

## Positions

Certificated Employees	Higher Ed - Admin. -continued
Classroom Teacher	Supervisor/Director
Classroom Teacher Other	<b>Bldg/Grnds Maint/Repairs</b>
Literacy Coach	Crew Ldr/Asst Super (NM)
Coach	Custodian
Comm/Fam/Parent/Wif Srvc Wrkr	Groundskeeper
Counselor	Laborer/Helper/Warehouser
Curriculum Specialist	Mechanic/Repairer
Instructional Facilitator	<b>Food Service</b>
Instructional Specialist	Cook/Food Prep Wrkr
Librarian/Media Splcist	FS Super/Asst Super (NM)
Licensed Prac Nurse	Dietician/Diet Tech
Occupational Therapist	<b>Health &amp; Student Services</b>
Physical Therapist	HCW Other
Psychologist	HCW Super/Asst Super (NM)
Reading Specialist	Health/Therapist Asst/Tech
ROTC Instructor	Medical Tech
Social Worker	Nurse Asst
Special/Develop Ed	Registered Nurse
Speech/Hearing Therapist	<b>Paraeducator (Instructional/Non-Instructional)</b>
WEBT-Web-based Teacher-virtual	Crossing Guard
<b>Administrators</b>	Library Asst/Tech
Assistant Administrator	Monitor/Dorm Attendant
Adult Educator	Paraprof Super/Asst Super (NM)
Administrator * <b>ADMN</b>	Paraprof Other
Athletic Director	Preschl Care Giver
Department Head	Special Ed Asst
Principal/Asst Principal	Tchr/Instruct/Prg Asst
Superintendent	<b>Security Services</b>
Supervisor/Director	Guard/Police/Security Wrkr
<b>Higher Education - Prof Non-Teaching</b>	SS Super/Asst Super (NM)
Academic Prof (non-teaching)	<b>Sec/Clerk/Admin Services</b>
Bursar	Bookkeeper
Comptroller	Clerk/Admin/Ofc Asst
Financial Aid Coordinator	Data Entry/State/Cmptr Clerk
Resident Hall Advisor	Receptionist/Ph Opr
<b>Higher Education - Prof Teaching/Research</b>	Regis/Recs/Admis/Attend Wrkrs
Academic Administrator	SCA Super/Asst Super (NM)
Assoc Professor	Secretary/Steno
Adjunct Faculty	Typist/Word Processor
Academic Prof	<b>Technical Services</b>
Asst Professor	Audiovis/Lang Tech
Coordinator	Computer Opr
Counselor	Comp Prgmr/Sys Analyst/DP Spc
Dept Chair	Designer/Photo/Graphic Artist
Department Head	Media/PR Spclst/Editor/Writer
Instructor	Technician (non-med and lib)
Lab Asst	TS Super/Asst Super (NM)
Lecturer	<b>Trade/Craft/Machine Opers</b>
Librarian	Carpenter
Physician	Electrician
Professor	Plmbr/HVAC Mechanic
Research Asst	Mach Opr/Assmblr/Inspctr
Visiting Professor	Painter/Glazier
<b>Higher Ed - Administrator</b>	Printing Srvc Wrkr
Administrator * <b>ADMN</b>	TCM Super/Asst Super (NM)
Admin Other	<b>Trans/Delivery/Vehicle Mech</b>
Dean	Bus/Truck/Van Driver
Provost	TDVM Super/Asst Super (NM)
	Vehicle Mechanic

\* Directly hires, evaluates, transfers, disciplines or dismisses

## Subjects

Pre-Kindergarten - 12	Sp/Dev Ed Early Childhood
Accounting	Special/Develop Ed
Agric and Natural Resources	Speech and Drama
Algebra	Speech and Hear Impaired
Alternative Education	Trade and Industrial Ed
Art	Trigonometry
Athletic Trainer	Visually Impaired
Band/Orchestra	Voc and Tech Ed
Basic Ed Curriculum	Work Experience
Basic Skills and Remed Ed	<b>Higher Education</b>
Bilingual Ed	Agriculture
Biology	Architecture
Business Ed	Area, Ethnic and Cul Stds
Business Math	Basic Skills and Remed Ed
Calculus	Biological Science
Chemistry	Business
Civics/Govern/Pol Sci	Communications
Coaching	Computer and Info Sci
Cognitive Disabilities	Criminal Justice
Communications	Education
Computer and Info Sci	Engineering
Data Processing	English Lang and Lit
Distributive Ed/Co-op	Environmental Studies
Driver's Ed	Fine and Applied Arts
Early Child Develop	Foreign Lang and Lit
Earth Sci/Geology	Forestry
Economics	Geography
Emotional Disturbed	Health Sciences
Engl as a Second Lang	History
Engl/Lang Arts	Home Economics
Family and Consumer Science	Humanities
Foreign Lang and Lit	Industrial Arts
General Subjects	Interdisciplinary Stds
Geography	Journalism
Geometry	Law and Legal Studies
Gifted and Talented	Law Enforcement
Health and Phys Ed	Liberal Arts and Sciences
History	Library Science
Home Economics	Life Science
Industrial Arts	Marketing
Information Literacy	Mathematics
Journalism	Medical Science
Law Enforcement	Military Sci/Tech
Learn Disabled	Music
Life Sciences	Natural Science
Marketing	Parks and Recreation
Mathematics	Philosophy
Multi-Categorical Disabilities	Physical Science
Music	Political Science
Physical Sciences	Psychology
Physics	Public Admin and Srvc
Psychology	Religion and Theology
Public Affairs	ROTC
Reading	Science Technology
Religion/Philosophy	Social Sciences
ROTC	Special Education
Social Stds/Social Sci	Visual and Performing Arts
Sociology	Vocational Training

## Dues Chart

NEA Member Types	Code	Amount
Active Professional FT	AC-1-100	\$ 202.00
Active Professional 50%	AC-1-50	\$ 112.50
Active Professional 25%	AC-1-25	\$ 68.00
Active Professional Sub	AC-1-1	\$ 68.00
Active ESP FT	AC-2-100	\$ 121.50
Active ESP 50%	AC-2-50	\$ 72.50
Active ESP 25%	AC-2-25	\$ 48.00
Active ESP Sub	AC-2-1	\$ 48.00
Reserve (former Prof)	RS-1-0	\$ 89.50
Reserve (former ESP)	RS-2-0	\$ 49.50
Retired Annual	RT-8-0	\$35.00
Retired Life (one time)	RT-7-7	\$ 300.00
Pre-Retired Subscription	RT-9-7	\$ 300.00
(one-time payment - avail. for members 45 or older)		
Aspiring Educator (student)	ST-0-0	\$ 15.00
Substitute	SB-0-0	\$ 15.00
WEA Member Types	Code	Amount
Active Professional FT	AC-1-100	\$ 531.00
Active Professional 50%	AC-1-50	\$ 265.50
Active Professional 25%	AC-1-25	\$ 132.75
Active Contingent (Adjunct) Faculty	AC-1-135	\$65.00
Active ESP FT salary \$46,831 & above	AC-2-201	\$ 531.00
Active ESP FT salary \$35,125 to \$46,830	AC-2-203	\$ 398.25
Active ESP FT salary \$23,417 to \$35,124	AC-2-205	\$ 265.50
Active ESP FT salary \$23,416 & below	AC-2-207	\$ 132.75
Active ESP HT salary \$46,831 & above	AC-2-202	\$ 531.00
Active ESP HT salary \$35,125 to \$46,830	AC-2-204	\$ 398.25
Active ESP HT salary \$23,417 to \$35,124	AC-2-206	\$ 265.50
Active ESP HT salary \$23,416 & below	AC-2-208	\$ 132.75
Reserve (former Prof)	RS-1-0	\$ 265.50
Reserve (former ESP)	RS-2-0	\$ 132.75
Retired Life (one time)	RT-7-7	\$ 50.00
Pre-Retired Subscription	RT-9-7	\$ 50.00
(one-time payment - avail. for members 45 or older)		
Aspiring Educator (student)	ST-0-0	\$ 8.50
Substitute	SB-0-0	\$ 132.75
Local Membership Types	Code	Amount
Aspiring Educator (student)	ST-0-0	\$ 6.50
Individual Locals	same as WEA types	varies
Retired Life (one-time)	RT-7-7	\$50.00
Ethnicity Types	Code	
American Indian/Alaska Native	01	
African-American/Black	03	
Hispanic	04	
Caucasian (not of Hispanic origin)	05	
Asian	06	
Native Hawaiian/Pacific Islander	07	
Multi-Ethnic	08	
Other	09	