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WEA Salary and Benefits Survey 2020-2021

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Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, WEA Local Associations, and a special thanks to the Wyoming Department of Education.

We did not receive complete information from all the districts this year. We continue to encourage total participation and hope everyone will have the resources to participate next year. *The more complete the information the more helpful it is to everyone.*

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees. www.nea.org You will also find earlier versions of Rankings and Estimates at this website if you are interested.

If you have any questions or suggestions around this publication, please contact Stefani Bengston at the e-mail address below or feel free to call.

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Wyoming Certified Salary Schedules/Training and Experience Grids

*Any Teg grid with all zero's were either unavailable or were received in a manner that was
unable to be formatted.*

Albany #1, Laramie

	BA	BA+15	MA	MA+30	DOC
Step					
1	\$ 45,000	\$ 47,000	\$ 49,000	\$ 51,000	\$ 53,000
2	45765	47799	49833	51867	53901
3	46543	48612	50680	52749	54817
4	47334	49438	51542	53645	55749
5	48139	50278	52418	64557	55697
6	48957	51133	53309	55485	57661
7	49790	52002	54215	56428	58641
8	50636	52886	55137	57387	59638
9	51497	53786	56074	58363	60652
10	52372	54700	57028	59355	61683
11	53263	55630	57997	60364	62731
12	54168	56575	58983	61390	63798
13	55089	57537	59986	62434	64882
14	56025	58515	61005	63495	65985
15	56978	59510	62043	64575	67107
16	57946	60522	63097	65673	68248
17	58932	61551	64170	66789	69408
18	59933	62597	65261	67924	70588
19	60952	63661	66370	69079	71788
20	61988	64743	67499	70254	73009
21	63042	65844	68646	71448	74250
22	64114	66963	69813	72662	75512
23	65204	68102	71000	73898	76796

Albany #1, Laramie

	BA	BA+15	MA	MA+30	DOC	
Step						TOTAL
1	16	1	3	0	0	20
2	7	2	5	1	0	15
3	10	7	14	1	1	33
4	13	2	4	2	0	21
5	10	4	7	1	0	22
6	6	4	7	0	0	17
7	5	2	13	4	0	24
8	4	6	14	5	1	30
9	7	7	13	0	0	27
10	23	3	8	4	0	38
11	15	4	7	3	0	29
12	3	8	6	4	0	21
13	0	8	4	3	0	15
14	0	4	7	1	0	12
15	0	1	6	3	1	11
16	0	6	9	2	1	18
17	0	1	4	2	1	8
18	0	2	4	1	0	7
19	0	3	2	3	2	10
20	0	1	3	0	0	4
21	0	0	2	3	0	5
22	0	1	1	1	0	3
23	0	10	13	7	1	31
TOTAL	119	87	156	51	8	421

Big Horn #1, Cowley

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
1	\$ 50,500	\$ 51,700	\$ 52,900	\$ 54,100	\$ 55,300	\$ 56,500	\$ 57,700	\$ 58,900
2	51200	52400	53600	54800	56000	57200	58400	59600
3	51900	53100	54300	55500	56700	57900	59100	60300
4	52600	53800	55000	56200	57400	58600	59800	61000
5	53300	54500	55700	56900	58100	59300	60500	61700
6	54000	55200	56400	57600	58800	60000	61200	62400
7	54700	55900	57100	58300	59500	60700	61900	63100
8	55400	56600	57800	59000	60200	61400	62600	63800
9	56100	57300	58500	59700	60900	62100	63300	64500
10	56800	58000	59200	60400	61600	62800	64000	65200
11	57500	58700	59900	61100	62300	63500	64700	65900
12	58200	59400	60600	61800	63000	64200	65400	66600
13		60100	61300	62500	63700	64900	66100	67300
14			62000	63200	64400	65600	66800	68000
15				63900	65100	66300	67500	68700
16					65800	67000	68200	69400
17					66500	67700	68900	70100
18					67200	68400	69600	70800
19						69100	70300	71500
20						69800	71000	72200
21							71700	72900
22								73600

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0
14			0	0	0	0	0	0	0
15				0	0	0	0	0	0
16					0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20						0	0	0	0
21							0	0	0
22								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$ 50,500	\$ 51,525	\$ 52,550	\$ 53,575	\$ 54,600	\$ 55,625	\$ 56,650
2	51100	52125	53150	54175	55200	56225	57250
3	51700	52725	53750	54775	55800	56825	57850
4	52300	53325	54350	55375	56400	57425	58450
5	52900	53925	54950	55975	57000	58025	59050
6	53500	54525	55550	56575	57600	58625	59650
7	54100	55125	56150	57175	58200	59225	60250
8	54700	55725	56750	57775	58800	59825	60850
9	55300	56325	57350	58375	59400	60425	61450
10	55900	56925	57950	58975	60000	61025	62050
11		57525	58550	59575	60600	61625	62650
12		58125	59150	60175	61200	62225	63250
13			59750	60775	61800	62825	63850
14			60350	61375	62400	63425	64450
15			60950	61975	63000	64025	65050
16				62575	63600	64625	65650
17				63175	64200	65225	66250
18				63775	64800	65825	66850
19				64375	65400	66425	67450
20				64975	66000	67025	68050
21					66600	67625	68650
22					67200	68225	69250
23					67800	68825	69850
24					68400	69425	70450
25					69000	70025	71050
26						70625	71650
27						71225	72250
28						71825	72850
29						72425	73450
30						73025	74050

Big Horn #2, Lovell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24					0	0	0	0
25					0	0	0	0
26						0	0	0
27						0	0	0
28						0	0	0
29						0	0	0
30						0	0	0
TOTAL	0	0	0	0	0	0	0	0

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
				MA	MA+15		
Step							
1	\$ 46,000	\$ 47,325	\$ 48,650	\$ 49,975	\$ 51,300	\$ 52,625	\$ 53,950
2	46950	48325	49650	51000	52325	53650	54975
3	47900	49325	50650	52025	53350	54675	56000
4	48850	50325	51650	53050	54375	55700	57025
5	49800	51325	52650	54075	55400	56725	58050
6	50750	52325	53650	55100	56425	57750	59075
7	51700	53325	54650	56125	57450	58775	60100
8	52650	54325	55650	57150	58475	59800	61125
9	53600	55325	56650	58175	59500	60825	62150
10	54550	56325	57650	59200	60525	61850	63175
11	55500	57325	58650	60225	61550	62875	64200
12	56450	58325	59650	61250	62575	63900	65225
13	57400	59325	60650	62275	63600	64925	66250
14		60325	61650	63300	64625	65950	67275
15		61325	62650	64325	65650	66975	68300
16			63650	65350	66675	68000	69325
17				66375	67700	69025	70350
18					68725	70050	71375
19						71075	72400
20							73425

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
				MA	MA+15			
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	6	0	0	0	0	0	0	6
3	7	0	4	0	0	0	0	11
4	2	0	0	0	0	0	0	2
5	1	0	0	0	0	0	0	1
6	8	0	0	0	0	0	0	8
7	1	2	0	3	0	0	0	6
8	1	0	0	3	0	0	0	4
9	0	0	0	2	3	0	1	6
10	3	0	0	3	0	0	0	6
11	0	0	0	4	0	0	0	4
12	0	0	1	0	0	0	0	1
13	4	0	0	6	0	4	0	14
14		1	0	0	0	0	0	1
15		7	0	3	0	0	0	10
16			8	0	0	0	0	8
17				15	0	0	3	18
18					4	0	2	6
19						0	0	0
20							1	1
TOTAL	33	10	13	39	7	4	7	113

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 45,446	\$ 46,746	\$ 48,046	\$ 49,346	\$ 50,646	\$ 51,946	\$ 53,246
2	46321	47621	48921	50221	51521	52821	54121
3	47196	48496	49796	51096	52396	53696	54996
4	48071	49371	50671	51971	53271	54571	55871
5	48946	50246	51546	52846	54146	55446	56746
6	49821	51121	52421	53721	55021	56321	57621
7	50696	51996	53296	54596	55896	57196	58496
8	51571	52871	54171	55471	56771	58071	59371
9	52446	53746	55046	56346	57646	58946	60246
10	53321	54621	55921	57221	58521	59821	61121
11		55496	56796	58096	59396	60696	61996
12		56371	57671	58971	60271	61571	62871
13			58546	59846	61146	62446	63746
14			59421	60721	62021	63321	64621
15				61596	62846	64196	65496
16				62471	63771	65071	66371
17					64646	65946	67246
18					65521	66821	68121
19						67696	68996
20						68571	69871
21							70746
22							71621

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 49,000	\$ 50,200	\$ 51,400	\$ 52,600	\$ 53,800	\$ 55,000	\$ 56,200	\$ 57,400	\$ 58,600
2	50100	51300	52500	53700	54900	56100	57300	58500	59700
3	51200	52400	53600	54800	56000	57200	58400	59600	60800
4	52300	53500	54700	55900	57100	58300	59500	60700	61900
5	53400	54600	55800	57000	58200	59400	60600	61800	63000
6	54500	55700	56900	58100	59300	60500	61700	62900	64100
7		56800	58000	59200	60400	61600	62800	64000	65200
8		57900	59100	60300	61500	62700	63900	65100	66300
9			60200	61400	62600	63800	65000	66200	67400
10			61300	62500	63700	64900	66100	67300	68500
11			62400	63600	64800	66000	67200	68400	69600
12				64700	65900	67100	68300	69500	70700
13				65800	67000	68200	69400	70600	71800
14				66900	68100	69300	70500	71700	72900
15				68000	69200	70400	71600	72800	74000
16				69100	70300	71500	72700	73900	75100
17				70200	71400	72600	73800	75000	76200
18				71300	72500	73700	74900	76100	77300
19							76000	77200	78400
20							77100	78300	79500
21								79400	80600
22								80500	81700
23									82800
24									83900

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	32.5	1	0	1	4.5	0	0	0	0	39
2	28.8	1	0	0	6	0	0	0	0	35.8
3	47.625	12.5	10	1	19	3	0	4	0	97.125
4	8	7	1	1	13	1	0	1	0	32
5	14	4	1	0	19	1	0	3	0	42
6	41	6	2	3	15.8	5	3	1.75	0	77.55
7		6	2	0	18	1	4	1	1	33
8		20.125	2	5	12	3	2	3	0	47.125
9			3	6	13.8	3	3	5	0	33.8
10			6	7	14	6	1	3	2	39
11			15	4	8.5	3	4	3.75	0	38.25
12				4	5	7	9.5	6.5	0	32
13				9	8	3	4	5	0	29
14				6	4	4	2	1	0	17
15				5	5	2	1	4	0	17
16				4	11	7	0	4	0	26
17				10	11	6	5	18	0	50
18				30	9.5	11.5	3	13	0	67
19							0	4	0	4
20							6	3	0	9
21								3	0	3
22								24.2	0	24.2
23									0	0
24									0	0
TOTAL	171.93	57.625	42	96	197.1	66.5	47.5	111.2	3	792.85

Carbon #1, Rawlins

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 45,000	\$ 46,750	\$ 48,500	\$ 50,250	\$ 52,000	\$ 53,750	\$ 55,500	\$ 57,250
2	45650	47400	49150	50900	52650	54400	56150	57900
3	46300	48050	49800	51550	53300	55050	56800	58550
4	46950	48700	50450	52200	53950	55700	57450	59200
5	47600	49350	51100	52850	54600	56350	58100	59850
6	48250	50000	51750	53500	55250	57000	58750	60500
7	48900	50650	52400	54150	55900	57650	59400	61150
8	49550	51300	53050	54800	56550	58300	60050	61800
9	50200	51950	53700	55450	57200	58950	60700	62450
10	50850	52600	54350	56100	57850	59600	61350	63100
11	51500	53250	55000	56750	58500	60250	62000	63750
12	52150	53900	55650	57400	59150	60900	62650	64400
13	52800	54550	56300	58050	59800	61550	63300	65050
14	53450	55200	56950	58700	60450	62200	63950	65700
15	54100	55850	57600	59350	61100	62850	64600	66350
16	54750	56500	58250	60000	61750	63500	65250	67000
17		57150	58900	60650	62400	64150	65900	67650
18			59550	61300	63050	64800	66550	68300
19			60200	61950	63700	65450	67200	68950
20				62600		66100	67850	69600
21							68500	70250
22							69150	70900
23								71550

Carbon #1, Rawlins

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20				0	0	0	0	0	0
21							0	0	0
22							0	0	0
23								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
					BA+45			
Step								
1	\$ 40,500	\$ 41,500	\$ 42,500	\$ 43,500	\$ 45,900	\$ 47,100	\$ 48,300	\$ 49,500
2	41150	42150	43150	44150	46550	47750	48950	50150
3	41800	42800	43800	44800	47200	48400	49600	50800
4	42450	43450	44450	45450	47850	49050	50250	51450
5	43100	44100	45100	46100	48500	49700	50900	52100
6	43850	44850	45850	46850	49250	50450	51650	52850
7	44600	45600	46600	47600	50000	51200	52400	53600
8	45350	46350	47350	48350	50750	51950	53150	54350
9	46100	47100	48100	49100	51500	52700	53900	55100
10	46850	47850	48850	49850	52250	53450	54650	55850
11		48700	49700	50700	53100	54300	55500	56700
12		49550	50550	51550	53950	55150	56350	57550
13			51400	52400	54800	56000	57200	58400
14			52250	53250	55650	56850	58050	59250
15				54100	56500	57700	58900	60100
16				54950	57350	58550	59750	60950
17					58200	59400	60600	61800
18					59050	60250	61450	62650
19						61100	62300	63500
20						61950	63150	64350
21							64000	65200
22							64850	66050

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	
					BA+45				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0
17			0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20			0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$ 46,664	\$ 48,610	\$ 50,556	\$ 52,502	\$ 54,448	\$ 56,394	\$ 58,340	\$ 60,286
2	47239	49185	51131	53077	55023	56969	58915	60861
3	47814	49760	51706	53652	55598	57544	59490	61436
4	48389	50335	52281	54227	56173	58119	60065	62011
5	48964	50910	52856	54802	56748	58694	60640	62586
6	49539	51485	53431	55377	57323	59269	61215	63161
7	50114	52060	54006	55952	57898	59844	61790	63736
8	50689	52635	54581	56527	58473	60419	62365	64311
9	51264	53210	55156	57102	59048	60994	62940	64886
10	51839	53785	55731	57677	59623	61569	63515	65461
11	52414	54360	56306	58252	60198	62144	64090	66036
12	52989	54935	56881	58827	60773	62719	64665	66611
13			57456	59402	61348	63294	65240	67186
14				59977	61923	63869	65815	67761
15				60552	62498	64444	66390	68336
16				61127	63073	65019	66965	68911
17					63648	65594	67540	69486
18					64223	66169	68115	70061
19					64798	66744	68690	70636
20					65373	67319	69265	71211
21					65948	67894	69840	71786
22					66523	68469	70415	72361
23					67098	69044	70990	72936
24					67673	69619	71565	73511
25					68248	70194	72140	74086
26					68823	70769	72715	74661

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	10	0	0	0	1	0	0	0	11
2	2	0	0	0	0	0	0	0	2
3	6	2	0	0	0	0	1	0	9
4	6	0	0	0	3	0	0	0	9
5	1	1	0	0	1	0	0	0	3
6	5	0	1	0	4	1	0	0	11
7	4	0	0	1	7	0	1	0	13
8	2	2	0	0	3	1	0	0	8
9	2	1	1	0	6	0	0	0	10
10	2	1	1	0	3	1	0	0	8
11	4	0	0	0	4	1	0	0	9
12	3	4	0	0	4	0	0	1	12
13			4	0	3	0	0	0	7
14				0	3	0	0	1	4
15				0	5	2	1	0	8
16				1	0	0	0	0	1
17					4	2	0	0	6
18					1	0	0	0	1
19					0	1	0	1	2
20					1	1	0	3	5
21					0	2	1	1	4
22					0	1	0	1	2
23					3	0	0	1	4
24					0	3	0	2	5
25					0	0	0	0	0
26					5	3	8	2	18
TOTAL	47	11	7	2	61	19	12	13	172

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step				MA			DOC
1	\$ 46,835	\$ 48,835	\$ 50,835	\$ 52,835	\$ 54,835	\$ 56,835	\$ 58,835
2	47135	49135	51135	53135	55135	57135	59135
3	47435	49435	51435	53435	55435	57435	59435
4	47735	49735	51735	53735	55735	57735	59735
5	48035	50035	52035	54035	56035	58035	60035
6	48335	50335	52335	54335	56335	58335	60335
7	48635	50635	52635	54635	56635	58635	60635
8	48935	50935	52935	54935	56935	58935	60935
9	49235	51235	53235	55235	57235	59235	61235
10	49535	51535	53535	55535	57535	59535	61535
11		51835	53835	55835	57835	59835	61835
12		52135	54135	56135	58135	60135	62135
13			54435	56435	58435	60435	62435
14			54735	56735	58735	60735	62735
15				57035	59035	61035	63035
16				57335	59335	61335	63335
17					59635	61635	63635
18					59935	61935	63935
19					60235	62235	64235
20						62535	64535
21						62835	64835
22						63135	65135
23							65435
24							65735
25							66035

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19					0	0	0	0
20						0	0	0
21						0	0	0
22						0	0	0
23							0	0
24							0	0
25							0	0
TOTAL	0	0	0	0	0	0	0	0

Crook #1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	\$ 44,000	\$ 45,200	\$ 46,400	\$ 49,400	\$ 50,900	\$ 52,700
2	45025	46225	47425	50425	51925	53725
3	46050	47250	48450	51450	52950	54750
4	47075	48275	49475	52475	53975	55775
5	48100	49300	50500	53500	55000	56800
6	49125	50325	51525	54525	56025	57825
7	50150	51350	52550	55550	57050	58850
8	51175	52375	53575	56575	58075	59875
9		53400	54600	57600	59100	60900
10		54425	55625	58625	60125	61925
11			56650	59650	61150	62950
12			57675	60675	62175	63975
13			58700	61700	63200	65000
14				62725	64225	66025
15				63750	65250	67050
16					66275	68075
17						69100
18						70125
19						71150

Crook #1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	2	0	0	0	0	0	2
2	6	0	0	2	0	0	8
3	5	2	0	4	0	0	11
4	6	6	0	0	0	0	12
5	8	2	0	6	0	0	16
6	3	3	0	1	1	0	8
7	2	1	0	10	0	0	13
8	5	1	0	4	0	4	14
9		2	1	5	0	1	9
10		2	3	4	0	0	9
11			1	1	0	0	2
12			0	5	0	1	6
13			8	0	0	0	8
14				1	2	1	4
15				10	1	1	12
16					1	1	2
17						4	4
18						0	0
19						18	18
TOTAL	37	19	13	53	5	31	158

Fremont #1, Lander

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 46,275	\$ 47,275	\$ 48,275	\$ 49,775	\$ 51,275	\$ 52,775	\$ 54,275
2	47075	48075	49075	50575	52075	53575	55075
3	47875	48875	49875	51375	52875	54375	55875
4	48675	49675	50675	52175	53675	55175	56675
5	49475	50475	51475	52975	54475	55975	57475
6	50275	51275	52275	53775	55275	56775	58275
7	51075	52075	53075	54575	56075	57575	59075
8	51875	52875	53875	55375	56875	58375	59875
9	52675	53675	54675	56175	57675	59175	60675
10	53475	54475	55475	56975	58475	59975	61475
11	54275	55275	56275	57775	59275	60775	62275
12	55075	56075	57075	58575	60075	61575	63075
13		56875	57875	59375	60875	62375	63875
14		57675	58675	60175	61675	63175	64675
15			59475	60975	62475	63975	65475
16			60275	61775	63275	64775	66275
17			61075	62575	64075	65575	67075
18				63375	64875	66375	67875
19				64175	65675	67175	68675
20				64975	66475	67975	69475
21				65775	67275	68775	70275
22				66575	68075	69575	71075
23				67375	68875	70375	71875
24					69675	71175	72675
25					70475	71975	73475
26					71275	72775	74275
27						73575	75075
28						74375	75875
29							76675
30							77475
31							78275
32							79075

Fremont #1, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0
14		0	0	0	0	0	0	0
15			0	0	0	0	0	0
16			0	0	0	0	0	0
17			0	0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22				0	0	0	0	0
23				0	0	0	0	0
24					0	0	0	0
25					0	0	0	0
26					0	0	0	0
27						0	0	0
28						0	0	0
29							0	0
30							0	0
31							0	0
32							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont #2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
Step									
1	\$ 43,250	\$ 44,150	\$ 45,050	\$ 45,950	\$ 46,850	\$ 48,250	\$ 49,150	\$ 50,050	\$ 50,950
2	44150	45050	45950	46850	47750	49150	50050	50950	51850
3	45050	45950	46850	47750	48650	50050	50950	51850	52750
4	45950	46850	47750	48650	49550	50950	51850	52750	53650
5	46850	47750	48650	49550	50450	51850	52750	53650	54550
6	47750	48650	49550	50450	51350	52750	53650	54550	55450
7	48650	49550	50450	51350	52250	53650	54550	55450	56350
8		50450	51350	52250	53150	54550	55450	56350	57250
9		51350	52250	53150	54050	55450	56350	57250	58150
10			53150	54050	54950	56350	57250	58150	59050
11			54050	54950	55850	57250	58150	59050	59950
12				55850	56750	58150	59050	59950	60850
13				56750	57650	59050	59950	60850	61750
14					58550	59950	60850	61750	62650
15						60850	61750	62650	63550
16							62650	63550	64450
17							63550	64450	65350
18								65350	66250
19									67150

Fremont #2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	
Step										TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0
13				0	0	0	0	0	0	0
14					0	0	0	0	0	0
15						0	0	0	0	0
16							0	0	0	0
17							0	0	0	0
18								0	0	0
19									0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Fremont #6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	\$ 48,566	\$ 49,266	\$ 49,966	\$ 51,466	\$ 52,966	\$ 54,466
2	49416	50116	50816	52316	53816	55316
3	50266	50966	51666	53166	54666	56166
4	51116	51816	52516	54016	55516	57016
5	51966	52666	53366	54866	56366	57866
6	52816	53516	54216	55716	57216	58716
7	53666	54366	55066	56566	58066	59566
8		55216	55916	57416	58916	60416
9		56066	56766	58266	59766	61266
10		56916	57616	59116	60616	62116
11		57766	58466	59966	61466	62966
12		58616	59316	60816	62316	63816
13		59466	60166	61666	63166	64666
14			61016	62516	64016	65516
15			61866	63366	64866	66366
16			62716	64216	65716	67216
17			63566	65066	66566	68066
18				65916	67416	68916
19				66766	68266	69766
20				67616	69116	70616
21				68466	69966	71466

Fremont #6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	2	0	0	0	0	0	2
2	1	0	0	1	0	0	2
3	1	0	0	1	0	0	2
4	2	0	0	0	0	0	2
5	1	0	0	0	0	0	1
6	3	0	0	0	0	0	3
7	9	0	0	0	0	1	10
8		0	0	0	0	0	0
9		0	0	0	1	0	1
10		0	0	0	0	0	0
11		0	0	1	0	0	1
12		0	0	2	0	1	3
13		6	0	2	0	2	10
14			0	1	0	0	1
15			0	0	0	1	1
16			0	0	0	0	0
17			1	0	0	1	2
18				1	0	0	1
19				0	0	0	0
20				0	0	0	0
21				2	0	3	5
TOTAL	19	6	1	11	1	9	47

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$ 50,500	\$ 51,250	\$ 52,000	\$ 52,750	\$ 53,500	\$ 54,700	\$ 55,900	\$ 57,100
2	51250	52000	52750	53500	54250	55450	56650	57850
3	52000	52750	53500	54250	55000	56200	57400	58600
4	52750	53500	54250	55000	55750	56950	58150	59350
5	53500	54250	55000	55750	56500	57700	58900	60100
6	54250	55000	55750	56500	57250	58450	59650	60850
7	55000	55750	56500	57250	58000	59200	60400	61600
8	55750	56500	57250	58000	58750	59950	61150	62350
9	56500	57250	58000	58750	59500	60700	61900	63100
10	57250	58000	58750	59500	60250	61450	62650	63850
11	58000	58750	59500	60250	61000	62200	63400	64600
12	58750	59500	60250	61000	61750	62950	64150	65350
13	59500	60250	61000	61750	62500	63700	64900	66100
14		61000	61750	62500	63250	64450	65650	66850
15			62500	63250	64000	65200	66400	67600
16				64000	64750	65950	67150	68350
17				64750	65500	66700	67900	69100
18					66250	67450	68650	69850
19						68200	69400	70600
20							70150	71350
21								72100

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17				0	0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20							0	0	0
21								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Fremont #21, Ft. Washakie

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 55,000	\$ 56,000	\$ 57,000	\$ 59,000	\$ 60,000	\$ 61,000	\$ 62,000
2	55775	56775	57775	59775	60775	61775	62775
3	56550	57550	58550	60550	61550	62550	63550
4	57325	58325	59325	61325	62325	63325	64325
5	58100	59100	60100	62100	63100	64100	65100
6	58875	59875	60875	62875	63875	64875	65875
7	59650	60650	61650	63650	64650	65650	66650
8	60425	61425	62425	64425	65425	66425	67425
9		62200	63200	65200	66200	67200	68200
10		62975	63975	65975	66975	67975	68975
11		63750	64750	66750	67750	68750	69750
12			65525	67525	68525	69525	70525
13			66300	68300	69300	70300	71300
14			67075	69075	70075	71075	72075
15				69850	70850	71850	72850
16				70625	71625	72625	73625
17				71400	72400	73400	74400
18				72175	73175	74175	75175
19				72950	73950	74950	75950
20				73725	74725	75725	76725
21					75500	76500	77500
22					76275	77275	78275
23					77050	78050	79050
24						78825	79825
25						79600	80600
26							81375
27							82150
28							82925

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25						0	0	0
26							0	0
27							0	0
28							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 45,164	\$ 45,914	\$ 46,664	\$ 47,414	\$ 48,164	\$ 48,914	\$ 49,664	\$ 50,414
2	45914	46664	47414	48164	48914	49664	50414	51164
3	46664	47414	48164	48914	49664	50414	51164	51914
4	47414	48164	48914	49664	50414	51164	51914	52664
5	48164	48914	49664	50414	51164	51914	52664	53414
6	48914	49664	50414	51164	51914	52664	53414	54164
7	49664	50414	51164	51914	52664	53414	54164	54914
8	50414	51164	51914	52664	53414	54164	54914	55664
9	51164	51914	52664	53414	54164	54914	55664	56414
10	51914	52664	53414	54164	54914	55664	56414	57164
11		53414	54164	54914	55664	56414	57164	57914
12		54164	54914	55664	56414	57164	57914	58664
13		54914	55664	56414	57164	57914	58664	59414
14		55664	56414	57164	57914	58664	59414	60164
15		56414	57164	57914	58664	59414	60164	60914
16		57164	57914	58664	59414	60164	60914	61664
17		57914	58664	59414	60164	60914	61664	62414
18		58664	59414	60164	60914	61664	62414	63164

Fremont #24, Shoshoni

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	1	0	0	0	1	0	0	0	2
2	11	0	0	0	0	0	0	0	11
3	0	0	0	0	3	0	0	0	3
4	0	0	0	0	6	0	0	0	6
5	0	0	0	0	0	0	0	0	0
6	4	0	0	0	0	0	0	0	4
7	2	0	0	0	5	0	0	0	7
8	14	0	0	0	0	0	0	0	14
9	0	0	0	0	0	0	0	0	0
10	19	10	0	0	0	0	0	0	29
11		0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0
13		0	4	0	0	0	0	0	4
14		0	0	0	14	0	0	0	14
15		0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0
17		5	0	0	8	0	0	0	13
18		0	0	3	6	13	3	11	36
TOTAL	51	15	4	3	43	13	3	11	143

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 47,226	\$ 48,201	\$ 49,176	\$ 50,152	\$ 51,126	\$ 52,102	\$ 53,077
2	48201	49176	50152	51126	52102	53077	54052
3	49176	50152	51126	52102	53077	54052	55027
4	50152	51126	52102	53077	54052	55027	56002
5	51126	52102	53077	54052	55027	56002	56978
6	52102	53077	54052	55027	56002	56978	57953
7	53077	54052	55027	56002	56978	57953	58928
8	54052	55027	56002	56978	57953	58928	59903
9	55027	56002	56978	57953	58928	59903	60879
10	56002	56978	57953	58928	59903	60879	61853
11		57953	58928	59903	60879	61853	62829
12			59903	60879	61853	62829	63804
13			60879	61853	62829	63804	64779
14				62829	63804	64779	65755
15				63804	64779	65755	66730
16				64779	65755	66730	67705
17					66730	67705	68680
18						68680	69656

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	9	0	0	2	0	0	0	11
2	7	1	0	2	0	0	0	10
3	15	4	0	7	0	4	3	33
4	6	0	0	16	0	1	0	23
5	21	3	0	2	2	2	0	30
6	5	2	0	2	2	0	0	11
7	1	0	0	8	0	0	0	9
8	5	2	0	1	0	0	0	8
9	6	3	0	10	0	2	0	21
10	24	0	0	6	1	0	0	31
11		14	0	6	0	0	0	20
12			0	4	2	0	0	6
13			12	5	4	1	0	22
14				6	0	2	0	8
15				5	2	4	2	13
16				37	3	0	0	40
17					12	0	0	12
18						6	21	27
TOTAL	99	29	12	119	28	22	26	335

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC
					MA			
Step								
1	\$ 47,663	\$ 48,663	\$ 49,663	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663
2	48413	49413	50413	51413	52413	53413	54413	55413
3	49163	50163	51163	52163	53163	54163	55163	56163
4	49913	50913	51913	52913	53913	54913	55913	56913
5	50663	51663	52663	53663	54663	55663	56663	57663
6	51413	52413	53413	54413	55413	56413	57413	58413
7	52163	53163	54163	55163	56163	57163	58163	59163
8	52913	53913	54913	55913	56913	57913	58913	59913
9	53663	54663	55663	56663	57663	58663	59663	60663
10	54413	55413	56413	57413	58413	59413	60413	61413
11	55163	56163	57163	58163	59163	60163	61163	62163
12	55913	56913	57913	58913	59913	60913	61913	62913
13	56663	57663	58663	59663	60663	61663	62663	63663
14		58413	59413	60413	61413	62413	63413	64413
15			60163	61163	62163	63163	64163	65163
16				61913	62913	63913	64913	65913
17					63663	64663	65663	66663
18						65413	66413	67413
19							67163	68163
20								68913

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18						0	0	0	0
19							0	0	0
20								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$ 46,213	\$ 48,213	\$ 50,213	\$ 52,213	\$ 55,213	\$ 57,213	\$ 59,213	\$ 61,213	\$ 63,213	\$ 65,213
2	46963	48963	50963	52963	55963	57963	59963	61963	63963	65963
3	47713	49713	51713	53713	56713	58713	60713	62713	64713	66713
4	48463	50463	52463	54463	57463	59463	61463	63463	65463	67463
5	49213	51213	53213	55213	58213	60213	62213	64213	66213	68213
6	49963	51963	53963	55963	58963	60963	62963	64963	66963	68963
7	50713	52713	54713	56713	59713	61713	63713	65713	67713	69713
8	51463	53463	55463	57463	60463	62463	64463	66463	68463	70463
9	52213	54213	56213	58213	61213	63213	65213	67213	69213	71213
10	52963	54963	56963	58963	61963	63963	65963	67963	69963	71963
11	53713	55713	57713	59713	62713	64713	66713	68713	70713	72713
12	54463	56463	58463	60463	63463	65463	67463	69463	71463	73463
13		57213	59213	61213	64213	66213	68213	70213	72213	74213
14		57963	59963	61963	64963	66963	68963	70963	72963	74963
15			60713	62713	65713	67713	69713	71713	73713	75713
16			61463	63463	66463	68463	70463	72463	74463	76463
17			62213	64213	67213	69213	71213	73213	75213	77213
18			62963	64963	67963	69963	71963	73963	75963	77963
19				65713	68713	70713	72713	74713	76713	78713
20				66463	69463	71463	73463	75463	77463	79463

Goshen #1, Torrington

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0	0	0
14			0	0	0	0	0	0	0	0	0
15				0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0	0
18				0	0	0	0	0	0	0	0
19					0	0	0	0	0	0	0
20					0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Hot Springs #1, Thermopolis

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000	\$ 50,000	\$ 51,000	\$ 52,000
2	45700	46700	47700	48700	49700	50700	51700	52700
3	46400	47400	48400	49400	50400	51400	52400	53400
4	47100	48100	49100	50100	51100	52100	53100	54100
5	47800	48800	49800	50800	51800	52800	53800	54800
6	48500	49500	50500	51500	52500	53500	54500	55500
7	49200	50200	51200	52200	53200	54200	55200	56200
8	49900	50900	51900	52900	53900	54900	55900	56900
9	50600	51600	52600	53600	54600	55600	56600	57600
10	51300	52300	53300	54300	55300	56300	57300	58300
11	52000	53000	54000	55000	56000	57000	58000	59000
12	52700	53700	54700	55700	56700	57700	58700	59700
13	53400	54400	55400	56400	57400	58400	59400	60400
14	54100	55100	56100	57100	58100	59100	60100	61100
15	54800	55800	56800	57800	58800	59800	60800	61800
16		56500	57500	58500	59500	60500	61500	62500
17		57200	58200	59200	60200	61200	62200	63200
18			58900	59900	60900	61900	62900	63900
19			59600	60600	61600	62600	63600	64600
20				61300	62300	63300	64300	65300
21				62000	63000	64000	65000	66000
22				62700	63700	64700	65700	66700
23				63400	64400	65400	66400	67400
24					65100	66100	67100	68100
25					65800	66800	67800	68800
26						67500	68500	69500
27						68200	69200	70200
28							69900	70900

Hot Springs #1, Thermopolis

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0
17			0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20				0	0	0	0	0	0
21				0	0	0	0	0	0
22				0	0	0	0	0	0
23				0	0	0	0	0	0
24					0	0	0	0	0
25					0	0	0	0	0
26						0	0	0	0
27						0	0	0	0
28							0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 45,300	\$ 46,200	\$ 47,100	\$ 48,100	\$ 49,200	\$ 50,300	\$ 51,500	\$ 55,100	\$ 60,100
2	46000	46900	47800	48800	49900	51000	52200	55800	60800
3	46700	47600	48500	49500	50600	51700	52900	56500	61500
4	47400	48300	49200	50200	51300	52400	53600	57200	62200
5	48100	49000	49900	50900	52000	53100	54300	57900	62900
6	48800	49700	50600	51600	52700	53800	55000	58600	63600
7	49500	50400	51300	52300	53400	54500	55700	59300	64300
8	50200	51100	52000	53000	54100	55200	56400	60000	65000
9	50900	51800	52700	53700	54800	55900	57100	60700	65700
10		52500	53400	54400	55500	56600	57800	61400	66400
11		53200	54100	55100	56200	57300	58500	62100	67100
12		53900	54800	55800	56900	58000	59200	62800	67800
13			55500	56500	57600	58700	59900	63500	68500
14			56200	57200	58300	59400	60600	64200	69200
15			56900	57900	59000	60100	61300	64900	69900
16				58600	59700	60800	62000	65600	70600
17				59300	60400	61500	62700	66300	71300
18				60000	61100	62200	63400	67000	72000
19					61800	62900	64100	67700	72700
20					62500	63600	64800	68400	73400
21					63200	64300	65500	69100	74100
22						65000	66200	69800	74800
23						65700	66900	70500	75500
24						66400	67600	71200	76200
25							68300	71900	76900
26							69000	72600	77600
27							69700	73300	78300
28								74000	79000
29								74700	79700
30								75400	80400

Johnson #1, Buffalo

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	1	0	0	0	0	0	0	0	0	1
2	2	0	0	0	0	0	0	0	0	2
3	2	0	0	0	0	0	0	0	0	2
4	2	0	0	0	3	0	0	0	0	5
5	1	0	0	1	1	0	0	0	0	3
6	1	2	0	0	2	0	0	0	0	5
7	2	0	1	1	2	0	0	0	0	6
8	0	1	1	0	5	0	0	0	0	7
9	5	0	0	0	2	1	0	0	0	8
10	0	0	0	0	2	1	0	0	0	3
11		0	0	0	2	0	0	1	0	3
12		5	2	0	1	0	2	0	0	10
13			0	0	0	0	1	0	0	1
14			0	0	2	2	1	0	0	5
15			3	1	1	0	1	1	0	7
16				0	2	0	1	0	0	3
17				0	0	1	2	3	0	6
18				6	2	2	0	0	0	10
19					0	1	1	1	0	3
20					3	1	1	2	0	7
21					1	1	2	1	0	5
22						0	0	4	0	4
23						0	0	0	0	0
24						1	0	1	0	2
25							0	2	0	2
26							1	1	0	2
27							2	2	0	4
28								1	0	1
29								0	0	0
30								6	0	6
TOTAL	16	8	7	9	31	11	15	26	0	123

Laramie #1, Cheyenne

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	\$ 48,420	\$ 50,503	\$ 52,584	\$ 54,668	\$ 56,749	\$ 58,833	\$ 60,916	\$ 62,997	\$ 65,081
2	48960	51043	53125	55208	57291	59374	61456	63538	65621
3	49507	51591	53671	55755	57837	59920	62003	64085	66168
4	50054	52136	54219	56301	58383	60467	62549	64632	66714
5	50600	52683	54766	56848	58930	61014	63096	65178	67262
6	51148	53229	55312	57395	59478	61561	63642	65725	67807
7	51694	53776	55858	57941	60024	62106	64189	66272	68354
8	52241	54322	56406	58488	60571	62654	64736	66819	68900
9	52787	54870	56953	59035	61117	63200	65282	67365	69448
10	53334	55417	57499	59581	61664	63746	65829	67912	69994
11	53907	55988	58072	60155	62236	64319	66402	68485	70567
12	54478	56562	58644	60726	62810	64892	66976	69056	71140
13	55052	57135	59218	61300	63383	65465	67547	69629	71712
14	55625	57708	59789	61872	63956	66037	68121	70203	72285
15	56198	58279	60363	62445	64527	66610	68692	70775	72858
16	56796	58879	60961	63043	65126	67209	69292	71374	73456
17	57395	59478	61561	63642	65725	67807	69889	71974	74055
18	57994	60076	62159	64240	66324	68406	70488	72572	74653
19	58593	60674	62757	64841	66922	69004	71087	73171	75253
20	59190	61274	63356	65439	67521	69604	71687	73768	75851
21	59816	61897	63981	66063	68145	70230	72310	74394	76476
22	60440	62523	64605	66687	68772	70853	72936	75017	77101
23	61066	63147	65230	67313	69396	71478	73560	75643	77726
24	61690	63772	65855	67938	70020	72102	74186	76269	78350
25	62315	64398	66480	68564	70644	72728	74810	76892	78975
26	62965	65047	67130	69214	71295	73379	75461	77543	79626
27			67782	69865	71946	74030	76110	78194	80277
28								78845	80928

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0
27			0	0	0	0	0	0	0	0
28								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$ 48,000	\$ 49,500	\$ 51,000	\$ 52,500	\$ 54,500	\$ 56,000	\$ 57,500	\$ 59,000
2	48500	50000	51500	53000	55000	56500	58000	59500
3	49000	50500	52000	53500	55500	57000	58500	60000
4	49500	51000	52500	54000	56000	57500	59000	60500
5	50000	51500	53000	54500	56500	58000	59500	61000
6	50500	52000	53500	55000	57000	58500	60000	61500
7	51000	52500	54000	55500	57500	59000	60500	62000
8	51500	53000	54500	56000	58000	59500	61000	62500
9	52000	53500	55000	56500	58500	60000	61500	63000
10	52500	54000	55500	57000	59000	60500	62000	63500
11	53000	54500	56000	57500	59500	61000	62500	64000
12	53500	55000	56500	58000	60000	61500	63000	64500
13	54000	55500	57000	58500	60500	62000	63500	65000
14		56000	57500	59000	61000	62500	64000	65500
15			58000	59500	61500	63000	64500	66000
16				60000	62000	63500	65000	66500
17					62500	64000	65500	67000
18						64500	66000	67500
19							66500	68000
20								68500

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step								DOC	TOTAL
1	5	0	0	0	2	0	0	1	8
2	3.5	0	0	0	1	0	0	0	4.5
3	5.7	0	0	0	0	0	0	0	5.7
4	3	0	0	0	0	0	0	0	3
5	2.5	1	0	0	2	0	0	0	5.5
6	1	0	0	0	2	1	0	0	4
7	0	2	0	0	0.5	0	1	0	3.5
8	0	0	0	0	1	0	0	0	1
9	1	0.9	0	0	1	0	0	0	2.9
10	1	0	0	0	0	1	0	0	2
11	1	0	0	1	2	0	1	0	5
12	0	0	0	1	1	1	0	0	3
13	9	1	0	0	5	0	0	0	15
14		2	0	0	5	0	1	0	8
15			3	0	2	0	1	0	6
16				2	3	0	0	0	5
17					10	1	0	0	11
18						3	0	0	3
19							3	0	3
20								2.5	2.5
TOTAL	32.7	6.9	3	4	37.5	7	7	3.5	101.6

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
Step						MA		
1	\$ 50,000	\$ 50,750	\$ 51,500	\$ 52,250	\$ 53,000	\$ 53,750	\$ 54,500	\$ 55,250
2	51000	51750	52500	53250	54000	54750	55500	56250
3	52000	52750	53500	54250	55000	55750	56500	57250
4	53000	53750	54500	55250	56000	56750	57500	58250
5	54000	54750	55500	56250	57000	57750	58500	59250
6	55000	55750	56500	57250	58000	58750	59500	60250
7	56000	56750	57500	58250	59000	59750	60500	61250
8	56350	57750	58500	59250	60000	60750	61500	62250
9	56700	58100	59500	60250	61000	61750	62500	63250
10	57050	58450	59850	61250	62000	62750	63500	64250
11	57400	58800	60200	61600	63000	63750	64500	65250
12	57750	59150	60550	61950	63350	64750	65500	66250
13	58100	59500	60900	62300	63700	65100	66500	67250
14	58450	59850	61250	62650	64050	65450	66850	68250
15	58800	60200	61600	63000	64400	65800	67200	68600
16	59150	60550	61950	63350	64750	66150	67550	68950
17	59500	60900	62300	63700	65100	66500	67900	69300
18	59850	61250	62650	64050	65450	66850	68250	69650
19	60200	61600	63000	64400	65800	67200	68600	70000
20	60550	61950	63350	64750	66150	67550	68950	70350
21	60900	62300	63700	65100	66500	67900	69300	70700
22	61250	62650	64050	65450	66850	68250	69650	71050
23	61600	63000	64400	65800	67200	68600	70000	71400
24	61950	63350	64750	66150	67550	68950	70350	71750
25	62300	63700	65100	66500	67900	69300	70700	72100
26	62650	64050	65450	66850	68250	69650	71050	72450
27	63000	64400	65800	67200	68600	70000	71400	72800
28	63350	64750	66150	67550	68950	70350	71750	73150
29	63700	65100	66500	67900	69300	70700	72100	73500
30	64050	65450	66850	68250	69650	71050	72450	73850
31	64400	65800	67200	68600	70000	71400	72800	74200
32	64750	66150	67550	68950	70350	71750	73150	74550
33	65100	66500	67900	69300	70700	72100	73500	74900
34	65450	66850	68250	69650	71050	72450	73850	75250
35	65800	67200	68600	70000	71400	72800	74200	75600
36	66150	67550	68950	70350	71750	73150	74550	75950
37	66500	67900	69300	70700	72100	73500	74900	76300
38	66850	68250	69650	71050	72450	73850	75250	76650
39	67200	68600	70000	71400	72800	74200	75600	77000
40	67550	68950	70350	71750	73150	74550	75950	77350
41	67900	69300	70700	72100	73500	74900	76300	77700
42	68250	69650	71050	72450	73850	75250	76650	78050
43	68600	70000	71400	72800	74200	75600	77000	78400
44	68950	70350	71750	73150	74550	75950	77350	78750
45	69300	70700	72100	73500	74900	76300	77700	79100
46	69650	71050	72450	73850	75250	76650	78050	79450

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
Step						MA			TOTAL
1	1	0	0	1	0	0	0	0	2
2	3	0	0	0	0	0	0	0	3
3	3	0	0	0	0	0	0	0	3
4	1	1	0	0	0	0	0	0	2
5	2	1	0	0	0	0	1	0	4
6	0	0	0	0	0	0	0	0	0
7	2	0	0	0	0	0	0	0	2
8	0	0	0	0	0	1	0	0	1
9	0	0	0	0	0	2	0	0	2
10	2	0	0	0	0	1	0	0	3
11	2	0	0	0	0	2	0	0	4
12	1	0	0	0	0	0	0	0	1
13	1	0	1	0	0	0	0	0	2
14	0	1	0	0	0	1	0	0	2
15	1	0	0	0	0	2	0	0	3
16	0	0	2	1	0	2	0	0	5
17	1	0	0	0	0	0	0	1	2
18	0	0	1	0	0	0	0	0	1
19	2	0	0	0	0	0	0	0	2
20	0	0	0	0	0	1	0	0	1
21	0	0	0	0	0	1	0	1	2
22	0	0	0	0	0	0	0	0	0
23	1	0	0	0	0	0	0	0	1
24	0	1	1	0	0	0	0	0	2
25	0	0	0	0	0	1	0	0	1
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	1	1
28	0	0	0	0	0	1	0	0	1
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
31	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0
33	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	1	1
36	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	0	0
TOTAL	23	4	5	2	0	15	1	4	54

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15
Step							
1	\$ 54,200	\$ 55,000	\$ 55,900	\$ 56,900	\$ 58,000	\$ 59,200	\$ 60,200
2	55000	55800	56700	57700	58800	60000	61000
3	55800	58900	57500	58500	59600	60800	61800
4	58900	59700	60600	61600	62700	63900	64900
5	59700	60500	61400	62400	63500	64700	65700
6	60500	61300	62200	63200	64300	65500	66500
7	61300	62100	63000	64000	65100	66300	67300
8	62100	62900	63800	64800	65900	67100	68100
9	62900	63700	64600	65600	66700	67900	68900
10	63700	64500	65400	66400	67500	68700	69700
11		65300	66200	67200	68300	69500	70500
12		66100	67000	68000	69100	70300	71300
13			67800	68800	69900	71100	72100
14			68600	69600	70700	71900	72900
15			69400	70400	71500	72700	73700
16			70200	71200	72300	73500	74500
17			71000	72000	73100	74300	75300
18			71800	72800	73900	75100	76100
19			72600	73600	74700	75900	76900
20			73400	74400	75500	76700	77700
21				75200	76300	77500	78500
22				76000	77100	78300	79300
23				76800	77900	79100	80100
24					78700	79900	80900
25					79500	80700	81700

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	
Step								TOTAL
1	6.5	0	0	0	0	1.08	0	7.58
2	4.98	0	0	0	0	0.66	0	5.64
3	11.71	1	0	0	0	5	1	18.71
4	5	0	1	0	0	0	0	6
5	6	3	0	0	1	12.33	0	22.33
6	1	4	1	0	0	5	1	12
7	4.15	0	0	0	0	1.72	0	5.87
8	0	0	0	0.69	0	1	0	1.69
9	3	1	1	0	0	1.5	1	7.5
10	9.83	1	1	0	0	1	0	12.83
11		3	1	0.24	2	2	1	9.24
12		4.85	3	0	0	6	0	13.85
13			2	1	0	2	0	5
14			1	0	1.5	3	0	5.5
15			2	0	0	8.08	0	10.08
16			3	1	0	4.08	0.65	8.73
17			0	2	0	3	0	5
18			0	1	1	2	0	4
19			0	1	0	0	0	1
20			7	2	1	3	0	13
21				1	1	3	0	5
22				1	1	3	1	6
23				4	1	0	0	5
24					0	1	0	1
25					8	9	0	17
TOTAL	52.17	17.85	23	14.93	17.5	78.45	5.65	209.55

Natrona #1, Casper

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
1	\$ 44,841	\$ 45,153	\$ 45,668	\$ 46,695	\$ 50,294	\$ 51,322	\$ 52,238	\$ 53,267	\$ 54,295	\$ 56,351
2	45042	45355	45869	46896	50496	51523	53267	54295	55323	57379
3	45556	45869	46383	47410	50697	51724	54295	55323	56351	58408
4	46070	46383	46897	47925	51724	52753	55323	56351	57379	59435
5	46584	47098	48126	49154	52753	53781	56351	57379	58408	60464
6	47098	48126	49154	50183	53781	54809	57379	58408	59435	61492
7	47612	49154	50183	51210	54809	55837	58408	59435	60464	62520
8	48126	50183	51210	52238	55837	56865	59435	60464	61492	63548
9	48640	51210	52238	53267	56865	57894	60464	61492	62520	64576
10	50018	53156	53267	54295	57894	58921	61492	62520	63548	65604
11			54295	55323	58921	59949	62520	63548	64576	66633
12			56295	56351	59949	60978	63548	64576	65604	67660
13				58387	60978	62006	64576	65604	66633	68689
14					63096	63034	65604	66633	67660	69717
15						65187	66633	67660	68689	70744
16							67661	68689	69717	71773
17							69897	69717	70744	72801
18								71989	72089	73830
19									72801	74858
20									73893	75886
21									74632	77024
22									75378	77795
23									76132	78572
24									76893	79358
25										80152

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14					0	0	0	0	0	0	0
15						0	0	0	0	0	0
16							0	0	0	0	0
17							0	0	0	0	0
18								0	0	0	0
19									0	0	0
20									0	0	0
21									0	0	
22									0	0	
23									0	0	
24									0	0	
25										0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Niobrara #1, Lusk

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
1	\$ 46,550	\$ 47,580	\$ 48,610	\$ 49,640	\$ 50,670	\$ 51,700	\$ 52,730
2	47295	48325	49355	50385	51415	52445	53475
3	48040	49070	50100	51130	52160	53190	54220
4	48785	49815	50845	51875	52905	53935	54965
5	49530	50560	51590	52620	53650	54680	55710
6	50275	51305	52335	53365	54395	55425	56455
7	51020	52050	53080	54110	55140	56170	57200
8	51765	52795	53825	54855	55885	56915	57945
9	52510	53540	54570	55600	56630	57660	58690
10	53255	54285	55315	56345	57375	58405	59435
11		55030	56060	57090	58120	59150	60180
12		55775	56805	57835	58865	59895	60925
13			57550	58580	59610	60640	61670
14			58295	59325	60355	61385	62415
15				60070	61100	62130	63160
16				60815	61845	62875	63905
17					62590	63620	64650
18					63335	64365	65395
19						65110	66140
20						65855	66885
21							67630
22							68375

Niobrara #1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Niobrara #1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$ 40,985	\$ 42,015	\$ 43,045	\$ 44,075	\$ 45,105	\$ 46,135	\$ 47,165
2	41730	42760	43790	44820	45850	46880	47910
3	42475	43505	44535	45565	46595	47625	48655
4	43220	44250	45280	46310	47340	48370	49400
5	43965	44995	46025	47055	48085	49115	50145
6	44710	45740	46770	47800	48830	49860	50890
7	45455	46485	47515	48545	49575	50605	51635
8	46200	47230	48260	49290	50320	51350	52380
9	46945	47975	49005	50035	51065	52095	53125
10	47690	48720	49750	50780	51810	52840	53870
11		49465	50495	51525	52555	53585	54615
12		50210	51240	52270	53300	54330	55360
13			51985	53015	54045	55075	56105
14			52730	53760	54790	55820	56850
15				54505	55535	56565	57595
16				55250	56280	57310	58340
17					57025	58055	59085
18					57770	58800	59830
19						59545	60575
20						60290	61320
21							62065
22							62810

Niobrara #1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Park #1, Powell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	49500	50600	51700	52800	53900	55000	56100
3	50650	51750	52850	53950	55050	56150	57250
4	51800	52900	54000	55100	56200	57300	58400
5	52950	54050	55150	56250	57350	58450	59550
6	54100	55200	56300	57400	58500	59600	60700
7	55250	56350	57450	58550	59650	60750	61850
8	56400	57500	58600	59700	60800	61900	63000
9	57550	58650	59750	60850	61950	63050	64150
10		59800	60900	62000	63100	64200	65300
11		60950	62050	63150	64250	65350	66450
12			63200	64300	65400	66500	67600
13			64350	65450	66550	67650	68750
14			65500	66600	67700	68800	69900
15			66650	67750	68850	69950	71050
16				68900	70000	71100	72200
17				70050	71150	72250	73350
18				71200	72300	73400	74500
19					73450	74550	75650
20					74600	75700	76800
21						76850	77950
22							79100
23							80250

Park #1, Powell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19					0	0	0	0
20					0	0	0	0
21						0	0	0
22							0	0
23							0	0
TOTAL	0	0	0	0	0	0	0	0

Park #6, Cody

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
1	\$ 46,900	\$ 48,000	\$ 49,100	\$ 50,200	\$ 51,300	\$ 52,400	\$ 53,500	\$ 54,600	\$ 55,700
2	47875	48975	50075	51175	52275	53375	54475	55575	56675
3	48850	49950	51050	52150	53250	54350	55450	56550	57650
4	49825	50925	52025	53125	54225	55325	56425	57525	58625
5	50800	51900	53000	54100	55200	56300	57400	58500	59600
6	51775	52875	53975	55075	56175	57275	58375	59475	60575
7	52750	53850	54950	56050	57150	58250	59350	60450	61550
8	53725	54825	55925	57025	58125	59225	60325	61425	62525
9	54700	55800	56900	58000	59100	60200	61300	62400	63500
10		56775	57875	58975	60075	61175	62275	63375	64475
11		57750	58850	59950	61050	62150	63250	64350	65450
12			59825	60925	62025	63125	64225	65325	66425
13			60800	61900	63000	64100	65200	66300	67400
14				62875	63975	65075	66175	67275	68375
15					64950	66050	67150	68250	69350
16					65925	67025	68125	69225	70325
17					66900	68000	69100	70200	71300
18					67875	68975	70075	71175	72275
19					68850	69950	71050	72150	73250
20							72025	73125	74225
21							73000	74100	75200
22								75075	76175

Park #6, Cody

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0
15					0	0	0	0	0	0
16					0	0	0	0	0	0
17					0	0	0	0	0	0
18					0	0	0	0	0	0
19					0	0	0	0	0	0
20							0	0	0	0
21							0	0	0	0
22								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Park #16, Meeteetse 2019-2020

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 43,000	\$ 44,000	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
2	43900	44900	45900	46900	47900	48900	49900
3	44800	45800	46800	47800	48800	49800	50800
4	45700	46700	47700	48700	49700	50700	51700
5	46600	47600	48600	49600	50600	51600	52600
6	47500	48500	49500	50500	51500	52500	53500
7	48400	49400	50400	51400	52400	53400	54400
8	49300	50300	51300	52300	53300	54300	55300
9	50200	51200	52200	53200	54200	55200	56200
10	51100	52100	53100	54100	55100	56100	57100
11		53000	54000	55000	56000	57000	58000
12		53900	54900	55900	56900	57900	58900
13			55800	56800	57800	58800	59800
14			56700	57700	58700	59700	60700
15				58600	59600	60600	61600
16				59500	60500	61500	62500
17					61400	62400	63400
18					62300	63300	64300
19						64200	65200
20						65100	66100
21							67000
22							67900
23							68800
24							69700
25							70600

Park #16, Meeteetse 2019-2020

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
Step				MA				TOTAL
1	1	0	0	0	0	0	0	1
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	1	0	0	0	1
6	0	0	0	0	0	0	0	0
7	2	0	1	0.8	0	0	0	3.8
8	1	0	0	0	0	0	0	1
9	0	0	0	1	0	0	0	1
10	1.99	0	0	0	0	0	0	1.99
11		0	0	1	0	0	0	1
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0.25	0	0	0	0	0.25
15				0	0.37	0	0	0.37
16				4	0	0	0	4
17					0	0	0	0
18					0	0	1	1
19						1	0	1
20						0	0	0
21							0	0
22							0	0
23							0	0
24							0	0
25							1	1
TOTAL	5.99	0	1.25	7.8	0.37	1	2	18.41

Platte #1, Wheatland

Step	BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24	MA+30	MA+40	MA+=+50	DOC
1	36575	37672	38802	39966	41165	42400	43672	44982	46331	47721	49153	54153
2	37124	38237	39384	40565	41782	43036	44327	45657	47026	48437	49890	54890
3	37681	38811	39975	41173	42409	43682	44992	46342	47731	49164	50638	55638
4	38246	39393	40575	41791	43045	44337	45667	47037	48447	49901	51398	56398
5	38820	39984	41184	42418	43691	45002	46352	47743	49174	50650	52169	57169
6	39402	40584	41802	43054	44346	45677	47047	48459	49912	51410	52952	57952
7		41193	42429	43700	45011	46362	47753	49186	50661	52181	53746	58746
8		41811	43065	44356	45686	47057	48469	49924	51421	52964	54552	59552
9			43711	45021	46371	47763	49196	50673	52192	53758	55370	60370
10				45696	47067	48479	49934	51433	52975	54564	56201	61201
11				46381	47773	49206	50683	52204	53770	55382	57044	62044
12					48490	49944	51443	52987	54577	56213	57900	62900
13					49217	50693	52215	53782	55396	57056	58769	63769
14					49955	51453	52998	54589	56227	57912	59651	64651
15					50704	52225	53793	55408	57070	58781	60546	65546
16					51465	53008	54600	56239	57926	59663	61454	66454
17					52237	53803	55419	57083	58795	60558	62376	67376
18					53021	54610	56250	57939	59677	61466	63312	68312
19					53816	55429	57084	58808	60572	62388	64262	69262
20					54623	56260	57950	59690	61481	63324	65226	70226
21					55442	57104	58819	60585	62403	64274	66204	71204
22					56274	57961	59701	61494	63339	65238	67197	72197
23					57118	58830	60597	62416	64289	66217	68205	73205
24					57975	59712	61506	63352	65253	67210	69228	74228
25					58845	60608	62429	64302	66232	68218	70266	75266
26					59728	61517	63365	65267	67225	69241	71320	76320
27					60624	62440	64315	66246	68233	70280	72390	77390
28					61533	63377	65280	67240	69256	71334	73476	78476
29					62456	64328	66259	68249	70295	72404	74578	79578
30					63393	65293	67253	69273	71349	73490	75697	80697

Platte #1, Wheatland

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 44,500	\$ 44,500	\$ 44,500	\$ 44,500	\$ 44,800	\$ 45,800	\$ 47,000	\$ 48,200
2	45500	45500	45500	45500	45800	46800	46800	46800
3	46500	46500	46500	46500	46800	47800	47800	47800
4	47500	47500	47500	47500	47800	48800	48800	48800
5	48500	48500	48500	48500	48800	49800	49800	49800
6	49500	49500	49500	49500	49800	50800	50800	50800
7	50500	50500	50500	50500	50800	51800	51800	51800
8	51500	51500	51500	51500	51800	52800	52800	52800
9	52500	52500	52500	52500	52800	53800	53800	53800
10		53500	53500	53500	53800	54800	54800	54800
11			54500	54500	54800	55800	55800	55800
12				55500	55800	56800	56800	56800
13					56800	57800	57800	57800
14						58800	58800	58800
15							58800	58800
16								59800
17								60800
18								61800
19								62800
20								63800

Platte #2, Guernsey

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0
2	2	0	0	0	0	0	0	0	3
3	3	1	0	0	0	0	0	0	4
4	0	0	0	0	2	0	0	0	2
5	0	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	0	0
7	1	0	0	0	2	0	0	0	3
8	0	1	0	0	0	0	0	0	1
9	2	0	1	0	1	0	0	0	4
10		0	0	0	0	0	0	1	1
11			2	0	1	0	0	0	3
12				2	0	0	0	0	2
13					2	0	1	0	3
14						1	0	0	1
15							3	0	3
16								0	0
17								0	0
18								1	1
19								0	0
20								1	1
TOTAL	8	2	3	2	8	2	4	4	33

Sheridan #1, Ranchoester

	BA	BA+15	MA	MA+15	DOC
Step					
1	\$ 42,923	\$ 43,958	\$ 48,095	\$ 49,646	\$ 54,818
2	43234	44268	48948	50500	55671
3	43544	44578	49802	51353	56524
4	43854	44889	50655	52206	57378
5	44165	45199	51508	53060	58231
6	44475	45509	52361	53913	59084
7	44785	45819	53215	54766	59938
8	45095	46130	54068	55619	60791
9	45406	46440	54921	56473	61644
10	45716	46750	55775	57326	62498
11	46026	47061	56628	58179	63351
12	46337	47371	57481	59033	64204
13	46647	47681	58335	59886	65057
14	46957	47992	59188	60739	65911
15	47268	48302	60041	61593	66764
16	47578	48612	60894	62446	67617
17	47888	48922	61748	63299	68471
18	48198	49233	62601	64152	69324
19	48509	49543	63454	65006	70177
20	48819	49853	64308	65859	71031
21	49041	50076	64530	66081	71253
22	49264	50298	64752	66304	71475
23	49486	50520	64975	66526	71698
24	49708	50743	65197	66749	71920
25	49931	50965	65419	66971	72142
26	50153	51188	65642	67193	72365
27	50376	51410	65864	67416	72587
28	50598	51632	66087	67638	72810
29	50820	51855	66309	67860	73032
30	51043	52077	66531	68083	73254
31	51265	52299	66754	68305	73477
32	51487	52522	66976	68528	73699
33	51710	52744	67198	68750	73921
34	51932	52967	67421	68972	74144
35	52155	53189	67643	69195	74366
36	52377	53411	67866	69417	74589
37	52599	53634	68088	69639	74811
38	52822	53856	68310	69862	75033
39	53044	54078	68533	70084	75256
40	53266	54301	68755	70307	75478

Sheridan #1, Ranchester

	BA	BA+15	MA	MA+15	DOC	
Step						TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10	0	0	0	0	0	0
11	0	0	0	0	0	0
12	0	0	0	0	0	0
13	0	0	0	0	0	0
14	0	0	0	0	0	0
15	0	0	0	0	0	0
16	0	0	0	0	0	0
17	0	0	0	0	0	0
18	0	0	0	0	0	0
19	0	0	0	0	0	0
20	0	0	0	0	0	0
21	0	0	0	0	0	0
22	0	0	0	0	0	0
23	0	0	0	0	0	0
24	0	0	0	0	0	0
25	0	0	0	0	0	0
26	0	0	0	0	0	0
27	0	0	0	0	0	0
28	0	0	0	0	0	0
29	0	0	0	0	0	0
30	0	0	0	0	0	0
31	0	0	0	0	0	0
32	0	0	0	0	0	0
33	0	0	0	0	0	0
34	0	0	0	0	0	0
35	0	0	0	0	0	0
36	0	0	0	0	0	0
37	0	0	0	0	0	0
38	0	0	0	0	0	0
39	0	0	0	0	0	0
40	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Sheridan #2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$ 47,400	\$ 48,600	\$ 49,800	\$ 52,200	\$ 53,400	\$ 54,600	\$ 55,800
2	48600	49800	51000	53400	54600	55800	57000
3	49800	51000	52200	54600	55800	57000	58200
4	51000	52200	53400	55800	57000	58200	59400
5	52200	53400	54600	57000	58200	59400	60600
6		54600	55800	58200	59400	60600	61800
7		55800	57000	59400	60600	61800	63000
8		57000	58200	60600	61800	63000	64200
9			59400	61800	63000	64200	65400
10			60600	63000	64200	65400	66600
11				64200	65400	66600	67800
12				65400	66600	67800	69000
13				66600	67800	69000	70200
14				67800	69000	70200	71400
15				69000	70200	71400	72600
16				70200	71400	72600	73800
17				71400	72600	73800	75000
18				72600	73800	75000	76200
19				73800	75000	76200	77400
20				75000	76200	77400	78600
21				76200	77400	78600	79800
22				77400	78600	79800	81000

Sheridan #2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11			0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14				0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22				0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 42,000	\$ 43,000	\$ 44,000	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
2	42800	43800	44800	45800	46800	47800	48800	49800
3	43600	44600	45600	46600	47600	48600	49600	50600
4	44400	45400	46400	47400	48400	49400	50400	51400
5	45200	46200	47200	48200	49200	50200	51200	52200
6	46000	47000	48000	49000	50000	51000	52000	53000
7	46800	47800	48800	49800	50800	51800	52800	53800
8	47600	48600	49600	50600	51600	52600	53600	54600
9	48400	49400	50400	51400	52400	53400	54400	55400
10	49200	50200	51200	52200	53200	54200	55200	56200
11	50000	51000	52000	53000	54000	55000	56000	57000
12	50800	51800	52800	53800	54800	55800	56800	57800
13	51600	52600	53600	54600	55600	56600	57600	58600
14	52400	53400	54400	55400	56400	57400	58400	59400
15	53200	54200	55200	56200	57200	58200	59200	60200
16	54000	55000	56000	57000	58000	59000	60000	61000
17		55800	56800	57800	58800	59800	60800	61800
18		56600	57600	58600	59600	60600	61600	62600
19		57400	58400	59400	60400	61400	62400	63400
20		58200	59200	60200	61200	62200	63200	64200
21			60000	61000	62000	63000	64000	65000
22			60800	61800	62800	63800	64800	65800
23				62600	63600	64600	65600	66600

Sheridan #3, Clearmont

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
23				0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
				MA		DOC
Step						
1	\$ 50,000	\$ 51,340	\$ 52,680	\$ 54,020	\$ 55,360	\$ 56,700
2	51000	52340	53680	55020	56360	57700
3	52000	53340	54680	56020	57360	58700
4	53000	54340	55680	57020	58360	59700
5	54000	55340	56680	58020	59360	60700
6	55000	56340	57680	59020	60360	61700
7	56000	57340	58680	60020	61360	62700
8	57000	58340	59680	61020	62360	63700
9	58000	59340	60680	62020	63360	64700
10	59000	60340	61680	63020	64360	65700
11	60000	61340	62680	64020	65360	66700
12	61000	62340	63680	65020	66360	67700
13	62000	63340	64680	66020	67360	68700
14	63000	64340	65680	67020	68360	69700
15	64000	65340	66680	68020	69360	70700
16	65000	66340	67680	69020	70360	71700
17	66000	67340	68680	70020	71360	72700
18	67000	68340	69680	71020	72360	73700
19	68000	69340	70680	72020	73360	74700
20	69000	70340	71680	73020	74360	75700
21		71340	72680	74020	75360	76700
22		71690	73030	74370	75710	77050
23		72040	73380	74720	76060	77400
24		72390	73730	75070	76410	77750
25		72740	74080	75420	76760	78100
26		73090	74430	75770	77110	78450
27		73440	74780	76120	77460	78800
28		73790	75130	76470	77810	79150
29		74140	75480	76820	78160	79500
30		74490	75830	77170	78510	79850

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0
16		0	0	0	0	0	0
17		0	0	0	0	0	0
18		0	0	0	0	0	0
19		0	0	0	0	0	0
20		0	0	0	0	0	0
21		0	0	0	0	0	0
22		0	0	0	0	0	
23		0	0	0	0	0	
24		0	0	0	0	0	
25		0	0	0	0	0	
26		0	0	0	0	0	
27		0	0	0	0	0	
28		0	0	0	0	0	
29		0	0	0	0	0	
30		0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15
				MA	
Step					
1	\$ 42,446	\$ 43,950	\$ 45,445	\$ 46,947	\$ 48,449
2	43950	45445	46947	48449	49951
3	46168	47698	49229	50758	52290
4	47698	49229	50758	52290	53821
5	49229	50758	52290	53821	55354
6	50758	52290	53821	55354	56885
7	52290	53821	55354	56885	58416
8	54711	56273	57834	59395	60955
9	56273	57834	59395	60955	62516
10		59395	60955	62516	64073
11			62516	64076	65635
12				65635	67196
13				67196	68762

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
				MA		
Step						TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10		0	0	0	0	0
11			0	0	0	0
12				0	0	0
13				0	0	0
TOTAL	0	0	0	0	0	0

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 50,155	\$ 51,405	\$ 52,655	\$ 53,905	\$ 55,155	\$ 56,405	\$ 57,655	\$ 58,905
2	50945	52195	53445	54695	55945	57195	58445	59695
3	51735	52985	54235	55485	56735	57985	59235	60485
4	52525	53775	55025	56275	57525	58775	60025	61275
5	53315	54565	55815	57065	58315	59565	60815	62065
6	54105	55355	56605	57855	59105	60355	61605	62855
7	54895	56145	57395	58645	59895	61145	62395	63645
8	55685	56935	58185	59435	60685	61935	63185	64435
9	56475	57725	58975	60225	61475	62725	63975	65225
10	57265	58515	59765	61015	62265	63515	64765	66015
11	58055	59305	60555	61805	63055	64305	65555	66805
12	58845	60095	61345	62595	63845	65095	66345	67595
13	59635	60885	62135	63385	64635	65885	67135	68385
14	60425	61675	62925	64175	65425	66675	67925	69175
15	61215	62465	63715	64965	66215	67465	68715	69965
16	62005	63255	64505	65755	67005	68255	69505	70755
17	62795	64045	65295	66545	67795	69045	70295	71545
18	63585	64835	66085	67335	68585	69835	71085	72335
19	64375	65625	66875	68125	69375	70625	71875	73125
20	65165	66415	67665	68915	70165	71415	72665	73915
21	65955	67205	68455	69705	70955	72205	73455	74705

Sweetwater #1, Rock Springs 2019-2020

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	29	1	0	1	6	0	0	0	37
2	34	2	2	0	4	0	0	2	44
3	21	2	0	1	6	0	0	1	31
4	21	2	1	0	6	0	0	0	30
5	11	2	1	0	8	1	1	3	27
6	10	2	0	0	6	0	0	1	19
7	8	1	1	0	2	0	0	3	15
8	6	3	0	0	7	1	0	2	19
9	7	3	0	0	5	1	1	1	18
10	7	2	1	0	6	0	1	1	18
11	4	4	0	0	4	1	1	1	15
12	3	3	0	1	3	1	0	2.5	13.5
13	4	3	1	1	4	2	0	0	15
14	2	0	2	0	2	0	2	1	9
15	1	0	3	1	2	0	0	2	9
16	3	3	0	0	6	1	0	2	15
17	2	0	3	0	4	0	1	3	13
18	1	2	2	0	2	0	1	3	11
19	2	0	1	1	7	2	1	2	16
20	1	0	0	0	2	1	0	2	6
21	8	11	10	15	8	8	6	14	80
TOTAL	185	46	28	21	100	19	15	46.5	460.5

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 48,665	\$ 49,682	\$ 50,699	\$ 51,716	\$ 52,733	\$ 53,750	\$ 54,767	\$ 55,784
2	49377	50394	51411	52428	53445	54462	55479	56496
3	50089	51106	52123	53140	54157	55174	56191	57208
4	50801	51818	52835	53852	54869	55886	56903	57920
5	51513	52530	53547	54564	55581	56598	57615	58632
6	52225	53242	54259	55276	56293	57310	58327	59344
7	52937	53954	54971	55988	57005	58022	59039	60056
8	53649	54666	55683	56700	57717	58734	59751	60768
9	54361	55378	56395	57412	58429	59446	60463	61480
10	55073	56090	57107	58124	59141	60158	61175	62192
11	55785	56802	57819	58836	59853	60870	61887	62904
12	56497	57514	58531	59548	60565	61582	62599	63616
13	57209	58226	59243	60260	61277	62294	63311	64328
14	57921	58938	59955	60972	61989	63006	64023	65040
15	58633	59650	60667	61684	62701	63718	64735	65752
16	59345	60362	61379	62396	63413	64430	65447	66464
17	60057	61074	62091	63108	64125	65142	66159	67176
18	60769	61786	62803	63820	64837	65854	66871	67888
19	61481	62498	63515	64532	65549	66566	67583	68600
20	62193	63210	64227	65244	66261	67278	68295	69312
21		63922	64939	65956	66973	67990	69007	70024
22		64634	65651	66668	67685	68702	69719	70736
23		65346	66363	67380	68397	69414	70431	71448
24		66058	67075	68092	69109	70126	71143	72160
25		66770	67787	68804	69821	70838	71855	72872
26			68499	69516	70533	71550	72567	73584
27			69211	70228	71245	72262	73279	74296
28			69923	70940	71957	72974	73991	75008
29			70635	71652	72669	73686	74703	75720
30			71347	72364	73381	74398	75415	76432
31				73076	74093	75110	76127	77144
32				73788	74805	75822	76839	77856
33				74500	75517	76534	77551	78568
34				75212	76229	77246	78263	79280
35				75924	76941	77958	78975	79992
36				76636	77653	78670	79687	80704
37				77348	78365	79382	80399	81416
38				78060	79077	80094	81111	82128
39				78772	79789	80806	81823	82840

Sweetwater #2, Green River

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	9.5	0	0	0	1	0	0	0	10.5
2	7.5	0	0	0	1	0	0	0	8.5
3	6	0	0	0	2	1	0	0	9
4	3	0	0	0	1	0	0	0	4
5	3	1	1	0	4	1	0	0	10
6	4	0	0	0	4	0	0	0	8
7	2.5	1	0	0.5	2	1	0	0	7
8	16	3	0	0	8.75	0	1	0	28.75
9	2.5	0	0	0	2	0	0	0	4.5
10	3	0	0	0	2	0	0	0	5
11	2	1.5	1	0	7	0	0	0	11.5
12	0	1	0	0	5	0	0	0	6
13	4.5	0	0	0	0	0	0	0	4.5
14	3	4	2	0	4	2	0	0	15
15	3	4	3	0	5	1	1	0	17
16	2	3	2	0	1	1	0	0	9
17	0	1	1	1	0	1	0	0	4
18	0	2	1	0	2	0	0	1	6
19	0	0	0	0	1	0	0	0	1
20	1	0	0	1	1	1	2	0	6
21		0	0	1	1	0	0	0	2
22		3	1	1	1	0	0	0	6
23		0	0	0	2	0	0	0	2
24		0	0	0	2	0	0	0	2
25		0	2	1	1	0	1	0	5
26			0	0	0	1	0	0	1
27			1	3	1	0	1	0	6
28			0	0	0	0	0	0	0
29			0	1	0	0	1	0	2
30			3	1	0	0	0	0	4
31				1	0	1	0	1	3
32				0	0	0	0	0	0
33				0	0	0	0	0	0
34				1	0	0	0	0	1
35				1	1	0	0	1	3
36				0	1	0	0	0	1
37				3	0	0	0	1	4
38				0	0	0	1	0	1
39				0	1	0	0	0	1
TOTAL	72.5	24.5	18	16.5	64.75	11	8	4	219.25

Teton #1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC
Step						
1	\$ 61,690	\$ 65,129	\$ 69,457	\$ 73,218	\$ 76,064	\$ 78,501
2	62492	65976	70360	74170	77053	79521
3	63304	66834	71275	75134	78054	80555
4	64127	67703	72201	76111	79069	81602
5	64961	68583	73139	77101	80097	82663
6	65806	69475	74090	78103	81138	83738
7	66660	70377	75053	79118	82192	84827
8	67527	71292	76029	80147	83261	85929
9	68405	72219	77018	81189	84344	87046
10	69294	73158	78019	82244	85440	88178
11		74109	79033	83313	86551	89324
12		75072	80061	84396	87676	90485
13		76048	81101	85493	88816	91662
14		77037	82155	86605	89971	92854
15		78038	83224	87731	91140	94060
16			84306	88871	92325	95283
17			85401	90027	93526	96522
18			86512	91197	94741	97776
19			87637	92382	95973	99047
20			88776	93584	97220	100335
21					97852	100987
22					98488	101643
23					99128	102304
24					99773	102969
25					100421	103639
26						104312
27						104990
28						105673
29						106360
30						107051

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC	
			MA				
Step							TOTAL
1	0	0	0	0	0	0	0
2	4	3	19	1	0	0	27
3	6	0	8	0	0	4	18
4	9	4	16	4	0	0	33
5	5	2	11	0	0	0	18
6	5	1	15	2	0	0	23
7	3	3	11	2	0	0	19
8	7	1	11	0	5	0	24
9	9	1	15	0	1	0	26
10	12	1	6	3	4	0	26
11		0	12	4	3	0	19
12		1	9	2	4	0	16
13		1	13	4	1	0	19
14		0	4	0	4	0	8
15		13	5	1	4	0	23
16			7	2	1	0	10
17			6	4	5	0	15
18			8	5	5	0	18
19			9	1	5	0	15
20			4	2	6	0	12
21					4	0	4
22					2	0	2
23					0	0	0
24					1	0	1
25					0	0	0
26						0	0
27						0	0
28						0	0
29						0	0
30						0	0
TOTAL	60	31	189	37	55	4	376

Uinta #1, Evanston

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
1	\$ 46,400	\$ 47,150	\$ 47,900	\$ 48,650	\$ 49,400	\$ 50,150	\$ 50,900	\$ 51,650
2	47150	47900	48650	49400	50150	50900	51650	52400
3	47900	48650	49400	50150	50900	51650	52400	53150
4	48650	49400	50150	50900	51650	52400	53150	53900
5	49400	50150	50900	51650	52400	53150	53900	54650
6	50150	50900	51650	52400	53150	53900	54650	55400
7	50900	51650	52400	53150	53900	54650	55400	56150
8	51650	52400	53150	53900	54650	55400	56150	56900
9	52400	53150	53900	54650	55400	56150	56900	57650
10	53150	53900	54650	55400	56150	56900	57650	58400
11	53900	54650	55400	56150	56900	57650	58400	59150
12	54650	55400	56150	56900	57650	58400	59150	59900
13	55400	56150	56900	57650	58400	59150	59900	60650
14		56900	57650	58400	59150	59900	60650	61400
15		57650	58400	59150	59900	60650	61400	62150
16		58400	59150	59900	60650	61400	62150	62900
17			59900	60650	61400	62150	62900	63650
18			60650	61400	62150	62900	63650	64400
19			61400	62150	62900	63650	64400	65150
20				62900	63650	64400	65150	65900
21				63650	64400	65150	65900	66650
22				64400	65150	65900	66650	67400
23				65150	65900	66650	67400	68150
24				65900	66650	67400	68150	68900
25				66650	67400	68150	68900	69650
26				67400	68150	68900	69650	70400
27				68150	68900	69650	70400	71150
28				68900	69650	70400	71150	71900
29				69650	70400	71150	71900	72650
30				70400	71150	71900	72650	73400

Uinta #1, Evanston

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	15	0	0	4	0	0	0	0	19
2	12	0	0	0	9	0	0	0	21
3	1	0	0	0	4	0	0	0	5
4	4	1	0	0	0	0	0	0	5
5	8	0	0	0	6	0	0	0	14
6	16	3	3	0	14	1	0	0	37
7	11	0	2	0	15	1	0	0	29
8	10	3	1	4	8	5	0	0	31
9	11	1	0	0	7	0	0	0	19
10	3	2	0	0	0	2	4	0	11
11	5	0	3	0	1	0	1	0	10
12	2	1	2	3	0	0	0	2	10
13	18	0	2	0	0	0	2	0	22
14		4	2	0	7	0	1	0	14
15		6	0	2	13	2	0	0	23
16		7	0	5	2	0	3	0	17
17			3	3	4	0	0	0	10
18			3	0	0	0	0	1	4
19			20	0	5	0	0	0	25
20				5	1	0	0	0	6
21				3	6	0	2	0	11
22				12	6	0	4	0	22
23				10	0	0	7	3	20
24				0	3	0	0	0	3
25				2	0	0	0	0	2
26				3	0	0	3	0	6
27				6	0	0	0	0	6
28				4	0	0	0	0	4
29				0	0	0	0	0	0
30				39	8	4	9	0	60
TOTAL	116	28	41	105	119	15	36	6	466

Uinta #4, Mt. View

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
1	\$ 51,000	\$ 52,050	\$ 53,100	\$ 54,150	\$ 55,200	\$ 56,250	\$ 57,300
2	51800	52850	53900	54950	56000	57050	58100
3	52600	53650	54700	55750	56800	57850	58900
4	53400	54450	55500	56550	57600	58650	59700
5	54200	55250	56300	57350	58400	59450	60500
6	55000	56050	57100	58150	59200	60250	61300
7	55800	56850	57900	58950	60000	61050	62100
8	56600	57650	58700	59750	60800	61850	62900
9	57400	58450	59500	60550	61600	62650	63700
10	58200	59250	60300	61350	62400	63450	64500
11		60050	61100	62150	63200	64250	65300
12		60850	61900	62950	64000	65050	66100
13		61650	62700	63750	64800	65850	66900
14		62450	63500	64550	65600	66650	67700
15		63250	64300	65350	66400	67450	68500
16		64050	65100	66150	67200	68250	69300
17		64850	65900	66950	68000	69050	70100
18			66700	67750	68800	69850	70900
19				68550	69600	70650	71700
20						71450	72500
21							73300

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	0	0	0	0	1	0	0	1
2	1.54	0	0	0	0	0	0	1.54
3	0	0	0	0	0	0	0	0
4	2	0	0	0	1	0	0	3
5	1	1	0	0	3	0	0	5
6	2	1	0	0	0	0	0	3
7	3	0	0	0	2	0	0	5
8	1	0	0	0	0	0	0	1
9	0	0	0	0	2	0	0	2
10	5	0	0	0	1	1	0	7
11		2	0	0	1	0	1	4
12		1	0	0	1	0	0	2
13		1	0	0	1	0	0	2
14		1	0	0	2	0	0	3
15		0	0	0	2	0	0	2
16		0	0	0	0	0	0	0
17		0	0	0	0	0	0	0
18			5	0	1	1	0	7
19				3	7	0	0	10
20						1	1	2
21							7	7
TOTAL	15.54	7	5	3	25	3	9	67.54

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	47100	48268	49436	50604	51772	52940	54108	55276	56444
2	47940	49108	50276	51444	52612	53780	54948	56116	57284
3	48780	49948	51116	52284	53452	54620	55788	56956	58124
4	49620	50788	51956	53124	54292	55460	56628	57796	58964
5	50460	51628	52796	53964	55132	56300	57468	58636	59804
6	51300	52468	53636	54804	55972	57140	58308	59476	60644
7	52140	53308	54476	55644	56812	57980	59148	60316	61484
8	52980	54148	55316	56484	57652	58820	59988	61156	62324
9	53820	54988	56156	57324	58492	59660	60828	61996	63164
10	54660	55828	56996	58164	59332	60500	61668	62836	64004
11	55500	56668	57836	59004	60172	61340	62508	63676	64844
12	56340	57508	58676	59844	61012	62180	63348	64516	65684
13	57180	58348	59516	60684	61852	63020	64188	65356	66524
14	58020	59188	60356	61524	62692	63860	65028	66196	67364
15	58860	60028	61196	62364	63532	64700	65868	67036	68204
16	59700	60868	62036	63204	64372	65540	66708	67876	69044
17		61708	62876	64044	65212	66380	67548	68716	69884
18		62548	63716	64884	66052	67220	68388	69556	70724
19		63388	64556	65724	66892	68060	69228	70396	71564
20			65396	66564	67732	68900	70068	71236	72404
21			66236	67404	68572	69740	70908	72076	73244
22			67076	68244	69412	70580	71748	72916	74084
23			67916	69084	70252	71420	72588	73756	74924

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	0	0	0	0	1.05	0	0	0	0	1.05
2	3	0	0	0	0	0	0	0	0	3
3	2	0	0	0	0	0	0	0	0	2
4	2	0	0	0	0	0	1	0	0	3
5	1	0	0	0	0	0	0	0	0	1
6	7	2	0	0	1	0	0	0	0	10
7	3.75	0.56	0	0	1	0	0	0	0	5.31
8	2	0	0	0	1	0	0	0	0	3
9	1	1	0	0	1	1.22	0	0	0	4.22
10	1	1	1	0	0	1.11	0	0	0	4.11
11	0	0	0	0	0.46	0	0	0	0	0.46
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	1	1.79	0	0	0	0	2.79
15	0	0	0	0	2	1	0	0	0	3
16	0	0	0	0	2	0	0	0	0	2
17		0	0	0	1	0	0	0	0	1
18		0	0	0	0	0	0	0	0	0
19		1	1	0	0	0	0	0	0	2
20			0	0	0	0	0	0	0	0
21			0	1	0	0	0	0	0	1
22			1	1	1	0	1	0	0	4
23			2	2	2.75	2	1	2	0	11.75
TOTAL	22.75	5.56	5	5	16.05	5.33	3	2	0	64.69

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 44,150	\$ 44,800	\$ 45,450	\$ 46,100	\$ 46,750	\$ 47,400	\$ 48,050	\$ 48,700	\$ 49,350
2	44875	45600	46300	47050	47700	48400	49100	49800	50500
3	45600	46400	47150	48000	48650	49400	50150	50900	51650
4	46325	47200	48000	48950	49600	50400	51200	52000	52800
5	47050	48000	48850	49900	50550	51400	52250	53100	53950
6	47775	48800	49700	50850	51500	52400	53300	54200	55100
7	48500	49600	50550	51800	52450	53400	54350	55300	56250
8	49225	50400	51400	52750	53400	54400	55400	56400	57400
9	49950	51200	52250	53700	54350	55400	56450	57500	58550
10	50675	52000	53100	54650	55300	56400	57500	58600	59700
11	51400	52800	53950	55600	56250	57400	58550	59700	60850
12	52125	53600	54800	56550	57200	58400	59600	60800	62000
13	52850	54400	55650	57500	58150	59400	60650	61900	63150
14	53575	55200	56500	58450	59100	60400	61700	63000	64300
15			57350	59400	60050	61400	62750	64100	65450
16				60350	61000	62400	63800	65200	66600
17				61300	61950	63400	64850	66300	67750
18					62900	64400	65900	67400	68900
19						65400	66950	68500	70050
20							68000	69600	71200
21								70700	72350
22								71800	73500
23								72100	73800
24								72400	74100
25								72700	74400
26								73000	74700
27								73300	75000
28								73600	75300
29								73900	75600
30								74200	75900
31								74500	76200
32								74800	76500
33								75100	76800
34								75400	77100
35								75700	77400

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	0	0	0	0	1	0	0	0	0	1
2	2	0	0	0	0	0	0	0	0	2
3	6	0	0	0	2	0	0	0	0	8
4	3	0	0	0	0	0	0	0	0	3
5	0	0	0	0	0	0	0	0	0	0
6	4	0	1	0	1	0	0	0	0	6
7	7	0	0	0	4	0	0	1	0	12
8	1	0	2	0	4	0	3	0	0	10
9	1	0	1	0	0	0	0	0	0	2
10	0	0	1	0	2	0	0	0	0	3
11	1	0	0	0	1	0	0	0	0	2
12	2	2	0	0	2	0	0	0	0	6
13	0	0	0	0	1	1	0	0	0	2
14	6	3	0	0	2	0	1	0	0	12
15			1	0	2	0	0	2	0	5
16				0	0	0	0	0	0	0
17				3	2	1	0	1	0	7
18					8	0	0	0	0	8
19						5	1	0	0	6
20							4	1	0	5
21								0	0	0
22								2	0	2
23								1	0	1
24								3	0	3
25								1	1	2
26								3	0	3
27								3	0	3
28								0	0	0
29								1	0	1
30								2	0	2
31								2	1	3
32								0	0	0
33								0	0	0
34								0	0	0
35								2	0	2
TOTAL	33	5	6	3	32	7	9	25	2	122

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$ 41,500	\$ 42,200	\$ 42,900	\$ 43,600	\$ 44,300	\$ 45,000	\$ 45,700	\$ 46,400
2	42150	42850	43550	44250	44950	45650	46350	47050
3	42800	43500	44200	44900	45600	46300	47000	47700
4	43450	44150	44850	45550	46250	46950	47650	48350
5	44100	44800	45500	46200	46900	47600	48300	49000
6	44750	45450	46150	46850	47550	48250	48950	49650
7	45400	46100	46800	47500	48200	48900	49600	50300
8	46050	46750	47450	48150	48850	49550	50250	50950
9	46700	47400	48100	48800	49500	50200	50900	51600
10	47350	48050	48750	49450	50150	50850	51550	52250
11	48000	48700	49400	50100	50800	51500	52200	52900
12	48650	49350	50050	50750	51450	52150	52850	53550
13	49300	50000	50700	51400	52100	52800	53500	54200
14	49950	50650	51350	52050	52750	53450	54150	54850
15	50600	51300	52000	52700	53400	54100	54800	55500
16	51250	51950	52650	53350	54050	54750	55450	56150
17	51900	52600	53300	54000	54700	55400	56100	56800
18	52550	53250	53950	54650	55350	56050	56750	57450
19		53900	54600	55300	56000	56700	57400	58100
20		54550	55250	55950	56650	57350	58050	58750
21			55900	56600	57300	58000	58700	59400
22			56550	57250	57950	58650	59350	60050
23				57900	58600	59300	60000	60700
24				58550	59250	59950	60650	61350
25					59900	60600	61300	62000
26					60550	61250	61950	62650
27					61200	61900	62600	63300

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
Step					MA				TOTAL
1	0	0	0	1	0	0	0	0	1
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	1	0	0	0	0	0	0	0	1
5	1	0	0	0	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	1	0	0	0	0	0	0	0	1
10	0	0	0	0	2	0	0	0	2
11	0	0	0	0	0	0	0	0	0
12	1	0	0	0	0	0	0	0	1
13	0	0	0	0	0	0	0	0	0
14	1	0	0	0	0	0	0	0	1
15	1	0	0	0	0	0	0	0	1
16	0	0	1	0	0	0	0	0	1
17	0	0	1	0	0	0	0	0	1
18	0	0	0	0	1	0	0	0	1
19		0	1	0	0	0	0	0	1
20		0	0	0	0	0	0	0	0
21			0	1	0	0	0	0	1
22			0	0	0	0	0	0	0
23				0	1	0	0	0	1
24				0	2	0	0	0	2
25					0	0	0	0	0
26					0	0	0	0	0
27					0	0	0	0	0
TOTAL	6	0	3	2	6	0	0	0	17

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 46,500	\$ 47,200	\$ 47,900	\$ 48,650	\$ 49,450	\$ 50,250	\$ 51,050	\$ 51,850
2	47200	47900	48600	49400	50250	51050	51850	52650
3	47900	48600	49300	50150	51050	51850	52650	53450
4	48600	49300	50000	50900	51850	52650	53450	54250
5	49300	50000	50700	51650	52650	53450	54250	55050
6	50000	50700	51400	52400	53450	54250	55050	55850
7	50700	51400	52100	53150	54250	55050	55850	56650
8		52100	52800	53900	55050	55850	56650	57450
9		52800	53500	54650	55850	56650	57450	58250
10			54200	55400	56650	57450	58250	59050
11				56150	57450	58250	59050	59850
12				56900	58250	59050	59850	60650
13				57650	59050	59850	60650	61450
14					59850	60650	61450	62250
15					60650	61450	62250	63050
16						62250	63050	63850

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0
11				0	0	0	0	0	0
12				0	0	0	0	0	0
13				0	0	0	0	0	0
14					0	0	0	0	0
15					0	0	0	0	0
16						0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston #7, Upton

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
1	\$ 45,000	\$ 45,700	\$ 46,400	\$ 47,100	\$ 49,100	\$ 49,800	\$ 50,500
2	45700	46400	47100	47800	49800	50500	51200
3	46400	47100	47800	48500	50500	51200	51900
4	47100	47800	48500	49200	51200	51900	52600
5	47800	48500	49200	49900	51900	52600	53300
6	48500	49200	49900	50600	52600	53300	54000
7	49200	49900	50600	51300	53300	54000	54700
8	49900	50600	51300	52000	54000	54700	55400
9	50600	51300	52000	52700	54700	55400	56100
10	51300	52000	52700	53400	55400	56100	56800
11	52000	52700	53400	54100	56100	56800	57500
12	52700	53400	54100	54800	56800	57500	58200
13	53400	54100	54800	55500	57500	58200	58900
14	54100	54800	55500	56200	58200	58900	59600
15	54800	55500	56200	56900	58900	59600	60300
16	55500	56200	56900	57600	59600	60300	61000
17	56200	56900	57600	58300	60300	61000	61700
18		57600	58300	59000	61000	62000	62700
19		58300	59000	59700	61700	63000	63700
20		59000	59700	60400	62400	64000	64700
21		59700	60400	61100	63100	65000	65700
22		60400	61100	61800	63800	66000	66700
23		61100	61800	62500	64500	67000	67700
24			62500	63200	65200	68000	68700
25			63200	63900	65900	69000	69700
26				64600	66600	70000	70700
27					67300	71000	71700
28					68000	72000	72700
29					68700	73000	73700
30						74000	74700
31							75700

Weston #7, Upton

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0
19		0	0	0	0	0	0	0
20		0	0	0	0	0	0	0
21		0	0	0	0	0	0	0
22		0	0	0	0	0	0	0
23		0	0	0	0	0	0	0
24			0	0	0	0	0	0
25			0	0	0	0	0	0
26				0	0	0	0	0
27				0	0	0	0	0
28					0	0	0	0
29					0	0	0	0
30						0	0	0
31							0	0
TOTAL	0	0	0	0	0	0	0	0

Wyoming Certified Extra Duty Schedules

**Albany #1, Laramie
Extra Duty Pay**

Athletics

Step	Level 1	Level 2 (Head MS)	Level 3 (Head HS)	Level 4 (Head HS)
Percent of Base	5% (\$2250)	9% (\$4050)	13% (\$5850)	17% (\$7650)
		Football, Basketball, Cross Country, Skiing, Swimming, Track, Volleyball, Wrestling	Golf, Skiing (Alpine), Softball, Tennis	Football, Cross Country, Basketball, Soccer, Track (In & Outdoor), Volleyball, Wrestling, Swimming, Skiing (Nordic)
Assistant Coaches % of Base		7% (\$3150)	8% (\$3600)	12% (\$5400)

Activities

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
2% (\$900)	4% (\$1800)	7% (\$3150)	9% (\$4050)	13% (\$5850)	17% (\$7650)
Laramie High school					
Art, Freshman Class, National Honor Society (NHS), Newspaper, Sophomore Class, Intramurals	FCCLA, Mock Trial, World Languages, Junior Class, Senior Class, Sance Team Asst	News Bureau, Cheerleader Asst, Dance Team	Cheerleading, DECA, FBLA, Journalism, Skills USA, Student Council, Yearbook, Speech/Debate Asst		Drama, Band, Orchestra, Vocal Music, Speech/Debate, FFA
Rock River High School					
	Journalism, Student Council, Yearbook, Class Sponsors		Drama, Vocal Music, FFA		
Whiting High School					
	Skills USA, Student Council				
Laramie Middle School					
	Student Council, Math Counts, Yearbook, Scout Studio, Newspaper, Community Relations			Band, Orchestra, Vocal Music	
UW Lab School					
	Musical, Student Council, Yearbook, Athletic Director		Vocal Music		
Elementary Schools					
	Level A	Level B			
	2% (\$889)	4% (\$1778)			
	Student Council	Vocal Music, Orchestra			

**Big Horn #1, Cowley
Extra Duty Pay**

**Step HD FB, HD CC HD BB HD TR, VB HD MS
WR**

1	\$ 6,060	\$ 4,798	\$ 6,313	\$ 5,555	\$ 3,535
2	6147	4867	6403	5635	3586
3	6234	4936	6493	5715	3637
4	6321	5005	6583	5795	3688
5	6408	5074	6673	5875	3739
6	6495	5143	6763	5955	3790
7	6582	5212	6853	6035	3841
8	6669	5281	6943	6115	3892
9	6756	5350	7033	6195	3943
10	6843	5419	7123	6275	3994
11	6930	5488	7213	6355	4045
12	7017	5557	7303	6435	4096
13	7104	5626	7393	6515	4147
14	7191	5695	7483	6595	4198
15	7278	5764	7573	6675	4249

**Asst FB, Asst CC Asst BB Asst TR,VB Asst MS
WR**

1	\$ 4,040	\$ 3,283	\$ 4,293	\$ 3,788	\$ 3,030
2	4098	3330	4354	3842	3073
3	4156	3377	4415	3896	3116
4	4214	3424	4476	3950	3159
5	4272	3471	4537	4004	3202
6	4330	3518	4598	4058	3245
7	4388	3565	4659	4112	3288
8	4446	3612	4720	4166	3331
9	4504	3659	4781	4220	3374
10	4562	3706	4842	4274	3417
11	4620	3753	4903	4328	3460
12	4678	3800	4964	4382	3503
13	4736	3847	5025	4436	3546
14	4794	3894	5086	4490	3589
15	4852	3941	5147	4544	3632

Music HS	\$ 4,040
Music EL, MS	758
Yearbook Sponsor	758
Newspaper Sponsor	758
Art HS	758
Drama Coach	2020
Forensics Coach	4040
Tournament Dir	505
Head Teacher	1515
FCCLA Advisor	2525
FFA Advisor	2525
FBLA Advisor	2525
Cheerleader Sponsor	2904
Skills USA	2525
HS Athletic Director	4293
MS Athletic Director	3434
Nat'l Honor Society	758
Student Council Elem	758
Student Council HS/MS/JH	2525
Zero Hour	6313
Multi Media	2525
Jazz Choir	1000

Big Horn #2, Lovell

Extra Duty Pay

Coaching: % Base \$ 50,500

Head Coach HS

BB, Wrestling	13.5%	\$ 6,818
FB, Track, Golf	13%	6565
VB	12%	6060
Cross Country	10.00%	5050
Indoor Track	4.25%	2146.25
Freshman BB	6.50%	
Freshman VB	8.00%	

Assistants HS

HS BB, Wrestling	10.00%	\$ 5,050
HS FB	10%	4797.5
HS Track, VB	9%	4292.5
HS Track	8.00%	
Golf	6.00%	

Head Coach MS

FB, Track, VB, Wrestling,	7.25	\$ 3,661
Swimming, BB	7.25%	3661.25

Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	5.00%	\$ 2,525
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HS Athletic Director	12.50%
MS Athletic Director	6.75%

HS

Cheerleading, Head Speech, Dance Team	10.00%	\$ 5,050
Asst Speech	8.0%	4040
Instrumental Music, Student Council	7%	3282.5
Drama Coach	6%	2777.5
Vocal Music	5%	2272.5
FCCLA, FFA, Knowledge Bowl, Skills USA	4.0%	2020
Yearbook, National Honor	4%	1767.5

MS

Student Council	5%	\$ 2,273
Knowledge Bowl	3%	1262.5
Choral Music	3.75%	1893.75
Instrumental Music	4.25%	2146.25

Elementary

Music	4.25%	\$ 2,146
Student Council	3.50%	1767.5

Extra Duties - \$10 per session, Timer and Scorekeeper \$10 per game.
 Ticket takers \$10.00 per session or \$15 if both Girls and Boys play at home.

**Big Horn #3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base increment: 12% of \$41100

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
 Length of Seasons: FB 10-13, VB 9-11, SWIMMING 10-11, Golf 11, Wrestling 15,
 B & G BB 14-16, TRACK 11, Wt lifting 10, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
 2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
 Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
 Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of \$41100
 Length of season increment: \$130 /wk after 5
 Experience increment: \$45
 Season Length – FB 8, VB 9, B&G BB 8, SWIMMING 5, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of \$41100
 Length of season increment: \$90/week after 5
 Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	\$ 1,500
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	\$ 1,700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	500
MS History Day	500
EL Music	500

Extracurricular list is frozen until further notice (No new activities)
 For activities not offered by the district (or Basin Combined) the student is responsible for all costs
 Activities are to have at least 10 students (on notice 1st year below 10,
 2nd year in a row below 10 activities does not make for the year
 National travel budget is set as available until further notice.

**Big Horn #4, Basin
Extra Duty Pay**

Category	Positions	Amount
Head Coaches	5	\$ 5,800
Activity Director	1	6240
CP Activity Director	1	2900
RHS Asst. Coaches	5	4460
CP Coaches	4	3790
CP Assistant Coaches	4	3570
RHS Student Council (2)	2	1010
FBLA Advisor	1	2230
FFA Advisor	1	4460
RHS Yearbook	1	670
CP Yearbook	1	670
Speech Coach	1	5350
Play Director	1	1790
Band Director	1	2230
Choir Director	1	1790
Community Ed Dir.	1	1000
Academic Competition	1	4350
LIE Student Council Sponsor	1	560
Board Clerk per meeting	12	1620
Lead Teacher	3	\$50/day
9 th & 12 th Grade Class Sponsors (2/class)	4	0
CP 8th grade Class Sponsors (2/class)	2	260
10 th Grade Class Sponsors	2	0
11 th Grade Class Sponsors	2	480
NHS Sponsor (2)	2	240
RHS Graduation Coordinator	1	130
RHS Concession Coordinator	1	570
Consolidated Grant Writer	1	2000
Destination Imagination	2	4000

RHS Head Coach Additional Compensation

Step	Amount
1-2	\$ -
3-4	200
5-6	400
7-8	600
9+	800

**Campbell #1, Gillette
Extra Duty Pay
Campbell County High School**

**% of Base
\$49000**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	8%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Advisor - Student Council (HS), Cheerleading - Winter - Asst Coach, Tennis Fall Asst Speech/Debate Fall Asst	14%
Music, Strings	9%
Director Play, Non-Musical	9%
Assistant Sponsor Drama Club, DECA, Cheerleading - Fall - Asst Coach	8%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Assistant Director Play, Musical	7%
Assistant Director - Marching Band	7%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Play, Non-Musical, Set	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell #1, Gillette
Extra Duty Pay**

Junior Highs

Head Gymnastics and Swimming 7-8	9%
Assistant Gymnastics and Swimming 7-8	5%
7-8 BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
Head 9th BB; FB; VB	11%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	3.50%
Cheerleader 7-8 Fall	4%
Cheerleader 7-8 Winter	8%
Cheerleader 9 Fall	6%
Cheerleader 9 - Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	3.5%
Music - Vocal	12%
Newspaper	4%
NHS	5%
Play Director, JH Speech	6%
Play Assistant	3%
Play Musical - Director	7%
Play Musical - Assistant; Department Head	4%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Assistant 7-8 BB, FB, VB and Track, Wrestling, Cheerleading -Fall	8%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	6%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
Junior High Play - Assistant Director	3%
Junior High Play Asst Director	2%
Junior High Musical Play Asst	5%
Junior High Play - Assistant Director, Musical	3%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%

**Campbell #1, Gillette
Extra Duty Pay**

Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%
Little Powder - Recluse	
BB	8%

**Carbon #1, Rawlins
Extra Duty Pay**

Rawlins High School

Multiplier
\$ 34,600.00

	1-5 Years Experience	6-10 Years Experience	11-15 Years Experience	16-20 Years Experience	21-25 Years Experience	26-30 Years Experience
16 Weeks						
Head Coach						
Boys and Girls BB	\$ 6,527.87	\$ 6,700.87	\$ 6,873.87	\$ 7,046.87	\$ 7,219.87	\$ 7,392.87
Asst Coach						
Boys and Girls BB	\$ 5,143.87	\$ 5,316.87	\$ 5,489.87	\$ 5,662.87	\$ 5,835.87	\$ 6,008.87
14 Weeks						
Head Coach						
Wrestling	\$ 6,174.77	\$ 6,347.77	\$ 6,520.77	\$ 6,693.77	\$ 6,866.77	\$ 7,039.77
Asst Coach						
Wrestling	\$ 4,790.77	\$ 509.00	\$ 682.00	\$ 855.00	\$ 1,028.00	\$ 1,201.00
13 Weeks						
Head Coach						
Football	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00	\$ 6,574.00	\$ 6,747.00	\$ 6,920.00
Asst Coach						
Football	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00	\$ 4,844.00	\$ 5,017.00	\$ 5,190.00
12 Weeks						
Head Coach						
Boys and Girls Swimming	\$ 5,625.00	\$ 5,798.00	\$ 5,971.00	\$ 6,144.00	\$ 6,317.00	\$ 6,490.00
Volleyball	\$ 6,196.55	\$ 6,369.55	\$ 6,542.55	\$ 6,715.55	\$ 6,888.55	\$ 7,061.55
Asst Coach						
Boys and Girls Swimming	\$ 4,431.00	\$ 4,604.00	\$ 4,777.00	\$ 4,950.00	\$ 5,123.00	\$ 5,296.00
Volleyball	\$ 4,435.09	\$ 4,608.09	\$ 4,781.09	\$ 4,954.09	\$ 5,127.09	\$ 5,300.09
11 Weeks						
Head Coach						
Boys and Girls Track	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00
Boys and Girls Soccer	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00
Tennis	\$ 4,958.56	\$ 5,131.56	\$ 5,304.56	\$ 5,477.56	\$ 5,650.56	\$ 5,823.56
Asst Coach						
Track	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00
Soccer	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00
Tennis (7Weeks)	\$ 3,114.00	\$ 3,287.00	\$ 3,460.00	\$ 3,633.00	\$ 3,806.00	\$ 3,979.00
10 Weeks						
Head Coach						
Cross Country	\$ 5,017.00	\$ 5,190.00	\$ 5,363.00	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00
Golf	\$ 4,958.56	\$ 5,131.56	\$ 5,304.56	\$ 5,477.56	\$ 5,650.56	\$ 5,823.56

LSRV High School

1-5 Years Experience 6-10 Years Experience 11-15 Years Experience 16-20 Years Experience 21-25 Years Experience 26-30 Years Experience

15 Weeks						
Head Coach						
Boys and Girls BB	\$ 6,254.62	\$ 6,427.62	\$ 6,600.62	\$ 6,773.62	\$ 6,946.62	\$ 7,119.62
Asst. Coach						
Boys and Girls BB	\$ 4,870.62	\$ 5,043.62	\$ 5,216.62	\$ 5,389.62	\$ 5,562.62	\$ 5,735.62
13 Weeks						
Head Coach						
Football	\$ 6,228.00	\$ 6,401.00	\$ 6,574.00	\$ 6,747.00	\$ 6,920.00	\$ 7,093.00
Asst. Coach						
Football	\$ 4,844.00	\$ 5,017.00	\$ 5,190.00	\$ 5,363.00	\$ 5,536.00	\$ 5,709.00
12 Weeks						
Head Coach						
Volleyball	\$ 6,155.00	\$ 6,328.00	\$ 6,501.00	\$ 6,674.00	\$ 6,847.00	\$ 7,020.00
Asst. Coach						
Volleyball						
11 Weeks						
Head Coach						
Track	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,574.00
Ass. Coach						
Track	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00

LSRVS Middle School

1-5 Years Experience 6-10 Years Experience 11-15 Years Experience 16-20 Years Experience 21-25 Years Experience 26-30 Years Experience

Head Coach						
Basketball	\$ 3,192.00	\$ 3,360.00	\$ 3,528.00	\$ 3,696.00	\$ 3,864.00	\$ 4,032.00
Volleyball	\$ 3,192.00	\$ 3,360.00	\$ 3,528.00	\$ 3,696.00	\$ 3,864.00	\$ 4,032.00
Asst. Coach						
Basketball	\$ 2,352.00	\$ 2,520.00	\$ 2,688.00	\$ 2,856.00	\$ 3,024.00	\$ 3,192.00
Volleyball	\$ 2,352.00	\$ 2,520.00	\$ 2,688.00	\$ 2,856.00	\$ 3,024.00	\$ 3,192.00
Activities						
Music	\$ 1,008.00	\$ 1,176.00	\$ 1,344.00	\$ 1,512.00	\$ 1,680.00	\$ 1,848.00
Annual	2422.00	2520.00				
Club Type 1	2076.00	2520.00				
Club Type 2	2076.00	2184.00				
Club Type 3 (not to exceed 25hrs)	692.00	840.00				
Class Sponsors						
Senior Class Head	\$ 692.00	\$ 865.00				
Senior Class Asst.	519.00	692.00				
Junior Class Head	1038.00	1211.00				
Junior Class Asst.	865.00	1038.00				
Sophomore Class Head	692.00	865.00				
Sophomore Class Asst.	519.00	692.00				
Freshman Class Head	692.00	865.00				
Freshamn Class Asst.	519.00	692.00				
8th Grade	336.00	504.00				
7th Grade	336.00	504.00				
6th Grade	336.00	504.00				

**Carbon #2, Saratoga
Extra Duty Pay**

As percentage of Base Salary \$40500

Experience

	1-3 Years	4-5 Years	7-9 Years	10-14 Years	15+ Years
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, NCA, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Building Technology Assistants will be paid per computer in their respective buildings.

The per computer rate = (Certified Base Salary x 22.5%)/Total # of District Computers.

If there is more than one Assistant in a building, the pay for that building will be divided equally.

Converse #1, Douglas

Extra Duty Pay

Step	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8
1&2	\$ 481.45	\$ 854.90	\$ 1,228.36	\$ 1,601.81	\$ 1,975.26	\$ 2,348.71	\$ 2,722.17	\$ 3,095.62
3	490.35	872.34	1,254.51	1,636.68	2,018.85	2,401.02	2,783.19	3,165.36
4	499.25	889.78	1,280.66	1,671.55	2,062.44	2,453.33	2,844.21	3,235.10
5	508.15	907.22	1,306.81	1,706.42	2,106.03	2,505.64	2,905.23	3,304.84
6	517.05	924.66	1,332.96	1,741.29	2,149.62	2,557.95	2,966.25	3,374.58
7	525.95	942.1	1,359.11	1,776.16	2,193.21	2,610.26	3,027.27	3,444.32
8	534.85	959.54	1,385.26	1,811.03	2,236.80	2,662.57	3,088.29	3,514.06
9	543.75	976.98	1,411.41	1,845.90	2,280.39	2,714.88	3,149.31	3,583.80
10	552.65	994.42	1,437.56	1,880.77	2,323.98	2,767.19	3,210.33	3,653.54
11	561.55	1011.86	1,463.71	1,915.64	2,367.57	2,819.50	3,271.35	3,723.28
12	570.45	1029.3	1,489.86	1,950.51	2,411.16	2,871.81	3,332.37	3,793.02
13	579.35	1046.74	1,516.01	1,985.38	2,454.75	2,924.12	3,393.39	3,862.76
14	588.25	1064.18	1,542.16	2,020.25	2,498.34	2,976.43	3,454.41	3,932.50
15	597.15	1081.62	1,568.31	2,055.12	2,541.93	3,028.74	3,515.43	4,002.24
16	606.05	1099.06	1,594.46	2,089.99	2,585.52	3,081.05	3,576.45	4,071.98

Step	Cat 9	Cat 10	Cat 11	Cat 12	Cat 13	Cat 14
1&2	\$ 3,469.07	\$ 3,842.52	\$ 4,215.98	\$ 4,589.43	\$ 4,962.88	\$ 5,336.33
3	3,547.53	3,929.70	4,311.87	4,694.03	5,076.21	5,458.37
4	3,625.99	4,016.88	4,407.76	4,798.63	5,189.54	5,580.41
5	3,704.45	4,104.06	4,503.65	4,903.23	5,302.87	5,702.45
6	3,782.91	4,191.24	4,599.54	5,007.83	5,416.20	5,824.49
7	3,861.37	4,278.42	4,695.43	5,112.43	5,529.53	5,946.53
8	3,939.83	4,365.60	4,791.32	5,217.03	5,642.86	6,068.57
9	4,018.29	4,452.78	4,887.21	5,321.63	5,756.19	6,190.61
10	4,096.75	4,539.96	4,983.10	5,426.23	5,869.52	6,312.65
11	4,175.21	4,627.14	5,078.99	5,530.83	5,982.85	6,434.69
12	4,253.67	4,714.32	5,174.88	5,635.43	6,096.18	6,556.73
13	4,332.13	4,801.50	5,270.77	5,740.03	6,209.51	6,678.77
14	4,410.59	4,888.68	5,366.66	5,844.63	6,322.84	6,800.81
15	4,489.05	4,975.86	5,462.55	5,949.23	6,436.17	6,922.85
16	4,567.51	5,063.04	5,558.44	6,053.83	6,549.50	7,044.89

Cat 1 **DMS Recognition Sp*, Writing Assessment***, Century Club Sp (.5), DI Coach, Lego Robotics Coach

Cat 2 **After School Art*, Elem Site Technology Coord*, Freshman Class Sponsor*, Math Club*, Sophomore Class Sponsor***, National Honor Society, Sunny Singers, DIS Student Council
DI Coordinator, Community Play Coordinator, Lego Robotics Coordinator

Cat 3 **Secondary Site Tech Coord***, Drug Free Schools Coord, State Drama, DMS Forensics Coach
Culinary Cats Sponsor

Cat 4 **Jr and Sr Class Sponsors***; DMS Student Council; Steering Comm Chair, Special Olympics Asst
Teacher Induction Coor*, Team Leader Rep*, Weight Room Super, DMS Asst Swim Coach
RTI Facilitator, Rural Sped Teacher

Cat 5 **Dept Chair***, SkillsUSA!, VICA, TV Broadcast Super, SIG Evaluator, Special Oly, DMS Head Swim

Cat 6 DMS Asst Coach (except swim), DHS Drama-Full Length Play, DHS Asst Cheerleader Coach,
School Board & Rec Brd Secy, Title 1 Coordinator, Red Cross Swim Lesson Coord

Cat 7 DMS Head Coach (except swim), Rec Board Administrator, FBLA, Perkins Coord

Cat 8 Musical, Yearbook, Journalism, DHS Student Council Sponsors, DHS Head Cheerleader Coach

Cat 9 Athletic Trainer Short Session - 1, FFA Sponsor

Cat 10 Summer Band Program, DHS Asst Coach, B&G Swimming, Cross Country,
Spring Golf (.5), Fall Golf (.5), Auditorium Manager, Drill Team

Cat 11 DHS Asst Coach - B&G Basketball, Football, Track, Volleyball, Wrestling, B&G Soccer

Cat 12 Instrumental Music, Vocal Music Sponsors, DHS Forensics, Rural Facilitator

Cat 13 DHS Head Coach - B&G Swimming, Cross Country, Spring Golf (.5), Fall Golf (.5),
Athletic Trainer - Long Seasons - 2

Cat 14 DHS Head Coach - B&G Basketball, Football, B&G Track, Volleyball, Wrestling, B&G Soccer

**Converse #2, Glenrock
Extra Duty Pay**

High School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		17%	19%	21%
Sports	Head Coach	\$ 5,803	\$ 6,056	\$ 6,309
Sports	Assistant Coach	3927	4054	4180
Vocal Music	7-12	1078	1205	1331
Instrumental Music	7-12	1461	1587	1714
State Drama	Coach	1777	2030	2283
State Drama	Assistant	1524	1650	1777
Speech	Coach	2877	3256	3636
Play	Coach	1777	2030	2283
Play	Assistant	1524	1650	1777
Culinary	Assistant	3927	4053	4180
Journalism/Newspaper	Sponsor	1461	1587	1714
FCCLA	Sponsor	1524	1650	1777
FBLA	Sponsor	1524	1650	1777
Student Council	Sponsor	2156	2283	2409
Class Sponsor	Senior	270	270	270
Class Sponsor	Junior	506	506	506
Safety Club (SADD)	Sponsor	1397	1524	1650
Letterman's Club	Sponsor	762	825	889
Nat;l Honor Society	Sponsor	762	825	889
Concession Supervisor	Supervisor	5000	5000	5000

Middle School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		12% Base	14% Base	16% Base
Sports	Head Coach	\$ 2,830	\$ 3,083	\$ 3,336
Sports	Assistant Coach	2015	2145	2272
FCCLA	Sponsor	762	825	889
Concession Stand	Supervisor	762	825	889

Salary differentials are based upon the following considerations:

- 1) hours expected in performance of duties; 2) community visibility/pressure;
- 3) experience; 4) liability.

Coaches will be granted one year of experience for three year blocks of experience at the same sport outside the district. In no instance will less experience be counted (for example, 2 of the 3 years)

**Crook #1, Sundance
Extra Duty Pay**

Activities Supervisor	\$7,000.00
Summer Music	up to 20 days, \$150/day
Extra Music-School Year - Instrumental	2750.00
Extra Music-School year - Vocal	2175.00
FFA Sponsor - School Year	4600.00
FFA Sponsor - Summer - up to 40 days	up to 40 days, \$150/day
FCCLA Sponsor – School Year	4600.00
FBLA Sponsor - School Year	2750.00
Debate/Speech Coach (Forensics)	2750.00
Directing School Plays - per play	\$975 per play
Student Council Sponsor	550.00
Junior Class Sponsor	1100.00
Girls HS Head Coaches – VB, BB, TRACK AND	5500.00
Boys HS Head Coaches – FB, BB, WRESTLING, TRACK	5500.00
Boys and Girls Cross Country Track	4600.00
Girls and Boys Golf	2300.00
Asst. Girls Coaches – VB, BB, TRACK	3700.00
Asst. Boys Coaches – FB, BB, WRESTLING, TRACK	3700.00
JH Girls Coaches – VB, BB, TRACK	2000.00
JH Boys Coaches – FB, BB, WRESTLING, TRACK	2000.00

Officiating

Girls and Boys Varsity Sports, FB, BB, Wrestling	\$65
Girls and Boys Varsity Sports, Volleyball	55
Girls and Boys Junior Varsity Spots, FB and BB	50
Girls and Boys Junior Varsity Sports, Volleyball	40
JH Boys – FB, BB, WRESTLING	\$35 per game
JH Girls – VB	\$30 per game
Scorekeeping	\$9 per game
Timekeeping	\$9 per game
Running Chain for FB	\$12 per game
Line Judges for VB	\$12 per match

**Fremont #1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$46275**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track Speech and Debate, Music - Instrumental Head Coaches	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Boys and Girls Track, Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Drama, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11.00%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Special Olympics	12%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200
1% additional will be added for 5 years experience in the same sport	
1% additional will be added for 10 years experience in the same sport	
The max additional percentage added to the base co-curricular salary will be 2%	
These percentages do not apply to positions that are paid as an amount.	

Lander Middle School

Head 7 and 8 th FB, VB and X-country Girls BB 7 and 8 th , Wrestling, Girls Swimming, Boys and Girls Track	7%
Asst 7 and 8 th FB, VB and X-country Girls BB, Girls Swimming, Boys and Girls Track	6%
Assistant Wrestling	7%
Music – Instrumental	3%
Music – Vocal	3.5%
X country Ski Head	3.5%
X Country Ski Asst	3%
Golf	960
Cub Pride Club	450
Art Club	272
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont #2, Dubois
Extra Duty Pay**

Athletic Director A	\$ 4,325.00
Head HS Basketball Boys and Girls, HS Wrestling	5406.25
Asst HS Basketball Boys and Girls, HS Wrestling	3676.25
MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	3243.75
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	2378.75
Drama	\$ 2,160.00
Class Sponsors	\$ 540.00
NHS Sponsor	\$ 720.00
Yearbook	\$ 2,000.00
speech/debate	\$ 3,000.00
MS STUCO Sponsor	\$ 1,000.00
Outdoor Classroom	\$ 300.00
Missoula Children's Theater Coordinator - Elem	\$ 250.00
Missoula Children's Theater Coordinator - MS	\$ 250.00

**Fremont #6, Wind River
Extra Duty Pay**

2019-2020

Activities Facilitator/Athletic Director	\$6,962.00
Head High School Coaches (BB, FB, VB, Wrestling, Track, Cross Country)	5355.00
Assistant Coaches HS Varsity Sports	4016.00
Middle School Coaches, (Track, BB, VB, Wrestling, FB)	3124.00
K-12 Music(band/vocal)	\$500/performance
Drama	2776.00
Yearbook	2776.00
MS Student Council	1517.00
HS Student Council	1740.00
United Tribes	1740.00
FFA/Ag	7825.00
Speech	
Driver's Ed	\$30/hour

**Fremont #21, Ft. Washakie
Extra Duty Pay**

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH Head Coach	7.20%	Cross Country, VB, BB, FB, WR, Track
JH Asst Coach	5.40%	Cross Country, VB, BB, FB, WR, Track
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$13.75/hour	

incentive - Coaches and certified assistants will receive a \$100/per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00/per consecutive year in a specific sport.

- A. Supervision of athletic or extra curricular events: \$14/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$20.75/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$39.15)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$45/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$21)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$14/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

% of Base \$55000

Year Book Advisor	1.50%	
Spelling Bee Sponsor	0.90%	
Science Fair Coordinator	0.90%	
Other Academic Competitions	0.90%	
Speech/Debate Sponsor	1.50%	
Student Council Sponsor	1.50%	
Indian Club Sponsor	1.50%	
7th Grade Class Sponsors	0.90%	
8th Grade Class Sponsors	2.00%	
Special Olympic Sponsor	2.00%	
Ski Club Sponsor	\$350 per trip	3 trips

**Fremont #24, Shoshoni
Extra Duty Pay**

Coaching

Step	Ath. Dir.	HS Coach	Asst. HS	JH Coach	Asst. JH
1	\$ 11,291	\$ 8,000	\$ 4,000	\$ 3,000	\$ 2,250
2	11341				
3	11391				
4	11441				
5	11491				
6	11541				
7	11591				
8	11641				
9	11691				
10	11741				
11	11791				

Clubs/Activities

Step	Clubs/Activities							
	NHS	TARGET	Drama/Theater	Project Lead 1	Project Lead 2	Project Lead 3	Project Lead 4	Project Lead 5
			Concessions		StuCo			
						Band/Vocal		
						StuCo (II)		
						Spanish Club		
						Close-Up		
	1%	2%	3%	4%	5%	7.5%	8%	9%
1	\$ 452	\$ 903	\$ 1,355	\$ 1,807	\$ 2,258	\$ 3,387	\$ 3,616	\$ 4,065
2	472	923	1375	1837	2288	3427	3653	4105
3	492	943	1395	1867	2318	3467	3693	4145
4	512	963	1415	1897	2348	3507	3733	4185
5	532	983	1435	1927	2378	3547	3773	4225
6	552	1003	1455	1957	2408	3587	3813	4265
7	572	1023	1475	1987	2438	3627	3853	4305
8	592	1043	1495	2017	2468	3667	3893	4345
9	612	1063	1515	2047	2498	3707	3933	4385
10	632	1083	1535	2077	2528	3747	3973	4425
11	652	1103	1555	2107	2558	3787	4013	4465

Fremont #25, Riverton

Extra Duty Pay

High School

Per Hour

Boys and Girls Basketball, and Wrestling Head, Band Sponsor	9
Football - Head; Volleyball Head	9
Head Cross Country, Boys and Girls Swimming, Boys and Girls Basketball Varsity and Sophomore Assistants, Wrestling Assistants, Boys and Girls Track and Soccer Heads, Dance Team Coach, Cheerleaders Head/split fall/winter, Speech Head Coach, Drama Coach	9
Football Varsity Assistant, Sophomore Assistant, Volleyball Assistant, Sophomore Assistant	9
Boys and Girls Basketball Freshman Assistant, Vocal Sponsor	9
Football Freshman Assistant, Volleyball Freshman Assistant, Cross Country Assistant, Girls and Boys Swimming Assistant, Girls Dive Coach, Boys and Girls Track Assistant, Soccer Assistant.Speech Assistant	9
FFA Sponsor	
Can Sponsor	
Golf Head - Fall	9
Dance Team Assistant, Cheerleaders Assistant split fall/winter	9
Golf Head - Spring, Tennis Head Coach	9
Student Council Sponsor	
Golf Assistant - Fall & Spring, Tennis Assistant	9
Key Club, DECA, FHA/FCCLA, FBLA, VICA Sponsor	
FFA Assistant	
Band Marching/Asst	9
Yearbook Sponsor	
National Honor Society Head Sponsor, Key Club Assistant, R Club Sponsor, SPLASH Sponsor Native Pride Sponsor Wolverine Readers Sponsor, Creative Problem Solvers	
Newspaper Sponsor	
Boys Dive Coach, Boys and Girls Indoor Track	9
Senior and Junior Class Sponsors	
National Honor Society Assistant Sponsor, Wolverine Readers Co-sponsor, History Day Sponsor	
Sophomore and Freshman Class Sponsors, Medical Careers Sponsor, Art Guild Sponsor	

Middle School

Head Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Assistant Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Student Government, 6th, 7th and 8th Grades	
Boys and Girls Basketball "C" Team (if numbers warrant)	9

**Fremont #38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12	\$6,287
Head MS/HS Coach	4191
Assistant Coach/Athletic Aide	3309
Head Youth Coach	4191
Assistant Youth CoachAthletic Aide	3309
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	2427
Summer School	Hourly Rate \$32.20
Certified Extra Duty	Base Hourly Rate \$32.20
Activity Bus Driver	Hourly
Extended School Year	Hourly Rate \$32.20
Classified Extra Duty/	Hourly \$13.50-\$33.75
Extended Day/Summer Sch	Current Hourly Rate \$25

**Goshen #1, Torrington
Extra Duty Pay**

2019-2020
Current Base \$45195

Assignments based on Experience	0 exp	1-2	3-4	5-6	7+
Activity Directors: TMS, FLF MS/HS, Jr & Sr	14.00%	14.75%	15.50%	16.25%	17.00%
Activity Director: THS	16.00%	16.75%	17.50%	18.25%	19.00%
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

- Group I - Head HS Football, Basketball, Wrestling, Forensics
- Group II - Head HS Soccer; Track; Volleyball; FFA Sponsor
- Group III - Asst HS Football, Basketball, Wrestling; Drama (Fall and Spring Musical) HS Play, HS Vocal, HS Play Set Tech Dir; Assistant HS Forensics; Student Council HS
- Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball
- Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor; Drill Team Sponsor
- Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketball
- Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director
- Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Assistant FFA Sponsor	3.50%
Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

**Hot Springs #1, Thermopolis
Extra Duty Pay**

Extra Duty Pay Base = \$45000

Percent	Position
1%	National Honor Society, FBLA
1.5%	HS/MS Vocal, HS Yearbook
2.5%	MS Concessions
4%	Foreign Language Sponsor, Assistant Speech, MS Student Council
5%	FCCLA, HS Concessions, Asst Activity Dir, HS/MS Instrumental (Mandatory Jazz Band)
5.5%	HS Student Council
6.5%	FFA Assistant
10.5%	HS Drama (2 productions mandatory plus state drama competition)
12.0%	FFA (Not including Ext Contract)
12.5%	athletic training
23.0%	Activity Director

HS Pep Band - FB \$150/full game, BB \$75/full game. Should band leave at half time then 1/2 of noted pay,
State contests \$300 per day, Cap \$3000 for year, Time to be submitted on green sheet, approved by AD

HS Head Coaching

0.50% Lane Increments

Level I (12% - 17%)

- HS Head Volleyball
- HS Head Football
- HS Head Girls Basketball
- HS Head Boys Basketball
- HS Head Wrestling

Level II (11% - 16%)

- HS Head Track

Level III (10% - 15%)

- HS Head Speech
- HS Golf
- HS Indoor Track
- HS Strength/ Conditioning Coach

Level IV (9% - 14%)

- HS Cheerleading

Level V (8% - 13%)

- Special Olympics Coordinator

MS Head/ HS Asst Coaching

25.00% Lane Increments

Level 1 4162.50-5287.50

- HS Asst. Volleyball
- HS Asst. Football
- HS Asst. Girls Basketball
- HS Asst. Boys Basketball
- HS Asst. Wrestling

Level 2 3712.50-4837.50

- HS Asst. Track

Level 3 3262.50-4387.50

- HS Asst. Cheerleading
- HS Asst. Speech

Level 4 2812.50-3937.50

- MS Head Volleyball
- MS Head Football
- MS Head Girls Basketball
- MS Head Boys Basketball
- MS Head Wrestling
- MS Head Track

Level 5 2362.50-3487.50

Level 6 1912.50-3037.50

- MS Asst. Volleyball
- MS Asst. Football
- MS Asst. Girls Basketball
- MS Asst Boys Basketball
- MS Asst. Wrestling
- MS Asst. Track

**Johnson #1, Buffalo
Extra Duty Pay**

% of Base \$45300

Buffalo HS		Kaycee K-12 School		Clear Creek MS		Meadowlark Elem	
ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF
FB, VB, BB, Track, Wrestling, Soccer, Swim, Golf, Forensics, Cross Country Head	13%	HS FB, HS VB, HS BB, HS Wrestling, Track Head	13%	FB, VB, BB, Track, Wrestling, Swim/Dive, Cross Country, Soccer Head	9%	PBIS	\$150
FB, VB, BB, Track, Wrestling, Soccer, Diving, Forensics, FFA Asst	9.5	HS FB, HS VB, HS BB, HS Wrestling, Track Asst	9.5	FB, VB, BB, Track, Wrestling, Swim/Dive Asst	7.5		
Golf Asst	7.33	JH FB, JH VB, JH BB, JH Wrestling Head, Acitivity Director	9	Cheerleading, Vocal	2		
Marching Band	10	JH FB, JH VB, JH BB, JH Wrestling Asst	7.5	Forensics	3		
Marching Band Asst, Band, Cheerleading	9	Forensics	11	Special Olympics	9.5		
Choir, DECA, Yearbook, Skills USA	5	Music, Drama Head, Student Council	8	Spelling	1		
Chuckwagon	3	Drama Asst	4	Instrumental, Student Council	4		
Student Council Head, Tech Support	6	HS Cheerleading	6	Activities Director	8		
Student Council, Drama Asst, Spirit Squad	4	JH Cheerleading	2	Tech Trainer	10		
FBLA Asst	4.5	Yearbook	5				
Drama Head	8	Spelling	1				
Activity Director	14						
Tech Trainer	12						
Peer Mentor	6.5						
Perkins	\$1,750						
Color Guard Asst	\$500						

**Laramie #1, Cheyenne
Extra Duty Pay**

High School Head Coach – Major Sports/Activities

FB, BB (B/G), Wrestling, Swimming (B/G), Track (B/G), VB, Soccer (B/G), Indoor Track
9 months - Band, Vocal Music Director, Debate and Forensics, Lighting, Drama

Step	% of Base (\$48420)
1	12
2	14
3	16
4	18
5	20

High School Assistant Coach – Major/Olympic Sports /Activities

Athletic Director, Head Tennis, Cross Country, Golf, Weights - Summer; Assistant FB,
Wrestling, VB, Soccer (B/G), BB (B/G), Track (B/G), Swimming, and indoor track
9 months - Secondary Intramurals, Assistant Drama, Assistant Debate and Forensics, Orchestra,
Cheerleading, Yearbook, Newspaper, Dance, FFA, FBLA, DECA, VICA, FCCLA, Student Council
Wyoming Hospitality Alliance Mentoring - Culinary Arts, JH Orchestra

Step	% of Base (\$48420)
1	8
2	10
3	12
4	14
5	16

State Art	\$507
Audiovisual	304
Mock Trial Teacher-Coach	1014
We The People Teacher-Coach	1014
District-Trained Mentors (1 assigned teacher)	1014
District-Trained Mentors (2 assigned teachers)	1521
Future Teachers Sponsor	507
Change Attitudes Now	507
NCA Steering Committee Chair	507
Step Dancing Group	1014
Wyoming Academic Challenge	1014
Senior High National Honor Society	1014
ROTC Competitive Drill Team	1014

**Laramie #1, Cheyenne
Extra Duty Pay - Continued**

Junior High School Head Coach – Major Sports/Activities

Athletic Director, FB, Wrestling, VB, BB (B/G), Swimming (G), Track (B/G),
Cross Country
9 months - Band, Vocal, Orchestra, Intramurals

Step	% of Base (\$48420)
1	7
2	8
3	9
4	10
5	11

JH Asst Coach – Major/Olympic Sports, Senior High Identified Asst Coaches

Asst/ Cross Country, Assistant FB, Wrestling, VB, Boys and Girls BB, Boys and Girls Track
Girls Swimming, Elem/JH Athletic Director, Strength Trainer
HS Assistants: Drill Instructor (2 mos), Golf, Tennis, Cross Country
9 months – Drama, Student Council, Publications

Step	% of Base (\$48420)
1	5
2	6
3	7
4	8
5	9

Audiovisual – 9 months	\$304
All Elementary Coaches shall be paid 12 percent of base	5810
All Elementary Head Teachers shall be paid 7 percent of base	3389
Secondary Computer Facilitator	710
Head Nurses will be paid 7 percent of base	3389
Building Intervention Team Chair	761
Elementary Student Council	203
Elementary/Junior High School Spelling Bee	203
Junior High School Science Olympiad	1014
Elementary Gen Music Assignment F-T	915
Elementary Gen Music Assignment P-T (rate per 1/5 assign)	183
Elementary Instrumental Music F-T	405
Elementary Instrumental Music P-T (rate per 1/5 assign)	81
Junior High National Honor Society	1014
Junior High Soccer (per coach per short season)	507
Junior High School Math Counts	203

**Laramie #2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$48000
Extended Day Coordinator*	22.0%
Extended Day Teacher*	18.0%
Study Table Copordinator	22.0%
Athletic Coordinator	11.0%
HS Head Coach	11.0%
HS Asst. Coach	9.0%
JH Head Coach	5.5%
Jr. High Asst Coach	4.5%
FBLA, FCCLA, FFA	4.5%
Yearbook	4.5%
Enrichment Program Sponsor - Academic Decathlon, Chess Club, Spanish Club, Tech	4.5%
HS Student Council	3.0%
JH Student Council	2.5%
Drama 3 Act	2.5%
Elementary Student Council, District Spelling Bee Coordinantor	2.0%
Jr. Class Sponsor***	2.0%
Young Authors, NCA Chair, Music****, Wellness Coord***, Elementary Drama	1.5%

If two or more people share the responsibility, the amount shall be divided accordingly.

Experience will be defined as the number of years that a Coach or sponsor has Coached or sponsored a sport or activity. Years of experience can only be given for years Coaching or sponsoring of that sport or activity.

Fifteen years of experience will be the maximum paid for any activity.

Pep Band and Marching Band - minimum of 10 performances each assignment.

Vocal and Band Combined - Elementary, JH, HS - minimum of 2 concerts & 1 other performance for each assignment.

* Paid by State Grant Monies

*** Experience Increments not included

**** paid per building for vocal, band, and pep band separately (at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band up to a max of 15)

**Lincoln #1, Kemmerer
Extra Duty Pay**

Base \$42,000
% of Base

High School Positions

Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	3%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions

Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
Student Council	2%

Elementary

Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln #2, Afton
Extra Duty Pay**

Base \$54200

Years Experience	Lane A	Lane B	Lane C	Lane D	Lane E	Lane F
2	5%	8%	10%	14%	14%	21
4	6%	9%	11%	15%	15%	22
6	7%	10%	12%	16%	16%	23
8	8%	11%	13%	17%	17%	24

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, Head Indoor Track, Head Skills USA
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, School Store/Concessions Supv, Detention Supv, Culinary Arts Supv.
- C. Full Music Assignment, Summer Agriculture, Student Council
Head Speech Coach, Asst Drill Coach, Asst Cheer Coach, Head Golf Coach
Assistant Varsity Athletic Coaches
- D. Head Cheer Coach, Head SVHS Drill Team Coach,
Head Cokeville Drill Team Coach (1/2 of step)
Head Varsity Athletic Coaches
- E. Assistant Drill/Cheer Coach
- F. SVHS Head Cheer Coach
Head Drill Team Coach

Other Assignments:

Annual - SVHS & Cokeville	3%
Annual SVMS	2%
SVMS Play	2.5%
Junior Legislature	2%
Media - SVHS	3%
National Honor Society	3%
Newspaper - Cokeville and SVMS	2%
Newspaper - SVHS	3%
Science - SVHS	3%
Asst Skills USA	4%

**Natrona #1, Casper
Extra Duty Pay**

Co-Curricular Salary Schedule

Job description	Amount
Band JM	\$1,121.03
Head Coach BB, VB	2242.05-8968.20
Assistant Coach BB, VB	672.62-2382.40
Head Coach FB	3138.87-8968.20
Assistant Coach FB	1121.03-7174.56
Cheerleading	1793.64-6726.15
Honor Society	1345.23
Marching Band	1793.64
Track	896.82-7622.97
Student Council	2690.46-6726.15
Yearbook	2242.05-6726.15

**Niobrara #1, Lusk
Extra Duty Pay**

Position	Percentage Rate of individual salaries
Activities Director	15%
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf, FFA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf	6%
HS Instrumentals	6%
HS Music, Speech, Concessions	5%
MS Head Coach – BB, FB, Wrestling, VB, Track	5%
MS Asst Coach – BB, FB, Wrestling, VB	4%
MS Music, HS Vocals, FBLA, Student Council, FCCLA, HS Assistant Speech	4%
One three act play or three one act plays, Jr. Class	2%

	Flat Rates
Annual HS	\$ 925.00
Annual MS	550.00
Concession Stand	3300.00
Photographer	925.00
Summer Band	650.00
DI Coach, Legos/Robotics	1450.00
Intramurals	400.00
Spelling Bee	275.00
Speech Coach	3000.00
Educational Assistants	
HS – BB, FB, Wrestling, VB	1450.00
MS – BB, FB, Wrestling, VB	900.00
Track	900.00

**Park #1, Powell
Extra Duty Pay**

Activity	Schedule \$48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13.0%	13.0%	14.0%	15.0%	16.5%	18.0%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12.0%	12.0%	13.0%	14.0%	15.5%	17.0%
High School Asst. Coaches: FB, BB, Wrestling	10.0%	10.0%	11.0%	12.0%	13.0%	14.0%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
9 th Grade Coaches: FB, BB, VB	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Coaches: FB, BB, VB, Track, Swimming, Wrestling	6.6%	6.6%	7.6%	8.6%	9.6%	10.6%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule \$48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11.0%	11.0%	12.0%	13.0%	14.5%	16.0%
High School Drama	9.0%	9.0%	10.0%	11.0%	12.5%	14.0%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor Groove Masters	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
Assistant High School Drama	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Instrumental	6.0%	6.0%	7.0%	8.0%	9.0%	10.0%
Student Council (2 pos.)	4% fixed					
Publications, Annual	4% fixed					
Robotics, Skills USA	3% fixed					
Middle School Student Council, Yearbook	\$500					
Elementary Sponsors - After School Club Sponsor	4% fixed					
Elementary Sponsors - Student Council - PS,SS,WS	\$500					
Special Olympics Sponsor	3% fixed					

**Park #6, Cody
Extra Duty Pay**

Base Salary \$44,075

Level 1

Level 2

Football	12 weeks		Golf	12 weeks	
Volleyball	11 weeks		Tennis	12 weeks	
Wrestling	14 weeks		Cross Country	10 weeks	
Basketball	16 weeks		Cheerleading	12, 16 weeks	
Track	11 weeks		Nordic	14 weeks	
Swimming	11, 12 weeks		Alpine	13 weeks	
			Gymnastics	12 weeks	
			Soccer	11 weeks	
			Speech	17 weeks	
	Step 1	Step 2	Step 3	Step 4	Step 5
Level 1 Head	13%	14%	15%	16%	17%
Level 2 Head	11%	12%	13%	14%	15%
Level 1 Asst	9%	10%	11%	12%	13%
Level 2 Asst	7%	8%	9%	10%	11%
Freshman	7%	8%	9%	10%	11%
*High School coaching salaries are based on a 12 week season. Salaries will be prorated based on the length of each season.					
MS Coach	4%	5%	6%	7%	8%

**Park #16, Meeteetse
Extra Duty Pay**

2019-2020

Base Pay \$4,000 (Activity Director)
Yearly % Increase 1.2%

HS Head/ HS Asst MS Head MS Asst Organizational Activity
Act Dir Coach Co-curricular Coach/ Sponsorship Assistant
Sponsor Act Dir

Step

1	\$ 4,000.00	\$ 2,400.00	\$ 1,600.00	\$ 1,040.00	\$ 440.00	\$ 760.00
2	4480.00	2690.00	1790.00	1170.00	490.00	
3	5020.00	3010.00	2010.00	1310.00	550.00	
4	5620.00	3370.00	2250.00	1470.00	620.00	
5	6290.00	3770.00	2520.00	1650.00	690.00	

**Platte #1, Wheatland
Extra Duty Pay**

Base \$36575

GBB Head, BBB Head, FB Head, Istrumental Music Head	19.00%
Academic Team Head, Archery Head, Baseball Asst, BBB Asst, Cross Country Asst, Softball Asst, Speech and Debate Asst, Spirit Squad Asst, Swimming Asst, Tennis Asst	10.00%
BBB Asst, GBB Asst, Cross Country Head, Dance Head, Football Asst, Golf Head, Istrumental Music Asst	13.00%
Soccer Asst, Strength Asst, Track Asst, VB Asst, Wrestling Asst, At Risk Support	11.00%
Soccer Head, Strength Head, Track Head, VB Head, Wrestling Head, Vocal Music, Student Council 50/50	17.00%
Science Olympiad Asst, Musical Asst, Broadcast Journalism, FBLA Asst, FCCLA, Newspaper	7.00%
Clubs	2-4%
Dept. Chairs	3.00%

**Platte #2, Guernsey
Extra Duty Pay**

Base

	44500	7%	5%	4%
Step	Level 1	Level II	Level III	
1	\$3,115	\$2,225	\$1,780	
2	3365	2375	1880	
3	3615	2525	1980	
4	3865	2675	2080	
5	4115	2825	2180	
6	4365	2975	2280	
7	4615	3125	2380	
8	4865	3275	2480	
9	5115	3425	2580	

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech,
Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB,
Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3)
Instrumental Music, Vocal Music

**Sheridan 1, Ranchester
Extra Duty Pay**

Base \$42923

Level/% of Base	Position
Level 1 (20.3%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FCCLA
	HS FFA
	HS Skills USA
	District At-Risk Coordinator
Level 4 (6%)	MS Head Coaches
	HS Drama
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Assistant Coach
Level 6 (2.4%)	District Destination Imagination
	District Vocational Coordinator
	School Technology/Robotics
	MS Activity Director
Misc.	Social Media Coordinator - \$2000
	Admin Stipend for Additional Building - \$5000

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes.

**Sheridan #2, Sheridan
Extra Duty Pay**

2018-2019

Basket Ball - 7A and 8A Coach	\$ 3,300
Basketball - 7B and 8B Coach	2900
Basketball 7 & 8 C Coach	2000
Basketball 9A Coach	4300
Basketball 9B Coach	3700
Basketball SHS Head	7250
Basketball SHS Assistant	6050
SHS Cheerleading/Pep Club	3450
Vocal – Highland Park, Meadowlark, Coffeen, Sagebrush and Woodland	400
Class Sponsor - Freshman	900
Class Sponsor – Sophomore	700
Class Sponsor – Junior	1250
Class Sponsor – Senior	900
Crisis Team Coordinator	1700
JH Cross Country	3100
SHS Cross Country – Assistant Coach	5250
SHS Cross Country – Head Coach	6250
Department Chair – Counseling, Foreign Language, Math, PE, Science, Social Studies, Special Education, Vocational, English	1000
Drama - SHS	2300
Drama/Musical	2300
FB Assistant	6050
FB – Grade 7 and 8 – A Coach	3300
FB – Grade 7 and 9 – B Coach	2900
FB – Grade 9 A Coach	4300
FB – Grade 9 B Coach	3700
FB – Head Coach SH	7250
Golf – Assistant Coach	2625
Golf – Head Coach	6250
Knowledge Master	300
Knowledge Master - Open JH	600
Math Counts	800
Music – Band	2250
Music - Band	8700
Music - Band Rodeo Parade	1000
Music – JHS Band	2225
Music - Elem Orchestra	2400
Music – SHS Orchestra	6250
Music – JHS Orchestra	2400
Music JHS Vocal	2225
Music – SHS Vocal	6250
Music - Orchestra - Elementary	500
Music - Vocal - Elementary	400
Music - Musical Director - SHS	1350

Sheridan #2, Sheridan

Extra Duty Pay – Continued

National Honor Society	\$ 1,700
National Junior Honor Society	1700
OCK Newspaper Sponsor	1850
Swimming – Assistant Coach B&G	2000
Swimming – Head Coach Girls & Boys	6250
Track Assistant Coach	3100
Track – Grade 8 – A Coach - Outdoor	3300
Track – Grade 8 – B Coach - Outdoor	2900
Track – Head Coach Outdoor	6250
Track - Indoor Head	3900
Track - Indoor Assistant	3100
VB Assistant	6050
VB – Grade 7 and 8 – A Coach	3300
VB – Grade 7 and 8 – B Coach	2900
VB – Grade 9 – A Coach	4300
VB – Grade 9 – B Coach	3700
VB Head Coach	7250
Wrestling Assistant Coach	4700
Wrestling – Grade 8 – A Coach	3300
Wrestling – Grade 8 – B Coach	2900
Wrestling – Head Coach	6900
SJHS, CMS Yearbook	800
SHS Yearbook Sponsor	3650
Science Fair	200
Science Fair Coordinator	1000
Weight Room Fall, Spring and Winter	1150
Weight Room Summer	1400
Student Council - JHS	1200
Student Council - SHS	1600
Swimming - JH	1350
Head Nurse	1000
Special Olympics Coordinator	2100
Mentor Elementary Library Paras	1000

**Sheridan #3, Ranchester
Extra Duty Pay**

Base Pay	\$42,000	
Annual Sponsor	10%	\$4,200
HS Coach	14%	5880
Asst HS Coach	10%	4200
Asst JR H Coach	7%	2940
Concessions	6%	2520
JR Class	6%	2520
JR High Coach	9%	3780
Music	5%	2100

**Sublette #1, Pinedale
Extra Duty Pay**

2019-2020

Base is \$48000

HS Head Coach				HS Asst Coach		
	Starting Pay	Steps (Max 15)	Top Salary on Step 15	Starting Pay	Steps (Max 15)	Top Salary on Step 15
Football	\$ 5,563	60	6403	\$ 4,188	60	\$ 5,028
Volleyball	5563	55	6403	4151	55	4921
Basketball (B/G)	5797	85	6987	4370	85	5560
Girls Swimming	5609	55	6519	4224	55	5134
Boys Swimming	5609	65	6519	4224	65	5134
Track	5516	55	6286	4151	55	4921
Alpine & Nordic skiing	5703	75	6753	4297	75	5347
Golf	5375	40	5935	4042	40	4602
Soccer	5516	55	6286	4151	55	4921
Wrestling	5656	70	6636	4260	70	5240

Middle School Coach

	Starting	Steps	Top Salary
Football	\$ 2,932	35	\$ 3,422
Volleyball	2932	35	3422
Basketball (B/G)	2932	35	3422
Girls Swimming	2932	35	3422
Boys Swimming	2932	35	3422
Track	2932	35	3422
Wrestling	2932	35	3422

Schedule tops out at 15 years of experience and allows a max of 5 years to be transferred into district.

Experience must be in the sport being Coached.

Any high school or middle school coaching experience that can be verified will be _____ years of experience

	Starting	Steps	Top Salary
FFA Sponsor	\$ 6,688	180	\$ 9,208

Sponsors

% of Base

Yearbook	12.00%
Choral Music	12.00%
Instrumental Music	12.00%
Drama	12.00%
Wrangler Club	4.00%
National Honor Society	4.50%
HS St Council/SADD	2.00%
Curriculum Chair	2.00%
M Student Council	1.50%
MS Science Fair	2.00%
HS Spirit Club	4.00%
HS Arts Club	4.00%
MS Spelling Bee	50.00%
MS Math Counts	0.50%
MS History Day	2.50%
Bridges Grant	
Tutor/Tchrs	500.00%

**Sublette #9, Big Piney
Extra Duty Pay**

2018-2019

Curriculum Chair	\$ 2,403	
Curriculum Director	4000	
Athletic Director	12000	
Tutorial Services		
Certified	25	hour
Classified	18	hour
Curriculum Services	25	hour
Steering Committee Chair	1204	

High School Activities

Summer Band	\$1,500
Intrumental Music (includes Jazz Band)	1616
Vocal Music	1616
Skill USA	1616
Plays/Drama	1371
Junior Legislature	457
High School Yearbook	1004
Academic Decathalon	571
Student Council	457
National Honor Society	457
Robotics	457
Freshman Class Sponsor	343
Sophmore Class Sponsor	343
Junior Class Sponsor	343
Senior Class Sponsor	343
Drivers Education Instructor	\$25/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	457
Science Fair Sponsor	404
MS Student Council Spon	457

Coaching Schedule

	Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$	4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
	5200	3803	2503	2001	1604	3803
	5900	4503	3003	2501	2004	4503
	6500		3503			

Sweetwater #1, Rock Springs

Extra Duty Pay

2019-2020

Activity: Rock Springs RSHA & EJH	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
HS Head Coaches: FB, BB, Wrestling, Boys and Girls Track, trainer	A-1	\$ 6,624	\$7,066	\$7,507	\$7,949	\$8,390	\$8,832	\$9,274
		6770	7211	7653	8095	8536	8978	9419
		6915	7357	7799	8240	8682	9123	9565
HS Head Coaches: Boys and Girls Swimming, Indoor Track, Cross Country, VB, Boys and Girls Soccer, Tennis, Gymnastics, Golf	A-2	5511	5953	6394	6836	7278	7719	8161
		5657	6098	6540	6982	7423	7865	8306
		5803	6244	6686	7127	7569	8011	8452
HS Assistant Coaches: Wrestling, FB, BB	B	\$ 5,299	\$5,741	\$6,182	\$6,624	\$7,066	\$7,507	\$7,949
		5445	5887	6328	6770	7211	7653	8095
		5591	6032	6474	6915	7357	7799	8240
HS Assistant Coaches: Track, Swimming, VB, Soccer, Gymnastics Golf, Tennis, Cross Country, Indoor Track	C	4416	4858	5299	5741	6182	6624	7066
		4562	5003	5445	5887	6328	6770	7211
		4707	5149	5591	6032	6474	6915	7357
9th Grade Head Coaches: FB, Track, BB, VB								
9th Grade Assistant: FB Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	D	\$ 3,091	\$3,533	\$3,974	\$4,416	\$4,858	\$5,299	\$5,741
		3237	3679	4120	4562	5003	5445	5887
		3383	3824	4266	4707	5149	5591	6032
Assistant JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	E	2208	2650	3091	3533	3974	4416	4858
		2354	2795	3237	3679	4120	4562	5003
		2499	2941	3383	3824	4266	4707	5149
Activity: Farson-Eden/ Desert-Wamsutter	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
HS Head Coaches: FB, Boys and Girls BB	A-2	\$ 5,511	\$5,953	\$6,394	\$6,836	\$7,278	\$7,719	\$8,161
		5657	6098	6540	6982	7423	7865	8306
		5803	6244	6686	7127	7569	8011	8452
HS Head Coaches: Track, VB HS Assistant Coaches: BB, FB	C	4416	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
Head Jr. High Coaches: BB, Track, VB	D	3091	3533	3974	4416	4858	5299	5741
		3237	3679	4120	4562	5003	5445	5887
		3383	3824	4266	4707	5149	5591	6032
HS Assistant Coaches: VB Assistant JH Coaches: Boys and Girls BB, FB, VB, Track	E	2208	2650	3091	3533	3974	4416	4858
		2354	2795	3237	3679	4120	4562	5003
		2499	2941	3383	3824	4266	4707	5149
Activity: Rock Springs	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
RSHS Head Sponsor: Band, Drama, Speech Cheerleading, Student Council	B	\$ 5,299	\$5,741	\$6,182	\$6,624	\$7,066	\$7,507	\$7,949
		5445	5887	6328	6770	7211	7653	8095
		5591	6032	6474	6915	7357	7799	8240
RSHS Head Sponsor: Vocal, Crowd Control, Annual, Dance - FE Head Sponsor Student Council	C	4416	4858	5299	5741	6182	6624	7066
		4562	5003	5445	5887	6328	6770	7211
		4707	5149	5591	6032	6474	6915	7357
RSHS Sponsor: Intramural Director, National Honor Society JH Sponsor: Band, Vocal Independent HS Student Council - FE Head Sponsor FBLA, Annual	D	3091	3533	3974	4416	4858	5299	5741
		3237	3679	4120	4562	5003	5445	5887
		3383	3824	4266	4707	5149	5591	6032
JH Sponsor: Drama, Student Council -- RSHS Asst Sponsor - Cheerleading, Speech, Dance -- FE Head Sponsor - National Honor Society	E	2208	2650	3091	3533	3974	4416	4858
		2354	2795	3237	3679	4120	4562	5003
		2499	2941	3383	3824	4266	4707	5149
Elementary Band/Vocal -- Desert/FE MS Sponsor Student Council	F	1367	1808	2250	2692	3133	3575	4016
		1512	1954	2396	2837	3279	3720	4162
		1658	2100	2541	2983	3425	3866	4308

**Sweetwater #2, Green River
Extra Duty Pay**

Schedule A	% of Base \$48665
A	15.50%
B	14.00%
C	12.75%
D	11.50%
E	10.00%
F	9.25%
G	9.00%
H	8.00%
I	6.75%
J	5.50%
K	4.25%

- A. HS Head Varsity Coaches: Football, Basketball, Wrestling, Volleyball, Activities Support
Summer Weightroom
- B. HS Head Varsity Coaches: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer,
Forensics & HS Competitive Cheerleading, HS Instrumental Music
- C. HS Assistant Coaches: Football, Basketball, Wrestling, Volleyball, 9th Head Coach, HS Vocal Music
- D. HS Assistant Coaches: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Forensics,
HS Competitive Cheerleading Asst, HS Theater Tech Director, STEM, Indoor Track Asst
- E.
- F. MS Head coach
- G.
- H. MS Assistant Coach, MS vocal Music, MS Instrumental Music
HS Drama (1st sem), HS Drama (2nd sem), HS Spring Musical Director
- I. Sponsors: Sr. Class (prom), HS Concessions Supervisor
HS Wrestling Cheerleaders, HS Dance Team Asst Coach,
HS Student Council, NHS, Skills VICA
- J. Sponsors: Freshman Class, Sophomore Class, HS Assistant
Drama (per semester), HS Assistant Director (musical), LMS Student Council,
State Drama, Work Study Coordinator, FFA
- K. Sponsors: Zero Hour Band, Musical Accompanist (per season), State Drama Assistant

**Teton #1, Jackson
Extra Duty Pay**

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Football	Swimming	Tennis	MS Coaches	Band	Choir	Special O	NHS	JHHS Clubs	MS Clubs
Basketball	Cross Country	Golf		Fall Play	Orchestra	MS Robotics	Student Gov	MS Student Council	
Volleyball	Soccer	Dance		Spring Play	Drama	MS Climbing			
Robotics(Head)	Track	Cheer							
	Skiing	Mountaineering							
	Speech								
	Wrestling								
	Robotics (Asst)								

Years Experience - Percentage of Base

Head		Head		Head		Head		Head		Head	
10+	16%	10+	13%	10+	9%	10+	8%	6%	5%	4%	3%
7-9	15%	7-9	12%	7-9	8%	7-9	7%				2%
4-6	14%	4-6	11%	4-6	7%	4-6	6%				1%
1-3	13%	1-3	10%	1-3	6%	1-3	5%				

Asst.		Asst.		Asst.	
10+	12%	10+	10%	10+	7%
7-9	11%	7-9	9%	7-9	6%
4-6	10%	4-6	8%	4-6	5%
1-3	9%	1-3	7%	1-3	4%

Percentage of Base	Amount
20%	\$ 11,304
19%	10738
18%	10173
17%	9608
16%	9043
15%	8478
14%	7913
13%	7348
12%	6783
11%	6217
10%	5652
9%	5086
8%	4522
7%	3956
6%	3391
5%	2826
4%	2260
3%	1696
2%	1130
1%	565

**Uinta #1, Evanston
Extra Duty Pay**

nonathletic	geography bee	\$ 250.00
nonathletic	intramural director	2,000.00
nonathletic	spelling bee	250.00
nonathletic	student council	333.00
nonathletic	student council	500.00
nonathletic	young authors	250.00
athletic	basketball boys	1,955.34
athletic	basketball boys	2,607.12
athletic	basketball boys	3,041.64
athletic	basketball boys	3,693.42
athletic	basketball girls	2,498.49
athletic	basketball girls	3,584.79
athletic	basketball girls	3,693.42
athletic	football	2,389.86
athletic	football	2,933.01
athletic	football	3,095.96
athletic	football	3,367.53
athletic	football	3,584.79
athletic	football	3,802.05
athletic	football	4,345.20
athletic	football	6,735.06
athletic	track	3,095.96
athletic	track	3,421.85
athletic	track	4,019.31
athletic	track	4,073.63
athletic	track	4,236.57
athletic	track	5,757.39
athletic	volleyball	1,955.34
athletic	volleyball	3,041.64
athletic	volleyball	3,856.37
athletic	volleyball	4,996.98
athletic	wrestling	2,389.86
athletic	wrestling	2,824.38
athletic	wrestling	2,933.01
athletic	wrestling	4,671.09
nonathletic	auditorium	1,500.00
nonathletic	auditorium	2,000.00
nonathletic	character counts coodinator	\$ 500.00
nonathletic	enrichment coodinator	500.00

nonathletic	extra teaching period	7,581.25
nonathletic	instrumental music	2,756.00
nonathletic	instrumental music	3,219.00
nonathletic	intramurals coodinator	900.00
nonathletic	jazz band	1,500.00
nonathletic	jazz band	1,500.00
nonathletic	jazz choir	1,000.00
nonathletic	school news	500.00
nonathletic	select choir	500.00
nonathletic	spelling bee	125.00
nonathletic	spelling bee	125.00
nonathletic	strings	750.00
nonathletic	strings	750.00
nonathletic	student council	750.00
nonathletic	student council	1,000.00
athletic	swimming boys	2,715.75
athletic	swimming boys	2,063.97
athletic	swimming girls	4,182.26
athletic	swimming girls	7,006.64
nonathletic	vocal music	1,500.00
nonathletic	vocal music	1,700.00
nonathletic	yearbook	1,000.00
nonathletic	yearbook	1,200.00
athletic	basketball boys	3,402.07
athletic	basketball boys	4,814.25
athletic	basketball boys	6,547.38
athletic	basketball boys	6,695.25
athletic	basketball girls	3,732.75
athletic	basketball girls	4,364.92
athletic	basketball girls	5,456.15
athletic	basketball girls	7,702.80
athletic	cheer	6,162.24
athletic	cheer	7,189.28
athletic	cross country	4,236.54
athletic	cross country	5,006.82
athletic	drill team	9,371.74
athletic	football	4,878.44
athletic	football	5,391.96
athletic	football	\$ 5,712.91
athletic	football	5,905.48
athletic	football	6,162.24
athletic	football	6,419.00

athletic	football	8,473.08
athletic	football	8,665.65
athletic	golf	4,236.54
athletic	golf	7,831.18
athletic	indoor track	1,155.42
athletic	soccer boys	3,851.40
athletic	soccer boys	5,000.00
athletic	soccer boys	5,520.34
athletic	soccer girls	3,000.00
athletic	soccer girls	3,466.26
athletic	soccer girls	4,621.68
athletic	swimming boys	3,851.40
athletic	swimming boys	8,729.84
athletic	swimming girls	4,750.06
athletic	swimming girls	7,959.56
athletic	track	3,979.78
athletic	track	4,429.11
athletic	track	4,621.68
athletic	track	4,814.25
athletic	track	7,500.00
athletic	track	7,831.18
athletic	volleyball	3,969.75
athletic	volleyball	4,043.97
athletic	volleyball	5,071.01
athletic	volleyball	7,381.85
athletic	wrestling	5,520.34
athletic	wrestling	5,905.48
athletic	wrestling	6,675.76
athletic	wrestling	10,912.30
nonathletic	academic team advisor	2,000.00
nonathletic	ACT prep	1,033.00
nonathletic	ACT prep	1,273.00
nonathletic	ACT prep	2,096.00
nonathletic	auditorium	700.00
nonathletic	auditorium	2,000.00
nonathletic	AVID coodinator	11,000.00
nonathletic	color guard	\$ 500.00
nonathletic	DECA	2,400.00
nonathletic	DECA	3,900.00
nonathletic	drama	3,500.00
nonathletic	extra teaching period	8,706.25
nonathletic	extra teaching period	8,800.00

**Uinta #4, Mountain View
Extra Duty Pay**

Sponsors:

Academic Challenge		\$ 900	
Art Underground		1500	
Band:	Pep	800	
	Summer	1800	
	Jazz	800	
	Middle	1100	
	High	1100	
	Guitar	1100	
	Freshman	1800	\$ 3,600
	Sophomores	900	1800
	Juniors	1800	3600
	Seniors	900	1800
Drama HS		1100	
Drama MS		800	
FBLA		1100	
FCCLA		1600	
Swing Choir		800	
Music- Vocal (3-5)		1100	
Music- Vocal (K-2)		600	1200
Music- Vocal (6-12)		1100	2200
Student Council HS		2900	
Student Council MS		900	1800
Yearbook HS		1500	
Yearbook MS		900	

**Uinta #6, Lyman
Extra Duty Pay**

**Base Salary
\$40,000**

HEAD COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 2,484	\$ 2,898	\$ 3,312	\$ 3,726	\$ 4,140	\$ 4,554	\$ 4,968	\$ 5,381	\$ 5,795	\$ 6,209

each step is worth 4.55%

HS ASSISTANT/MIDDLE SCHOOL HEAD COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 1,750	\$ 2,042	\$ 2,333	\$ 2,625	\$ 2,917	\$ 3,208	\$ 3,500	\$ 3,792	\$ 4,083	\$ 4,375

each step is worth 4.55%

ASSISTANT MIDDLE SCHOOL COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 1,468	\$ 1,712	\$ 1,957	\$ 2,201	\$ 2,446	\$ 2,691	\$ 2,935	\$ 3,180	\$ 3,425	\$ 3,669

each step is worth 4.55%

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 5,300	\$5,450	\$5,600	\$5,750	\$ 5,900	\$ 6,050	\$6,200
2	5,300	5,450	5,600	5,750	5,900	6,050	6,200
3	5,450	5,600	5,750	5,900	6,050	6,200	6,350
4	5,450	5,600	5,750	5,900	6,050	6,200	6,350
5	5,600	5,750	5,900	6,050	6,200	6,350	6,500
6	5,600	5,750	5,900	6,050	6,200	6,350	6,500
7	5,750	5,900	6,050	6,200	6,350	6,500	6,650
8	5,750	5,900	6,050	6,200	6,350	6,500	6,650
9	5,900	6,050	6,200	6,350	6,500	6,650	6,800
10	5,900	6,050	6,200	6,350	6,500	6,650	6,800
11	6,050	6,200	6,350	6,500	6,650	6,800	6,950
12	6,050	6,200	6,350	6,500	6,650	6,800	6,950

Level 1 Applicable Activities VB, FB WRESTL BB

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,860	\$5,010	\$5,160	\$5,310	\$ 5,460	\$ 5,610	\$5,760
2	4,860	5,010	5,160	5,310	5,460	5,610	5,760
3	5,010	5,160	5,310	5,460	5,610	5,760	5,910
4	5,010	5,160	5,310	5,460	5,610	5,760	5,910
5	5,160	5,310	5,460	5,610	5,760	5,910	6,060
6	5,160	5,310	5,460	5,610	5,760	5,910	6,060
7	5,310	5,460	5,610	5,760	5,910	6,060	6,210
8	5,310	5,460	5,610	5,760	5,910	6,060	6,210
9	5,460	5,610	5,760	5,910	6,060	6,210	6,360
10	5,460	5,610	5,760	5,910	6,060	6,210	6,360
11	5,610	5,760	5,910	6,060	6,210	6,360	6,510
12	5,610	5,760	5,910	6,060	6,210	6,360	6,510

Level 2 Applicable Activities TRACK, SWIM GOLF GYM CC, SOC

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 3,750	\$3,900	\$4,050	\$4,200	\$ 4,350	\$ 4,500	\$4,650
2	3,750	3,900	4,050	4,200	4,350	4,500	4,650
3	3,900	4,050	4,200	4,350	4,500	4,650	4,800
4	3,900	4,050	4,200	4,350	4,500	4,650	4,800
5	4,050	4,200	4,350	4,500	4,650	4,800	4,950
6	4,050	4,200	4,350	4,500	4,650	4,800	4,950
7	4,200	4,350	4,500	4,650	4,800	4,950	5,100
8	4,200	4,350	4,500	4,650	4,800	4,950	5,100
9	4,350	4,500	4,650	4,800	4,950	5,100	5,250
10	4,350	4,500	4,650	4,800	4,950	5,100	5,250
11	4,500	4,650	4,800	4,950	5,100	5,250	5,400
12	4,500	4,650	4,800	4,950	5,100	5,250	5,400

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 3,530	\$3,680	\$3,830	\$3,980	\$ 4,130	\$ 4,280	\$4,430
2	3,530	3,680	3,830	3,980	4,130	4,280	4,430
3	3,680	3,830	3,980	4,130	4,280	4,430	4,580
4	3,680	3,830	3,980	4,130	4,280	4,430	4,580
5	3,830	3,980	4,130	4,280	4,430	4,580	4,730
6	3,830	3,980	4,130	4,280	4,430	4,580	4,730
7	3,980	4,130	4,280	4,430	4,580	4,730	4,880
8	3,980	4,130	4,280	4,430	4,580	4,730	4,880
9	4,130	4,280	4,430	4,580	4,730	4,880	5,030
10	4,130	4,280	4,430	4,580	4,730	4,880	5,030
11	4,280	4,430	4,580	4,730	4,880	5,030	5,180
12	4,280	4,430	4,580	4,730	4,880	5,030	5,180

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	\$ 1,990	\$1,890
2	1,990	1,890
3	2,140	2,040
4	2,140	2,040
5	2,290	2,190
6	2,290	2,190
7	2,440	2,340
8	2,440	2,340
9	2,590	2,490
10	2,590	2,490
11	2,740	2,640
12	2,740	2,640

Washakie #1, Worland
OTHER ACTIVITIES

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	\$ 4,850	\$3,630	\$1,220	\$2,830	\$ 300	\$ 4,200	\$2,810	\$ 1,820	\$ 990	\$1,390
2	4,850	3,630	1,220	2,830	300	4,200	2,810	1,820	990	1,390
3	5,000	3,750	1,250	2,920	350	4,350	2,910	1,920	1,090	1,490
4	5,000	3,750	1,250	2,920	350	4,350	2,910	1,920	1,090	1,490
5	5,150	3,860	1,290	3,010	400	4,500	3,010	2,020	1,190	1,590
6	5,150	3,860	1,290	3,010	400	4,500	3,010	2,020	1,190	1,590
7	53,000	3,970	1,330	3,090	450	4,650	3,110	2,120	1,290	1,690
8	53,000	3,970	1,330	3,090	450	4,650	3,110	2,120	1,290	1,690
9	5,450	4,080	1,370	3,180	500	4,800	3,210	2,220	1,390	1,790
10	5,450	4,080	1,370	3,180	500	4,800	3,210	2,220	1,390	1,790
11	5,600	4,200	1,400	3,270	550	4,950	3,310	2,320	1,490	1,890
12	5,600	4,200	1,400	3,270	550	4,950	3,310	2,320	1,490	1,890

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	H.S. Activity Director	Forensics	Forensics Asst
1	\$ 2,640	\$1,540	\$ 880	\$1,320	\$ 1,320	\$ 660	\$7,100	\$ 5,300	\$ 4,500
2	2,640	1,540	880	1,320	1,320	660	7,100	5,300	4,500
3	2,740	1,640	930	1,420	1,420	710	7,250	5,450	4,630
4	2,740	1,640	930	1,420	1,420	710	7,250	5,450	4,630
5	2,840	1,740	980	1,520	1,520	760	7,400	5,600	4,760
6	2,840	1,740	980	1,520	1,520	760	7,400	5,600	4,760
7	2,940	1,840	1,030	1,620	1,620	810	7,550	5,750	4,880
8	2,940	1,840	1,030	1,620	1,620	810	755	5,750	4,880
9	3,040	1,940	1,080	1,720	1,720	860	7,700	5,900	5,010
10	3,040	1,940	1,080	1,720	1,720	860	7,700	5,900	5,010
11	3,140	2,040	1,130	1,820	1,820	910	7,850	6,050	5,140
12	3,140	2,040	1,130	1,820	1,820	910	7,850	6,050	5,140

	H.S. Cheer-leading Sponsor	H.S. Asst Cheer-leading Sponsor	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super	Elem Music	Elem Music Shared @ 0.667
1	\$ 5,300	\$4,500	\$3,530	\$2,200	\$ 1,100	\$ 1,320	\$4,410	\$ 1,600	\$ 800
2	5,300	4,500	3,530	2,200	1,100	1,320	4,410	1,600	800
3	5,450	4,630	3,630	2,300	1,150	1,420	4,560	1,700	850
4	5,450	4,630	3,630	2,300	1,150	1,420	4,560	1,700	850
5	5,600	4,760	3,730	2,400	1,200	1,520	4,710	1,800	900
6	5,600	4,760	3,730	2,400	1,200	1,520	4,710	1,800	900
7	5,750	4,880	3,830	2,500	1,250	1,620	4,860	1,900	950
8	5,750	4,880	3,830	2,500	1,250	1,620	4,860	1,900	950
9	5,900	5,010	3,930	2,600	1,300	1,720	5,010	2,000	1,000
10	5,900	5,010	3,930	2,600	1,300	1,720	5,010	2,000	1,000
11	6,050	5,140	4,030	2,700	1,350	1,820	5,160	2,100	1,050
12	6,050	5,140	4,030	2,700	1,350	1,820	5,160	2,100	1,050

WASHAKIE COUNTY SCHOOL DISTRICT NO. 1
OTHER ACTIVITIES

	Elementary Music Shared @ 0.333	Web Masters	Head Teacher Elementary	Head Teacher MS	ITV Room Coordinator	Special O
1	\$ 530	\$ 500	\$2,200	\$2,420	\$ 1,100	\$ 1,950
2	530	500	2,200	2,420	1,100	500
3	580	550	2,300	2,520	1,150	1,400
4	580	550	2,300	2,520	1,150	1,170
5	630	600	2,400	2,620	1,200	1,170
6	630	600	2,400	2,620	1,200	
7	680	650	2,500	2,720	1,250	
8	680	650	2,500	2,720	1,250	
9	730	700	2,600	2,820	1,300	
10	730	700	2,600	2,820	1,300	
11	780	750	2,700	2,920	1,350	
12	780	750	2,700	2,920	1,350	

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	\$ 500	\$ 200	\$ 300	\$ 350	\$ 400	\$ 500	\$ 600	\$ 700	\$ 800

	Behav Mod Stipend--Teacher	Behav Mod Stipend--Aide	District Accred Chair	M.S. Accred Chair	Building Accred Rep (3)
1	\$ 1,300	\$ 440	\$5,200	\$2,500	\$ 2,500
2	1,300	440	5,200	2,500	2,500
3	1,400	490	5,350	2,600	2,600
4	1,400	490	5,350	2,600	2,600
5	1,500	540	5,500	2,700	2,700
6	1,500	540	5,500	2,700	2,700
7	1,600	590	5,650	2,800	2,800
8	1,600	590	5,650	2,800	2,800
9	1,700	640	5,800	2,900	2,900
10	1,700	640	5,800	2,900	2,900
11	1,800	690	5,950	3,000	3,000
12	1,800	690	5,950	3,000	3,000

**Washakie #2, Ten Sleep
Extra Duty Pay \$41500 Base**

Step	Exper.	HD FB	HD VB	HD BB	HD TR	HD MSVB	HD MSFB	HD MSBB	HD MSTRK
		11%	11%	11%	8%	5%	5%	5%	5%
1	0	\$ 4,565	\$ 4,565	\$ 4,565	\$ 3,320	\$ 2,075	\$ 2,075	\$ 2,075	\$ 2,075
2	1	4656	4656	4656	3386	2117	2117	2117	2117
3	2	4748	4748	4748	3453	2158	2158	2158	2158
4	3	4839	4839	4839	3519	2200	2200	2200	2200
5	4	4930	4930	4930	3586	2241	2241	2241	2241
6	5	5022	5022	5022	3652	2283	2283	2283	2283
7	6	5113	5113	5113	3718	2324	2324	2324	2324
8	7	5204	5204	5204	3785	2366	2366	2366	2366
9	8	5295	5295	5295	3851	2407	2407	2407	2407
10	9	5387	5387	5387	3918	2449	2449	2449	2449
11	10	5478	5478	5478	3984	2490	2490	2490	2490
12	11	5569	5569	5569	4050	2532	2532	2532	2532
13	12	5661	5661	5661	4117	2573	2573	2573	2573
14	13	5752	5752	5752	4183	2615	2615	2615	2615
15	14	5843	5843	5843	4250	2656	2656	2656	2656

Step	Exper.	ASST FB	ASST VB	ASST BB	ASST TRK	ASST MSVB	ASST MSFB	ASST MSBB	ASST MSTRK
		8.00%	8.00%	8.00%	5.00%	3.00%	3.00%	3.00%	3.00%
1	0	\$ 3,320	\$ 3,320	\$ 3,320	\$ 2,075	\$ 1,245	\$ 1,245	\$ 1,245	\$ 1,245
2	1	3386	3386	3386	2117	1270	1270	1270	1270
3	2	3453	3453	3453	2158	1295	1295	1295	1295
4	3	3519	3519	3519	2200	1320	1320	1320	1320
5	4	3586	3586	3586	2241	1345	1345	1345	1345
6	5	3652	3652	3652	2283	1370	1370	1370	1370
7	6	3718	3718	3718	2324	1394	1394	1394	1394
8	7	3785	3785	3785	2366	1419	1419	1419	1419
9	8	3851	3851	3851	2407	1444	1444	1444	1444
10	9	3918	3918	3918	2449	1469	1469	1469	1469
11	10	3984	3984	3984	2490	1494	1494	1494	1494
12	11	4050	4050	4050	2532	1519	1519	1519	1519
13	12	4117	4117	4117	2573	1544	1544	1544	1544
14	13	4183	4183	4183	2615	1569	1569	1569	1569
15	14	4250	4250	4250	2656	1594	1594	1594	1594

Activity	Comp.	% of Base
Music	\$ 1,038	2.50%
Class Sponsor 9-10	415	1
Class Sponsor 11-12	623	1.5
HS Student Council	1038	2.5
MS Student Council	1038	2.5
Class Play	623	1.5
National Honor Society	623	1.5
FFA	1038	2.5
FFA Summer	4482	10.8
Flag Football	2075	5
Ski Club	623	1.5
Yearbook	726	1.8
Activities Director	5603	13.5

**Weston #1, Newcastle
Extra Duty Pay**

High School

Head Coaches: Cross Country	\$ 4,950
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	4950
Head Coaches: VB, Weight Room	4950
Assistant Coaches: FB, BB, Soccer	3890
Assistant Coaches: VB, Track, Weight Room	3890
Assistant Coaches: Wrestling, Swimming, Cross Country	3890
Speech	4950
Speech Assistant	3890
HS Activities Home Events Coordinator	4750
HS Activities Coordinator - summer months	4750
Head Class Sponsor	300
Student Council	2350
Future Business Leaders	2350
Future Farmers of America	4950
Future Farmers of America Summer AG Experience	4750

Middle School

Head Coaches: FB, BB (8 th), Wrestling	\$ 3,690
Head Coaches: VB, Track, Cross Country	3690
Assistant Coaches: FB, BB, Wrestling	2220
Assistant Coaches: VB, Track	2220
Intramural Coaches and Coaching Aides: BB, Swimming, VB	900
Activities Director	6500
Student Council	1500
Yearbook	825

Elementary School

Head per sport	\$ 800
Assistant per sport	600

District wide or Inter-school

NCA Building Steering Committee Chair	\$ 1,000
Title III Coordinator	1000
Pool Manager	7380

Extended Contracts

HS & MS, Guidance & Extended Contract (10th month)	\$ 3,600
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Grant Funded

Title I	\$ 5,000
Title V	0
Title IIA	3800
Perkins Grant	1000
SPED File Review Committee	3000
SPED Scheduling/Graduation Coordinator	4000
Special Olympics Sponsor	1500
WYCTA	250

LETRS Trainer of Trainers (TOT)

Classroom Teacher	\$ 3,750
Instructional Facilitator	1875

**Weston #7, Upton
Extra Duty Pay**

2017-2018

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725	\$ 3,525	\$ 2,115
Step 1	4875.00	3645.00	2187.00
Step 2	5025.00	3765.00	2259.00
Step 3	5175.00	3885.00	2331.00
Step 4	5325.00	4005.00	2403.00
Step 5	5475.00	4125.00	2475.00
Step 6	5625.00		
Step 7	5775.00		

Activity Director

Step 0	\$ 4,700
Step 1	4850.00
Step 2	5000.00
Step 3	5150.00
Step 4	5300.00
Step 5	5450.00
Step 6	5600.00
Step 7	5750.00
Step 8	6125.00

Position

2 Extra Guidance Weeks	\$ 2,710
Art Fair	400.00
Chadron Scholastic	400.00
Drama	2000.00
Elem Concert	400.00
Elem Instrumental Conc	344.00
FCCLA, FBLA, FFA	2717.00
Graduation Advisor	400.00
Honor Society	565.00
Knowledge Bowl	1500.00
MS Cheerleading	615.00
MS Science Fair	400.00
MS Student Council	400.00
MS/HS Concerts	400.00
NHD Advisor	400.00
Pep Band	\$40/performance
Prom	1594.00
Student Council	1594.00
Summer FFA	2700.00
Summer Weight Room	\$15.15/hour

Education Support Professionals

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNDSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWTK	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany #1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
Step								
1	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82	\$ 15.56	\$ 16.34
2	11.82	12.42	13.04	13.69	14.37	15.09	15.85	16.64
3	12.04	12.65	13.28	13.94	14.64	15.37	16.14	16.95
4	12.27	12.88	13.52	14.20	14.91	15.66	16.44	17.26
5	12.49	13.12	13.77	14.46	15.19	15.94	16.74	17.58
6	12.72	13.36	14.03	14.73	15.47	16.24	17.05	17.90
7	12.96	13.61	14.29	15.00	15.75	16.54	17.37	18.24
8	13.20	13.86	14.55	15.28	16.04	16.85	17.69	18.57
9	13.44	14.12	14.82	15.56	16.34	17.16	18.02	18.92
10	13.69	14.38	15.10	15.85	16.64	17.48	18.35	19.27
11	13.95	14.64	15.38	16.14	16.95	17.80	18.69	19.62
12	14.20	14.91	15.66	16.44	17.26	18.13	19.03	19.99
13	14.47	15.19	15.95	16.75	17.58	18.46	19.39	20.36
14	14.73	15.47	16.24	17.06	17.91	18.80	19.75	20.73
15	15.01	15.76	16.54	17.37	18.24	19.15	20.11	21.12
16	15.28	16.05	16.85	17.69	18.58	19.51	20.48	21.51
17	15.57	16.35	17.16	18.02	18.92	19.87	20.86	21.90
18	15.86	16.65	17.48	18.35	19.27	20.24	21.25	22.31
19	16.15	16.96	17.80	18.69	19.63	20.61	21.64	22.72
20	16.45	17.27	18.13	19.04	19.99	20.99	22.04	23.14
21	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57
22	17.06	17.91	18.81	19.75	20.74	21.78	22.86	24.01
23	17.38	18.25	19.16	20.12	21.12	22.18	23.29	24.45
24	17.70	18.58	19.51	20.49	21.51	22.59	23.72	24.90
25	18.03	18.93	19.87	20.87	21.91	23.01	24.16	25.36

Albany #1, Laramie - ESP

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15	COLUMN 16
Step								
1	\$ 17.15	\$ 18.01	\$ 18.91	\$ 19.86	\$ 20.85	\$ 21.89	\$ 22.99	\$ 24.14
2	17.47	18.34	19.26	20.22	21.24	22.30	23.41	24.58
3	17.79	18.68	19.62	20.60	21.63	22.71	23.85	25.04
4	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50
5	18.46	19.38	20.35	21.37	22.44	23.56	24.74	25.97
6	18.80	19.74	20.73	21.76	22.85	23.99	25.19	26.45
7	19.15	20.10	21.11	22.17	23.27	24.44	25.66	26.94
8	19.50	20.48	21.50	22.58	23.70	24.89	26.13	27.44
9	19.86	20.86	21.90	22.99	24.14	25.35	26.62	27.95
10	20.23	21.24	22.30	23.42	24.59	25.82	27.11	28.47
11	20.60	21.63	22.72	23.85	25.04	26.30	27.61	28.99
12	20.99	22.03	23.14	24.29	25.51	26.78	28.12	29.53
13	21.37	22.44	23.56	24.74	25.98	27.28	28.64	30.07
14	21.77	22.86	24.00	25.20	26.46	27.78	29.17	30.63
15	22.17	23.28	24.44	25.67	26.95	28.30	29.71	31.20
16	22.58	23.71	24.90	26.14	27.45	28.82	30.26	31.78
17	23.00	24.15	25.36	26.63	27.96	29.35	30.82	32.36
18	23.43	24.60	25.83	27.12	28.47	29.90	31.39	32.96
19	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57
20	24.30	25.51	26.79	28.13	29.54	31.01	32.56	34.19
21	24.75	25.99	27.29	28.65	30.08	31.59	33.17	34.83
22	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47
23	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13
24	26.15	27.46	28.83	30.27	21.78	33.37	25.04	36.79
25	26.63	27.96	29.36	30.83	32.37	33.99	35.69	37.47

Albany #1, Laramie - ESP

	COLUMN 17	COLUMN 18	COLUMN 19	COLUMN 20	COLUMN 21	COLUMN 22
Step						
1	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.80	\$ 32.35
2	25.81	27.10	28.46	29.88	31.37	32.94
3	26.29	27.60	28.98	30.43	31.96	33.55
4	26.78	28.11	29.52	31.00	32.55	34.17
5	27.27	28.63	30.07	31.57	33.15	34.81
6	27.78	29.16	30.62	32.15	33.76	35.45
7	28.29	29.70	31.19	32.75	34.39	36.11
8	28.81	30.25	31.77	33.35	35.02	36.77
9	29.35	30.81	32.35	33.97	35.67	37.45
10	29.89	31.38	32.95	34.60	36.33	38.15
11	30.44	31.96	33.56	35.24	37.00	38.85
12	31.01	32.56	34.18	35.89	37.69	38.57
13	31.58	33.16	34.82	36.56	38.38	40.30
14	32.16	33.77	35.46	37.23	39.09	41.05
15	32.76	34.40	36.12	37.92	39.82	41.81
16	33.36	35.03	36.78	38.62	40.55	42.58
17	33.98	35.68	37.46	39.34	41.30	43.37
18	34.61	36.34	38.16	40.07	42.07	44.17
19	35.25	37.01	38.86	40.81	42.85	44.99
20	35.90	37.70	39.58	41.56	43.64	45.82
21	36.57	38.39	40.31	42.33	44.45	46.67
22	37.24	39.10	21.06	43.11	45.27	47.53
23	37.93	39.83	41.82	43.91	46.11	48.41
24	38.63	40.57	42.59	44.72	46.96	49.31
25	39.35	41.32	43.38	45.55	47.83	50.22

Big Horn #1, Cowley - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	BOOKKEEP	SECRETARY	HEADCOOK	ASSTCOOK	MAINTENC	MANTTECH	CSTODIAN
Step								
1	\$ 15.29	\$ 19.11	\$ 16.10	\$ 14.89	\$ 13.00	\$ 18.56	\$ 20.26	\$ 15.69
2	15.49	19.41	16.30	15.09	13.20	18.81	20.51	15.89
3	15.69	19.71	16.50	15.29	13.40	19.06	20.76	16.09
4	15.89	20.01	16.70	15.49	13.60	19.31	21.01	16.29
5	16.09	20.31	16.90	15.69	13.80	19.56	21.26	16.49
6	16.29	20.61	17.10	15.89	14.00	19.81	21.51	16.69
7	16.49	20.91	17.30	16.09	14.20	20.06	21.76	16.89
8	16.69	21.21	17.50	16.29	14.40	20.31	22.01	17.09
9	16.89	21.51	17.70	16.49	14.60	20.56	22.26	17.29
10	17.09	21.81	17.90	16.69	14.80	20.81	22.51	17.49
11	17.29	22.11	18.10	16.89	15.00	21.06	22.76	17.69
12	17.49	22.41	18.30	17.09	15.20	21.31	23.01	17.89
13	17.69	22.71	18.50	17.29	15.40	21.56	23.26	18.09
14	17.89	23.01	18.70	17.49	15.60	21.81	23.51	18.29
15	18.09	23.31	18.90	17.69	15.80	22.06	23.76	18.49
16	18.29	23.61	19.10	17.89	16.00	22.31	24.01	18.69
17	18.49	23.91	19.30	18.09	16.20	22.56	24.26	18.89
18	18.69	24.21	19.50	18.29	16.40	22.81	24.51	19.09
19	18.89	24.51	19.70	18.49	16.60	23.06	24.76	19.29
20	19.09	24.81	19.90	18.69	16.80	23.31	25.01	19.49
21	19.29	25.11	20.10	18.89	17.00	23.56	25.26	19.69
22	19.49	25.41	20.30	19.09	17.20	23.81	25.51	19.89

Big Horn #1, Cowley - ESP

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14
	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	IT-TECH	ASSTNRSE
	FOODDIR					
Step						
1	\$ 22.82	\$ 18.56	\$ 20.26	\$ 17.06	\$ 23.01	\$ 25.07
2	23.07	18.81	20.51	17.26	23.26	25.37
3	23.32	19.06	20.76	17.46	23.51	25.67
4	23.57	19.31	21.01	17.66	23.76	25.97
5	23.82	19.56	21.26	17.86	24.01	26.27
6	24.07	19.81	21.51	18.06	24.26	26.57
7	24.32	20.06	21.76	18.26	24.51	26.87
8	24.57	20.31	22.01	18.46	24.76	27.17
9	24.82	20.56	22.26	18.66	25.01	27.47
10	25.07	20.81	22.51	18.86	25.26	27.77
11	25.32	21.06	22.76	19.06	25.51	28.07
12	25.57	21.31	23.01	19.26	25.76	28.37
13	25.82	21.56	23.26	19.46	26.01	28.67
14	26.07	21.81	23.51	19.66	26.26	28.97
15	26.32	22.06	23.76	19.86	26.51	29.27
16	26.57	22.31	24.01	20.06	26.76	29.57
17	26.82	22.56	24.26	20.26	27.01	29.87
18	27.07	22.81	24.51	20.46	27.26	30.17
19	27.32	23.06	24.76	20.66	27.51	30.47
20	27.57	23.31	25.01	20.86	27.76	30.77
21	27.82	23.56	25.26	21.06	28.01	31.07
22	28.07	23.81	25.51	21.26	28.26	31.37

Big Horn #2, Lovell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAPROF	CSTODIAN	COOK	DRIVERS	SECRETARY	CENOFF	SECR12MO
Step							
1	\$ 15.46	\$ 16.04	\$ 13.23	\$ 16.40	\$ 31,779.60	\$ 35,607.52	\$ 42,848.00
2	15.76	16.34	13.53	16.70	32286.00	36137.92	43472.00
3	16.06	16.64	13.83	17.00	32792.40	36668.32	44096.00
4	16.36	16.94	14.13	17.30	33298.80	37198.72	44720.00
5	16.66	17.24	14.43	17.60	33805.20	37729.12	45344.00
6	16.96	17.54	14.73	17.90	34311.60	38259.52	45968.00
7	17.11	17.69	14.88	18.05	34564.80	38524.72	46280.00
8	17.26	17.84	15.03	18.20	34818.00	38789.92	46592.00
9	17.41	17.99	15.18	18.35	35071.20	39055.12	46904.00
10	17.56	18.14	15.33	18.50	35324.40	39320.32	47216.00
11	17.71	18.29	15.48	18.65	35577.60	39585.52	47528.00
12	17.86	18.44	15.63	18.80	35830.80	39850.72	47840.00
13	18.01	18.59	15.78	18.95	36084.00	40115.92	48152.00
14	18.16	18.74	15.93	19.10	36337.20	40381.12	48464.00
15	18.31	18.89	16.08	19.25	36590.40	40646.32	48776.00
16	18.46	19.04	16.23	19.40	36843.60	40911.52	49088.00
17	18.61	19.19	16.38	19.55	37096.80	41176.72	49400.00
18	18.76	19.34	16.53	19.70	37350.00	41441.92	49712.00
19	18.91	19.49	16.68	19.85	37603.20	41707.12	50024.00
20	19.06	19.64	16.83	20.00	37856.40	41972.32	50336.00
21	19.21	19.79	16.98	20.15	38109.60	42237.52	50648.00

Big Horn #3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	PARAPROF	ADMNASST	MAINTENC	DRIVERS
			SECRETARY	
Step				
1	\$ 13.90	\$ 16.15	\$ 14.65	\$ 15.00
2	14.15	16.40	14.90	15.25
3	14.40	16.65	15.15	15.50
4	14.65	16.90	15.40	15.75
5	14.90	17.15	15.65	16.00
6	15.15	17.40	15.90	16.25
7	15.40	17.65	16.15	16.50
8	15.65	17.90	16.40	16.75
9	15.90	18.15	16.65	17.00
10	16.15	18.40	16.90	17.25
11	16.40	18.65	17.15	17.50
12	16.65	18.90	17.40	17.75
13	16.90	19.15	17.65	18.00
14	17.15	19.40	17.90	18.25
15	17.40	19.65	18.15	18.50
16	17.65	19.90	18.40	18.75
17	17.90	20.15	18.65	19.00
18	18.15	20.40	18.90	19.25
19	18.40	20.65	19.15	19.50
20	18.65	20.90	19.40	19.75

Big Horn #4, Basin - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	CSTODIAN	COOK	VEHMECH	DRIVERS
		BOOKKEEP		CSTODIAN				
Step								
1	\$ 15.14	\$ 19.75	\$ 12.86	\$ 15.48	\$ 13.88	\$ 12.44	\$ 14.37	\$ 16.01
2	15.44	20.06	13.16	15.78	14.18	12.74	14.67	16.31
3	15.74	20.37	13.46	16.08	14.48	13.04	14.97	16.61
4	16.04	20.68	13.76	16.38	14.78	13.34	15.27	16.91
5	16.34	20.99	14.06	16.68	15.08	13.64	15.57	17.21
6	16.64	21.30	14.36	16.98	15.38	13.94	15.87	17.51
7	16.94	21.61	14.66	17.28	15.68	14.24	16.17	17.81
8	17.24	21.92	14.96	17.58	15.98	14.54	16.47	18.11
9	17.54	22.23	15.26	17.88	16.28	14.84	16.77	18.41
10	17.84	22.54	15.56	18.18	16.58	15.14	17.07	18.71
11	18.14	22.85	15.86	18.48	16.88	15.44	17.37	19.01
12	18.44	23.16	16.16	18.78	17.18	15.74	17.67	19.31
13	18.74	23.47	16.46	19.08	17.48	16.04	17.97	19.61
14	19.04	23.78	16.76	19.38	17.78	16.34	18.27	19.91
15	19.34	24.09	17.06	19.68	18.08	16.64	18.57	20.21
16	19.64	24.40	17.36	19.98	18.38	16.94	18.87	20.51
17	19.94	24.71	17.66	20.28	18.68	17.24	19.17	20.81
18	20.24	25.02	17.96	20.58	18.98	17.54	19.47	21.11
19	20.54	25.33	18.26	20.88	19.28	17.84	19.77	21.41
20	20.84	25.64	18.56	21.18	19.58	18.14	20.07	21.71

Big Horn #4, Basin - ESP

	COLUMN 7	COLUMN 8	COLUMN 9
	VEHMECH	DRIVERS	DRIVRACT
Step			
1	\$ 14.37	\$ 16.01	\$ 16.01
2	14.67	16.31	
3	14.97	16.61	
4	15.27	16.91	
5	15.57	17.21	
6	15.87	17.51	
7	16.17	17.81	
8	16.47	18.11	
9	16.77	18.41	
10	17.07	18.71	
11	17.37	19.01	
12	17.67	19.31	
13	17.97	19.61	
14	18.27	19.91	
15	18.57	20.21	
16	18.87	20.51	
17	19.17	20.81	
18	19.47	21.11	
19	19.77	21.41	
20	20.07	21.71	

Campbell #1, Gillette - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
Step								
1	\$ 11.03	\$ 11.36	\$ 11.70	\$ 12.05	\$ 12.41	\$ 12.79	\$ 13.17	\$ 13.57
2	11.36	11.70	12.05	12.41	12.79	13.17	13.57	13.97
3	11.70	12.05	12.41	12.79	13.17	13.57	13.97	14.39
4	12.05	12.41	12.79	13.17	13.57	13.97	14.39	14.82
5	12.41	12.79	13.17	13.57	13.97	14.39	14.82	15.27
6	12.79	13.17	13.57	13.97	14.39	14.82	15.27	15.73
7	13.17	13.57	13.97	14.39	14.82	15.27	15.73	16.20
8	13.57	13.97	14.39	14.82	15.27	15.73	16.20	16.68
9	13.97	14.39	14.82	15.27	15.73	16.20	16.68	17.18
10	14.39	14.82	15.27	15.73	16.20	16.68	17.18	17.70
11	14.82	15.27	15.73	16.20	16.68	17.18	17.70	18.23
12	15.27	15.73	16.20	16.68	17.18	17.70	18.23	18.78
13	15.73	16.20	16.68	17.18	17.70	18.23	18.78	19.34
14	16.20	16.68	17.18	17.70	18.23	18.78	19.34	19.92
15	16.68	17.18	17.70	18.23	18.78	19.34	19.92	20.52
16	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.13
17	17.70	18.23	18.78	19.34	19.92	20.52	21.13	21.77

Campbell #1, Gillette - ESP 2019-2020

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
Step								
1	\$ 13.97	\$ 14.39	\$ 14.82	\$ 15.27	\$ 15.73	\$ 16.20	\$ 16.68	\$ 17.18
2	14.39	14.82	15.27	15.73	16.20	16.68	17.18	17.70
3	14.82	15.27	15.73	16.20	16.68	17.18	17.70	18.23
4	15.27	15.73	16.20	16.68	17.18	17.70	18.23	18.78
5	15.73	16.20	16.68	17.18	17.70	18.23	18.78	19.34
6	16.20	16.68	17.18	17.70	18.23	18.78	19.34	19.92
7	16.68	17.18	17.70	18.23	18.78	19.34	19.92	20.52
8	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.13
9	17.70	18.23	18.78	19.34	19.92	20.52	21.13	21.77
10	18.23	18.78	19.34	19.92	20.52	21.13	21.77	22.42
11	18.78	19.34	19.92	20.52	21.13	21.77	22.42	23.09
12	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79
13	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50
14	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24
15	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99
16	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77
17	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58

Campbell #1, Gillette - ESP 2019-2020

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24	COLUMN25	COLUMN26	COLUMN27
Step											
1	\$ 17.70	\$ 18.23	\$ 18.78	\$ 19.34	\$ 19.92	\$ 20.52	\$ 21.13	\$ 21.77	\$ 22.42	\$ 23.09	\$ 23.79
2	18.23	18.78	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50
3	18.78	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24
4	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99
5	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77
6	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58
7	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40
8	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26
9	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13
10	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04
11	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04	31.97
12	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04	31.97	32.93
13	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.91
14	25.99	26.77	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.91	34.93
15	26.77	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.91	34.93	35.98
16	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.91	34.93	35.98	37.06
17	28.40	29.26	30.13	31.04	31.97	32.93	33.91	34.93	35.98	37.06	38.17

Carbon #1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAPROF	SEC/BOOK	CENTOFF	SECRSUPT	PARAOT	IT-TECH	SYSTADMN
Step								
1	\$ 15.55	\$ 17.50	\$ 16.90	\$ 18.10	\$ 21.30	\$ 22.55	\$ 18.60	\$ 24.05
2	16.05	18.00	17.40	18.60	21.80	23.05	19.10	24.55
3	16.55	18.50	17.90	19.10	22.30	23.55	19.60	25.05
4	17.05	19.00	18.40	19.60	22.80	24.05	20.10	25.55
5	17.55	19.50	18.90	20.10	23.30	24.55	20.60	26.05
6	18.05	20.00	19.40	20.60	23.80	25.05	21.10	26.55
7	18.55	20.50	19.90	21.10	24.30	25.55	21.60	27.05
8	19.05	21.00	20.40	21.60	24.80	26.05		
9	19.55	21.50	20.90	22.10	25.30	26.55		
10	20.05	22.00	21.40	22.60	25.80	27.05		
11	20.55	22.50	21.90	23.10	26.30	27.55		

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	NETWADMN	HEADCOOK	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANCORD	MECHANIC
Step								
1	\$ 27.05	\$ 16.20	\$ 15.00	\$ 18.60	\$ 15.00	\$ 15.80	\$ 17.30	\$ 22.85
2	27.55	16.70	15.50	19.10	15.50	16.30	17.80	23.35
3	28.05	17.20	16.00	19.60	16.00	16.80	18.30	23.85
4	28.55	17.70	16.50	20.10	16.50	17.30	18.80	24.35
5	29.05	18.20	17.00	20.60	17.00	17.80	19.30	24.85
6	29.55	18.70	17.50	21.10	17.50	18.30	19.80	25.35
7	30.05	19.20	18.00	21.60	18.00	18.80	20.30	25.85
8	30.55	19.70	18.50	22.10	18.50	19.30	20.80	26.35
9	31.05	20.20	19.00	22.60	19.00	19.80	21.30	26.85
10	31.55	20.70	19.50	23.10	19.50	20.30	21.80	27.35
11	32.05	21.20	20.00	23.60	20.00	20.80	22.30	27.85

Carbon #1, Rawlins - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	VEHMECH	GRNSKPR	VEHMASST	POOLMNGR	ASSTPOOL
	MAINTENC				
Step					
1	\$ 22.85	\$ 19.25	\$ 16.10	\$ 16.40	\$ 14.55
2	23.35	19.75	16.60	16.90	15.05
3	23.85	20.25	17.10	17.40	15.55
4	24.35	20.75	17.60	17.90	16.05
5	24.85	21.25	18.10	18.40	16.55
6	25.35	21.75	18.60	18.90	17.05
7	25.85	22.25	19.10	19.40	17.55
8	26.35	22.75	19.60	19.90	18.05
9	26.85	23.25	20.10	20.40	18.55
10	27.35	23.75	20.60	20.90	19.05
11	27.85	24.25	21.10	21.40	19.55

Carbon #2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	IT-ASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF
		DATACLRK						
Step								
1	\$ 17.84	\$ 16.85	\$ 16.00	\$ 14.19	\$ 13.69	\$ 14.24	\$ 17.01	\$ 13.69
2	18.09	17.10	16.25	14.44	13.94	14.49	17.26	13.94
3	18.34	17.35	16.50	14.69	14.19	14.74	17.51	14.19
4	18.59	17.60	16.75	14.94	14.44	14.99	17.76	14.44
5	18.84	17.85	17.00	15.19	14.69	15.24	18.01	14.69
6	19.09	18.10	17.25	15.44	14.94	15.49	18.26	14.94
7	19.34	18.35	17.50	15.69	15.19	15.74	18.51	15.19
8	19.59	18.60	17.75	15.94	15.44	15.99	18.76	15.44
9	19.84	18.85	18.00	16.19	15.69	16.24	19.01	15.69
10	20.09	19.10	18.25	16.44	15.94	16.49	19.26	15.94
11	20.34	19.35	18.50	16.69	16.19	16.74	19.51	16.19
12	20.59	19.60	18.75	16.94	16.44	16.99	19.76	16.44
13	20.84	19.85	19.00	17.19	16.69	17.24	20.01	16.69
14	21.09	20.10	19.25	17.44	16.94	17.49	20.26	16.94
15	21.34	20.35	19.50	17.69	17.19	17.74	20.51	17.19
16	21.59	20.60	19.75	17.94	17.44	17.99	20.76	17.44
17	21.84	20.85	20.00	18.19	17.69	18.24	21.01	17.69
18	22.09	21.10	20.25	18.44	17.94	18.49	21.26	17.94
19	22.34	21.35	20.50	18.69	18.19	18.74	21.51	18.19
20	22.59	21.60	20.75	18.94	18.44	18.99	21.76	18.44
21	22.84	21.85	21.00	19.19	18.69	19.24	22.01	18.69
22	23.09	22.10	21.25	19.44	18.94	19.49	22.26	18.94

Carbon #2, Saratoga - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	PARASPED	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step							
1	\$ 13.94	\$ 16.95	\$ 16.70	\$ 23.05	\$ 13.95	\$ 12.72	\$ 12.47
2	14.19	17.20	16.95	23.30	14.20	12.97	12.72
3	14.44	17.45	17.20	23.55	14.45	13.22	12.97
4	14.69	17.70	17.45	23.80	14.70	13.47	13.22
5	14.94	17.95	17.70	24.05	14.95	13.72	13.47
6	15.19	18.20	17.95	24.30	15.20	13.97	13.72
7	15.44	18.45	18.20	24.55	15.45	14.22	13.97
8	15.69	18.70	18.45	24.80	15.70	14.47	14.22
9	15.94	18.95	18.70	25.05	15.95	14.72	14.47
10	16.19	19.20	18.95	25.30	16.20	14.97	14.72
11	16.44	19.45	19.20	25.55	16.45	15.22	14.97
12	16.69	19.70	19.45	25.80	16.70	15.47	15.22
13	16.94	19.95	19.70	26.05	16.95	15.72	15.47
14	17.19	20.20	19.95	26.30	17.20	15.97	15.72
15	17.44	20.45	20.20	26.55	17.45	16.22	15.97
16	17.69	20.70	20.45	26.80	17.70	16.47	16.22
17	17.94	20.95	20.70	27.05	17.95	16.72	16.47
18	18.19	21.20	20.95	27.30	18.20	16.97	16.72
19	18.44	21.45	21.20	27.55	18.45	17.22	16.97
20	18.69	21.70	21.45	27.80	18.70	17.47	17.22
21	18.94	21.95	21.70	28.05	18.95	17.72	17.47
22	19.19	22.20	21.95	28.30	19.20	17.97	17.72

Converse #1, Douglas - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY
			PARATLAN			PARAINST	LUNCHMAN	PARAMEDI
Step								
1	\$ 11.36	\$ 21.27	\$ 13.29	\$ 11.81	\$ 13.82	\$ 14.37	\$ 13.29	\$ 14.37
2	11.56	21.64	13.52	12.02	14.06	14.62	13.52	14.62
3	11.76	22.02	13.75	12.23	14.31	14.88	13.75	14.88
4	11.96	22.41	14.00	12.44	14.56	15.14	14.00	15.14
5	12.17	22.80	14.24	12.66	14.81	15.40	14.24	15.40
6	12.39	23.20	14.49	12.88	15.07	15.67	14.49	15.67
7	12.60	23.60	14.74	13.11	15.33	15.95	14.74	15.95
8	12.82	24.02	15.00	13.34	15.60	16.23	15.00	16.23
9	13.05	24.44	15.26	13.57	15.87	16.51	15.26	16.51
10	13.28	24.87	15.53	13.81	16.15	16.80	15.53	16.80
11	13.51	25.30	15.80	14.05	16.43	17.09	15.80	17.09
12	13.74	25.74	16.08	14.29	16.72	17.39	16.08	17.39
13	13.99	26.19	16.36	14.54	17.02	17.70	16.36	17.70
14	14.23	26.65	16.65	14.80	17.31	18.01	16.65	18.01
15	14.48	27.12	16.94	15.06	17.62	18.32	16.94	18.32

Converse #1, Douglas - ESP 2019-2020

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRPROG	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSUPT	DATACLRK	MECHANIC
	SECRELEM			HEADCUST		MAINTENC		INTERPRE
Step								
1	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 18.91	\$ 18.91	\$ 20.45	\$ 21.27
2	15.21	15.81	16.45	17.11	19.24	19.24	20.81	21.64
3	15.47	16.09	16.73	17.40	19.58	19.58	21.18	22.02
4	15.74	16.37	17.03	17.71	19.92	19.92	21.55	22.41
5	16.02	16.66	17.33	18.02	20.27	20.27	21.92	22.80
6	16.30	16.95	17.63	18.33	20.62	20.62	22.31	23.20
7	16.58	17.25	17.94	18.66	20.98	20.98	22.70	23.60
8	16.87	17.55	18.25	18.98	21.35	21.35	23.09	24.02
9	17.17	17.86	18.57	19.31	21.73	21.73	23.50	24.44
10	17.47	18.17	18.90	19.65	22.11	22.11	23.91	24.87
11	17.78	18.49	19.23	20.00	22.49	22.49	24.33	25.30
12	18.09	18.81	19.56	20.35	22.89	22.89	24.75	25.74
13	18.40	19.14	19.91	20.70	23.29	23.29	25.19	26.19
14	18.73	19.47	20.25	21.06	23.69	23.69	25.63	26.65
15	19.05	19.82	20.61	21.43	24.11	24.11	26.08	27.12

Converse #1, Douglas - ESP 2019-2020

	COLUMN17
	VEHHDMEC
Step	
1	\$ 22.12
2	22.51
3	22.90
4	23.30
5	23.71
6	24.13
7	24.55
8	24.98
9	25.42
10	25.86
11	26.31
12	26.77
13	27.24
14	27.72
15	28.20

Converse #2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	LIFEGARD	LUNCHMAN	CSTODIAN	PARACERT	ACCTSPAY	DRIVERS	OFFMANAG
				FOODSUPV		SECRETARY		
Step								
1	\$ 13.52	\$ 13.52	\$ 14.06	\$ 14.62	\$ 15.82	\$ 16.45	\$ 17.11	\$ 19.24
2	13.76	13.76	14.31	14.88	16.09	16.74	17.41	19.58
3	14.00	14.00	14.56	15.14	16.37	17.03	17.71	19.92
4	14.24	14.24	14.81	15.40	16.66	17.33	18.02	20.27
5	14.49	14.49	15.07	15.67	16.95	17.63	18.34	20.63
6	14.75	14.75	15.33	15.95	17.25	17.94	18.66	20.99
7	15.00	15.00	15.60	16.23	17.55	18.25	18.98	21.35
8	15.27	15.27	15.88	16.51	17.86	18.57	19.32	21.73
9	15.53	15.53	16.15	16.80	18.17	18.90	19.65	22.11
10	15.80	15.80	16.44	17.09	18.49	19.23	20.00	22.5
11	16.08	16.08	16.72	17.39	18.81	19.57	20.35	22.89
12	16.36	16.36	17.02	17.70	19.14	19.91	20.70	23.29
13	16.65	16.65	17.32	18.01	19.48	20.26	21.07	23.7
14	16.94	16.94	17.62	18.32	19.82	20.61	21.44	21.11
15	17.24	17.24	17.93	18.64	20.16	20.97	21.81	24.53

Converse #2, Glenrock - ESP

	COLUMN 9
	ADMNASST
	SEC/BOOK
Step	
1	\$ 21.65
2	22.02
3	22.41
4	22.8
5	23.2
6	23.61
7	24.02
8	24.44
9	24.87
10	25.3
11	25.75
12	26.2
13	26.66
14	27.12
15	27.6

Crook #1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PAYROLL	MAINTENC	CSTODIAN
Step								
1	\$ 14.09	\$ 15.32	\$ 15.00	\$ 13.94	\$ 17.08	\$ 20.53	\$ 19.74	\$ 15.79
2	14.69	15.92	15.60	14.54	17.68	21.13	20.34	16.39
3	15.29	16.52	16.20	15.14	18.28	21.73	20.94	16.99
4	15.89	17.12	16.80	15.74	18.88	22.33	21.54	17.59
5	16.49	17.72	17.40	16.34	19.48	22.93	22.14	18.19
6	17.09	18.32	18.00	16.94	20.08	23.53	22.74	18.79
7	17.69	18.92	18.60	17.54	20.68	24.13	23.34	19.39
8	18.29	19.52	19.20	18.14	21.28	24.73	23.94	19.99

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	DRIVERS	TRANCORD	VEHMECH	BOOKKEEP	SECRSUPT	IT-TECH
Step						
1	\$ 17.00	\$ 19.98	\$ 21.98	\$ 16.49	\$ 18.13	\$ 20.35
2	17.60	20.58	22.58	17.09	18.73	20.95
3	18.20	21.18	23.18	17.69	19.33	21.55
4	18.80	21.78	23.78	18.29	19.93	22.15
5	19.40	22.38	24.38	18.89	20.53	22.75
6	20.00	22.98	24.98	19.49	21.13	23.35
7	20.60	23.58	25.58	20.09	21.73	23.95
8	21.20	24.18	26.18	20.69	22.33	24.55

Fremont #1, Lander - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMAINT	PARAOFF	CSTODIAN	PARAMEDI	HDMAINT	ADMNASST	ACCTSPAY	SECRSUPT
		PARAPROF	SECRETARY	VEHMECH	INTERPRE	MANTTECH		
Step				SECRETARY				
1	\$ 19.26	\$ 14.36	\$ 15.16	\$ 15.56	\$ 15.71	\$ 15.81	\$ 18.76	\$ 19.61
2	19.51	14.61	15.31	15.81	15.96	16.06	19.01	19.86
3	19.76	14.86	15.56	16.06	16.21	16.31	19.26	20.11
4	20.01	15.11	15.81	16.31	16.46	16.56	19.51	20.36
5	20.26	15.36	16.06	16.56	16.71	16.81	19.76	20.61
6	20.51	15.61	16.31	16.81	16.96	17.06	20.01	20.86
7	20.76	15.86	16.56	17.06	17.21	17.31	20.26	21.11
8	21.01	16.11	16.81	17.31	17.46	17.56	20.51	21.36
9	21.26	16.36	17.06	17.56	17.71	17.81	20.76	21.61
10	21.51	16.61	17.31	17.81	17.96	18.06	21.01	21.86
11	21.76	16.86	17.56	18.06	18.21	18.31	21.26	22.11
12	22.01	17.11	17.81	18.31	18.46	18.56	21.51	22.36
13	22.26	17.36	18.06	18.56	18.71	18.81	21.76	22.61
14	22.51	17.61	18.31	18.81	18.96	19.06	22.01	22.86
15	22.76	17.86	18.56	19.06	19.21	19.31	22.26	23.11
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13			
	DRIVERS	MANTTECH	MECHANIC	PAYROLL	RECPTION			
Step		TRANSUPV						
1	\$ 16.51	\$ 19.81	\$ 19.21	\$ 23.21	\$ 11.66			
2	16.76	20.06	19.46	23.46	11.91			
3	17.01	20.31	19.71	23.71	12.16			
4	17.26	20.56	19.96	23.96	12.41			
5	17.51	20.81	20.21	24.21	12.66			
6	17.76	21.06	20.46	24.46	12.91			
7	18.01	21.31	20.71	24.71	13.16			
8	18.26	21.56	20.96	24.96	13.41			
9	18.51	21.81	21.21	25.21	13.66			
10	18.76	22.06	21.46	25.46	13.91			
11	19.01	22.31	21.71	25.71	14.16			
12	19.26	22.56	21.96	25.96	14.41			
13	19.51	22.81	22.21	26.21	14.66			
14	19.76	23.06	22.46	26.46	14.91			
15	20.01	23.31	22.71	26.71	15.16			

Fremont #2, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	ADMNASST	RECPTION	DRIVERS	CSTODIAN	HEADCOOK	COOK	PARADEGR
Step								
1	\$ 17.00	\$ 17.00	\$ 17.00	\$ 16.00	\$ 14.75	\$ 16.00	\$ 13.00	\$ 14.00
2	17.25	17.25	17.25	16.25	15.00	16.25	13.25	14.25
3	17.50	17.50	17.50	16.50	15.25	16.50	13.50	14.50
4	17.75	17.75	17.75	16.75	15.50	16.75	13.75	14.75
5	18.00	18.00	18.00	17.00	15.75	17.00	14.00	15.00
6	18.25	18.25	18.25	17.25	16.00	17.25	14.25	15.25
7	18.50	18.50	18.50	17.50	16.25	17.50	14.50	15.50
8	18.75	18.75	18.75	17.75	16.50	17.75	14.75	15.75
9	19.00	19.00	19.00	18.00	16.75	18.00	15.00	16.00
10	19.25	19.25	19.25	18.25	17.00	18.25	15.25	16.25
11	19.50	19.50	19.50	18.50	17.25	18.50	15.50	16.50
12	19.75	19.75	19.75	18.75	17.50	18.75	15.75	16.75
13	20.00	20.00	20.00	19.00	17.75	19.00	16.00	17.00
14	20.25	20.25	20.25	19.25	18.00	19.25	16.25	17.25
15	20.50	20.50	20.50	19.50	18.25	19.50	16.50	17.50
16	20.75	20.75	20.75	19.75	18.50	19.75	16.75	17.75
17	21.00	21.00	21.00	20.00	18.75	20.00	17.00	18.00
18	21.25	21.25	21.25	20.25	19.00	20.25	17.25	18.25
19	21.50	21.50	21.50	20.50	19.25	20.50	17.50	18.50
20	21.75	21.75	21.75	20.75	19.50	20.75	17.75	18.75
21	22.00	22.00	22.00	21.00	19.75	21.00	18.00	19.00
22	22.25	22.25	22.25	21.25	20.00	21.25	18.25	19.25
23	22.50	22.50	22.50	21.50	20.25	21.50	18.50	19.50
24	22.75	22.75	22.75	21.75	20.50	21.75	18.75	19.75
25	23.00	23.00	23.00	22.00	20.75	22.00	19.00	20.00
26	23.25	23.25	23.25	22.25	21.00	22.25	19.25	20.25
27	23.50	23.50	23.50	22.50	21.25	22.50	19.50	20.50
28	23.75	23.75	23.75	22.75	21.50	22.75	19.75	20.75

Fremont #6, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	SECRETARY	PARACERT	PARADEGR	CSTODIAN	MAINTENC	DRIVERS	MECHANIC
	PARASPED			COOK			
Step							
1	\$ 16.97	\$ 14.88	\$ 16.11	\$ 15.26	\$ 17.31	\$ 17.34	\$ 19.75
2	17.27	15.18	16.41	15.56	17.61	17.64	20.05
3	17.57	15.48	16.71	15.86	17.91	17.94	20.35
4	17.87	15.78	17.01	16.16	18.21	18.24	20.65
5	18.17	16.08	17.31	16.46	18.51	18.54	20.95
6	18.47	16.38	17.61	16.76	18.81	18.84	21.25
7	18.77	16.68	17.91	17.06	19.11	19.14	21.55
8	19.07	16.98	18.21	17.36	19.41	19.44	21.85
9	19.37	17.28	18.51	17.66	19.71	19.74	22.15
10	19.67	17.58	18.81	17.96	20.01	20.04	22.45
11	19.97	17.88	19.11	18.26	20.31	20.34	22.75
12	20.27	18.18	19.41	18.56	20.61	20.64	23.05
13	20.57	18.48	19.71	18.86	20.91	20.94	23.35
14	20.87	18.78	20.01	19.16	21.21	21.24	23.65
15	21.17	19.08	20.31	19.46	21.51	21.54	23.95
16	21.47	19.38	20.61	19.76	21.81	21.84	24.25
17	21.77	19.68	20.91	20.06	22.11	22.14	24.55
18	22.07	19.98	21.21	20.36	22.41	22.44	24.85
19	22.37	20.28	21.51	20.66	22.71	22.74	25.15
20	22.67	20.58	21.81	20.96	23.01	23.04	25.45
21	22.97	20.88	22.11	21.26	23.31	23.34	25.75

Fremont #6, Wind River - ESP

	COLUMN 8	COLUMN 9
	ACCTSPAY	ADMNASST
Step		
1	\$ 18.16	\$ 19.19
2	18.46	19.49
3	18.76	19.79
4	19.06	20.09
5	19.36	20.39
6	19.66	20.69
7	19.96	20.99
8	20.26	21.29
9	20.56	21.59
10	20.86	21.89
11	21.16	22.19
12	21.46	22.49
13	21.76	22.79
14	22.06	23.09
15	22.36	23.39
16	22.66	23.69
17	22.96	23.99
18	23.26	24.29
19	23.56	24.59
20	23.86	24.89
21	24.16	25.19

Fremont #14, Ethete - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR
Steps								
1	\$ 18.24	\$ 18.45	\$ 18.75	\$ 19.16	\$ 19.66	\$ 20.27	\$ 20.98	\$ 21.79
2	18.58	18.78	19.09	19.49	20.00	20.61	21.32	22.13
3	18.92	19.12	19.43	19.83	20.34	20.95	21.66	22.47
4	19.26	19.46	19.76	20.17	20.68	21.28	21.99	22.80
5	19.59	19.80	20.10	20.51	21.01	21.62	22.33	23.14
6	19.93	20.14	20.44	20.84	21.35	21.96	22.67	23.48
7		20.47	20.78	21.18	21.69	22.30	23.01	23.82
8			21.11	21.52	22.03	22.64	23.34	24.16
9				21.86	22.36	22.97	23.68	24.49
10					22.70	23.31	24.02	24.83
11					23.04	23.65	24.36	25.17
12						23.99	24.70	25.51
13							25.03	25.84
14								
15								
16								
17								

Fremont #14, Ethete - ESP 2019-2020

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY
Steps							
1	\$ 24.22	\$ 24.71	\$ 25.20	\$ 25.69	\$ 26.18	\$ 26.67	\$ 27.16
2	24.73	25.22	25.71	26.20	26.69	27.18	27.67
3	25.24	25.73	26.22	26.71	27.20	27.69	28.18
4	25.74	26.23	26.72	27.21	27.70	28.19	28.68
5	26.25	26.74	27.23	27.72	28.21	28.70	29.19
6	26.76	27.25	27.74	28.23	28.72	29.21	29.70
7	27.26	27.75	28.24	28.73	29.22	29.71	30.20
8	27.77	28.26	28.75	29.24	29.73	30.22	30.71
9	28.28	28.77	29.26	29.75	30.24	30.73	31.22
10	28.78	29.27	29.76	30.25	30.74	31.23	31.72
11	29.29	29.78	30.27	30.76	31.25	31.74	32.23
12	29.80	30.29	30.78	31.27	31.76	32.25	32.74
13	30.30	30.79	31.28	31.77	32.26	32.75	33.24
14	30.81	31.30	31.79	32.28	32.77	33.26	33.75
15	31.32	31.81	32.30	32.79	33.28	33.77	34.26
16	31.82	32.31	32.80	33.29	33.78	34.27	34.76
17	32.33	32.82	33.31	33.80	34.29	34.78	35.27

Fremont #21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS
Step								
1	\$ 18.00	\$ 18.25	\$ 18.50	\$ 18.75	\$ 19.00	\$ 19.25	\$ 18.50	\$ 19.75
2	18.40	18.65	18.90	19.15	19.40	19.65	18.90	20.15
3	18.80	19.05	19.30	19.55	19.80	20.05	19.30	20.55
4	19.20	19.45	19.70	19.95	20.20	20.45	19.70	20.95
5	19.60	19.85	20.10	20.35	20.60	20.85	20.10	21.35
6	20.00	20.25	20.50	20.75	21.00	21.25	20.50	21.75
7	20.40	20.65	20.90	21.15	21.40	21.65	20.90	22.15
8	20.80	21.05	21.30	21.55	21.80	22.05	21.30	22.55
9	21.20	21.45	21.70	21.95	22.20	22.45	21.70	22.95
10	21.60	21.85	22.10	22.35	22.60	22.85	22.10	23.35
11	22.00	22.25	22.50	22.75	23.00	23.25	22.50	23.75
12	22.40	22.65	22.90	23.15	23.40	23.65	22.90	24.15
13	22.80	23.05	23.30	23.55	23.80	24.05	23.30	24.55
14	23.20	23.45	23.70	23.95	24.20	24.45	23.70	24.95
15	23.60	23.85	24.10	24.35	24.60	24.85	24.10	25.35
16	24.00	24.25	24.50	24.75	25.00	25.25	24.50	25.75
17	24.40	24.65	24.90	25.15	25.40	25.65	24.90	26.15
18	24.80	25.05	25.30	25.55	25.80	26.05	25.30	26.55
19	25.20	25.45	25.70	25.95	26.20	26.45	25.70	26.95
20	25.60	25.85	26.10	26.35	26.60	26.85	26.10	27.35
21	26.00	26.25	26.50	26.75	27.00	27.25	26.50	27.75

Fremont #21, Ft. Washakie - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	CLERK	SECRETARY	ADMNASST
Step				
1	\$ 18.75	\$ 19.40	\$ 21.80	\$ 23.00
2	19.15	19.80	22.20	23.40
3	19.55	20.20	22.60	23.80
4	19.95	20.60	23.00	24.20
5	20.35	21.00	23.40	24.60
6	20.75	21.40	23.80	25.00
7	21.15	21.80	24.20	25.40
8	21.55	22.20	24.60	25.80
9	21.95	22.60	25.00	26.20
10	22.35	23.00	25.40	26.60
11	22.75	23.40	25.80	27.00
12	23.15	23.80	26.20	27.40
13	23.55	24.20	26.60	27.80
14	23.95	24.60	27.00	28.20
15	24.35	25.00	27.40	28.60
16	24.75	25.40	27.80	29.00
17	25.15	25.80	28.20	29.40
18	25.55	26.20	28.60	29.80
19	25.95	26.60	29.00	30.20
20	26.35	27.00	29.40	30.60
21	26.75	27.40	29.80	31.00

Fremont #24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARADEGR	HEADCOOK	CSTODIAN
					SECRETARY			
Step								
1	\$ 9.22	\$ 11.75	\$ 13.94	\$ 14.76	\$ 16.13	\$ 16.27	\$ 16.95	\$ 17.49
2	9.48	12.01	14.20	15.02	16.39	16.53	17.21	17.75
3	9.74	12.27	14.46	15.28	16.65	16.79	17.47	18.01
4	10.00	12.53	14.72	15.54	16.91	17.05	17.73	18.27
5	10.26	12.79	14.98	15.80	17.17	17.31	17.99	18.53
6	10.52	13.05	15.24	16.06	17.43	17.57	18.25	18.79
7	10.78	13.31	15.50	16.32	17.69	17.83	18.51	19.05
8	11.04	13.57	15.76	16.58	17.95	18.09	18.77	19.31
9	11.30	13.83	16.02	16.84	18.21	18.35	19.03	19.57
10	11.56	14.09	16.28	17.10	18.47	18.61	19.29	19.83
11	11.82	14.35	16.54	17.36	18.73	18.87	19.55	20.09
12	12.08	14.61	16.80	17.62	18.99	19.13	19.81	20.35
13	12.34	14.87	17.06	17.88	19.25	19.39	20.07	20.61
14	12.60	15.13	17.32	18.14	19.51	19.65	20.33	20.87
15	12.86	15.39	17.58	18.40	19.77	19.91	20.59	21.13
16	13.12	15.65	17.84	18.66	20.03	20.17	20.85	21.39
17	13.38	15.91	18.10	18.92	20.29	20.43	21.11	21.65
18	13.64	16.17	18.36	19.18	20.55	20.69	21.37	21.91

Fremont #24, Shoshoni - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	SECRDIST	MECHANIC	ACTGASST	DRIVERS
Step				
1	\$ 17.77	\$ 18.31	\$ 20.95	\$ 21.11
2	18.03	18.57	21.21	21.37
3	18.29	18.83	21.47	21.63
4	18.55	19.09	21.73	21.89
5	18.81	19.35	21.99	22.15
6	19.07	19.61	22.25	22.41
7	19.33	19.87	22.51	22.67
8	19.59	20.13	22.77	22.93
9	19.85	20.39	23.03	23.19
10	20.11	20.65	23.29	23.45
11	20.37	20.91	23.55	23.71
12	20.63	21.17	23.81	23.97
13	20.89	21.43	24.07	24.23
14	21.15	21.69	24.33	24.49
15	21.41	21.95	24.59	24.75
16	21.67	22.21	24.85	25.01
17	21.93	22.47	25.11	25.27
18	22.19	22.73	25.37	25.53

Fremont #25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	SEC/BOOK	ADMNASST	RECPTION	WHCLERK	ACCTSPAY	PAYROLL	SECRDIST
			REGISTAR			CLERK		
Step								
1	\$ 14.42	\$ 15.09	\$ 15.14	\$ 18.09	\$ 18.62	\$ 19.63	\$ 22.09	\$ 24.37
2	15.01	15.64	15.94	18.88	19.43	20.44	22.89	25.18
3	15.56	16.22	16.74	19.67	20.37	21.38	23.83	26.12
4	16.14	16.79	17.53	20.48	21.03	22.04	24.48	26.77
5	16.70	17.36	18.34	21.29	21.83	22.84	25.29	27.57

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRSUPT	PARAPROF	PARAMEDI	PARALIB	NGTCUST	NGTCUST	CSTODIAN	HEADCUST
Step								
1	\$ 28.42	\$ 13.15	\$ 13.41	\$ 13.95	\$ 18.93	\$ 19.11	\$ 19.34	\$ 19.93
2	29.22	13.68	13.95	14.47	19.34	19.51	19.70	20.25
3	30.17	14.02	14.28	14.81				
4	30.82	14.76	15.03	15.55				
5	31.62	15.64	15.91	16.43				

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	HEADCUST	GRNDSKPR	HDMAINT	VEHHDMEC	MECHANIC	DRIVERS	DRIVRACT	FOODWORK
Step								
1	\$ 20.53	\$ 20.69	\$ 20.96	\$ 28.54	\$ 24.41	\$ 23.11	\$ 17.75	\$ 17.75
2	20.69	21.41	21.41					
3			21.86					
4			28.54					
5								

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29
	ASSTCOOK	HEADCOOK	FOODPREP	LUNCHMAN	FOODPREP
Step					
1	\$ 13.64	\$ 14.46	\$ 14.82	\$ 15.72	\$ 16.48
2	\$14.04	14.86	15.22	16.12	16.88
3					
4					
5					

Fremont #38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	CSTODIAN	MAINTENC	COOK	ADMNASST	PARATLAN	ACCTSPAY	SECRSUPT
			DRIVERS				FOODDIR
Step							
1	\$ 17.75	\$ 19.75	\$ 17.75	\$ 17.75	\$ 18.75	\$ 20.00	\$ 26.25
2	18.25	20.25	18.25	18.25	19.25	20.50	26.75
3	18.75	20.75	18.75	18.75	19.75	21.00	27.25
4	19.25	21.25	19.25	19.25	20.25	21.50	27.75
5	19.75	21.75	19.75	19.75	20.75	22.00	28.25
6	20.25	22.25	20.25	20.25	21.25	22.50	28.75
7	20.75	22.75	20.75	20.75	21.75	23.00	29.25
8	21.25	23.25	21.25	21.25	22.25	23.50	29.75
9	21.75	23.75	21.75	21.75	22.75	24.00	30.25
10	22.25	24.25	22.25	22.25	23.25	24.50	30.75
11	22.75	24.75	22.75	22.75	23.75	25.00	31.25
12	23.25	25.25	23.25	23.25	24.25	25.50	31.75
13	23.75	25.75	23.75	23.75	24.75	26.00	32.25
14	24.25	26.25	24.25	24.25	25.25	26.50	32.75
15	24.75	26.75	24.75	24.75	25.75	27.00	33.25
16	25.25	27.25	25.25	25.25	26.25	27.50	33.75
17	25.75	27.75	25.75	25.75	26.75	28.00	34.25
18	26.25	28.25	26.25	26.25	27.25	28.50	34.75
19	26.75	28.75	26.75	26.75	27.75	29.00	35.25
20	27.25	29.25	27.25	27.25	28.25	29.50	35.75
21	27.75	29.75	27.75	27.75	28.75	30.00	36.25
22	28.25	30.25	28.25	28.25	29.25	30.50	36.75
23	28.75	30.75	28.75	28.75	29.75	31.00	37.25
24	29.25	31.25	29.25	29.25	30.25	31.50	37.75
25	29.75	31.75	29.75	29.75	30.75	32.00	38.25
26	30.25	32.25	30.25	30.25	31.25	32.50	38.75

Goshen #1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	CLERK	PARASPED	CSTODIAN	TRANCORD	SECRSCHO	HEADCUST	ACTGASST
				VEHMAINT				PAYROLL
Step								
1	\$ 11.93	\$ 12.31	\$ 12.70	\$ 13.52	\$ 14.39	\$ 14.86	\$ 16.34	\$ 16.87
2	12.18	12.56	12.95	13.77	14.64	15.11	16.59	17.12
3	12.43	12.81	13.20	14.02	14.89	15.36	16.84	17.37
4	12.68	13.06	13.45	14.27	15.14	15.61	17.09	17.62
5	12.93	13.31	13.70	14.52	15.39	15.86	17.34	17.87
6	13.18	13.56	13.95	14.77	15.64	16.11	17.59	18.12
7	13.43	13.81	14.20	15.02	15.89	16.36	17.84	18.37
8	13.68	14.06	14.45	15.27	16.14	16.61	18.09	18.62
9	13.93	14.31	14.70	15.52	16.39	16.86	18.34	18.87
10	14.18	14.56	14.95	15.77	16.64	17.11	18.59	19.12
11	14.43	14.81	15.20	16.02	16.89	17.36	18.84	19.37
12	14.68	15.06	15.45	16.27	17.14	17.61	19.09	19.62
13	14.93	15.31	15.70	16.52	17.39	17.86	19.34	19.87
14	15.18	15.56	15.95	16.77	17.64	18.11	19.59	20.12
15	15.43	15.81	16.20	17.02	17.89	18.36	19.84	20.37
16	15.68	16.06	16.45	17.27	18.14	18.61	20.09	20.62
17	15.93	16.31	16.70	17.52	18.39	18.86	20.34	20.87
18	16.18	16.56	16.95	17.77	18.64	19.11	20.59	21.12
19	16.43	16.81	17.20	18.02	18.89	19.36	20.84	21.37
20	16.68	17.06	17.45	18.27	19.14	19.61	21.09	21.62

Goshen #1, Torrington - ESP

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71	CLASS 73	CLASS 74
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	VEHHDMEC	DATACLRK	SYSTADMN
				MAINTENC			
Step							
1	\$ 17.99	\$ 19.19	\$ 19.82	\$ 21.15	\$ 22.57	\$ 24.09	\$ 24.90
2	18.24	19.44	20.07	21.40	22.82	24.34	25.15
3	18.49	19.69	20.32	21.65	23.07	24.59	25.40
4	18.74	19.94	20.57	21.90	23.32	24.84	25.65
5	18.99	20.19	20.82	22.15	23.57	25.09	25.90
6	19.24	20.44	21.07	22.40	23.82	25.34	26.15
7	19.49	20.69	21.32	22.65	24.07	25.59	26.40
8	19.74	20.94	21.57	22.90	24.32	25.84	26.65
9	19.99	21.19	21.82	23.15	24.57	26.09	26.90
10	20.24	21.44	22.07	23.40	24.82	26.34	27.15
11	20.49	21.69	22.32	23.65	25.07	26.59	27.40
12	20.74	21.94	22.57	23.90	25.32	26.84	27.65
13	20.99	22.19	22.82	24.15	25.57	27.09	27.90
14	21.24	22.44	23.07	24.40	25.82	27.34	28.15
15	21.49	22.69	23.32	24.65	26.07	27.59	28.40
16	21.74	22.94	23.57	24.90	26.32	27.84	28.65
17	21.99	23.19	23.82	25.15	26.57	28.09	28.90
18	22.24	23.44	24.07	25.40	26.82	28.34	29.15
19	22.49	23.69	24.32	25.65	27.07	28.59	29.40
20	22.74	23.94	24.57	25.90	27.32	28.84	29.65

Hot Springs #1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LABORERS	GRNSKPR	CROSSGRD	COOK	SECRSCHO	CSTODIAN	BOOKKEEP	SECRDIR
		FOODWORK		PARAPROF				SECRSCHO
Step								
1	\$ 7.25	\$ 12.34	\$ 12.59	\$ 12.79	\$ 13.84	\$ 13.79	\$ 14.24	\$ 14.59
2	7.50	12.54	12.79	12.99	14.04	13.99	14.44	14.79
3	7.75	12.74	12.99	13.19	14.24	14.19	14.64	14.99
4	8.00	12.94	13.19	13.39	14.44	14.39	14.84	15.19
5	8.25	13.14	13.39	13.59	14.64	14.59	15.04	15.39
6	8.50	13.34	13.59	13.79	14.84	14.79	15.24	15.59
7	8.75	13.54	13.79	13.99	15.04	14.99	15.44	15.79
8	9.00	13.74	13.99	14.19	15.24	15.19	15.65	15.99
9	9.25	13.94	14.19	14.39	15.44	15.39	15.84	16.19
10	9.50	14.14	14.39	14.59	15.64	15.59	16.04	16.39
11	9.75	14.34	14.59	14.79	15.84	15.79	16.24	16.59
12	10.00	14.54	14.79	14.99	16.04	15.99	16.44	16.79
13	10.25	14.74	14.99	15.19	16.24	16.19	16.64	16.99
14	10.50	14.94	15.19	15.39	16.44	16.39	16.84	17.19
15	10.75	15.14	15.39	15.59	16.64	16.59	17.04	17.39
16	11.00	15.34	15.59	15.79	16.84	16.79	17.24	17.59
17	11.25	15.54	15.79	15.99	17.04	16.99	17.44	17.79
18	11.50	15.74	15.99	16.19	17.24	17.19	17.64	17.99
19	11.75	15.94	16.19	16.39	17.44	17.39	17.84	18.19
20	12.00	16.14	16.39	16.59	17.64	17.59	18.04	18.39
21	12.25	16.34	16.59	16.79	17.84	17.79	18.24	18.59
22	12.50	16.54	16.79	16.99	18.04	17.99	18.44	18.79
23	12.75	16.74	16.99	17.19	18.24	18.19	18.64	18.99
24	13.00	16.94	17.19	17.39	18.44	18.39	18.84	19.19
25	13.25	17.14	17.39	17.59	18.64	18.59	19.04	19.39
26	13.50	17.34	17.59	17.79	18.84	18.79	19.24	19.59
27	13.75	17.54	17.79	17.99	19.04	18.99	19.44	19.79

Hot Springs #1, Thermopolis - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN16
	HEADCOOK	BOOK II	MANTTECH	SECRSUPT	IT-TECH	VEHMECH	NETWADMN
			DRIVERS				
Step							
1	\$ 14.89	\$ 15.44	\$ 16.59	\$ 17.14	\$ 18.89	\$ 21.82	\$ 31.25
2	15.09	15.64	16.79	17.34	19.09	22.02	31.45
3	15.29	15.84	16.99	17.54	19.29	22.22	31.65
4	15.49	16.04	17.19	17.74	19.49	22.42	31.85
5	15.69	16.24	17.39	17.94	19.69	22.62	32.05
6	15.89	16.44	17.59	18.14	19.89	22.82	32.25
7	16.09	16.64	17.79	18.34	20.09	23.02	32.45
8	16.29	16.84	17.99	18.54	20.29	23.22	32.65
9	16.49	17.04	18.19	18.74	20.49	23.42	32.85
10	16.69	17.24	18.39	18.94	20.69	23.62	33.05
11	16.89	17.44	18.59	19.14	20.89	23.82	33.25
12	17.09	17.64	18.79	19.34	21.09	24.02	33.45
13	17.29	17.84	18.99	19.54	21.29	24.22	33.65
14	17.49	18.04	19.19	19.74	21.49	24.42	33.85
15	17.69	18.24	19.39	19.94	21.69	24.62	34.05
16	17.89	18.44	19.59	20.14	21.89	24.82	34.25
17	18.09	18.64	19.79	20.34	22.09	25.02	34.45
18	18.29	18.84	19.99	20.54	22.29	25.22	34.65
19	18.49	19.04	20.19	20.74	22.49	25.42	34.85
20	18.69	19.24	20.39	20.94	22.69	25.62	35.05
21	18.89	19.44	20.59	21.14	22.89	25.82	35.25
22	19.09	19.64	20.79	21.34	23.09	26.02	35.45
23	19.29	19.84	20.99	21.54	23.29	26.22	35.65
24	19.49	20.14	21.19	21.74	23.49	26.42	35.85
25	19.69	20.24	21.39	21.94	23.69	26.62	36.05
26	19.89	20.44	21.59	22.14	23.89	26.82	36.25
27	20.09	20.64	21.79	22.34	24.09	27.02	36.45

Johnson #1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODWORK	FOODPREP	HEADCOOK	CSTODIAN	HEADCUST	SECRETARY	ADMNASST	PARAPROF
Step								
1	\$ 11.70	\$ 12.70	\$ 13.70	\$ 14.70	\$ 15.70	\$ 14.20	\$ 15.20	\$ 12.70
2	12.10	13.10	14.10	15.10	16.10	14.60	15.60	13.10
3	12.50	13.50	14.50	15.50	16.50	15.00	16.00	13.50
4	12.90	13.90	14.90	15.90	16.90	15.40	16.40	13.90
5	13.30	14.30	15.30	16.30	17.30	15.80	16.80	14.30
6	13.70	14.70	15.70	16.70	17.70	16.20	17.20	14.70
7	14.10	15.10	16.10	17.10	18.10	16.60	17.60	15.10
8	14.50	15.50	16.50	17.50	18.50	17.00	18.00	15.50
9	14.90	15.90	16.90	17.90	18.90	17.40	18.40	15.90
10	15.30	16.30	17.30	18.30	19.30	17.80	18.80	16.30
11	15.70	16.70	17.70	18.70	19.70	18.20	19.20	16.70
12	16.10	17.10	18.10	19.10	20.10	18.60	19.60	17.10
13	16.50	17.50	18.50	19.50	20.50	19.00	20.00	17.50
14	16.90	17.90	18.90	19.90	20.90	19.40	20.40	17.90
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAPROF	PARADEGR	PARASPED	MECHANIC	GRNSKPR	MANTTECH	GRNSKPR	IT-TECH
Step								
1	\$ 13.20	\$ 13.70	\$ 14.70	\$ 18.70	\$ 15.70	\$ 16.70	\$ 20.70	\$ 21.70
2	13.60	14.10	15.10	19.10	16.10	17.10	21.10	22.10
3	14.00	14.50	15.50	19.50	16.50	17.50	21.50	22.50
4	14.40	14.90	15.90	19.90	16.90	17.90	21.90	22.90
5	14.80	15.30	16.30	20.30	17.30	18.30	22.30	23.30
6	15.20	15.70	16.70	20.70	17.70	18.70	22.70	23.70
7	15.60	16.10	17.10	21.10	18.10	19.10	23.10	24.10
8	16.00	16.50	17.50	21.50	18.50	19.50	23.50	24.50
9	16.40	16.90	17.90	21.90	18.90	19.90	23.90	24.90
10	16.80	17.30	18.30	22.30	19.30	20.30	24.30	25.30
11	17.20	17.70	18.70	22.70	19.70	20.70	24.70	25.70
12	17.60	18.10	19.10	23.10	20.10	21.10	25.10	26.10
13	18.00	18.50	19.50	23.50	20.50	21.50	25.50	26.50
14	18.40	18.90	19.90	23.90	20.90	21.90	25.90	26.90

Johnson #1, Buffalo - ESP

	COLUMN17	COLUMN18
	DRIVERS	DATA CLRK
Step		
1	\$ 16.70	\$ 21.20
2	17.10	21.60
3	17.50	22.00
4	17.90	22.40
5	18.30	22.80
6	18.70	23.20
7	19.10	23.60
8	19.50	24.00
9	19.90	24.40
10	20.30	24.80
11	20.70	25.20
12	21.10	25.60
13	21.50	26.00
14	21.90	26.40

Laramie #1, Cheyenne - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSUPT	SECRSUPT	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	TECHNICN
Step								
1	\$ 21.71	\$ 19.52	\$ 13.66	\$ 13.88	\$ 14.12	\$ 14.34	\$ 14.83	\$ 14.57

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	WHCLERK	OFFMANAG	TECHNICN	INTERPRE	TECHNICN	TECHNICN	MAILCARR	WAREHOUS
	PURCHASE							DRIVERS
Step								
1	\$ 17.64	\$ 15.51	\$ 19.51	\$ 19.19	\$ 13.27	\$ 17.99	\$ 13.02	\$ 13.02

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	MECHANIC	DOTTECH	PAYROLL	BOOK II	NETWADMN	SYSTADMN	DRIVERS	DISPATCH
						ATHTRNR		
Step								
1	\$ 18.53	\$ 22.25	\$ 15.66	\$ 19.31	\$ 28.51	\$ 25.45	\$ 15.75	\$ 17.63

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	PARAINST	PARARESO	PARASPED	PARADEGR	PARADEGR	PARADEGR	PARADEGR	PARADEGR
Step								
1	\$ 11.95	\$ 12.31	\$ 12.68	\$ 13.06	\$ 13.43	\$ 13.79	\$ 14.18	\$ 14.55

	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37	COLUMN38	COLUMN39	COLUMN40
	PARADEGR	CSTODIAN	CSTODIAN	HEADCUST	HEADCUST	HEADCUST	COOK	HEADCOOK
							CASHIERS	CASHIERS
Step								
1	\$ 14.90	\$ 14.65	\$ 15.09	\$ 15.57	\$ 16.01	\$ 16.29	\$ 12.68	\$ 12.93

	COLUMN41	COLUMN42
	HEADCOOK	LUNCHMAN
	CASHIERS	
Step		
1	\$ 13.18	\$ 13.35

Laramie #2, Pinebluffs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAINST	SECRETARY	CENTOFF	CSTODIAN	VEHMAST	MANTTECH	DRIVERS
	PARARESO						
Step							
1	\$ 12.62	\$ 14.79	\$ 18.79	\$ 14.57	\$ 16.51	\$ 19.17	\$ 15.71
2	13.02	15.19	19.19	14.97	16.91	19.57	15.9
3	13.42	15.59	19.59	15.37	17.31	19.97	16.09
4	13.82	15.99	19.99	15.77	17.71	20.37	16.28
5	14.22	16.39	20.39	16.17	18.11	20.77	16.47
6	14.62	16.79	20.79	16.57	18.51	21.17	16.66
7	15.02	17.19	21.19	16.97	18.91	21.57	16.85
8	15.42	17.59	21.59	17.37	19.31	21.97	17.04
9	15.82	17.99	21.99	17.77	19.71	22.37	17.23
10	16.22	18.39	22.39	18.17	20.11	22.77	17.42
11	16.62	18.79	22.79	18.57	20.51	23.17	17.61
12	17.02	19.19	23.19	18.97	20.91	23.57	17.8
13	17.42	19.59	23.59	19.37	21.31	23.97	17.99

Lincoln #1, Kemmerer - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	IT-TECH	MAINTENC	MAINTENC
								MECHANIC
Step								
1	\$ 11.25	\$ 12.50	\$ 13.50	\$ 13.50	\$ 13.75	\$ 15.50	\$ 17.00	\$ 15.75
2	11.50	12.75	13.75	13.75	14.00	15.75	17.25	16.00
3	11.75	13.00	14.00	14.00	14.25	16.00	17.50	16.25
4	12.00	13.25	14.25	14.25	14.50	16.25	17.75	16.50
5	12.25	13.50	14.50	14.50	14.75	16.50	18.00	16.75
6	12.50	13.75	14.75	14.75	15.00	16.75	18.25	17.00
7	12.75	14.00	15.00	15.00	15.25	17.00	18.50	17.25
8	13.00	14.25	15.25	15.25	15.50	17.25	18.75	17.50
9	13.25	14.50	15.50	15.50	15.75	17.50	19.00	17.75
10	13.50	14.75	15.75	15.75	16.00	17.75	19.25	18.00
11	13.75	15.00	16.00	16.00	16.25	18.00	19.50	18.25
12	14.00	15.25	16.25	16.25	16.50	18.25	19.75	18.50
13	14.25	15.50	16.50	16.50	16.75	18.50	20.00	18.75
14	14.50	15.75	16.75	16.75	17.00	18.75	20.25	19.00
15	14.75	16.00	17.00	17.00	17.25	19.00	20.50	19.25
16	15.00	16.25	17.25	17.25	17.50	19.25	20.75	19.50
17	15.25	16.50	17.50	17.50	17.75	19.50	21.00	19.75
18	15.50	16.75	17.75	17.75	18.00	19.75	21.25	20.00
19	15.75	17.00	18.00	18.00	18.25	20.00	21.50	20.25
20	16.00	17.25	18.25	18.25	18.50	20.25	21.75	20.50
21	16.25	17.50	18.50	18.50	18.75	20.50	22.00	20.75
22	16.50	17.75	18.75	18.75	19.00	20.75	22.25	21.00
23	16.75	18.00	19.00	19.00	19.25	21.00	22.50	21.25
24	17.00	18.25	19.25	19.25	19.50	21.25	22.75	21.50
25	17.25	18.50	19.50	19.50	19.75	21.50	23.00	21.75
26	17.50	18.75	19.75	19.75	20.00	21.75	23.25	22.00
27	17.75	19.00	20.00	20.00	20.25	22.00	23.50	22.25
28	18.00	19.25	20.25	20.25	20.50	22.25	23.75	22.50
29	18.25	19.50	20.50	20.50	20.75	22.50	24.00	22.75
30	18.50	19.75	20.75	20.75	21.00	22.75	24.25	23.00
31	18.75	20.00	21.00	21.00	21.25	23.00	24.50	23.25
32	19.00	20.25	21.25	21.25	21.50	23.25	24.75	23.50
33	19.25	20.50	21.50	21.50	21.75	23.50	25.00	23.75
34	19.50	20.75	21.75	21.75	22.00	23.75	25.25	24.00
35	19.75	21.00	22.00	22.00	22.25	24.00	25.50	24.25

Lincoln #1, Kemmerer - ESP 2019-2020

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELTRICN	CSTODIAN	HEADCUST	SERVERS	COOK	HEADCOOK	FOODDRV	LUNCHMAN
Step								
1	\$ 25.25	\$ 11.75	\$ 13.25	\$ 9.75	\$ 10.35	\$ 11.25	\$ 10.35	\$ 11.36
2	25.50	12.00	13.50	10.00	10.60	11.50	10.60	11.61
3	25.75	12.25	13.75	10.25	10.85	11.75	10.85	11.86
4	26.00	12.50	14.00	10.50	11.10	12.00	11.10	12.11
5	26.25	12.75	14.25	10.75	11.35	12.25	11.35	12.36
6	26.50	13.00	14.50	11.00	11.60	12.50	11.60	12.61
7	26.75	13.25	14.75	11.25	11.85	12.75	11.85	12.86
8	27.00	13.50	15.00	11.50	12.10	13.00	12.10	13.11
9	27.25	13.75	15.25	11.75	12.35	13.25	12.35	13.36
10	27.50	14.00	15.50	12.00	12.60	13.50	12.60	13.61
11	27.75	14.25	15.75	12.25	12.85	13.75	12.85	13.86
12	28.00	14.50	16.00	12.50	13.10	14.00	13.10	14.11
13	28.25	14.75	16.25	12.75	13.35	14.25	13.35	14.36
14	28.50	15.00	16.50	13.00	13.60	14.50	13.60	14.61
15	28.75	15.25	16.75	13.25	13.85	14.75	13.85	14.86
16	29.00	15.50	17.00	13.50	14.10	15.00	14.10	15.11
17	29.25	15.75	17.25	13.75	14.35	15.25	14.35	15.36
18	29.50	16.00	17.50	14.00	14.60	15.50	14.60	15.61
19	29.75	16.25	17.75	14.25	14.85	15.75	14.85	15.86
20	30.00	16.50	18.00	14.50	15.10	16.00	15.10	16.11
21	30.25	16.75	18.25	14.75	15.35	16.25	15.35	16.36
22	30.50	17.00	18.50	15.00	15.60	16.50	15.60	16.61
23	30.75	17.25	18.75	15.25	15.85	16.75	15.85	16.86
24	31.00	17.50	19.00	15.50	16.10	17.00	16.10	17.11
25	31.25	17.75	19.25	15.75	16.35	17.25	16.35	17.36
26	31.50	18.00	19.50	16.00	16.60	17.50	16.60	17.61
27	31.75	18.25	19.75	16.25	16.85	17.75	16.85	17.86
28	32.00	18.50	20.00	16.50	17.10	18.00	17.10	18.11
29	32.25	18.75	20.25	16.75	17.35	18.25	17.35	18.36
30	32.50	19.00	20.50	17.00	17.60	18.50	17.60	18.61
31	32.75	19.25	20.75	17.25	17.85	18.75	17.85	18.86
32	33.00	19.50	21.00	17.50	18.10	19.00	18.10	19.11
33	33.25	19.75	21.25	17.75	18.35	19.25	18.35	19.36
34	33.50	20.00	21.50	18.00	18.60	19.50	18.60	19.61
35	33.75	20.25	21.75	18.25	18.85	19.75	18.85	19.86

Lincoln #1, Kemmerer - ESP 2019-2020

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN21
	DRIVERS	MECHANIC	CLERK	LIFEGARD	POOLSUPV	ASSTPOOL
Step						
1	\$ 16.50	\$ 15.75	\$ 13.75	\$ 10.50	\$ 11.50	\$ 11.50
2	16.75	16.00	14.00		11.75	
3	17.00	16.25	14.25		12.00	
4	17.25	16.50	14.50		12.25	
5	17.50	16.75	14.75		12.50	
6	17.75	17.00	15.00		12.75	
7	18.00	17.25	15.25		13.00	
8	18.25	17.50	15.50		13.25	
9	18.50	17.75	15.75		13.50	
10	18.75	18.00	16.00		13.75	
11	19.00	18.25	16.25		14.00	
12	19.25	18.50	16.50		14.25	
13	19.50	18.75	16.75		14.50	
14	19.75	19.00	17.00		14.75	
15	20.00	19.25	17.25		15.00	
16	20.25	19.50	17.50		15.25	
17	20.50	19.75	17.75		15.50	
18	20.75	20.00	18.00		15.75	
19	21.00	20.25	18.25		16.00	
20	21.25	20.50	18.50		16.25	
21	21.50	20.75	18.75		16.50	
22	21.75	21.00	19.00		16.75	
23	22.00	21.25	19.25		17.00	
24	22.25	21.50	19.50		17.25	
25	22.50	21.75	19.75		17.50	
26	22.75	22.00	20.00		17.75	
27	23.00	22.25	20.25		18.00	
28	23.25	22.50	20.50		18.25	
29	23.50	22.75	20.75		18.50	
30	23.75	23.00	21.00		18.75	
31	24.00	23.25	21.25		19.00	
32	24.25	23.50	21.50		19.25	
33	24.50	23.75	21.75			
34	24.75	24.00	22.00			
35	25.00	24.25	22.25			

Lincoln #2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	VEHMASST	VEHMECH	VEHHDMEC
			CENTOFF					
Step								
1	\$ 14.35	\$ 16.35	\$ 16.60	\$ 19.10	\$ 17.35	\$ 17.85	\$ 20.60	\$ 21.30

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	COOK	LUNCHMAN	FOODSUPV	CLERK	PAYROLL	CSTODIAN	MANTTECH
Step							
1	\$ 14.17	\$ 16.17	\$ 20.17	\$ 20.10	\$ 21.30	\$ 15.60	\$ 20.60

Natrona #1, Casper - ESP

	CLASS 45	CLASS 45	CLASS 50	CLASS 50	CLASS 55	CLASS 53	CLASS 55	CLASS 67
	SECRDIST	SECRSCHO	REGISTAR	PARASPED	ADMNASST	ACTGASST	IT-ASST	NETWTECH
Step								
1	\$ 14.31	\$ 14.31	\$ 15.71	\$ 15.71	\$ 17.28	\$ 16.62	\$ 17.28	\$ 21.95
2	14.58	14.58	16.01	16.01	17.62	16.95	17.62	22.41
3	14.84	14.84	16.30	16.30	17.95	17.27	17.95	22.86
4	15.12	15.12	16.62	16.62	18.31	17.61	18.31	23.34
5	15.40	15.40	16.93	16.93	18.67	17.94	18.67	23.82
6	15.69	15.69	17.26	17.26	19.04	18.30	19.04	24.32
7	15.98	15.98	17.59	17.59	19.41	18.66	19.41	24.81
8	16.29	16.29	17.94	17.94	19.81	19.03	19.81	25.34
9	16.59	16.59	18.28	18.28	20.20	19.40	20.20	25.87
10	16.92	16.92	18.65	18.65	20.61	19.80	20.61	26.43
11	17.24	17.24	19.01	19.01	21.02	20.19	21.02	26.98
12	17.58	17.58	19.39	19.39	21.46	20.60	21.46	27.56
13	17.91	17.91	19.77	19.77	21.89	21.01	21.89	28.14
14	18.43	18.43	20.36	20.36	22.54	21.64	22.54	29.01
15	19.52	19.52	21.58	21.58	23.89	22.93	23.89	30.79
	CLASS 46	CLASS 47	CLASS 49	CLASS 47	CLASS 52	CLASS 49	CLASS 49	CLASS 53
	PARAMEDI	PARAPROF	SECURITY	WAREHOUS	GRNDSKPR	CSTODIAN	HEADCUST	PLMBHVAC
Step								
1	\$ 14.58	\$ 14.85	\$ 15.42	\$ 14.85	\$ 16.31	\$ 15.42	\$ 16.31	\$ 20.65
2	14.85	15.13	15.71	15.13	16.63	15.71	16.63	21.07
3	15.12	15.41	16.00	15.41	16.94	16.00	16.94	21.49
4	15.41	15.70	16.30	15.70	17.26	16.30	17.26	21.94
5	15.69	15.99	16.60	15.99	17.58	16.60	17.58	22.38
6	15.99	16.30	16.93	16.30	17.94	16.93	17.94	22.85
7	16.29	16.60	17.25	16.60	18.29	17.25	18.29	23.31
8	16.61	16.93	17.59	16.93	18.66	17.59	18.66	23.80
9	16.92	17.25	17.93	17.25	19.02	17.93	19.02	24.29
10	17.25	17.57	18.29	17.57	19.40	18.29	19.40	24.81
11	17.57	17.92	18.64	17.92	19.78	18.64	19.78	25.32
12	17.92	18.28	19.01	18.28	20.19	19.01	20.19	25.86
13	18.26	18.63	19.38	18.63	20.59	19.38	20.59	26.39
14	18.79	19.17	19.95	19.17	21.20	19.95	21.20	27.20
15	19.90	20.31	21.15	20.31	22.47	21.15	22.47	28.86

Natrona #1, Casper - ESP

	CLASS 65	CLASS 37	CLASS 38	CLASS 40	CLASS 42	CLASS 46	CLASS 49
	MECHANIC	LUNCHMAN	ASSTCOOK	COOK	HEADCOOK	PARATRAN	DRIVERS
Step							
1	\$ 21.07	\$ 12.42	\$ 12.63	\$ 13.08	\$ 13.55	\$ 14.58	\$ 15.42
2	21.51	12.64	12.86	13.32	13.80	14.85	15.71
3	21.94	12.85	13.08	13.55	14.05	15.12	16.00
4	22.39	13.08	13.31	13.80	14.31	15.41	16.30
5	22.84	13.30	13.54	14.05	14.56	15.69	16.60
6	23.32	13.55	13.79	14.31	14.83	15.99	16.93
7	23.80	13.79	14.04	14.56	15.10	16.29	17.25
8	24.30	14.04	14.30	14.83	15.39	16.61	17.59
9	24.80	14.29	14.55	15.10	15.68	16.92	17.93
10	25.33	14.55	14.82	15.39	15.98	17.25	18.29
11	25.86	14.81	15.09	15.67	16.27	17.57	18.64
12	26.42	15.09	15.38	15.97	16.58	17.92	19.01
13	26.97	15.37	15.66	16.26	16.89	18.26	19.38
14	27.79	15.80	16.10	16.72	17.37	18.79	19.95
15	29.48	16.72	17.05	17.70	18.40	19.90	21.15

Niobrara #1, Lusk - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCUST	CSTODIAN	GRNSKPR	HDMAINT	COOK	SECOHRS	SEC15HRS	SEC30HRS
Step			MAINTENC					
1	\$ 15.55	\$ 15.15	\$ 15.25	\$ 17.30	\$ 14.15	\$ 14.35	\$ 14.55	\$ 14.75
2	15.90	15.50	15.60	17.65	14.55	14.70	14.90	15.10
3	16.25	15.85	15.95	18.00	14.95	15.05	15.25	15.45
4	16.60	16.20	16.30	18.35	15.35	15.40	15.60	15.80
5	16.95	16.55	16.65	18.70	15.75	15.75	15.95	16.15
6	17.30	16.90	17.00	19.05	16.15	16.10	16.30	16.50
7	17.65	17.25	17.35	19.40	16.55	16.45	16.65	16.85
8	18.00	17.60	17.70	19.75	16.95	16.80	17.00	17.20
9	18.35	17.95	18.05	20.10	17.35	17.15	17.35	17.55
10	18.70	18.30	18.40	20.45	17.75	17.50	17.70	17.90
11	19.05	18.65	18.75	20.80	18.15	17.85	18.05	18.25
12	19.40	19.00	19.10	21.15	18.55	18.20	18.40	18.60

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SEC45HRS	SEC60HRS	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR	PARA45HR
Step								
1	\$ 14.95	\$ 15.15	\$ 15.35	\$ 15.55	\$ 14.15	\$ 14.45	\$ 14.75	\$ 15.05
2	15.30	15.50	15.70	15.90	14.45	14.75	15.05	15.35
3	15.65	15.85	16.05	16.25	14.75	15.05	15.35	15.65
4	16.00	16.20	16.40	16.60	15.05	15.35	15.65	15.95
5	16.35	16.55	16.75	16.95	15.35	15.65	15.95	16.25
6	16.70	16.90	17.10	17.30	15.65	15.95	16.25	16.55
7	17.05	17.25	17.45	17.65	15.95	16.25	16.55	16.85
8	17.40	17.60	17.80	18.00	16.25	16.55	16.85	17.15
9	17.75	17.95	18.15	18.35	16.55	16.85	17.15	17.45
10	18.10	18.30	18.50	18.70	16.85	17.15	17.45	17.75
11	18.45	18.65	18.85	19.05	17.15	17.45	17.75	18.05
12	18.80	19.00	19.20	19.40	17.45	17.75	18.05	18.35

Niobrara #1, Lusk - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	PARA60HR	PARA75HR	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step						
1	\$ 15.35	\$ 15.65	\$ 15.95	\$ 16.25	\$ 16.55	\$ 18.75
2	15.65	15.95	16.25	16.55	16.85	19.20
3	15.95	16.25	16.55	16.85	17.15	19.65
4	16.25	16.55	16.85	17.15	17.45	20.10
5	16.55	16.85	17.15	17.45	17.75	20.55
6	16.85	17.15	17.45	17.75	18.05	21.00
7	17.15	17.45	17.75	18.05	18.35	21.45
8	17.45	17.75	18.05	18.35	18.65	21.90
9	17.75	18.05	18.35	18.65	18.95	22.35
10	18.05	18.35	18.65	18.95	19.25	22.80
11	18.35	18.65	18.95	19.25	19.55	23.25
12	18.65	18.95	19.25	19.55	19.85	23.70

Park #1, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK
Step						GRNDSKPR	VEHMECH	
1	\$ 12.10	\$ 13.10	\$ 12.20	\$ 13.75	\$ 13.30	\$ 14.05	\$ 16.50	\$ 12.65
2	12.60	13.60	12.70	14.25	13.80	14.55	17.00	13.15
3	13.10	14.10	13.20	14.75	14.30	15.05	17.50	13.65
4	13.60	14.60	13.70	15.25	14.80	15.55	18.00	14.15
5	14.10	15.10	14.20	15.75	15.30	16.05	18.50	14.65
6	14.60	15.60	14.70	16.25	15.80	16.55	19.00	15.15
7	15.10	16.10	15.20	16.75	16.30	17.05	19.50	15.65
8	15.60	16.60	15.70	17.25	16.80	17.55	20.00	16.15
9	16.10	17.10	16.20	17.75	17.30	18.05	20.50	16.65
10	16.60	17.60	16.70	18.25	17.80	18.55	21.00	17.15
11	17.10	18.10	17.20	18.75	18.30	19.05	21.50	17.65
12	17.60	18.60	17.70	19.25	18.80	19.55	22.00	18.15
13	18.10	19.10	18.20	19.75	19.30	20.05	22.50	18.65
14	18.60	19.60	18.70	20.25	19.80	20.55	23.00	19.15
15	19.10	20.10	19.20	20.75	20.30	21.05	23.50	19.65
16	19.60	20.60	19.70	21.25	20.80	21.55	24.00	20.15
17	20.10	21.10	20.20	21.75	21.30	22.05	24.50	20.65
18	20.60	21.60	20.70	22.25	21.80	22.55	25.00	21.15

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	COOK	MAILCARR	DRIVERS	TECHNICN	SECREXEC
Step					DATACLRK
1	\$ 12.00	\$ 12.80	\$ 14.35	\$ 17.95	\$ 18.95
2	12.50	13.30	14.85	18.45	19.45
3	13.00	13.80	15.35	18.95	19.95
4	13.50	14.30	15.85	19.45	20.45
5	14.00	14.80	16.35	19.95	20.95
6	14.50	15.30	16.85	20.45	21.45
7	15.00	15.80	17.35	20.95	21.95
8	15.50	16.30	17.85	21.45	22.45
9	16.00	16.80	18.35	21.95	22.95
10	16.50	17.30	18.85	22.45	23.45
11	17.00	17.80	19.35	22.95	23.95
12	17.50	18.30	19.85	23.45	24.45
13	18.00	18.80	20.35	23.95	24.95
14	18.50	19.30	20.85	24.45	25.45
15	19.00	19.80	21.35	24.95	25.95
16	19.50	20.30	21.85	25.45	26.45
17	20.00	20.80	22.35	25.95	26.95
18	20.50	21.30	22.85	26.45	27.45

Park #6, Cody - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAPROF	PARASPED	SECRSCHO	ADMNASST	HEADCUST	PARAMEDI
				SECRETARY	CSTODIAN	INTERPRE		DRIVERS
Step								
1	\$ 12.50	\$ 13.00	\$ 13.50	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50	\$ 16.00
2	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50
3	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00
4	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50
5	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00
6	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50
7	15.50	16.00	16.50	17.00	17.50	18.00	18.50	19.00
8	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50
9	16.50	17.00	17.50	18.00	18.50	19.00	19.50	20.00
10	17.00	17.50	18.00	18.50	19.00	19.50	20.00	20.50
11	17.50	18.00	18.50	19.00	19.50	20.00	20.50	21.00
12	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50
13	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00
14	19.00	19.50	20.00	20.50	21.00	21.50	22.00	22.50
15	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MAINTENC	DRIVRACT	DATACLRK	MECHANIC	PARADEGR
	GRNSKPR	PAYROLL	HDMAINT		
Step					
1	\$ 16.50	\$ 17.00	\$ 19.50	\$ 20.50	\$ 21.50
2	17.00	17.50	20.00	21.00	22.00
3	17.50	18.00	20.50	21.50	22.50
4	18.00	18.50	21.00	22.00	23.00
5	18.50	19.00	21.50	22.50	23.50
6	19.00	19.50	22.00	23.00	24.00
7	19.50	20.00	22.50	23.50	24.50
8	20.00	20.50	23.00	24.00	25.00
9	20.50	21.00	23.50	24.50	25.50
10	21.00	21.50	24.00	25.00	26.00
11	21.50	22.00	24.50	25.50	26.50
12	22.00	22.50	25.00	26.00	27.00
13	22.50	23.00	25.50	26.50	27.50
14	23.00	23.50	26.00	27.00	28.00
15	23.50	24.00	26.50	27.50	28.50

Platte #1, Wheatland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LUNCHMAN	PARAMEDI	SECRETARY	PARAPROF	CSTODIAN	ADMNASST	SECRDIR	TRANCORD
				WAREHOUS				
Step								
1	\$ 11.67	\$ 12.02	\$ 13.13	\$ 13.52	\$ 13.93	\$ 15.22	\$ 15.68	\$ 16.15
2	11.85	12.20	13.33	13.72	14.14	15.45	15.92	16.39
3	12.03	12.38	13.53	13.93	14.35	15.68	16.16	16.64
4	12.21	12.57	13.73	14.14	14.57	15.92	16.40	16.89
5	12.39	12.76	13.94	14.35	14.79	16.16	16.65	17.14
6	12.58	12.95	14.15	14.57	15.01	16.40	16.90	17.40
7	12.77	13.14	14.36	14.79	15.24	16.65	17.15	17.66
8	12.96	13.34	14.58	15.01	15.47	16.90	17.41	17.92
9	13.15	13.54	14.80	15.24	15.70	17.15	17.67	18.19
10	13.35	13.74	15.02	15.47	15.94	17.41	17.94	18.46
11	13.55	13.95	15.25	15.70	16.18	17.67	18.21	18.74
12	13.75	14.16	15.48	15.94	16.42	17.94	18.48	19.02
13	13.96	14.37	15.71	16.18	16.67	18.21	18.76	19.31
14	14.17	14.59	15.95	16.42	16.92	18.48	19.04	19.60
15	14.38	14.81	16.19	16.67	17.17	18.76	19.33	19.89
16	14.60	15.03	16.43	16.92	17.43	19.04	19.62	20.19
17	14.82	15.26	16.68	17.17	17.69	19.33	19.91	20.49
18	15.04	15.49	16.93	17.43	17.96	19.62	20.21	20.80
19	15.27	15.72	17.18	17.69	18.23	19.91	20.51	21.11
20	15.50	15.96	17.44	17.96	18.50	20.21	20.82	21.43
21	15.73	16.20	17.70	18.23	18.78	20.51	21.13	21.75
22	15.97	16.44	17.97	18.50	19.06	20.82	21.45	22.08
23	16.21	16.69	18.24	18.78	19.35	21.13	21.77	22.41
24	16.45	16.94	18.51	19.06	19.64	21.45	22.10	22.75
25	16.70	17.19	18.79	19.35	19.93	21.77	22.43	23.09
26	16.95	17.45	19.07	19.64	20.23	22.10	22.77	23.44
27	17.20	17.71	19.36	19.93	20.53	22.43	23.11	23.79
28	17.46	17.98	19.65	20.23	20.84	22.77	23.46	24.15
29	17.72	18.25	19.94	20.53	21.15	23.11	23.81	24.51
30	17.99	18.52	20.24	20.84	21.47	23.46	24.17	24.88

Platte #1, Wheatland - ESP

	COLUMN 9	COLUMN10
	MANTTECH	VEHMECH
Step		
1	\$ 18.72	\$ 19.86
2	19.00	20.16
3	19.29	20.46
4	19.58	20.77
5	19.87	21.08
6	20.17	21.40
7	20.47	21.72
8	20.78	22.05
9	21.09	22.38
10	21.41	22.72
11	21.73	23.06
12	22.06	23.41
13	22.39	23.76
14	22.73	24.12
15	23.07	24.48
16	23.42	24.85
17	23.77	25.22
18	24.13	25.60
19	24.49	25.98
20	24.86	26.37
21	25.23	26.77
22	25.61	27.17
23	25.99	27.58
24	26.38	27.99
25	26.78	28.41
26	27.18	28.84
27	27.59	29.27
28	28.00	29.71
29	28.42	30.16
30	28.85	30.61

Platte #2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	GRNSKPR	TRANSUPV	COOK	HEADCOOK
Step								
1	\$ 13.60	\$ 14.00	\$ 10.00	\$ 13.50	\$ 18.50	\$ 18.50	\$ 13.00	\$ 14.75
2	13.85	14.25	10.20	13.80	18.85	18.85	13.25	15.10
3	14.10	14.50	10.40	14.10	19.20	19.20	13.50	15.45
4	14.35	14.75	10.60	14.40	19.55	19.55	13.75	15.80
5	14.60	15.00	10.80	14.70	19.90	19.90	14.00	16.15
6	14.85	15.25	11.00	15.00	20.25	20.25	14.25	16.50
7	15.10	15.50	11.20	15.30	20.60	20.60	14.50	16.85
8	15.35	15.75	11.40	15.60	20.95	20.95	14.75	17.20
9	15.60	16.00	11.60	15.90	21.30	21.30	15.00	17.55
10	15.85	16.25	11.80	16.20	21.65	21.65	15.25	17.90
11	16.35	16.75	12.00	16.75	22.25	22.25	15.75	18.50
12	16.60	17.00	12.20	17.05	22.60	22.60	16.00	18.85
13	16.85	17.25	12.40	17.35	22.95	22.95	16.25	19.20
14	17.10	17.50	12.60	17.65	23.30	23.30	16.50	19.55
15	17.35	17.75	12.80	17.95	23.65	23.65	16.75	19.90
16	17.60	18.00	13.00	18.25	24.00	24.00	17.00	20.25
17	17.85	18.25	13.20	18.55	24.35	24.35	17.25	20.60
18	18.10	18.50	13.40	18.85	24.70	24.70	17.50	20.95
19	18.35	18.75	13.60	19.15	25.05	25.05	17.75	21.30
20	18.60	19.00	13.80	19.45	25.40	25.40	18.00	21.65
21	18.85	19.25	14.00	19.75	25.75	25.75	18.25	22.00
22	19.10	19.50	14.20	20.05	26.10	26.10	18.50	22.35
23	19.35	19.75	14.40	20.35	26.45	26.45	18.75	22.70
24	19.60	20.00	14.60	20.65	26.80	26.80	19.00	23.05
25	19.85	20.25	14.80	20.95	27.15	27.15	19.25	23.40
26	20.10	20.50	15.00	21.25	27.50	27.50	19.50	23.75
27	20.35	20.75	15.20	21.55	27.85	27.85	19.75	24.10
28	20.60	21.00	15.40	21.85	28.20	28.20	20.00	24.45
29	20.85	21.25	15.60	22.15	28.55	28.55	20.25	24.80
30	21.10	21.50	15.80	22.45	28.90	28.90	20.50	25.15

Platte #2, Guernsey - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	FOODSUPV	SECRSECD	PAYROLL	ACTGASST	DRIVERS
Step					
1	\$ 16.50	\$ 15.00	\$ 14.00	\$ 13.00	\$ 16.00
2	16.85	15.35	14.35	13.30	16.25
3	17.20	15.70	14.70	13.60	16.50
4	17.55	16.05	15.05	13.90	16.75
5	17.90	16.40	15.40	14.20	17.00
6	18.25	16.75	15.75	14.50	17.25
7	18.60	17.10	16.10	14.80	17.50
8	18.95	17.45	16.45	15.10	17.75
9	19.30	17.80	16.80	15.40	18.00
10	19.65	18.15	17.15	15.70	18.25
11	20.25	18.75	17.75	16.25	18.75
12	20.60	19.10	18.10	16.55	19.00
13	20.95	19.45	18.45	16.85	19.25
14	21.30	19.80	18.80	17.15	19.50
15	21.65	20.15	19.15	17.45	19.75
16	22.00	20.50	19.50	17.75	20.00
17	22.35	20.85	19.85	18.05	20.25
18	22.70	21.20	20.20	18.35	20.50
19	23.05	21.55	20.55	18.65	20.75
20	23.40	21.90	20.90	18.95	21.00
21	23.75	22.25	21.25	19.25	21.25
22	24.10	22.60	21.60	19.55	21.50
23	24.45	22.95	21.95	19.85	21.75
24	24.80	23.30	22.30	20.15	22.00
25	25.15	23.65	22.65	20.45	22.25
26	25.50	24.00	23.00	20.75	22.50
27	25.85	24.35	23.35	21.05	22.75
28	26.20	24.70	23.70	21.35	23.00
29	26.55	25.05	24.05	21.65	23.25
30	26.90	25.40	24.40	21.95	23.50

Sheridan #1, Ranchester - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 9
	COOK	SECRETARY	SECRETARY	SECRETARY	GRNDSKPR	GRNDSKPR	GRNDSKPR	CSTODIAN
Step								
1	\$ 10.60	\$ 14.85	\$ 15.27	\$ 15.68	\$ 18.16	\$ 18.58	\$ 18.99	\$ 15.16
2	11.02	15.21	15.63	16.04	18.52	18.94	19.35	15.52
3	11.43	15.58	15.99	16.40	18.89	19.30	19.71	15.89
4	11.84	15.94	16.35	16.77	19.25	19.66	20.08	16.25
5	12.26	16.30	16.71	17.13	19.61	20.02	20.44	16.61
6	12.62	16.66	17.08	17.49	19.97	20.39	20.80	16.97
7	12.98	17.02	17.44	17.85	20.33	20.75	21.16	17.33
8	13.34	17.39	17.80	18.21	20.70	21.11	21.52	17.70
9	13.70	17.75	18.16	18.58	21.06	21.47	21.89	18.06
10	14.07	18.11	18.52	18.94	21.42	21.83	22.25	18.42
11	14.43	18.47	18.89	19.30	21.78	22.20	22.61	18.78
12	14.79	18.83	19.25	19.66	22.14	22.56	22.97	19.14
13	15.15	19.20	19.61	20.02	22.51	22.92	23.33	19.51
14	15.51	19.56	19.97	20.39	22.87	23.28	23.70	19.87
15	15.88	19.92	20.33	20.75	23.23	23.64	24.06	20.23
16	16.24	20.28	20.70	21.11	23.59	24.01	24.42	20.59
17	16.60	20.64	21.06	21.47	23.95	24.37	24.78	20.95
18	16.96	21.01	21.42	21.83	24.32	24.73	25.14	21.32
19	17.32	21.37	21.78	22.20	24.68	25.09	25.51	21.68
20	17.69	21.73	22.14	22.56	25.04	25.45	25.87	22.04
21	17.79	21.83	22.25	22.66	25.14	25.56	25.97	22.14
22	17.89	21.94	22.35	22.76	25.25	25.66	26.07	22.25
23	18.00	22.04	22.45	22.87	25.35	25.76	26.18	22.35
24	18.10	22.14	22.56	22.97	25.45	25.87	26.28	22.45
25	18.20	22.25	22.66	23.08	25.56	25.97	26.38	22.56
26	18.31	22.35	22.76	23.18	25.66	26.07	26.49	22.66
27	18.41	22.45	22.87	23.28	25.76	26.18	26.59	22.76
28	18.51	22.56	22.87	23.39	25.87	26.28	26.70	22.87
29	18.62	22.66	23.08	23.49	25.97	26.38	26.80	22.97
30	18.72	22.76	23.18	23.59	26.07	26.49	26.90	23.08
31	18.82	22.87	23.28	23.70	26.18	26.59	27.01	23.18
32	18.93	22.97	23.39	23.80	26.28	26.70	27.11	23.28
33	19.03	23.08	23.49	23.90	26.38	26.80	27.21	23.39
34	19.13	23.18	23.59	24.01	26.49	26.90	27.32	23.49
35	19.24	23.28	23.70	24.11	26.59	27.01	27.42	23.59
36	19.34	23.39	23.80	24.21	26.70	27.11	27.52	23.70
37	19.44	23.49	23.90	24.32	26.80	27.21	27.63	23.80
38	19.55	23.59	24.01	24.42	26.90	27.32	27.73	23.90
39	19.65	23.70	24.11	24.52	27.01	27.42	27.83	24.01
40	19.76	23.80	24.21	24.63	27.11	27.52	27.94	24.11

Sheridan #1, Ranchester - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17
	CSTODIAN	CSTODIAN	PARAPROF	PARAPROF	PARAPROF	DRIVERS	DRIVERS	DRIVERS
Step								
1	\$ 15.28	\$ 15.99	\$ 14.13	\$ 14.54	\$ 14.96	\$ 17.23	\$ 17.65	\$ 18.06
2	15.94	16.35	14.49	14.90	15.32	17.59	18.01	18.42
3	16.30	16.71	14.85	15.27	15.68	17.96	18.37	18.78
4	16.66	17.08	15.21	15.63	16.04	18.32	18.73	19.14
5	17.02	17.44	15.58	15.99	16.40	18.68	19.09	19.51
6	17.39	17.80	15.94	16.35	16.77	19.04	19.46	19.87
7	17.75	18.16	16.30	16.71	17.13	19.40	19.82	20.23
8	18.11	18.52	16.66	17.08	17.49	19.77	20.18	20.59
9	18.47	18.89	17.02	17.44	17.85	20.13	20.54	20.95
10	18.83	19.25	17.39	17.80	18.21	20.49	20.90	21.32
11	19.20	19.61	17.75	18.16	18.58	20.85	21.27	21.68
12	19.56	19.97	18.11	18.52	18.94	21.21	21.63	22.04
13	19.92	20.33	18.47	18.89	19.30	21.58	21.99	22.40
14	20.28	20.70	18.83	19.25	19.66	21.94	22.35	22.76
15	20.64	21.06	19.20	19.61	20.02	22.30	22.71	23.13
16	21.01	21.42	19.56	19.97	20.39	22.66	23.08	23.49
17	21.37	21.78	19.92	20.33	20.75	23.02	23.44	23.85
18	21.73	22.14	20.28	20.70	21.11	23.39	23.80	24.21
19	22.09	22.51	20.64	21.06	21.47	23.75	24.16	24.57
20	22.45	22.87	21.01	21.42	21.83	24.11	24.52	24.94
21	22.56	22.97	21.11	21.52	21.94	24.21	24.63	25.04
22	22.66	23.08	21.21	21.63	22.04	24.32	24.73	25.14
23	22.76	23.18	21.32	21.73	22.14	24.42	24.83	25.25
24	22.87	23.28	21.42	21.83	22.25	24.52	24.94	25.35
25	22.97	23.39	21.52	21.94	22.35	24.63	25.04	25.45
26	23.08	23.49	21.63	22.04	22.45	24.73	25.14	25.56
27	23.18	23.59	21.73	22.14	22.56	24.83	25.25	25.66
28	23.28	23.70	21.83	22.25	22.66	24.94	25.35	25.76
29	23.39	23.80	21.94	22.35	22.76	25.04	25.45	25.87
30	23.49	23.90	22.04	22.45	22.87	25.14	25.56	25.97
31	23.59	24.01	22.14	22.56	22.97	25.25	25.66	26.07
32	23.70	24.11	22.25	22.66	23.08	25.35	25.76	26.18
33	23.80	24.21	22.35	22.76	23.18	25.45	25.87	26.28
34	23.90	24.32	22.45	22.87	23.28	25.56	25.97	26.38
35	24.01	24.42	22.56	22.97	23.39	25.66	26.07	26.49
36	24.11	24.52	22.66	23.08	23.49	25.76	26.18	26.59
37	24.21	24.63	22.76	23.18	23.59	25.87	26.28	26.70
38	24.32	24.73	22.87	23.28	23.70	25.97	26.38	26.80
39	24.42	24.83	22.97	23.39	23.80	26.07	26.49	26.90
40	24.52	24.94	23.08	23.49	23.90	26.18	26.59	27.01

Sheridan #1, Ranchester - ESP

	COLUMN18	COLUMN19	COLUMN20
	ACCTSPAY	ACCTSPAY	ACCTSPAY
	SECRETARY	SECRETARY	SECRETARY
Step			
1	\$ 18.58	\$ 18.99	\$ 19.40
2	18.94	19.35	19.77
3	19.30	19.71	20.13
4	19.66	20.08	20.49
5	20.02	20.44	20.85
6	20.39	20.80	21.21
7	20.75	21.16	21.58
8	21.11	21.52	21.94
9	21.47	21.89	22.30
10	21.83	22.25	22.66
11	22.20	22.61	23.02
12	22.56	22.97	23.39
13	22.92	23.33	23.75
14	23.28	23.70	24.11
15	23.64	24.06	24.47
16	24.01	24.42	24.83
17	24.37	24.78	25.20
18	24.73	25.14	25.56
19	25.09	25.51	25.92
20	25.45	25.87	26.28
21	25.56	25.97	26.38
22	25.66	26.07	26.49
23	25.76	26.18	26.59
24	25.87	26.28	26.70
25	25.97	26.38	26.80
26	26.07	26.49	26.90
27	26.18	26.59	27.01
28	26.28	26.70	27.11
29	26.38	26.80	27.21
30	26.49	26.90	27.32
31	26.59	27.01	27.42
32	26.70	27.11	27.52
33	26.80	27.21	27.63
34	26.90	27.32	27.73
35	27.01	27.42	27.83
36	27.11	27.52	27.94
37	27.21	27.63	28.04
38	27.32	27.73	28.14
39	27.42	27.83	28.25
40	27.52	27.94	28.35

Sheridan #2, Sheridan - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	ASSTSEC	PARAPROF	PARAMEDI	PARADEGR	MAINTENC	CSTODIAN	HEADCOOK
						HEADCUST		
Step								
1	\$ 16.20	\$ 14.06	\$ 12.47	\$ 12.77	\$ 13.47	\$ 17.58	\$ 13.65	\$ 13.98
2	16.55	14.41	12.82	13.12	13.82	17.93	14.00	14.33
3	16.90	14.76	13.17	13.47	14.17	18.28	14.35	14.68
4	17.25	15.11	13.52	13.82	14.52	18.63	14.70	15.03
5	17.60	15.46	13.87	14.17	14.87	18.98	15.05	15.38
6	17.95	15.81	14.22	14.52	15.22	19.33	15.40	15.73
7	18.30	16.16	14.57	14.87	15.57	19.68	15.75	16.08
8	18.65	16.51	14.92	15.22	15.92	20.03	16.10	16.43
9	19.00	16.86	15.27	15.57	16.27	20.38	16.45	16.78
10	19.35	17.21	15.62	15.92	16.62	20.73	16.80	17.13
11	19.70	17.56	15.97	16.27	16.97	21.08	17.15	17.48
12	20.05	17.91	16.32	16.62	17.32	21.43	17.50	17.83
13	20.40	18.26	16.67	16.97	17.67	21.78	17.85	18.18
14	20.75	18.61	17.02	17.32	18.02	22.13	18.20	18.53
15	21.10	18.96	17.37	17.67	18.37	22.48	18.55	18.88
16	21.45	19.31	17.72	18.02	18.72	22.83	18.90	19.23
17	21.80	19.66	18.07	18.37	19.07	23.18	19.25	19.58
18	22.15	20.01	18.42	18.72	19.42	23.53	19.60	19.93
19	22.50	20.36	18.77	19.07	19.77	23.88	19.95	20.28
20	22.85	20.71	19.12	19.42	20.12	24.23	20.30	20.63
21	23.20	21.06	19.47	19.77	20.47	24.58	20.65	20.98
22	23.55	21.41	19.82	20.12	20.82	24.93	21.00	21.33

Sheridan #2, Sheridan - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	COOK	LUNCHMAN	IT-TECH	DATACLRK	SYSTADMN	DRIVERS	MECHANIC	VEHMECH
Step								
1	\$ 12.73	\$ 12.19	\$ 18.35	\$ 21.35	\$ 23.00	\$ 16.55	\$ 16.58	\$ 17.58
2	13.08	12.54	18.85	21.85	23.50	16.90	16.93	17.93
3	13.43	12.89	19.35	22.35	24.00	17.25	17.28	18.28
4	13.78	13.24	19.85	22.85	24.50	17.60	17.63	18.63
5	14.13	13.59	20.35	23.35	25.00	17.95	17.98	18.98
6	14.48	13.94	20.85	23.85	25.50	18.30	18.33	19.33
7	14.83	14.29	21.35	24.35	26.00	18.65	18.68	19.68
8	15.18	14.64	21.85	24.85	26.50	19.00	19.03	20.03
9	15.53	14.99	22.35	25.35	27.00	19.35	19.38	20.38
10	15.88	15.34	22.85	25.85	27.50	19.70	19.73	20.73
11	16.23	15.69	23.35	26.35	28.00	20.05	20.08	21.08
12	16.58	16.04	23.85	26.85	28.50	20.40	20.43	21.43
13	16.93	16.39	24.35	27.35	29.00	20.75	20.78	21.78
14	17.28	16.74	24.85	27.85	29.50	21.10	21.13	22.13
15	17.63	17.09	25.35	28.35	30.00	21.45	21.48	22.48
16	17.98	17.44	25.85	28.85	30.50	21.80	21.83	22.83
17	18.33	17.79	26.35	29.35	31.00	22.15	22.18	23.18
18	18.68	18.14	26.85	29.85	31.50	22.50	22.53	23.53
19	19.03	18.49	27.35	30.35	32.00	22.85	22.88	23.88
20	19.38	18.84	27.85	30.85	32.50	23.20	23.23	24.23
21	19.73	19.19	28.35	31.35	33.00	23.55	23.58	24.58
22	20.08	19.54	28.85	31.85	33.50	23.90	23.93	24.93

Sheridan #3, Clearmont - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ASSTCOOK	PARALIB	PARAPROF	HEADCOOK	CSTODIAN	DRIVERS	ADMNASST	PARAMEDI
Step								
1	\$ 9.00	\$ 9.27	\$ 11.07	\$ 9.83	\$ 10.13	\$ 11.52	\$ 10.75	\$ 11.35
2	9.23	9.50	11.35	10.08	10.38	11.80	11.02	11.63
3	9.46	9.74	11.63	10.33	10.64	12.10	11.29	11.92
4	9.69	9.98	11.92	10.59	10.91	12.40	11.57	12.22
5	9.93	10.23	12.22	10.85	11.18	12.71	11.86	12.53
6	10.18	10.49	12.53	11.12	11.46	13.03	12.16	12.84
7	10.44	10.75	12.85	11.40	11.75	13.36	12.46	13.16
8	10.70	11.02	13.16	11.68	12.04	13.69	12.77	13.49
9	10.97	11.29	13.49	11.98	12.34	14.03	13.09	13.83
10	11.24	11.58	13.83	12.28	12.65	14.38	13.42	14.17
11	11.52	11.87	14.17	12.59	12.97	14.74	13.76	14.53
12	11.81	12.16	14.53	12.91	13.29	15.11	14.10	14.89
13	12.10	12.47	14.89	13.23	13.62	15.49	14.45	15.26
14	12.41	12.78	15.26	13.56	13.96	15.88	14.81	15.65
15	12.72	13.10	15.64	13.90	14.31	16.27	15.18	16.04
16	13.03	13.43	16.03	14.25	14.67	16.68	15.56	16.44
17	13.36	13.76	16.43	14.60	15.04	17.09	15.95	16.85
18	13.69	14.11	16.84	14.97	15.41	17.51	16.35	17.27
19	14.04	14.46	17.26	15.34	15.80	17.94	16.76	17.70
20	14.39	14.82	17.69	15.72	16.19	18.38	17.18	18.14

Sheridan #3, Clearmont - ESP 2019-2020

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	CLERK	ACCTSPAY	ADMNASST	DRIVERS	FOODSUPV	HDMAINT	TRANSUPV
Step							
1	\$ 11.40	\$ 12.10	\$ 12.46	\$ 15.25	\$ 13.61	\$ 14.02	\$ 14.88
2	11.69	12.40	12.77	15.63	13.95	14.37	15.25
3	11.98	12.71	13.09	16.03	14.30	14.73	15.63
4	12.28	13.03	13.42	16.43	14.66	15.10	16.02
5	12.58	13.36	13.75	16.84	15.02	15.48	16.42
6	12.90	13.69	14.10	17.26	15.40	15.86	16.83
7	13.22	14.03	14.45	17.69	15.78	16.26	17.25
8	13.55	14.38	14.81	18.13	16.18	16.67	17.68
9	13.89	14.74	15.18	18.58	16.58	17.08	18.12
10	14.24	15.11	15.56	19.05	17.00	17.51	18.58
11	14.59	15.49	15.95	19.53	17.42	17.95	19.04
12	14.96	15.88	16.35	20.01	17.86	18.40	19.52
13	15.33	16.27	16.76	20.51	18.30	18.86	20.01
14	15.72	16.68	17.18	21.02	18.76	19.33	20.51
15	16.11	17.10	17.61	21.54	19.23	19.81	21.02
16	16.51	17.52	18.05	22.07	19.71	20.31	21.54
17	16.92	17.96	18.50	22.62	20.20	20.82	22.08
18	17.35	18.41	18.96	23.18	20.71	21.34	22.64
19	17.78	18.87	19.43	23.75	21.23	21.87	23.20
20	18.23	19.34	19.92	24.34	21.76	22.42	23.78

Sublette #1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECR12MO	SECRSCHO	PARAINST	COOK	HEADCOOK	CSTODIAN	DRIVERS	MECHANIC
								MANTTECH
Step								
1	\$ 21.58	\$ 21.42	\$ 15.39	\$ 14.15	\$ 24.14	\$ 17.73	\$ 21.23	\$ 21.74
2	22.47	21.67	15.64	14.70	24.37	18.22	21.48	21.97
3	22.82	22.02	15.89	15.61	24.60	19.33	21.73	22.20
4	23.17	22.37	16.14	16.04	24.83	19.67	21.98	22.43
5	23.52	22.72	16.44	16.46	25.06	20.02	22.23	22.66
6	23.87	23.07	16.79	16.89	25.29	20.36	22.48	22.89
7	24.22	23.42	17.14	17.31	25.52	20.71	22.73	23.12
8	24.57	23.77	17.49	17.74	25.75	21.05	22.98	23.35
9	24.92	24.12	17.84	18.16	25.98	21.40	23.23	23.58
10	25.27	24.47	18.19	18.59	26.21	21.74	23.48	23.81
11	25.62	24.82	18.54	19.00	26.44	22.09	23.73	24.04
12	25.97	25.17	18.89	19.43	26.67	22.43	23.98	24.27
13	26.32	25.52	19.24	19.86	26.90	22.77	24.23	24.50
14	26.67	25.87	19.59	20.29	27.13	23.11	24.48	24.73
15	27.02	26.22	19.94	20.72	27.36	23.45	24.73	24.96
16	27.37	26.57	20.29	21.15	27.59	23.79	24.98	25.19
17	27.72	26.92	20.64	21.58	27.82	24.13	25.23	25.42
18	28.07	27.27	20.99	22.01	28.05	24.47	25.48	25.65
19	28.42	27.62	21.34	22.44	28.28	24.81	25.73	25.88
20	28.77	27.97	21.69	22.87	28.51	25.15	25.98	26.11

Sublette #1, Pinedale - ESP

	COLUMN 9	COLUMN10	COLUMN11
	IT-TECH	NETWTECH	SECREXEC
Step			
1	\$ 21.42	\$ 22.49	\$ 23.55
2	23.28	24.35	24.00
3	23.86	24.93	24.46
4	24.44	25.51	24.92
5	25.02	26.09	25.38
6	25.60	26.65	25.83
7	26.18	27.25	26.29
8	26.76	27.83	26.75
9	27.34	28.41	27.21
10	27.92	28.99	27.66
11	28.50	29.57	28.12
12	29.08	30.15	28.58
13	29.66	30.73	29.03
14	30.24	31.31	29.49
15	30.82	31.89	29.95
16	31.4	32.47	30.41
17	31.98	33.05	30.86
18	32.56	33.63	31.32
19	33.14	34.21	31.78
20	33.72	34.79	32.24

Sublette #9, Big Piney - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECREXEC	PAYROLL	SECRETARY	RECPTION	IT-TECH	COOK	HEADCOOK	FOODDIR
Step								
1	\$ 15.76	\$ 14.95	\$ 14.41	\$ 13.38	\$ 25.61	\$ 11.14	\$ 12.32	\$ 17.75
2	16.03	15.22	14.68	13.65	25.87	11.40	12.58	18.01
3	16.31	15.49	14.95	13.92	26.14	11.66	12.84	18.27
4	16.57	15.76	15.22	14.19	26.39	11.92	13.10	18.53
5	16.84	16.03	15.49	14.46	26.65	12.19	13.36	18.79
6	17.22	16.41	15.87	14.83	27.02	12.55	13.72	19.16
7	17.59	16.78	16.24	15.21	27.38	12.92	14.08	19.52
8	17.97	17.16	16.62	15.58	27.75	13.27	14.45	19.89
9	18.34	17.53	16.98	15.96	28.12	13.64	14.81	20.24
10	18.72	17.91	17.36	16.34	28.47	14.00	15.18	20.61
11	19.21	18.40	17.86	16.82	28.94	14.48	15.65	21.07
12	19.69	18.88	18.34	17.31	29.39	14.97	16.11	21.55
13	20.18	19.37	18.83	17.80	29.85	15.44	16.58	22.02
14	20.67	19.86	19.32	18.29	30.31	15.92	17.06	22.48
15	21.17	20.35	19.81	18.78	30.76	16.40	17.52	22.95

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARASPED	PARADEGR	PARAINST	DRIVERS	MECHANIC	TRANS DIR	HDMAINT	MAINTENC
Step								
1	\$ 12.32	\$ 11.14	\$ 12.32	\$ 15.13	\$ 21.55	\$ 23.58	\$ 26.88	\$ 21.55
2	12.58	11.40	12.58	15.40	21.80	23.83	27.13	21.80
3	12.84	11.66	12.84	15.67	22.07	24.10	27.39	22.07
4	13.10	11.92	13.10	15.94	22.32	24.35	27.65	22.32
5	13.36	12.19	13.36	16.21	22.59	24.61	27.91	22.59
6	13.72	12.55	13.72	16.58	22.95	24.98	28.18	22.95
7	14.08	12.92	14.08	16.95	23.32	25.35	28.54	23.32
8	14.45	13.27	14.45	17.33	23.68	25.71	28.91	23.68
9	14.81	13.64	14.81	17.71	24.05	26.08	29.26	24.05
10	15.18	14.00	15.18	18.08	24.41	26.43	29.63	24.41
11	15.65	14.48	15.65	18.57	24.87	26.92	30.08	24.87
12	16.11	14.97	16.11	19.05	25.33	27.39	30.55	25.33
13	16.58	15.44	16.58	19.55	25.78	27.87	31.01	25.78
14	17.06	15.92	17.06	20.04	26.24	28.35	31.46	26.24
15	17.52	16.40	17.52	20.53	26.69	28.83	31.92	26.69

Sublette #9, Big Piney - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	HEADCUST	CSTODIAN	LABORERS	POOLSUPV	ASSTPOOL
Step					
1	\$ 16.05	\$ 14.01	\$ 12.32	\$ 16.40	\$ 13.91
2	16.32	14.28	12.58	16.66	14.17
3	16.57	14.53	12.84	16.91	14.43
4	16.83	14.79	13.10	17.18	14.69
5	17.10	15.06	13.36	17.44	14.95
6	17.46	15.42	13.72	17.80	15.31
7	17.82	15.79	14.08	18.16	15.68
8	18.18	16.14	14.45	18.53	16.04
9	18.55	16.51	14.81	18.89	16.41
10	18.91	16.87	15.18	19.26	16.77
11	19.39	17.34	15.65	19.72	17.23
12	19.87	17.81	16.11	20.19	17.69
13	20.35	18.28	16.58	20.66	18.14
14	20.83	18.75	17.06	21.13	18.60
15	21.31	19.22	17.52	21.60	19.05

Sweetwater #1, Rock Springs - ESP 2019-2020

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARAINST	DATACLRK	PARASPED	PARASPED	PARASPED	CLERK	SECRSCHO
Step							RECPTION	
1	\$ 10.90	\$ 13.25	\$ 14.27	\$ 15.58	\$ 17.71	\$ 20.20	\$ 15.96	\$ 16.89
2	11.15	13.57	14.59	15.96	18.11	20.70	16.26	17.24
3	11.40	13.89	14.91	16.34	18.51	21.20	16.56	17.59
4	11.65	14.21	15.23	16.72	18.91	21.70	16.86	17.94
5	11.90	14.53	15.55	17.10	19.31	22.20	17.16	18.29
6	12.15	14.85	15.87	17.48	19.71	22.70	17.46	18.64
7	12.40	15.17	16.19	17.86	20.11	23.20	17.76	18.99
8	12.65	15.49	16.51	18.24	20.51	23.70	18.06	19.34
9	12.90	15.81	16.83	18.62	20.91	24.20	18.36	19.69
10	13.15	16.13	17.15	19.00	21.31	24.70	18.66	20.04
11	13.40	16.45	17.47	19.38	21.71	25.20	18.96	20.39
12	13.65	16.77	17.79	19.76	22.11	25.70	19.26	20.74
13	13.90	17.09	18.11	20.14	22.51	26.20	19.56	21.09
14	14.15	17.41	18.43	20.52	22.91	26.70	19.86	21.44
15	14.40	17.73	18.75	20.90	23.31	27.20	20.16	21.79
16	14.65	18.05	19.07	21.28	23.71	27.70	20.46	22.14
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ACCTSPAY	SECRDIR	SECRPROG	IT-TECH	NETWTECH	IT-CORDI	FOODWORK	HDCAFWRK
Step	REGISTAR	PAYROLL						
1	\$ 17.89	\$ 19.29	\$ 16.91	\$ 17.91	\$ 20.25	\$ 29.09	\$ 13.12	\$ 13.41
2	18.24	19.64	17.21	18.16	20.60	29.54	13.37	13.66
3	18.59	19.99	17.51	18.41	20.95	29.99	13.62	13.91
4	18.94	20.34	17.81	18.66	21.30	30.44	13.87	14.16
5	19.29	20.69	18.11	18.91	21.65	30.89	14.12	14.41
6	19.64	21.04	18.41	19.16	22.00	31.34	14.37	14.66
7	19.99	21.39	18.71	19.41	22.35	31.79	14.62	14.91
8	20.34	21.74	19.01	19.66	22.70	32.24	14.87	15.16
9	20.69	22.09	19.31	19.91	23.05	32.69	15.12	15.41
10	21.04	22.44	19.61	20.16	23.40	33.14	15.37	15.66
11	21.39	22.79	19.91	20.41	23.75	33.59	15.62	15.91
12	21.74	23.14	20.21	20.66	24.10	34.04	15.87	16.16
13	22.09	23.49	20.51	20.91	24.45	34.49	16.12	16.41
14	22.44	23.84	20.81	21.16	24.80	34.94	16.37	16.66
15	22.79	24.19	21.11	21.41	25.15	35.39	16.62	16.91
16	23.14	24.54	21.41	21.66	25.50	35.84	16.87	17.16

Sweetwater #1, Rock Springs - ESP 2019-2020

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	SECRETARY	BOOKKEEP	FOODDRV	FOODDIR	DRIVERS	DRIVERS	OTHTRANS	MECHANIC
Step	HEADCOOK							
1	\$ 15.36	\$ 16.36	\$ 14.40	\$ 19.60	\$ 16.78	\$ 17.37	\$ 19.37	\$ 23.96
2	15.66	16.66	14.65	19.95	17.03	17.67	19.72	24.41
3	15.96	16.96	14.90	20.30	17.28	17.97	20.07	24.86
4	16.26	17.26	15.15	20.65	17.53	18.27	20.42	25.31
5	16.56	17.56	15.40	21.00	17.78	18.57	20.77	25.76
6	16.86	17.86	15.65	21.35	18.03	18.87	21.12	26.21
7	17.16	18.16	15.90	21.70	18.28	19.17	21.47	26.66
8	17.46	18.46	16.15	22.05	18.53	19.47	21.82	27.11
9	17.76	18.76	16.40	22.40	18.78	19.77	22.17	27.56
10	18.06	19.06	16.65	22.75	19.03	20.07	22.52	28.01
11	18.36	19.36	16.90	23.10	19.28	20.37	22.87	28.46
12	18.66	19.66	17.15	23.45	19.53	20.67	23.22	28.91
13	18.96	19.96	17.40	23.80	19.78	20.97	23.57	29.36
14	19.26	20.26	17.65	24.15	20.03	21.27	23.92	29.81
15	19.56	20.56	17.90	24.50	20.28	21.57	24.27	30.26
16	19.86	20.86	18.15	24.85	20.53	21.87	24.62	30.71

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	VEHHDMEC	PTTMCUST	CSTODIAN	HEADCUST	CSTODIAN	HEADCUST	HEADCUST	PRINTERS
Step	TRANSDIR			SECURITY				DRIVERS
1	\$ 21.92	\$ 13.95	\$ 14.56	\$ 15.07	\$ 15.75	\$ 16.78	\$ 19.86	\$ 16.29
2	22.37	14.20	14.81	15.32	16.10	17.13	20.21	16.64
3	22.82	14.45	15.06	15.57	16.45	17.48	20.56	16.99
4	23.27	14.70	15.31	15.82	16.80	17.83	20.91	17.34
5	23.72	14.95	15.56	16.07	17.15	18.18	21.26	17.69
6	24.17	15.20	15.81	16.32	17.50	18.53	21.61	18.04
7	24.62	15.45	16.06	16.57	17.85	18.88	21.96	18.39
8	25.07	15.70	16.31	16.82	18.20	19.23	22.31	18.74
9	25.52	15.95	16.56	17.07	18.55	19.58	22.66	19.09
10	25.97	16.20	16.81	17.32	18.90	19.93	23.01	19.44
11	26.42	16.45	17.06	17.57	19.25	20.28	23.36	19.79
12	26.87	16.70	17.31	17.82	19.60	20.63	23.71	20.14
13	27.32	16.95	17.56	18.07	19.95	20.98	24.06	20.49
14	27.77	17.20	17.81	18.32	20.30	21.33	24.41	20.84
15	28.22	17.45	18.06	18.57	20.65	21.68	24.76	21.19
16	28.67	17.70	18.31	18.82	21.00	22.03	25.11	21.54

Sweetwater #1, Rock Springs - ESP 2019-2020

	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37
	WHCLERK	TRADSUPV	LABORERS	OTHTRADE	SKILMANT
Step					
1	\$ 16.44	\$ 19.44	\$ 16.41	\$ 19.55	\$ 24.14
2	16.79	19.79	16.76	19.90	24.59
3	17.14	20.14	17.11	20.25	25.04
4	17.49	20.49	17.46	20.60	25.49
5	17.84	20.84	17.81	20.95	25.94
6	18.19	21.19	18.16	21.30	26.39
7	18.54	21.54	18.51	21.65	26.84
8	18.89	21.89	18.86	22.00	27.29
9	19.24	22.24	19.21	22.35	27.74
10	19.59	22.59	19.56	22.70	28.19
11	19.94	22.94	19.91	23.05	28.64
12	20.29	23.29	20.26	23.40	29.09
13	20.64	23.64	20.61	23.75	29.54
14	20.99	23.99	20.96	24.10	29.99
15	21.34	24.34	21.31	24.45	30.44
16	21.69	24.69	21.66	24.80	30.89

Sweetwater #2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CSTODIAN	FOODWORK	GRNSKPR	DRIVERS	SECRETARY	ACCTSPAY	PAYROLL	MECHANIC
			WAREHOUS		BOOKKEEP	MAINTENC	REGISTAR	PLMBHVAC
Step								
1	\$ 13.63	\$ 14.43	\$ 15.44	\$ 17.44	\$ 15.91	\$ 17.19	\$ 19.71	\$ 22.71
2	13.83	14.63	15.64	17.64	16.11	17.39	19.91	22.91
3	14.03	14.83	15.84	17.84	16.31	17.59	20.11	23.11
4	14.23	15.03	16.04	18.04	16.51	17.79	20.31	23.31
5	14.43	15.23	16.24	18.24	16.71	17.99	20.51	23.51
6	14.63	15.43	16.44	18.44	16.91	18.19	20.71	23.71
7	14.83	15.63	16.64	18.64	17.11	18.39	20.91	23.91
8	15.03	15.83	16.84	18.84	17.31	18.59	21.11	24.11
9	15.23	16.03	17.04	19.04	17.51	18.79	21.31	24.31
10	15.43	16.23	17.24	19.24	17.71	18.99	21.51	24.51
11	15.63	16.43	17.44	19.44	17.91	19.19	21.71	24.71
12	15.83	16.63	17.64	19.64	18.11	19.39	21.91	24.91
13	16.03	16.83	17.84	19.84	18.31	19.59	22.11	25.11
14	16.23	17.03	18.04	20.04	18.51	19.79	22.31	25.31
15	16.43	17.23	18.24	20.24	18.71	19.99	22.51	25.51
16	16.63	17.43	18.44	20.44	18.91	20.19	22.71	25.71
17	16.83	17.63	18.64	20.64	19.11	20.39	22.91	25.91
18	17.03	17.83	18.84	20.84	19.31	20.59	23.11	26.11
19	17.23	18.03	19.04	21.04	19.51	20.79	23.31	26.31
20	17.43	18.23	19.24	21.24	19.71	20.99	23.51	26.51
21	17.63	18.43	19.44	21.44	19.91	21.19	23.71	26.71
22	17.83	18.63	19.64	21.64	20.11	21.39	23.91	26.91
23	18.03	18.83	19.84	21.84	20.31	21.59	24.11	27.11
24	18.23	19.03	20.04	22.04	20.51	21.79	24.31	27.31
25	18.43	19.23	20.24	22.24	20.71	21.99	24.51	27.51
26	18.63	19.43	20.44	22.44	20.91	22.19	24.71	27.71

Teton #1, Jackson - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	SECREXEC	PARASPED	PARAPROF	PARADEGR	COOK	FOODSUPV	DRIVERS
Step								
1	\$ 19.57	\$ 23.13	\$ 17.04	\$ 18.27	\$ 20.51	\$ 16.78	\$ 18.16	\$ 19.35
2	20.13	23.69	17.60	18.83	21.07	17.34	18.72	19.91
3	20.69	24.25	18.16	19.39	21.63	17.90	19.28	20.47
4	21.25	24.81	18.72	19.95	22.19	18.46	19.84	21.03
5	21.81	25.37	19.28	20.51	22.75	19.02	20.40	21.59
6	22.37	25.93	19.84	21.07	23.31	19.58	20.96	22.15
7	22.93	26.49	20.40	21.63	23.87	20.14	21.52	22.71
8	23.49	27.05	20.96	22.19	24.43	20.70	22.08	23.27
9	24.05	27.61	21.52	22.75	24.99	21.26	22.64	23.83
10	24.61	28.17	22.08	23.31	25.55	21.82	23.20	24.39
11	25.17	28.73	22.64	23.87	26.11	22.38	23.76	24.95
12	25.73	29.29	23.20	24.43	26.67	22.94	24.32	25.51
13	26.29	29.85	23.76	24.99	27.23	23.50	24.88	26.07
14	26.85	30.41	24.32	25.55	27.79	24.06	25.44	26.63
15	27.41	30.97	24.88	26.11	28.35	24.62	26.00	27.19
16	27.97	31.53	25.44	26.67	28.91	25.18	26.56	27.75
17	28.53	32.09	26.00	27.23	29.47	25.74	27.12	28.31
18	29.09	32.65	26.56	27.79	30.03	26.30	27.68	28.87
19	29.65	33.21	27.12	28.35	30.59	26.86	28.24	29.43
20	30.21	33.77	27.68	28.91	31.15	27.42	28.80	29.99
21	30.77	34.33	28.24	29.47	31.71	27.98	29.36	30.55
22	31.33	34.89	28.80	30.03	32.27	28.54	29.92	31.11
23	31.89	35.45	29.36	30.59	32.83	29.10	30.48	31.67
24	32.45	36.01	29.92	31.15	33.39	29.66	31.04	32.23
25	33.01	36.57	30.48	31.71	33.95	30.22	31.60	32.79

Teton #1, Jackson - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	DRIVERS	MECHANIC	VEHMECH	CSTODIAN	MAINTENC	HDMAINT	NETWTECH	IT-TECH
Step								
1	\$ 21.85	\$ 26.71	\$ 27.92	\$ 17.34	\$ 21.69	\$ 30.65	\$ 31.16	\$ 35.38
2	22.41	27.27	28.48	17.90	22.25	31.21	31.72	35.94
3	22.97	27.83	29.04	18.46	22.81	31.77	32.28	36.50
4	23.53	28.39	29.60	19.02	23.37	32.33	32.84	37.06
5	24.09	28.95	30.16	19.58	23.93	32.89	33.40	37.62
6	24.65	29.51	30.72	20.14	24.49	33.45	33.96	38.18
7	25.21	30.07	31.28	20.70	25.05	34.01	34.52	38.74
8	25.77	30.63	31.84	21.26	25.61	34.57	35.08	39.30
9	26.33	31.19	32.40	21.82	26.17	35.13	35.64	39.86
10	26.89	31.75	32.96	22.38	26.73	35.69	36.20	40.42
11	27.45	32.31	33.52	22.94	27.29	36.25	36.76	40.98
12	28.01	32.87	34.08	23.50	27.85	36.81	37.32	41.54
13	28.57	33.43	34.64	24.06	28.41	37.37	37.88	42.10
14	29.13	33.99	35.20	24.62	28.97	37.93	38.44	42.66
15	29.69	34.55	35.76	25.18	29.53	38.49	39.00	43.22
16	30.25	35.11	36.32	25.74	30.09	39.05	39.56	43.78
17	30.81	35.67	36.88	26.30	30.65	39.61	40.12	44.34
18	31.37	36.23	37.44	26.86	31.21	40.17	40.68	44.90
19	31.93	36.79	38.00	27.42	31.77	40.73	41.24	45.46
20	32.49	37.35	38.56	27.98	32.33	41.29	41.80	46.02
21	33.05	37.91	39.12	28.54	32.89	41.85	42.36	46.58
22	33.61	38.47	39.68	29.10	33.45	42.41	42.92	47.14
23	34.17	39.03	40.24	29.66	34.01	42.97	43.48	47.70
24	34.73	39.59	40.80	30.22	34.57	43.53	44.04	48.26
25	35.29	40.15	41.36	30.78	35.13	44.09	44.60	48.82

Uinta #1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODPREP	COOK	HEADCOOK	LUNCHMAN	PARASPED	SECRELEM	SECRSECD	SECRSECD
				PARAINST	CSTODIAN			DRIVERS
Step								
1	\$ 11.63	\$ 12.13	\$ 12.63	\$ 13.03	\$ 13.43	\$ 13.83	\$ 14.23	\$ 14.63
2	11.88	12.38	12.88	13.28	13.68	14.08	14.48	14.88
3	12.13	12.63	13.13	13.53	13.93	14.33	14.73	15.13
4	12.38	12.88	13.38	13.78	14.18	14.58	14.98	15.38
5	12.63	13.13	13.63	14.03	14.43	14.83	15.23	15.63
6	12.88	13.38	13.88	14.28	14.68	15.08	15.48	15.88
7	13.13	13.63	14.13	14.53	14.93	15.33	15.73	16.13
8	13.38	13.88	14.38	14.78	15.18	15.58	15.98	16.38
9	13.63	14.13	14.63	15.03	15.43	15.83	16.23	16.63
10	13.88	14.38	14.88	15.28	15.68	16.08	16.48	16.88
11	14.13	14.63	15.13	15.53	15.93	16.33	16.73	17.13
12	14.38	14.88	15.38	15.78	16.18	16.58	16.98	17.38
13	14.63	15.13	15.63	16.03	16.43	16.83	17.23	17.63
14	14.88	15.38	15.88	16.28	16.68	17.08	17.48	17.88
15	15.13	15.63	16.13	16.53	16.93	17.33	17.73	18.13
16	15.38	15.88	16.38	16.78	17.18	17.58	17.98	18.38
17	15.63	16.13	16.63	17.03	17.43	17.83	18.23	18.63
18	15.88	16.38	16.88	17.28	17.68	18.08	18.48	18.88
19	16.13	16.63	17.13	17.53	17.93	18.33	18.73	19.13
20	16.38	16.88	17.38	17.78	18.18	18.58	18.98	19.38
21	16.63	17.13	17.63	18.03	18.43	18.83	19.23	19.63
22	16.88	17.38	17.88	18.28	18.68	19.08	19.48	19.88
23	17.13	17.63	18.13	18.53	18.93	19.33	19.73	20.13
24	17.38	17.88	18.38	18.78	19.18	19.58	19.98	20.38
25	17.63	18.13	18.63	19.03	19.43	19.83	20.23	20.63

Uinta #1, Evanston - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	SECRDIR	SECRSUPT	HEADCUST	SKILMANT	VEHMECH	VEHHDMEC
	CSTODIAN	CSTODIAN	MAINTENC	WAREHOUS	IT-TECH	NETWADMN
Step						
1	\$ 15.03	\$ 15.43	\$ 15.83	\$ 18.38	\$ 18.89	\$ 19.95
2	15.28	15.68	16.08	18.63	19.14	20.20
3	15.53	15.93	16.33	18.88	19.39	20.45
4	15.78	16.18	16.58	19.13	19.64	20.70
5	16.03	16.43	16.83	19.38	19.89	20.95
6	16.28	16.68	17.08	19.63	20.14	21.20
7	16.53	16.93	17.33	19.88	20.39	21.45
8	16.78	17.18	17.58	20.13	20.64	21.70
9	17.03	17.43	17.83	20.38	20.89	21.95
10	17.28	17.68	18.08	20.63	21.14	22.20
11	17.53	17.93	18.33	20.88	21.39	22.45
12	17.78	18.18	18.58	21.13	21.64	22.70
13	18.03	18.43	18.83	21.38	21.89	22.95
14	18.28	18.68	19.08	21.63	22.14	23.20
15	18.53	18.93	19.33	21.88	22.39	23.45
16	18.78	19.18	19.58	22.13	22.64	23.70
17	19.03	19.43	19.83	22.38	22.89	23.95
18	19.28	19.68	20.08	22.63	23.14	24.20
19	19.53	19.93	20.33	22.88	23.39	24.45
20	19.78	20.18	20.58	23.13	23.64	24.70
21	20.03	20.43	20.83	23.38	23.89	24.95
22	20.28	20.68	21.08	23.63	24.14	25.20
23	20.53	20.93	21.33	23.88	24.39	25.45
24	20.78	21.18	21.58	24.13	24.64	25.70
25	21.03	21.43	21.83	24.38	24.89	25.95

Uinta #4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG	DRIVERS
	PARATLAN							
Step								
1	\$ 13.95	\$ 15.95	\$ 16.10	\$ 16.35	\$ 17.90	\$ 17.65	\$ 17.95	\$ 18.85
2	14.25	16.25	16.40	16.65	18.20	17.95	18.25	19.15
3	14.55	16.55	16.70	16.95	18.50	18.25	18.55	19.45
4	14.85	16.85	17.00	17.25	18.80	18.55	18.85	19.75
5	15.15	17.15	17.30	17.55	19.10	18.85	19.15	20.05
6	15.45	17.45	17.60	17.85	19.40	19.15	19.45	20.35
7	15.75	17.75	17.90	18.15	19.70	19.45	19.75	20.65
8	16.05	18.05	18.20	18.45	20.00	19.75	20.05	20.95
9	16.35	18.35	18.50	18.75	20.30	20.05	20.35	21.25
10	16.65	18.65	18.80	19.05	20.60	20.35	20.65	21.55
11	16.95	18.95	19.10	19.35	20.90	20.65	20.95	21.85
12	17.25	19.25	19.40	19.65	21.20	20.95	21.25	22.15
13	17.55	19.55	19.70	19.95	21.50	21.25	21.55	22.45

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MAINTENC	CENTOFF	BOOKKEEP	TRANSUPV	MAINTDIR
Step					
1	\$ 19.65	\$ 19.55	\$ 17.70	\$ 27.80	\$ 27.80
2	19.95	19.85	18.00	28.10	28.10
3	20.25	20.15	18.30	28.40	28.40
4	20.55	20.45	18.60	28.70	28.70
5	20.85	20.75	18.90	29.00	29.00
6	21.15	21.05	19.20	29.30	29.30
7	21.45	21.35	19.50	29.60	29.60
8	21.75	21.65	19.80	29.90	29.90
9	22.05	21.95	20.10	30.20	30.20
10	22.35	22.25	20.40	30.50	30.50
11	22.65	22.55	20.70	30.80	30.80
12	22.95	22.85	21.00	31.10	31.10
13	23.25	23.15	21.30	31.40	31.40

Uinta #6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST
			PARAMEDI	BAKERS				
Step								
1	\$ 13.07	\$ 14.57	\$ 14.79	\$ 15.19	\$ 15.73	\$ 15.82	\$ 16.13	\$ 17.00
2	13.37	14.87	15.09	15.49	16.03	16.12	16.43	17.30
3	13.67	15.17	15.39	15.79	16.33	16.42	16.73	17.60
4	13.97	15.47	15.69	16.09	16.63	16.72	17.03	17.90
5	14.27	15.77	15.99	16.39	16.93	17.02	17.33	18.20
6	14.57	16.07	16.29	16.69	17.23	17.32	17.63	18.50
7	14.87	16.37	16.59	16.99	17.53	17.62	17.93	18.80
8	15.17	16.67	16.89	17.29	17.83	17.92	18.23	19.10
9	15.47	16.97	17.19	17.59	18.13	18.22	18.53	19.40
10	15.77	17.27	17.49	17.89	18.43	18.52	18.83	19.70
11	16.07	17.57	17.79	18.19	18.73	18.82	19.13	20.00
12	16.37	17.87	18.09	18.49	19.03	19.12	19.43	20.30
13	16.67	18.17	18.39	18.79	19.33	19.42	19.73	20.60
14	16.97	18.47	18.69	19.09	19.63	19.72	20.03	20.90

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	POOLMNGR	DRIVERS	BOOKKEEP	CSTODIAN	CARPNTER	CARPNTER	ELCTRICN	ELCTRICN
			ACCTSPAY	OTHMAINT	PLMBHVAC	PLMBHVAC		
Step								
1	\$ 17.66	\$ 18.04	\$ 18.13	\$ 20.41	\$ 24.94	\$ 25.96	\$ 27.24	\$ 28.37
2	17.96	18.34	18.43	20.68	25.24	26.26	27.54	28.67
3	18.26	18.64	18.73	20.95	25.54	26.56	27.84	28.97
4	18.56	18.94	19.03	21.22	25.84	26.86	28.14	29.27
5	18.86	19.24	19.33	21.49	26.14	27.16	28.44	29.57
6	19.16	19.54	19.63	21.76	26.44	27.46	28.74	29.87
7	19.46	19.84	19.93	22.03	26.74	27.76	29.04	30.17
8	19.76	20.14	20.23	22.30	27.04	28.06	29.34	30.47
9	20.06	20.44	20.53	22.57	27.34	28.36	29.64	30.77
10	20.36	20.74	20.83		27.64	28.66	29.94	31.07
11	20.66	21.04	21.13		27.94	28.96	30.24	31.37
12	20.96	21.34	21.43		28.24	29.26	30.54	31.67
13	21.26	21.64	21.73		28.54	29.56	30.84	31.97
14	21.56	21.94	22.03		28.84	29.86	31.14	32.27

Uinta #6, Lyman - ESP

	COLUMN17	COLUMN18
	ELCTRICN	MAINTDIR
	TRANSDIR	
Step		
1	\$ 29.51	\$ 68,731.00
2	29.81	69731.00
3	30.11	70731.00
4	30.41	71731.00
5	30.71	72731.00
6	31.01	73731.00
7	31.31	74731.00
8	31.61	75731.00
9	31.91	76731.00
10	32.21	77731.00
11	32.51	78731.00
12	32.81	79731.00
13	33.11	80731.00
14	33.41	81731.00

Washakie #1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
	COOK	PARAPROF	DRIVERS	SECR10MO	SECR12MO
	HOUSKEEP				
Step					
1	\$ 12.30	\$ 12.30	\$ 13.55	\$ 12.90	\$ 13.15
2	12.65	12.65	14.00	13.40	13.65
3	13.00	13.00	14.45	13.90	14.15
4	13.35	13.35	14.90	14.40	14.65
5	14.45	14.45	16.10	15.65	15.90
6	14.80	14.80	16.55	16.15	16.40
7	15.15	15.15	17.00	16.65	16.90
8	15.50	15.50	17.45	17.15	17.40
9	15.85	15.85	17.90	17.65	17.90
10	16.20	16.20	18.35	18.15	18.40
11	16.55	16.55	18.80	18.65	18.90
12	16.90	16.90	19.25	19.15	19.40
13	17.25	17.25	19.70	19.65	19.90
14	17.60	17.60	20.15	20.15	20.40
15	17.95	17.95	20.65	20.65	20.90

Washakie #2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	DRIVERS	CSTODIAN	PARAPROF	COOK	CENTOFF	ADMNASST	FOODSUPV
Step							
1	\$ 16.75	\$ 12.50	\$ 13.30	\$ 12.00	\$ 18.25	\$ 22.95	\$ 15.58
2	17.00	12.75	13.55	12.25	18.50	23.20	15.83
3	17.25	13.00	13.80	12.50	18.75	23.45	16.08
4	17.50	13.25	14.05	12.75	19.00	23.70	16.33
5	17.75	13.50	14.30	13.00	19.25	23.95	16.58
6	18.00	13.75	14.55	13.25	19.50	24.20	16.83
7	18.25	14.00	14.80	13.50	19.75	24.45	17.08
8	18.50	14.25	15.05	14.25	20.00	24.70	17.33
9	18.75	14.50	15.30	14.50	20.25	24.95	17.58
10	19.00	14.75	15.55	14.75	20.50	25.20	17.83
11	19.25	15.00	15.80	15.00	20.75	25.45	18.08
12	19.50	15.25	16.05	15.25	21.00	25.70	18.33
13	19.75	15.50	16.30	15.50	21.25	25.95	18.58
14	20.00	15.75	16.55	15.75	21.50	26.20	18.83
15	20.25	16.00	16.80	16.00	21.75	26.45	19.08
16	20.50	16.25	17.05	16.25	22.00	26.70	19.33
17	20.75	16.50	17.30	16.50	22.25	26.95	19.58
18	21.00	16.75	17.55	16.75	22.50	27.20	19.83
19	21.25	17.00	17.80	17.00	22.75	27.45	20.08
20	21.50	17.25	18.05	17.25	23.00	27.70	20.33
21	21.75	17.50	18.30	17.50	23.25	27.95	20.58
22	22.00	17.75	18.55	17.75	23.50	28.20	20.83
23	22.25	18.00	18.80	18.00	23.75	28.45	21.08
24	22.50	18.25	19.05	18.25	24.00	28.70	21.33
25	22.75	18.50	19.30	18.50	24.25	28.95	21.58
26	23.00	18.75	19.55	18.75	24.50	29.20	21.83
27	23.25	19.00	19.80	19.00	24.75	29.45	22.08

Weston #1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	OTHMAINT	CSTODIAN	HEADCUST	HEADCUST	ASSTCOOK	COOK	FOODSUPV	PARAPROF
Step								
1	\$ 17.10	\$ 15.38	\$ 16.88	\$ 17.78	\$ 14.21	\$ 15.30	\$ 23.25	\$ 14.50
2	17.45	15.68	17.18	18.08	14.56	15.65	23.65	14.85
3	17.80	15.98	17.48	18.38	14.91	16.00	24.05	15.20
4	18.15	16.28	17.78	18.68	15.26	16.35	24.45	15.55
5	18.50	16.58	18.08	18.98	15.61	16.70	24.85	15.90
6	18.85	16.88	18.38	19.28	15.96	17.05		16.25
7	19.20	17.18	18.68	19.58	16.31	17.40		16.60
8	19.55	17.48	18.98	19.88	16.66	17.75		16.95
9	19.90	17.78	19.28	20.18	17.01	18.10		17.30
10	20.25	18.08	19.58	20.48	17.36	18.45		17.65
11	20.60	18.38	19.88	20.78				18.00
12	20.95	18.68	20.18	21.08				
13	21.30							

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	PARADEGR	SECRETARY	MECHANIC	DRIVERS	PARATRAN	IT-TECH
Step						
1	\$ 15.30	\$ 15.52	\$ 20.75	\$ 16.00	\$ 15.00	\$ 23.25
2	15.65	15.82	21.10	17.00	15.40	23.65
3	16.00	16.12	21.45	18.00	15.80	24.05
4	16.35	16.42	21.80	19.00	16.20	24.45
5	16.70	16.72	22.15	19.70	16.60	24.85
6	17.05	17.02	22.50		17.00	
7	17.40	17.32	22.85		17.40	
8	17.75	17.62	23.20		17.80	
9	18.10	17.92	23.55		18.20	
10	18.45	18.22	23.90		18.60	
11	18.80	18.52	24.25			
12		18.82	24.60			
13		19.12	24.95			

Weston #7, Upton - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	SECRETARY	IT-ASST	ADMNASST	HEADCOOK	COOK	HDMAINT	MAINTENC
Step								
1	\$ 11.65	\$ 14.75	\$ 11.00	\$ 20.30	\$ 14.05	\$ 11.25	\$ 20.05	\$ 18.05
2	11.85	14.95	11.40	20.50	14.25	11.45	20.25	18.25
3	12.05	15.15	11.80	20.70	14.45	11.65	20.45	18.45
4	12.25	15.35	12.20	20.90	14.65	11.85	20.65	18.65
5	12.45	15.55	12.60	21.10	14.85	12.05	20.85	18.85
6	12.65	15.75	13.00	21.30	15.05	12.25	21.05	19.05
7	12.85	15.95	13.40	21.50	15.25	12.45	21.25	19.25
8	13.05	16.15	13.80	21.70	15.45	12.65	21.45	19.45
9	13.25	16.35	14.20	21.90	15.65	12.85	21.65	19.65
10	13.45	16.55	14.60	22.10	15.85	13.05	21.85	19.85
11	13.65	16.75	15.00	22.30	16.05	13.25	22.05	20.05
12	13.85	16.95	15.40	22.50	16.25	13.45	22.25	20.25
13	14.05	17.15	15.80	22.70	16.45	13.65	22.45	20.45
14	14.25	17.35	16.20	22.90	16.65	13.85	22.65	20.65
15	14.45	17.55	16.60	23.10	16.85	14.05	22.85	20.85
16	14.65	17.75	17.00	23.30	17.05	14.25	23.05	21.05
17	14.85	17.95	17.40	23.50	17.25	14.45	23.25	21.25
18	15.05	18.15	17.80	23.70	17.45	14.65	23.45	21.45
19	15.25	18.35	18.20	23.90	17.65	14.85	23.65	21.65
20	15.45	18.55	18.60	24.10	17.85	15.05	23.85	21.85
21	15.65	18.75	19.00	24.30	18.05	15.25	24.05	22.05
22	15.85	18.95	19.40	24.50	18.25	15.45	24.25	22.25
23	16.05	19.15	19.80	24.70	18.45	15.65	24.45	22.45
24	16.25	19.35	20.20	24.90	18.65	15.85	24.65	22.65
25	16.45	19.55	20.60	25.10	18.85	16.05	24.85	22.85

Weston #7, Upton - ESP 2019-2020

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	HEADCUST	CSTODIAN	DRIVRACT	DRIVERS
Step				
1	\$ 15.95	\$ 13.95	\$ 14.00	\$ 16.75
2	16.15	14.15	14.00	16.75
3	16.35	14.35	14.00	16.75
4	16.55	14.55	14.00	16.75
5	16.75	14.75	14.00	16.75
6	16.95	14.95	14.00	16.75
7	17.15	15.15	14.00	16.75
8	17.35	15.35	14.00	16.75
9	17.55	15.55	14.00	16.75
10	17.75	15.75	14.00	16.75
11	17.95	15.95	14.00	16.75
12	18.15	16.15	14.00	16.75
13	18.35	16.35	14.00	16.75
14	18.55	16.55	14.00	16.75
15	18.75	16.75	14.00	16.75
16	18.95	16.95	14.00	16.75
17	19.15	17.15	14.00	16.75
18	19.35	17.35	14.00	16.75
19	19.55	17.55	14.00	16.75
20	19.75	17.75	14.00	16.75
21	19.95	17.95	14.00	16.75
22	20.15	18.15	14.00	16.75
23	20.35	18.35	14.00	16.75
24	20.55	18.55	14.00	16.75
25	20.75	18.75	14.00	16.75

Administrators

Salary

Schedules

**Albany #1, Laramie
Administrators' and Classified Supervisors' Salary Schedule**

STEP	A	B	C	D	E	F	G	H
	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 959	\$ 925
1	79017	89700	93374	80844	81370	75817	73817	61786
2	80017	90835	94556	81867	82400	76776	74776	62711
3	81017	91970	95738	82890	83430	77735	75735	63636
4	82017	93105	96920	83913	84460	78694	76694	64561
5	83017	94240	98102	84936	85490	79653	77653	65486
6	84017	95375	99284	85959	86520	80612	78612	66411
7	85017	96510	100466	86982	87550	81571	79571	67336
8	86017	97645	101648	88005	88580	82530	80530	68261
9	87017	98780	102830	89028	89610	83489	81489	69186
10	88017	99915	104012	90051	90640	84448	82448	70111
11	89017	101050	105194	91074	91670	85407	83407	71036
12	90017	102185	106376	92097	92700	86366	84366	71961
13	91017	103320	107558	93120	93730	87325	85325	72886
14	92017	104455	108740	94143	94760	88284	86284	73811
15	93017	105590	109922	95166	95790	89243	87243	74736
16	94017	106725	111104	96189	96820	90202	88202	75661
17	95017	107860	112286	97212	97850	91161	89161	76586
18	96017	108995	113468	98235	98880	92120	90120	77511
19	97017	110130	114650	99258	99910	93079	91079	78436
20	98017	111265	115832	100281	100940	94038	92038	79361

A: Elementary Principals & Whiting High School Principal (205 days)

B: Junior High Principal (225 days)

C: Laramie High School Principal

D: Rock River Principal , Lab School Principal (205 Days)

E: 225 day Assistant Principals

F: 205 day Assistant Principals

G: Elementary Assistant Principal (205 days)

H: Systems Administrator, Data Specialist

** Add \$1000 for M+15

** Add \$1000 for M+30

** Add \$1000 for M+45

** Add another \$1000 for a doctorate

Principals supervising a Laramie elementary school and a close-in rural school
receive a stipend of \$4,000

If Rock River Principal has more than one isolated rural schools - an additional \$500.

Big Horn #1, Cowley

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	\$ 96,905	\$98,105	\$99,305	\$100,505
2	97605	98805	100005	101205
3	98305	99505	100705	101905
4	99005	100205	101405	102605
5	99705	100905	102105	103305
6	100405	101605	102805	104005
7	101105	102305	103505	104705
8	101805	103005	104205	105405
9	102505	103705	104905	106105
10	103205	104405	105605	106805
11	103905	105105	106305	107505
12	104605	105805	107005	108205
13	105305	106505	107705	108905
14	106005	107205	108405	109605
15	106705	107905	109105	110305
16	107405	108605	109805	111005
17	108105	109305	110505	111705
18	108805	110005	111205	112405
19	109505	110705	111905	113105
20	110205	111405	112605	113805

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
\$70,910	\$72,110	\$73,310	\$74,510
71610	72810	74010	75210
72310	73510	74710	75910
73010	74210	75410	76610
73710	74910	76110	77310
74410	75610	76810	78010
75110	76310	77510	78710
75810	77010	78210	79410
76510	77710	78910	80110
77210	78410	79610	80810
77910	79110	80310	81510
78610	79810	81010	82210
	80510	81710	82910
		82410	83610

Maximum of 5 years of previous experience as a principal allowed.

Principals responsible for schools in more than one attendance center will receive an additional stipend of \$3000 for each additional attendance center.

Nurses Salary Schedule			
	Cert	BA	MA
1	\$ 50,500	\$51,700	\$52,900
2	51200	52400	53600
3	51900	53100	54300
4	52600	53800	55000
5	53300	54500	55700
6	54000	55200	56400
7	54700	55900	57100
8	55400	56600	57800
9	56100	57300	58500
10	56800	58000	59200
11	57500	58700	59900
12	58200	59400	60600
13		60100	61300
14			62000

Certified Counselor			
MA	MA+15	MA+30/EDS	PHD/EDD
\$65,330	\$66,530	\$67,730	\$68,930
66030	67230	68430	69630
66730	67930	69130	70330
67430	68630	69830	71030
68130	69330	70530	71730
68830	70030	71230	72430
69530	70730	71930	73130
70230	71430	72630	73830
70930	72130	73330	74530
71630	72830	74030	75230
72330	73530	74730	75930
73030	74230	75430	76630
	74930	76130	77330
		76830	78030

**Big Horn 2 - Lovell
Administrative Schedule**

Administrator Salary Schedule

	BA	MA	MA+15	MA+30	MA+45	Doc
1	\$91,230	\$94,230	\$97,230	\$100,230	\$103,230	\$106,230
2	92230	95230	98230	101230	104230	107230
3	93230	96230	99230	102230	105230	108230
4	94230	97230	100230	103230	106230	109230
5	95230	98230	101230	104230	107230	110230
6	96230	99230	102230	105230	108230	111230
7	97230	100230	103230	106230	109230	112230
8	98230	101230	104230	107230	110230	113230
9	99230	102230	105230	108230	111230	114230
10	100230	103230	106230	109230	112230	115230
11	101230	104230	107230	110230	113230	116230
12	102230	105230	108230	111230	114230	117230
13	103230	106230	109230	112230	115230	118230
14	104230	107230	110230	113230	116230	119230
15	105230	108230	111230	114230	117230	120230

BA column is for administrative positions not requiring a MA

Placement of incoming staff on the salary schedule is based on education and experience at the discretion of supt.

The high school principal will receive an additional 10% of the base

The middle school principal will receive an additional 5% of the base

The business manager will receive an additional 10% of the base due to 12 month status

Certified non-admin schedule is for certified positions not paid on the teacher salary schedule
as placed by the superintendent

Classified supervisors annual salaries are set with state or local averages as a guide with final
determination by the superintendent

Certified Non-Teaching Salary Schedule

Classified Directors

	Assoc	BA	BA+15	MA	MA+15	MA+30	Doc	Maint Dir	Tech Dir	Food Dir
1	\$48,139	\$54,075	\$57,075	\$ 60,075	\$ 63,075	\$ 66,075	\$69,075	\$ 62,985	\$64,242	\$ 37,595
2	49139	55075	58075	61075	64075	67075	70075	63985	65242	38095
3	50139	56075	59075	62075	65075	68075	71075	64985	66242	38595
4	51139	57075	60075	63075	66075	69075	72075	65985	67242	39095
5	52139	58075	61075	64075	67075	70075	73075	66985	68242	39595
6	53139	59075	62075	65075	68075	71075	74075	67985	69242	40095
7	54139	60075	63075	66075	69075	72075	75075	68985	70242	40595
8	55139	61075	64075	67075	70075	73075	76075	69985	71242	41095
9	56139	62075	65075	68075	71075	74075	77075	70985	72242	41595
10	57139	63075	66075	69075	72075	75075	78075	71985	73242	42095

Big Horn 3, Greybull 2018-2019
Administrative and Other Staff not on a set schedule

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days
Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
	Bus Supervisor		8	238 days
	Bus Mechanic		5.3	205 days
Maintenance Supervisor			8	260 days
	Asst Maint		8	260 days

**Big Horn #4, Basin
Other Salaried Staff**

	Business Manager	Bldg Maint Supervisor	Bus Mech Trans Supervisor	Speech Pathologist
1	\$ 77,561	\$ 38,199	\$ 46,185	\$ 61,126
2	78561	38824	46835	61826
3	79961	39449	47485	62526
4	81161	40074	48135	63226
5	82361	40699	48785	63926
6	83561	41324	49435	64626
7	84761	41949	50085	65326
8	85961	42574	50735	66026
9	87161	43199	51385	66726
10	88361	43824	52035	67426
11	89561	44449	52685	68126
12	90761	45074	53335	68826
13	91961	45699	53985	69526
14	93161	46324	54635	70226
15	94361	46949	55285	70926
16	95561	47574	55935	71626
17	96761	48199	56585	72326
18	97961	48824	57235	73026
19	99161	49449	57885	73726
20	100361	50074	58535	74426

	Technology Director	Food Service Director
1	\$ 60,083	\$ 27,756
2	60783	28381
3	61483	29006
4	62183	29631
5	62883	30256
6	63583	30881
7	64283	31506
8	64983	32131
9	65683	32756
10	66383	33381
11	67083	34006
12	67783	34631
13	68483	35256
14	69183	35881
15	69883	36506
16	70583	37131
17	71283	37756
18	71983	38381
19	72683	39006
20	73383	39631

**Campbell #1, Gillette
Administrator Salary Schedule**

Sched	Days	Salary Range	
		start	high end
1	261	112697	160006
2	217	106068	150594
3	varies	99440	141182
4	217	98113	139299
5	varies	92814	131773
6	212	86182	122358

Schedule 1

261 days Associate Superintendent

Schedule 2

217 days High school Principal (Campbell and Thunder Basin)

Schedule 3

Varies Director of Curriculum/Assessment/Staff Develop.
Director of Technology Education
Director of special Programs
Director of student Support Services
High School Director of activities (Campbell and Thunder Basin)

Schedule 4

217 days Junior High School Principal (Sage Valley and Twin Spruce)
Junior - Senior High School Principal/Athletics Director (Wright)

Schedule 5

Varies Aquatic Center Director
Associate High School Principal
High School Principal (Westwood)
Elementary School Principal

Schedule 6

212 days Associate Junior High school Principal
Junior High Activities Director

Coordinator of Healthy Schools,
Coordinator of CCSD Science Center, Dean of Students/CCHS
(Certified schedule + extended Days + \$2000 stipend)

- | | |
|---------------------------|---------|
| 1. Educational Specialist | \$2,500 |
| 2. Doctorate | \$5,000 |
| 3. Multiple Schools | \$1,000 |

Campbell #1, Administration/Professional

Licensed Prof Salaried Non-Exempt Schedule

			Non3	Non5	Non9	Non10	Non11
1	\$63,553	1	\$38,200	\$40,683	\$46,145	\$47,623	\$49,146
2	65460	2	39346	41904	47530	49051	50621
3	67423	3	40526	43161	48955	50523	52139
4	69446	4	41742	44456	50424	52039	53704
5	71529	5	42994	45790	51937	53600	55315
6	73675	6	44284	47163	53495	55208	56974
7	75886	7	45613	48578	55100	56864	58683
8	78162	8	46981	50035	56753	58570	60444
9	80507	9	48390	51537	58455	60327	62257
10	82922	10	49842	53083	60209	62137	64125
11	85410	11	51337	54675	62015	64001	66049
12	87972	12	52877	56315	63876	65921	68030
13	90611	13	54464	58005	65792	67899	70071
14	93330	14	56098	59745	67766	69935	72173
15	96130	15	57781	61537	69799	72034	74338
16	99014	16	59514	63383	71893	74195	76568
17	101984	17	61300	65285	74049	76420	78866
18	105043	18	63138	67244	76271	78713	81231
19	108195	19	65033	69261	78559	81074	83668
		20	66984	71339	80916	83507	86178
		21	68993	73479	83343	86012	88764

Non 3 - Admin Assistant - Others, Student Systems, Comp Analyst

Non 5 - Admin Assistant - Inst Supp

Non 9 - Electronics Master Technician

Non 10 - Admin Assistant - Supt & Board

Non 11 - Network Engineer

**Campbell #1, Gillette
Supervisor/Manager/Contracted Exempt Salary Schedule**

	SM1	SM2	SM3	SM4	SM5	SM7	SM9	SM10	SM11
1	\$ 33,986	\$ 37,385	\$41,123	\$45,235	\$49,759	\$60,208	\$72,852	\$80,137	\$88,151
2	35006	38506	42357	46592	51252	62015	75038	82541	90795
3	36056	39661	43627	47990	52789	63875	77289	85018	93519
4	37137	40851	44936	49430	54373	65791	79607	87568	96325
5	38252	42077	46284	50913	56004	67765	81996	90195	99215
6	39399	43339	47673	52440	57684	69798	84455	92901	102191
7	40581	44639	49103	54013	59415	71892	86989	95688	105257
8	41798	45978	50576	55634	61197	74049	89599	98559	108415
9	43052	47358	52093	57303	63033	76270	92287	101515	111667
10	44344	48778	53656	59022	64924	78558	95055	104561	115017
11	45674	50242	55266	60793	66872	80915	97907	107698	118467
12	47045	51749	56924	62616	68878	83342	100844	110929	122022
13	48456	53302	58632	64495	70944	85843	103870	114256	125682
14	49910	54901	60391	66430	73073	88418	106986	117684	129453
15	51407	56548	62202	68423	75265	91070	110195	121215	133336
16	52949	58244	64068	70475	77523	93803	113501	124851	137336
17	54538	59991	65990	72589	79848	96617	116906	128597	141456
18	56174	61791	67970	74767	82244	99515	120413	132455	145700
19	57859	63645	70009	77010	84711	102501	124026	136428	150071
20	59595	65554	72110	79320	87253	105576	127746	140521	154573
21	61382	67521	74273	81700	89870	108743	131579	144737	159210

SM1 - Assistant Shop Manager

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,
Assistant HR Manager

SM4 - K-12 Attendance Officer

SM5 - Assistant Supv./Transp., Shop Mgr

SM7 - Nutr. Svcs. Supv, Transp. Supv., Bldg & Grnds Supv., Fiscal Budget Mgr., Acctg Mgr

SM9 - Capital Facilities Coordinator

SM10 - Human Resources Manager

SM11 - Business Manager, Construction Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

	Psychologist	Speech Language Path Physical and Occupational Therapist	Occupational Therapist
	Ed. S*	MA+0	BS + 0
Step			
1	\$ 71,230	\$ 57,700	\$ 62,950
2	71880	58350	63600
3	72530	59000	64250
4	73180	59650	64900
5	73830	60300	65550
6	74480	60950	66200
7	75130	61600	66850
8	75780	62250	67500
9	76430	62900	68150
10	77080	63550	68800
11	77730	64200	69450
12	78380	64850	70100
13	79030	65500	70750
14	79680	66150	71400
15	80330	66800	72050
16	80980	67450	72700
17	81630	68100	73350
18	82280	68750	74000
19	82930	69400	74650
20	83580		
21	84230		
22	84880		
23	85530		

* Intern or Masters paid at MA+0 on Teacher Salary Schedule

Step	Super/Board Exec Asst Special Serv Asst Dir.	Aquatics Director Asst Business Manager Custodian Supervisor Transp. Supervisor Head Maint Mechanic School Lunch Prog Dir
1	\$ 55,300	\$ 58,270
2	56344	59770
3	57388	61270
4	58432	62770
5	59476	64270
6	60520	65770
7	61564	67270
8	62608	68770
9	63652	70270
10	64696	71770
11	65740	73270

**Carbon #2, Saratoga
Certified Administrator**

Step	MS	MS + 20	MS+45/Ed. S/PHD
1	\$68,000	\$69,100	\$ 70,200
2	69100	70200	71300
3	70200	71300	72400
4	71300	72400	73500
5	72400	73500	74600
6	73500	74600	75700
7	74600	75700	76800
8	75700	76800	77900
9	76800	77900	79000
10	77900	79000	80100
11	79000	80100	81200
12	80100	81200	82300
13	81200	82300	83400
14	82300	83400	84500
15	83400	84500	85600
16	84500	85600	86700
17	85600	86700	87800
18	86700	87800	88900
19	87800	88900	90000
20	88900	90000	91100
21	90000	91100	92200
22	91100	92200	93300

Network Manager

Step	Position	w/Certification	BA/BS	MS
1	\$52,000	\$ 53,200	\$54,400	\$55,600
2	52650	53850	55050	56250
3	53300	54500	55700	56900
4	53950	55150	56350	57550
5	54600	55800	57000	58200
6	55250	56450	57650	58850
7	55900	57100	58300	59500
8	56550	57750	58950	60150
9	57200	58400	59600	60800
10	57850	59050	60250	61450
11	58500	59700	60900	62100
12	59150	60350	61550	62750
13	59800	61000	62200	63400
14	60450	61650	62850	64050
15	61100	62300	63500	64700
16	61750	62950	64150	65350
17	62400	63600	64800	66000
18	63050	64250	65450	66650
19	63700	64900	66100	67300
20	64350	65550	66750	67950
21	65000	66200	67400	68600
22	65650	66850	68050	69250

Nurse

Step	RN	BA/BS	MS
1	\$47,650	\$48,850	\$ 50,050
2	48300	49500	50700
3	48950	50150	51350
4	49600	50800	52000
5	50250	51450	52650
6	50900	52100	53300
7	51550	52750	53950
8	52200	53400	54600
9	52850	54050	55250
10	53500	54700	55900
11	54150	55350	56550
12	54800	56000	57200
13	55450	56650	57850
14	56100	57300	58500
15	56750	57950	59150
16	57400	58600	59800
17	58050	59250	60450
18	58700	59900	61100
19	59350	60550	61750
20	60000	61200	62400
21	60650	61850	63050
22	61300	62500	63700

Principal

Step	MS	MS+20	MS=45/E D.S/PHD
1	\$71,900	\$ 73,000	\$74,100
2	73000	74100	75200
3	74100	75200	76300
4	75200	76300	77400
5	76300	77400	78500
6	77400	78500	79600
7	78500	79600	80700
8	79600	80700	81800
9	80700	81800	82900
10	81800	82900	84000
11	82900	84000	85100
12	84000	85100	86200
13	85100	86200	87300
14	86200	87300	88400
15	87300	88400	89500
16	88400	89500	90600
17	89500	90600	91700
18	90600	91700	92800
19	91700	92800	93900
20	92800	93900	95000
21	93900	95000	96100
22	95000	96100	97200

	Factor
Elementary	1
Secondary 7-12	1.03
K-12	1.03

If an Assistant Principal is hired, the salary for the individual(s) will be 90% of their placement on the schedule

Psychologist

Step	MS	M+10	M+20	M+30
1	\$65,000	\$66,200	\$ 67,400	\$68,600
2	65650	66850	68050	69250
3	66300	67500	68700	69900
4	66950	68150	69350	70550
5	67600	68800	70000	71200
6	68250	69450	70650	71850
7	68900	70100	71300	72500
8	69550	70750	71950	73150
9	70200	71400	72600	73800
10	70850	72050	73250	74450
11	71500	72700	73900	75100
12	72150	73350	74550	75750
13	72800	74000	75200	76400
14	73450	74650	75850	77050
15	74100	75300	76500	77700
16	74750	75950	77150	78350
17	75400	76600	77800	79000
18	76050	77250	78450	79650
19	76700	77900	79100	80300
20	77350	78550	79750	80950
21	78000	79200	80400	81600
22	78650	80400	81600	82800

Speech Pathologist

Step	MS	M+10	M+20	M+30
1	\$ 57,000	\$58,200	\$59,400	\$ 60,600
2	57650	58850	60050	61250
3	58300	59500	60700	61900
4	58950	60150	61350	62550
5	59600	60800	62000	63200
6	60250	61450	62650	63850
7	60900	62100	63300	64500
8	61550	62750	63950	65150
9	62200	63400	64600	65800
10	62850	64050	65250	66450
11	63500	64700	65900	67100
12	64150	65350	66550	67750
13	64800	66000	67200	68400
14	65450	66650	67850	69050
15	66100	67300	68500	69700
16	66750	67950	69150	70350
17	67400	68600	69800	71000
18	68050	69250	70450	71650
19	68700	69900	71100	72300
20	69350	70550	71750	72950
21	70000	71200	72400	73600
22	70650	71850	73050	74250

Converse #1, Douglas
Certified/Supervisor/Administrative Schedules

Food Service Dir 205 Days	Rec Dir 225 Days	Main/ Tran Dir Tech Dir 225 Days
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Step				
1	\$ 61,402	\$ 70,092	\$ 75,798	Sequenced Training/
2	62476	71319	77124	Certificate in
3	63569	72567	78474	Respective Field
4	64682	73837	79847	15 - CEU 1946
5	65814	75129	81245	30 - CEU 3892
6	66966	76444	82667	45 - CEU 5838
7	68138	77781	84113	
8	69330	79142	85585	
9	70543	80527	87083	
10	71778	81937	88607	
11	73034	83371	90158	
12	74312	84830	91735	
13	75612	86314	93341	
14	76936	87825	94974	
15	78282	89361	96636	

**Converse #1, Douglas
 Certified/Supervisor/Administrative Schedules**

**HS Ath
 Director Elem Prin MS Assoc MS Principa HS Prin Asst
 Elem Assoc HS Assoc Principal/ Bus Man Curr Dir Supt.
 Principal Principal Ath Dir SPED Dir**

Step

1	\$ 95,922	\$ 71,832	\$ 86,083	\$ 92,232	\$95,922	\$116,694
2	97601	73089	87590	93846	97601	118736
3	99309	74368	89122	95488	99309	120814
4	101047	75670	90682	97159	101047	122928
5	102815	76994	92269	98860	102815	125080
6	104614	78341	93884	100590	104614	127268
7	106445	79712	95527	102350	106445	129496
8	108308	81107	97198	104141	108308	131762
9	110203	82526	98899	105964	110203	134068
10	112132	83971	100630	107818	112132	136414
11	114094	85440	102391	109705	114094	138801
12	116091	86935	104183	111625	116091	141230
13	118122	88457	106006	113578	118122	143701
14	120189	90005	107861	115566	120189	146216
15	122293	91580	109749	117588	122293	148775

Educational Incentive

MA+15	\$ 1,946
MA+30	\$ 3,892
MA+45	\$ 5,838
Ed Speciali	\$ 7,784
Doctorate	\$ 9,730

**Converse #2, Glenrock
Administrative Salaries**

	Facility Director	Technology Director	Business Manager	Superintendent	Food Service Director
Step					
1	\$ 52,332	\$ 68,866	\$ 94,248	\$ 124,023	\$ 45,203
2	53248	70071	95897	126194	45994
3	54180	71297	97575	128402	46799
4	55128	72545	99283	130649	47618
5	56093	73814	101020	132936	48452
6	57075	75106	102788	135262	49300
7	58073	76421	104587	137629	50162
8	59090	77758	106417	140038	51040
9	60124	79119	108279	142488	51933
10	61176	80503	110174	144982	52842
11	62246	81912	112102	147519	53767
12	63336	83345	114064	150100	54708
13	64444	84804	116060	152727	55665
14	65572	86288	118091	155400	56639
15	66719	87798	120158	158119	57630

	Transport. Director	Activity Director	Elem Principal	Jr/Sr Principal
Step		Jr/Sr Ass. Principal	SPED Director	
1	\$ 50,848	\$ 72,372	\$ 75,267	\$ 91,574
2	51737	73639	76584	93176
3	52643	74927	77924	94807
4	53564	76238	79288	96466
5	54501	77573	80675	98154
6	55455	78930	82087	99872
7	56426	80311	83524	101620
8	57413	81717	84985	103398
9	58418	83147	86473	105207
10	59440	84602	87986	107048
11	60480	86082	89526	108922
12	61539	87589	91092	110828
13	62616	89122	92687	112767
14	63712	90681	94309	114741
15	64826	92268	95959	116749

	Nurse	Social Worker	Speech/Language	Counselor	Psychologist
Step					
1	\$ 45,537	\$ 49,252	\$ 49,252	\$ 49,252	59923
2	46334	50114	50114	50114	60972
3	57144	50991	50991	50991	62039
4	47969	51884	51884	51884	63124
5	48809	52792	52792	52792	64229
6	49663	53716	53716	53716	65353
7	50532	54656	54656	54656	66497
8	51416	55612	55612	55612	67660
9	52316	56585	56585	56585	68845
10	53232	57575	57575	57575	70049
11	54163	58583	58583	58583	71275
12	55111	59608	59608	59608	72535
13	56076	60651	60651	60651	73792
14	57057	61713	61713	61713	75083
15	58055	62793	62793	62793	76397

**Crook #1, Sundance
 Administrative Salary Guide
 Community Ed Coordinator 220 days**

	Associate	Bachelors
1	\$ 30,000	\$ 31,000
2	31000	32000
3	32000	33000
4	33000	34000
5	34000	35000
6	35000	36000
7		37000
8		38000

**Superintendent
 Technology Coordinator
 Purchasing & Facilities
 Business Manager**

260 days	\$ 135,200
260 days	81500
260 days	68000
260 days	87500

Nurses

1	\$ 38,000
2	39000
3	40000
4	41000
5	42000
6	43000
7	44000
8	45000
9	46000
10	47000
11	48000
12	49000
13	50000
14	51000

**Crook #1, Sundance
Administrative Salary Guide**

Non-teaching Professionals

	MA	MA+15	MA+30	
1	\$ 64,000	\$ 65,000	\$ 66,000	School Psychologist
2	64830	65830	66830	Speech Language with Nat'l Cert
3	65660	66660	67660	School Diagnostician
4	66490	67490	68490	Physical Therapist
5	67320	68320	69320	Occupational Therapist
6	68150	69150	70150	
7	68980	69980	70980	
8	69810	70810	71810	
9	70640	71640	72640	
10	71470	72470	73470	
11	72300	73300	74300	
12	73130	74130	75130	
13	73960	74960	75960	
14	74790	75790	76790	
15	75620	76620	77620	
16	76450	77450	78450	
17	77280	78280	79280	
18	78110	79110	80110	
19	78940	79940	80940	

Professional School Counselors

	MA	MA+15	MA+30
1	\$ 54,000	\$ 56,000	\$ 59,000
2	54830	56830	59830
3	55660	57660	60660
4	56490	58490	61490
5	57320	59320	62320
6	58150	60150	63150
7	58980	60980	63980
8	59810	61810	64810
9	60640	62640	65640
10	61470	63470	66470
11	62300	64300	67300
12	63130	65130	68130
13	63960	65960	68960
14	64790	66790	69790
15	65620	67620	70620
16	66450	68450	71450
17	67280	69280	72280
18	68110	70110	73110
19	68940	70940	73940
20	69770	71770	74770

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	220 Days	220 Days	220 Days
Step									
0	\$ 74,725	\$ 71,425	\$ 81,825	\$ 80,825	\$ 83,975	\$ 70,125	\$ 85,825	\$ 87,825	\$ 91,925
1	75725	72425	82825	81825	84975	71125	86825	88825	92925
2	76725	73425	83825	82825	85975	72125	87825	89825	93925
3	77725	74425	84825	83825	86975	73125	88825	90825	94925
4	78725	75425	85825	84825	87975	74125	89825	91825	95925
5	79725	76425	86825	85825	88975	75125	90825	92825	96925
6	80725	77425	87825	86825	89975	76125	91825	93825	97925
7	81725	78425	88825	87825	90975	77125	92825	94825	98925
8	82725	79425	89825	88825	91975	78125	93825	95825	99925
9	83725	80425	90825	89825	92975	79125	94825	96825	100925
10	84725	81425	91825	90825	93975	80125	95825	97825	101925
11	85725	82425	92825	91825	94975	81125	96825	98825	102925
12	86725	83425	93825	92825	95975	82125	97825	99825	103925
13	87725	84425	94825	93825	96975	83125	98825	100825	104925
14	88725	85425	95825	94825	97975	84125	99825	101825	105925
15	89725	86425	96825	95825	98975	85125	100825	102825	106925
16							101825	103825	

Extended Duties

Jeffrey City

Add'l/year

\$2,000

Educational Preparation

Masters \$0
 MA _ 15 \$1,000
 MA + 30 \$2,000
 Ed.S \$2,500
 PhD/EdD \$4,000

Athletic Director

BA/BS \$0
 BA/BS+15 \$1,000
 BA/BS+3- \$2,000
 MA/Med in EDAD \$4,000

	Activities Director
	205 Days
Step	
0	\$ 64,525
1	65525
2	66525
3	67525
4	68525
5	69525
6	70525
7	71525
8	72525
9	73525
10	74525
11	75525
12	76525
13	77525
14	78525
15	79525
16	80525
17	81525
18	82525
19	83525
20	84525
21	85525

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Speech Path	Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst
1	\$ 53,025	\$ 49,775	\$ 46,275	\$ 33,931	\$ 67,125	\$ 48,555	\$ 41,215
2	53825	50575	47075	34731	67925	49355	42015
3	54625	51375	47875	35531	68725	50155	42815
4	55425	52175	48675	36331	69525	50955	43615
5	56225	52975	49475	37131	70325	51755	44415
6	57025	53775	50275	37931	71125	52555	45215
7	57825	54575	51075	38731	71925	53355	46015
8	58625	55375	51875	39531	72725	54155	46815
9	59425	56175	52675	40331	73525	54955	47615
10	60225	56975	53475	41131	74325	55755	48415
11	61025	57775	54275	41931	75125	56555	49215
12	61825	58575	55075	42731	75925	57355	50015
13	62625	59375	55875	43531	76725	58155	50815
14	63425	60175	56675	44331	77525	58955	51615
15	64225	60975	57475	45131	78325	59755	52415
16	65025	61775	58275	45931	79125	60555	53215
17	65825	62575	59075	46731	79925	61355	54015
18	66625	63375	59875	47531	80725	62155	54815
19	67425	64175	60675	48331	81525	62955	55615
20	68225	64975	61475	49131	82325	63755	56415
21	69025	65775	62275	49931	83125	64555	57215
	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director			
1	\$ 34,715	\$ 45,995	\$ 59,075	\$ 49,075			
2	35515	46795	59875	49875			
3	36315	47595	60675	50675			
4	37115	48395	61475	51475			
5	37915	49195	62275	52275			
6	38715	49995	63075	53075			
7	39515	50795	63875	53875			
8	40315	51595	64675	54675			
9	41115	52395	65475	55475			
10	41915	53195	66275	56275			
11	42715	53995	67075	57075			
12	43515	54795	67875	57875			
13	44315	55595	68675	58675			
14	45115	56395	69475	59475			
15	45915	57195	70275	60275			
16	46715	57995	71075	61075			
17	47515	58795	71875	61875			
18	48315	59595	72675	62675			
19	49115	60395	73475	63475			

**Fremont #2, Dubois
Administrator Salary Schedules**

	MA	MA+15	MA+30	MA+45	Doc
1	\$ 80,113	\$ 81,113	\$ 82,113	\$ 83,113	\$ 84,113
2	81113	82113	83113	84113	85113
3	82113	83113	84113	85113	86113
4	83113	84113	85113	86113	87113
5	84113	85113	86113	87113	88113
6	85113	86113	87113	88113	89113
7		87113	88113	89113	90113
8		88113	89113	90113	91113
9		89113	90113	91113	92113
10			91113	92113	93113
11			92113	93113	94113
12				94113	95113
13				95113	96113
14					97113
15					98113

K-12 Principal - 210 days

Business manager salary schedule - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 69,902	\$ 70,802	\$ 71,702	\$ 72,602	\$ 73,502	\$ 74,402	\$ 75,302	\$ 76,202	\$ 77,102
2	70802	71702	72602	73502	74402	75302	76202	77102	78002
3	71702	72602	73502	74402	75302	76202	77102	78002	78902
4	72602	73502	74402	75302	76202	77102	78002	78902	79802
5	73502	74402	75302	76202	77102	78002	78902	79802	80702
6	74402	75302	76202	77102	78002	78902	79802	80702	81602
7	75302	76202	77102	78002	78902	79802	80702	81602	82502
8		77102	78002	78902	79802	80702	81602	82502	83402
9		78002	78902	79802	80702	81602	82502	83402	84302
10			79802	80702	81602	82502	83402	84302	85202
11			80702	81602	82502	83402	84302	85202	86102
12				82502	83402	84302	85202	86102	87002
13				83402	84302	85202	86102	87002	87902
14					85202	86102	87002	87902	88802
15						87002	87902	88802	89702
16							88802	89702	90602
17							89702	90602	91502
18								91502	92402
19									93302

**Fremont #2, Dubois
Administrator Salary Schedules**

**Guidance Counselors and Nurse/Food Service Directors - 170 days -
follow teacher schedule**

Board Secretary - 260 days

Trans/Facilities Director - 26-0 days

1	\$ 41,608
2	42308
3	43008
4	43708
5	44408
6	45108
7	45808
8	46508
9	47208
10	47908
11	48608
12	49308
13	50008
14	50708
15	51408
16	52108
17	52808
18	53508
19	54208
20	54908
21	55608
22	56308
23	
24	
25	
26	
27	
28	

\$ 41,608
42308
43008
43708
44408
45108
45808
46508
47208
47908
48608
49308
50008
50708
51408
52108
52808
53508
54208
54908
55608
56308
57008
57708
58408
59108
59808
60508

**Fremont #2, Dubois
Administrator Salary Schedules**

Librarian 170 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 40,300	\$ 41,200	\$ 42,100	\$ 43,000	\$ 43,900	\$ 45,300	\$ 46,200	\$ 47,100	\$ 48,000
2	41200	42100	43000	43900	44800	46200	47100	48000	48900
3	42100	43000	43900	44800	45700	47100	48000	48900	49800
4	43000	43900	44800	45700	46600	48000	48900	49800	50700
5	43900	44800	45700	46600	47500	48900	49800	50700	51600
6	44800	45700	46600	47500	48400	49800	50700	51600	52500
7	45700	46600	47500	48400	49300	50700	51600	52500	53400
8		47500	48400	49300	50200	51600	52500	53400	54300
9		48400	49300	50200	51100	52500	53400	54300	55200
10			50200	51100	52000	53400	54300	55200	56100
11			51100	52000	52900	54300	55200	56100	57000
12				52900	53800	55200	56100	57000	57900
13				53800	54700	56100	57000	57900	58800
14					55600	57000	57900	58800	59700
15						57900	58800	59700	60600
16							59700	60600	61500
17							60600	61500	62400
18								62400	63300
19									64200

**Fremont #6, Wind River
Supervisors Schedule**

**Annual Professional - Salaried At Will - not requiring
Teaching Cert but require a Masters or Above**

	MA	MA+15	MA+30	Doc
1	\$ 52,466	\$ 53,966	\$ 55,466	\$ 56,966
2	53316	54816	56316	57816
3	54166	55666	57166	58666
4	55016	56516	58016	59516
5	55866	57366	58866	60366
6	56716	58216	59716	61216
7	57566	59066	60566	62066
8	58416	59916	61416	62916
9	59266	60766	62266	63766
10	60116	61616	63116	64616
11	60966	62466	63966	65466
12	61816	63316	64816	66316
13	62666	64166	65666	67166
14	63516	65016	66516	68016
15	64366	65866	67366	68866
16	65216	66716	68216	69716
17	66066	67566	69066	70566
18	66916	68416	69916	71416
19	67766	69266	70766	72266
20	68616	70116	71616	73116

Fremont #14, Ethete

Counselors and Other Degreed Staff

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
Step	MA							
1	\$ 50,500	\$51,250	\$ 52,000	\$ 52,750	\$ 53,500	\$ 54,700	\$ 55,900	\$ 57,100
2	51250	52000	52750	53500	54250	55450	56650	57850
3	52000	52750	53500	54250	55000	56200	57400	58600
4	52750	53500	54250	55000	55750	56950	58150	59350
5	53500	54250	55000	55750	56500	57700	58900	60100
6	54250	55000	55750	56500	57250	58450	59650	60850
7	55000	55750	56500	57250	58000	59200	60400	61600
8	55750	56500	57250	58000	58750	59950	61150	62350
9	56500	57250	58000	58750	59500	60700	61900	63100
10	57250	58000	58750	59500	60250	61450	62650	63850
11	58000	58750	59500	60250	61000	62200	63400	64600
12	58750	59500	60250	61000	61750	62950	64150	65350
13	59500	60250	61000	61750	62500	63700	64900	66100
14		61000	61750	62500	63250	64450	65650	66850
15			62500	63250	64000	65200	66400	67600
16				64000	64750	65950	67150	68350
17				64750	65500	66700	67900	69100
18					66250	67450	68650	69850
19						68200	69400	70600
20							70150	71350
21								72100

Add \$1000 to any step for individual instructional salaries for National Certification

Adjust for actual number of days worked relative to certified instruction number of days

Those on the bottom of Salary Scale will receive a 3% increase in last years salary

BA+60 is equivalent to MA basic

\$1200 horizontal increment in Masters' area

**Fremont #14, Ethete
Administrators Schedule
Nurses**

Step	
1	\$ 50,300
2	51300
3	52300
4	53300
5	54300
6	55300
7	56300
8	57300
9	58300
10	59300
11	60300
12	61300
13	62300
14	63300
15	64300
16	65300
17	66300
18	67300
19	68300
20	69300

Home School Coordinator

Step	
1	\$36,404
2	36956
3	37508
4	38060
5	38612
6	39164
7	39716
8	40268
9	40820
10	41372
11	41924
12	42476
13	43028
14	43580
15	44132
16	44684
17	45236
18	45788
19	46340
20	46892

**School Psychologist &
Speech Pathologist**

Step	
0	\$ 60,500
1	62500
2	64500
3	66500
4	68500
5	70500
6	72500
7	74500
8	76500
9	78500
10	80500
11	82500
12	84500
13	86500
14	88500
15	90500
16	92500
17	94500
18	96500
19	98500
20	100500

Those on the bottom of the salary scale will receive a 4% increase on last years salary

Accounts Payable/Payroll Salary Schedule

0	\$ 49,750
1	51450
2	52450
3	53450
4	54450
5	55450
6	56450
7	57450
8	58450
9	59450
10	60450

Those on the bottom of the salary scale will receive a 3% increase on last years salary

**Fremont #21, Shoshoni
Administrative Salary Schedule**

Step	K-8 Principal	K-8 Assistant Principal	HS Prin	Asst Supt Business	Curriculum	Special Ed Director	Tech Directors
1	\$ 89,900	\$ 83,900	\$ 89,900	93700	\$ 80,200	\$ 89,900	\$ 28.50
2	90875	84875	90875	94695	81050	90875	29.05
3	91850	85850	91850	95690	81900	91850	29.60
4	92825	86825	92825	96685	82750	92825	30.15
5	93800	87800	93800	97680	83600	93800	30.70
6	94775	88775	94775	98675	84450	94775	31.25
7	95750	89750	95750	99670	85300	95750	31.80
8	96725	90725	96725	100665	86150	96725	32.35
9	97700	91700	97700	101660	87000	97700	32.90
10	98675	92675	98675	102655	87850	98675	33.45
11	99650	93650	99650	103650	88700	99650	34.00
12	100625	94625	100625	104645	89550	100625	34.55
13	101600	95600	101600	105640	90400	101600	35.10
14	102575	96575	102575	106635	91250	102575	35.65
15	103550	97550	103550	107630	92100	103550	36.20
16	104525	98525	104525	108625	92950	104525	36.75
17	105500	99500	105500	109620	93800	105500	37.30
18	106475	100475	106475	110615	94650	106475	37.85
19	107450	101450	107450	111610	95500	107450	38.40
20	108425	102425	108425	112605	96350	108425	38.95
21	109400	103400	109400	113600	97200	109400	39.50

Step	Shoshone Language Teacher	Trans	Buildings	Food Service Dir	Athletic AD	RN	Culture Specialist
1	\$ 25.00	\$ 57,820	\$ 58,250	\$ 45,375	\$ 71,380	\$ 55,050	\$ 5,715
2	25.55	58320	58750	45875	71980	55850	57750
3	26.10	58820	59250	46375	72580	56650	58350
4	26.65	59320	59750	46875	73180	57450	58950
5	27.20	59820	60250	47375	73780	58250	59550
6	27.75	60320	60750	47875	74380	59050	60150
7	28.30	60820	61250	48375	74980	59850	60750
8	28.85	61320	61750	48875	75580	60650	61350
9	29.40	61820	62250	49375	76180	61450	61950
10	29.95	62320	62750	49875	76780	62250	62550
11	30.50	62820	63250	50375	77380	63050	63150
12	31.05	63320	63750	50875	77980	63850	63750
13	31.60	63820	64250	51375	78580	64650	64350
14	32.15	64320	64750	51875	79180	65450	64950
15	32.70	64820	65250	52375	79780	66250	65550
16	33.25	65320	65750	52875	80380	67050	66150
17	33.80	65820	66250	53375	80980	67850	66750
18	34.35	66320	66750	53875	81580	68650	67350
19	34.90	66820	67250	54375	82180	69450	67950
20	35.45	67320	67750	54875	82780	70250	68550
21	36.00	67820	68250	55375	83380	71050	69150

Note and extra \$2000 will be added to Athletic Administrator with a Masters

**Fremont #24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Secondary	Elementary	Busines	Technology	help	physical Therapist	
		Principal	Principal	Manager		desk	Speech Therapist	Occupational Therapist
			SPED				MA MA+45	
			Coord					
1	\$ 113,066	\$ 86,287	\$ 83,579	\$82,882	\$ 72,892	\$ 64,506	\$ 58,788	\$ 61,038
2	113816	87037	84329	83632	73642	65256	59538	61788
3	114566	87787	85079	84382	74392	66006	60288	62538
4	115316	88537	85829	85132	75142	66756	61038	63288
5	116066	89287	86579	85882	75892	67506	61788	64038
6	116816	90037	87329	86632	76642	68256	62538	64788
7	117566	90787	88079	87382	77392	69006	63288	65538
8	118316	91537	88829	88132	78142	69756	64038	66288
9	119066	92287	89579	88882	78892	70506	64788	67038
10	119816	93037	90329	89632	79642	71256	65538	67788
11	120566	93787	91079	90382	80392	72006	66288	68538
12	121316	94537	91829	91132	81142	72756	67038	69288
13	122066	95287	92579	91882	81892	73506	67788	70038
14	122816	96037	93329	92632	82642	74256	68538	70788
15	123566	96787	94079	93382	83392	75006	69288	71538
16	124316	97537	94829	94132	84142	75756	70038	72288
17	125066	98287	95579	94882	84892	76506	70788	73038
18	125816	99037	96329	95632	85642	77256	71538	73788
	Maint/Custodial	Database	Food Service	School	Counselor	Trans		
Steps	Director	Coordinator	Director	Nurse		Supervisor		
1	\$ 55,593	\$ 49,978	\$ 37,642	\$48,000	\$ 58,788	\$ 18,157		
2	56343	50728	38392	48750	59538	18907		
3	57093	51478	39142	49500	60288	19657		
4	57843	52228	39892	50250	61038	20407		
5	58593	52978	40642	51000	61788	21157		
6	59343	53728	41392	51750	62538	21907		
7	60093	54478	42142	52500	63288	22657		
8	60843	55228	42892	53250	64038	23407		
9	61593	55978	43642	54000	64788	24157		
10	62343	56728	44392	54750	65538	24907		
11	63093	57478	45142	55500	66288	25657		
12	63843	58228	45892	56250	67038	26407		
13	64593	58978	46642	57000	67788	27157		
14	65343	59728	47392	57750	68538	27907		
15	66093	60478	48142	58500	69288	28657		
16	66843	61228	48892	59250	70038	29407		
17	67593	61978	49642	60000	70788	30157		
18	68343	62728	50392	60750	71538	30907		

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Superintendent	\$ 160,378	260 days
Assistant Superintendent	131818	260 days
High School Principal	115324	230 days
Asst High School Principals	99792	215 days
Asst Principal/Activities Dir	99792	215 days
Special Services Director	111487	220 days
Frontier Principal	89705	200 days
Middle School Principal	105182	210 days
Asst Middle School Principals	97471	210 days
Elementary Principals	100246	200 days
Asst Elem Principal	89705	200 days
Business Manager	122412	260 days

Salaried Professional Salary Schedule* (260 days unless noted)

Technology Coordinator	\$ 90,332		
Asst. Tech Coordinator	50170	plus \$300 per certification	
Computer Technician	46760	plus \$300 per certification	
Supervisor Trans	72234		
Supervisor Buildings & Grounds	72234		
Aquatic Center Manager	61206		
Assistant Activities Director	52767	220 days	
Certified Pool Operator	42718		
Data Analyst	58390		
Academic Coach	32331	185 days	
Career Readiness Coach	36724	185 days	
SSC Coordinator	39187	195 days	
Success Coach Frontier Acad.	39453	185 days	plus 5 extra days
Personnel Manager	72234		
Senior Accountant	56881		
At-Risk Coordinator	43169	198 days	
Athletic Trainer	54132		
Food Service & Nutrition Director	72234		
School Psychologist	68500	PhD 71591	187 days
Occupational Therapist	MA 63348	PhD 66440	190 days
Physical Therapist	MA 63348	PhD 66440	190 days
Speech Language Pathologists	MA 61818	PhD 64910	185 days
School Nurse	3 yr RN 47997	4 yr RN 51164	185 days

*The above positions are not eligible for Continuing Contract status

**Fremont 38, Arapahoe
Administrative Salary Schedule**

	Food Service Director	Trans Director	Facilities Director	FED Programs Director	K5, MS, ACHS	Curriculum Director	Business manager & Technology Directors	Instructional Facilitator
step								
1	\$ 59,288	\$ 59,288	\$ 59,288	\$ 80,298	\$ 74,774	\$ 91,638	\$ 85,638	\$ 54,843
2	60388	60388	60388	81398	75874	92738	86738	55943
3	61488	61488	61488	82498	76974	93838	87838	57043
4	62588	62588	62588	83598	78074	94938	88938	58143
5	63688	63688	63688	84698	79174	96038	90038	59243
6	64788	64788	64788	85798	80274	97138	91138	60343
7	65888	65888	65888	86898	81374	98238	92238	61443
8	66988	66988	66988	87998	82474	99338	93338	62543
9	68088	68088	68088	89098	83574	100438	94438	63643
10	69188	69188	69188	90198	84674	101538	95538	64743
11	70288	70288	70288	91298	85774	102638	96638	65843
12	71388	71388	71388	92398	86874	103738	97738	66943
13	72488	72488	72488	93498	87974	104838	98838	68043
14	73588	73588	73588	94598	89074	105938	99938	69143
15	74688	74688	74688	95698	90174	107038	101038	70243
16	75788	75788	75788	96798	91274	108138	102138	71343
17	76888	76888	76888	97898	92374	109238	103238	72443
18	77988	77988	77988	98998	93474	110338	104338	73543
19	79088	79088	79088	100098	94574	111438	105438	74643
20	80188	80188	80188	101198	95674	112538	106538	75743

**Non-Teaching Salary Schedule
Nurse, Elementary Counselor, MS/ACHS Counselor**

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30	DOC
1	\$ 47,663	\$ 48,663	\$ 49,663	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663
2	48413	49413	50413	51413	52413	53413	54413	55413
3	49163	50163	51163	52163	53163	54163	55163	56163
4	49913	50913	51913	52913	53913	54913	55913	56913
5	50663	51663	52663	53663	54663	55663	56663	57663
6	51413	52413	53413	54413	55413	56413	57413	58413
7	52163	53163	54163	55163	56163	57163	58163	59163
8	52913	53913	54913	55913	56913	57913	58913	59913
9	53663	54663	55663	56663	57663	58663	59663	60663
10	54413	55413	56413	57413	58413	59413	60413	61413
11	55163	56163	57163	58163	59163	60163	61163	62163
12	55913	56913	57913	58913	59913	60913	61913	62913
13	56663	57663	58663	59663	60663	61663	62663	63663
14		58413	59413	60413	61413	62413	63413	64413
15			60163	61163	62163	63163	64163	65163
16				61913	62913	63913	64913	65913
17					63663	64663	65663	66663
18						65413	66413	67413
19							67163	68163
20								68913

**Goshen #1, Torrington
Administrator Salary Information**

Position	Days	Base Salary
9-12 High School Principal	220	\$ 92,118
K-12 Principal	210	87931
Middle School Principal	210	87931
Elementary School Principal	200	83744
EL/HS/JH Assistant Principal	200	75908
Special Education Director	260	108867
Ddir of Curriculum, Inst & data management	260	108867
Business Manager	260	87094

Premium per Year of Experience (max = 20 years)

\$750

Education Premium

MA+15	\$ 350
MA+30	700
MA+45	1050
MA+60	1400
EDS	1750
ED/PhD	3400

Position	Supervision Pay
9-12 High School Principal	\$ 3,600
K-12 Principal	3600
Middle School Principal	3600
Elem Principal/Elem Asst	0
LFL/SE/LaGrange Elem Prin	0
HS/JH Assistant Principal	3100
Special Education Director	0
Dir of Curriculum, Inst & data management	0
Business Manager	0

Supervision duties include:
extracurricular activities
and events.

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Step	<u>HS Principal</u>	<u>MS Principal</u>	<u>Elem Principal</u>	<u>SS Coordinator</u>	<u>Business Manager</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
250					
700					
1	\$ 93,790	\$ 90,145	\$ 87,200	\$ 84,678	\$ 84,678
2	95190	91545	88600	86078	86078
3	96590	92945	90000	87478	87478
4	97990	94345	91400	88878	88878
5	99390	95745	92800	90278	90278
6	100790	97145	94200	91678	91678
7	102190	98545	95600	93078	93078
8	103590	99945	97000	94478	94478
9	104990	101345	98400	95878	95878
10	106390	102745	99800	97278	97278

** Administrators (Principals, Curriculum Director, Business Manager, Special Services Director) will receive \$1000.00 increase for the following:
MS+15; MS+30; MS+45; Doctorate Degree - all courses must be graduate level courses to be considered for advancement

	<u>Transport. Supervisor</u>	<u>Maintenance Supervisor</u>	<u>Lights On Afterschool coordinator</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
2	\$ 53,700	\$ 53,700	\$ 54,000
3	54400	54400	54700
4	55100	55100	55400
5	55800	55800	56100
6	56500	56500	56800
7	57200	57200	57500
8	57900	57900	58200
9	58600	58600	58900
10	59300	59300	59600
11	60000	60000	60300
12	60700	60700	61000
13	61400	61400	61700
14	62100	62100	62400
15	62800	62800	63100
16	63500	63500	63800
17	64200	64200	64500
18	64900	64900	65200
19	65600	65600	65900
20	66300	66300	66600
21	67000	67000	67300

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Current Base	\$ 44,000	
Proposed Base Increase	1000	Non-Teaching Certified Staff
Proposed Base	45000	
Current Step Increment	700	
Proposed Step Increase	0	
Proposed Step Increment	700	
Current Lane Increments	1000	
Proposed Lane Increase	0	
Proposed Lane Increments	1000	

	<i>HS Guidance Counselor **</i>				<i>Elem Guidance Counselor</i>			
	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>
Step 1	\$ 50,250	\$ 51,250	\$ 52,250	\$ 53,250	\$ 49,000	\$ 50,000	\$ 51,000	\$ 52,000
Step 2	50,950	51,950	52,950	53,950	49,700	50,700	51,700	52,700
Step 3	51,650	52,650	53,650	54,650	50,400	51,400	52,400	53,400
Step 4	52,350	53,350	54,350	55,350	51,100	52,100	53,100	54,100
Step 5	53,050	54,050	55,050	56,050	51,800	52,800	53,800	54,800
Step 6	53,750	54,750	55,750	56,750	52,500	53,500	54,500	55,500
Step 7	54,450	55,450	56,450	57,450	53,200	54,200	55,200	56,200
Step 8	55,150	56,150	57,150	58,150	53,900	54,900	55,900	56,900
Step 9	55,850	56,850	57,850	58,850	54,600	55,600	56,600	57,600
Step 10	56,550	57,550	58,550	59,550	55,300	56,300	57,300	58,300
Step 11	57,250	58,250	59,250	60,250	56,000	57,000	58,000	59,000
Step 12	57,950	58,950	59,950	60,950	56,700	57,700	58,700	59,700
Step 13	58,650	59,650	60,650	61,650	57,400	58,400	59,400	60,400
Step 14	59,350	60,350	61,350	62,350	58,100	59,100	60,100	61,100
Step 15	60,050	61,050	62,050	63,050	58,800	59,800	60,800	61,800
Step 16	60,750	61,750	62,750	63,750	59,500	60,500	61,500	62,500
Step 17	61,450	62,450	63,450	64,450	60,200	61,200	62,200	63,200
Step 18	62,150	63,150	64,150	65,150	60,900	61,900	62,900	63,900
Step 19	62,850	63,850	64,850	65,850	61,600	62,600	63,600	64,600
Step 20	63,550	64,550	65,550	66,550	62,300	63,300	64,300	65,300
Step 21	64,250	65,250	66,250	67,250	63,000	64,000	65,000	66,000
Step 22	64,950	65,950	66,950	67,950	63,700	64,700	65,700	66,700
Step 23	65,650	66,650	67,650	68,650	64,400	65,400	66,400	67,400
Step 24	66,350	67,350	68,350	69,350	65,100	66,100	67,100	68,100
Step 25	67,050	68,050	69,050	70,050	65,800	66,800	67,800	68,800
Step 26		68,750	69,750	70,750		67,500	68,500	69,500
Step 27		69,450	70,450	71,450		68,200	69,200	70,200
Step 28			71,150	72,150			69,900	70,900

**HS Guidance salary includes ten additional days over base teacher contract @\$125/day

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Case Manager							
	BS	BS+15	BS+30	MS	MS+15	MS+30	MS+45
	48,500						
Step 1	\$ 48,500	\$ 49,500	\$ 50,500	\$ 51,500	\$ 52,500	\$ 53,500	\$ 54,500
Step 2	49,200	50,200	51,200	52,200	53,200	54,200	55,200
Step 3	49,900	50,900	51,900	52,900	53,900	54,900	55,900
Step 4	50,600	51,600	52,600	53,600	54,600	55,600	56,600
Step 5	51,300	52,300	53,300	54,300	55,300	56,300	57,300
Step 6	52,000	53,000	54,000	55,000	56,000	57,000	58,000
Step 7	52,700	53,700	54,700	55,700	56,700	57,700	58,700
Step 8	53,400	54,400	55,400	56,400	57,400	58,400	59,400
Step 9	54,100	55,100	56,100	57,100	58,100	59,100	60,100
Step 10	54,800	55,800	56,800	57,800	58,800	59,800	60,800
Step 11	55,500	56,500	57,500	58,500	59,500	60,500	61,500
Step 12	56,200	57,200	58,200	59,200	60,200	61,200	62,200
Step 13	56,900	57,900	58,900	59,900	60,900	61,900	62,900
Step 14	57,600	58,600	59,600	60,600	61,600	62,600	63,600
Step 15	58,300	59,300	60,300	61,300	62,300	63,300	64,300
Step 16	59,000	60,000	61,000	62,000	63,000	64,000	65,000
Step 17	59,700	60,700	61,700	62,700	63,700	64,700	65,700
Step 18	60,400	61,400	62,400	63,400	64,400	65,400	66,400
Step 19	61,100	62,100	63,100	64,100	65,100	66,100	67,100
Step 20	61,800	62,800	63,800	64,800	65,800	66,800	67,800
Step 21	62,500	63,500	64,500	65,500	66,500	67,500	68,500
Step 22	63,200	64,200	65,200	66,200	67,200	68,200	69,200
Step 23	63,900	64,900	65,900	66,900	67,900	68,900	69,900
Step 24	64,600	65,600	66,600	67,600	68,600	69,600	70,600
Step 25	65,300	66,300	67,300	68,300	69,300	70,300	71,300
Step 26		67,000	68,000	69,000	70,000	71,000	72,000
Step 27		67,700	68,700	69,700	70,700	71,700	72,700
Step 28			69,400	70,400	71,400	72,400	73,400
**Case Manager salary includes twenty additional days over base teacher contract @\$125/day							

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

	Speech Pathologist/Occupational Therapist				School Psychologist			
	MS	MS+15	MS+30	MS+45	MS	MS+15	MS+30	MS+45
	57,700				59,630			
Step 1	\$ 57,700	\$ 58,700	\$ 59,700	\$ 60,700	\$ 59,630	\$ 60,630	\$ 61,630	\$ 62,630
Step 2	58,400	59,400	60,400	61,400	60,330	61,330	62,330	63,330
Step 3	59,100	60,100	61,100	62,100	61,030	62,030	63,030	64,030
Step 4	59,800	60,800	61,800	62,800	61,730	62,730	63,730	64,730
Step 5	60,500	61,500	62,500	63,500	62,430	63,430	64,430	65,430
Step 6	61,200	62,200	63,200	64,200	63,130	64,130	65,130	66,130
Step 7	61,900	62,900	63,900	64,900	63,830	64,830	65,830	66,830
Step 8	62,600	63,600	64,600	65,600	64,530	65,530	66,530	67,530
Step 9	63,300	64,300	65,300	66,300	65,230	66,230	67,230	68,230
Step 10	64,000	65,000	66,000	67,000	65,930	66,930	67,930	68,930
Step 11	64,700	65,700	66,700	67,700	66,630	67,630	68,630	69,630
Step 12	65,400	66,400	67,400	68,400	67,330	68,330	69,330	70,330
Step 13	66,100	67,100	68,100	69,100	68,030	69,030	70,030	71,030
Step 14	66,800	67,800	68,800	69,800	68,730	69,730	70,730	71,730
Step 15	67,500	68,500	69,500	70,500	69,430	70,430	71,430	72,430
Step 16	68,200	69,200	70,200	71,200	70,130	71,130	72,130	73,130
Step 17	68,900	69,900	70,900	71,900	70,830	71,830	72,830	73,830
Step 18	69,600	70,600	71,600	72,600	71,530	72,530	73,530	74,530
Step 19	70,300	71,300	72,300	73,300	72,230	73,230	74,230	75,230
Step 20	71,000	72,000	73,000	74,000	72,930	73,930	74,930	75,930
Step 21	71,700	72,700	73,700	74,700	73,630	74,630	75,630	76,630
Step 22	72,400	73,400	74,400	75,400	74,330	75,330	76,330	77,330
Step 23	73,100	74,100	75,100	76,100	75,030	76,030	77,030	78,030
Step 24	73,800	74,800	75,800	76,800	75,730	76,730	77,730	78,730
Step 25	74,500	75,500	76,500	77,500	76,430	77,430	78,430	79,430
Step 26		76,200	77,200	78,200		78,130	79,130	80,130
Step 27		76,900	77,900	78,900		78,830	79,830	80,830
Step 28			78,600	79,600			80,530	81,530

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

School Nurse				
	BS	BS+15	BS+30	MS
	45,000			
Step 1	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000
Step 2	45,700	46,700	47,700	48,700
Step 3	46,400	47,400	48,400	49,400
Step 4	47,100	48,100	49,100	50,100
Step 5	47,800	48,800	49,800	50,800
Step 6	48,500	49,500	50,500	51,500
Step 7	49,200	50,200	51,200	52,200
Step 8	49,900	50,900	51,900	52,900
Step 9	50,600	51,600	52,600	53,600
Step 10	51,300	52,300	53,300	54,300
Step 11	52,000	53,000	54,000	55,000
Step 12	52,700	53,700	54,700	55,700
Step 13	53,400	54,400	55,400	56,400
Step 14	54,100	55,100	56,100	57,100
Step 15	54,800	55,800	56,800	57,800
Step 16	55,500	56,500	57,500	58,500
Step 17	56,200	57,200	58,200	59,200
Step 18	56,900	57,900	58,900	59,900
Step 19	57,600	58,600	59,600	60,600
Step 20	58,300	59,300	60,300	61,300
Step 21	59,000	60,000	61,000	62,000
Step 22	59,700	60,700	61,700	62,700
Step 23	60,400	61,400	62,400	63,400
Step 24	61,100	62,100	63,100	64,100
Step 25	61,800	62,800	63,800	64,800
Step 26		63,500	64,500	65,500
Step 27		64,200	65,200	66,200
Step 28			65,900	66,900

**Johnson #1, Buffalo
Clinical Staff Salary Schedule**

Step	200 Day Contract School Psychologists		185 Day Contract School Nurses			185 Day Contract Occupational Therapist		
	MA	PHD	RN	RN+BA	RN+MA	BA	MA	PHD
1	\$ 65,727	\$ 70,727	\$ 34,370.00	\$ 37,970.00	\$ 42,970.00	\$ 52,578	\$ 56,178	\$ 61,178
2	66427	71427	35014.40	38686.40	43786.40	53278	56878	61878
3	67127	72127	35671.69	39417.13	44619.13	53978	57578	62578
4	67827	72827	36342.12	40162.47	45468.51	54678	58278	63278
5	68527	73527	37025.96	40922.72	46334.88	55378	58978	63978
6	69227	74227	37723.48	41698.17	47218.58	56078	59678	64678
7	69927	74927	38434.95	42489.14	48119.95	56778	60378	65378
8	70627	75627	39160.65	43295.92	49039.35	57478	61078	66078
9	71327	76327	39900.87	44118.84	49977.14	58178	61778	66778
10	72027	77027	40655.88	44958.22	50933.68	58878	62478	67478
11	72727	77727	41426.00	45814.38	51909.35	59578	63178	68178
12	73427	78427	42211.52	46687.67	52904.54	60278	63878	68878
13	74127	79127	43012.75	47578.42	53919.63	60978	64578	69578
14	74827	79827	43830.01	48486.99	54955.02	61678	65278	70278
15	75527	80527	44663.61	49413.73	56011.12	62378	65978	70978
16	76227	81227	45513.88	50359.00	57088.35	63078	66678	71678
17	76927	81927	46381.16	51323.18	58187.11	63778	67378	72378
18	77627	82627	47265.78	52306.65	59307.85	64478	68078	73078
19	78327	83327	48168.09	53309.78	60451.01	65178	68778	73778
20	79027	84027	49088.46	54332.98	61617.03	65878	69478	74478
21	79727	84727	50027.23	55376.64	62806.37	65878	70178	75178
22	80427	85427	50984.77	56441.17	64019.50	65878	70878	75878
23	81127	86127	51961.47	57526.99	65259.89	65878	71578	76578
24	81827	86827	52957.69	58634.53	66519.03	65878	72278	77278
25	82527	87527	53973.85	59764.22	67806.41	65878	72978	77978
26	83227	88227	55010.33	60916.51	69119.54	65878	73678	78678
27	83927	88927	56067.53	62091.84	70458.93	65878	74378	79378
28	84627	89627	57145.88	63290.67	71825.11	65878	75078	80078
29	85327	90327	58245.80	64513.49	73218.61	65878	75778	80778
30	86027	91027	59367.72	65760.76	74639.98	65878	76478	81478

**Laramie #1, Cheyenne
Administrative Salary Schedules**

		Range	
		From	To
A	Director	\$ 111,399	\$ 147,646
B	Assistant Director/Assessment Facilitator	99170	133966
C	School Psychologist	73822	112281
D	Coord, JH Asst Prin, Elem Asst Principal	82657	115751
E	HS Asst Prin, JH Assoc Prin, Res & Develop	89291	123238
F	HS Assoc, Elem, and Triumph Principals	93444	127635
G	JH Principal	98289	133235
H	HS Principal	107342	142639
I	Program Administrator	76902	119402
J	Kitchen Manager	33971	48788
K	Supervisor	49985	71728

For all returning employees for the 2018-19 contract year will receive a .97% increase in salary.
 Principals with two or more schools and Freedom Elem Principal receive an additional \$2,000
 Principals with Title I Schools receive an additional \$2,000
 Assistant Principals assigned to activities receive an additional \$2,000
 Co-Chairs for each Triad at the elem level receive an additional \$500
 Years of experience as an Administrator apply as years of experience on the teacher's salary schedule should an administrator return to teaching.

	A-L	I-L
base rate	\$ 115,881	
Educational Incentive Based on Director Base:		
Associates Degree		\$ 1,500
Bachelors Degree		2000
Masters Degree		2500
MA+45	3%	\$ 3,476
MA+60 or Specialist Degree	5%	5794
Doctorate, MA+90, Specialist +30	7%	8112

**Laramie #2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	Curriculum	Special Svcs	Business
	Principal	Principal	Director	Director	Manager
Days	200	220	210	240	260
Steps					
1	\$ 81,238	\$ 87,771	\$ 85,288	\$ 97,472	\$ 105,595
2	82338	88871	86251	98572	106786
3	83438	89971	87213	99672	107978
4	84538	91071	88176	100772	109170
5	85638	92171	89138	101872	110361
6	86738	93271	90101	102972	111553
7	87838	94371	91063	104072	112745
8	88938	95471	92026	105172	113936
9	90038	96571	92988	106272	115128
10	91138	97671	93951	107372	116320
11	92238	98771	94913	108472	117512
12	93338	99871	95876	109572	118703
13	94438	100971	96838	110672	119895
14	95538	102071	97801	111772	121087
15	96638	103171	98763	112872	122278

(+ \$2000 for two schools)

(+ \$2000 for Secondary Principals assigned to activities)

Specialist Salary Schedule

	Nurse	Technology Tech	Coordinator Data/Techn/ Transp	Case manager	Psychologist	Facilities manager
Days	165	240	240/260	195	195	260
Steps						
1	\$ 42,987	\$ 54,166	\$ 69,058	\$ 67,183	\$ 72,560	\$ 54,543
2	43875	55116	70008	68133	73510	55493
3	44765	56066	70958	69083	74460	56443
4	45651	57016	71908	70033	75410	57393
5	46540	57966	72858	70983	76360	58343
6	47428	58916	73808	71933	77310	59293
7	48316	59866	74758	72883	78260	60243
8	49204	60816	75708	73833	79210	61193
9	50092	61766	76658	74783	80160	62143
10	50980	62716	77608	75733	81110	63093
11	51868	63666	78558	76683	82060	64043
12	52756	64616	79508	77633	83010	64993
13	53644	65566	80458	78583	83960	65943
14	54532	66516	81408	79533	84910	66893
15	55420	67466	82358	80483	85860	67843
16	56308	68416	83308	81433	86810	68793
17	57196	69366	84258	82383	87760	69743

* 260 days for Transportation Coordinator

Lincoln #1, Kemmerer
SLP/OT Schedule

18-19

Step	
1	\$ 49,950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900
31	68250
32	68600
33	68950
34	69300
35	69650
36	70000
37	70350
38	70700
39	71050
40	71400
41	71750
42	72100
43	72450
44	72800
45	73150

Lincoln #2, Afton

Administrator's Salary Schedule

BASE \$ 91,670

Lane

Amount \$ 2,000 \$ 1,000 \$ 3,000 \$ 4,000 \$ 4,000

Step	Col A	Col B	Col C	Col D	Col E	Col F
1	\$ 91,670	93670	94670	\$ 97,670	\$101,670	105670
2	92670	94670	95670	98670	103670	107170
3	93670	95670	96670	99670	104670	108670
4	98170	100170	101170	104170	109670	113670
5	99170	101170	102170	105170	111170	115170
6	100170	102170	103170	106170	112670	116670
7	101170	103170	104170	107170	114170	118170
8	102170	104170	105170	108170	115670	119670
9	103170	105170	106170	109170	117170	121170
10	104170	106170	107170	110170	118670	122670
11	105170	107170	108170	111170	120170	124170
12	106170	108170	109170	112170	121670	125670
13	107170	109170	110170	113170	123170	127170
14	108170	110170	111170	114170	124670	128670
15	109170	111170	112170	115170	126170	130170
16	110170	112170	113170	116170	127670	131670
17	111170	113170	114170	117170	129170	133170

Col A Swift Creek High Schol Prinicipal - 200 Days
Assistant Cokeville K-12 Principal - 200 Days

Col B Elem Principal - 200 Days
Assistant Middle School Principal/Activities Director - 210 Days

Col C Assistant High School Principal - 210 Days
High School Activities Director - 210 days

Col D Middle School Principal - 210 Days
Cokeville K-12 Principal - 210 Days
Business Manager - 235 Days

Col E High School Principal - 210 Days

Col F Director of Education - 220 Days
Director of Special Services - 220 Days

	Nurse 2 yr	Nurse 4 yr	Trans. Director	Maint. Director	Tech Director
1	\$ 43,900	\$ 54,200	\$ 69,388	\$ 71,750	\$ 77,750
2	44700	55000	70888	73250	79250
3	45500	55800	72388	74750	80750
4	48600	58900	75888	78250	84250
5	49400	59700	77388	79750	85750
6	50200	60500	78888	81250	87250
7	51000	61300	80388	82750	88750
8	51800	62100	81888	84250	9025
9	52600	62900	83388	85750	91750
10	53400	63700	84888	87250	93250

**Natrona #1, Casper
Administrative Compensation Package**

Base Salary - \$67199

Responsibility Compensation:

Elementary Assistant	0%
Elem Principal, FMS Principal	24%
Jr High Assistant, MDW Assistant	17%
Assistant Director	17%
Jr High Principal	35%
Director	35%
MDW K-12 School Principal, RHS	39%
PIC Assistant Principal	21%
Sr. High Principal	47%

Education Compensation:

MA+15	\$	1,100
MA+30		2200
MA+45		3300
A+60		4400
Doctorate		5500

Evaluation Compensation

Steps 1-10 (10 Steps)	\$	1,200	per step
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Program Compensation

Tier I	\$	500	per classroom
Tier II		1100	per classroom
District Prog		6000	

ADM Compensation

Elem building admins will be compensated \$19.00 per student above their base salary. The 30 day enrollment in the individual building will be used for calculations. The ADM in Jr and Sr High Schools will be divided by the number of building administrators for ADM compensation.

**Natrona - Classified Exempt Salaries
Administrative Support**

School Psychologist

	MA+30	MA+45	MA+60	DR
1	\$ 62,153	\$ 63,260	\$ 64,367	\$ 65,474
2	63562	64669	65776	66882
3	64971	66077	67184	68291
4	66379	67486	68593	69700
5	67788	68895	70002	71109
6	69197	70304	71411	72517
7	70606	71712	72819	73926
8	72014	73121	74228	75336
9	73423	74530	75637	76744
10	74832	75939	77046	78152
11	76813	77927	78454	79561
12			79631	80970
13			80427	82379
14			81231	83615
15			82044	84451
16			82864	85295
17				86148
18				87010

**Niobrara #1, Lusk
Administrative Salaries**

2018-2019

Contracted Salaries

Title	Hours	Days	Salary
Superintendent	8	260	\$ 123,600
Business Manager	8	240	\$ 82,680
Principal 9-12	8	210	\$ 92,240
Principal K-8	8	210	\$ 84,870
Tech Director	8	260	\$ 74,730
SpEd Director	8	210	\$ 92,240
Transportation Supervisor	8	260	\$ 55,110
Food Service Director	8	185	\$ 30,000
EWC Outreach Coordinator	4	205	\$ 22,250
Speech Pathologist	8	185	\$ 63,060

Park #1, Powell
Administrative Salary Schedules
Building Level Administrative Index Salary Schedule

example - **Base: = \$83580**

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/Special Education Director	=	1.08
e. Middle School Principal	=	1.10
r. High School Principal	=	1.15

B. Extended District Duties

h. 504	=	0.05
i. Multiple Schools	=	0.05

D. Contract Year:

a. 205 Day(Base)	=	0.00
b. 210 Days	=	0.02
c. 215 Days	=	0.04
d. 220 Days	=	0.06
e. 225 Days	=	0.08

E. Students Per Administrator*:

a. 0 - 324 (Base)	=	0
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

a. Master's (Base)	=	0.000
b. MS/M.Ed. + 15	=	0.015
c. MS/M.Ed. + 30	=	0.030
d. MS/M.Ed. + 45	=	0.045
e. Ph.D./Ed.D.	=	0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

a. 0-2 yrs (Base)	=	0.03
b. 3-4 years	=	0.05
c. 5-6 years	=	0.07
d. 7-8 years	=	0.09
e. 9-10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19

Salary Worksheet

Base:	\$ 83,580
x total factors	<u>x.xx</u>
Total Salary	<u>XXXXX</u>

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Park #1, Powell

Administrative Salary Schedules

District Level Administrative Index Salary Schedule

Base: = \$99600

example -

A. Major Areas of Responsibility:

- a. Coordinator of Business Services = 0.075
- b. Coordinator of Curriculum = 0.0625
- c. Coordinator of Support Services = 0.050
& Coordinator of Technology

F. Administrative Experience*:

- a. 0-2 yrs (Base) = 0.03
- b. 3-4 years = 0.05
- c. 5-6 years = 0.07
- d. 7-8 years = 0.09
- e. 9-10 years = 0.11
- f. Over 10 years = 0.13
- g. Over 12 years = 0.15
- h. Over 14 years = 0.17
- i. Over 16 years = 0.19

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Salary Worksheet

Base:	99600
x total factors	<u>x.xx</u>
<u>Total Salary</u>	<u>XXXXX</u>

**Park #1, Powell
Non-Teacher Salary Schedule**

Speech Pathologists

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,650	\$ 49,950	\$ 51,250	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450
2	49800	51100	52400	53700	55000	56300	57600
3	50950	52250	53550	54850	56150	57450	58750
4	52100	53400	54700	56000	57300	58600	59900
5	53250	54550	55850	57150	58450	59750	61050
6	54400	55700	57000	58300	59600	60900	62200
7	55550	56850	58150	59450	60750	62050	63350
8	56700	58000	59300	60600	61900	63200	64500
9	57850	59150	60450	61750	63050	64350	65650
10	59000	60300	61600	62900	64200	65500	66800
11		61450	62750	64050	65350	66650	67950
12			63900	65200	66500	67800	69100
13			65050	66350	67650	68950	70250
14			66200	67500	68800	70100	71400
15			67350	68650	69950	71250	72550
16				69800	71100	72400	73700
17				70950	72250	73550	74850
18				72100	73400	74700	76000
19					74550	75850	77150
20					75700	77000	78300
21						78150	79450
22							80600
23							81750

School Psychologist

step	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450	\$ 57,750
2	53700	55000	56300	57600	58900
3	54850	56150	57450	58750	60050
4	56000	57300	58600	59900	61200
5	57150	58450	59750	61050	62350
6	58300	59600	60900	62200	63500
7	59450	60750	62050	63350	64650
8	60600	61900	63200	64500	65800
9	61750	63050	64350	65650	66950
10	62900	64200	65500	66800	68100
11	64050	65350	66650	67950	69250
12	65200	66500	67800	69100	70400
13	66350	67650	68950	70250	71550
14	67500	68800	70100	71400	72700
15	68650	69950	71250	72550	73850
16	69800	71100	72400	73700	75000
17	70950	72250	73550	74850	76150
18	72100	74550	74700	76000	77300
19		75700	75850	77150	78450
20			77000	78300	79600
21			78150	79450	80750
22				80600	81900
23				81750	83050

**Park #1, Powell
Non-Teacher Salary Schedule**

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	49500	50600	51700	52800	53900	55000	56100
3	50650	51750	52850	53950	55050	56150	57250
4	51800	52900	54000	55100	56200	57300	58400
5	52950	54050	55150	56250	57350	58450	59550
6	54100	55200	56300	57400	58500	59600	60700
7	55250	56350	57450	58550	59650	60750	61850
8		57500	58600	59700	60800	61900	63000
9		58650	59750	60850	61950	63050	64150
10			60900	62000	63100	64200	65300
11			62050	63150	64250	65350	66450
12			63200	64300	65400	66500	67600
13			64350	65450	66550	67650	68750
14				66600	67700	68800	69900
15				67750	68850	69950	71050
16				68900	70000	71100	72200
17					71150	72250	73350
18					72300	73400	74500
19						74550	75650
20							76800
21							77950

Professional Non-Certified Staff Salary Schedule

step	Supervisor	Human Resources/ Tran	Exec Adm Asst	School Nurse R.N. with Associates Degree
		Accountant	Technology Tech II	
1	\$ 55,130	\$ 51,085		\$ 24.00
2	56630	52585		24.75
6	58130	54085		25.50
4	59630	55585		26.25
5	61130	57085		27.00
6	62630	58585		27.75
7	64130	60085		28.50
8	65630	61585		29.25
9	67130	63085		30.00
10	68630	64585		30.75
11	70130	66085		31.50
12	71630	67585		32.25
13	73130	69085		33.00
14	74630	70585		33.75
15	76130	72085		34.50
16	77630	73585		35.25
17	79130	75085		36.00
18	80630	76585		36.75

**Park #6, Cody
Administrator Salary Schedule**

Building Level Administrative Index

Base \$82325

A. Major Areas of Responsibility:

a. Activities Director	0.98
b. Middle School Assistant Principal	1.00
Elementary School Assistant Principal	
c. High School Assistant Principal	1.03
d. Elementary Principal	1.08
e. Middle School Principal	1.10
f. High School Principal	1.12

Salary Worksheet	
Base	\$ 82,325
x Total Factors	X
Total Salary	\$

B. Educational Preparation*:

a. Master's Degree I(Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.015
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

C. Contract Year

a. 205 days	0.00
b. 210 days	0.01
c. 215 days	0.02
d. 220 days	0.03
3. 225 days	0.04

D. Admin Experience*:

a. 0-3 years (Base)	0.01
b. 4 - 6 years	0.04
c. 7 - 9 years	0.07
d. 10-12 years	0.10
e. 13-15 years	0.13
f. 16-18 years	0.16
g. 19-21 years	0.19
h. Over 22 years	0.21

* experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

**District Level Administrative Index
Base \$88500**

A. Major Areas of Responsibility:

a. Assistant Superintendent	1.280
b. Student Support Services Director	1.100
c. Business Manager	1.100
d. Coordinator of Technology	0.925

Salary Worksheet	
Base	\$ 88,500
x Total Factors	X
Total Salary	\$

D. Administrative Experience*:

a. 0-3 years (Base)	0.03
b. 4 - 6 years	0.05
c. 7 - 9 years	0.07
d. 10-12 years	0.09
e. 13-15 years	0.11
f. 16-18 years	0.13
g. 19-21 years	0.15
h. 22-25 years	0.17
i. Over 26 years	0.19

* experience in a like position with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

Compliance Facilitator (195 Days)

Step	MA	MA+45
1	\$ 69,325	\$72,325
2	70525	73525
3	71725	74725
4	72925	75925
5	74125	77125
6	75325	78325
7	76525	79525
8	77725	80725
9	78925	81925
10	80125	83125
11	81325	84325

School
Psychologist

Step	
1	\$ 70,409
2	71509
3	72609
4	73709
5	74809
6	75909
7	77009
8	78109
9	79209
10	80309
11	81409

Occupational Therapist/
Speech Pathologist

Step	BA	MA
1	\$ 52,847	\$ 56,147
2	53822	57122
3	54797	58097
4	55772	59072
5	56747	60047
6	57722	61022
7	58697	61997
8	59672	62972
9	60647	63947
10	61622	64922
11	62597	65897
12	63572	66872
13	64547	67847
14	65522	68822
15	66497	69797
16	67472	70772
17		71747

**Park 16, Meeteetse
Salaried Positions**

2019-2020

	Business Manager	Technology Director	Technology Director	Trans Supervisor	Asst. Principals/Athletic Dir, Spec Ed Dir			
	BA	w/o BA	BA			MA	MA+15	MA+36
Step					Step			
1	\$ 56,419	\$ 49,210	\$ 51,031	\$ 23,502	1	\$ 60,000	\$ 61,500	\$ 63,038
2	58507	51031	52919	24089	2	62700	64268	65874
3	60672	52919	54877	24691	3	65522	67160	68839
4	62916	54877	56907	25309	4	68470	70182	71936
5	65244	56907	59013	25941	5	71551	73340	75173
6	67658		61196	26590	6	74771	76640	78556
7	70162		63461	27255	7	78136	80089	82091
8	72758		65809	27936	8	81652	83693	85785
9	75450		68244	28634	9	85326	87459	89646
10	78241		70769	29350	10	89166	91395	93680

Principles				Base Pay	\$59,000.00 (plus house- AP/AD only)
	MA	MA+15	MA+36	Step	4.50%
Step				Lane	2.50%
1	\$ 76,494	\$ 77,641	\$ 78,806		
2	78406	79582	80776		
3	80367	81572	82796		
4	82376	83611	84865		
5	84435	85702	86987		
6	86546	87844	89162		
7	88710	90040	91391		
8	90927	92291	93676		
9	93201	94599	96017		
10	95531	96963	98418		

Superintendent					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 104,500	\$ 106,068	\$ 107,659	\$ 109,273	\$ 110,912
2	107113	108719	110350	112005	113685
3	109790	111437	113109	114805	116527
4	112535	114223	115936	117675	119441
5	115348	117079	118835	120617	122427
6	118232	120006	121806	123633	125487
7	121188	123006	124851	126724	128624
8	124218	126081	127972	129892	131840
9	127323	129233	131171	133139	135136
10	130506	132464	134451	136467	138515

**Platte #1, Wheatland
Administrative Salaries**

step	Nurses		Occu. Therapist
	RN	BS	
1	\$ 23.76	\$ 24.95	\$ 30.19
2	24.12	25.32	30.64
3	24.48	25.70	31.10
4	24.85	26.09	31.57
5	25.22	26.48	32.04
6	25.60	26.88	32.52
7	25.98	27.28	33.01
8	26.37	27.69	33.51
9	26.77	28.11	34.01
10	27.17	28.53	34.52
11	27.58	28.96	35.04
12	27.99	29.39	35.57
13	28.41	29.83	36.10
14	28.84	30.28	36.64
15	29.27	30.73	37.19
16	29.71	31.19	37.75
17	30.16	31.66	38.32
18	30.61	32.13	38.89
19	31.07	32.61	39.47
20	31.54	33.10	40.06
21	32.01	33.60	40.66
22	32.49	34.10	41.27
23	32.98	34.61	41.89
24	33.47	35.13	42.52
25	33.97	35.66	43.16
26	34.48	36.19	43.81
27	35.00	36.73	44.47
28	35.53	37.28	45.14
29	36.06	37.84	45.82
30	36.60	38.41	46.51

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Notes:

steps	Principals
1	\$ 79,388
2	80914
3	82441
4	83968
5	85494
6	87021
7	88548
8	90074
9	91601
10	93128
11	94654
12	96181
13	97708
14	99235
15	100761
16	102288
17	103815
18	105341
19	106868
20	108395
21	108776
22	109158
23	109540
24	109921
25	110303
26	110685
27	111066
28	111448
29	111830
30	112211
31	112593
32	112975
33	113356
34	113738
35	114120
36	114501
37	114883
38	115265
39	115646
40	116028

Principals will be contracted for 194 days.
 The salary schedule will be tied to the teacher schedule, setp 20 MA+30
 Presently that setp is \$61,800 for 164 days which equals \$376.83/day
 The administrator's schedule will adjust when that step changes.
 Step 1 is 104% with a 2% increase each year.
 One-time stipend for advance degree
 \$2000 Ed Spec.; \$2500 Ed.D; \$3000 Ph.D

District Administrators

Step	Days	B.S.	M.A.
1	240	\$ 70,712	\$ 83,480
2	240	72072	85085
3	240	73432	86691
4	240	74792	88296
5	240	76152	89901
6	240	77512	91507
7	240	78871	93112
8	240	80231	94717
9	240	81591	96323
10	240	82951	97928
11	240	84311	99534
12	240	85671	101139
13	240	87030	102744
14	240	88390	104350
15	240	89750	105955
16	240	91110	107560
17	240	92470	109166
18	240	93830	110771
19	240	95190	112377
20	240	96549	113982
21	240	96889	114383
22	240	97229	114785
23	240	97569	115186
24	240	97909	115587
25	240	98249	115989
26	240	98589	116390
27	240	98929	116791
28	240	99269	117193
29	240	99609	117594
30	240	99949	117995
31	240	100289	118397
32	240	100629	118798
33	240	100969	119199
34	240	101309	119601
35	240	101649	120002
36	240	101989	120403
37	240	102329	120805
38	240	102669	121206
39	240	103009	121608
40	240	103349	122009

**Sheridan 1, Ranchester
Administrative Salary Schedules**

District Coordinators Tran/Food Service

Step	Days	Contract
1	240	\$ 56,533
2	240	57161
3	240	57790
4	240	58418
5	240	59046
6	240	59674
7	240	60302
8	240	60930
9	240	61559
10	240	62187
11	240	62815
12	240	63443
13	240	64071
14	240	64699
15	240	65327
16	240	65956
17	240	66584
18	240	67212
19	240	67840
20	240	68468
21	240	68625
22	240	68782
23	240	68939
24	240	69096
25	240	69253
26	240	69410
27	240	69567
28	240	69724
29	240	69881
30	240	70039
31	240	70196
32	240	70353
33	240	70510
34	240	70667
35	240	70824
36	240	70981
37	240	71138
38	240	71295
39	240	71452
40	240	71609

**Sheridan #2, Sheridan
Administration and Non-teaching Professionals**

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.30	\$ 22.30
2	20.65	22.65
3	21.00	23.00
4	21.35	23.35
5	21.70	23.70
6	22.05	24.05
7	22.40	24.40
8	22.75	24.75
9	23.10	25.10
10	23.45	25.45
11	23.80	25.80
12	24.15	26.15
13	24.50	26.50
14	24.85	26.85
15	25.20	27.20
16	25.55	27.55
17	25.90	27.90
18	26.25	28.25
19	26.60	28.60
20	26.95	28.95
21	27.30	29.30
22	27.65	29.65

**Sheridan #3, Clearmont
Administration and Non-teaching Professionals**

2018-2019

Superintendent				Business
	MA	MA+15	PhD	Manager
1	\$ 106,886.40	\$ 109,558.56	\$ 112,297.52	\$ 62,540.00
2	109558.56	112297.52	115104.96	64105.00
3	112297.52	115104.96	117982.59	65707.63
4	115104.96	117982.59	120932.15	67350.32
5	117982.59	120932.15	123955.45	69034.07
6	120932.15	123955.45	127054.34	70759.93
7	123955.45	127054.34	130230.70	72528.92
8	127054.34	130230.70	133486.47	74342.15
9	130230.70	133486.47	136823.63	76200.70
10	133486.47	136823.63	140244.22	78105.72
11	136823.63	140244.22	143750.32	80058.36
12	140244.22	143750.32	147344.08	82059.82
13	143750.32	147344.08	151027.69	84111.32
14	147344.08	151027.69	154803.38	86214.10
15	151027.69	154803.38	158673.46	88369.45
16	154803.38	158673.46	162640.30	90578.69
17	158673.46	162640.30	166706.31	92843.15
18	162640.30	166706.31	170873.96	95164.23
19	166706.31	170873.96	175145.81	97543.34
20	170873.96	175145.81	179524.46	99981.92
21	175145.81	179524.46	184012.57	102481.47
22	179524.46	184012.57	188612.88	105043.51
23	184012.57	188612.88	193328.21	107669.59
24	188612.88	193328.21	198161.41	110361.33
25	193328.21	198161.41	203115.45	113120.37
26	198161.41	203115.45	208193.33	

	Principal			Special Ed Director		
	MA	MA+15	MA+36	MA	MA+15	MA+36
1	\$ 82,000.00	\$ 84,050.00	\$ 86,151.25	\$ 59,000.00	\$ 60,475.00	\$ 61,986.88
2	84050.00	86151.25	88305.03	60475.00	61986.88	63536.55
3	86151.25	88305.03	90512.66	61986.88	63536.55	65124.96
5	88305.03	90512.66	92775.47	63536.55	65124.96	66753.08
6	90512.66	92775.47	95094.86	65124.96	66753.08	68421.91
7	92775.47	95094.86	97472.23	66753.08	68421.91	70132.46
8	95094.86	97472.23	99909.04	68421.91	70132.46	71885.77
9	97472.23	99909.04	102406.76	70132.46	71885.77	73682.92
10	99909.04	102406.76	104966.93	71885.77	73682.92	75524.99
11	102406.76	104966.93	107591.11	73682.92	75524.99	77413.11
12	104966.93	107591.11	110280.88	75524.99	77413.11	79348.44
13	107591.11	110280.88	113037.91	77413.11	79348.44	81332.15
14	110280.88	113037.91	115863.85	79348.44	81332.15	83365.46
15	113037.91	115863.85	118760.45	81332.15	83365.46	85449.59
16	115863.85	118760.45	121729.46	83365.46	85449.59	87585.83
17	118760.45	121729.46	124772.70	85449.59	87585.83	89775.48
18	121729.46	124772.70	127792.01	87585.83	89775.48	92019.86
19	124772.70	127792.01	131089.32	89775.48	92019.86	94320.36
20	127792.01	131089.32	134366.55	92019.86	94320.36	96678.37
21	131089.32	134366.55	137725.71	94320.36	96678.37	99095.33

**Sheridan #3, Clearmont
Administration and Non-teaching Professionals**

	Transportation		Administrative Assistant	Accounts Payable
	Supervisor		to Superintendent & Board	Payroll Clerk
1	\$ 30,035.20		\$ 27,511.68	\$ 25,168.00
2	30786.08		28199.47	25797.20
3	31555.73		28904.46	26442.13
5	32344.63		29627.07	27103.18
6	33153.24		30367.75	27780.76
7	33982.07		31126.94	28475.28
8	34831.62		31905.11	29187.16
9	35702.41		32702.74	29916.84
10	36594.97		33520.31	30664.76
11	37509.85		34358.32	31431.38
12	38447.60		35217.28	32217.17
13	39408.79		36097.71	33022.60
14	40394.00		37000.15	33848.16
15	41403.85		37925.15	34694.37
16	42438.95		38873.28	35561.73
17	43499.93		39845.12	36450.77
18	44587.42		40841.24	37362.04
19	45702.11		41862.27	38296.09
20	46844.66		42908.83	39253.49
21	48015.78		43981.55	40234.83
22	49216.17		45081.09	41240.70
23	50446.58		46208.12	42271.72
24	51707.74		47363.32	43328.51
25	53000.43		48547.40	44411.72
26	54325.45		49761.09	45522.01

**Sublette #1, Pinedale
Administrative Salaries**

Step	Business	Trans	Tech	School	Director of Operations		
	Manager 260/8hr	Director 260/8hr	Director 260/8hr	Nurse 183/8hr	MA	MA+20	DOC
1	\$96,860	\$70,314	\$87,821	\$43,562	\$94,180	\$96,180	\$98,180
2	97860	71314	88821	44562	95180	97180	99180
3	98860	72314	89821	45562	96180	98180	100180
4	99860	73314	90821	46562	97180	99180	101180
5	100860	74314	91821	47562	98180	100180	102180
6	101860	75314	92821	48562	99180	101180	103180
7	102860	76314	93821	49562	100180	102180	104180
8	103860	77314	94821	50562	101180	103180	105180
9	104860	78314	95821	51562	102180	104180	106180
10	105860	79314	96821	52562	103180	105180	107180
11	106860	80314	97821	53562	104180	106180	108180
12	107860	81314	98821	54562	105180	107180	109180
13	108860	82314	99821	55562	106180	108180	110180
14	109860	83314	100821	56562	107180	109180	111180
15	110860	84314	101821	57562	108180	110180	112180
16	111860	85314	102821	58562	109180	111180	113180
17	112860	86314	103821	59562	110180	112180	114180
18	113860	87314	104821	60562	111180	113180	115180
19	114860	88314	105821	61562	112180	114180	116180
20	115860	89314	106821	62562	113180	115180	117180
21	116860	90314	107821	63562	114180	116180	118180
22	117860	91314	108821	64562	115180	117180	119180
23	118860	92314	109821	65562	116180	118180	120180
24	119860	93314	110821	66562	117180	119180	121180
25	120860	94314	111821	67562	118180	120180	122180
26	121860	95314	112821	68562	119180	121180	123180
27	122860	96314	113821	69562	120180	122180	124180
28	123860	97314	114821	70562	121180	123180	125180
29	124860	98314	115821	71562	122180	124180	126180
30	125860	99314	116821	72562	123180	125180	127180

**Sublette #1, Pinedale
Administrative Salaries**

Step	Director of Special Services			Elementary	Middle School	High School
	MA	MA+20	DOC	Principal 205/8hr	Principal 210/8hr	Principal 215/8hr
1	\$ 90,180	\$ 92,180	\$ 94,180	\$ 92,180	\$ 96,180	\$ 100,180
2	91180	93180	95180	93180	97180	101180
3	92180	94180	96180	94180	98180	102180
4	93180	95180	97180	95180	99180	103180
5	94180	96180	98180	96180	100180	104180
6	95180	97180	99180	97180	101180	105180
7	96180	98180	100180	98180	102180	106180
8	97180	99180	101180	99180	103180	107180
9	98180	100180	102180	100180	104180	108180
10	99180	101180	103180	101180	105180	109180
11	100180	102180	104180	102180	106180	110180
12	101180	103180	105180	103180	107180	111180
13	102180	104180	106180	104180	108180	112180
14	103180	105180	107180	105180	109180	113180
15	104180	106180	108180	106180	110180	114180
16	105180	107180	109180	107180	111180	115180
17	106180	108180	110180	108180	112180	116180
18	107180	109180	111180	109180	113180	117180
19	108180	110180	112180	110180	114180	118180
20	109180	111180	113180	111180	115180	119180
21	110180	112180	114180	112180	116180	120180
22	111180	113180	115180	113180	117180	121180
23	112180	114180	116180	114180	118180	122180
24	113180	115180	117180	115180	119180	123180
25	114180	116180	118180	116180	120180	124180
26	115180	117180	119180	117180	121180	125180
27	116180	118180	120180	118180	122180	126180
28	117180	119180	121180	119180	123180	127180
29	118180	120180	122180	120180	124180	128180
30	119180	121180	123180	121180	125180	129180

**Sublette #1, Pinedale
Administrative Salaries**

School Psychologist

Step	MA	MA+20	MA+40 or PhD
1	\$ 63,020	\$ 64,360	\$ 65,700
2	64020	65360	66700
3	65020	66360	67700
4	66020	67360	68700
5	67020	68360	69700
6	68020	69360	70700
7	69020	70360	71700
8	70020	71360	72700
9	71020	72360	73700
10	72020	73360	74700
11	73020	74360	75700
12	74020	75360	76700
13	75020	76360	77700
14	76020	77360	78700
15	77020	78360	79700
16	78020	79360	80700
17	79020	80360	81700
18	80020	81360	82700
19	81020	82360	83700
20	82020	83360	84700
21	83020	84360	85700
22	83370	84710	86050
23	83720	85060	86400
24	84070	85410	86750
25	84420	85760	87100
26	84770	86110	87450
27	85120	86460	87800
28	85470	86810	88150
29	85820	87160	88500
30	86170	87510	88850

**Sublette #9, Big Piney
Principal Salary Schedule**

Base \$78720				
				Percentage
A. Major Areas of Responsibility:				
Assistant Coach Wrestling, VB, FB	a. Elementary Principal			1
	b. Middle School Principal			1.05
	c. High School Principal			1.1
B. Educational Preparation*:				
	a. Master's Degree (BAS)			0
	b. MS/M.Ed. + 15 Graduate Hours			0.015
	c. MS/M.Ed.+30 Graduate Hours*			0.03
	d. H.D/Ed.D			0.07
C. Administrative Experience:				
	a. 0-2 Years (Base)			0.03
	b. 03-04 Years			0.05
	c. 05-06 Years			0.07
	d. 07-08 Years			0.09
	e. 09-10 Years			0.11
	f. Over 10 years			0.13

**Sweetwater #1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

2019-2020

Step	B	C	D	E	F	G	H
0	\$ 78,919	\$ 81,857	\$ 82,802	\$ 84,300	\$ 86,865	\$ 88,597	\$ 92,740
1	80244	83182	84127	85625	88190	89922	94065
2	81569	84507	85452	86950	89515	91247	95390
3	82894	85832	86777	88275	90840	92572	96715
4	84219	87157	88102	89600	92165	93897	98040
5	85544	88482	89427	90925	93490	95222	99365
6	86869	89807	90752	92250	94815	96547	100690
7	88194	91132	92077	93575	96140	97872	102015
8	89519	92457	93402	94900	97465	99197	103340
9	90844	93782	94727	96225	98790	100522	104665
10	92169	95107	96052	97550	100115	101847	105990
11	93494	96432	97377	98875	101440	103172	107315
12	94819	97757	98702	100200	102765	104497	108640
13	96144	99082	100027	101525	104090	105822	109965
14	97469	100407	101352	102850	105415	107147	111290
15	98794	101732	102677	104175	106740	108472	112615
16	100119	103057	104002	105500	108065	109797	113940
17	101444	104382	105327	106825	109390	111122	115265
18	102769	105707	106652	108150	110715	112447	116590
19	104094	107032	107977	109475	112040	113772	117915
20	105419	108357	109302	110800	113365	115097	119240

- B Assistant Jr. High Principal
- C Assistant High School Principal
- D Elementary Principal
- E Wamsutter K-8 Principal
- F Jr. High Principal
- G Coord of Dist Assessment, Indep HS Principal, Farson K-12 Principal
- H Curriculum Director, Dir of Spec Ed, High School Principal

Ed Incentive - MA+15 - \$500/yr, MA+30 - \$1000/yr, MA+45 = \$1500/yr, Ed. Dr - \$2000/yr
 Four years teaching experience equals one year administrative experience with four steps max
 Extra pay for additional assignment as agreed by the board of Trustees \$1,325.00
 Existing practice of mile allowance of \$500 or \$1000/year. Outlying Schools, Admin provided a vehicle

**Sweetwater #1, Rock Springs
 Administrative /Directors/Special Assignment Salary Schedule**

Custodial	Accountant	Business Manager
Food Service	Transportation	Physical Plant
Maintenance		Technology
Special Assignment		

0	\$ 77,699		\$ 82,182		\$ 91,305
1	79024		83507		92630
2	80349		84832		93955
3	81674		86157		95280
4	82999		87482		96605
5	84324		88807		97930
6	85649		90132		99255
7	86974		91457		100580
8	88299		92782		101905
9	89624		94107		103230
10	90949		95432		104555
11	92274		96757		105880
12	93599		98082		107205
13	94924		99407		108530
14	96249		100732		109855
15	97574		102057		111180
16	98899		103382		112505
17	100224		104707		113830
18	101549		106032		115155
19	102874		107357		116480
20	104199		108682		117805

**Sweetwater #2, Green River
Administrators and Professional**

Building Administrator/Activities Director/Directors Salary Schedule

	A (208 days)	B-Alt HS (208 days)	B-Elem (208 days)	C (208 days)	D-11 mo (222 days)	Directors 12 month
1	\$ 86,822	\$ 88,892	\$ 91,166	\$ 93,438	\$ 104,711	\$ 101,087
1.5	87234	89304	91578	93850	105123	101580
2	87646	89716	91900	94262	105535	102073
2.5	88058	90128	92402	94674	105947	102566
3	88470	90540	92814	95086	106359	103059
3.5	88882	90952	93226	95498	106771	103552
4	89294	91364	93638	95910	107183	104045
4.5	89706	91776	94050	96322	107595	104538
5	90118	92188	94462	96734	108007	105031
5.5	90530	92600	94874	97146	108419	105524
6	90942	93012	95286	97558	108831	106017
6.5	91354	93424	95698	97970	109243	106510
7	91766	93836	96110	98382	109655	107003
7.5	92178	94248	96522	98794	110067	107496
8	92590	94660	96934	99206	110479	107989
8.5	93002	95072	97346	99618	110891	108482
9	93414	95484	97758	100030	111303	108975
9.5	93826	95896	98170	100442	111715	109468
10	94238	96308	98582	100854	112127	109961
10.5	94650	96720	98994	101266	112539	110454
11	95062	97132	99406	101678	112951	110947
11.5	95474	97544	99818	102090	113363	111440
12	95886	97956	100230	102502	113775	111933
12.5	96298	98368	100642	102914	114187	112426
13	96710	98780	101054	103326	114599	112919
13.5	97122	99192	101466	103738	115011	113412
14	97534	99604	101878	104150	115423	113905
14.5	97946	100016	102290	104562	115835	114398
15	98358	100428	102702	104974	116247	114891

- A. LMS Asst Principal, Monroe Asst. Principal (10 months)
- B-Alt. Expedition Principal, Rural Principal (10 months)
- B-Elem. K-4 Elementary Principa (10 months)
- C. 5-6 Intermediate Principal, 7--8 MS Principal, GRHS Asst Principal (10 months)
- D. GRHS Principal (11 months)
- E. Directors (12 months)

**Sweetwater #2, Green River
Registered Nurse**

	AA	BA	BA+15	BA+30	BA+45
1	\$ 47,648	\$ 48,665	\$ 49,682	\$ 50,699	\$ 51,716
2	48360	49377	50394	51411	52428
3	49072	50089	51106	52123	53140
4	49784	50801	51818	52835	53852
5	50496	51513	52530	53547	54564
6	51208	52225	53242	54259	55276
7	51920	52937	53954	54971	55988
8	52632	53649	54666	55683	56700
9	53344	54361	55378	56395	57412
10	54056	55073	56090	57107	58124
11	54768	55785	56802	57819	58836
12	55480	56497	57514	58531	59548
13	56192	57209	58226	59243	60260
14	56904	57921	58938	59955	60972
15	57616	58633	59650	60667	61684
16		59345	60362	61379	62396
17		60057	61074	62091	63108
18		60769	61786	62803	63820
19		61481	62498	63515	64532
20		62193	63210	64227	65244
21			63922	64939	65956
22			64634	65651	66668
23			65346	66363	67380
24			66058	67075	68092
25			66770	67787	68804
26				68499	69516
27				69211	70228
28				69923	70940
29				70635	71652
30				71347	72364
31					73076
32					73788
33					74500
34					75212
35					75924
36					76636
37					77348
38					78060
39					78772

**Sweetwater #2, Green River
Registered Nurse (continued)**

	MA	MA+15	MA+30	EDD/PHD
1	\$ 52,733	\$ 53,750	\$ 54,767	\$ 55,784
2	53445	54462	55479	56496
3	54157	55174	56191	57208
4	54869	55886	56903	57920
5	55581	56598	57615	58632
6	56293	57310	58327	59344
7	57005	58022	59039	60056
8	57717	58734	59751	60768
9	58429	59446	60463	61480
10	59141	60158	61175	62192
11	59853	60870	61887	62904
12	60565	61582	62599	63616
13	61277	62294	63311	64328
14	61989	63006	64023	65040
15	62701	63718	64735	65752
16	63413	64430	65447	66464
17	64125	65142	66159	67176
18	64837	65854	66871	67888
19	65549	66566	67583	68600
20	66261	67278	68295	69312
21	66973	67990	69007	70024
22	67685	68702	69719	70736
23	68397	69414	70431	71448
24	69109	70126	71143	72160
25	69821	70838	71855	72872
26	70533	71550	72567	73584
27	71245	72262	73279	74296
28	71957	72974	73991	75008
29	72669	73686	74703	75720
30	73381	74398	75415	76432
31	74093	75110	76127	77144
32	74805	75822	76839	77856
33	75517	76534	77551	78568
34	76229	77246	78263	79280
35	76941	77958	78975	79992
36	77653	78670	79687	80704
37	78365	79382	80399	81416
38	79077	80094	81111	82128
39	79789	80806	81823	82840

Teton #1, Jackson

Professional Certified Staff - Including but not limited to Nurses, Counselors,
Psychologists, and Speech and Occupational Therapists

Step	BA	BA+30	MA	MA+30	MA+45	DOC
1	\$61,689.60	\$ 65,129.39	\$69,456.80	\$ 73,217.76	\$76,063.68	\$ 78,500.80
2	62491.52	65976.07	70359.52	74169.76	77052.64	79521.12
3	63303.52	66833.76	71274.56	75134.08	78053.92	80554.88
4	64126.72	67702.88	72200.80	76110.72	79068.64	81602.08
5	64961.12	68583.20	73139.36	77100.80	80096.80	82662.72
6	65805.60	69474.72	74090.24	78103.20	81138.40	83737.92
7	66660.16	70377.44	75053.44	79117.92	82192.32	84826.56
8	67527.04	71292.48	76028.96	80147.20	83260.80	85928.64
9	68405.12	72218.72	77017.92	81188.80	84343.84	87046.40
10	69294.40	73158.40	78019.20	82243.84	85440.32	88177.60
11		74109.28	79032.80	83313.44	86551.36	89324.48
12		75072.48	80060.96	84396.48	87675.84	80484.80
13		76048.00	81101.44	85492.96	88816.00	91661.92
14		77036.96	82155.36	86605.12	89970.72	92853.60
15		78038.24	83223.84	87730.72	91140.00	94059.84
16			84305.76	88870.88	92324.96	95282.88
17			85401.12	90026.72	93525.60	96521.60
18			86512.16	91197.12	94740.80	97776.00
19			87636.64	92382.08	95972.80	99047.20
20			88775.68	93583.84	97220.48	100355.20
21					97852.16	100987.04
22					98488.32	101643.36
23					99127.84	102304.16
24					99772.96	102969.44
25					100421.44	103639.20
26						104312.32
27						104989.92
28						105673.12
29						106359.68
30						107050.72

**Uinta #1, Evanston
Administrative Salary Schedule**

Step	Dean of Students 250d/8h	Asst. Principal 200d/8h	Elem Principal 205h/8h	MS Principal 210d/8h	HS Principal 220d/8h	Asst Superintendent 260d/8h
1	\$ 74,600	\$ 81,600	\$ 88,100	\$ 89,600	\$ 95,100	\$ 110,100
2	75600	82600	89100	90600	96100	111100
3	76600	83600	90100	91600	97100	112100
4	77600	84600	91100	92600	98100	113100
5	78600	85600	92100	93600	99100	114100
6	79600	86600	93100	94600	100100	115100
7	80600	87600	94100	95600	101100	116100
8		88600	95100	96600	102100	117100
9		89600	96100	97600	103100	118100
10		90600	97100	98600	104100	119100
11		91600	98100	99600	105100	120100
12		92600	99100	100600	106100	121100
13		93600	100100	101600	107100	122100
14		94600	101100	102600	108100	123100
15		95600	102100	103600	109100	124100
16		96600	103100	104600	110100	125100
17		97600	104100	105600	111100	126100
18		98600	105100	106600	112100	127100
19		99600	106100	107600	113100	128100
20		100600	107100	108600	114100	129100

**Uinta #1, Evanston
Director and Supervisor Schedules**

Step	Food Service Director 220d/8h	Transport Director 260d/8h	Facilities & Maint Director 260d/8h	Chief Financial Officer 240d/8h	Spec Ed Director 260d/8h	Director Student Activities 230d/8h	Tech Director 260d/8h
1	\$ 70,600	\$ 80,600	\$ 80,600	\$ 95,600	\$ 95,600	\$ 90,600	\$ 95,600
2	71600	81600	81600	96600	96600	91600	96600
3	72600	82600	82600	97600	97600	92600	97600
4	73600	83600	83600	98600	98600	93600	98600
5	74600	84600	84600	99600	99600	94600	99600
6	75600	85600	85600	100600	100600	95600	100600
7	76600	86600	86600	101600	101600	96600	101600
8	77600	87600	87600	102600	102600	97600	102600
9	78600	88600	88600	103600	103600	98600	103600
10	79600	89600	89600	104600	104600	99600	104600
11	80600	90600	90600	105600	105600	100600	105600
12	81600	91600	91600	106600	106600	101600	106600
13	82600	92600	92600	107600	107600	102600	107600
14	83600	93600	93600	108600	108600	103600	108600
15	84600	94600	94600	109600	109600	104600	109600
16	85600	95600	95600	110600	110600	105600	110600
17	86600	96600	96600	111600	111600	106600	111600
18	87600	97600	97600	112600	112600	107600	112600
19	88600	98600	98600	113600	113600	108600	113600
20	89600	99600	99600	114600	114600	109600	114600

NOTE: MA + \$2,000

EdS + \$3000

EdD + \$4500

continued

Instructional Coaches Salary Schedule

	BA	MA	EdD/PhD
1	\$ 60,850	\$ 62,350	\$ 63,850
2	61850	63350	64850
3	62850	64350	65850
4	63850	65350	66850
5	64850	66350	67850
6	65850	67350	68850
7	66850	68350	69850
8	67850	69350	70850
9	68850	70350	71850
10	69850	71350	72850
11	70850	72350	73850
12		73350	74850
13		74350	75850
14		75350	76850
15		76350	77850
16		77350	78850
17			79850
18			80850

**Uinta #4, Mountain View
Administrative Salary**

2018-2019

Superintendent	\$ 129,000
Assistnat Superintenen	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
Tech Coordinator	59300
Business Director	53300
Technology	43000
Technology	40500

School Psychologist

**Business
Manager**

	MS	MS+15	MS+3-0	Ed.S	
1	\$ 58,250	\$ 59,300	\$ 60,350	\$ 61,400	\$ 54,000
2	59050	60100	61150	62200	55300
3	59850	60900	61950	63000	56600
4	60650	61700	62750	63800	57900
5	61450	62500	63550	64600	59200
6	62250	63300	64350	65400	60500
7	63050	64100	65150	66200	61800
8	63850	64900	65950	67000	63100
9	64650	65700	66750	67800	64400
10	65450	66500	67550	68600	65700
11	66250	67300	68350	69400	67000
12	67050	68100	69150	70200	68300
13	67850	68900	69950	71000	69600
14	68650	69700	70750	71800	
15	69450	70500	71550	72600	
16	70250	71300	72350	73400	
17	71050	72100	73150	74200	
18	71850	72900	73950	75000	
19		73700	74750	75800	
20			75550	76600	
21				77400	

Uinta #6, Lyman
Administrators

SUPERINTENDENT					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 111,333	\$ 112,333	\$ 113,333	\$ 114,333	\$ 115,333
2	112333	113333	114333	115333	116333
3	113333	114333	115333	116333	117333
4	114333	115333	116333	117333	118333
5	115333	116333	117333	118333	119333
6	116333	117333	118333	119333	120333
7	117333	118333	119333	120333	121333
8	118333	119333	120333	121333	122333
9	119333	120333	121333	122333	123333
10	120333	121333	122333	123333	124333
11	121333	122333	123333	124333	125333
12	122333	123333	124333	125333	126333
13	123333	124333	125333	126333	127333
14	124333	125333	126333	127333	128333
HIGH SCHOOL PRINCIPAL					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 89,801	\$ 90,801	\$ 91,801	\$ 92,801	\$ 93,801
2	90801	91801	92801	93801	94801
3	91801	92801	93801	94801	95801
4	92801	93801	94801	95801	96801
5	93801	94801	95801	96801	97801
6	94801	95801	96801	97801	98801
7	95801	96801	97801	98801	99801
8	96801	97801	98801	99801	100801
9	97801	98801	99801	100801	101801
10	98801	99801	100801	101801	102801
11	99801	100801	101801	102801	103801
12	100801	101801	102801	103801	104801
13	101801	102801	103801	104801	105801
14	102801	103801	104801	105801	106801

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 88,129	\$ 89,129	\$ 90,129	\$ 91,129	\$ 92,129
2	89129	90129	91129	92129	93129
3	90129	91129	92129	93129	94129
4	91129	92129	93129	94129	95129
5	92129	93129	94129	95129	96129
6	93129	94129	95129	96129	97129
7	94129	95129	96129	97129	98129
8	95129	96129	97129	98129	99129
9	96129	97129	98129	99129	100129
10	97129	98129	99129	100129	101129
11	98129	99129	100129	101129	102129
12	99129	100129	101129	102129	103129
13	100129	101129	102129	103129	104129
14	101129	102129	103129	104129	105129

Uinta #6, Lyman
Administrators

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 78,021	\$ 79,021	\$ 80,021	\$ 81,021	\$ 82,021	\$ 83,021	\$ 84,021	\$ 85,021
2	79021	80021	81021	82021	83021	84021	85021	86021
3	80021	81021	82021	83021	84021	85021	86021	87021
4	81021	82021	83021	84021	85021	86021	87021	88021
5	82021	83021	84021	85021	86021	87021	88021	89021
6	83021	84021	85021	86021	87021	88021	89021	90021
7	84021	85021	86021	87021	88021	89021	90021	91021
8	85021	86021	87021	88021	89021	90021	91021	92021
9	86021	87021	88021	89021	90021	91021	92021	93021
10	87021	88021	89021	90021	91021	92021	93021	94021
11	88021	89021	90021	91021	92021	93021	94021	95021
12	89021	90021	91021	92021	93021	94021	95021	96021
13	90021	91021	92021	93021	94021	95021	96021	97021
14	91021	92021	93021	94021	95021	96021	97021	98021

BUSINESS MANAGER

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 87,797	\$ 88,797	\$ 89,797	\$ 90,797	\$ 91,797	\$ 92,797	\$ 93,797	\$ 94,797
2	88797	89797	90797	91797	92797	93797	94797	95797
3	89797	90797	91797	92797	93797	94797	95797	96797
4	90797	91797	92797	93797	94797	95797	96797	97797
5	91797	92797	93797	94797	95797	96797	97797	98797
6	92797	93797	94797	95797	96797	97797	98797	99797
7	93797	94797	95797	96797	97797	98797	99797	100797
8	94797	95797	96797	97797	98797	99797	100797	101797
9	95797	96797	97797	98797	99797	100797	101797	102797
10	96797	97797	98797	99797	100797	101797	102797	103797
11	97797	98797	99797	100797	101797	102797	103797	104797
12	98797	99797	100797	101797	102797	103797	104797	105797
13	99797	100797	101797	102797	103797	104797	105797	106797
14	100797	101797	102797	103797	104797	105797	106797	107797

TECHNOLOGY DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 76,072	\$ 77,072	\$ 78,072	\$ 79,072	\$ 80,072	\$ 81,072	\$ 82,072	\$ 83,072
2	77072	78072	79072	80072	81072	82072	83072	84072
3	78072	79072	80072	81072	82072	83072	84072	85072
4	79072	80072	81072	82072	83072	84072	85072	86072
5	80072	81072	82072	83072	84072	85072	86072	87072
6	81072	82072	83072	84072	85072	86072	87072	88072
7	82072	83072	84072	85072	86072	87072	88072	89072
8	83072	84072	85072	86072	87072	88072	89072	90072
9	84072	85072	86072	87072	88072	89072	90072	91072
10	85072	86072	87072	88072	89072	90072	91072	92072
11	86072	87072	88072	89072	90072	91072	92072	93072
12	87072	88072	89072	90072	91072	92072	93072	94072
13	88072	89072	90072	91072	92072	93072	94072	95072
14	89072	90072	91072	92072	93072	94072	95072	96072

Washakie #1, Worland

Speech Pathologist

Step					
1	\$ 51,750	\$ 52,400	\$ 53,050	\$ 53,700	\$ 54,350
2	52700	53400	54100	54800	55500
3	53650	54400	55150	55900	56650
4	54600	55400	56200	57000	57800
5	55550	56400	57250	58100	58950
6	56500	57400	58300	59200	60100
7	57450	58400	59350	60300	61250
8	58400	59400	60400	61400	62400
9	59350	60400	61450	62500	63550
10	60300	61400	62500	63600	64700
11	61250	62400	63550	64700	65850
12	62200	63400	64600	65800	67000
13	63150	64400	65650	66900	68150
14	64100	65400	66700	68000	69300
15	65050	66400	67750	69100	70450
16	66000	67400	68800	70200	71600
17	66950	68400	69850	71300	72750
18	67900	69400	70900	72400	73900
19	68850	70400	71950	73500	75050
20	69800	71350	73000	74600	76200
21	70750	72300	73950	75700	77350
22	71700	73250	74900	76800	78500

Washakie #2, Ten Sleep

Principal					
Steps	MA	MA+15	MA+30	MA+45	Ed. S/Ed. D
1	\$73,885	\$ 74,685	\$75,485	\$76,285	\$ 77,085
2	74610	75410	76210	77010	77810
3	75335	76135	76935	77735	78535
4	76060	76860	77660	78460	79260
5	76785	77585	78385	79185	79985
6	77510	78310	79110	79910	80710
7	78235	79035	79835	80635	81435
8	78960	79760	80560	81360	82160
9	79685	80485	81285	82085	82885
10	80410	81210	82010	82810	83610
11	81135	81935	82735	83535	84335
12	81860	82660	83460	84260	85060
13	82585	83385	84185	84985	85785
14	83310	84110	84910	85710	86510
15	84035	84835	85635	86435	87235
16		85560	86360	87160	87960
17		86285	87085	87885	88685
18		87010	87810	88610	89410
19		87735	88535	89335	90135
20		88460	89260	90060	90860
21			89985	90785	91585
22			90710	91510	92310
23			91435	92235	93035
24			92160	92960	93760
25			92885	93685	94485
26				94410	95210
27				95135	95935

Steps	Trans. Dir.	Maint. Dir.
1	\$ 44,720	\$ 32,760
2	45240	33280
3	45760	33800
4	46280	34320
5	46800	34840
6	47320	35360
7	47840	35880
8	48360	36400
9	48880	36920
10	49400	37440
11	49920	37960
12	50440	38480
13	50960	39000
14	51480	39520
15	52000	40040
16	52520	40560
17	53040	41080
18	53560	41600
19	54080	42120
20	54600	42640
21	55120	43160
22	55640	43680
23	56160	44200
24	56680	44720
25	57200	45240
26	57720	45760
27	58240	46280

Business Manager & Technology Director						
Steps	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15
1	\$61,078	\$ 61,803	\$62,528	\$63,253	\$ 63,978	\$64,703
2	61778	62503	63228	63953	64678	65403
3	62478	63203	63928	64653	65378	66103
4	63178	63903	64628	65353	66078	66803
5	63878	64603	65328	66053	66778	67503
6	64578	65303	66028	66753	67478	68203
7	65278	66003	66728	67453	68178	68903
8	65978	66703	67428	68153	68878	69603
9	66678	67403	68128	68853	69578	70303
10	67378	68103	68828	69553	70278	71003
11	68078	68803	69528	70253	70978	71703
12	68778	69503	70228	70953	71678	72403
13	69478	70203	70928	71653	72378	73103
14	70178	70903	71628	72353	73078	73803
15	70878	71603	72328	73053	73778	74503
16	71578	72303	73028	73753	74478	75203
17	72278	73003	73728	74453	75178	75903
18	72978	73703	74428	75153	75878	76603
19	73678	74403	75128	75853	76578	77303
20		75103	75828	76553	77278	78003
21		75803	76528	77253	77978	78703
22			77228	77953	78678	79403
23			77928	78653	79378	80103
24				79353	80078	80803
25				80053	80778	81503
26				80753	81478	82203
27					82178	82903

Weston 1, Newcastle
Professional Service Contract Salary Schedule
School Psychologists, Speech Therapists and Diagnosticians

Step	MA	MA+15	MA+30	MA+45
1	\$ 65,700	66500	67300	68100
2	66500	67300	68100	68900
3	67300	68100	68900	69700
4	68100	68900	69700	70500
5	68900	69700	70500	71300
6	69700	70500	71300	72100
7	70500	71300	72100	72900
8	71300	72100	72900	73700
9	72100	72900	73700	74500
10	72900	73700	74500	75300
11	73700	74500	75300	76100
12	74500	75300	76100	76900
13	75300	76100	76900	77700
14	76100	76900	77700	78500
15	76900	77700	78500	79300
16		78500	79300	80100

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	\$ 55,154	55954	56754	57554
2	55954	56754	57554	58354
3	56754	57554	58354	59154
4	57554	58354	59154	59954
5	58354	59154	59954	60754
6	59154	59954	60754	61554
7	59954	60754	61554	62354
8	60754	61554	62354	63154
9	61554	62354	63154	63954
10	62354	63154	63954	64754
11	63154	63954	64754	65554
12	63954	64754	65554	66354
13	64754	65554	66354	67154
14	65554	66354	67154	67954
15	66354	67154	67954	68754
16		67954	68754	69554

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	\$ 34,716	\$ 44,716	\$ 45,416	\$ 46,116	\$ 46,866	#####	\$ 48,466	\$ 49,266	\$ 50,066
2	35416	45416	46116	46816	47616	48466	49266	50066	50866
3	36116	46116	46816	47516	48366	49266	50066	50866	51666
4	36816	46816	47516	48216	49116	50066	50866	51666	52466
5	37516	47516	48216	48916	49866	50866	51666	52466	53266
6	38216	48216	48916	49616	50616	51666	52466	53266	54066
7	38916	48916	49616	50316	51366	52466	53266	54066	54866
8			50316	51016	52116	53266	54066	54866	55666
9			51016	51716	52866	54066	54866		56466
10				52416	53616	54866	55666	56466	57266
11					54366	55666	56466	57266	58066
12					55116	56466	57266	58066	58866
13					55866	57266	58066	58866	59666
14						58066	58866	59666	60466
15						58866	59666	60466	61266
16							60466	61266	62066

Salary and Benefits Survey Information

MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Wyoming Education Association – Stefani Bengston, Program Assistant
RE: 2020-2021 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide the information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine the cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/research>.**

We need the information below electronically, or hard copy, whichever is easiest for you.

If your current salary schedules (Certified, Education Support Professional (ESP)/Classified and Administrator as well as Extra Duty Pay) are on your website you can send the complete URL for that website page and we will download it.

	Included	Same
2020-2021 Completed Salary and Benefit Survey	<input type="checkbox"/>	
2020-2021 Teacher Salary Schedule	<input type="checkbox"/>	<input type="checkbox"/>
2020-2021 Teacher Training and Experience Grid <i>(Please find attached a copy of the file from The WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, we are more than happy to do for you.)</i>	<input type="checkbox"/>	
2020-2021 Certified Extra-Duty Pay Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2020-2021 Educational Support Professionals (ESP) or Classified Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2020-2021 Administrator/Professional Certified (non-teacher) Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>

NOTE on Training and Experience Grids/Benefit Information: Certified Training and Experience Grids (TEGs) show how many FTEs are being paid at each cell of a salary schedule.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2021 legislative session. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Stefani Bengston 1-800-442-2395 x 100 or in Cheyenne 634-7991 x 100 or via e-mail at sbengston@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by **November 30, 2020.**

Send to Stefani Bengston at sbengston@wyoea.org or if you prefer, mail to WEA, Attn: Stefani Bengston, 115 East 22nd Street, Suite 1, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2020-2021** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids prior to November 30, 2020.** Earlier is always better and very much appreciated. The legislative session starts on **January 12, 2021** and we would like to have it ready to go before then. Please submit the TEG information as an **October 1 snapshot**. We adopted this date because it matches with the Wyoming Department of Education information collection.

I. Salary and related items school year 2020-2021

Teachers

- A. Did **teachers** receive steps in 2020-2021? Education only Experience only Both Frozen
- B. Was there a base change from 2019-2020? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2019-2020 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a “bonus” payment off the salary schedule in 2020-2021? Yes No If Yes \$ _____
- F. Is there additional compensation (other than the \$4000) paid for National Board Teacher Certification?
Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of Nat’l Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2020-2021? _____
- I. How many **teacher/pupil contact** days in 2020-2021? _____
- J. How many **hours in a teacher** contract day for 2020-2021? _____
- K. Substitute pay for 2020-2021: Average daily cost for **salary only, 1 certified** employee \$ _____

ESP (Education Support Professionals)

- L. Did **classified/ESP** (Educational Support Professional) receive steps in 2020-2021? Yes No
- M. Was there a change in the **ESP** schedules for 2020-2021? Yes No
- N. Did **ESP** receive a “bonus” payment off the salary schedule in 2020-2021? Yes No If Yes, amount \$ _____
Total regular salary only for all employees paid on the ESP schedules in your district this year \$ _____
Total ESP FTE’s (not head count) for all employees paid on ESP schedules in your district this year # _____

Please feel free to submit the: *WDE 602 Assignment: Classified Report that works for coming up with the total salary and total FTEs. With some of your offices operating on a shorter staff, we are more than happy to do for you. A copy is attached so you will know if you have the right report.*

Administrators

- O. Did **Administrative Staff** receive steps in 2020-2021? Yes No
- P. Was there a change in the **Administrator** schedules for 2020-2021? Yes No
- Q. Did **Administrators** receive a “bonus” payment off the salary schedule in 2020-2021? Yes No Yes \$ _____

II. Staffing for school year 2020-2021

- A. – C. How many **people (head count)** are **employed** in your district?
 Administrators: _____ Certified: _____ ESP: _____
- D. Regarding **newly hired teachers** in 2020-2021 - how many were **experienced** teachers? _____
- E. Regarding **newly hired teachers** in 2020-2021 - how many were **first year** teachers? _____
- F. – H. How many **positions** were not filled, but **purposely left empty** this school year?
 Administrators: _____ Certified: _____ ESP: _____
- I. – K. How many positions were **RIF'd** this school year due to budget?
 Administrators: _____ Certified: _____ ESP: _____
- L. – N. How many **new positions** were created/added this year?
 Administrators: _____ Certified: _____ ESP: _____
- O. – P. Have you privatized any positions/services in the past year? Yes No
 If yes explain: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2020-2021

If no change from last year, please check here and move to next section

- A. On a weekly basis, how many hours are considered full-time? _____
- B. Are part-time employees provided insurance benefits? Yes No Prorated
 Explain: _____
- C. List any job classifications excluded completely from insurance benefits: _____
- D. Do the district's salary provisions for educational support professionals (classified) differ on the basis of their different training or skills? Yes No

IV. Leaves 2020-2021

If no change from last year, please check here and move to next section

Maternity leave

- A. Can Sick leave be used as maternity/adoption leave? Yes No

Emergency/Family leave

- B. Is there a District Policy for the Family Medical Leave Act? Yes No

Other Leave

- C. Is Non-Designated Leave available? Yes No How Many Days? _____
- D. Is Personal Leave separate? Yes No How Many Days? _____
- E. Is Bereavement Leave separate? Yes No How Many Days? _____
- F. Is Bereavement Leave granted on approval only? Yes No How Many Days? _____
- G. Do you have separate Sick Leave? Yes No How Many Days? _____

Early Retirement

- H. Is early retirement available? Yes No Not in effect

Sick Leave Bank

- I. Is a Sick Leave Bank available in your district? Yes No
- J. If available, is the Sick Leave Bank for all job classifications? Yes No Explain: _____
- K. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

- | | | | | |
|------------------|--|------------------------------|-----------------------------|-------------------------------|
| | | Yes <input type="checkbox"/> | No <input type="checkbox"/> | |
| Certified Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |
| ESP Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |
| Admin Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |

V. Staff Development/Association/Professional leave 2020-2021

If no change from last year, please check here and move to next section

- A. Our district provides days for Staff Development - How Many – Certified: _____
- B. ESP: _____
- C. Administrators: _____
- D. Does the district provide days for Association business. Yes No on approval # of Days? _____
- E. Does the district provide days for Professional conferences. Yes No on approval # of Days? _____

VI. Negotiations 2020-2021

If no change from last year, please check here and move to next section

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Do your classified employees have due process rights? Yes No
- D. Does your district negotiate a formal agreement with Administrators? Yes No
- E. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2020-2021 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 18.12% in 2020-2021

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %

D. Please explain any formula you may use other than a percentage split - _____

From the Wyoming Retirement System – they are seeking the following information:

- E. How many 403(b) plan choices do you offer employees? _____
- F. How many 457(b) plan choices do you offer employees? _____
- G. When did the district last evaluate those offerings for administration, investment options and expense?
 Last 1-3 years _____ within the last 3-5 years _____ within the last 5-10 years _____
 More than 10 years ago _____ Never _____

VIII. In 2020-2021 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

When completing premium and Plan Design information for the insurance, please use these definitions:

Single – 1 person	(Managed Care) – HMO – Health Maintenance Organization
2 party – 2 adults	(Managed Care) – PPO – Preferred Provider Organization
Family – 2 adults or 2 adults + kids or 1 adult + kids	(Managed Care) – POS – Point of Service
1 Adult + Children – One adult + kids	Comprehensive Major Medical - Everything subject to deductible (traditional indemnity)
2 Employees + Children – Two employees + Kids	Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity)
FSA – Flexible Spending Account	High Deductible Plan with HSA
HSA – Health Savings Account	
HRA – Health Reimbursement Account	

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Employee	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the Base salary in the district), please describe: _____

Plan Design – same as last year

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No
Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No
Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
Family	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.20 per \$1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the Base salary in the district), please describe: _____

Plan Design – same as last year

Face Value Employee (dollar) \$ _____ or % of Salary _____ %
Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Single deductible \$ _____

Family deductible \$ _____

Co-payment employee pays Office Visit: \$ _____

Medical Insurance

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
 Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____
Flex Spending	\$ _____	\$ _____
Health Savings	\$ _____	\$ _____
Health Reimburse	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ **Co-Insurance** employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____ **Co-payment** employee share: Hospitalization \$ _____

RX plan			Mail order RX plan		
Employee pays	co-payments \$	coinsurance %	Employee pays	co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Per Person \$ _____

Child orthodontia co-insurance employee share: _____ %

Adult orthodontia co-insurance employee share: _____ %

Orthodontia Lifetime Maximums (if any): Child: \$ _____ Adult: \$ _____

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1 , Laramie	Both	Yes	\$ 540	Yes	No	No	Yes	No	\$ -	Yes	\$ 1,000	No
Big Horn 1, Cowley	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No	\$ -	No
Big Horn 2, Lovell	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No		No
Big Horn 3, Greybull	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Big Horn 4, Basin	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Campbell 1, Gillette	Both	Yes	\$ 250	No	No	No	No	No	\$ -	No	\$ -	Yes
Carbon 1, Rawlins	Both	Yes	\$ 575	No	No	No	No	No	\$ -	No	\$ -	No
Carbon 2, Saratoga	Both	Yes	\$ 500	No	No	No	No	No	\$ -	Yes	\$ 1,000	Yes
Converse 1, Douglas	Both	No	\$ -	No	Yes	No	Yes	No	\$ -	No	\$ -	No
Converse 2, Glenrock	Both	Yes	\$ 350	No	No	No	No	No	\$ -	No	\$ -	No
Crook 1, Sundance	Both	Yes	\$ 600	No	Yes	No	Yes	No	\$ -	No	\$ -	No
Fremont 1, Lander	Both	Yes	\$ 1,125	No	No	No	No	No	\$ -	Yes	\$ 1,500	Yes
Fremont 2, Dubois	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 6, Windriver	Both	No	\$ -	Yes	No	No	No	No	\$ -	No	\$ -	No
Fremont 14, Ethete												
Fremont 21, Ft. Wash	Both	Yes	\$ 2,000	No	No	No	No	Yes	\$ 1,000	No		No
Fremont 24, Shoshoni	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 25, Riverton	Both	Yes	1%	Yes	No	No	No	Yes	\$ -	Yes	\$ 2,500	Yes
Fremont 38, Arapahoe	Both	Yes	\$ 1,000	Yes	Yes	Yes	No	No	\$ -	No	\$ -	Yes
Goshen 1, Torrington	Both	Yes	\$ 568	No	No	No	No	No	\$ -	Yes	\$ 2,000	Yes
Hot Springs 1, Thermop	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	Yes	\$ 1,500	No
Johnson 1, Buffalo	Both	Yes	\$ 700	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Laramie 1, Cheyenne	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Laramie 2, Pine Bluffs	Both	Yes	\$ 750	No	No	No	No	No		No	\$ -	No
Lincoln 1, Kemmerer	Exp	No	\$ -	No	No	No	No	No		No		No
Lincoln 2, Afton	Both	Yes	\$ 1,500	No	No	No	No	Yes	\$ 2,400	Yes	\$ -	No
Natrona 1, Casper	Both	No	\$ -	Yes	No	No	No	No	\$ -	No	\$ -	Yes
Niobrara 1, Lusk	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 2,000	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Albany 1 , Laramie	185	175	7.5	\$ 115	Yes	No	No	\$ -	Yes	No	No	\$ -
Big Horn 1, Cowley	185	175	8	\$ 106	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Big Horn 2, Lovell	185	175	7.5	\$ 103	Yes	Yes	No		Yes	Yes	No	
Big Horn 3, Greybull	185	175	8	\$ 100	Yes	Yes	No	\$ -	No	No	Yes	3%
Big Horn 4, Basin	185	175	8	100-115	Yes	Yes	No	\$ -	No	Yes	No	\$ -
Campbell 1, Gillette	185	175	8	\$ 115	Yes	No	No	\$ -	Yes	No	No	\$ -
Carbon 1, Rawlins	185	175	7.5	\$ 110	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Carbon 2, Saratoga	170	159	8	\$ 100	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 1, Douglas	185	175	8	\$ 100	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 2, Glenrock	185	152	8	\$ 200	No	No	No	\$ -	No	No	No	\$ -
Crook 1, Sundance	173	152	9	115-135	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 1, Lander	185	175	7.5	\$ 130	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 2, Dubois	170	162	8	\$ 100	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Fremont 6, Windriver	180	151	8	\$ 130	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 14, Ethete												
Fremont 21, Ft. Wash	188	175	8	\$ 138	Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Fremont 24, Shoshoni	180	170	8	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 25, Riverton	185	178	8	\$ 125	No	Yes	No	\$ -	No	Yes	No	\$ -
Fremont 38, Arapahoe	185	175	8	\$ 140	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Goshen 1, Torrington	185	175	7.5	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Hot Springs 1, Thermop	185	176	8	\$ 115	Yes	No	Yes	Varies	Yes	No	Yes	\$ 1,000
Johnson 1, Buffalo	185	175	8	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 1, Cheyenne	185	175	7	\$ 117	Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 2, Pine Bluffs	185	152	avg 8	\$ 122	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$ 120	Yes	Yes	No		Yes	Yes	Yes	\$ 12,520
Lincoln 2, Afton	172	166	8	\$ 108	Yes	Yes	Yes	\$ 2,400	Yes	Yes	Yes	\$ 2,400
Natrona 1, Casper	188	175	7	\$ 115	Yes	No	No	\$ -	Yes	Yes	No	\$ -
Niobrara 1, Lusk	185	175	8	\$ 95	Yes	No	No	\$ -	No	No	No	\$ -

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Park 1, Powell	Both	No	\$ -	No	No	No	No	Yes	\$ 2,000	No	\$ -	Yes
Park 6, Cody	Both	Yes	\$ 325	Yes	Yes			No	\$ -	No		No
Park 16, Meeteetse												
Platte 1, Wheatland	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Platte 2, Guernsey	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 1, Ranchester	Ed	Yes	\$ 915	No	No	No	No	No		No		No
Sheridan 2, Sheridan	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 3, Clearmont	Both	Yes	\$ 500	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 1, Pinedale	Both	No	\$ -	No	Yes	No	No	Yes	\$ 1,500	No	\$ -	No
Sublette 9, Big Piney	Both	No	\$ -	No	No	No	No	Yes	\$ 875	No		No
Sweetwater 1, Rock Springs	Both	Yes	\$ 3,590	No	No	No	No	Yes	\$ 1,000	Yes	lane change	Yes
Sweetwater 2, Green River	Both	Yes	\$ 100	No	No	No	No	No	\$ -	No	\$ -	No
Teton 1, Jackson	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Uinta 1, Evanston	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Uinta 4, Mtn. View	Both	Yes	\$ 1,000	No	No	No	No	No	\$ -	No	\$ -	No
Uinta 6, Lyman	Both	Yes	\$ 1,000	No	No	No	No	No	\$ -	No	\$ -	No
Washakie 1, Worland	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Washakie 2, Ten Sleep	Both	No	\$ -	No	No	No	No	Yes	Varies	No	\$ -	No
Weston 1, Newcastle	Ed	Yes	\$ 500	Yes	No	No	No	No	\$ -	No	\$ -	No
Weston 7, Upton	Ed	No	\$ -	No	No	No	No	No	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Park 1, Powell	185	175	8	\$ 136	Yes	No	Yes	\$1.35/hr	Yes	No	Yes	\$2000 prorated up by contract days
Park 6, Cody	185	175	8	\$ 110	Yes	Yes	No		Yes	Yes	No	
Park 16, Meeteetse												
Platte 1, Wheatland	185	175	8	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Platte 2, Guernsey	185	175	7.5	\$ 150	Yes	No	No	\$ -	Yes	No	No	\$ -
Sheridan 1, Ranchester	164	148		\$ 110	No	Yes	No		No	Yes	No	
Sheridan 2, Sheridan	185	175	8	\$ 112	Yes	No	No	\$ -	No	No	No	\$ -
Sheridan 3, Clearmont	164	148	9	\$ 110	Yes	Yes	No	\$ -	No	No	No	\$ -
Sublette 1, Pinedale	185	173	8	\$ 130	Yes	Yes	Yes	\$ 1,500	Yes	Yes	Yes	\$ 1,500
Sublette 9, Big Piney	185	175	8	\$ 103	Yes	No	Yes	\$ 875	Yes	No	Yes	\$ 875
Sweetwater 1, Rock Springs	185	175	7.5	\$ 175	Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Sweetwater 2, Green River	185	175	7.5	\$ 121	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Teton 1, Jackson	187	175	8	\$ 160	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 1, Evanston	185	175	8	\$ 100	Yes	No	No	\$ -	Yes	Yes	No	
Uinta 4, Mtn. View	180	165	8	\$ 98	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Uinta 6, Lyman	160	150	8.5	\$ 113	Yes	No	No	\$ -	Yes	No	No	\$ -
Washakie 1, Worland	185	175	7	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Washakie 2, Ten Sleep	185	175	8	\$ 110	Yes	No	Yes	Varies	Yes	No	Yes	Varies
Weston 1, Newcastle	185	175	7.5	\$ 95	Yes	Yes	No	\$ -	No	Yes	No	\$ -
Weston 7, Upton	185	175	8	\$ 85	No	No	Yes	\$ 550	No	No	Yes	\$ 550

Survey Section II. Other Survey Information - as of October 1, 2020

A. How many (head count) Administrators are employed in your district?

B. How many (head count) Certified are employed in your district?

C. How many (head count) Education Support Professionals are employed in your district?

D. Regarding newly hired teachers this school year, how many were previously experienced teachers?

E. Regarding newly hired teachers this school year, how many were non-experienced teachers?

F-H. How many positions were not filled, but purposely left empty this school year - Administrators, Certified, ESP?

I-K. How many positions were RIF'd this school year due to budget - Administrators, Certified, ESP?

L-N. How many new positions were created/added this year - Adminisrators, Certified, ESP?

District	2019-2020					2020-2021														
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Albany 1, Laramie	25	428	378	26	13	25	418	434	33	29	0	0	0	0	0	0	0	12	6	No
Big Horn 1, Cowley	8	87	81	7	0	9	108	76	21	3	0	0	0	0	0	0	0	0	17	No
Big Horn 2, Lovell																				
Big Horn 3, Greybull	6	50	49	2	3				2	0	1	1	2	0	0	0	0	0	0	Yes- Psychologist
Big Horn 4, Basin	5	37	34	2	1	5	38	26	3	1	0	0	0	0	0	0	0	0	0	No
Campbell 1, Gillette	46	902	914	41	39	41	827	894	54	31	0	0	0	0	0	0	0	0	20	No
Carbon 1, Rawlins	16	172	156	17	15	14	174	161	8	20	0	1	0	0	0	0	0	5	0	No
Carbon 2, Saratoga	10	87	85	7	7															
Converse 1, Douglas	18	180		11	2	17	188	168	6	11	0	1.5	6	0	0	0	0	3	0	No
Converse 2, Glenrock	7	58	56	4	2	7	64	59	6	4	0	0	0	0	0	0	0	2	1	
Crook 1, Sundance				6	4	10	128	128	3	1	0	1	2	0	0	0	0	0	0	No
Fremont 1, Lander	14	173	214	13	3	14	169	158	15	5	0	1	1	0	0	0	0	2	0	Yes- SLP Services
Fremont 2, Dubois	2	20	22	3	1	2	22	17	3	2	0	0	0	0	0	0	0	0	1	No
Fremont 6, Wind River	7	48	46	6	2	5	50	47	2	3	0	1	0	0	0	0	0	1	1	No
Fremont 14, Ethete																				
Fremont 21, Ft. Wash	7	70	63	11	0															
Fremont 24, Shoshoni	5	36	46	5	3	5	45	50	3	2	0	0	0	0	0	0	0	0	0	No
Fremont 25, Riverton	15	195	307	15	10	16	201	313	19	11	0	0	0	0	0	0	1	5	6	No
Fremont 38, Arapahoe	12	50	73	10	1															
Goshen 1, Torrington	20	184	170	8	4	21	180	158	8	2	0	4	1	0	0	0	0	1	0	No
Hot Springs 1, Thermop	6	63	94	1	3	6	67	129	11	10	0	0	0	0	0	0	0	0	0	No
Johnson 1, Buffalo	13	134	108	3	0	10	137	120	8	1	0	1	0	0	0	0	0	0	0	No
Laramie 1, Cheyenne						124	1379	1055	68	36	0	4	0	0	0	0	1	1	0	No
Laramie 2, Pine Bluffs	10	110	107	5	5	10	110	110	2	5	0	2	0	0	0	0	0	2	3	No
Lincoln 1, Kemmerer	7	48	6	2	1	6	48	6	1	2	0	0	0	0	0	0	0	0	0	Yes- SPED
Lincoln 2, Afton																				
Natrona 1, Casper	68	1147	945	65	52	75	1209	1031	8	69	0	0	0	0	0	0	1	42	0	No
Niobrara 1, Lusk																				
Park 1, Powell	13	179	175			13	167	175	11	3	0	0	0	0	0	0	0	3	3	No
Park 6, Cody	11	205	175	13	2	11	205	175	13	2	0	0	1	0	0	0	0	1	3	No
Park 16, Meeteetse																				
Platte 1, Wheatland																				
Platte 2, Guernsey	5	35	32	6	1	5	34	33	4	0	0	0	0	0	0	0	0	0	0	No
Sheridan 1, Rancheater																				
Sheridan 2, Sheridan	20	289	258	13	18	22	308	254	27	12	0	0	0	0	8	10	0	7	6	Yes- Speech Services
Sheridan 3, Clearmont	2	17	21	1	3	2	16	16	0	1	0	1	0	0	0	0	0	0	0	No
Sublette 1, Pinedale	11	89	87	4	6	11	90	89	5	1	0	0	0	0	0	0	0	0	0	No
Sublette 9, Big Piney																				
Sweetwater 1, Rk Springs	33	461	416	49	42															
Sweetwater 2, Green River	17	223	287	25	8	17	224	294	8	12	0	0	0	0	0	0	0	0	0	No
Teton 1, Jackson	14	208	295	14	19	27	277	216	10	9	1	1	0	0	0	0	0	2	3	No
Uinta 1, Evanston	20	255	272	10	18	21	261	271	8	10	1	1	2	0	0	0	0	5	4	No
Uinta 4, Mtn. View	6	74	86	2	2	6	76	83	2	1	0	0	0	0	0	0	0	0	1	No
Uinta 6, Lyman	8	68	87	5	2	7	69	90	4	0	0	1	2	0	0	0	0	0	0	No
Washakie 1, Worland	10	125	129	4	1	10	121	130	4	3	0	4	7	0	0	0	0	2	6	No
Washakie 2, Ten Sleep	4		4.5	0	0	4	17	11	1	1	0	0	0	0	0	0	0	0	0	No
Weston 1, Newcastle	8	86	86	7	1	8	87	84	2	5	0	0	1	0	0	0	0	1	2	No
Weston 7, Upton																				

Totals **509** **6593** **6365** **423** **294** **586** **7514** **7061** **383** **308** **3** **26** **25** **0** **8** **10** **3** **97** **83**

Section III - Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1 , Laramie	20	Yes	None	No
Big Horn 1, Cowley	30	No	None	No
Big Horn 2, Lovell	30	No	None	No
Big Horn 3, Greybull	30	No	None	No
Big Horn 4, Basin	36	No	None	No
Campbell 1, Gillette	21	Prorated	Temporary/Substitutes	Yes
Carbon 1, Rawlins	30	Prorated	< 20 hours/week	No
Carbon 2, Saratoga	30	No	None	Yes
Converse 1, Douglas	30	> 20 < 30/week catastrophic insurance	< 20 hours/week	Yes
Converse 2, Glenrock	30	Yes	None	Yes
Crook 1, Sundance	30	No	None	No
Fremont 1, Lander	30	Prorated	None	No
Fremont 2, Dubois	30	No	None	No
Fremont 6, Windriver	30	No	< 20 hours/week	Yes
Fremont 14, Ethete	21	No	None	Yes
Fremont 21, Ft. Wash	30	No	None	Yes
Fremont 24, Shoshoni	30	No	None	No
Fremont 25, Riverton	30	No	Bus Drivers, Crossing Guards, Summer Help, Substitutes, Pool guards	Yes
Fremont 38, Arapahoe	30	No	part-time bus monitors	Yes
Goshen 1, Torrington	30	No	None	Yes
Hot Springs 1, Thermop	30	No	Substitutes	No
Johnson 1, Buffalo	30	Yes	None	No
Laramie 1, Cheyenne	35	Yes - full benefits at 30 hours	Temps/Subs	No
Laramie 2, Pine Bluffs	33.75	Prorated	None	No
Lincoln 1, Kemmerer	30	No	None	Yes
Lincoln 2, Afton	33.75	Prorated	None	No
Natrona 1, Casper	35-40	No	Seasonal/Temporary and Substitutes	No
Niobrara 1, Lusk	35	No	None	Yes
Park 1, Powell	30	No	None	Education
Park 6, Cody	30	No	None	Yes
Park 16, Meeteetse	28	No	None	No
Platte 1, Wheatland	30	No	sub and part time	Yes
Platte 2, Guernsey	30	Prorated - 50%	None	Yes
Sheridan 1, Ranchester	30	No	None	Yes
Sheridan 2, Sheridan	39.5	Prorated - 6 hours 75%	Less than 6 hours per day	Yes
Sheridan 3, Clearmont	32	No		No
Sublette 1, Pinedale	30	> 20 hours - high deductible major medical	None	No
Sublette 9, Big Piney	30	No	None	No
Sweetwater 1, Rock Springs	30	Yes - employee may purchase at full price	None	Yes
Sweetwater 2, Green River	40	Yes - 30-39/wk receive health/dental and vision (no life or LTD)	Substitutes	No

Section III - Hours and Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

All highlighted responses are from the previous year(s)

District	A	B	C	D
Teton 1, Jackson	32+	Yes	Daycare	No
Uinta 1, Evanston	25	Prorated - Below 24.9 hours not eligible; 25-29.9 Hours 50%; 30-34.9 hours 75%	None	Yes
Uinta 4, Mtn. View	30	No	None	No
Uinta 6, Lyman	36	Prorated - Health over 30 hours, Vision, Dental & Life % of time worked over 18 hours	None	No
Washakie 1, Worland	30	No	None	No
Washakie 2, Ten Sleep	30	Prorated	None	No
Weston 1, Newcastle	30	No	Substitutes	Education
Weston 7, Upton	30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

C. Our District has Non-Designated Leave available. Yes or No, how many days?

D. Our District has a separate Personal Leave. Yes or No, how many days?

E. Our District has separate Bereavement Leave. Yes or No, how many days?

F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

G. Our District has a separate Sick Leave, Yes or No, how many days?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E	F	G
Albany 1, Laramie	Yes	Yes	No	5	3	Yes	6
Big Horn 1, Cowley	Yes	Yes	Yes - unpaid	3	5	No	12
Big Horn 2, Lovell	Yes	Yes	No	10	5	Yes	Yes
Big Horn 3, Greybull	Yes	Yes	Yes - 12	0	5	No	No
Big Horn 4, Basin	Yes	Yes	No	2	Yes	Yes	1/month
Campbell 1, Gillette	Yes	Yes	No	2	5	5	1/month
Carbon 1, Rawlins	Yes	Yes	No	2	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	No	Yes - 6	Yes - 5	Yes	Yes - 6
Converse 1, Douglas	Yes	Yes	Yes - 1	2	3-4	No - 3	1/mo
Converse 2, Glenrock	Yes	Yes	Yes-12	No	No	Yes	No
Crook 1, Sundance	Yes	Yes	Yes-2	Yes	Yes	Yes	Not in effect
Fremont 1, Lander	Yes	Yes	No	4	varies	varies	8
Fremont 2, Dubois	Yes	Yes	Yes-10	class 2	up to 5	up to 5	class 1/mo cert undesignated rolls into sick
Fremont 6, Windriver	Yes	Yes	Yes	2	3	3	10
Fremont 14, Ethete	Yes	Yes	Yes	No	Yes - 5	Yes	No
Fremont 21, Ft. Wash	Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	Yes- 12	No	No	No	No
Fremont 25, Riverton	Yes	Yes	No	Yes	Yes	Yes - 10	Yes
Fremont 38, Arapahoe	Yes	Yes	No	No	Yes	Yes - 5	No
Goshen 1, Torrington	Yes	Yes	No	6	No	6	No
Hot Springs 1, Thermop	Yes	Yes	12	No	5	5	Yes
Johnson 1, Buffalo	Yes	Yes	No	No	3-7	Yes	No
Laramie 1, Cheyenne	Yes	Yes	No	Yes	Yes	Yes	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes-10	No	Yes	Yes	No
Lincoln 1, Kemmerer	Yes	Yes	No	2	5	No	10
Lincoln 2, Afton	Yes	Yes	Yes-10	No	Yes-5	Yes-5	No
Natrona 1, Casper	Yes	Yes	No	up to 5	5	after 5 days	1/mo
Niobrara 1, Lusk	Yes	Yes	No	10	2	Yes	Yes
Park 1, Powell	Yes	Yes	No	2 to 5	2	yes	1/mo
Park 6, Cody	Yes	Yes	No	2	no	no	No
Park 16, Meeteetse	Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	Yes	2 or 3	3	3	9 or 10
Platte 2, Guernsey	Yes	Yes	Yes-13	No	No	No	No
Sheridan 1, Ranchester	Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	No	4	Yes	up to 5	10-9 mo 12-12 mo
Sheridan 3, Clearmont	Yes	Yes	No	3	no	Yes	12
Sublette 1, Pinedale	Yes	Yes	10	No	5	No	No
Sublette 9, Big Piney	Yes	Yes	Yes	No	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes-2	2 or 3	no	Yes	10
Sweetwater 2, Green River	Yes	Yes	1	2	Yes	No	Yes

Survey Section IV - Leaves							
A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No							
B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No							
C. Our District has Non-Designated Leave available. Yes or No, how many days?							
D. Our District has a separate Personal Leave. Yes or No, how many days?							
E. Our District has separate Bereavement Leave. Yes or No, how many days?							
F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?							
G. Our District has a separate Sick Leave, Yes or No, how many days?							
All highlighted responses are from the previous year(s)							
District	A	B	C	D	E	F	G
Teton 1, Jackson	Yes	Yes	No	No	5	No	No
Uinta 1, Evanston	Yes	Yes	11	No	3	no	No
Uinta 4, Mtn. View	Yes	Yes	10	No	No	No	No
Uinta 6, Lyman	Yes	Yes	1/month	No	3	Yes	No
Washakie 1, Worland	Yes	Yes	5	No	3	Yes	11
Washakie 2, Ten Sleep	Yes	Yes	10	No	No	No	Yes
Weston 1, Newcastle	Yes	Yes	No	3	No	sick leave	12 - 12 mo 9-9 mo 10-admin 2-drivers
Weston 7, Upton	Yes	Yes	No	No	Yes/3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
All highlighted responses are from the previous year(s)				
District	H	I	J	K
Albany 1 , Laramie	No	No	No	n/a
Big Horn 1, Cowley	Yes	Yes	Yes	Business Manager/Committee
Big Horn 2, Lovell	No	Yes	Yes	Business Manager
Big Horn 3, Greybull	Yes	No	n/a	n/a
Big Horn 4, Basin	No	Yes	Yes	Committee
Campbell 1, Gillette	Yes	Yes	Yes	Return to Work Committee
Carbon 1, Rawlins	No	Yes	Yes	Committee
Carbon 2, Saratoga	No	Yes	Yes	Committee
Converse 1, Douglas	No	Yes	Yes	Central Office
Converse 2, Glenrock	Yes	Yes	Yes	Leave bank committee
Crook 1, Sundance	Yes	Yes	Yes	
Fremont 1, Lander	No	Yes	Yes	each employee
Fremont 2, Dubois	Yes	Yes	30+hrs	Business Manager
Fremont 6, Windriver	No	Yes	Yes	Central Office
Fremont 14, Ethete	Yes	Yes	Yes	Committee
Fremont 21, Ft. Wash	Yes	No	n/a	n/a
Fremont 24, Shoshoni	No	Yes	Yes	Committee
Fremont 25, Riverton 05-06	No	Yes	Yes	Business Manager
Fremont 38, Arapahoe	Not in effect	No	n/a	n/a
Goshen 1, Torrington	No	Yes	Yes	Superintendent and Comm.
Hot Springs 1, Thermop	Not in effect	Yes	Yes	Sick Leave Bank Board
Johnson 1, Buffalo	Not in effect	Yes	Only full time	Payroll Specialist
Laramie 1, Cheyenne	Yes	Yes	Yes	each unit manages own
Laramie 2, Pine Bluffs	No	Yes	Yes	District Secretary
Lincoln 1, Kemmerer	no	Yes	Yes	Committee
Lincoln 2, Afton	No	Yes	Yes	District Secretary
Natrona 1, Casper	Yes	Yes	Yes	Human Resource
Niobrara 1, Lusk	Yes	Yes	Yes	Committee/Admin
Park 1, Powell	No	Yes	Yes	Superintendent
Park 6, Cody	No	Yes	Yes	Committee
Park 16, Meeteetse	Not in effect	Yes	Yes	Business Office/Supt Office
Platte 1, Wheatland	Yes	Yes	Yes	Committee
Platte 2, Guernsey	No	Yes	Yes	Payroll
Sheridan 1, Rancheater	No	Yes	Yes	Business Office/Supt Office
Sheridan 2, Sheridan	No	Yes	Yes	HR/Payroll
Sheridan 3, Clearmont	No	No	No	No
Sublette 1, Pinedale	No	Yes	No	Committee
Sublette 9, Big Piney	No	Yes	Yes	Committee/Business Office
Sweetwater 1, Rock Springs	No	Yes	Yes	Committee
Sweetwater 2, Green River	Not in effect	Yes	Yes	committee of peers

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
All highlighted responses are from the previous year(s)				
District	H	I	J	K
Teton 1, Jackson	Not in effect	Yes	Yes	Superintendent
Uinta 1, Evanston	Not in effect	Yes	Yes	Central Office
Uinta 4, Mtn. View	No	Yes	Yes	committee/Supt
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	No	Yes	Yes	Central Office
Washakie 2, Ten Sleep	Not in effect	Yes	Yes	committee
Weston 1, Newcastle	No	No	n/a	n/a
Weston 7, Upton	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
All highlighted responses are from the previous year(s)			
District	Certified	ESP (Classified)	Administrators
Albany 1, Laramie	\$30/day for all days		
Big Horn 1, Cowley	NA		
Big Horn 2, Lovell	NA		
Big Horn 3, Greybull	\$40 for days after 50 days accumulated	\$42 for days after 50 days accumulated	\$40 for days after 50 days accumulated
Big Horn 4, Basin	NA		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$55 for 100 after 10 years	1/2 base for 90 after 10	\$55 for 100 after 10 years
Carbon 2, Saratoga	No		
Converse 1, Douglas	subpay for 75 after 10 years		
Converse 2, Glenrock	No		
Crook 1, Sundance	No		
Fremont 1, Lander	\$70 for 90 after 10	\$56 for 90 after 10	\$70 for 90 after 10
Fremont 2, Dubois	Cert/Class - Term - \$25 for 90 after 3 -- Retire/Resign \$30 for 90 after 3 Admin is negotiated		
Fremont 6, Windriver	\$30/day for 60 days	\$15/day for 60 days	\$30/day for 60 days
Fremont 14, Ethete	Yes		
Fremont 21, Ft. Wash	Base daily for 60 days		
Fremont 24, Shoshoni	\$75/day for 120 days	\$75/day for 120 days	\$75/day for 120 days
Fremont 25, Riverton	\$50/day for 120 days after 5 years or \$5/day for less than 5 years of service.		
Fremont 38, Arapahoe	\$125/day for all after any	\$118/day for all after any	\$125/day for all after any
Goshen 1, Torrington	\$30/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$40/day for 100 days after 4 years
Hot Springs 1, Thermop	\$40 for all days after 1 year		
Johnson 1, Buffalo	NA		
Laramie 1, Cheyenne	\$20 - 40 for all days after 10 years		
Laramie 2, Pine Bluffs	40% of base to 90 days		
Lincoln 1, Kemmerer	\$42/day for 135 after 4		
Lincoln 2, Afton	\$9.75/hr up to 90 days	\$8.75/hr for 90 days	\$9.75/hr up to 90 days
Natrona 1, Casper	\$50/day < 50 days	\$40/day < 50 days	\$60/day < 50 days
Niobrara 1, Lusk	\$50/day up to 60 anytime		
Park 1, Powell	\$30/day for 30 + days		
Park 6, Cody	retirement \$75/day up to 100 days after 15 years service		
Park 16, Meeteetse	\$50/day for all		
Platte 1, Wheatland	\$50 for all after 1 years	\$25 for all after 3 years	\$50 for all after 1 years
Platte 2, Guernsey	\$50/day up to 50 days, \$100/day above 50 days	\$25 for all days	\$50/day up to 50 days, \$100/day above 50 days
Sheridan 1, Ranchester	\$50/day for all anytime		
Sheridan 2, Sheridan	\$112/day for 60 days after 10 years	Step 1 for 60 days after 10 years	\$112/day for 72 days after 10 years
Sheridan 3, Clearmont	NA		
Sublette 1, Pinedale	NA		
Sublette 9, Big Piney	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years
Sweetwater 1, Rock Springs	\$87.50/day after 10 years		\$87.50/day after 10 years
Sweetwater 2, Green River	Retirement \$50/day - rule of 85	Retirement \$30/day - rule of 85	Retirement \$50/day - rule of 85

Survey Section IV - Leaves/Retirement			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
All highlighted responses are from the previous year(s)			
District	Certified	ESP (Classified)	Administrators
Teton 1, Jackson	R/R at 30% up to 75 days after 10 years		
Uinta 1, Evanston	\$40/day for 180 after 1 year		
Uinta 4, Mtn. View	\$55/day for 90 days after 7 years	1/4 hourly rate for all after 7 yrs	\$55/day for 90 days after 7 years
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+		
Washakie 1, Worland	NA		
Washakie 2, Ten Sleep	Yes		
Weston 1, Newcastle	\$20 a day	NA	\$20 a day
Weston 7, Upton	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley	As needed for all			Yes	Yes
Big Horn 2, Lovell	10	3	10	No	approval-1
Big Horn 3, Greybull	Unlimited			approval	approval-2
Big Horn 4, Basin	10	3	10	approval	approval
Campbell 1, Gillette	10	0	10	approval	approval
Carbon 1, Rawlins	12	0	12	approval	approval
Carbon 2, Saratoga	As needed for all			approval	approval
Converse 1, Douglas	10	3	10	No	approval
Converse 2, Glenrock				Yes - 50	Yes - not limited
Crook 1, Sundance	16	0	24	approval	approval
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois	approval	approval	approval	approval	approval
Fremont 6, Windriver	10	2	10	approval	approval
Fremont 14, Ethete	11	11		approval	Yes
Fremont 21, Ft. Wash	13	13	13	No	approval
Fremont 24, Shoshoni	10	varies	10	Yes	Yes
Fremont 25, Riverton	9	6	9	No	No
Fremont 38, Arapahoe	18	18	18	Yes	approval
Goshen 1, Torrington	As needed for all			Yes - 25	approval
Hot Springs 1, Thermop	7	7	7	2 - approval	approval
Johnson 1, Buffalo	11.0	1	0	approval	approval
Laramie 1, Cheyenne	6	2	0	Approval	Approval
Laramie 2, Pine Bluffs	11	approval	11	approval	approval
Lincoln 1, Kemmerer	3	0	3	approval	2 - approval
Lincoln 2, Afton	6	0	6	No	approval
Natrona 1, Casper	9	approval	approval	Yes - approval	Yes - approval
Niobrara 1, Lusk	unlimited			Yes - 2	approval
Park 1, Powell	10	3	10	approval	approval
Park 6, Cody	10	4	10	No	Yes
Park 16, Meeteetse	approval			approval	approval
Platte 1, Wheatland	10	3	10	approval	approval
Platte 2, Guernsey	10	7		Approval	approval
Sheridan 1, Ranchester	Unlimited	Unlimited	Unlimited	approval	approval
Sheridan 2, Sheridan	5	As needed	5	approval	approval
Sheridan 3, Clearmont	16	8	16	No	approval
Sublette 1, Pinedale	approval			No	approval
Sublette 9, Big Piney	10	As needed		approval	approval
Sweetwater 1, Rock Springs	10	varies	varies	25 on approval	approval
Sweetwater 2, Green River	3	approval		approval	approval
Teton 1, Jackson	10	0	10+	No	No
Uinta 1, Evanston	8	Leave	6	15 - approval	approval
Uinta 4, Mtn. View	3	0	3	No	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	9	3	9	approval	approval
Washakie 2, Ten Sleep	10	10	10	approval	approval
Weston 1, Newcastle	10	10	10	approval	approval
Weston 7, Upton	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Does your District negotiate a formal agreement with Administrators? Yes or No

D. What type of negotiations process is used?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1, Laramie	No	No	No	No	Interest Based and Meet and Confer
Big Horn 1, Cowley	No	No		No	none
Big Horn 2, Lovell	No	No		No	No negotiations, depends on funding each year
Big Horn 3, Greybull	No	No		No	meet and confer
Big Horn 4, Basin	No	No		No	meet and confer
Campbell 1, Gillette	No	No		No	none
Carbon 1, Rawlins	No	No	No	No	meet and confer
Carbon 2, Saratoga	No	No		No	meet and confer
Converse 1, Douglas	Yes	Yes	Yes	Yes	Interest Based
Converse 2, Glenrock	No	No		No	meet and confer
Crook 1, Sundance	No	No		No	none
Fremont 1, Lander	Yes	Yes	Yes	Yes	did not specify
Fremont 2, Dubois	Yes	No		Yes	meet and confer
Fremont 6, Windriver	No	No	No	No	none
Fremont 14, Ethete	No	No		No	none
Fremont 21, Ft. Wash	No	No		No	none
Fremont 24, Shoshoni	No	No	No	No	Meet & Confer
Fremont 25, Riverton	No	No		No	none
Fremont 38, Arapahoe	No	No		No	informal - no policy
Goshen 1, Torrington	Yes	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermop	No	No		No	IBN
Johnson 1, Buffalo	No	No	No	No	Meet and Confer
Laramie 1, Cheyenne	Yes	Yes	Yes	No	interest based
Laramie 2, Pine Bluffs	No	No	No	No	No negotiations, depends on funding each year
Lincoln 1, Kemmerer	No	No		No	none
Lincoln 2, Afton	Yes	Yes		Yes	Meet and Confer
Natrona 1, Casper	Yes	Yes	Yes	No	Interest-based through The Compact
Niobrara 1, Lusk	No	No		No	meet and confer
Park 1, Powell	No	No	No	No	meet and confer
Park 6, Cody	Yes	No	No	Yes	Interest Based
Park 16, Meeteetse	No	No		No	meet and confer
Platte 1, Wheatland	Yes	No		No	Interest Based
Platte 2, Guernsey	Yes	No		No	meet and confer
Sheridan 1, Ranchester	No	No		No	None
Sheridan 2, Sheridan	No	No		No	meet and confer
Sheridan 3, Clearmont	No	Yes	Yes	Yes	Evaluation and Board Agreement
Sublette 1, Pinedale	No	No	No	No	Interest Based
Sublette 9, Big Piney	No	No		No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	No	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes		No	IBN
Teton 1, Jackson	Yes	Yes	No	No	informal
Uinta 1, Evanston	Yes	Yes		Yes	meet and confer
Uinta 4, Mtn. View	No	No		No	none
Uinta 6, Lyman	No	No	No	No	meet and confer
Washakie 1, Worland	No	No		No	meet and confer
Washakie 2, Ten Sleep	No	No	No	Yes	Superintendent can negotiate salary and benefits
Weston 1, Newcastle	No	No		No	none
Weston 7, Upton	No	No		No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 18.12%

B. Retirement - ESP - District pays 100% of Retirement 18.12%

C. Retirement - Administrators - District pays 100% of Retirement 18.12%

D. If you do not pay 100% for employees, please explain formula

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 15.565% district, 2.555% employee for all classifications
Big Horn 1, Cowley	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Big Horn 2, Lovell 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 3, Greybull	No	No	No	split is 15.19% district, 2.93% employee for all classifications
Big Horn 4, Basin	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 16.19% district, 1.93% employee for all classifications
Carbon 2, Saratoga	No	No	No	Split is 14.44% District, 3.18% employee for all classifications
Converse 1, Douglas	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Converse 2, Glenrock	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 1, Lander	Yes	Yes	Yes	district pays 18.12% for all classifications
Fremont 2, Dubois	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 6, Windriver	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 14, Ethete 16-17	No	No	No	
Fremont 21, Ft. Wash	No	No	No	split is 16.62% district, 1.00% employee for all classifications
Fremont 24, Shoshoni	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 38, Arapahoe	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Goshen 1, Torrington	No	No	No	split is 16.5% district, 1.62% employee for all classifications
Hot Springs 1, Thermop	No	No	No	split is 14.94% district, 3.18% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Laramie 1, Cheyenne	No	No	No	split is 15.19% district, 2.93% employee for all classifications
Laramie 2, Pine Bluffs	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Lincoln 1, Kemmerer 16-17	No	No	No	split is 17.12% district, 1% employee for all classifications
Lincoln 2, Afton	Yes	Yes	Yes	district pays 17.12 for all classifications
Natrona 1, Casper	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Niobrara 1, Lusk	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Park 1, Powell	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Park 6, Cody 19-20	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Park 16, Meeteetse 16-17	No	No	No	
Platte 1, Wheatland	No	No	No	split is 16.03% district, 1.59% employee for all classifications
Platte 2, Guernsey 16-17	No	No	No	split is 17.12% district, 1% employee for all classifications
Sheridan 1, Ranchester	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 2, Sheridan	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Sheridan 3, Clearmont	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Sublette 1, Pinedale	No	No	No	split is 16.37% district, 1.75% employee for all classifications
Sublette 9, Big Piney 16-17	Yes	Yes	Yes	district pays 17.12 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Sweetwater 2, Gr River	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Teton 1, Jackson	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Uinta 1, Evanston	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Washakie 1, Worland	No	No	No	split is 16.12% district, 2% employee for all classifications
Washakie 2, Ten Sleep	No	No	No	split is 16.12% district, 2% employee for all classifications
Weston 1, Newcastle	No	No	Yes	split is 16.065% district, 2.055% for Certified and Classified, district pays full 18.12% for administrators
Weston 7, Upton	No	No	No	

Survey Section VII - Retirement

E. How many 403(b) plan choices do you offer employees?

F. How many 457(b) plan choices do you offer your employees?

G. When did the district last evaluate these offerings for administration, investment options and expenses?

(Last 1-3 years, Within the last 3-5 years, Within the last 5-10 years, More than 10 years ago, or never.)

District	E.	F.	G.
Albany 1, Laramie	14	1	3-5 yr
Big Horn 1, Cowley	5	1	5-10 yr
Big Horn 2, Lovell 16-17	1	1	5-10 yr
Big Horn 3, Greybull	4	1	5-10 yr
Big Horn 4, Basin	4	1	3-5 yr
Campbell 1, Gillette	16	2	3-5 yr
Carbon 1, Rawlins		1	3-5 yr
Carbon 2, Saratoga	7	WRS	5-10 yr
Converse 1, Douglas	12	1	1-3 yr
Converse 2, Glenrock	8	1	1-3 yr
Crook 1, Sundance	2	1	1-3 yr
Fremont 1, Lander	7	1	1-3 yr
Fremont 2, Dubois	1	1	1-3 yr
Fremont 6, Windriver	2	1	1-3 yr
Fremont 14, Ethete 16-17			
Fremont 21, Ft. Wash	5	1	1-3 yr
Fremont 24, Shoshoni	2	1	3-5 yr
Fremont 25, Riverton	99	1	1-3 yr
Fremont 38, Arapahoe	1	1	>10 yr
Goshen 1, Torrington	17	1	>10 yr
Hot Springs 1, Thermop	1	1	>10 yr
Johnson 1, Buffalo	9	1	5-10 yr
Laramie 1, Cheyenne	8	2	>10 yr
Laramie 2, Pine Bluffs	4	1	1-3 yr
Lincoln 1, Kemmerer	0	1	5-10 yr
Lincoln 2, Afton	4	1	1-3 yr
Natrona 1, Casper	22	1	1-3 yr
Niobrara 1, Lusk	0	1	3-5 yr
Park 1, Powell	6	1	1-3 yr
Park 6, Cody	5	1	5-10 yr
Park 16, Meeteetse 16-17			
Platte 1, Wheatland			
Platte 2, Guernsey	5	1	1-3 yr
Sheridan 1, Ranchester		1	5-10 yr
Sheridan 2, Sheridan	3	1	5-10 yr
Sheridan 3, Clearmont	0	1	3-5 yr
Sublette 1, Pinedale	10	1	1-3 yr
Sublette 9, Big Piney 16-17	5	1	>10
Sweetwater 1, Rock Springs	15	6	>10
Sweetwater 2, Gr River	6	1	1-3 yr
Teton 1, Jackson	0	1	Never
Uinta 1, Evanston	11	3	5-10 yr
Uinta 4, Mtn. View	10	1	5-10 yr
Uinta 6, Lyman	14	1	Never
Washakie 1, Worland	4	0	1-3 yr
Washakie 2, Ten Sleep	0	1	5-10 yr
Weston 1, Newcastle	7	2	5-10 yr
Weston 7, Upton			

All highlighted responses are from the previous year(s)

Survey Section IX. Health and Welfare Benefits Provided

All highlighted responses are from the previous year(s)

District	Medical	Dental	Vision	Life	LTD	HRA	HSA	FSA
Albany 1 , Laramie	Yes	Yes	Yes	Yes	Yes	No	No	No
Big Horn 1, Cowley	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 2, Lovell	Yes	Yes	Yes	Yes	No	No	Yes	No
Big Horn 3, Greybull	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Big Horn 4, Basin	Yes	Yes	Yes	Yes	No	No	Yes	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Fremont 2, Dubois	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Fremont 6, Windriver	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Fremont 14, Ethete	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Fremont 21, Ft. Wash	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	No	No	No
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington	Yes	Yes	Yes	Yes	No	No	No	Yes
Hot Springs 1, Thermop	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Laramie 1, Cheyenne	Yes	No	Yes	Yes	Yes	No	No	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Natrona 1, Casper	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Niobrara 1, Lusk	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody	Yes	No	No	Yes	No	No	No	No
Park 16, Meeteetse								
Platte 1, Wheatland	Yes	Yes	Yes	No	Yes	No	Yes	No
Platte 2, Guernsey	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Sheridan 1, Ranchester	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	No	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney	Yes	Yes	No	Yes	Yes	Yes	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	Yes	Yes	Yes	No	No	No
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep	Yes	Yes	Yes	Yes	Yes	No	No	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Premiums

**Medical, Dental,
Vision, Life and Long-
Term Disability (LTD)**

**Certified Education
Support Professionals
(ESP) Administrators**

District Name:

WEBT Insurance

Use the Survey form for Vision if is not with WEBT ,and your Life and LTD

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

		Monthly Cost				
Plan	Deductible	Premium	Premium	H S A	H R A	F S A
		District	Employee	Amount	Amount	Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Med Plan 3 - Single	\$1,000					
Med Plan 3 - Emp + Spouse	\$2,000					
Med Plan 3 - Family	\$2,000					
Med Plan 3 - Emp + Child	\$2,000					
Med Plan 4 - Single	\$1,500					
Med Plan 4 - Emp + Spouse	\$3,000					
Med Plan 4 - Family	\$3,000					
Med Plan 4 - Emp + Child	\$3,000					
Med Plan 5 - Single	\$2,500					
Med Plan 5 - Emp + Spouse	\$5,000					
Med Plan 5 - Family	\$5,000					
Med Plan 5 - Emp + Child	\$5,000					
Med Plan 6 - Single	\$3,500					
Med Plan 6 - Emp + Spouse	\$7,000					
Med Plan 6 - Family	\$7,000					
Med Plan 6 - Emp + Child	\$7,000					
Med Plan - HDHP 1500 Single	\$1,500					
Med Plan - HDHP 1500 Emp+Spouse	\$3,000					
Med Plan - HDHP 1500 Family	\$3,000					
Med Plan - HDHP 1500 Emp+Child	\$3,000					
Med Plan - HDHP 2500 Single	\$2,500					
Med Plan - HDHP 2500 Emp+Spouse	\$5,000					
Med Plan - HDHP 2500 Family	\$5,000					
Med Plan - HDHP 2500 Emp+Child	\$5,000					
Med Plan - HDHP 3500 Single	\$3,500					
Med Plan - HDHP 3500 Emp+Spouse	\$7,000					

District Name:

Med Plan - HDHP 3500 Family	\$7,000
Med Plan - HDHP 3500 Emp+Child	\$7,000



District Name:

		Monthly Cost			
Plan	Annual O-O-P Max	Premium District Pays \$	Premium Employee Pays \$		
Den Plan Standard - Single	\$1,200				
Den Plan Standard - Emp+Spouse	\$1,500				
Den Plan Standard - Family	\$1,500				
Den Plan Standard - Emp+Child	\$1,500				
Den Plan High Option - Single	\$1,200				
Den Plan High Option - Emp+Spouse	\$1,500				
Den Plan High Option - Family	\$1,500				
Den Plan High Option - Emp+Child	\$1,500				

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single		w/medical	w/medical		
Vision Plan 1 - Emp+Spouse		w/medical	w/medical		
Vision Plan 1 - Family		w/medical	w/medical		
Vision Plan 1 - Emp+Child		w/medical	w/medical		

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single					
Vision Plan 1 - Emp+Spouse					
Vision Plan 1 - Family					
Vision Plan 1 - Emp+Child					

WEBT Districts

WEBT - Medical - Blue Cross/Blue Shield								
Medical		O-O-P	co-	Office	Hosp	RX	RX co-pay	RX mail order
Plan	Deductible	Max	insurance	Co-Pay	Co-Pay	Plan?	1500 max	1500 max/ 90 day supply
							generic/brand name/ non-listed brand/specialty	generic/brand name/ non-listed brand/specialty
Med Plan 3 - Single	\$1,000	\$2,500	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Spouse	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Family	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Child	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Single	\$1,500	\$3,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Spouse	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Family	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Child	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Single	\$2,500	\$4,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Spouse	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Family	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Child	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Single	\$3,500	\$7,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Spouse	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Family	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Child	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan - HDHP 1500 Single	\$1,500	\$3,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Spouse	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Family	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Child	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$2,500	\$4,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$3,500		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	

WEBT Districts
WEBT Districts

WEBT - Dental - Blue Cross/Blue Shield							
Plan	Annual O-O-P Max	Prevent coinsurance	Diagnostic coinsurance	Basic Restorative	Major Restorative	Child Orthodontia	Orthodontia Lifetime Maxs child
Den Plan Standard - Single	\$1,200	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Family	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan High Option - Single	\$1,200	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Family	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$2,000

annual

WEBT - Vision - BC/BS - part of Medical								
Plan		Exam	Lens	Contacts	Exam Frequency	Frames	Materials Frequency/CCL Allowance	Note:
Vision Plan 1 - Single		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	not both
Vision Plan 1 - Family		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	
Vision Plan 1 - Emp+Child		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	

WEBT - Vision - VSP								
Plan		Exam Co-pay	Lens Co-pay	Contacts co-pay	Exam, Lens Contacts Frequency	Frames co-pay	Frames Replacement Frequency	Note:
Vision Plan 1 - Single		\$10	\$25	\$25	12 mo	\$25	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		\$10	\$25	\$25	12 mo	\$25	24 mo	not both
Vision Plan 1 - Family		\$10	\$25	\$25	12 mo	\$25	24 mo	
Vision Plan 1 - Emp+Child		\$10	\$25	\$25	12 mo	\$25	24 mo	

State of Wyoming Districts - Use for Medical - Dental				District:		
Use the Survey form for Life and LTD and Vision						
Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all th						
If something has changed with the State of Wyo Plan design, please let me know. Thanks!						
Medical		Monthly Cost				
		Premium	Premium	H S A	H R A	F S A
Plan	Deductibles	District	Employee	Amount	Amount	Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Cigna Option 1 - Single	\$ 500					
Cigna Option 1 - Emp + Spouse	\$ 1,000					
Cigna Option 1 - Family	\$ 1,000					
Cigna Option 1 - Emp+Child	\$ 1,000					
Cigna Option 2 - Single	\$ 900					
Cigna Option 2 - Emp + Spouse	\$ 1,800					
Cigna Option 2 - Family	\$ 1,800					
Cigna Option 2 - Emp+Child	\$ 1,800					
Cigna Option 3 - Single	\$ 2,000					
Cigna Option 3 - Emp + Spouse	\$ 4,000					
Cigna Option 3 - Family	\$ 4,000					
Cigna Option 3 - Emp+Child	\$ 4,000					
Cigna Option 4 - Single	\$ 1,500					
Cigna Option 4 - Emp + Spouse	\$ 3,000					
Cigna Option 4 - Family	\$ 3,000					
Cigna Option 4 - Emp+Child	\$ 3,000					
Dental		Monthly Cost				
		Premium	Premium			
	Deductible	District	Employee			
		Pays	Pays			
Dental Plan P/D - Single						
Dental Plan P/D - EE/Spouse						
Dental Plan P/D - Family						
Dental Plan P/D - EE/Children						
Dental Plan Opt 1 - Single	\$ 50.00					
Dental Plan Opt 1 - EE/Spouse	\$ 100.00					
Dental Plan Opt 1 - Family	\$ 100.00					
Dental Plan Opt 1 - EE/Children	\$ 100.00					

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	WEBT - HDHP 2500	Single	\$ 621.00	\$ 7.00
Albany #1, Laramie	WEBT - HDHP 2500	2-Party	995.00	77.00
Albany #1, Laramie	WEBT - HDHP 2500	Family	1299.00	100.00
Albany #1, Laramie	WEBT - HDHP 2500	Adult+Children	995.00	77.00
Albany #1, Laramie	WEBT - Plan 3	Single	705.00	71.00
Albany #1, Laramie	WEBT - Plan 3	2-Party	1099.00	224.00
Albany #1, Laramie	WEBT - Plan 3	Family	1432.00	295.00
Albany #1, Laramie	WEBT - Plan 3	Adult+Children	1099.00	224.00
Albany #1, Laramie	WEBT - Plan 4	Single	691.00	30.00
Albany #1, Laramie	WEBT - Plan 4	2-Party	1078.00	153.00
Albany #1, Laramie	WEBT - Plan 4	Family	1406.00	200.00
Albany #1, Laramie	WEBT - Plan 4	Adult+Children	1078.00	153.00

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - HDHP 1500	Single	\$ 686.70	\$ 76.30
Big Horn #1, Cowley	WEBT - HDHP 1500	Adult+Children	1247.40	138.60
Big Horn #1, Cowley	WEBT - HDHP 1500	2-Party	1320.30	146.70
Big Horn #1, Cowley	WEBT - HDHP 1500	Family	1866.60	207.40
Big Horn #1, Cowley	WEBT - Plan 3	Single	686.70	261.30
Big Horn #1, Cowley	WEBT - Plan 3	Adult+Children	1247.40	438.60
Big Horn #1, Cowley	WEBT - Plan 3	2-Party	1320.30	464.70
Big Horn #1, Cowley	WEBT - Plan 3	Family	1866.60	657.40
Big Horn #1, Cowley	WEBT - Plan 4	Single	686.70	144.30
Big Horn #1, Cowley	WEBT - Plan 4	Adult+Children	1247.40	230.60
Big Horn #1, Cowley	WEBT - Plan 4	2-Party	1320.30	243.70
Big Horn #1, Cowley	WEBT - Plan 4	Family	1866.60	345.40

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan B	Family	\$ 1,296.62	\$ 802.63
Big Horn #2, Lovell 19-20	WSBAIT - Plan B	Single	544.62	337.13
Big Horn #2, Lovell 19-20	WSBAIT - Plan C	Family	1482.58	468.46
Big Horn #2, Lovell 19-20	WSBAIT - Plan C	Single	622.73	196.77
Big Horn #2, Lovell 19-20	WSBAIT - Plan D	Family	1531.29	369.57
Big Horn #2, Lovell 19-20	WSBAIT - Plan D	Single	643.19	155.23
Big Horn #2, Lovell 19-20	WSBAIT - Plan E	Family	1203.16	202.51
Big Horn #2, Lovell 19-20	WSBAIT - Plan E	Single	505.36	85.06
Big Horn #2, Lovell 19-20	WSBAIT - Plan F	Family	1261.95	750.21
Big Horn #2, Lovell 19-20	WSBAIT - Plan F	Single	530.05	315.12
Big Horn #2, Lovell 19-20	WSBAIT - Plan G	Family	1095.75	183.41
Big Horn #2, Lovell 19-20	WSBAIT - Plan G	Single	460.25	77.04

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan B	Single	\$ 535.00	\$ 300.52
Big Horn #3, Greybull	WSBAIT - Plan B	2-Party	1343.00	744.98
Big Horn #3, Greybull	WSBAIT - Plan B	Family	1437.00	777.14
Big Horn #3, Greybull	WSBAIT - Plan C	Single	535.00	241.49
Big Horn #3, Greybull	WSBAIT - Plan C	2-Party	1343.00	597.46
Big Horn #3, Greybull	WSBAIT - Plan C	Family	1437.00	620.71
Big Horn #3, Greybull	WSBAIT - Plan D	Single	535.00	221.82
Big Horn #3, Greybull	WSBAIT - Plan D	2-Party	1343.00	548.29
Big Horn #3, Greybull	WSBAIT - Plan D	Family	1437.00	568.57
Big Horn #3, Greybull	WSBAIT - Plan D	Adult+Children	1343.00	396.77
Big Horn #3, Greybull	WSBAIT - Plan D	HSA Benefit	100.00	
Big Horn #3, Greybull	WSBAIT - Plan E	Single	535.00	24.29
Big Horn #3, Greybull	WSBAIT - Plan E	2-Party	1343.00	54.66
Big Horn #3, Greybull	WSBAIT - Plan E	Family	1437.00	45.11
Big Horn #3, Greybull	WSBAIT - Plan E	Adult+Children	1343.00	1285.69
Big Horn #3, Greybull	WSBAIT - Plan E	HSA Benefit	100.00	
Big Horn #3, Greybull	WSBAIT - Plan G	Single	509.34	
Big Horn #3, Greybull	WSBAIT - Plan G	2-Party	1272.84	
Big Horn #3, Greybull	WSBAIT - Plan G	Family	1349.75	
Big Horn #3, Greybull	WSBAIT - Plan G	Adult+Children	1170.87	
Big Horn #3, Greybull	WSBAIT - Plan G	HSA Benefit	100.00	

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - HDHP 1500	Single	\$ 655.00	\$ 90.00
Big Horn #4, Basin	WEBT - HDHP 1500	2-Party	1355.00	196.00
Big Horn #4, Basin	WEBT - HDHP 1500	Family	1877.00	314.00
Big Horn #4, Basin	WEBT - HDHP 1500	Adult+Children	1201.00	180.00
Big Horn #4, Basin	WEBT - HDHP 2500	Single	655.00	40.00
Big Horn #4, Basin	WEBT - HDHP 2500	2-Party	1355.00	93.00
Big Horn #4, Basin	WEBT - HDHP 2500	Family	1877.00	168.00
Big Horn #4, Basin	WEBT - HDHP 2500	Adult+Children	1201.00	89.00
Big Horn #4, Basin	WEBT - Plan 4	Single	655.00	155.00
Big Horn #4, Basin	WEBT - Plan 4	2-Party	1355.00	329.00
Big Horn #4, Basin	WEBT - Plan 4	Family	1877.00	502.00
Big Horn #4, Basin	WEBT - Plan 4	Adult+Children	1201.00	299.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	WSBAIT - Plan C	Single	\$ 706.00	\$ 236.00
Campbell #1, Gillette	WSBAIT - Plan C	2-party	1417.43	473.00
Campbell #1, Gillette	WSBAIT - Plan C	Family	1847.07	564.00
Campbell #1, Gillette	WSBAIT - Plan C	Adult+Children	1346.81	371.00
Campbell #1, Gillette	WSBAIT - Plan D	Single	649.01	216.00
Campbell #1, Gillette	WSBAIT - Plan D	2-party	1297.02	433.00
Campbell #1, Gillette	WSBAIT - Plan D	Family	1695.88	517.00
Campbell #1, Gillette	WSBAIT - Plan D	Adult+Children	1234.10	341.00
Campbell #1, Gillette	WSBAIT - Plan E	Single	502.19	167.00
Campbell #1, Gillette	WSBAIT - Plan E	2-party	1003.39	335.00
Campbell #1, Gillette	WSBAIT - Plan E	Family	1311.94	400.00
Campbell #1, Gillette	WSBAIT - Plan E	Adult+Children	955.54	263.00

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - Plan 3	Family	\$ 1,137.56	\$ 415.45
Carbon #1, Rawlins	WEBT - Plan 3	Single	578.59	165.15
Carbon #1, Rawlins	WEBT - Plan 5	Family	1108.16	301.05
Carbon #1, Rawlins	WEBT - Plan 5	Single	564.58	111.04
Carbon #1, Rawlins	WEBT - HDHP 2500	Family	1096.32	256.52
Carbon #1, Rawlins	WEBT - HDHP 2500	Single	648.60	

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	WEBT - Plan 4	Family	\$ 1,893.25	\$ 210.36
Carbon #2, Saratoga 19-20	WEBT - Plan 4	Single	719.91	79.95
Carbon #2, Saratoga 19-20	WEBT - Plan 5	Family	1893.25	0.00
Carbon #2, Saratoga 19-20	WEBT - Plan 5	Single	719.91	0.00
Carbon #2, Saratoga 19-20	WEBT - HDHP 3500	Family	0.00	104.31
Carbon #2, Saratoga 19-20	WEBT - HDHP 3500	Single	0.00	39.60

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WEBT - Plan 3	Family	\$ 1,732.56	\$ 334.44
Converse #1, Douglas	WEBT - Plan 3	Single	1078.56	133.44
Converse #1, Douglas	WEBT - Plan 4	Family	1743.39	236.61
Converse #1, Douglas	WEBT - Plan 4	Single	1097.09	86.91
Converse #1, Douglas	WEBT - Plan 5	Family	1507.42	204.58
Converse #1, Douglas	WEBT - Plan 5	Single	930.31	73.69

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Plan D	2-Party	\$ 1,764.87	\$ 240.86
Converse #2, Glenrock	WSBAIT - Plan D	Family	2028.90	287.45
Converse #2, Glenrock	WSBAIT - Plan D	Single	784.37	103.12
Converse #2, Glenrock	WSBAIT - Plan E	Family	1880.41	
Converse #2, Glenrock	WSBAIT - Plan E	Single	720.47	
Converse #2, Glenrock	WSBAIT - Plan G	2-Party	1481.71	
Converse #2, Glenrock	WSBAIT - Plan G	Adult+Children	1049.00	
Converse #2, Glenrock	WSBAIT - Plan G	Family	1711.18	
Converse #2, Glenrock	WSBAIT - Plan G	Single	655.62	

District	Carrier	Coverage	District	Employee
Crook #1, Sundance 19-20	WSBAIT - Plan B	Single	\$ 542.00	\$ 97.21
Crook #1, Sundance 19-20	WSBAIT - Plan B	Family	1346.00	236.57
Crook #1, Sundance 19-20	WSBAIT - Plan C	Single	542.00	52.05
Crook #1, Sundance 19-20	WSBAIT - Plan C	Family	1346.00	124.84
Crook #1, Sundance 19-20	WSBAIT - Plan D	Single	542.00	36.79
Crook #1, Sundance 19-20	WSBAIT - Plan D	Family	1346.00	87.00
Crook #1, Sundance 19-20	WSBAIT - Plan E	Single	428.01	
Crook #1, Sundance 19-20	WSBAIT - Plan E	Family	1059.70	
Crook #1, Sundance 19-20	WSBAIT - Plan G	Single	389.49	
Crook #1, Sundance 19-20	WSBAIT - Plan G	Family	964.33	

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - HDHP 2500	Single	\$ 858.00	\$ -
Fremont #01, Lander	WEBT - HDHP 2500	Family	934.00	719.00
Fremont #01, Lander	WEBT - Plan 3	Single	934.00	
Fremont #01, Lander	WEBT - Plan 3	Family	934.00	965.00
Fremont #01, Lander	WEBT - Plan 5	Single	825.00	
Fremont #01, Lander	WEBT - Plan 5	Family	934.00	656.00

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan B	Single	\$ 492.19	\$ 50.00
Fremont #02, Dubois	WSBAIT - Plan B	2-party	1048.24	100.00
Fremont #02, Dubois	WSBAIT - Plan B	Family	1468.04	100.00
Fremont #02, Dubois	WSBAIT - Plan C	Single	503.90	
Fremont #02, Dubois	WSBAIT - Plan C	2-party	1067.15	
Fremont #02, Dubois	WSBAIT - Plan C	Family	1457.31	
Fremont #02, Dubois	WSBAIT - Plan D	Single	490.92	
Fremont #02, Dubois	WSBAIT - Plan D	2-party	1039.74	
Fremont #02, Dubois	WSBAIT - Plan D	Family	1419.84	
Fremont #02, Dubois	WSBAIT - Plan E	Single	363.06	
Fremont #02, Dubois	WSBAIT - Plan E	2-party	768.87	
Fremont #02, Dubois	WSBAIT - Plan E	Family	1031.46	

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Plan 4	Single	\$ 131.55	\$ 745.45
Fremont #06, Wind River	WEBT - Plan 4	2-party	267.45	1515.55
Fremont #06, Wind River	WEBT - Plan 4	Family	379.50	2150.50
Fremont #06, Wind River	WEBT - Plan 4	Adult+Children	251.40	1424.60

District	Carrier	Coverage	District	Employee
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Single	\$ 853.01	\$ 66.72
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	2-party	1386.50	234.62
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Family	2081.74	453.43
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Adult+Children	1557.92	288.56
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Single	846.16	
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	2-party	1374.40	117.02
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Family	2062.86	269.50
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Adult+Children	1544.14	154.62
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Single	772.57	
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	2-party	1268.24	93.50
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Family	1896.80	232.75
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Adult+Children	1423.21	127.83
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	HRA Benefit	73.59	

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan B	Single	\$ 612.63	\$ 214.00
Fremont #24, Shoshoni	WSBAIT - Plan B	2-party	1554.36	420.00
Fremont #24, Shoshoni	WSBAIT - Plan B	Family	1769.87	602.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Single	592.28	176.00
Fremont #24, Shoshoni	WSBAIT - Plan C	2-party	1213.13	343.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Family	1712.42	492.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Single	582.49	166.00
Fremont #24, Shoshoni	WSBAIT - Plan D	2-party	1192.13	324.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Family	1684.47	480.00
Fremont #24, Shoshoni	WSBAIT - Plan E	Single	553.51	
Fremont #24, Shoshoni	WSBAIT - Plan E	2-party	1121.16	
Fremont #24, Shoshoni	WSBAIT - Plan E	Family	1588.22	

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - Plan 3	Single	\$ 809.20	\$ 142.80
Fremont #25, Riverton	WEBT - Plan 3	2-party	1617.55	285.45
Fremont #25, Riverton	WEBT - Plan 3	Family	2119.90	374.10
Fremont #25, Riverton	WEBT - Plan 3	Adult+Children	1496.00	264.00
Fremont #25, Riverton	WEBT - Plan 4	Single	809.20	65.80
Fremont #25, Riverton	WEBT - Plan 4	2-party	1617.55	133.45
Fremont #25, Riverton	WEBT - Plan 4	Family	2119.90	174.10
Fremont #25, Riverton	WEBT - Plan 4	Adult+Children	1496.00	124.00
Fremont #25, Riverton	WEBT - Plan 5	Single	799.00	
Fremont #25, Riverton	WEBT - Plan 5	2-party	1599.00	
Fremont #25, Riverton	WEBT - Plan 5	Family	2095.00	
Fremont #25, Riverton	WEBT - Plan 5	Adult+Children	1479.00	

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Single	\$ 839.08	\$ 171.86
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	2-party	1676.17	343.32
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Family	2319.20	475.02
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Adult+Children	1477.99	302.72
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Single	839.03	93.22
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	2-party	1676.28	186.26
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Family	2320.47	257.84
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Adult+Children	1479.11	164.34
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Single	684.33	76.04
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	2-party	1367.63	151.96
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Family	1898.85	210.66
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Adult+Children	1209.22	134.36

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Plan 3	Single	\$ 998.00	\$ 230.00
Goshen #1, Torrington	WEBT - Plan 3	2-party	1402.00	373.00
Goshen #1, Torrington	WEBT - Plan 3	Family	1504.00	409.00
Goshen #1, Torrington	WEBT - Plan 3	Adult+Children	1221.50	309.50
Goshen #1, Torrington	WEBT - Plan 4	Single	998.00	98.00
Goshen #1, Torrington	WEBT - Plan 4	2-party	1402.00	183.00
Goshen #1, Torrington	WEBT - Plan 4	Family	1504.00	204.00
Goshen #1, Torrington	WEBT - Plan 4	Adult+Children	1221.50	145.50
Goshen #1, Torrington	WEBT - Plan 5	Single	998.00	0.00
Goshen #1, Torrington	WEBT - Plan 5	2-party	1402.00	40.00
Goshen #1, Torrington	WEBT - Plan 5	Family	1504.00	50.00
Goshen #1, Torrington	WEBT - Plan 5	Adult+Children	1221.50	22.50

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Single	\$ 710.00	\$ 408.08
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Family	1375.00	791.14
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Single	710.00	329.12
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Family	1375.00	638.20
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Single	710.00	302.43
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Family	1375.00	586.44
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Single	710.00	38.66
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Family	1375.00	75.48

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBT - Plan 3	Single	\$ 589.00	\$ 114.00
Johnson #1, Buffalo	WEBT - Plan 3	2-party	1257.03	236.00
Johnson #1, Buffalo	WEBT - Plan 3	Family	1701.29	332.00
Johnson #1, Buffalo	WEBT - Plan 3	Adult+Children	1147.29	203.00
Johnson #1, Buffalo	WEBT - Plan 4	Single	589.00	68.00
Johnson #1, Buffalo	WEBT - Plan 4	2-party	1257.03	138.00
Johnson #1, Buffalo	WEBT - Plan 4	Family	1701.29	200.00
Johnson #1, Buffalo	WEBT - Plan 4	Adult+Children	1147.00	118.00
Johnson #1, Buffalo	WEBT - HDHP 3500	Single	589.00	0.00
Johnson #1, Buffalo	WEBT - HDHP 3500	2-party	1257.03	0.00
Johnson #1, Buffalo	WEBT - HDHP 3500	Family	1701.29	0.00
Johnson #1, Buffalo	WEBT - HDHP 3500	Adult+Children	1147.29	0.00
Johnson #1, Buffalo	WEBT - HDHP 3500	HSA Benefit	46.25	

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	Blue Cross Blue Shield	Single	\$ 617.32	\$ 53.68
Laramie #1, Cheyenne	Blue Cross Blue Shield	Family	2220.00	177.60

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBT - Plan 3	Single	\$ 694.00	\$ 72.00
Laramie #2, Pine Bluffs	WEBT - Plan 3	2-party	1388.00	144.00
Laramie #2, Pine Bluffs	WEBT - Plan 3	Family	2082.00	216.00
Laramie #2, Pine Bluffs	WEBT - Plan 3	Adult+Children	1284.00	133.00
Laramie #2, Pine Bluffs	WEBT - Plan 4	Single	694.00	10.00
Laramie #2, Pine Bluffs	WEBT - Plan 4	2-party	1388.00	21.00
Laramie #2, Pine Bluffs	WEBT - Plan 4	Family	2082.00	33.00
Laramie #2, Pine Bluffs	WEBT - Plan 4	Adult+Children	1284.00	20.00
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Single	694.00	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	2-party	1388.00	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Family	2082.00	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Adult+Children	1284.00	

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan B	Single	\$ 695.88	\$ 40.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	2-party	1554.07	80.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Family	2039.58	80.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Adult+Children	1186.90	80.00

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - Plan 5	Single	\$ 485.79	
Lincoln #2, Afton	WEBT - Plan 5	Family	1248.62	
Lincoln #2, Afton	WEBT - Plan 3	Single	578.33	
Lincoln #2, Afton	WEBT - Plan 3	Family	1486.45	
Lincoln #2, Afton	WEBT - Plan 4	Single	532.05	
Lincoln #2, Afton	WEBT - Plan 4	Family	1367.53	

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	Cigna - option 1 500/1000	Single	\$ 833.07	\$ 123.05
Natrona #1, Casper	Cigna - option 1 500/1000	2-party	1660.25	269.03
Natrona #1, Casper	Cigna - option 1 500/1000	Family	1899.76	311.30
Natrona #1, Casper	Cigna - option 1 500/1000	Adult+Children	1267.18	199.66
Natrona #1, Casper	Cigna - option 1 500/1000	2 Empl+children	949.88	155.65
Natrona #1, Casper	Cigna - option 2 900/1800	Single	833.07	61.92
Natrona #1, Casper	Cigna - option 2 900/1800	2-party	1660.25	209.99
Natrona #1, Casper	Cigna - option 2 900/1800	Family	1899.76	245.18
Natrona #1, Casper	Cigna - option 2 900/1800	Adult+Children	1267.18	155.14
Natrona #1, Casper	Cigna - option 2 900/1800	2 Empl+children	949.88	122.59
Natrona #1, Casper	Cigna option 3-2000/4000	Single	833.07	24.18
Natrona #1, Casper	Cigna option 3-2000/4000	2-party	1660.25	69.47
Natrona #1, Casper	Cigna option 3-2000/4000	Family	1899.76	81.88
Natrona #1, Casper	Cigna option 3-2000/4000	Adult+Children	1267.18	49.17
Natrona #1, Casper	Cigna option 3-2000/4000	2 Empl+children	949.88	40.94
Natrona #1, Casper	Cigna-option 4-1500/3000	Single	833.07	33.95
Natrona #1, Casper	Cigna-option 4-1500/3000	2-party	1660.25	89.65
Natrona #1, Casper	Cigna-option 4-1500/3000	Family	1899.76	111.40
Natrona #1, Casper	Cigna-option 4-1500/3000	Adult+Children	1267.18	64.39
Natrona #1, Casper	Cigna-option 4-1500/3000	2 Empl+children	949.88	55.70

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Single	\$ 620.00	\$ 109.67
Niobrara #1, Lusk 19-20	WEBT - Plan 4	2-party	1080.00	190.09
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Family	1714.00	301.93
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Adult+Children	1231.00	217.48
Niobrara #1, Lusk 19-20	WEBT - Plan 4	HRA Benefit	83.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Single	610.88	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	2-party	1063.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Family	687.72	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Adult+Children	1212.68	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	HRA Benefit	83.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Single	620.00	44.00
Niobrara #1, Lusk 19-20	WEBT - Plan 6	2-party	1080.00	75.79
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Family	1714.00	120.48
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Adult+Children	1231.00	87.14

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan B	Single	\$ 449.80	\$ 356.82
Park #01, Powell	WSBAIT - Plan B	Family	1320.14	1047.27
Park #01, Powell	WSBAIT - Plan B	HRA Benefit	2295.04	
Park #01, Powell	WSBAIT - Plan C	Single	449.80	299.86
Park #01, Powell	WSBAIT - Plan C	Family	1320.14	880.10
Park #01, Powell	WSBAIT - Plan C	HRA Benefit	2295.04	
Park #01, Powell	WSBAIT - Plan D	Single	449.80	280.57
Park #01, Powell	WSBAIT - Plan D	Family	1320.14	831.01
Park #01, Powell	WSBAIT - Plan D	HRA Benefit	2295.04	
Park #01, Powell	WSBAIT - Plan E	Single	449.80	90.31
Park #01, Powell	WSBAIT - Plan E	Family	1320.14	265.08
Park #01, Powell	WSBAIT - Plan E	HRA Benefit	2295.04	

District	Carrier	Coverage	District	Employee
Park #6, Cody	WEBT - Plan 3	Single	\$ 555.00	\$ 160.00
Park #6, Cody	WEBT - Plan 3	2-party	1174.00	400.00
Park #6, Cody	WEBT - Plan 3	Family	941.00	290.00
Park #6, Cody	WEBT - Plan 3	Adult+Children	1549.00	490.00
Park #6, Cody	WEBT - Plan 5	Single	547.00	115.00
Park #6, Cody	WEBT - Plan 5	2-party	1158.00	300.00
Park #6, Cody	WEBT - Plan 5	Family	930.00	210.00
Park #6, Cody	WEBT - Plan 5	Adult+Children	1529.00	360.00
Park #6, Cody	WEBT - HDHP 2500	Single	538.00	70.00
Park #6, Cody	WEBT - HDHP 2500	2-party	1138.00	200.00
Park #6, Cody	WEBT - HDHP 2500	Family	916.00	130.00
Park #6, Cody	WEBT - HDHP 2500	Adult+Children	1502.00	230.00

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland 19-20	WEBT - Plan 3	Single	\$ 682.31	\$ 59.33
Platte #1, Wheatland 19-20	WEBT - Plan 3	2-party	1908.09	165.91
Platte #1, Wheatland 19-20	WEBT - Plan 3	Family	1908.09	165.91
Platte #1, Wheatland 19-20	WEBT - Plan 3	Adult+Children	1908.09	165.91
Platte #1, Wheatland 19-20	WEBT - Plan 4	Single	682.31	
Platte #1, Wheatland 19-20	WEBT - Plan 4	2-party	1908.09	
Platte #1, Wheatland 19-20	WEBT - Plan 4	Family	1908.09	
Platte #1, Wheatland 19-20	WEBT - Plan 4	Adult+Children	1908.09	
Platte #1, Wheatland 19-20	WEBT - HDHP 3500	Single	593.61	
Platte #1, Wheatland 19-20	WEBT - HDHP 3500	2-party	1660.03	
Platte #1, Wheatland 19-20	WEBT - HDHP 3500	Family	1660.03	
Platte #1, Wheatland 19-20	WEBT - HDHP 3500	Adult+Children	1660.03	

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Single	\$ 757.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	2-party	1514.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Family	3098.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Adult+Children	1400.00	

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater 19-20	WSBAIT - Plan B	Single	\$ 645.00	\$ 345.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan B	Family	895.00	1015.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan C	Single	645.00	275.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan C	Family	895.00	880.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan D	Single	645.00	250.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan D	Family	895.00	835.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan E	Single	645.00	20.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan E	Family	895.00	385.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	Single	605.00	
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	Family	895.00	270.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	HSA Benefit	40.00	
Sheridan #1, Rancheater 19-20	WSBAIT - Plan F	Single	645.00	305.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan F	Family	895.00	935.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	WEBT - Plan 3	Single	\$ 782.00	\$ -
Sheridan #2, Sheridan	WEBT - Plan 3	2-party	1153.50	411.50
Sheridan #2, Sheridan	WEBT - Plan 3	Family	1551.50	554.50
Sheridan #2, Sheridan	WEBT - Plan 3	Adult+Children	998.50	356.50
Sheridan #2, Sheridan	WEBT - Plan 3	2 Empl+children	1053.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan B	Single	\$ 822.03	
Sheridan #3, Clearmont	WSBAIT - Plan B	2-party	1567.42	276.60
Sheridan #3, Clearmont	WSBAIT - Plan B	Family	2094.42	369.64
Sheridan #3, Clearmont	WSBAIT - Plan B	Adult+Children	1567.42	276.60
Sheridan #3, Clearmont	WSBAIT - Plan C	Single	857.07	
Sheridan #3, Clearmont	WSBAIT - Plan C	2-party	1456.76	257.07
Sheridan #3, Clearmont	WSBAIT - Plan C	Family	1946.75	343.54
Sheridan #3, Clearmont	WSBAIT - Plan C	Adult+Children	1456.76	257.07
Sheridan #3, Clearmont	WSBAIT - Plan D	Single	834.88	
Sheridan #3, Clearmont	WSBAIT - Plan D	2-party	1419.30	250.46
Sheridan #3, Clearmont	WSBAIT - Plan D	Family	1896.68	334.71
Sheridan #3, Clearmont	WSBAIT - Plan D	Adult+Children	1419.30	250.46
Sheridan #3, Clearmont	WSBAIT - Plan E	Single	617.38	
Sheridan #3, Clearmont	WSBAIT - Plan E	2-party	1049.55	185.22
Sheridan #3, Clearmont	WSBAIT - Plan E	Family	1402.58	247.51
Sheridan #3, Clearmont	WSBAIT - Plan E	Adult+Children	1049.55	185.22
Sheridan #3, Clearmont	WSBAIT - Plan F	Single	883.78	
Sheridan #3, Clearmont	WSBAIT - Plan F	2-party	1502.39	265.13
Sheridan #3, Clearmont	WSBAIT - Plan F	Family	2007.73	354.31
Sheridan #3, Clearmont	WSBAIT - Plan F	Adult+Children	1502.39	265.13
Sheridan #3, Clearmont	WSBAIT - Plan G	Single	561.82	
Sheridan #3, Clearmont	WSBAIT - Plan G	2-party	955.10	168.55
Sheridan #3, Clearmont	WSBAIT - Plan G	Family	1276.35	225.24
Sheridan #3, Clearmont	WSBAIT - Plan G	Adult+Children	955.10	168.55

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	BC/BS-Plan C self insure	Single	\$ 131.12	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2-party	191.65	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Family	191.65	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Adult+Children	191.65	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2 Empl+children	191.65	

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Single	\$ 412.29	\$ 42.15
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	2-party	745.29	81.01
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Family	1002.54	112.25
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Adult+Children	679.60	71.66
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Single	443.09	
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	2-party	731.94	73.75
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Family	984.53	102.42
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Adult+Children	667.56	65.09
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Single	422.35	
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	2-party	697.67	70.30
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Family	938.46	97.63
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Adult+Children	636.19	62.03

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs 19-20	UMR - Plan 1	Single	\$ 809.00	\$ 125.00
Sweetwater #1 Rock Springs 19-20	UMR - Plan 1	2-party	1176.00	580.00
Sweetwater #1 Rock Springs 19-20	UMR - Plan 1	Family	1723.00	686.00
Sweetwater #1 Rock Springs 19-20	UMR - Plan 1	Adult+Children	1552.00	241.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 1500	Single	715.00	110.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 1500	2-party	1039.00	511.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 1500	Family	1523.00	605.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 1500	Adult+Children	1371.00	212.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 1500	HSA Benefit	300.00	
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 2500	Single	588.00	90.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 2500	2-party	856.00	418.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 2500	Family	1254.00	495.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 2500	Adult+Children	1127.00	175.00
Sweetwater #1 Rock Springs 19-20	UMR - HDHP 2500	HSA Benefit	300.00	

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Plan 3	Single	\$ 670.20	\$ 88.80
Sweetwater #2, Green River	WEBT - Plan 3	Family	1419.86	188.14
Sweetwater #2, Green River	WEBT - Plan 4	Single	546.40	136.60
Sweetwater #2, Green River	WEBT - Plan 4	Family	1157.60	289.40
Sweetwater #2, Green River	WEBT - Plan 5	Single	510.40	127.60
Sweetwater #2, Green River	WEBT - Plan 5	Family	1080.00	270.00

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT - Plan 4	Single	\$ 579.00	\$ 98.00
Teton #1, Jackson	WEBT - Plan 4	2-party	1139.00	192.00
Teton #1, Jackson	WEBT - Plan 4	Family	1544.00	259.00
Teton #1, Jackson	WEBT - Plan 4	Adult+Children	959.00	161.00
Teton #1, Jackson	WEBT - Plan 5	Single	579.00	0.00
Teton #1, Jackson	WEBT - Plan 5	2-party	1139.00	0.00
Teton #1, Jackson	WEBT - Plan 5	Family	1544.00	0.00
Teton #1, Jackson	WEBT - Plan 5	Adult+Children	959.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Single	579.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	2-party	1139.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Family	1544.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Adult+Children	959.00	0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Aetna	Single	\$ 556.00	\$ 131.00
Uinta #1, Evanston	Aetna	2-party	1255.00	292.00
Uinta #1, Evanston	Aetna	Family	1729.00	403.00
Uinta #1, Evanston	Aetna	Adult+Children	1190.00	289.00
Uinta #1, Evanston	Aetna	2 Empl+children	1326.00	806.00

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	WSBAIT - Plan B	Single	\$ 535.88	\$ 116.55
Uinta #4 Mt. View	WSBAIT - Plan B	2-party	746.94	163.37
Uinta #4 Mt. View	WSBAIT - Plan B	Family	1125.56	245.41
Uinta #4 Mt. View	WSBAIT - Plan B	Adult+Children	1558.56	323.76
Uinta #4 Mt. View	WSBAIT - Plan C	Single	501.82	104.55
Uinta #4 Mt. View	WSBAIT - Plan C	2-party	707.85	138.18
Uinta #4 Mt. View	WSBAIT - Plan C	Family	1066.08	208.10
Uinta #4 Mt. View	WSBAIT - Plan C	Adult+Children	1460.33	289.10
Uinta #4 Mt. View	WSBAIT - Plan D	Single	590.78	
Uinta #4 Mt. View	WSBAIT - Plan D	2-party	824.26	0.00
Uinta #4 Mt. View	WSBAIT - Plan D	Family	1225.41	16.00
Uinta #4 Mt. View	WSBAIT - Plan D	Adult+Children	1649.45	55.00
Uinta #4 Mt. View	WSBAIT - Plan D	HSA Benefit	26.50	
Uinta #4 Mt. View	WSBAIT - Plan E	Single	436.87	
Uinta #4 Mt. View	WSBAIT - Plan E	2-party	609.56	
Uinta #4 Mt. View	WSBAIT - Plan E	Family	918.00	
Uinta #4 Mt. View	WSBAIT - Plan E	Adult+Children	1260.43	
Uinta #4 Mt. View	WSBAIT - Plan E	HSA Benefit	90.50	

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	WSBAIT - Plan B	Single	\$ 740.83	\$ 121.10
Uinta #6, Lyman	WSBAIT - Plan B	2-party	1663.01	292.18
Uinta #6, Lyman	WSBAIT - Plan B	Family	1927.46	342.71
Uinta #6, Lyman	WSBAIT - Plan B	Adult+Children	1063.41	191.83
Uinta #6, Lyman	WSBAIT - Plan C	Single	740.83	59.32
Uinta #6, Lyman	WSBAIT - Plan C	2-party	1663.01	154.14
Uinta #6, Lyman	WSBAIT - Plan C	Family	1927.46	182.43
Uinta #6, Lyman	WSBAIT - Plan C	Adult+Children	1063.41	103.21
Uinta #6, Lyman	WSBAIT - Plan D	Single	740.83	38.74
Uinta #6, Lyman	WSBAIT - Plan D	2-party	1663.01	107.39
Uinta #6, Lyman	WSBAIT - Plan D	Family	1927.46	128.16
Uinta #6, Lyman	WSBAIT - Plan D	Adult+Children	1063.41	73.21
Uinta #6, Lyman	WSBAIT - Plan E	Single	740.83	
Uinta #6, Lyman	WSBAIT - Plan E	2-party	1663.01	
Uinta #6, Lyman	WSBAIT - Plan E	Family	1927.46	
Uinta #6, Lyman	WSBAIT - Plan E	Adult+Children	1063.41	
Uinta #6, Lyman	WSBAIT - Plan E	HSA Benefit	286.32	

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan B	Single	\$ 1,018.61	\$ 231.32
Washakie #1, Worland	WSBAIT - Plan B	Family	2103.26	800.22
Washakie #1, Worland	WSBAIT - Plan C	Single	1018.61	143.05
Washakie #1, Worland	WSBAIT - Plan C	Family	2103.26	265.22
Washakie #1, Worland	WSBAIT - Plan D	Single	1018.61	113.18
Washakie #1, Worland	WSBAIT - Plan D	Family	2103.26	525.82
Washakie #1, Worland	WSBAIT - Plan E	Single	836.94	
Washakie #1, Worland	WSBAIT - Plan E	Family	1994.16	
Washakie #1, Worland	WSBAIT - Plan E	HSA Benefit	170.39	
Washakie #1, Worland	WSBAIT - Plan G	Single	761.62	
Washakie #1, Worland	WSBAIT - Plan G	Family	1769.20	
Washakie #1, Worland	WSBAIT - Plan G	HSA Benefit	295.53	

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan B	Single	\$ 679.31	\$ 50.00
Washakie #2, Ten Sleep	WSBAIT - Plan B	2-party	1471.77	100.00

Medical Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT - Plan 3	Single	\$ 453.06	\$ 187.94
Weston #1, Newcastle	WEBT - Plan 3	2-party	903.63	374.37
Weston #1, Newcastle	WEBT - Plan 3	Family	1254.60	526.40
Weston #1, Newcastle	WEBT - Plan 3	Adult+Children	789.58	350.42
Weston #1, Newcastle	WEBT - Plan 4	Single	641.00	
Weston #1, Newcastle	WEBT - Plan 4	2-party	1278.00	
Weston #1, Newcastle	WEBT - Plan 4	Family	1781.00	
Weston #1, Newcastle	WEBT - Plan 4	Adult+Children	1140.00	
Weston #1, Newcastle	WEBT - Plan 5	Single	416.14	173.86
Weston #1, Newcastle	WEBT - Plan 5	2-party	829.70	346.30
Weston #1, Newcastle	WEBT - Plan 5	Family	1151.71	487.29
Weston #1, Newcastle	WEBT - Plan 5	Adult+Children	723.62	325.38

District	Carrier	Coverage	District	Employee
Weston #7 Upton 19-20	WEBT - Plan 4	Single	\$ 567.14	\$ 154.00
Weston #7 Upton 19-20	WEBT - Plan 4	Adult+Children	989.47	267.00
Weston #7 Upton 19-20	WEBT - Plan 5	Single	5593.23	63.00
Weston #7 Upton 19-20	WEBT - Plan 5	2-party	1186.26	126.00
Weston #7 Upton 19-20	WEBT - Plan 5	Family	1626.27	173.00
Weston #7 Upton 19-20	WEBT - Plan 5	Adult+Children	1033.39	110.00

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	WEBT - High Option	2-party	\$ 76.00	\$ -
Albany #1, Laramie	WEBT - High Option	Adult+Children	76.00	0.00
Albany #1, Laramie	WEBT - High Option	Family	107.00	0.00
Albany #1, Laramie	WEBT - High Option	Single	38.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - High Option	Single	\$ 28.86	\$ 5.14
Big Horn #1, Cowley	WEBT - High Option	Adult+Children	98.57	17.43
Big Horn #1, Cowley	WEBT - High Option	2-party	83.26	14.74
Big Horn #1, Cowley	WEBT - High Option	Family	117.29	20.71

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Family	\$ 64.99	\$ 23.08
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Single	23.70	8.32
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Family	65.59	38.04
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Single	23.92	13.76
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Family	65.77	42.69
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Single	23.99	15.56
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Family	67.32	81.51
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Single	24.21	21.00
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Family	68.09	100.55
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Single	24.50	28.26

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Big Horn #3, Greybull	WSBAIT - Plan 1	2-party	0.00	78.20
Big Horn #3, Greybull	WSBAIT - Plan 1	Family	0.00	96.09
Big Horn #3, Greybull	WSBAIT - Plan 1	Adult+Children	0.00	72.54
Big Horn #3, Greybull	WSBAIT - Plan 2	Single	0.00	37.68
Big Horn #3, Greybull	WSBAIT - Plan 2	2-party	0.00	81.02
Big Horn #3, Greybull	WSBAIT - Plan 2	Family	0.00	128.60
Big Horn #3, Greybull	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Big Horn #3, Greybull	WSBAIT - Plan 3	Single	0.00	39.55
Big Horn #3, Greybull	WSBAIT - Plan 3	2-party	0.00	88.07
Big Horn #3, Greybull	WSBAIT - Plan 3	Family	0.00	146.47
Big Horn #3, Greybull	WSBAIT - Plan 3	Adult+Children	0.00	124.82
Big Horn #3, Greybull	WSBAIT - Plan 4	Single	0.00	45.21
Big Horn #3, Greybull	WSBAIT - Plan 4	2-party	0.00	101.74
Big Horn #3, Greybull	WSBAIT - Plan 4	Family	0.00	167.69
Big Horn #3, Greybull	WSBAIT - Plan 4	Adult+Children	0.00	143.18
Big Horn #3, Greybull	WSBAIT - Plan 5	Single	0.00	52.76
Big Horn #3, Greybull	WSBAIT - Plan 5	2-party	0.00	122.47
Big Horn #3, Greybull	WSBAIT - Plan 5	Family	0.00	190.30
Big Horn #3, Greybull	WSBAIT - Plan 5	Adult+Children	0.00	160.14

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - Standard	2-party	\$ 77.00	\$ -
Big Horn #4, Basin	WEBT - Standard	Adult+Children	91.00	0.00
Big Horn #4, Basin	WEBT - Standard	Family	108.00	0.00
Big Horn #4, Basin	WEBT - Standard	Single	27.00	0.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	Delta Dental	2-party	\$ 87.06	\$ 18.00
Campbell #1, Gillette	Delta Dental	Adult+Children	79.66	17.00
Campbell #1, Gillette	Delta Dental	Family	110.08	23.00
Campbell #1, Gillette	Delta Dental	Single	44.22	9.00

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - High Option	2-party	\$ -	\$ -
Carbon #1, Rawlins	WEBT - High Option	Adult+Children	0.00	0.00
Carbon #1, Rawlins	WEBT - High Option	Family	107.09	0.00
Carbon #1, Rawlins	WEBT - High Option	Single	32.42	0.00

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	WEBT - Standard	2-party	\$ -	\$ -
Carbon #2, Saratoga 19-20	WEBT - Standard	Adult+Children	0.00	0.00
Carbon #2, Saratoga 19-20	WEBT - Standard	Family	75.79	0.00
Carbon #2, Saratoga 19-20	WEBT - Standard	Single	25.86	0.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WEBT - Standard	Single	\$ 28.21	\$ 3.49
Converse #1, Douglas	WEBT - Standard	2-party	52.23	10.27
Converse #1, Douglas	WEBT - Standard	Family	95.14	18.36
Converse #1, Douglas	WEBT - Standard	Adult+Children	76.23	14.72
Converse #1, Douglas	WEBT - High Option	Single	23.95	1.90
Converse #1, Douglas	WEBT - High Option	2-party	45.75	6.20
Converse #1, Douglas	WEBT - High Option	Family	87.14	11.81
Converse #1, Douglas	WEBT - High Option	Adult+Children	74.76	10.14

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Dental Plan 1	Family	\$ -	\$ 96.09
Converse #2, Glenrock	WSBAIT - Dental Plan 2	2-party	0.00	81.02
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Adult+Children	0.00	111.16
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Family	0.00	128.60
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Single	0.00	37.68
Converse #2, Glenrock	WSBAIT - Dental Plan 3	2-party	0.00	88.07
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Adult+Children	0.00	146.47
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Single	0.00	39.55
Converse #2, Glenrock	WSBAIT - Dental Plan 4	Family	0.00	167.69
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Family	0.00	190.30
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Single	0.00	52.76

District	Carrier	Coverage	District	Employee
Crook #1, Sundance 19-20	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Crook #1, Sundance 19-20	WSBAIT - Plan 2	Single	37.68	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 3	Family	108.46	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 3	Single	39.55	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 5	Family	143.00	25.64
Crook #1, Sundance 19-20	WSBAIT - Plan 5	Single	45.00	7.76

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - Standard	Family	\$ 34.00	\$ 58.00
Fremont #01, Lander	WEBT - Standard	Single	34.00	0.00

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	72.54	0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	96.09	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	37.68	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	111.16	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	128.60	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	39.55	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	124.82	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	146.47	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	45.21	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	143.18	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	167.69	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	52.76	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	160.14	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	190.30	0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Standard	2-party	\$ -	\$ 76.00
Fremont #06, Wind River	WEBT - Standard	Adult+Children	0.00	90.00
Fremont #06, Wind River	WEBT - Standard	Family	0.00	107.00
Fremont #06, Wind River	WEBT - Standard	Single	0.00	26.00

District	Carrier	Coverage	District	Employee
Fremont #21, Ft. Washakie 19-20	WEBT - Standard	Single	\$ 25.75	\$ -
Fremont #21, Ft. Washakie 19-20	WEBT - Standard	Family	62.24	10.11

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan 2	2-party	\$ -	\$ 111.16
Fremont #24, Shoshoni	WSBAIT - Plan 2	Family	0.00	128.60
Fremont #24, Shoshoni	WSBAIT - Plan 2	Single	0.00	37.68
Fremont #24, Shoshoni	WSBAIT - Plan 4	2-party	0.00	143.18
Fremont #24, Shoshoni	WSBAIT - Plan 4	Family	0.00	167.69
Fremont #24, Shoshoni	WSBAIT - Plan 4	Single	0.00	45.21

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - Standard	2-party	\$ 62.05	\$ 11.04
Fremont #25, Riverton	WEBT - Standard	Adult+Children	57.80	10.20
Fremont #25, Riverton	WEBT - Standard	Family	96.90	17.10
Fremont #25, Riverton	WEBT - High Option	Single	30.60	5.40

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Standard	2-party	\$ 25.00	\$ -
Goshen #1, Torrington	WEBT - Standard	Adult+Children	63.00	0.00
Goshen #1, Torrington	WEBT - Standard	Family	97.00	0.00
Goshen #1, Torrington	WEBT - Standard	Single	75.00	0.00

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	0.00	37.68
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	0.00	103.63
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	0.00	39.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	0.00	108.46
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	0.00	45.21
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	0.00	148.83
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	0.00	52.76
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	0.00	168.64

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBT - High Option	Single	\$ 29.00	\$ -
Johnson #1, Buffalo	WEBT - High Option	2-party	84.00	0.00
Johnson #1, Buffalo	WEBT - High Option	Family	118.00	0.00
Johnson #1, Buffalo	WEBT - High Option	Adult+Children	100.00	0.00

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	Delta Dental	2-party	\$ 29.25	\$ 54.30
Laramie #2, Pine Bluffs	Delta Dental	Adult+Children	29.25	69.30
Laramie #2, Pine Bluffs	Delta Dental	Family	29.25	87.70
Laramie #2, Pine Bluffs	Delta Dental	Single	29.25	0.00

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$ 32.55	\$ 7.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	74.07	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	132.47	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	110.82	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	32.55	5.66
Lincoln #1, Kemmerer	WSBAIT - Plan 4	2-party	74.07	13.67
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	132.47	21.22
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Adult+Children	110.82	18.36
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	32.55	13.21
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	74.07	34.40
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	132.47	43.83
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Adult+Children	110.82	35.32

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - Dental Standard	Family	\$ 109.57	\$ -
Lincoln #2, Afton	WEBT - Dental Standard	Single	28.70	0.00

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	Delta Dental	2-party	\$ -	\$ 87.20
Niobrara #1, Lusk 19-20	Delta Dental	Adult+Children	0.00	134.65
Niobrara #1, Lusk 19-20	Delta Dental	Family	0.00	134.65
Niobrara #1, Lusk 19-20	Delta Dental	Single	0.00	32.95

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Park #01, Powell	WSBAIT - Plan 1	Family	39.55	48.52
Park #01, Powell	WSBAIT - Plan 2	Family	37.68	0.00
Park #01, Powell	WSBAIT - Plan 2	Single	39.55	64.08
Park #01, Powell	WSBAIT - Plan 3	Single	39.55	0.00
Park #01, Powell	WSBAIT - Plan 3	Family	39.55	68.91
Park #01, Powell	WSBAIT - Plan 4	Single	39.55	5.66
Park #01, Powell	WSBAIT - Plan 4	Family	39.55	109.28
Park #01, Powell	WSBAIT - Plan 5	Single	39.55	13.21
Park #01, Powell	WSBAIT - Plan 5	Family	39.55	129.09

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland 19-20	WEBT - Dental Standard	2-party	\$ -	\$ 71.65
Platte #1, Wheatland 19-20	WEBT - Dental Standard	Adult+Children	0.00	83.50
Platte #1, Wheatland 19-20	WEBT - Dental Standard	Family	0.00	116.25
Platte #1, Wheatland 19-20	WEBT - Dental Standard	Single	0.00	35.70

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey	WEBT - Standard	Single	\$ 30.75	\$ -
Platte #2, Guernsey	WEBT - Standard	2-party	97.60	0.00
Platte #2, Guernsey	WEBT - Standard	Family	97.60	0.00
Platte #2, Guernsey	WEBT - Standard	Adult+Children	97.60	0.00

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 1	Family	\$ -	\$ 89.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 1	Single	0.00	33.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 2	Family	0.00	104.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 2	Single	0.00	38.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 3	Family	0.00	109.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 3	Single	0.00	40.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 4	Family	0.00	149.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 4	Single	0.00	46.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 5	Family	0.00	169.00
Sheridan #1, Ranchester 19-20	WSBAIT - Plan 5	Single	0.00	53.00

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	WEBT - Standard	Single	\$ 40.00	\$ -
Sheridan #2, Sheridan	WEBT - Standard	2-party	81.00	0.00
Sheridan #2, Sheridan	WEBT - Standard	Family	112.00	0.00
Sheridan #2, Sheridan	WEBT - Standard	Adult+Children	71.00	0.00
Sheridan #2, Sheridan	WEBT - Standard	2 Empl+children	56.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	\$ 29.27	\$ 2.75
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	72.73	5.47
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	89.36	6.73
Sheridan #3, Clearmont	WSBAIT - Plan 1	Adult+Children	67.46	5.08
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	29.27	8.41
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	72.73	8.29
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	89.36	39.24
Sheridan #3, Clearmont	WSBAIT - Plan 2	Adult+Children	67.46	43.70
Sheridan #3, Clearmont	WSBAIT - Plan 3	Single	29.27	10.28
Sheridan #3, Clearmont	WSBAIT - Plan 3	2-party	72.73	15.34
Sheridan #3, Clearmont	WSBAIT - Plan 3	Family	89.36	57.11
Sheridan #3, Clearmont	WSBAIT - Plan 3	Adult+Children	67.46	57.36
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	29.27	15.94
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	72.73	29.01
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	89.36	78.33
Sheridan #3, Clearmont	WSBAIT - Plan 4	Adult+Children	67.46	75.72
Sheridan #3, Clearmont	WSBAIT - Plan 5	Single	29.27	23.49
Sheridan #3, Clearmont	WSBAIT - Plan 5	2-party	72.73	49.74
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	89.36	100.94
Sheridan #3, Clearmont	WSBAIT - Plan 5	Adult+Children	67.46	92.68

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	Delta Dental	2 Empl+children	\$ 5.00	\$ -
Sublette #1, Pinedale	Delta Dental	2-party	5.00	0.00
Sublette #1, Pinedale	Delta Dental	Adult+Children	5.00	0.00
Sublette #1, Pinedale	Delta Dental	Family	5.00	0.00
Sublette #1, Pinedale	Delta Dental	Single	5.00	0.00

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	Delta Dental	Single	\$ 5.00	\$ -
Sublette #9, Big Piney 19-20	Delta Dental	2-party	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	Family	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	Adult+Children	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	2 Empl+children	5.00	0.00

District	Carrier	Coverage	District	Employee
Sweetwater #1, Rock Springs 19-20	SCSD #1- Optional	Single	\$ 38.00	\$ 7.00
Sweetwater #1, Rock Springs 19-20	SCSD #1- Optional	2-party	54.00	31.00
Sweetwater #1, Rock Springs 19-20	SCSD #1- Optional	Family	79.00	37.00
Sweetwater #1, Rock Springs 19-20	SCSD #1- Optional	Adult+Children	74.00	13.00
Sweetwater #1, Rock Springs 19-20	SCSD #1- Optional	2 Empl+children	112.00	10.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Dental Standard	Single	\$ 28.26	\$ 3.74
Sweetwater #2, Green River	WEBT - Dental Standard	Family	85.66	11.34

Dental Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	Delta Dental	Single	\$ 24.00	\$ -
Teton #1, Jackson	Delta Dental	2-party	48.50	0.00
Teton #1, Jackson	Delta Dental	Family	88.00	0.00
Teton #1, Jackson	Delta Dental	Adult+Children	44.00	0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Delta Dental	Single	\$ 40.05	\$ -
Uinta #1, Evanston	Delta Dental	2-party	128.80	0.00
Uinta #1, Evanston	Delta Dental	Family	128.80	0.00
Uinta #1, Evanston	Delta Dental	Adult+Children	128.80	0.00
Uinta #1, Evanston	Delta Dental	2 Empl+children	128.80	0.00

District	Carrier	Coverage	District	Employee
Uinta #4, Mt. View	Delta Dental	2-party	\$ 57.72	\$ 23.53
Uinta #4, Mt. View	Delta Dental	2 Empl+Children	91.47	28.43
Uinta #4, Mt. View	Delta Dental	Adult+Children	58.22	23.03
Uinta #4, Mt. View	Delta Dental	Family	83.72	36.18
Uinta #4, Mt. View	Delta Dental	Single	31.22	8.73

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Delta Dental	Single	\$ 42.45	\$ -
Uinta #6, Lyman	Delta Dental	2-party	80.50	0.00
Uinta #6, Lyman	Delta Dental	Family	124.50	0.00
Uinta #6, Lyman	Delta Dental	Adult+Children	83.65	0.00
Uinta #6, Lyman	Delta Dental	2 Empl+children	124.50	0.00

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Washakie #1, Worland	WSBAIT - Plan 1	Family	86.77	1.30
Washakie #1, Worland	WSBAIT - Plan 2	Single	35.59	2.09
Washakie #1, Worland	WSBAIT - Plan 2	Family	86.77	16.86
Washakie #1, Worland	WSBAIT - Plan 3	Single	35.59	3.96
Washakie #1, Worland	WSBAIT - Plan 3	Family	86.77	21.69
Washakie #1, Worland	WSBAIT - Plan 4	Single	35.59	9.62
Washakie #1, Worland	WSBAIT - Plan 4	Family	86.77	62.06
Washakie #1, Worland	WSBAIT - Plan 5	Single	35.59	17.17
Washakie #1, Worland	WSBAIT - Plan 5	Family	86.77	81.87

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	37.68	0.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Delta Dental	2-party	\$ 78.25	\$ -
Weston #1, Newcastle	Delta Dental	Family	124.65	0.00
Weston #1, Newcastle	Delta Dental	Single	39.95	0.00

District	Carrier	Coverage	District	Employee
Weston #7, Upton 19-20	Delta Dental	2-party	\$ 52.35	\$ 16.00
Weston #7, Upton 19-20	Delta Dental	Adult+Children	74.20	22.00
Weston #7, Upton 19-20	Delta Dental	Family	91.70	29.00
Weston #7, Upton 19-20	Delta Dental	Single	24.10	7.00

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	VSP	Single	\$ -	\$ 7.88
Albany #1, Laramie	VSP	2-party	0.00	11.42
Albany #1, Laramie	VSP	Family	0.00	20.48
Albany #1, Laramie	VSP	Adult+Children	0.00	11.42

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	VSP	Single	\$ 6.68	\$ 0.72
Big Horn #1, Cowley	VSP	Adult+Children	9.41	1.02
Big Horn #1, Cowley	VSP	2-party	9.41	1.02
Big Horn #1, Cowley	VSP	Family	16.87	1.82

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Family	11.55	3.52
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Single	5.32	0.81
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Family	11.57	3.98
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Single	5.42	3.53
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Family	11.71	7.60
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Single	5.86	14.39
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Family	12.64	30.70
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Single	6.11	20.74
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Family	13.29	47.01

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan 1	Single	\$ -	\$ 5.17
Big Horn #3, Greybull	WSBAIT - Plan 1	2-party	0.00	14.13
Big Horn #3, Greybull	WSBAIT - Plan 1	Family	0.00	16.96
Big Horn #3, Greybull	WSBAIT - Plan 1	Adult+Children	0.00	9.89
Big Horn #3, Greybull	WSBAIT - Plan 2	Single	0.00	6.13
Big Horn #3, Greybull	WSBAIT - Plan 2	2-party	0.00	15.82
Big Horn #3, Greybull	WSBAIT - Plan 2	Family	0.00	19.79
Big Horn #3, Greybull	WSBAIT - Plan 2	Adult+Children	0.00	14.13
Big Horn #3, Greybull	WSBAIT - Plan 3	Single	0.00	8.95
Big Horn #3, Greybull	WSBAIT - Plan 3	2-party	0.00	17.92
Big Horn #3, Greybull	WSBAIT - Plan 3	Family	0.00	24.01
Big Horn #3, Greybull	WSBAIT - Plan 3	Adult+Children	0.00	16.02
Big Horn #3, Greybull	WSBAIT - Plan 4	Single	0.00	20.25
Big Horn #3, Greybull	WSBAIT - Plan 4	2-party	0.00	40.53
Big Horn #3, Greybull	WSBAIT - Plan 4	Family	0.00	54.63
Big Horn #3, Greybull	WSBAIT - Plan 4	Adult+Children	0.00	36.25
Big Horn #3, Greybull	WSBAIT - Plan 5	Single	0.00	26.85
Big Horn #3, Greybull	WSBAIT - Plan 5	2-party	0.00	53.70
Big Horn #3, Greybull	WSBAIT - Plan 5	Family	0.00	72.06
Big Horn #3, Greybull	WSBAIT - Plan 5	Adult+Children	0.00	48.06

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	VSP	Single	\$ 4.58	\$ 6.00
Big Horn #4, Basin	VSP	2-party	11.72	15.00
Big Horn #4, Basin	VSP	Family	11.72	15.00
Big Horn #4, Basin	VSP	Adult+Children	11.72	15.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	VSP	Single	\$ -	\$ 11.02
Campbell #1, Gillette	VSP	2-party	0.00	18.00
Campbell #1, Gillette	VSP	Family	0.00	28.60
Campbell #1, Gillette	VSP	Adult+Children	0.00	17.64

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	VSP	Single	\$ -	\$ 10.58
Carbon #1, Rawlins	VSP	2-party	0.00	14.90
Carbon #1, Rawlins	VSP	Family	0.00	26.72
Carbon #1, Rawlins	VSP	Adult+Children	0.00	0.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	VSP	Single	\$ -	\$ 10.58
Converse #1, Douglas	VSP	2-party	0.00	14.90
Converse #1, Douglas	VSP	Family	0.00	26.72
Converse #1, Douglas	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Vision Plan 2	Single	\$ 6.13	\$ 1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Single	8.95	4.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	2-party	17.92	0.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Family	24.01	2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Adult+Children	16.02	1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Single	20.25	2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Family	54.63	2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Adult+Children	36.25	1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Single	26.85	2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Family	72.06	2.00

District	Carrier	Coverage	District	Employee
Crook #1, Sundance 19-20	WSBAIT - Plan 2	Single	\$ 6.13	\$ -
Crook #1, Sundance 19-20	WSBAIT - Plan 2	Family	15.55	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 3	Single	8.95	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 3	Family	19.31	0.00
Crook #1, Sundance 19-20	WSBAIT - Plan 5	Single	23.00	3.85
Crook #1, Sundance 19-20	WSBAIT - Plan 5	Family	51.00	9.30

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	VSP	Single	\$ 13.49	\$ -
Fremont #01, Lander	VSP	2-party	13.49	15.34
Fremont #01, Lander	VSP	Family	13.49	33.77

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	14.13	0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	16.96	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	6.13	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	14.13	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	19.79	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	8.95	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	17.92	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	24.01	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	20.25	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	40.53	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	54.63	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	26.85	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	53.70	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	72.06	0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	VSP	Single	\$ -	\$ 10.58
Fremont #06, Wind River	VSP	2-party	0.00	14.90
Fremont #06, Wind River	VSP	Family	0.00	26.72
Fremont #06, Wind River	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	VSP	Single	\$ -	\$ 10.61
Fremont #24, Shoshoni	VSP	2-party	0.00	16.98
Fremont #24, Shoshoni	VSP	Family	0.00	27.94
Fremont #24, Shoshoni	VSP	Adult+Children	0.00	17.33

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - VSP	Single	\$ 0.83	\$ 9.75
Fremont #25, Riverton	WEBT - VSP	2-party	1.58	13.32
Fremont #25, Riverton	WEBT - VSP	Family	2.60	24.12
Fremont #25, Riverton	WEBT - VSP	Adult+Children	1.58	13.32

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	VSP	Single	\$ 7.40	\$ -
Fremont #38, Arapahoe 19-20	VSP	2-party	10.43	0.00
Fremont #38, Arapahoe 19-20	VSP	Family	18.69	0.00
Fremont #38, Arapahoe 19-20	VSP	Adult+Children	18.69	0.00

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - VSP	Single	\$ 7.40	\$ -
Goshen #1, Torrington	WEBT - VSP	2-party	10.43	0.00
Goshen #1, Torrington	WEBT - VSP	Family	18.69	0.00
Goshen #1, Torrington	WEBT - VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Single	\$ -	\$ 5.17
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Family	0.00	15.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	0.00	6.13
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	0.00	15.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	0.00	8.95
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	0.00	19.31
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	0.00	20.25
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	0.00	43.34
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	0.00	26.85
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	0.00	60.30

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBT - VSP	Single	\$ 7.40	\$ -
Johnson #1, Buffalo	WEBT - VSP	2-party	10.43	
Johnson #1, Buffalo	WEBT - VSP	Family	18.69	
Johnson #1, Buffalo	WEBT - VSP	Adult+Children	18.69	

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	VSP	Single	\$ -	\$ 10.58
Laramie #1, Cheyenne	VSP	2-party		14.90
Laramie #1, Cheyenne	VSP	Family		26.72

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	VSP	Single	\$ 7.69	\$ -
Laramie #2, Pine Bluffs	VSP	2-party	7.69	4.61
Laramie #2, Pine Bluffs	VSP	Family	7.69	12.55
Laramie #2, Pine Bluffs	VSP	Adult+Children	7.69	4.87

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$ 5.95	\$ 3.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	11.92	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	18.01	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	10.02	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	5.95	11.30
Lincoln #1, Kemmerer	WSBAIT - Plan 4	2-party	11.92	22.61
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	18.01	30.62
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Adult+Children	10.01	20.23
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	5.95	17.90
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	11.92	35.78
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	18.01	48.05
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Adult+Children	10.01	32.04

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - VSP	Single	\$ 7.40	\$ -
Lincoln #2, Afton	WEBT - VSP	Family	18.69	0.00

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	State - Vision Plan B	Single	\$ -	\$ 6.76
Natrona #1, Casper	State - Vision Plan B	2-party	0.00	13.50
Natrona #1, Casper	State - Vision Plan B	Family	0.00	21.74
Natrona #1, Casper	State - Vision Plan C	Single	0.00	8.40
Natrona #1, Casper	State - Vision Plan C	2-party	0.00	16.78
Natrona #1, Casper	State - Vision Plan C	Family	0.00	27.02

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	VSP	Single	\$ -	\$ 8.45
Niobrara #1, Lusk 19-20	VSP	2-party	0.00	13.52
Niobrara #1, Lusk 19-20	VSP	Family	0.00	22.45
Niobrara #1, Lusk 19-20	VSP	Adult+Children	0.00	13.80

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland 19-20	WEBT - VSP	Single	\$ -	\$ 10.58
Platte #1, Wheatland 19-20	WEBT - VSP	2-party	0.00	14.90
Platte #1, Wheatland 19-20	WEBT - VSP	Family	0.00	26.72
Platte #1, Wheatland 19-20	WEBT - VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Single	\$ -	\$ 10.58
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	2-party	0.00	14.90
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Family	0.00	26.72
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester 19-20	VSP	Single	\$ -	\$ -
Sheridan #1, Ranchester 19-20	VSP	2-party	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	Family	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	Adult+Children	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	2 Empl+children	0.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	VSP	Single	\$ -	\$ 10.58
Sheridan #2, Sheridan	VSP	2-party	0.00	14.90
Sheridan #2, Sheridan	VSP	Family	0.00	26.72
Sheridan #2, Sheridan	VSP	Adult+Children	0.00	14.90
Sheridan #2, Sheridan	VSP	2 Empl+children	0.00	14.90

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	\$ -	\$ 5.17
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	0.00	14.13
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	0.00	16.96
Sheridan #3, Clearmont	WSBAIT - Plan 1	Adult+Children	0.00	9.89
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	0.00	6.13
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	0.00	15.82
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	0.00	19.79
Sheridan #3, Clearmont	WSBAIT - Plan 2	Adult+Children	0.00	14.13
Sheridan #3, Clearmont	WSBAIT - Plan 3	Single	0.00	8.95
Sheridan #3, Clearmont	WSBAIT - Plan 3	2-party	0.00	17.92
Sheridan #3, Clearmont	WSBAIT - Plan 3	Family	0.00	24.01
Sheridan #3, Clearmont	WSBAIT - Plan 3	Adult+Children	0.00	16.02
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	0.00	20.25
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	0.00	40.53
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	0.00	54.63
Sheridan #3, Clearmont	WSBAIT - Plan 4	Adult+Children	0.00	36.25
Sheridan #3, Clearmont	WSBAIT - Plan 5	Single	0.00	26.85
Sheridan #3, Clearmont	WSBAIT - Plan 5	2-party	0.00	53.70
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	0.00	72.06
Sheridan #3, Clearmont	WSBAIT - Plan 5	Adult+Children	0.00	48.06

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs 19-20	SCSD #1 - Optional	Single	\$ 22.00	\$ 4.00
Sweetwater #1 Rock Springs 19-20	SCSD #1 - Optional	2-party	32.00	18.00
Sweetwater #1 Rock Springs 19-20	SCSD #1 - Optional	Family	46.00	22.00
Sweetwater #1 Rock Springs 19-20	SCSD #1 - Optional	Adult+Children	43.00	8.00
Sweetwater #1 Rock Springs 19-20	SCSD #1 - Optional	2 Empl+children	65.00	12.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	VSP	Single	\$ -	\$ 12.17
Sweetwater #2, Green River	VSP	2-party	0.00	17.65
Sweetwater #2, Green River	VSP	Family	0.00	31.64

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	VSP	Single	\$ 7.40	\$ -
Teton #1, Jackson	VSP	2-party	10.43	0.00
Teton #1, Jackson	VSP	Family	18.69	0.00
Teton #1, Jackson	VSP	Adult+Children	18.69	

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	VSP	Single	\$ 16.28	\$ -
Uinta #1, Evanston	VSP	2-party	16.28	0.00
Uinta #1, Evanston	VSP	Family	16.28	0.00
Uinta #1, Evanston	VSP	Adult+Children	16.28	0.00
Uinta #1, Evanston	VSP	2 Empl+children	16.28	0.00

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	VSP	Single	\$ 7.40	\$ -
Uinta #6, Lyman	VSP	2-party	10.43	0.00
Uinta #6, Lyman	VSP	Family	18.69	0.00
Uinta #6, Lyman	VSP	Adult+Children	10.43	0.00
Uinta #6, Lyman	VSP	2 Empl+children	18.69	0.00

Vision Plans and Premium Data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Washakie #1, Worland	WSBAIT - Plan 1	Family	15.07	0.00
Washakie #1, Worland	WSBAIT - Plan 2	Single	6.13	0.00
Washakie #1, Worland	WSBAIT - Plan 2	Family	15.45	0.10
Washakie #1, Worland	WSBAIT - Plan 3	Single	8.05	0.90
Washakie #1, Worland	WSBAIT - Plan 3	Family	15.45	3.86
Washakie #1, Worland	WSBAIT - Plan 4	Single	8.05	12.20
Washakie #1, Worland	WSBAIT - Plan 4	Family	15.45	27.89
Washakie #1, Worland	WSBAIT - Plan 5	Single	8.05	18.80
Washakie #1, Worland	WSBAIT - Plan 5	Family	15.45	44.85

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	\$ 6.13	\$ -
Washakie #2, Ten Sleep	WSBAIT - Plan 2	2-party	15.55	0.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT -VSP	Single	\$ -	\$ 10.58
Weston #1, Newcastle	WEBT -VSP	2-party	0.00	14.90
Weston #1, Newcastle	WEBT -VSP	Family	0.00	26.72
Weston #1, Newcastle	WEBT -VSP	Adult+Children	0.00	14.90
Weston #1, Newcastle	WEBT -VSP	2 Empl+children	0.00	14.90

District	Carrier	Coverage	District	Employee
Weston #7 Upton 18-19	WEBT - VSP w/med	Single	\$ -	\$ -
Weston #7 Upton 18-19	WEBT - VSP w/med	2-party	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	Family	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	Adult+Children	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	2 Empl+children	0.00	0.00

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	Met Life	Single	\$ 3.48	
Albany #1, Laramie	Met Life	Family	3.96	

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - Lincoln Financial	Single	\$ 5.20	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Family	7.70	

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull 19-20	WEBT	Single	\$ 2.60	
Big Horn #3, Greybull 19-20	WEBT	2-party		
Big Horn #3, Greybull 19-20	WEBT	Family	2.60	
Big Horn #3, Greybull 19-20	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - Lincoln Financial	Single	\$ 7.75	
Big Horn #4, Basin	WEBT - Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	Cigna	Single		
Campbell #1, Gillette	Cigna	2-party		
Campbell #1, Gillette	Cigna	Family		
Campbell #1, Gillette	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	Mutual of Omaha	Single	\$ 3.00	
Carbon #1, Rawlins	Mutual of Omaha	2-party		
Carbon #1, Rawlins	Mutual of Omaha	Family		
Carbon #1, Rawlins	Mutual of Omaha	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	Lincoln Financial	Single	\$ 1.80	
Carbon #2, Saratoga 19-20	Lincoln Financial	2-party		
Carbon #2, Saratoga 19-20	Lincoln Financial	Family		
Carbon #2, Saratoga 19-20	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WSBAIT/Lincoln Financial	Single	\$ 2.20	
Converse #1, Douglas	WSBAIT/Lincoln Financial	2-party		
Converse #1, Douglas	WSBAIT/Lincoln Financial	Family	3.45	
Converse #1, Douglas	WSBAIT/Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock 19-20	WSBAIT Cigna	Single		
Converse #2, Glenrock 19-20	WSBAIT Cigna	2-party		
Converse #2, Glenrock 19-20	WSBAIT Cigna	Family		
Converse #2, Glenrock 19-20	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Cigna	Single	\$ 0.95	
Crook #1, Sundance	WSBAIT - Cigna	2-party		
Crook #1, Sundance	WSBAIT - Cigna	Family		
Crook #1, Sundance	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	Lincoln Financial	Single	\$ 6.50	
Fremont #01, Lander	Lincoln Financial	2-party		
Fremont #01, Lander	Lincoln Financial	Family	1.25	
Fremont #01, Lander	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Cigna	Single	\$ 2.37	
Fremont #02, Dubois	WSBAIT - Cigna	2-party		
Fremont #02, Dubois	WSBAIT - Cigna	Family	2.73	
Fremont #02, Dubois	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont #06, Wind River	WEBT - Lincoln Financial	2-party		
Fremont #06, Wind River	WEBT - Lincoln Financial	Family		
Fremont #06, Wind River	WEBT - Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Cigna	Single	\$ 0.95	\$ -
Fremont #24, Shoshoni	WSBAIT - Cigna	2-party		
Fremont #24, Shoshoni	WSBAIT - Cigna	Family	1.43	
Fremont #24, Shoshoni	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	Mutual of Omaha	Single	\$ 1.30	
Fremont #25, Riverton	Mutual of Omaha	2-party		
Fremont #25, Riverton	Mutual of Omaha	Family	1.85	
Fremont #25, Riverton	Mutual of Omaha	Adult+children		

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	Lincoln Financial	Single	\$ 1.10	
Fremont #38, Arapahoe 19-20	Lincoln Financial	2-party		
Fremont #38, Arapahoe 19-20	Lincoln Financial	Family		
Fremont #38, Arapahoe 19-20	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WSBAIT - Cigna	Single	\$ 4.21	
Goshen #1, Torrington	WSBAIT - Cigna	Family	4.92	
Goshen #1, Torrington	WEBT - Lincoln Financial	Single	4.21	
Goshen #1, Torrington	WEBT - Lincoln Financial	Family	4.92	

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT Cigna	Single	\$ 0.95	
Hot Springs #1, Thermopolis	WSBAIT Cigna	2-party		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Family		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	Lincoln National	Single	\$ 2.60	
Johnson #1, Buffalo	Lincoln National	2-party		
Johnson #1, Buffalo	Lincoln National	Family		
Johnson #1, Buffalo	Lincoln National	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	Sun Life Assurance of Can	Single		\$ 2.50
Laramie #1, Cheyenne	Sun Life Assurance of Can	2-party		
Laramie #1, Cheyenne	Sun Life Assurance of Can	Family		1.50
Laramie #1, Cheyenne	Sun Life Assurance of Can	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBT	Single	\$ 5.20	
Laramie #2, Pine Bluffs	WEBT	2-party		
Laramie #2, Pine Bluffs	WEBT	Family	6.45	
Laramie #2, Pine Bluffs	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	Sun Life	Single	\$ 9.50	
Lincoln #1, Kemmerer	Sun Life	2-party		
Lincoln #1, Kemmerer	Sun Life	Family	9.86	
Lincoln #1, Kemmerer	Sun Life	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	Lincoln Financial	Single	\$ 2.60	
Lincoln #2, Afton	Lincoln Financial	2-party		
Lincoln #2, Afton	Lincoln Financial	Family	5.12	
Lincoln #2, Afton	Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	Standard - State of Wyo	Single	Varies	
Natrona #1, Casper	Standard - State of Wyo	Family		1.46

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Single	\$ 16.00	
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	2-party		
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Family		
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Adult+children		

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Cigna	Single	\$ 1.13	
Park #01, Powell	WSBAIT - Cigna	2-party		
Park #01, Powell	WSBAIT - Cigna	Family	1.13	0.42
Park #01, Powell	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Park #6, Cody	WEBT - Lincoln Financial	Single	\$ 2.60	
Park #6, Cody	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland 19-20	NCPERS	Single		\$ 16.00
Platte #1, Wheatland 19-20	NCPERS	2-party		
Platte #1, Wheatland 19-20	NCPERS	Family		
Platte #1, Wheatland 19-20	NCPERS	Adult+children		

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	Cigna	Single	\$ 1.70	
Platte #2, Guernsey-Sunrise	Cigna	2-party		
Platte #2, Guernsey-Sunrise	Cigna	Family		
Platte #2, Guernsey-Sunrise	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Single		\$ 16.00
Sheridan #1, Rancheater 19-20	NCPERS- WRS	2-party		
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Family		16.00
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Adult+children		

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	Wyo School Boards Assoc	Single	\$ 1.13	
Sheridan #2, Sheridan	Wyo School Boards Assoc	2-party		
Sheridan #2, Sheridan	Wyo School Boards Assoc	Family		0.36
Sheridan #2, Sheridan	Wyo School Boards Assoc	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	ING	Single	\$ 3.39	
Sheridan #3, Clearmont	ING	Family	4.35	

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	MetLife	Single	\$ 7.10	
Sublette #1, Pinedale	MetLife	2-party		
Sublette #1, Pinedale	MetLife	Family		
Sublette #1, Pinedale	MetLife	Adult+children		

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvc	Single	\$ 2.85	
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvc	2-party		
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvc	Family	3.33	
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvc	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs 19-20	WSBAIT - ReliaStar	Single	\$ 9.60	
Sweetwater #1 Rock Springs 19-20	WSBAIT - ReliaStar	2-party		
Sweetwater #1 Rock Springs 19-20	WSBAIT - ReliaStar	Family	9.96	
Sweetwater #1 Rock Springs 19-20	WSBAIT - ReliaStar	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT	Single	\$ 6.50	
Sweetwater #2, Green River	WEBT	2-party		
Sweetwater #2, Green River	WEBT	Family	6.84	
Sweetwater #2, Green River	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT	Single	\$ 1.95	
Teton #1, Jackson	WEBT	2-party		
Teton #1, Jackson	WEBT	Family	1.95	1.25
Teton #1, Jackson	WEBT	Adult+children		

Life Plans and Premium data for Employees 2020-2021

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	The Hartford	Single	\$ 6.20	
Uinta #1, Evanston	The Hartford	2-party		
Uinta #1, Evanston	The Hartford	Family	9.68	
Uinta #1, Evanston	The Hartford	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	Cigna	Single	\$ 4.75	
Uinta #4 Mt. View	Cigna	2-party		
Uinta #4 Mt. View	Cigna	Family	0.84	
Uinta #4 Mt. View	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Lincoln Financial	Single	\$ 6.50	
Uinta #6, Lyman	Lincoln Financial	2-party		
Uinta #6, Lyman	Lincoln Financial	Family	7.75	
Uinta #6, Lyman	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	Cigna	Single	\$ 1.90	
Washakie #1, Worland	Cigna	2-party		
Washakie #1, Worland	Cigna	Family	2.44	
Washakie #1, Worland	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Lincoln National	Single	\$ 2.60	
Weston #1, Newcastle	Lincoln National	2-party		
Weston #1, Newcastle	Lincoln National	Family	3.85	
Weston #1, Newcastle	Lincoln National	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #7 Upton 19-20	BC/BS	Single	\$ 2.60	
Weston #7 Upton 19-20	BC/BS	2-party		
Weston #7 Upton 19-20	BC/BS	Family		
Weston #7 Upton 19-20	BC/BS	Adult+children		

Long Term Disability Plans and Premiums for Employees 2020-2021

These districts have Long Term Disability Plans for Employees

Rates are figured according to a salary and \$

District	Carrier
Albany #1, Laramie	UNUM Provident
Big Horn #1, Cowley	Cigna
Campbell #1, Gillette	The Standard
Carbon #1, Rawlins	Mutual of Omaha
Carbon #2, Saratoga 19-20	Lincoln Financial
Converse #1, Douglas	Life Insurance Company of America
Converse #1, Douglas 19-20	WSBAIT
Crook #1, Sundance	Cigna
Fremont #02, Dubois	Cigna
Fremont #06, Wind River	WEBT - Lincoln Financial
Fremont #25, Riverton	The Hartford
Fremont #38, Arapahoe 19-20	Lincoln Financial
Laramie #1, Cheyenne	Sun Life
Laramie #2, Pine Bluffs	WEBT
Lincoln #1, Kemmerer	Sun Life
Lincoln #2, Afton	Lincoln Financial
Natrona #1, Casper	Cigna
Niobrara #1, Lusk 19-20	Lincoln Financial
Park #1, Powell	Lincoln Financial
Platte #1, Wheatland 19-20	WEBT - Lincoln Financial
Sheridan #1, Ranchester 19-20	Lincoln Financial
Sheridan #3, Clearmont	Sun Life
Sublette #1, Pinedale	MetLife
Sublette #9, Big Piney 19-20	Reliance Standard Life
Sweetwater #1, Rock Springs 19-20	Hartford Life
Sweetwater #2, Green River	WEBT
Teton #1, Jackson	Lincoln Financial
Uinta #1, Evanston	The Hartford
Uinta #4, Mt. View	Sun Life
Uinta #6, Lyman	The Hartford
Washakie #1, Worland	Cigna
Washakie #2, Ten Sleep	Sun Life
Weston #1, Newcastle	Lincoln National

Certified Compensation

Statewide Composite Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+60	DOC	MA	MA+15	MA+30	MA+45	MA+60
1	\$ 46,711	\$ 47,678	\$ 49,125	\$ 49,661	\$ 51,414	\$ 57,312	\$ 51,061	\$ 52,077	\$ 53,379	\$ 54,702	\$ 58,754
2	47499	48468	49925	50441	52275	58117	51874	52888	54164	55458	59643
3	48310	49339	50752	51255	53137	58923	52705	53720	54978	56296	60532
4	49155	50138	51617	52117	54253	59732	53586	54608	55793	57135	61421
5	49953	50943	52443	52929	55114	60496	54420	55440	56847	57974	62311
6	50727	51755	53268	53739	55975	61354	55257	56273	57428	58814	63199
7	51467	52567	54093	54548	56837	62168	56094	57105	58248	59654	64089
8	52160	53402	54940	55388	57698	62983	56953	57962	59069	60495	64978
9	52797	54161	55767	56198	58559	63801	57793	58794	59891	61336	65867
10	53338	54904	56593	57008	59420	64621	58633	59627	60714	62178	66756
11	53656	55516	57377	57822	60281	65443	59476	60460	61540	63020	67645
12	53974	56036	58076	58635	61142	66267	60321	61293	62368	63863	68534
13	54232	56407	58727	59448	61931	67093	61152	62126	63196	64706	69423
14	54412	56743	59294	60098	62720	67921	61953	62921	64026	65550	70312
15	54577	56975	59742	60717	63409	68752	62709	63718	64832	66360	71201
16	54728	57183	60039	61314	64098	69584	63409	64464	65640	67204	72090
17	54830	57375	60292	61763	64689	70419	64029	65165	66459	68022	72979
18	54932	57515	60507	62127	65198	71256	64601	65820	67225	68883	74026
19	55021	57638	60666	62385	65509	72095	65026	66313	67931	69607	74757
20	55111	57742	60775	62617	65820	72937	65399	66733	68558	70301	75678
21	55162	57809	60866	62806	66131	73637	65691	67020	69011	70860	76048
22	55197	57858	60937	62970	66370	74256	65920	67266	69340	71393	76421
23	55232	57907	60974	63134	66609	74719	66124	67484	69580	71730	76798
24	55245	57929	60991	63200	66848	75086	66251	67643	69752	71949	77178
25	55257	57952	61008	63246	67087	75405	66378	67785	69925	72168	
26	55269	57957	61025	63292	67237	75675	66473	67892	70079	72323	
27	55281	57962	61042	63337	67387	75919	66557	67966	70220	72459	
28	55293	57967	61059	63383	67464	76165	66627	68007	70329	72572	
29	55305	57973	61076	63429	67542	76411	66697	68048	70403	72634	
30	55318	57978	61093	63474	67620	76659	66768	68089	70477	72696	
31	55330	57983		63497	67659	76715	66795	68112	70494	72734	
32	55342	57989		63519	67698	76771	66823	68135	70511	72772	
33	55354	57994		63541	67737	76827	66850	68158	70528	72782	
34	55366	57999		63563	67775	76883	66877	68181	70545	72792	
35	55379	58005		63586	67814	76939	66905	68203	70562	72803	
36	55391	58010		63608	67853	76982	66932	68226	70579		
37	55403	58015		63630	67892	77024	66959	68249	70596		
38	55415	58020		63652	67931	77067	66987	68272	70613		
39	55427	58026		63675	67970	77109	67014	68295	70630		
40	55439	58031			68009	77119	67026	68300			
41	55447				68048		67034				
42	55454				68087		67041				
43	55462				68125		67049				
44	55469				68164		67056				
45	55477				68203		67063				
46	55484				68242		67071				

Salary Schedule Structure - Certified 2020-2021

Most favorable structure is short with multiple lanes

District Name	Base Salary	Lanes	Max Steps
Albany #1, Laramie	\$ 45,000	5	23
Big Horn #1, Cowley	50500	8	22
Big Horn #2, Lovell	50500	7	30
Big Horn #3, Greybull	46000	7	20
Big Horn #4, Basin	45446	7	22
Campbell #1, Gillette	49000	9	24
Carbon #1, Rawlins	45000	8	23
Carbon #2, Saratoga	40500	8	22
Converse #1, Douglas	46664	8	26
Converse #2, Glenrock	46835	7	25
Crook #1, Sundance	44000	6	19
Fremont #01, Lander	46275	7	32
Fremont #02, Dubois	43250	9	19
Fremont #06, Wind River	48566	6	21
Fremont #14, Ethete	50500	8	21
Fremont #21, Ft. Washakie	55000	7	28
Fremont #24, Shoshoni	45164	8	18
Fremont #25, Riverton	47226	7	18
Fremont #38, Arapahoe	47663	8	20
Goshen #1, Torrington	46213	10	20
Hot Springs #1, Thermopolis	45000	8	28
Johnson #1, Buffalo	45300	9	30
Laramie #1, Cheyenne	48420	9	28
Laramie #2, Pine Bluffs	48000	8	20
Lincoln #1, Kemmerer	50000	8	46
Lincoln #2, Afton	54200	7	25
Natrona #1, Casper	44841	10	25
Niobrara #1, Lusk	46550	7	22
Park #01, Powell	48350	7	23
Park #06, Cody	46900	9	22
Park #16, Meeteetse 19-20	43000	7	25
Platte #1, Wheatland	36575	12	30
Platte #2, Guernsey	44500	8	20
Sheridan #1, Rancheater	42923	5	40
Sheridan #2, Sheridan	47400	7	22
Sheridan #3, Clearmont	42000	8	23
Sublette #1, Pinedale	50000	6	30
Sublette #9, Big Piney	42446	5	13
Sweetwater #1, Rock Springs 19-20	50155	8	21
Sweetwater #2, Green River	48665	8	39
Teton #1, Jackson	61690	6	30
Uinta #1, Evanston	46400	8	30
Uinta #4, Mt. View	51000	7	21
Uinta #6, Lyman	47100	9	23
Washakie #1, Worland	44150	9	22
Washakie #2, Ten Sleep	41500	8	27
Weston #1, Newcastle	46500	8	16
Weston #7, Upton	45000	7	31
Averages	\$ 46,831	7.667	24.69

Career Earnings - 30 Year Career

District Name	Career Earnings
Albany #1, Laramie	\$ 1,901,151
Big Horn #1, Cowley	1852800
Big Horn #2, Lovell	1852875
Big Horn #3, Greybull	1844225
Big Horn #4, Basin	1775005
Campbell #1, Gillette	1938400
Carbon #1, Rawlins	1725000
Carbon #2, Saratoga	1576650
Converse #1, Douglas	1782770
Converse #2, Glenrock	1667250
Crook #1, Sundance	1788425
Fremont #01, Lander	1823850
Fremont #02, Dubois	1627600
Fremont #06, Wind River	1864980
Fremont #14, Ethete	1842750
Fremont #21, Ft. Washakie	2062400
Fremont #24, Shoshoni	1678920
Fremont #25, Riverton	1823430
Fremont #38, Arapahoe	1763640
Goshen #1, Torrington	1831390
Hot Springs #1, Thermopolis	1725300
Johnson #1, Buffalo	1712400
Laramie #1, Cheyenne	1852922
Laramie #2, Pine Bluffs	1730000
Lincoln #1, Kemmerer	1859300
Lincoln #2, Afton	2094100
Natrona #1, Casper	1692747
Niobrara #1, Lusk	1741205
Niobrara #1, Lusk - Virtual	1574255
Park #01, Powell	1972300
Park #06, Cody	1827825
Park #16, Meeteetse	1688100
Platte #1, Wheatland	1448725
Platte #2, Guernsey	1618000
Sheridan #1, Ranchester	1783339
Sheridan #2, Sheridan	1983600
Sheridan #3, Clearmont	1660600
Sublette #1, Pinedale	2006250
Sublette #9, Big Piney	1845284
Sweetwater #1, Rock Springs	1906500
Sweetwater #2, Green River	1845945
Teton #1, Jackson	2558778
Uinta #1, Evanston	1774500
Uinta #4, Mt. View	1907950
Uinta #6, Lyman	1842480
Washakie #1, Worland	1705300
Washakie #2, Ten Sleep	1576350
Weston #1, Newcastle	1673050
Weston #7, Upton	1736500

This earning assumes 20-21 static schedule

Employees move one lane every 5 years

Employees move one step every year

Base Salary Information 2020-2021

District	2019-2020	2020-2021	Increase
Albany #1, Laramie	\$ 44,460	\$45,000	\$ 540
Big Horn #1, Cowley	50000	\$50,500	\$ 500
Big Horn #2, Lovell	50500	\$50,500	\$ -
Big Horn #3, Greybull	45500	\$46,000	\$ 500
Big Horn #4, Basin	45446	\$45,446	\$ -
Campbell #1, Gillette	48750	\$49,000	\$ 250
Carbon #1, Rawlins	44425	\$45,000	\$ 575
Carbon #2, Saratoga	40500	\$40,500	\$ -
Converse #1, Douglas	46664	\$46,664	\$ -
Converse #2, Glenrock	46485	\$46,835	\$ 350
Crook #1, Sundance	43400	\$44,000	\$ 600
Fremont #01, Lander	45150	\$46,275	\$ 1,125
Fremont #02, Dubois	43250	\$43,250	\$ -
Fremont #06, Wind River	48566	\$48,566	\$ -
Fremont #14, Ethete	50000	\$50,500	\$ 500
Fremont #21, Ft. Washakie	53000	\$55,000	\$ 2,000
Fremont #24, Shoshoni	45164	\$45,164	\$ -
Fremont #25, Riverton	46758	\$47,226	\$ 468
Fremont #38, Arapahoe	46663	\$47,663	\$ 1,000
Goshen #1, Torrington	45645	\$46,213	\$ 568
Hot Springs #1, Thermopolis	45000	\$45,000	\$ -
Johnson #1, Buffalo	44600	\$45,300	\$ 700
Laramie #1, Cheyenne	48420	\$48,420	\$ -
Laramie #2, Pine Bluffs	47250	\$48,000	\$ 750
Lincoln #1, Kemmerer	50000	\$50,000	\$ -
Lincoln #2, Afton	54000	\$54,200	\$ 200
Natrona #1, Casper	44841	\$44,841	\$ -
Niobrara #1, Lusk	46000	\$46,550	\$ 550
Park #01, Powell	48350	\$48,350	\$ -
Park #06, Cody	46575	\$46,900	\$ 325
Park #16, Meeteetse	43000	\$43,000	\$ -
Platte #1, Wheatland	41920	\$36,575	\$ (5,345)
Platte #2, Guernsey	44500	\$44,500	\$ -
Sheridan #1, Ranchester	42820	\$42,923	\$ 103
Sheridan #2, Sheridan	47400	\$47,400	\$ -
Sheridan #3, Clearmont	41500	\$42,000	\$ 500
Sublette #1, Pinedale	50000	\$50,000	\$ -
Sublette #9, Big Piney	41411	\$42,446	\$ 1,035
Sweetwater #1, Rock Springs	50155	\$50,155	\$ -
Sweetwater #2, Green River	48656	\$48,665	\$ 9
Teton #1, Jackson	61689	\$61,690	\$ 1
Uinta #1, Evanston	46400	\$46,400	\$ -
Uinta #4, Mt. View	50000	\$51,000	\$ 1,000
Uinta #6, Lyman	46100	\$47,100	\$ 1,000
Washakie #1, Worland	44150	\$44,150	\$ -
Washakie #2, Ten Sleep	41500	\$41,500	\$ -
Weston #1, Newcastle	46000	\$46,500	\$ 500
Weston #7, Upton	44800	\$45,000	\$ 200
State Averages	\$ 46,612	\$ 46,831	\$ 219

District Benchmarks

District	BA Min	BA Max	BA Steps to Max	Schedule Min	Schedule Max	Lane Count
Albany #1, Laramie	\$ 65,204	\$ 65,204	23	\$ 45,000	\$ 76,796	5
Big Horn #1, Cowley	58200	58200	12	50500	73600	8
Big Horn #2, Lovell	55900	55900	10	50500	74050	7
Big Horn #3, Greybull	57400	57400	13	46000	73425	7
Big Horn #4, Basin	53321	53321	10	45446	71621	7
Campbell #1, Gillette	54500	54500	6	49000	83900	9
Carbon #1, Rawlins	54750	54750	16	45000	71550	8
Carbon #2, Saratoga	46850	46850	10	40500	66050	8
Converse #1, Douglas	52989	52989	12	46664	74661	8
Converse #2, Glenrock	49535	49535	10	46835	66035	7
Crook #1, Sundance	51175	51175	8	44000	71150	6
Fremont #01, Lander	55075	55075	12	46275	79075	7
Fremont #02, Dubois	48650	48650	7	43250	67150	9
Fremont #06, Wind River	53666	53666	7	48566	71466	6
Fremont #14, Ethete	59500	59500	13	50500	72100	8
Fremont #21, Ft. Washakie	60425	60425	8	55000	82925	7
Fremont #24, Shoshoni	51914	51914	10	45164	63164	8
Fremont #25, Riverton	56002	56002	10	47226	69656	7
Fremont #38, Arapahoe	56663	56663	13	47663	68913	8
Goshen #1, Torrington	54463	54463	12	46213	79463	10
Hot Springs #1, Thermopolis	54800	54800	15	45000	70900	8
Johnson #1, Buffalo	50900	50900	9	45300	80400	9
Laramie #2, Pine Bluffs	54000	54000	13	48000	68500	8
Lincoln #1, Kemmerer	69650	69650	46	50000	79450	8
Lincoln #2, Afton	63700	63700	10	54200	81700	7
Natrona #1, Casper	50018	50018	10	44841	80152	10
Niobrara #1, Lusk	53255	53255	10	46550	68375	7
Niobrara #1, Lusk Virtual Academy	47690	47690	10	40985	62810	7
Park #01, Powell	57550	57550	9	48350	80250	7
Park #06, Cody	54700	54700	9	46900	76175	9
Park #16, Meeteetse	51100	51100	10	43000	70600	7
Platte #1, Wheatland	39402	39402	6	36575	80697	12
Platte #2, Guernsey	52500	52500	9	44500	63800	8
Sheridan #1, Ranchester	53266	53266	40	42923	75478	5
Sheridan #2, Sheridan	52200	52200	5	47400	81000	7
Sheridan #3, Clearmont	54000	54000	16	42000	66600	8
Sublette #1, Pinedale	69000	69000	20	50000	79850	6
Sublette #9, Big Piney	56273	56273	9	42446	68762	5
Sweetwater #1, Rock Springs	65955	65955	21	50155	74705	8
Sweetwater #2, Green River	62193	62193	20	48665	82840	8
Teton #1, Jackson	69294.4	69294.4	10	61689.6	107050.72	6
Uinta #1, Evanston	55400	55400	13	46400	73400	8
Uinta #4, Mt. View	58200	58200	10	51000	73300	7
Uinta #6, Lyman	59700	59700	16	47100	74924	9
Washakie #1, Worland	53575	53575	14	44150	77400	9
Washakie #2, Ten Sleep	52550	52550	18	41500	63300	8
Weston #1, Newcastle	50700	50700	7	46500	63850	8

District Benchmarks

District	Max Step Number	BA+30 Min	BA+30 Max	BA+30 Steps to Max
Albany #1, Laramie	23			
Big Horn #1, Cowley	22	\$ 62,000	\$ 62,000	14
Big Horn #2, Lovell	30	60950	60950	15
Big Horn #3, Greybull	20	63650	63650	16
Big Horn #4, Basin	22	59421	59421	14
Campbell #1, Gillette	24	62400	62400	11
Carbon #1, Rawlins	23	60200	60200	19
Carbon #2, Saratoga	22	54950	54950	16
Converse #1, Douglas	26	57456	57456	13
Converse #2, Glenrock	25	54735	54735	14
Crook #1, Sundance	19	58700	58700	13
Fremont #01, Lander	32	61075	61075	17
Fremont #02, Dubois	19	54050	54050	11
Fremont #06, Wind River	21	63566	63566	17
Fremont #14, Ethete	21	62500	62500	15
Fremont #21, Ft. Washakie	28	67075	67075	14
Fremont #24, Shoshoni	18	59414	59414	18
Fremont #25, Riverton	18	60879	60879	13
Fremont #38, Arapahoe	20	60163	60163	15
Goshen #1, Torrington	20	62963	62963	18
Hot Springs #1, Thermopolis	28	59600	59600	19
Johnson #1, Buffalo	30	56900	56900	15
Laramie #2, Pine Bluffs	20	58000	58000	15
Lincoln #1, Kemmerer	46			
Lincoln #2, Afton	25	73400	73400	20
Natrona #1, Casper	25	56295	56295	12
Niobrara #1, Lusk	22	58295	58295	14
Niobrara #1, Lusk Virtual Academy	22	52730	52730	14
Park #01, Powell	23	66650	66650	15
Park #06, Cody	22	60800	60800	13
Park #16, Meeteetse	25	56700	56700	14
Platte #1, Wheatland	30			
Platte #2, Guernsey	20	54500	54500	11
Sheridan #1, Ranchester	40			
Sheridan #2, Sheridan	22	60600	60600	10
Sheridan #3, Clearmont	23	60800	60800	22
Sublette #1, Pinedale	30			
Sublette #9, Big Piney	13	62516	62516	11
Sweetwater #1, Rock Springs	21	68455	68455	21
Sweetwater #2, Green River	39	71347	71347	30
Teton #1, Jackson	30	78038.24	78038.24	15
Uinta #1, Evanston	30	61400	61400	19
Uinta #4, Mt. View	21	66700	66700	18
Uinta #6, Lyman	23	67916	67916	23
Washakie #1, Worland	35	57350	57350	15
Washakie #2, Ten Sleep	27	56550	56550	22
Weston #1, Newcastle	16	54200	54200	10

District Benchmarks

District	DOC Min	DOC Max	DOC Steps to Max	MA Min	MA Max	MA Steps to Max
Albany #1, Laramie	\$ 76,796	\$ 76,796	23	\$ 71,000	\$ 71,000	23
Big Horn #1, Cowley	73600	73600	22	67200	67200	18
Big Horn #2, Lovell	74050	74050	30	64975	64975	20
Big Horn #3, Greybull				66375	66375	17
Big Horn #4, Basin				62471	62471	16
Campbell #1, Gillette	83900	83900	24	72500	72500	18
Carbon #1, Rawlins				63700	63700	19
Carbon #2, Saratoga				59050	59050	18
Converse #1, Douglas	74661	74661	26	68823	68823	26
Converse #2, Glenrock	66035	66035	25	57335	57335	16
Crook #1, Sundance				63750	63750	15
Fremont #01, Lander				67375	67375	23
Fremont #02, Dubois				60850	60850	15
Fremont #06, Wind River				68466	68466	21
Fremont #14, Ethete				66250	66250	18
Fremont #21, Ft. Washakie				73725	73725	20
Fremont #24, Shoshoni				60914	60914	18
Fremont #25, Riverton				64779	64779	16
Fremont #38, Arapahoe	68913	68913	20	63663	63663	17
Goshen #1, Torrington	79463	79463	20	69463	69463	20
Hot Springs #1, Thermopolis				65800	65800	25
Johnson #1, Buffalo	80400	80400	30	63200	63200	21
Laramie #2, Pine Bluffs	68500	68500	20	62500	62500	17
Lincoln #1, Kemmerer				76650	76650	46
Lincoln #2, Afton				80700	80700	25
Natrona #1, Casper	80152	80152	25	63096	63096	14
Niobrara #1, Lusk				63335	63335	18
Niobrara #1, Lusk Virtual Academy	62810	62810	22	55250	55250	16
Park #01, Powell				71200	71200	18
Park #06, Cody				68850	68850	19
Park #16, Meeteetse				59500	59500	16
Platte #1, Wheatland	80697	80697	30	63393	63393	30
Platte #2, Guernsey				56800	56800	13
Sheridan #1, Ranchester	75478	75478	40	68755	68755	40
Sheridan #2, Sheridan	81000	81000	22	77400	77400	22
Sheridan #3, Clearmont				63600	63600	23
Sublette #1, Pinedale	79850	79850	30	77170	77170	30
Sublette #9, Big Piney				67196	67196	13
Sweetwater #1, Rock Springs	74705	74705	21	70955	70955	21
Sweetwater #2, Green River	82840	82840	39	79789	79789	39
Teton #1, Jackson	107050.72	107050.72	30	88776	88776	20
Uinta #1, Evanston	73400	73400	30	71150	71150	30
Uinta #4, Mt. View				69600	69600	19
Uinta #6, Lyman	74924	74924	23	70252	70252	23
Washakie #1, Worland	77400	77400	35	62900	62900	18
Washakie #2, Ten Sleep				61200	61200	27
Weston #1, Newcastle				60650	60650	15

District Benchmarks

District	MA+30 Min	MA+30 Max	MA+30 Steps to Max
Albany #1, Laramie	\$ 73,898	\$ 73,898	23
Big Horn #1, Cowley	71700	71700	21
Big Horn #2, Lovell	73025	73025	30
Big Horn #3, Greybull	71075	71075	19
Big Horn #4, Basin	68571	68571	20
Campbell #1, Gillette	77100	77100	20
Carbon #1, Rawlins	69150	69150	22
Carbon #2, Saratoga	66050	66050	22
Converse #1, Douglas	72715	72715	26
Converse #2, Glenrock	63135	63135	22
Crook #1, Sundance	71150	71150	19
Fremont #01, Lander	74375	74375	28
Fremont #02, Dubois	65350	65350	18
Fremont #06, Wind River	71466	71466	21
Fremont #14, Ethete	70150	70150	20
Fremont #21, Ft. Washakie	79600	79600	25
Fremont #24, Shoshoni	62414	62414	18
Fremont #25, Riverton	68680	68680	18
Fremont #38, Arapahoe	67163	67163	19
Goshen #1, Torrington	73463	73463	20
Hot Springs #1, Thermopolis	69900	69900	28
Johnson #1, Buffalo	69700	69700	27
Laramie #2, Pine Bluffs	66500	66500	19
Lincoln #1, Kemmerer			
Lincoln #2, Afton			
Natrona #1, Casper	69897	69897	17
Niobrara #1, Lusk	68375	68375	22
Niobrara #1, Lusk Virtual Academy	60290	60290	20
Park #01, Powell	76850	76850	21
Park #06, Cody	73000	73000	21
Park #16, Meeteetse	65100	65100	20
Platte #1, Wheatland	71349	71349	30
Platte #2, Guernsey	58800	58800	15
Sheridan #1, Rancheater			
Sheridan #2, Sheridan	79800	79800	22
Sheridan #3, Clearmont	65600	65600	23
Sublette #1, Pinedale			
Sublette #9, Big Piney			
Sweetwater #1, Rock Springs	73455	73455	21
Sweetwater #2, Green River	81823	81823	39
Teton #1, Jackson	93583.84	93583.84	20
Uinta #1, Evanston	72650	72650	30
Uinta #4, Mt. View	73300	73300	21
Uinta #6, Lyman	72588	72588	23
Washakie #1, Worland	68000	68000	20
Washakie #2, Ten Sleep	62600	62600	27
Weston #1, Newcastle	63050	63050	16

Education Support Professionals

Building and Grounds Composite

Step	CSTODIAN	GRNSKPR	HDMAINT	HEADCUST	MAINTDIR	MAINTENC	OTHMAINT	SKILMANT
1	\$ 14.73	\$ 16.59	\$ 21.09	\$ 15.80	\$ 22,925.27	\$ 18.09	\$ 18.76	\$ 18.38
2	15.04	16.95	21.45	16.13	23258.79	18.42	19.07	18.63
3	15.37	17.32	21.80	16.46	23592.30	18.76	19.38	18.88
4	15.68	17.68	22.16	16.79	23925.82	19.09	19.69	19.13
5	15.99	18.05	22.51	17.11	24259.34	19.43	20.00	19.38
6	16.31	18.42	22.87	17.45	24592.85	19.77	20.31	19.63
7	16.62	18.80	23.25	17.79	24926.37	20.11	20.62	19.88
8	16.93	19.17	23.62	18.13	25259.89	20.45	20.93	20.13
9	17.23	19.55	24.00	18.47	25593.40	20.76	21.24	20.38
10	17.53	19.93	24.38	18.81	25926.92	21.07	21.41	20.63
11	17.83	20.33	24.77	19.18	26260.44	21.39	21.59	20.88
12	18.12	20.67	25.17	19.50	26593.95	21.68	21.76	21.13
13	18.40	20.98	25.51	19.79	26927.47	21.96	21.94	21.38
14	18.67	21.33	25.86	20.10	27260.89	22.22		21.63
15	18.95	21.76	26.21	20.45	27260.97	22.48		21.88
16	19.14	21.89	26.39	20.58	27261.05	22.68		22.13
17	19.32	22.03	26.57	20.71	27261.14	22.88		22.38
18	19.51	22.16	26.76	20.84	27261.22	23.08		22.63
19	19.67	22.26	26.94	20.94	27261.30	23.28		22.88
20	19.84	22.35	27.13	21.05	27261.39	23.47		23.13
21	19.97	22.42	27.24	21.13	27261.47	23.63		23.38
22	20.08	22.49	27.34	21.22	27261.55	23.78		23.63
23	20.16	22.56	27.45	21.29		23.89		23.88
24	20.25	22.63	27.56	21.36		23.99		24.13
25	20.34	22.70	27.67	21.43		24.10		24.38
26	20.40	22.78		21.48		24.15		
27	20.45	22.83		21.52		24.18		
28	20.48	22.87		21.56		24.20		
29	20.51	22.91		21.61		24.22		
30	20.54	22.94		21.65		24.25		
31	20.55	22.95		21.68		24.27		
32	20.57	22.96		21.71		24.30		
33	20.58	22.97		21.74		24.32		
34	20.60	22.98		21.76		24.34		
35	20.61	22.99		21.79		24.37		
36	20.61	23.00						
37	20.62	23.00						
38	20.62	23.01						
39	20.62	23.02						
40	20.62	23.03						

Secretary/ Clerical Composite

Step	ACTGASST	ADMNASST	CENTOFF	PAYROLL	RECPTION	SECRETARY	SECRDIST	SECREXEC	SECRSUPT
1	\$ 16.81	\$ 17.00	\$ 7,136.44	\$ 17.89	\$ 14.01	\$ 1,286.44	\$ 16.60	\$ 20.35	\$ 19.45
2	17.11	17.34	7242.81	18.19	14.27	1306.98	16.87	20.79	19.77
3	17.40	17.67	7349.18	18.50	14.53	1327.52	17.14	21.24	20.09
4	17.69	18.01	7455.55	18.80	14.78	1348.07	17.41	21.69	20.41
5	17.99	18.35	7561.92	19.10	15.04	1368.61	17.69	22.14	20.74
6	18.29	18.70	7668.29	19.42	15.33	1389.16	17.97	22.61	21.06
7	18.60	19.04	7721.62	19.73	15.62	1399.58	18.25	23.08	21.38
8	18.91	19.39	7774.95	20.05	15.91	1410.00	18.54	23.56	21.71
9	19.22	19.70	7828.28	20.29	16.21	1420.42	18.82	24.03	21.96
10	19.54	20.02	7881.61	20.53	16.50	1430.84	19.12	24.50	22.22
11	19.91	20.35	7934.94	20.82	16.83	1441.27	19.41	25.00	22.48
12	20.24	20.67	7988.17	21.07	17.16	1451.70	19.71	25.50	22.69
13	20.56	21.00	8041.40	21.32	17.49	1462.12	20.00	26.00	22.89
14	20.98	21.35	8094.49	21.58	17.82	1472.53	20.38	26.51	23.10
15	21.65	21.74	8147.58	21.83	18.15	1482.90	20.98	27.01	23.31
16	21.82	21.95	8200.67	21.93	18.23	1493.19	21.14	27.39	23.44
17	21.98	22.16	8253.76	22.03	18.31	1503.49	21.30	27.77	23.57
18	22.14	22.37	8306.85	22.13	18.40	1513.77	21.47	28.15	23.71
19	22.25	22.56	8359.94	22.23	18.48	1524.05	21.58	28.40	23.84
20	22.36	22.75	8413.03	22.33	18.56	1534.32	21.69	28.66	23.97
21	22.42	22.90	8466.12	22.40	18.65	1544.58	21.74	28.80	24.08
22	22.48	23.01	8466.17	22.47	18.73	1544.68	21.79	28.94	24.18
23	22.54	23.11	8466.22	22.54	18.81	1544.76		29.08	24.29
24	22.60	23.20	8466.27	22.61	18.90	1544.85		29.22	24.40
25	22.66	23.30	8466.32	22.68	18.98	1544.93		29.36	24.50
26	22.72	23.38	8466.37	22.75	19.06	1544.99			24.58
27	22.78	23.45	8466.42	22.79	19.15	1545.03			24.60
28	22.84	23.50		22.83	19.23	1545.08			
29	22.90	23.54		22.88		1545.11			
30	22.96	23.58		22.92		1545.15			
31		23.60				1545.17			
32		23.63				1545.20			
33		23.65				1545.22			
34		23.68				1545.25			
35		23.70				1545.27			
36						1545.27			
37						1545.28			
38						1545.28			
39						1545.29			
40						1545.29			

Food Service Composite

Step	ASSTCOOK	CASHIERS	FOODDIR	FOODSUPV	FOODWORK	HEADCOOK	LUNCHMAN
1	\$ 12.37	\$ 13.29	\$ 22.27	\$ 17.03	\$ 12.97	\$ 14.28	\$ 12.80
2	12.61	13.52	22.61	17.33	13.28	14.58	13.02
3	12.86	13.75	22.95	17.64	13.59	14.88	13.24
4	13.11	14.00	23.28	17.94	13.90	15.19	13.46
5	13.36	14.24	23.62	18.25	14.21	15.49	13.68
6	13.62	14.49	23.99	18.51	14.52	15.80	13.91
7	13.88	14.74	24.36	18.77	14.83	16.11	14.14
8	14.14	15.00	24.74	19.04	15.14	16.42	14.37
9	14.40	15.26	25.10	19.30	15.45	16.71	14.61
10	14.67	15.53	25.48	19.57	15.76	16.99	14.84
11	14.88	15.80	25.88	19.88	16.07	17.30	15.08
12	15.10	16.08	26.29	20.15	16.38	17.56	15.32
13	15.32	16.36	26.70	20.43	16.69	17.83	15.57
14	15.59	16.65	27.10	20.71	17.00	18.12	15.85
15	16.03	16.94	27.51	20.99	17.19	18.44	16.22
16	16.16		27.76	21.20	17.30	18.63	16.35
17	16.29		28.01	21.40	17.41	18.82	16.48
18	16.42		28.26	21.61	17.52	19.02	16.62
19	16.55		28.51	21.82	17.59	19.18	16.75
20	16.69		28.76	22.03	17.65	19.34	16.88
21	16.76		29.01	22.18	17.72	19.46	17.02
22	16.84		29.26	22.32	17.79	19.59	17.15
23			29.42	22.47	17.85	19.68	17.25
24			29.59	22.61	17.92	19.77	17.35
25			29.76	22.76	17.99	19.85	17.45
26			29.92	22.83	18.05	19.92	17.52
27				22.91	18.09	19.98	17.60
28				22.95		20.04	17.67
29				23.00		20.08	17.75
30				23.04		20.12	17.83
31						20.15	17.88
32						20.17	17.93
33						20.20	17.98
34						20.22	18.03
35						20.25	18.08

Paraprofessional Composite

Step	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR	PARAINST	PARALIB	PARAMEDI	PARAPROF	PARASPED
1	\$ 17.05	\$ 17.33	\$ 17.65	\$ 15.80	\$ 18.39	\$ 18.47	\$ 15.95	\$ 13.94	\$ 9.27	\$ 14.24	\$ 14.15	\$ 14.57
2	17.39	17.68	18.00	16.11	18.74	18.79	16.28	14.25	9.50	14.53	14.46	14.89
3	17.74	18.03	18.34	16.42	19.08	19.11	16.61	14.56	9.74	14.83	14.78	15.21
4	18.09	18.37	18.69	16.73	19.43	19.42	16.93	14.88	9.98	15.13	15.10	15.54
5	18.43	18.72	19.04	17.03	19.77	19.74	17.26	15.19	10.23	15.43	15.45	15.86
6	18.78	19.06	19.38	17.34	20.12	20.06	17.60	15.52	10.49	15.74	15.77	16.20
7	19.12	19.41	19.73	17.65	20.47	20.38	17.93	15.84	10.75	16.05	16.07	16.54
8	19.36	19.75	20.07	17.96	20.81	20.70	18.27	16.17	11.02	16.37	16.37	16.88
9	19.59	19.99	20.42	18.26	21.16	21.02	18.60	16.46	11.29	16.68	16.67	17.22
10	19.82	20.22	20.65	18.57	21.50	21.34	18.93	16.75	11.58	17.00	16.97	17.56
11	20.06	20.45	20.89	18.88	21.85	21.66	19.29	17.07	11.87	17.32	17.27	17.92
12	20.29	20.69	21.12	19.12	22.20	21.98	19.61	17.34	12.16	17.65	17.54	18.27
13	20.42	20.82	21.25	19.30	22.33	22.14	19.91	17.59	12.47	17.97	17.81	18.63
14	20.56	20.95	21.39	19.48	22.46		20.17	17.80	12.78	18.31	18.09	19.02
15	20.69	21.09	21.52	19.66	22.60		20.40	17.99	13.10	18.73	18.42	19.49
16	20.82	21.22	21.65	19.84	22.73		20.56	18.14	13.43	18.83	18.58	19.64
17	20.96	21.35	21.79	20.02	22.86		20.73	18.29	13.76	18.93	18.75	19.80
18	21.09	21.49	21.92	20.20	23.00		20.89	18.44	14.11	19.03	18.92	19.95
19	21.22	21.62	22.05	20.38	23.13		21.04	18.54	14.46	19.13	19.09	20.09
20	21.36	21.75	22.19	20.56	23.26		21.19	18.64	14.82	19.23	19.27	20.22
21	21.49	21.89	22.32	20.74	23.40		21.33	18.72		19.29	19.38	20.34
22				20.84			21.46	18.78		19.35	19.49	20.42
23				20.94			21.57	18.84		19.38	19.56	20.49
24				21.04			21.67	18.90		19.40	19.63	20.56
25				21.14			21.77	18.96		19.43	19.71	20.63
26				21.24			21.84	19.00		19.45	19.75	
27				21.34			21.91	19.05		19.48	19.78	
28				21.44			21.97	19.09		19.51	19.80	
29				21.54			22.02	19.14		19.53	19.82	
30				21.64			22.07	19.18		19.56	19.84	
31				21.74			22.11	19.21			19.84	
32				21.84			22.14	19.24			19.85	
33				21.94			22.17	19.27			19.85	
34				22.04			22.21	19.30			19.86	
35				22.14			22.24	19.33			19.86	
36											19.87	
37											19.87	
38											19.88	
39											19.88	
40											19.89	

Transportation Composite

Step	DRIVERS	DRIVRACT	MECHANIC	TRANCORD	TRANSUPV	VEHMAINT	VEHMASS	VEHMECH
1	\$ 16.74	\$ 15.67	\$ 20.44	\$ 16.96	\$ 19.91	\$ 18.37	\$ 16.82	\$ 19.81
2	17.07	15.84	20.77	17.35	20.21	18.62	17.12	20.16
3	17.39	16.00	21.10	17.75	20.52	18.87	17.42	20.50
4	17.71	16.17	21.44	18.15	20.83	19.12	17.72	20.85
5	18.05	16.34	21.77	18.55	21.14	19.37	18.02	21.20
6	18.36	16.50	22.12	18.96	21.45	19.62	18.32	21.55
7	18.66	16.67	22.46	19.36	21.76	19.87	18.62	21.90
8	18.96	16.84	22.81	19.76	22.08	20.12	18.92	22.24
9	19.25	17.00	23.15	20.02	22.40	20.37	19.22	22.54
10	19.54	17.17	23.50	20.27	22.72	20.62	19.52	22.83
11	19.84	17.34	23.86	20.53	23.09	20.87	19.82	23.13
12	20.13	17.50	24.19	20.66	23.42	21.12	19.95	23.38
13	20.40	17.67	24.52	20.80	23.75	21.37	20.09	23.63
14	20.67	17.84	24.87	20.93	24.02	21.62		23.88
15	20.96	18.00	25.28	21.07	24.29	21.87		24.14
16	21.13	18.00	25.43	21.20	24.51	21.99		24.37
17	21.30	18.00	25.59	21.34	24.74	22.12		24.60
18	21.47	18.00	25.75	21.48	24.97	22.24		24.83
19	21.62	18.00	25.89	21.62	25.20	22.37		25.01
20	21.78	18.00	26.04	21.76	25.44	22.49		25.20
21	21.89	18.00	26.16	21.84	25.56			25.36
22	21.98	18.00	26.26	21.93	25.68			25.52
23	22.06	18.00	26.33	22.01	25.75			25.65
24	22.13	18.00	26.39	22.09	25.82			25.78
25	22.20	18.00	26.45	22.18	25.89			25.91
26	22.25		26.49	22.27	25.96			25.96
27	22.29		26.51	22.35	26.03			26.02
28	22.32		26.54	22.44	26.10			26.06
29	22.34		26.56	22.53	26.17			26.10
30	22.36		26.59	22.63	26.24			26.14
31	22.37		26.61					
32	22.39		26.64					
33	22.40		26.66					
34	22.42		26.69					
35	22.43		26.71					
36	22.43							
37	22.44							
38	22.44							
39	22.44							
40	22.44							

Lane Ranking (on Base Pay) Hourly

The following charts reflect the ranking of the salary at the base salaries for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

IE: Secretaries or Administrative Assistants, Custodians and Head Custodians, Cooks and Head Cooks, Paraprofessionals or Instructional Paraprofessionals, Maintenance Workers, and Bus Drivers.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Stefani Bengston at 1-800-442-2395 or 1-307-634-7991 Ext: 100, or email at sbengston@wyoea.org and I will be glad to produce it for you on an individual basis.

Cooks Lane Ranking on Base

Rank	District	Step	Value
1	Fremont #21, Ft. Washakie	1	\$ 18.50
2	Fremont #38, Arapahoe	1	17.75
3	Teton #1, Jackson	1	16.78
4	Uinta #4, Mt. View	1	15.95
5	Weston #1, Newcastle	1	15.30
6	Fremont #06, Wind River	1	15.26
7	Uinta #6, Lyman	1	15.19
8	Carbon #1, Rawlins	1	15.00
9	Lincoln #2, Afton	1	14.17
10	Sublette #1, Pinedale	1	14.15
11	Niobrara #1, Lusk	1	14.15
12	Crook #1, Sundance	1	13.94
13	Converse #1, Douglas	1	13.29
14	Big Horn #2, Lovell	1	13.23
15	Natrona #1, Casper	1	13.08
16	Natrona #1, Casper	1	13.08
17	Fremont #02, Dubois	1	13.00
18	Platte #2, Guernsey	1	13.00
19	Hot Springs #1, Thermopolis	1	12.79
20	Sheridan #2, Sheridan	1	12.73
21	Big Horn #4, Basin	1	12.44
22	Washakie #1, Worland	1	12.30
23	Uinta #1, Evanston	1	12.13
24	Park #01, Powell	1	12.00
25	Washakie #2, Ten Sleep	1	12.00
26	Goshen #1, Torrington	1	11.93
27	Weston #7, Upton	1	11.25
28	Sublette #9, Big Piney	1	11.14
29	Sheridan #1, Rancheater	1	10.60
30	Lincoln #1, Kemmerer	1	10.35
31	Lincoln #1, Kemmerer	1	10.35

Head Cooks Lane Ranking on Base

Rank	District	Step	Value
1	Sublette #1, Pinedale	1	\$ 24.14
2	Fremont #24, Shoshoni	1	16.95
3	Carbon #1, Rawlins	1	16.20
4	Fremont #02, Dubois	1	16.00
5	Crook #1, Sundance	1	15.00
6	Big Horn #1, Cowley	1	14.89
7	Hot Springs #1, Thermopolis	1	14.89
8	Platte #2, Guernsey	1	14.75
9	Weston #7, Upton	1	14.05
10	Sheridan #2, Sheridan	1	13.98
11	Carbon #2, Saratoga	1	13.95
12	Johnson #1, Buffalo	1	13.70
13	Natrona #1, Casper	1	13.55
14	Natrona #1, Casper	1	13.55
15	Park #01, Powell	1	12.65
16	Uinta #1, Evanston	1	12.63
17	Sublette #9, Big Piney	1	12.32
18	Lincoln #1, Kemmerer	1	11.25
19	Lincoln #1, Kemmerer	1	11.25
20	Sheridan #3, Clearmont	1	9.83

Custodians Lane Ranking on Base

Rank	District	Step	Value
1	Fremont #21, Ft. Washakie	1	\$ 18.75
2	Fremont #38, Arapahoe	1	17.75
3	Sublette #1, Pinedale	1	17.73
4	Uinta #4, Mt. View	1	17.65
5	Fremont #24, Shoshoni	1	17.49
6	Teton #1, Jackson	1	17.34
7	Big Horn #2, Lovell	1	16.04
8	Crook #1, Sundance	1	15.79
9	Uinta #6, Lyman	1	15.73
10	Big Horn #1, Cowley	1	15.69
11	Lincoln #2, Afton	1	15.60
12	Big Horn #4, Basin	1	15.48
13	Natrona #1, Casper	1	15.42
14	Natrona #1, Casper	1	15.42
15	Weston #1, Newcastle	1	15.38
16	Fremont #06, Wind River	1	15.26
17	Fremont #01, Lander	1	15.16
18	Sheridan #1, Ranchester	1	15.16
19	Niobrara #1, Lusk	1	15.15
20	Carbon #1, Rawlins	1	15.00
21	Fremont #02, Dubois	1	14.75
22	Johnson #1, Buffalo	1	14.70
23	Converse #2, Glenrock	1	14.62
24	Laramie #2, Pine Bluffs	1	14.57
25	Park #06, Cody	1	14.50
26	Sublette #9, Big Piney	1	14.01
27	Weston #7, Upton	1	13.95
28	Platte #1, Wheatland	1	13.93
29	Hot Springs #1, Thermopolis	1	13.79
30	Carbon #2, Saratoga	1	13.69
31	Sheridan #2, Sheridan	1	13.65
32	Sweetwater #2, Green River	1	13.63
33	Goshen #1, Torrington	1	13.52
34	Uinta #1, Evanston	1	13.43
35	Park #01, Powell	1	13.30
36	Washakie #2, Ten Sleep	1	12.50
37	Lincoln #1, Kemmerer	1	11.75
38	Lincoln #1, Kemmerer	1	11.75
39	Sheridan #3, Clearmont	1	10.13
40	Platte #2, Guernsey	1	10.00

Head Custodians Lane Ranking on Base

Rank	District	Step	Value
1	Carbon #1, Rawlins	1	\$ 18.60
2	Sheridan #2, Sheridan	1	17.58
3	Uinta #6, Lyman	1	17.00
4	Weston #1, Newcastle	1	16.88
5	Converse #1, Douglas	1	16.81
6	Goshen #1, Torrington	1	16.34
7	Natrona #1, Casper	1	16.31
8	Natrona #1, Casper	1	16.31
9	Sublette #9, Big Piney	1	16.05
10	Weston #7, Upton	1	15.95
11	Uinta #1, Evanston	1	15.83
12	Johnson #1, Buffalo	1	15.70
13	Niobrara #1, Lusk	1	15.55
14	Park #06, Cody	1	15.50
15	Park #01, Powell	1	14.05
16	Platte #2, Guernsey	1	13.50
17	Lincoln #1, Kemmerer	1	13.25
18	Lincoln #1, Kemmerer	1	13.25

Drivers Lane Ranking on Base

Rank	District	Step	Value
1	Sublette #1, Pinedale	1	\$ 21.23
2	Fremont #24, Shoshoni	1	21.11
3	Goshen #1, Torrington	1	19.82
4	Fremont #21, Ft. Washakie	1	19.75
5	Teton #1, Jackson	1	19.35
6	Uinta #4, Mt. View	1	18.85
7	Niobrara #1, Lusk	1	18.75
8	Uinta #6, Lyman	1	18.04
9	Fremont #38, Arapahoe	1	17.75
10	Sweetwater #2, Green River	1	17.44
11	Lincoln #2, Afton	1	17.35
12	Fremont #06, Wind River	1	17.34
13	Sheridan #1, Ranchester	1	17.23
14	Converse #2, Glenrock	1	17.11
15	Big Horn #1, Cowley	1	17.06
16	Crook #1, Sundance	1	17.00
17	Weston #7, Upton	1	16.75
18	Washakie #2, Ten Sleep	1	16.75
19	Johnson #1, Buffalo	1	16.70
20	Carbon #2, Saratoga	1	16.70
21	Hot Springs #1, Thermopolis	1	16.59
22	Sheridan #2, Sheridan	1	16.55
23	Fremont #01, Lander	1	16.51
24	Lincoln #1, Kemmerer	1	16.50
25	Lincoln #1, Kemmerer	1	16.50
26	Big Horn #2, Lovell	1	16.40
27	Big Horn #4, Basin	1	16.01
28	Weston #1, Newcastle	1	16.00
29	Park #06, Cody	1	16.00
30	Platte #2, Guernsey	1	16.00
31	Fremont #02, Dubois	1	16.00
32	Carbon #1, Rawlins	1	15.80
33	Laramie #2, Pine Bluffs	1	15.71
34	Converse #1, Douglas	1	15.54
35	Natrona #1, Casper	1	15.42
36	Natrona #1, Casper	1	15.42
37	Sublette #9, Big Piney	1	15.13
38	Big Horn #3, Greybull	1	15.00
39	Uinta #1, Evanston	1	14.63
40	Park #01, Powell	1	14.35
41	Washakie #1, Worland	1	13.55
42	Sheridan #3, Clearmont	1	11.52

Paraprofessionals Lane Ranking on Base

Rank	District	Step	Value
1	Teton #1, Jackson	1	\$ 18.27
2	Fremont #14, Ethete	1	18.24
3	Carbon #1, Rawlins	1	17.50
4	Big Horn #2, Lovell	1	15.46
5	Big Horn #1, Cowley	1	15.29
6	Natrona #1, Casper	1	14.85
7	Natrona #1, Casper	1	14.85
8	Weston #1, Newcastle	1	14.50
9	Fremont #01, Lander	1	14.36
10	Sheridan #1, Rancheater	1	14.13
11	Big Horn #3, Greybull	1	13.90
12	Carbon #2, Saratoga	1	13.69
13	Platte #1, Wheatland	1	13.52
14	Park #06, Cody	1	13.50
15	Washakie #2, Ten Sleep	1	13.30
16	Big Horn #4, Basin	1	12.86
17	Hot Springs #1, Thermopolis	1	12.79
18	Johnson #1, Buffalo	1	12.70
19	Sheridan #2, Sheridan	1	12.47
20	Washakie #1, Worland	1	12.30
21	Weston #7, Upton	1	11.65
22	Sheridan #3, Clearmont	1	11.07

Instructional Paraprofessionals Lane Ranking on Base

Rank	District	Step	Value
1	Fremont #21, Ft. Washakie	1	\$ 18.00
2	Uinta #4, Mt. View	1	16.10
3	Carbon #1, Rawlins	1	15.55
4	Sublette #1, Pinedale	1	15.39
5	Uinta #6, Lyman	1	14.79
6	Converse #1, Douglas	1	14.37
7	Lincoln #2, Afton	1	14.35
8	Niobrara #1, Lusk	1	14.15
9	Crook #1, Sundance	1	14.09
10	Fremont #24, Shoshoni	1	13.94
11	Platte #2, Guernsey	1	13.60
12	Uinta #1, Evanston	1	13.03
13	Laramie #2, Pine Bluffs	1	12.62
14	Sublette #9, Big Piney	1	12.32
15	Park #01, Powell	1	12.10
16	Lincoln #1, Kemmerer	1	11.25
17	Lincoln #1, Kemmerer	1	11.25

Special Ed Paraprofessionals Lane Ranking on Base

Rank	District	Step	Value
1	Teton #1, Jackson	1	\$ 17.04
2	Fremont #06, Wind River	1	16.97
3	Natrona #1, Casper	1	15.71
4	Natrona #1, Casper	1	15.71
5	Fremont #24, Shoshoni	1	14.76
6	Johnson #1, Buffalo	1	14.70
7	Park #06, Cody	1	14.00
8	Carbon #2, Saratoga	1	13.94
9	Converse #2, Glenrock	1	13.52
10	Uinta #1, Evanston	1	13.43
11	Goshen #1, Torrington	1	12.70
12	Sublette #9, Big Piney	1	12.32

Secretary and Administrative Assistants Lane Rankings on Base

Secretary

Rank	District	Step	Value
1	Big Horn #2, Lovell	1	\$ 31,779.60
2	Fremont #14, Ethete	1	24.22
3	Fremont #21, Ft. Washakie	1	21.80
4	Teton #1, Jackson	1	19.57
5	Fremont #02, Dubois	1	17.00
6	Fremont #06, Wind River	1	16.97
7	Converse #2, Glenrock	1	16.45
8	Lincoln #2, Afton	1	16.35
9	Uinta #6, Lyman	1	16.13
10	Big Horn #1, Cowley	1	16.10
11	Sweetwater #2, Green River	1	15.91
12	Weston #1, Newcastle	1	15.52
13	Fremont #01, Lander	1	15.16
14	Sheridan #1, Rancheater	1	14.85
15	Laramie #2, Pine Bluffs	1	14.79
16	Weston #7, Upton	1	14.75
17	Big Horn #3, Greybull	1	14.65
18	Sublette #9, Big Piney	1	14.41
19	Converse #1, Douglas	1	14.37
20	Johnson #1, Buffalo	1	14.20
21	Carbon #2, Saratoga	1	14.19
22	Park #06, Cody	1	14.00
23	Lincoln #1, Kemmerer	1	13.50
24	Lincoln #1, Kemmerer	1	13.50
25	Platte #1, Wheatland	1	13.13

Administrative Assistant

Rank	District	Step	Value
1	Fremont #21, Ft. Washakie	1	\$ 23.00
2	Washakie #2, Ten Sleep	1	22.95
3	Converse #2, Glenrock	1	21.65
4	Weston #7, Upton	1	20.30
5	Fremont #06, Wind River	1	19.19
6	Goshen #1, Torrington	1	17.99
7	Fremont #38, Arapahoe	1	17.75
8	Natrona #1, Casper	1	17.28
9	Natrona #1, Casper	1	17.28
10	Crook #1, Sundance	1	17.08
11	Fremont #02, Dubois	1	17.00
12	Sheridan #2, Sheridan	1	16.20
13	Big Horn #3, Greybull	1	16.15
14	Fremont #01, Lander	1	15.81
15	Platte #1, Wheatland	1	15.22
16	Johnson #1, Buffalo	1	15.20
17	Park #06, Cody	1	15.00
18	Lincoln #1, Kemmerer	1	13.75
19	Park #01, Powell	1	13.75
20	Lincoln #1, Kemmerer	1	13.75
21	Sheridan #3, Clearmont	1	10.75

Maintenance Lane Ranking on Base

Rank	District	Step	Value
1	Carbon #1, Rawlins	1	\$ 22.85
2	Teton #1, Jackson	1	21.69
3	Sublette #9, Big Piney	1	21.55
4	Goshen #1, Torrington	1	21.15
5	Fremont #38, Arapahoe	1	19.75
6	Crook #1, Sundance	1	19.74
7	Uinta #4, Mt. View	1	19.65
8	Converse #1, Douglas	1	18.91
9	Big Horn #1, Cowley	1	18.56
10	Weston #7, Upton	1	18.05
11	Sheridan #2, Sheridan	1	17.58
12	Fremont #06, Wind River	1	17.31
13	Sweetwater #2, Green River	1	17.19
14	Lincoln #1, Kemmerer	1	17.00
15	Lincoln #1, Kemmerer	1	17.00
16	Park #06, Cody	1	16.50
17	Uinta #1, Evanston	1	15.83
18	Big Horn #4, Basin	1	15.48
19	Niobrara #1, Lusk	1	15.25
20	Big Horn #3, Greybull	1	14.65
21	Carbon #2, Saratoga	1	14.24