

# 2022-2023

## Membership Processing Guide for Membership Recruiters (Association/Building Representatives)



Locals by Region Chart.....	Page 2
<b>NEW JOIN NOW BUTTON</b> .....	Page 3
How to Process Membership Contracts.....	Page 3
Dues for Certified Employees and Ethnicity Types.....	Page 4
Dues for Education Support Professionals (ESP) Employees.....	Page 5
All About Dues/Payment Options.....	Page 6
Prorated Dues.....	Page 6
Membership Categories.....	Page 7
Military Reservists.....	Page 7
Definition of Full-, Half-, Quarter- Time Classifications.....	Page 8
Members Responsibility.....	Page 8
WEA-PACE.....	Page 9
WEA President Letter – WEA-PACE Contributors.....	Page 10
WEA-PACE Form.....	Page 11
Bovee’s Educators as Politicians Fund (BEAP) Form.....	Page 12
Electronic Funds Transfer Form.....	Page 13
NOTES.....	Page 14

**REMINDER:** All forms and this Membership Processing Guide  
can be found on our website ([www.wyoea.org](http://www.wyoea.org))

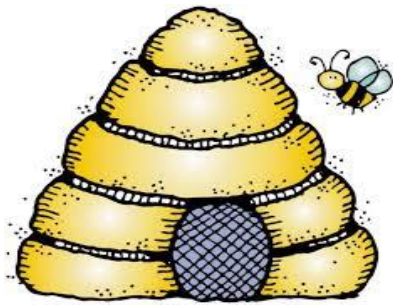


In a world where you can be anything,  
be kind

# Locals by Region Chart

PLEASE DO NOT USE ABBREVIATIONS ON THE MEMBERSHIP CONTRACT IN THE “LOCAL ASSOCIATION NAME” OR IN THE “AUTHORIZATION FOR PAYROLL DEDUCTION”

Central	Northeast	Northwest	Southeast	Southwest
Casper College EA	Campbell County EA	Arapahoe EA	Albany County EA	Big Piney EA
Douglas EA	Crook County EA	Central WY College EA	Cheyenne Misc. EA	Carbon One Educator’s Association
Glenrock EA	Johnson County EA	Cody EA	Cheyenne Teachers EA	Carbon County #2 EA
Natrona County EA	Newcastle EA	D-4 EA (Basin)	East Laramie County EA	Evanston EA
Natrona County Misc. EA	Northern WY CC District EA	Dubois EA	Eastern WY College EA	Green River EA
Niobrara County EA	Sheridan Central EA	Ethete EA	Goshen EA	Kemmerer EA
	Sheridan Central ESP	Ft. Washakie EA	Guernsey-Sunrise EA	Lyman EA
	Sheridan East EA	Greybull EA	LCCC EA	Mountain View EA
	Sheridan West EA	Hot Springs County EA	Platte County EA	Pinedale EA
	Upton EA	Lander EA	SIEA	Star Valley/Cokeville EA
		Lovell EA	WEA Local #1 EA	Sweetwater Admin. EA
		Meeteetse EA		Sweetwater Classified EA
		Northwest College EA		Sweetwater EA
		Powell EA		EA @Western WY College
		Riverton EA		
		Shoshoni EA		
		Ten Sleep EA		
		Teton County EA		
		West Big Horn County EA		
		Wind River EA		
		Worland EA		



## NOTES:

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# 2022-2023 Membership Contracts Checklist

(Please read and/or check the box so that you are familiar with how to process new membership contracts)

**JOIN NOW BUTTON** – Join Now (for first-time members or returning members, not intended for current members who are seeking to manage their existing membership) is the Association’s online membership application (no more filling out hard copies), where members tell us where they work, provide payment information, submit their application, and become dues-paying members in real time.

The join now can be found on our website ([www.wyoea.org](http://www.wyoea.org)) under the join us tab, then join WEA now.

**1.** Only use the new 2022-2023 Membership Contracts. **DESTROY ALL OUTDATED FORMS.** If an outdated form is used, that contract will be sent back, and the new member will need to fill out a current year form before their membership can be processed 😞

**2.** ALL LINES OR BOXES NEED TO BE FILLED IN AND THEN SIGNED OR CONTRACT CAN NOT BE PROCESSED.

**3.** Contracts are for new members or first-time members only.

PLEASE DO NOT USE ABBREVIATIONS ON THE MEMBERSHIP CONTRACT IN THE “LOCAL ASSOCIATION NAME” OR IN THE “AUTHORIZATION FOR PAYROLL DEDUCTION” LINES. SEE LOCALS BY REGION CHART ABOVE IF YOU ARE NOT SURE WHAT YOUR LOCAL NAME IS.

Please do not wait until all membership is completed to mail in forms.  
This delays new members’ access to benefits.

**All Rosters and Continuous Membership Contracts need to be in our office by September 30, 2022.**

Distribute the copies as indicated on the contract. WEA copy to the WEA Office (address is listed above that copy), payroll copy to your district payroll office, local copy goes to the local president of that local, and the member copy goes to the new member. Send any checks to the WEA office weekly.

For aspiring educator members, the local is “**Student WEA**”, and the building is the campus location. Indicate “**Student Teacher**” in area marked “subject” if applicable, otherwise leave blank.

Fill in the “recruited by” signature at bottom of form.

Membership needs to be processed immediately. **Email** or **Scan** ALL NEW, SIGNED MEMBER FORMS to WEA as soon as they are completed (email [membership@wyoea.org](mailto:membership@wyoea.org)). Then mail the **original** contracts to WEA weekly with any other membership materials. **Remember to give copies to your district payroll office.**

If mailing, please send to: Wyoming Education Association, Attn: Linda Bottom, 115 East 22<sup>nd</sup> Street, Cheyenne, WY 82001.



# 2022-2023 Dues Amounts and Codes For Certified Employees

(including Higher Ed, Faculty, and Professional Staff)

Category Name	Category Code	NEA Dues Amount	WEA Dues Amount	LEA Dues Amount
Active Professional FT	AC-1-100	\$204.00	\$537.00	
Active Professional 50%	AC-1-50	\$113.50	\$268.50	
Active Professional 25%	AC-1-25	\$68.50	\$134.25	
Active Contingent (Adjunct) Faculty	AC-1-135	NEA Dues Based on HT or QT	\$65.00	
*Active Professional Substitute	AC-1-1	\$68.50	\$134.25	
**Substitute	SB-0-0	\$15.00	\$134.25	
Reserve (former Prof.)	RS-1-0	\$90.50	\$268.50	
Reserve (former ESP)	RS-2-0	\$50.00	\$134.25	
Retired Lifetime	RT-7-7	\$300.00	\$50.00	\$50.00
<b>Retired Lifetime ESP</b>	RT-6-6	\$180.00	\$50.00	\$50.00
Pre-Retired Lifetime	RT-9-7	\$300.00	\$50.00	\$50.00
<b>Pre-Retired Lifetime ESP</b>	RT-9-6	\$180.00	\$50.00	\$50.00
Aspiring Educator (student)	ST-0-0	\$15.00	\$8.50	\$6.50

**Active Contingent (Adjunct) Faculty dues are not prorated.**

## Local Dues Obligations

Dues vary by local. If the local dues amount on your enrollment forms or continuous roster is incorrect, contact Linda Bottom in Membership immediately with the correct amount.

## Ethnicity Types

- 01 Native American/Alaska Native
- 03 African-American/Black
- 04 Hispanic
- 05 Caucasian (not of Hispanic Origin)
- 06 Asian
- 07 Native Hawaiian/Pacific Islander
- 08 Multi-Ethnic
- 09 Other

\*Active Professional Substitute employed on a day-to-day basis and **included** in a bargaining unit with full-time education employees (eligible to run for NEA RA Delegate).

\*\*Substitute employed on a day-to-day basis, **but not included in a bargaining unit** with full-time education employees (not eligible to run for NEA RA Delegate).

Active Professional Substitute,  
Substitute, and **Active Contingent (Adjunct)**  
**Faculty Dues are NOT prorated**

# 2022-2023 Dues Amounts and Codes For Education Support Professionals (ESP) Employees (including Classified)

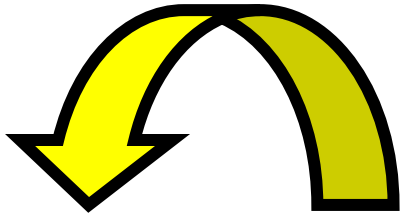
ESP <u>NEA</u> Member Type	<u>NEA</u> Type, Code and Dues Amount
Active ESP FT	AC-2-100 \$122.50
Active ESP 50%	AC-2-50 \$73.00
Active ESP 25%	AC-2-25 \$48.25
*Active ESP Substitute	AC-2-1 \$48.25
**Substitute	SB-0-0 \$15.00
ESP <u>WEA</u> Member Type	<u>WEA</u> Type, Code and Dues Amount
Active ESP FT---\$47,363 & above	AC-2-201 \$537.00
Active ESP HT---\$47,363 & above	AC-2-202 \$537.00
Active ESP FT---\$35,523 to \$47,362	AC-2-203 \$402.75
Active ESP HT---\$35,523 to \$47,362	AC-2-204 \$402.75
Active ESP FT---\$23,682 to \$35,522	AC-2-205 \$268.50
Active ESP HT---\$23,682 to \$35,522	AC-2-206 \$268.50
Active ESP FT---\$23,681 & below	AC-2-207 \$134.25
Active ESP HT---\$23,681 & below	AC-2-208 \$134.25
Substitute	SB-0-0 \$134.25

\*Active ESP Substitute employed on a day-to-day basis and included in a bargaining unit with full-time education employees.

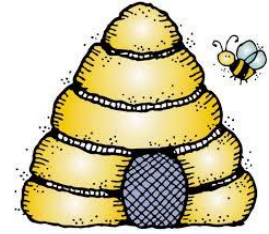
\*\*Substitute employed on a day-to-day basis, but not included in a bargaining unit with full-time education employees (not eligible to run for NEA RA Delegate).

Active ESP Substitute, Substitute Dues  
are NOT prorated.





# All About Dues... Payment Options



## Payment Options:

**Option 1: Payroll Deduction**-All members eligible to participate in payroll deduction are encouraged to do so. Continuous Membership locals automatically renew payroll deduction unless written notification to stop payroll deduction is received by WEA, the local, and the member's payroll office by **September 20** of each year.

**Option 2: Check/Money Order (one-time payment only)** - Members wishing to make a single payment for dues and/or WEA-PACE must pay **in full** upon enrollment. **Mail check payable to "WEA,"** and send with form to the WEA office, 115 East 22nd Street, Cheyenne, Wyoming 82001.

### **Option 3: Electronic Fund Transfer (EFT) Monthly Pay**

- **New members using EFT** must fill out an EFT form and attach a VOIDED check to validate membership. New members must also fill out a new membership contract. Obligations are set up to be paid over ten successive months. EFT will be withdrawn on or about the 10th of each month starting in October.
- For **continuing members using EFT**, payments will begin in October and continue through July.

**Option 4: Credit Card (one-time payment only)** – Members wishing to make a single credit card payment must give:

- Authorization of credit card for the payment
- Type of Credit Card
- Credit Card Number
- Expiration Date
- 3-digit number on back of Card

## Prorated Dues

WEA Bylaws allow for proration of state dues for any person joining as an active member after November 15 (unless they are needing legal representation).

NEA Bylaws allow for proration of national dues for any person who:

1. Joins as an Active member after November 15 of the membership year.
2. Becomes eligible for Active membership after the commencement of the membership year.
3. Returns to professional educational employment or to an education support position from a limited leave of absence after the commencement of the membership year shall be enrolled in full standing for the remainder of the membership year by paying the amount of annual dues which is commensurate with the remaining portion of the membership year.

**Contact Linda Bottom or a UniServ Director if you have questions about Prorated Dues amounts.**

Active Professional Substitute, Active ESP Substitute, and Active Contingent (Adjunct) Faculty dues are not prorated.

# Membership Categories

- ✓ **Professional**: K-12 certificated personnel and school administrators who work for a public education institution; higher ed faculty members
- ✓ **Education Support Professionals (ESP)**: custodial, buildings and grounds, transportation, paraprofessional, clerical, food service and other support professionals employed by a public education institution
- ✓ **Retired**: any retired employee of a school district, college, university, or other public institution devoted primarily to educational work
- ✓ **Pre-Retired Subscription**: pre-retired membership is available to any current active members who wish to prepay WEA/NEA/LEA Retired dues (for members 45 or older)
- ✓ **Aspiring Educator (student)**: any aspiring educator enrolled at the University of Wyoming or Wyoming Community Colleges, including student teachers
- ✓ **Substitute**:
  - ✗ **Active Professional Substitute** employed on a day-to-day basis and included in a bargaining unit with full-time education employees (eligible to run for NEA RA Delegate)
  - ✗ **Active ESP Substitute** employed on a day-to-day basis and included in a bargaining unit with full-time education employees
  - ✗ **Substitute** employed on a day-to-day basis, but not included in a bargaining unit with full-time education employees (not eligible to run for NEA RA Delegate)
- ✓ **Reserve**: members who are on sabbatical, medical or other leave of absence for at least six (6) months
  - (These members should be encouraged to change their membership status to RESERVE, rather than cancel. Cancellation voids their NEA Complimentary Life Insurance and any NEA/WEA benefits, such as auto/life insurance and loans).



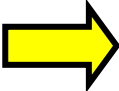
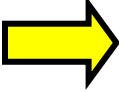
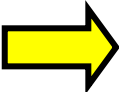
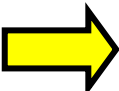
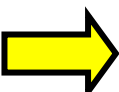
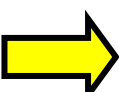
## Military Reservists

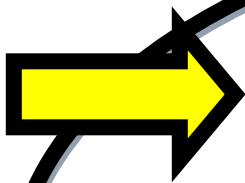
Please inform WEA if reservist members are deployed. Their NEA and WEA dues will be waived until they return or until they notify us that they wish to cancel their membership. Benefits of membership will remain in effect until then. There is no need to cancel their membership.



# Definition of Full-, Half-, and Quarter-Time Classifications

**\*\* For All Membership Categories \*\***

-  NEA **Full-time** employees are active members regularly employed 51% or more of the normal schedule for full-time employees.
-  NEA **Half-time** employees are active members regularly employed between 50% and 26% of the normal schedule for full-time employees, and who are not employed as substitutes.
-  NEA **Quarter-time** employees are active members regularly employed 25% or less of the normal schedule for full-time employees, and who are not employed as substitutes.
-  WEA **Full-time** employees are active members regularly employed 51% or more of the normal schedule for full-time employees.
-  WEA **Half-time** employees are active members regularly employed 50% or less of the normal schedule for full-time employees.
-  WEA **Quarter-time** employees are active members regularly employed 25% or less of the normal schedule for full-time employees, and who are not employed as substitutes.



**Member Responsibility:** To ensure full member benefits, including legal assistance, the member must be enrolled in the correct dues category and pay appropriate dues amounts. If the member is certificated and changes from their current category of full-time, part-time, reserve or substitute, to a different category, or is an ESP whose salary range has changed, the member is responsible for changing the record accordingly. It is also the member's responsibility to notify the WEA Membership Office, Local President and their Payroll Office of these or any changes.





# WEA-PACE

Join with your fellow education personnel and become part of the political process.

The Wyoming Education Association Political Action Committee for Education (WEA-PACE) is the legal political arm of the WEA. It seeks to ensure that the issues relating to public, elementary, secondary and higher education, as well as the general welfare of children, are addressed by legislators and other elected officials. WEA-PACE funds can only be used to assist endorsed candidates' campaigns for state offices, the legislature and local school boards, and the members of WEA-PACE determine who is endorsed. **WEA dues money cannot be used for support of a candidate.**

Contributing to WEA-PACE is strictly voluntary. **Now, more than ever, your contributions are needed.** As you are well aware, this is a critical time for Wyoming public education.

**A \$20 contribution is all it takes to become a WEA-PACE Member and supporter.** A \$50.00 contribution earns you WEA PACESETTER status, and a \$100 contribution puts you at the top as a WEA Super PACESETTER. You can contribute to WEA-PACE through payroll deduction. Contributions made through payroll deduction will continue until a member revokes their payroll deduction authorization by notifying their Local President, their District Payroll Office and WEA that they wish to stop contributions.

If you would like to become a supporter, simply fill out that portion of the membership contract. If you wish to contribute to The NEA Fund for Children and Public Education, you can do so by filling out that portion of the membership contract found in the middle of the contract just below the WEA-PACE line.

August 2022

TO: Association Representatives and Membership Recruiters

FROM: Grady Hutcherson

RE: WEA-PACE Contributors

**The Wyoming Education Association Political Action Committee for Education (WEA-PACE) has been established to collect voluntary contributions to support Wyoming's pro-public education candidates. It is critical that each member is contacted and invited to contribute to WEA-PACE.**

Contributing to WEA-PACE is strictly voluntary. However, we encourage each and every one of our members to contribute to WEA-PACE, as it ensures that the issues relating to public elementary, secondary and higher education, as well as the general welfare of children, are addressed by legislators and other elected officials.

If you would like to become a new WEA-PACE contributor, simply fill out the lined item found on our new membership contract.

For current members who have contributed in the past, simply check the WEA-PACE line item found on either your continuing membership contract or your roster to ensure that the information is correct or that you would like to change the amount that you would like to contribute to WEA-PACE.

WEA members who have contributed at least \$20.00 to WEA-PACE can also make a contribution to the Bovee's Educators as Politicians Fund (BEAP). The Bovee's Educators as Politicians funds will be used exclusively to encourage and assist Wyoming Education Association members and staff of the Wyoming Education Association to run for public office. This fund is separate from the WEA-PACE.

Your efforts to promote WEA-PACE are greatly appreciated. Thanks!



**WEA-PACE**  
**Wyoming Education Association**  
**Political Action Committee for Education**  
**2022-2023**

First  Middle  Last

SSN4 (last four digits only):

Mailing Address:

Apartment, Lot, or Unit #:

City/State/Zip:

Street Address with Zip (NEED EVEN IF YOU HAVE A PO BOX):

\*Cell Phone:  Home Phone:

Home Email:  Work Email:

Local Association Name:

\*By providing my phone number, I understand that the National Education Association, NEA Member Benefits, NEA360, WEA and Local Associations may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the NEA nor any of its affiliates will ever charge for text message alerts. Carrier message and data rates may apply to such alerts.

**WEA-PACE membership – I wish to contribute:**

\$20 annually    **WEA PACESETTER** -  \$50 annually    **WEA Super PACESETTER** -  \$100 annually     other \_\_\_\_\_

The Wyoming Education Association Political Action Committee for Education (WEA-PACE) collects voluntary contributions from Association members and uses those contributions for political purposes, including to endorse candidates for state/local office who promote public education and public school and college employees. A representative committee makes endorsements of candidates in a non-partisan fashion. Contributions to WEA-PACE are voluntary; contributing is neither a condition of employment nor of membership in WEA, NEA, or any of its affiliates, and members have the right to refuse to contribute without suffering any reprisal.

I wish to contribute to WEA-PACE in the amount of:

Paid with Cash:     Paid with Check #:     Paid with Credit Card:

**NEA Fund for Children and Public Education – I wish to contribute:**

\$15 annually     \$30 annually     \$50 annually     other \_\_\_\_\_

The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members which are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the NEA, WEA and LEA, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting their membership status, rights, or benefits in NEA or any of its affiliates.

Contributions to the NEA Fund, WEA and LEA are not deductible as charitable contributions for federal income tax purposes. Federal law requires the NEA Fund to use best efforts to report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

I wish to contribute to The NEA Fund for Children and Public Education in the amount of:

Paid with Cash:     Paid with Check #:     Paid with Credit Card:

**Contributions to WEA-PACE and The NEA Fund are NOT deductible as charitable contributions for Federal Income Tax purposes**

I'm authorizing the payment of my PACE contribution through my credit card – **one-time payment only**

- Type of Credit Card: \_\_\_\_\_
- Expiration Date (MM/YYYY): \_\_\_\_\_
- Credit Card Number: \_\_\_\_\_
- 3-digit number on back of card: \_\_\_\_\_

**Signature and Date are required**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Send to:**  
Wyoming Education Association  
115 East 22<sup>nd</sup> Street  
Cheyenne, Wyoming 82001



**Wyoming Education Association**  
**Bovee's Educators as Politicians Fund (BEAP)**  
**2022-2023**

First  Middle  Last

SSN4 (last four digits only):

Mailing Address:

Apartment, Lot, or Unit #:

City/State/Zip:

Street Address with Zip (NEED EVEN IF YOU HAVE A PO BOX):

\*Cell Phone:  Home Phone:

Home Email:  Work Email:

Local Association Name:

\*\*By providing my phone number, I understand that the National Education Association, NEA Member Benefits, NEA360, WEA and Local Associations may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the NEA nor any of its affiliates will ever charge for text message alerts. Carrier message and data rates may apply to such alerts.\*\*

**I wish to contribute to BEAP in the amount of:**

Paid with Cash:

Paid with Check #:

Paid with Credit Card:

The Bovee's Educators as Politicians funds shall be used exclusively for non-incumbent Wyoming Education Association Members and staff to provide seed money for those who are running for public office.

**Contributions to BEAP are NOT deductible as charitable contributions for Federal Income Tax purposes**

- I'm authorizing the payment of my BEAP contribution through my credit card- **one-time payment only**
- Type of Credit Card: \_\_\_\_\_
  - Expiration Date (MM/YYYY): \_\_\_\_\_
  - Credit Card Number: \_\_\_\_\_
  - 3-digit number on back of card: \_\_\_\_\_

**Signature and Date are required**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Send to:**  
 Wyoming Education Association  
 115 East 22<sup>nd</sup> Street  
 Cheyenne, Wyoming 82001



# Wyoming Education Association

115 East 22<sup>nd</sup> Street, Cheyenne, WY 82001

Phone: 307.634.7991 ext. 102 or 800.442.2395 ext. 102

EFT Continuous Membership Authorization Agreement for Prearranged Payment of Dues Form

Membership Year: **2022-2023**

Local Name: \_\_\_\_\_

Name: \_\_\_\_\_

SSN4 (last four digits only): \_\_\_\_\_

Work Location: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Home Email: \_\_\_\_\_

City State Zip: \_\_\_\_\_

### Membership Type/Fund/Obligations:

Fund Name	Membership Type	Annual Dues
NEA		
WEA		
LEA		
WEA-PACE		
NEA Fund for Children and Public Education		
Total Obligation		
Monthly Payment Amount		
Number of Monthly Payments: <b>10</b>		
Starting: <b>10/10/2022</b> Ending: <b>07/10/2023</b>		
<b>Total obligation will need to be paid in full by July 10<sup>th</sup>.</b>		
<b>Please note that the monthly payment amount will be charged to your checking or savings account on or about the 10<sup>th</sup> day of the month.</b>		

### Account pulling from:

Checking or  Savings

I hereby authorize The Wyoming Education Association to initiate debit entries to my bank account indicated below and the bank named below, hereinafter called BANK, to debit the same to such account. I will not hold our BANK liable for any erroneous debits made by The Wyoming Education Association.

### Electronic Funds Transfer – Bank Draft Authorization

Bank Name													
Bank Routing Number (9 digit)													
Bank Account Number:													

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

I understand that this authorization continues year-to-year and shall remain in effect until the earlier of 1) my written notice of termination, or 2) the termination of my eligibility to maintain membership in the Association. I understand that the rejection of any charge shall not constitute the termination of my membership.

**This authorization will not be accepted unless a voided personal check is attached.**

