



WYOMING EDUCATION ASSOCIATION

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Memorandum

TO: Wyoming School District Business Offices
WEA Local Presidents
Wyoming Department of Education
Wyoming Legislative Service Office

FROM: Cherie Cox, Research

DATE: January 25, 2017

SUBJECT: 2016-2017 Salary and Benefits Research Book for Wyoming
School Districts

Attached is your copy of the 2016-2017 Salary and Benefits Book. Please download from this site, as no hard copies will be produced.

Once again I want to thank all of you for your assistance in compiling this information. I hope you find it useful. If you come across any information that needs to be corrected please contact me.

Special thanks to the Business, Personnel and Payroll Offices for their work in compiling the information included in this publication. With all the insurance options available to employees, the task is difficult at best, and all your efforts are very much appreciated..

If you have any comments or suggestions concerning this publication, please let me know. My e-mail address is ccox@wyoea.org .

Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, WEA Local Associations, and a special thanks to the Wyoming Department of Education.

We did not receive complete information from all the districts this year, however indicated that hope to participate next year. We continue to hope all districts will respond and be included every year.

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees.

If you have any questions or suggestions around this publication, please contact Cherie Cox at the e-mail address below or feel free to call.

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Rankings of the States 2016 and Estimates of School Statistics 2017 will be available at the www.nea.org website soon. You will also find earlier versions of Rankings and Estimates at this website if you are interested.

Wyoming Certified Salary Schedules

and

Training and Experience Grids

Albany #1, Laramie

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			DOC
Step							
1	\$43,625	\$44,625	\$45,625	\$46,625	\$47,625	\$48,625	\$49,625
2	\$44,460	\$45,460	\$46,460	\$47,460	\$48,460	\$49,460	\$50,460
3	\$45,295	\$46,295	\$47,295	\$48,295	\$49,295	\$50,295	\$51,295
4	\$46,130	\$47,130	\$48,130	\$49,130	\$50,130	\$51,130	\$52,130
5	\$46,965	\$47,965	\$48,965	\$49,965	\$50,965	\$51,965	\$52,965
6	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800
7	\$48,635	\$49,635	\$50,635	\$51,635	\$52,635	\$53,635	\$54,635
8	\$49,470	\$50,470	\$51,470	\$52,470	\$53,470	\$54,470	\$55,470
9	\$50,305	\$51,305	\$52,305	\$53,305	\$54,305	\$55,305	\$56,305
10		\$52,140	\$53,140	\$54,140	\$55,140	\$56,140	\$57,140
11			\$53,975	\$54,975	\$55,975	\$56,975	\$57,975
12				\$55,810	\$56,810	\$57,810	\$58,810
13				\$56,645	\$57,645	\$58,645	\$59,645
14				\$57,480	\$58,480	\$59,480	\$60,480
15				\$58,315	\$59,315	\$60,315	\$61,315
16				\$59,150	\$60,150	\$61,150	\$62,150
17				\$59,985	\$60,985	\$61,985	\$62,985
18				\$60,820	\$61,820	\$62,820	\$63,820
19				\$61,655	\$62,655	\$63,655	\$64,655
20				\$62,490	\$63,490	\$64,490	\$65,490
21				\$63,325	\$64,325	\$65,325	\$66,325
22				\$64,160	\$65,160	\$66,160	\$67,160
23				\$64,995	\$65,995	\$66,995	\$67,995
24				\$65,830	\$66,830	\$67,830	\$68,830
25				\$66,665	\$67,665	\$68,665	\$69,665
26				\$67,500	\$68,500	\$69,500	\$70,500

Albany #1, Laramie

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	7.6		1	3				11.6
2	9	1		3			1	14
3	12.5	1		5			1	19.5
4	10	6	1	7.7			1	25.7
5	7	2	2	12	1.6			24.6
6	3.8	4	2	14.5	2	3		29.3
7	7		2	13	3	1	2	28
8	1	1	1.2	7	2	4.5	2	18.7
9	30	2		7	3		3	45
10		16.5	2	6	2	4		30.5
11			13	7	3		1	24
12				13		3		16
13				4.2	3	2	1	10.2
14				17.8	1		3	21.8
15				3	1		3	7
16				5		2	1.44	8.44
17				8		2	5	15
18				1.4			1	2.4
19				1	2	1	1	5
20				5			1	6
21				5.92	2	1	6	14.92
22				4	1		1	6
23				5	1		3	9
24				2				2
25				2	1	2		5
26				13.2	4		6	23.2
TOTAL	87.9	33.5	24.2	175.72	32.6	25.5	43.44	422.86

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$49,385	\$50,485	\$51,585	\$52,685	\$53,785	\$54,885	\$55,985	\$57,085
2	\$49,985	\$51,085	\$52,185	\$53,285	\$54,385	\$55,485	\$56,585	\$57,685
3	\$50,585	\$51,685	\$52,785	\$53,885	\$54,985	\$56,085	\$57,185	\$58,285
4	\$51,185	\$52,285	\$53,385	\$54,485	\$55,585	\$56,685	\$57,785	\$58,885
5	\$51,785	\$52,885	\$53,985	\$55,085	\$56,185	\$57,285	\$58,385	\$59,485
6	\$52,385	\$53,485	\$54,585	\$55,685	\$56,785	\$57,885	\$58,985	\$60,085
7	\$52,985	\$54,085	\$55,185	\$56,285	\$57,385	\$58,485	\$59,585	\$60,685
8	\$53,585	\$54,685	\$55,785	\$56,885	\$57,985	\$59,085	\$60,185	\$61,285
9	\$54,185	\$55,285	\$56,385	\$57,485	\$58,585	\$59,685	\$60,785	\$61,885
10	\$54,785	\$55,885	\$56,985	\$58,085	\$59,185	\$60,285	\$61,385	\$62,485
11	\$55,385	\$56,485	\$57,585	\$58,685	\$59,785	\$60,885	\$61,985	\$63,085
12	\$55,985	\$57,085	\$58,185	\$59,285	\$60,385	\$61,485	\$62,585	\$63,685
13		\$57,685	\$58,785	\$59,885	\$60,985	\$62,085	\$63,185	\$64,285
14			\$59,385	\$60,485	\$61,585	\$62,685	\$63,785	\$64,885
15				\$61,085	\$62,185	\$63,285	\$64,385	\$65,485
16					\$62,785	\$63,885	\$64,985	\$66,085
17					\$63,385	\$64,485	\$65,585	\$66,685
18					\$63,985	\$65,085	\$66,185	\$67,285
19						\$65,685	\$66,785	\$67,885
20						\$66,285	\$67,385	\$68,485
21							\$67,985	\$69,085
22								\$69,685

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	2		1		1				4
2	1								1
3	2								2
4	1								1
5	1		1						2
6	1								1
7	1				1				2
8	3								3
9	2	1							3
10		1			1				2
11		1				1			2
12	4	1			1				6
13		5		1					6
14			6		1				7
15				2	2				4
16									
17					2				2
18					6				6
19									
20						6			6
21							10.625		10.63
22									
TOTAL	18	9	8	3	15	7	10.625		70.625

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$50,000	\$51,025	\$52,050	\$53,075	\$54,100	\$55,125	\$56,150
2	\$50,500	\$51,525	\$52,550	\$53,575	\$54,600	\$55,625	\$56,650
3	\$51,000	\$52,025	\$53,050	\$54,075	\$55,100	\$56,125	\$57,150
4	\$51,500	\$52,525	\$53,550	\$54,575	\$55,600	\$56,625	\$57,650
5	\$52,000	\$53,025	\$54,050	\$55,075	\$56,100	\$57,125	\$58,150
6	\$52,500	\$53,525	\$54,550	\$55,575	\$56,600	\$57,625	\$58,650
7	\$53,000	\$54,025	\$55,050	\$56,075	\$57,100	\$58,125	\$59,150
8	\$53,500	\$54,525	\$55,550	\$56,575	\$57,600	\$58,625	\$59,650
9	\$54,000	\$55,025	\$56,050	\$57,075	\$58,100	\$59,125	\$60,150
10	\$54,500	\$55,525	\$56,550	\$57,575	\$58,600	\$59,625	\$60,650
11		\$56,025	\$57,050	\$58,075	\$59,100	\$60,125	\$61,150
12		\$56,525	\$57,550	\$58,575	\$59,600	\$60,625	\$61,650
13			\$58,050	\$59,075	\$60,100	\$61,125	\$62,150
14			\$58,550	\$59,575	\$60,600	\$61,625	\$62,650
15			\$59,050	\$60,075	\$61,100	\$62,125	\$63,150
16				\$60,575	\$61,600	\$62,625	\$63,650
17				\$61,075	\$62,100	\$63,125	\$64,150
18				\$61,575	\$62,600	\$63,625	\$64,650
19				\$62,075	\$63,100	\$64,125	\$65,150
20				\$62,575	\$63,600	\$64,625	\$65,650
21					\$64,100	\$65,125	\$66,150
22					\$64,600	\$65,625	\$66,650
23					\$65,100	\$66,125	\$67,150
24					\$65,600	\$66,625	\$67,650
25					\$66,100	\$67,125	\$68,150
26						\$67,625	\$68,650
27						\$68,125	\$69,150
28						\$68,625	\$69,650
29						\$69,125	\$70,150
30						\$69,625	\$70,650

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	
Step								TOTAL
1	1			1				2
2	3			1				4
3	1	2						3
4	2	1		1				4
5	1			2				3
6		1						1
7	2							2
8	1			3				4
9	1			1				2
10	5							5
11								
12		1		1				2
13				1				1
14				1				1
15			3					3
16						1		1
17				1	1			2
18								
19				1				1
20				2				2
21								
22					1	1		2
23								
24						1		1
25					2			2
26								
27						1		1
28								
29								
30						1		1
TOTAL	17	5	3	16	4	5		50

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
				MA	MA+15		
Step							
1	\$42,300	\$43,625	\$44,950	\$46,275	\$47,600	\$48,925	\$50,250
2	\$43,250	\$44,625	\$45,950	\$47,300	\$48,625	\$49,950	\$51,275
3	\$44,200	\$45,625	\$46,950	\$48,325	\$49,650	\$50,975	\$52,300
4	\$45,150	\$46,625	\$47,950	\$49,350	\$50,675	\$52,000	\$53,325
5	\$46,100	\$47,625	\$48,950	\$50,375	\$51,700	\$53,025	\$54,350
6	\$47,050	\$48,625	\$49,950	\$51,400	\$52,725	\$54,050	\$55,375
7	\$48,000	\$49,625	\$50,950	\$52,425	\$53,750	\$55,075	\$56,400
8	\$48,950	\$50,625	\$51,950	\$53,450	\$54,775	\$56,100	\$57,425
9	\$49,900	\$51,625	\$52,950	\$54,475	\$55,800	\$57,125	\$58,450
10	\$50,850	\$52,625	\$53,950	\$55,500	\$56,825	\$58,150	\$59,475
11	\$51,800	\$53,625	\$54,950	\$56,525	\$57,850	\$59,175	\$60,500
12	\$52,750	\$54,625	\$55,950	\$57,550	\$58,875	\$60,200	\$61,525
13		\$55,625	\$56,950	\$58,575	\$59,900	\$61,225	\$62,550
14		\$56,625	\$57,950	\$59,600	\$60,925	\$62,250	\$63,575
15			\$58,950	\$60,625	\$61,950	\$63,275	\$64,600
16				\$61,650	\$62,975	\$64,300	\$65,625
17					\$64,000	\$65,325	\$66,650
18						\$66,350	\$67,675
19							\$68,700

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
				MA	MA+15			
Step								TOTAL
1						1		1
2	1						1	2
3	2			1				3
4	2	1		1				4
5				2	1		2	5
6	2	1						3
7								
8			1					1
9				3				3
10		1			1			2
11				1				1
12	3							3
13					1	1		2
14		1					1	2
15			4	2				6
16				5				5
17					7			7
18								
19							2	2
TOTAL	10	4	5	15	10	2	6	52

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45
				MA			
Step							
1	\$44,554	\$45,854	\$47,154	\$48,454	\$49,754	\$51,054	\$52,354
2	\$45,429	\$46,729	\$48,029	\$49,329	\$50,629	\$51,929	\$53,229
3	\$46,304	\$47,604	\$48,904	\$50,204	\$51,504	\$52,804	\$54,104
4	\$47,179	\$48,479	\$49,779	\$51,079	\$52,379	\$53,679	\$54,979
5	\$48,054	\$49,354	\$50,654	\$51,954	\$53,254	\$54,554	\$55,854
6	\$48,929	\$50,229	\$51,529	\$52,829	\$54,129	\$55,429	\$56,729
7	\$49,804	\$51,104	\$52,404	\$53,704	\$55,004	\$56,304	\$57,604
8	\$50,679	\$51,979	\$53,279	\$54,579	\$55,879	\$57,179	\$58,479
9	\$51,554	\$52,854	\$54,154	\$55,454	\$56,754	\$58,054	\$59,354
10	\$52,429	\$53,729	\$55,029	\$56,329	\$57,629	\$58,929	\$60,229
11		\$54,604	\$55,904	\$57,204	\$58,504	\$59,804	\$61,104
12		\$55,479	\$56,779	\$58,079	\$59,379	\$60,679	\$61,979
13			\$57,654	\$58,954	\$60,254	\$61,554	\$62,854
14			\$58,529	\$59,829	\$61,129	\$62,429	\$63,729
15				\$60,704	\$62,004	\$63,304	\$64,604
16				\$61,579	\$62,879	\$64,179	\$65,479
17					\$63,754	\$65,054	\$66,354
18					\$64,629	\$65,929	\$67,229
19						\$66,804	\$68,104
20						\$67,679	\$68,979
21							\$69,854
22							\$70,729

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	2.75			1				3.75
2	1	1						2
3				1				1
4				1				1
5						1		1
6	2			1				3
7				2				2
8								
9	1	2		1				4
10	4.88							4.88
11		1						1
12					1			1
13								
14			3	1				4
15				1				1
16				4.71892				4.72
17								
18								
19								
20						1		1
21								
22							2	2
TOTAL	11.63	4	3	13.71892	1	2	2	37.34892

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$47,500	\$48,700	\$49,900	\$51,100	\$52,300	\$53,500	\$54,700	\$55,900	\$57,100
2	\$48,600	\$49,800	\$51,000	\$52,200	\$53,400	\$54,600	\$55,800	\$57,000	\$58,200
3	\$49,700	\$50,900	\$52,100	\$53,300	\$54,500	\$55,700	\$56,900	\$58,100	\$59,300
4	\$50,800	\$52,000	\$53,200	\$54,400	\$55,600	\$56,800	\$58,000	\$59,200	\$60,400
5	\$51,900	\$53,100	\$54,300	\$55,500	\$56,700	\$57,900	\$59,100	\$60,300	\$61,500
6	\$53,000	\$54,200	\$55,400	\$56,600	\$57,800	\$59,000	\$60,200	\$61,400	\$62,600
7		\$55,300	\$56,500	\$57,700	\$58,900	\$60,100	\$61,300	\$62,500	\$63,700
8		\$56,400	\$57,600	\$58,800	\$60,000	\$61,200	\$62,400	\$63,600	\$64,800
9			\$58,700	\$59,900	\$61,100	\$62,300	\$63,500	\$64,700	\$65,900
10			\$59,800	\$61,000	\$62,200	\$63,400	\$64,600	\$65,800	\$67,000
11			\$60,900	\$62,100	\$63,300	\$64,500	\$65,700	\$66,900	\$68,100
12				\$63,200	\$64,400	\$65,600	\$66,800	\$68,000	\$69,200
13				\$64,300	\$65,500	\$66,700	\$67,900	\$69,100	\$70,300
14				\$65,400	\$66,600	\$67,800	\$69,000	\$70,200	\$71,400
15				\$66,500	\$67,700	\$68,900	\$70,100	\$71,300	\$72,500
16				\$67,600	\$68,800	\$70,000	\$71,200	\$72,400	\$73,600
17				\$68,700	\$69,900	\$71,100	\$72,300	\$73,500	\$74,700
18				\$69,800	\$71,000	\$72,200	\$73,400	\$74,600	\$75,800
19							\$74,500	\$75,700	\$76,900
20							\$75,600	\$76,800	\$78,000
21								\$77,900	\$79,100
22								\$79,000	\$80,200
23									\$81,300
24									\$82,400

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	45.8	4	1	1	6.5	1				59.3
2	20	8	3		10					41
3	25	6	2	2	7	2				44
4	14	7	6		20	1	2			50
5	8	3	3	3	13		1			31
6	33.3	4	2	1	7	3	1			51.3
7		9	8	3	10	4.6	1	1		36.6
8		28.8	6	2	17	1	1	3	2	60.8
9			9	4	12		6	4		35
10			2	5	13.8	11	3	5		39.8
11			20	6	13	3	3	4.8		49.8
12				11	7	1	1	1		21
13				8	4	4	4	2		22
14				9	9	5	1	4		28
15				13	14	6	4	21		58
16				11	6.2	8	5	10		40.2
17				3	2		2	6		13
18				48	5	11	1	3		68
19							2	1		3
20							7	6.2		13.2
21								5	1	6
22								34		34
23										
24										
TOTAL	146.1	69.8	62	130	176.5	61.6	45	111	3	805

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$43,350	\$45,100	\$46,850	\$48,600	\$50,350	\$52,100	\$53,850	\$55,600
2	\$44,000	\$45,750	\$47,500	\$49,250	\$51,000	\$52,750	\$54,500	\$56,250
3	\$44,650	\$46,400	\$48,150	\$49,900	\$51,650	\$53,400	\$55,150	\$56,900
4	\$45,300	\$47,050	\$48,800	\$50,550	\$52,300	\$54,050	\$55,800	\$57,550
5	\$45,950	\$47,700	\$49,450	\$51,200	\$52,950	\$54,700	\$56,450	\$58,200
6	\$46,600	\$48,350	\$50,100	\$51,850	\$53,600	\$55,350	\$57,100	\$58,850
7	\$47,250	\$49,000	\$50,750	\$52,500	\$54,250	\$56,000	\$57,750	\$59,500
8	\$47,900	\$49,650	\$51,400	\$53,150	\$54,900	\$56,650	\$58,400	\$60,150
9	\$48,550	\$50,300	\$52,050	\$53,800	\$55,550	\$57,300	\$59,050	\$60,800
10	\$49,200	\$50,950	\$52,700	\$54,450	\$56,200	\$57,950	\$59,700	\$61,450
11	\$49,850	\$51,600	\$53,350	\$55,100	\$56,850	\$58,600	\$60,350	\$62,100
12	\$50,500	\$52,250	\$54,000	\$55,750	\$57,500	\$59,250	\$61,000	\$62,750
13	\$51,150	\$52,900	\$54,650	\$56,400	\$58,150	\$59,900	\$61,650	\$63,400
14	\$51,800	\$53,550	\$55,300	\$57,050	\$58,800	\$60,550	\$62,300	\$64,050
15	\$52,450	\$54,200	\$55,950	\$57,700	\$59,450	\$61,200	\$62,950	\$64,700
16	\$53,100	\$54,850	\$56,600	\$58,350	\$60,100	\$61,850	\$63,600	\$65,350
17		\$55,500	\$57,250	\$59,000	\$60,750	\$62,500	\$64,250	\$66,000
18			\$57,900	\$59,650	\$61,400	\$63,150	\$64,900	\$66,650
19			\$58,550	\$60,300	\$62,050	\$63,800	\$65,550	\$67,300
20				\$60,950		\$64,450	\$66,200	\$67,950
21							\$66,850	\$68,600
22							\$67,500	\$69,250
23								\$69,900

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	7								7
2	13	1	3		1				18
3	12	3	1		5				21
4	2	2	1		1			1	7
5	1	2			1			2	6
6	3				1	1			5
7	1				1				2
8	1							1	2
9	1				1				2
10	2	2			6	1	1		12
11	2	1	1		3				7
12			1		3				4
13			2		1	1			4
14					1	1	1		3
15			1		3				4
16	2				1				3
17		2			1			1	4
18			1		1				2
19			6		9				15
20				3		1			4
21									
22							1		1
23								4	4
TOTAL	47	13	17	3	40	5	3	9	137

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
					BA+45			
Step								
1	\$40,000	\$41,000	\$42,000	\$43,000	\$45,400	\$46,600	\$47,800	\$49,000
2	\$40,650	\$41,650	\$42,650	\$43,650	\$46,050	\$47,250	\$48,450	\$49,650
3	\$41,300	\$42,300	\$43,300	\$44,300	\$46,700	\$47,900	\$49,100	\$50,300
4	\$41,950	\$42,950	\$43,950	\$44,950	\$47,350	\$48,550	\$49,750	\$50,950
5	\$42,600	\$43,600	\$44,600	\$45,600	\$48,000	\$49,200	\$50,400	\$51,600
6	\$43,350	\$44,350	\$45,350	\$46,350	\$48,750	\$49,950	\$51,150	\$52,350
7	\$44,100	\$45,100	\$46,100	\$47,100	\$49,500	\$50,700	\$51,900	\$53,100
8	\$44,850	\$45,850	\$46,850	\$47,850	\$50,250	\$51,450	\$52,650	\$53,850
9	\$45,600	\$46,600	\$47,600	\$48,600	\$51,000	\$52,200	\$53,400	\$54,600
10	\$46,350	\$47,350	\$48,350	\$49,350	\$51,750	\$52,950	\$54,150	\$55,350
11		\$48,200	\$49,200	\$50,200	\$52,600	\$53,800	\$55,000	\$56,200
12		\$49,050	\$50,050	\$51,050	\$53,450	\$54,650	\$55,850	\$57,050
13			\$50,900	\$51,900	\$54,300	\$55,500	\$56,700	\$57,900
14			\$51,750	\$52,750	\$55,150	\$56,350	\$57,550	\$58,750
15				\$53,600	\$56,000	\$57,200	\$58,400	\$59,600
16				\$54,450	\$56,850	\$58,050	\$59,250	\$60,450
17					\$57,700	\$58,900	\$60,100	\$61,300
18					\$58,550	\$59,750	\$60,950	\$62,150
19						\$60,600	\$61,800	\$63,000
20						\$61,450	\$62,650	\$63,850
21							\$63,500	\$64,700
22							\$64,350	\$65,550

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	
					BA+45				
Step									TOTAL
1	1								1
2	4	1			1	1			7
3	6	1			3				10
4	4	1			1				6
5	1								1
6	1	2		1	2				6
7	1	2							3
8					1				1
9					2		1		3
10	3.27508								3.28
11		1							1
12		3.13863		1	1	1		2	8.14
13				1					1
14			5.49275	2	1				8.49
15				1	1				2
16				7.32782				1	8.33
17					1				1
18					8.342		1		9.34
19							1	1	2
20						1.02766			1.03
21									
22							1	4	5
TOTAL	21.27508	11.13863	5.49275	13.32782	22.342	3.02766	4	8	88.60394

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
								DOC	
Step									
1	\$45,633	\$47,579	\$49,525	\$51,471	\$53,417	\$55,363	\$57,309	\$59,255	
2	\$45,633	\$47,579	\$49,525	\$51,471	\$53,417	\$55,363	\$57,309	\$59,255	
3	\$46,208	\$48,154	\$50,100	\$52,046	\$53,992	\$55,938	\$57,884	\$59,830	
4	\$46,783	\$48,729	\$50,675	\$52,621	\$54,567	\$56,513	\$58,459	\$60,405	
5	\$47,358	\$49,304	\$51,250	\$53,196	\$55,142	\$57,088	\$59,034	\$60,980	
6	\$47,933	\$49,879	\$51,825	\$53,771	\$55,717	\$57,663	\$59,609	\$61,555	
7	\$48,508	\$50,454	\$52,400	\$54,346	\$56,292	\$58,238	\$60,184	\$62,130	
8	\$49,083	\$51,029	\$52,975	\$54,921	\$56,867	\$58,813	\$60,759	\$62,705	
9	\$49,658	\$51,604	\$53,550	\$55,496	\$57,442	\$59,388	\$61,334	\$63,280	
10	\$50,233	\$52,179	\$54,125	\$56,071	\$58,017	\$59,963	\$61,909	\$63,855	
11	\$50,808	\$52,754	\$54,700	\$56,646	\$58,592	\$60,538	\$62,484	\$64,430	
12		\$53,329	\$55,275	\$57,221	\$59,167	\$61,113	\$63,059	\$65,005	
13			\$55,850	\$57,796	\$59,742	\$61,688	\$63,634	\$65,580	
14			\$56,425	\$58,371	\$60,317	\$62,263	\$64,209	\$66,155	
15				\$58,946	\$60,892	\$62,838	\$64,784	\$66,730	
16				\$59,521	\$61,467	\$63,413	\$65,359	\$67,305	
17				\$60,096	\$62,042	\$63,988	\$65,934	\$67,880	
18					\$62,617	\$64,563	\$66,509	\$68,455	
19					\$63,192	\$65,138	\$67,084	\$69,030	
20					\$63,767	\$65,713	\$67,659	\$69,605	
21					\$64,342	\$66,288	\$68,234	\$70,180	
22					\$64,917	\$66,863	\$68,809	\$70,755	
23					\$65,492	\$67,438	\$69,384	\$71,330	
24					\$66,067	\$68,013	\$69,959	\$71,905	
25					\$66,642	\$68,588	\$70,534	\$72,480	
26					\$67,217	\$69,163	\$71,109	\$73,055	
27					\$67,792	\$69,738	\$71,684	\$73,630	\$74,230

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	
								DOC		
Step										TOTAL
1	3				2	1				6
2	5				3			1		9
3	13		1		1		1			16
4	7	2	1		1					11
5	6	2	1		1					10
6	6	1	2		4		1			14
7	3	2			3	1				9
8	2	1	1		1		1			6
9		2	1		3			1		7
10	1				4		1			6
11	8	2	1		6					17
12		3			1			1		5
13					6	1				7
14			5		2					7
15					2		1			3
16					2	1		3		6
17				1	3		1			5
18					1		1			2
19					3		2			5
20					2	1	2	1		6
21					1	1				2
22						1		1		2
23					4	1	1	1		7
24					2					2
25						1				1
26					1	1		1		3
27					4.5	3.5	6	2	1.5	17.5
TOTAL	54	15	13	1	63.5	13.5	18	12	1.5	191.5

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			DOC
Step							
1	\$46,485	\$48,485	\$50,485	\$52,485	\$54,485	\$56,485	\$58,485
2	\$46,785	\$48,785	\$50,785	\$52,785	\$54,785	\$56,785	\$58,785
3	\$47,085	\$49,085	\$51,085	\$53,085	\$55,085	\$57,085	\$59,085
4	\$47,385	\$49,385	\$51,385	\$53,385	\$55,385	\$57,385	\$59,385
5	\$47,685	\$49,685	\$51,685	\$53,685	\$55,685	\$57,685	\$59,685
6	\$47,985	\$49,985	\$51,985	\$53,985	\$55,985	\$57,985	\$59,985
7	\$48,285	\$50,285	\$52,285	\$54,285	\$56,285	\$58,285	\$60,285
8	\$48,585	\$50,585	\$52,585	\$54,585	\$56,585	\$58,585	\$60,585
9	\$48,885	\$50,885	\$52,885	\$54,885	\$56,885	\$58,885	\$60,885
10	\$49,185	\$51,185	\$53,185	\$55,185	\$57,185	\$59,185	\$61,185
11		\$51,485	\$53,485	\$55,485	\$57,485	\$59,485	\$61,485
12		\$51,785	\$53,785	\$55,785	\$57,785	\$59,785	\$61,785
13			\$54,085	\$56,085	\$58,085	\$60,085	\$62,085
14			\$54,385	\$56,385	\$58,385	\$60,385	\$62,385
15				\$56,685	\$58,685	\$60,685	\$62,685
16				\$56,985	\$58,985	\$60,985	\$62,985
17					\$59,285	\$61,285	\$63,285
18					\$59,585	\$61,585	\$63,585
19					\$59,885	\$61,885	\$63,885
20						\$62,185	\$64,185
21						\$62,485	\$64,485
22						\$62,785	\$64,785
23							\$65,085
24							\$65,385
25							\$65,685

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	8			1				9
2	2			1				3
3	3		1					4
4	2			1				3
5	2			2				4
6	1		2					3
7			1	1				2
8	1							1
9	1		1					2
10	4	1	1	2				8
11								
12		3		1				4
13				2				2
14			4					4
15								
16				14				14
17								
18						1		1
19					1			1
20								
21								
22						1		1
23								
24								
25							1	1
TOTAL	24	4	10	25	1	2	1	67

Crook #1, Sundance

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$43,075	\$42,225	\$43,425	\$44,945	\$46,425	\$47,925	\$49,725
2	\$43,400	\$43,250	\$44,450	\$45,255	\$47,450	\$48,950	\$50,750
3	\$43,725	\$44,275	\$45,475	\$45,566	\$48,475	\$49,975	\$51,775
4	\$44,100	\$45,300	\$46,500	\$45,876	\$49,500	\$51,000	\$52,800
5	\$45,125	\$46,325	\$47,525	\$46,187	\$50,525	\$52,025	\$53,825
6	\$46,150	\$47,350	\$48,550	\$47,248	\$51,550	\$53,050	\$54,850
7	\$47,175	\$48,375	\$49,575	\$48,309	\$52,575	\$54,075	\$55,875
8	\$48,200	\$49,400	\$50,600	\$49,370	\$53,600	\$55,100	\$56,900
9		\$50,425	\$51,625	\$50,430	\$54,625	\$56,125	\$57,925
10		\$51,450	\$52,650	\$51,491	\$55,650	\$57,150	\$58,950
11			\$53,675	\$52,552	\$56,675	\$58,175	\$59,975
12			\$54,700	\$53,613	\$57,700	\$59,200	\$61,000
13				\$54,674	\$58,725	\$60,225	\$62,005
14				\$57,785	\$59,750	\$61,250	\$63,050
15					\$60,775	\$62,275	\$64,075
16						\$63,300	\$65,100
17							\$66,125
18							\$67,150
19							\$68,175

Crook #1, Sundance

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	10							10
2	11	1			1			13
3	3				5			8
4	2	3	1		3			9
5	1	1			4		2	8
6		2			4			6
7	1	1			2			4
8	2		1					3
9		1			1		1	3
10		2						2
11					1	1	1	3
12			4		1		1	6
13					1		2	3
14				4	1		1	6
15					8	1		9
16						2	3	5
17							1	1
18							1	1
19							12	12
TOTAL	30	11	6	4	32	4	25	112

Fremont #01, Lander

	BA	BA+15	BA+30	BA+45	BA+60	BA+75	6YR	MA	MA+15	MA+30	MA+45
Step											
1	\$44,200	\$45,200	\$46,200	\$47,200	\$48,200	\$49,200	\$50,200	\$47,700	\$49,200	\$50,700	\$52,200
2	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$48,500	\$50,000	\$51,500	\$53,000
3	\$45,800	\$46,800	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$49,300	\$50,800	\$52,300	\$53,800
4	\$46,600	\$47,600	\$48,600	\$49,600	\$50,600	\$51,600	\$52,600	\$50,100	\$51,600	\$53,100	\$54,600
5	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400	\$52,400	\$53,400	\$50,900	\$52,400	\$53,900	\$55,400
6	\$48,200	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200	\$54,200	\$51,700	\$53,200	\$54,700	\$56,200
7	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000	\$52,500	\$54,000	\$55,500	\$57,000
8	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800	\$54,800	\$55,800	\$53,300	\$54,800	\$56,300	\$57,800
9	\$50,600	\$51,600	\$52,600	\$53,600	\$54,600	\$55,600	\$56,600	\$54,100	\$55,600	\$57,100	\$58,600
10	\$51,400	\$52,400	\$53,400	\$54,400	\$55,400	\$56,400	\$57,400	\$54,900	\$56,400	\$57,900	\$59,400
11	\$52,200	\$53,200	\$54,200	\$55,200	\$56,200	\$57,200	\$58,200	\$55,700	\$57,200	\$58,700	\$60,200
12	\$53,000	\$54,000	\$55,000	\$56,000	\$57,000	\$58,000	\$59,000	\$56,500	\$58,000	\$59,500	\$61,000
13		\$54,800	\$55,800	\$56,800	\$57,800	\$58,800	\$59,800	\$57,300	\$58,800	\$60,300	\$61,800
14		\$55,600	\$56,600	\$57,600	\$58,600	\$59,600	\$60,600	\$58,100	\$59,600	\$61,100	\$62,600
15			\$57,400	\$58,400	\$59,400	\$60,400	\$61,400	\$58,900	\$60,400	\$61,900	\$63,400
16			\$58,200	\$59,200	\$60,200	\$61,200	\$62,200	\$59,700	\$61,200	\$62,700	\$64,200
17			\$59,000	\$60,000	\$61,000	\$62,000	\$63,000	\$60,500	\$62,000	\$63,500	\$65,000
18				\$60,800	\$61,800	\$62,800	\$63,800	\$61,300	\$62,800	\$64,300	\$65,800
19				\$61,600	\$62,600	\$63,600	\$64,600	\$62,100	\$63,600	\$65,100	\$66,600
20				\$62,400	\$63,400	\$64,400	\$65,400	\$62,900	\$64,400	\$65,900	\$67,400
21					\$64,200	\$65,200	\$66,200	\$63,700	\$65,200	\$66,700	\$68,200
22					\$65,000	\$66,000	\$67,000	\$64,500	\$66,000	\$67,500	\$69,000
23					\$65,800	\$66,800	\$67,800	\$65,300	\$66,800	\$68,300	\$69,800
24						\$67,600	\$68,600		\$67,600	\$69,100	\$70,600
25						\$68,400	\$69,400		\$68,400	\$69,900	\$71,400
26							\$70,200		\$69,200	\$70,700	\$72,200
27							\$71,000			\$71,500	\$73,000
28										\$72,300	\$73,800
29											\$74,600
30											\$75,400

Fremont #01, Lander

	BA	BA+15	BA+30	BA+45	BA+60	BA+75	6YR	MA	MA+15	MA+30	MA+45	TOTAL
1	10							1				11
2	4							2				6
3	4	1						1	1			7
4	2											2
5	2							2			1	5
6	2							2				4
7	4							2		1		7
8	4							2				6
9	3	2						3			1	9
10								1		1		2
11	3		1	1				3	1	1		10
12	6	4						2			1	13
13		1	1					4			2	8
14		2	3					4		2		11
15								1				1
16			1					1	1			3
17			7					1	1	2		11
18				1	1			2	1			5
19											1	1
20				4	2			1				7
21							1					1
22							1	4		1	1	7
23								3	1			4
24							1					1
25							2				2	4
26								1	1	1		3
27											2	2
28												
29												
30											5	5
TOTAL	44	10	13	6	3	5	1	42	7	9	16	156

Fremont #02, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
Step									
1	\$43,250	\$44,150	\$45,050	\$45,950	\$46,850	\$48,250	\$49,150	\$50,050	\$50,950
2	\$44,150	\$45,050	\$45,950	\$46,850	\$47,750	\$49,150	\$50,050	\$50,950	\$51,850
3	\$45,050	\$45,950	\$46,850	\$47,750	\$48,650	\$50,050	\$50,950	\$51,850	\$52,750
4	\$45,950	\$46,850	\$47,750	\$48,650	\$49,550	\$50,950	\$51,850	\$52,750	\$53,650
5	\$46,850	\$47,750	\$48,650	\$49,550	\$50,450	\$51,850	\$52,750	\$53,650	\$54,550
6	\$47,750	\$48,650	\$49,550	\$50,450	\$51,350	\$52,750	\$53,650	\$54,550	\$55,450
7	\$48,650	\$49,550	\$50,450	\$51,350	\$52,250	\$53,650	\$54,550	\$55,450	\$56,350
8		\$50,450	\$51,350	\$52,250	\$53,150	\$54,550	\$55,450	\$56,350	\$57,250
9		\$51,350	\$52,250	\$53,150	\$54,050	\$55,450	\$56,350	\$57,250	\$58,150
10			\$53,150	\$54,050	\$54,950	\$56,350	\$57,250	\$58,150	\$59,050
11			\$54,050	\$54,950	\$55,850	\$57,250	\$58,150	\$59,050	\$59,950
12				\$55,850	\$56,750	\$58,150	\$59,050	\$59,950	\$60,850
13				\$56,750	\$57,650	\$59,050	\$59,950	\$60,850	\$61,750
14					\$58,550	\$59,950	\$60,850	\$61,750	\$62,650
15						\$60,850	\$61,750	\$62,650	\$63,550
16							\$62,650	\$63,550	\$64,450

Fremont #02, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	
Step										TOTAL
1	1					1				2
2										
3										
4						1	1			2
5						1				1
6	1			1						2
7	2					1			1	4
8										
9										
10						1				1
11										
12						1				1
13				1						1
14					2					2
15										
16								0.9	2	2.9
TOTAL	4			2	2	6	1	0.9	3	18.9

Fremont #06, Wind River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$47,614	\$48,314	\$49,014	\$49,714	\$50,414	\$51,914	\$53,414
2	\$48,436	\$49,136	\$49,836	\$50,536	\$51,236	\$52,736	\$54,236
3	\$49,258	\$49,958	\$50,658	\$51,358	\$52,058	\$53,558	\$55,058
4	\$50,080	\$50,780	\$51,480	\$52,180	\$52,880	\$54,380	\$55,880
5	\$50,902	\$51,602	\$52,302	\$53,002	\$53,702	\$55,202	\$56,702
6	\$51,724	\$52,424	\$53,124	\$53,824	\$54,524	\$56,024	\$57,524
7	\$52,546	\$53,246	\$53,946	\$54,646	\$55,346	\$56,846	\$58,346
8		\$54,068	\$54,768	\$55,468	\$56,168	\$57,668	\$59,168
9		\$54,890	\$55,590	\$56,290	\$56,990	\$58,490	\$59,990
10		\$55,712	\$56,412	\$57,112	\$57,812	\$59,312	\$60,812
11		\$56,534	\$57,234	\$57,934	\$58,634	\$60,134	\$61,634
12		\$57,356	\$58,056	\$58,756	\$59,456	\$60,956	\$62,456
13			\$58,878	\$59,578	\$60,278	\$61,778	\$63,278
14			\$59,700	\$60,400	\$61,100	\$62,600	\$64,100
15			\$60,522	\$61,222	\$61,922	\$63,422	\$64,922
16			\$61,344	\$62,044	\$62,744	\$64,244	\$65,744
17			\$62,166	\$62,866	\$63,566	\$65,066	\$66,566
18				\$63,688	\$64,388	\$65,888	\$67,388
19				\$64,510	\$65,210	\$66,710	\$68,210
20					\$66,032	\$67,532	\$69,032
21					\$66,854	\$68,354	\$69,854

Fremont #06, Wind River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	1							1
2	6				1			7
3	4				1			5
4	2							2
5	1							1
6	1							1
7	2	1			2			5
8					2			2
9		1	1					2
10					2	1		3
11			1				1	2
12								
13								
14					3			3
15								
16			1					1
17			2	1	1		1	5
18								
19				1				1
20								
21					1	1	3	5
TOTAL	17	2	5	2	13	2	5	46

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$48,000	\$48,750	\$49,500	\$50,250	\$51,000	\$52,200	\$53,400	\$54,600
2	\$48,750	\$49,500	\$50,250	\$51,000	\$51,750	\$52,950	\$54,150	\$55,350
3	\$49,500	\$50,250	\$51,000	\$51,750	\$52,500	\$53,700	\$54,900	\$56,100
4	\$50,250	\$51,000	\$51,750	\$52,500	\$53,250	\$54,450	\$55,650	\$56,850
5	\$51,000	\$51,750	\$52,500	\$53,250	\$54,000	\$55,200	\$56,400	\$57,600
6	\$51,750	\$52,500	\$53,250	\$54,000	\$54,750	\$55,950	\$57,150	\$58,350
7	\$52,500	\$53,250	\$54,000	\$54,750	\$55,500	\$56,700	\$57,900	\$59,100
8	\$53,250	\$54,000	\$54,750	\$55,500	\$56,250	\$57,450	\$58,650	\$59,850
9	\$54,000	\$54,750	\$55,500	\$56,250	\$57,000	\$58,200	\$59,400	\$60,600
10	\$54,750	\$55,500	\$56,250	\$57,000	\$57,750	\$58,950	\$60,150	\$61,350
11	\$55,500	\$56,250	\$57,000	\$57,750	\$58,500	\$59,700	\$60,900	\$62,100
12	\$56,250	\$57,000	\$57,750	\$58,500	\$59,250	\$60,450	\$61,650	\$62,850
13	\$57,000	\$57,750	\$58,500	\$59,250	\$60,000	\$61,200	\$62,400	\$63,600
14		\$58,500	\$59,250	\$60,000	\$60,750	\$61,950	\$63,150	\$64,350
15			\$60,000	\$60,750	\$61,500	\$62,700	\$63,900	\$65,100
16				\$61,500	\$62,250	\$63,450	\$64,650	\$65,850
17				\$62,250	\$63,000	\$64,200	\$65,400	\$66,600
18					\$63,750	\$64,950	\$66,150	\$67,350
19						\$65,700	\$66,900	\$68,100
20							\$67,650	\$68,850
21								\$69,600

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	4		1						5
2					1				1
3	3				1				4
4	7				3				10
5	2	1			1				4
6					1				1
7					1				1
8	2	1							3
9	2								2
10	1								1
11							1		1
12									
13	8						1		9
14		4	1		2				7
15			3		2	1	1		7
16									
17				6	1				7
18					10				10
19									
20							1	1	2
21								1	1
TOTAL	29	6	5	6	23	1	4	2	76

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$51,000	\$52,000	\$53,000	\$55,000	\$56,000	\$57,000	\$58,000
2	\$51,775	\$52,775	\$53,775	\$55,775	\$56,775	\$57,775	\$58,775
3	\$52,550	\$53,550	\$54,550	\$56,550	\$57,550	\$58,550	\$59,550
4	\$53,325	\$54,325	\$55,325	\$57,325	\$58,325	\$59,325	\$60,325
5	\$54,100	\$55,100	\$56,100	\$58,100	\$59,100	\$60,100	\$61,100
6	\$54,875	\$55,875	\$56,875	\$58,875	\$59,875	\$60,875	\$61,875
7	\$55,650	\$56,650	\$57,650	\$59,650	\$60,650	\$61,650	\$62,650
8	\$56,425	\$57,425	\$58,425	\$60,425	\$61,425	\$62,425	\$63,425
9		\$58,200	\$59,200	\$61,200	\$62,200	\$63,200	\$64,200
10		\$58,975	\$59,975	\$61,975	\$62,975	\$63,975	\$64,975
11		\$59,750	\$60,750	\$62,750	\$63,750	\$64,750	\$65,750
12			\$61,525	\$63,525	\$64,525	\$65,525	\$66,525
13			\$62,300	\$64,300	\$65,300	\$66,300	\$67,300
14			\$63,075	\$65,075	\$66,075	\$67,075	\$68,075
15				\$65,850	\$66,850	\$67,850	\$68,850
16				\$66,625	\$67,625	\$68,625	\$69,625
17				\$67,400	\$68,400	\$69,400	\$70,400
18				\$68,175	\$69,175	\$70,175	\$71,175
19				\$68,950	\$69,950	\$70,950	\$71,950
20				\$69,725	\$70,725	\$71,725	\$72,725
21					\$71,500	\$72,500	\$73,500
22					\$72,275	\$73,275	\$74,275
23					\$73,050	\$74,050	\$75,050
24						\$74,825	\$75,825
25						\$75,600	\$76,600
26							\$77,375
27							\$78,150
28							\$78,925

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	3							3
2	2			1				3
3		1		3				4
4	1	1						2
5	2					1		3
6	3			2				5
7	1			1				2
8	5			1				6
9		1	1					2
10		2		2				4
11		2		1				3
12				1	1			2
13					1	1		2
14			3	1				4
15								
16				1				1
17						1	2	3
18							1	1
19					1	2	1	4
20				5	1			6
21								
22							1	1
23								
24								
25						1		1
26								
27								
28							1	1
TOTAL	17	7	4	19	4	6	6	63

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$43,664	\$44,414	\$45,164	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914
2	\$44,414	\$45,164	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664
3	\$45,164	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414
4	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164
5	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914
6	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664
7	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414
8	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164
9	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914
10	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914	\$55,664
11		\$51,914	\$52,664	\$53,414	\$54,164	\$54,914	\$55,664	\$56,414
12		\$52,664	\$53,414	\$54,164	\$54,914	\$55,664	\$56,414	\$57,164
13		\$53,414	\$54,164	\$54,914	\$55,664	\$56,414	\$57,164	\$57,914
14		\$54,164	\$54,914	\$55,664	\$56,414	\$57,164	\$57,914	\$58,664
15		\$54,914	\$55,664	\$56,414	\$57,164	\$57,914	\$58,664	\$59,414
16		\$55,664	\$56,414	\$57,164	\$57,914	\$58,664	\$59,414	\$60,164
17		\$56,414	\$57,164	\$57,914	\$58,664	\$59,414	\$60,164	\$60,914
18		\$57,164	\$57,914	\$58,664	\$59,414	\$60,164	\$60,914	\$61,664

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	1								1
2	1								1
3	0.5		1						1.5
4	5								5
5									
6	1.63			1					2.63
7									
8	1								1
9			1		5			1	7
10	3				2				5
11									
12									
13		1			1		1		3
14					1				1
15									
16								1	1
17								1	1
18				2.47	2	2	1	1	8.47
TOTAL	13.13	1	2	3.47	11	2	2	4	38.6

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step				MA			
1	\$46,295	\$47,251	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031
2	\$47,251	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987
3	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943
4	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899
5	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855
6	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811
7	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767
8	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723
9	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723	\$59,679
10	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723	\$59,679	\$60,635
11		\$56,811	\$57,767	\$58,723	\$59,679	\$60,635	\$61,591
12			\$58,723	\$59,679	\$60,635	\$61,591	\$62,547
13			\$59,679	\$60,635	\$61,591	\$62,547	\$63,503
14				\$61,591	\$62,547	\$63,503	\$64,459
15				\$62,549	\$63,503	\$64,459	\$65,415
16				\$63,503	\$64,459	\$65,415	\$66,371
17					\$65,415	\$66,371	\$67,327
18						\$67,327	\$68,283

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	11			3				14
2	9			3				12
3	14	1	2	1		1		19
4	6	1	1					8
5	3			2				5
6	3			2				5
7	5		1	2		1		9
8	1			4				5
9	1			3				4
10	14	1		2	1			18
11		7		1	1			9
12			1	3				4
13			6		2			8
14				3				3
15				4		1		5
16				24.5	2			26.5
17					1	1		2
18						5.55	2.5	8.05
TOTAL	67	10	11	57.5	7	9.55	2.5	164.55

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30
Step					MA		
1	\$45,663	\$46,663	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663
2	\$46,413	\$47,413	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413
3	\$47,163	\$48,163	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163
4	\$47,913	\$48,913	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913
5	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
6	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
7	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
8	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
9	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
10	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
11	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
12	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
13		\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
14			\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
15				\$59,163	\$60,163	\$61,163	\$62,163
16					\$60,913	\$61,913	\$62,913
17						\$62,663	\$63,663
18							\$64,413

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	
Step					MA			TOTAL
1	2							2
2								
3					1			1
4	1	1						2
5	1							1
6	1							1
7					1			1
8							1	1
9	1		1		2			4
10	1							1
11	1	2				1	2	6
12	3							3
13		1			1			2
14			2			1	1	4
15				1	1			2
16					13			13
17						2		2
18								
TOTAL	11	4	3	1	19	4	4	46

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step											
1	\$43,695	\$45,695	\$47,695	\$49,695	\$51,695	\$52,695	\$54,695	\$56,695	\$58,695	\$60,695	\$62,695
2	\$44,445	\$46,445	\$48,445	\$50,445	\$52,445	\$53,445	\$55,445	\$57,445	\$59,445	\$61,445	\$63,445
3	\$45,195	\$47,195	\$49,195	\$51,195	\$53,195	\$54,195	\$56,195	\$58,195	\$60,195	\$62,195	\$64,195
4	\$45,945	\$47,945	\$49,945	\$51,945	\$53,945	\$54,945	\$56,945	\$58,945	\$60,945	\$62,945	\$64,945
5	\$46,695	\$48,695	\$50,695	\$52,695	\$54,695	\$55,695	\$57,695	\$59,695	\$61,695	\$63,695	\$65,695
6	\$47,445	\$49,445	\$51,445	\$53,445	\$55,445	\$56,445	\$58,445	\$60,445	\$62,445	\$64,445	\$66,445
7	\$48,195	\$50,195	\$52,195	\$54,195	\$56,195	\$57,195	\$59,195	\$61,195	\$63,195	\$65,195	\$67,195
8	\$48,945	\$50,945	\$52,945	\$54,945	\$56,945	\$57,945	\$59,945	\$61,945	\$63,945	\$65,945	\$67,945
9	\$49,695	\$51,695	\$53,695	\$55,695	\$57,695	\$58,695	\$60,695	\$62,695	\$64,695	\$66,695	\$68,695
10	\$50,445	\$52,445	\$54,445	\$56,445	\$58,445	\$59,445	\$61,445	\$63,445	\$65,445	\$67,445	\$69,445
11	\$51,195	\$53,195	\$55,195	\$57,195	\$59,195	\$60,195	\$62,195	\$64,195	\$66,195	\$68,195	\$70,195
12	\$51,945	\$53,945	\$55,945	\$57,945	\$59,945	\$60,945	\$62,945	\$64,945	\$66,945	\$68,945	\$70,945
13		\$54,695	\$56,695	\$58,695	\$60,695	\$61,695	\$63,695	\$65,695	\$67,695	\$69,695	\$71,695
14		\$55,445	\$57,445	\$59,445	\$61,445	\$62,445	\$64,445	\$66,445	\$68,445	\$70,445	\$72,445
15			\$58,195	\$60,195	\$62,195	\$63,195	\$65,195	\$67,195	\$69,195	\$71,195	\$73,195
16			\$58,945	\$60,945	\$62,945	\$63,945	\$65,945	\$67,945	\$69,945	\$71,945	\$73,945
17			\$59,695	\$61,695	\$63,695	\$64,695	\$66,695	\$68,695	\$70,695	\$72,695	\$74,695
18			\$60,445	\$62,445	\$64,445	\$65,445	\$67,445	\$69,445	\$71,445	\$73,445	\$75,445
19				\$63,195	\$65,195	\$66,195	\$68,195	\$70,195	\$72,195	\$74,195	\$76,195
20				\$63,945	\$65,945	\$66,945	\$68,945	\$70,945	\$72,945	\$74,945	\$76,945

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	MA+60	DOC	
Step												TOTAL
1	4					4						8
2	2					3						5
3	4		1									5
4	3					2						5
5	3		1			1	1					6
6	4					3		1				8
7	2	1				5						8
8	1					2				1		4
9	2	3				4						9
10	1					2						3
11			2			2.6667	1	1	1.97838			8.65
12	8		1			4		1				14
13			2			3	1		2			8
14		12		1		3						16
15						2				1		3
16			1			6		1				8
17						2		1				3
18			10.5	1		7		2		1		21.5
19						1	2					3
20				5	8.8	15	7	5	1	2		43.8
TOTAL	34	16	18.5	7	9.8	72.6667	10	12	4.97838	5		189.9451

Hot Springs #1, Thermopolis

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000
2	\$45,700	\$46,700	\$47,700	\$48,700	\$49,700	\$50,700	\$51,700	\$52,700
3	\$46,400	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400	\$52,400	\$53,400
4	\$47,100	\$48,100	\$49,100	\$50,100	\$51,100	\$52,100	\$53,100	\$54,100
5	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800	\$54,800
6	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500
7	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200	\$54,200	\$55,200	\$56,200
8	\$49,900	\$50,900	\$51,900	\$52,900	\$53,900	\$54,900	\$55,900	\$56,900
9	\$50,600	\$51,600	\$52,600	\$53,600	\$54,600	\$55,600	\$56,600	\$57,600
10	\$51,300	\$52,300	\$53,300	\$54,300	\$55,300	\$56,300	\$57,300	\$58,300
11	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000	\$57,000	\$58,000	\$59,000
12	\$52,700	\$53,700	\$54,700	\$55,700	\$56,700	\$57,700	\$58,700	\$59,700
13	\$53,400	\$54,400	\$55,400	\$56,400	\$57,400	\$58,400	\$59,400	\$60,400
14	\$54,100	\$55,100	\$56,100	\$57,100	\$58,100	\$59,100	\$60,100	\$61,100
15	\$54,800	\$55,800	\$56,800	\$57,800	\$58,800	\$59,800	\$60,800	\$61,800
16		\$56,500	\$57,500	\$58,500	\$59,500	\$60,500	\$61,500	\$62,500
17		\$57,200	\$58,200	\$59,200	\$60,200	\$61,200	\$62,200	\$63,200
18			\$58,900	\$59,900	\$60,900	\$61,900	\$62,900	\$63,900
19			\$59,600	\$60,600	\$61,600	\$62,600	\$63,600	\$64,600
20				\$61,300	\$62,300	\$63,300	\$64,300	\$65,300
21				\$62,000	\$63,000	\$64,000	\$65,000	\$66,000
22				\$62,700	\$63,700	\$64,700	\$65,700	\$66,700
23				\$63,400	\$64,400	\$65,400	\$66,400	\$67,400
24					\$65,100	\$66,100	\$67,100	\$68,100
25					\$65,800	\$66,800	\$67,800	\$68,800
26						\$67,500	\$68,500	\$69,500
27						\$68,200	\$69,200	\$70,200
28							\$69,900	\$70,900

Hot Springs #1, Thermopolis

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
Step									
1	8								8
2	6		1		1				8
3	4				2				6
4	2				1				3
5	2		1		4				7
6	2		1						3
7	1				3				4
8									
9	3								3
10					1				1
11					1				1
12									
13	1								1
14									
15	1								1
16			2						2
17		1							1
18									
19			1				0.56		1.56
20					1			1	2
21					3				3
22					1	1			2
23				2			1		3
24									
25									
26									
27									
28							2		2
TOTAL	30	1	6	2	18	1	3.56	1	62.56

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$43,150	\$44,050	\$44,950	\$45,950	\$47,050	\$48,150	\$49,350	\$52,950	\$57,960
2	\$43,150	\$44,050	\$44,950	\$45,950	\$47,050	\$48,150	\$49,350	\$52,950	\$57,960
3	\$43,850	\$44,750	\$45,650	\$46,650	\$47,750	\$48,850	\$50,050	\$53,650	\$58,650
4	\$44,550	\$45,450	\$46,350	\$47,350	\$48,450	\$49,550	\$50,750	\$54,350	\$59,350
5	\$45,250	\$46,150	\$47,050	\$48,050	\$49,150	\$50,250	\$51,450	\$55,050	\$60,050
6	\$45,950	\$46,850	\$47,750	\$48,750	\$49,850	\$50,950	\$52,150	\$55,750	\$60,750
7	\$46,650	\$47,550	\$48,450	\$49,450	\$50,550	\$51,650	\$52,850	\$56,450	\$61,450
8	\$47,350	\$48,250	\$49,150	\$50,150	\$51,250	\$52,350	\$53,550	\$57,150	\$62,150
9	\$48,050	\$48,950	\$49,850	\$50,850	\$51,950	\$53,050	\$54,250	\$57,850	\$62,850
10	\$48,750	\$49,650	\$50,550	\$51,550	\$52,650	\$53,750	\$54,950	\$58,550	\$63,550
11		\$50,350	\$51,250	\$52,250	\$53,350	\$54,450	\$55,650	\$59,250	\$64,250
12		\$51,050	\$51,950	\$52,950	\$54,050	\$55,150	\$56,350	\$59,950	\$64,950
13		\$51,750	\$52,650	\$53,650	\$54,750	\$55,850	\$57,050	\$60,650	\$65,650
14			\$53,350	\$54,350	\$55,450	\$56,550	\$57,750	\$61,350	\$66,350
15			\$54,050	\$55,050	\$56,150	\$57,250	\$58,450	\$62,050	\$67,050
16			\$54,750	\$55,750	\$56,850	\$57,950	\$59,150	\$62,750	\$67,750
17				\$56,450	\$57,550	\$58,650	\$59,850	\$63,450	\$68,450
18				\$57,150	\$58,250	\$59,350	\$60,550	\$64,150	\$69,150
19				\$57,850	\$58,950	\$60,050	\$61,250	\$64,850	\$69,850
20					\$59,650	\$60,750	\$61,950	\$65,550	\$70,550
21					\$60,350	\$61,450	\$62,650	\$66,250	\$71,250
22					\$61,050	\$62,150	\$63,350	\$66,950	\$71,950
23						\$62,850	\$64,050	\$67,650	\$72,650
24						\$63,550	\$64,750	\$68,350	\$73,350
25						\$64,250	\$65,450	\$69,050	\$74,050
26							\$66,150	\$69,750	\$74,750
27							\$66,850	\$70,450	\$75,450
28							\$67,550	\$71,150	\$76,150
29								\$71,850	\$76,850
30								\$72,550	\$77,450
31								\$73,250	\$78,250

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	2									2
2	1									1
3			1							1
4	6									6
5	4	1								5
6	1	1	1		2					5
7	5		1		3					9
8			1		1					2
9	2				2	1				5
10	2	3				2				7
11							1			1
12		2			1	3	1			7
13		7		1	3		1			12
14			1							1
15			1		2	2	3	1		9
16			1		1	1				3
17					1	1	2			4
18					2	2		1		5
19				8			3	1		12
20							1	1		2
21										
22					5			1		6
23						1	1	1		3
24						4		1		5
25							1	1		2
26								2		2
27							1			1
28							2	3		5
29								1		1
30								2		2
31								6		6
TOTAL	23	14	7	9	23	17	17	22		132

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$48,195	\$50,268	\$52,340	\$54,414	\$56,486	\$58,559	\$60,633	\$62,704	\$64,778
2	\$48,733	\$50,806	\$52,879	\$54,951	\$57,024	\$59,098	\$61,170	\$63,243	\$65,316
3	\$49,277	\$51,351	\$53,422	\$55,496	\$57,568	\$59,641	\$61,715	\$63,787	\$65,861
4	\$49,822	\$51,894	\$53,967	\$56,040	\$58,112	\$60,186	\$62,258	\$64,332	\$66,404
5	\$50,365	\$52,438	\$54,511	\$56,584	\$58,656	\$60,730	\$62,803	\$64,875	\$66,949
6	\$50,910	\$52,982	\$55,055	\$57,128	\$59,201	\$61,275	\$63,346	\$65,420	\$67,492
7	\$51,454	\$53,526	\$55,599	\$57,672	\$59,745	\$61,818	\$63,891	\$65,964	\$68,036
8	\$51,999	\$54,070	\$56,144	\$58,216	\$60,289	\$62,363	\$64,435	\$66,508	\$68,580
9	\$52,542	\$54,615	\$56,688	\$58,760	\$60,833	\$62,906	\$64,979	\$67,052	\$69,125
10	\$53,086	\$55,159	\$57,232	\$59,304	\$61,378	\$63,450	\$65,523	\$67,597	\$69,668
11	\$53,656	\$55,728	\$57,802	\$59,875	\$61,947	\$64,020	\$66,093	\$68,167	\$70,239
12	\$54,225	\$56,299	\$58,371	\$60,444	\$62,518	\$64,590	\$66,664	\$68,735	\$70,809
13	\$54,796	\$56,869	\$58,942	\$61,015	\$63,088	\$65,161	\$67,233	\$69,306	\$71,379
14	\$55,366	\$57,440	\$59,511	\$61,585	\$63,658	\$65,730	\$67,804	\$69,876	\$71,949
15	\$55,937	\$58,008	\$60,082	\$62,155	\$64,227	\$66,301	\$68,373	\$70,446	\$72,519
16	\$56,532	\$58,605	\$60,678	\$62,750	\$64,824	\$66,897	\$68,970	\$71,042	\$73,115
17	\$57,128	\$59,201	\$61,275	\$63,346	\$65,420	\$67,492	\$69,565	\$71,639	\$73,711
18	\$57,724	\$59,797	\$61,870	\$63,942	\$66,016	\$68,088	\$70,161	\$72,235	\$74,306
19	\$58,320	\$60,392	\$62,466	\$64,539	\$66,611	\$68,684	\$70,757	\$72,831	\$74,903
20	\$58,915	\$60,989	\$63,062	\$65,135	\$67,207	\$69,280	\$71,354	\$73,425	\$75,499
21	\$59,538	\$61,610	\$63,684	\$65,756	\$67,829	\$69,903	\$71,974	\$74,048	\$76,121
22	\$60,159	\$62,233	\$64,305	\$66,378	\$68,452	\$70,524	\$72,597	\$74,669	\$76,743
23	\$60,782	\$62,854	\$64,927	\$67,001	\$69,073	\$71,146	\$73,218	\$75,292	\$77,365
24	\$61,403	\$63,476	\$65,549	\$67,622	\$69,695	\$71,767	\$73,841	\$75,914	\$77,986
25	\$62,026	\$64,098	\$66,172	\$68,245	\$70,316	\$72,390	\$74,463	\$76,535	\$78,608
26	\$62,673	\$64,745	\$66,819	\$68,892	\$70,964	\$73,038	\$75,110	\$77,183	\$79,256
27			\$67,467	\$69,540	\$71,612	\$73,686	\$75,757	\$77,831	\$79,904
28								\$78,479	\$80,552

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	21.27568	1		1	6.8					30.08
2	17.34				8		1			26.34
3	35.5	2			12.94054	0.81081	1			52.25
4	39.7	5	3	1	22	2				72.7
5	26.49189	5	5	2	21.5	4		1		64.99
6	18	8		1	23.01811	6	6	4	1	67.02
7	13	4	1	2	26	4		2	1.85946	53.86
8	4	4	1	2	27.8	3	1	1		43.8
9	6	4	1	2	25	7	3	8		56
10	6.98	5	3	4.50811	20.49189	6	5	5	1	56.98
11	12.9	5	1	1	28.05	8	2	7	2	66.95
12	8	4		4	17	4	4	3		44
13	7.6	4	2	4	17.5	11	4.8	4		54.9
14	8.49189	1	3	4	16	4	3	8	1	48.49
15	1	2	2	1	23	6	7.71	9	1	52.71
16	3	1		3	19	6.8	4	8	1	45.8
17	2	1	5	2	18.5	3	5	7		43.5
18	0.42	3	1	5	12	8	5	7		41.42
19	1	2	1.5	3	4.5	8	3	10	1	34
20	1		1	2	5.8	7	1	10		27.8
21	1		1	3	3	3	2	11		24
22	2	1	2	2	8	6	2	9		32
23		2	1	1	3	0.6		5		12.6
24	1	2	3	1	6	2	4	14		33
25		1		2	7	2	4	10	1	27
26	1.26869	5		1	3	1	3	14		28.27
27			5	19.5	13	8	11	6		62.5
28								54	2	56
TOTAL	238.9682	72	42.5	74.00811	397.9005	121.2108	82.51	217	12.85946	1258.957

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								DOC
1	\$45,750	\$47,250	\$48,750	\$50,250	\$51,750	\$53,250	\$54,750	\$56,250
2	\$46,250	\$47,750	\$49,250	\$50,750	\$52,250	\$53,750	\$55,250	\$56,750
3	\$46,750	\$48,250	\$49,750	\$51,250	\$52,750	\$54,250	\$55,750	\$57,250
4	\$47,250	\$48,750	\$50,250	\$51,750	\$53,250	\$54,750	\$56,250	\$57,750
5	\$47,750	\$49,250	\$50,750	\$52,250	\$53,750	\$55,250	\$56,750	\$58,250
6	\$48,250	\$49,750	\$51,250	\$52,750	\$54,250	\$55,750	\$57,250	\$58,750
7	\$48,750	\$50,250	\$51,750	\$53,250	\$54,750	\$56,250	\$57,750	\$59,250
8	\$49,250	\$50,750	\$52,250	\$53,750	\$55,250	\$56,750	\$58,250	\$59,750
9	\$49,750	\$51,250	\$52,750	\$54,250	\$55,750	\$57,250	\$58,750	\$60,250
10	\$50,250	\$51,750	\$53,250	\$54,750	\$56,250	\$57,750	\$59,250	\$60,750
11	\$50,750	\$52,250	\$53,750	\$55,250	\$56,750	\$58,250	\$59,750	\$61,250
12	\$51,250	\$52,750	\$54,250	\$55,750	\$57,250	\$58,750	\$60,250	\$61,750
13	\$51,750	\$53,250	\$54,750	\$56,250	\$57,750	\$59,250	\$60,750	\$62,250
14		\$53,750	\$55,250	\$56,750	\$58,250	\$59,750	\$61,250	\$62,750
15			\$55,750	\$57,250	\$58,750	\$60,250	\$61,750	\$63,250
16				\$57,750	\$59,250	\$60,750	\$62,250	\$63,750
17					\$59,750	\$61,250	\$62,750	\$64,250
18						\$61,750	\$63,250	\$64,750
19							\$63,750	\$65,250
20								\$65,750

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	4			1	1				6
2	3								3
3	5	1			1		1		8
4	2				2				4
5	2	2							4
6	2		1						3
7			1	1	1	1			4
8			1		1				2
9	3				4				7
10					5				5
11	2				3.5		1		6.5
12	2			1	2				5
13	8				1	1			10
14		4			4				8
15			3		1	1		0.5	5.5
16				4					4
17					7	1			8
18						4		1	5
19							4		4
20								1.84	1.84
TOTAL	33	7	6	7	33.5	8	6	3.34	103.84

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
Step						MA		
1	\$42,000	\$42,750	\$43,500	\$44,250	\$45,000	\$45,750	\$46,500	\$47,250
2	\$43,000	\$43,750	\$44,500	\$45,250	\$46,000	\$46,750	\$47,500	\$48,250
3	\$44,000	\$44,750	\$45,500	\$46,250	\$47,000	\$47,750	\$48,500	\$49,250
4	\$45,000	\$45,750	\$46,500	\$47,250	\$48,000	\$48,750	\$49,500	\$50,250
5	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000	\$49,750	\$50,500	\$51,250
6	\$47,000	\$47,750	\$48,500	\$49,250	\$50,000	\$50,750	\$51,500	\$52,250
7	\$48,000	\$48,750	\$49,500	\$50,250	\$51,000	\$51,750	\$52,500	\$53,250
8	\$48,350	\$49,750	\$50,500	\$51,250	\$52,000	\$52,750	\$53,500	\$54,250
9	\$48,700	\$50,100	\$51,500	\$52,250	\$53,000	\$53,750	\$54,500	\$55,250
10	\$49,050	\$50,450	\$51,850	\$53,250	\$54,000	\$54,750	\$55,500	\$56,250
11	\$49,400	\$50,800	\$52,200	\$53,600	\$55,000	\$55,750	\$56,500	\$57,250
12	\$49,750	\$51,150	\$52,550	\$53,950	\$55,350	\$56,750	\$57,500	\$58,250
13	\$50,100	\$51,500	\$52,900	\$54,300	\$55,700	\$57,100	\$58,500	\$59,250
14	\$50,450	\$51,850	\$53,250	\$54,650	\$56,050	\$57,450	\$58,850	\$60,250
15	\$50,800	\$52,200	\$53,600	\$55,000	\$56,400	\$57,800	\$59,200	\$60,600
16	\$51,150	\$52,550	\$53,950	\$55,350	\$56,750	\$58,150	\$59,550	\$60,950
17	\$51,500	\$52,900	\$54,300	\$55,700	\$57,100	\$58,500	\$59,900	\$61,300
18	\$51,850	\$53,250	\$54,650	\$56,050	\$57,450	\$58,850	\$60,250	\$61,650
19	\$52,200	\$53,600	\$55,000	\$56,400	\$57,800	\$59,200	\$60,600	\$62,000
20	\$52,550	\$53,950	\$55,350	\$56,750	\$58,150	\$59,550	\$60,950	\$62,350
21	\$52,900	\$54,300	\$55,700	\$57,100	\$58,500	\$59,900	\$61,300	\$62,700
22	\$53,250	\$54,650	\$56,050	\$57,450	\$58,850	\$60,250	\$61,650	\$63,050
23	\$53,600	\$55,000	\$56,400	\$57,800	\$59,200	\$60,600	\$62,000	\$63,400
24	\$53,950	\$55,350	\$56,750	\$58,150	\$59,550	\$60,950	\$62,350	\$63,750
25	\$54,300	\$55,700	\$57,100	\$58,500	\$59,900	\$61,300	\$62,700	\$64,100
26	\$54,650	\$56,050	\$57,450	\$58,850	\$60,250	\$61,650	\$63,050	\$64,450
34	\$57,450	\$58,850	\$60,250	\$61,650	\$63,050	\$64,450	\$65,850	\$67,250
39	\$59,200	\$60,600	\$62,000	\$63,400	\$64,800	\$66,200	\$67,600	\$69,000

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
Step						MA			TOTAL
1	4								4
2	4					1		1	6
3									
4	4					1	1		6
5						1			1
6	1		1						2
7						1			1
8	2					3			5
9	1								1
10	2								2
11		1							1
12	1					1			2
13		1	1			1			3
14	1							1	2
15		1	1	1		1			4
16	2							1	3
17						1			1
18						1		1	2
19									
20	1								1
21		1	1						2
22									
23									
24									
25						1			1
26					0.25				0.25
34							0.15		0.15
39						1			1
TOTAL	23	4	4	1	0.25	14	1.15	4	51.4

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA+15
					MA	
Step						
1	\$52,000	\$52,800	\$53,700	\$54,700	\$55,800	\$57,000
2	\$52,800	\$53,600	\$54,500	\$55,500	\$56,600	\$57,800
3	\$53,600	\$54,400	\$55,300	\$56,300	\$57,400	\$58,600
4	\$54,400	\$55,200	\$56,100	\$57,100	\$58,200	\$59,400
5	\$55,200	\$56,000	\$56,900	\$57,900	\$59,000	\$60,200
6	\$56,000	\$56,800	\$57,700	\$58,700	\$59,800	\$61,000
7	\$56,800	\$57,600	\$58,500	\$59,500	\$60,600	\$61,800
8	\$57,600	\$58,400	\$59,300	\$60,300	\$61,400	\$62,600
9	\$58,400	\$59,200	\$60,100	\$61,100	\$62,200	\$63,400
10	\$59,200	\$60,000	\$60,900	\$61,900	\$63,000	\$64,200
11		\$60,800	\$61,700	\$62,700	\$63,800	\$65,000
12		\$61,600	\$62,500	\$63,500	\$64,600	\$65,800
13			\$63,300	\$64,300	\$65,400	\$66,600
14			\$64,100	\$65,100	\$66,200	\$67,400
15			\$64,900	\$65,900	\$67,000	\$68,200
16			\$65,700	\$66,700	\$67,800	\$69,000
17			\$66,500	\$67,500	\$68,600	\$69,800
18			\$67,300	\$68,300	\$69,400	\$70,600
19			\$68,100	\$69,100	\$70,200	\$71,400
20			\$68,900	\$69,900	\$71,000	\$72,200
21				\$70,700	\$71,800	\$73,000
22				\$71,500	\$72,600	\$73,800
23				\$72,300	\$73,400	\$74,600
24					\$74,200	\$75,400
25					\$75,000	\$76,200

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	
					MA		
Step							TOTAL
1	5.22297				1		6.22
2	5	0.45				1	6.45
3	14.63		1		6.58	1	23.21
4	6	2			1	1	10
5	3				0.59		3.59
6							
7	1	2			1		4
8	2	1	1		1	1	6
9	3.84	3	2		3		11.84
10	8.55		1		5		14.55
11		1	1	1	2	1	6
12		3	1	1	2	2	9
13			2		4	3	9
14			3.9		2		5.9
15				2	1	1	4
16				1	2	1	4
17			0.5	1			1.5
18			1	2	4		7
19			1	0.87	1	2	4.87
20			8.05806		2	2	12.06
21					1		1
22					1	1	2
23				7.06639	3	1	11.07
24					2		2
25					13	11	24
TOTAL	49.24297	12.45	23.45806	15.93639	59.17	29	189.2574

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$44,841	\$45,153	\$45,668	\$46,695	\$50,294	\$51,322	\$52,238	\$53,267	\$54,295	\$56,351
2	\$45,042	\$45,355	\$45,869	\$46,896	\$50,496	\$51,523	\$53,267	\$54,295	\$55,323	\$57,379
3	\$45,556	\$45,869	\$46,383	\$47,410	\$50,697	\$51,724	\$54,295	\$55,323	\$56,351	\$58,408
4	\$46,070	\$46,383	\$46,897	\$47,925	\$51,724	\$52,753	\$55,323	\$56,351	\$57,379	\$59,435
5	\$46,584	\$47,098	\$48,126	\$49,154	\$52,753	\$53,781	\$56,351	\$57,379	\$58,408	\$60,464
6	\$47,098	\$48,126	\$49,154	\$50,183	\$53,781	\$54,809	\$57,379	\$58,408	\$59,435	\$61,492
7	\$47,612	\$49,154	\$50,183	\$51,210	\$54,809	\$55,837	\$58,408	\$59,435	\$60,464	\$62,520
8	\$48,126	\$50,183	\$51,210	\$52,238	\$55,837	\$56,865	\$59,435	\$60,464	\$61,492	\$63,548
9	\$48,640	\$51,210	\$52,238	\$53,267	\$56,865	\$57,894	\$60,464	\$61,492	\$62,520	\$64,576
10	\$49,523	\$52,630	\$53,267	\$54,295	\$57,894	\$58,921	\$61,492	\$62,520	\$63,548	\$65,604
11			\$54,295	\$55,323	\$58,921	\$59,949	\$62,520	\$63,548	\$64,576	\$66,633
12			\$55,738	\$56,351	\$59,949	\$60,978	\$63,548	\$64,576	\$65,604	\$67,660
13				\$57,809	\$60,978	\$62,006	\$64,576	\$65,604	\$66,633	\$68,689
14					\$62,471	\$63,034	\$65,604	\$66,633	\$67,660	\$69,717
15						\$64,542	\$66,633	\$67,660	\$68,689	\$70,744
16							\$67,661	\$68,689	\$69,717	\$71,773
17							\$69,205	\$69,717	\$70,744	\$72,801
18								\$71,276	\$71,773	\$73,830
19									\$74,632	\$74,858
20										\$77,794

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	
Step											TOTAL
1	28.629	1		1	8.5			0.649			39.78
2	34.846	5	0.83	2	6.6	1	1	1			52.28
3	42.546	6.046	1.049		13.76	2	1			1	67.41
4	20	8	1		16.279	1				2	48.28
5	18	4.617	1		30.217	7	2.051				62.89
6	18.881	5.046	2	1	25.984	6	2			1	61.91
7	15.213	4	3		21.664	5	4			2	54.87
8	11.087	8	3	2	22.091	6	3		1		56.18
9	7	2.5	10	3.065	23.351	8.091	4.5	2.25	3	1	64.76
10	20.262	40.339	3	1	12	7	3	1.023			87.62
11			4	1.5	31.737	7.629	6	2			52.87
12			18.984	1	17.855	9.697	3	1	4		55.54
13				39.146	12.67	7	3.049	2	1		64.87
14					74.747	9	1	5	1		90.75
15						66.267	3	1	3		73.27
16							6	1	5		12
17							67.749	1	2		70.75
18								41.546	6.042		47.59
19									119.679		119.68
20										2.6	2.6
TOTAL	216.464	84.548	47.863	51.711	317.455	142.684	110.349	59.468	145.721	9.6	1185.863

Niobrara #1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$46,000	\$47,030	\$48,060	\$49,090	\$50,120	\$51,150	\$52,180
2	\$46,745	\$47,775	\$48,805	\$49,835	\$50,865	\$51,895	\$52,925
3	\$47,490	\$48,520	\$49,550	\$50,580	\$51,610	\$52,640	\$53,670
4	\$48,235	\$49,265	\$50,295	\$51,325	\$52,355	\$53,385	\$54,415
5	\$48,980	\$50,010	\$51,040	\$52,070	\$53,100	\$54,130	\$55,160
6	\$49,725	\$50,755	\$51,785	\$52,815	\$53,845	\$54,875	\$55,905
7	\$50,470	\$51,500	\$52,530	\$53,560	\$54,590	\$55,620	\$56,650
8	\$51,215	\$52,245	\$53,275	\$54,305	\$55,335	\$56,365	\$57,395
9	\$51,960	\$52,990	\$54,020	\$55,050	\$56,080	\$57,110	\$58,140
10	\$52,705	\$53,735	\$54,765	\$55,795	\$56,825	\$57,855	\$58,885
11		\$54,480	\$55,510	\$56,540	\$57,570	\$58,600	\$59,630
12		\$55,225	\$56,255	\$57,285	\$58,315	\$59,345	\$60,375
13			\$57,000	\$58,030	\$59,060	\$60,090	\$61,120
14			\$57,745	\$58,775	\$59,805	\$60,835	\$61,865
15				\$59,520	\$60,550	\$61,580	\$62,610
16				\$60,265	\$61,295	\$62,325	\$63,355
17					\$62,040	\$63,070	\$64,100
18					\$62,785	\$63,815	\$64,845
19						\$64,560	\$65,590
20						\$65,305	\$66,335
21							\$67,080
22							\$67,825

Niobrara #1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	1							1
2	4							4
3	1							1
4	1				2			3
5								
6	1				1			2
7			1					1
8	1			1				2
9		1			2			3
10	4					1		5
11					1			1
12		2						2
13					1			1
14					2			2
15								
16				4				4
17								
18					4			4
19								
20						3		3
21								
22							3	3
TOTAL	13	3	1	5	13	4	3	42

Niobrara #1, Lusk - Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$40,500	\$41,530	\$42,560	\$43,590	\$44,620	\$45,650	\$46,680
2	\$41,245	\$42,275	\$43,305	\$44,335	\$45,365	\$46,395	\$47,425
3	\$41,990	\$43,020	\$44,050	\$45,080	\$46,110	\$47,140	\$48,170
4	\$42,735	\$43,765	\$44,795	\$45,825	\$46,855	\$47,885	\$48,915
5	\$43,480	\$44,510	\$45,540	\$46,570	\$47,600	\$48,630	\$49,660
6	\$44,225	\$45,255	\$46,285	\$47,315	\$48,345	\$49,375	\$50,405
7	\$44,970	\$46,000	\$47,030	\$48,060	\$49,090	\$50,120	\$51,150
8	\$45,715	\$46,745	\$47,775	\$48,805	\$49,835	\$50,865	\$51,895
9	\$46,460	\$47,490	\$48,520	\$49,550	\$50,580	\$51,610	\$52,640
10	\$47,205	\$48,235	\$49,265	\$50,295	\$51,325	\$52,355	\$53,385
11		\$48,980	\$50,010	\$51,040	\$52,070	\$53,100	\$54,130
12		\$49,725	\$50,755	\$51,785	\$52,815	\$53,845	\$54,875
13			\$51,500	\$52,530	\$53,560	\$54,590	\$55,620
14			\$52,245	\$53,275	\$54,305	\$55,335	\$56,365
15				\$54,020	\$55,050	\$56,080	\$57,110
16				\$54,765	\$55,795	\$56,825	\$57,855
17					\$56,540	\$57,570	\$58,600
18					\$57,285	\$58,315	\$59,345
19						\$59,060	\$60,090
20						\$59,805	\$60,835
21							\$61,580
22							\$62,325

Niobrara #1, Lusk - Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1								
2								
3								
4								
5	1							1
6	1				0.98			1.98
7	3							3
8	3			4				7
9	1					1		2
10	1			2	1		1	5
11		0.5		1				1.5
12			2			1		3
13				1				1
14							1	1
15				1				1
16				1			1	2
17								
18								
19								
20								
21								
22								
TOTAL	10	0.5	2	10	1.98	2	3	29.48

Park #01, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$48,350	\$49,450	\$50,550	\$51,650	\$52,750	\$53,850	\$54,950
2	\$49,500	\$50,600	\$51,700	\$52,800	\$53,900	\$55,000	\$56,100
3	\$50,650	\$51,750	\$52,850	\$53,950	\$55,050	\$56,150	\$57,250
4	\$51,800	\$52,900	\$54,000	\$55,100	\$56,200	\$57,300	\$58,400
5	\$52,950	\$54,050	\$55,150	\$56,250	\$57,350	\$58,450	\$59,550
6	\$54,100	\$55,200	\$56,300	\$57,400	\$58,500	\$59,600	\$60,700
7	\$55,250	\$56,350	\$57,450	\$58,550	\$59,650	\$60,750	\$61,850
8		\$57,500	\$58,600	\$59,700	\$60,800	\$61,900	\$63,000
9		\$58,650	\$59,750	\$60,850	\$61,950	\$63,050	\$64,150
10			\$60,900	\$62,000	\$63,100	\$64,200	\$65,300
11			\$62,050	\$63,150	\$64,250	\$65,350	\$66,450
12			\$63,200	\$64,300	\$65,400	\$66,500	\$67,600
13			\$64,350	\$65,450	\$66,550	\$67,650	\$68,750
14				\$66,600	\$67,700	\$68,800	\$69,900
15				\$67,750	\$68,850	\$69,950	\$71,050
16				\$68,900	\$70,000	\$71,100	\$72,200
17					\$71,150	\$72,250	\$73,350
18					\$72,300	\$73,400	\$74,500
19						\$74,550	\$75,650
20							\$76,800
21							\$77,950

Park #01, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	1		1	1				3
2	3	1		2				6
3	2			1				3
4	1		1	1	1			4
5	4			1				5
6	2			4				6
7	8	1	1	3				13
8			2	3				5
9		6	1	4				11
10			1	3				4
11				6				6
12			4	3				7
13			12		1			13
14				5			1	6
15				3	1		1	5
16				19	1	2	1	23
17					1			1
18					11	2	1	14
19						4		4
20							5	5
21							11	11
TOTAL	21	8	23	59	16	8	20	155

Park #06, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
Step									
1	\$44,075	\$45,175	\$46,275	\$47,375	\$48,475	\$49,575	\$50,675	\$51,775	\$52,875
2	\$45,050	\$46,150	\$47,250	\$48,350	\$49,450	\$50,550	\$51,650	\$52,750	\$53,850
3	\$46,025	\$47,125	\$48,225	\$49,325	\$50,425	\$51,525	\$52,625	\$53,725	\$54,825
4	\$47,000	\$48,100	\$49,200	\$50,300	\$51,400	\$52,500	\$53,600	\$54,700	\$55,800
5	\$47,975	\$49,075	\$50,175	\$51,275	\$52,375	\$53,475	\$54,575	\$55,675	\$56,775
6	\$48,950	\$50,050	\$51,150	\$52,250	\$53,350	\$54,450	\$55,550	\$56,650	\$57,750
7	\$49,925	\$51,025	\$52,125	\$53,225	\$54,325	\$55,425	\$56,525	\$57,625	\$58,725
8	\$50,900	\$52,000	\$53,100	\$54,200	\$55,300	\$56,400	\$57,500	\$58,600	\$59,700
9	\$51,875	\$52,975	\$54,075	\$55,175	\$56,275	\$57,375	\$58,475	\$59,575	\$60,675
10		\$53,950	\$55,050	\$56,150	\$57,250	\$58,350	\$59,450	\$60,550	\$61,650
11		\$54,925	\$56,025	\$57,125	\$58,225	\$59,325	\$60,425	\$61,525	\$62,625
12			\$57,000	\$58,100	\$59,200	\$60,300	\$61,400	\$62,500	\$63,600
13			\$57,975	\$59,075	\$60,175	\$61,275	\$62,375	\$63,475	\$64,575
14				\$60,050	\$61,150	\$62,250	\$63,350	\$64,450	\$65,550
15					\$62,125	\$63,225	\$64,325	\$65,425	\$66,525
16					\$63,100	\$64,200	\$65,300	\$66,400	\$67,500
17							\$66,275	\$67,375	\$68,475
18							\$67,250	\$68,350	\$69,450
19								\$69,325	\$70,425

Park #06, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
Step										
1	3				0.77297					3.77
2	2									2
3	5.74054				3					8.74
4	3	1	1		1					6
5	1									1
6	3	1				5				9
7	2			1	6				1	10
8					3			1		4
9	11	1			4	1		1		18
10		2			3			1		6
11		5			4				1	10
12			4	1	3					8
13			11		6	1	1		2	21
14				2	4		3			9
15					3		2	1		6
16					27	15				42
17							3			3
18							5	2	1	8
19								15	2	17
TOTAL	30.74054	10	16	4	72.77297	17	14	21	7	192.5135

Park #16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$48,000
2	\$42,900	\$43,900	\$44,900	\$45,900	\$46,900	\$47,900	\$48,900
3	\$43,800	\$44,800	\$45,800	\$46,800	\$47,800	\$48,800	\$49,800
4	\$44,700	\$45,700	\$46,700	\$47,700	\$48,700	\$49,700	\$50,700
5	\$45,600	\$46,600	\$47,600	\$48,600	\$49,600	\$50,600	\$51,600
6	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500
7	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400	\$52,400	\$53,400
8	\$48,300	\$49,300	\$50,300	\$51,300	\$52,300	\$53,300	\$54,300
9	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200	\$54,200	\$55,200
10	\$50,100	\$51,100	\$52,100	\$53,100	\$54,100	\$55,100	\$56,100
11		\$52,000	\$53,000	\$54,000	\$55,000	\$56,000	\$57,000
12		\$52,900	\$53,900	\$54,900	\$55,900	\$56,900	\$57,900
13			\$54,800	\$55,800	\$56,800	\$57,800	\$58,800
14			\$55,700	\$56,700	\$57,700	\$58,700	\$59,700
15				\$57,600	\$58,600	\$59,600	\$60,600
16				\$58,500	\$59,500	\$60,500	\$61,500
17					\$60,400	\$61,400	\$62,400
18					\$61,300	\$62,300	\$63,300
19						\$63,200	\$64,200
20						\$64,100	\$65,100
21							\$66,000
22							\$66,900
23							\$67,800
24							\$68,700
25							\$69,600

Park #16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	1							1
2								
3								
4	3							3
5	0.89							0.89
6	2			1.8				3.8
7								
8	0.3							0.3
9				2				2
10	2			1				3
11								
12								
13				1				1
14								
15							1	1
16				3.74998				3.75
17								
18								
19								
20								
21								
22								
23								
24								
25								
TOTAL	9.19			9.54998			1	19.73998

Platte #1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
Step								
1	\$41,000	\$41,500	\$42,000	\$44,500	\$47,000	\$49,500	\$52,000	\$54,500
2	\$41,350	\$41,850	\$42,350	\$44,850	\$47,350	\$49,850	\$52,350	\$54,850
3	\$41,700	\$42,200	\$42,700	\$45,200	\$47,700	\$50,200	\$52,700	\$55,200
4	\$42,050	\$42,550	\$43,050	\$45,550	\$48,050	\$50,550	\$53,050	\$55,550
5	\$42,400	\$42,900	\$43,400	\$45,900	\$48,400	\$50,900	\$53,400	\$55,900
6	\$42,750	\$43,250	\$43,750	\$46,250	\$48,750	\$51,250	\$53,750	\$56,250
7	\$43,100	\$43,600	\$44,100	\$46,600	\$49,100	\$51,600	\$54,100	\$56,600
8	\$43,450	\$43,950	\$44,450	\$46,950	\$49,450	\$51,950	\$54,450	\$56,950
9	\$43,800	\$44,300	\$44,800	\$47,300	\$49,800	\$52,300	\$54,800	\$57,300
10	\$44,150	\$44,650	\$45,150	\$47,650	\$50,150	\$52,650	\$55,150	\$57,650
11	\$44,500	\$45,000	\$45,500	\$48,000	\$50,500	\$53,000	\$55,500	\$58,000
12	\$44,850	\$45,350	\$45,850	\$48,350	\$50,850	\$53,350	\$55,850	\$58,350
13	\$45,200	\$45,700	\$46,200	\$48,700	\$51,200	\$53,700	\$56,200	\$58,700
14	\$45,550	\$46,050	\$46,550	\$49,050	\$51,550	\$54,050	\$56,550	\$59,050
15	\$45,900	\$46,400	\$46,900	\$49,400	\$51,900	\$54,400	\$56,900	\$59,400
16	\$46,250	\$46,750	\$47,250	\$49,750	\$52,250	\$54,750	\$57,250	\$59,750
17	\$46,600	\$47,100	\$47,600	\$50,100	\$52,600	\$55,100	\$57,600	\$60,100
18	\$46,950	\$47,450	\$47,950	\$50,450	\$52,950	\$55,450	\$57,950	\$60,450
19	\$47,300	\$47,800	\$48,300	\$50,800	\$53,300	\$55,800	\$58,300	\$60,800
20	\$47,650	\$48,150	\$48,650	\$51,150	\$53,650	\$56,150	\$58,650	\$61,150
21	\$48,000	\$48,500	\$49,000	\$51,500	\$54,000	\$56,500	\$59,000	\$61,500
22	\$48,350	\$48,850	\$49,350	\$51,850	\$54,350	\$56,850	\$59,350	\$61,850
23	\$48,700	\$49,200	\$49,700	\$52,200	\$54,700	\$57,200	\$59,700	\$62,200
24	\$49,050	\$49,550	\$50,050	\$52,550	\$55,050	\$57,550	\$60,050	\$62,550
25	\$49,400	\$49,900	\$50,400	\$52,900	\$55,400	\$57,900	\$60,400	\$62,900
26	\$49,750	\$50,250	\$50,750	\$53,250	\$55,750	\$58,250	\$60,750	\$63,250
27	\$50,100	\$50,600	\$51,100	\$53,600	\$56,100	\$58,600	\$61,100	\$63,600
28	\$50,450	\$50,950	\$51,450	\$53,950	\$56,450	\$58,950	\$61,450	\$63,950
29	\$50,800	\$51,300	\$51,800	\$54,300	\$56,800	\$59,300	\$61,800	\$64,300
30	\$51,150	\$51,650	\$52,150	\$54,650	\$57,150	\$59,650	\$62,150	\$64,650

Platte #1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	
Step									TOTAL
1	3			1					4
2	5	1		1					7
3	3		2	1	1				7
4	2			1					3
5	4		1	2				1	8
6	4	1		2					7
7				2					2
8			1	3		1			5
9	2		1						3
10				2		1			3
11		1	1	1	3	1			7
12		1	2	2					5
13					1		1		2
14		1		1		1	1		4
15									
16			2	1	1			1	5
17				1	1			2	4
18			1						1
19			2	3		1		1	7
20			1		1	2		1	5
21				1		1		1	3
22									
23		1	1		1				3
24		1	1					2	4
25				1				1	2
26							1	2	3
27								2	2
28									
29				1					1
30				1	1			6.4	8.4
TOTAL	23	7	16	28	10	8	3	20.4	115.4

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$43,500	\$44,500	\$45,500	\$46,500	\$46,800	\$47,800	\$49,000	\$50,200
2	\$44,500	\$45,500	\$46,500	\$47,500	\$47,800	\$48,800	\$50,000	\$51,200
3	\$45,500	\$46,500	\$47,500	\$48,500	\$48,800	\$49,800	\$51,000	\$52,200
4	\$46,500	\$47,500	\$48,500	\$49,500	\$49,800	\$50,800	\$52,000	\$53,200
5	\$47,500	\$48,500	\$49,500	\$50,500	\$50,800	\$51,800	\$53,000	\$54,200
6	\$48,500	\$49,500	\$50,500	\$51,500	\$51,800	\$52,800	\$54,000	\$55,200
7	\$49,500	\$50,500	\$51,500	\$52,500	\$52,800	\$53,800	\$55,000	\$56,200
8	\$50,500	\$51,500	\$52,500	\$53,500	\$53,800	\$54,800	\$56,000	\$57,200
9	\$51,500	\$52,500	\$53,500	\$54,500	\$54,800	\$55,800	\$57,000	\$58,200
10		\$53,500	\$54,500	\$55,500	\$55,800	\$56,800	\$58,000	\$59,200
11			\$55,500	\$56,500	\$56,800	\$57,800	\$59,000	\$60,200
12				\$57,500	\$57,800	\$58,800	\$60,000	\$61,200
13					\$58,800	\$59,800	\$61,000	\$62,200
14						\$60,800	\$62,000	\$63,200
15							\$63,000	\$64,200
16								\$65,200
17								\$66,200
18								\$67,200
19								\$68,200
20								\$69,200

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1					1				1
2									
3	1	1							2
4									
5									
6	1				1				2
7	1				1				2
8	1								1
9	3						1		4
10		1					2		3
11			2						2
12				3	1				4
13					3				3
14						3			3
15							3		3
16									
17									
18								2	2
19									
20								1	1
TOTAL	7	2	2	3	7	3	6	3	33

Sheridan #1, Ranchester

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$41,000	\$41,800	\$42,600	\$43,400	\$44,800	\$45,600	\$46,400	\$47,200	\$48,800
2	\$41,700	\$42,500	\$43,300	\$44,100	\$45,500	\$46,300	\$47,100	\$47,900	\$49,500
3	\$42,400	\$43,200	\$44,000	\$44,800	\$46,200	\$47,000	\$47,800	\$48,600	\$50,200
4	\$43,800	\$44,600	\$45,400	\$46,200	\$47,600	\$48,400	\$49,200	\$50,000	\$51,600
5	\$44,500	\$45,300	\$46,100	\$46,900	\$48,300	\$49,100	\$49,900	\$50,700	\$52,300
6	\$45,200	\$46,000	\$46,800	\$47,600	\$49,000	\$49,800	\$50,600	\$51,400	\$53,000
7	\$45,900	\$46,700	\$47,500	\$48,300	\$49,700	\$50,500	\$51,300	\$52,100	\$53,700
8		\$48,100	\$48,900	\$49,700	\$51,100	\$51,900	\$52,700	\$53,500	\$55,100
9		\$48,800	\$49,600	\$50,400	\$51,800	\$52,600	\$53,400	\$54,200	\$55,800
10		\$49,500	\$50,300	\$51,100	\$52,500	\$53,300	\$54,100	\$54,900	\$56,500
11		\$50,200	\$51,000	\$51,800	\$53,200	\$54,000	\$54,800	\$55,600	\$57,200
12			\$52,400	\$53,200	\$54,600	\$55,400	\$56,200	\$57,000	\$58,600
13			\$53,100	\$53,900	\$55,300	\$56,100	\$56,900	\$57,700	\$59,300
14				\$54,600	\$56,000	\$56,800	\$57,600	\$58,400	\$60,000
15				\$55,300	\$56,700	\$57,500	\$58,300	\$59,100	\$60,700
16				\$56,000	\$57,400	\$58,200	\$59,000	\$59,800	\$61,400
17					\$58,100	\$58,900	\$59,700	\$60,500	\$62,100
18					\$58,800	\$59,600	\$60,400	\$61,200	\$62,800
19						\$60,300	\$61,100	\$61,900	\$63,500
20							\$61,800	\$62,600	\$64,200
21							\$63,800	\$64,600	\$66,200
22							\$66,800	\$67,600	\$69,200
23							\$70,800	\$71,600	\$73,200

Sheridan #1, Rancheater

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	6				1				1	8
2	6	1			2					9
3	7				1		1			9
4	2									2
5	4					1				5
6	2									2
7	3									3
8		1			2					3
9					1					1
10					6	2		1		9
11		3			2					5
12				2	2					4
13			1		1					2
14						2				2
15					1.84	2				3.84
16				3	1	2				6
17					1					1
18					5	1				6
19						3	2			5
20								1		1
21							2	3		5
22										
23										
TOTAL	30	5	1	5	26.84	13	5	5	1	91.84

Sheridan #2, Sheridan

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$46,200	\$47,400	\$48,600	\$49,800	\$51,000	\$52,200	\$53,400	\$54,600
2	\$47,355	\$48,555	\$49,755	\$50,955	\$52,155	\$53,355	\$54,555	\$55,755
3	\$48,510	\$49,710	\$50,910	\$52,110	\$53,310	\$54,510	\$55,710	\$56,910
4	\$49,665	\$50,865	\$52,065	\$53,265	\$54,465	\$55,665	\$56,865	\$58,065
5	\$50,820	\$52,020	\$53,220	\$54,420	\$55,620	\$56,820	\$58,020	\$59,220
6	\$51,975	\$53,175	\$54,375	\$55,575	\$56,775	\$57,975	\$59,175	\$60,375
7	\$53,130	\$54,330	\$55,530	\$56,730	\$57,930	\$59,130	\$60,330	\$61,530
8	\$54,285	\$55,485	\$56,685	\$57,885	\$59,085	\$60,285	\$61,485	\$62,685
9	\$55,440	\$56,640	\$57,840	\$59,040	\$60,240	\$61,440	\$62,640	\$63,840
10	\$56,595	\$57,795	\$58,995	\$60,195	\$61,395	\$62,595	\$63,795	\$64,995
11		\$58,950	\$60,150	\$61,350	\$62,550	\$63,750	\$64,950	\$66,150
12			\$61,305	\$62,505	\$63,705	\$64,905	\$66,105	\$67,305
13			\$62,460	\$63,660	\$64,860	\$66,060	\$67,260	\$68,460
14				\$64,815	\$66,015	\$67,215	\$68,415	\$69,615
15				\$65,970	\$67,170	\$68,370	\$69,570	\$70,770
16				\$67,125	\$68,325	\$69,525	\$70,725	\$71,925
17				\$68,280	\$69,480	\$70,680	\$71,880	\$73,080
18				\$69,435	\$70,635	\$71,835	\$73,035	\$74,235
19				\$70,590	\$71,790	\$72,990	\$74,190	\$75,390
20					\$72,945	\$74,145	\$75,345	\$76,545
21					\$74,100	\$75,300	\$76,500	\$77,700
22					\$75,255	\$76,455	\$77,655	\$78,855

Sheridan #2, Sheridan

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	14	5.5	1		5.97297				26.47
2	8				3				11
3	11	2			4				17
4	7.4	2			4				13.4
5	14.58	6	2		9		1		32.58
6		1	2		7	1			11
7	1		1		8.2	1			11.2
8	1	8.5	2		6	0.5			18
9		1	1	1	9	2			14
10	2	2	7.6		14		1		26.6
11		1	3	1	3				8
12					4	1			5
13			3	3	5	3		1	15
14				2	5	3	2	1	13
15				1	4	2			7
16				3	8.08649	3	1	1	16.09
17				1	4			1	6
18				1	1		1		3
19				13	1				14
20					3	2	1	1	7
21					2		2	1	5
22					11	5.75	2	7	25.75
TOTAL	58.98	29	22.6	26	121.2595	24.25	11	13	306.0895

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$48,000
2	\$41,800	\$42,800	\$43,800	\$44,800	\$45,800	\$46,800	\$47,800	\$48,800
3	\$42,600	\$43,600	\$44,600	\$45,600	\$46,600	\$47,600	\$48,600	\$49,600
4	\$43,400	\$44,400	\$45,400	\$46,400	\$47,400	\$48,400	\$49,400	\$50,400
5	\$44,200	\$45,200	\$46,200	\$47,200	\$48,200	\$49,200	\$50,200	\$51,200
6	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000
7	\$45,800	\$46,800	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$52,800
8	\$46,600	\$47,600	\$48,600	\$49,600	\$50,600	\$51,600	\$52,600	\$53,600
9	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400	\$52,400	\$53,400	\$54,400
10	\$48,200	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200	\$54,200	\$55,200
11	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000
12	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800	\$54,800	\$55,800	\$56,800
13	\$50,600	\$51,600	\$52,600	\$53,600	\$54,600	\$55,600	\$56,600	\$57,600
14	\$51,400	\$52,400	\$53,400	\$54,400	\$55,400	\$56,400	\$57,400	\$58,400
15	\$52,200	\$53,200	\$54,200	\$55,200	\$56,200	\$57,200	\$58,200	\$59,200
16	\$53,000	\$54,000	\$55,000	\$56,000	\$57,000	\$58,000	\$59,000	\$60,000
17		\$54,800	\$55,800	\$56,800	\$57,800	\$58,800	\$59,800	\$60,800
18		\$55,600	\$56,600	\$57,600	\$58,600	\$59,600	\$60,600	\$61,600
19		\$56,400	\$57,400	\$58,400	\$59,400	\$60,400	\$61,400	\$62,400
20		\$57,200	\$58,200	\$59,200	\$60,200	\$61,200	\$62,200	\$63,200
21			\$59,000	\$60,000	\$61,000	\$62,000	\$63,000	\$64,000
22			\$59,800	\$60,800	\$61,800	\$62,800	\$63,800	\$64,800
23				\$61,600	\$62,600	\$63,600	\$64,600	\$65,600

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	1								1
2									
3									
4									
5	1								1
6									
7									
8									
9	1								1
10									
11									
12			1						1
13		1							1
14		2			1				3
15			1						1
16									
17									
18									
19									
20		1							1
21									
22			1						1
23						1	2		3
TOTAL	3	4	3		1	1	2		14

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
				MA		DOC
Step						
1	\$48,000	\$49,340	\$50,680	\$52,020	\$53,360	\$54,700
2	\$49,000	\$50,340	\$51,680	\$53,020	\$54,360	\$55,700
3	\$50,000	\$51,340	\$52,680	\$54,020	\$55,360	\$56,700
4	\$51,000	\$52,340	\$53,680	\$55,020	\$56,360	\$57,700
5	\$52,000	\$53,340	\$54,680	\$56,020	\$57,360	\$58,700
6	\$53,000	\$54,340	\$55,680	\$57,020	\$58,360	\$59,700
7	\$54,000	\$55,340	\$56,680	\$58,020	\$59,360	\$60,700
8	\$55,000	\$56,340	\$57,680	\$59,020	\$60,360	\$61,700
9	\$56,000	\$57,340	\$58,680	\$60,020	\$61,360	\$62,700
10	\$57,000	\$58,340	\$59,680	\$61,020	\$62,360	\$63,700
11	\$58,000	\$59,340	\$60,680	\$62,020	\$63,360	\$64,700
12	\$59,000	\$60,340	\$61,680	\$63,020	\$64,360	\$65,700
13	\$60,000	\$61,340	\$62,680	\$64,020	\$65,360	\$66,700
14	\$61,000	\$62,340	\$63,680	\$65,020	\$66,360	\$67,700
15	\$62,000	\$63,340	\$64,680	\$66,020	\$67,360	\$68,700
16		\$64,340	\$65,680	\$67,020	\$68,360	\$69,700
17		\$65,340	\$66,680	\$68,020	\$69,360	\$70,700
18		\$66,340	\$67,680	\$69,020	\$70,360	\$71,700
19			\$68,680	\$70,020	\$71,360	\$72,700
20			\$69,680	\$71,020	\$72,360	\$73,700
21			\$70,680	\$72,020	\$73,360	\$74,700

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	9			2.5			11.5
2	3			3.85	1		7.85
3	5			2			7
4	1			1			2
5	2			5	1		8
6		1	1	3.75			5.75
7	3			6	1		10
8	1	1		1			3
9	2				2	1	5
10	2						2
11	2						2
12		1					1
13		1	2	1		1	5
14	1	1		2			4
15	3	1					4
16				1	1		2
17					1		1
18		2		1			3
19				2			2
20							
21			1	4	3	2	10
TOTAL	34	8	4	36.1	10	4	96.1

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15
				MA	
Step					
1	\$41,411	\$42,878	\$44,337	\$45,802	\$47,267
2	\$42,878	\$44,337	\$45,802	\$47,267	\$48,733
3	\$45,042	\$46,535	\$48,028	\$49,520	\$51,015
4	\$46,535	\$48,028	\$49,520	\$51,015	\$52,508
5	\$48,028	\$49,520	\$51,015	\$52,508	\$54,004
6	\$49,520	\$51,015	\$52,508	\$54,004	\$55,498
7	\$51,015	\$52,508	\$54,004	\$55,498	\$56,991
8	\$53,377	\$54,900	\$56,423	\$57,946	\$59,468
9	\$54,900	\$56,423	\$57,946	\$59,468	\$60,991
10		\$57,946	\$59,468	\$60,991	\$62,510
11			\$60,991	\$62,510	\$64,034
12				\$64,034	\$65,557
13				\$65,557	\$67,085

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
Step				MA		TOTAL
1						
2	1					1
3	1					1
4	2					2
5	1			1		2
6	1			1		2
7				2		2
8	1					1
9	9		1.05405			10.05
10		3	1	1		5
11			1.6	3		4.6
12					3	3
13				14.7	11.11476	25.81
TOTAL	16	3	3.65405	22.7	14.11476	59.46881

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$46,565	\$47,815	\$49,065	\$50,315	\$51,565	\$52,815	\$54,065	\$55,315
2	\$47,355	\$48,605	\$49,855	\$51,105	\$52,355	\$53,605	\$54,855	\$56,105
3	\$48,145	\$49,395	\$50,645	\$51,895	\$53,145	\$54,395	\$55,645	\$56,895
4	\$48,935	\$50,185	\$51,435	\$52,685	\$53,935	\$55,185	\$56,435	\$57,685
5	\$49,725	\$50,975	\$52,225	\$53,475	\$54,725	\$55,975	\$57,225	\$58,475
6	\$50,515	\$51,765	\$53,015	\$54,265	\$55,515	\$56,765	\$58,015	\$59,265
7	\$51,305	\$52,555	\$53,805	\$55,055	\$56,305	\$57,555	\$58,805	\$60,055
8	\$52,095	\$53,345	\$54,595	\$55,845	\$57,095	\$58,345	\$59,595	\$60,845
9	\$52,885	\$54,135	\$55,385	\$56,635	\$57,885	\$59,135	\$60,385	\$61,635
10	\$53,675	\$54,925	\$56,175	\$57,425	\$58,675	\$59,925	\$61,175	\$62,425
11	\$54,465	\$55,715	\$56,965	\$58,215	\$59,465	\$60,715	\$61,965	\$63,215
12	\$55,255	\$56,505	\$57,755	\$59,005	\$60,255	\$61,505	\$62,755	\$64,005
13	\$56,045	\$57,295	\$58,545	\$59,795	\$61,045	\$62,295	\$63,545	\$64,795
14	\$56,835	\$58,085	\$59,335	\$60,585	\$61,835	\$63,085	\$64,335	\$65,585
15	\$57,625	\$58,875	\$60,125	\$61,375	\$62,625	\$63,875	\$65,125	\$66,375
16	\$58,415	\$59,665	\$60,915	\$62,165	\$63,415	\$64,665	\$65,915	\$67,165
17	\$59,205	\$60,455	\$61,705	\$62,955	\$64,205	\$65,455	\$66,705	\$67,955
18	\$59,995	\$61,245	\$62,495	\$63,745	\$64,995	\$66,245	\$67,495	\$68,745
19	\$60,785	\$62,035	\$63,285	\$64,535	\$65,785	\$67,035	\$68,285	\$69,535
20	\$61,575	\$62,825	\$64,075	\$65,325	\$66,575	\$67,825	\$69,075	\$70,325
21	\$62,365	\$63,615	\$64,865	\$66,115	\$67,365	\$68,615	\$69,865	\$71,115

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	36	1	3	1	10	1		3	55
2	22	3	2		7			1	35
3	22	2			3				27
4	17	6		1	3		1	2	30
5	13				7	1		3	24
6	11	1	2	1	2			1	18
7	5	3	1		6	3		1	19
8	9	3			4		2	1	19
9	6	2	1		7		3	2	21
10	5	3			5	1	1	2	17
11	1	3	3		3		2	2	14
12	3	3		2	4	3	1	3.5	19.5
13	3		1		4	1	4	2	15
14	1		3	1	4			3	12
15	2	3		3	3			2	13
16	2		4		4			3	13
17	1	2	3	1	2		3	3	15
18	2	1	1	2	6	2	4	2	20
19	1				3	2	2	1	9
20	2	3		2		4		1	12
21	8	12	15.5	22.5	9	11	10.58	22	110.58
TOTAL	172	51	39.5	36.5	96	29	33.58	60.5	518.08

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$47,305	\$48,322	\$49,339	\$50,356	\$51,373	\$52,390	\$53,407	\$54,424
2	\$48,017	\$49,034	\$50,051	\$51,068	\$52,085	\$53,102	\$54,119	\$55,136
3	\$48,729	\$49,746	\$50,763	\$51,780	\$52,797	\$53,814	\$54,831	\$55,848
4	\$49,441	\$50,458	\$51,475	\$52,492	\$53,509	\$54,526	\$55,543	\$56,560
5	\$50,153	\$51,170	\$52,187	\$53,204	\$54,221	\$55,238	\$56,255	\$57,272
6	\$50,865	\$51,882	\$52,899	\$53,916	\$54,933	\$55,950	\$56,967	\$57,984
7	\$51,577	\$52,594	\$53,611	\$54,628	\$55,645	\$56,662	\$57,679	\$58,696
8	\$52,289	\$53,306	\$54,323	\$55,340	\$56,357	\$57,374	\$58,391	\$59,408
9	\$53,001	\$54,018	\$55,035	\$56,052	\$57,069	\$58,086	\$59,103	\$60,120
10	\$53,713	\$54,730	\$55,747	\$56,764	\$57,781	\$58,798	\$59,815	\$60,832
11	\$54,425	\$55,442	\$56,459	\$57,476	\$58,493	\$59,510	\$60,527	\$61,544
12	\$55,137	\$56,154	\$57,171	\$58,188	\$59,205	\$60,222	\$61,239	\$62,256
13	\$55,849	\$56,866	\$57,883	\$58,900	\$59,917	\$60,934	\$61,951	\$62,968
14		\$57,578	\$58,595	\$59,612	\$60,629	\$61,646	\$62,663	\$63,680
15		\$58,290	\$59,307	\$60,324	\$61,341	\$62,358	\$63,375	\$64,392
16		\$59,002	\$60,019	\$61,036	\$62,053	\$63,070	\$64,087	\$65,104
17		\$59,714	\$60,731	\$61,748	\$62,765	\$63,782	\$64,799	\$65,816
18		\$60,426	\$61,443	\$62,460	\$63,477	\$64,494	\$65,511	\$66,528
19			\$62,155	\$63,172	\$64,189	\$65,206	\$66,223	\$67,240
20			\$62,867	\$63,884	\$64,901	\$65,918	\$66,935	\$67,952
21			\$63,579	\$64,596	\$65,613	\$66,630	\$67,647	\$68,664
22			\$64,291	\$65,308	\$66,325	\$67,342	\$68,359	\$69,376
23			\$65,003	\$66,020	\$67,037	\$68,054	\$69,071	\$70,088
24				\$66,732	\$67,749	\$68,766	\$69,783	\$70,800
25				\$67,444	\$68,461	\$69,478	\$70,495	\$71,512
26				\$68,156	\$69,173	\$70,190	\$71,207	\$72,224
27				\$68,868	\$69,885	\$70,902	\$71,919	\$72,936
28				\$69,580	\$70,597	\$71,614	\$72,631	\$73,648
29				\$70,292	\$71,309	\$72,326	\$73,343	\$74,360
30				\$71,004	\$72,021	\$73,038	\$74,055	\$75,072

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	3		1		3				7
2	7.5				2				9.5
3	5.5				1				6.5
4	21		1		8.5	1			31.5
5	6				4				10
6	3.5			1	4				8.5
7	6	1			7				14
8	1.5	2			4				7.5
9	5.5	2			1				8.5
10	7	4	1		2	1			15
11	1	6	4	2	3		1		17
12	2	4	1.5		3	1			11.5
13	3.08924	1	2	1	1				8.09
14		1	1		2.5				4.5
15									
16			1			2	2		5
17			1		4				5
18		3	1	1	1				6
19					1				1
20				1					1
21			2	1			1		4
22									
23			9.21907	3			1		13.22
24									
25				1			1	1	3
26				1					1
27				2	1	1	1		5
28				1					1
29				2		1	1		4
30				13.93464	6.18783	3.12673	5.24083	2.05461	30.54
TOTAL	72.58924	24	25.71907	30.93464	59.18783	10.12673	13.24083	3.05461	238.853

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC
			MA			
Step						
1	\$56,521	\$56,521	\$62,015	\$65,373	\$67,914	\$39,301
2	\$56,521	\$56,521	\$62,820	\$66,223	\$68,796	\$71,001
3	\$56,521	\$59,673	\$63,637	\$67,084	\$69,690	\$71,859
4	\$57,256	\$60,449	\$64,464	\$67,956	\$70,597	\$72,859
5	\$58,000	\$61,234	\$65,303	\$68,840	\$71,514	\$73,806
6	\$58,754	\$62,030	\$66,152	\$69,735	\$72,444	\$74,765
7	\$59,518	\$62,837	\$67,012	\$70,641	\$73,386	\$75,737
8	\$60,302	\$63,654	\$67,883	\$71,559	\$74,339	\$76,722
9	\$61,076	\$64,481	\$68,766	\$72,489	\$75,306	\$77,719
10	\$61,869	\$65,319	\$69,660	\$73,432	\$76,285	\$78,730
11		\$66,168	\$70,565	\$74,387	\$77,277	\$79,753
12		\$67,028	\$71,482	\$75,353	\$78,281	\$80,790
13		\$67,900	\$72,411	\$76,333	\$79,300	\$81,841
14		\$68,783	\$73,353	\$77,325	\$80,330	\$82,904
15		\$69,677	\$74,307	\$78,331	\$81,375	\$83,982
16			\$75,272	\$79,349	\$82,433	\$85,073
17			\$76,251	\$80,380	\$83,504	\$86,180
18			\$77,242	\$81,425	\$84,590	\$87,300
19			\$78,247	\$82,484	\$85,689	\$88,435
20			\$79,264	\$83,557	\$86,803	\$89,584
21					\$87,367	\$90,167
22					\$87,936	\$90,753
23					\$88,506	\$91,343
24					\$89,082	\$91,936
25					\$89,661	\$92,534
26						\$93,136
27						\$93,741
28						\$94,350
29						\$94,964
30						\$95,581

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC	
			MA				
Step							TOTAL
1	5.8	1	9.28	3.043	2.032	1	22.15
2	6.42	3.043	6				15.46
3	4	1	11.848	2	1		19.85
4	7.2	3	11.032	1	2.086		24.32
5	3		11.212	1	2		17.21
6	6.6		6	1.719	1.032		15.35
7	3	2	9.0745		1		15.07
8	2		5.0635	3.0315	1.043		11.13
9	2		12.0315	2	3.032		19.06
10	9.65	3.043	9	3.032			24.72
11			4	1	1		6
12		2	4		2		8
13		1	5	1			7
14		1	6	1	1		9
15		9.9283	8	2	1		20.93
16			5	2.032	2	2.032	11.06
17			1.6	1	4		6.6
18			3	1	1		5
19			1	1	2.0315		4.03
20			11	1			12
21					1.053		1.05
22							
23							
24					1		1
25					2		2
26							
27							
28							
29							
30							
TOTAL	49.67	27.0143	139.1415	27.8575	31.3095	3.032	278.0248

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$44,900	\$45,650	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150
2	\$45,650	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900
3	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650
4	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400
5	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150
6	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900
7	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650
8	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400
9	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400	\$56,150
10	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400	\$56,150	\$56,900
11		\$53,150	\$53,900	\$54,650	\$55,400	\$56,150	\$56,900	\$57,650
12		\$53,900	\$54,650	\$55,400	\$56,150	\$56,900	\$57,650	\$58,400
13		\$54,650	\$55,400	\$56,150	\$56,900	\$57,650	\$58,400	\$59,150
14			\$56,150	\$56,900	\$57,650	\$58,400	\$59,150	\$59,900
15			\$56,900	\$57,650	\$58,400	\$59,150	\$59,900	\$60,650
16			\$57,650	\$58,400	\$59,150	\$59,900	\$60,650	\$61,400
17				\$59,150	\$59,900	\$60,650	\$61,400	\$62,150
18				\$59,900	\$60,650	\$61,400	\$62,150	\$62,900
19				\$60,650	\$61,400	\$62,150	\$62,900	\$63,650
20				\$61,400	\$62,150	\$62,900	\$63,650	\$64,400
21				\$62,150	\$62,900	\$63,650	\$64,400	\$65,150
22				\$62,900	\$63,650	\$64,400	\$65,150	\$65,900
23				\$63,650	\$64,400	\$65,150	\$65,900	\$66,650
24				\$64,400	\$65,150	\$65,900	\$66,650	\$67,400
25				\$65,150	\$65,900	\$66,650	\$67,400	\$68,150
26				\$65,900	\$66,650	\$67,400	\$68,150	\$68,900
27				\$66,650	\$67,400	\$68,150	\$68,900	\$69,650
28				\$67,400	\$68,150	\$68,900	\$69,650	\$70,400
29				\$68,150	\$68,900	\$69,650	\$70,400	\$71,150
30				\$68,900	\$69,650	\$70,400	\$71,150	\$71,900

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	5				3				8
2	6				2				8
3	14	1			4				19
4	6	3		1	3				13
5	8		1	2	5	1	1		18
6	5		1		2		1		9
7	5	1	1		2				9
8	6				2		1		9
9	4		2		1	1	1		9
10	18	1	1	1	4		1		26
11		2	1	1	4				8
12		1	1	3	1		1		7
13		7		1	1				9
14								1	1
15			4		2				6
16			11	2	1				14
17					2	1	1		4
18				9	1		2		12
19				7			4	2	13
20					2		1		3
21				1	1		1		3
22				4	1	1	2		8
23				4		1			5
24				3		1			4
25									
26				2	1				3
27				5		1			6
28				2	2		2		6
29							1		1
30				17	3	2	10		32
TOTAL	77	16	23	65	50	9	30	3	273

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$45,000	\$46,050	\$47,100	\$48,150	\$49,200	\$50,250	\$51,300
2	\$45,800	\$46,850	\$47,900	\$48,950	\$50,000	\$51,050	\$52,100
3	\$46,600	\$47,650	\$48,700	\$49,750	\$50,800	\$51,850	\$52,900
4	\$47,400	\$48,450	\$49,500	\$50,550	\$51,600	\$52,650	\$53,700
5	\$48,200	\$49,250	\$50,300	\$51,350	\$52,400	\$53,450	\$54,500
6	\$49,000	\$50,050	\$51,100	\$52,150	\$53,200	\$54,250	\$55,300
7	\$49,800	\$50,850	\$51,900	\$52,950	\$54,000	\$55,050	\$56,100
8	\$50,600	\$51,650	\$52,700	\$53,750	\$54,800	\$55,850	\$56,900
9	\$51,400	\$52,450	\$53,500	\$54,550	\$55,600	\$56,650	\$57,700
10	\$52,200	\$53,250	\$54,300	\$55,350	\$56,400	\$57,450	\$58,500
11		\$54,050	\$55,100	\$56,150	\$57,200	\$58,250	\$59,300
12		\$54,850	\$55,900	\$56,950	\$58,000	\$59,050	\$60,100
13		\$55,650	\$56,700	\$57,750	\$58,800	\$59,850	\$60,900
14		\$56,450	\$57,500	\$58,550	\$59,600	\$60,650	\$61,700
15		\$57,250	\$58,300	\$59,350	\$60,400	\$61,450	\$62,500
16		\$58,050	\$59,100	\$60,150	\$61,200	\$62,250	\$63,300
17		\$58,850	\$59,900	\$60,950	\$62,000	\$63,050	\$64,100
18			\$60,700	\$61,750	\$62,800	\$63,850	\$64,900
19				\$62,550	\$63,600	\$64,650	\$65,700
20						\$65,450	\$66,500
21							\$67,300

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	4				1.6875			5.69
2	2							2
3	4							4
4	2							2
5	2	1						3
6					1			1
7		1			1			2
8	3	1						4
9		1			1			2
10	5.5				1			6.5
11					2			2
12								
13		2						2
14		3	1		1	1		6
15					1			1
16		0.5	1		1			2.5
17		2.875					2	4.88
18			3		1			4
19				6	7			13
20						3		3
21							4	4
TOTAL	22.5	12.375	5	6	18.6875	4	6	74.5625

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$41,900	\$43,068	\$44,236	\$45,404	\$46,572	\$47,740	\$48,908	\$50,076	\$51,244
2	\$42,740	\$43,908	\$45,076	\$46,244	\$47,412	\$48,580	\$49,748	\$50,916	\$52,084
3	\$43,580	\$44,748	\$45,916	\$47,084	\$48,252	\$49,420	\$50,588	\$51,756	\$52,924
4	\$44,420	\$45,588	\$46,756	\$47,924	\$49,092	\$50,260	\$51,428	\$52,596	\$53,764
5	\$45,260	\$46,428	\$47,596	\$48,764	\$49,932	\$51,100	\$52,268	\$53,436	\$54,604
6	\$46,100	\$47,268	\$48,436	\$49,604	\$50,772	\$51,940	\$53,108	\$54,276	\$55,444
7	\$46,940	\$48,108	\$49,276	\$50,444	\$51,612	\$52,780	\$53,948	\$55,116	\$56,284
8	\$47,780	\$48,948	\$50,116	\$51,284	\$52,452	\$53,620	\$54,788	\$55,956	\$57,124
9	\$48,620	\$49,788	\$50,956	\$52,124	\$53,292	\$54,460	\$55,628	\$56,796	\$57,964
10	\$49,460	\$50,628	\$51,796	\$52,964	\$54,132	\$55,300	\$56,468	\$57,636	\$58,804
11	\$50,300	\$51,468	\$52,636	\$53,804	\$54,972	\$56,140	\$57,308	\$58,476	\$59,644
12	\$51,140	\$52,308	\$53,476	\$54,644	\$55,812	\$56,980	\$58,148	\$59,316	\$60,484
13	\$51,980	\$53,148	\$54,316	\$55,484	\$56,652	\$57,820	\$58,988	\$60,156	\$61,324
14	\$52,820	\$53,988	\$55,156	\$56,324	\$57,492	\$58,660	\$59,828	\$60,996	\$62,164
15	\$53,660	\$54,828	\$55,996	\$57,164	\$58,332	\$59,500	\$60,668	\$61,836	\$63,004
16	\$54,500	\$55,668	\$56,836	\$58,004	\$59,172	\$60,340	\$61,508	\$62,676	\$63,844
17		\$56,508	\$57,676	\$58,844	\$60,012	\$61,180	\$62,348	\$63,516	\$64,684
18		\$57,348	\$58,516	\$59,684	\$60,852	\$62,020	\$63,188	\$64,356	\$65,524
19		\$58,188	\$59,356	\$60,524	\$61,692	\$62,860	\$64,028	\$65,196	\$66,364
20			\$60,196	\$61,364	\$62,532	\$63,700	\$64,868	\$66,036	\$67,204
21			\$61,036	\$62,204	\$63,372	\$64,540	\$65,708	\$66,876	\$68,044
22			\$61,876	\$63,044	\$64,212	\$65,380	\$66,548	\$67,716	\$68,884
23			\$62,716	\$63,884	\$65,052	\$66,220	\$67,388	\$68,556	\$69,724

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1										
2	9		1				1			11
3	5									5
4	3				1	1.22				5.22
5	1	1								2
6	1	1								2
7					0.43					0.43
8										
9					1					1
10				1	1.79		1.11			3.9
11				1	3.16	1				5.16
12										
13			1							1
14										
15			1							1
16										
17				1						1
18		1	1		1	1	1.05			5.05
19		1				1				2
20			1							1
21			0.5							0.5
22			0.67							0.67
23			3	2.46	3	5	1	3		17.46
TOTAL	19	4	9.17	5.46	11.38	9.22	4.16	3		65.39

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$43,650	\$44,300	\$44,950	\$45,600	\$46,250	\$46,900	\$47,550	\$48,200	\$48,850
2	\$44,375	\$45,100	\$45,800	\$46,550	\$47,200	\$47,900	\$48,600	\$49,300	\$50,000
3	\$45,100	\$45,900	\$46,650	\$47,500	\$48,150	\$48,900	\$49,650	\$50,400	\$51,150
4	\$45,825	\$46,700	\$47,500	\$48,450	\$49,100	\$49,900	\$50,700	\$51,500	\$52,300
5	\$46,550	\$47,500	\$48,350	\$49,400	\$50,050	\$50,900	\$51,750	\$52,600	\$53,450
6	\$47,275	\$48,300	\$49,200	\$50,350	\$51,000	\$51,900	\$52,800	\$53,700	\$54,600
7	\$48,000	\$49,100	\$50,050	\$51,300	\$51,950	\$52,900	\$53,850	\$54,800	\$55,750
8	\$48,725	\$49,900	\$50,900	\$52,250	\$52,900	\$53,900	\$54,900	\$55,900	\$56,900
9	\$49,450	\$50,700	\$51,750	\$53,200	\$53,850	\$54,900	\$55,950	\$57,000	\$58,050
10	\$50,175	\$51,500	\$52,600	\$54,150	\$54,800	\$55,900	\$57,000	\$58,100	\$59,200
11	\$50,900	\$52,300	\$53,450	\$55,100	\$55,750	\$56,900	\$58,050	\$59,200	\$60,350
12	\$51,625	\$53,100	\$54,300	\$56,050	\$56,700	\$57,900	\$59,100	\$60,300	\$61,500
13	\$52,350	\$53,900	\$55,150	\$57,000	\$57,650	\$58,900	\$60,150	\$61,400	\$62,650
14	\$53,075	\$54,700	\$56,000	\$57,950	\$58,600	\$59,900	\$61,200	\$62,500	\$63,800
15			\$56,850	\$58,900	\$59,550	\$60,900	\$62,250	\$63,600	\$64,950
16				\$59,850	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100
17				\$60,800	\$61,450	\$62,900	\$64,350	\$65,800	\$67,250
18					\$62,400	\$63,900	\$65,400	\$66,900	\$68,400
19						\$64,900	\$66,450	\$68,000	\$69,550
20							\$67,500	\$69,100	\$70,700
21								\$70,200	\$71,850
22								\$71,300	\$73,000

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	2				1					3
2	5									5
3	2									2
4	8	1		1	1					11
5	7	1			4					12
6	1		2		3		1			7
7	1		1		1					3
8					2					2
9	2				1					3
10	3	1			2					6
11		1	1		1	1	1			5
12	1		1		2					4
13	1	1			1		1	1		5
14	6	1								7
15			3		1	1		1		6
16				1						1
17				7	2			1		10
18					9			1		10
19						8				8
20							2	1		3
21								1		1
22								17	2	19
TOTAL	39	6	8	9	31	10	5	23	2	133

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$41,500	\$42,200	\$42,900	\$43,600	\$44,300	\$45,000	\$45,700	\$46,400
2	\$42,150	\$42,850	\$43,550	\$44,250	\$44,950	\$45,650	\$46,350	\$47,050
3	\$42,800	\$43,500	\$44,200	\$44,900	\$45,600	\$46,300	\$47,000	\$47,700
4	\$43,450	\$44,150	\$44,850	\$45,550	\$46,250	\$46,950	\$47,650	\$48,350
5	\$44,100	\$44,800	\$45,500	\$46,200	\$46,900	\$47,600	\$48,300	\$49,000
6	\$44,750	\$45,450	\$46,150	\$46,850	\$47,550	\$48,250	\$48,950	\$49,650
7	\$45,400	\$46,100	\$46,800	\$47,500	\$48,200	\$48,900	\$49,600	\$50,300
8	\$46,050	\$46,750	\$47,450	\$48,150	\$48,850	\$49,550	\$50,250	\$50,950
9	\$46,700	\$47,400	\$48,100	\$48,800	\$49,500	\$50,200	\$50,900	\$51,600
10	\$47,350	\$48,050	\$48,750	\$49,450	\$50,150	\$50,850	\$51,550	\$52,250
11	\$48,000	\$48,700	\$49,400	\$50,100	\$50,800	\$51,500	\$52,200	\$52,900
12	\$48,650	\$49,350	\$50,050	\$50,750	\$51,450	\$52,150	\$52,850	\$53,550
13	\$49,300	\$50,000	\$50,700	\$51,400	\$52,100	\$52,800	\$53,500	\$54,200
14		\$50,650	\$51,350	\$52,050	\$52,750	\$53,450	\$54,150	\$54,850
15		\$51,300	\$52,000	\$52,700	\$53,400	\$54,100	\$54,800	\$55,500
16			\$52,650	\$53,350	\$54,050	\$54,750	\$55,450	\$56,150
17			\$53,300	\$54,000	\$54,700	\$55,400	\$56,100	\$56,800
18				\$54,650	\$55,350	\$56,050	\$56,750	\$57,450
19				\$55,300	\$56,000	\$56,700	\$57,400	\$58,100
20					\$56,650	\$57,350	\$58,050	\$58,750
21					\$57,300	\$58,000	\$58,700	\$59,400
22					\$57,950	\$58,650	\$59,350	\$60,050
23						\$59,300	\$60,000	\$60,700
24						\$59,950	\$60,650	\$61,350
25						\$60,600	\$61,300	\$62,000

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	1								1
2									
3	2								2
4									
5	1								1
6	1	1							2
7									
8	1								1
9	1								1
10	1								1
11									
12									
13	2								2
14					1				1
15									
16									
17			1						1
18									
19				1	1				2
20					1				1
21									
22					1				1
23									
24									
25									
TOTAL	10	1	1	1	4				17

Weston #1, Newcastle								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$45,250	\$45,950	\$46,650	\$47,300	\$48,200	\$49,000	\$49,800	\$50,600
2	\$45,950	\$46,650	\$47,350	\$48,150	\$49,000	\$49,800	\$50,600	\$51,400
3	\$46,650	\$47,350	\$48,050	\$48,900	\$49,800	\$50,600	\$51,400	\$52,200
4	\$47,350	\$48,050	\$48,750	\$49,650	\$50,600	\$51,400	\$52,200	\$53,000
5	\$48,050	\$48,750	\$49,450	\$50,400	\$51,400	\$52,200	\$53,000	\$53,800
6	\$48,750	\$49,450	\$50,150	\$51,150	\$52,200	\$53,000	\$53,800	\$54,600
7	\$49,450	\$50,150	\$50,850	\$51,900	\$53,000	\$53,800	\$54,600	\$55,400
8		\$50,850	\$51,550	\$52,650	\$53,800	\$54,600	\$55,400	\$56,200
9		\$51,550	\$52,250	\$53,400	\$54,600	\$55,400	\$56,200	\$57,000
10			\$52,950	\$54,150	\$55,400	\$56,200	\$57,000	\$57,800
11				\$54,900	\$56,200	\$57,000	\$57,800	\$58,600
12				\$55,650	\$57,000	\$57,800	\$58,600	\$59,400
13				\$56,400	\$57,800	\$58,600	\$59,400	\$60,200
14					\$58,600	\$59,400	\$60,200	\$61,000
15					\$59,400	\$60,200	\$61,000	\$61,800
16						\$61,000	\$61,800	\$62,600

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	5	0.93514							5.94
2									
3		1							1
4	1				1				2
5	7								7
6	3		1		3				7
7	14		1		1				16
8					1				1
9		1							1
10			2		2				4
11					4				4
12					2				2
13				3	3				6
14					1				1
15					12				12
16						2	2	4	8
TOTAL	30	2.93514	4	3	30	2	2	4	77.93514

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$44,600	\$45,300	\$46,000	\$46,700	\$48,700	\$49,400	\$50,100
2	\$45,300	\$46,000	\$46,700	\$47,400	\$49,400	\$50,100	\$50,800
3	\$46,000	\$46,700	\$47,400	\$48,100	\$50,100	\$50,800	\$51,500
4	\$46,700	\$47,400	\$48,100	\$48,800	\$50,800	\$51,500	\$52,200
5	\$47,400	\$48,100	\$48,800	\$49,500	\$51,500	\$52,200	\$52,900
6	\$48,100	\$48,800	\$49,500	\$50,200	\$52,200	\$52,900	\$53,600
7	\$48,800	\$49,500	\$50,200	\$50,900	\$52,900	\$53,600	\$54,300
8	\$49,500	\$50,200	\$50,900	\$51,600	\$53,600	\$54,300	\$55,000
9	\$50,200	\$50,900	\$51,600	\$52,300	\$54,300	\$55,000	\$55,700
10	\$50,900	\$51,600	\$52,300	\$53,000	\$55,000	\$55,700	\$56,400
11	\$51,600	\$52,300	\$53,000	\$53,700	\$55,700	\$56,400	\$57,100
12	\$52,300	\$53,000	\$53,700	\$54,400	\$56,400	\$57,100	\$57,800
13	\$53,000	\$53,700	\$54,400	\$55,100	\$57,100	\$57,800	\$58,500
14	\$53,700	\$54,400	\$55,100	\$55,800	\$57,800	\$58,500	\$59,200
15	\$54,400	\$55,100	\$55,800	\$56,500	\$58,500	\$59,200	\$59,900
16	\$55,100	\$55,800	\$56,500	\$57,200	\$59,200	\$59,900	\$60,600
17	\$55,800	\$56,500	\$57,200	\$57,900	\$59,900	\$60,600	\$61,300
18		\$57,200	\$57,900	\$58,600	\$60,600	\$61,600	\$62,300
19		\$57,900	\$58,600	\$59,300	\$61,300	\$62,600	\$63,300
20		\$58,600	\$59,300	\$60,000	\$62,000	\$63,600	\$64,300
21		\$59,300	\$60,000	\$60,700	\$62,700	\$64,600	\$65,300
22		\$60,000	\$60,700	\$61,400	\$63,400	\$65,600	\$66,300
23		\$60,700	\$61,400	\$62,100	\$64,100	\$66,600	\$67,300
24			\$62,100	\$62,800	\$64,800	\$67,600	\$68,300
25			\$62,800	\$63,500	\$65,500	\$68,600	\$69,300
26				\$64,200	\$66,200	\$69,600	\$70,300
27				\$64,900	\$66,900	\$70,600	\$71,300
28					\$67,600	\$71,600	\$72,300
29					\$68,300	\$72,600	\$73,300
30						\$73,600	\$74,300
31							\$75,300

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1								
2		2						2
3								
4		1				1		2
5								
6		2						2
7		1				1		2
8								
9			1			1		2
10		1						1
11						1		1
12							1	1
13			1					1
14			1			1		2
15								
16								
17								
18					1			1
19						1		1
20				1				1
21								
22					3		1	4
23					2			2
24								
25							1	1
26							1	1
27							3	3
28								
29								
30								
31								
TOTAL	7	3	1	6	6	2	5	30

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Wyoming Certified Extra Duty Pay Schedules

**Albany #1, Laramie
Extra Duty Pay**

Athletics and Music – Multiply % by \$43625 Activities – Point based on .004 of \$43625

LARAMIE HIGH SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
ACT Prep	1	13.14	2,293	2,293
Art Club	2	9	1,571	3,141
DECA	1	18	3,141	3,141
Decisions	2	7.5	1,309	2,618
Drama	1	30	5,235	5,235
FBLA	1	20	3,490	3,490
FCCLA	1	11.5	2,007	2,007
FFA	2	14.5	2,530	5,061
French Club	1	7.5	1,309	1,309
German Club	1	8.5	1,483	1,483
Intramurals	1	6.5	1,134	1,134
Junior Class	2	10	1,745	3,490
Laramie Choice	2	6	1,047	2,094
Music, Band	1	35	6,108	6,108
Music, Orchestra	1	30	5,235	5,235
Music, Vocal	1	30	5,235	5,235
News Bureau	1	14	2,443	2,443
Newspaper	1	4	698	698
Peer Helpers	1	6	1,047	1,047
Pep Club	1	9	1,571	1,571
Senior Class	2	7.5	1,309	2,618
Skills USA	1	14	2,443	2,443
Sophomore Class	1	8	1,396	1,396
Spanish Honor Society	1	8	1,396	1,396
Speech, Head Sponsor	1	32.5	5,671	5,671
Speech, Asst. Sponsor	1	25	4,363	4,363
Student Council	1	14.5	2,530	2,530
Weights, Fall, Morning	1	8	1,396	1,396
Weights, Winter, Morning	1	11	1,920	1,920
Weights, Spring, Morning	1	8	1,396	1,396
Weights, Fall, Afternoon	1	9.5	1,658	1,658
Weights, Winter, Afternoon	1	14	2,443	2,443
Weights, Spring, Afternoon	1	9.5	1,658	1,658
Yearbook	1	18.5	3,228	3,228

**Albany #1, Laramie
Extra Duty Pay**

ROCK RIVER SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Drama	1	12.5	2,181	2,181
FFA	1	14.4	2,513	2,513
Junior Class	1	9	1,571	1,571
Music	1	8	1,396	1,396
Newspaper	1	8.5	1,483	1,483
Senior Class	1	7	1,222	1,222
Skills USA	1	11.5	2,007	2,007
Student Council	1	8.5	1,483	1,483
Student Council, Elem.	1	5	873	873
Yearbook	1	8.5	1,483	1,483
LARAMIE JUNIOR HIGH	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
After-School Jazz Band	1	7	1,222	1,222
Intramurals	1	8.5	1,483	1,483
Mathcounts	1	9.5	1,658	1,658
Music, Band	1	25	4,363	4,363
Music, Orchestra	1	25	4,363	4,363
Music, Vocal	1	25	4,363	4,363
Musical	2	12	2,094	4,188
Student Council	2	6	1,047	2,094
LAB SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Music	1	20	3,490	3,490
Musical	1	12	2,094	2,094
Nat'l. Hist. Day Sponsor	1	22	3,839	3,839
Student Council	1	8.5	1,483	1,483
Yearbook	1	7	1,222	1,222
WHITING HIGH SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Science Fair	1	10	1,745	1,745
Skills USA	1	14	2,443	2,443
Student Council	1	8.5	1,483	1,483

**Albany #1, Laramie
Extra Duty Pay**

MISCELLANEOUS	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Elementary Band	2	4	698	1,396
Elementary Choir	6	8.5	1,483	8,900
Elementary Orchestra	2	4	698	1,396
Elementary Student Council	7	8	1,396	9,772
NCA/AdvancED Steering Comm. Chairs	11	9.54	1,665	18,312
Nurses	6	8	1,396	8,376
Technology Contact (elem/WHS/RR)	8	6.4	1,117	8,934
Technology Contact (LHS/LJH)	3	9.77	1,705	5,115
Technology Contact (rurals/isolateds/Sp Serv)	4	3.03	529	2,115
Head Teacher	3	26.39	4,605	13,815
LARAMIE HIGH SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43625)	TOTAL
Aquatics	1	28	12,215	12,215
Basketball, Boys, Head	1	17	7,416	7,416
Basketball, Boys, Ass't	2	14	6,108	12,215
Basketball, Girls, Head	1	17	7,416	7,416
Basketball, Girls, Ass't	2	14	6,108	12,215
Basketball, 9th, Boys	2	14	6,108	12,215
Basketball, 9th, Girls	2	14	6,108	12,215
Cheerleader, Head	1	8.792	3,836	3,836
Cheerleader, Ass't	1	6.326	2,760	2,760
Cross Country, Head	1	13	5,671	5,671
Cross Country, Ass't	2	10	4,363	8,725
Dance Team, Head	1	8.792	3,836	3,836
Dance Team, Ass't	1	6.326	2,760	2,760
Football, 7th-12th Grade	1	10	4,319	4,319
Football, Head	1	18	7,853	7,853
Football, Ass't	5	13	5,671	28,356
Football, 9th Grade	3	13	5,671	17,014
Golf, Head	1	13	5,671	5,671
Golf, Ass't	1	8	3,490	3,490
Ski, Alpine, Head	1	13	5,671	5,671
Ski, Alpine, Ass't	1	8	3,490	3,490
Ski, Nordic, Head	1	13	5,671	5,671
Ski, Nordic, Ass't	1	8	3,490	3,490
Soccer, Boys', Head	1	15	6,544	6,544
Soccer, Boys', Ass't	1	10	4,363	4,363
Soccer, Girls', Head	1	15	6,544	6,544
Soccer, Girls', Ass't	1	10	4,363	4,363

**Albany #1, Laramie
Extra Duty Pay**

Swimming, Boys', Head	1	17	7,416	7,416
Swimming, Boys', Ass't	2	12	5,235	10,470
Swimming, Girls', Head	1	17	7,416	7,416
Swimming, Girls', Ass't	2	12	5,235	10,470
Tennis, Head	1	13	5,671	5,671
Tennis, Ass't	2	8	3,490	6,980
Track, Head	1	15	6,544	6,544
Track, Ass't	5	10	4,363	21,813
Track, Indoor, Head	1	13	5,671	5,671
Track, Indoor, Ass't	5	8	3,621	18,104
Trainer, Athletic, Head	1	34	14,833	14,833
Trainer, Athletic, Ass't	1	25	10,906	10,906
Volleyball, Head	1	16	6,980	6,980
Volleyball, Ass't	2	11	4,799	9,598
Volleyball, 9th	3	11	4,799	14,396
Wrestling, Head	1	16	6,980	6,980
Wrestling, Ass't	2	11	4,799	9,598
ROCK RIVER SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43,625)	TOTAL
Athletic Director	1	14	6,108	6,108
Basketball, Boys', HS	1	14	6,108	6,108
Basketball, Boys', JH	1	9	3,926	3,926
Basketball, Girls', HS	1	14	6,108	6,108
Basketball, Girls', JH	1	9	3,926	3,926
Basketball, Ass't (as needed)	1	9	3,926	3,926
Football, Head, HS	1	13	5,671	5,671
Football, Ass't, HS	1	9	3,926	3,926
Football, JH	2	9	3,926	7,853
Track, HS	1	13	5,671	5,671
Track, JH	1	9	3,926	3,926
Volleyball, HS	1	13	5,671	5,671
Volleyball, JH	1	9	3,926	3,926

**Albany #1, Laramie
Extra Duty Pay**

LARAMIE JUNIOR HIGH	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43625)	TOTAL
Basketball, 7th, Boys	3	9	3,926	11,779
Basketball, 8th, Boys	3	9	3,926	11,779
Basketball, 7th, Girls	3	9	3,926	11,779
Basketball, 8th, Girls	3	9	3,926	11,779
Cross-Country	2	8	3,490	6,980
Football, 7th Grade	3	9	3,926	11,779
Football, 8th Grade	3	9	3,926	11,779
Ski, Nordic, Head	1	9	3,926	3,926
Ski, Nordic, Ass't	1	7	3,054	3,054
Swimming, Head	1	8	3,490	3,490
Swimming, Ass't	2	7	3,054	6,108
Track	5	8	3,490	17,450
Volleyball, 7th	3	9	3,926	11,779
Volleyball, 8th	3	9	3,926	11,779
Wrestling	2	9	3,926	7,853

LAB SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43625)	TOTAL
Athletic Director	1	3.4	1,483	1,483
Basketball, 7th & 8th	2	9	3,926	7,853
Basketball, Ass't	1	8	3,490	3,490
Track, 7th & 8th	1	9	3,926	3,926
Volleyball, 7th & 8th	2	9	3,926	7,853

Coaches, Assistant, and other extra-duty sponsors who are classified employees will be paid \$7.25/hr for time spent in coaching/extra-duties. The total received by these employees over the course of the season or school year will equal at least a minimum of the regular extra-duty stipend for the particular extra-duty position. Overtime generated because of the extra-duty will be applied toward the total stipend the balance between what has been paid and the stipend amount and will be paid in a lump sum at the end of the season or activity. "Sleep-time" will not be compensated

**Big Horn #1, Cowley
Extra Duty Pay**

**Step HD FB, HD CC HD BB HD TR, HD MS
WR VB**

1	5926	4692	6173	5432	3457
2	6013	4761	6263	5512	3508
3	6100	4830	6353	5592	3559
4	6187	4899	6443	5672	3610
5	6274	4968	6533	5752	3661
6	6361	5037	6623	5832	3712
7	6448	5106	6713	5912	3763
8	6535	5175	6803	5992	3814
9	6622	5244	6893	6072	3865
10	6709	5313	6983	6152	3916
11	6796	5382	7073	6232	3967
12	6883	5451	7163	6312	4018
13	6970	5520	7253	6392	4069
14	7057	5589	7343	6472	4120
15	7144	5658	7433	6552	4171

**Asst FB, Asst Asst BB 3704 Asst
WR CC MS**

1	3951	3210	4198	3704	2963
2	4009	3257	4259	3758	3006
3	4067	3304	4320	3812	3049
4	4125	3351	4381	3866	3092
5	4183	3398	4442	3920	3135
6	4241	3445	4503	3974	3178
7	4299	3492	4564	4028	3221
8	4357	3539	4625	4082	3264
9	4415	3586	4686	4136	3307
10	4473	3633	4747	4190	3350
11	4531	3680	4808	4244	3393
12	4589	3727	4869	4298	3436
13	4647	3774	4930	4352	3479
14	4705	3821	4991	4406	3522
15	4763	3868	5052	4460	3565

Music HS	3951
Music EL, MS	741
Yearbook Sponsor	741
Newspaper Sponsor	741
Art HS	741
Drama Coach	1975
Forensics Coach	3951
Tournament Dir	494
Head Teacher	1482
FCCLA Advisor	2469
FFA Advisor	2469
FBLA Advisor	2469
Cheerleader Sponsor	2840
Skills USA	2469
HS Athletic Director	4198
MS Athletic Director	3358
Nat'l Honor Society	741
Student Council Elem	741
Student Council HS/MS/JH	2469
Zero Hour	6173
Multi Media	2469
Jazz Choir	1000

Big Horn #2, Lovell

Extra Duty Pay

Coaching:

% Base \$ 50,000

Head Coach HS

BB, Wrestling	12.5%
FB, Track, Golf	12%
VB	11%
Cross Country	9.50%
Indoor Track	7.50%
Freshman BB	6.50%
Freshman VB	8.00%

Assistants HS

HS BB, Wrestling	9.50%
HS FB	9%
HS Track, VB	8%
HS Track	8.00%
Golf	6.00%

Head Coach MS

FB, Track, VB, Wrestling,	
Swimming, BB	6.75%

Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	4.50%
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HS Athletic Director	12.50%
MS Athletic Director	6.75%

HS

Cheerleading, Head Speech, Dance Team	9.50%
Asst Speech	7.5%
Instrumental Music, Student Council	6%
Drama Coach	5%
Vocal Music	4%
FCCLA, FFA, Knowledge Bowl, Skills USA	3.5%
Yearbook, National Honor	3%

MS

Student Council	3%
Knowledge Bowl	2%
Choral Music	3.75%
Instrumental Music	3.75%

Elementary

Music	3.75%
Student Council	3.00%

Extra Duties - \$10 per session, Timer and Scorekeeper \$10 per game.
Ticket takers \$10.00 per session or \$15 if both Girls and Boys play at home.

**Big Horn #3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base increment: 12% of 42300

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
Length of Seasons: FB 10-13, VB 9-11, SWIMMING 10-11, Golf 11, Wrestling 15,
B & G BB 14-16, TRACK 11, Wt lifting 10, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of 41100
Length of season increment: \$130 /wk after 5
Experience increment: \$45
Season Length – FB 8, VB 9, B&G BB 8, SWIMMING 5, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of 42300
Length of season increment: \$90/week after 5
Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	1800
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	1700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	900
MS Science Olympiad	9900
EL Music	900

Extracurricular list is frozen until further notice (No new activities)
For activities not offered by the district (or Basin Combined) the student is responsible for all costs
Activities are to have at least 10 students (on notice 1st year below 10,
2nd year in a row below 10 activities does not make for the year
National travel budget is \$0 until further notice.

**Big Horn #4, Basin
Extra Duty Pay**

All Percentages are on the base certified salary, currently at \$44554

Head Coaches	13%
Activity Director	14%
CP Activity Director	6.5%
RHS Asst. Coaches	10%
CP Coaches	8.5%
CP Assistant Coaches	8.0%
RHS Student Council	2.25%
CP Student Council	2.25%
FBLA Advisor	5%
FFA Advisor	10%
RHS Yearbook	1.50%
CP Yearbook	1.50%
Speech Coach	12%
Play Director	4%
Band Director	5%
Choir Director	4%
Community Ed Dir.	6%
Academic Competition	6%
LIE Student Council Sponsor	\$550
Board Clerk per meeting	\$134
Lead Teacher	\$50/day
9 th & 12 th Grade Class Sponsors (2/class)	\$0
CP 8th grade Class Sponsors (2/class)	\$125
10 th Grade Class Sponsors	\$0
11 th Grade Class Sponsors	\$235
NHS Sponsor (2)	\$235
RHS Graduation Coordinator	\$122
RHS Concession Coordinator	\$567
Special Ed Case Manager	\$2,500
Destination Imagination	\$1,800
E-Rate Coordinator	\$4,609

RHS Head Coach Additional Compensation

Step	
1-2	0
3-4	200
5-6	400
7-8	600
9+	800

**Campbell #1, Gillette
Extra Duty Pay
Campbell County High School**

**% of Base
47500**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	12%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Advisor - Student Council (HS), Cheerleading - Winter - Asst Coach, Tennis Fall Asst Speech/Debate Fall Asst	10%
Music, Strings	9%
Director Play, Non-Musical	9%
Assistant Sponsor Drama Club, DECA, Cheerleading - Fall - Asst Coach	8%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Assistant Director Play, Musical	7%
Assistant Director - Marching Band	7%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Play, Non-Musical, Set	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Future Problem Solving	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell #1, Gillette
Extra Duty Pay**

Junior Highs

Head Gymnastics and Swimming 7-8	9%
Assistant Gymnastics and Swimming 7-8	5%
7-8 BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
Head 9th BB; FB; VB	11%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	3.50%
Cheerleader 7-8 Fall	4%
Cheerleader 7-8 Winter	8%
Cheerleader 9 Fall	6%
Cheerleader 9 - Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	3.5%
Music - Vocal	12%
Newspaper	4%
NHS	5%
Play Director, JH Speech	6%
Play Assistant	3%
Play Musical - Director	7%
Play Musical - Assistant; Department Head	4%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Assistant 7-8 BB, FB, VB and Track, Wrestling, Cheerleading -Fall	8%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	6%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
Junior High Play - Assistant Director	3%
Junior High Play Asst Director	2%
Junior High Musical Play Asst	5%
Junior High Play - Assistant Director, Musical	3%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%

**Campbell #1, Gillette
Extra Duty Pay**

Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%
Little Powder - Recluse	
BB	8%

**Carbon #1, Rawlins
Extra Duty Pay**

Rawlins High School

Multiplier
\$ 33,500.00

	1-5 Years Experience	6-10 Years Experience	11-15 Years Experience	16-20 Years Experience	21-25 Years Experience	26-30 Years Experience
Athletics Director	21.00%	21.50%	22.00%			
17 WEEKS						
Head Coach						
Boys BB	18.50%	19.00%	19.50%	20.00%	20.50%	21.00%
Girls BB	18.50%	19.00%	19.50%	20.00%	20.50%	21.00%
Asst. Coach						
Boys & Girls BB	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
15 WEEKS						
Head Coach						
Wrestling Coach	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coach						
Wrestling	13.50%	14.00%	14.50%	15.00%	15.50%	16.00%
13 WEEKS						
Head Coach						
Boys Swimming	16.50%	17.00%	17.50%	18.00%	18.50%	19.00%
Asst. Coach						
Boys Swimming	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
11 Weeks						
Head Coach						
Football	17.00%	18.00%	18.50%	19.00%	19.50%	20.00%
Girls Swimming	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Volleyball	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coach						
Football	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Swimming & Div.	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Volleyball	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Head Coach						
Track - Boys and Girls	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Soccer	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Asst. Coach						
Track	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
Soccer	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
10 Weeks						
Head Coach						
Cross Country	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
Head Coach						
Tennis	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
Golf	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
Assistant						
Tennis	9.00%	9.50%	10.00%	10.50%	11.00%	11.50%
Advisor						
Cheerleading	15.50%	16.00%	16.50%	17.00%	17.50%	18.00%
Asst. Cheerleading	6.50%	7.00%	7.50%	8.00%	8.50%	9.00%

RHS (cont.)	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Activities and Clubs						
Drama	16.20%	16.80%	17.40%	18.00%	18.60%	19.20%
Fall Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
State Drama	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Spring Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Vocal Music	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Musical Asst Fall Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Instrumental Music	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Speech/Forensic	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Asst. Speech	14.00%	14.50%	15.00%	15.50%	16.00%	16.50%
Intramurals	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Accompianist	8.50%	9.00%				
Sponsors						
Annual	7.00%	7.50%				
Club Type - 1	6.00%	6.50%				
Club Type - 2	2.00%	2.50%				
Club Type -3 (Not to Exceed 25 hrs.)	\$15.00 per hr.					
Head Class Sponsor	3.00%	3.50%				
Asst. Class Sponsor	2.50%	3.00%				
Concession Coordinator	2.00%	2.50%				
Wt. Room - Summer	9.00%	9.50%				
Off Season (Not to exceed 40 hrs)	\$15.00 per hr.					
Department Heads	3.50%					

Rawlins Middle School

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Athletic Director	9.00%	9.50%	10.00%	10.50%	11.00%	11.50%
Head Coach						
7th Grade Football	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Football	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Swimming	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Wrestling	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Wrestling	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Track	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Asst. Coaches						
7th Grade Football	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Football	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Swimming	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Wrestling	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Wrestling	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Track	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Vocal Music	\$15.00 per hr.					
Not to exceed 50 hrs.						
Instrumental Music	\$15.00 per hr.					
Not to exceed 50 hrs.						
Student Council	6.00%	6.50%				
Club Type 1						
Club Type 2	2.00%	2.50%				
At risk mentor	\$2,400.00					

LSRV High School

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Athletics Director	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
16 Weeks						
Head Coaches						
Boys Basketball	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Girls Basketball	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Football	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coaches						
Basketball	14.00%	14.50%	15.00%	15.50%	16.00%	16.50%
Football	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
11 Weeks						
Head Coach						
Volleyball	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Track	16.00%	16.50%	17.00%	17.50%	18.00%	19.00%
Assistant						
Volleyball	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Track(2)	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
10 Weeks						
Head Coach						
Cross Country	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
Advisor						
LSRV Cheerleading	10.00%	10.50%	11.00%	11.50%	12.00%	12.50%

LSRVS MIDDLE SCHOOL						
Head Coach						
Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Asst. Coach						
Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%

LSRVS Middle School (cont.)

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
Activities	Experience	Experience	Experience	Experience	Experience	Experience
Music	3.00%	3.50%	4.00%	4.50%	5.00%	5.50%
Annual	7.00%	7.50%				
Club Type - 1	6.00%	6.50%				
Club Type - 2	2.00%	2.50%				
Club Type - 3	\$15 per hr.					
(Not to exceed 25 hours)						
Class Sponsors						
Senior Class Head	2.00%	2.50%				
Senior Class Asst.	1.50%	2.00%				
Junior Class Head	3.00%	3.50%				
Junior Class Asst.	2.50%	3.00%				
Sophomore Class Head	2.00%	2.50%				
Sophomore Class Asst.	1.50%	2.00%				
Freshman Class Head	2.00%	2.50%				
Freshman Class Asst.	1.50%	2.00%				
Eighth Grade	1.00%	1.50%				
Seventh Grade	1.00%	1.50%				
Sixth	1.00%	1.50%				
Dale Wille(40 extra hours)						

**Carbon #2, Saratoga
Extra Duty Pay**

As percentage of Base Salary \$40000

Experience

	1-3 Years	4-5 Years	7-9 Years	10-14 Years	15+ Years
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, NCA, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Building Technology Assistants will be paid per computer in their respective buildings.

The per computer rate = (Certified Base Salary x 22.5%)/Total # of District Computers.

If there is more than one Assistant in a building, the pay for that building will be divided equally.

Converse #1, Douglas

Extra Duty Pay

Step	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8
1&2	481.45	854.9	1,228.36	1,601.81	1,975.26	2,348.71	2,722.17	3,095.62
3	490.35	872.34	1,254.51	1,636.68	2,018.85	2,401.02	2,783.19	3,165.36
4	499.25	889.78	1,280.66	1,671.55	2,062.44	2,453.33	2,844.21	3,235.10
5	508.15	907.22	1,306.81	1,706.42	2,106.03	2,505.64	2,905.23	3,304.84
6	517.05	924.66	1,332.96	1,741.29	2,149.62	2,557.95	2,966.25	3,374.58
7	525.95	942.1	1,359.11	1,776.16	2,193.21	2,610.26	3,027.27	3,444.32
8	534.85	959.54	1,385.26	1,811.03	2,236.80	2,662.57	3,088.29	3,514.06
9	543.75	976.98	1,411.41	1,845.90	2,280.39	2,714.88	3,149.31	3,583.80
10	552.65	994.42	1,437.56	1,880.77	2,323.98	2,767.19	3,210.33	3,653.54
11	561.55	1011.86	1,463.71	1,915.64	2,367.57	2,819.50	3,271.35	3,723.28
12	570.45	1029.3	1,489.86	1,950.51	2,411.16	2,871.81	3,332.37	3,793.02
13	579.35	1046.74	1,516.01	1,985.38	2,454.75	2,924.12	3,393.39	3,862.76
14	588.25	1064.18	1,542.16	2,020.25	2,498.34	2,976.43	3,454.41	3,932.50
15	597.15	1081.62	1,568.31	2,055.12	2,541.93	3,028.74	3,515.43	4,002.24
16	606.05	1099.06	1,594.46	2,089.99	2,585.52	3,081.05	3,576.45	4,071.98

Step	Cat 9	Cat 10	Cat 11	Cat 12	Cat 13	Cat 14
1&2	3,469.07	3,842.52	4,215.98	4,589.43	4,962.88	5,336.33
3	3,547.53	3,929.70	4,311.87	4,694.03	5,076.21	5,458.37
4	3,625.99	4,016.88	4,407.76	4,798.63	5,189.54	5,580.41
5	3,704.45	4,104.06	4,503.65	4,903.23	5,302.87	5,702.45
6	3,782.91	4,191.24	4,599.54	5,007.83	5,416.20	5,824.49
7	3,861.37	4,278.42	4,695.43	5,112.43	5,529.53	5,946.53
8	3,939.83	4,365.60	4,791.32	5,217.03	5,642.86	6,068.57
9	4,018.29	4,452.78	4,887.21	5,321.63	5,756.19	6,190.61
10	4,096.75	4,539.96	4,983.10	5,426.23	5,869.52	6,312.65
11	4,175.21	4,627.14	5,078.99	5,530.83	5,982.85	6,434.69
12	4,253.67	4,714.32	5,174.88	5,635.43	6,096.18	6,556.73
13	4,332.13	4,801.50	5,270.77	5,740.03	6,209.51	6,678.77
14	4,410.59	4,888.68	5,366.66	5,844.63	6,322.84	6,800.81
15	4,489.05	4,975.86	5,462.55	5,949.23	6,436.17	6,922.85
16	4,567.51	5,063.04	5,558.44	6,053.83	6,549.50	7,044.89

Cat 1 **DMS Recognition Sp*, Writing Assessment***, Century Club Sp (.5), DI Coach, Lego Robotics Coach

Cat 2 **After School Art*, Elem Site Technology Coord*, Freshman Class Sponsor*, Math Club*, Sophomore Class Sponsor***, National Honor Society, Sunny Singers, DIS Student Council
DI Coordinator, Community Play Coordinator, Lego Robotics Coordinator

Cat 3 **Secondary Site Tech Coord***, Drug Free Schools Coord, State Drama, DMS Forensics Coach
Culinary Cats Sponsor

Cat 4 **Jr and Sr Class Sponsors***; DMS Student Council; Steering Comm Chair, Special Olympics Asst
Teacher Induction Coor*, Team Leader Rep*, Weight Room Super, DMS Asst Swim Coach
RTI Facilitator, Rural Sped Teacher

Cat 5 **Dept Chair***, SkillsUSA!, VICA, TV Broadcast Super, SIG Evaluator, Special Oly, DMS Head Swim

Cat 6 DMS Asst Coach (except swim), DHS Drama-Full Length Play, DHS Asst Cheerleader Coach,
School Board & Rec Brd Secy, Title 1 Coordinator, Red Cross Swim Lesson Coord

Cat 7 DMS Head Coach (except swim), Rec Board Administrator, FBLA, Perkins Coord

Cat 8 Musical, Yearbook, Journalism, DHS Student Council Sponsors, DHS Head Cheerleader Coach

Cat 9 Athletic Trainer Short Session - 1, FFA Sponsor

Cat 10 Summer Band Program, DHS Asst Coach, B&G Swimming, Cross Country,
Spring Golf (.5), Fall Golf (.5), Auditorium Manager, Drill Team

Cat 11 DHS Asst Coach - B&G Basketball, Football, Track, Volleyball, Wrestling, B&G Soccer

Cat 12 Instrumental Music, Vocal Music Sponsors, DHS Forensics, Rural Facilitator

Cat 13 DHS Head Coach - B&G Swimming, Cross Country, Spring Golf (.5), Fall Golf (.5),
Athletic Trainer - Long Seasons - 2

Cat 14 DHS Head Coach - B&G Basketball, Football, B&G Track, Volleyball, Wrestling, B&G Soccer

**Converse #2, Glenrock
Extra Duty Pay**

High School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		17%	19%	21%
Sports	Head Coach	\$ 5,803.00	\$ 6,056.00	\$ 6,309.00
Sports	Assistant Coach	\$ 3,927.00	\$ 4,054.00	\$ 4,180.00
Vocal Music	7-12	\$ 1,078.00	\$ 1,205.00	\$ 1,331.00
Instrumental Music	7-12	\$ 1,461.00	\$ 1,587.00	\$ 1,714.00
State Drama	Coach	\$ 1,777.00	\$ 2,030.00	\$ 2,283.00
State Drama	Assistant	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Speech	Coach	\$ 2,877.00	\$ 3,256.00	\$ 3,636.00
Play	Coach	\$ 1,777.00	\$ 2,030.00	\$ 2,283.00
Play	Assistant	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Culinary	Assistant	\$ 3,927.00	\$ 4,053.00	\$ 4,180.00
Journalism/Newspaper	Sponsor	\$ 1,461.00	\$ 1,587.00	\$ 1,714.00
FCCLA	Sponsor	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
FBLA	Sponsor	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Student Council	Sponsor	\$ 2,156.00	\$ 2,283.00	\$ 2,409.00
Class Sponsor	Senior	\$ 270.00	\$ 270.00	\$ 270.00
Class Sponsor	Junior	\$ 506.00	\$ 506.00	\$ 506.00
Safety Club (SADD)	Sponsor	\$ 1,397.00	\$ 1,524.00	\$ 1,650.00
Letterman's Club	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Nat'l Honor Society	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Concession Supervisor	Supervisor	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00

Middle School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		12% Base	14% Base	16% Base
Sports	Head Coach	\$ 2,830.00	\$ 3,083.00	\$ 3,336.00
Sports	Assistant Coach	\$ 2,015.00	\$ 2,145.00	\$ 2,272.00
FCCLA	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Concession Stand	Supervisor	\$ 762.00	\$ 825.00	\$ 889.00

Salary differentials are based upon the following considerations:

- 1) hours expected in performance of duties; 2) community visibility/pressure;
- 3) experience; 4) liability.

Coaches will be granted one year of experience for three year blocks of experience at the same sport outside the district. In no instance will less experience be counted (for example, 2 of the 3 years)

**Crook #1, Sundance
Extra Duty Pay**

Activities Supervisor	\$6,050.00
Summer Music	\$3,410.00
Extra Music-School Year - Instrumental (3/4)	\$2,062.50
Extra Music-School Year - Instrumental (1/4)	\$687.50
Extra Music-School year - Vocal	\$2,175.00
FFA Sponsor - School Year	\$3,850.00
FFA Sponsor - Summer - up to 40 days	\$270/day
FCCLA Sponsor – School Year	\$3,850.00
FBLA Sponsor - School Year	\$2,750.00
Debate/Speech Coach (Forensics)	\$2,750.00
Directing School Plays - per play	\$975.00
Student Council Sponsor	\$550.00
Junior Class Sponsor	\$1,100.00
Girls HS Head Coaches – VB, BB, TRACK AND	\$4,400.00
Boys HS Head Coaches – FB, BB, WRESTLING, TRACK	\$4,400.00
Boys and Girls Cross Country Track	\$3,850.00
Girls and Boys Golf	\$3,850.00
Asst. Girls Coaches – VB, BB, TRACK	\$2,800.00
Asst. Boys Coaches – FB, BB, WRESTLING, TRACK	\$2,800.00
JH Girls Coaches – VB, BB, TRACK	\$2,000.00
JH Boys Coaches – FB, BB, WRESTLING, TRACK	\$2,000.00

Officiating

Girls and Boys Varsity Sports, FB, BB, Wrestling	\$60
Girls and Boys Varsity Sports, Volleyball	\$50
Girls and Boys Junior Varsity Spots, FB and BB	\$45
Girls and Boys Junior Varsity Sports, Volleyball	\$38
JH Boys – FB, BB, WRESTLING	\$30 per game
JH Girls – VB	\$25 per game
Scorekeeping	\$9 per game
Timekeeping	\$9 per game
Running Chain for FB	\$12 per game
Line Judges for VB	\$12 per match

**Fremont #1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$44200**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track Speech and Debate, Music - Instrumental Head Coaches	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Boys and Girls Track, Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Drama, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11.00%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Special Olympics	12%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200
1% additional will be added for 5 years experience in the same sport	
1% additional will be added for 10 years experience in the same sport	
The max additional percentage added to the base co-curricular salary will be 2%	
These percentages do not apply to positions that are paid as an amount.	

Starrett Junior High 11-12

Head 7 and 8 th FB, VB and X-country Girls BB 7 and 8 th , Wrestling, Girls Swimming, Boys and Girls Track	7%
Asst 7 and 8 th FB, VB and X-country Girls BB, Girls Swimming, Boys and Girls Track	6%
Assistant Wrestling	7%
Music – Instrumental	3%
Art Club	597
Music – Vocal	3.5%
Golf	960
X country Ski Head	3.5%
Cub Pride Club	450
X Country Ski Asst	3%
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont #2, Dubois
Extra Duty Pay**

**% of Base
\$43,250**

Athletic Director A	14%
Head HS Basketball Boys and Girls, HS Wrestling	12%
Head HS Football, HS Volleyball	12%
Head HS Track	12%
Asst HS Basketball Boys and Girls, HS Wrestling	8%
Head HS Tennis	8%
Asst HS, Football, Track, Volleyball	8%
Head MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	7%
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	5%
Drama	\$ 2,160.00
HS Student Council	\$ 810.00
HS Speech/Debate	\$ 5,190.00
Class Sponsors	\$ 540.00
Lead - Cultural Exchange	\$ 3,600.00
NHS Sponsor	\$ 720.00
Missoula Children's Theater Coordinator - Elem	\$ 250.00
Missoula Children's Theater Coordinator - MS	\$ 250.00
MS STUCO Sponsor	\$ 810.00
MS Days (History, Math Counts, etc)	\$ 900.00
Special Ed Director	\$ 17,500.00
Curriculum Director	\$ 3,000.00
Data/Testing Coordinator (IF)	\$ 12,900.00
Prof Dev - Non TIIA Eligible	\$ 9,000.00
Data Testing Coordinator	\$ 17,000.00

**Fremont #6, Wind River
Extra Duty Pay**

Activities Facilitator/Athletic Director	\$6,962.00
Head High School Coaches (BB, FB, VB, Wrestling, Track, Cross Country)	\$5,355.00
Assistant Coaches HS Varsity Sports	\$4,016.00
Middle School Coaches, (Track, BB, VB, Wrestling, FB)	\$3,124.00
K-12 Music(band/vocal)	\$500/performance
Drama	\$2,776.00
Yearbook	\$2,776.00
MS Student Council	\$1,517.00
HS Student Council	\$1,740.00
United Tribes	\$1,740.00
FFA/Ag	\$7,825.00
Speech	
Driver's Ed	\$30/hour

**Fremont #21, Ft. Washakie
Extra Duty Pay**

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH/Midget Head Coach	7.20%	Cross Country, VB, BB, FB, WR, Track
JH/Midget Asst Coach	5.40%	Cross Country, VB, BB, FB, WR, Track
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$12.65/hour	

incentive - Coaches and certified assistants will receive a \$100/per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00/per consecutive year in a specific sport.

- A. Supervision of athletic or extra curricular events: \$13.65/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$20.75/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$36.49)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$41.96/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$19.55)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$13.65/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

% of Base \$51000

Year Book Advisor	1.50%	
Spelling Bee Sponsor	0.90%	
Science Fair Coordinator	0.90%	
Other Academic Competitions	0.90%	
Speech/Debate Sponsor	1.50%	
Student Council Sponsor	1.50%	
Indian Club Sponsor	1.50%	
7th Grade Class Sponsors	0.90%	
8th Grade Class Sponsors	2.00%	
Special Olympic Sponsor	2.00%	
Ski Club Sponsor	\$337 per trip	3 trips

**Fremont #24, Shoshoni
Extra Duty Pay**

Coaching: 11 step schedule Base Pay - \$43664

Athletic Director	25%	\$50 increments for 11 steps
HS Coach	20%	\$50 increments for 11 steps
Asst HS Coach	10%	\$40 increments for 11 steps
JH Coach	8%	\$30 increments for 11 steps
Asst JH Coach	6%	\$20 increments for 11 steps
Activities: 11 step schedules		
Speech	9%	\$40 increments for 11 steps
Assistant Speech	7%	\$30 increments for 11 steps
Yearbook	8%	\$40 increments for 11 steps
Band, Vocal, Close-up	7.50%	\$40 increments for 11 steps
FHA, Student Council, Hospitality	5%	\$30 increments for 11 steps
Guidance, Journalism	4%	\$30 increments for 11 steps
Drama, Cheerleading, Theater	3%	\$20 increments for 11 steps
Special Olympics, Math CTS, Target	2%	\$20 increments for 11 steps
SADD/NHS	1%	\$20 increments for 11 steps

Sponsors:

12 th Grade Sponsors	2%
11 th Grade Sponsors	2%
10 th Grade Sponsors	1.5%
9 th Grade Sponsors	1.5%
JH Sponsors	1%
FFA/Vo Ag	22%

Fremont #25, Riverton

Extra Duty Pay

High School

Boys and Girls Basketball, and Wrestling Head, Band Sponsor	6500
Football - Head; Volleyball Head	6250
Head Cross Country, Boys and Girls Swimming, Boys and Girls Basketball Varsity and Sophomore Assistants, Wrestling Assistants, Boys and Girls Track and Soccer Heads, Dance Team Coach, Cheerleaders Head/split fall/winter, Speech Head Coach, Drama Coach	5250
Football Varsity Assistant, Sophomore Assistant, Volleyball Assistant, Sophomore Assistant	5000
Boys and Girls Basketball Freshman Assistant, Vocal Sponsor	4250
Football Freshman Assistant, Volleyball Freshman Assistant, Cross Country Assistant, Girls and Boys Swimming Assistant, Girls Dive Coach, Boys and Girls Track Assistant, Soccer Assistant.Speech Assistant	4000
FFA Sponsor	3950
Can Sponsor	3500
Golf Head - Fall	3125
Dance Team Assistant, Cheerleaders Assistant split fall/winter	3000
Golf Head - Spring, Tennis Head Coach	2625
Student Council Sponsor	2607
Golf Assistant - Fall & Spring, Tennis Assistant	2000
Key Club, DECA, FHA/FCCLA, FBLA, VICA Sponsor	1800
FFA Assistant	1738
Band Marching/Asst	1600
Yearbook Sponsor	1580
National Honor Society Head Sponsor, Key Club Assistant, R Club Sponsor, SPLASH Sponsor Native Pride Sponsor Wolverine Readers Sponsor, Creative Problem Solvers	1200
Newspaper Sponsor	1185
Boys Dive Coach, Boys and Girls Indoor Track	1000
Senior and Junior Class Sponsors	900
National Honor Society Assistant Sponsor, Wolverine Readers Co-sponsor, History Day Sponsor	800
Sophomore and Freshman Class Sponsors, Medical Careers Sponsor, Art Guild Sponsor	400

Middle School

Head Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	3200
Assistant Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	2400
Student Government, 6th, 7th and 8th Grades	1100
Boys and Girls Basketball "C" Team (if numbers warrant)	475

**Fremont #38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12)	\$6,287
Head MS/HS Coach	\$4,191
Assistant Coach	\$3,309
Head Youth Coach	\$4,191
Assistant Youth Coach	\$3,309
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	\$2,427
Summer School	Hourly Rate \$35
Certified Extra Duty	Base Hourly Rate \$30.85
Activity Bus Driver	Hourly
Extended School Year	Hourly Rate \$35
Classified Extra Duty/ Extended Day/Summer Sch	Current Hourly Rate \$15.50 to \$26.25
Wrestling/Track Meets/ Cross Country meets (District Sponsored)	Per Hour \$15
Bookkeeper	Per Game \$15
Timeclock	Per Game \$15
Ticket Taker	Per Game \$15
1st Responder	Per Game \$25

**Goshen #1, Torrington
Extra Duty Pay**

Current Base \$42000

Assignments based on Experience	0 exp	1-2	3-4	5-6	7+
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group IV	7.50%	8.50%	9.50%	10.00%	11.00%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

- Group I - Head HS Football, Basketball, Wrestling, Forensics
- Group II - Head HS Soccer; Track; Volleyball; FFA Sponsor
- Group III - Asst HS Football, Basketball, Wrestling; Drama Fall and Spring Musical) HS Play, HS Vocal, HS Play Set Tech Dir; Assistant HS Forensics; Student Council HS
- Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball
- Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor; Drill Team Sponsor
- Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketb all
- Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director
- Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Assistant FFA Sponsor	3.50%
Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

Athletic Directors - base .5 percent for each sport - percentage of BA column of completed years as an athletic director in the GCSD - max 15 years

- Lingle 6.5%
- Fort Laramie 5%
- Southeast 11.5%
- Torrington MS 11%
- Torrington HS 13%

**Hot Springs #1, Thermopolis
Extra Duty Pay**

Extra Duty Pay Base = \$45000

Percent	Position
1%	National Honor Society, FBLA
1.5%	HS/MS Vocal, HS Yearbook
2.5%	MS Concessions
4%	Foreign Language Sponsor, Assistant Speech, MS Student Council
5%	FCCLA, HS Concessions, Asst Activity Dir, HS/MS Instrumental (Mandatory Jazz Band)
5.5%	HS Student Council
6.5%	FFA Assistant
10.5%	HS Drama (2 productions mandatory plus state drama competition)
12.0%	FFA (Not including Ext Contract)
12.5%	athletic training
20.0%	Tech Director + negotiated extra days at daily rate
23.0%	Activity Director

HS Pep Band - FB \$150/full game, BB \$75/full game. Should band leave at half time then 1/2 of noted pay,

State contests \$300 per day, Cap \$3000 for year, Time to be submitted on green sheet, approved by AD

HS Head Coaching

11 potential steps for each level \$205 each step

Level I (12% - 17%)

- HS Head Volleyball
- HS Head Football
- HS Head Girls Basketball
- HS Head Boys Basketball
- HS Head Wrestling

Level II (11% - 16%)

- HS Head Track

Level III (10% - 15%)

- HS Head Speech
- HS Golf
- HS Indoor Track
- HS Cross Country

Level IV (9% - 14%)

- HS Cheerleading

Level V (8% - 13%)

- Special Olympics Coordinator

MS Head/ HS Asst Coaching

11 potential steps for each level

\$102.50 each step

Level 1 4162.50 - 5287.50

- HS Asst. Volleyball
- HS Asst. Football
- HS Asst. Girls Basketball
- HS Asst. Boys Basketball
- HS Asst. Wrestling

Level 2 3712.50 - 4837.50

- HS Asst. Track

Level 3 3262.50 - 4387.50

- HS Asst. Cheerleading
- HS Asst. Speech

Level 4 2812.50 - 3937.50

- MS Head Volleyball
- MS Head Football
- MS Head Girls Basketball
- MS Head Boys Basketball
- MS Head Wrestling
- MS Head Track

Level 5 2362.50 - 3487.50

Level 6 1912.50 - 3037.50

- MS Asst. Volleyball
- MS Asst. Football
- MS Asst. Girls Basketball
- MS Asst Boys Basketball
- MS Asst. Wrestling
- MS Asst. Track

**Johnson #1, Buffalo
Extra Duty Pay**

% of Base \$43150

ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF
Band/PEP BAND	8	Tech Support	3	Track - Asst	1/2 7.5
Band /PEP BAND	9	Track - Asst	9.5	Track - Asst	7.5
BBB - Asst	9.5	Track - Head	13	Track - Head	9
BBB - Head	13	VB - Asst	9.5	VB - Asst	7.5
Choir	5	VB - Head	13	VB - Head	9
Color Guard		Wrestling - Asst	9.5	Wrestling - Asst	7.5
Cross Country	13	Wrestling - Head	13	Wrestling - Head	9
Drama	6	Yearbook	6	Instrumental	4
Drama music	4	Yearbook	4	Vocal	4
FBLA - Head	6.5	Yearbook	2		
FBLA - Asst.	4.5			BBB - Asst	9.5
FFA - Head	13.5	AD 1/2	6.75	BBB - Head	13
FFA - Asst.	9.5	Band	4	Drama	4
Football - Asst	9.5	Band	4	FFA	13.5
Football - Head	13	BBB - Asst	7.5	Football - Asst	9.5
Forensics - Asst	9.5	BBB - Head	9	Football - Head	13
Forensics, Head	13	Cross Country	9	GBB - Asst	9.5
GBB - Asst	9.5	Football - Asst	7.5	GBB - Head	13.0
GBB - Head	13	Football - Head	9	Music	8
Golf - Asst FALL	4.8	Forensics, Head	3	Student Council	8
Golf - Asst Spring	4.8	GBB - Asst	7.5	Track - Asst.	9.5
Golf - Head	13	GBB - Head	9	Track - Head	13
Marching Band	10	Soccer - Asst Girls	7.5	VB - Asst	9.5
Marching Band	9	Soccer - Head Boys	9	VB - Head	13
Peer Mentor	6.5	Special Olympics	9.5	BBB - Asst	7.5
Perkins		Spelling Coordinator	1	BBB - Head	9
Soccer - Asst - Boys	9.5	Student Council	4	Football - Asst	7.5
Soccer - Asst - Girls	9.5	Swim - Asst. Both	7.5	Football - Head	9
Soccer - Head - Boys	13	Swim - Dive -head both	9.0	GBB - Asst	7.5
Soccer - Head - Girls	13			GBB - Head	9
Spirit Squad	4			Track - Asst	7.5
Student Council	5			Track - Head	9
Swim - Asst -Boys	9.5			VB - Asst	7.5
Swim - Asst -Girls	9.5			VB - Head	9
Swim - Head - Boys	13			PBIS	0
Swim- Head - Girls	13			PBIS	0

**Laramie #1, Cheyenne
Extra Duty Pay**

High School Head Coach – Major Sports/Activities

FB, BB (B/G), Wrestling, Swimming (B/G), Track (B/G), VB, Soccer (B/G), Indoor Track
9 months - Band, Vocal Music Director, Debate and Forensics, Lighting, Drama

Step	% of Base (\$48195)
1	12
2	14
3	16
4	18
5	20

High School Assistant Coach – Major/Olympic Sports /Activities

Athletic Director, Head Tennis, Cross Country, Golf, Weights - Summer; Assistant FB,
Wrestling, VB, Soccer (B/G), BB (B/G), Track (B/G), Swimming, and indoor track
9 months - Secondary Intramurals, Assistant Drama, Assistant Debate and Forensics, Orchestra,
Cheerleading, Yearbook, Newspaper, Dance, FFA, FBLA, DECA, VICA, FCCLA, Student Council
Wyoming Hospitality Alliance Mentoring - Culinary Arts, JH Orchestra

Step	% of Base (\$48195)
1	8
2	10
3	12
4	14
5	16

State Art	\$507
Audiovisual	\$304
Mock Trial Teacher-Coach	\$1,014
We The People Teacher-Coach	\$1,014
District-Trained Mentors (1 assigned teacher)	\$1,014
District-Trained Mentors (2 assigned teachers)	\$1,521
Future Teachers Sponsor	\$507
Change Attitudes Now	\$507
NCA Steering Committee Chair	\$507
Step Dancing Group	\$1,014
Wyoming Academic Challenge	\$1,014
Senior High National Honor Society	\$1,014
ROTC Competitive Drill Team	\$1,014

Laramie #1, Cheyenne
Extra Duty Pay - Continued

Junior High School Head Coach – Major Sports/Activities

Athletic Director, FB, Wrestling, VB, BB (B/G), Swimming (G), Track (B/G),
 Cross Country

9 months - Band, Vocal, Orchestra, Intramurals

Step	% of Base (\$48195)
1	7
2	8
3	9
4	10
5	11

JH Asst Coach – Major/Olympic Sports, Senior High Identified Asst Coaches

Asst/ Cross Country, Assistant FB, Wrestling, VB, Boys and Girls BB, Boys and Girls Track
 Girls Swimming, Elem/JH Athletic Director, Strength Trainer

HS Assistants: Drill Instructor (2 mos), Golf, Tennis, Cross Country

9 months – Drama, Student Council, Publications

Step	% of Base (\$48195)
1	5
2	6
3	7
4	8
5	9

Audiovisual – 9 months	\$304
All Elementary Coaches shall be paid 12 percent of base	12%
All Elementary Head Teachers shall be paid 7 percent of base	7%
Secondary Computer Facilitator	\$710
Head Nurses will be paid 7 percent of base	7%
Building Intervention Team Chair	\$761
Elementary Student Council	\$203
Elementary/Junior High School Spelling Bee	\$203
Junior High School Science Olympiad	\$1,014
Elementary Gen Music Assignment F-T	\$915
Elementary Gen Music Assignment P-T (rate per 1/5 assign)	\$183
Elementary Instrumental Music F-T	\$405
Elementary Instrumental Music P-T (rate per 1/5 assign)	\$81
Junior High National Honor Society	\$1,014
Junior High Soccer (per coach per short season)	\$507
Junior High School Math Counts	\$203

**Laramie #2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$45750	Yearly Increments
Extended Day Coordinator*	22.0%	\$35
Extended Day Teacher*	18.0%	\$35
Study Table Copordinator	22.0%	\$35
Athletic Coordinator	11.0%	\$35
HS Head Coach	11.0%	\$75
HS Asst. Coach	9.0%	\$60
JH Head Coach	5.5%	\$40
Jr. High Asst Coach	4.5%	\$35
FBLA, FCCLA, FFA	4.5%	\$35
Yearbook	4.5%	\$35
Enrichment Program Sponsor - Academic Decathlon, Chess Club, Spanish Club, Tech	4.5%	\$35
Technology Integration Spec, Curriculum Leader, Cuntly Spelling Bee Coordinator	3.0%	\$35
HS Student Council	3.0%	\$35
JH Student Council	2.5%	\$35
Drama 3 Act	2.5%	\$35
Elementary Student Council, District Spelling Bee Coordiantor	2.0%	\$35
Jr. Class Sponsor***	2.0%	\$35
Young Authors, NCA Chair, Music****, Wellness Coord***, Elementary Drama	1.5%	\$35

If two or more people share the responsibility, the amount shall be divided accordingly.
 Experience will be defined as the number of years that a Coach or sponsor has Coached or sponsored a sport or activity. Years of experience can only be given for years Coaching or sponsoring of that sport or activity.
 Fifteen years of experience will be the maximum paid for any activity.
 Pep Band and Marching Band - minimum of 10 performances each assignment.
 Vocal and Band Combined - Elementary, JH, HS - minimum of 2 concerts & 1 other performance for each assignment.

* Paid by State Grant Monies
 *** Experience Increments not included
 **** paid per building for vocal, band, and pep band separately (at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band up to a max of 15)

**Lincoln #1, Kemmerer
Extra Duty Pay**

Base \$42,000
% of Base

High School Positions

Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	1%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions

Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
National Honor Society	1%
Student Council	2%

Elementary

Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln #2, Afton
Extra Duty Pay**

Base \$52000

Years Experience	Lane A	Lane B	Lane C	Lane D
2	5%	8%	10%	14%
4	6%	9%	11%	15%
6	7%	10%	12%	16%
8	8%	11%	13%	17%

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, Head Indoor Track, Head Skills USA
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, School Store/Concessions Supv, Detention Supv, Culinary Arts Supv.
- C. Full Music Assignment, Summer Agriculture, Student Council
Head Speech Coach, Asst Drill Coach, Asst Cheer Coach, Head Golf Coach
Assistant Varsity Athletic Coaches
- D. Head Cheer Coach, Head SVHS Drill Team Coach,
Head Cokeville Drill Team Coach (1/2 of step)
Head Varsity Athletic Coaches

Other Assignments:

Annual - SVHS & Cokeville	3%
Annual SVMS	2%
Drama - State	1.5%
SVMS Play	2.5%
Junior Legislature	2%
Media - SVHS	3%
National Honor Society	3%
Newspaper - Cokeville and SVMS	2%
Newspaper - SVHS	3%
Teacher Mentorship Program	3%
Science - SVHS	3%
Asst Indoor Track	4%
Asst Skills USA	4%

Drivers Ed Instructor	employees current step and lane hourly
Summer Weight Room Supervisor	\$18/hour
Department Heads	\$200 + \$50/teacher in department

Job Code	Job Description	Unit	Amount
302	Band JM	2.50000	\$1,121.03
301	Band KW/NC	15.00000	\$6,726.15
468	Basketball JM 6th C Head Coach	5.00000	\$2,242.05
204	Basketball JM 6th Coach Aide	1.50000	\$672.62
230	Basketball JM 6th Head Coach	5.00000	\$2,242.05
469	Basketball JM 7th C Head Coach	5.00000	\$2,242.05
205	Basketball JM 7th Coach Aide	2.00000	\$896.82
231	Basketball JM 7th Head Coach	6.00000	\$2,690.46
233	Basketball JM 8th C Head Coach	5.00000	\$2,242.05
206	Basketball JM 8th Coach Aide	2.50000	\$1,121.03
232	Basketball JM 8th Head Coach	7.00000	\$3,138.87
207	Basketball JM C Coach Aide	1.50000	\$672.62
236	Basketball KW/NC Asst. Coach	16.00000	\$7,174.56
208	Basketball KW/NC Coach Aide	5.31300	\$2,382.40
274	Basketball KW/NC Head Coach	20.00000	\$8,968.20
361	Cheerleader (1) KW/NC	15.00000	\$6,726.15
364	Cheerleader JM Aide	2.00000	\$896.82
363	Cheerleader JM Head (6 units between Head & Aide)	4.00000	\$1,793.64
363	Cheerleader JM Head (6 units without Aide; 4 units with Aide)	6.00000	\$2,690.46
362	Cheerleader KW/NC Asst.	7.50000	\$3,363.08
210	Cross Country JM Coach Aide	2.00000	\$896.82
241	Cross Country JM Head Coach	6.00000	\$2,690.46
240	Cross Country KW/NC Asst. Coach	10.00000	\$4,484.10
209	Cross Country KW/NC Coach Aide	3.12500	\$1,401.28
276	Cross Country KW/NC Head Coach	13.00000	\$5,829.33
332	Dance Asst. KW/NC	4.00000	\$1,793.64
330	Dance KW/NC	15.00000	\$6,726.15
356	DECA KW/NC (2)	4.00000	\$1,793.64
347	Drama Activity JM	2.00000	\$896.82
338	Drama KW/NC	15.00000	\$6,726.15
339	Drama KW/NC Asst.	7.50000	\$3,363.08
393	FBLA KW/NC	2.00000	\$896.82
394	FFA KW/NC	16.00000	\$7,174.56
212	Football JM 7th Coach Aide	2.00000	\$896.82
245	Football JM 7th Head Coach	6.00000	\$2,690.46

Job Code	Job Description	Unit	Amount
213	Football JM 8th Coach Aide	2.50000	\$1,121.03
246	Football JM 8th Head Coach	7.00000	\$3,138.87
249	Football KW/NC Asst. Coach	16.00000	\$7,174.56
211	Football KW/NC Coach Aide	4.06500	\$1,822.79
279	Football KW/NC Head Coach	20.00000	\$8,968.20
335	Forensics HM	10.00000	\$4,484.10
333	Forensics KW/NC	15.00000	\$6,726.15
251	Golf Fall KW/NC Asst. Coach	8.00000	\$3,587.28
281	Golf Fall KW/NC Head Coach	11.00000	\$4,932.51
454	Golf Spring KW/NC Asst. Coach	4.00000	\$1,793.64
451	Golf Spring KW/NC Head Coach	6.00000	\$2,690.46
376	Honor Society JM	3.00000	\$1,345.23
306	Jazz Band	1.00000	\$448.41
406	Literary Magazine KW/NC	1.00000	\$448.41
307	Marching Band Color Guard	4.00000	\$1,793.64
308	Marching Band Percussion	4.00000	\$1,793.64
407	Math Activity JM	1.00000	\$448.41
319	Music, All-State	9.00000	\$4,035.69
354	Newspaper KW/NC	7.00000	\$3,138.87
310	Orchestra JM	2.50000	\$1,121.03
309	Orchestra KW/NC	4.00000	\$1,793.64
414	Robotics JM	3.00000	\$1,345.23
415	Science Activity JM	1.00000	\$448.41
229	Skiing KW/NC Alpine Asst. Coach	12.00000	\$5,380.92
203	Skiing KW/NC Alpine Coach Aide	3.00000	\$1,345.23
273	Skiing KW/NC Alpine Head Coach	17.00000	\$7,622.97
252	Skiing KW/NC Nordic Asst. Coach	12.00000	\$5,380.92
215	Skiing KW/NC Nordic Coach Aide	4.37500	\$1,961.79
282	Skiing KW/NC Nordic Head Coach	17.00000	\$7,622.97
294	Skiing Nordic ML Aide	2.00000	\$896.82
214	Skiing Nordic ML Coach	6.00000	\$2,690.46
256	Soccer KW/NC Asst. Coach	12.00000	\$5,380.92
219	Soccer KW/NC Coach Aide	3.12500	\$1,401.28
286	Soccer KW/NC Head Coach	17.00000	\$7,622.97
416	Spelling Activity JM	1.00000	\$448.41

Job Code	Job Description	Unit	Amount
381	Student Council JM	6.00000	\$2,690.46
382	Student Council KW/NC	15.00000	\$6,726.15
380	Student Council RHS	7.00000	\$3,138.87
357	Study Activity (JM) (OYO) AM	2.00000	\$896.82
358	Study Activity JM (OYO) PM	2.00000	\$896.82
359	Study Activity KW/NC (OYO) AM	6.00000	\$2,690.46
360	Study Activity KW/NC (OYO) PM	6.00000	\$2,690.46
295	Swimming Aide ML	2.00000	\$896.82
218	Swimming Coach ML	6.00000	\$2,690.46
253	Swimming KW/NC Asst. Coach	12.00000	\$5,380.92
217	Swimming KW/NC Coach Aide	3.43800	\$1,541.63
277	Swimming KW/NC Diving Coach	7.00000	\$3,138.87
283	Swimming KW/NC Head Coach	17.00000	\$7,622.97
255	Tennis Fall KW/NC Asst. Coach	8.00000	\$3,587.28
285	Tennis Fall KW/NC Head Coach	11.00000	\$4,932.51
455	Tennis Spring KW/NC Asst. Coach	4.00000	\$1,793.64
296	Tennis Spring KW/NC Coach Aide	2.00000	\$896.82
452	Tennis Spring KW/NC Head Coach	6.00000	\$2,690.46
345	Thespians	1.00000	\$448.41
220	Track JM Coach Aide	2.00000	\$896.82
258	Track JM Head Coach	6.00000	\$2,690.46
261	Track KW/NC Asst. Coach	12.00000	\$5,380.92
222	Track KW/NC Coach Aide	3.12500	\$1,401.28
288	Track KW/NC Head Coach	17.00000	\$7,622.97
384	Track KW/NC Indoor Asst. Coach	10.00000	\$4,484.10
386	Track KW/NC Indoor Head Coach	13.00000	\$5,829.33
419	Visual Arts KW/NC	2.00000	\$896.82
318	Vocal JM	2.50000	\$1,121.03
325	Vocal KW/NC	15.00000	\$6,726.15
470	Volleyball JM 6th C Head Coach	5.00000	\$2,242.05
224	Volleyball JM 6th Coach Aide	1.50000	\$672.62
225	Volleyball JM 6th Head Coach	5.00000	\$2,242.05
471	Volleyball JM 7th C Head Coach	5.00000	\$2,242.05
226	Volleyball JM 7th Coach Aide	2.00000	\$896.82
227	Volleyball JM 7th Head Coach	6.00000	\$2,690.46

Job Code	Job Description	Unit	Amount
264	Volleyball JM 8th C Head Coach	5.00000	\$2,242.05
265	Volleyball JM 8th Coach Aide	2.50000	\$1,121.03
266	Volleyball JM 8th Head Coach	7.00000	\$3,138.87
263	Volleyball JM C Coach Aide	1.50000	\$672.62
267	Volleyball KW/NC Asst. Coach	12.00000	\$5,380.92
457	Volleyball KW/NC Coach Aide	3.12500	\$1,401.28
290	Volleyball KW/NC Head Coach	17.00000	\$7,622.97
269	Wrestling JM Coach Aide	2.00000	\$896.82
268	Wrestling JM Head Coach	6.00000	\$2,690.46
272	Wrestling KW/NC Asst. Coach	16.00000	\$7,174.56
453	Wrestling KW/NC Coach Aide	4.37500	\$1,961.79
291	Wrestling KW/NC Head Coach	20.00000	\$8,968.20
349	Yearbook (1) KW/NC	15.00000	\$6,726.15
350	Yearbook JM	5.00000	\$2,242.05

**Niobrara #1, Lusk
Extra Duty Pay**

Position	Percentage Rate of individual salaries
Activities Director	15%
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf, FFA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf	6%
HS Instrumentals	6%
HS Music, Speech, Concessions	5%
MS Head Coach – BB, FB, Wrestling, VB, Track	5%
MS Asst Coach – BB, FB, Wrestling, VB	4%
MS Music, HS Vocals, FBLA, Student Council, FCCLA, HS Assistant Speech	4%
One three act play or three one act plays, Jr. Class	2%

	Flat Rates
Annual HS	\$ 925.00
Annual MS	\$ 550.00
Concession Stand	\$ 3,300.00
Photographer	\$ 925.00
Summer Band	\$ 650.00
DI Coach, Legos/Robotics	\$ 1,450.00
Intramurals	\$ 400.00
Spelling Bee	\$ 275.00
Speech Coach	\$ 3,000.00
Educational Assistants	
HS – BB, FB, Wrestling, VB	\$ 1,450.00
MS – BB, FB, Wrestling, VB	\$ 900.00
Track	\$ 900.00

**Park #1, Powell
Extra Duty Pay**

Activity	Schedule 48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13%	13%	14%	15%	16.50%	18%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12%	12%	13%	14%	15.50%	17%
High School Asst. Coaches: FB, BB, Wrestling	10%	10%	11%	12%	13%	14%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9%	9%	10%	11%	12%	13%
9 th Grade Coaches: FB, BB, VB	8%	8%	9%	10%	11%	12%
Middle School Coaches: FB, BB, VB, Track, Swimming, Wrestling	6%	6%	7%	8%	9%	10%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule 48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11%	11%	12%	13%	14.50%	16%
High School Drama	9%	9%	10%	11%	12.50%	14%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor Groove Masters	9%	9%	10%	11%	12%	13%
Assistant High School Drama	8%	8%	9%	10%	11%	12%
Middle School Instrumental	6%	6%	7%	8%	9%	10%
Student Council (2 pos.)	4% fixed					
Publications, Annual	4% fixed					
Robotics, Skills USA	3% fixed					
Academic Decathlon	2% fixed					
Middle School Student Council, Yearbook	\$500					
Elementary Sponsors - After School Club Sponsor	4% fixed					
Elementary Sponsors - Student Council - PS,SS,WS	\$500					
Special Olympics Sponsor	3% fixed					

**Park #6, Cody
Extra Duty Pay**

Football	Varsity Head Coach	\$6,817.00
	JV Asst Coach	\$5,213.00
	MS Head Coach	\$5,213.00
	MS Asst Coah	\$2,807.00
	8th Grade Asst Coach	\$1,754.38
Volleyball	Varsity Head Coach	\$6,248.92
	JV Asst Coach	\$4,411.00
	9th Grade Coach	\$4,043.42
	MS Head Coach	\$2,807.00
	8th Grade Asst Coach	\$1,754.38
	7th Grade Coach	\$2,807.00
Golf	Varsity Head Coach	\$2,406.00
	JV Asst Coach	\$1,604.00
Tennis	Varsity Head Coach	\$3,508.75
	JV Asst Coach	\$2,573.08
X Country	Varsity Head Coach	\$5,012.50
Swim - Girls	Varsity Head Coach	\$5,881.33
	JV Asst Coach	\$3,675.83
Boys BB	Varsity Head Coach	\$9,089.33
	JV Asst Coach	\$6,950.67
	9th Grade Coach	\$6,950.67
	MS Head Coach	\$3,208.00
	7th Grade Coach	\$3,208.00
Girls BB	Varsity Head Coach	\$9,089.33
	JV Asst Coach	\$6,950.67
	9th Grade Coach	\$5,881.33
	MS Head Coach	\$3,208.00
Wrestling	Varsity Head Coach	\$7,953.17
	JV Asst Coach	\$6,081.83
	MS Head Coach	\$3,208.00
Swim - Boys	Varsity Head Coach	\$6,950.67
	MS Coach	\$1,503.75
	MS Head Coach	\$1,754.38
	MS Asst Coach	\$1,002.50
Nordic Skiing	Varsity Head Coach	\$7,017.50
	JV Asst Coach	\$3,742.67
Alpine Skiing	Varsity Head Coach	\$6,516.25
	JV Asst Coach	\$4,778.58
Indoor Trk	Varsity Head Coach	\$5,112.75
	JV Asst Coach	\$3,909.75

Outdoor Track	Varsity Head Coach	\$6,248.92
	JV Asst Coach	\$4,778.58
	MS Coach	\$2,807.00
Boys Soccer	Varsity Head Coach	\$6,248.90
	JV Asst Coach	\$4,043.42
Girls Soccer	Varsity Head Coach	\$6,248.92
	JV Asst Coach	\$4,778.58
Tennis	Varsity Head Coach	\$2,506.25
	JV Asst Coach	\$1,837.92
Band	Varsity Head Coach	\$4,812.00
Choir	Varsity Head Coach	\$4,812.00
Yearbook	Sponsor	\$2,406.00
	MS Sponsor	\$3,208.00
Journalism	Sponsor	\$2,406.00
Bro Journalism	Sponsor	\$2,406.00
Speech	Varsity Head Coach	\$8,521.25
	JV Coach	\$4,544.67
	Asst	\$1,680.00
Cheerleading	Varsity Head Coach	\$6,416.00
	JV Asst Coach	\$4,812.00
VICA	Sponsor	\$2,005.00
		\$802.00
Fall Drama	Sponsor	\$2,005.00
	Asst Sponsor	\$1,680.00
Spring Drama	Sponsor	\$2,005.00
Student Council	Sponsor	\$3,609.00
	MS Sponsor	\$802.00
FBLA	Sponsor	\$3,208.00
	Asst Sponsor	\$1,604.00
Jr. & SN Class	Sponsor	\$2,005.00
Drama Special	Sponsor	\$800.00
Teen Coalition	Varsity Head Coach	\$2,406.00
FFA	Sponsor	\$4,812.00

**Park #16, Meeteetse
Extra Duty Pay**

HS Head/ Act Dir	HS Asst Coach	MS Head Co-curricular Sponsor	MS Asst Coach/ Act Dir	Organizational Sponsorship	Activity Assistant
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Step

1	\$ 3,432.00	\$ 2,059.00	\$ 1,348.00	\$ 882.00	\$ 368.00	\$ 655.00
2	\$ 3,844.00	\$ 2,306.00	\$ 1,510.00	\$ 988.00	\$ 412.00	
3	\$ 4,305.00	\$ 2,583.00	\$ 1,691.00	\$ 1,106.00	\$ 461.00	
4	\$ 4,822.00	\$ 2,893.00	\$ 1,894.00	\$ 1,239.00	\$ 517.00	
5	\$ 5,400.00	\$ 3,240.00	\$ 2,122.00	\$ 1,388.00	\$ 579.00	

**Platte #1, Wheatland
Extra Duty Pay**

		Base \$41000				
		Experience				
		0	1	2	3	4+
Level One		13.50%	14.00%	14.50%	15.00%	15.50%
Head HS Boys Basketball WHS Head HS Girls Basketball WHS Head Football WHS Head Wrestling WHS Head Volleyball WHS, Head HS Track WHS Boys/Girls, Head Drama WHS, Head Speech WHS, FFA WHS, Glendo, Chugwater, Close UP WHS, <i>Glendo/Chug deduct 2%, all above positions and FFA, HS Band, HS Vocal</i>						
Level Two		10.00%	10.50%	11.00%	11.50%	12.00%
Head Golf WHS Assistant HS Boys Basketball Assistant HS Girls Basketball Assistant HS Football, Wrestling, Volleyball, Track, Yearbook, Academic Decathlon, WHS Band, Cross Country						
Level Three		7.00%	7.50%	8.00%	8.50%	9.00%
Assistant MS Football 1 Assistant MS Boys Basketball 1 Assistant MS Girls Basketball 1 Assistant MS Volleyball 1 MS Wrestling 1, Track 1, Assistant HS Track, HS Speech, HS Drama, HS Academic Decathlon, District Webmaster						
Level Four		5.00%	5.50%	6.00%	6.50%	7.00%
MS Football 2 MS Boys Basketball 2 MS Girls Basketball 2 MS Volleyball 2 MS Wrestling, Track, MS Yearbook Chugwater Yearbook, Assistant HS Golf, WHS Newspaper						
Level Five and Miscellaneous						
Junior Class Sponsor	1.00%					
HS Student Council, WMS Music	4.00%					
Glendo Yearbook/Publication	6.50%					
Glendo/Chug./WMS Student Council	3.00%					
FFA Summer (Fair, National Honor Society)	\$500					
WMS History Day	\$820					
BIT Chair, NCA Chair	\$300					
Cheer Coach, Dance Coach, Football Aide, Golf Aide, Track Aide	\$1,000.00					
Athletic Director - Glendo	.015*4* Actual Salary					
Athletic Director - WMS	.015*8* Actual Salary					

**Platte #2, Guernsey
Extra Duty Pay**

Base

	43500	7%	5%	4%	3%		
Step	Level 1	Level II	Level III	Level IV	Level V	I1@125%	L2@125%
1	\$3,045	\$2,175	\$1,740	\$1,305	\$1,000	\$3,806	\$2,719
2	\$3,295	\$2,325	\$1,840	\$1,380		\$4,119	\$2,906
3	\$3,545	\$2,475	\$1,940	\$1,455		\$4,431	\$3,094
4	\$3,795	\$2,625	\$2,040	\$1,530		\$4,744	\$3,281
5	\$4,045	\$2,775	\$2,140	\$1,605		\$5,056	\$3,469
6	\$4,295	\$2,925	\$2,240	\$1,680		\$5,369	\$3,656
7	\$4,545	\$3,075	\$2,340	\$1,755		\$5,681	\$3,844
8	\$4,795	\$3,225	\$2,440	\$1,830		\$5,994	\$4,031
9	\$5,045	\$3,375	\$2,540	\$1,905		\$6,306	\$4,219

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech, Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB, Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3) Instrumental Music, Vocal Music

Category IV – JH Boys BB Aide, JH GBB Aide, JH VB Aide; Student Council, Yearbook, Odyssey of the Mind

Category V – Juniors; Seniors – 50%, Spanish, Close-Up, Lego League, Skills USA

**Sheridan 1, Ranchoester
Extra Duty Pay**

Base \$41,000

Level/% of Base	Position
Level 1 (20.3%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FCCLA
	HS FFA
	HS Skills USA
Level 4 (6%)	District At-Risk Coordinator
	MS Head Coaches
	HS Drama
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Assistant Coach
Level 7 (2.4%)	District Destination Imagination
	District Vocational Coordinator
	School Technology/Robotics
Level 6 fixed \$1,400	MS Activity Director
Misc. \$30/hour	Curriculum Work, Homework Club, etc.

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes. Regular season is through the regional competition, except for golf.

**Sheridan #2, Sheridan
Extra Duty Pay**

Academic Challenge	1350
Basket Ball - 7A and 8A Coach	3300
Basketball - 7B and 8B Coach	2900
Basketball 7 & 8 C Coach	2000
Basketball 9A Coach	4300
Basketball 9B Coach	3700
Basketball SHS Head	7250
Basketball SHS Assistant	6050
SHS Cheerleading/Pep Club	3450
Vocal – Highland Park, Meadowlark, Coffeen, Sagebrush and Woodland	400
Class Sponsor - Freshman	450
Class Sponsor – Sophomore	700
Class Sponsor – Junior	1250
Class Sponsor – Senior	900
Crisis Team Coordinator	1700
JH Cross Country	2900
SHS Cross Country – Assistant Coach	5250
SHS Cross Country – Head Coach	6250
Department Chair – Counseling, Foreign Language, Math, PE, Science, Social Studies, Special Education, Vocational, English	1000
Drama - SHS	2300
Drama/Musical	3150
FB Assistant	6050
FB – Grade 7 and 8 – A Coach	3300
FB – Grade 7 and 9 – B Coach	2900
FB – Grade 9 A Coach	4300
FB – Grade 9 B Coach	3700
FB – Head Coach SH	7250
Golf – Assistant Coach	5250
Golf – Head Coach	6250
Knowledge Master	300
Knowledge Master - Open JH	600
Math Counts	800
Music – Band	6416.67
Music - Band	1283.34
Music - Band Rodeo Parade	1000
Music – JHS Band	2225
Music - Elem Orchestra	500
Music – SHS Orchestra	6250
Music – JHS Orchestra	2400
Music JHS Vocal	2225
Music – SHS Vocal	6250
Music - Orchestra - Elementary	500
Music - Vocal - Elementary	400
Music - Musical Director - SHS	1350

**Sheridan #2, Sheridan
Extra Duty Pay – Continued**

National Honor Society	1700
National Junior Honor Society	1700
Soccer Assistant Coach	5250
Soccer Head Coach	6250
Speech Assistant Coach	4250
Speech Head Coach	6250
JH Spelling Coach	300
OCK Newspaper Sponsor	1850
Swimming – Assistant Coach B&G	5250
Swimming – Head Coach Girls & Boys	6250
Tennis – Assistant Coach	5250
Tennis – Head Coach	6250
Track Assistant Coach	3100
Track – Grade 8 – A Coach - Outdoor	3300
Track – Grade 8 – B Coach - Outdoor	2900
Track – Head Coach Outdoor	6250
Track - Indoor Head	3900
Track - Indoor Assistant	3100
VB Assistant	6050
VB – Grade 7 and 8 – A Coach	3300
VB – Grade 7 and 8 – B Coach	2900
VB – Grade 9 – A Coach	4300
VB – Grade 9 – B Coach	3700
VB Head Coach	7250
Wrestling Assistant Coach	4700
Wrestling – Grade 8 – A Coach	3300
Wrestling – Grade 8 – B Coach	2900
Wrestling – Head Coach	6900
SJHS, CMS Yearbook	800
SHS Yearbook Sponsor	3650
Science Fair	200
Science Fair Coordinator	1000
Weight Room Fall, Spring and Winter	1150
Weight Room Summer	1400
Student Council - JHS	1200
Student Council - SHS	1600
Swimming - JH	1350
Head Nurse	1000
Special Olympics Coordinator	2100
Mentor Elementary Library Paras	1000

**Sheridan #3, Ranchester
Extra Duty Pay**

Base Pay	\$41,000
Annual Sponsor	10%
Asst HS Coach	10%
Asst JR H Coach	7%
Concessions	6%
High School Coach	14%
JR Class	6%
JR High Coach	9%
Music	5%

**Sublette #1, Pinedale
Extra Duty Pay**

Base is \$48000

HS Head Coach				HS Asst Coach		
	Starting Pay	Steps (Max 15)	Top Salary on Step 15	Starting Pay	Steps (Max 15)	Top Salary on Step 15
Football	5340	60	6180	4020	60	4860
Volleyball	5295	55	6065	3985	55	4755
Basketball (B/G)	5565	85	6755	4195	85	5385
Girls Swimming	5295	55	6065	3985	55	4755
Boys Swimming	5385	65	6295	4055	65	4965
Track	5295	55	6065	3985	55	4755
Alpine & Nordic skiing	5475	75	6525	4125	75	5175
Golf	5160	40	5720	3660	40	4440
Soccer	5295	55	6065	3985	55	4755
Wrestling	5430	70	6410	4090	70	5070

Middle School Coach

	Starting	Steps	Top Salary
Football	2815	35	3305
Volleyball	2815	35	3305
Basketball (B/G)	2815	35	3305
Girls Swimming	2815	35	3305
Boys Swimming	2815	35	3305
Track	2815	35	3305
Wrestling	2815	35	3305

Schedule tops out at 15 years of experience and allows a max of 5 years to be transferred into district.

Experience must be in the sport being Coached.

Any high school or middle school coaching experience that can be verified will be _____ years of experience

	Starting	Steps	Top Salary
FFA Sponsor	6420	180	8940

Sponsors

% of Base

Yearbook	12%
Choral Music	12%
Instrumental Music	12%
Drama	1%
Wrangler Club	4%
National Honor Society	5%
HS St Council/SADD	4%
Curriculum Chair	2.00%
M Student Council	1.50%
MS Science Fair	8.50%
HS Spirit Club	4.00%
HS Arts Club	4.00%
MS Spelling Bee	50.00%
MS Math Counts	3%
MS History Day	3%
Bridges Grant Tutor/Tchrs	5

**Sublette #9, Big Piney
Extra Duty Pay**

Curriculum Chair	\$ 2,403	
Curriculum Director	\$ 4,000	
Athletic Director	\$ 12,000	
Tutorial Services		
Certified	\$ 25	hour
Classified	\$ 18	hour
Curriculum Services	\$ 25	hour
Steering Committee Chair	\$ 1,204	

High School Activities

Summer Band	\$4,219
Intrumental Music (includes Jazz Band)	\$1,616
Vocal Music	\$1,616
Skill USA	\$1,616
Plays/Drama	\$1,371
Junior Legislature	\$457
High School Yearbook	\$1,004
Academic Decathalon	\$571
Student Council	\$457
National Honor Society	\$457
Robotics	\$457
Freshman Class Sponsor	\$343
Sophmore Class Sponsor	\$343
Junior Class Sponsor	\$343
Senior Class Sponsor	\$343
Drivers Education Instructor	\$30/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	\$457
Science Fair Sponsor	\$404
MS Student Council Spon	\$457

Coaching Schedule

	Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$	4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
\$	5,200	\$ 3,803	\$ 2,503	\$ 2,001	\$ 1,604	\$ 3,803
\$	5,900	\$ 4,503	\$ 3,003	\$ 2,501	\$ 2,004	\$ 4,503
\$	6,500		\$ 3,503			

Sweetwater #1, Rock Springs

Extra Duty Pay

Activity: Rock Springs RSHA & EJJ	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
<i>HS Head Coaches:</i> FB, BB, Wrestling, Boys and Girls Track, trainer	A-1	6150	6560	6970	7380	7790	8200	8610
		6285	6695	7105	7515	7925	8335	8745
		6421	6831	7241	7651	8061	8471	8881
<i>HS Head Coaches:</i> Boys and Girls Swimming, Indoor Track, Cross Country, VB, Boys and Girls Soccer, Tennis, Gymnastics, Golf	A-2	5117	5527	5937	6347	6757	7167	7577
		5252	5662	6072	6482	6892	7302	7712
		5387	5797	6207	6617	7027	7437	7847
<i>HS Assistant Coaches:</i> Wrestling, FB, BB	B	4920	5330	5740	6150	6560	6970	7380
		5055	5465	5875	6285	6695	7105	7515
		5191	5601	6011	6421	6831	7241	7651
<i>HS Assistant Coaches:</i> Track, Swimming, VB, Soccer, Gymnastics Golf, Tennis, Cross Country, Indoor Track <i>9th Grade Head Coaches:</i> FB, Track, BB, VB	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
<i>9th Grade Assistant: FB</i> Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
<i>Assistant JH Coaches:</i> Swimming, BB, Wrestling, Track, FB, VB	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
Activity: Farson-Eden/ Desert-Wamsutter	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
HS Head Coaches: FB, Boys and Girls BB	A-2	5117	5527	5937	6347	6757	7167	7577
		5252	5662	6072	6482	6892	7302	7712
		5387	5797	6207	6617	7027	7437	7847
HS Head Coaches: Track, VB HS Assistant Coaches: BB, FB	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
Head Jr. High Coaches: BB, Track, VB HS Assistant Coaches: VB	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
Assistant JH Coaches: Boys and Girls BB, FB, VB, Track	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141		3961	4371	4781
Activity: Rock Springs	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
RSHS Head Sponsor: Band, Drama, Speech Cheerleading, Student Council	B	4920	5330	5740	6150	6560	6970	7380
		5055	5465	5875	6285	6695	7105	7515
		5191	5601	6011	6421	6831	7241	7651
RSHS Head Sponsor: Vocal, Crowd Control, Annual, Dance - FE Head Sponsor Student Council	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
RSHS Sponsor: Intramural Director, National Honor Society JH Sponsor: Band, Vocal Independent HS Student Council - FE Head Sponsor FBLA, Annual	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
JH Sponsor: Drama, Student Council -- RSHS Asst Sponsor - Cheerleading, Speech, Dance -- FE Head Sponsor - National Honor Society	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
Elementary Band/Vocal -- Desert/FE MS Sponsor Student Council	F	1269	1679	2089	2499	2909	3319	3729
		1404	1814	2224	2634	3044	3454	3864
		1540	1950	2360	2770	3180	3590	4000

**Teton #1, Jackson
Extra Duty Pay**

Head Coaches		\$414 Per Week during Season
Head Coach - Weekend Day Rate		\$101
Head Coach - Years Exp. Value		\$101
Asst Coaches		\$288 Per Week during Season
Asst Coaches - Weekend Day Rate		\$101
Asst Coach - Years Exp Value		\$101
Coaching Overnight Rate		\$50.50

Sports/Activities: JHHS Positions - HS Alpine Ski, Band, BBB, B Soccer, Cheer, Chorus, Dance Drama, Football, GBB, Gold, /G Soccer, Honor Society, Nordic Ski, Orchestra, Speech, Other, Swim, Tennis, Track, VB, Wrestling, XC

Sports/Activities: JHMS Positions - MS BBB, Football, GBB, Student Council, Swim, Track, VB, Wrestling, Cross Country

Approved Contract Assignments

Crisis Coordinator (by school)		\$600
Facilities Scheduling (JHHS)		\$2,500
Head Teacher - KES, MES		\$3,000
National Board Certification (administrators)		\$4,000
National Tech Certification - Various		\$2,000
Parent Outreach Coord (by school)		\$1,500

**Uinta #1, Evanston
Extra Duty Pay**

Coaching Salary Schedule is designed on a point system. Each point equals .00275 to .00325

Points are assigned in the following areas:

Equipment Management

Assistant Coach

Program Management

Coach Class

Time

Responsibility for Injuries

Maintenance and Preparation of Facilities

Number of Participants

Experience Factor

If you are interested in the particulars of this point system, please contact the school district office.

A	Speech and Debate	4000	4200	4400	4600	4800	5000	5200	5400
	Drama/Plays								
	Band/Pep/March	3500	3700	3900	4100	4300	4500	4500	4700
B	Asst. Speech & Debate								
	Yearbook								
	EHS Student Council	3000	3200	3400	3600	3800	4000	4200	4400
	EHS Robotics								
C									
	Auditorium Super.								
	DECA	2500	2700	2900	3100	3300	3500	3700	3900
	FCCLA								
	FFA (2)								
D	Yearbook Asst.								
	EHS Vocal Music								
	Auditorium Asst.	2000	2200	2400	2600	2800	3000	3200	3400
	Senior Advisor (2)								
	Academic Team								
	EHS Asst. Yearbook								
E	DECA Assistant								
	Junior Advisor (2)								
	MS Music & Strings	1500	1700	1900	2100	2300	2500	2700	2900
	National Honor Society								
	EHS Student Council Asst.								
	Academic Team Asst.								
F	MS Robotics								
	MS Student Council								
	MS Yearbook	1000							
G	Elementary Band								
	EHS Color Guard								
	Soph. Advisor (2)	500							
	Freshman Advisor (2)								
	HS Club								
	MS Club								
	MS Speech & Debate								
H	Elem. Student Council								
	Spelling Bee								
	Geography Bee	250							
I									

**Uinta #4, Mountain View
Extra Duty Pay**

Activities

Academic Challenge	\$700
Art Underground	\$1,300
Band - Pep; Band - Jazz	\$600
Band Guitar	\$900
Band Middle and HS	\$900
Band, Summer	\$1,600
Drama HS	\$800
Drama MS	\$600
FBLA	\$900
FCCLA	\$1,300
FR Class Sponsor (2)	\$1,000
JR Class Sponsor (2)	\$1,000
Music Vocal (3-5) (6-12)	\$900
Music Vocal (K-2) (2)	\$450
SHARC	\$550
Soph Class Sponsor (2)	\$700
SR Class Sponsor (2)	\$700
Student Council - MS (2)	\$700
Student Council -HS	\$1,400
Swing Choir	\$600
Yearbook - HS	\$1,300
Yearbook - MS	\$700

Coaching Schedule Base \$45,000

Coaching Step	Activities Regulated by the WHSAA				Coach	Weeks	\$\$
	HS Head	HS Asst.	7-8 Head	MS Asst.			
1	9.00%	6.50%	5.00%	4.00%	MS HD	8	320
2	9.50%	7.00%	5.50%	4.50%	MS AS	8	240
3	10.00%	7.50%	5.50%	4.50%	HS VB HD	12	720
4	10.50%	8.00%	6.00%	5.00%	HS VB AS	12	600
5	11.00%	8.50%	6.00%	5.00%		12	720
6	11.50%	9.00%	6.50%	5.50%	HS FB AS	12	600
7	12.00%	9.50%	6.50%	5.50%	HS BB HD	15	900
8	12.50%	10.00%	7.00%	6.00%	HS BB AS	15	750
9	13.00%	10.50%	7.00%	6.00%	HS WR HD	12	720
10	13.50%	11.00%	7.50%	6.50%	HS WR AS	12	600
11	14.00%	11.50%	7.50%	6.50%	HS HD TR	10	600
12	14.50%	12.00%	8.00%	7.00%	HS TR AS	10	500
13	15.00%	12.50%	8.00%	7.00%	Head CH	25	750

High school Head Coach receives \$60. per week using WHSAA sport start date end regular season.
 High School Assistant Coach receives \$50. per week using WHSAA sport start date end regular season.
 Cheerleading Coach will receive \$30. per week during the actual time of the activity.
 Middle School Head Coach receives \$40. per week using starting date of practice to end of regular season.
 Middle School Assistant coach receives \$30. per week using starting date of practice to end regular season.

**Uinta #6, Lyman
Extra Duty Pay**

**Base Salary
\$40,000**

HEAD COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 2,210	\$ 2,578	\$ 2,946	\$ 3,314	\$ 3,683	\$ 4,051	\$ 4,419	\$ 4,787	\$ 5,156	\$ 5,524

each step is worth 4.55%

HS ASSISTANT/MIDDLE SCHOOL HEAD COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 1,557	\$ 1,816	\$ 2,076	\$ 2,335	\$ 2,595	\$ 2,854	\$ 3,114	\$ 3,373	\$ 3,632	\$ 3,892

each step is worth 4.55%

ASSISTANT MIDDLE SCHOOL COACH SCHEDULE

<u>STEPS</u>	<u>6 wks</u>	<u>7 wks</u>	<u>8 wks</u>	<u>9 wks</u>	<u>10 wks</u>	<u>11 wks</u>	<u>12 wks</u>	<u>13 wks</u>	<u>14 wks</u>	<u>15 wks</u>
14	\$ 1,306	\$ 1,523	\$ 1,741	\$ 1,958	\$ 2,176	\$ 2,394	\$ 2,611	\$ 2,829	\$ 3,046	\$ 3,264

each step is worth 4.55%

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	5,100	5,250	5,400	5,550	5,700	5,850	6,000
2	5,100	5,250	5,400	5,550	5,700	5,850	6,000
3	5,250	5,400	5,550	5,700	5,850	6,000	6,150
4	5,250	5,400	5,550	5,700	5,850	6,000	6,150
5	5,400	5,550	5,700	5,850	6,000	6,150	6,300
6	5,400	5,550	5,700	5,850	6,000	6,150	6,300
7	5,550	5,700	5,850	6,000	6,150	6,300	6,450
8	5,550	5,700	5,850	6,000	6,150	6,300	6,450
9	5,700	5,850	6,000	6,150	6,300	6,450	6,600
10	5,700	5,850	6,000	6,150	6,300	6,450	6,600
11	5,850	6,000	6,150	6,300	6,450	6,600	6,750
12	5,850	6,000	6,150	6,300	6,450	6,600	6,750

Level 1 Applicable Activities VB, FB WRESTL BB

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	4,675	4,825	4,975	5,125	5,275	5,425	5,575
2	4,675	4,825	4,975	5,125	5,275	5,425	5,575
3	4,825	4,975	5,125	5,275	5,425	5,575	5,725
4	4,825	4,975	5,125	5,275	5,425	5,575	5,725
5	4,975	5,125	5,275	5,425	5,575	5,725	5,875
6	4,975	5,125	5,275	5,425	5,575	5,725	5,875
7	5,125	5,275	5,425	5,575	5,725	5,875	6,025
8	5,125	5,275	5,425	5,575	5,725	5,875	6,025
9	5,275	5,425	5,575	5,725	5,875	6,025	6,175
10	5,275	5,425	5,575	5,725	5,875	6,025	6,175
11	5,425	5,575	5,725	5,875	6,025	6,175	6,325
12	5,425	5,575	5,725	5,875	6,025	6,175	6,325

Level 2 Applicable Activities TRACK, SWIM GOLF GYM CC, SOC

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	3,613	3,763	3,913	4,063	4,213	4,363	4,513
2	3,613	3,763	3,913	4,063	4,213	4,363	4,513
3	3,763	3,913	4,063	4,213	4,363	4,513	4,663
4	3,763	3,913	4,063	4,213	4,363	4,513	4,663
5	3,913	4,063	4,213	4,363	4,513	4,663	4,813
6	3,913	4,063	4,213	4,363	4,513	4,663	4,813
7	4,063	4,213	4,363	4,513	4,663	4,813	4,963
8	4,063	4,213	4,363	4,513	4,663	4,813	4,963
9	4,213	4,363	4,513	4,663	4,813	4,963	5,113
10	4,213	4,363	4,513	4,663	4,813	4,963	5,113
11	4,363	4,513	4,663	4,813	4,963	5,113	5,263
12	4,363	4,513	4,663	4,813	4,963	5,113	5,263

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	3,400	3,550	3,700	3,850	4,000	4,150	4,300
2	3,400	3,550	3,700	3,850	4,000	4,150	4,300
3	3,550	3,700	3,850	4,000	4,150	4,300	4,450
4	3,550	3,700	3,850	4,000	4,150	4,300	4,450
5	3,700	3,850	4,000	4,150	4,300	4,450	4,600
6	3,700	3,850	4,000	4,150	4,300	4,450	4,600
7	3,850	4,000	4,150	4,300	4,450	4,600	4,750
8	3,850	4,000	4,150	4,300	4,450	4,600	4,750
9	4,000	4,150	4,300	4,450	4,600	4,750	4,900
10	4,000	4,150	4,300	4,450	4,600	4,750	4,900
11	4,150	4,300	4,450	4,600	4,750	4,900	5,050
12	4,150	4,300	4,450	4,600	4,750	4,900	5,050

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	1,913	1,813
2	1,913	1,813
3	2,063	1,963
4	2,063	1,963
5	2,213	2,113
6	2,213	2,113
7	2,363	2,263
8	2,363	2,263
9	2,513	2,413
10	2,513	2,413
11	2,663	2,563
12	2,663	2,563

**WASHAKIE COUNTY SCHOOL DISTRICT NO.
OTHER ACTIVITIES**

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	4,670	3,500	1,170	2,730	290	4,030	2,700	1,750	950	1,330
2	4,670	3,500	1,170	2,730	290	4,030	2,700	1,750	950	1,330
3	4,820	3,610	1,210	2,810	340	4,180	2,800	1,850	1,050	1,430
4	4,820	3,610	1,210	2,810	340	4,180	2,800	1,850	1,050	1,430
5	4,970	3,720	1,250	2,900	390	4,330	2,900	1,950	1,150	1,530
6	4,970	3,720	1,250	2,900	390	4,330	2,900	1,950	1,150	1,530
7	5,120	3,840	1,280	2,990	440	4,480	3,000	2,050	1,250	1,630
8	5,120	3,840	1,280	2,990	440	4,480	3,000	2,050	1,250	1,630
9	5,270	3,950	1,320	3,080	490	4,630	3,100	2,150	1,350	1,730
10	5,270	3,950	1,320	3,080	490	4,630	3,100	2,150	1,350	1,730
11	5,420	4,060	1,360	3,160	540	4,780	3,200	2,250	1,450	1,830
12	5,420	4,060	1,360	3,160	540	4,780	3,200	2,250	1,450	1,830

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	H.S. Activity Director	Forensics	Forensics Asst
1	2,550	1,480	850	1,270	1,270	630	6,800	5,100	4,330
2	2,550	1,480	850	1,270	1,270	630	6,800	5,100	4,330
3	2,650	1,580	900	1,370	1,370	680	6,950	5,250	4,460
4	2,650	1,580	900	1,370	1,370	680	6,950	5,250	4,460
5	2,750	1,680	950	1,470	1,470	730	7,100	5,400	4,590
6	2,750	1,680	950	1,470	1,470	730	7,100	5,400	4,590
7	2,850	1,780	1,000	1,570	1,570	780	7,250	5,550	4,710
8	2,850	1,780	1,000	1,570	1,570	780	7,250	5,550	4,710
9	2,950	1,880	1,050	1,670	1,670	830	7,400	5,700	4,840
10	2,950	1,880	1,050	1,670	1,670	830	7,400	5,700	4,840
11	3,050	1,980	1,100	1,770	1,770	880	7,550	5,850	4,970
12	3,050	1,980	1,100	1,770	1,770	880	7,550	5,850	4,970

	H.S. Cheer- leading Sponsor	H.S. Asst Cheer- leading Sponsor	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super	Elem Music	Elem Music Shared @ 0.667
1	3,820	3,056	3,400	2,120	1,060	1,270	2,550	1,200	800
2	3,820	3,056	3,400	2,120	1,060	1,270	2,550	1,200	800
3	3,970	3,176	3,500	2,220	1,110	1,370	2,700	1,300	850
4	3,970	3,176	3,500	2,220	1,110	1,370	2,700	1,300	850
5	4,120	3,296	3,600	2,320	1,160	1,470	2,850	1,400	900
6	4,120	3,296	3,600	2,320	1,160	1,470	2,850	1,400	900
7	4,270	3,416	3,700	2,420	1,210	1,570	3,000	1,500	950
8	4,270	3,416	3,700	2,420	1,210	1,570	3,000	1,500	950
9	4,420	3,536	3,800	2,520	1,260	1,670	3,150	1,600	1,000
10	4,420	3,536	3,800	2,520	1,260	1,670	3,150	1,600	1,000
11	4,570	3,656	3,900	2,620	1,310	1,770	3,300	1,700	1,050
12	4,570	3,656	3,900	2,620	1,310	1,770	3,300	1,700	1,050

**WASHAKIE COUNTY SCHOOL DISTRICT NO.
OTHER ACTIVITIES**

	Elementary Music Shared @ 0.333	Web Masters	Head Teacher Elementary	Head Teacher MS	ITV Room Coordinator	Special O
1	390	500	2,120	2,330	1,060	1,950
2	390	500	2,120	2,330	1,060	500
3	440	550	2,220	2,430	1,110	1,400
4	440	550	2,220	2,430	1,110	1,170
5	490	600	2,320	2,530	1,160	1,170
6	490	600	2,320	2,530	1,160	
7	540	650	2,420	2,630	1,210	
8	540	650	2,420	2,630	1,210	
9	590	700	2,520	2,730	1,260	
10	590	700	2,520	2,730	1,260	
11	640	750	2,620	2,830	1,310	
12	640	750	2,620	2,830	1,310	

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	500	200	300	350	400	500	600	700	800

	Behav Mod Stipend--Teacher	Behav Mod Stipend--Aide	District Accred Chair	M.S. Accred Chair	Building Accred Rep (3)
1	1,200	420	5,000	2,500	2,500
2	1,200	420	5,000	2,500	2,500
3	1,300	470	5,150	2,600	2,600
4	1,300	470	5,150	2,600	2,600
5	1,400	520	5,300	2,700	2,700
6	1,400	520	5,300	2,700	2,700
7	1,500	570	5,450	2,800	2,800
8	1,500	570	5,450	2,800	2,800
9	1,600	620	5,600	2,900	2,900
10	1,600	620	5,600	2,900	2,900
11	1,700	670	5,750	3,000	3,000
12	1,700	670	5,750	3,000	3,000

**Washakie #2, Ten Sleep
Extra Duty Pay**

\$41500Base

Head 8%	Head 11%	Head 5%	Head 4%	Head 3%
FB,VB,TR	BB	MSVB	MSFB & MSBB	MS Track

Asst 5%	Asst 8%	Asst 3%	Asst 2%	Asst 2%
FB,VB,TR	BB	MSVB	MSFB & MSBB	MS Track

Base \$41500	% of Base
Music	2.50%
Class Sponsor 9-10	1.00%
Class Sponsor 11-12	1.50%
HS Student Council	2.50%
MS Student Council	2.50%
Class Play	1.50%
National Honor Soc	1.50%
FFA	2.50%
Ski Club	1.50%
Yearbook	1.80%
Activities Director	13.50%

**Weston #1, Newcastle
Extra Duty Pay**

High School

Assistant Coaches: FB, BB, Soccer	\$3,690
Assistant Coaches: VB, Track, Weight Room	\$3,690
Assistant Coaches: Wrestling, Swimming, Cross Country	\$3,690
Future Business Leaders	\$2,150
Future Farmers of America	\$4,750
Head Class Sponsor	\$300
Head Coaches: Cross Country	\$4,750
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	\$4,750
Head Coaches: VB, Weight Room	\$4,750
Speech	\$4,750
Speech Assistant	\$3,690
Student Council	\$2,150

Middle School

Activities Director	\$5,500
Assistant Coaches: Cheerleading/Dancee/Drill Team	\$1,650
Assistant Coaches: FB, BB, Wrestling	\$1,915
Assistant Coaches: VB, Track	\$1,915
Head Coaches: FB, BB (8 th), Wrestling	\$2,220
Head Coaches: VB, Track, Cross Country	\$2,220
Intramural Coaches and Coaching Aides: BB, Swimming, VB	\$900
Student Council	\$1,500
Yearbook	\$825

Elementary School

Assistant per sport	\$600
Head per sport	\$800

District wide or Inter-school

Induction/Mentor Specialist	\$9,500
NCA Building Steering Committee Chair	\$1,000
Power School Administrator	\$3,000
Power School Administrator	\$3,000
Substitute Training Class Coordinator	\$3,690
Title III Coordinator	\$1,000
Weight Room Supervisor	\$2,000

Extended Contracts

HS & MS Guidance & Extended Contract (10th month)	\$3,600
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Grant Funded

Consolidated Grant	\$2,400
Perkins Grant	\$946
Title I Coordinator	\$5,000
Title IIA	\$4,800
WYCTA	\$210

**Weston #7, Upton
Extra Duty Pay**

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725.00	\$ 3,525.00	2115
Step 1	\$ 4,875.00	\$ 3,645.00	2187
Step 2	\$ 5,025.00	\$ 3,765.00	2259
Step 3	\$ 5,175.00	\$ 3,885.00	2331
Step 4	\$ 5,325.00	\$ 4,005.00	2403
Step 5	\$ 5,475.00	\$ 4,125.00	2475
Step 6	\$ 5,625.00		
Step 7	\$ 5,775.00		

Activity Director

Step 0	\$ 4,700.00
Step 1	\$ 4,850.00
Step 2	\$ 5,000.00
Step 3	\$ 5,150.00
Step 4	\$ 5,300.00
Step 5	\$ 5,450.00
Step 6	\$ 5,600.00
Step 7	\$ 5,750.00
Step 8	\$ 6,125.00

Position

2 Extra Guidance Weeks	\$ 2,710.00
Art Fair	\$ 400.00
Chadron Scholastic	\$ 400.00
Drama	\$ 2,000.00
Elem Concert	\$ 400.00
Elem Instrumental Conc	\$ 344.00
FCCLA, FBLA, FFA	\$ 2,717.00
Graduation Advisor	\$ 400.00
Honor Society	\$ 565.00
Knowledge Bowl	\$ 1,500.00
MS Cheerleading	\$ 615.00
MS Science Fair	\$ 400.00
MS Student Council	\$ 400.00
MS/HS Concerts	\$ 400.00
NHD Advisor	\$ 400.00
Pep Band	\$40/performance
Prom	\$ 1,594.00
Student Council	\$ 1,594.00
Summer FFA	\$ 2,700.00
Summer Weight Room	\$15.15/hour

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Wyoming Education Support Professionals (ESP) Salary Schedules

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNDSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWRK	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany #1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10
	SECRSUPT	ADMNASST	RECPTION	SECRSECD	SECRSECD	ADMNASST	ADMNASST	PARATRAN	PARAPROF	PARA15HR
		PAYROLL		BOOKKEEP						
Step										
1	\$23.26	\$21.76	\$20.32	\$18.16	\$17.76	\$17.27	\$16.78	\$15.21	\$15.21	\$15.61
2	\$23.69	\$22.19	\$20.69	\$18.59	\$18.20	\$17.70	\$17.21	\$15.56	\$15.57	\$15.97
3	\$24.12	\$22.62	\$21.07	\$19.02	\$18.63	\$18.13	\$17.64	\$15.92	\$15.93	\$16.33
4	\$24.55	\$23.06	\$21.44	\$19.45	\$19.06	\$18.57	\$18.07	\$16.31	\$16.29	\$16.68
5	\$24.98	\$23.49	\$21.81	\$19.89	\$19.49	\$19.00	\$18.51	\$16.64	\$16.64	\$17.04
6	\$25.42	\$23.92	\$22.18	\$20.32	\$19.92	\$19.43	\$18.94	\$16.99	\$17.00	\$17.40
7	\$25.85	\$24.35	\$22.56	\$20.75	\$20.36	\$19.86	\$19.37	\$17.35	\$17.36	\$17.75
8	\$26.28	\$24.78	\$22.93	\$21.18	\$20.79	\$20.30	\$19.80	\$17.71	\$17.71	\$18.11
9	\$26.71	\$25.22	\$23.30	\$21.61	\$21.22	\$20.73	\$20.23	\$18.06	\$18.07	\$18.47
10	\$27.14	\$25.65	\$23.67	\$22.05	\$21.65	\$21.16	\$20.67	\$18.42	\$18.43	\$18.83
11	\$27.58	\$26.08	\$24.04	\$22.48	\$22.09	\$21.59	\$21.10	\$18.78	\$18.79	\$19.18
12	\$28.01	\$26.51	\$24.42	\$22.91	\$22.52	\$22.02	\$21.53	\$19.14	\$19.14	\$19.54
13	\$28.44	\$26.94	\$24.79	\$23.34	\$22.95	\$22.46	\$21.96	\$19.49	\$19.50	\$19.90
14	\$28.87	\$27.38	\$25.16	\$23.78	\$23.38	\$22.89	\$22.39	\$19.84	\$19.86	\$20.25
15	\$29.31	\$27.81	\$25.53	\$24.21	\$23.81	\$23.32	\$22.83	\$20.19	\$20.21	\$20.61
16	\$29.74	\$28.24	\$25.90	\$24.64	\$24.25	\$23.75	\$23.26	\$20.54	\$20.57	\$20.97
17	\$30.17	\$28.67	\$26.28	\$25.07	\$24.68	\$24.18	\$23.69	\$20.89	\$20.93	\$21.33
18	\$30.60	\$29.11	\$26.65	\$25.50	\$25.11	\$24.62	\$24.12			
19	\$31.03	\$29.54	\$27.02	\$25.94	\$25.54	\$25.05	\$24.56			
20	\$31.47	\$29.97	\$27.39	\$26.37	\$25.97	\$25.48	\$24.99			
21	\$31.90	\$30.40	\$27.77	\$26.80	\$26.41	\$25.91	\$25.42			
22	\$32.33	\$30.83	\$28.14	\$27.23	\$26.84	\$26.35	\$25.85			
23	\$32.76	\$31.27	\$28.51	\$27.67	\$27.27	\$26.78	\$26.28			
24	\$33.20	\$31.70	\$28.88	\$28.10	\$27.70	\$27.21	\$26.72			
25	\$33.63	\$32.13	\$29.25	\$28.53	\$28.14	\$27.64	\$27.15			
26	\$34.06	\$32.56	\$29.63	\$28.96	\$28.57	\$28.07	\$27.58			

Albany #1, Laramie - ESP

	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	PARA30HR	INTERPRE	MONITOR	FOODSUPV	HEADCOOK	COOK	COOK	SYSTADMN	TECHSPEC	MEDIASPC
						CASHIERS				
Step								\$29.26	\$25.01	\$21.00
1	\$16.01	\$27.00	\$11.41	\$18.13	\$17.08	\$15.31	\$15.31	\$29.70	\$25.42	\$21.37
2	\$16.37		\$11.71	\$18.65	\$17.58	\$15.75	\$15.75	\$30.15	\$25.83	\$21.75
3	\$16.72		\$11.71	\$19.17	\$18.07	\$16.20	\$16.20	\$30.59	\$26.24	\$22.12
4	\$17.08		\$11.71	\$19.69	\$18.57	\$16.64	\$16.64	\$31.04	\$26.64	\$22.49
5	\$17.44		\$12.41	\$20.21	\$19.07	\$17.09	\$17.09	\$31.48	\$27.05	\$22.86
6	\$17.79		\$12.41	\$20.73	\$19.56	\$17.53	\$17.53	\$31.93	\$27.46	\$23.24
7	\$18.15		\$12.41	\$21.25	\$20.06	\$17.98	\$17.97	\$32.37	\$27.87	\$23.61
8	\$18.51		\$13.14	\$21.77	\$20.56	\$18.42	\$18.42	\$32.82	\$28.28	\$23.98
9	\$18.87		\$13.14	\$22.29	\$21.05	\$18.87	\$18.86	\$33.26	\$28.69	\$24.35
10	\$19.22		\$13.14	\$22.80	\$21.55	\$19.31	\$19.31	\$33.71	\$29.10	\$24.73
11	\$19.58		\$13.64	\$23.32	\$22.05	\$19.76	\$19.75	\$34.15	\$29.50	\$25.10
12	\$19.94		\$13.64	\$23.84	\$22.54	\$20.20	\$20.19	\$34.60	\$29.91	\$25.47
13	\$20.29		\$13.64	\$24.36	\$23.04	\$20.65	\$20.64	\$35.04	\$30.32	\$25.84
14	\$20.65		\$14.14	\$24.88	\$23.54	\$21.09	\$21.08	\$35.49	\$30.73	\$26.22
15	\$21.01		\$14.14	\$25.40	\$24.03	\$21.54	\$21.53	\$35.93	\$31.14	\$26.59
16	\$21.37		\$14.14	\$25.92	\$24.53	\$21.98	\$21.97	\$36.38	\$31.55	\$26.96
17	\$21.72		\$14.94	\$26.44	\$25.03	\$22.43	\$22.41	\$36.82	\$31.96	\$27.33
18				\$26.96	\$25.52	\$22.87	\$22.86	\$37.26	\$32.37	\$27.71
19				\$27.48	\$26.02	\$23.32	\$23.30	\$37.71	\$32.77	\$28.08
20				\$28.00	\$26.52	\$23.76	\$23.75			
21				\$28.51	\$27.01	\$24.21	\$24.19			
22				\$29.03	\$27.51	\$24.65	\$24.63			
23				\$29.55	\$28.01	\$25.09	\$25.08			
24				\$30.07	\$28.51	\$25.54	\$25.52			
25				\$30.59	\$29.00	\$25.98	\$25.97			

Albany #1, Laramie - ESP

	COLUMN21	COLUMN22	COLUMN23	COLUMN24	COLUMN25	COLUMN26
	TECHNICN	MECHANIC	MECHASST	VEHMAINT	CSTODIAN	DRIVERS
Step						
1	\$17.23	\$16.11	\$15.60	\$14.66	\$13.72	\$15.36
2	\$17.57	\$16.61	\$16.08	\$15.12	\$14.16	\$15.61
3	\$17.90	\$16.98	\$16.44	\$15.47	\$14.50	\$15.96
4	\$18.24	\$17.35	\$16.80	\$15.82	\$14.83	\$16.50
5	\$18.58	\$17.73	\$17.16	\$16.17	\$15.17	\$16.75
6	\$18.91	\$18.10	\$17.52	\$16.51	\$15.50	\$17.06
7	\$19.25	\$18.47	\$17.88	\$16.86	\$15.84	\$17.31
8	\$19.59	\$18.85	\$18.24	\$17.21	\$16.17	\$17.81
9	\$19.92	\$19.22	\$18.61	\$17.56	\$16.51	\$18.06
10	\$20.26	\$19.59	\$18.97	\$17.91	\$16.84	\$18.31
11	\$20.60	\$19.97	\$19.33	\$18.25	\$17.18	\$18.56
12	\$20.93	\$20.34	\$19.69	\$18.60	\$17.51	\$18.81
13	\$21.27	\$20.71	\$20.05	\$18.95	\$17.85	\$19.06
14	\$21.61	\$21.09	\$20.41	\$19.30	\$18.19	\$19.31
15	\$21.94	\$21.46	\$20.77	\$19.65	\$18.52	\$19.56
16	\$22.28	\$21.84	\$21.13	\$19.99	\$18.86	\$19.81
17	\$22.62	\$22.21	\$21.49	\$20.34	\$19.19	\$20.06
18	\$22.95	\$22.58	\$21.85	\$20.69	\$19.53	\$20.31
19	\$23.29	\$22.96	\$22.21	\$21.04	\$19.86	\$20.56
20	\$23.63	\$23.33	\$22.57	\$21.39	\$20.20	\$20.81
21		\$23.70	\$22.93	\$21.73	\$20.53	\$21.06
22		\$24.08	\$23.30	\$22.08	\$20.87	\$21.31
23		\$24.45	\$23.66	\$22.43	\$21.20	\$21.56
24		\$24.82	\$24.02	\$22.78	\$21.54	\$21.81
25		\$25.20	\$24.38	\$23.13	\$21.87	\$22.06

Big Horn #1, Cowley - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	BOOKKEEP		SECRETARY	FOODDIR	HEADCOOK	ASSTCOOK	MAINTENC
Step								
1	\$14.81	\$18.51	\$18.51	\$15.59	\$17.59	\$14.42	\$12.60	\$17.98
2	\$15.01	\$18.81	\$18.81	\$15.79	\$17.79	\$14.62	\$12.80	\$18.23
3	\$15.21	\$19.11	\$19.11	\$15.99	\$17.99	\$14.82	\$13.00	\$18.48
4	\$15.41	\$19.41	\$19.41	\$16.19	\$18.19	\$15.02	\$13.20	\$18.73
5	\$15.61	\$19.71	\$19.71	\$16.39	\$18.39	\$15.22	\$13.40	\$18.98
6	\$15.81	\$20.01	\$20.01	\$16.59	\$18.59	\$15.42	\$13.60	\$19.23
7	\$16.01	\$20.31	\$20.31	\$16.79	\$18.79	\$15.62	\$13.80	\$19.48
8	\$16.21	\$20.61	\$20.61	\$16.99	\$18.99	\$15.82	\$14.00	\$19.73
9	\$16.41	\$20.93	\$20.93	\$17.19	\$19.19	\$16.02	\$14.20	\$19.98
10	\$16.61	\$21.21	\$21.21	\$17.39	\$19.39	\$16.22	\$14.40	\$20.23
11	\$16.81	\$21.51	\$21.51	\$17.59	\$19.59	\$16.42	\$14.60	\$20.48
12	\$17.01	\$21.81	\$21.81	\$17.79	\$19.79	\$16.62	\$14.80	\$20.73
13	\$17.21	\$22.11	\$22.11	\$17.99	\$19.99	\$16.82	\$15.00	\$20.98
14	\$17.41	\$22.41	\$22.41	\$18.19	\$20.19	\$17.02	\$15.20	\$21.23
15	\$17.61	\$22.71	\$22.71	\$18.39	\$20.39	\$17.22	\$15.40	\$21.48
16	\$17.81	\$23.01	\$23.01	\$18.59	\$20.59	\$17.42	\$15.60	\$21.73
17	\$18.01	\$23.31	\$23.31	\$18.79	\$20.79	\$17.62	\$15.80	\$21.98
18	\$18.21	\$23.61	\$23.61	\$18.99	\$20.99	\$17.82	\$16.00	\$22.23
19	\$18.41	\$23.91	\$23.91	\$19.19	\$21.19	\$18.02	\$16.20	\$22.48
20	\$18.61	\$24.21	\$24.21	\$19.39	\$21.39	\$18.22	\$16.40	\$22.73
21	\$18.81	\$24.51	\$24.51	\$19.59	\$21.59	\$18.42	\$16.60	\$22.98
22	\$19.01	\$24.81	\$24.81	\$19.79	\$21.79	\$18.62	\$16.80	\$23.23

Big Horn #1, Cowley - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	MANTTECH	CSTODIAN	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	COMPTECH	ASSTNRSE
Step								
1	\$19.62	\$15.19	\$22.10	\$17.98	\$19.62	\$16.53	\$22.29	\$24.28
2	\$19.87	\$15.39	\$22.35	\$18.23	\$19.87	\$16.73	\$22.54	\$24.58
3	\$20.12	\$15.59	\$22.60	\$18.48	\$20.12	\$16.93	\$22.79	\$24.88
4	\$20.37	\$15.79	\$22.85	\$18.73	\$20.37	\$17.13	\$23.04	\$25.18
5	\$20.62	\$15.99	\$23.10	\$18.98	\$20.62	\$17.33	\$23.29	\$25.48
6	\$20.87	\$16.19	\$23.35	\$19.23	\$20.87	\$17.53	\$23.54	\$25.78
7	\$21.12	\$16.39	\$23.60	\$19.48	\$21.12	\$17.73	\$23.79	\$26.08
8	\$21.37	\$16.59	\$23.85	\$19.73	\$21.37	\$17.93	\$24.04	\$26.38
9	\$21.62	\$16.79	\$24.10	\$19.98	\$21.62	\$18.13	\$24.29	\$26.68
10	\$21.87	\$16.99	\$24.35	\$20.23	\$21.87	\$18.33	\$24.54	\$26.98
11	\$22.12	\$17.19	\$24.60	\$20.48	\$22.12	\$18.53	\$24.79	\$27.28
12	\$22.37	\$17.39	\$24.85	\$20.73	\$22.37	\$18.73	\$25.04	\$27.58
13	\$22.62	\$17.59	\$25.10	\$20.98	\$22.62	\$18.93	\$25.29	\$27.88
14	\$22.87	\$17.79	\$25.35	\$21.23	\$22.87	\$19.13	\$25.54	\$28.18
15	\$23.12	\$17.99	\$25.60	\$21.48	\$23.12	\$19.33	\$25.79	\$28.48
16	\$23.37	\$18.19	\$25.85	\$21.73	\$23.37	\$19.53	\$26.04	\$28.78
17	\$23.62	\$18.39	\$26.10	\$21.98	\$23.62	\$19.73	\$26.29	\$29.08
18	\$23.87	\$18.59	\$26.35	\$22.23	\$23.87	\$19.93	\$26.54	\$29.38
19	\$24.12	\$18.79	\$26.60	\$22.48	\$24.12	\$20.13	\$26.79	\$29.68
20	\$24.37	\$18.99	\$26.85	\$22.73	\$24.37	\$20.33	\$27.04	\$29.98
21	\$24.62	\$19.19	\$27.10	\$22.98	\$24.62	\$20.53	\$27.29	\$30.28
22	\$24.87	\$19.39	\$27.35	\$23.23	\$24.87	\$20.73	\$27.54	\$30.58

Big Horn #2, Lovell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAPROF	CSTODIAN	COOK	DRIVERS	SECRETARY	CEN TOFF	SECR12MO
Step							
1	\$15.01	\$15.57	\$12.84	\$15.92	\$18.10	\$19.55	\$20.00
2	\$15.31	\$15.87	\$13.14	\$16.22	\$18.40	\$19.85	\$20.30
3	\$15.61	\$16.17	\$13.44	\$16.52	\$18.69	\$20.15	\$20.60
4	\$15.91	\$16.47	\$13.74	\$16.82	\$18.99	\$20.45	\$20.90
5	\$16.21	\$16.77	\$14.04	\$17.12	\$19.29	\$20.75	\$21.20
6	\$16.51	\$17.07	\$14.34	\$17.42	\$19.59	\$21.05	\$21.50
7	\$16.66	\$17.22	\$14.49	\$17.57	\$19.73	\$21.20	\$21.65
8	\$16.81	\$17.37	\$14.64	\$17.72	\$19.88	\$21.35	\$21.80
9	\$16.96	\$17.52	\$14.79	\$17.87	\$20.03	\$21.50	\$21.95
10	\$17.11	\$17.67	\$14.94	\$18.02	\$20.18	\$21.65	\$22.10
11	\$17.26	\$17.82	\$15.09	\$18.17	\$20.33	\$21.80	\$22.25
12	\$17.41	\$17.97	\$15.24	\$18.32	\$20.48	\$21.95	\$22.40
13	\$17.56	\$18.12	\$15.39	\$18.47	\$20.63	\$22.10	\$22.55
14	\$17.71	\$18.27	\$15.54	\$18.62	\$20.77	\$22.25	\$22.70
15	\$17.86	\$18.42	\$15.69	\$18.77	\$20.92	\$22.40	\$22.85
16	\$18.01	\$18.57	\$15.84	\$18.92	\$21.07	\$22.55	\$23.00
17	\$18.16	\$18.72	\$15.99	\$19.07	\$21.22	\$22.70	\$23.15
18	\$18.31	\$18.87	\$16.14	\$19.22	\$21.37	\$22.85	\$23.30
19	\$18.46	\$19.02	\$16.29	\$19.37	\$21.52	\$23.00	\$23.45
20	\$18.61	\$19.17	\$16.44	\$19.52	\$21.67	\$23.15	\$23.60
21	\$18.76	\$19.32	\$16.59	\$19.67	\$21.81	\$23.30	\$23.75

Big Horn #3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	PARAPROF	FOODWORK	MAINTENC	DRIVERS
			SECRETARY	
Step				
1	\$11.47	\$11.47	\$12.22	\$12.57
2	\$11.72	\$11.72	\$12.47	\$12.82
3	\$11.97	\$11.97	\$12.72	\$13.07
4	\$12.22	\$12.22	\$12.97	\$13.32
5	\$12.47	\$12.47	\$13.22	\$13.57
6	\$12.72	\$12.72	\$13.47	\$13.82
7	\$12.97	\$12.97	\$13.72	\$14.07
8	\$13.22	\$13.22	\$13.97	\$14.32
9	\$13.47	\$13.47	\$14.22	\$14.57
10	\$13.72	\$13.72	\$14.47	\$14.82
11	\$13.97	\$13.97	\$14.72	\$15.07
12	\$14.22	\$14.22	\$14.97	\$15.32
13	\$14.47	\$14.47	\$15.22	\$15.57
14	\$14.72	\$14.72	\$15.47	\$15.82
15	\$14.97	\$14.97	\$15.72	\$16.07
16	\$15.22	\$15.22	\$15.97	\$16.32
17	\$15.47	\$15.47	\$16.22	\$16.57
18	\$15.72	\$15.72	\$16.47	\$16.82

Big Horn #4, Basin - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	CSTODIAN	COOK	VEHMECH	DRIVERS	DRIVRACT
		BOOKKEEP		CSTODIAN					
Step									
1	\$14.84	\$18.56	\$12.60	\$15.32	\$13.74	\$12.31	\$14.22	\$15.85	\$15.85
2	\$15.14	\$18.87	\$12.90	\$15.62	\$14.04	\$12.61	\$14.52	\$16.15	
3	\$15.44	\$19.18	\$13.20	\$15.92	\$14.34	\$12.91	\$14.82	\$16.45	
4	\$15.74	\$19.49	\$13.50	\$16.22	\$14.64	\$13.21	\$15.12	\$16.75	
5	\$16.04	\$19.80	\$13.80	\$16.52	\$14.94	\$13.51	\$15.42	\$17.05	
6	\$16.34	\$20.11	\$14.10	\$16.82	\$15.24	\$13.81	\$15.72	\$17.35	
7	\$16.64	\$20.42	\$14.40	\$17.12	\$15.54	\$14.11	\$16.02	\$17.65	
8	\$16.94	\$20.73	\$14.70	\$17.42	\$15.84	\$14.41	\$16.32	\$17.95	
9	\$17.24	\$21.04	\$15.00	\$17.72	\$16.14	\$14.71	\$16.62	\$18.25	
10	\$17.54	\$21.35	\$15.30	\$18.02	\$16.44	\$15.01	\$16.92	\$18.55	
11	\$17.84	\$21.66	\$15.60	\$18.32	\$16.74	\$15.31	\$17.22	\$18.85	
12	\$18.14	\$21.97	\$15.90	\$18.62	\$17.04	\$15.61	\$17.52	\$19.15	
13	\$18.44	\$22.28	\$16.20	\$18.92	\$17.34	\$15.91	\$17.82	\$19.45	
14	\$18.74	\$22.59	\$16.50	\$19.22	\$17.64	\$16.21	\$18.12	\$19.75	
15	\$19.04	\$22.90	\$16.80	\$19.52	\$17.94	\$16.51	\$18.42	\$20.05	
16	\$19.34	\$23.21	\$17.10	\$19.82	\$18.24	\$16.81	\$18.72	\$20.35	
17	\$19.64	\$23.52	\$17.40	\$20.12	\$18.54	\$17.11	\$19.02	\$20.65	
18	\$19.94	\$23.83	\$17.70	\$20.42	\$18.84	\$17.41	\$19.32	\$20.95	
19	\$20.24	\$24.14	\$18.00	\$20.72	\$19.14	\$17.71	\$19.62	\$21.25	
20	\$20.54	\$24.45	\$18.30	\$21.02	\$19.44	\$18.01	\$19.92	\$21.55	

Campbell #1, Gillette - ESP

	COLUMN 4	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	CROSSGRD	PARAINST	PARAPROF	CLERK	CLERK	SECRETARY	SECRETARY	SECRETARY	FOODDRV
			PARAPROF	ACTGASST	PARAPROF				SECRETARY
Step									
1	\$11.68	\$12.39	\$12.76	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24
2	\$12.03	\$12.76	\$13.15	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69
3	\$12.39	\$13.15	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16
4	\$12.76	\$13.54	\$13.95	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65
5	\$13.15	\$13.95	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15
6	\$13.54	\$14.36	\$14.80	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66
7	\$13.95	\$14.80	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19
8	\$14.36	\$15.24	\$15.70	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74
9	\$14.80	\$15.70	\$16.17	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30
10	\$15.24	\$16.17	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88
11	\$15.70	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48
12	\$16.17	\$17.15	\$17.67	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09
13	\$16.65	\$17.67	\$18.20	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72
14	\$17.15	\$18.20	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38
15	\$17.67	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05
16	\$18.20	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74
17	\$18.74	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45

Campbell #1, Gillette - ESP

	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN23
	DRIVERS	ACTGASST	SECRETARY	INTERPRE	HEADCUST	INTERPRE	SKILMANT	TECHNICN	VEHMAINT
		CSTODIAN	CSTODIAN	PAYROLL					
Step									
1	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$20.48
2	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$21.09
3	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.72
4	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$22.38
5	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$23.05
6	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.74
7	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$24.45
8	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$25.18
9	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.94
10	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$26.72
11	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$27.52
12	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$28.34
13	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$29.20
14	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$30.07
15	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$29.20	\$30.97
16	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$29.20	\$30.07	\$31.90
17	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$29.20	\$30.07	\$30.97	\$32.86

Campbell #1, Gillette - ESP

	COLUMN24	COLUMN25	COLUMN26
	SKILMANT	HDMECHAN	HDMAINT
		HDMAINT	
Step			
1	\$21.09	\$21.72	\$22.38
2	\$21.72	\$22.38	\$23.05
3	\$22.38	\$23.05	\$23.74
4	\$23.05	\$23.74	\$24.45
5	\$23.74	\$24.45	\$25.18
6	\$24.45	\$25.18	\$25.94
7	\$25.18	\$25.94	\$26.72
8	\$25.94	\$26.72	\$27.52
9	\$26.72	\$27.52	\$28.34
10	\$27.52	\$28.34	\$29.20
11	\$28.34	\$29.20	\$30.07
12	\$29.20	\$30.07	\$30.97
13	\$30.07	\$30.97	\$31.90
14	\$30.97	\$31.90	\$32.86
15	\$31.90	\$32.86	\$33.85
16	\$32.86	\$33.85	\$34.86
17	\$33.85	\$34.86	\$36.98

Carbon #1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10
	PARAINST	PARAPROF	INTERPRE	SEC/BOOK	CENTOFF	PARAOT	COMPTECH	SYSTADMN	NETWADMN	HEADCOOK
Step										
1	\$12.60	\$14.55	\$16.65	\$14.20	\$17.35	\$21.80	\$17.85	\$23.30	\$26.30	\$15.45
2	\$13.10	\$15.05	\$17.15	\$14.70	\$17.85	\$22.30	\$18.35	\$23.80	\$26.80	\$15.95
3	\$13.60	\$15.55	\$17.65	\$15.20	\$18.35	\$22.80	\$18.85	\$24.30	\$27.30	\$16.45
4	\$14.10	\$16.05	\$18.15	\$15.70	\$18.85	\$23.30	\$19.35	\$24.80	\$27.80	\$16.95
5	\$14.60	\$16.55	\$18.65	\$16.20	\$19.35	\$23.80	\$19.85	\$25.30	\$28.30	\$17.45
6	\$15.10	\$17.05	\$19.15	\$16.70	\$19.85	\$24.30	\$20.35	\$25.81	\$28.80	\$17.95
7	\$15.60	\$17.55	\$19.65	\$17.20	\$20.35	\$24.80	\$20.85	\$26.30	\$29.30	\$18.45
8	\$16.10	\$18.05	\$20.15	\$17.70	\$20.85	\$25.30			\$29.80	\$18.95
9	\$16.60	\$18.55	\$20.65	\$18.20	\$21.35	\$25.80			\$30.30	\$19.45
10	\$17.10	\$19.05	\$21.15	\$18.70	\$21.85	\$26.30			\$30.80	\$19.95
11	\$17.60	\$19.55	\$21.65	\$19.20	\$22.35	\$26.80			\$31.30	\$20.45

	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANSUPV	MECHANIC	VEHMECH	VEHMAINT	POOLMNGR	ASSTPOOL
Step							MECHANIC			
1	\$12.85	\$17.85	\$14.10	\$15.05	\$16.55	\$17.55	\$22.10	\$15.35	\$13.80	\$15.66
2	\$13.35	\$18.35	\$14.60	\$15.55	\$17.05	\$18.05	\$22.60	\$15.85	\$14.30	\$16.16
3	\$13.85	\$18.85	\$15.10	\$16.05	\$17.55	\$18.55	\$23.10	\$16.35	\$14.80	\$16.66
4	\$14.35	\$19.35	\$15.60	\$16.55	\$18.05	\$19.05	\$23.60	\$16.85	\$15.30	\$17.16
5	\$14.85	\$19.85	\$16.10	\$17.05	\$18.55	\$19.55	\$24.10	\$17.35	\$15.80	\$17.66
6	\$15.35	\$20.35	\$16.60	\$17.55	\$19.05	\$20.05	\$24.60	\$17.86	\$16.30	\$18.16
7	\$15.85	\$20.85	\$17.10	\$18.05	\$19.55	\$20.55	\$25.10	\$18.35	\$16.80	\$18.66
8	\$16.35	\$21.35	\$17.60	\$18.55	\$20.05	\$21.05	\$25.60	\$18.85	\$17.30	\$19.16
9	\$16.85	\$21.85	\$18.10	\$19.05	\$20.55	\$21.55	\$26.10	\$19.35	\$17.80	\$19.66
10	\$17.35	\$22.35	\$18.60	\$19.55	\$21.05	\$22.05	\$26.60	\$19.85	\$18.30	\$20.16
11	\$17.85	\$22.85	\$19.10	\$20.05	\$21.55	\$22.55	\$27.10	\$20.35	\$18.80	\$20.66

Carbon #2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	SECRDIST	TECHASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF	PARASPED
		DATACLRK							
Step									
1	\$17.69	\$16.70	\$15.85	\$14.04	\$13.54	\$14.09	\$16.86	\$13.54	\$13.79
2	\$17.94	\$16.95	\$16.10	\$14.29	\$13.79	\$14.34	\$17.11	\$13.79	\$14.04
3	\$18.19	\$17.20	\$16.35	\$14.54	\$14.04	\$14.59	\$17.36	\$14.04	\$14.30
4	\$18.44	\$17.45	\$16.60	\$14.79	\$14.29	\$14.84	\$17.61	\$14.29	\$14.54
5	\$18.69	\$17.70	\$16.85	\$15.04	\$14.54	\$15.09	\$17.86	\$14.54	\$14.79
6	\$18.94	\$17.95	\$17.10	\$15.29	\$14.79	\$15.34	\$18.11	\$14.79	\$15.04
7	\$19.19	\$18.20	\$17.35	\$15.54	\$15.04	\$15.59	\$18.36	\$15.04	\$15.29
8	\$19.44	\$18.45	\$17.60	\$15.79	\$15.29	\$15.84	\$18.61	\$15.29	\$15.54
9	\$19.69	\$18.70	\$17.85	\$16.04	\$15.54	\$16.09	\$18.86	\$15.54	\$15.79
10	\$19.94	\$18.95	\$18.10	\$16.29	\$15.79	\$16.34	\$19.11	\$15.79	\$16.04
11	\$20.19	\$19.20	\$18.35	\$16.54	\$16.04	\$16.59	\$19.36	\$16.04	\$16.29
12	\$20.44	\$19.45	\$18.60	\$16.79	\$16.29	\$16.84	\$19.61	\$16.29	\$16.54
13	\$20.69	\$19.70	\$18.85	\$17.04	\$16.54	\$17.09	\$19.86	\$16.54	\$16.79
14	\$20.94	\$19.95	\$19.10	\$17.29	\$16.79	\$17.34	\$20.11	\$16.79	\$17.04
15	\$21.19	\$20.20	\$19.35	\$17.54	\$17.04	\$17.59	\$20.36	\$17.04	\$17.29
16	\$21.44	\$20.45	\$19.60	\$17.79	\$17.29	\$17.84	\$20.61	\$17.29	\$17.54
17	\$21.69	\$20.70	\$19.85	\$18.04	\$17.54	\$18.09	\$20.86	\$17.54	\$17.79
18	\$21.94	\$20.95	\$20.10	\$18.29	\$17.79	\$18.34	\$21.11	\$17.79	\$18.04
19	\$22.19	\$21.20	\$20.35	\$18.54	\$18.04	\$18.59	\$21.36	\$18.04	\$18.29
20	\$22.44	\$21.45	\$20.60	\$18.79	\$18.29	\$18.84	\$21.61	\$18.29	\$18.54
21	\$22.69	\$21.70	\$20.85	\$19.04	\$18.54	\$19.09	\$21.86	\$18.54	\$18.79
22	\$22.94	\$21.95	\$21.10	\$19.29	\$18.79	\$19.34	\$22.11	\$18.79	\$19.04

Carbon #2, Saratoga - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step						
1	\$16.80	\$16.55	\$22.90	\$13.80	\$12.42	\$12.32
2	\$17.05	\$16.80	\$23.15	\$14.05	\$12.67	\$12.57
3	\$17.30	\$17.05	\$23.40	\$14.30	\$12.92	\$12.82
4	\$17.55	\$17.30	\$23.65	\$14.55	\$13.17	\$13.07
5	\$17.80	\$17.55	\$23.90	\$14.80	\$13.42	\$13.32
6	\$18.05	\$17.80	\$24.15	\$15.05	\$13.67	\$13.57
7	\$18.30	\$18.05	\$24.40	\$15.30	\$13.92	\$13.82
8	\$18.55	\$18.30	\$24.65	\$15.55	\$14.17	\$14.07
9	\$18.80	\$18.55	\$24.90	\$15.80	\$14.42	\$14.32
10	\$19.05	\$18.80	\$25.15	\$16.05	\$14.67	\$14.57
11	\$19.30	\$19.05	\$25.40	\$16.30	\$14.92	\$14.82
12	\$19.55	\$19.30	\$25.65	\$16.55	\$15.17	\$15.07
13	\$19.80	\$19.55	\$25.90	\$16.80	\$15.42	\$15.32
14	\$20.05	\$19.80	\$26.15	\$17.05	\$15.67	\$15.57
15	\$20.30	\$20.05	\$26.40	\$17.30	\$15.92	\$15.82
16	\$20.55	\$20.30	\$26.65	\$17.55	\$16.17	\$16.07
17	\$20.80	\$20.55	\$26.90	\$17.80	\$16.42	\$16.32
18	\$21.05	\$20.80	\$27.15	\$18.05	\$16.67	\$16.57
19	\$21.30	\$21.05	\$27.40	\$18.30	\$16.92	\$16.82
20	\$21.55	\$21.30	\$27.65	\$18.55	\$17.17	\$17.07
21	\$21.80	\$21.55	\$27.90	\$18.80	\$17.42	\$17.32
22	\$22.05	\$21.80	\$28.15	\$19.05	\$17.67	\$17.57

Converse #1, Douglas - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY	SECRPROG
			PARATRAN			PARAINST	LUNCHMAN	PARAMEDI	SECRELEM
Step									
1	\$9.39	\$9.86	\$10.54	\$12.40	\$11.63	\$12.89	\$13.56	\$14.28	\$15.03
2	\$9.39	\$9.86	\$10.54	\$12.40	\$11.63	\$12.89	\$13.56	\$14.28	\$15.03
3	\$9.59	\$10.06	\$10.74	\$12.40	\$11.83	\$13.09	\$13.76	\$14.48	\$15.23
4	\$9.79	\$10.26	\$10.94	\$12.40	\$12.03	\$13.29	\$13.96	\$14.68	\$15.43
5	\$9.99	\$10.46	\$11.14	\$12.40	\$12.23	\$13.49	\$14.16	\$14.88	\$15.63
6	\$10.19	\$10.66	\$11.34	\$13.27	\$12.43	\$13.69	\$14.36	\$15.08	\$15.83
7	\$10.39	\$10.86	\$11.54	\$13.27	\$12.63	\$13.89	\$14.56	\$15.28	\$16.03
8	\$10.59	\$11.06	\$11.74	\$13.27	\$12.83	\$14.09	\$14.76	\$15.48	\$16.23
9	\$10.79	\$11.26	\$11.94	\$13.27	\$13.03	\$14.29	\$14.96	\$15.68	\$16.43
10	\$10.99	\$11.46	\$12.14	\$13.27	\$13.23	\$14.49	\$15.16	\$15.88	\$16.63
11	\$11.19	\$11.66	\$12.34	\$14.14	\$13.43	\$14.69	\$15.36	\$16.08	\$16.83
12	\$11.39	\$11.86	\$12.54	\$14.14	\$13.63	\$14.89	\$15.56	\$16.28	\$17.03
13	\$11.59	\$12.06	\$12.74	\$14.14	\$13.83	\$15.09	\$15.76	\$16.48	\$17.23
14	\$11.79	\$12.26	\$12.94	\$14.14	\$14.03	\$15.29	\$15.96	\$16.68	\$17.43
15	\$11.99	\$12.46	\$13.14	\$14.14	\$14.23	\$15.49	\$16.16	\$16.88	\$17.63
16	\$12.19	\$12.66	\$13.34	\$15.01	\$14.43	\$15.69	\$16.36	\$17.08	\$17.83
17	\$12.39	\$12.86	\$13.54	\$15.01	\$14.63	\$15.89	\$16.56	\$17.28	\$18.03
18	\$12.59	\$13.06	\$13.74	\$15.01	\$14.83	\$16.09	\$16.76	\$17.48	\$18.23
19	\$12.79	\$13.26	\$13.94	\$15.01	\$15.03	\$16.29	\$16.96	\$17.68	\$18.43
20	\$12.99	\$13.46	\$14.14	\$15.01	\$15.23	\$16.49	\$17.16	\$17.88	\$18.63
21	\$13.19	\$13.66	\$14.34	\$15.88	\$15.43	\$16.69	\$17.36	\$18.08	\$18.83
22	\$13.39	\$13.86	\$14.54	\$15.88	\$15.63	\$16.89	\$17.56	\$18.28	\$19.03
23	\$13.59	\$14.06	\$14.74	\$15.88	\$15.83	\$17.09	\$17.76	\$18.48	\$19.23
24	\$13.79	\$14.26	\$14.94	\$15.88	\$16.03	\$17.29	\$17.96	\$18.68	\$19.43
25	\$13.99	\$14.46	\$15.14	\$15.88	\$16.23	\$17.49	\$18.16	\$18.88	\$19.63
26	\$14.19	\$14.66	\$15.34	\$16.75	\$16.43	\$17.69	\$18.36	\$19.08	\$19.83
27	\$14.39	\$14.86	\$15.54	\$16.75	\$16.63	\$17.89	\$18.56	\$19.28	\$20.03

Converse #1, Douglas - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	TRANSUPV
	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSPT	HEADCUST	DATACLRK	MECHANIC	HDMECHAN
			HEADCUST		MAINTENC			INTERPRE	OTHTRADE
Step									
1	\$15.26	\$16.09	\$16.93	\$18.03	\$18.13	\$18.64	\$20.11	\$22.29	\$25.22
2	\$15.26	\$16.09	\$16.93	\$18.03	\$18.13	\$18.64	\$20.11	\$22.29	\$25.22
3	\$15.46	\$16.29	\$17.13	\$18.23	\$18.33	\$18.84	\$20.31	\$22.49	\$25.42
4	\$15.66	\$16.49	\$17.33	\$18.43	\$18.53	\$19.04	\$20.51	\$22.69	\$25.62
5	\$15.86	\$16.69	\$17.53	\$18.63	\$18.73	\$19.24	\$20.71	\$22.89	\$25.82
6	\$16.06	\$16.89	\$17.73	\$18.83	\$18.93	\$19.44	\$20.91	\$23.09	\$26.02
7	\$16.26	\$17.09	\$17.93	\$19.03	\$19.13	\$19.64	\$21.11	\$23.29	\$26.22
8	\$16.46	\$17.29	\$18.13	\$19.23	\$19.33	\$19.84	\$21.31	\$23.49	\$26.42
9	\$16.66	\$17.49	\$18.33	\$19.43	\$19.53	\$20.04	\$21.51	\$23.69	\$26.62
10	\$16.86	\$17.69	\$18.53	\$19.63	\$19.73	\$20.24	\$21.71	\$23.89	\$26.82
11	\$17.06	\$17.89	\$18.73	\$19.83	\$19.93	\$20.44	\$21.91	\$24.09	\$27.02
12	\$17.26	\$18.09	\$18.93	\$20.03	\$20.13	\$20.64	\$22.11	\$24.29	\$27.22
13	\$17.46	\$18.29	\$19.13	\$20.23	\$20.33	\$20.84	\$22.31	\$24.49	\$27.42
14	\$17.66	\$18.49	\$19.33	\$20.43	\$20.53	\$21.04	\$22.51	\$24.69	\$27.62
15	\$17.86	\$18.69	\$19.53	\$20.63	\$20.73	\$21.24	\$22.71	\$24.89	\$27.82
16	\$18.06	\$18.89	\$19.73	\$20.83	\$20.93	\$21.44	\$22.91	\$25.09	\$28.02
17	\$18.26	\$19.09	\$19.93	\$21.03	\$21.13	\$21.64	\$23.11	\$25.29	\$28.22
18	\$18.46	\$19.29	\$20.13	\$21.23	\$21.33	\$21.84	\$23.31	\$25.49	\$28.42
19	\$18.66	\$19.49	\$20.33	\$21.43	\$21.53	\$22.04	\$23.51	\$25.69	\$28.62
20	\$18.86	\$19.69	\$20.53	\$21.63	\$21.73	\$22.24	\$23.71	\$25.89	\$28.82
21	\$19.06	\$19.89	\$20.73	\$21.83	\$21.93	\$22.44	\$23.91	\$26.09	\$29.02
22	\$19.26	\$20.09	\$20.93	\$22.03	\$22.13	\$22.64	\$24.11	\$26.29	\$29.22
23	\$19.46	\$20.29	\$21.13	\$22.23	\$22.33	\$22.84	\$24.31	\$26.49	\$29.42
24	\$19.66	\$20.49	\$21.33	\$22.43	\$22.53	\$23.04	\$24.51	\$26.69	\$29.62
25	\$19.86	\$20.69	\$21.53	\$22.63	\$22.73	\$23.24	\$24.71	\$26.89	\$29.82
26	\$20.06	\$20.89	\$21.73	\$22.83	\$22.93	\$23.44	\$24.91	\$27.09	\$30.02
27	\$20.26	\$21.09	\$21.93	\$23.03	\$23.13	\$23.64	\$25.11	\$27.29	\$30.22

Converse #2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	HEADCUST	CSTODIAN	NGTCUST	GRNSKPR	DRIVERS	DRIVRACT	DISPATCH	LUNCHMAN	COOK
Step									
1	\$17.50	\$14.50	\$15.00	\$14.50	\$17.00	\$16.00	\$12.50	\$12.75	\$12.00

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ADMNASST	SECHEAD	SECRETARY	CLERK	CLERK	TCHRAIDE	BOOKKEEP
							PAYROLL
Step							
1	\$19.50	\$14.50	\$13.00	\$12.00	\$14.50	\$11.60	\$16.00

Crook #1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PAYROLL	MAINTENC	CSTODIAN	DRIVERS
Step									
1	\$12.59	\$13.82	\$13.50	\$12.44	\$15.58	\$19.03	\$18.24	\$14.29	\$15.50
2	\$13.19	\$14.42	\$14.10	\$13.04	\$16.18	\$19.63	\$18.84	\$14.89	\$16.10
3	\$13.79	\$15.02	\$14.70	\$13.64	\$16.78	\$20.23	\$19.44	\$15.49	\$16.70
4	\$14.39	\$15.62	\$15.30	\$14.24	\$17.38	\$20.83	\$20.04	\$16.09	\$17.30
5	\$14.99	\$16.22	\$15.90	\$14.84	\$17.98	\$21.43	\$20.64	\$16.69	\$17.90
6	\$15.59	\$16.82	\$16.50	\$15.44	\$18.58	\$22.03	\$21.24	\$17.29	\$18.50
7	\$16.19	\$17.42	\$17.10	\$16.04	\$19.18	\$22.63	\$21.84	\$17.89	\$19.10
8	\$16.79	\$18.02	\$17.70	\$16.64	\$19.78	\$23.23	\$22.44	\$18.49	\$19.70

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	TRANCORD	VEHMECH	BOOKKEEP	SECRSUPT	TECHNICN
Step					
1	\$18.48	\$20.48	\$14.99	\$16.63	\$18.85
2	\$19.08	\$21.08	\$15.59	\$17.23	\$19.45
3	\$19.68	\$21.68	\$16.19	\$17.83	\$20.05
4	\$20.28	\$22.28	\$16.79	\$18.43	\$20.65
5	\$20.88	\$22.88	\$17.39	\$19.03	\$21.25
6	\$21.48	\$23.48	\$17.99	\$19.63	\$21.85
7	\$22.08	\$24.08	\$18.59	\$20.23	\$22.45
8	\$22.68	\$24.68	\$19.19	\$20.83	\$23.05

Fremont #01, Lander - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	PARAMEDI	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMIAINT	PARAOFF	CSTODIAN	MECHASST	HDMIAINT	ADMNASST	PAYROLL	SECRSUPT
		PARAPROF	SECRETARY	SECRETARY	INTERPRE	MANTTECH	ACCTSPAY	
Step								
1	\$17.95	\$13.05	\$13.75	\$14.25	\$14.40	\$14.50	\$17.45	\$18.30
2	\$18.20	\$13.30	\$14.00	\$14.50	\$14.65	\$14.75	\$17.70	\$18.55
3	\$18.45	\$13.55	\$14.25	\$14.75	\$14.90	\$15.00	\$17.95	\$18.80
4	\$18.70	\$13.80	\$14.50	\$15.00	\$15.15	\$15.25	\$18.20	\$19.05
5	\$18.95	\$14.05	\$14.75	\$15.25	\$15.40	\$15.50	\$18.45	\$19.30
6	\$19.20	\$14.30	\$15.00	\$15.50	\$15.65	\$15.75	\$18.70	\$19.55
7	\$19.45	\$14.55	\$15.25	\$15.75	\$15.90	\$16.00	\$18.95	\$19.80
8	\$19.70	\$14.80	\$15.50	\$16.00	\$16.15	\$16.25	\$19.20	\$20.05
9	\$19.95	\$15.05	\$15.75	\$16.25	\$16.40	\$16.50	\$19.45	\$20.30
10	\$20.20	\$15.30	\$16.00	\$16.50	\$16.65	\$16.75	\$19.70	\$20.55
11	\$20.45	\$15.55	\$16.25	\$16.75	\$16.90	\$17.00	\$19.95	\$20.80
12	\$20.70	\$15.80	\$16.50	\$17.00	\$17.15	\$17.25	\$20.20	\$21.05
13	\$20.95	\$16.05	\$16.75	\$17.25	\$17.40	\$17.50	\$20.45	\$21.30
14	\$21.20	\$16.30	\$17.00	\$17.50	\$17.65	\$17.75	\$20.70	\$21.55
15	\$21.45	\$16.55	\$17.25	\$17.75	\$17.90	\$18.00	\$20.95	\$21.80

Fremont #01, Lander - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	DRIVERS	MANTTECH	MECHANIC	VEHMAINT	RECPTION
		TRANSUPV			
Step					
1	\$15.20	\$18.50	\$17.90	\$20.90	\$10.35
2	\$15.45	\$18.75	\$18.15	\$21.15	\$10.60
3	\$15.70	\$19.00	\$18.40	\$21.40	\$10.85
4	\$15.95	\$19.25	\$18.65	\$21.65	\$11.10
5	\$16.20	\$19.50	\$18.90	\$21.90	\$11.35
6	\$16.45	\$19.75	\$19.15	\$22.15	\$11.60
7	\$16.70	\$20.00	\$19.40	\$22.40	\$11.85
8	\$16.95	\$20.25	\$19.65	\$22.65	\$12.10
9	\$17.20	\$20.50	\$19.90	\$22.90	\$12.35
10	\$17.45	\$20.75	\$20.15	\$23.15	\$12.60
11	\$17.70	\$21.00	\$20.40	\$23.40	\$12.85
12	\$17.95	\$21.25	\$20.65	\$23.65	\$13.10
13	\$18.20	\$21.50	\$20.90	\$23.90	\$13.35
14	\$18.45	\$21.75	\$21.15	\$24.15	\$13.60
15	\$18.70	\$22.00	\$21.40	\$24.40	\$13.85

Fremont #02, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	HEADCOOK	PARALIB	ACCTSPAY	SECRETARY	CSTODIAN	DRIVERS	CENTOFF
			PARAINST					
Step								
1	\$12.50	\$14.50	\$13.00	\$14.00	\$14.50	\$12.75	\$13.25	\$14.50
2	\$12.75	\$14.75	\$13.25	\$14.25	\$14.75	\$13.00	\$13.50	\$14.75
3	\$13.00	\$15.00	\$13.50	\$14.50	\$15.00	\$13.25	\$13.75	\$15.00
4	\$13.25	\$15.25	\$13.75	\$14.75	\$15.25	\$13.50	\$14.00	\$15.25
5	\$13.50	\$15.50	\$14.00	\$15.00	\$15.50	\$13.75	\$14.25	\$15.50
6	\$13.75	\$15.75	\$14.25	\$15.25	\$15.75	\$14.00	\$14.50	\$15.75
7	\$14.00	\$16.00	\$14.50	\$15.50	\$16.00	\$14.25	\$14.75	\$16.00
8	\$14.25	\$16.25	\$14.75	\$15.75	\$16.25	\$14.50	\$15.00	\$16.25
9	\$14.50	\$16.50	\$15.00	\$16.00	\$16.50	\$14.75	\$15.25	\$16.50
10	\$14.75	\$16.75	\$15.25	\$16.25	\$16.75	\$15.00	\$15.50	\$16.75
11	\$15.00	\$17.00	\$15.50	\$16.50	\$17.00	\$15.25	\$15.75	\$17.00
12	\$15.25	\$17.25	\$15.75	\$16.75	\$17.25	\$15.50	\$16.00	\$17.25
13	\$15.50	\$17.50	\$16.00	\$17.00	\$17.50	\$15.75	\$16.25	\$17.50
14	\$15.75	\$17.75	\$16.25	\$17.25	\$17.75	\$16.00	\$16.50	\$17.75
15	\$16.00	\$18.00	\$16.50	\$17.50	\$18.00	\$16.25	\$16.75	\$18.00
16	\$16.25	\$18.25	\$16.75	\$17.75	\$18.25	\$16.50	\$17.00	\$18.25
17	\$16.50	\$18.50	\$17.00	\$18.00	\$18.50	\$16.75	\$17.25	\$18.50
18	\$16.75	\$18.75	\$17.25	\$18.25	\$18.75	\$17.00	\$17.50	\$18.75
19	\$17.00	\$19.00	\$17.50	\$18.50	\$19.00	\$17.25	\$17.75	\$19.00
20	\$17.25	\$19.25	\$17.75	\$18.75	\$19.25	\$17.50	\$18.00	\$19.25
21	\$17.50	\$19.50	\$18.00	\$19.00	\$19.50	\$17.75	\$18.25	\$19.50
22	\$17.75	\$19.75	\$18.25	\$19.25	\$19.75	\$18.00	\$18.50	\$19.75
23	\$18.00	\$20.00	\$18.50	\$19.50	\$20.00	\$18.25	\$18.75	\$20.00
24	\$18.25	\$20.25	\$18.75	\$19.75	\$20.25	\$18.50	\$19.00	\$20.25
25	\$18.50	\$20.50	\$19.00	\$20.00	\$20.50	\$18.75	\$19.25	\$20.50
26	\$18.75	\$20.75	\$19.25	\$20.25	\$20.75	\$19.00	\$19.50	\$20.75
27	\$19.00	\$21.00	\$19.50	\$20.50	\$21.00	\$19.25	\$19.75	\$21.00
28	\$19.25	\$21.25	\$19.75	\$20.75	\$21.25	\$19.50	\$20.00	\$21.25

Fremont #06, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	COOK	CENTOFF	ADMNASST	SECRSCHO	DRIVERS	PARAINST	PARADEGR	MECHANIC	VEHMECH
	CSTODIAN								
Step									
1	\$14.96	\$17.80	\$17.83	\$16.64	\$17.00	\$14.59	\$15.79	\$16.97	\$18.33
2	\$15.21	\$17.91	\$18.08	\$16.89	\$17.25	\$14.84	\$16.04	\$17.22	\$18.58
3	\$15.46	\$18.16	\$18.33	\$17.14	\$17.50	\$15.09	\$16.29	\$17.47	\$18.83
4	\$15.71	\$18.41	\$18.58	\$17.39	\$17.75	\$15.34	\$16.54	\$17.72	\$19.08
5	\$15.96	\$18.66	\$18.83	\$17.64	\$18.00	\$15.59	\$16.79	\$17.97	\$19.33
6	\$16.21	\$18.91	\$19.08	\$17.89	\$18.25	\$15.84	\$17.04	\$18.22	\$19.58
7	\$16.46	\$19.16	\$19.33	\$18.14	\$18.50	\$16.09	\$17.29	\$18.47	\$19.83
8	\$16.71	\$19.41	\$19.58	\$18.39	\$18.75	\$16.34	\$17.54	\$18.72	\$20.08
9	\$16.96	\$19.66	\$19.83	\$18.64	\$19.00	\$16.59	\$17.79	\$18.97	\$20.33
10	\$17.21	\$19.91	\$20.08	\$18.89	\$19.25	\$16.84	\$18.04	\$19.22	\$20.58
11	\$17.46	\$20.16	\$20.33	\$19.14	\$19.50	\$17.09	\$18.29	\$19.47	\$20.83
12	\$17.71	\$20.41	\$20.58	\$19.39	\$19.75	\$17.34	\$18.54	\$19.72	\$21.08
13	\$17.96	\$20.66	\$20.83	\$19.64	\$20.00	\$17.59	\$18.79	\$19.97	\$21.33
14	\$18.21	\$20.91	\$21.08	\$19.89	\$20.25	\$17.84	\$19.04	\$20.22	\$21.58
15	\$18.46	\$21.16	\$21.33	\$20.14	\$20.50	\$18.09	\$19.29	\$20.47	\$21.83
16	\$18.71	\$21.41	\$21.58	\$20.39	\$20.75	\$18.34	\$19.54	\$20.72	\$22.08
17	\$18.96	\$21.66	\$21.83	\$20.64	\$21.00	\$18.59	\$19.79	\$20.97	\$22.33
18	\$19.21	\$21.91	\$22.08	\$20.89	\$21.25	\$18.84	\$20.04	\$21.22	\$22.58
19	\$19.46	\$22.16	\$22.33	\$21.14	\$21.50	\$19.09	\$20.29	\$21.47	\$22.83
20	\$19.71	\$22.41	\$22.58	\$21.39	\$21.75	\$19.34	\$20.54	\$21.72	\$23.08
21	\$19.96	\$22.66	\$22.83	\$21.64	\$22.00	\$19.59	\$20.79	\$21.97	\$23.33

Fremont #14, Ethete - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAPROF	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR	Hourly
Step									Employees
1	\$18.15	\$18.35	\$18.65	\$19.05	\$19.56	\$20.16	\$20.87	\$21.67	\$15.75
2	\$18.40	\$18.60	\$18.90	\$19.30	\$19.81	\$20.41	\$21.12	\$21.93	\$16.10
3	\$18.65	\$18.85	\$19.15	\$19.56	\$20.06	\$20.67	\$21.37	\$22.18	\$16.45
4	\$18.90	\$19.10	\$19.41	\$19.81	\$20.31	\$20.92	\$21.62	\$22.43	\$16.80
5	\$19.15	\$19.35	\$19.66	\$20.06	\$20.56	\$21.17	\$21.88	\$22.68	\$17.15
6	\$19.41	\$19.61	\$19.91	\$20.31	\$20.82	\$21.42	\$22.13	\$22.93	\$17.50
7		\$19.86	\$20.16	\$20.56	\$21.07	\$21.67	\$22.38	\$23.19	\$17.85
8			\$20.41	\$20.82	\$21.32	\$21.93	\$22.63	\$23.44	\$18.20
9				\$21.07	\$21.57	\$22.18	\$22.88	\$23.69	\$18.55
10					\$21.82	\$22.43	\$23.14	\$23.94	\$18.90
11					\$22.08	\$22.68	\$23.39	\$24.19	\$19.25
12						\$22.93	\$23.64	\$24.45	\$19.60
13							\$23.89	\$24.70	\$19.95
14									\$20.30
15									\$20.65
16									\$21.00
17									\$21.70
18									\$22.05
19									\$22.40
20									\$22.75
21									\$23.10
22									\$23.45
23									\$23.80
24									\$24.15
25									\$24.50

Fremont #14, Ethete - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY
Step	200 days	210 days	220 days	230 days	240 days	250 days	260 days
1	\$22.41	\$21.77	\$21.19	\$20.67	\$20.18	\$19.74	\$19.33
2	\$22.88	\$22.22	\$21.62	\$21.07	\$20.57	\$20.11	\$19.69
3	\$23.34	\$22.66	\$22.05	\$21.48	\$20.96	\$20.49	\$20.05
4	\$23.81	\$23.11	\$22.47	\$21.89	\$21.35	\$20.86	\$20.41
5	\$24.28	\$23.56	\$22.90	\$22.30	\$21.74	\$21.24	\$20.77
6	\$24.75	\$24.00	\$23.32	\$22.70	\$22.14	\$21.61	\$21.13
7	\$25.22	\$24.45	\$23.75	\$23.11	\$22.53	\$21.99	\$21.49
8	\$25.69	\$24.90	\$24.18	\$23.52	\$22.92	\$22.36	\$21.85
9	\$26.16	\$25.34	\$24.60	\$23.93	\$23.31	\$22.74	\$22.21
10	\$26.63	\$25.79	\$25.03	\$24.33	\$23.70	\$23.11	\$22.57
11	\$27.09	\$26.24	\$25.45	\$24.74	\$24.09	\$23.49	\$22.93
12	\$27.56	\$26.68	\$25.88	\$25.15	\$24.48	\$23.86	\$23.29
13	\$28.03	\$27.13	\$26.31	\$25.56	\$24.87	\$24.24	\$23.65
14	\$28.50	\$27.57	\$26.73	\$25.96	\$25.26	\$24.61	\$24.01
15	\$28.97	\$28.02	\$27.16	\$26.37	\$25.65	\$24.99	\$24.38
16	\$29.44	\$28.47	\$27.59	\$26.78	\$26.04	\$25.36	\$24.74
17	\$29.91	\$28.91	\$28.01	\$27.19	\$26.43	\$25.74	\$25.10

Fremont #21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS	CSTODIAN
Step									
1	\$16.55	\$16.80	\$17.05	\$17.30	\$17.55	\$17.80	\$17.05	\$18.25	\$17.25
2	\$16.95	\$17.20	\$17.45	\$17.70	\$17.95	\$18.20	\$17.45	\$18.65	\$17.65
3	\$17.35	\$17.60	\$17.85	\$18.10	\$18.35	\$18.60	\$17.85	\$19.05	\$18.05
4	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75	\$19.00	\$18.25	\$19.45	\$18.45
5	\$18.15	\$18.40	\$18.65	\$18.90	\$19.15	\$19.40	\$18.65	\$19.85	\$18.85
6	\$18.55	\$18.80	\$19.05	\$19.30	\$19.55	\$19.80	\$19.05	\$20.25	\$19.25
7	\$18.95	\$19.20	\$19.45	\$19.70	\$19.95	\$20.20	\$19.45	\$20.65	\$19.65
8	\$19.35	\$19.60	\$19.85	\$20.10	\$20.35	\$20.60	\$19.85	\$21.05	\$20.05
9	\$19.75	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00	\$20.25	\$21.45	\$20.45
10	\$20.15	\$20.40	\$20.65	\$20.90	\$21.15	\$21.40	\$20.65	\$21.85	\$20.85
11	\$20.55	\$20.80	\$21.05	\$21.30	\$21.55	\$21.80	\$21.05	\$22.25	\$21.25
12	\$20.95	\$21.20	\$21.45	\$21.70	\$21.95	\$22.20	\$21.45	\$22.65	\$21.65
13	\$21.35	\$21.60	\$21.85	\$22.10	\$22.35	\$22.60	\$21.85	\$23.05	\$22.05
14	\$21.75	\$22.00	\$22.25	\$22.50	\$22.75	\$23.00	\$22.25	\$23.45	\$22.45
15	\$22.15	\$22.40	\$22.65	\$22.90	\$23.15	\$23.40	\$22.65	\$23.85	\$22.85
16	\$22.55	\$22.80	\$23.05	\$23.30	\$23.55	\$23.80	\$23.05	\$24.25	\$23.25
17	\$22.95	\$23.20	\$23.45	\$23.70	\$23.95	\$24.20	\$23.45	\$24.65	\$23.65
18	\$23.35	\$23.60	\$23.85	\$24.10	\$24.35	\$24.60	\$23.85	\$25.05	\$24.05
19	\$23.75	\$24.00	\$24.25	\$24.50	\$24.75	\$25.00	\$24.25	\$25.45	\$24.45
20	\$24.15	\$24.40	\$24.65	\$24.90	\$25.15	\$25.40	\$24.65	\$25.85	\$24.85
21	\$24.55	\$24.80	\$25.05	\$25.30	\$25.55	\$25.80	\$25.05	\$26.25	\$25.25

Fremont #21, Ft. Washakie - ESP

	COLUMN10	COLUMN11	COLUMN12
	CLERK	SECRETARY	ADMNASST
Step			
1	\$17.65	\$20.05	\$21.25
2	\$18.05	\$20.45	\$21.65
3	\$18.45	\$20.85	\$22.05
4	\$18.85	\$21.25	\$22.45
5	\$19.25	\$21.65	\$22.85
6	\$19.65	\$22.05	\$23.25
7	\$20.05	\$22.45	\$23.65
8	\$20.45	\$22.85	\$24.05
9	\$20.85	\$23.25	\$24.45
10	\$21.25	\$23.65	\$24.85
11	\$21.65	\$24.05	\$25.25
12	\$22.05	\$24.45	\$25.65
13	\$22.45	\$24.85	\$26.05
14	\$22.85	\$25.25	\$26.45
15	\$23.25	\$25.65	\$26.85
16	\$23.65	\$26.05	\$27.25
17	\$24.05	\$26.45	\$27.65
18	\$24.45	\$26.85	\$28.05
19	\$24.85	\$27.25	\$28.45
20	\$25.25	\$27.65	\$28.85
21	\$25.65	\$28.05	\$29.25

Fremont #24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	CROSSGRD	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARADEGR	HEADCOOK	CSTODIAN	SECRDIST
					SECRETARY				
Step									
1	\$9.22	\$11.75	\$13.94	\$14.76	\$16.13	\$16.27	\$16.95	\$17.49	\$17.77
2	\$9.48	\$12.01	\$14.20	\$15.02	\$16.39	\$16.52	\$17.20	\$17.75	\$18.02
3	\$9.74	\$12.27	\$14.45	\$15.27	\$16.64	\$16.78	\$17.46	\$18.01	\$18.28
4	\$9.99	\$12.52	\$14.71	\$15.53	\$16.90	\$17.04	\$17.71	\$18.26	\$18.53
5	\$10.25	\$12.78	\$14.96	\$15.78	\$17.15	\$17.29	\$17.97	\$18.52	\$18.79
6	\$10.51	\$13.03	\$15.22	\$16.04	\$17.41	\$17.55	\$18.23	\$18.77	\$19.05
7	\$10.76	\$13.29	\$15.48	\$16.30	\$17.67	\$17.80	\$18.48	\$19.03	\$19.30
8	\$11.02	\$13.55	\$15.73	\$16.55	\$17.92	\$18.06	\$18.74	\$19.29	\$19.56
9	\$11.27	\$13.80	\$15.99	\$16.81	\$18.18	\$18.32	\$19.00	\$19.54	\$19.82
10	\$11.53	\$14.06	\$16.25	\$17.07	\$18.44	\$18.57	\$19.25	\$19.80	\$20.07
11	\$11.79	\$14.32	\$16.50	\$17.32	\$18.69	\$18.83	\$19.51	\$20.06	\$20.33
12	\$12.04	\$14.57	\$16.76	\$17.58	\$18.95	\$19.09	\$19.76	\$20.31	\$20.58
13	\$12.30	\$14.83	\$17.01	\$17.83	\$19.20	\$19.34	\$20.02	\$20.57	\$20.84
14	\$12.56	\$15.08	\$17.27	\$18.09	\$19.46	\$19.60	\$20.28	\$20.82	\$21.10
15	\$12.80	\$15.34	\$17.53	\$18.35	\$19.72	\$19.85	\$20.53	\$21.08	\$21.35
16	\$13.07	\$15.60	\$17.78	\$18.60	\$19.97	\$20.11	\$20.79	\$21.34	\$21.61
17	\$13.32	\$15.85	\$18.04	\$18.86	\$20.23	\$20.37	\$21.05	\$21.59	\$21.87
18	\$13.58	\$16.11	\$18.30	\$19.12	\$20.49	\$20.62	\$21.30	\$21.85	\$22.12

Fremont #24, Shoshoni - ESP

	COLUMN10	COLUMN11	COLUMN12
	MECHANIC	ACTGASST	DRIVERS
Step			
1	\$18.31	\$19.95	\$21.11
2	\$18.57	\$20.21	\$21.36
3	\$18.83	\$20.46	\$21.62
4	\$19.08	\$20.72	\$21.88
5	\$19.34	\$20.98	\$22.13
6	\$19.59	\$21.23	\$22.39
7	\$19.85	\$21.49	\$22.65
8	\$20.11	\$21.75	\$22.90
9	\$20.36	\$22.00	\$23.16
10	\$20.62	\$22.26	\$23.41
11	\$20.88	\$22.51	\$23.67
12	\$21.13	\$22.77	\$23.93
13	\$21.39	\$23.03	\$24.18
14	\$21.64	\$23.28	\$24.22
15	\$21.90	\$23.54	\$24.70
16	\$22.16	\$23.80	\$24.95
17	\$22.41	\$24.05	\$25.21
18	\$22.67	\$24.31	\$25.46

Fremont #25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	SECRETARY	SEC/BOOK	ADMNASST	RECPTION	SECRPROG	WHCLERK	ACCTSPAY	SECRPROG	PAYROLL
			REGISTAR				CLERK		
Step									
1	\$14.14	\$14.79	\$14.84	\$17.73		\$18.26			
2	\$14.71	\$15.34	\$15.62	\$18.50		\$19.05			
3	\$15.26	\$15.90	\$16.41	\$19.29		\$19.97			
4	\$15.82	\$16.46	\$17.19	\$20.08		\$20.61			
5	\$16.37	\$17.02	\$17.98	\$20.87	\$19.97	\$21.40	\$22.39	\$24.14	\$24.79

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	SECRSUPT	PARAINST	PARALIB	PARAPROF	NGTCUST	NGTCUST	CSTODIAN	HEADCUST	HEADCUST
Step									
1		\$12.89	\$13.67	\$13.15	\$18.55	\$18.73	\$18.96	\$19.53	\$20.12
2		\$13.40	\$14.18	\$13.67	\$18.96	\$19.13	\$19.30	\$19.85	\$20.28
3		\$13.74	\$14.51	\$14.00					
4		\$14.46	\$15.24	\$14.73					
5	\$35.47	\$15.33	\$16.11	\$15.59					

	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24	COLUMN25	COLUMN26	COLUMN27
	HEADCUST	GRNSKPR	HDMAINT	HDMECHAN	MECHANIC	DRIVERS	DRIVRACT	FOODWORK	ASSTCOOK
Step									
1	\$20.28	\$20.54	\$27.98	\$23.93	\$22.65	\$17.39	\$17.39	\$13.36	\$14.17
2	\$20.99	\$20.97						\$13.44	\$14.25
3		\$21.42							
	COLUMN28	COLUMN29	COLUMN30						
	HEADCOOK	FOODPREP	LUNCHMAN						
Step									
1	\$14.52	\$15.40	\$16.16						
2	\$14.59	\$15.47	\$16.25						

Fremont #38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	DRIVERS	PARATRAN	CSTODIAN	PARAPROF	COOK	SECRETARY	BOOK II
			MAINTENC				ADMNASST
Step							
1	\$16.50	\$13.25	\$16.50	\$16.50	\$16.50	\$16.50	\$18.75
2	\$17.00	\$13.75	\$17.00	\$17.00	\$17.00	\$17.00	\$19.25
3	\$17.50	\$14.25	\$17.50	\$17.50	\$17.50	\$17.50	\$19.75
4	\$18.00	\$14.75	\$18.00	\$18.00	\$18.00	\$18.00	\$20.25
5	\$18.50	\$15.25	\$18.50	\$18.50	\$18.50	\$18.50	\$20.75
6	\$19.00	\$15.75	\$19.00	\$19.00	\$19.00	\$19.00	\$21.25
7	\$19.50	\$16.25	\$19.50	\$19.50	\$19.50	\$19.50	\$21.75
8	\$20.00	\$16.75	\$20.00	\$20.00	\$20.00	\$20.00	\$22.25
9	\$20.50	\$17.25	\$20.50	\$20.50	\$20.50	\$20.50	\$22.75
10	\$21.00	\$17.75	\$21.00	\$21.00	\$21.00	\$21.00	\$23.25
11	\$21.50	\$18.25	\$21.50	\$21.50	\$21.50	\$21.50	\$23.75
12	\$22.00	\$18.75	\$22.00	\$22.00	\$22.00	\$22.00	\$24.25
13	\$22.50	\$19.25	\$22.50	\$22.50	\$22.50	\$22.50	\$24.75
14	\$23.00	\$19.75	\$23.00	\$23.00	\$23.00	\$23.00	\$25.25
15	\$23.50	\$20.25	\$23.50	\$23.50	\$23.50	\$23.50	\$25.75
16	\$24.00	\$20.75	\$24.00	\$24.00	\$24.00	\$24.00	\$26.25
17	\$24.50	\$21.25	\$24.50	\$24.50	\$24.50	\$24.50	\$26.75
18	\$25.00	\$21.75	\$25.00	\$25.00	\$25.00	\$25.00	\$27.25

Goshen #1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 54	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	PARAINST	PARASPED	PARARESO	CSTODIAN	SECRETARY	SECRSCHO	HEADCUST	ACTGASST
		HEADCOOK			VEHMAINT				PAYROLL
Step									
1	\$11.17	\$11.55	\$11.94	\$12.34	\$12.76	\$13.63	\$14.10	\$15.58	\$16.11
2	\$11.42	\$11.80	\$12.19	\$12.59	\$13.01	\$13.88	\$14.35	\$15.83	\$16.36
3	\$11.67	\$12.05	\$12.44	\$12.84	\$13.26	\$14.13	\$14.60	\$16.08	\$16.61
4	\$11.92	\$12.30	\$12.69	\$13.09	\$13.51	\$14.38	\$14.85	\$16.33	\$16.86
5	\$12.17	\$12.55	\$12.94	\$13.34	\$13.76	\$14.63	\$15.10	\$16.58	\$17.11
6	\$12.42	\$12.80	\$13.19	\$13.59	\$14.01	\$14.88	\$15.35	\$16.83	\$17.36
7	\$12.67	\$13.05	\$13.44	\$13.84	\$14.26	\$15.13	\$15.60	\$17.08	\$17.61
8	\$12.92	\$13.30	\$13.69	\$14.09	\$14.51	\$15.38	\$15.85	\$17.33	\$17.86
9	\$13.17	\$13.55	\$13.94	\$14.34	\$14.76	\$15.63	\$16.10	\$17.58	\$18.11
10	\$13.42	\$13.80	\$14.19	\$14.59	\$15.01	\$15.88	\$16.35	\$17.83	\$18.36
11	\$13.67	\$14.05	\$14.44	\$14.84	\$15.26	\$16.13	\$16.60	\$18.08	\$18.61
12	\$13.92	\$14.30	\$14.69	\$15.09	\$15.51	\$16.38	\$16.85	\$18.33	\$18.86
13	\$14.17	\$14.55	\$14.94	\$15.34	\$15.76	\$16.63	\$17.10	\$18.58	\$19.11
14	\$14.42	\$14.80	\$15.19	\$15.59	\$16.01	\$16.88	\$17.35	\$18.83	\$19.36
15	\$14.67	\$15.05	\$15.44	\$15.84	\$16.26	\$17.13	\$17.60	\$19.08	\$19.61
16	\$14.92	\$15.30	\$15.69	\$16.09	\$16.51	\$17.38	\$17.85	\$19.33	\$19.86
17	\$15.17	\$15.55	\$15.94	\$16.34	\$16.76	\$17.63	\$18.10	\$19.58	\$20.11

Goshen #1, Torrington - ESP

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71		
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	HDMECHAN	DATACLRK	SYSTADMN
Step							
1	\$17.23	\$18.43	\$19.06	\$20.39	\$21.81	\$23.33	\$24.14
2	\$17.48	\$18.68	\$19.31	\$20.64	\$22.06	\$23.58	\$24.39
3	\$17.73	\$18.93	\$19.56	\$20.89	\$22.31	\$23.83	\$24.64
4	\$17.98	\$19.18	\$19.81	\$21.14	\$22.56	\$24.08	\$24.89
5	\$18.23	\$19.43	\$20.06	\$21.39	\$22.81	\$24.33	\$25.14
6	\$18.48	\$19.68	\$20.31	\$21.64	\$23.06	\$24.58	\$25.39
7	\$18.73	\$19.93	\$20.56	\$21.89	\$23.31	\$24.83	\$25.65
8	\$18.98	\$20.18	\$20.81	\$22.14	\$23.56	\$25.08	\$25.89
9	\$19.23	\$20.43	\$21.06	\$22.39	\$23.81	\$25.33	\$26.14
10	\$19.48	\$20.68	\$21.31	\$22.64	\$24.06	\$25.58	\$26.39
11	\$19.73	\$20.93	\$21.56	\$22.89	\$24.31	\$25.83	\$26.64
12	\$19.98	\$21.18	\$21.81	\$23.14	\$24.56	\$26.08	\$26.89
13	\$20.23	\$21.43	\$22.06	\$23.39	\$24.81	\$26.33	\$27.14
14	\$20.48	\$21.68	\$22.31	\$23.64	\$25.06	\$26.58	\$27.39
15	\$20.73	\$21.93	\$22.56	\$23.89	\$25.31	\$26.83	\$27.64
16	\$20.98	\$22.18	\$22.81	\$24.14	\$25.56	\$27.08	\$27.89
17	\$21.23	\$22.43	\$23.06	\$24.39	\$25.81	\$27.33	\$28.14

Hot Springs #1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	LABORERS	LABORERS	CROSSGRD	COOK	SECRETARY	CSTODIAN	BOOKKEEP	SECRDIR	DRIVERS
		FOODWORK		PARAPROF			WAREASST	SECRETARY	HEADCUST
Step									
1	\$11.84	\$12.34	\$12.59	\$12.79	\$13.59	\$13.79	\$13.99	\$14.34	\$14.89
2	\$12.04	\$12.54	\$12.79	\$12.99	\$13.79	\$13.99	\$14.19	\$14.54	\$15.09
3	\$12.24	\$12.74	\$12.99	\$13.19	\$13.99	\$14.19	\$14.39	\$14.74	\$15.29
4	\$12.44	\$12.94	\$13.19	\$13.39	\$14.19	\$14.39	\$14.59	\$14.94	\$15.49
5	\$12.64	\$13.14	\$13.39	\$13.59	\$14.39	\$14.59	\$14.79	\$15.14	\$15.69
6	\$12.84	\$13.34	\$13.59	\$13.79	\$14.59	\$14.79	\$14.99	\$15.34	\$15.89
7	\$13.04	\$13.54	\$13.79	\$13.99	\$14.79	\$14.99	\$15.19	\$15.54	\$16.09
8	\$13.24	\$13.74	\$13.99	\$14.19	\$14.99	\$15.19	\$15.39	\$15.74	\$16.29
9	\$13.44	\$13.94	\$14.19	\$14.39	\$15.19	\$15.39	\$15.59	\$15.94	\$16.49
10	\$13.64	\$14.14	\$14.39	\$14.59	\$15.39	\$15.59	\$15.79	\$16.14	\$16.69
11	\$13.84	\$14.34	\$14.59	\$14.79	\$15.59	\$15.79	\$15.99	\$16.34	\$16.89
12	\$14.04	\$14.54	\$14.79	\$14.99	\$15.79	\$15.99	\$16.19	\$16.54	\$17.09
13	\$14.24	\$14.74	\$14.99	\$15.19	\$15.99	\$16.19	\$16.39	\$16.74	\$17.29
14	\$14.44	\$14.94	\$15.19	\$15.39	\$16.19	\$16.39	\$16.59	\$16.94	\$17.49
15	\$14.64	\$15.14	\$15.39	\$15.59	\$16.39	\$16.59	\$16.79	\$17.14	\$17.69
16	\$14.84	\$15.34	\$15.59	\$15.79	\$16.59	\$16.79	\$16.99	\$17.34	\$17.89
17	\$15.04	\$15.54	\$15.79	\$15.99	\$16.79	\$16.99	\$17.19	\$17.54	\$18.09
18	\$15.24	\$15.74	\$15.99	\$16.19	\$16.99	\$17.19	\$17.39	\$17.74	\$18.29
19	\$15.44	\$15.94	\$16.19	\$16.39	\$17.19	\$17.39	\$17.59	\$17.94	\$18.49
20	\$15.64	\$16.14	\$16.39	\$16.59	\$17.39	\$17.59	\$17.79	\$18.14	\$18.69
21	\$15.84	\$16.34	\$16.59	\$16.79	\$17.59	\$17.79	\$17.99	\$18.34	\$18.89
22	\$16.04	\$16.54	\$16.79	\$16.99	\$17.79	\$17.99	\$18.19	\$18.54	\$19.09
23	\$16.24	\$16.74	\$16.99	\$17.19	\$17.99	\$18.19	\$18.39	\$18.74	\$19.29
24	\$16.44	\$16.94	\$17.19	\$17.39	\$18.19	\$18.39	\$18.59	\$18.94	\$19.49
25	\$16.64	\$17.14	\$17.39	\$17.59	\$18.39	\$18.59	\$18.79	\$19.14	\$19.69
26	\$16.84	\$17.34	\$17.59	\$17.79	\$18.59	\$18.79	\$18.99	\$19.34	\$19.89
27	\$17.04	\$17.54	\$17.79	\$17.99	\$18.79	\$18.99	\$19.19	\$19.54	\$20.09

Hot Springs #1, Thermopolis - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	BOOK II	MANTTECH	SECRSUPT	TECHSPEC	MECHANIC	TRANSDIR	NETWADMN
Step							
1	\$15.19	\$16.59	\$16.89	\$18.89	\$21.82	\$24.24	\$31.25
2	\$15.39	\$16.79	\$17.09	\$19.09	\$22.02	\$24.44	\$31.45
3	\$15.59	\$16.99	\$17.29	\$19.29	\$22.22	\$24.64	\$31.65
4	\$15.79	\$17.19	\$17.49	\$19.49	\$22.42	\$24.84	\$31.85
5	\$15.99	\$17.39	\$17.69	\$19.69	\$22.62	\$25.04	\$32.05
6	\$16.19	\$17.59	\$17.89	\$19.89	\$22.82	\$25.24	\$32.25
7	\$16.39	\$17.79	\$18.09	\$20.09	\$23.02	\$25.44	\$32.45
8	\$16.59	\$17.99	\$18.29	\$20.29	\$23.22	\$25.64	\$32.65
9	\$16.79	\$18.19	\$18.49	\$20.49	\$23.42	\$25.84	\$32.85
10	\$16.99	\$18.39	\$18.69	\$20.69	\$23.62	\$26.04	\$33.05
11	\$17.19	\$18.59	\$18.89	\$20.89	\$23.82	\$26.24	\$33.25
12	\$17.39	\$18.79	\$19.09	\$21.09	\$24.02	\$26.44	\$33.45
13	\$17.59	\$18.99	\$19.29	\$21.29	\$24.22	\$26.64	\$33.65
14	\$17.79	\$19.19	\$19.49	\$21.49	\$24.42	\$26.84	\$33.85
15	\$17.99	\$19.39	\$19.69	\$21.69	\$24.62	\$27.04	\$34.05
16	\$18.19	\$19.59	\$19.89	\$21.89	\$24.82	\$27.24	\$34.25
17	\$18.39	\$19.79	\$20.09	\$22.09	\$25.02	\$27.44	\$34.45
18	\$18.59	\$19.99	\$20.29	\$22.29	\$25.22	\$27.64	\$34.65
19	\$18.79	\$20.19	\$20.49	\$22.49	\$25.42	\$27.84	\$34.85
20	\$18.99	\$20.39	\$20.69	\$22.69	\$25.62	\$28.04	\$35.05
21	\$19.19	\$20.59	\$20.89	\$22.89	\$25.82	\$28.24	\$35.25
22	\$19.39	\$20.79	\$21.09	\$23.09	\$26.02	\$28.44	\$35.45
23	\$19.59	\$20.99	\$21.29	\$23.29	\$26.22	\$28.64	\$35.65
24	\$19.79	\$21.19	\$21.49	\$23.49	\$26.42	\$28.84	\$35.85
25	\$19.99	\$21.39	\$21.69	\$23.69	\$26.62	\$29.04	\$36.05
26	\$20.19	\$21.59	\$21.89	\$23.89	\$26.82	\$29.24	\$36.25
27	\$20.39	\$21.79	\$22.09	\$24.09	\$27.02	\$29.44	\$36.45

Johnson #1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	FOODWORK	FOODWORK	HEADCOOK	CSTODIAN	HEADCUST	SECRETARY	ADMNASST	PARAPROF	PARAPROF
Step									
1	\$10.24	\$11.25	\$13.05	\$12.95	\$15.50	\$13.00	\$13.75	\$10.24	\$10.36
2	\$10.24	\$11.25	\$13.05	\$12.95	\$15.50	\$13.00	\$13.75	\$10.24	\$10.36
3	\$10.49	\$11.50	\$13.30	\$13.20	\$15.75	\$13.25	\$14.00	\$10.49	\$10.61
4	\$10.74	\$11.75	\$13.55	\$13.45	\$16.00	\$13.50	\$14.25	\$10.74	\$10.86
5	\$10.99	\$12.00	\$13.80	\$13.70	\$16.25	\$13.75	\$14.50	\$10.99	\$11.11
6	\$11.24	\$12.25	\$14.05	\$13.95	\$16.50	\$14.00	\$14.75	\$11.24	\$11.36
7	\$11.49	\$12.50	\$14.30	\$14.20	\$16.75	\$14.25	\$15.00	\$11.49	\$11.61
8	\$11.74	\$12.75	\$14.55	\$14.45	\$17.00	\$14.50	\$15.25	\$11.74	\$11.86
9	\$11.99	\$13.00	\$14.80	\$14.70	\$17.25	\$14.75	\$15.50	\$11.99	\$12.11
10	\$12.24	\$13.25	\$15.05	\$14.95	\$17.50	\$15.00	\$15.75	\$12.24	\$12.36
11	\$12.49	\$13.50	\$15.30	\$15.20	\$17.75	\$15.25	\$16.00	\$12.49	\$12.61
12	\$12.74	\$13.75	\$15.55	\$15.45	\$18.00	\$15.50	\$16.25	\$12.74	\$12.86
13	\$12.99	\$14.00	\$15.80	\$15.70	\$18.25	\$15.75	\$16.50	\$12.99	\$13.11
14	\$13.24	\$14.25	\$16.05	\$15.95	\$18.50	\$16.00	\$16.75	\$13.24	\$13.36
15	\$13.49	\$14.50	\$16.30	\$16.20	\$18.75	\$16.25	\$17.00	\$13.49	\$13.61
16	\$13.74	\$14.75	\$16.55	\$16.45	\$19.00	\$16.50	\$17.25	\$13.74	\$13.86

Johnson #1, Buffalo - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	PARADEGR	PARASPED	PARAMEDI	MECHANIC	GRNDSKPR	OTHMAINT	MANTTECH	HDMAINT	
Step									
1	\$10.47	\$12.69	\$12.56	\$17.24	\$20.74	\$15.35	\$15.87	\$19.97	\$19.42
2	\$10.47	\$12.69	\$12.56	\$17.24	\$20.74	\$15.35	\$15.87	\$19.97	\$19.42
3	\$10.72	\$12.94	\$12.81	\$17.49	\$15.08	\$15.60	\$16.12	\$20.22	\$19.67
4	\$10.97	\$13.19	\$13.06	\$17.74	\$15.33	\$15.85	\$16.37	\$20.47	\$19.92
5	\$11.22	\$13.44	\$13.31	\$17.99	\$15.58	\$16.10	\$16.62	\$20.72	\$20.17
6	\$11.47	\$13.69	\$13.56	\$18.24	\$15.83	\$16.35	\$16.87	\$20.97	\$20.42
7	\$11.72	\$13.94	\$13.81	\$18.49	\$16.08	\$16.60	\$17.12	\$21.22	\$20.67
8	\$11.97	\$14.19	\$14.06	\$18.74	\$16.33	\$16.85	\$17.37	\$21.47	\$20.92
9	\$12.22	\$14.44	\$14.31	\$18.99	\$16.58	\$17.10	\$17.62	\$21.72	\$21.17
10	\$12.47	\$14.69	\$14.56	\$19.24	\$16.83	\$17.35	\$17.87	\$21.97	\$21.42
11	\$12.72	\$14.94	\$14.81	\$19.49	\$17.08	\$17.60	\$18.12	\$22.22	\$21.67
12	\$12.97	\$15.19	\$15.06	\$19.74	\$17.33	\$17.85	\$18.37	\$22.47	\$21.92
13	\$13.22	\$15.44	\$15.31	\$19.99	\$17.58	\$18.10	\$18.62	\$22.72	\$22.17
14	\$13.47	\$15.69	\$15.56	\$20.24	\$17.83	\$18.35	\$18.87	\$22.97	\$22.42
15	\$13.72	\$15.94	\$15.81	\$20.49	\$18.08	\$18.60	\$19.12	\$23.22	\$22.67
16	\$13.97	\$16.19	\$16.06	\$20.74	\$18.33	\$18.85	\$19.37	\$23.47	\$22.92

Johnson #1, Buffalo - ESP

	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23
	TECHSPEC	DRIVERS		DATACLRK	ATHTRNR
Step					
1	\$22.00	\$16.07	\$23.65	\$20.71	\$30.05
2	\$22.00	\$16.07	\$23.65	\$20.71	\$30.05
3	\$22.25	\$16.54	\$23.90	\$20.96	\$30.30
4	\$22.50	\$17.03	\$24.15	\$21.21	\$30.55
5	\$22.75	\$17.53	\$24.40	\$21.46	\$30.80
6	\$23.00	\$18.05	\$24.65	\$21.71	\$31.05
7	\$23.25	\$18.58	\$24.90	\$21.96	\$31.30
8	\$23.50	\$19.13	\$25.15	\$22.21	\$31.55
9	\$23.75	\$19.70	\$25.40	\$22.46	\$31.80
10	\$24.00	\$20.28	\$25.65	\$22.71	\$32.05
11	\$24.25	\$20.88	\$25.90	\$22.96	\$32.30
12	\$24.50	\$21.50	\$26.15	\$23.21	\$32.55
13	\$24.75	\$22.13	\$26.40	\$23.46	\$32.80
14	\$25.00	\$22.79	\$26.65	\$23.71	\$33.05
15	\$25.25	\$23.46	\$26.90	\$23.96	\$33.30
16	\$25.50	\$24.16	\$27.15	\$24.21	\$33.55

Laramie #1, Cheyenne - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	SECRSUPT	SECRSUPT	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	TECHNICN	WHCLERK
		Asst Supt	Class 7	Class 8	Class 9	Class 10	Class 11		PURCHASE
Step									
1	\$21.50	\$19.33	\$13.53	\$13.75	\$13.98	\$14.20	\$14.69	\$14.43	\$17.47

	COLUMN10	COLUMN11	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19
	OFFMANAG	TECHNICN	INTERPRE	TECHNICN	TECHNICN	MAILCARR	WAREHOUS	MECHANIC	Other
	Sec Schools	Help Desk		Hearing	Facility	Integ trades	DRIVERS	Route Coord	
Step									
1	\$15.36	\$19.32	\$19.01	\$13.14	\$17.82	\$12.89	\$12.89	\$18.35	\$21.81

	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24	COLUMN25	COLUMN26	COLUMN28	COLUMN29
	DOTTECH	PAYROLL	Senior Buyer	NETWADMN	SYSTADMN	DRIVERS	DISPATCH	PARATRAM	PARAINST
			Comm Spec		ATHTRNR				No Degree
Step									
1	\$22.04	\$15.51	\$19.12	\$28.24	\$25.21	\$15.36	\$17.46	\$13.42	\$11.67

	COLUMN30	COLUMN31	COLUMN30	COLUMN31	COLUMN32	COLUMN33	COLUMN34	COLUMN35	COLUMN36
	PARARESO	PARASPED	PARADEGR	Parareso	Parasped	PARADEGR	PARARESO	PARASPED	CSTODIAN
Step	No Degree	No Degree	Assoc Degree	Assoc Degree	Assoc Degree	Bachelors	Bachelors	Bachelors	Class 2
1	\$12.03	\$12.40	\$12.78	\$13.15	\$13.51	\$13.90	\$14.27	\$14.62	\$14.50

	COLUMN37	COLUMN38	COLUMN39	COLUMN40	COLUMN41	COLUMN42	COLUMN43	COLUMN44	COLUMN45
	CSTODIAN	HEADCUST	HEADCUST	HEADCUST	HEADCUST	COOK	HEADCOOK	HEADCOOK	LUNCHMAN
	Class 3	Class 3	Class 4	Class 5	Class 6	CASHIERS	CASHIERS	CASHIERS	
Step									
1	\$14.94	\$15.21	\$15.42	\$15.86	\$16.14	\$12.40	\$12.65	\$12.90	\$13.07

Laramie #2, Pine Bluffs - ESP

	COLUMN 1	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10
	PARAINST	SECRETARY	CENTOFF	INTERPRE	CSTODIAN	MECHASST	MANTTECH	MECHANIC	DRIVERS
	PARARESO								
Step									
1	\$11.30	\$13.38	\$17.20	\$18.27	\$13.88	\$15.73	\$16.93	\$18.27	\$14.96
2	\$11.70	\$13.78	\$17.60	\$18.67	\$14.28	\$16.13	\$17.33	\$18.67	\$15.15
3	\$12.10	\$14.18	\$18.00	\$19.07	\$14.68	\$16.53	\$17.73	\$19.07	\$15.34
4	\$12.50	\$14.58	\$18.40	\$19.47	\$15.08	\$16.93	\$18.13	\$19.47	\$15.53
5	\$12.90	\$14.98	\$18.80	\$19.87	\$15.48	\$17.33	\$18.53	\$19.87	\$15.72
6	\$13.30	\$15.38	\$19.20	\$20.27	\$15.88	\$17.73	\$18.93	\$20.27	\$15.91
7	\$13.70	\$15.78	\$19.60	\$20.67	\$16.28	\$18.13	\$19.33	\$20.67	\$16.10
8	\$14.10	\$16.18	\$20.00	\$21.07	\$16.68	\$18.53	\$19.73	\$21.07	\$16.29
9	\$14.50	\$16.58	\$20.40	\$21.47	\$17.08	\$18.93	\$20.13	\$21.47	\$16.48
10	\$14.90	\$16.98	\$20.80	\$21.87	\$17.48	\$19.33	\$20.53	\$21.87	\$16.67
11	\$15.30	\$17.38	\$21.20	\$22.27	\$17.88	\$19.73	\$20.93	\$22.27	\$16.86
12	\$15.70	\$17.78	\$21.60	\$22.67	\$18.28	\$20.13	\$21.33	\$22.67	\$17.05
13	\$16.10	\$18.18	\$22.00	\$23.07	\$18.68	\$20.53	\$21.73	\$23.07	\$17.24

Lincoln #1, Kemmerer - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	COMPTECH	MAINTENC	MAINTENC	ELCTRICN
								MECHANIC	
Step									
1	\$10.75	\$12.07	\$13.13	\$13.13	\$13.38	\$15.20	\$16.51	\$14.49	\$18.53
2	\$11.00	\$12.32	\$13.38	\$13.38	\$13.63	\$15.45	\$16.76	\$14.74	\$18.78
3	\$11.25	\$12.57	\$13.63	\$13.63	\$13.88	\$15.70	\$17.01	\$14.99	\$19.03
4	\$11.50	\$12.82	\$13.88	\$13.88	\$14.13	\$15.95	\$17.26	\$15.24	\$19.28
5	\$11.75	\$13.07	\$14.13	\$14.13	\$14.38	\$16.20	\$17.51	\$15.49	\$19.53
6	\$12.00	\$13.32	\$14.38	\$14.38	\$14.63	\$16.45	\$17.76	\$15.74	\$19.78
7	\$12.25	\$13.57	\$14.63	\$14.63	\$14.88	\$16.70	\$18.01	\$15.99	\$20.03
8	\$12.50	\$13.82	\$14.88	\$14.88	\$15.13	\$16.95	\$18.26	\$16.24	\$20.28
9	\$12.75	\$14.07	\$15.13	\$15.13	\$15.38	\$17.20	\$18.51	\$16.49	\$20.53
10	\$13.00	\$14.32	\$15.38	\$15.38	\$15.63	\$17.45	\$18.76	\$16.74	\$20.78
11	\$13.25	\$14.57	\$15.63	\$15.63	\$15.88	\$17.70	\$19.01	\$16.99	\$21.03
12	\$13.50	\$14.82	\$15.88	\$15.88	\$16.13	\$17.95	\$19.26	\$17.24	\$21.28
13	\$13.75	\$15.07	\$16.13	\$16.13	\$16.38	\$18.20	\$19.51	\$17.49	\$21.53
14	\$14.00	\$15.32	\$16.38	\$16.38	\$16.63	\$18.45	\$19.76	\$17.74	\$21.78
15	\$14.25	\$15.57	\$16.63	\$16.63	\$16.88	\$18.70	\$20.01	\$17.99	\$22.03
16	\$14.50	\$15.82	\$16.88	\$16.88	\$17.13	\$18.95	\$20.26	\$18.24	\$22.28
17	\$14.75	\$16.07	\$17.13	\$17.13	\$17.38	\$19.20	\$20.51	\$18.49	\$22.53
18	\$15.00	\$16.32	\$17.38	\$17.38	\$17.63	\$19.45	\$20.76	\$18.74	\$22.78
19	\$15.25	\$16.57	\$17.63	\$17.63	\$17.88	\$19.70	\$21.01	\$18.99	\$23.03
20	\$15.50	\$16.82	\$17.88	\$17.88	\$18.13	\$19.95	\$21.26	\$19.24	\$23.28
21	\$15.75	\$17.07	\$18.13	\$18.13	\$18.38	\$20.20	\$21.51	\$19.49	\$23.53
22	\$16.00	\$17.32	\$18.38	\$18.38	\$18.63	\$20.45	\$21.76	\$19.74	\$23.78
23	\$16.25	\$17.57	\$18.63	\$18.63	\$18.88	\$20.70	\$22.01	\$19.99	\$24.03
24	\$16.50	\$17.82	\$18.88	\$18.88	\$19.13	\$20.95	\$22.26	\$20.24	\$24.28
25	\$16.75	\$18.07	\$19.13	\$19.13	\$19.38	\$21.20	\$22.51	\$20.49	\$24.53
26	\$17.00	\$18.32	\$19.38	\$19.38	\$19.63	\$21.45	\$22.76	\$20.74	\$24.78
27	\$17.25	\$18.57	\$19.63	\$19.63	\$19.88	\$21.70	\$23.01	\$20.99	\$25.03
28	\$17.50	\$18.82	\$19.88	\$19.88	\$20.13	\$21.95	\$23.26	\$21.24	\$25.28
29	\$17.75	\$19.07	\$20.13	\$20.13	\$20.38	\$22.20	\$23.51	\$21.49	\$25.53
30	\$18.00	\$19.32	\$20.38	\$20.38	\$20.63	\$22.45	\$23.76	\$21.74	\$25.78
31	\$18.25	\$19.57	\$20.63	\$20.63	\$20.88	\$22.70	\$24.01	\$21.99	\$26.03
32	\$18.50	\$19.82	\$20.88	\$20.88	\$21.13	\$22.95	\$24.26	\$22.24	\$26.28
33	\$18.75	\$20.07	\$21.13	\$21.13	\$21.38	\$23.20	\$24.51	\$22.49	\$26.53
34	\$19.00	\$20.32	\$21.38	\$21.38	\$21.63	\$23.45	\$24.76	\$22.74	\$26.78
35	\$19.25	\$20.57	\$21.63	\$21.63	\$21.88	\$23.70	\$25.01	\$22.99	\$27.03

Lincoln #1, Kemmerer - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17
	CSTODIAN	HEADCUST	SERVERS	COOK	HEADCOOK	FOODDRV	LUNCHMAN	DRIVERS	MECHANIC
Step									
1	\$11.31	\$12.81	\$9.24	\$10.35	\$10.86	\$10.35	\$11.36	\$15.40	\$15.40
2	\$11.56	\$13.06	\$9.49	\$10.60	\$11.11	\$10.60	\$11.61	\$15.65	\$15.65
3	\$11.81	\$13.31	\$9.74	\$10.85	\$11.36	\$10.85	\$11.86	\$15.90	\$15.90
4	\$12.06	\$13.56	\$9.99	\$11.10	\$11.61	\$11.10	\$12.11	\$16.15	\$16.15
5	\$12.31	\$13.81	\$10.24	\$11.35	\$11.86	\$11.35	\$12.36	\$16.40	\$16.40
6	\$12.56	\$14.06	\$10.49	\$11.60	\$12.11	\$11.60	\$12.61	\$16.65	\$16.65
7	\$12.81	\$14.31	\$10.74	\$11.85	\$12.36	\$11.85	\$12.86	\$16.90	\$16.90
8	\$13.06	\$14.56	\$10.99	\$12.10	\$12.61	\$12.10	\$13.11	\$17.15	\$17.15
9	\$13.31	\$14.81	\$11.24	\$12.35	\$12.86	\$12.35	\$13.36	\$17.40	\$17.40
10	\$13.56	\$15.06	\$11.49	\$12.60	\$13.11	\$12.60	\$13.61	\$17.65	\$17.65
11	\$13.81	\$15.31	\$11.74	\$12.85	\$13.36	\$12.85	\$13.86	\$17.90	\$17.90
12	\$14.06	\$15.56	\$11.99	\$13.10	\$13.61	\$13.10	\$14.11	\$18.15	\$18.15
13	\$14.31	\$15.81	\$12.24	\$13.35	\$13.86	\$13.35	\$14.36	\$18.40	\$18.40
14	\$14.56	\$16.06	\$12.49	\$13.60	\$14.11	\$13.60	\$14.61	\$18.65	\$18.65
15	\$14.81	\$16.31	\$12.74	\$13.85	\$14.36	\$13.85	\$14.86	\$18.90	\$18.90
16	\$15.06	\$16.56	\$12.99	\$14.10	\$14.61	\$14.10	\$15.11	\$19.15	\$19.15
17	\$15.31	\$16.81	\$13.24	\$14.35	\$14.86	\$14.35	\$15.36	\$19.40	\$19.40
18	\$15.56	\$17.06	\$13.49	\$14.60	\$15.11	\$14.60	\$15.61	\$19.65	\$19.65
19	\$15.81	\$17.31	\$13.74	\$14.85	\$15.36	\$14.85	\$15.86	\$19.90	\$19.90
20	\$16.06	\$17.56	\$13.99	\$15.10	\$15.61	\$15.10	\$16.11	\$20.15	\$20.15
21	\$16.31	\$17.81	\$14.24	\$15.35	\$15.86	\$15.35	\$16.36	\$20.40	\$20.40
22	\$16.56	\$18.06	\$14.49	\$15.60	\$16.11	\$15.60	\$16.61	\$20.65	\$20.65
23	\$16.81	\$18.31	\$14.74	\$15.85	\$16.36	\$15.85	\$16.86	\$20.90	\$20.90
24	\$17.06	\$18.56	\$14.99	\$16.10	\$16.61	\$16.10	\$17.11	\$21.15	\$21.15
25	\$17.31	\$18.81	\$15.24	\$16.35	\$16.86	\$16.35	\$17.36	\$21.40	\$21.40
26	\$17.56	\$19.06	\$15.49	\$16.60	\$17.11	\$16.60	\$17.61	\$21.65	\$21.65
27	\$17.81	\$19.31	\$15.74	\$16.85	\$17.36	\$16.85	\$17.86	\$21.90	\$21.90
28	\$18.06	\$19.56	\$15.99	\$17.10	\$17.61	\$17.10	\$18.11	\$22.15	\$22.15
29	\$18.31	\$19.81	\$16.24	\$17.35	\$17.86	\$17.35	\$18.36	\$22.40	\$22.40
30	\$18.56	\$20.06	\$16.49	\$17.60	\$18.11	\$17.60	\$18.61	\$22.65	\$22.65
31	\$18.81	\$20.31	\$16.74	\$17.85	\$18.36	\$17.85	\$18.86	\$22.90	\$22.90
32	\$19.06	\$20.56	\$16.99	\$18.10	\$18.61	\$18.10	\$19.11	\$23.15	\$23.15
33	\$19.31	\$20.81	\$17.24	\$18.35	\$18.86	\$18.35	\$19.36	\$23.40	\$23.40
34	\$19.56	\$21.06	\$17.49	\$18.60	\$19.11	\$18.60	\$19.61	\$23.65	\$23.65
35	\$19.81	\$21.31	\$17.74	\$18.85	\$19.36	\$18.85	\$19.86	\$23.90	\$23.90

Lincoln #1, Kemmerer - ESP

	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN21
	CLERK	LIFEGARD	POOLSUPV	ASSTPOOL	POOLMNGR
Step					
1	\$13.38	\$10.09	\$11.11	\$10.75	\$16.16
2	\$13.63			\$11.00	\$16.41
3	\$13.88			\$11.25	\$16.66
4	\$14.13			\$11.50	\$16.91
5	\$14.38			\$11.75	\$17.16
6	\$14.63			\$12.00	\$17.41
7	\$14.88			\$12.25	\$17.66
8	\$15.13			\$12.50	\$17.91
9	\$15.38			\$12.75	\$18.16
10	\$15.63			\$13.00	\$18.41
11	\$15.88			\$13.25	\$18.66
12	\$16.13			\$13.50	\$18.91
13	\$16.38			\$13.75	\$19.16
14	\$16.63			\$14.00	\$19.41
15	\$16.88			\$14.25	\$19.66
16	\$17.13			\$14.50	\$19.91
17	\$17.38			\$14.75	\$20.16
18	\$17.63			\$15.00	\$20.41
19	\$17.88			\$15.25	\$20.66
20	\$18.13			\$15.50	\$20.91
21	\$18.38			\$15.75	\$21.16
22	\$18.63			\$16.00	\$21.41
23	\$18.88			\$16.25	\$21.66
24	\$19.13			\$16.50	\$21.91
25	\$19.38			\$16.75	\$22.16
26	\$19.63			\$17.00	\$22.41
27	\$19.88			\$17.25	\$22.66
28	\$20.13			\$17.50	\$22.91
29	\$20.38			\$17.75	\$23.16
30	\$20.63			\$18.00	\$23.41
31	\$20.88			\$18.25	\$23.66
32	\$21.13			\$18.50	\$23.91
33	\$21.38				
34	\$21.63				
35	\$21.88				

Lincoln #2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	MECHASST	MECHANIC	HDMECHAN	COOK
			CENTOFF						
Step									
1	\$13.38	\$15.38	\$15.63	\$18.15	\$16.38	\$16.88	\$19.63	\$20.63	\$13.20

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	LUNCHMAN	FOODSUPV	CLERK	PAYROLL	CSTODIAN	MANTTECH	TECHSPEC
Step							
1	\$15.20	\$18.70	\$17.13	\$18.33	\$14.63	\$19.63	\$19.40

Niobrara #1, Lusk - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	HEADCUST	CSTODIAN	GRNDSKPR	HDMAINT	MAINTENC	COOK	SEC0HRS	SEC15HRS	SEC30HRS
			MAINTENC						
Step									
1	\$15.30	\$14.90	\$15.00	\$17.05	\$15.00	\$13.90	\$14.10	\$14.30	\$14.50
2	\$15.65	\$15.25	\$15.35	\$17.40	\$15.35	\$14.30	\$14.45	\$14.65	\$14.85
3	\$16.00	\$15.60	\$15.70	\$17.75	\$15.70	\$14.70	\$14.80	\$15.00	\$15.20
4	\$16.35	\$15.95	\$16.05	\$18.10	\$16.05	\$15.10	\$15.15	\$15.35	\$15.55
5	\$16.70	\$16.30	\$16.40	\$18.45	\$16.40	\$15.50	\$15.50	\$15.70	\$15.90
6	\$17.05	\$16.65	\$16.75	\$18.80	\$16.75	\$15.90	\$15.85	\$16.05	\$16.25
7	\$17.40	\$17.00	\$17.10	\$19.15	\$17.10	\$16.30	\$16.20	\$16.40	\$16.60
8	\$17.75	\$17.35	\$17.45	\$19.50	\$17.45	\$16.70	\$16.55	\$16.75	\$16.95
9	\$18.10	\$17.70	\$17.80	\$19.85	\$17.80	\$17.10	\$16.90	\$17.10	\$17.30
10	\$18.45	\$18.05	\$18.15	\$20.20	\$18.15	\$17.50	\$17.25	\$17.45	\$17.65
11	\$18.80	\$18.40	\$18.50	\$20.55	\$18.50	\$17.90	\$17.60	\$17.80	\$18.00
12	\$19.15	\$18.75	\$18.85	\$20.90	\$18.85	\$18.30	\$17.95	\$18.15	\$18.35

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	SEC45HRS	SEC60HRS	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR
Step									
1	\$14.70	\$14.90	\$15.10	\$15.30	\$13.90	\$14.20	\$14.50	\$14.80	\$15.10
2	\$15.05	\$15.25	\$15.45	\$15.65	\$14.20	\$14.50	\$14.80	\$15.10	\$15.40
3	\$15.40	\$15.60	\$15.80	\$16.00	\$14.50	\$14.80	\$15.10	\$15.40	\$15.70
4	\$15.75	\$15.95	\$16.15	\$16.35	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00
5	\$16.10	\$16.30	\$16.50	\$16.70	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30
6	\$16.45	\$16.65	\$16.85	\$17.05	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60
7	\$16.80	\$17.00	\$17.20	\$17.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90
8	\$17.15	\$17.35	\$17.55	\$17.75	\$16.00	\$16.30	\$16.60	\$16.90	\$17.20
9	\$17.50	\$17.70	\$17.90	\$18.10	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50
10	\$17.85	\$18.05	\$18.25	\$18.45	\$16.60	\$16.90	\$17.20	\$17.50	\$17.80
11	\$18.20	\$18.40	\$18.60	\$18.80	\$16.90	\$17.20	\$17.50	\$17.80	\$18.10
12	\$18.55	\$18.75	\$18.95	\$19.15	\$17.20	\$17.50	\$17.80	\$18.10	\$18.40



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

Administrative Services

Administrative Support

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
541	44	Office & Records Assistant	175	\$14.06	\$14.32	\$14.57	\$14.84	\$15.11	\$15.40	\$15.68	\$15.98	\$16.28	\$16.60	\$16.91	\$17.24	\$17.57	\$18.08	\$18.58
544	44	Receptionist	260	\$14.06	\$14.32	\$14.57	\$14.84	\$15.11	\$15.40	\$15.68	\$15.98	\$16.28	\$16.60	\$16.91	\$17.24	\$17.57	\$18.08	\$18.58
549	45	Secretary - District	260	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
549	45	Secretary - School	220	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
553	50	Registrar	260	\$15.71	\$16.01	\$16.30	\$16.62	\$16.93	\$17.26	\$17.59	\$17.94	\$18.28	\$18.65	\$19.01	\$19.39	\$19.77	\$20.36	\$20.94
554	50	Special Education Specialist	175	\$15.71	\$16.01	\$16.30	\$16.62	\$16.93	\$17.26	\$17.59	\$17.94	\$18.28	\$18.65	\$19.01	\$19.39	\$19.77	\$20.36	\$20.94
591	51	District Registrar	260	\$16.00	\$16.31	\$16.61	\$16.94	\$17.26	\$17.60	\$17.93	\$18.29	\$18.65	\$19.02	\$19.39	\$19.79	\$20.18	\$20.77	\$21.37
555	55	Administrative Specialist - District	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
555	55	Administrative Specialist - School	200	\$17.28	\$17.28	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
558	60	Administrative Assistant	260	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74
559	67	Exec. Asst. to the Superintendent	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88

Business

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
562	53	Accounting Specialist	260	\$16.62	\$16.95	\$17.27	\$17.61	\$17.94	\$18.30	\$18.66	\$19.03	\$19.40	\$19.80	\$20.19	\$20.60	\$21.01	\$21.64	\$22.26

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

830	55	Business Services Technician	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
564	55	Purchasing Specialist	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19

Curriculum & Instruction

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
566	52	Planetarium Technician	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
567	57	Educational Interpreter	175	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
829	60	Career Facilitator	188	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74

Technology

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
575	48	AutoCAD Technician	260	\$15.12	\$15.41	\$15.70	\$16.00	\$16.29	\$16.61	\$16.93	\$17.26	\$17.58	\$17.93	\$18.27	\$18.64	\$19.00	\$19.55	\$20.11
577	55	Assistive Technologist IT	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
578	56	Information Support Technician	175	\$17.62	\$17.96	\$18.30	\$18.67	\$19.04	\$19.42	\$19.80	\$20.21	\$20.61	\$21.03	\$21.45	\$21.90	\$22.34	\$23.00	\$23.67
578	56	Information Support Technician	260	\$17.62	\$17.96	\$18.30	\$18.67	\$19.04	\$19.42	\$19.80	\$20.21	\$20.61	\$21.03	\$21.45	\$21.90	\$22.34	\$23.00	\$23.67
579	61	Database Technician	260	\$19.44	\$19.84	\$20.23	\$20.64	\$21.05	\$21.49	\$21.92	\$22.37	\$22.82	\$23.30	\$23.78	\$24.28	\$24.78	\$25.54	\$26.29
581	66	Applications Specialist	260	\$21.50	\$21.95	\$22.39	\$22.86	\$23.32	\$23.81	\$24.30	\$24.82	\$25.33	\$25.87	\$26.41	\$26.98	\$27.54	\$28.39	\$29.23
627	67	Assistive Technologist-SPED	188	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88
592	67	IT Network Technician	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88
582	69	Computer Repair Technician	260	\$22.87	\$23.35	\$23.83	\$24.33	\$24.82	\$25.35	\$25.87	\$26.42	\$26.97	\$27.54	\$28.10	\$28.70	\$29.29	\$30.18	\$31.07

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

584	70	Sr. Computer Repair Tech	260	\$23.36	\$23.85	\$24.33	\$24.85	\$25.36	\$25.90	\$26.44	\$27.01	\$27.58	\$28.18	\$28.77	\$29.40	\$30.03	\$30.96	\$31.89
583	72	Systems Support Technician	260	\$24.34	\$24.86	\$25.38	\$25.92	\$26.45	\$27.02	\$27.59	\$28.19	\$28.79	\$29.42	\$30.04	\$30.70	\$31.35	\$32.33	\$33.31

Instructional Services

Educational Support

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
618	41	Child Care Assistant	175	\$13.31	\$13.56	\$13.80	\$14.05	\$14.30	\$14.57	\$14.83	\$15.11	\$15.39	\$15.68	\$15.97	\$16.27	\$16.57	\$17.05	\$17.52
606 & 608	41	Education Support Personnel	175	\$13.31	\$13.56	\$13.80	\$14.05	\$14.30	\$14.57	\$14.83	\$15.11	\$15.39	\$15.68	\$15.97	\$16.27	\$16.57	\$17.05	\$17.52
625	46	Elementary Library/Media Tech	175	\$14.58	\$14.85	\$15.12	\$15.41	\$15.69	\$15.99	\$16.29	\$16.61	\$16.92	\$17.25	\$17.57	\$17.92	\$18.26	\$18.79	\$19.32
607	47	Education Support Specialist	175	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71
570	49	Campus Security Officer	175	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52

Maintenance & Operations

Custodial/Grounds

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
670	45	Laundry Worker	260	\$14.31	\$14.58	\$14.84	\$15.12	\$15.40	\$15.69	\$15.98	\$16.29	\$16.59	\$16.92	\$17.24	\$17.58	\$17.91	\$18.43	\$18.95
681	47	Warehouse/Delivery Worker	260	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71
706	48	Landscape & Support Services Specialist	260	\$15.12	\$15.41	\$15.70	\$16.00	\$16.29	\$16.61	\$16.93	\$17.26	\$17.58	\$17.93	\$18.27	\$18.64	\$19.00	\$19.55	\$20.11

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

665	49	Custodian	260	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
685	51	Lead Warehouse/Delivery Worker	260	\$16.00	\$16.31	\$16.61	\$16.94	\$17.26	\$17.60	\$17.93	\$18.29	\$18.65	\$19.02	\$19.39	\$19.79	\$20.18	\$20.77	\$21.37
700	52	Foreman - Landscape & Support Services	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
677	52	Lead Custodian	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
666	61	Head Custodian-Secondary	260	\$19.44	\$19.84	\$20.23	\$20.64	\$21.05	\$21.49	\$21.92	\$22.37	\$22.82	\$23.30	\$23.78	\$24.28	\$24.78	\$25.54	\$26.29

Maintenance/Trades

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
682	52	Equipment Service Worker	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
703	52	Multimedia Technician	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
690	57	HVAC Apprentice	260	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
701	57	Plumbing Apprentice	260	\$17.96	\$18.32	\$18.68	\$19.05	\$19.42	\$19.82	\$20.21	\$20.62	\$21.03	\$21.47	\$21.90	\$22.35	\$22.80	\$23.49	\$24.18
687	58	AV Repair Technician	260	\$18.31	\$18.68	\$19.05	\$19.43	\$19.81	\$20.22	\$20.62	\$21.04	\$21.46	\$21.91	\$22.35	\$22.81	\$23.27	\$23.97	\$24.68
688	60	Utility Equipment Mechanic	260	\$19.06	\$19.44	\$19.82	\$20.23	\$20.63	\$21.05	\$21.47	\$21.92	\$22.36	\$22.82	\$23.28	\$23.78	\$24.27	\$25.01	\$25.74
692	63	Carpenter	260	\$20.24	\$20.65	\$21.06	\$21.50	\$21.93	\$22.38	\$22.83	\$23.31	\$23.79	\$24.29	\$24.79	\$25.32	\$25.84	\$26.48	\$27.12
693	63	Painter	260	\$20.24	\$20.65	\$21.06	\$21.50	\$21.93	\$22.38	\$22.83	\$23.31	\$23.79	\$24.29	\$24.79	\$25.32	\$25.84	\$26.48	\$27.12
696	64	Electrician	260	\$20.65	\$21.07	\$21.49	\$21.94	\$22.38	\$22.85	\$23.31	\$23.80	\$24.29	\$24.81	\$25.32	\$25.86	\$26.39	\$27.20	\$28.01
698	64	HVAC/Control Systems Technician	260	\$20.65	\$21.07	\$21.49	\$21.94	\$22.38	\$22.85	\$23.31	\$23.80	\$24.29	\$24.81	\$25.32	\$25.86	\$26.39	\$27.20	\$28.01
694	65	Plumber	260	\$21.07	\$21.51	\$21.94	\$22.39	\$22.84	\$23.32	\$23.80	\$24.30	\$24.80	\$25.33	\$25.86	\$26.42	\$26.97	\$27.79	\$28.61

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

695	65	Senior Mechanic	260	\$21.07	\$21.51	\$21.94	\$22.39	\$22.84	\$23.32	\$23.80	\$24.30	\$24.80	\$25.33	\$25.86	\$26.42	\$26.97	\$27.79	\$28.61
697	66	Electronics Technician	260	\$21.50	\$21.95	\$22.39	\$22.86	\$23.32	\$23.81	\$24.30	\$24.82	\$25.33	\$25.87	\$26.41	\$26.98	\$27.54	\$28.39	\$29.23
827	67	Foreman - Electrical Trades	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88
705	67	Foreman - Mechanical Trades	260	\$21.95	\$22.41	\$22.86	\$23.34	\$23.82	\$24.32	\$24.81	\$25.34	\$25.87	\$26.43	\$26.98	\$27.56	\$28.14	\$29.01	\$29.88

Nutritional Services

Food & Nutrition

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
760	37	Cafeteria Technician	175	\$12.42	\$12.64	\$12.85	\$13.08	\$13.30	\$13.55	\$13.79	\$14.04	\$14.29	\$14.55	\$14.81	\$15.09	\$15.37	\$15.80	\$16.23
762	38	Cafeteria Preparation Technician	175	\$12.63	\$12.86	\$13.08	\$13.31	\$13.54	\$13.79	\$14.04	\$14.30	\$14.55	\$14.82	\$15.09	\$15.38	\$15.66	\$16.10	\$16.54
763	40	Cafeteria Specialist	175	\$13.08	\$13.32	\$13.55	\$13.80	\$14.05	\$14.31	\$14.56	\$14.83	\$15.10	\$15.39	\$15.67	\$15.97	\$16.26	\$16.72	\$17.18
764	42	Assistant Cafeteria Manager	175	\$13.55	\$13.80	\$14.05	\$14.31	\$14.56	\$14.83	\$15.10	\$15.39	\$15.68	\$15.98	\$16.27	\$16.58	\$16.89	\$17.37	\$17.86

Transportation Services

Transportation

Job Code	Class	Title	Days	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
800	46	Transportation Assistant - Special Needs	175	\$14.58	\$14.85	\$15.12	\$15.41	\$15.69	\$15.99	\$16.29	\$16.61	\$16.92	\$17.25	\$17.57	\$17.92	\$18.26	\$18.79	\$19.32
824	47	Transportation Support Personnel	175	\$14.85	\$15.13	\$15.41	\$15.70	\$15.99	\$16.30	\$16.60	\$16.93	\$17.25	\$17.57	\$17.92	\$18.28	\$18.63	\$19.17	\$19.71

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)



Classified Non-exempt Salary Schedule by Work Unit/Sub-Work Unit 2016 - 2017

801	49	Bus Driver	175	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
805	49	Bus Driver	260	\$15.42	\$15.71	\$16.00	\$16.30	\$16.60	\$16.93	\$17.25	\$17.59	\$17.93	\$18.29	\$18.64	\$19.01	\$19.38	\$19.95	\$20.52
803	52	Bus Driver Trainer	260	\$16.31	\$16.63	\$16.94	\$17.26	\$17.58	\$17.94	\$18.29	\$18.66	\$19.02	\$19.40	\$19.78	\$20.19	\$20.59	\$21.20	\$21.81
802	55	Bus Driver Scheduler	260	\$17.28	\$17.62	\$17.95	\$18.31	\$18.67	\$19.04	\$19.41	\$19.81	\$20.20	\$20.61	\$21.02	\$21.46	\$21.89	\$22.54	\$23.19
804	59	Foreman Midwest Transportation	260	\$18.69	\$19.06	\$19.43	\$19.83	\$20.22	\$20.63	\$21.04	\$21.48	\$21.91	\$22.36	\$22.81	\$23.29	\$23.77	\$24.49	\$25.21

1) From 2015-16: ongoing increase = 0.75% for all on Step 15 (old Step 08) and +45-credit education incentive
 2) For 2016-17 only: additional increase = 1.00% increase is included in Step 15 (old Step 08)

Niobrara #1, Lusk - ESP

	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN22
	PARA75HR	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step					
1	\$15.40	\$15.70	\$16.00	\$16.30	\$18.50
2	\$15.70	\$16.00	\$16.30	\$16.60	\$18.95
3	\$16.00	\$16.30	\$16.60	\$16.90	\$19.40
4	\$16.30	\$16.60	\$16.90	\$17.20	\$19.85
5	\$16.60	\$16.90	\$17.20	\$17.50	\$20.30
6	\$16.90	\$17.20	\$17.50	\$17.80	\$20.75
7	\$17.20	\$17.50	\$17.80	\$18.10	\$21.20
8	\$17.50	\$17.80	\$18.10	\$18.40	\$21.65
9	\$17.80	\$18.10	\$18.40	\$18.70	\$22.10
10	\$18.10	\$18.40	\$18.70	\$19.00	\$22.55
11	\$18.40	\$18.70	\$19.00	\$19.30	\$23.00
12	\$18.70	\$19.00	\$19.30	\$19.60	\$23.45

Park #01, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK	COOK
						GRNSKPR	VEHMECH		
Step									
1	\$12.10	\$13.10	\$12.20	\$13.75	\$13.30	\$14.05	\$16.50	\$12.65	\$12.00
2	\$12.60	\$13.60	\$12.70	\$14.25	\$13.80	\$14.55	\$17.00	\$13.15	\$12.50
3	\$13.10	\$14.10	\$13.20	\$14.75	\$14.30	\$15.05	\$17.50	\$13.65	\$13.00
4	\$13.60	\$14.60	\$13.70	\$15.25	\$14.80	\$15.55	\$18.00	\$14.15	\$13.50
5	\$14.10	\$15.10	\$14.20	\$15.75	\$15.30	\$16.05	\$18.50	\$14.65	\$14.00
6	\$14.60	\$15.60	\$14.70	\$16.25	\$15.80	\$16.55	\$19.00	\$15.15	\$14.50
7	\$15.10	\$16.10	\$15.20	\$16.75	\$16.30	\$17.05	\$19.50	\$15.65	\$15.00
8	\$15.60	\$16.60	\$15.70	\$17.25	\$16.80	\$17.55	\$20.00	\$16.15	\$15.50
9	\$16.10	\$17.10	\$16.20	\$17.75	\$17.30	\$18.05	\$20.50	\$16.65	\$16.00
10	\$16.60	\$17.60	\$16.70	\$18.25	\$17.80	\$18.55	\$21.00	\$17.15	\$16.50
11	\$17.10	\$18.10	\$17.20	\$18.75	\$18.30	\$19.05	\$21.50	\$17.65	\$17.00
12	\$17.60	\$18.60	\$17.70	\$19.25	\$18.80	\$19.55	\$22.00	\$18.15	\$17.50
13	\$18.10	\$19.10	\$18.20	\$19.75	\$19.30	\$20.05	\$22.50	\$18.65	\$18.00
14	\$18.60	\$19.60	\$18.70	\$20.25	\$19.80	\$20.55	\$23.00	\$19.15	\$18.50
15	\$19.10	\$20.10	\$19.20	\$20.75	\$20.30	\$21.05	\$23.50	\$19.65	\$19.00
16	\$19.60	\$20.60	\$19.70	\$21.25	\$20.80	\$21.55	\$24.00	\$20.15	\$19.50

Park #01, Powell - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	FOODSUPV	MECHANIC	DRIVERS	TECHNICN	SECREXEC
		MAILCARR			DATACLRK
Step					
1	\$14.85	\$12.80	\$14.35	\$17.95	\$18.95
2	\$15.35	\$13.30	\$14.85	\$18.45	\$19.45
3	\$15.85	\$13.80	\$15.35	\$18.95	\$19.95
4	\$16.35	\$14.30	\$15.85	\$19.45	\$20.45
5	\$16.85	\$14.80	\$16.35	\$19.95	\$20.95
6	\$17.35	\$15.30	\$16.85	\$20.45	\$21.45
7	\$17.85	\$15.80	\$17.35	\$20.95	\$21.95
8	\$18.35	\$16.30	\$17.85	\$21.45	\$22.45
9	\$18.85	\$16.80	\$18.35	\$21.95	\$22.95
10	\$19.35	\$17.30	\$18.85	\$22.45	\$23.45
11	\$19.85	\$17.80	\$19.35	\$22.95	\$23.95
12	\$20.35	\$18.30	\$19.85	\$23.45	\$24.45
13	\$20.85	\$18.80	\$20.35	\$23.95	\$24.95
14	\$21.35	\$19.30	\$20.85	\$24.45	\$25.45
15	\$21.85	\$19.80	\$21.35	\$24.95	\$25.95
16	\$22.35	\$20.30	\$21.85	\$25.45	\$26.45

Park #06, Cody - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
		CROSSGRD	FOODWORK	PARAPROF	PARASPED	ASSTSEC	ADMINASST	SECRSUPT	PARAPROF
					SECRETARY	CSTODIAN	INTERPRE	HEADCUST	DRIVERS
Step									
1	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
2	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50
3	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
4	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50
5	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00
6	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50
7	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
8	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50
9	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00
10	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50
11	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00
12	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50
13	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00
14	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50

Park #06, Cody - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	MAINTENC	DRIVRACT	DATACLRK	MECHANIC	PARAMEDI
		PAYROLL			
Step					
1	\$15.50	\$16.00	\$18.50	\$19.50	\$20.50
2	\$16.00	\$16.50	\$19.00	\$20.00	\$21.00
3	\$16.50	\$17.00	\$19.50	\$20.50	\$21.50
4	\$17.00	\$17.50	\$20.00	\$21.00	\$22.00
5	\$17.50	\$18.00	\$20.50	\$21.50	\$22.50
6	\$18.00	\$18.50	\$21.00	\$22.00	\$23.00
7	\$18.50	\$19.00	\$21.50	\$22.50	\$23.50
8	\$19.00	\$19.50	\$22.00	\$23.00	\$24.00
9	\$19.50	\$20.00	\$22.50	\$23.50	\$24.50
10	\$20.00	\$20.50	\$23.00	\$24.00	\$25.00
11	\$20.50	\$21.00	\$23.50	\$24.50	\$25.50
12	\$21.00	\$21.50	\$24.00	\$25.00	\$26.00
13	\$21.50	\$22.00	\$24.50	\$25.50	\$26.50
14	\$22.00	\$22.50	\$25.00	\$26.00	\$27.00

Park #16, Meeteetse - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	HEADCOOK	MAINTDIR	ADMNASST	SECRETARY	MANTTECH	PARAPROF	DRIVERS
				BOOKKEEP	REGISTAR	CSTODIAN		
Step								
1	\$12.28	\$18.11	\$19.85	\$14.22	\$17.33	\$14.15	\$12.80	\$14.11
2	\$12.73	\$18.78	\$20.58	\$14.75	\$17.97	\$14.51	\$13.12	\$14.46
3	\$13.20	\$19.48	\$21.35	\$15.30	\$18.63	\$14.87	\$13.45	\$14.83
4	\$13.69	\$20.20	\$22.14	\$15.86	\$19.32	\$15.24	\$13.78	\$15.20
5	\$14.20	\$20.95	\$22.95	\$16.45	\$20.04	\$15.62	\$14.13	\$15.58
6	\$14.72	\$21.72	\$23.80	\$17.06	\$20.78	\$16.01	\$14.48	\$15.96
7	\$15.27	\$22.53	\$24.68	\$17.69	\$21.55	\$16.41	\$14.84	\$16.36
8	\$15.83	\$23.36	\$25.60	\$18.34	\$22.34	\$16.82	\$15.22	\$16.77
9	\$16.42	\$24.22	\$26.55	\$19.02	\$23.17	\$17.24	\$15.60	\$17.19
10	\$17.03	\$25.12	\$27.53	\$19.72	\$24.03	\$17.67	\$15.99	\$17.62

Platte #1, Wheatland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	DRIVERS	DRIVRACT	MECHANIC	TECHNICN	HEADCOOK	COOK	CSTODIAN	MAINTENC	PARAINST
Step									
1	\$14.45	\$12.20	\$16.85	\$13.20	\$11.45	\$11.10	\$11.40	\$11.90	\$11.10
2	\$14.60	\$12.35	\$17.00	\$13.35	\$11.45	\$11.10	\$11.55	\$12.05	\$11.25
3	\$14.75	\$12.50	\$17.15	\$13.50	\$11.45	\$11.10	\$11.70	\$12.20	\$11.40
4	\$14.90	\$12.65	\$17.30	\$13.65	\$11.60	\$11.25	\$11.85	\$12.35	\$11.55
5	\$15.05	\$12.80	\$17.45	\$13.80	\$11.75	\$11.40	\$12.00	\$12.50	\$11.70
6	\$15.20	\$12.95	\$17.60	\$13.95	\$11.90	\$11.55	\$12.15	\$12.65	\$11.85
7	\$15.35	\$13.10	\$17.75	\$14.10	\$12.05	\$11.70	\$12.30	\$12.80	\$12.00
8	\$15.50	\$13.25	\$17.90	\$14.25	\$12.20	\$11.85	\$12.45	\$12.95	\$12.15
9	\$15.65	\$13.40	\$18.05	\$14.40	\$12.35	\$12.00	\$12.60	\$13.10	\$12.30
10	\$15.80	\$13.55	\$18.20	\$14.55	\$12.50	\$12.15	\$12.75	\$13.25	\$12.45
11	\$15.95	\$13.70	\$18.35	\$14.70	\$12.65	\$12.30	\$12.90	\$13.40	\$12.60
12	\$16.10	\$13.85	\$18.50	\$14.85	\$12.80	\$12.45	\$13.05	\$13.55	\$12.75
13	\$16.25	\$14.00	\$18.65	\$15.00	\$12.95	\$12.60	\$13.20	\$13.70	\$12.90
14	\$16.40	\$14.15	\$18.80	\$15.15	\$13.10	\$12.75	\$13.35	\$13.85	\$13.05
15	\$16.55	\$14.30	\$18.95	\$15.30	\$13.25	\$12.90	\$13.50	\$14.00	\$13.20
16	\$16.70	\$14.45	\$19.10	\$15.45	\$13.40	\$13.05	\$13.65	\$14.15	\$13.35
17	\$16.85	\$14.60	\$19.25	\$15.60	\$13.55	\$13.20	\$13.80	\$14.30	\$13.50
18	\$17.00	\$14.75	\$19.40	\$15.75	\$13.70	\$13.35	\$13.95	\$14.45	\$13.65
19	\$17.15	\$14.90	\$19.55	\$15.90	\$13.85	\$13.50	\$14.10	\$14.60	\$13.80
20	\$17.30	\$15.05	\$19.70	\$16.05	\$14.00	\$13.65	\$14.25	\$14.75	\$13.95
21	\$17.45	\$15.20	\$19.85	\$16.20	\$14.15	\$13.80	\$14.40	\$14.90	\$14.10
22	\$17.60	\$15.35	\$20.00	\$16.35	\$14.30	\$13.95	\$14.55	\$15.05	\$14.25

Platte #1, Wheatland - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAPROF	PARASPED	ACTGASST	DATACLRK	TECHNICN	SLP Asst	SLP
		SECRSCHO			Technology	Associate	Asst. BA
Step							
1	\$11.60	\$12.15	\$13.85	\$16.65	\$13.15	\$17.60	\$18.65
2	\$11.75	\$12.30	\$14.00	\$16.80	\$13.30	\$18.10	\$19.15
3	\$11.90	\$12.45	\$14.15	\$16.95	\$13.45	\$18.60	\$19.65
4	\$12.05	\$12.60	\$14.30	\$17.10	\$13.60	\$19.10	\$20.15
5	\$12.20	\$12.75	\$14.45	\$17.25	\$13.75	\$19.60	\$20.65
6	\$12.35	\$12.90	\$14.60	\$17.40	\$13.90	\$20.10	\$21.15
7	\$12.50	\$13.05	\$14.75	\$17.55	\$14.05	\$20.60	\$21.65
8	\$12.65	\$13.20	\$14.90	\$17.70	\$14.20	\$21.10	\$22.15
9	\$12.80	\$13.35	\$15.05	\$17.85	\$14.35	\$21.60	\$22.65
10	\$12.95	\$13.50	\$15.20	\$18.00	\$14.50	\$22.10	\$23.15
11	\$13.10	\$13.65	\$15.35	\$18.15	\$14.65	\$22.60	\$23.65
12	\$13.25	\$13.80	\$15.50	\$18.30	\$14.80	\$23.10	\$24.15
13	\$13.40	\$13.95	\$15.65	\$18.45	\$14.95	\$23.60	\$24.65
14	\$13.55	\$14.10	\$15.80	\$18.60	\$15.10	\$24.10	\$25.15
15	\$13.70	\$14.25	\$15.95	\$18.75	\$15.25	\$24.60	\$25.65
16	\$13.85	\$14.40	\$16.10	\$18.90	\$15.40	\$25.10	\$26.15
17	\$14.00	\$14.55	\$16.25	\$19.05	\$15.55	\$25.60	\$26.65
18	\$14.15	\$14.70	\$16.40	\$19.20	\$15.70	\$26.10	\$27.15
19	\$14.30	\$14.85	\$16.55	\$19.35	\$15.85	\$26.60	\$27.65
20	\$14.45	\$15.00	\$16.70	\$19.50	\$16.00	\$27.10	\$28.15
21	\$14.60	\$15.15	\$16.85	\$19.65	\$16.15	\$27.60	\$28.65
22	\$14.75	\$15.30	\$17.00	\$19.80	\$16.30	\$28.10	\$29.15
23			\$17.15	\$19.95			

Platte #2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	HDMAINT	GRNSKPR	TRANSUPV	COOK	HEADCOOK
Step									
1	\$10.60	\$11.00	\$9.00	\$10.50	\$19.00	\$15.50	\$15.50	\$9.00	\$10.75
2	\$10.85	\$11.25	\$9.25	\$10.80	\$19.35	\$15.85	\$15.85	\$9.25	\$11.10
3	\$11.10	\$11.50	\$9.50	\$11.10	\$19.70	\$16.20	\$16.20	\$9.50	\$11.45
4	\$11.35	\$11.75	\$9.75	\$11.40	\$20.05	\$16.55	\$16.55	\$9.75	\$11.80
5	\$11.60	\$12.00	\$10.00	\$11.70	\$20.40	\$16.90	\$16.90	\$10.00	\$12.15
6	\$11.85	\$12.25	\$10.25	\$12.00	\$20.75	\$17.25	\$17.25	\$10.25	\$12.50
7	\$12.10	\$12.50	\$10.50	\$12.30	\$21.10	\$17.60	\$17.60	\$10.50	\$12.85
8	\$12.35	\$12.75	\$10.75	\$12.60	\$21.45	\$17.95	\$17.95	\$10.75	\$13.20
9	\$12.60	\$13.00	\$11.00	\$12.90	\$21.80	\$18.30	\$18.30	\$11.00	\$13.55
10	\$12.85	\$13.25	\$11.25	\$13.20	\$22.15	\$18.65	\$18.65	\$11.25	\$13.90
11	\$13.35	\$13.75	\$11.75	\$13.75	\$22.75	\$19.25	\$19.25	\$11.75	\$14.50
12	\$13.60	\$14.00	\$12.00	\$14.05	\$23.10	\$19.60	\$19.60	\$12.00	\$14.85
13	\$13.85	\$14.25	\$12.25	\$14.35	\$23.45	\$19.95	\$19.95	\$12.25	\$15.20
14	\$14.10	\$14.50	\$12.50	\$14.65	\$23.80	\$20.30	\$20.30	\$12.50	\$15.55
15	\$14.35	\$14.75	\$12.75	\$14.95	\$24.15	\$20.65	\$20.65	\$12.75	\$15.90
16	\$14.60	\$15.00	\$13.00	\$15.25	\$24.50	\$21.00	\$21.00	\$13.00	\$16.25
17	\$14.85	\$15.25	\$13.25	\$15.55	\$24.85	\$21.35	\$21.35	\$13.25	\$16.60
18	\$15.10	\$15.50	\$13.50	\$15.85	\$25.20	\$21.70	\$21.70	\$13.50	\$16.95
19	\$15.35	\$15.75	\$13.75	\$16.15	\$25.55	\$22.05	\$22.05	\$13.75	\$17.30
20	\$15.60	\$16.00	\$14.00	\$16.45	\$25.90	\$22.40	\$22.40	\$14.00	\$17.65
21	\$15.85	\$16.25	\$14.25	\$16.75	\$26.25	\$22.75	\$22.75	\$14.25	\$18.00
22	\$16.10	\$16.50	\$14.50	\$17.05	\$26.60	\$23.10	\$23.10	\$14.50	\$18.35
23	\$16.35	\$16.75	\$14.75	\$17.35	\$26.95	\$23.45	\$23.45	\$14.75	\$18.70
24	\$16.60	\$17.00	\$15.00	\$17.65	\$27.30	\$23.80	\$23.80	\$15.00	\$19.05
25	\$16.85	\$17.25	\$15.25	\$17.95	\$27.65	\$24.15	\$24.15	\$15.25	\$19.40
26	\$17.10	\$17.50	\$15.50	\$18.25	\$28.00	\$24.50	\$24.50	\$15.50	\$19.75
27	\$17.35	\$17.75	\$15.75	\$18.55	\$28.35	\$24.85	\$24.85	\$15.75	\$20.10
28	\$17.60	\$18.00	\$16.00	\$18.85	\$28.70	\$25.20	\$25.20	\$16.00	\$20.45
29	\$17.85	\$18.25	\$16.25	\$19.15	\$29.05	\$25.55	\$25.55	\$16.25	\$20.80
30	\$18.10	\$18.50	\$16.50	\$19.45	\$29.40	\$25.90	\$25.90	\$16.50	\$21.15

Platte #2, Guernsey - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN16	COLUMN16
	FOODSUPV	Comm Ed	SECRSECD	CENTOFF	PAYROLL	ACTGASST	DRIVERS
Step							
1	\$12.50	\$12.50	\$12.00	\$15.00	\$11.00	\$10.00	\$13.00
2	\$12.85	\$12.85	\$12.35	\$15.35	\$11.35	\$10.30	\$13.25
3	\$13.20	\$13.20	\$12.70	\$15.70	\$11.70	\$10.60	\$13.50
4	\$13.55	\$13.55	\$13.05	\$16.05	\$12.05	\$10.90	\$13.75
5	\$13.90	\$13.90	\$13.40	\$16.40	\$12.40	\$11.20	\$14.00
6	\$14.25	\$14.25	\$13.75	\$16.75	\$12.75	\$11.50	\$14.25
7	\$14.60	\$14.60	\$14.10	\$17.10	\$13.10	\$11.80	\$14.50
8	\$14.95	\$14.95	\$14.45	\$17.45	\$13.45	\$12.10	\$14.75
9	\$15.30	\$15.30	\$14.80	\$17.80	\$13.80	\$12.40	\$15.00
10	\$15.65	\$15.65	\$15.15	\$18.15	\$14.15	\$12.70	\$15.25
11	\$16.25	\$16.25	\$15.75	\$18.75	\$14.75	\$13.25	\$15.75
12	\$16.60	\$16.60	\$16.10	\$19.10	\$15.10	\$13.55	\$16.00
13	\$16.95	\$16.95	\$16.45	\$19.45	\$15.45	\$13.85	\$16.25
14	\$17.30	\$17.30	\$16.80	\$19.80	\$15.80	\$14.15	\$16.50
15	\$17.65	\$17.65	\$17.15	\$20.15	\$16.15	\$14.45	\$16.75
16	\$18.00	\$18.00	\$17.50	\$20.50	\$16.50	\$14.75	\$17.00
17	\$18.35	\$18.35	\$17.85	\$20.85	\$16.85	\$15.05	\$17.25
18	\$18.70	\$18.70	\$18.20	\$21.20	\$17.20	\$15.35	\$17.50
19	\$19.05	\$19.05	\$18.55	\$21.55	\$17.55	\$15.65	\$17.75
20	\$19.40	\$19.40	\$18.90	\$21.90	\$17.90	\$15.95	\$18.00
21	\$19.75	\$19.75	\$19.25	\$22.25	\$18.25	\$16.25	\$18.25
22	\$20.10	\$20.10	\$19.60	\$22.60	\$18.60	\$16.55	\$18.50
23	\$20.45	\$20.45	\$19.95	\$22.95	\$18.95	\$16.85	\$18.75
24	\$20.80	\$20.80	\$20.30	\$23.30	\$19.30	\$17.15	\$19.00
25	\$21.15	\$21.15	\$20.65	\$23.65	\$19.65	\$17.45	\$19.25
26	\$21.50	\$21.50	\$21.00	\$24.00	\$20.00	\$17.75	\$19.50
27	\$21.85	\$21.85	\$21.35	\$24.35	\$20.35	\$18.05	\$19.75
28	\$22.20	\$22.20	\$21.70	\$24.70	\$20.70	\$18.35	\$20.00
29	\$22.55	\$22.55	\$22.05	\$25.05	\$21.05	\$18.65	\$20.25
30	\$22.90	\$22.90	\$22.40	\$25.40	\$21.40	\$18.95	\$20.50

Sheridan #1, Rancheater - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	COOK	HEADCOOK	GRNDSKPR	GRNDSKPR	GRNDSKPR	CSTODIAN	CSTODIAN	CSTODIAN	ADMNASST
Step									
1	\$10.00	\$13.00	\$17.31	\$17.71	\$18.11	\$14.41	\$14.81	\$15.21	\$14.11
2	\$10.40	\$13.40	\$17.66	\$18.06	\$18.46	\$14.76	\$15.16	\$15.56	\$14.46
3	\$10.80	\$13.80	\$18.01	\$18.41	\$18.81	\$15.11	\$15.51	\$15.91	\$14.81
4	\$11.20	\$14.20	\$18.36	\$18.76	\$19.16	\$15.46	\$15.86	\$16.26	\$15.16
5	\$11.60	\$14.60	\$18.71	\$19.11	\$19.51	\$15.81	\$16.21	\$16.61	\$15.51
6			\$19.06	\$19.46	\$19.86	\$16.16	\$16.56	\$16.96	\$15.86
7			\$19.41	\$19.81	\$20.21	\$16.51	\$16.91	\$17.31	\$16.21
8			\$19.76	\$20.16	\$20.56	\$16.86	\$17.26	\$17.66	\$16.56
9			\$20.11	\$20.51	\$20.91	\$17.21	\$17.61	\$18.01	\$16.91
10			\$20.46	\$20.86	\$21.26	\$17.56	\$17.96	\$18.36	\$17.26
11			\$20.81	\$21.21	\$21.61	\$17.91	\$18.31	\$18.71	\$17.61
12			\$21.16	\$21.56	\$21.96	\$18.26	\$18.66	\$19.06	\$17.96
13			\$21.51	\$21.91	\$22.31	\$18.61	\$19.01	\$19.41	\$18.31
14			\$21.86	\$22.26	\$22.66	\$18.96	\$19.36	\$19.76	\$18.66
15			\$22.21	\$22.61	\$23.01	\$19.31	\$19.71	\$20.11	\$19.01
16			\$22.56	\$22.96	\$23.36	\$19.66	\$20.06	\$20.46	\$19.36
17			\$22.91	\$23.31	\$23.71	\$20.01	\$20.41	\$20.81	\$19.71
18			\$23.26	\$23.66	\$24.06	\$20.36	\$20.76	\$21.16	\$20.06
19			\$23.61	\$24.01	\$24.41	\$20.71	\$21.11	\$21.51	\$20.41
20			\$23.96	\$24.36	\$24.76	\$21.06	\$21.46	\$21.86	\$20.76
21			\$24.31	\$24.71	\$25.11	\$21.41	\$21.81	\$22.21	\$21.11
22			\$24.71	\$25.11	\$25.51	\$21.81	\$22.21	\$22.61	\$21.51
23			\$25.11	\$25.51	\$25.91	\$22.21	\$22.61	\$23.01	\$21.91

Sheridan #1, Ranchester - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	ADMNASST	ADMNASST	DRIVERS	DRIVERS	DRIVERS	SECREXEC	SECREXEC	SECREXEC	PARAPROF
						ACTGASST	ACTGASST	ACTGASST	
Step									
1	\$14.51	\$14.91	\$14.91	\$15.31	\$15.71	\$17.71	\$18.11	\$18.51	\$13.41
2	\$14.86	\$15.26	\$15.26	\$15.66	\$16.06	\$18.06	\$18.46	\$18.86	\$13.76
3	\$15.21	\$15.61	\$15.61	\$16.01	\$16.41	\$18.41	\$18.81	\$19.21	\$14.11
4	\$15.56	\$15.96	\$15.96	\$16.36	\$16.76	\$18.76	\$19.16	\$19.56	\$14.46
5	\$15.91	\$16.31	\$16.31	\$16.71	\$17.11	\$19.11	\$19.51	\$19.91	\$14.81
6	\$16.26	\$16.66	\$16.66	\$17.06	\$17.46	\$19.46	\$19.86	\$20.26	\$15.16
7	\$16.61	\$17.01	\$17.01	\$17.41	\$17.81	\$19.81	\$20.21	\$20.61	\$15.51
8	\$16.96	\$17.36	\$17.36	\$17.76	\$18.16	\$20.16	\$20.56	\$20.96	\$15.86
9	\$17.31	\$17.71	\$17.71	\$18.11	\$18.51	\$20.51	\$20.91	\$21.31	\$16.21
10	\$17.66	\$18.06	\$18.06	\$18.46	\$18.86	\$20.86	\$21.26	\$21.66	\$16.56
11	\$18.01	\$18.41	\$18.41	\$18.81	\$19.21	\$21.21	\$21.61	\$22.01	\$16.91
12	\$18.36	\$18.76	\$18.76	\$19.16	\$19.56	\$21.56	\$21.96	\$22.36	\$17.26
13	\$18.71	\$19.11	\$19.11	\$19.51	\$19.91	\$21.91	\$22.31	\$22.71	\$17.61
14	\$19.06	\$19.46	\$19.46	\$19.86	\$20.26	\$22.26	\$22.66	\$23.06	\$17.96
15	\$19.41	\$19.81	\$19.81	\$20.21	\$20.61	\$22.61	\$23.01	\$23.41	\$18.31
16	\$19.76	\$20.16	\$20.16	\$20.56	\$20.96	\$22.96	\$23.36	\$23.76	\$18.66
17	\$20.11	\$20.51	\$20.51	\$20.91	\$21.31	\$23.31	\$23.71	\$24.11	\$19.01
18	\$20.46	\$20.86	\$20.86	\$21.26	\$21.66	\$23.66	\$24.06	\$24.46	\$19.36
19	\$20.81	\$21.21	\$21.21	\$21.61	\$22.01	\$24.01	\$24.41	\$24.81	\$19.71
20	\$21.16	\$21.56	\$21.56	\$21.96	\$22.36	\$24.36	\$24.76	\$25.16	\$20.06
21	\$21.51	\$21.91	\$21.91	\$22.31	\$22.71	\$24.71	\$25.11	\$25.51	\$20.41
22	\$21.91	\$22.31	\$22.31	\$22.71	\$23.11	\$25.11	\$25.51	\$25.91	\$20.81
23	\$22.31	\$22.71	\$22.71	\$23.11	\$23.51	\$25.51	\$25.91	\$26.31	\$21.21

Sheridan #1, Ranchester - ESP

	COLUMN19	COLUMN20
	PARAPROF	PARAPROF
Step		
1	\$13.81	\$14.21
2	\$14.16	\$14.56
3	\$14.51	\$14.91
4	\$14.86	\$15.26
5	\$15.21	\$15.61
6	\$15.56	\$15.96
7	\$15.91	\$16.31
8	\$16.26	\$16.66
9	\$16.61	\$17.01
10	\$16.96	\$17.36
11	\$17.31	\$17.71
12	\$17.66	\$18.06
13	\$18.01	\$18.41
14	\$18.36	\$18.76
15	\$18.71	\$19.11
16	\$19.06	\$19.46
17	\$19.41	\$19.81
18	\$19.76	\$20.16
19	\$20.11	\$20.51
20	\$20.46	\$20.86
21	\$20.81	\$21.21
22	\$21.21	\$21.61
23	\$21.61	\$22.01

Sheridan #2, Sheridan - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN1
	SECRETARY	SECRSUPT	INTERPRE	TECHNICN	COMPTECH	NETWTECH	NETWADMN	HEADCOOK	COOK	FOODPREP
	ACTGASST									
Step										
1	\$13.86	\$16.00	\$18.85	\$16.30	\$18.15	\$19.15	\$21.35	\$13.78	\$12.53	\$11.99
2	\$14.21	\$16.35	\$19.20	\$16.65	\$18.65	\$19.65	\$21.85	\$14.13	\$12.88	\$12.34
3	\$14.56	\$16.70	\$19.55	\$17.00	\$19.15	\$20.15	\$22.35	\$14.48	\$13.23	\$12.69
4	\$14.91	\$17.05	\$19.90	\$17.35	\$19.65	\$20.65	\$22.85	\$14.83	\$13.58	\$13.04
5	\$15.26	\$17.40	\$20.25	\$17.70	\$20.15	\$21.15	\$23.35	\$15.18	\$13.93	\$13.39
6	\$15.61	\$17.75	\$20.60	\$18.05	\$20.65	\$21.65	\$23.85	\$15.53	\$14.28	\$13.74
7	\$15.96	\$18.10	\$20.95	\$18.40	\$21.15	\$22.15	\$24.35	\$15.88	\$14.63	\$14.09
8	\$16.31	\$18.45	\$21.30	\$18.75	\$21.65	\$22.65	\$24.85	\$16.23	\$14.98	\$14.44
9	\$16.66	\$18.80	\$21.65	\$19.10	\$22.15	\$23.15	\$25.35	\$16.58	\$15.33	\$14.79
10	\$17.01	\$19.15	\$22.00	\$19.45	\$22.65	\$23.65	\$25.85	\$16.93	\$15.68	\$15.14
11	\$17.36	\$19.50	\$22.35	\$19.80	\$23.15	\$24.15	\$26.35	\$17.28	\$16.03	\$15.49
12	\$17.71	\$19.85	\$22.70	\$20.15	\$23.65	\$24.65	\$26.85	\$17.63	\$16.38	\$15.84
13	\$18.06	\$20.20	\$23.05	\$20.50	\$24.15	\$25.15	\$27.35	\$17.98	\$16.73	\$16.19
14	\$18.41	\$20.55	\$23.40	\$20.85	\$24.65	\$25.65	\$27.85	\$18.33	\$17.08	\$16.54
15	\$18.76	\$20.90	\$23.75	\$21.20	\$25.15	\$26.15	\$28.35	\$18.68	\$17.43	\$16.89
16	\$19.11	\$21.25	\$24.10	\$21.55	\$25.65	\$26.65	\$28.85	\$19.03	\$17.78	\$17.24
17	\$19.46	\$21.60	\$24.45	\$21.90	\$26.15	\$27.15	\$29.35	\$19.38	\$18.13	\$17.59
18	\$19.81	\$21.95	\$24.80	\$22.25	\$26.65	\$27.65	\$29.85	\$19.73	\$18.48	\$17.94
19	\$20.16	\$22.30	\$25.15	\$22.60	\$27.15	\$28.15	\$30.35	\$20.08	\$18.83	\$18.29
20	\$20.51	\$22.65	\$25.50	\$22.95	\$27.65	\$28.65	\$30.85	\$20.43	\$19.18	\$18.64
21	\$20.86	\$23.00	\$25.85	\$23.30	\$28.15	\$29.15	\$31.35	\$20.78	\$19.53	\$18.99
22	\$21.21	\$23.35	\$26.20	\$23.65	\$28.65	\$29.65	\$31.85	\$21.13	\$19.88	\$19.34

Sheridan #2, Sheridan - ESP

	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN20	COLUMN20
	DRIVERS	MECHANIC	HDMECHAN	PARAPROF	PARALIB	PARADEGR	LIBTECH	MAINTENC	HEADCUST	CSTODIAN
					PARAMEDI		PARAMEDI			
Step										
1	\$14.90	\$16.38	\$17.38	\$12.27	\$12.57	\$13.27	\$13.57	\$17.38	\$15.59	\$13.45
2	\$15.25	\$16.73	\$17.73	\$12.62	\$12.92	\$13.62	\$13.92	\$17.73	\$15.94	\$13.80
3	\$15.60	\$17.08	\$18.08	\$12.97	\$13.27	\$13.97	\$14.27	\$18.08	\$16.29	\$14.15
4	\$15.95	\$17.43	\$18.43	\$13.32	\$13.62	\$14.32	\$14.62	\$18.43	\$16.64	\$14.50
5	\$16.30	\$17.78	\$18.78	\$13.67	\$13.97	\$14.67	\$14.97	\$18.78	\$16.99	\$14.85
6	\$16.65	\$18.13	\$19.13	\$14.02	\$14.32	\$15.02	\$15.32	\$19.13	\$17.34	\$15.20
7	\$17.00	\$18.48	\$19.48	\$14.37	\$14.67	\$15.37	\$15.67	\$19.48	\$17.69	\$15.55
8	\$17.35	\$18.83	\$19.83	\$14.72	\$15.02	\$15.72	\$16.02	\$19.83	\$18.04	\$15.90
9	\$17.70	\$19.18	\$20.18	\$15.07	\$15.37	\$16.07	\$16.37	\$20.18	\$18.39	\$16.25
10	\$18.05	\$19.53	\$20.53	\$15.42	\$15.72	\$16.42	\$16.72	\$20.53	\$18.74	\$16.60
11	\$18.40	\$19.88	\$20.88	\$15.77	\$16.07	\$16.77	\$17.07	\$20.88	\$19.09	\$16.95
12	\$18.75	\$20.23	\$21.23	\$16.12	\$16.42	\$17.12	\$17.42	\$21.23	\$19.44	\$17.30
13	\$19.10	\$20.58	\$21.58	\$16.47	\$16.77	\$17.47	\$17.77	\$21.58	\$19.79	\$17.65
14	\$19.45	\$20.93	\$21.93	\$16.82	\$17.12	\$17.82	\$18.12	\$21.93	\$20.14	\$18.00
15	\$19.80	\$21.28	\$22.28	\$17.17	\$17.47	\$18.17	\$18.47	\$22.28	\$20.49	\$18.35
16	\$20.15	\$21.63	\$22.63	\$17.52	\$17.82	\$18.52	\$18.82	\$22.63	\$20.84	\$18.70
17	\$20.50	\$21.98	\$22.98	\$17.87	\$18.17	\$18.87	\$19.17	\$22.98	\$21.19	\$19.05
18	\$20.85	\$22.33	\$23.33	\$18.22	\$18.52	\$19.22	\$19.52	\$23.33	\$21.54	\$19.40
19	\$21.20	\$22.68	\$23.68	\$18.57	\$18.87	\$19.57	\$19.87	\$23.68	\$21.89	\$19.75
20	\$21.55	\$23.03	\$24.03	\$18.92	\$19.22	\$19.92	\$20.22	\$24.03	\$22.24	\$20.10
21	\$21.90	\$23.38	\$24.38	\$19.27	\$19.57	\$20.27	\$20.57	\$24.38	\$22.59	\$20.45
22	\$22.25	\$23.73	\$24.73	\$19.62	\$19.92	\$20.92	\$20.92	\$24.73	\$22.94	\$20.80

Sheridan #3, Clearmont - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	ASSTCOOK	PARALIB	PARAPROF	HEADCOOK	CSTODIAN	DRIVERS	ADMNASST	PARAMEDI	CLERK
Step									
1	\$9.00	\$9.27	\$11.07	\$9.83	\$10.13	\$11.52	\$10.75	\$11.35	\$11.40
2	\$9.23	\$9.50	\$11.35	\$10.08	\$10.38	\$11.80	\$11.02	\$11.63	\$11.69
3	\$9.46	\$9.74	\$11.63	\$10.33	\$10.64	\$12.10	\$11.29	\$11.92	\$11.98
4	\$9.69	\$9.98	\$11.92	\$10.59	\$10.91	\$12.40	\$11.57	\$12.22	\$12.28
5	\$9.93	\$10.23	\$12.22	\$10.85	\$11.18	\$12.71	\$11.86	\$12.53	\$12.58
6	\$10.18	\$10.49	\$12.53	\$11.12	\$11.46	\$13.03	\$12.16	\$12.84	\$12.90
7	\$10.44	\$10.75	\$12.85	\$11.40	\$11.75	\$13.36	\$12.46	\$13.16	\$13.22
8	\$10.70	\$11.02	\$13.16	\$11.68	\$12.04	\$13.69	\$12.77	\$13.49	\$13.55
9	\$10.97	\$11.29	\$13.49	\$11.98	\$12.34	\$14.03	\$13.09	\$13.83	\$13.89
10	\$11.24	\$11.58	\$13.83	\$12.28	\$12.65	\$14.38	\$13.42	\$14.17	\$14.24
11	\$11.52	\$11.87	\$14.17	\$12.59	\$12.97	\$14.74	\$13.76	\$14.53	\$14.59
12	\$11.81	\$12.16	\$14.53	\$12.91	\$13.29	\$15.11	\$14.10	\$14.89	\$14.96
13	\$12.10	\$12.47	\$14.89	\$13.23	\$13.62	\$15.49	\$14.45	\$15.26	\$15.33
14	\$12.41	\$12.78	\$15.26	\$13.56	\$13.96	\$15.88	\$14.81	\$15.65	\$15.72
15	\$12.72	\$13.10	\$15.64	\$13.90	\$14.31	\$16.27	\$15.18	\$16.04	\$16.11
16	\$13.03	\$13.43	\$16.03	\$14.25	\$14.67	\$16.68	\$15.56	\$16.44	\$16.51
17	\$13.36	\$13.76	\$16.43	\$14.60	\$15.04	\$17.09	\$15.95	\$16.85	\$16.92
18	\$13.69	\$14.11	\$16.84	\$14.97	\$15.41	\$17.51	\$16.35	\$17.27	\$17.35
19	\$14.04	\$14.46	\$17.26	\$15.34	\$15.80	\$17.94	\$16.76	\$17.70	\$17.78
20	\$14.39	\$14.82	\$17.69	\$15.72	\$16.19	\$18.38	\$17.18	\$18.14	\$18.23

Sheridan #3, Clearmont - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	ACCTSPAY	ADMNASST	DRIVERS	FOODSUPV	HDMAINT	TRANSUPV
Step						
1	\$12.10	\$12.46	\$15.25	\$13.61	\$14.02	\$14.88
2	\$12.40	\$12.77	\$15.63	\$13.95	\$14.37	\$15.25
3	\$12.71	\$13.09	\$16.03	\$14.30	\$14.73	\$15.63
4	\$13.03	\$13.42	\$16.43	\$14.66	\$15.10	\$16.02
5	\$13.36	\$13.75	\$16.84	\$15.02	\$15.48	\$16.42
6	\$13.69	\$14.10	\$17.26	\$15.40	\$15.86	\$16.83
7	\$14.03	\$14.45	\$17.69	\$15.78	\$16.26	\$17.25
8	\$14.38	\$14.81	\$18.13	\$16.18	\$16.67	\$17.68
9	\$14.74	\$15.18	\$18.58	\$16.58	\$17.08	\$18.12
10	\$15.11	\$15.56	\$19.05	\$17.00	\$17.51	\$18.58
11	\$15.49	\$15.95	\$19.53	\$17.42	\$17.95	\$19.04
12	\$15.88	\$16.35	\$20.01	\$17.86	\$18.40	\$19.52
13	\$16.27	\$16.76	\$20.51	\$18.30	\$18.86	\$20.01
14	\$16.68	\$17.18	\$21.02	\$18.76	\$19.33	\$20.51
15	\$17.10	\$17.61	\$21.54	\$19.23	\$19.81	\$21.02
16	\$17.52	\$18.05	\$22.07	\$19.71	\$20.31	\$21.54
17	\$17.96	\$18.50	\$22.62	\$20.20	\$20.82	\$22.08
18	\$18.41	\$18.96	\$23.18	\$20.71	\$21.34	\$22.64
19	\$18.87	\$19.43	\$23.75	\$21.23	\$21.87	\$23.20
20	\$19.34	\$19.92	\$24.34	\$21.76	\$22.42	\$23.78

Sublette #1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	SECR12MO	SECRSCHO	PARAINST	COOK	HEADCOOK	CSTODIAN
Step						
1	\$20.72	\$20.56	\$14.77	\$13.58	\$23.17	\$17.02
2	\$21.61	\$20.81	\$15.02	\$14.13	\$23.40	\$17.51
3	\$21.96	\$21.16	\$15.27	\$15.04	\$23.63	\$18.62
4	\$22.31	\$21.51	\$15.52	\$15.47	\$23.86	\$18.96
5	\$22.66	\$21.86	\$15.82	\$15.89	\$24.09	\$19.31
6	\$23.01	\$22.21	\$16.17	\$16.32	\$24.32	\$19.65
7	\$23.36	\$22.56	\$16.52	\$16.74	\$24.55	\$20.00
8	\$23.71	\$22.91	\$16.87	\$17.17	\$24.78	\$20.34
9	\$24.06	\$23.26	\$17.22	\$17.59	\$25.01	\$20.69
10	\$24.41	\$23.61	\$17.57	\$18.02	\$25.24	\$21.03
11	\$24.76	\$23.96	\$17.92	\$18.43	\$25.47	\$21.38
12	\$25.11	\$24.31	\$18.27	\$18.86	\$25.70	\$21.72
13	\$25.46	\$24.66	\$18.62	\$19.29	\$25.93	\$22.06
14	\$25.81	\$25.01	\$18.97	\$19.72	\$26.16	\$22.40

Sublette #1, Pinedale - ESP

	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11
	DRIVERS	MECHANIC	TECHNICN	NETWTECH	SECREXEC
		MANTTECH			
Step					
1	\$20.38	\$20.87	\$20.56	\$21.59	\$22.61
2	\$20.63	\$21.10	\$22.42	\$23.45	\$23.06
3	\$20.88	\$21.33	\$23.00	\$24.03	\$23.52
4	\$21.13	\$21.56	\$23.58	\$24.61	\$23.98
5	\$21.38	\$21.79	\$24.16	\$25.19	\$24.44
6	\$21.63	\$22.02	\$24.74	\$25.75	\$24.89
7	\$21.88	\$22.25	\$25.32	\$26.35	\$25.35
8	\$22.13	\$22.48	\$25.96	\$26.93	\$25.81
9	\$22.38	\$22.71	\$26.48	\$27.51	\$26.27
10	\$22.63	\$22.94	\$27.06	\$28.09	\$26.72
11	\$22.88	\$23.17	\$27.64	\$28.67	\$27.18
12	\$23.16	\$23.40	\$28.22	\$29.25	\$27.64
13	\$23.38	\$23.63	\$28.80	\$29.83	\$28.09
14	\$23.63	\$23.86	\$29.38	\$30.41	\$28.55

Sublette #9, Big Piney - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	SECREXEC	PAYROLL	SECRETARY	RECPTION	COMPTECH	COOK	HEADCOOK	FOODDIR	PARASPED
Step									
1	\$15.38	\$14.59	\$14.06	\$13.05	\$24.99	\$10.87	\$12.02	\$17.32	\$12.02
2	\$15.64	\$14.85	\$14.32	\$13.32	\$25.24	\$11.12	\$12.27	\$17.57	\$12.27
3	\$15.91	\$15.11	\$14.59	\$13.58	\$25.50	\$11.38	\$12.53	\$17.82	\$12.53
4	\$16.17	\$15.38	\$14.85	\$13.84	\$25.75	\$11.63	\$12.78	\$18.08	\$12.78
5	\$16.43	\$15.64	\$15.11	\$14.11	\$26.00	\$11.89	\$13.03	\$18.33	\$13.03
6	\$16.80	\$16.01	\$15.48	\$14.47	\$26.36	\$12.24	\$13.39	\$18.69	\$13.39
7	\$17.16	\$16.37	\$15.84	\$14.84	\$26.71	\$12.60	\$13.74	\$19.04	\$13.74
8	\$17.53	\$16.74	\$16.21	\$15.20	\$27.07	\$12.95	\$14.10	\$19.40	\$14.10
9	\$17.89	\$17.10	\$16.57	\$15.57	\$27.43	\$13.31	\$14.45	\$19.75	\$14.45
10	\$18.26	\$17.47	\$16.94	\$15.94	\$27.78	\$13.66	\$14.81	\$20.11	\$14.81
11	\$18.74	\$17.95	\$17.42	\$16.41	\$28.23	\$14.13	\$15.27	\$20.56	\$15.27
12	\$19.21	\$18.42	\$17.89	\$16.89	\$28.67	\$14.60	\$15.72	\$21.02	\$15.72
13	\$19.69	\$18.90	\$18.37	\$17.37	\$29.12	\$15.06	\$16.18	\$21.48	\$16.18
14	\$20.17	\$19.38	\$18.85	\$17.84	\$29.57	\$15.53	\$16.36	\$21.93	\$16.36
15	\$20.65	\$19.85	\$19.33	\$18.32	\$30.01	\$16.00	\$17.09	\$22.39	\$17.09

Sublette #9, Big Piney - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	PARADEGR	PARAINST	DRIVERS	MECHANIC	TRANSDIR	HDMANT	MAINTENC	HEADCUST	CSTODIAN
Step									
1	\$13.49	\$10.87	\$14.76	\$21.02	\$23.00	\$26.22	\$21.02	\$15.66	\$13.67
2	\$13.74	\$11.12	\$15.02	\$21.27	\$23.25	\$26.47	\$21.27	\$15.92	\$13.93
3	\$14.00	\$11.38	\$15.29	\$21.53	\$23.51	\$26.72	\$21.53	\$16.17	\$14.18
4	\$14.25	\$11.63	\$15.55	\$21.78	\$23.76	\$26.98	\$21.78	\$16.42	\$14.43
5	\$14.50	\$11.89	\$15.81	\$22.04	\$24.01	\$27.23	\$22.04	\$16.68	\$14.69
6	\$14.86	\$12.24	\$16.18	\$22.39	\$24.37	\$27.49	\$22.39	\$17.03	\$15.04
7	\$15.21	\$12.60	\$16.54	\$22.75	\$24.73	\$27.84	\$22.75	\$17.39	\$15.40
8	\$15.57	\$12.95	\$16.91	\$23.10	\$25.08	\$28.20	\$23.10	\$17.74	\$15.75
9	\$15.93	\$13.31	\$17.28	\$23.46	\$25.44	\$28.55	\$23.46	\$18.10	\$16.11
10	\$16.28	\$13.66	\$17.64	\$23.81	\$25.79	\$28.91	\$23.81	\$18.45	\$16.46
11	\$16.75	\$14.13	\$18.12	\$24.26	\$26.26	\$29.35	\$24.26	\$18.92	\$16.92
12	\$17.21	\$14.60	\$18.59	\$24.71	\$26.72	\$29.80	\$24.71	\$19.39	\$17.38
13	\$17.68	\$15.06	\$19.07	\$25.15	\$27.19	\$30.25	\$25.15	\$19.85	\$17.83
14	\$18.15	\$15.53	\$19.55	\$25.60	\$27.66	\$30.69	\$25.60	\$20.32	\$18.29
15	\$18.62	\$16.00	\$20.03	\$26.04	\$28.13	\$31.14	\$26.04	\$20.79	\$18.75

Sublette #9, Big Piney - ESP

	COLUMN19	COLUMN20	COLUMN21
	LABORERS	POOLSUPV	ASSTPOOL
Step			
1	\$12.02	\$16.00	\$13.57
2	\$12.27	\$16.25	\$13.82
3	\$12.53	\$16.50	\$14.08
4	\$12.78	\$16.76	\$14.33
5	\$13.03	\$17.01	\$14.59
6	\$13.39	\$17.37	\$14.94
7	\$13.74	\$17.72	\$15.30
8	\$14.10	\$18.08	\$15.65
9	\$14.45	\$18.43	\$16.01
10	\$14.81	\$18.79	\$16.36
11	\$15.27	\$19.24	\$16.81
12	\$15.72	\$19.70	\$17.26
13	\$16.18	\$20.16	\$17.70
14	\$16.36	\$20.61	\$18.15
15	\$17.09	\$21.07	\$18.59

Sweetwater #1, Rock Springs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAPROF	PARAINST	DATACLRK	PARASPED	PARASPED	PARASPED	ATNDCWRK	SECRSCHO	ACCTSPAY
							RECPTION		REGISTAR
Step									
1	\$9.76	\$11.80	\$12.82	\$13.85	\$15.89	\$17.93	\$14.60	\$15.30	\$16.30
2	\$10.01	\$12.12	\$13.14	\$14.23	\$16.29	\$18.43	\$14.90	\$15.65	\$16.65
3	\$10.26	\$12.44	\$13.46	\$14.61	\$16.69	\$18.93	\$15.20	\$16.00	\$17.00
4	\$10.51	\$12.76	\$13.78	\$14.99	\$17.09	\$19.43	\$15.50	\$16.35	\$17.35
5	\$10.76	\$13.08	\$14.10	\$15.37	\$17.49	\$19.93	\$15.80	\$16.70	\$17.70
6	\$11.01	\$13.40	\$14.42	\$15.75	\$17.89	\$20.43	\$16.10	\$17.05	\$18.05
7	\$11.26	\$13.72	\$14.74	\$16.13	\$18.29	\$20.93	\$16.40	\$17.40	\$18.40
8	\$11.51	\$14.04	\$15.06	\$16.51	\$18.69	\$21.43	\$16.70	\$17.75	\$18.75
9	\$11.76	\$14.36	\$15.38	\$16.89	\$19.09	\$21.93	\$17.00	\$18.10	\$19.10
10	\$12.01	\$14.68	\$15.70	\$17.27	\$19.49	\$22.43	\$17.30	\$18.45	\$19.45
11	\$12.26	\$15.00	\$16.02	\$17.65	\$19.89	\$22.93	\$17.60	\$18.80	\$19.80
12	\$12.51	\$15.32	\$16.34	\$18.03	\$20.29	\$23.43	\$17.90	\$19.15	\$20.15
13	\$12.76	\$15.64	\$16.66	\$18.41	\$20.69	\$23.93	\$18.20	\$19.50	\$20.50
14	\$13.01	\$15.96	\$16.98	\$18.79	\$21.09	\$24.43	\$18.50	\$19.85	\$20.85
15	\$13.26	\$16.28	\$17.30	\$19.17	\$21.49	\$24.93	\$18.80	\$20.20	\$21.20
16	\$13.51	\$16.60	\$17.62	\$19.55	\$21.89	\$25.43	\$19.10	\$20.55	\$21.55

Sweetwater #1, Rock Springs - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18
	SECRDIR	SECRPROG	TECHSPEC	NETWTECH	TECHCOOR	FOODWORK	HDCAFWRK	SECRETARY	BOOKKEEP
	PAYROLL							HEADCOOK	
Step									
1	\$17.70	\$14.53	\$13.52	\$17.41	\$21.55	\$11.98	\$12.27	\$14.00	\$15.00
2	\$18.05	\$14.83	\$13.77	\$17.76	\$22.00	\$12.23	\$12.52	\$14.30	\$15.30
3	\$18.40	\$15.13	\$14.02	\$18.11	\$22.45	\$12.48	\$12.77	\$14.60	\$15.60
4	\$18.75	\$15.43	\$14.27	\$18.46	\$22.90	\$12.73	\$13.02	\$14.90	\$15.90
5	\$19.10	\$15.73	\$14.52	\$18.81	\$23.35	\$12.98	\$13.27	\$15.20	\$16.20
6	\$19.45	\$16.03	\$14.77	\$19.16	\$23.80	\$13.23	\$13.52	\$15.50	\$16.50
7	\$19.80	\$16.33	\$15.02	\$19.51	\$24.25	\$13.48	\$13.77	\$15.80	\$16.80
8	\$20.15	\$16.63	\$15.27	\$19.86	\$24.70	\$13.73	\$14.02	\$16.10	\$17.10
9	\$20.50	\$16.93	\$15.52	\$20.21	\$25.15	\$13.98	\$14.27	\$16.40	\$17.40
10	\$20.85	\$17.23	\$15.77	\$20.56	\$25.60	\$14.23	\$14.52	\$16.70	\$17.70
11	\$21.20	\$17.53	\$16.02	\$20.91	\$26.05	\$14.48	\$14.77	\$17.00	\$18.00
12	\$21.55	\$17.83	\$16.27	\$21.26	\$26.50	\$14.73	\$15.02	\$17.30	\$18.30
13	\$21.90	\$18.13	\$16.52	\$21.61	\$26.95	\$14.98	\$15.27	\$17.60	\$18.60
14	\$22.25	\$18.43	\$16.77	\$21.96	\$27.40	\$15.23	\$15.52	\$17.90	\$18.90
15	\$22.60	\$18.73	\$17.02	\$22.31	\$27.85	\$15.48	\$15.77	\$18.20	\$19.20
16	\$22.95	\$19.03	\$17.27	\$22.66	\$28.30	\$15.73	\$16.02	\$18.50	\$19.50

Sweetwater #1, Rock Springs - ESP

	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24	COLUMN25	COLUMN26	COLUMN27
	FOODDRV	FOODDIR	DRIVERS	DRIVERS	OTHTRANS	MECHANIC	HDMECHAN	PTTMCUST	CSTODIAN
							TRANSDIR		
Step									
1	\$13.26	\$18.01	\$15.64	\$17.64	\$16.01	\$17.78	\$21.92	\$12.81	\$13.42
2	\$13.51	\$18.36	\$15.89	\$17.89	\$16.31	\$18.13	\$22.37	\$13.06	\$13.67
3	\$13.76	\$18.71	\$16.14	\$18.14	\$16.61	\$18.48	\$22.82	\$13.31	\$13.92
4	\$14.01	\$19.06	\$16.39	\$18.39	\$16.91	\$18.83	\$23.27	\$13.56	\$14.17
5	\$14.26	\$19.41	\$16.64	\$18.64	\$17.21	\$19.18	\$23.72	\$13.81	\$14.42
6	\$14.51	\$19.76	\$16.89	\$18.89	\$17.51	\$19.53	\$24.17	\$14.06	\$14.67
7	\$14.76	\$20.11	\$17.14	\$19.14	\$17.81	\$19.88	\$24.62	\$14.31	\$14.92
8	\$15.01	\$20.46	\$17.39	\$19.39	\$18.11	\$20.23	\$25.07	\$14.56	\$15.17
9	\$15.26	\$20.81	\$17.64	\$19.64	\$18.41	\$20.58	\$25.52	\$14.81	\$15.42
10	\$15.51	\$21.16	\$17.89	\$19.89	\$18.71	\$20.93	\$25.97	\$15.06	\$15.67
11	\$15.76	\$21.51	\$18.14	\$20.14	\$19.01	\$21.28	\$26.42	\$15.31	\$15.92
12	\$16.01	\$21.86	\$18.39	\$20.39	\$19.31	\$21.63	\$26.87	\$15.56	\$16.17
13	\$16.26	\$22.21	\$18.64	\$20.64	\$19.61	\$21.98	\$27.32	\$15.81	\$16.42
14	\$16.51	\$22.56	\$18.89	\$20.89	\$19.91	\$22.33	\$27.77	\$16.06	\$16.67
15	\$16.76	\$22.91	\$19.14	\$21.14	\$20.21	\$22.68	\$28.22	\$16.31	\$16.92
16	\$17.01	\$23.26	\$19.39	\$21.39	\$20.51	\$23.03	\$28.67	\$16.56	\$17.17

Sweetwater #1, Rock Springs - ESP

	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37
	HEADCUST	CSTODIAN	HEADCUST	HEADCUST	PRINTERS	WHCLERK	TRADSUPV	LABORERS	OTHTRADE	SKILMANT
	SECURITY				DRIVERS					
Step										
1	\$13.93	\$14.16	\$15.19	\$18.27	\$14.70	\$14.85	\$17.85	\$14.82	\$17.96	\$22.10
2	\$14.18	\$14.51	\$15.54	\$18.62	\$15.05	\$15.20	\$18.20	\$15.17	\$18.31	\$22.55
3	\$14.43	\$14.86	\$15.89	\$18.97	\$15.40	\$15.55	\$18.55	\$15.52	\$18.66	\$23.00
4	\$14.68	\$15.21	\$16.24	\$19.32	\$15.75	\$15.90	\$18.90	\$15.87	\$19.01	\$23.45
5	\$14.93	\$15.56	\$16.59	\$19.67	\$16.10	\$16.25	\$19.25	\$16.22	\$19.36	\$23.90
6	\$15.18	\$15.91	\$16.94	\$20.02	\$16.45	\$16.60	\$19.60	\$16.57	\$19.71	\$24.35
7	\$15.43	\$16.26	\$17.29	\$20.37	\$16.80	\$16.95	\$19.95	\$16.92	\$20.06	\$24.80
8	\$15.68	\$16.61	\$17.64	\$20.72	\$17.15	\$17.30	\$20.30	\$17.27	\$20.41	\$25.25
9	\$15.93	\$16.96	\$17.99	\$21.07	\$17.50	\$17.65	\$20.65	\$17.62	\$20.76	\$25.70
10	\$16.18	\$17.31	\$18.34	\$21.42	\$17.85	\$18.00	\$21.00	\$17.97	\$21.11	\$26.15
11	\$16.43	\$17.66	\$18.69	\$21.77	\$18.20	\$18.35	\$21.35	\$18.32	\$21.46	\$26.60
12	\$16.68	\$18.01	\$19.04	\$22.12	\$18.55	\$18.70	\$21.70	\$18.67	\$21.81	\$27.05
13	\$16.93	\$18.36	\$19.39	\$22.47	\$18.90	\$19.05	\$22.05	\$19.02	\$22.16	\$27.50
14	\$17.18	\$18.71	\$19.74	\$22.82	\$19.25	\$19.40	\$22.40	\$19.37	\$22.51	\$27.95
15	\$17.43	\$19.06	\$20.09	\$23.17	\$19.60	\$19.75	\$22.75	\$19.72	\$22.86	\$28.40
16	\$17.68	\$19.41	\$20.44	\$23.52	\$19.95	\$20.10	\$23.10	\$20.07	\$23.21	\$28.85

Sweetwater #2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	SECRSUPT	BOOKKEEP	COLUMN 9
	COOK	FOODSUPV	CSTODIAN	PARAPROF	CSTODIAN	SECRETARY	ACTGASST	PAYROLL	VEHMECH
			PARAINST		DRIVERS	SEC/BOOK	TRANCORD	OTHTRADE	ELCTRICN
Step									
1	\$11.89	\$12.11	\$12.72	\$14.02	\$15.03	\$15.50	\$16.78	\$19.30	\$22.30
2	\$12.09	\$12.31	\$12.92	\$14.22	\$15.23	\$15.70	\$16.98	\$19.50	\$22.50
3	\$12.29	\$12.51	\$13.12	\$14.42	\$15.43	\$15.90	\$17.18	\$19.70	\$22.70
4	\$12.49	\$12.71	\$13.32	\$14.62	\$15.63	\$16.10	\$17.38	\$19.90	\$22.90
5	\$12.69	\$12.91	\$13.52	\$14.82	\$15.83	\$16.30	\$17.58	\$20.10	\$23.10
6	\$12.89	\$13.11	\$13.72	\$15.02	\$16.03	\$16.50	\$17.78	\$20.30	\$23.30
7	\$13.09	\$13.31	\$13.92	\$15.22	\$16.23	\$16.70	\$17.98	\$20.50	\$23.50
8	\$13.29	\$13.51	\$14.12	\$15.42	\$16.43	\$16.90	\$18.18	\$20.70	\$23.70
9	\$13.49	\$13.71	\$14.32	\$15.62	\$16.63	\$17.10	\$18.38	\$20.90	\$23.90
10	\$13.69	\$13.91	\$14.52	\$15.82	\$16.83	\$17.30	\$18.58	\$21.10	\$24.10
11	\$13.89	\$14.11	\$14.72	\$16.02	\$17.03	\$17.50	\$18.78	\$21.30	\$24.30
12	\$14.09	\$14.31	\$14.92	\$16.22	\$17.23	\$17.70	\$18.98	\$21.50	\$24.50
13	\$14.29	\$14.51	\$15.12	\$16.42	\$17.43	\$17.90	\$19.18	\$21.70	\$24.70
14	\$14.49	\$14.71	\$15.32	\$16.62	\$17.63	\$18.10	\$19.38	\$21.90	\$24.90
15	\$14.69	\$14.91	\$15.52	\$16.82	\$17.83	\$18.30	\$19.58	\$22.10	\$25.10
16	\$14.89	\$15.11	\$15.72	\$17.02	\$18.03	\$18.50	\$19.78	\$22.30	\$25.30
17	\$15.09	\$15.31	\$15.92	\$17.22	\$18.23	\$18.70	\$19.98	\$22.50	\$25.50
18	\$15.29	\$15.51	\$16.12	\$17.42	\$18.43	\$18.90	\$20.18	\$22.70	\$25.70
19	\$15.49	\$15.71	\$16.32	\$17.62	\$18.63	\$19.10	\$20.38	\$22.90	\$25.90
20	\$15.69	\$15.91	\$16.52	\$17.82	\$18.83	\$19.30	\$20.58	\$23.10	\$26.10
21	\$15.89	\$16.11	\$16.72	\$18.02	\$19.03	\$19.50	\$20.78	\$23.30	\$26.30
22	\$16.09	\$16.31	\$16.92	\$18.22	\$19.23	\$19.70	\$20.98	\$23.50	\$26.50
23	\$16.29	\$16.51	\$17.12	\$18.42	\$19.43	\$19.90	\$21.18	\$23.70	\$26.70
24	\$16.49	\$16.71	\$17.32	\$18.62	\$19.63	\$20.10	\$21.38	\$23.90	\$26.90
25	\$16.69	\$16.91	\$17.52	\$18.82	\$19.83	\$20.30	\$21.58	\$24.10	\$27.10
26	\$16.89	\$17.11	\$17.72	\$19.02	\$20.03	\$20.50	\$21.78	\$24.30	\$27.30

Teton #1, Jackson - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAINST	PARAINST	CLERK	SECR10MO	SECRSPT	DRIVERS	DRIVERS	MECHANIC	HDMECHAN
		PARALIB	SECR12MO	ACTGASST	PAYROLL				
Step									
1	\$15.21	\$16.31	\$17.47	\$20.65	\$23.83	\$17.28	\$19.51	\$23.85	\$24.93
2	\$15.71	\$16.81	\$17.97	\$21.15	\$24.33	\$17.78	\$20.01	\$24.35	\$25.43
3	\$16.21	\$17.31	\$18.47	\$21.65	\$24.83	\$18.28	\$20.51	\$24.85	\$25.93
4	\$16.71	\$17.81	\$18.97	\$22.15	\$25.33	\$18.78	\$21.01	\$25.35	\$26.43
5	\$17.21	\$18.31	\$19.47	\$22.65	\$25.83	\$19.28	\$21.51	\$25.85	\$26.93
6	\$17.71	\$18.81	\$19.97	\$23.15	\$26.33	\$19.78	\$22.01	\$26.35	\$27.43
7	\$18.21	\$19.31	\$20.47	\$23.65	\$26.83	\$20.28	\$22.51	\$26.85	\$27.93
8	\$18.71	\$19.81	\$20.97	\$24.15	\$27.33	\$20.78	\$23.01	\$27.35	\$28.43
9	\$19.21	\$20.31	\$21.47	\$24.65	\$27.83	\$21.28	\$23.51	\$27.85	\$28.93
10	\$19.71	\$20.81	\$21.97	\$25.15	\$28.33	\$21.78	\$24.01	\$28.35	\$29.43
11	\$20.21	\$21.31	\$22.47	\$25.65	\$28.83	\$22.28	\$24.51	\$28.85	\$29.93
12	\$20.71	\$21.81	\$22.97	\$26.15	\$29.33	\$22.78	\$25.01	\$29.35	\$30.43
13	\$21.21	\$22.31	\$23.47	\$26.65	\$29.83	\$23.28	\$25.51	\$29.85	\$30.93
14	\$21.71	\$22.81	\$23.97	\$27.15	\$30.33	\$23.78	\$26.01	\$30.35	\$31.43
15	\$22.21	\$23.31	\$24.47	\$27.65	\$30.83	\$24.28	\$26.51	\$30.85	\$31.93
16	\$22.71	\$23.81	\$24.97	\$28.15	\$31.33	\$24.78	\$27.01	\$31.35	\$32.43
17	\$23.21	\$24.31	\$25.47	\$28.65	\$31.83	\$25.28	\$27.51	\$31.85	\$32.93
18	\$23.71	\$24.81	\$25.97	\$29.15	\$32.33	\$25.78	\$28.01	\$32.35	\$33.43
19	\$24.21	\$25.31	\$26.47	\$29.65	\$32.83	\$26.28	\$28.51	\$32.85	\$33.93
20	\$24.71	\$25.81	\$26.97	\$30.15	\$33.33	\$26.78	\$29.01	\$33.35	\$34.43
21	\$25.21	\$26.31	\$27.47	\$30.65	\$33.83	\$27.28	\$29.51	\$33.85	\$34.93
22	\$25.71	\$26.81	\$27.97	\$31.15	\$34.33	\$27.78	\$30.01	\$34.35	\$35.43
23	\$26.21	\$27.31	\$28.47	\$31.65	\$34.83	\$28.28	\$30.51	\$34.85	\$35.93
24	\$26.71	\$27.81	\$28.97	\$32.15	\$35.33	\$28.78	\$31.01	\$35.35	\$36.43
25	\$27.21	\$28.31	\$29.47	\$32.65	\$35.83	\$29.31	\$31.51	\$35.85	\$36.93

Teton #1, Jackson - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17
	CSTODIAN	MANTTECH	MAINTDIR	ELCTRICN	COOK	FOODSUPV	NETWTECH	NETWTECH
					CASHIERS			
Step								
1	\$14.98	\$19.37	\$30.93	\$33.62	\$14.98	\$16.21	\$27.82	\$31.59
2	\$15.48	\$19.87	\$31.43	\$34.12	\$15.48	\$16.71	\$28.32	\$32.09
3	\$15.98	\$20.37	\$31.93	\$34.62	\$15.98	\$17.21	\$28.82	\$32.59
4	\$16.48	\$20.87	\$32.43	\$35.12	\$16.48	\$17.71	\$29.32	\$33.09
5	\$16.98	\$21.37	\$32.93	\$35.62	\$16.98	\$18.21	\$29.82	\$33.59
6	\$17.48	\$21.87	\$33.43	\$36.12	\$17.48	\$18.71	\$30.32	\$34.09
7	\$17.98	\$22.37	\$33.93	\$36.62	\$17.98	\$19.21	\$30.82	\$34.59
8	\$18.48	\$22.87	\$34.43	\$37.12	\$18.48	\$19.71	\$31.32	\$35.09
9	\$18.98	\$23.37	\$34.93	\$37.62	\$18.98	\$20.21	\$31.82	\$35.59
10	\$19.48	\$23.87	\$35.43	\$38.12	\$19.48	\$20.71	\$32.32	\$36.09
11	\$19.98	\$24.37	\$35.93	\$38.62	\$19.98	\$21.21	\$32.82	\$36.59
12	\$20.48	\$24.87	\$36.43	\$39.12	\$20.48	\$21.71	\$33.32	\$37.09
13	\$20.98	\$25.37	\$36.93	\$39.62	\$20.98	\$22.21	\$33.82	\$37.59
14	\$21.48	\$25.87	\$37.43	\$40.12	\$21.48	\$22.71	\$34.32	\$38.09
15	\$21.98	\$26.37	\$37.93	\$40.62	\$21.98	\$23.21	\$34.82	\$38.59
16	\$22.48	\$26.87	\$38.43	\$41.12	\$22.48	\$23.71	\$35.32	\$39.09
17	\$22.98	\$27.37	\$38.93	\$41.62	\$22.98	\$24.21	\$35.82	\$39.59
18	\$23.48	\$27.87	\$39.43	\$42.12	\$23.48	\$24.71	\$36.32	\$40.09
19	\$23.98	\$28.37	\$39.93	\$42.62	\$23.98	\$25.21	\$36.82	\$40.59
20	\$24.48	\$28.87	\$40.43	\$43.12	\$24.48	\$25.71	\$37.32	\$41.09
21	\$24.98	\$29.37	\$40.93	\$43.62	\$24.98	\$26.21	\$37.82	\$41.59
22	\$25.48	\$29.87	\$41.43	\$44.12	\$25.48	\$26.71	\$38.32	\$42.09
23	\$25.98	\$30.37	\$41.93	\$44.62	\$25.98	\$27.21	\$38.82	\$42.59
24	\$26.48	\$30.87	\$42.43	\$45.12	\$26.48	\$27.71	\$39.32	\$43.09
25	\$26.98	\$31.37	\$42.93	\$45.62	\$26.98	\$28.21	\$39.82	\$43.59

Uinta #1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	ACTGASST
	FOODPREP	COOK	HEADCOOK	LUNCHMAN	PARASPED	SECRELEM	SECRSECD	SECRSECD	SECRDIR
		CASHIERS		PARAINST	CSTODIAN			DRIVERS	CSTODIAN
Step									
1	\$11.13	\$11.63	\$12.13	\$12.53	\$12.93	\$13.33	\$13.73	\$14.13	\$14.53
2	\$11.38	\$11.88	\$12.38	\$12.78	\$13.18	\$13.58	\$13.98	\$14.38	\$14.78
3	\$11.63	\$12.13	\$12.63	\$13.03	\$13.43	\$13.83	\$14.23	\$14.63	\$15.03
4	\$11.88	\$12.38	\$12.88	\$13.28	\$13.68	\$14.08	\$14.48	\$14.88	\$15.28
5	\$12.13	\$12.63	\$13.13	\$13.53	\$13.93	\$14.33	\$14.73	\$15.13	\$15.53
6	\$12.38	\$12.88	\$13.38	\$13.78	\$14.18	\$14.58	\$14.98	\$15.38	\$15.78
7	\$12.63	\$13.13	\$13.63	\$14.03	\$14.43	\$14.83	\$15.23	\$15.63	\$16.03
8	\$12.88	\$13.38	\$13.88	\$14.28	\$14.68	\$15.08	\$15.48	\$15.88	\$16.28
9	\$13.13	\$13.63	\$14.13	\$14.53	\$14.93	\$15.33	\$15.73	\$16.13	\$16.53
10	\$13.38	\$13.88	\$14.38	\$14.78	\$15.18	\$15.58	\$15.98	\$16.38	\$16.78
11	\$13.63	\$14.13	\$14.63	\$15.03	\$15.43	\$15.83	\$16.23	\$16.63	\$17.03
12	\$13.88	\$14.38	\$14.88	\$15.28	\$15.68	\$16.08	\$16.48	\$16.88	\$17.28
13	\$14.13	\$14.63	\$15.13	\$15.53	\$15.93	\$16.33	\$16.73	\$17.13	\$17.53
14	\$14.38	\$14.88	\$15.38	\$15.78	\$16.18	\$16.58	\$16.98	\$17.38	\$17.78
15	\$14.63	\$15.13	\$15.63	\$16.03	\$16.43	\$16.83	\$17.23	\$17.63	\$18.03
16	\$14.88	\$15.38	\$15.88	\$16.28	\$16.68	\$17.08	\$17.48	\$17.88	\$18.28
17	\$15.13	\$15.63	\$16.13	\$16.53	\$16.93	\$17.33	\$17.73	\$18.13	\$18.53
18	\$15.38	\$15.88	\$16.38	\$16.78	\$17.18	\$17.58	\$17.98	\$18.38	\$18.78
19	\$15.63	\$16.13	\$16.63	\$17.03	\$17.43	\$17.83	\$18.23	\$18.63	\$19.03

Uinta #1, Evanston - ESP

	COLUMN10	COLUMN11	SKILMANT	COLUMN13	COLUMN14
	SECRSUPT	HEADCUST	DRIVRACT	MECHANIC	HDMECHAN
	CSTODIAN	PLMBHVAC	WAREHOUS	COMPTECH	NETWADMN
Step					
1	\$14.93	\$15.33	\$17.88	\$18.39	\$19.45
2	\$15.18	\$15.58	\$18.13	\$18.64	\$19.70
3	\$15.43	\$15.83	\$18.38	\$18.89	\$19.95
4	\$15.68	\$16.08	\$18.63	\$19.14	\$20.20
5	\$15.93	\$16.33	\$18.88	\$19.39	\$20.45
6	\$16.18	\$16.58	\$19.13	\$19.64	\$20.70
7	\$16.43	\$16.83	\$19.38	\$19.89	\$20.95
8	\$16.68	\$17.08	\$19.63	\$20.14	\$21.20
9	\$16.93	\$17.33	\$19.88	\$20.39	\$21.45
10	\$17.18	\$17.58	\$20.13	\$20.64	\$21.70
11	\$17.43	\$17.83	\$20.38	\$20.89	\$21.95
12	\$17.68	\$18.08	\$20.63	\$21.14	\$22.20
13	\$17.93	\$18.33	\$20.88	\$21.39	\$22.45
14	\$18.18	\$18.58	\$21.13	\$21.64	\$22.70
15	\$18.43	\$18.83	\$21.38	\$21.89	\$22.95
16	\$18.68	\$19.08	\$21.63	\$22.14	\$23.20
17	\$18.93	\$19.33	\$21.88	\$22.39	\$23.45
18	\$19.18	\$19.58	\$22.13	\$22.64	\$23.70
19	\$19.43	\$19.83	\$22.38	\$22.89	\$23.95

Uinta #4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG
	PARATRAN						
Step							
1	\$11.55	\$13.55	\$13.70	\$14.05	\$15.50	\$15.25	\$15.55
2	\$11.85	\$13.85	\$14.00	\$14.35	\$15.80	\$15.55	\$15.85
3	\$12.15	\$14.15	\$14.30	\$14.65	\$16.10	\$15.85	\$16.15
4	\$12.45	\$14.45	\$14.60	\$14.95	\$16.40	\$16.15	\$16.45
5	\$12.75	\$14.75	\$14.90	\$15.25	\$16.70	\$16.45	\$16.75
6	\$13.05	\$15.05	\$15.20	\$15.55	\$17.00	\$16.75	\$17.05
7	\$13.35	\$15.35	\$15.50	\$15.85	\$17.30	\$17.05	\$17.35
8	\$13.65	\$15.65	\$15.80	\$16.15	\$17.60	\$17.35	\$17.65
9	\$13.95	\$15.95	\$16.10	\$16.45	\$17.90	\$17.65	\$17.95
10	\$14.25	\$16.25	\$16.40	\$16.75	\$18.20	\$17.95	\$18.25
11	\$14.55	\$16.55	\$16.70	\$17.05	\$18.50	\$18.25	\$18.55
12	\$14.85	\$16.65	\$17.00	\$17.35	\$18.80	\$18.55	\$18.85
13	\$15.15	\$16.95	\$17.30	\$17.65	\$19.10	\$18.85	\$19.15

	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	DRIVERS	MAINTENC	CENTOFF	BOOKKEEP	BOOK II	TRANSUPV	MAINTDIR
Step							
1	\$16.45	\$17.25	\$17.15	\$15.30	\$15.50	\$25.20	\$25.40
2	\$16.75	\$17.55	\$17.45	\$15.60	\$15.80	\$25.50	\$25.70
3	\$17.05	\$17.85	\$17.75	\$15.90	\$16.20	\$25.80	\$26.00
4	\$17.35	\$18.15	\$18.05	\$16.20	\$16.40	\$26.10	\$26.30
5	\$17.65	\$18.45	\$18.35	\$16.50	\$16.70	\$26.40	\$26.60
6	\$17.95	\$18.75	\$18.65	\$16.80	\$17.00	\$26.70	\$26.90
7	\$18.25	\$19.05	\$18.95	\$17.10	\$17.30	\$27.00	\$27.20
8	\$18.55	\$19.35	\$19.25	\$17.40	\$17.60	\$27.30	\$27.50
9	\$18.85	\$19.65	\$19.55	\$17.70	\$17.90	\$27.60	\$27.80
10	\$19.15	\$19.95	\$19.85	\$18.00	\$18.20	\$27.90	\$28.10
11	\$19.45	\$20.25	\$20.15	\$18.30	\$18.50	\$28.20	\$28.40
12	\$19.75	\$20.55	\$20.45	\$18.60	\$18.80	\$28.50	\$28.70
13	\$20.05	\$20.85	\$20.75	\$18.90	\$19.10	\$28.80	\$29.00

Uinta #6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST	POOLCUST	POOLMNGR
			PARAMEDI	BAKERS						
Step										
1	\$11.57	\$12.89	\$13.08	\$13.44	\$13.91	\$13.99	\$14.27	\$15.03	\$15.41	\$15.62
2	\$11.84	\$13.16	\$13.35	\$13.71	\$14.18	\$14.26	\$14.54	\$15.30	\$15.68	\$15.89
3	\$12.11	\$13.43	\$13.62	\$13.98	\$14.45	\$14.53	\$14.81	\$15.57	\$15.95	\$16.16
4	\$12.38	\$13.70	\$13.89	\$14.25	\$14.72	\$14.80	\$15.08	\$15.84	\$16.22	\$16.43
5	\$12.65	\$13.97	\$14.16	\$14.52	\$14.99	\$15.07	\$15.35	\$16.11	\$16.49	\$16.70
6	\$12.92	\$14.24	\$14.43	\$14.79	\$15.26	\$15.34	\$15.62	\$16.38	\$16.76	\$16.97
7	\$13.19	\$14.51	\$14.70	\$15.06	\$15.53	\$15.61	\$15.89	\$16.65	\$17.03	\$17.24
8	\$13.46	\$14.78	\$14.97	\$15.33	\$15.80	\$15.88	\$16.16	\$16.92	\$17.30	\$17.51
9	\$13.73	\$15.05	\$15.24	\$15.60	\$16.07	\$16.15	\$16.43	\$17.19	\$17.57	\$17.78
10	\$14.00	\$15.32	\$15.51	\$15.87	\$16.34	\$16.42	\$16.70	\$17.46	\$17.84	\$18.05
11	\$14.27	\$15.59	\$15.78	\$16.14	\$16.61	\$16.69	\$16.97	\$17.73	\$18.11	\$18.32
12	\$14.54	\$15.86	\$16.05	\$16.41	\$16.88	\$16.96	\$17.24	\$18.00	\$18.38	\$18.59
13	\$14.81	\$16.13	\$16.32	\$16.68	\$17.15	\$17.23	\$17.51	\$18.27	\$18.65	\$18.86
14	\$15.08	\$16.40	\$16.59	\$16.95	\$17.42	\$17.50	\$17.78	\$18.54	\$18.92	\$19.13

Uinta #6, Lyman - ESP

	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	DRIVERS	ACTGASST	LUNCHMAN	TRANSUPV	CSTODIAN	CARPNTER	CARPNTER	ELCTRICN	ELCTRICN	ELCTRICN
					OTHMAINT	PLMBHVAC	PLMBHVAC			
Step										
1	\$15.96	\$16.04	\$16.73	\$20.81	\$18.17	\$22.21	\$23.11	\$24.26	\$25.25	\$26.27
2	\$16.23	\$16.31	\$17.00	\$21.08	\$18.71	\$22.50	\$23.42	\$24.58	\$25.57	\$26.59
3	\$16.50	\$16.58	\$17.27	\$21.35	\$19.25	\$22.79	\$23.73	\$24.90	\$25.89	\$26.91
4	\$16.77	\$16.85	\$17.54	\$21.62	\$19.79	\$23.08	\$24.04	\$25.22	\$26.21	\$27.23
5	\$17.04	\$17.12	\$17.81	\$21.89	\$20.33	\$23.37	\$24.35	\$25.54	\$26.53	\$27.55
6	\$17.31	\$17.39	\$18.08	\$22.16	\$20.87	\$23.66	\$24.66	\$25.86	\$26.85	\$27.87
7	\$17.58	\$17.66	\$18.35	\$22.43	\$21.41	\$23.95	\$24.97	\$26.18	\$27.17	\$28.19
8	\$17.85	\$17.93	\$18.62	\$22.70	\$21.95	\$24.24	\$25.28	\$26.50	\$27.49	\$28.51
9	\$18.12	\$18.20	\$18.89	\$22.97	\$22.49	\$24.53	\$25.59	\$26.82	\$27.81	\$28.83
10	\$18.39	\$18.47	\$19.16	\$23.24		\$24.82	\$25.90	\$27.14	\$28.13	\$29.15
11	\$18.66	\$18.74	\$19.43	\$23.51		\$25.11	\$26.21	\$27.46	\$28.45	\$29.47
12	\$18.93	\$19.01	\$19.70	\$23.78			\$26.52	\$27.78	\$28.77	\$29.79
13	\$19.20	\$19.28	\$19.97	\$24.05			\$26.83	\$28.10	\$29.09	\$30.11
14	\$19.47	\$19.55	\$20.24	\$24.32				\$28.42	\$29.41	\$30.43
15								\$28.74	\$29.73	\$30.75
16									\$30.05	\$31.07
17									\$30.37	\$31.39

Washakie #1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
	COOK	PARAPROF	DRIVERS	SECR10MO	SECR12MO
	HOUSKEEP				
Step					
1	\$12.05	\$12.05	\$13.55	\$12.65	\$12.90
2	\$12.40	\$12.40	\$14.00	\$13.15	\$13.40
3	\$12.75	\$12.75	\$14.45	\$13.65	\$13.90
4	\$13.10	\$13.10	\$14.90	\$14.15	\$14.40
5	\$14.20	\$14.20	\$16.10	\$15.40	\$15.65
6	\$14.55	\$14.55	\$16.55	\$15.90	\$16.15
7	\$14.90	\$14.90	\$17.00	\$16.40	\$16.65
8	\$15.25	\$15.25	\$17.45	\$16.90	\$17.15
9	\$15.60	\$15.60	\$17.90	\$17.40	\$17.65
10	\$15.95	\$15.95	\$18.35	\$17.90	\$18.15
11	\$16.30	\$16.30	\$18.80	\$18.40	\$18.65
12	\$16.65	\$16.65	\$19.25	\$18.90	\$19.15
13	\$17.00	\$17.00	\$19.70	\$19.40	\$19.65
14	\$17.35	\$17.35	\$20.15	\$19.90	\$20.15
15	\$17.70	\$17.70	\$20.65	\$20.40	\$20.65

Washakie #2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	ADMNASST	HEADCOOK	COOK	PARAPROF	HEADCUST	CSTODIAN	TRANSUPV	DRIVERS	DRIVRACT
Step						PTTMCUST			
1	\$18.25	\$15.58	\$12.00	\$13.30	\$15.75	\$12.50	\$21.50	\$16.75	\$16.75
2	\$18.50	\$15.83	\$12.25	\$13.55	\$16.00	\$12.75	\$21.75	\$17.00	\$17.00
3	\$18.75	\$16.08	\$12.50	\$13.80	\$16.25	\$13.00	\$22.00	\$17.25	\$17.25
4	\$19.00	\$16.33	\$12.75	\$14.05	\$16.50	\$13.25	\$22.25	\$17.50	\$17.50
5	\$19.25	\$16.58	\$13.00	\$14.30	\$16.75	\$13.50	\$22.50	\$17.75	\$17.75
6	\$19.50	\$16.83	\$13.25	\$14.55	\$17.00	\$13.75	\$22.75	\$18.00	\$18.00
7	\$19.75	\$17.08	\$13.50	\$14.80	\$17.25	\$14.00	\$23.00	\$18.25	\$18.25
8	\$20.00	\$17.33	\$13.75	\$15.05	\$17.50	\$14.25	\$23.25	\$18.50	\$18.50
9	\$20.25	\$17.58	\$14.00	\$15.30	\$17.75	\$14.50	\$23.50	\$18.75	\$18.75
10	\$20.50	\$17.83	\$14.25	\$15.55	\$18.00	\$14.75	\$23.75	\$19.00	\$19.00
11	\$20.75	\$18.08	\$14.50	\$15.80	\$18.25	\$15.00	\$24.00	\$19.25	\$19.25
12	\$21.00	\$18.33	\$14.75	\$16.05	\$18.50	\$15.25	\$24.25	\$19.50	\$19.50
13	\$21.25	\$18.58	\$15.00	\$16.30	\$18.75	\$15.50	\$24.50	\$19.75	\$19.75
14	\$21.50	\$18.83	\$15.25	\$16.55	\$19.00	\$15.75	\$24.75	\$20.00	\$20.00
15	\$21.75	\$19.08	\$15.50	\$16.80	\$19.25	\$16.00	\$25.00	\$20.25	\$20.25

Weston #1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	OTHMAINT	CSTODIAN	HEADCUST	HEADCUST	CENTOFF	COOK	FOODSUPV	PARAPROF	PARADEGR
Step									
1	\$16.50	\$14.78	\$16.28	\$17.18	\$16.11	\$13.61	\$14.70	\$13.90	\$14.70
2	\$16.85	\$15.08	\$16.58	\$17.48	\$16.51	\$13.96	\$15.05	\$14.25	\$15.05
3	\$17.20	\$15.38	\$16.88	\$17.78	\$16.91	\$14.31	\$15.40	\$14.60	\$15.40
4	\$17.55	\$15.68	\$17.18	\$18.08	\$17.31	\$14.66	\$15.75	\$14.95	\$15.75
5	\$17.90	\$15.98	\$17.48	\$18.38	\$17.71	\$15.01	\$16.10	\$15.30	\$16.10
6	\$18.25	\$16.28	\$17.78	\$18.68	\$18.11	\$15.36	\$16.45	\$15.65	\$16.45
7	\$18.60	\$16.58	\$18.08	\$18.98	\$18.51	\$15.71	\$16.80	\$16.00	\$16.80
8	\$18.95	\$16.88	\$18.38	\$19.28	\$18.91	\$16.06	\$17.15	\$16.35	\$17.15
9	\$19.30	\$17.18	\$18.68	\$19.58	\$19.31	\$16.41	\$17.50	\$16.70	\$17.50
10	\$19.65	\$17.48	\$18.98	\$19.88	\$19.71	\$16.76	\$17.85	\$17.05	\$17.85
11	\$20.00	\$17.78	\$19.28	\$20.18				\$17.40	\$18.20
12	\$20.35	\$18.08	\$19.58	\$20.48					
13	\$20.70								

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	SECRETARY	MECHANIC	DRIVERS	PARATRAM	TECHASST
					FOODSUPV
Step					
1	\$14.92	\$20.15	\$15.40	\$14.40	\$22.65
2	\$15.22	\$20.50	\$16.40	\$14.80	\$23.05
3	\$15.52	\$20.85	\$17.40	\$15.20	\$23.45
4	\$15.82	\$21.20	\$18.40	\$15.60	\$23.85
5	\$16.12	\$21.55	\$19.10	\$16.00	\$24.25
6	\$16.42	\$21.90		\$16.40	
7	\$16.72	\$22.25		\$16.80	
8	\$17.02	\$22.60		\$17.20	
9	\$17.32	\$22.95		\$17.60	
10	\$17.62	\$23.30		\$18.00	
11	\$17.92	\$23.65			
12	\$18.22	\$24.00			
13	\$18.52	\$24.35			

Weston #7, Upton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAPROF	SECRETARY	TECHASST	ADMNASST	HEADCOOK	COOK	HDMAINT	MAINTENC	HEADCUST
Step									
1	\$11.65	\$14.75	\$11.00	\$20.30	\$14.05	\$11.25	\$20.05	\$18.05	\$15.95
2	\$11.85	\$14.95	\$11.40	\$20.50	\$14.25	\$11.45	\$20.25	\$18.25	\$16.15
3	\$12.05	\$15.15	\$11.80	\$20.70	\$14.45	\$11.65	\$20.45	\$18.45	\$16.35
4	\$12.25	\$15.35	\$12.20	\$20.90	\$14.65	\$11.85	\$20.65	\$18.65	\$16.55
5	\$12.45	\$15.55	\$12.60	\$21.10	\$14.85	\$12.05	\$20.85	\$18.85	\$16.75
6	\$12.65	\$15.75	\$13.00	\$21.30	\$15.05	\$12.25	\$21.05	\$19.05	\$16.95
7	\$12.85	\$15.95	\$13.40	\$21.50	\$15.25	\$12.45	\$21.25	\$19.25	\$17.15
8	\$13.05	\$16.15	\$13.80	\$21.70	\$15.45	\$12.65	\$21.45	\$19.45	\$17.35
9	\$13.25	\$16.35	\$14.20	\$21.90	\$15.65	\$12.85	\$21.65	\$19.65	\$17.55
10	\$13.45	\$16.55	\$14.60	\$22.10	\$15.85	\$13.05	\$21.85	\$19.85	\$17.75
11	\$13.65	\$16.75	\$15.00	\$22.30	\$16.05	\$13.25	\$22.05	\$20.05	\$17.95
12	\$13.85	\$16.95	\$15.40	\$22.50	\$16.25	\$13.45	\$22.25	\$20.25	\$18.15
13	\$14.05	\$17.15	\$15.80	\$22.70	\$16.45	\$13.65	\$22.45	\$20.45	\$18.35
14	\$14.25	\$17.35	\$16.20	\$22.90	\$16.65	\$13.85	\$22.65	\$20.65	\$18.55
15	\$14.45	\$17.55	\$16.60	\$23.10	\$16.85	\$14.05	\$22.85	\$20.85	\$18.75
16	\$14.65	\$17.75	\$17.00	\$23.30	\$17.05	\$14.25	\$23.05	\$21.05	\$18.95
17	\$14.85	\$17.95	\$17.40	\$23.50	\$17.25	\$14.45	\$23.25	\$21.25	\$19.15
18	\$15.05	\$18.15	\$17.80	\$23.70	\$17.45	\$14.65	\$23.45	\$21.45	\$19.35
19	\$15.25	\$18.35	\$18.20	\$23.90	\$17.65	\$14.85	\$23.65	\$21.65	\$19.55
20	\$15.45	\$18.55	\$18.60	\$24.10	\$17.85	\$15.05	\$23.85	\$21.85	\$19.75
21	\$15.65	\$18.75	\$19.00	\$24.30	\$18.05	\$15.25	\$24.05	\$22.05	\$19.95
22	\$15.85	\$18.95	\$19.40	\$24.50	\$18.25	\$15.45	\$24.25	\$22.25	\$20.15
23	\$16.05	\$19.15	\$19.80	\$24.70	\$18.45	\$15.65	\$24.45	\$22.45	\$20.35
24	\$16.25	\$19.35	\$20.20	\$24.90	\$18.65	\$15.85	\$24.65	\$22.65	\$20.55
25	\$16.45	\$19.55	\$20.60	\$25.10	\$18.85	\$16.05	\$24.85	\$22.85	\$20.75

Weston #7, Upton - ESP

	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	DRIVRACT	DRIVERS
Step			
1	\$13.95	\$14.00	\$16.75
2	\$14.15	\$14.00	\$16.75
3	\$14.35	\$14.00	\$16.75
4	\$14.55	\$14.00	\$16.75
5	\$14.75	\$14.00	\$16.75
6	\$14.95	\$14.00	\$16.75
7	\$15.15	\$14.00	\$16.75
8	\$15.35	\$14.00	\$16.75
9	\$15.55	\$14.00	\$16.75
10	\$15.75	\$14.00	\$16.75
11	\$15.95	\$14.00	\$16.75
12	\$16.15	\$14.00	\$16.75
13	\$16.35	\$14.00	\$16.75
14	\$16.55	\$14.00	\$16.75
15	\$16.75	\$14.00	\$16.75
16	\$16.95	\$14.00	\$16.75
17	\$17.15	\$14.00	\$16.75
18	\$17.35	\$14.00	\$16.75
19	\$17.55	\$14.00	\$16.75
20	\$17.75	\$14.00	\$16.75
21	\$17.95	\$14.00	\$16.75
22	\$18.15	\$14.00	\$16.75
23	\$18.35	\$14.00	\$16.75
24	\$18.55	\$14.00	\$16.75
25	\$18.75	\$14.00	\$16.75

Wyoming Administrators Salary Schedules

**Albany #1, Laramie
Administrators' and Classified Supervisors' Salary Schedule**

STEP	A	B	C	D	E	F	G	H	I
= >	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 959	\$ 908	\$ 833
1	\$ 78,017	\$ 88,565	\$ 92,192	\$ 79,821	\$ 80,340	\$ 74,858	\$ 72,858	\$ 62,469	\$ 54,090
2	\$ 79,017	\$ 89,700	\$ 93,374	\$ 80,844	\$ 81,370	\$ 75,817	\$ 73,817	\$ 63,377	\$ 54,923
3	\$ 80,017	\$ 90,835	\$ 94,556	\$ 81,867	\$ 82,400	\$ 76,776	\$ 74,776	\$ 64,285	\$ 55,756
4	\$ 81,017	\$ 91,970	\$ 95,738	\$ 82,890	\$ 83,430	\$ 77,735	\$ 75,735	\$ 65,193	\$ 56,589
5	\$ 82,017	\$ 93,105	\$ 96,920	\$ 83,913	\$ 84,460	\$ 78,694	\$ 76,694	\$ 66,101	\$ 57,422
6	\$ 83,017	\$ 94,240	\$ 98,102	\$ 84,936	\$ 85,490	\$ 79,653	\$ 77,653	\$ 67,009	\$ 58,255
7	\$ 84,017	\$ 95,375	\$ 99,284	\$ 85,959	\$ 86,520	\$ 80,612	\$ 78,612	\$ 67,917	\$ 59,088
8	\$ 85,017	\$ 96,510	\$ 100,466	\$ 86,982	\$ 87,550	\$ 81,571	\$ 79,571	\$ 68,825	\$ 59,921
9	\$ 86,017	\$ 97,645	\$ 101,648	\$ 88,005	\$ 88,580	\$ 82,530	\$ 80,530	\$ 69,733	\$ 60,754
10	\$ 87,017	\$ 98,780	\$ 102,830	\$ 89,028	\$ 89,610	\$ 83,489	\$ 81,489	\$ 70,641	\$ 61,587
11	\$ 88,017	\$ 99,915	\$ 104,012	\$ 90,051	\$ 90,640	\$ 84,448	\$ 82,448	\$ 71,549	\$ 62,420
12	\$ 89,017	\$ 101,050	\$ 105,194	\$ 91,074	\$ 91,670	\$ 85,407	\$ 83,407	\$ 72,457	\$ 63,253
13	\$ 90,017	\$ 102,185	\$ 106,376	\$ 92,097	\$ 92,700	\$ 86,366	\$ 84,366	\$ 73,365	\$ 64,086
14	\$ 91,017	\$ 103,320	\$ 107,558	\$ 93,120	\$ 93,730	\$ 87,325	\$ 85,325	\$ 74,273	\$ 64,919
15	\$ 92,017	\$ 104,455	\$ 108,740	\$ 94,143	\$ 94,760	\$ 88,284	\$ 86,284	\$ 75,181	\$ 65,752
16	\$ 93,017	\$ 105,590	\$ 109,922	\$ 95,166	\$ 95,790	\$ 89,243	\$ 87,243	\$ 76,089	\$ 66,585
17	\$ 94,017	\$ 106,725	\$ 111,104	\$ 96,189	\$ 96,820	\$ 90,202	\$ 88,202	\$ 76,997	\$ 67,418
18	\$ 95,017	\$ 107,860	\$ 112,286	\$ 97,212	\$ 97,850	\$ 91,161	\$ 89,161	\$ 77,905	\$ 68,251
19	\$ 96,017	\$ 108,995	\$ 113,468	\$ 98,235	\$ 98,880	\$ 92,120	\$ 90,120	\$ 78,813	\$ 69,084
20	\$ 97,017	\$ 110,130	\$ 114,650	\$ 99,258	\$ 99,910	\$ 93,079	\$ 91,079	\$ 79,721	\$ 69,917

A: Elementary Principals & Whiting High School Principal (205 days)

B: Junior High Principal (225 days)

C: Laramie High School Principal

D: Rock River Principal , Lab School Principal (205 Days)

E: 225 day Assistant Principals

F: 205 day Assistant Principals

G: Elementary Assistant Principal (205 days)

H: Director of Maintenance and Operations

I: Transportation Supervisor

** Add \$1000 for M+15

** Add \$1000 for M+30

** Add \$1000 for M+45

** Add another \$1000 for a doctorate

* Add \$500 for a masters degree

Principals supervising a Laramie elementary school and a close-in rural school
receive a stipend of \$4,000

If Rock River Principal has more than one isolated rural schools - an additional \$500.

Big Horn #1, Cowley

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	90255	91355	92455	93555
2	90855	91955	93055	94155
3	91455	92555	93655	94755
4	92055	93155	94255	95355
5	92655	93755	94855	95955
6	93255	94355	95455	96555
7	93855	94955	96055	97155
8	94455	95555	96655	97755
9	95055	96155	97255	98355
10	95655	96755	97855	98955
11	96255	97355	98455	99555
12	96855	97955	99055	100155
13	97455	98555	99655	100755
14	98055	99155	100255	101355
15	98655	99755	100855	101955
16	99255	100355	101455	102555
17	99855	100955	102055	103155
18	100455	101555	102655	103755
19	101055	102155	103255	104355
20	101655	102755	103855	104955

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
69350	70450	71550	72650
69950	71050	72150	73250
70550	71650	72750	73850
71150	72250	73350	74450
71750	72850	73950	75050
72350	73450	74550	75650
72950	74050	75150	76250
73550	74650	75750	76850
74150	75250	76350	77450
74750	75850	76950	78050
75350	76450	77550	78650
75950	77050	78150	79250
	77650	78750	79850
		79350	80450

Maximum of 5 years of previous experience as a principal allowed.

Principals responsible for schools in more than one attendance center will receive an additional stipend of \$3000 for each additional attendance center.

Nurses Salary Schedule

	Cert	BA	MA
1	49385	50485	51585
2	49985	51085	52185
3	50585	51685	52785
4	51185	52285	53385
5	51785	52885	53985
6	52385	53485	54585
7	52985	54085	55185
8	53585	54685	55785
9	54185	55285	56385
10	54785	55885	56985
11	55385	56485	57585
12	55985	57085	58185
13		57685	58785
14			59385

Certified Counselor

MA	MA+15	MA+30/EDS	PHD/EDD
63890	64990	66090	67190
64490	65590	66690	67790
65090	66190	67290	68390
65690	66790	67890	68990
66290	67390	68490	69590
66890	67990	69090	70190
67490	68590	69690	70790
68090	69190	70290	71390
68690	69790	70890	71990
69290	70390	71490	72590
69890	70990	72090	73190
70490	71590	72690	73790
	72190	73290	74390
		73890	74990

**Big Horn 2 - Lovell
Administrative Schedule**

Administrator Salary Schedule

	BA	MA	MA+15	MA+30	MA+45	Doc
1	88573	91573	94573	97573	100573	103573
2	89573	92573	95573	98573	101573	104573
3	90573	93573	96573	99573	102573	105573
4	91573	94573	97573	100573	103573	106573
5	92573	95573	98573	101573	104573	107573
6	93573	96573	99573	102573	105573	108573
7	94573	97573	100573	103573	106573	109573
8	95573	98573	101573	104573	107573	110573
9	96573	99573	102573	105573	108573	111573
10	97573	100573	103573	106573	109573	112573
11	98573	101573	104573	107573	110573	113573
12	99573	102573	105573	108573	111573	114573
13	100573	103573	106573	109573	112573	115573
14	101573	104573	107573	110573	113573	116573
15	102573	105573	108573	111573	114573	117573

BA column is for administrative positions not requiring a MA
 Placement of incoming staff on the salary schedule is based on ed and exp at the discretion of supt.
 The high school principal will receive an additional 10% of the base
 The Middle school principal will receive an additional 5% of the base
 The business manager will receive an additional 10% of the base due to 12 month status
 Certified non-admin schedule is for certified positions not paid on the teacher salary schedule as placed by the superintendent
 Classified Supervisors annual salaries are set with state or local averages as a guide with final determination by the superintendent

Certified Non-Teaching Salary Schedule

Classified Directors

	Assoc	BA	BA+15	MA	MA+15	MA+30	Doc	Maint Dir	Tech Dir	Food Dir
1	46737	52500	55500	58500	61500	64500	67500	61150	62371	36500
2	47737	53500	56500	59500	62500	65500	68500	62150	63371	37000
3	48737	54500	57500	60500	63500	66500	69500	63150	64371	37500
4	49737	55500	58500	61500	64500	67500	70500	64150	65371	38000
5	50737	56500	59500	62500	65500	68500	71500	65150	66371	38500
6	51737	57500	60500	63500	66500	69500	72500	66150	67371	39000
7	52737	58500	61500	64500	67500	70500	73500	67150	68371	39500
8	53737	59500	62500	65500	68500	71500	74500	68150	69371	40000
9	54737	60500	63500	66500	69500	72500	75500	69150	70371	40500
10	55737	61500	64500	67500	70500	73500	76500	70150	71371	41000

Big Horn 3, Greybull
Administrative and Other Staff not on a set schedule

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days
Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
	Bus Suprvsr		5	205 days
	Bus Mechanic		5.3	205 days
Maintenance Supervisor			8	260 days
	Asst Maint		8	260 days

**Big Horn #4, Basin
Other Salaried Staff**

	Business Manager	Bldg Maint Supervisor	Bus Mech Trans Supervisor	Speech Pathologist
1	\$ 76,763	\$ 36,830	\$ 45,727	\$ 60,521
2	\$ 77,963	\$ 37,455	\$ 46,377	\$ 61,221
3	\$ 79,163	\$ 38,080	\$ 47,027	\$ 61,921
4	\$ 80,363	\$ 38,705	\$ 47,677	\$ 62,621
5	\$ 81,563	\$ 39,330	\$ 48,327	\$ 63,321
6	\$ 82,763	\$ 39,955	\$ 48,977	\$ 64,021
7	\$ 83,963	\$ 40,580	\$ 49,627	\$ 64,721
8	\$ 85,163	\$ 41,205	\$ 50,277	\$ 65,421
9	\$ 86,363	\$ 41,830	\$ 50,927	\$ 66,121
10	\$ 87,563	\$ 42,455	\$ 51,577	\$ 66,821
11	\$ 88,763	\$ 43,080	\$ 52,227	\$ 67,521
12	\$ 89,963	\$ 43,705	\$ 52,877	\$ 68,221
13	\$ 91,163	\$ 44,330	\$ 53,527	\$ 68,921
14	\$ 92,363	\$ 44,955	\$ 54,177	\$ 69,621
15	\$ 93,563	\$ 45,580	\$ 54,827	\$ 70,321
16	\$ 94,763	\$ 46,205	\$ 55,477	\$ 71,021
17	\$ 95,963	\$ 46,830	\$ 56,127	\$ 71,721
18	\$ 97,163	\$ 47,455	\$ 56,777	\$ 72,421
19	\$ 98,363	\$ 48,080	\$ 57,427	\$ 73,121
20	\$ 99,563	\$ 48,705	\$ 58,077	\$ 73,821

	Technology Director	Food Service Director
1	59488	25272
2	60188	25711
3	60888	26150
4	61588	26589
5	62288	27028
6	62988	27467
7	63688	27906
8	64388	28345
9	65088	28784
10	65788	29223
11	66488	29662
12	67188	30101
13	67888	30540
14	68588	30979
15	69288	31418
16	69988	31857
17	70688	32296
18	71388	32735
19	72088	33174
20	72788	33613

Campbell #1, Administration/Professional

Licensed Prof Salaried Non-Exempt Schedule

			Non3	Non5	Non9	Non10	Non11
1	61927	1	37033	39441	44737	46168	47646
2	63785	2	38144	40624	46079	47553	49075
3	65698	3	39288	41843	47461	48980	50547
4	67669	4	40467	43098	48885	50449	52064
5	69699	5	41681	44391	50352	51963	53626
6	71790	6	42931	45723	51862	53522	55234
7	73944	7	44219	47094	53418	56127	56891
8	76162	8	45546	48507	5601	56781	58598
9	78447	9	46912	49962	56671	58485	60356
10	80800	10	48319	51461	58371	60239	62167
11	83224	11	49769	53005	60122	62046	64032
12	85721	12	51262	54595	61926	63908	65953
13	88293	13	52800	56233	63784	65825	67931
14	90942	14	54384	57920	65697	67800	69969
15	93670	15	56015	59658	67668	69834	72068
16	96480	16	57696	61447	69898	71929	74230
17	99374	17	59427	63291	71789	74087	76457
18	102356	18	61210	65190	73943	76309	78751
19	105426	19	63046	67145	76161	78598	81114
		20	64937	69180	78446	80956	83547
Psychologists		21	66885	71234	80800	83385	86053
Speech Therapist							

OT's

Non 3 - Admin Assts - Others, Student Systems, Comp Analyst

PT's

Non 5 - Admin Asst - Inst Supp

Non 9 - Electronics Master Technician

Non 10 - Admin Asst - Supt & Board

Non 11 - Network Engineer

**Campbell #1, Gillette
Supervisor/Manager/Contractd Exempt Salary Schedule**

	SM1	SM2	SM3	SM4	SM5	SM7	SM9	SM10	SM11
1	32949	36244	39869	43856	48241	58372	70630	77693	85462
2	33938	37332	41065	45171	49689	60123	72749	80024	88026
3	34956	38452	42297	46527	51179	61927	74931	82425	90667
4	36005	39605	43566	47922	52715	63785	77179	84897	93387
5	37085	40793	44873	49360	54296	65698	79495	87444	96189
6	38197	42017	46219	50841	55925	67669	81880	90068	99074
7	39434	43278	47605	52366	57603	69699	84336	92770	102047
8	40524	44576	49034	53937	593314	71790	88866	95553	105108
9	41739	45913	50505	55555	61111	73944	89472	98419	108261
10	42992	47291	52020	57222	62944	76162	92156	101372	111509
11	44281	48709	53580	58938	64832	78447	94921	104413	114854
12	45610	50171	55188	60707	66777	80800	97768	107545	118300
13	46978	51676	56843	62528	68781	83224	100702	110882	121849
14	48387	53226	58549	64404	70844	85721	103723	114095	125504
15	49839	54823	60305	66336	72969	88293	106834	117518	129269
16	51334	56468	62114	68326	75158	90942	110039	121043	133148
17	52874	58162	63978	70376	77413	93670	113340	124675	137142
18	54460	59906	65897	72487	79735	96480	116741	128415	141256
19	56094	61704	67874	74661	82128	99374	120243	132267	145494
20	57777	63555	69910	76901	84591	102356	123850	136235	149859
21	59510	65461	72008	79208	87129	105426	127566	140322	154354

SM1 - Assistant Shop Manager

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,
Asst HR Manager

SM4 - K-12 Attendance Officer

SM5 - Asst Supv./Transp., Shop Mgr

SM7 - Nutr. Svcs. Supv, Transp. Supv., Bldg & Grnds Supv., Fiscal Budget Mgr., Acctg Mgr

SM9 - Capital Facilities Coordinator

SM10 - Human Resources Manager

SM11 - Business Manager, Construction Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

	Psychologist	Speech Language Path Physical and Occupational Therapist	Occupational Therapist
	Ed. S*	MA+0	BS + 0
Step			
1	\$65,200.00	\$55,350.00	\$50,200.00
2	\$65,850.00	\$56,000.00	\$50,850.00
3	\$66,500.00	\$56,650.00	\$51,500.00
4	\$67,150.00	\$57,300.00	\$52,150.00
5	\$67,800.00	\$57,950.00	\$52,800.00
6	\$68,450.00	\$58,600.00	\$53,450.00
7	\$69,100.00	\$59,250.00	\$54,100.00
8	\$69,750.00	\$59,900.00	\$54,750.00
9	\$70,400.00	\$60,550.00	\$55,400.00
10	\$71,050.00	\$61,200.00	\$56,050.00
11	\$71,700.00	\$61,850.00	\$56,700.00
12	\$72,350.00	\$62,500.00	\$57,350.00
13	\$73,000.00	\$63,150.00	\$58,000.00
14	\$73,650.00	\$63,800.00	\$58,650.00
15	\$74,300.00	\$64,450.00	\$59,300.00
16	\$74,950.00	\$65,100.00	\$59,950.00
17	\$75,600.00	\$65,750.00	
18	\$76,250.00	\$66,400.00	
19	\$76,900.00	\$67,050.00	
20	\$77,550.00		
21	\$78,200.00		
22	\$78,850.00		
23	\$79,500.00		

* Intern or Masters paid at MA+0 on Teacher Salary Schedule

Step	Grant Coordinator	Super/Board Exec Asst Special Serv Asst Dir.	Aquatics Director Asst Business Manager Custodian Supervisor Transp. Supervisor Head Maint Mechanic School Lunch Prog Dir
1	46900	53924	56900
2	47550	54968	58400
3	48200	56012	59900
4	48850	57056	61400
5	49500	58100	62900
6	50150	59144	64400
7	50800	60188	65900
8	51450	61232	67400
9	52100	62276	68900
10	52750	63320	70400
11	53400	64364	71900

**Carbon #2, Saratoga
Certified Administrator**

Step	Masters	MS + 20	MS+45/Ed.S/ PHD
1	\$ 71,400	\$ 72,500	\$ 73,600
2	\$ 72,500	\$ 73,600	\$ 74,700
3	\$ 73,600	\$ 74,700	\$ 75,800
4	\$ 74,700	\$ 75,800	\$ 76,900
5	\$ 75,800	\$ 76,900	\$ 78,000
6	\$ 76,900	\$ 78,000	\$ 79,100
7	\$ 78,000	\$ 79,100	\$ 80,200
8	\$ 79,100	\$ 80,200	\$ 81,300
9	\$ 80,200	\$ 81,300	\$ 82,400
10	\$ 81,300	\$ 82,400	\$ 83,500
11	\$ 82,400	\$ 83,500	\$ 84,600
12	\$ 83,500	\$ 84,600	\$ 85,700
13	\$ 84,600	\$ 85,700	\$ 86,800
14	\$ 85,700	\$ 86,800	\$ 87,900
15	\$ 86,800	\$ 87,900	\$ 89,000
16	\$ 87,900	\$ 89,000	\$ 90,100
17	\$ 89,000	\$ 90,100	\$ 91,200
18	\$ 90,100	\$ 91,200	\$ 92,300
19	\$ 91,200	\$ 92,300	\$ 93,400
20	\$ 92,300	\$ 93,400	\$ 94,500
21	\$ 93,400	\$ 94,500	\$ 95,600
22	\$ 94,500	\$ 95,600	\$ 96,700

	Factor
Elem & MS	1
	1
Secondary 7-12	1.03
	1.03
K-12 school	1.03
	1100 Vertical Increments
	1100 Horizontal Increments

All hours for advancement beyond the Masters level must be graduate level credit.

**Converse #1, Douglas
Certified/Supervisor/Administrative Schedules**

Step	Food Service Dir	Rec Dir	Main/Tran Dir Tech Dir		
1	\$ 60,375.00	\$62,367.00	\$ 74,319.00	Sequenced Training/ Certificate in Respective Field	
2	\$ 60,857.00	\$62,891.00	\$ 74,969.00		
3	\$ 61,339.00	\$63,415.00	\$ 75,619.00		
4	\$ 61,821.00	\$63,939.00	\$ 76,269.00	15 - CEU	1946
5	\$ 62,303.00	\$64,463.00	\$ 76,919.00	30 - CEU	3892
6	\$ 62,785.00	\$64,987.00	\$ 77,569.00	45 - CEU	5838
7	\$ 63,267.00	\$65,511.00	\$ 78,219.00		
8	\$ 63,749.00	\$66,035.00	\$ 78,869.00		
9	\$ 64,231.00	\$66,559.00	\$ 79,519.00		
10	\$ 64,713.00	\$67,083.00	\$ 80,169.00		
11	\$ 65,195.00	\$67,607.00	\$ 80,819.00		
12	\$ 65,677.00	\$68,131.00	\$ 81,469.00		
13	\$ 66,159.00	\$68,655.00	\$ 82,119.00		
14	\$ 66,641.00	\$69,179.00	\$ 82,769.00		
15	\$ 67,123.00	\$69,703.00	\$ 83,419.00		
16	\$ 67,605.00	\$70,227.00	\$ 84,069.00		
17	\$ 68,087.00	\$70,751.00	\$ 84,719.00		
18	\$ 68,569.00	\$71,275.00	\$ 85,369.00		
19	\$ 69,051.00	\$71,799.00	\$ 86,019.00		
20	\$ 69,533.00	\$72,323.00	\$ 86,669.00		
21	\$ 70,015.00	\$72,847.00	\$ 87,319.00		
22	\$ 70,497.00	\$73,371.00	\$ 87,969.00		
23	\$ 70,979.00	\$73,895.00	\$ 88,619.00		
24	\$ 71,461.00	\$74,419.00	\$ 89,269.00		
25	\$ 71,943.00	\$74,943.00	\$ 89,919.00		
26	\$ 72,425.00	\$75,467.00	\$ 90,569.00		

**Converse #1, Douglas
Certified/Supervisor/Administrative Schedules**

	HS Ath Director Elem Assoc Principal	Elem Prin HS Assoc Principal	MS Assoc Principal/ Ath Dir	MS Principal Bus Man SPED Dir	HS Prin Curr Dir	Asst Supt.
Step						
1	\$ 70,999.00	\$ 80,209.00	\$ 80,209.00	\$ 87,699.00	\$ 91,254.00	\$ 96,269.00
2	\$ 71,654.00	\$ 80,996.00	\$ 80,996.00	\$ 88,554.00	\$ 92,164.00	\$ 97,194.00
3	\$ 72,309.00	\$ 81,783.00	\$ 81,783.00	\$ 89,409.00	\$ 93,074.00	\$ 98,119.00
4	\$ 72,964.00	\$ 82,570.00	\$ 82,570.00	\$ 90,264.00	\$ 93,984.00	\$ 99,044.00
5	\$ 73,619.00	\$ 83,357.00	\$ 83,357.00	\$ 91,119.00	\$ 94,894.00	\$ 99,969.00
6	\$ 74,274.00	\$ 84,144.00	\$ 84,144.00	\$ 91,974.00	\$ 95,804.00	\$ 100,894.00
7	\$ 74,929.00	\$ 84,931.00	\$ 84,931.00	\$ 92,829.00	\$ 96,714.00	\$ 101,819.00
8	\$ 75,584.00	\$ 85,718.00	\$ 85,718.00	\$ 93,684.00	\$ 97,624.00	\$ 102,744.00
9	\$ 76,239.00	\$ 86,505.00	\$ 86,505.00	\$ 94,539.00	\$ 98,534.00	\$ 103,669.00
10	\$ 76,894.00	\$ 87,292.00	\$ 87,292.00	\$ 95,394.00	\$ 99,444.00	\$ 104,594.00
11	\$ 77,549.00	\$ 88,079.00	\$ 88,079.00	\$ 96,249.00	\$ 100,354.00	\$ 105,519.00
12	\$ 78,204.00	\$ 88,866.00	\$ 88,866.00	\$ 97,104.00	\$ 101,264.00	\$ 106,444.00
13	\$ 78,859.00	\$ 89,653.00	\$ 89,653.00	\$ 97,959.00	\$ 102,174.00	\$ 107,369.00
14	\$ 79,514.00	\$ 90,440.00	\$ 90,440.00	\$ 98,814.00	\$ 103,084.00	\$ 108,294.00
15	\$ 80,169.00	\$ 91,227.00	\$ 91,227.00	\$ 99,669.00	\$ 103,994.00	\$ 109,219.00
16	\$ 80,824.00	\$ 92,014.00	\$ 92,014.00	\$ 100,524.00	\$ 104,904.00	\$ 110,144.00
17	\$ 81,479.00	\$ 92,801.00	\$ 92,801.00	\$ 101,379.00	\$ 105,814.00	\$ 111,069.00
18	\$ 82,134.00	\$ 93,588.00	\$ 93,588.00	\$ 102,234.00	\$ 106,724.00	\$ 111,994.00
19	\$ 82,789.00	\$ 94,375.00	\$ 94,375.00	\$ 103,089.00	\$ 107,634.00	\$ 112,919.00
20	\$ 83,444.00	\$ 95,162.00	\$ 95,162.00	\$ 103,944.00	\$ 108,544.00	\$ 113,844.00
21	\$ 84,099.00	\$ 95,949.00	\$ 95,949.00	\$ 104,799.00	\$ 109,454.00	\$ 114,769.00
22	\$ 84,754.00	\$ 96,736.00	\$ 96,736.00	\$ 105,654.00	\$ 110,364.00	\$ 115,694.00
23	\$ 85,409.00	\$ 97,523.00	\$ 97,523.00	\$ 106,509.00	\$ 111,274.00	\$ 116,619.00
24	\$ 86,064.00	\$ 98,310.00	\$ 98,310.00	\$ 107,364.00	\$ 112,184.00	\$ 117,544.00
25	\$ 86,719.00	\$ 99,097.00	\$ 99,097.00	\$ 108,219.00	\$ 113,094.00	\$ 118,469.00
26	\$ 87,374.00	\$ 99,884.00	\$ 99,884.00	\$ 109,074.00	\$ 114,004.00	\$ 119,394.00

Educational Incentive

MA+15	\$ 1,946
MA+30	\$ 3,892
MA+45	\$ 5,838
Ed Specialist	\$ 7,784
Doctorate	\$ 9,730

**Converse #2, Glenrock
Administrative Salaries**

Superintendent of Schools	As determined by the Board of Trustees
Principal	As determined by the Board of Trustees
Special Education Director	As determined by the Board of Trustees
Business Manager	As determined by the Board of Trustees
School Nurse	100% of first step, BA Column; (pro-rated for part time) plus
	periodic increases as approved by the Board of Trustees
Building and Grounds Supervisor	As determined by the Board of Trustees
Transportation Supervisor	As determined by the Board of Trustees

**Crook #1, Sundance
Administrative Salary Guide
Principals**

	Assoc Elementary 210 days	Elementary 210 days	K-8 210 days	Secondary 210 days	K-12 210 days	Director 217 days
1	\$ 68,000	\$ 70,040	\$ 72,080	\$ 74,800	\$ 76,800	75800
2	\$ 69,500	\$ 71,540	\$ 73,580	\$ 76,300	\$ 78,300	77300
3	\$ 71,000	\$ 73,040	\$ 75,080	\$ 77,800	\$ 79,800	78800
4	\$ 72,500	\$ 74,540	\$ 76,580	\$ 79,300	\$ 81,300	80300
5	\$ 74,000	\$ 76,040	\$ 78,080	\$ 80,800	\$ 82,800	81800
6	\$ 75,500	\$ 77,540	\$ 79,580	\$ 82,300	\$ 84,300	83300
7	\$ 77,000	\$ 79,040	\$ 81,080	\$ 83,800	\$ 85,800	84800
8	\$ 78,500	\$ 80,540	\$ 82,580	\$ 85,300	\$ 87,300	86300
9	\$ 80,000	\$ 82,040	\$ 84,080	\$ 86,800	\$ 88,800	87800

*K-12 principal position: add \$1000 to step

Note: For administrators hired after 7/1/99, a maximum of 3 steps for experience may be approved at the discretion of the board.

Community Ed Coordinator 220 days

	Associate	Bachelors
1	\$ 29,440	30440
2	\$ 30,440	31440
3	\$ 31,440	32440
4	\$ 32,440	33440
5	\$ 33,440	34440
6	\$ 34,440	35440
7		36440
8		37440

Superintendent	260 days	\$ 125,000
Technology Coordinator	260 days	\$ 75,185
Purchasing & Facilities	260 days	\$ 60,992
Owner/Rep M K-8 Project	260 days	\$ 15,000
Business Manager	260 days	\$ 81,185
Bear Lodge HS Principal	210 Days	\$ 66,418

Nurses

1	\$ 37,000
2	\$ 38,000
3	\$ 39,000
4	\$ 40,000
5	\$ 41,000
6	\$ 42,000
7	\$ 43,000
8	\$ 44,000
9	\$ 45,000
10	\$ 46,000
11	\$ 47,000
12	\$ 48,000

**Crook #1, Sundance
Administrative Salary Guide**

Non-teaching Professionals

	MA	MA+15	MA+30	
1	\$ 63,430	\$ 64,283	\$ 65,136	School Psychologist
2	\$ 64,260	\$ 65,113	\$ 65,966	Speech Language with Nat'l Cert
3	\$ 65,090	\$ 65,943	\$ 66,796	School Diagnostician
4	\$ 65,920	\$ 66,773	\$ 67,626	Physical Therapist
5	\$ 66,750	\$ 67,603	\$ 68,456	Occupational Therapist
6	\$ 67,580	\$ 68,433	\$ 69,286	
7	\$ 68,410	\$ 69,263	\$ 70,116	
8	\$ 69,240	\$ 70,093	\$ 70,946	
9	\$ 70,070	\$ 70,923	\$ 71,776	
10	\$ 70,900	\$ 71,753	\$ 72,606	
11	\$ 71,730	\$ 72,583	\$ 73,436	
12	\$ 72,560	\$ 73,413	\$ 74,266	
13	\$ 73,390	\$ 74,243	\$ 75,096	
14	\$ 74,220	\$ 75,073	\$ 75,926	
15	\$ 75,050	\$ 75,903	\$ 76,756	
16	\$ 75,880	\$ 76,733	\$ 77,586	
17	\$ 76,710	\$ 77,563	\$ 78,416	
18	\$ 77,540	\$ 78,393	\$ 79,246	
19	\$ 78,370	\$ 79,223	\$ 80,076	

Professional School Counselors

	MA	MA+15	MA+30
1	53302	55435	58633
2	54132	56265	59463
3	54962	57095	60293
4	55792	57925	61123
5	56622	58755	61953
6	57452	59585	62783
7	58282	60415	63613
8	59112	61245	64443
9	59942	62075	65273
10	60772	62905	66103
11	61602	63735	66933
12	62432	64565	67763
13	63262	65395	68593
14	64092	66225	69423
15	64922	67055	70253
16	65752	67885	71083
17	66582	68715	71913
18	67412	69545	72743
19	68242	70375	73573

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	220 Days	220 Days	220 Days
Step									
0	\$72,650	\$69,350	\$79,750	\$78,750	\$81,900	\$68,050	\$83,750	\$85,750	\$89,850
1	\$73,650	\$70,350	\$80,750	\$79,750	\$82,900	\$69,050	\$84,750	\$86,750	\$90,850
2	\$74,650	\$71,350	\$81,750	\$80,750	\$83,900	\$70,050	\$85,750	\$87,750	\$91,850
3	\$75,650	\$72,350	\$82,750	\$81,750	\$84,900	\$71,050	\$86,750	\$88,750	\$92,850
4	\$76,650	\$73,350	\$83,750	\$82,750	\$85,900	\$72,050	\$87,750	\$89,750	\$93,850
5	\$77,650	\$74,350	\$84,750	\$83,750	\$86,900	\$73,050	\$88,750	\$90,750	\$94,850
6	\$78,650	\$75,350	\$85,750	\$84,750	\$87,900	\$74,050	\$89,750	\$91,750	\$95,850
7	\$79,650	\$76,350	\$86,750	\$85,750	\$88,900	\$75,050	\$90,750	\$92,750	\$96,850
8	\$80,650	\$77,350	\$87,750	\$86,750	\$89,900	\$76,050	\$91,750	\$93,750	\$97,850
9	\$81,650	\$78,350	\$88,750	\$87,750	\$90,900	\$77,050	\$92,750	\$94,750	\$98,850
10	\$82,650	\$79,350	\$89,750	\$88,750	\$91,900	\$78,050	\$93,750	\$95,750	\$99,850
11	\$83,650	\$80,350	\$90,750	\$89,750	\$92,900	\$79,050	\$94,750	\$96,750	\$100,850
12	\$84,650	\$81,350	\$91,750	\$90,750	\$93,900	\$80,050	\$95,750	\$97,750	\$101,850
13	\$85,650	\$82,350	\$92,750	\$91,750	\$94,900	\$81,050	\$96,750	\$98,750	\$102,850
14	\$86,650	\$83,350	\$93,750	\$92,750	\$95,900	\$82,050	\$97,750	\$99,750	\$103,850
15	\$87,650	\$84,350	\$94,750	\$93,750	\$96,900	\$83,050	\$98,750	\$100,750	\$104,850
16							\$99,750	\$101,750	
MAX	\$93,650	\$90,350	\$100,750	\$99,750	\$97,900	\$89,050	\$104,750	\$106,750	\$110,850

Extended Duties

Jeffrey City	Add'l/year	\$2,000
Athletic Director		\$4,000

Educational Preparation

Masters	\$0
MA _ 15	\$1,000
MA + 30	\$2,000
Ed.S	\$2,500
PhD/EdD	\$4,000

Athletic Director

BA/BS	\$0
BA/BS+15	\$1,000
BA/BS+3-	\$2,000
MA/Med in EDAD	\$4,000

	Activities Director
	205 Days
Step	
0	\$62,450
1	\$63,450
2	\$64,450
3	\$65,450
4	\$66,450
5	\$67,450
6	\$68,450
7	\$69,450
8	\$70,450
9	\$71,450
10	\$72,450
11	\$73,450
12	\$74,450
13	\$75,450
14	\$76,450
15	\$77,450

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Speech Path Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst
1	47700	44200	31586	65050	46480	39140
2	48500	45000	32386	65850	47280	39940
3	49300	45800	33186	66650	48080	40740
4	50100	46600	33986	67450	48880	41540
5	50900	47400	34786	68250	49680	42340
6	51700	48200	35586	69050	50480	43140
7	52500	49000	36386	69850	51280	43940
8	53300	49800	37186	70650	52080	44740
9	54100	50600	37986	71450	52880	45540
10	54900	51400	38786	72250	53680	46340
11	55700	52200	39586	73050	54480	47140
12	56500	53000	40386	73850	55280	47940
13	57300	53800	41186		56080	
14	58100	54600	41986		56880	
15	58900	55400	42786		57680	
16	59700	56200				
17	60500	57000				
18	61300					
19	62100					
20	62900					
21	63700					
	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director		
1	32640	43920	57000	47000		
2	33440	44720	57800	47800		
3	34240	45520	58600	48600		
4	35040	46320	59400	49400		
5	35840	47120	60200	50200		
6	36640	47920	61000	51000		
7	37440	48720	61800	51800		
8	38240	49520	62600	52600		
9	39040	50320	63400	53400		
10	39840	51120	64200	54200		
11	40640	51920	65000	55000		
12	41440	52720	65800	55800		
13	42240	53520	66600	56600		
14	43040	54320	67400	57400		
15	43840	55120				
16	44640	55920				
17	45440	56720				
18	46240	57520				
19	47040	58320				

Fremont #2, Dubois

Administrator Salary Schedules

	MA	MA+15	MA+30	MA+45	Doc
1	\$80,113	\$81,613	\$83,113	\$84,613	\$86,113
2	\$81,213	\$82,713	\$84,213	\$85,713	\$87,213
3	\$82,313	\$83,813	\$85,313	\$86,813	\$88,313
4	\$83,413	\$84,913	\$86,413	\$87,913	\$89,413
5	\$84,513	\$86,013	\$87,513	\$89,013	\$90,513
6	\$85,613	\$87,113	\$88,613	\$90,113	\$91,613
7	\$86,713	\$88,213	\$89,713	\$91,213	\$92,713
8	\$87,813	\$89,313	\$90,813	\$92,313	\$93,813
9	\$88,913	\$90,413	\$91,913	\$93,413	\$94,913
10	\$90,013	\$91,513	\$93,013	\$94,513	\$96,013
11	\$91,113	\$92,613	\$94,113	\$95,613	\$97,113
12	\$92,213	\$93,713	\$95,213	\$96,713	\$98,213
13	\$93,313	\$94,813	\$96,313	\$97,813	\$99,313
14	\$94,413	\$95,913	\$97,413	\$98,913	\$100,413
15	\$95,513	\$97,013	\$98,513	\$100,013	\$101,513
16		\$98,113	\$99,613	\$101,113	\$102,613
17		\$99,213	\$100,713	\$102,213	\$103,713
18			\$101,813	\$103,313	\$104,813
19				\$104,413	\$105,913

K-12 Principal - 205 days

Business manager salary schedule - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$69,902	\$70,802	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102
2	\$70,802	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002
3	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902
4	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802
5	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702
6	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602
7	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502
8		\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502	\$83,402
9		\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502	\$83,402	\$84,302
10			\$79,802	\$80,702	\$81,602	\$82,502	\$83,402	\$84,302	\$85,202
11			\$80,702	\$81,602	\$82,502	\$83,402	\$84,302	\$85,202	\$86,102
12				\$82,502	\$83,402	\$84,302	\$85,202	\$86,102	\$87,002
13				\$83,402	\$84,302	\$85,202	\$86,102	\$87,002	\$87,902
14					\$85,202	\$86,102	\$87,002	\$87,902	\$88,802
15						\$87,002	\$87,902	\$88,802	\$89,702
16							\$88,802	\$89,702	\$90,602
17							\$89,702	\$90,602	\$91,502
18								\$91,502	\$92,402
19									\$93,302

Fremont #2, Dubois

Administrator Salary Schedules

Board Secretary Salary Schedule - 260 days

	BA	BA+15	BA+30	BA+45	BA+60
1	\$43,765	\$44,465	\$45,165	\$45,865	\$46,565
2	\$44,465	\$45,165	\$45,865	\$46,565	\$47,265
3	\$45,165	\$45,865	\$46,565	\$47,265	\$47,965
4	\$45,865	\$46,565	\$47,265	\$47,965	\$48,065
5	\$46,565	\$47,265	\$47,965	\$48,665	\$49,365
6		\$47,965	\$48,665	\$49,365	\$50,065
7			\$49,365	\$50,065	\$50,765
8			\$50,065	\$50,765	\$51,465
9				\$51,465	\$52,165
10				\$52,165	\$52,864
11					\$53,565

Fremont #2, Dubois

Administrator Salary Schedules

Facilities/Maintenance Director

1	\$43,324
2	\$43,974
3	\$44,624
4	\$45,274
5	\$45,924
6	\$46,574
7	\$47,224
8	\$47,874
9	\$48,524
10	\$49,174
11	\$49,824
12	\$50,474
13	\$51,124
14	\$51,774
15	\$52,424
16	\$53,074
17	\$53,724
18	\$54,374
19	\$55,024
20	\$55,674
21	\$56,324
22	\$56,974
23	\$57,624
24	\$58,274
25	\$58,924
26	\$59,574
27	\$60,224
28	\$60,874

Transportation Director

\$41,608
\$42,258
\$42,908
\$43,558
\$44,208
\$44,858
\$45,508
\$46,158
\$46,808
\$47,458
\$48,108
\$48,758
\$49,408
\$50,058
\$50,708
\$51,358
\$52,008
\$52,658
\$53,308
\$53,958
\$54,608
\$55,258
\$55,908
\$56,558
\$57,208
\$57,858
\$58,508
\$59,158

**Fremont #6, Wind River
Supervisors Schedule**

**Annual Professional - Salaried At Will - not requiring
Teaching Cert but require a Masters or Above**

	MA	MA+15	MA+30	Doc
1	\$51,132.00	\$52,632.00	\$54,132.00	\$55,632.00
2	\$51,954.00	\$53,454.00	\$54,954.00	\$56,454.00
3	\$52,776.00	\$54,276.00	\$55,776.00	\$57,276.00
4	\$53,598.00	\$55,098.00	\$56,598.00	\$58,098.00
5	\$54,420.00	\$55,920.00	\$57,420.00	\$58,920.00
6	\$55,242.00	\$56,742.00	\$58,242.00	\$59,742.00
7	\$56,064.00	\$57,564.00	\$59,064.00	\$60,564.00
8	\$56,886.00	\$58,386.00	\$59,886.00	\$61,386.00
9	\$57,708.00	\$59,208.00	\$60,708.00	\$62,208.00
10	\$58,530.00	\$60,030.00	\$61,530.00	\$63,030.00
11	\$59,352.00	\$60,852.00	\$62,352.00	\$63,852.00
12	\$60,174.00	\$61,674.00	\$63,174.00	\$64,674.00
13	\$60,996.00	\$62,496.00	\$63,996.00	\$65,496.00
14	\$61,818.00	\$63,318.00	\$64,818.00	\$66,318.00
15	\$62,640.00	\$64,140.00	\$65,640.00	\$67,140.00
16	\$63,462.00	\$64,962.00	\$66,462.00	\$67,962.00
17	\$64,284.00	\$65,784.00	\$67,284.00	\$68,784.00
18	\$65,106.00	\$66,606.00	\$68,106.00	\$69,606.00
19	\$65,928.00	\$67,428.00	\$68,928.00	\$70,428.00
20	\$66,750.00	\$68,250.00	\$69,750.00	\$71,250.00

**Fremont #14, Ethete
Administrators Schedule**

	HS	MS	Elem	Asst Supt	Asst Supt	SPED	Asst Principal
	Principal	Principal	Principal	Business	Curriculum	Director	Grant Coord
	210 DAY	210 DAY	210 DAY	240 DAY	240 DAY	210 DAY	210 DAY
STEP							
1	\$80,000.00	\$75,000.00	\$73,000.00	\$80,000.00	\$80,000.00	\$70,000.00	\$70,000.00
2	\$81,600.00	\$76,600.00	\$74,600.00	\$81,600.00	\$81,600.00	\$71,600.00	\$71,600.00
3	\$83,200.00	\$78,200.00	\$76,200.00	\$83,200.00	\$83,200.00	\$73,200.00	\$73,200.00
4	\$84,800.00	\$79,800.00	\$77,800.00	\$84,800.00	\$84,800.00	\$74,800.00	\$74,800.00
5	\$86,400.00	\$81,400.00	\$79,400.00	\$86,400.00	\$86,400.00	\$76,400.00	\$76,400.00
6	\$88,000.00	\$83,000.00	\$81,000.00	\$88,000.00	\$88,000.00	\$78,000.00	\$78,000.00
7	\$89,600.00	\$84,600.00	\$82,600.00	\$89,600.00	\$89,600.00	\$79,600.00	\$79,600.00
8	\$91,200.00	\$86,200.00	\$84,200.00	\$91,200.00	\$91,200.00	\$81,200.00	\$81,200.00
9	\$92,800.00	\$87,800.00	\$85,800.00	\$92,800.00	\$92,800.00	\$82,800.00	\$82,800.00
10	\$94,400.00	\$89,400.00	\$87,400.00	\$94,400.00	\$94,400.00	\$84,400.00	\$84,400.00
11	\$96,000.00	\$91,000.00	\$89,000.00	\$96,000.00	\$96,000.00	\$86,000.00	\$86,000.00
12	\$97,600.00	\$92,600.00	\$90,600.00	\$97,600.00	\$97,600.00	\$87,600.00	\$87,600.00

Counselors and Other Degreed Staff

Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	48000	48750	49500	50250	51000	52200	53400	54600	
2	48750	49500	50250	51000	51750	52950	54150	55350	
3	49500	50250	51000	51750	52500	53700	54900	56100	
4	50250	51000	51750	52500	53250	54450	55650	56850	
5	51000	51750	52500	53250	54000	55200	56400	57600	
6	51750	52500	53250	54000	54750	55950	57150	58350	
7	52500	53250	54000	54750	55500	56700	57900	59100	
8	53250	54000	54750	55500	56250	57450	58650	59850	
9	54000	54750	55500	56250	57000	58200	59400	60600	
10	54750	55500	56250	57000	57750	58950	60150	61350	
11	55500	56250	57000	57750	58500	59700	60900	62100	
12	56250	57000	57750	58500	59250	60450	61650	62850	
13	57000	57750	58500	59250	60000	61200	62400	63600	
14		58500	59250	60000	60750	61950	63150	64350	
15			60000	60750	61500	62700	63900	65100	
16				61500	62250	63450	64650	65850	
17				62250	63000	64200	65400	66600	
18					63750	64950	66150	67350	
19						65700	66900	68100	
20							67650	68850	
21								69600	

Add \$1000 to anh step for individual instructional salaries for National Certification
 Adjust for actual number of days worked relative to certified instruction number of days
 Those on the bottom of Salary Scale will receive a 3% increase in last years salary
 BA+60 is equivalent to MA basic
 \$1200 horizontal increment in Masters' area

**Fremont #14, Ethete
Administrators Schedule
Nurses**

Step	
1	\$ 48,000
2	\$ 49,000
3	\$ 50,000
4	\$ 51,000
5	\$ 52,000
6	\$ 53,000
7	\$ 54,000
8	\$ 55,000
9	\$ 56,000
10	\$ 57,000
11	\$ 58,000
12	\$ 59,000
13	\$ 60,000
14	\$ 61,000
15	\$ 62,000
16	\$ 63,000
17	\$ 64,000
18	\$ 65,000
19	\$ 66,000
20	\$ 67,000

Home School Coordinator

Step	
1	\$ 34,667
2	\$ 35,219
3	\$ 35,771
4	\$ 36,323
5	\$ 36,875
6	\$ 37,427
7	\$ 37,979
8	\$ 38,531
9	\$ 39,083
10	\$ 39,635
11	\$ 40,187
12	\$ 40,739
13	\$ 41,291
14	\$ 41,843
15	\$ 42,395
16	\$ 42,947
17	\$ 43,499
18	\$ 44,051
19	\$ 44,603
20	\$ 45,155

**School Psychologist &
Speech Pathologist**

Step	
0	\$ 58,500
1	\$ 60,500
2	\$ 62,500
3	\$ 64,500
4	\$ 66,500
5	\$ 68,500
6	\$ 70,500
7	\$ 72,500
8	\$ 74,500
9	\$ 76,500
10	\$ 78,500
11	\$ 80,500
12	\$ 82,500
13	\$ 84,500
14	\$ 86,500
15	\$ 88,500
16	\$ 90,500
17	\$ 92,500
18	\$ 94,500
19	\$ 96,500
20	\$ 98,500

Those on the bottom of the salary scale will receive a 4% increase on last years salary

Accounts Payable/Payroll Salary Schedule

0	46750
1	48450
2	49450
3	50450
4	51450
5	52450
6	53450
7	54450
8	55450
9	56450
10	57450

Those on the bottom of the salary scale will receive a 3% increase on last years salary

**Fremont #21, Shoshoni
Administrative Salary Schedule**

Step	K-8						
	K-8 Principal	K-8 Assistant Principal	HS Prin	Asst Supt Business	Curriculum	Special Ed Director	Tech Directors
1	\$ 86,660	\$ 79,315	\$ 79,970	\$ 86,875	\$ 74,360	\$ 77,715	\$ 26.50
2	\$ 87,635	\$ 80,215	\$ 80,570	\$ 87,870	\$ 75,210	\$ 78,565	\$ 27.03
3	\$ 88,610	\$ 81,115	\$ 81,170	\$ 88,865	\$ 76,060	\$ 79,415	\$ 27.56
4	\$ 89,585	\$ 82,015	\$ 81,770	\$ 89,860	\$ 76,910	\$ 80,265	\$ 28.09
5	\$ 90,560	\$ 82,915	\$ 82,370	\$ 90,855	\$ 77,760	\$ 81,115	\$ 28.62
6	\$ 91,535	\$ 83,815	\$ 82,970	\$ 91,850	\$ 78,610	\$ 81,965	\$ 29.15
7	\$ 92,510	\$ 84,715	\$ 83,570	\$ 92,845	\$ 79,460	\$ 82,815	\$ 29.68
8	\$ 93,485	\$ 85,615	\$ 84,170	\$ 93,840	\$ 80,310	\$ 83,665	\$ 30.21
9	\$ 94,460	\$ 86,515	\$ 84,770	\$ 94,835	\$ 81,160	\$ 84,515	\$ 30.74
10	\$ 95,435	\$ 87,415	\$ 85,370	\$ 95,830	\$ 82,010	\$ 85,365	\$ 31.27
11	\$ 96,410	\$ 88,315	\$ 85,970	\$ 96,825	\$ 82,860	\$ 86,215	\$ 31.80
12	\$ 97,385	\$ 89,215	\$ 86,570	\$ 97,820	\$ 83,710	\$ 87,065	\$ 32.33
13	\$ 98,360	\$ 90,115	\$ 87,170	\$ 98,815	\$ 84,560	\$ 87,915	\$ 32.86
14	\$ 99,335	\$ 91,015	\$ 87,770	\$ 99,810	\$ 85,410	\$ 88,765	\$ 33.39
15	\$ 100,310	\$ 91,915	\$ 88,370	\$ 100,805	\$ 86,260	\$ 89,615	\$ 33.92
16	\$ 101,285	\$ 92,815	\$ 88,970	\$ 101,800	\$ 87,110	\$ 90,465	\$ 34.45
17	\$ 102,260	\$ 93,715	\$ 89,570	\$ 102,795	\$ 87,960	\$ 91,315	\$ 34.98
18	\$ 103,235	\$ 94,615	\$ 90,170	\$ 103,790	\$ 88,810	\$ 92,165	\$ 35.51
19	\$ 104,210	\$ 95,515	\$ 90,770	\$ 104,785	\$ 89,660	\$ 93,015	\$ 36.04
20	\$ 105,185	\$ 96,415	\$ 91,370	\$ 105,780	\$ 90,510	\$ 93,865	\$ 36.57
21	\$ 106,160	\$ 97,315	\$ 91,970	\$ 106,775	\$ 91,360	\$ 94,715	\$ 37.10

Step	Shoshone Language						
	Teacher	Trans	Buildings	Food Service Dir	Athletic AD	RN	Culture Specialist
1	\$ 23.15	\$ 53,615	\$ 54,010	\$ 42,075	\$ 70,940	\$ 51,050	\$ 52,990
2	\$ 23.68	\$ 53,965	\$ 54,435	\$ 42,425	\$ 71,540	\$ 51,850	\$ 53,590
3	\$ 24.21	\$ 54,315	\$ 54,860	\$ 42,775	\$ 72,140	\$ 52,650	\$ 54,190
4	\$ 24.74	\$ 54,665	\$ 55,285	\$ 43,125	\$ 72,740	\$ 53,450	\$ 54,790
5	\$ 25.27	\$ 55,015	\$ 55,710	\$ 43,475	\$ 73,340	\$ 54,250	\$ 55,390
6	\$ 25.80	\$ 55,365	\$ 56,135	\$ 43,825	\$ 73,940	\$ 55,050	\$ 55,990
7	\$ 26.33	\$ 55,715	\$ 56,560	\$ 44,175	\$ 74,540	\$ 55,850	\$ 56,590
8	\$ 26.86	\$ 56,065	\$ 56,985	\$ 44,525	\$ 75,140	\$ 56,650	\$ 57,190
9	\$ 27.39	\$ 56,415	\$ 57,410	\$ 44,875	\$ 75,740	\$ 57,450	\$ 57,790
10	\$ 27.92	\$ 56,765	\$ 57,835	\$ 45,225	\$ 76,340	\$ 58,250	\$ 58,390
11	\$ 28.45	\$ 57,115	\$ 58,260	\$ 45,575	\$ 76,940	\$ 59,050	\$ 58,990
12	\$ 28.98	\$ 57,465	\$ 58,685	\$ 45,925	\$ 77,540	\$ 59,850	\$ 59,590
13	\$ 29.51	\$ 57,815	\$ 59,110	\$ 46,275	\$ 78,140	\$ 60,650	\$ 60,190
14	\$ 30.04	\$ 58,165	\$ 59,535	\$ 46,625	\$ 78,740	\$ 61,450	\$ 60,790
15	\$ 30.57	\$ 58,515	\$ 59,960	\$ 46,975	\$ 79,340	\$ 62,250	\$ 61,390
16	\$ 31.10	\$ 58,865	\$ 60,385	\$ 47,325	\$ 79,940	\$ 63,050	\$ 61,990
17	\$ 31.63	\$ 59,215	\$ 60,810	\$ 47,675	\$ 80,540	\$ 63,850	\$ 62,590
18	\$ 32.16	\$ 59,565	\$ 61,235	\$ 48,025	\$ 81,140	\$ 64,650	\$ 63,190
19	\$ 32.69	\$ 59,915	\$ 61,660	\$ 48,375	\$ 81,740	\$ 65,450	\$ 63,790
20	\$ 33.22	\$ 60,265	\$ 62,085	\$ 48,725	\$ 82,340	\$ 66,250	\$ 64,390
21	\$ 33.75						

Note and extra \$2000 will be added to Athletic Administrator with a Masters

**Fremont #24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Secondary Principal	Elementary Principal	SPED Coord	Busines Manager	help desk
1	113066	86287	83579	70934	82882	65256
2	113816	87037	84329	71684	83632	66006
3	114566	87787	85079	72434	84382	66756
4	115316	88537	85829	73184	85132	67506
5	116066	89287	86579	73934	85882	68256
6	116816	90037	87329	74684	86632	69006
7	117566	90787	88079	75434	87382	69756
8	118316	91537	88829	76184	88132	70506
9	119066	92287	89579	76934	88882	71256
10	119816	93037	90329	77684	89632	72006
11	120566	93787	91079	78434	90382	72756
12	121316	94537	91829	79184	91132	73506
13	122066	95287	92579	79934	91882	74256
14	122816	96037	93329	80684	92632	75006
15	123566	96787	94079	81434	93382	75756
16	124316	97537	94829	82184	94132	76506
17	125066	98287	95579	82934	94882	77256
18	125816	99037	96329	83684	95632	78006

Steps	Maint/Custodial Director	Database Coordinator	Food Service Director	School Nurse	Counselor	Academic Coach	Trans Supervisor
1	55593	49978	37642	57641	58788	44460	18157
2	56343	50728	38392	58391	59538	45210	18907
3	57093	51478	39142	59141	60288	45960	19657
4	57843	52228	39892	59891	61038	46710	20407
5	58593	52978	40642	60641	61788	47460	21157
6	59343	53728	41392	61391	62538	48210	21907
7	60093	54478	42142	62141	63288	48960	22657
8	60843	55228	42892	62891	64038	49710	23407
9	61593	55978	43642	63641	64788	50460	24157
10	62343	56728	44392	64391	65538	51210	24907
11	63093	57478	45142	65141	66288	51960	25657
12	63843	58228	45892	65891	67038	52710	26407
13	64593	58978	46642	66641	67788	53460	27157
14	65343	59728	47392	67391	68538	54210	27907
15	66093	60478	48142	68141	69288	54960	28657
16	66843	61228	48892	68891	70038	55710	29407
17	67593	61978	49642	69641	70788	56460	30157
18	68343	62728	50392	70391	71538	57210	30907

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Superintendent	\$ 157,218	260 days
Assistant Superintendent	\$ 128,283	260 days
High School Principal	\$ 113,051	230 days
Asst High School Principals	\$ 95,475	210 days
Asst Principal/Activities Dir	\$ 95,475	220 days
Special Services Director	\$ 109,290	220 days
Frontier Principal	\$ 98,270	210 days
Middle School Principal	\$ 102,569	210 days
Asst Middle School Principals	\$ 94,072	210 days
Elementary Principals	\$ 98,270	200 days
Asst Elem Principal	\$ 87,937	200 days
Business Manager	\$ 120,000	260 days

Salaried Professional Salary Schedule* (260 days unless noted)

Technology Coordinator	\$ 88,552	
Asst. Tech Coordinator	\$ 49,181	plus \$300 per certification
Computer Technician	\$ 45,838	plus \$300 per certification
Supervisor Trans	\$ 70,810	
Supervisor Buildings & Grounds	\$ 70,810	
Aquatic Center Manager	\$ 60,000	
Assistant Activities Director	\$ 51,727	220 days
Certified Pool Operator	\$ 41,876	
Data Analyst	\$ 57,239	
Academic Coach	\$ 31,694	185 days
Career Readiness Coach	\$ 36,000	185 days
SSC Coordinator	\$ 40,491	195 days
Success Coach Frontier Acad.	\$ 38,034	185 days
Personnel Manager	\$ 70,810	
Senior Accountant	\$ 55,760	
At-Risk Coordinator	\$ 42,318	198 days
Athletic Trainer	\$ 48,065	
Food Service & Nutrition Director	\$ 65,000	
School Psychologist	MA 67150	PhD 70180 187 days
Occupational Therapist	MA 62100	PhD 65130 190 days
Physical Therapist	MA 62100	PhD 65130 190 days
Speech Language Pathologists	MA 60600	PhD 63630 185 days
School Nurse	3 yr RN 47051	4 yr RN 50155 185 days

*The above positions are not eligible for Continuing Contract status

**Fremont 38, Arapahoe
Administrative Salary Schedule**

	Food Service Director	Trans Director	Facilities Director	FED Programs Director	K5, MS, ACHS	Sped Director	Business manager/ Curriculum & Technology Directors	Math Coach
Days	240	260	260	240	240	240	260	185
step								
1	\$ 44,367	\$ 58,288	\$ 50,612	\$ 61,913	\$ 72,450	\$ 67,756	\$ 84,638	48567
2	\$ 45,467	\$ 59,388	\$ 51,712	\$ 63,013	\$ 73,550	\$ 68,856	\$ 85,738	49667
3	\$ 46,567	\$ 60,488	\$ 52,812	\$ 64,113	\$ 74,650	\$ 69,956	\$ 86,838	50767
4	\$ 47,667	\$ 61,588	\$ 53,912	\$ 65,213	\$ 75,750	\$ 71,056	\$ 87,938	51867
5	\$ 48,767	\$ 62,688	\$ 55,012	\$ 66,313	\$ 76,850	\$ 72,156	\$ 89,038	52967
6	\$ 49,867	\$ 63,788	\$ 56,112	\$ 67,413	\$ 77,950	\$ 73,256	\$ 90,138	54067
7	\$ 50,967	\$ 64,888	\$ 57,212	\$ 68,513	\$ 79,050	\$ 74,356	\$ 91,238	55167
8	\$ 52,067	\$ 65,988	\$ 58,312	\$ 69,613	\$ 80,150	\$ 75,456	\$ 92,338	56267
9	\$ 53,167	\$ 67,088	\$ 59,412	\$ 70,713	\$ 81,250	\$ 76,556	\$ 93,438	57367
10	\$ 54,267	\$ 68,188	\$ 60,512	\$ 71,813	\$ 82,350	\$ 77,656	\$ 94,538	58467
11	\$ 55,367	\$ 69,288	\$ 61,612	\$ 72,913	\$ 83,450	\$ 78,756	\$ 95,638	59567
12	\$ 56,467	\$ 70,388	\$ 62,712	\$ 74,013	\$ 84,550	\$ 79,856	\$ 96,738	60667
13	\$ 57,567	\$ 71,488	\$ 63,812	\$ 75,113	\$ 85,650	\$ 80,956	\$ 97,838	61767
14	\$ 58,667	\$ 72,588	\$ 64,912	\$ 76,213	\$ 86,750	\$ 82,056	\$ 98,938	62867
15	\$ 59,767	\$ 73,688	\$ 66,012	\$ 77,313	\$ 87,850	\$ 83,156	\$ 100,038	63967
16	\$ 60,867	\$ 74,788	\$ 67,112	\$ 78,413	\$ 88,950	\$ 84,256	\$ 101,138	65067
17	\$ 61,967	\$ 75,888	\$ 68,212	\$ 79,513	\$ 90,050	\$ 85,356	\$ 102,238	66167
18	\$ 63,067	\$ 76,988	\$ 69,312	\$ 80,613	\$ 91,150	\$ 86,456	\$ 103,338	67267

Non-Teaching Salary Schedule

Nurse, Elementary Counselor, MS Counselor & ACHS Counselor

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30
1	45663	46663	47663	48663	49663	50663	51663
2	46413	47413	48413	49413	50413	51413	52413
3	47163	48163	49163	50163	51163	52163	53163
4	47913	48913	49913	50913	51913	52913	53913
5	48663	49663	50663	51663	52663	53663	54663
6	49413	50413	51413	52413	53413	54413	55413
7	50163	51163	52163	53163	54163	55163	56163
8	50913	51913	52913	53913	54913	55913	56913
9	51663	52663	53663	54663	55663	56663	57663
10	52413	53413	54413	55413	56413	57413	58413
11	53163	54163	55163	56163	57163	58163	59163
12	53913	54913	55913	56913	57913	58913	59913
13		55663	56663	57663	58663	59663	60663
14			57413	58413	59413	60413	61413
15				59163	60163	61163	62163
16					60913	61913	62913
17						62663	63663
18							64413

**Goshen #1, Torrington
Administrator Salary Information**

Position	Days	Base Salary
9-12 High School Principal	220	89125
6-12 or 7-12 School Principal	210	85074
Middle School Principal	210	85074
Elementary School Principal	200	81022
EL/HS/JH Assistant Principal	200	73441
Special Education Director	220	105329
Ddir of Curriculum, Inst & data management	260	105329
Business Manager	260	84263

Premium per Year of Experience (max = 20 years)

\$750

Education Premium

MA+15	350
MA+30	700
MA+45	1050
MA+60	1400
EDS/EDD	1750
ED/PhD	3400

Position Supervision Pay

9-12 High School Principal	3600
6-12 or 7-12 School Principal	3600
Middle School Principal	3600
Elem Principal/Elem Asst	0
LFL/SE/LaGrange Elem Prin	1800
HS/JH Assistant Principal	3100
Special Education Director	0
Ddir of Curriculum, Inst & data management	0
Business Manager	0

Supervision duties include:
extracurricular activities
and events.

Nurses

	LPN	RN	RN+15	RN+30	RN+45	RN+60	BSN
1	20595	33722	35273	36825	38376	39927	teacher
2	21311	34963	36514	38066	39617	41168	schedule
3	22027	36204	37755	39307	40858	42409	
4	22743	37445	38996	40548	42099	43650	
5	23459	38686	40237	41789	43340	44891	
6	24175	39927	41478	43030	44581	46132	
7	24891	41168	42719	44271	45822	47373	
8	25607	42409	43960	45512	47063	48614	

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Step	<u>HS Principal</u>	<u>MS Principal</u>	<u>Elem Principal</u>	<u>SS Coordinator</u>	<u>Curriculum Coordinator</u>	<u>Business Manager</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
250						
700						
1	\$93,790	\$90,145	\$87,200	\$84,678	\$84,678	\$84,678
2	\$95,190	\$91,545	\$88,600	\$86,078	\$86,078	\$86,078
3	\$96,590	\$92,945	\$90,000	\$87,478	\$87,478	\$87,478
4	\$97,990	\$94,345	\$91,400	\$88,878	\$88,878	\$88,878
5	\$99,390	\$95,745	\$92,800	\$90,278	\$90,278	\$90,278
6	\$100,790	\$97,145	\$94,200	\$91,678	\$91,678	\$91,678
7	\$102,190	\$98,545	\$95,600	\$93,078	\$93,078	\$93,078
8	\$103,590	\$99,945	\$97,000	\$94,478	\$94,478	\$94,478
9	\$104,990	\$101,345	\$98,400	\$95,878	\$95,878	\$95,878
10	\$106,390	\$102,745	\$99,800	\$97,278	\$97,278	\$97,278

** Administrators (Principals, Curriculum Director, Business Manager, Special Services Director) will receive \$1000.00 increase for the following:
MS+15; MS+30; MS+45; Doctorate Degree - all courses must be graduate level courses to be considered for advancement

	<u>Transport. Supervisor</u>	<u>Maintenance Supervisor</u>	<u>Lights On Afterschool coordinator</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
1	\$53,000	\$53,000	\$53,000
2	\$53,700	\$53,700	\$53,700
3	\$54,400	\$54,400	\$54,400
4	\$55,100	\$55,100	\$55,100
5	\$55,800	\$55,800	\$55,800
6	\$56,500	\$56,500	\$56,500
7	\$57,200	\$57,200	\$57,200
8	\$57,900	\$57,900	\$57,900
9	\$58,600	\$58,600	\$58,600
10	\$59,300	\$59,300	\$59,300
11	\$60,000	\$60,000	\$60,000
12	\$60,700	\$60,700	\$60,700
13	\$61,400	\$61,400	\$61,400
14	\$62,100	\$62,100	\$62,100
15	\$62,800	\$62,800	\$62,800
16	\$63,500	\$63,500	\$63,500
17	\$64,200	\$64,200	\$64,200
18	\$64,900	\$64,900	\$64,900
19	\$65,600	\$65,600	\$65,600
20	\$66,300	\$66,300	\$66,300
21	\$67,000	\$67,000	\$67,000

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Current Base	\$ 44,000	Non-Teaching Certified Staff
Proposed Base Increase	\$ 1,000	
Proposed Base	\$ 45,000	
Current Step Increment	\$ 700	
Proposed Step Increase	\$ -	
Proposed Step Increment	\$ 700	
Current Lane Increments	\$ 1,000	
Proposed Lane Increase	\$ -	
Proposed Lane Increments	\$ 1,000	

	<i>HS Guidance Counselor **</i>				<i>Elem Guidance Counselor</i>			
	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>
Step 1	50,250	51,250	52,250	53,250	49,000	50,000	51,000	52,000
Step 2	50,950	51,950	52,950	53,950	49,700	50,700	51,700	52,700
Step 3	51,650	52,650	53,650	54,650	50,400	51,400	52,400	53,400
Step 4	52,350	53,350	54,350	55,350	51,100	52,100	53,100	54,100
Step 5	53,050	54,050	55,050	56,050	51,800	52,800	53,800	54,800
Step 6	53,750	54,750	55,750	56,750	52,500	53,500	54,500	55,500
Step 7	54,450	55,450	56,450	57,450	53,200	54,200	55,200	56,200
Step 8	55,150	56,150	57,150	58,150	53,900	54,900	55,900	56,900
Step 9	55,850	56,850	57,850	58,850	54,600	55,600	56,600	57,600
Step 10	56,550	57,550	58,550	59,550	55,300	56,300	57,300	58,300
Step 11	57,250	58,250	59,250	60,250	56,000	57,000	58,000	59,000
Step 12	57,950	58,950	59,950	60,950	56,700	57,700	58,700	59,700
Step 13	58,650	59,650	60,650	61,650	57,400	58,400	59,400	60,400
Step 14	59,350	60,350	61,350	62,350	58,100	59,100	60,100	61,100
Step 15	60,050	61,050	62,050	63,050	58,800	59,800	60,800	61,800
Step 16	60,750	61,750	62,750	63,750	59,500	60,500	61,500	62,500
Step 17	61,450	62,450	63,450	64,450	60,200	61,200	62,200	63,200
Step 18	62,150	63,150	64,150	65,150	60,900	61,900	62,900	63,900
Step 19	62,850	63,850	64,850	65,850	61,600	62,600	63,600	64,600
Step 20	63,550	64,550	65,550	66,550	62,300	63,300	64,300	65,300
Step 21	64,250	65,250	66,250	67,250	63,000	64,000	65,000	66,000
Step 22	64,950	65,950	66,950	67,950	63,700	64,700	65,700	66,700
Step 23	65,650	66,650	67,650	68,650	64,400	65,400	66,400	67,400
Step 24	66,350	67,350	68,350	69,350	65,100	66,100	67,100	68,100
Step 25	67,050	68,050	69,050	70,050	65,800	66,800	67,800	68,800
Step 26		68,750	69,750	70,750	66,500	67,500	68,500	69,500
Step 27		69,450	70,450	71,450	67,200	68,200	69,200	70,200
Step 28			71,150	72,150	67,900	68,900	69,900	70,900
**HS Guidance salary includes ten additional days over base teacher contract @\$125/day								

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Case Manager							
	BS	BS+15	BS+30	MS	MS+15	MS+30	MS+45
	48,500						
Step 1	48,500	49,500	50,500	51,500	52,500	53,500	54500
Step 2	49,200	50,200	51,200	52,200	53,200	54,200	55200
Step 3	49,900	50,900	51,900	52,900	53,900	54,900	55900
Step 4	50,600	51,600	52,600	53,600	54,600	55,600	56600
Step 5	51,300	52,300	53,300	54,300	55,300	56,300	57300
Step 6	52,000	53,000	54,000	55,000	56,000	57,000	58000
Step 7	52,700	53,700	54,700	55,700	56,700	57,700	58700
Step 8	53,400	54,400	55,400	56,400	57,400	58,400	59400
Step 9	54,100	55,100	56,100	57,100	58,100	59,100	60100
Step 10	54,800	55,800	56,800	57,800	58,800	59,800	60800
Step 11	55,500	56,500	57,500	58,500	59,500	60,500	61500
Step 12	56,200	57,200	58,200	59,200	60,200	61,200	62200
Step 13	56,900	57,900	58,900	59,900	60,900	61,900	62900
Step 14	57,600	58,600	59,600	60,600	61,600	62,600	63600
Step 15	58,300	59,300	60,300	61,300	62,300	63,300	64300
Step 16	59,000	60,000	61,000	62,000	63,000	64,000	65000
Step 17	59,700	60,700	61,700	62,700	63,700	64,700	65700
Step 18	60,400	61,400	62,400	63,400	64,400	65,400	66400
Step 19	61,100	62,100	63,100	64,100	65,100	66,100	67100
Step 20	61,800	62,800	63,800	64,800	65,800	66,800	67800
Step 21	62,500	63,500	64,500	65,500	66,500	67,500	68500
Step 22	63,200	64,200	65,200	66,200	67,200	68,200	69200
Step 23	63,900	64,900	65,900	66,900	67,900	68,900	69900
Step 24	64,600	65,600	66,600	67,600	68,600	69,600	70600
Step 25	65,300	66,300	67,300	68,300	69,300	70,300	71300
Step 26		67,000	68,000	69,000	70,000	71,000	72000
Step 27		67,700	68,700	69,700	70,700	71,700	72700
Step 28			69,400	70,400	71,400	72,400	73400
**Case Manager salary includes twenty additional days over base teacher contract @\$125/day							

Hot Springs #1, Thermopolis
Administrators Salary Schedule

	<i>Speech Pathologist/Occupational Therapist</i>				<i>School Psychologist</i>			
	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>
	57,700				59,630			
Step 1	57,700	58,700	59,700	60,700	59,630	60,630	61,630	62,630
Step 2	58,400	59,400	60,400	61,400	60,330	61,330	62,330	63,330
Step 3	59,100	60,100	61,100	62,100	61,030	62,030	63,030	64,030
Step 4	59,800	60,800	61,800	62,800	61,730	62,730	63,730	64,730
Step 5	60,500	61,500	62,500	63,500	62,430	63,430	64,430	65,430
Step 6	61,200	62,200	63,200	64,200	63,130	64,130	65,130	66,130
Step 7	61,900	62,900	63,900	64,900	63,830	64,830	65,830	66,830
Step 8	62,600	63,600	64,600	65,600	64,530	65,530	66,530	67,530
Step 9	63,300	64,300	65,300	66,300	65,230	66,230	67,230	68,230
Step 10	64,000	65,000	66,000	67,000	65,930	66,930	67,930	68,930
Step 11	64,700	65,700	66,700	67,700	66,630	67,630	68,630	69,630
Step 12	65,400	66,400	67,400	68,400	67,330	68,330	69,330	70,330
Step 13	66,100	67,100	68,100	69,100	68,030	69,030	70,030	71,030
Step 14	66,800	67,800	68,800	69,800	68,730	69,730	70,730	71,730
Step 15	67,500	68,500	69,500	70,500	69,430	70,430	71,430	72,430
Step 16	68,200	69,200	70,200	71,200	70,130	71,130	72,130	73,130
Step 17	68,900	69,900	70,900	71,900	70,830	71,830	72,830	73,830
Step 18	69,600	70,600	71,600	72,600	71,530	72,530	73,530	74,530
Step 19	70,300	71,300	72,300	73,300	72,230	73,230	74,230	75,230
Step 20	71,000	72,000	73,000	74,000	72,930	73,930	74,930	75,930
Step 21	71,700	72,700	73,700	74,700	73,630	74,630	75,630	76,630
Step 22	72,400	73,400	74,400	75,400	74,330	75,330	76,330	77,330
Step 23	73,100	74,100	75,100	76,100	75,030	76,030	77,030	78,030
Step 24	73,800	74,800	75,800	76,800	75,730	76,730	77,730	78,730
Step 25	74,500	75,500	76,500	77,500	76,430	77,430	78,430	79,430
Step 26		76,200	77,200	78,200		78,130	79,130	80,130
Step 27		76,900	77,900	78,900		78,830	79,830	80,830
Step 28			78,600	79,600			80,530	81,530

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

	Student Support Services				School Nurse			
	BS	BS+15	BS+30	MS	BS	BS+15	BS+30	MS
	45,000				45,000			
Step 1	45,000	46,000	47,000	48,000	45,000	46,000	47,000	48,000
Step 2	45,700	46,700	47,700	48,700	45,700	46,700	47,700	48,700
Step 3	46,400	47,400	48,400	49,400	46,400	47,400	48,400	49,400
Step 4	47,100	48,100	49,100	50,100	47,100	48,100	49,100	50,100
Step 5	47,800	48,800	49,800	50,800	47,800	48,800	49,800	50,800
Step 6	48,500	49,500	50,500	51,500	48,500	49,500	50,500	51,500
Step 7	49,200	50,200	51,200	52,200	49,200	50,200	51,200	52,200
Step 8	49,900	50,900	51,900	52,900	49,900	50,900	51,900	52,900
Step 9	50,600	51,600	52,600	53,600	50,600	51,600	52,600	53,600
Step 10	51,300	52,300	53,300	54,300	51,300	52,300	53,300	54,300
Step 11	52,000	53,000	54,000	55,000	52,000	53,000	54,000	55,000
Step 12	52,700	53,700	54,700	55,700	52,700	53,700	54,700	55,700
Step 13	53,400	54,400	55,400	56,400	53,400	54,400	55,400	56,400
Step 14	54,100	55,100	56,100	57,100	54,100	55,100	56,100	57,100
Step 15	54,800	55,800	56,800	57,800	54,800	55,800	56,800	57,800
Step 16	55,500	56,500	57,500	58,500	55,500	56,500	57,500	58,500
Step 17	56,200	57,200	58,200	59,200	56,200	57,200	58,200	59,200
Step 18	56,900	57,900	58,900	59,900	56,900	57,900	58,900	59,900
Step 19	57,600	58,600	59,600	60,600	57,600	58,600	59,600	60,600
Step 20	58,300	59,300	60,300	61,300	58,300	59,300	60,300	61,300
Step 21	59,000	60,000	61,000	62,000	59,000	60,000	61,000	62,000
Step 22	59,700	60,700	61,700	62,700	59,700	60,700	61,700	62,700
Step 23	60,400	61,400	62,400	63,400	60,400	61,400	62,400	63,400
Step 24	61,100	62,100	63,100	64,100	61,100	62,100	63,100	64,100
Step 25	61,800	62,800	63,800	64,800	61,800	62,800	63,800	64,800
Step 26		63,500	64,500	65,500		63,500	64,500	65,500
Step 27		64,200	65,200	66,200		64,200	65,200	66,200
Step 28			65,900	66,900			65,900	66,900

**Johnson #1, Buffalo
Clinical Staff Salary Schedule**

Step	200 Day Contract School Psychologists		185 Day Contract School Nurses			185 Day Contract Occupational Therapist		
	MA	PHD	RN	RN+BA	RN+MA	BA	MA	PHD
1	63577	68577	32220.00	35820.00	40820.00	50428	54028	59028
2	64277	69277	32864.40	36536.40	41636.40	51128	54728	59728
3	64977	69977	33521.69	37267.13	42469.13	51828	55428	60428
4	65677	70677	34192.12	38012.47	433189.51	52528	56128	61128
5	66377	71377	34875.96	38772.72	44184.88	53228	56828	61828
6	67077	72077	35573.48	39548.17	45068.58	53928	57528	62528
7	67777	72777	36284.95	40339.14	45969.95	54628	58228	63228
8	68477	73477	37010.65	41145.92	46889.35	55328	58928	63928
9	69177	74177	37750.87	41968.84	47827.14	56028	59628	64628
10	69877	74877	38505.88	42808.22	48783.68	56728	60328	65328
11	70577	75577	39276.00	43664.38	49759.35	57428	61028	66028
12	71277	76277	40061.52	44537.67	50754.54	58128	61728	66728
13	71977	76977	40862.75	45428.42	51769.63	58828	62428	67428
14	72677	77677	41680.01	46336.99	52805.02	59528	63128	68128
15	73377	78377	42513.61	47263.73	53861.12	60228	63828	68828
16	74077	79077	43363.88	48209.00	54938.35	60928	64528	69528
17	74777	79777	44231.16	49173.18	56037.11	61628	65228	70228
18	75477	80477	45115.78	50156.65	57157.85	62328	65928	70928
19	76177	81177	46018.09	51159.78	58301.01	63028	66628	71628
20	76877	81877	46938.46	52182.98	59467.03	63728	67328	72328
21	77577	82577	47877.23	53226.64	60656.37		68028	73028
22	78277	83277	48834.77	54291.17	61869.50		68728	73728
23	78977	83977	49811.46	55376.99	63106.89		69428	74428
24	79677	84677	50807.69	56484.53	64369.03		70128	75128
25	80377	85377	51823.85	57614.22	65656.41		70828	75828
26	81077	86077	52860.33	58766.51	66969.54		71528	76528
27	81777	86777	53917.53	59941.84	68308.93		72228	77228
28	82477	87477	54995.88	61140.67	69675.11		72928	77928
29	83177	88177	56095.80	62363.49	71068.61		73628	78628
30	83877	88877	57217.72	63610.76	72489.98		74328	79328

**Laramie #2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	District	Business
	Principal	Principal	Director	Manager
Days	200	220	240	\$ 260
Steps				
1	\$77,430	\$83,657	\$92,903	\$100,645
2	\$78,530	\$84,757	\$94,003	\$101,837
3	\$79,630	\$85,857	\$95,103	\$103,028
4	\$80,730	\$86,957	\$96,203	\$104,220
5	\$81,830	\$88,057	\$97,303	\$105,412
6	\$82,930	\$89,157	\$98,403	\$106,603
7	\$84,030	\$90,257	\$99,503	\$107,795
8	\$85,130	\$91,357	\$100,603	\$108,987
9	\$86,230	\$92,457	\$101,703	\$110,178
10	\$87,330	\$93,557	\$102,803	\$111,370
11	\$88,430	\$94,657	\$103,903	\$112,562
12	\$89,530	\$95,757	\$105,003	\$113,753
13	\$90,630	\$96,857	\$106,103	\$114,945
14	\$91,730	\$97,957	\$107,203	\$116,137
15	\$92,830	\$99,057	\$108,303	\$117,328

(+ \$2000 for two schools)

(+ \$2000 for Secondary Principals assigned to activities)

Specialist Salary Schedule

	Nurse	Technology Tech	Coordinator Data/Techn/ Facil/Transp	Case manager	Diagnostician/ Psychologist	Facilities manager
Days	185	240	240/260	195	195	260
Steps						
1	\$42,452	\$51,627	\$65,821	\$64,034	\$69,159	\$51,987
2	\$43,373	\$52,577	\$66,771	\$64,984	\$70,109	\$52,937
3	\$44,293	\$53,527	\$67,721	\$65,934	\$71,059	\$53,887
4	\$45,213	\$54,477	\$68,671	\$66,884	\$72,009	\$54,837
5	\$46,133	\$55,427	\$69,621	\$67,834	\$72,959	\$55,787
6	\$47,053	\$56,377	\$70,571	\$68,784	\$73,909	\$56,737
7	\$47,973	\$57,327	\$71,521	\$69,734	\$74,859	\$57,687
8	\$48,894	\$58,277	\$72,471	\$70,684	\$75,809	\$58,637
9	\$49,814	\$59,227	\$73,421	\$71,634	\$76,759	\$59,587
10	\$50,734	\$60,177	\$74,371	\$72,584	\$77,709	\$60,537
11	\$51,654	\$61,127	\$75,321	\$73,534	\$78,659	\$61,487
12	\$52,574	\$62,077	\$76,271	\$74,484	\$79,609	\$62,437
13	\$53,494	\$63,027	\$77,221	\$75,434	\$80,559	\$63,387
14	\$54,415	\$63,977	\$78,171	\$76,384	\$81,509	\$64,337
15	\$55,335	\$64,927	\$79,121	\$77,334	\$82,459	\$65,287
16	\$56,255	\$65,877	\$80,071	\$78,284	\$83,409	\$66,237
17	\$57,175	\$66,827	\$81,021	\$79,234	\$84,359	\$67,187

* 260 days for Transportation Coordinator

Lincoln #1, Kemmerer
SLP/OT Schedule

Step	
1	49950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900

Lincoln #2, Afton

Administrator's Salary Schedule

Step	SLP/OT/C						F	Psych/BCBA
	Col A	Col B	Col C	Col D	Col E	Col F		
1	\$ 87,670	\$ 89,670	\$ 90,670	\$ 93,670	\$ 97,670	\$ 101,670	\$ 58,000	\$ 63,000
2	\$ 88,670	\$ 90,670	\$ 91,670	\$ 94,670	\$ 99,170	\$ 103,170	\$ 58,800	\$ 63,800
3	\$ 89,670	\$ 91,670	\$ 92,670	\$ 95,670	\$100,670	\$ 104,670	\$ 59,600	\$ 64,600
4	\$ 90,670	\$ 92,670	\$ 93,670	\$ 96,670	\$102,170	\$ 106,170	\$ 60,400	\$ 65,400
5	\$ 91,670	\$ 93,670	\$ 94,670	\$ 97,670	\$103,670	\$ 107,670	\$ 61,200	\$ 66,200
6	\$ 92,670	\$ 94,670	\$ 95,670	\$ 98,670	\$105,170	\$ 109,170	\$ 62,000	\$ 67,000
7	\$ 93,670	\$ 95,670	\$ 96,670	\$ 99,670	\$106,670	\$ 110,670	\$ 62,800	\$ 67,800
8	\$ 94,670	\$ 96,670	\$ 97,670	\$100,670	\$108,170	\$ 112,170	\$ 63,600	\$ 68,600
9	\$ 95,670	\$ 97,670	\$ 98,670	\$101,670	\$109,670	\$ 113,670	\$ 64,400	\$ 69,400
10	\$ 96,670	\$ 98,670	\$ 99,670	\$102,670	\$111,170	\$ 115,170	\$ 65,200	\$ 70,200
11	\$ 97,670	\$ 99,670	\$100,670	\$103,670	\$112,670	\$ 116,670	\$ 66,000	\$ 71,000
12	\$ 98,670	\$100,670	\$101,670	\$104,670	\$114,170	\$ 118,170	\$ 66,800	\$ 71,800
13	\$ 99,670	\$101,670	\$102,670	\$105,670	\$115,670	\$ 119,670	\$ 67,600	\$ 72,600
14	\$100,670	\$102,670	\$103,670	\$106,670	\$117,170	\$ 121,170	\$ 68,400	\$ 73,400
15	\$101,670	\$103,670	\$104,670	\$107,670	\$118,670	\$ 122,670	\$ 69,200	\$ 74,200
16	\$102,670	\$104,670	\$105,670	\$108,670	\$120,170	\$ 124,170	\$ 70,000	\$ 75,000
17	\$103,670	\$105,670	\$106,670	\$109,670	\$121,670	\$ 125,670	\$ 70,800	\$ 75,800

\$ 71,600	\$ 76,600
\$ 72,400	\$ 77,400
\$ 73,200	\$ 78,200
\$ 74,000	\$ 79,000
\$ 74,800	\$ 79,800
\$ 75,600	\$ 80,600
\$ 76,400	\$ 81,400
\$ 77,200	\$ 82,200

Col A Assistant Middle School Principal/Athletic Director - 210 Days
 Swift Creek Learning Center Principal - 200 days
 Assistant Cokeville K-12 Principal - 200 days

Col B Elementary Principal - 200 days

Col C Assistant High School Principal - 210 days

Stipends

High School Athletic Director - 210 Days
 Col D Middle School Principal - 210 days
 Cokeville K-12 Principal - 210 days + \$2,000
 Business Manager - 235 days
 Director of Special Services - 220 days

E S	\$2,000
Doctoral Degree	\$5,000
Assistant Supt	\$9,000

Col E High School Principal - 210 days

Col F Director of Instruction - 220 days
 Director of Human Resources - 220 days

Stipends Educaitional Specialist Endorsement \$2,500
 Doctoral Degree \$5,000

	Nurse 2 yr	Nurse/ ESL 4 yr	Maint Asst.	Tech. Asst	Trans. Director	Maint. Director	Tech Director
1	\$ 42,000	\$ 52,000	\$ 60,545	\$ 62,000	\$ 66,138	\$ 68,500	\$ 74,500
2	\$ 42,800	\$ 52,800	\$ 61,545	\$ 62,800	\$ 66,938	\$ 70,000	\$ 76,000
3	\$ 43,600	\$ 53,600	\$ 62,545	\$ 63,600	\$ 67,738	\$ 71,500	\$ 77,500
4	\$ 44,400	\$ 54,400	\$ 63,545	\$ 64,400	\$ 68,538	\$ 73,000	\$ 79,000
5	\$ 45,200	\$ 55,200	\$ 64,545	\$ 65,200	\$ 69,338	\$ 74,500	\$ 80,500
6	\$ 46,000	\$ 56,000	\$ 65,545	\$ 66,000	\$ 70,138	\$ 76,000	\$ 82,000
7	\$ 46,800	\$ 56,800	\$ 66,545	\$ 66,800	\$ 70,938	\$ 77,500	\$ 83,500
8	\$ 47,600	\$ 57,600	\$ 67,545	\$ 67,600	\$ 71,738	\$ 79,000	\$ 85,000
9	\$ 48,400	\$ 58,400	\$ 68,545	\$ 68,400	\$ 72,538	\$ 80,500	\$ 86,500
10	\$ 49,200	\$ 59,200	\$ 69,545	\$ 69,200	\$ 73,338	\$ 82,000	\$ 88,000

**Natrona #1, Casper
Administrative Compensation Package**

Base Salary - \$67199 + % for responsibility 1 FTE = 260 days - 8 hour day

Responsibility Compensation:

Elementary Assistant	0%
Elem Principal, FMS Principal	24%
Jr High Assistant, MDW Assistant	17%
Assistant Director	17%
Jr High Principal	35%
Director	35%
MDW K-12 School Principal, RHS	39%
Sr. High Assistant, Transitions	21%
Sr. High Principal	47%

Education Compensation:

MA+15	\$	1,100
MA+30	\$	2,200
MA+45	\$	3,300
A+60	\$	4,400
Doctorate	\$	5,500

Evaluation Compensation

Steps 2 thru 22 (20 steps) \$600 per step

Program Compensation

Tier I	\$	500	per classroom
Tier II	\$	1,100	per classroom
District Prog	\$	6,000	

ADM Compensation

Elem building admins will be compensated \$19.00 per student above their base salary. The 30 day enrollment in the individual building will be used for calculations. The ADM in Jr and Sr High Schools will be divided by the number of building administrators for ADM compensation.



Administrative Services

Administrative Support

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
631	62X	Athletics & Activities Facilitator	200 8	\$32,617	\$33,261	\$33,905	\$34,581	\$35,257	\$35,966	\$36,674	\$37,423	\$38,171	\$38,952	\$39,733	\$40,554	\$41,375	\$42,615	\$43,855
631	62X	Athletics & Activities Facilitator	220 8	\$35,878	\$36,587	\$37,295	\$38,039	\$38,783	\$39,562	\$40,341	\$41,165	\$41,988	\$42,847	\$43,706	\$44,609	\$45,513	\$46,877	\$48,241
501	64X	School Office Manager - Secondary	260 8	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,312

Business

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
828	68X	Business Services Specialist	260 8	\$47,739	\$48,712	\$49,685	\$50,701	\$51,716	\$52,794	\$53,871	\$54,991	\$56,111	\$57,293	\$58,476	\$59,711	\$60,946	\$62,802	\$64,658
507	82X	Assistant Director - Business Services	260 8	\$63,771	\$65,142	\$66,513	\$67,957	\$69,401	\$70,919	\$72,436	\$74,027	\$75,618	\$77,282	\$78,946	\$80,693	\$82,441	\$85,040	\$87,638
825	92X	Director - Business Services	260 8	\$79,128	\$80,892	\$82,657	\$84,505	\$86,353	\$88,285	\$90,217	\$92,232	\$94,247	\$96,356	\$98,465	\$100,712	\$102,960	\$106,258	\$109,556

Curriculum & Instruction

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
597	64X	Student Advocate	260 8	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,312
630	65X	Bilingual Specialist	220 8	\$38,057	\$38,818	\$39,580	\$40,377	\$41,174	\$42,015	\$42,856	\$43,742	\$44,627	\$45,557	\$46,487	\$47,461	\$48,435	\$49,897	\$51,358
596	65X	Program Specialist	220 8	\$38,057	\$38,818	\$39,580	\$40,377	\$41,174	\$42,015	\$42,856	\$43,742	\$44,627	\$45,557	\$46,487	\$47,461	\$48,435	\$49,897	\$51,358
596	65X	Program Specialist	260 8	\$44,976	\$45,876	\$46,776	\$47,718	\$48,660	\$49,654	\$50,648	\$51,695	\$52,741	\$53,840	\$54,939	\$56,090	\$57,241	\$58,969	\$60,696



Classified Exempt Salary Schedule 2016-2017

509	65X	Supervisor - Planetarium	260	8	\$44,976	\$45,876	\$46,776	\$47,718	\$48,660	\$49,654	\$50,648	\$51,695	\$52,741	\$53,840	\$54,939	\$56,090	\$57,241	\$58,969	\$60,696
512	69X	College Selection Facilitator	200	8	\$37,479	\$38,244	\$39,008	\$39,813	\$40,618	\$41,456	\$42,293	\$43,178	\$44,064	\$44,998	\$45,931	\$46,905	\$47,880	\$49,341	\$50,802
510	69X	District Attendance Officer	260	8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
587	69X	Drop-Out Prevention and Recovery	260	8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
594	69X	Program Facilitator	220	8	\$41,227	\$42,068	\$42,909	\$43,795	\$44,680	\$45,601	\$46,522	\$47,496	\$48,470	\$49,497	\$50,525	\$51,596	\$52,667	\$54,275	\$55,882
594	69X	Program Facilitator	260	8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
601	70X	BOCES Manager	220	8	\$42,077	\$42,936	\$43,795	\$44,698	\$45,601	\$46,558	\$47,514	\$48,515	\$49,515	\$50,560	\$51,605	\$52,712	\$53,819	\$55,472	\$57,125
586	72X	Director - Athletics & Activities	260	8	\$51,778	\$52,856	\$53,934	\$55,054	\$56,174	\$57,356	\$58,539	\$59,784	\$61,029	\$62,327	\$63,625	\$64,996	\$66,367	\$68,409	\$70,451
821	75X	Administrative Manager-Elementary	188	8	\$39,831	\$40,663	\$41,496	\$42,373	\$43,251	\$44,167	\$45,082	\$46,051	\$47,020	\$48,034	\$49,048	\$50,114	\$51,181	\$52,771	\$54,360
504	76X	Administrative Manager-ML	200	8	\$43,259	\$44,168	\$45,078	\$46,036	\$46,994	\$47,992	\$48,990	\$50,045	\$51,100	\$52,202	\$53,305	\$54,472	\$55,640	\$57,374	\$59,108
504	76X	Administrative Manager-ML	260	8	\$56,237	\$57,419	\$58,602	\$59,847	\$61,092	\$62,390	\$63,688	\$65,058	\$66,429	\$67,863	\$69,297	\$70,814	\$72,332	\$74,586	\$76,840
505	78X	Administrative Manager-HS	220	8	\$49,621	\$50,675	\$51,729	\$52,836	\$53,943	\$55,103	\$56,263	\$57,485	\$58,707	\$59,982	\$61,257	\$62,603	\$63,949	\$65,943	\$67,938
505	78X	Administrative Manager-HS	260	8	\$58,643	\$59,889	\$61,134	\$62,442	\$63,750	\$65,121	\$66,492	\$67,936	\$69,381	\$70,888	\$72,394	\$73,985	\$75,576	\$77,933	\$80,290

Human Resources

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
573	62X	Employee Relations Specialist	260	8	\$42,402	\$43,239	\$44,076	\$44,955	\$45,834	\$46,755	\$47,676	\$48,649	\$49,623	\$50,638	\$51,653	\$52,720	\$53,788	\$55,400	\$57,012
531	63X	Human Resource Generalist	260	8	\$43,239	\$44,097	\$44,955	\$45,855	\$46,755	\$47,697	\$48,639	\$49,633	\$50,627	\$51,674	\$52,720	\$53,809	\$54,897	\$56,551	\$58,205



Classified Exempt Salary Schedule 2016-2017

599	64X	Compensation Specialist	260	8	\$44,108	\$45,002	\$45,897	\$46,818	\$47,739	\$48,702	\$49,664	\$50,680	\$51,695	\$52,741	\$53,788	\$54,887	\$56,027	\$57,649	\$59,312
589	69X	Information Systems Specialist	260	8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
537	72X	Risk Manager	260	8	\$51,778	\$52,856	\$53,934	\$55,054	\$56,174	\$57,356	\$58,539	\$59,784	\$61,029	\$62,327	\$63,625	\$64,996	\$66,367	\$68,409	\$70,451
590	81X	Assistant Director - Compensation	260	8	\$62,432	\$63,771	\$65,111	\$66,513	\$67,915	\$69,391	\$70,866	\$72,415	\$73,964	\$75,586	\$77,208	\$78,914	\$80,620	\$83,149	\$85,679

Public Relations

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
517	70X	Communications Specialist	260	8	\$49,727	\$50,742	\$51,757	\$52,825	\$53,892	\$55,023	\$56,153	\$57,335	\$58,518	\$59,753	\$60,988	\$62,296	\$63,604	\$65,558	\$67,512
515	73X	Assistant Director - Public Relations	260	8	\$52,846	\$53,945	\$55,043	\$56,205	\$57,367	\$58,570	\$59,774	\$61,050	\$62,327	\$63,656	\$64,985	\$66,388	\$67,790	\$69,887	\$71,984
536	93X	Director - Public Relations	260	8	\$80,870	\$82,682	\$84,493	\$86,387	\$88,281	\$90,259	\$92,237	\$94,298	\$96,358	\$98,513	\$100,667	\$102,973	\$105,278	\$108,656	\$112,033

Technology

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
522	75X	Supervisor-Database Systems	260	8	\$55,085	\$56,237	\$57,388	\$58,602	\$59,816	\$61,082	\$62,348	\$63,688	\$65,027	\$66,429	\$67,832	\$69,307	\$70,783	\$72,981	\$75,179
523	75X	Telecommunications Support Specialist	260	8	\$55,085	\$56,237	\$57,388	\$58,602	\$59,816	\$61,082	\$62,348	\$63,688	\$65,027	\$66,429	\$67,832	\$69,307	\$70,783	\$72,981	\$75,179
524	76X	Senior Systems Specialist	260	8	\$56,237	\$57,419	\$58,602	\$59,847	\$61,092	\$62,390	\$63,688	\$65,058	\$66,429	\$67,863	\$69,297	\$70,814	\$72,332	\$74,586	\$76,840
525	83X	IT Network Specialist	260	8	\$65,153	\$66,555	\$67,957	\$69,433	\$70,908	\$72,457	\$74,006	\$75,639	\$77,271	\$78,977	\$80,683	\$82,472	\$84,262	\$86,919	\$89,576
526	84X	Supervisor - IT Support	260	8	\$66,555	\$67,999	\$69,443	\$70,961	\$72,478	\$74,069	\$75,660	\$77,323	\$78,987	\$80,735	\$82,483	\$84,325	\$86,166	\$88,894	\$91,621
527	92X	Director - Information Systems	260	8	\$79,128	\$80,892	\$82,657	\$84,505	\$86,353	\$88,285	\$90,217	\$92,232	\$94,247	\$96,356	\$98,465	\$100,712	\$102,960	\$106,258	\$109,556



Instructional Services

Educational Support

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
600	47X	Supervisor - Child Care	175 8	\$21,566	\$21,954	\$22,341	\$22,750	\$23,158	\$25,863	\$24,018	\$24,468	\$24,919	\$25,391	\$25,863	\$26,356	\$26,849	\$27,615	\$28,382

Maintenance and Operations

Custodial/Grounds

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
650	60X	Supervisor Custodian - District	260 8	\$40,790	\$41,586	\$42,381	\$43,218	\$44,055	\$44,934	\$45,813	\$46,734	\$47,655	\$48,618	\$49,581	\$50,606	\$51,632	\$53,172	\$54,712
652	61X	Building Custodial Manager	260 8	\$41,586	\$42,402	\$43,218	\$44,076	\$44,934	\$45,834	\$46,734	\$47,676	\$48,618	\$49,612	\$50,606	\$51,653	\$52,699	\$54,281	\$55,862
655	61X	Supervisor - Landscape & Support Services	260 8	\$41,586	\$42,402	\$43,218	\$44,076	\$44,934	\$45,834	\$46,734	\$47,676	\$48,618	\$49,612	\$50,606	\$51,653	\$52,699	\$54,281	\$55,862
653	63X	Building Facilities Manager	260 8	\$43,239	\$44,097	\$44,955	\$45,855	\$46,755	\$47,697	\$48,639	\$49,633	\$50,627	\$51,674	\$52,720	\$53,809	\$54,897	\$56,551	\$58,205

Maintenance/Trades

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
658	69X	Supervisor - Equipment Maintenance	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
702	69X	Supervisor - General Services	260 8	\$48,723	\$49,717	\$50,711	\$51,757	\$52,804	\$53,892	\$54,981	\$56,132	\$57,283	\$58,497	\$59,711	\$60,977	\$62,243	\$64,143	\$66,042
704	70X	Supervisor - Mechanical Trades	260 8	\$49,727	\$50,742	\$51,757	\$52,825	\$53,892	\$55,023	\$56,153	\$57,335	\$58,518	\$59,753	\$60,988	\$62,296	\$63,604	\$65,558	\$67,512



Classified Exempt Salary Schedule 2016-2017

662	83X	Facilities Plan/Construction	260	8	\$65,153	\$66,555	\$67,957	\$69,433	\$70,908	\$72,457	\$74,006	\$75,639	\$77,271	\$78,977	\$80,683	\$82,472	\$84,262	\$86,919	\$89,576
660	84X	Director - Maintenance	260	8	\$66,555	\$67,999	\$69,443	\$70,961	\$72,478	\$74,069	\$75,660	\$77,323	\$78,987	\$80,735	\$82,483	\$84,325	\$86,166	\$88,894	\$91,621

Nutritional Services

Food and Nutrition

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
751	53X	Building Cafeteria Manager	188 8	\$25,832	\$26,316	\$26,801	\$27,308	\$28,352	\$31,189	\$28,889	\$29,449	\$30,009	\$30,599	\$31,189	\$31,810	\$32,430	\$33,378	\$34,325
751	53X	Building Cafeteria Manager	260 8	\$35,725	\$36,395	\$37,065	\$37,766	\$39,210	\$43,134	\$39,953	\$40,727	\$41,502	\$42,318	\$43,134	\$43,992	\$44,851	\$46,161	\$47,470
752	55X	Building Food Services Manager	188 8	\$27,134	\$27,641	\$28,147	\$28,685	\$29,222	\$29,782	\$30,342	\$30,932	\$31,522	\$32,143	\$32,763	\$33,414	\$34,065	\$35,057	\$36,050
752	55X	Building Food Services Manager	260 8	\$37,525	\$38,226	\$38,927	\$39,670	\$40,413	\$41,188	\$41,962	\$42,779	\$43,595	\$44,453	\$45,311	\$46,211	\$47,111	\$48,483	\$49,856
753	87X	Director - Nutritional & Warehouse Services	260 8	\$70,992	\$72,541	\$74,090	\$75,722	\$77,355	\$79,071	\$80,787	\$82,587	\$84,387	\$86,271	\$88,155	\$90,133	\$92,111	\$95,039	\$97,968

Transportation

Transportation

Job Code	Class	Job Title	Days & Hrs	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
826	77X	Assistant Director - Transportation	260 8	\$57,409	\$58,623	\$59,836	\$61,113	\$62,390	\$63,729	\$65,069	\$66,471	\$67,874	\$69,349	\$70,825	\$72,374	\$73,922	\$76,223	\$78,523
822	88X	Director - Transportation	260 8	\$72,541	\$74,132	\$75,722	\$77,397	\$79,071	\$80,829	\$82,587	\$84,429	\$86,271	\$88,207	\$90,143	\$92,173	\$94,204	\$97,204	\$100,204

**Niobrara #1, Lusk
Administrative Salaries**

Contracted Salaries

Title	Hours	Days	Salary
Superintendent	8	260	\$ 123,600
Business Manager	8	240	\$ 82,680
Principal 9-12	8	210	\$ 92,240
Principal K-8	8	210	\$ 84,870
Tech Director	8	260	\$ 74,730
SpEd Director	8	210	\$ 92,240
Transportation Supervisor	8	260	\$ 55,110
Food Service Director	8	185	\$ 30,000
EWC Outreach Coordinator	4	205	\$ 22,250
Speech Pathologist	8	185	\$ 63,060

Park #1, Powell
Administrative Salary Schedules
Building Level Administrative Index Salary Schedule

example - **Base: = \$83580**

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/Special Education Director	=	1.08
e. Middle School Principal	=	1.10
r. High School Principal	=	1.15

B. Extended District Duties

h. 504	=	0.05
i. Multiple Schools	=	0.05

D. Contract Year:

a. 205 Day(Base)	=	0.00
b. 210 Days	=	0.02
c. 215 Days	=	0.04
d. 220 Days	=	0.06
e. 225 Days	=	0.08

E. Students Per Administrator*:

a. 0 - 324 (Base)	=	0
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

a. Master's (Base)	=	0.000
b. MS/M.Ed. + 15	=	0.015
c. MS/M.Ed. + 30	=	0.030
d. Ph.D./Ed.D.	=	0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

a. 0-2 yrs (Base)	=	0.03
b. 3-4 years	=	0.05
c. 5-6 years	=	0.07
d. 7-8 years	=	0.09
e. 9-10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19

Salary Worksheet

Base:	83580
x total factors	x.xx
<u>Total Salary</u>	<u>XXXXX</u>

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Park #1, Powell
Administrative Salary Schedules
District Level Administrative Index Salary Schedule

example -

- A. Major Areas of Responsibility:**
- a. Coordinator of Business Services =
 - b. Coordinator of Curriculum =
 - c. Coordinator of Support Services = **Base: = \$99600**
& Coordinator of Technology

0.075

F. Administrative Experience*:

0.063

- a. 0-2 yrs (Base) = 0.050
- b. 3-4 years =
- c. 5-6 years =
- d. 7-8 years =
- e. 9-10 years = 0.03
- f. Over 10 years = 0.05
- g. Over 12 years = 0.07
- h. Over 14 years = 0.09
- i. Over 15 years = 0.11

0.13

* Experience in a like position with like responsibilities may be counted The Superintendent will evaluate and place appropriately.

0.15
0.17
0.19

Salary Worksheet

Base:	99600
x total factors	<u>x.xx</u>
<u>Total Salary</u>	<u>XXXXX</u>

**Park #1, Powell
Non-Teacher Salary Schedule**

Speech Pathologists

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,650	\$ 49,950	\$ 51,250	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450
2	\$ 49,800	\$ 51,100	\$ 52,400	\$ 53,700	\$ 55,000	\$ 56,300	\$ 57,600
3	\$ 50,950	\$ 52,250	\$ 53,550	\$ 54,850	\$ 56,150	\$ 57,450	\$ 58,750
4	\$ 52,100	\$ 53,400	\$ 54,700	\$ 56,000	\$ 57,300	\$ 58,600	\$ 59,900
5	\$ 53,250	\$ 54,550	\$ 55,850	\$ 57,150	\$ 58,450	\$ 59,750	\$ 61,050
6	\$ 54,400	\$ 55,700	\$ 57,000	\$ 58,300	\$ 59,600	\$ 60,900	\$ 62,200
7	\$ 55,550	\$ 56,850	\$ 58,150	\$ 59,450	\$ 60,750	\$ 62,050	\$ 63,350
8		\$ 58,000	\$ 59,300	\$ 60,600	\$ 61,900	\$ 63,200	\$ 64,500
9		\$ 59,150	\$ 60,450	\$ 61,750	\$ 63,050	\$ 64,350	\$ 65,650
10			\$ 61,600	\$ 62,900	\$ 64,200	\$ 65,500	\$ 66,800
11			\$ 62,750	\$ 64,050	\$ 65,350	\$ 66,650	\$ 67,950
12			\$ 63,900	\$ 65,200	\$ 66,500	\$ 67,800	\$ 69,100
13			\$ 65,050	\$ 66,350	\$ 67,650	\$ 68,950	\$ 70,250
14				\$ 67,500	\$ 68,800	\$ 70,100	\$ 71,400
15				\$ 68,650	\$ 69,950	\$ 71,250	\$ 72,550
16				\$ 69,800	\$ 71,100	\$ 72,400	\$ 73,700
17					\$ 72,250	\$ 73,550	\$ 74,850
18					\$ 73,400	\$ 74,700	\$ 76,000
19						\$ 75,850	\$ 77,150
20							\$ 78,300
21							\$ 79,450

School Psychologist

	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450	\$ 57,750
2	\$ 53,700	\$ 55,000	\$ 56,300	\$ 57,600	\$ 58,900
3	\$ 54,850	\$ 56,150	\$ 57,450	\$ 58,750	\$ 60,050
4	\$ 56,000	\$ 57,300	\$ 58,600	\$ 59,900	\$ 61,200
5	\$ 57,150	\$ 58,450	\$ 59,750	\$ 61,050	\$ 62,350
6	\$ 58,300	\$ 59,600	\$ 60,900	\$ 62,200	\$ 63,500
7	\$ 59,450	\$ 60,750	\$ 62,050	\$ 63,350	\$ 64,650
8	\$ 60,600	\$ 61,900	\$ 63,200	\$ 64,500	\$ 65,800
9	\$ 61,750	\$ 63,050	\$ 64,350	\$ 65,650	\$ 66,950
10	\$ 62,900	\$ 64,200	\$ 65,500	\$ 66,800	\$ 68,100
11	\$ 64,050	\$ 65,350	\$ 66,650	\$ 67,950	\$ 69,250
12	\$ 65,200	\$ 66,500	\$ 67,800	\$ 69,100	\$ 70,400
13	\$ 66,350	\$ 67,650	\$ 68,950	\$ 70,250	\$ 71,550
14	\$ 67,500	\$ 68,800	\$ 70,100	\$ 71,400	\$ 72,700
15	\$ 68,650	\$ 69,950	\$ 71,250	\$ 72,550	\$ 73,850
16	\$ 69,800	\$ 71,100	\$ 72,400	\$ 73,700	\$ 75,000
17		\$ 72,250	\$ 73,550	\$ 74,850	\$ 76,150
18		\$ 73,400	\$ 74,700	\$ 76,000	\$ 77,300
19			\$ 75,850	\$ 77,150	\$ 78,450
20				\$ 78,300	\$ 79,600
21				\$ 79,450	\$ 80,750

**Park #1, Powell
Non-Teacher Salary Schedule**

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	\$ 49,500	\$ 50,600	\$ 51,700	\$ 52,800	\$ 53,900	\$ 55,000	\$ 56,100
3	\$ 50,650	\$ 51,750	\$ 52,850	\$ 53,950	\$ 55,050	\$ 56,150	\$ 57,250
4	\$ 51,800	\$ 52,900	\$ 54,000	\$ 55,100	\$ 56,200	\$ 57,300	\$ 58,400
5	\$ 52,950	\$ 54,050	\$ 55,150	\$ 56,250	\$ 57,350	\$ 58,450	\$ 59,550
6	\$ 54,100	\$ 55,200	\$ 56,300	\$ 57,400	\$ 58,500	\$ 59,600	\$ 60,700
7	\$ 55,250	\$ 56,350	\$ 57,450	\$ 58,550	\$ 59,650	\$ 60,750	\$ 61,850
8		\$ 57,500	\$ 58,600	\$ 59,700	\$ 60,800	\$ 61,900	\$ 63,000
9		\$ 58,650	\$ 59,750	\$ 60,850	\$ 61,950	\$ 63,050	\$ 64,150
10			\$ 60,900	\$ 62,000	\$ 63,100	\$ 64,200	\$ 65,300
11			\$ 62,050	\$ 63,150	\$ 64,250	\$ 65,350	\$ 66,450
12			\$ 63,200	\$ 64,300	\$ 65,400	\$ 66,500	\$ 67,600
13			\$ 64,350	\$ 65,450	\$ 66,550	\$ 67,650	\$ 68,750
14				\$ 66,600	\$ 67,700	\$ 68,800	\$ 69,900
15				\$ 67,750	\$ 68,850	\$ 69,950	\$ 71,050
16				\$ 68,900	\$ 70,000	\$ 71,100	\$ 72,200
17					\$ 71,150	\$ 72,250	\$ 73,350
18					\$ 72,300	\$ 73,400	\$ 74,500
19						\$ 74,550	\$ 75,650
20							\$ 76,800
21							\$ 77,950

Professional Non-Certified Staff Salary Schedule

step	Supervisor	Human Resources/ Tran		School Nurse R.N. with Associates Degree
		Exec Adm Asst	Accountant	
			Technology Tech II	
1	\$ 54,085	\$ 51,085		\$ 24.00
2	\$ 55,585	\$ 52,585		\$ 24.75
6	\$ 57,085	\$ 54,085		\$ 25.50
4	\$ 58,585	\$ 55,585		\$ 26.25
5	\$ 60,085	\$ 57,085		\$ 27.00
6	\$ 61,585	\$ 58,585		\$ 27.75
7	\$ 63,085	\$ 60,085		\$ 28.50
8	\$ 64,585	\$ 61,585		\$ 29.25
9	\$ 66,085	\$ 63,085		\$ 30.00
10	\$ 67,585	\$ 64,585		\$ 30.75
11	\$ 69,085	\$ 66,085		\$ 31.50
12	\$ 70,585	\$ 67,585		\$ 32.25
13	\$ 72,085	\$ 69,085		\$ 33.00
14	\$ 73,585	\$ 70,585		\$ 33.75
15	\$ 75,085	\$ 72,085		\$ 34.50
16	\$ 76,585	\$ 73,585		\$ 35.25

**Park #6, Cody
Administrator Salary Schedule**

Building Level Administrative Index

Base \$80,000

Salary Worksheet	
Base	80000
x Total Factors	X
Total Salary	\$

A. Major Areas of Responsibility:

a. Activities Director	0.98
b. Middle School Assistant Principial Elementary School Assistant Principal	1.00
c. High School Assistant Principal	1.03
d. Elementary Principal	1.08
e. Middle School Principial	1.10
f. High School Principal	1.12

B. Educational Preparation*:

a. Master's Degree I(Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.015
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

C. Contract Year

a. 205 days	0.00
b. 210 days	0.01
c. 215 days	0.02
d. 220 days	0.03
3. 225 days	0.04

D. Admin Experience*:

a. 0-3 years (Base)	0.01
b. 4 - 6 years	0.04
c. 7 - 9 years	0.07
d. 10-12 years	0.10
e. 13-15 years	0.13
f. 16-18 years	0.16
g. 19-21 years	0.19
h. Over 22 years	0.21

* experience in a like posiiton with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

**District Level Administrative Index
Base \$885755**

A. Major Areas of Responsibility:

a. Assistant Superintendent	1.250
b. Special Educaiton Director	1.183
c. Business Manager	1.100
d. Coordinator of Technology	0.925

Salary Worksheet	
Base	85755
x Total Factors	X
Total Salary	\$

D. Administrative Experience*:

a. 0-3 years (Base)	0.03
b. 4 - 6 years	0.05
c. 7 - 9 years	0.07
d. 10-12 years	0.09
e. 13-15 years	0.11
f. 16-18 years	0.13
g. 19-21 years	0.15
h. 22-25 years	0.17
i. Over 26 years	0.19

* experience in a like posiiton with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

Compliance Facilitator			School Psychologist	Occupational Therapist	
	MA	MA+45		BA	MA
1	66500	69500	67584	50022	51322
2	67700	70700	68684	50997	52297
3	68900	71900	69784	51972	53272
4	70100	73100	70884	52947	54247
5	71300	74300	71984	53922	55222
6	72500	75500	73084	54897	56197
7	73700	76700	74184	55872	57172
8	74900	77900	75284	56847	58147
9	76100	79100	76384	57822	59122
10	77300	80300	77484	58797	60097
				59772	61072
				60747	62047
				61722	63022
				62697	63997
				63672	64972
				64647	65947

Supervisory/Coordination Salary Schedule

	Dir of School Nutrition	Dir of Transportation	Dir of Facilities & Maintenance	Data Information Director Director of Tech Systems
A	57000	64000	65000	69000
B	58000	65000	66000	70000
C	59000	66000	67000	71000
D	60000	67000	68000	72000
E	61000	68000	69000	73000
F	62000	69000	70000	74000
G	63000	70000	71000	75000
H	64000	71000	72000	76000
I	65000	72000	73000	77000
J	66000	73000	74000	78000
K	67000	74000	75000	79000
L	68000	75000	76000	80000
M	69000	76000	77000	81000
N	70000	77000	78000	82000

**Park 16, Meeteetse
Salaried Positions**

	Business Manager	Technology Director w/o BA	Technology Director BA	Trans Supervisor	Asst. Principals/Athletic Dir, Spec Ed Dir			
	BA		BA			MA	MA+15	MA+36
Step					Step			
1	\$ 56,419	\$ 49,210	\$ 51,031	\$ 23,502	1	\$ 59,000	\$ 60,475	\$ 61,987
2	\$ 58,507	\$ 51,031	\$ 52,919	\$ 24,089	2	\$ 61,655	\$ 63,196	\$ 64,776
3	\$ 60,672	\$ 52,919	\$ 54,877	\$ 24,691	3	\$ 64,429	\$ 66,040	\$ 67,691
4	\$ 62,916	\$ 54,877	\$ 56,907	\$ 25,309	4	\$ 67,329	\$ 69,012	\$ 70,737
5	\$ 65,244	\$ 56,907	\$ 59,013	\$ 25,941	5	\$ 70,359	\$ 72,118	\$ 73,921
6	\$ 67,658		\$ 61,196	\$ 26,590	6	\$ 73,525	\$ 75,363	\$ 77,247
7	\$ 70,162		\$ 63,461	\$ 27,255	7	\$ 76,833	\$ 78,754	\$ 80,723
8	\$ 72,758		\$ 65,809	\$ 27,936	8	\$ 80,291	\$ 82,298	\$ 84,356
9	\$ 75,450		\$ 68,244	\$ 28,634	9	\$ 83,904	\$ 86,002	\$ 88,152
10	\$ 78,241		\$ 70,769	\$ 29,350	10	\$ 87,680	\$ 89,872	\$ 92,118

Principals					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 76,494	\$ 77,641	\$ 78,806	\$ 79,988	\$ 81,188
2	\$ 78,406	\$ 79,582	\$ 80,776	\$ 81,988	\$ 83,218
3	\$ 80,367	\$ 81,572	\$ 82,796	\$ 84,038	\$ 85,298
4	\$ 82,376	\$ 83,611	\$ 84,865	\$ 86,138	\$ 87,431
5	\$ 84,435	\$ 85,702	\$ 86,987	\$ 88,292	\$ 89,616
6	\$ 86,546	\$ 87,844	\$ 89,162	\$ 90,499	\$ 91,857
7	\$ 88,710	\$ 90,040	\$ 91,391	\$ 92,762	\$ 94,153
8	\$ 90,927	\$ 92,291	\$ 93,676	\$ 95,081	\$ 96,507
9	\$ 93,201	\$ 94,599	\$ 96,017	\$ 97,458	\$ 98,920
10	\$ 95,531	\$ 96,963	\$ 98,418	\$ 99,894	\$ 101,393

Superintendent					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 104,500	\$ 106,068	\$ 107,659	\$ 109,273	\$ 110,912
2	\$ 107,113	\$ 108,719	\$ 110,350	\$ 112,005	\$ 113,685
3	\$ 109,790	\$ 111,437	\$ 113,109	\$ 114,805	\$ 116,527
4	\$ 112,535	\$ 114,223	\$ 115,936	\$ 117,675	\$ 119,441
5	\$ 115,348	\$ 117,079	\$ 118,835	\$ 120,617	\$ 122,427
6	\$ 118,232	\$ 120,006	\$ 121,806	\$ 123,633	\$ 125,487
7	\$ 121,188	\$ 123,006	\$ 124,851	\$ 126,724	\$ 128,624
8	\$ 124,218	\$ 126,081	\$ 127,972	\$ 129,892	\$ 131,840
9	\$ 127,323	\$ 129,233	\$ 131,171	\$ 133,139	\$ 135,136
10	\$ 130,506	\$ 132,464	\$ 134,451	\$ 136,467	\$ 138,515

**Platte #1, Wheatland
Administrative Salaries**

	Base Amount	step	Nurses		SLP Certified
			RN	BS	
Superintendent		1	33375	38000	59650
WHS Principal	86800	2	33775	38400	60000
WMS Principal	84600	3	34175	38800	60350
Chugwater Principal	81,600	4	34575	39200	60700
Glendo Principal	88100	5	34975	39600	61050
Libbey Principal	84600	6	35375	40000	61400
West Principal	86200	7	35775	40400	61750
WHS Associate Principal	83800	8	36175	40800	62100
Special Education Director	81600	9	36575	41200	62450
Business Manager	83000	10	36975	41600	62800
		11	37375	42000	63150
		12	37775	42400	63500
		13	38175	42800	63850
		14	38575	43200	64200
		15	38975	43600	64550
		16	39375	44000	64900
		17	39775	44400	65250
		18	40175	44800	65600
		19	40575	45200	65950
		20	40975	45600	66300
		21	41375	46000	66650
		22	41775	46400	67000

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Principals	
steps	
1	\$ 76,029
2	\$ 77,491
3	\$ 78,953
4	\$ 80,416
5	\$ 81,878
6	\$ 83,340
7	\$ 84,802
8	\$ 86,264
9	\$ 87,726
10	\$ 89,188
11	\$ 90,650
12	\$ 92,112
13	\$ 93,574
14	\$ 95,037
15	\$ 96,499
16	\$ 97,961
17	\$ 99,423

Notes:

Principals will be contracted for 194 days.

The salary schedule will be tied to the teacher schedule, setp 20 MA+30

Presently that setp is \$61,800 for 164 days which equals \$376.83/day

The administrator's schedule will adjust when that step changes.

Step 1 is 104% with a 2% increase each year.

One-time stipend for advance degree

\$2000 Ed Spec.; \$2500 Ed.D; \$3000 Ph.D

District Administrators

Step	Days	B.S -72%	M.A. -85%
1	240	34864	41159
2	240	35535	41951
3	240	36205	42742
4	240	36876	43534
5	240	37546	44325
6	240	38216	45117
7	240	38887	45908
8	240	39557	46700
9	240	40228	47491
10	240	40228	47491
11	240	40898	48283
12	240	41569	49074
13	240	42239	49866
14	240	42910	50657
15	240	43580	51449
16	240	44251	52240
17	240	44921	53032

**Sheridan 1, Ranchester
Administrative Salary Schedules**

District Coordinators Tran/Tech/Food Service

Step	Days	Contract
1	240	54000
2	240	54600
3	240	55200
4	240	55800
5	240	56400
6	240	57000
7	240	57600
8	240	58200
9	240	58800
10	240	59400
11	240	60000
12	240	60600
13	240	61200
14	240	61800
15	240	62400
16	240	63000
17	240	63000

**Sheridan #2, Sheridan
Administration and Non-teaching Professionals**

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.10	\$ 22.10
2	\$ 20.45	\$ 22.45
3	\$ 20.80	\$ 22.80
4	\$ 21.15	\$ 23.15
5	\$ 21.50	\$ 23.50
6	\$ 21.85	\$ 23.85
7	\$ 22.20	\$ 24.20
8	\$ 22.55	\$ 24.55
9	\$ 22.90	\$ 24.90
10	\$ 23.25	\$ 25.25
11	\$ 23.60	\$ 25.60
12	\$ 23.95	\$ 25.95
13	\$ 24.30	\$ 26.30
14	\$ 24.65	\$ 26.65
15	\$ 25.00	\$ 27.00
16	\$ 25.35	\$ 27.35
17	\$ 25.70	\$ 27.70
18	\$ 26.05	\$ 28.05
19	\$ 26.40	\$ 28.40
20	\$ 26.75	\$ 28.75
21	\$ 27.10	\$ 29.10
22	\$ 27.45	\$ 29.45

**Sublette #1, Pinedale
Administrative Salaries**

Step	Supv of	Food Serv	Tran	Tech	School
	Maintenance	Manager	Director	Director	Nurse
	260/8 hr	200/8hr	200/8hr	260/8hr	183/8hr
1	\$53,017	\$46,392	\$48,299	\$69,905	\$41,818
2	\$54,017	\$46,760	\$49,299	\$70,905	\$42,818
3	\$55,017	\$47,128	\$50,299	\$71,905	\$43,818
4	\$56,017	\$47,496	\$51,299	\$72,905	\$44,818
5	\$57,017	\$47,864	\$52,299	\$73,905	\$45,818
6	\$58,017	\$48,232	\$53,299	\$74,905	\$46,818
7	\$59,017	\$48,600	\$54,299	\$75,905	\$47,818
8	\$60,017	\$48,968	\$55,299	\$76,905	\$48,818
9	\$61,017	\$49,336	\$56,299	\$77,905	\$49,818
10	\$62,017	\$49,704	\$57,299	\$78,905	\$50,818
11	\$63,017	\$50,072	\$58,299	\$79,905	\$51,818
12	\$64,017	\$50,440	\$59,299	\$80,905	\$52,818
13	\$65,017	\$50,808	\$60,299	\$81,905	\$53,818
14	\$66,017	\$51,176	\$61,299	\$82,905	\$54,818

Step	Dir of Business	Special Ed	Elementary	Middle School	High School	Curriculum	Asst Principal
	and Finance	Director	Principal	Principal	Principal	Director	Activities Dir
	260/8hr	205/8hr	205/8hr	205/8hr	205/8hr	205/8hr	205/8hr
1	\$92,980	\$85,360	\$85,610	\$87,870	\$90,510	\$85,080	\$81,120
2	\$93,980	\$86,360	\$86,610	\$88,870	\$91,510	\$86,080	\$82,120
3	\$94,980	\$87,360	\$87,610	\$89,870	\$92,510	\$87,080	\$83,120
4	\$95,980	\$88,360	\$88,610	\$90,870	\$93,510	\$88,080	\$84,120
5	\$96,980	\$89,360	\$89,610	\$91,870	\$94,510	\$89,080	\$85,120
6	\$97,980	\$90,360	\$90,610	\$92,870	\$95,510	\$90,080	\$86,120
7	\$98,980	\$91,360	\$91,610	\$93,870	\$96,510	\$91,080	\$87,120
8	\$99,980	\$92,360	\$92,610	\$94,870	\$97,510	\$92,080	\$88,120
9	\$100,980	\$93,360	\$93,610	\$95,870	\$98,510	\$93,080	\$89,120
10	\$101,980	\$94,360	\$94,610	\$96,870	\$99,510	\$94,080	\$90,120
11	\$102,980	\$95,360	\$95,610	\$97,870	\$100,510	\$95,080	\$91,120
12	\$103,980	\$96,360	\$96,610	\$98,870	\$101,510	\$96,080	\$92,120
13	\$104,980	\$97,360	\$97,610	\$99,870	\$102,510	\$97,080	\$93,120
14	\$105,980	\$98,360	\$98,610	\$100,870	\$103,510	\$98,080	\$94,120
15	\$106,980	\$99,360	\$99,610	\$101,870	\$104,510	\$99,080	\$95,120
16	\$107,980	\$100,360	\$100,610	\$102,870	\$105,510	\$100,080	\$96,120
17	\$108,980	\$101,360	\$101,610	\$103,870	\$106,510	\$101,080	\$97,120
18	\$109,980	\$102,360	\$102,610	\$104,870	\$107,510	\$102,080	\$98,120
19	\$110,980	\$103,360	\$103,610	\$105,870	\$108,510	\$103,080	\$99,120
20	\$111,980	\$104,360	\$104,610	\$106,870	\$109,510	\$104,080	\$100,120
21	\$112,980	\$105,360	\$105,610	\$107,870	\$110,510	\$105,080	\$101,120

**Sublette #1, Pinedale
Administrative Salaries**

School Psychologist

Step	MA	MA+20	MA+40 or PhD
1	61020	62360	63700
2	62020	63360	64700
3	63020	64360	65700
4	64020	65360	66700
5	65020	66360	67700
6	66020	67360	68700
7	67020	68360	69700
8	68020	69360	70700
9	69020	70360	71700
10	70020	71360	72700
11	71020	72360	73700
12	72020	73360	74700
13	73020	74360	75700
14	74020	75360	76700
15	75020	76360	77700
16	76020	77360	78700
17	77020	78360	79700
18	78020	79360	80700
19	79020	80360	81700
20	80020	81360	82700
21	81020	82360	83700

**Sublette #9, Big Piney
Principal Salary Schedule**

Base \$76799.98			
A. Major Areas of Responsibility:			
Assistant C	a. Elementary Principal		1
	b. Middle School Principal		1.05
	c. High School Principal		1.1
B. Educational Preparation*:			
	a. Master's Degree (BAS)		0
	b. MS/M.Ed. + 15 Graduate Hour		0.015
	c. MS/M.Ed.+30 Graduate Hours		0.03
	d. H.D/Ed.D		0.07
C. Administrative Experience:			
	a. 0-2 Years (Base)		0.03
	b. 03-04 Years		0.05
	c. 05-06 Years		0.07
	d. 07-08 Years		0.09
	e. 09-10 Years		0.11
	f. Over 10 years		0.13

**Sweetwater #1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

Step	B	C	D	E	F	G	H
0	\$72,898	\$75,836	\$76,781	\$78,279	\$80,844	\$82,576	\$86,719
1	\$74,223	\$77,161	\$78,106	\$79,604	\$82,169	\$83,901	\$88,044
2	\$75,548	\$78,486	\$79,431	\$80,929	\$83,494	\$85,226	\$89,369
3	\$76,873	\$79,811	\$80,756	\$82,254	\$84,819	\$86,551	\$90,694
4	\$78,198	\$81,136	\$82,081	\$83,579	\$86,144	\$87,876	\$92,019
5	\$79,523	\$82,461	\$83,406	\$84,904	\$87,469	\$89,201	\$93,344
6	\$80,848	\$83,786	\$84,731	\$86,229	\$88,794	\$90,526	\$94,669
7	\$82,173	\$85,111	\$86,056	\$87,554	\$90,119	\$91,851	\$95,994
8	\$83,498	\$86,436	\$87,381	\$88,879	\$91,444	\$93,176	\$97,319
9	\$84,823	\$87,761	\$88,706	\$90,204	\$92,769	\$94,501	\$98,644
10	\$86,148	\$89,086	\$90,031	\$91,529	\$94,094	\$95,826	\$99,969
11	\$87,473	\$90,411	\$91,356	\$92,854	\$95,419	\$97,151	\$101,294
12	\$88,798	\$91,736	\$92,681	\$94,179	\$96,744	\$98,476	\$102,619
13	\$90,123	\$93,061	\$94,006	\$95,504	\$98,069	\$99,801	\$103,944
14	\$91,448	\$94,386	\$95,331	\$96,829	\$99,394	\$101,126	\$105,269
15	\$92,773	\$95,711	\$96,656	\$98,154	\$100,719	\$102,451	\$106,594
16	\$94,098	\$97,036	\$97,981	\$99,479	\$102,044	\$103,776	\$107,919
17	\$95,423	\$98,361	\$99,306	\$100,804	\$103,369	\$105,101	\$109,244
18	\$96,748	\$99,686	\$100,631	\$102,129	\$104,694	\$106,426	\$110,569
19	\$98,073	\$101,011	\$101,956	\$103,454	\$106,019	\$107,751	\$111,894
20	\$99,398	\$102,336	\$103,281	\$104,779	\$107,344	\$109,076	\$113,219

- B Assistant Jr. High Principal
- C Assistant High School Principal
- D Elementary Principal
- E Wamsutter K-8 Principal
- F Jr. High Principal
- G Coord of Dist Assessment, Indep HS Principal, Farson K-12 Principal
- H Curriculum Director, Dir of Spec Ed, High School Principal

Ed Incentive - MA+15 - \$500/yr, MA+30 - \$1000/yr, MA+45 = \$1500/yr, Ed. Dr - \$2000/yr
 Four years teaching experience equals one year administrative experience with four steps max
 Extra pay for additional assignment as agreed by the board of Trustees \$1,325.00
 Existing practice of mile allowance of \$500 or \$1000/year. Outlying Schools, Admin provided a vehicle

**Sweetwater #1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

Custodial	Accountant	Business Manager
Food Service	Transportation	Physical Plant
Maintenance		Technology
Special Assignment		

0	\$71,678		\$76,161		\$85,284
1	\$73,003		\$77,486		\$86,609
2	\$74,328		\$78,811		\$87,934
3	\$75,653		\$80,136		\$89,259
4	\$76,978		\$81,461		\$90,584
5	\$78,303		\$82,786		\$91,909
6	\$79,628		\$84,111		\$93,234
7	\$80,953		\$85,436		\$94,559
8	\$82,278		\$86,761		\$95,884
9	\$83,603		\$88,086		\$97,209
10	\$84,928		\$89,411		\$98,534
11	\$86,253		\$90,736		\$99,859
12	\$87,578		\$92,061		\$101,184
13	\$88,903		\$93,386		\$102,509
14	\$90,228		\$94,711		\$103,834
15	\$91,553		\$96,036		\$105,159
16	\$92,878		\$97,361		\$106,484
17	\$94,203		\$98,686		\$107,809
18	\$95,528		\$100,011		\$109,134
19	\$96,853		\$101,336		\$110,459
20	\$98,178		\$102,661		\$111,784

**Teton #1, Jackson
Principals/Asst Principal/Directors Salary Schedule**

Position (days)	School Year Contracts	
	Minimum (Step 0)	Maximum (Step 25)
School Administrators		
Elementary School Asst Principal (221)	\$ 88,311	138674
Elementary School Principal (221)	\$ 104,668	\$ 138,674
Middle School Asst. Principal (221)	\$ 100,982	\$ 129,561
Middle School Principal* (221)	\$ 115,753	\$ 144,332
High School Asst. Principal (221)	\$ 105,995	\$ 134,574
High School Principal (221)	\$ 106,377	\$ 149,344
Central Office Professionals		
Food Service Director (238)	\$ 116,940	\$ 140,889
Transportation Directors (238)	\$ 116,940	\$ 140,889
Special Education Coordinator (238)	\$ 112,005	\$ 142,782
Facilities Director (260)	\$ 127,749	\$ 153,913
Student Services/School Improvement Directors (260)	\$ 131,774	\$ 157,938
Curriculum & Assessment Director (260)	\$ 131,774	\$ 157,938
Business & Finance Director (260)	\$ 155,925	\$ 182,089
Chief Operating Officer (260)	Contract	
Superintendent (260)	Contract	

* denotes that compensation schedules includes ed component (Doctorate attained)

**Teton #1, Jackson
Principals/Asst Principal/Directors Salary Schedule**

Administrator Base Salary **\$83,956** (plus %/\$ for responsibility, Ed, ADM and Exp.)

Responsibility Compensation

Elementary Assistant	baseline
Elementary Principal	15%
MS Assistant	5%
Special Ed Coord.	5%
MS Principal	15%
HS Assistant	10%
HS Principal	20%

Education Compensation

Doctorate	\$ 5,706.49
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ADM Compensation

\$.ADM	\$ 14.38
(amount for MES, KES = \$20/ADM)	\$ 20.00

Years of Experience

Increment for Years of Exp	\$ 821.17	1.3 of base
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Central Office Professional/Directors Base Salary

\$73,691 (plus %/\$ for responsibility, Ed, ADM and Exp.)

Food Service Director	5%
Transportation Director	5%
Facilities Director	5%
Curriculum, Student Svcs, School Imp Directors	10%
Business & Finance Director	40%
Chief Operating Officer	Contract
Information Coordinator	Contract
Superintendent	Contract

ADM Compensation

\$.ADM	\$ 14.38
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Years of Experience

Increment for Years of Exp	\$ 821.17	1.3 of base
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**Uinta #1, Evanston
Administrative Salary Schedule**

Step	Dean of Students 250d/8h	Asst. Principal 200d/8h	Elem Principal 205h/8h	MS Principal 210d/8h	HS Principal 220d/8h	Asst Superintendent 260d/8h
1	\$ 72,600	\$ 79,600	\$ 86,100	\$ 87,600	\$ 93,100	\$ 108,100
2	\$ 73,600	\$ 80,600	\$ 87,100	\$ 88,600	\$ 94,100	\$ 109,100
3	\$ 74,600	\$ 81,600	\$ 88,100	\$ 89,600	\$ 95,100	\$ 110,100
4	\$ 75,600	\$ 82,600	\$ 89,100	\$ 90,600	\$ 96,100	\$ 111,100
5	\$ 76,600	\$ 83,600	\$ 90,100	\$ 91,600	\$ 97,100	\$ 112,100
6	\$ 77,600	\$ 84,600	\$ 91,100	\$ 92,600	\$ 98,100	\$ 113,100
7	\$ 78,600	\$ 85,600	\$ 92,100	\$ 93,600	\$ 99,100	\$ 114,100
8		\$ 86,600	\$ 93,100	\$ 94,600	\$ 100,100	\$ 115,100
9		\$ 87,600	\$ 94,100	\$ 95,600	\$ 101,100	\$ 116,100
10		\$ 88,600	\$ 95,100	\$ 96,600	\$ 102,100	\$ 117,100
11		\$ 89,600	\$ 96,100	\$ 97,600	\$ 103,100	\$ 118,100
12		\$ 90,600	\$ 97,100	\$ 98,600	\$ 104,100	\$ 119,100
13		\$ 91,600	\$ 98,100	\$ 99,600	\$ 105,100	\$ 120,100
14		\$ 92,600	\$ 99,100	\$ 100,600	\$ 106,100	\$ 121,100
15		\$ 93,600	\$ 100,100	\$ 101,600	\$ 107,100	\$ 122,100
16		\$ 94,600	\$ 101,100	\$ 102,600	\$ 108,100	\$ 123,100
17		\$ 95,600	\$ 102,100	\$ 103,600	\$ 109,100	\$ 124,100
18		\$ 96,600	\$ 103,100	\$ 104,600	\$ 110,100	\$ 125,100
19		\$ 97,600	\$ 104,100	\$ 105,600	\$ 111,100	\$ 126,100
20		\$ 98,600	\$ 105,100	\$ 106,600	\$ 112,100	\$ 127,100

NOTE: EdS + \$300 EdD + \$4,500

Uinta #1, Evanstor continued
Director and Supervisor Schedules

Step	Food Service Director 220d/8h	Transport Director 260d/8h	Facilities & Maint Director 260d/8h	Chief Financial Officer 240d/8h	Spec Ed Director 260d/8h	Director Student Activities 230d/8h	Tech Director 260d/8h
1	\$ 61,600	\$ 76,600	\$ 74,600	\$ 91,600	\$ 93,600	\$ 85,100	\$ 85,600
2	\$ 62,600	\$ 77,600	\$ 75,600	\$ 92,600	\$ 94,600	\$ 86,100	\$ 86,600
3	\$ 63,600	\$ 78,600	\$ 76,600	\$ 93,600	\$ 95,600	\$ 87,100	\$ 87,600
4	\$ 64,600	\$ 79,600	\$ 77,600	\$ 94,600	\$ 96,600	\$ 88,100	\$ 88,600
5	\$ 65,600	\$ 80,600	\$ 78,600	\$ 95,600	\$ 97,600	\$ 89,100	\$ 89,600
6	\$ 66,600	\$ 81,600	\$ 79,600	\$ 96,600	\$ 98,600	\$ 90,100	\$ 90,600
7	\$ 67,600	\$ 82,600	\$ 80,600	\$ 97,600	\$ 99,600	\$ 91,100	\$ 91,600
8	\$ 68,600	\$ 83,600	\$ 81,600	\$ 98,600	\$ 100,600	\$ 92,100	\$ 92,600
9	\$ 69,600	\$ 84,600	\$ 82,600	\$ 99,600	\$ 101,600	\$ 93,100	\$ 93,600
10	\$ 70,600	\$ 85,600	\$ 83,600	\$ 100,600	\$ 102,600	\$ 94,100	\$ 94,600
11	\$ 71,600	\$ 86,600	\$ 84,600	\$ 101,600	\$ 103,600	\$ 95,100	\$ 95,600
12	\$ 72,600	\$ 87,600	\$ 85,600	\$ 102,600	\$ 104,600	\$ 96,100	\$ 96,600
13	\$ 73,600	\$ 88,600	\$ 86,600	\$ 103,600	\$ 105,600	\$ 97,100	\$ 97,600
14	\$ 74,600	\$ 89,600	\$ 87,600	\$ 104,600	\$ 106,600	\$ 98,100	\$ 98,600
15	\$ 75,600	\$ 90,600	\$ 88,600	\$ 105,600	\$ 107,600	\$ 99,100	\$ 99,600
16	\$ 76,600	\$ 91,600	\$ 89,600	\$ 106,600	\$ 108,600	\$ 100,100	\$100,600
17	\$ 77,600	\$ 92,600	\$ 90,600	\$ 107,600	\$ 109,600	\$ 101,100	\$101,600
18	\$ 78,600	\$ 93,600	\$ 91,600	\$ 108,600	\$ 110,600	\$ 102,100	\$102,600
19	\$ 79,600	\$ 94,600	\$ 92,600	\$ 109,600	\$ 111,600	\$ 103,100	\$103,600
20	\$ 80,600	\$ 95,600	\$ 93,600	\$ 110,600	\$ 112,600	\$ 104,100	\$104,600

EdS + \$3000

NOTE: MA + \$2,00 continued

Instructional Coaches Salary Schedule

	BA	MA	EdD/PhD
1	59350	60850	62350
2	60350	61850	63350
3	61350	62850	64350
4	62350	63850	65350
5	63350	64850	66350
6	64350	65850	67350
7	65350	66850	68350
8	66350	67850	69350
9	67350	68850	70350
10	68350	69850	71350
11		70850	72350
12		71850	73350
13		72850	74350
14		73850	75350
15		74850	76350
16			77350
17			78350

**Uinta #1, Evanston
Administrative Salary**

Superintendent	129000
Assistnat Superintenenent	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
School Psychologist	61800
Tech Coordinator	59300
Business Director	53300
Techno9logy	43000
Technology	40500

**Uinta #6, Lyman
Administrators**

SUPERINTENDENT					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$99,041	\$100,041	\$101,041	\$102,041	\$103,041
2	\$100,041	\$101,041	\$102,041	\$103,041	\$104,041
3	\$101,041	\$102,041	\$103,041	\$104,041	\$105,041
4	\$102,041	\$103,041	\$104,041	\$105,041	\$106,041
5	\$103,041	\$104,041	\$105,041	\$106,041	\$107,041
6	\$104,041	\$105,041	\$106,041	\$107,041	\$108,041
7	\$105,041	\$106,041	\$107,041	\$108,041	\$109,041
8	\$106,041	\$107,041	\$108,041	\$109,041	\$110,041
9	\$107,041	\$108,041	\$109,041	\$110,041	\$111,041
10	\$108,041	\$109,041	\$110,041	\$111,041	\$112,041
11	\$109,041	\$110,041	\$111,041	\$112,041	\$113,041
12	\$110,041	\$111,041	\$112,041	\$113,041	\$114,041
13	\$111,041	\$112,041	\$113,041	\$114,041	\$115,041
14	\$112,041	\$113,041	\$114,041	\$115,041	\$116,041
HIGH SCHOOL PRINCIPAL					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$79,802	\$80,802	\$81,802	\$82,802	\$83,802
2	\$80,802	\$81,802	\$82,802	\$83,802	\$84,802
3	\$81,802	\$82,802	\$83,802	\$84,802	\$85,802
4	\$82,802	\$83,802	\$84,802	\$85,802	\$86,802
5	\$83,802	\$84,802	\$85,802	\$86,802	\$87,802
6	\$84,802	\$85,802	\$86,802	\$87,802	\$88,802
7	\$85,802	\$86,802	\$87,802	\$88,802	\$89,802
8	\$86,802	\$87,802	\$88,802	\$89,802	\$90,802
9	\$87,802	\$88,802	\$89,802	\$90,802	\$91,802
10	\$88,802	\$89,802	\$90,802	\$91,802	\$92,802
11	\$89,802	\$90,802	\$91,802	\$92,802	\$93,802
12	\$90,802	\$91,802	\$92,802	\$93,802	\$94,802
13	\$91,802	\$92,802	\$93,802	\$94,802	\$95,802
14	\$92,802	\$93,802	\$94,802	\$95,802	\$96,802

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	78,399.63	\$79,400	\$80,400	\$81,400	\$82,400
2		\$80,400	\$81,400	\$82,400	\$83,400
3		\$81,400	\$82,400	\$83,400	\$84,400
4		\$82,400	\$83,400	\$84,400	\$85,400
5		\$83,400	\$84,400	\$85,400	\$86,400
6		\$84,400	\$85,400	\$86,400	\$87,400
7		\$85,400	\$86,400	\$87,400	\$88,400
8		\$86,400	\$87,400	\$88,400	\$89,400
9		\$87,400	\$88,400	\$89,400	\$90,400
10		\$88,400	\$89,400	\$90,400	\$91,400
11		\$89,400	\$90,400	\$91,400	\$92,400
12		\$90,400	\$91,400	\$92,400	\$93,400
13		\$91,400	\$92,400	\$93,400	\$94,400
14		\$92,400	\$93,400	\$94,400	\$95,400

Maint
Director
61143
62143
63143
64143
65143
66143
67143
68143
69143
70143
71143
72143
73143
74143

Uinta #6, Lyman
Administrators

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$69,407	\$70,407	\$71,407	\$72,407	\$73,407	\$74,407	\$75,407	\$76,407
2	\$70,407	\$71,407	\$72,407	\$73,407	\$74,407	\$75,407	\$76,407	\$77,407
3	\$71,407	\$72,407	\$73,407	\$74,407	\$75,407	\$76,407	\$77,407	\$78,407
4	\$72,407	\$73,407	\$74,407	\$75,407	\$76,407	\$77,407	\$78,407	\$79,407
5	\$73,407	\$74,407	\$75,407	\$76,407	\$77,407	\$78,407	\$79,407	\$80,407
6	\$74,407	\$75,407	\$76,407	\$77,407	\$78,407	\$79,407	\$80,407	\$81,407
7	\$75,407	\$76,407	\$77,407	\$78,407	\$79,407	\$80,407	\$81,407	\$82,407
8	\$76,407	\$77,407	\$78,407	\$79,407	\$80,407	\$81,407	\$82,407	\$83,407
9	\$77,407	\$78,407	\$79,407	\$80,407	\$81,407	\$82,407	\$83,407	\$84,407
10	\$78,407	\$79,407	\$80,407	\$81,407	\$82,407	\$83,407	\$84,407	\$85,407
11	\$79,407	\$80,407	\$81,407	\$82,407	\$83,407	\$84,407	\$85,407	\$86,407
12	\$80,407	\$81,407	\$82,407	\$83,407	\$84,407	\$85,407	\$86,407	\$87,407
13	\$81,407	\$82,407	\$83,407	\$84,407	\$85,407	\$86,407	\$87,407	\$88,407
14	\$82,407	\$83,407	\$84,407	\$85,407	\$86,407	\$87,407	\$88,407	\$89,407

BUSINESS MANAGER

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$78,104	\$79,104	\$80,104	\$81,104	\$82,104	\$83,104	\$84,104	\$85,104
2	\$79,104	\$80,104	\$81,104	\$82,104	\$83,104	\$84,104	\$85,104	\$86,104
3	\$80,104	\$81,104	\$82,104	\$83,104	\$84,104	\$85,104	\$86,104	\$87,104
4	\$81,104	\$82,104	\$83,104	\$84,104	\$85,104	\$86,104	\$87,104	\$88,104
5	\$82,104	\$83,104	\$84,104	\$85,104	\$86,104	\$87,104	\$88,104	\$89,104
6	\$83,104	\$84,104	\$85,104	\$86,104	\$87,104	\$88,104	\$89,104	\$90,104
7	\$84,104	\$85,104	\$86,104	\$87,104	\$88,104	\$89,104	\$90,104	\$91,104
8	\$85,104	\$86,104	\$87,104	\$88,104	\$89,104	\$90,104	\$91,104	\$92,104
9	\$86,104	\$87,104	\$88,104	\$89,104	\$90,104	\$91,104	\$92,104	\$93,104
10	\$87,104	\$88,104	\$89,104	\$90,104	\$91,104	\$92,104	\$93,104	\$94,104
11	\$88,104	\$89,104	\$90,104	\$91,104	\$92,104	\$93,104	\$94,104	\$95,104
12	\$89,104	\$90,104	\$91,104	\$92,104	\$93,104	\$94,104	\$95,104	\$96,104
13	\$90,104	\$91,104	\$92,104	\$93,104	\$94,104	\$95,104	\$96,104	\$97,104
14	\$91,104	\$92,104	\$93,104	\$94,104	\$95,104	\$96,104	\$97,104	\$98,104

TECHNOLOGY COORDINATOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$67,673	\$68,673	\$69,673	\$70,673	\$71,673	\$7,673	\$73,673	\$74,673
2	\$68,673	\$69,673	\$70,673	\$71,673	\$72,673	\$8,673	\$74,673	\$75,673
3	\$69,673	\$70,673	\$71,673	\$72,673	\$73,673	\$9,673	\$75,673	\$76,673
4	\$70,673	\$71,673	\$72,673	\$73,673	\$74,673	\$10,673	\$76,673	\$77,673
5	\$71,673	\$72,673	\$73,673	\$74,673	\$75,673	\$11,673	\$77,673	\$78,673
6	\$72,673	\$73,673	\$74,673	\$75,673	\$76,673	\$12,673	\$78,673	\$79,673
7	\$73,673	\$74,673	\$75,673	\$76,673	\$77,673	\$13,673	\$79,673	\$80,673
8	\$74,673	\$75,673	\$76,673	\$77,673	\$78,673	\$14,673	\$80,673	\$81,673
9	\$75,673	\$76,673	\$77,673	\$78,673	\$79,673	\$15,673	\$81,673	\$82,673
10	\$76,673	\$77,673	\$78,673	\$79,673	\$80,673	\$16,673	\$82,673	\$83,673
11	\$77,673	\$78,673	\$79,673	\$80,673	\$81,673	\$17,673	\$83,673	\$84,673
12	\$78,673	\$79,673	\$80,673	\$81,673	\$82,673	\$18,673	\$84,673	\$85,673
13	\$79,673	\$80,673	\$81,673	\$82,673	\$83,673	\$19,673	\$85,673	\$86,673
14	\$80,673	\$81,673	\$82,673	\$83,673	\$84,673	\$20,673	\$86,673	\$87,673

**Uinta #6, Lyman
Administrators**

ASSISTANT TECHNOLOGY COORDINATOR								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$38,796	\$39,636	\$40,476	\$41,316	\$42,156	\$42,996	\$43,836	\$44,676
2	\$39,636	\$40,476	\$41,316	\$42,156	\$42,996	\$43,836	\$44,676	\$45,516
3	\$40,476	\$41,316	\$42,156	\$42,996	\$43,836	\$44,676	\$45,516	\$46,356
4	\$41,316	\$42,156	\$42,996	\$43,836	\$44,676	\$45,516	\$46,356	\$47,196
5	\$42,156	\$42,996	\$43,836	\$44,676	\$45,516	\$46,356	\$47,196	\$48,036
6	\$42,996	\$43,836	\$44,676	\$45,516	\$46,356	\$47,196	\$48,036	\$48,876
7	\$43,836	\$44,676	\$45,516	\$46,356	\$47,196	\$48,036	\$48,876	\$49,716
8	\$44,676	\$45,516	\$46,356	\$47,196	\$48,036	\$48,876	\$49,716	\$50,556
9	\$45,516	\$46,356	\$47,196	\$48,036	\$48,876	\$49,716	\$50,556	\$51,396
10	\$46,356	\$47,196	\$48,036	\$48,876	\$49,716	\$50,556	\$51,396	\$52,236
11	\$47,196	\$48,036	\$48,876	\$49,716	\$50,556	\$51,396	\$52,236	\$53,076
12	\$48,036	\$48,876	\$49,716	\$50,556	\$51,396	\$52,236	\$53,076	\$53,916
13	\$48,876	\$49,716	\$50,556	\$51,396	\$52,236	\$53,076	\$53,916	\$54,756
14	\$49,716	\$50,556	\$51,396	\$52,236	\$53,076	\$53,916	\$54,756	\$55,596

**Washakie #1, Worland
Professional - Non-teaching Salary Schedule**

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	43650	44300	44950	45600	46250	46900	47550	48200	48850
2	44375	45100	45800	46550	47200	47900	48600	49300	50000
3	45100	45900	46650	47500	48150	48900	49650	50400	51150
4	45825	46700	47500	48450	49100	49900	50700	51500	52300
5	46550	47500	48350	49400	50050	50900	51750	52600	53450
6	47275	48300	49200	50350	51000	51900	52800	53700	54600
7	48000	49100	50050	51300	51950	52900	53850	54800	55750
8	48725	49900	50900	52250	52900	53900	54900	55900	56900
9	49450	50700	51750	53200	53850	54900	55950	57000	58050
10	50175	51500	52600	54150	54800	55900	57000	58100	59200
11	50900	52300	53450	55100	55750	56900	58050	59200	60350
12	51625	53100	54300	56050	56700	57900	59100	60300	61500
13	52350	53900	55150	57000	57650	58900	60150	61400	62650
14	53075	54700	56000	57950	58600	59900	61200	62500	63800
15			56850	58900	59550	60900	62250	63600	64950
16				59850	60500	61900	63300	64700	66100
17				60800	61450	62900	64350	65800	67250
18					62400	63900	65400	66900	68400
19						64900	66450	68000	69550
20							67500	69100	70700
21								70200	71850
22								71300	73000

Step	District Maintenance	Maintenance Supervisor	OT	Nurse	Computer Tech II	Computer Tech I	Transportation	Shop Assistant
1	36,120	44,250	48,000	43,650	36,120	32,520	39,750	25,064
2	37,160	45,290	48,900	44,375	37,160	33,560	40,790	26,000
3	38,200	46,330	49,800	45,100	38,200	34,600	41,830	26,936
4	39,240	47,370	50,700	45,825	39,240	35,640	42,870	27,872
5	41,840	49,970	51,600	46,550	41,840	38,240	45,470	30,368
6	42,880	51,010	52,500	47,275	42,880	39,280	46,510	31,304
7	43,920	52,050	53,400	48,000	43,920	40,320	47,550	32,240
8	44,960	53,090	54,300	48,725	44,960	41,360	48,590	33,176
9	46,000	54,130	55,200	49,450	46,000	42,400	49,630	34,112
10	47,040	55,170	56,100	50,175	47,040	43,440	50,670	35,048
11	48,080	56,210	57,000	50,900	48,080	44,480	51,710	35,984
12	49,120	57,250	57,900	51,625	49,120	45,520	52,750	36,920
13	50,160	58,290	58,800	52,350	50,160	46,560	53,790	37,856
14	51,200	59,330	59,700	53,075	51,200	47,600	54,830	38,792
15	52,240	60,370	60,600		52,240	48,640	55,870	39,728
16	53,280	61,410	61,500		53,280		56,910	40,664
17	54,320	62,450	62,400		54,320		57,950	41,600
18	55,360	63,490			55,360		58,990	42,536
19	56,400	64,530			56,400		60,030	43,472
20	57,440	65,570			57,440		61,070	44,408

Washakie #1, Worland

Speech Pathologist

Step					
1	51250	51900	52550	53200	53850
2	52200	52900	53600	54300	55000
3	53150	53900	54650	55400	56150
4	54100	54900	55700	56500	57300
5	55050	55900	56750	57600	58450
6	56000	56900	57800	58700	59600
7	56950	57900	58850	59800	60750
8	57900	58900	59900	60900	61900
9	58850	59900	60950	62000	63050
10	59800	60900	62000	63100	64200
11	60750	61900	63050	64200	65350
12	61700	62900	64100	65300	66500
13	62650	63900	65150	66400	67650
14	63600	64900	66200	67500	68800
15	64550	65900	67250	68600	69950
16	65500	66900	68300	69700	71100
17	66450	67900	69350	70800	72250
18	67400	68900	70400	71900	73400
19	68350	69900	71450	73000	74550
20	69300	70850	72500	74100	75700
21	70250	71800	73450	75200	76850
22	71200	72750	74400	76300	78000

**Washakie #2, Ten Sleep
Professional - Non-teaching Salary Schedule**

Steps	Business Manager	School Nurse
1	\$25.00	\$31.50
2	\$25.30	\$31.75
3	\$25.60	\$32.00
4	\$25.90	\$32.25
5	\$26.20	\$32.50
6	\$26.50	\$32.75
7	\$26.80	\$33.00
8	\$27.10	\$33.25
9	\$27.40	\$33.50
10	\$27.70	\$33.75
11	\$28.00	\$34.00
12	\$28.30	\$34.25
13	\$28.60	\$34.50
14	\$28.90	\$34.75
15	\$29.20	\$35.00

**Weston 1, Newcastle
Professional Service Contract Salary Schedule
School Psychologists, Speech Therapists and Diagnosticians**

Step	MA	MA+15	MA+30	MA+45
1	64450	65250	66050	66850
2	65250	66050	66850	67650
3	66050	66850	67650	68450
4	66850	67650	68450	69250
5	67650	68450	69250	70050
6	68450	69250	70050	70850
7	69250	70050	70850	71650
8	70050	70850	71650	72450
9	70850	71650	72450	73250
10	71650	72450	73250	74050
11	72450	73250	74050	74850
12	73250	74050	74850	75650
13	74050	74850	75650	76450
14	74850	75650	76450	77250
15	75650	76450	77250	78050
16		77250	78050	78850

Administrators

Special Ed	210 days	92000
Elem Principal	210 days	86000
Middle School Prin	210 days	80000
Superintendent	260 days	123000
Asst Elem Prin	200 days	73000
HS Prin	210 days	94000
Business Manager	260 days	89000
Curriculum Director	200 days	79000

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	53904	54704	55504	56304
2	54704	55504	56304	57104
3	55504	56304	57104	57904
4	56304	57104	57904	58704
5	57104	57904	58704	59504
6	57904	58704	59504	60304
7	58704	59504	60304	61104
8	59504	60304	61104	61904
9	60304	61104	61904	62704
10	61104	61904	62704	63504
11	61904	62704	63504	64304
12	62704	63504	64304	65104
13	63504	64304	65104	65904
14	64304	65104	65904	66704
15	65104	65904	66704	67504
16		66704	67504	68304

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	33466	43466	44166	44866	45616	46416	47216	48016	48816
2	34166	44166	44866	45566	46366	47216	48016	48816	49616
3	34866	44866	45566	46266	47116	48016	48816	49616	50416
4	35566	45566	46266	46966	47866	48816	49616	50416	51216
5	36266	46266	46966	47666	48616	49616	50416	51216	52016
6	36966	46966	47666	48366	49366	50416	51216	52016	52816
7	37666	47666	48366	49066	50116	51216	52016	52816	53616
8			49066	49766	50866	52016	52816	53616	54416
9			49766	50466	51616	52816	53616	54416	55216
10				51166	52366	53616	54416	55216	56016
11					53116	54416	55216	56016	56816
12					53866	55216	56016	56816	57616
13					54616	56016	56816	57616	58416
14						56816	57616	58416	59216
15						57616	58416	59216	60016
16							59216	60016	60816

Salary and Benefits

Survey Information

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MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Cherie Cox, Information Specialist
RE: 2016-2017 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide the information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine a total cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/research>.**

We need the information below electronically, hard copy, or FAX whichever is easiest for you.

Our salary schedules (Certified, ESP and Administrator as well as Extra Duty Pay) are on our website and the complete URL for that website page is:

	Included	Same
2016-2017 Completed Salary and Benefit Survey	<input type="checkbox"/>	
2016-2017 Teacher Salary Schedule – thank you again if you have already sent	<input type="checkbox"/>	<input type="checkbox"/>
2016-2017 Extra-Duty Pay Schedules – thank you again if you have already sent	<input type="checkbox"/>	<input type="checkbox"/>
2016-2017 Educational Support Professionals (ESP) or Classified Salary Schedules – Thank you again if you have already sent	<input type="checkbox"/>	<input type="checkbox"/>
2016-2017 Administrator Salary Schedules – thank you again if you have already sent	<input type="checkbox"/>	<input type="checkbox"/>
2016-2017 Teacher Training and Experience Grid	<input type="checkbox"/>	
2016-2017 ESP schedule information – rather than a grid, please send total \$ of regular salary and total Full Time Equivalents (FTEs) for ESP (space is provided on the survey itself)	<input type="checkbox"/>	
2016-2017 detailed Proposed Budgets for the general fund, both revenue and expenditures. <i>(This should be in a format or in enough detail to be comparable to actual revenues and expenditures submitted at the end of the year to the Wyoming Department of Education. A form is included for your use if needed.</i>	<input type="checkbox"/>	

NOTE on Training and Experience Grids: Certified grids show how many FTEs are being paid at each cell of a salary schedule. For those of you who don't have Training and Experience Grids that you maintain in-house, I can use the raw data you submit to the WDE for the 602 reports. It needs to include step and lane and FTE each employee is paid on for their regular salary. I am suggesting the raw data instead of the grids from the WDE website because last year most of those were from the previous year and not the current year, and the WDE is not ready to publish the current year until late into the Spring.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2016 legislative session to enable data driven suggestions. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Cherie Cox 1-800-442-2395 x 101 or in Cheyenne 634-7991 x 101 or via e-mail at ccox@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by November 10, 2016. Send to Cherie Cox, ccox@wyoea.org or mail 115 East 22nd Street, Suite 1, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2016-2017** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids and Insurance FTEs prior to November 10, 2016.** Earlier is always better and very much appreciated. The legislative session starts on January 10 this year and I would like to have it ready to go before then. Please submit the TEG and FTE information as an **October 1 snapshot**. We adopted this date because it matches with the Wyoming Department of Education information collection.

I. Salary and related items school year 2016-2017

Teachers

- A. Did **teachers** receive steps in 2016-2017? Education only Experience only Both Frozen
- B. Was there a base change from 2015-2016? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2015-2016 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a "bonus" payment off the salary schedule in 2016-2017? Yes No If Yes \$ _____
- F. Is there additional compensation paid for National Board Teacher Certification? Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of Nat'l Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2016-2017? _____
- I. How many **teacher/pupil contact** days in 2016-2017? _____
- J. How many **hours in a teacher** contract day for 2016-2017? _____
- K. Substitute pay for 2016-2017: Average daily cost for **salary only, 1 certified** employee \$ _____

ESP (Education Support Professionals)

- L. Did **classified/ESP** (Educational Support Professional) receive steps in 2016-2017? Yes No
- M. Was there a change in the **ESP** schedules for 2016-2017? Yes No
- N. Did **ESP** receive a "bonus" payment off the salary schedule in 2016-2017? Yes No If Yes, amount \$ _____
Total regular salary only for all employees paid as/on the ESP schedules in your district this year \$ _____
Total ESP FTE's (not head count) for all employees paid as/on ESP schedules in your district this year # _____

Administrators

- O. Did **Administrative Staff** receive steps in 2016-2017? Yes No
- P. Was there a change in the **Administrator** schedules for 2016-2017? Yes No
- Q. Did **Administrators** receive a "bonus" payment off the salary schedule in 2016-2017? Yes No Yes \$ _____

II. Staffing for school year 2016-2017

- A. How many **people (head count)** are **employed** in your district? Administrators: _____
B Certified: _____
C ESP: _____
- D. Regarding **newly hired teachers** in 2016-2017 - how many were **previously experienced** teachers? _____
E how many were **first year** teachers? _____
- F. How many **positions** were not filled, but **purposely left empty** this school year? Administrators: _____
G. Certified: _____
H. ESP: _____
- I. How many **new positions** were created/added this year? Administrators: _____
J. Certified: _____
K. ESP: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2016-2017

If no change from last year, please check here and move to next section

- A. On a weekly basis, how many hours are considered full-time? _____
- B. Are part-time employees provided insurance benefits? Yes No Prorated
Explain: _____
- C. List any job classifications excluded completely from insurance benefits: _____
- D. Do the district's salary provisions for educational support professionals (classified) differ on the basis of their different training or skills? Yes No

IV. Leaves 2016-2017

If no change from last year, please check here and move to next section

Maternity leave

- A. Can Sick leave be used as maternity/adoption leave? Yes No

Emergency/Family leave

- B. Is there a District Policy for the Family Medical Leave Act? Yes No

Other Leave

- C. Is Non-Designated Leave available? Yes No How Many Days? _____
- D. Is Personal Leave separate? Yes No How Many Days? _____
- E. Is Bereavement Leave separate? Yes No How Many Days? _____
- F. Is Bereavement Leave granted on approval only? Yes No How Many Days? _____
- G. Do you have separate Sick Leave? Yes No How Many Days? _____

Retirement

- H. Is early retirement available? Yes No Not in effect

Sick Leave Bank

- I. Is a Sick Leave Bank available in your district? Yes No
- J. If available, is the Sick Leave Bank for all job classifications? Yes No Explain: _____
- K. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

Yes No

- Certified Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.
- ESP Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.
- Admin Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.

V. Staff Development/Association/Professional leave 2016-2017

If no change from last year, please check here and move to next section

- A. Our district provides days for Staff Development- How Many – Certified: _____
- B. ESP: _____
- C. Administrators: _____
- D. Does the district provide days for Association business. Yes No on approval # of Days? _____
- E. Does the district provide days for Professional conferences. Yes No on approval # of Days? _____

VI. Negotiations 2016-2017

If no change from last year, please check here and move to next section

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Does your district negotiate a formal agreement with Administrators? Yes No
- D. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2016-2017 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 16.62% in 2016-2017

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %
D. Please explain any formula you may use other than a percentage split - _____		

VIII. Hiring Practice/Policy in 2016-2017

If no change from last year, please check here and move to next section

A. How much experience is an experienced out-of-state teacher allowed to bring to salary schedule placement?

IX. In 2016-2017 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Special Request: We have a request from a district who is training paras to be SLPAs (Speech Language Pathology Assistants). They would like to know what pay the other districts offer to anyone who completes this two-year training. Any information would be appreciated and we will publish your response in the book so everyone will have the information. Thanks!

Thank you for your input!

When completing premium and Plan Design information for the insurance, please use these definitions:

Single – 1 person	(Managed Care) – HMO – Health Maintenance Organization
2 party – 2 adults	(Managed Care) – PPO – Preferred Provider Organization
Family – 2 adults or 2 adults + kids or 1 adult + kids	(Managed Care) – POS – Point of Service
1 Adult + Children – One adult + kids	Comprehensive Major Medical - Everything subject to deductible (traditional indemnity)
2 Employees + Children – Two employees + Kids	Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity)
FSA – Flexible Spending Account	High Deductible Plan with HSA
HSA – Health Savings Account	
HRA – Health Reimbursement Account	

We use FTE's in the participant count for the different insurances, to account for employees who may have their insurance prorated.

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

Employee	District	Employee	FTE's in each job classification		
	Amount \$	Amount \$	Teachers #	ESP's #	Administrators #
	\$ _____	\$ _____	_____	_____	_____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the average salary in the district), please describe: _____

Plan Design – same as last year

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No

Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No

Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

Single	District	Employee	FTE's in each job classification		
	Amount \$	Amount \$	Teachers #	ESP's #	Administrators #
	\$ _____	\$ _____	_____	_____	_____
Family	\$ _____	\$ _____	_____	_____	_____

If there is a formula for computing the premium such as \$.20 per 1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the average salary in the district), please describe: _____

Plan Design – same as last year

Face Value Employee (dollar) \$ _____ or % of Salary _____ %

Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

Single	District	Employee	FTE's in each job classification		
	Amount \$	Amount \$	Teachers #	ESP's #	Administrators #
	\$ _____	\$ _____	_____	_____	_____
2 party	\$ _____	\$ _____	_____	_____	_____
Family	\$ _____	\$ _____	_____	_____	_____
1 Adult + Children	\$ _____	\$ _____	_____	_____	_____
2 Emp + Children	\$ _____	\$ _____	_____	_____	_____

Plan Design – same as last year (If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Examination: Employee Paid _____ % Frequency (i.e., 12 mo, 24 mo) every _____ months

Single deductible \$ _____

Lenses: Single Vision Lenses: _____ % every _____ months

Family deductible \$ _____

Frames _____ % every _____ months

Co-payment employee pays Office Visit: \$ _____

Contacts _____ % every _____ months

Medical Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
 Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$	FTE's in each job classification		
			Teachers #	ESP's #	Administrators #
Single	\$ _____	\$ _____	_____	_____	_____
2 party	\$ _____	\$ _____	_____	_____	_____
Family	\$ _____	\$ _____	_____	_____	_____
1 Adult + Children	\$ _____	\$ _____	_____	_____	_____
2 Emp + Children	\$ _____	\$ _____	_____	_____	_____
Flex Spending	\$ _____	\$ _____	_____	_____	_____
Health Savings	\$ _____	\$ _____	_____	_____	_____
Health Reimburse	\$ _____	\$ _____	_____	_____	_____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ **Co-Insurance** employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____ **Co-payment** employee share: Hospitalization \$ _____

RX plan			Mail order RX plan		
Employee pays	co-payments \$	coinsurance %	Employee pays	co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$	FTE's in each job classification		
			Teachers #	ESP's #	Administrators #
Single	\$ _____	\$ _____	_____	_____	_____
2 party	\$ _____	\$ _____	_____	_____	_____
Family	\$ _____	\$ _____	_____	_____	_____
1 Adult + Children	\$ _____	\$ _____	_____	_____	_____
2 Emp + Children	\$ _____	\$ _____	_____	_____	_____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____ **Out of Pocket Limits** Single \$ _____ Family \$ _____ Per Person \$ _____

Preventive co-insurance employee share: _____ % **Child orthodontia** co-insurance employee share: _____ %

Diagnostic co-insurance employee share: _____ % **Adult orthodontia** co-insurance employee share: _____ %

Basic Restorative co-insurance employee share _____ % **Orthodontia Lifetime Maximums (if any):** Child: \$ _____

Major Restorative co-insurance employee share _____ % Adult: \$ _____

WEBT Districts - Use me for Medical - Dental - Vision

Use the Survey form for Vision if is not with WEBT, and your Life and LTD

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

If something has changed with WEBT Plan design, please let me know. Thanks!

WEBT - Medical - Blue Cross/Blue Shield								
Medical		O-O-P	co-	Office	Hosp	RX	RX co-pay	RX mail order
Plan	Deductible	Max	insurance	Co-Pay	Co-Pay	Plan?	1500 max	1500 max/ 90 day supply
							generic/brand name/ non-listed brand/specialty	generic/brand name/ non-listed brand/specialty
Med Plan 3 - Single	\$1,000	\$2,500	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Spouse	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Family	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Child	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Single	\$1,500	\$3,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Spouse	\$3,000	\$6,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Family	\$3,000	\$6,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Child	\$3,000	\$6,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Single	\$2,500	\$4,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Spouse	\$5,000	\$8,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Family	\$5,000	\$8,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Child	\$5,000	\$8,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan - HDHP 1500 Single	\$1,500	\$3,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Spouse	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Family	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Child	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$2,500	\$4,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	

District Name:

WEBT Insurance

Plan	Monthly Cost					FTEs		
	Premium	Premium	H S A	H R A	F S A	Teachers	ESP	Admin
	District	Employee	Amount	Amount	Amount	taking	Taking	Taking
	Paid \$	Paid \$	\$\$	\$\$	\$\$	plan	Plan	Plan
Med Plan 3 - Single								
Med Plan 3 - Emp + Spouse								
Med Plan 3 - Family								
Med Plan 3 - Emp + Child								
Med Plan 4 - Single								
Med Plan 4 - Emp + Spouse								
Med Plan 4 - Family								
Med Plan 4 - Emp + Child								
Med Plan 5 - Single								
Med Plan 5 - Emp + Spouse								
Med Plan 5 - Family								
Med Plan 5 - Emp + Child								
Med Plan - HDHP 1500 Single								
Med Plan - HDHP 1500 Emp+Spouse								
Med Plan - HDHP 1500 Family								
Med Plan - HDHP 1500 Emp+Child								
Med Plan - HDHP 2500 Single								
Med Plan - HDHP 2500 Emp+Spouse								
Med Plan - HDHP 2500 Family								
Med Plan - HDHP 2500 Emp+Child								
						0	0	0

WEBT Districts - Use me for Medical - Dental - Vision

WEBT - Dental - Blue Cross/Blue Shield							
Plan	Annual O-O-P Max	Prevent coinsurance	Diagnostic coinsurance	Basic Restorative	Major Restorative	Child Orthodontia	Orthodontia Lifetime Maxs child
Den Plan Standard - Single	\$1,200	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Family	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan High Option - Single	\$1,200	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Family	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$2,000

annual

WEBT - Vision - BC/BS - part of Medical								
Plan		Exam	Lens	Contacts	Exam Frequency	Frames	Materials Frequency/CCL Allowance	Note:
Vision Plan 1 - Single		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	not both
Vision Plan 1 - Family		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	
Vision Plan 1 - Emp+Child		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	

WEBT - Vision - VSP								
Plan		Exam Co-pay	Lens Co-pay	Contacts co-pay	Exam, Lens Contacts Frequency	Frames co-pay	Frames Replacement Frequency	Note:
Vision Plan 1 - Single		\$10	\$25	\$25	12 mo	\$25	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		\$10	\$25	\$25	12 mo	\$25	24 mo	not both
Vision Plan 1 - Family		\$10	\$25	\$25	12 mo	\$25	24 mo	
Vision Plan 1 - Emp+Child		\$10	\$25	\$25	12 mo	\$25	24 mo	

District Name:

Plan	Monthly Cost					FTEs		
	Premium District Pays \$	Premium Employee Pays \$				Teachers in Plan	ESP in Plan	Admin in plan
Den Plan Standard - Single								
Den Plan Standard - Emp+Spouse								
Den Plan Standard - Family								
Den Plan Standard - Emp+Child								
Den Plan High Option - Single								
Den Plan High Option - Emp+Spouse								
Den Plan High Option - Family								
Den Plan High Option - Emp+Child								
						0	0	0

Plan	Monthly Cost					FTEs		
	Premium District Pays \$	Premium Employee Pays \$				Teachers in Plan	ESP in Plan	Admin in plan
Vision Plan 1 - Single	w/medical	w/medical						
Vision Plan 1 - Emp+Spouse	w/medical	w/medical						
Vision Plan 1 - Family	w/medical	w/medical						
Vision Plan 1 - Emp+Child	w/medical	w/medical						
						0	0	0

Plan	Monthly Cost					FTEs		
	Premium District Pays \$	Premium Employee Pays \$				Teachers in Plan	ESP in Plan	Admin in plan
Vision Plan 1 - Single								
Vision Plan 1 - Emp+Spouse								
Vision Plan 1 - Family								
Vision Plan 1 - Emp+Child								
						0	0	0

WSBAIT Districts - Use for Medical - Dental - Vision								
Use the Survey form for Life and LTD and if Medical, Dental or Vision is not with WSBAIT.								
Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.								
If something has changed with the WSBAIT Plan design, please let me know. Thanks!								
Plan	Deductibles	O-O-P Med Max	Co- Insurance	Office Co-Pay	Hospital Co-Pay	RX	RX co-pay \$3000 max	mail order RX - 90 day
		Tier 1/Tier 2	Tier 1/Tier 2	Tier 1 or 2	Tier 1 or 2		Preferred	
Medical Plan B - Single	\$ 1,000	\$5600/\$6500	20%/40%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan B - Emp + Spouse	\$ 2,000	\$11200/\$13000	20%/40%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan B - Family	\$ 2,000	\$11200/\$13000	20%/40%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan B - Emp+Child	\$ 2,000	\$11200/\$13000	20%/40%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan C - Single	\$ 2,500	\$6000/\$6500	0%/20%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan C - Emp + Spouse	\$ 5,000	\$12000/\$13000	0%/20%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan C - Family	\$ 5,000	\$12000/\$13000	0%/20%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan C - Emp+Child	\$ 5,000	\$12000/\$13000	0%/20%	\$25/\$75 spec	\$0/\$1000	Yes	\$0/\$45/\$250	2 1/2 Monthly
Medical Plan D - Single	\$ 2,600	\$2600/\$3500	0%/20%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan D - Emp + Spouse	\$ 5,200	\$5200/\$7000	0%/20%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan D - Family	\$ 5,200	\$5200/\$7000	0%/20%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan D - Emp+Child	\$ 5,200	\$5200/\$7000	0%/20%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan E - Single	\$ 5,000	\$5000/\$5500	0%/10%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan E - Emp + Spouse	\$ 10,000	\$10000/\$11000	0%/10%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan E - Family	\$ 10,000	\$10000/\$11000	0%/10%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	
Medical Plan E - Emp+Child	\$ 10,000	\$10000/\$11000	0%/10%	ded & coins	\$0/\$1000	Yes	Deductible, co-ins then \$0	

District Name:								
WSBAIT Insurance								
	Monthly Cost					FTEs		
	Premium	Premium	H S A	H R A	F S A	Teachers	ESP	Admin
	District	Employee	Amount	Amount	Amount	taking	Taking	Taking
Plan	Paid \$	Paid \$	\$\$	\$\$	\$\$	plan	Plan	Plan
Medical Plan B - Single								
Medical Plan B - Emp + Spouse								
Medical Plan B - Family								
Medical Plan B - emp+child								
Medical Plan C - Single								
Medical Plan C - Emp + Spouse								
Medical Plan C - Family								
Medical Plan C - emp+child								
Medical Plan D - Single								
Medical Plan D - Emp + Spouse								
Medical Plan D - Family								
Medical Plan D - emp+child								
Medical Plan E - single								
Medical Plan E - Emp + Spouse								
Medical Plan E - Family								
Medical Plan E - emp+child								
						0	0	0

WSBAIT Districts - Use for Medical - Dental - Vision								
Dental								
	Deductible	Preventative co-insurance	Diagnostic co-insurance	Basic Restorative coinsurance	Major Restorative coinsurance	Child/Adult Orthodontia	Lifetime Ortho Max/ded	Annual Max Dental Benefit
Dental Plan 1 - Single	\$ 100.00	20%	20%	50%	50%	NA	NA	\$750
Dental Plan 1 - EE/Spouse	\$ 300.00	20%	20%	50%	50%	NA	NA	\$750
Dental Plan 1 - Family	\$ 300.00	20%	20%	50%	50%	NA	NA	\$750
Dental Plan 1 - EE/Children	\$ 300.00	20%	20%	50%	50%	NA	NA	\$750
Dental Plan 2 - Single	\$ 50.00	0%	0%	20%	50%	50%	\$1,000	\$1,000
Dental Plan 2 - EE/Spouse	\$ 150.00	0%	0%	20%	50%	50%	\$1,000	\$1,000
Dental Plan 2 - Family	\$ 150.00	0%	0%	20%	50%	50%	\$1,000	\$1,000
Dental Plan 2 - EE/Children	\$ 150.00	0%	0%	20%	50%	50%	\$1,000	\$1,000
Dental Plan 3 - Single	\$ 50.00	0%	0%	20%	50%	50%	\$2,000	\$1,500
Dental Plan 3 - EE/Spouse	\$ 150.00	0%	0%	20%	50%	50%	\$2,000	\$1,500
Dental Plan 3 - Family	\$ 150.00	0%	0%	20%	50%	50%	\$2,000	\$1,500
Dental Plan 3 - EE/Children	\$ 150.00	0%	0%	20%	50%	50%	\$2,000	\$1,500
Dental Plan 4 - Single	\$ 40.00	0%	0%	20%	50%	50%	\$3,000	\$2,000
Dental Plan 4 - EE/Spouse	\$ 120.00	0%	0%	20%	50%	50%	\$3,000	\$2,000
Dental Plan 4 - Family	\$ 120.00	0%	0%	20%	50%	50%	\$3,000	\$2,000
Dental Plan 4 - EE/Children	\$ 120.00	0%	0%	20%	50%	50%	\$3,000	\$2,000
Dental Plan 5 - Single	\$ 25.00	0%	0%	20%	50%	50%	\$4,000	\$3,000
Dental Plan 5 - EE/Spouse	\$ 75.00	0%	0%	20%	50%	50%	\$4,000	\$3,000
Dental Plan 5 - Family	\$ 75.00	0%	0%	20%	50%	50%	\$4,000	\$3,000
Dental Plan 5 - EE/Children	\$ 75.00	0%	0%	20%	50%	50%	\$4,000	\$3,000

District Name:								
	Monthly Cost				FTEs			
Plan	Premium District Pays	Premium Employee Pays			Teachers on Plan	ESP on Plan	Admin on Plan	
Dental Plan 1 - Single								
Dental Plan 1 - EE/Spouse								
Dental Plan 1 - Family								
Dental Plan 1 - EE/Children								
Dental Plan 2 - Single								
Dental Plan 2 - EE/Spouse								
Dental Plan 2 - Family								
Dental Plan 2 - EE/Children								
Dental Plan 3 - Single								
Dental Plan 3 - EE/Spouse								
Dental Plan 3 - Family								
Dental Plan 3 - EE/Children								
Dental Plan 4 - Single								
Dental Plan 4 - EE/Spouse								
Dental Plan 4 - Family								
Dental Plan 4 - EE/Children								
Dental Plan 5 - Single								
Dental Plan 5 - EE/Spouse								
Dental Plan 5 - Family								
Dental Plan 5 - EE/Children								
					0	0	0	

WSBAIT Districts - Use for Medical - Dental - Vision							
Vision							
Plan	Deductible per person	Annual Max Vision Benefit	Lens co-insurance	Contacts co-insurance	Exam, Lens Contacts Frequency	Frames co-insurance	Frames Replacement Frequency
Vision Plan 1 - Single	\$50	\$150	50%	50%	12 mo	50%	24 mo
Vision Plan 1 - EE/Spouse	\$50	\$150	50%	50%	12 mo	50%	24 mo
Vision Plan 1 - Family	\$50	\$150	50%	50%	12 mo	50%	24 mo
Vision Plan 1 - EE/Children	\$50	\$150	50%	50%	12 mo	50%	24 mo
Vision Plan 2 - Single	\$50	\$300	50%	50%	12 mo	50%	24 mo
Vision Plan 2 - EE/Spouse	\$50	\$300	50%	50%	12 mo	50%	24 mo
Vision Plan 2 - Family	\$50	\$300	50%	50%	12 mo	50%	24 mo
Vision Plan 2 - EE/Children	\$50	\$300	50%	50%	12 mo	50%	24 mo
Vision Plan 3 - Single	\$50	\$450	50%	50%	12 mo	50%	24 mo
Vision Plan 3 - EE/Spouse	\$50	\$450	50%	50%	12 mo	50%	24 mo
Vision Plan 3 - Family	\$50	\$450	50%	50%	12 mo	50%	24 mo
Vision Plan 3 - EE/Children	\$50	\$450	50%	50%	12 mo	50%	24 mo
Vision Plan 4 - Single	\$25	\$500	80%	80%	12 mo	80%	24 mo
Vision Plan 4 - EE/Spouse	\$25	\$500	80%	80%	12 mo	80%	24 mo
Vision Plan 4 - Family	\$25	\$500	80%	80%	12 mo	80%	24 mo
Vision Plan 4 - EE/Children	\$25	\$500	80%	80%	12 mo	80%	24 mo
Vision Plan 5 - Single	\$0	\$500	100%	100%	12 mo	100%	24 mo
Vision Plan 5 - EE/Spouse	\$0	\$500	100%	100%	12 mo	100%	24 mo
Vision Plan 5 - Family	\$0	\$500	100%	100%	12 mo	100%	24 mo
Vision Plan 5 - EE/Children	\$0	\$500	100%	100%	12 mo	100%	24 mo

District Name:								
	Monthly Cost					FTEs		
Plan	Premium District Pays	Premium Employee Pays				Teachers on Plan	ESP on Plan	Admin on Plan
Vision Plan 1 - Single								
Vision Plan 1 - EE/Spouse								
Vision Plan 1 - Family								
Vision Plan 1 - EE/Children								
Vision Plan 2 - Single								
Vision Plan 2 - EE/Spouse								
Vision Plan 2 - Family								
Vision Plan 2 - EE/Children								
Vision Plan 3 - Single								
Vision Plan 3 - EE/Spouse								
Vision Plan 3 - Family								
Vision Plan 3 - EE/Children								
Vision Plan 4 - Single								
Vision Plan 4 - EE/Spouse								
Vision Plan 4 - Family								
Vision Plan 4 - EE/Children								
Vision Plan 5 - Single								
Vision Plan 5 - EE/Spouse								
Vision Plan 5 - Family								
Vision Plan 5 - EE/Children								
						0	0	0

State of Wyoming Districts - Use for Medical - Dental								
Use the Survey form for Life and LTD and Vision								
Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.								
If something has changed with the State of Wyo Plan design, please let me know. Thanks!								
Medical								
Plan	Deductibles	O-O-P Max	Co- Insurance in/out network	Office Co-Pay after ded	Hospital Co-Pay after ded	RX	RX co-pay \$3000 max	mail order RX - 90 day
Cigna Option 1 - Single	\$ 350	\$ 2,350	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 1 - Emp + Spouse	\$ 700	\$ 4,700	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 1 - Family	\$ 700	\$ 4,700	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 1 - Emp+Child	\$ 700	\$ 4,700	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 2 - Single	\$ 750	\$ 2,750	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 2 - Emp + Spouse	\$ 1,500	\$ 5,500	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 2 - Family	\$ 1,500	\$ 5,500	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 2 - Emp+Child	\$ 1,500	\$ 5,000	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 3 - Single	\$ 2,000	\$ 4,000	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 3 - Emp + Spouse	\$ 4,000	\$ 8,000	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 3 - Family	\$ 4,000	\$ 8,000	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 3 - Emp+Child	\$ 4,000	\$ 8,000	15%/20%	15%/20%	15%/20%	Yes	\$10/\$20/\$50/\$80	\$15/\$30/\$75
Cigna Option 4 - Single	\$ 1,500	\$ 3,500	15%/20%	15%/20%	15%/20%	Yes	20% after deductible	
Cigna Option 4 - Emp + Spouse	\$ 3,000	\$ 7,000	15%/20%	15%/20%	15%/20%	Yes	20% after deductible	
Cigna Option 4 - Family	\$ 3,000	\$ 7,000	15%/20%	15%/20%	15%/20%	Yes	20% after deductible	
Cigna Option 4 - Emp+Child	\$ 3,000	\$ 7,000	15%/20%	15%/20%	15%/20%	Yes	20% after deductible	
Dental								
	Deductible	Preventative co-insurance no ded	Diagnostic co-insurance no ded	Basic Restorative coinsurance	Major Restorative coinsurance	Child/Adult Orthodontia	Lifetime Ortho Max/ded	Annual Max Dental Benefit per person
Dental Plan P/D - Single		0%	0%					
Dental Plan P/D - EE/Spouse		0%	0%					
Dental Plan P/D - Family		0%	0%					
Dental Plan P/D - EE/Children		0%	0%					
Dental Plan Opt 1 - Single	\$ 50.00	0%	0%	50%	50%	none	none	\$1,500
Dental Plan Opt 1 - EE/Spouse	\$ 100.00	0%	0%	50%	50%	none	none	\$1,500
Dental Plan Opt 1 - Family	\$ 100.00	0%	0%	50%	50%	none	none	\$1,500
Dental Plan Opt 1 - EE/Children	\$ 100.00	0%	0%	50%	50%	none	none	\$1,500

District Name:								
State of Wyoming								
	Monthly Cost					FTEs		
	Premium	Premium	H S A	H R A	F S A	Teachers	ESP	Admin
	District	Employee	Amount	Amount	Amount	on	on	on
Plan	Paid \$	Paid \$	\$\$	\$\$	\$\$	plan	Plan	Plan
Cigna Option 1 - Single								
Cigna Option 1 - Emp + Spouse								
Cigna Option 1 - Family								
Cigna Option 1 - Emp+Child								
Cigna Option 2 - Single								
Cigna Option 2 - Emp + Spouse								
Cigna Option 2 - Family								
Cigna Option 2 - Emp+Child								
Cigna Option 3 - Single								
Cigna Option 3 - Emp + Spouse								
Cigna Option 3 - Family								
Cigna Option 3 - Emp+Child								
Cigna Option 4 - Single								
Cigna Option 4 - Emp + Spouse								
Cigna Option 4 - Family								
Cigna Option 4 - Emp+Child								
						0	0	0
	Monthly Cost					FTEs		
	Premium	Premium				Teachers	ESP on	Admin on
Plan	District	Employee				on Plan	Plan	Plan
	Pays	Pays						
Dental Plan P/D - Single								
Dental Plan P/D - EE/Spouse								
Dental Plan P/D - Family								
Dental Plan P/D - EE/Children								
Dental Plan Opt 1 - Single								
Dental Plan Opt 1 - EE/Spouse								
Dental Plan Opt 1 - Family								
Dental Plan Opt 1 - EE/Children								
						0	0	0

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1 , Laramie	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,000	No
Big Horn 1, Cowley	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$3,279.63	No
Big Horn 2, Lovell	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Big Horn 3, Greybull	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Big Horn 4, Basin	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	
Campbell 1, Gillette	Frozen	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	Yes
Carbon 1, Rawlins	Both	No	\$ -	No	No	No	No	Yes	\$ 350	Yes	\$ 4,000	No
Carbon 2, Saratoga		No	\$ -									
Converse 1, Douglas	Both	No	\$ -	No	No	No	No	Yes	2.12% B	Yes	\$ 3,293	No
Converse 2, Glenrock	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Crook 1, Sundance	Both	No	\$ -	Yes	No	No	No	No	\$ -	Yes	\$ 4,000	Yes
Fremont 1, Lander	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 5,500	Yes
Fremont 2, Dubois	Both	No	\$ -	No	Yes	No	No	No	\$ -	No	\$ -	No
Fremont 6, Windriver	Both	Yes	\$ 550	No	No	No	No	No	\$ -	Yes	benefits	No
Fremont 14, Ethete		No	\$ -									
Fremont 21, Ft. Wash		No	\$ -									
Fremont 24, Shoshoni	Exp	No	\$ -	No	No	No	No	No	-	Yes	\$ 4,000	No
Fremont 25, Riverton	Ed	No	\$ -	No	No	No	No	No	\$ -	yes	\$ 2,500	No
Fremont 38, Arapahoe		Yes	\$ 1,544									
Goshen 1, Torrington	Both	Yes	\$ 1,065	No	No	No	No	No	\$ -	Yes	\$ 6,000	Yes
Hot Springs 1, Thermop	Ed	Yes	\$ 1,000	No	No	No	No	No	\$ -	Yes	\$ 1,500	Yes
Johnson 1, Buffalo	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,500	Yes
Laramie 1, Cheyenne	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	Yes
Laramie 2, Pine Bluffs	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Lincoln 1, Kemmerer	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Lincoln 2, Afton	Frozen	No	\$ -	No	No	No	No	No	\$ -			
Natrona 1, Casper	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	Yes
Niobrara 1, Lusk	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 2,000	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Adminisstrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Albany 1 , Laramie	185	175	7.5	\$105	Yes	No	No	\$ -	Yes	No	No	\$ -
Big Horn 1, Cowley	185	175	8	\$102	Yes	No	No	\$ -	No	No	No	\$ -
Big Horn 2, Lovell	185	175	8	\$100	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Big Horn 3, Greybull	185	175	8	\$ 85	Yes	No	No	\$ -	NA	No	No	\$ -
Big Horn 4, Basin	185	175	8	\$100	Yes	No	No	\$ -	Yes	No	No	\$ -
Campbell 1, Gillette	185	175	8	\$105	No	No	No	\$ -	No	No	No	-
Carbon 1, Rawlins	186/ 169	175/ 150	7.5/ 8.25	\$ 95	No	No	Yes	\$ 100	No	No	Yes	\$ 350
Carbon 2, Saratoga												
Converse 1, Douglas	185	175	8	\$100	Yes	No	Yes	2.12% B	Yes	No	Yes	2.12% B
Converse 2, Glenrock	185	177	7.75	\$109	No	No	No	\$ -	No	No	No	\$ -
Crook 1, Sundance	190	175	8	\$110	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 1, Lander	185	175	7.5	\$125	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 2, Dubois	170	156	8	\$ 88	Yes	Yes	No	\$ -	Yes	Yes	no	\$ -
Fremont 6, Windriver	179	165	8	\$130	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Fremont 14, Ethete												
Fremont 21, Ft. Wash												
Fremont 24, Shoshoni	183	173	8	\$110/ \$95	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 25, Riverton	185	178	8	\$115	No	No	No	\$ -	No	No	No	\$ -
Fremont 38, Arapahoe												
Goshen 1, Torrington	185	175	7.5	\$100	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Hot Springs 1, Thermop	185	176	8	\$100	Yes	No	No	\$ -	No	Yes	No	\$ -
Johnson 1, Buffalo	185	171	8	\$ 95	No	No	No	\$ -	No	No	No	\$ -
Laramie 1, Cheyenne	185	176	7	\$116	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Laramie 2, Pine Bluffs	185	155	avg 8	\$117	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$105	Yes	No	No	\$ -	Yes	No	No	\$ -
Lincoln 2, Afton	185	175	8	\$110	Yes	Yes	Yes	\$ 200	Yes	Yes	Yes	\$ 200
Natrona 1, Casper	188	175	7	\$110	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Niobrara 1, Lusk	185	175	8	\$ 95	Yes	No	No	\$ -	No	No	No	\$ -

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Park 1, Powell	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Park 6, Cody	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Park 16, Meeteetse		No	\$ -									
Platte 1, Wheatland	Both	No	No	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Platte 2, Guernsey	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 1, Ranchester	Frozen	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Sheridan 2, Sheridan		No	\$ -									
Sheridan 3, Clearmont	Frozen	No	\$ -	No	No	No	No	No	\$ -			
Sublette 1, Pinedale	Ed	No	\$ -	No	No	No	No	Yes	\$ 25,000	Yes	\$ 4,000	No
Sublette 9, Big Piney	Both	No	\$ -	No	No	No	No	No	\$ -	Yes		No
Sweetwater 1, Rock Springs	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	4000+lane	Yes
Sweetwater 2, Green River		Yes	\$ 100									
Teton 1, Jackson	Exp	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	Yes
Uinta 1, Evanston	Both	No	\$ -	No	No	No	No	Yes	\$ -	No	\$ -	No
Uinta 4, Mtn. View	Both	Yes	\$ 500	No	No	No	No	Yes	\$ 1,500	Yes	\$ 3,277	No
Uinta 6, Lyman	Both	Yes	\$ 300	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Washakie 1, Worland	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Washakie 2, Ten Sleep	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Weston 1, Newcastle	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 4,000	No
Weston 7, Upton	Both	Yes	\$ 900	Yes	Yes	No	No	Yes	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Adminisstrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Park 1, Powell	185	176	8	\$106	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Park 6, Cody	185	175	8	\$100	Yes	No	Yes	\$ 500	Yes	No	Yes	\$ 1,000
Park 16, Meeteetse												
Platte 1, Wheatland	185	175	7.75	\$ 90	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Platte 2, Guernsey	185	175	7.5	\$ 95	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Sheridan 1, Ranchester	164	148	na	\$ 95	No	No	No	\$ -	No	No	No	\$ -
Sheridan 2, Sheridan												
Sheridan 3, Clearmont	164	148	9	\$120	No	No	No	\$ -	No	No	No	\$ -
Sublette 1, Pinedale	185	176	8	\$120	No	No	Yes	\$1000-20.5% of gross	No	No	Yes	\$ 25,000
Sublette 9, Big Piney	185	175	8	\$103	Yes	No	No	-	Yes	No	No	
Sweetwater 1, Rock Springs	185	175	8	\$175	No	No	No	\$ -	No	No	No	\$ -
Sweetwater 2, Green River												
Teton 1, Jackson	187	175	8	\$136	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 1, Evanston	185	175	8	\$ 90	Yes	No	No	0.00%	Yes	No	No	0.00%
Uinta 4, Mtn. View	180	165	8	\$ 92	Yes	Yes	Yes	varied	No	No	Yes	\$ 1,500
Uinta 6, Lyman	158	148	8.5	\$113	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 1, Worland	185	176	7	\$105	Yes	No	No	\$ -	Yes	No	No	\$ -
Washakie 2, Ten Sleep	185	175	8	\$ 90	Yes	No	Yes	\$ 1,000	Yes	No	Yes	\$ 1,000
Weston 1, Newcastle	185	175	7.5	\$ 90	Yes	No	No	\$ -	No	No	No	\$ -
Weston 7, Upton	185	175	8	\$ 85	Yes	Yes	Yes	\$ 550	NA	NA	Yes	\$ 550

Survey Section II. Other Survey Information - are as of October 1, 2016

- A. How many (head count) Administrators are employed in your district?
 B. How many (head count) Certified are employed in your district?
 C. How many (head count) Education Support Professionals are employed in your district?
 D. Regarding newly hired teachers this school year, how many were previously experienced teachers?
 E. Regarding newly hired teachers this school year, how many were non-experienced teachers?
 F. How may positions were not filled, but purposely left empty this school year - Administrators?
 G. How may positions were not filled, but purposely left empty this school year - Certified?
 H. How may positions were not filled, but purposely left empty this school year - ESP?
 I. How many new positions were created/added this year - Administrators?
 J. How many new positions were created/added this year - Certified?
 K. How many new positions were created/added this year - ESP?

District	2015-2016					2016-2017										
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K
Albany 1 , Laramie	26	458	405	32	8	24	420	377	41	12	2	8	25	0	3	2
Big Horn 1, Cowley	6	79	77	3	3	9	88	78	3	4	0	0	0	0	0	0
Big Horn 2, Lovell	7	69	61	2	4	7	69	57	2	1	0	0.5	4	0	0	0
Big Horn 3, Greybull	6	53	55	0	1	6	53	52	1	0	0	0	1	0	0	0
Big Horn 4, Basin	5	39	39	3	1	5	39	43	6	4	0	0	0	0	0	1
Campbell 1, Gillette	37	851	892	20	55	40	875	908	43	22	0	0	6	1	24	16
Carbon 1, Rawlins	13	174	153	10	17	14	167	154	13	9	0	5	3	0	4	0
Carbon 2, Saratoga	9	94	94	2	7	9	91	96	4	8	0	2	4	0	0	0
Converse 1, Douglas	15	192	197	6	8	16	192	200	6	6	0	0.5	0	1	0	3
Converse 2, Glenrock	5	72	59	6	4	6	69	57	4	8	0	2	4	0	0	0
Crook 1, Sundance	12	124	121	6	5	11	119	131	7	6	1	4	3	0	0	0
Fremont 1, Lander	14	167	166	15	10	13	172	154	11	12	0	0	0	0	4	3
Fremont 2, Dubois	2	24	20	2	0	2	19	32	3	2	0	1	0	0	0	0
Fremont 6, Windriver	5	51	39	5	6	7	47	41	4	1	0	0	0	0	0	0
Fremont 14, Ethete	10	73	30	14	0		76	67								
Fremont 21, Ft. Wash	6	62	64	8	0		62	60								
Fremont 24, Shoshoni	5	43	46	5	2	5	43	44	4	1	0	0	2	0	0	0
Fremont 25, Riverton	16	228	265	13	12	16	246	252	9	7	0	0	0	0	5	9
Fremont 38, Arapahoe	12	52	60				46	60								
Goshen 1, Torrington	17	190	175	8	4	17	196	179	17	8	0	6	2	0	1	5
Hot Springs 1, Thermop	6	71	92	5	2	6	69	94	5	5	0	2	0	0	0	0
Johnson 1, Buffalo	14	145	116	3	1	12	110	107	4	2	1	2	3	0	1	2
Laramie 1, Cheyenne	115	1285	933	64	18	117	1283	976	57	30	0	2	3	1	27	30
Laramie 2, Pine Bluffs	8	112	104	5	3	10	109	108	1	5	0	0	0	1	0	1
Lincoln 1, Kemmerer	12	60	74	3	6	7	55	75	2	3	0	4	0	0	0	1
Lincoln 2, Afton	18	235	272	15	2	18	236	271								
Natrona 1, Casper	72	1212	1076	48	56	70	1206	1034	20	12	1	4	17	0	0	0
Niobrara 1, Lusk	5	88	41	4	4	5	85	39	3	1	0	1	0	0	0	0
Park 1, Powell	13	160	166	9	6	13	159	179	12	4	0	0	0	0	3	0
Park 6, Cody	13	221	189	2	14	13	209	185	12	2	1	5	1	0	0	0
Park 16, Meeteetse							21	17								
Platte 1, Wheatland	10	111	105	13	5	13	120	125	3	8	1	0	0	0	1	0.5
Platte 2, Guernsey	4	33	24	3	1	4	33	28	6	1	0	0	0	0	0	3
Sheridan 1, Ranchester						10	92	63	9	3	1	4	2	0	0	0
Sheridan 2, Sheridan	23	313	277	24	14		307	248								
Sheridan 3, Clearmont						3	17	21	1	2	0	1	1	0	0	0
Sublette 1, Pinedale	9	95	173	8	7	9	98	50	5	6	0	1	0	0	2	0
Sublette 9, Big Piney	6	66	63	5	1	6	59	61	1	0	0	7	2	0	0	0
Sweetwater 1, Rock Springs	38	524	544	122	43	37	520	504	50	28	0	0	0	0	18	4
Sweetwater 2, Green River	19	253	138	23	10		243	260								
Teton 1, Jackson	13	280	212	15	9	14	285	208	15	14	0	0	0	0	8	3
Uinta 1, Evanston	19	283	272	12	12	21	276	257	9	7	2	10	0	1	0	2
Uinta 4, Mtn. View	6	81	78	7	1	6	80	79	5	5	0	0	0	0	0	0
Uinta 6, Lyman	8	72	78	2	10	8	73	77	1	0	0	0	0	0	0	0
Washakie 1, Worland	10	137	149	8	8	10	136	145	9	2	0	0	0	0.5	2	4
Washakie 2, Ten Sleep	2		15	1		2	19	16	2	1	0	0	0	0	1	0.5
Weston 1, Newcastle	8	83	91	3	1	8	84	85	0	6	0	2	1	0	0	1
Weston 7, Upton	5	30	35	1	2	5	30	39	3	0	0	0	0	0	0	1
Totals	684	9045	8335	565	383	634	9103	8393	413	258	10	74	84	5.5	104	92

Section III - Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered part-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

District	A	B	C	D
Albany 1 , Laramie	< 20	Yes	None	No
Big Horn 1, Cowley	< 32	No	None	No
Big Horn 2, Lovell	< 32	No	None	No
Big Horn 3, Greybull	< 21	Prorated - 50%	Substitutes	No
Big Horn 4, Basin	< 35	Prorated - 20-34 hours receive single medical and Life	None	No
Campbell 1, Gillette	< 21	Prorated	Temporary/Substitutes	Yes
Carbon 1, Rawlins	< 30	can purchase	< 20 hours/week	Yes
Carbon 2, Saratoga	< 30	No	None	Yes
Converse 1, Douglas	< 30	> 20 < 30/week catastrophic insurance	< 20 hours/week	Yes
Converse 2, Glenrock	< 30	Prorated - based on 27.57 hrs/week	None	No
Crook 1, Sundance	< 30	No	None	No
Fremont 1, Lander	< 30	Prorated	None	No
Fremont 2, Dubois	< 30	No	None	Yes
Fremont 6, Windriver	<21	No - bus drivers who are regular employees	< 20 hours/week	No
Fremont 14, Ethete	<21	No	None	Yes
Fremont 21, Ft. Wash	< 30	No	None	Yes
Fremont 24, Shoshoni	< 30	No	None	No
Fremont 25, Riverton	< 30	No	Bus Drivers, Crossing Guards, Summer Help, Substitutes	Yes
Fremont 38, Arapahoe	< 30	No	part-time bus monitors	Yes
Goshen 1, Torrington	< 30	No	None	Yes
Hot Springs 1, Thermop	< 30	Yes - bus drivers	None	No
Johnson 1, Buffalo	< 30	No	None	No
Laramie 1, Cheyenne	< 35	Yes - full benefits at 20 hours	None	No
Laramie 2, Pine Bluffs	<21	Yes	None	No
Lincoln 1, Kemmerer	< 30	No	None	Yes
Lincoln 2, Afton	< 21	Prorated	None	No
Natrona 1, Casper	<35	Yes	<20/week	Yes
Niobrara 1, Lusk	< 30	No	None	Yes
Park 1, Powell	< 30	No	None	Education
Park 6, Cody	< 1000/year	Yes - Basic Life	None	No
Park 16, Meeteetse	< 28	No	None	No
Platte 1, Wheatland	< 30	No	None	No
Platte 2, Guernsey	< 30	Prorated - 50%	Less than 20 hours week	No
Sheridan 1, Ranchester	<29	Health is 30 hours WRS is 20 hours, Annual Leave is prorated to hours relative to 40	None	Yes
Sheridan 2, Sheridan	< 39.5	Prorated - 6 hours 75%	Less than 6 hours per day	Yes
Sheridan 3, Clearmont				
Sublette 1, Pinedale	< 40	> 20 hours - high deductible major medical	None	No
Sublette 9, Big Piney	< 30	No	None	No
Sweetwater 1, Rock Springs	<30	Yes - employee may purchase at full price	None	Yes
Sweetwater 2, Green River	< 40	Yes - 30-39/wk receive health/dental and vision (no life or LTD)	Substitutes	No

Section III - Hours and Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered part-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

District	A	B	C	D
Teton 1, Jackson	< 20	Yes	Substitutes	Paras
Uinta 1, Evanston	< 25	Prorated - Below 24.9 hours not eligible; 25-29.9 Hours 50%; 30-34.9 hours 75%	None	Yes
Uinta 4, Mtn. View	< 37	Prorated - Below 31 hours not eligible; 31-36 hours 50%	None	No
Uinta 6, Lyman	< 36 Hours	Prorated - Health over 30 hours, Vision, Dental & Life % of time worked over 18 hours	None	No
Washakie 1, Worland	< 30	No	None	No
Washakie 2, Ten Sleep	30	No	None	Yes
Weston 1, Newcastle	< 29	No	Bus Drivers, Substitutes	Education
Weston 7, Upton	< 30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

C. Our District has Non-Designated Leave available. Yes or No, how many days?

D. Our District has a separate Personal Leave. Yes or No, how many days?

E. Our District has separate Bereavement Leave. Yes or No, how many days?

F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

G. Our District has a separate Sick Leave, Yes or No, how many days?

District	A	B	C	D	E	F	G
Albany 1, Laramie	Yes	Yes	No	5	3	Yes	6
Big Horn 1, Cowley	Yes	Yes	Yes - unpaid	3	5	No	12
Big Horn 2, Lovell	Yes	Yes	No	No	5	5	No
Big Horn 3, Greybull	Yes	Yes	Yes - 12	0	5	No	No
Big Horn 4, Basin	Yes	Yes	No	2	Yes	Yes	1/month
Campbell 1, Gillette	Yes	Yes	No	2	5	5	1/month
Carbon 1, Rawlins	Yes	Yes	No	2	No	Yes	Yes
Carbon 2, Saratoga	No	Yes	No	Yes - 6	Yes - 5	Yes	Yes - 6
Converse 1, Douglas	Yes	Yes	Yes - 1	2	3-4	No - 3	1/mo
Converse 2, Glenrock	Yes	Yes	No	2	3+	Yes	10
Crook 1, Sundance	Yes	Yes	No	Yes 3	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	No	4	varies	varies	8
Fremont 2, Dubois	Yes	Yes	No	2	up to 5	up to 5	1/mo ESP 10-cert
Fremont 6, Windriver	Yes	Yes	No	2	Yes	Yes	10
Fremont 14, Ethete	Yes	Yes	Yes	No	Yes - 5	Yes	No
Fremont 21, Ft. Wash	Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	12	No	No	Yes	No
Fremont 25, Riverton	Yes	Yes	No	2	No	No	10
Fremont 38, Arapahoe	Yes	Yes	No	No	Yes	Yes - 5	No
Goshen 1, Torrington	Yes	Yes	No	6	No	6	No
Hot Springs 1, Thermop	Yes	Yes	No	2	No	No	12 to 60
Johnson 1, Buffalo	Yes	Yes	12-35 days	No	3-7	No	No
Laramie 1, Cheyenne	Yes	Yes	No	varies	varies	varies	1/mo
Laramie 2, Pine Bluffs	Yes	Yes	No	No	Yes	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	No	2	5	No	10
Lincoln 2, Afton	Yes	Yes	No	3	3	Yes	
Natrona 1, Casper	Yes	Yes	No	up to 5	5	after 5 days	1/mo
Niobrara 1, Lusk	Yes	No	No	1	2	No	Yes
Park 1, Powell	Yes	Yes	No	2 to 5	2	yes	1/mo
Park 6, Cody	Yes	Yes	No	2	no	no	12-Cert 1.2/mo ESP
Park 16, Meeteetse	Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	No	3	no	Yes	9
Platte 2, Guernsey	Yes	Yes	No	3	no	no	10
Sheridan 1, Rancheater	Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	No	4	Yes	up to 5	10-9 mo 12-12 mo
Sheridan 3, Clearmont	Yes	Yes	No	2	no	Yes	12
Sublette 1, Pinedale	Yes	Yes	No	2-ESP, 4-Cert	5	5	10 less used for personal
Sublette 9, Big Piney	Yes	Yes	request	up to 6/yr	Yes - 3	Yes	yes up to 12/yr
Sweetwater 1, Rock Springs	Yes	Yes	No	3 paid 2 unpaid	no	no	10
Sweetwater 2, Green River	Yes	Yes	varies	2	varies	Yes	15/year

Survey Section IV - Leaves							
A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No							
B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No							
C. Our District has Non-Designated Leave available. Yes or No, how many days?							
D. Our District has a separate Personal Leave. Yes or No, how many days?							
E. Our District has separate Bereavement Leave. Yes or No, how many days?							
F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?							
G. Our District has a separate Sick Leave, Yes or No, how many days?							
District	A	B	C	D	E	F	G
Teton 1, Jackson	Yes	Yes	No	2-4	5	No	5 to 7 or 10 to 12
Uinta 1, Evanston	Yes	Yes	11	No	3	no	No
Uinta 4, Mtn. View	Yes	Yes	11 FT	No	No	No	No
Uinta 6, Lyman	Yes	Yes	1/month	No	3	Yes	No
Washakie 1, Worland	Yes	Yes	5 after 4 yrs	No	no	no	11
Washakie 2, Ten Sleep	Yes	Yes	No	No	No	Yes	yes - balance in annual leave rolls over each year into sick leave can accumulate up to 90 days
Weston 1, Newcastle	Yes	Yes	No	3	No	sick leave	12 - 12 mo 9 -9 mo 10-admin 2-drivers
Weston 7, Upton	Yes	Yes	No	No	Yes/3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
District	H	I	J	K
Albany 1 , Laramie	No	No	No	n/a
Big Horn 1, Cowley	Yes	Yes	Yes	Business Manager/Committee
Big Horn 2, Lovell	No	Yes	Yes	Business Manager
Big Horn 3, Greybull	Yes	No	n/a	n/a
Big Horn 4, Basin	Yes	Yes	Yes	Committee
Campbell 1, Gillette	Yes	Yes	Yes	Return to Work Committee
Carbon 1, Rawlins	No	Yes	Yes	Committee
Carbon 2, Saratoga	Yes	Yes	Yes	Committee
Converse 1, Douglas	No	Yes	Yes	Central Office
Converse 2, Glenrock	No	Yes	Yes	Central Office
Crook 1, Sundance	No	Yes	Yes	Committee
Fremont 1, Lander	No	Yes	Yes	each employee
Fremont 2, Dubois	No	No	n/a	n/a
Fremont 6, Windriver	Not in effect	No	n/a	n/a
Fremont 14, Ethete	Yes	Yes	Yes	Committee
Fremont 21, Ft. Wash	Yes	No	n/a	n/a
Fremont 24, Shoshoni	No	Yes	Yes	Superintendent
Fremont 25, Riverton 05-06	Not in effect	Yes	Yes	board, cert, ESP, adm
Fremont 38, Arapahoe	Not in effect	No	n/a	n/a
Goshen 1, Torrington	No	Yes	Yes	Superintendent and Comm.
Hot Springs 1, Thermop	no	Yes	Yes	District Committee
Johnson 1, Buffalo	Yes	Yes	Yes	Payroll Specialist
Laramie 1, Cheyenne	Not in effect	Yes	Yes	each unit manages own
Laramie 2, Pine Bluffs	No	Yes	Yes	Committee
Lincoln 1, Kemmerer	no	Yes	Yes	Committee
Lincoln 2, Afton	Not in effect	Yes	Yes	District Committee
Natrona 1, Casper	Yes	Yes	Yes	Human Resource
Niobrara 1, Lusk	Yes	Yes	Yes	Committee/Supt
Park 1, Powell	No	Yes	Yes	Superintendent
Park 6, Cody	Yes	Yes	Yes	Participatory Management Council
Park 16, Meeteetse	Not in effect	Yes	Yes	Business Office/Supt Office
Platte 1, Wheatland	no	Yes	Yes	1 adm/ 3 emp.
Platte 2, Guernsey	no	Yes	> 20 hrs	Committee
Sheridan 1, Ranchester	No	Yes	Yes	Business Office/Supt Office
Sheridan 2, Sheridan	Not in effect	Yes	Yes	Committee
Sheridan 3, Clearmont	No	No	NA	NA
Sublette 1, Pinedale	No	Yes	Yes	Committee
Sublette 9, Big Piney	Not in effect	Yes	Yes	Committee/Business Office
Sweetwater 1, Rock Springs	No	Yes	Yes	Committee
Sweetwater 2, Green River	Not in effect	Yes	Yes	committee of peers

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
District	H	I	J	K
Teton 1, Jackson	Yes	Yes	Yes	Human Resources
Uinta 1, Evanston	Not in effect	Yes	Yes	Central Office
Uinta 4, Mtn. View	Not in effect	Yes	Yes	committee/Supt
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	Yes	Yes	Yes	Superintendent
Washakie 2, Ten Sleep	No	Yes	Yes	Business Manager
Weston 1, Newcastle	No	No	n/a	n/a
Weston 7, Upton	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination

Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)

Retirement/Resignation/Termination and formula

District	Certified	ESP (Classified)	Administrators
Albany 1 , Laramie	\$30/day for all days		
Big Horn 1, Cowley	NA		
Big Horn 2, Lovell	NA		
Big Horn 3, Greybull	\$40 for days after 50 days accumulated	\$42 for days after 50 days accumulated	\$40 for days after 50 days accumulated
Big Horn 4, Basin	NA		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$55 for 100 after 10 years	1/2 base for 90 after 10	\$55 for 100 after 10 years
Carbon 2, Saratoga	na		
Converse 1, Douglas	subpay for 75 after 10 years		
Converse 2, Glenrock	No		
Crook 1, Sundance	NA		
Fremont 1, Lander	\$70 for 90 after 10	\$56 for 90 after 10	\$70 for 90 after 10
Fremont 2, Dubois	Term - \$25 for 90 after 3 -- Retire/Resign \$30 for 90 after 3		
Fremont 6, Windriver	\$30/day for 180 days	\$15/day for 180 days	\$30/day for 180 days
Fremont 14, Ethete	Yes		
Fremont 21, Ft. Wash	Base daily for 60 days		
Fremont 24, Shoshoni	\$75 for all after 1 year	\$75 for all after 1 year	\$75 for all after 1 year
Fremont 25, Riverton	\$5/day for 120 days		
Fremont 38, Arapahoe	\$125/day for all after any	\$118/day for all after any	\$125/day for all after any
Goshen 1, Torrington	\$30/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$40/day for 100 days after 4 years
Hot Springs 1, Thermop	\$40 for all days after 1 year		
Johnson 1, Buffalo	NA		
Laramie 1, Cheyenne	\$20 - 40 for 1-250 days after 10 years		
Laramie 2, Pine Bluffs	40% of base to 90 days		
Lincoln 1, Kemmerer	\$42/day for 135 after 4		
Lincoln 2, Afton	\$9.75/hr up to 90 days	\$8.75/hr for 90 days	\$9.75/hr up to 90 days
Natrona 1, Casper	\$50/day < 50 days	\$40/day < 50 days	\$60/day < 50 days
Niobrara 1, Lusk	\$50/day up to 60 anytime		
Park 1, Powell	\$30/day for 30 + days		
Park 6, Cody	retirement \$50/day up to 100 beyond the first 60 days after 15 years		
Park 16, Meeteetse	\$50/day for all		
Platte 1, Wheatland	\$35 for all after 3 years	\$20 for all after 3 years	\$35 for all after 3 years
Platte 2, Guernsey		\$10/day for 90 days	\$25/day for 90 days
Sheridan 1, Ranchester	\$50/day for all anytime	\$6.25/hr for all anytime	\$50/day for all anytime
Sheridan 2, Sheridan	\$90/day for 60 days after 10 years	subrate for 72 days after 10 years	\$90/day for 72 days after 10 years
Sheridan 3, Clearmont	NA		
Sublette 1, Pinedale	\$25/day for 30 days after meeting cap of 60 accum.		
Sublette 9, Big Piney	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years
Sweetwater 1, Rock Springs	Retirement \$40/day - 125 days/ 10 years		
Sweetwater 2, Green River	Retirement \$50/day - rule of 85	Retirement \$30/day - rule of 85	Retirement \$50/day - rule of 85

Survey Section IV - Leaves/Retirement			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
District	Certified	ESP (Classified)	Administrators
Teton 1, Jackson	R/R 1/2 daily rate over 50		
Uinta 1, Evanston	\$40/day for 180 after 1 year		
Uinta 4, Mtn. View	\$55/day for 90 days after 6 years	1/4 hourly rate for all after 7 yrs	NA
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+		
Washakie 1, Worland	NA		
Washakie 2, Ten Sleep	NA		
Weston 1, Newcastle	\$20 a day	NA	\$20 a day
Weston 7, Upton	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley	As needed for all			approval	approval
Big Horn 2, Lovell	10	3	10	No	approval-1
Big Horn 3, Greybull	Unlimited			approval	approval-2
Big Horn 4, Basin	10	3	10	approval	approval
Campbell 1, Gillette	10	0	10	approval	approval
Carbon 1, Rawlins	12	0	12	approval	approval
Carbon 2, Saratoga	As needed for all			approval	approval
Converse 1, Douglas	10	3	10	Yes	approval
Converse 2, Glenrock				Yes - 50	Yes - not limited
Crook 1, Sundance	Principal approved		Supt App	approval	2/year
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois	3.5 in district, approval out of district			approval	approval
Fremont 6, Windriver	10	approval		approval	approval
Fremont 14, Ethete	11	11		approval	Yes
Fremont 21, Ft. Wash	11	11	11	Yes - 2	approval
Fremont 24, Shoshoni	9	varies	varies	approval	approval
Fremont 25, Riverton	9	6	9	No	No
Fremont 38, Arapahoe	10	10	10	approval	approval
Goshen 1, Torrington	As needed for all			Yes - 25	approval
Hot Springs 1, Thermop	7	7	7	2 - approval	approval
Johnson 1, Buffalo	11.0	1	0	approval	approval
Laramie 1, Cheyenne	6	2	0	Yes - 50	5 days./yr, 7 days/2 yrs
Laramie 2, Pine Bluffs	10	2	Varies	approval	approval
Lincoln 1, Kemmerer	3	0	3	approval	2 - approval
Lincoln 2, Afton	6			3 - approval	approval
Natrona 1, Casper	9	approval	approval	Yes - approval	Yes - approval
Niobrara 1, Lusk	unlimited			Yes - 2	approval
Park 1, Powell	10	3	10	approval	approval
Park 6, Cody	As needed for all			approval	approval
Park 16, Meeteetse	approval			approval	approval
Platte 1, Wheatland	10	3	10	approval	approval
Platte 2, Guernsey	As needed for all			2 approval	approval
Sheridan 1, Ranchester	16	2	16	approval	approval
Sheridan 2, Sheridan	5	As needed	5	approval	approval
Sheridan 3, Clearmont	approval for all			approval	approval
Sublette 1, Pinedale	approval			No	approval
Sublette 9, Big Piney	approval	approval	approval	approval	approval
Sweetwater 1, Rock Springs	10	varies	varies	25 on approval	approval
Sweetwater 2, Green River	3	approval		approval	approval
Teton 1, Jackson	10	0	10	No	approval
Uinta 1, Evanston	8	Leave	6	15 - approval	approval
Uinta 4, Mtn. View	3	0	3	approval	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	8	8	8	Approval 7 in 2 yrs	approval 7 in 2 years
Washakie 2, Ten Sleep	10	varies		approval	approval
Weston 1, Newcastle	10	10	10	approval	approval
Weston 7, Upton	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Does your District negotiate a formal agreement with Administrators? Yes or No

D. What type of negotiations process is used?

District	A	B	C	D
Albany 1 , Laramie	No	No	No	Interest Based and Meet and Confer
Big Horn 1, Cowley	No	No	No	none
Big Horn 2, Lovell	No	No	No	meet and confer
Big Horn 3, Greybull	No	No	No	meet and confer
Big Horn 4, Basin	No	No	No	meet and confer
Campbell 1, Gillette	No	No	No	none
Carbon 1, Rawlins	No	No	No	meet and confer
Carbon 2, Saratoga	No	No	No	meet and confer
Converse 1, Douglas	Yes	Yes	Yes	Interest Based
Converse 2, Glenrock	No	No	No	meet and confer
Crook 1, Sundance	No	No	No	none
Fremont 1, Lander	Yes	Yes	Yes	did not specify
Fremont 2, Dubois	No	No	No	none
Fremont 6, Windriver	No	No	No	none
Fremont 14, Ethete	No	No	No	none
Fremont 21, Ft. Wash	No	No	No	none
Fremont 24, Shoshoni	No	No	No	Meet & Confer
Fremont 25, Riverton	No	No	No	none
Fremont 38, Arapahoe	No	No	No	informal - no policy
Goshen 1, Torrington	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermop	No	No	No	IBN
Johnson 1, Buffalo	No	No	No	Meet and Confer
Laramie 1, Cheyenne	Yes	Yes	Yes	interest based
Laramie 2, Pine Bluffs	No	No	No	none
Lincoln 1, Kemmerer	No	No	No	none
Lincoln 2, Afton	Yes	Yes	Yes	Meet and Confer
Natrona 1, Casper	Yes	Yes	No	IBAP/Collaborative
Niobrara 1, Lusk	No	No	No	meet and confer
Park 1, Powell	No	No	No	meet and confer
Park 6, Cody	Yes	No	Yes	Interest Based
Park 16, Meeteetse	No	No	No	meet and confer
Platte 1, Wheatland	No	No	No	Interest Based
Platte 2, Guernsey	No	No	No	meet and confer
Sheridan 1, Ranchester	Yes	Yes	No	IBN/all groups at once
Sheridan 2, Sheridan	No	No	No	meet and confer
Sheridan 3, Clearmont	No	No	No	none
Sublette 1, Pinedale	No	No	No	Interest Based
Sublette 9, Big Piney	No	No	No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes	No	IBN
Teton 1, Jackson	Yes	Yes	No	informal
Uinta 1, Evanston	Yes	Yes	Yes	meet and confer
Uinta 4, Mtn. View	No	No	No	none
Uinta 6, Lyman	No	No	No	meet and confer
Washakie 1, Worland	No	No	No	meet and confer
Washakie 2, Ten Sleep	No	No	Yes	none
Weston 1, Newcastle	No	No	No	none
Weston 7, Upton	No	No	No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 16.62%

B. Retirement - ESP - District pays 100% of Retirement 16.62%

C. Retirement - Administrators - District pays 100% of Retirement 16.62%

D. If you do not pay 100% for employees, please explain formula

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Big Horn 1, Cowley	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Big Horn 2, Lovell	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Big Horn 3, Greybull	Yes	Yes	Yes	district pays 16.62 for all classifications
Big Horn 4, Basin	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 15.19% district, 1.43% employee for all classifications
Carbon 2, Saratoga	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Converse 1, Douglas	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Converse 2, Glenrock	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 1, Lander	Yes	Yes	Yes	district pays 16.62% for all classifications
Fremont 2, Dubois	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 6, Windriver	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 14, Ethete	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 21, Ft. Wash	No	No	No	split is 15.62% district, 1% employee for all classifications
Fremont 24, Shoshoni	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Fremont 38, Arapahoe	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Goshen 1, Torrington	No	No	No	split is 15.62% district, 1% employee for all classifications
Hot Springs 1, Thermop	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Laramie 1, Cheyenne	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Laramie 2, Pine Bluffs	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Lincoln 1, Kemmerer	No	No	No	split is 15.62% district, 1% employee for all classifications
Lincoln 2, Afton	Yes	Yes	Yes	district pays 16.62 for all classifications
Natrona 1, Casper	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Niobrara 1, Lusk	No	No	No	split is 13.94% district, 2.68% employee for all classifications
Park 1, Powell	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Park 6, Cody	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Park 16, Meeteetse	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Platte 1, Wheatland	No	No	No	split is 16.245% district, .375% employee for all classifications
Platte 2, Guernsey	No	No	No	split is 15.62% district, 1% employee for all classifications
Sheridan 1, Ranchester	Yes	Yes	Yes	district pays 16.62% for all employee classifications
Sheridan 2, Sheridan	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Sheridan 3, Clearmont	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Sublette 1, Pinedale	No	No	No	split is 15.62% district, 1% employee for all classifications
Sublette 9, Big Piney	Yes	Yes	Yes	district pays 16.62 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 14.565% district, 2.055% employee for all classifications
Sweetwater 2, Green River	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Teton 1, Jackson	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Uinta 1, Evanston	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.315% district, 2.305% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 15.62% district, 1% employee for all classifications
Washakie 1, Worland	No	No	No	split is 15.745% district, .875% employee for all classifications
Washakie 2, Ten Sleep	No	No	No	split is 16.245% district, .375% employee for all classifications
Weston 1, Newcastle	No	No	Yes	split is 14.565 district, 2.055 for Certified and Classified, district pays full 16.62% for administrators
Weston 7, Upton	No	No	No	split is 14.315% district, 2.305% employee for all classifications

Survey Section VII - Hiring Practice/Policy

A. How much experience is an experienced out-of-state teacher allowed to bring to salary schedule placement

District	A
Albany 1 , Laramie	5 Years
Big Horn 1, Cowley	All
Big Horn 2, Lovell	5 Years
Big Horn 3, Greybull	5 Years
Big Horn 4, Basin	10 Years
Campbell 1, Gillette	6 Years
Carbon 1, Rawlins	We count all K-12 accredited public school experience.
Carbon 2, Saratoga	Actual at accredited institutions
Converse 1, Douglas	We give teachers credit for all their years of service at accredited schools, both in state and out of state.
Converse 2, Glenrock	We allow teachers to bring all of their experience from an accredited school into our district as far as the schedule allows.
Crook 1, Sundance	8 Years
Fremont 1, Lander	all years completed at an accredited school
Fremont 2, Dubois	Experienced teachers and certified employees may be placed up to the sixth step on the teacher's salary schedule in accordance with their educational preparation and prior educational teaching experience out of state.
Fremont 6, Windriver	5 Years
Fremont 14, Ethete	We give all their years of out of state experience.
Fremont 21, Ft. Wash	1/2 of total with a cap of 4 years
Fremont 24, Shoshoni	10 Years
Fremont 25, Riverton	We allow our teachers to come in with full credit for years of experience as long as those years are verified directly by the previous districts. They have to have worked at least 100 contract days to count as a year of service and of course those years have to be with accredited school districts.
Fremont 38, Arapahoe	5 years
Goshen 1, Torrington	10 years
Hot Springs 1, Thermop	5 years
Johnson 1, Buffalo	Johnson County School District #1 allows all years of service to be included when we bring a teacher in on our salary schedule. SO whether they come here with 5, 12 or 20 years of service, they get them all.
Laramie 1, Cheyenne	6 years
Laramie 2, Pine Bluffs	5 years
Lincoln 1, Kemmerer	All experience
Lincoln 2, Afton	All experience
Natrona 1, Casper	Up to 5 years out-of-state experience.
Niobrara 1, Lusk	Niobrara County #1 gives all years of public school service in-state and out of state.
Park 1, Powell	all experience
Park 6, Cody	No response
Park 16, Meeteetse	
Platte 1, Wheatland	Up to 5 years for out of state experience.
Platte 2, Guernsey	5, sometimes more to fill specific openings

Survey Section VII - Hiring Practice/Policy

A. How much experience is an experienced out-of-state teacher allowed to bring to salary schedule placement

District	A
Sheridan 1, Ranchester	Our district follows state statute for all in-state years, and then considers out of state experience on a case by case basis.
Sheridan 2, Sheridan	7 years
Sheridan 3, Clearmont	Sheridan 3 recognizes all years worked within the state of Wyoming. As for teachers coming from out-of-state, the board of trustees examine the applicant on a case by case scenario. They then take action as to whether or not to award their years of service.
Sublette 1, Pinedale	4 Years
Sublette 9, Big Piney	SCSD #9 allows all previous years of in public school experience to count towards initial placement when hired.
Sweetwater 1, Rock Springs	up to 20 from an eligible institution
Sweetwater 2, Green River	Allows all prior qualifying experience both Wyoming and out of state experience -
Teton 1, Jackson	Allows all prior qualifying experience both Wyoming and out of state experience - any experience that is recognized by PTSB as qualifying
Uinta 1, Evanston	no response
Uinta 4, Mtn. View	1/2 of experience
Uinta 6, Lyman	all teaching experience
Washakie 1, Worland	We allow all out of state experience.
Washakie 2, Ten Sleep	no response
Weston 1, Newcastle	5 years
Weston 7, Upton	all years

Survey Section IX. Health and Welfare Benefits Provided

District	Medical	Dental	Vision	Life	LTD	HRA	HAS	FSA
Albany 1 , Laramie	Yes	Yes	No	Yes	No	No	No	No
Big Horn 1, Cowley	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 2, Lovell	Yes	Yes	Yes	No	No	No	No	No
Big Horn 3, Greybull	Yes	Yes	Yes	Yes	Yes	No	No	No
Big Horn 4, Basin	Yes	Yes	Yes	Yes	No	No	Yes	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	No	Yes	Yes	
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Fremont 2, Dubois	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Fremont 6, Windriver	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 14, Ethete	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Fremont 21, Ft. Wash	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	Yes	Yes	No
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington	Yes	Yes	Yes	Yes	No	No	No	Yes
Hot Springs 1, Thermop	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Johnson 1, Buffalo	Yes	No	No	Yes	Yes	Yes	Yes	Yes
Laramie 1, Cheyenne	Yes	CTEA/ SIEA/ Local 1	Yes	Yes	Yes	No	No	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton	Yes	Yes	Yes	Yes	Yes	No	No	No
Natrona 1, Casper	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Niobrara 1, Lusk	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody	Yes	No	No	Yes	No	No	No	No
Park 16, Meeteetse								
Platte 1, Wheatland	Yes	Yes	Yes	Yes	Yes	No	No	No
Platte 2, Guernsey	Yes	Yes	No	Yes	No	Yes	No	Yes
Sheridan 1, Ranchester	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	No	Yes	Yes	No	No	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney	Yes	Yes	No	Yes	Yes	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	Yes	Yes	Yes	No	No	No
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	No	No
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Washakie 2, Ten Sleep	Yes	Yes	Yes	Yes	Yes	No	No	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton	Yes	Yes	Yes	Yes	No	Yes	No	Yes

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**Benefit Premiums
and Participants for
Medical, Dental, Vision, Life
and Long Term Disability
(LTD)
Certified and Education
Support Professionals**

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employee
Albany #1, Laramie 9-16	WEBT - HDHP 1500	2-party	14	\$988.74	\$60.63
Albany #1, Laramie 9-16	WEBT - HDHP 1500	Adult+Children	2	\$988.74	\$60.63
Albany #1, Laramie 9-16	WEBT - HDHP 1500	Family	19	\$1,291.20	\$77.85
Albany #1, Laramie 9-16	WEBT - HDHP 1500	Single	31	\$614.92	\$0.00
Albany #1, Laramie 9-16	WEBT - Plan 3	2-party	70	\$1,040.34	\$125.63
Albany #1, Laramie 9-16	WEBT - Plan 3	Adult+Children	24	\$1,040.34	\$125.63
Albany #1, Laramie 9-16	WEBT - Plan 3	Family	194	\$1,426.23	\$162.85
Albany #1, Laramie 9-16	WEBT - Plan 3	Single	219	\$659.80	\$23.50
			573		

District	Carrier	Coverage	# of Plans	District	Employees
Big Horn #1, Cowley 9-16	WEBT - HDHP 1500	2-party	11	\$1,074.13	\$93.56
Big Horn #1, Cowley 9-16	WEBT - Plan 3	2-party	2	\$1,074.13	\$346.73
Big Horn #1, Cowley 9-16	WEBT - Plan 4	2-party	7	\$1,074.13	\$171.15
Big Horn #1, Cowley 9-16	WEBT - HDHP 1500	Adult+Children	5	\$1,014.67	\$88.37
Big Horn #1, Cowley 9-16	WEBT - Plan 3	Adult+Children	3	\$1,014.67	\$327.54
Big Horn #1, Cowley 9-16	WEBT - Plan 4	Adult+Children	4	\$1,014.67	\$161.67
Big Horn #1, Cowley 9-16	WEBT - HDHP 1500	Family	34	\$1,518.93	\$132.30
Big Horn #1, Cowley 9-16	WEBT - Plan 3	Family	5	\$1,518.93	\$490.06
Big Horn #1, Cowley 9-16	WEBT - Plan 4	Family	20	\$1,518.93	\$242.02
Big Horn #1, Cowley 9-16	WEBT - HDHP 1500	Single	10	\$559.42	\$47.71
Big Horn #1, Cowley 9-16	WEBT - Plan 3	Single	2	\$559.42	\$195.10
Big Horn #1, Cowley 9-16	WEBT - Plan 4	Single	9	\$559.42	\$101.85
			112		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Big Horn #2, Lovell 9-16	WSBAIT - Plan B	Family	16	\$1,238.24	\$746.12
Big Horn #2, Lovell 9-16	WSBAIT - Plan C	Family	24	\$1,405.38	\$468.46
Big Horn #2, Lovell 9-16	WSBAIT - Plan D	Family	13	\$1,478.25	\$369.57
Big Horn #2, Lovell 9-16	WSBAIT - Plan E	Family	5	\$1,147.54	\$202.51
Big Horn #2, Lovell 9-16	WSBAIT - Plan B	Single	9	\$520.09	\$313.40
Big Horn #2, Lovell 9-16	WSBAIT - Plan C	Single	6	\$590.30	\$196.77
Big Horn #2, Lovell 9-16	WSBAIT - Plan D	Single	2	\$620.91	\$155.23
Big Horn #2, Lovell 9-16	WSBAIT - Plan E	Single	6	\$482.01	\$85.06
			81		

District	Carrier	Coverage	# of Plans	District	Employees
Big Horn #3, Greybull 9-16	WEBT - Plan 3	2-party	6	\$392.63	\$593.22
Big Horn #3, Greybull 9-16	WEBT - Plan 5	2-party	10	\$392.63	\$377.59
Big Horn #3, Greybull 9-16	WEBT - Plan 3	Adult+Children	1	\$364.90	\$483.59
Big Horn #3, Greybull 9-16	WEBT - Plan 5	Adult+Children	3	\$364.90	\$285.18
Big Horn #3, Greybull 9-16	WEBT - Plan 3	Family	13	\$343.16	\$703.09
Big Horn #3, Greybull 9-16	WEBT - Plan 5	Family	17	\$343.16	\$474.50
Big Horn #3, Greybull 9-16	WEBT - HDHP 2500	Single	1	\$435.86	\$188.37
Big Horn #3, Greybull 9-16	WEBT - Plan 3	Single	7	\$435.86	\$250.65
Big Horn #3, Greybull 9-16	WEBT - Plan 5	Single	9	\$435.86	\$164.39
			67		

District	Carrier	Coverage	# of Plans	District	Employees
Big Horn #4, Basin 9-16	WEBT - HDHP 1500	2-party	5	\$1,093.00	\$182.18
Big Horn #4, Basin 9-16	WEBT Plan 4	2-party	5	\$1,093.00	\$296.71
Big Horn #4, Basin 9-16	WEBT - HDHP 1500	Adult+Children	5	\$950.00	\$165.25
Big Horn #4, Basin 9-16	WEBT - HDHP 1500	Family	8	\$1,510.00	\$291.10
Big Horn #4, Basin 9-16	WEBT - HDHP 2500	Family	3	\$1,510.00	\$165.01
Big Horn #4, Basin 9-16	WEBT Plan 4	Family	3	\$1,510.00	\$454.31
Big Horn #4, Basin 9-16	WEBT - HDHP 1500	Single	11	\$540.00	\$80.99
Big Horn #4, Basin 9-16	WEBT - HDHP 2500	Single	11	\$540.00	\$37.51
Big Horn #4, Basin 9-16	WEBT Plan 4	Single	11	\$540.00	\$136.95
			62		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Campbell #1, Gillette 9-16	WSBAIT - Plan C	2-party	84	\$1,321.34	\$440.00
Campbell #1, Gillette 9-16	WSBAIT - Plan D	2-party	107	\$1,223.47	\$408.00
Campbell #1, Gillette 9-16	WSBAIT - Plan E	2-party	7	\$935.00	\$312.00
Campbell #1, Gillette 9-16	WSBAIT - Plan C	Adult+Children	50	\$1,245.41	\$346.00
Campbell #1, Gillette 9-16	WSBAIT - Plan D	Adult+Children	68	\$1,164.37	\$321.00
Campbell #1, Gillette 9-16	WSBAIT - Plan E	Adult+Children	3	\$890.33	\$245.00
Campbell #1, Gillette 9-16	WSBAIT - Plan C	Family	118	\$1,721.43	\$525.00
Campbell #1, Gillette 9-16	WSBAIT - Plan D	Family	202	\$1,598.81	\$488.00
Campbell #1, Gillette 9-16	WSBAIT - Plan E	Family	13	\$1,196.04	\$399.00
Campbell #1, Gillette 9-16	WSBAIT - Plan C	Single	142	\$658.12	\$220.00
Campbell #1, Gillette 9-16	WSBAIT - Plan D	Single	191	\$611.73	\$204.00
Campbell #1, Gillette 9-16	WSBAIT - Plan E	Single	24	\$467.49	\$156.00
			1009		

District	Carrier	Coverage	# of Plans	District	Employees
Carbon #1, Rawlins 9-16	WEBT - HDHP 2500	Family	10	\$1,204.76	\$268.48
Carbon #1, Rawlins 9-16	WEBT - Plan 3	Family	40	\$1,240.79	\$435.05
Carbon #1, Rawlins 9-16	WEBT - Plan 5	Family	40	\$1,215.24	\$315.06
Carbon #1, Rawlins 9-16	WEBT - HDHP 2500	Single	22	\$687.95	\$0.00
Carbon #1, Rawlins 9-16	WEBT - Plan 3	Single	33	\$611.03	\$173.22
Carbon #1, Rawlins 9-16	WEBT - Plan 5	Single	44	\$598.86	\$116.44
			189		

District	Carrier	Coverage	# of Plans	District	Employees
Converse #1, Douglas 9-16	WEBT - Plan 3	Family	100	\$1,431.49	\$305.75
Converse #1, Douglas 9-16	WEBT - Plan 4	Family	65	\$1,447.16	\$216.24
Converse #1, Douglas 9-16	WEBT - Plan 5	Family	20	\$1,251.43	\$187.00
Converse #1, Douglas 9-16	WEBT - Plan 3	Single	22	\$896.54	\$122.25
Converse #1, Douglas 9-16	WEBT - Plan 4	Single	37	\$915.58	\$79.61
Converse #1, Douglas 9-16	WEBT - Plan 5	Single	12	\$776.09	\$67.49
			256		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Converse #2, Glenrock 9-16	WSBAIT - Plan D	2-party	7	\$1,664.79	\$293.79
Converse #2, Glenrock 9-16	WSBAIT - Plan E	2-party	10	\$1,589.98	\$0.00
Converse #2, Glenrock 9-16	WSBAIT - Plan C	Adult+Children	1	\$1,087.00	\$319.15
Converse #2, Glenrock 9-16	WSBAIT - Plan D	Adult+Children	3	\$1,178.61	\$207.99
Converse #2, Glenrock 9-16	WSBAIT - Plan E	Adult+Children	2	\$1,125.65	\$0.00
Converse #2, Glenrock 9-16	WSBAIT - Plan D	Family	13	\$1,922.62	\$339.28
Converse #2, Glenrock 9-16	WSBAIT - Plan E	Family	13	\$1,836.21	\$0.00
Converse #2, Glenrock 9-16	WSBAIT - Plan C	Single	4	\$680.00	\$198.84
Converse #2, Glenrock 9-16	WSBAIT - Plan D	Single	7	\$736.64	\$129.99
Converse #2, Glenrock 9-16	WSBAIT - Plan E	Single	14	\$703.53	\$0.00
			74		

District	Carrier	Coverage	# of Plans	District	Employees
Crook #1, Sundance 9-16	WSBAIT - Plan B	Family	71	\$1,306.00	\$192.84
Crook #1, Sundance 9-16	WSBAIT - Plan C	Family	20	\$1,306.00	\$109.37
Crook #1, Sundance 9-16	WSBAIT - Plan D	Family	30	\$1,306.00	\$89.71
Crook #1, Sundance 9-16	WSBAIT - Plan E	Family	15	\$1,019.74	\$0.00
Crook #1, Sundance 9-16	WSBAIT - Plan B	Single	24	\$532.00	\$73.39
Crook #1, Sundance 9-16	WSBAIT - Plan C	Single	10	\$532.00	\$39.67
Crook #1, Sundance 9-16	WSBAIT - Plan D	Single	7	\$532.00	\$31.73
Crook #1, Sundance 9-16	WSBAIT - Plan E	Single	3	\$411.87	\$0.00
			180		

District	Carrier	Coverage	# of Plans	District	Employees
Fremont #01, Lander 9-16	WEBT - Plan 3	Family	30	\$876.09	\$811.97
Fremont #01, Lander 9-16	WEBT - Plan 5	Family	52	\$774.02	\$613.30
Fremont #01, Lander 9-16	WEBT - HDHP 2500	Single	3	\$804.99	\$0.00
Fremont #01, Lander 9-16	WEBT - Plan 3	Single	115	\$876.09	\$0.00
Fremont #01, Lander 9-16	WEBT - Plan 5	Single	63	\$774.02	\$0.00
			263		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Fremont #02, Dubois 9-16	WSBAIT - Plan B	2-party	2	\$101.63	\$100.00
Fremont #02, Dubois 9-16	WSBAIT - Plan D	2-party	7	\$951.34	\$0.00
Fremont #02, Dubois 9-16	WSBAIT - Plan B	Family	2	\$1,395.12	\$100.00
Fremont #02, Dubois 9-16	WSBAIT - Plan D	Family	16	\$1,299.12	\$0.00
Fremont #02, Dubois 9-16	WSBAIT - Plan E	Family	1	\$932.43	\$0.00
Fremont #02, Dubois 9-16	WSBAIT - Plan B	Single	2	\$455.53	\$40.00
Fremont #02, Dubois 9-16	WSBAIT - Plan D	Single	7	\$449.20	\$0.00
			37		

District	Carrier	Coverage	# of Plans	District	Employees
Fremont #06, Wind River 9-16	WEBT - Plan 3	2-party	19	\$1,396.79	\$229.28
Fremont #06, Wind River 9-16	WEBT - Plan 3	Adult+Children	4	\$1,284.58	\$243.92
Fremont #06, Wind River 9-16	WEBT - Plan 3	Family	27	\$1,960.40	\$345.96
Fremont #06, Wind River 9-16	WEBT - Plan 3	Single	21	\$679.48	\$119.90
			71		

District	Carrier	Coverage	# of Plans	District	Employees
Fremont #24, Shoshoni 9-16	WSBAIT - Plan B	2-party	2	\$975.32	\$420.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan C	2-party	5	\$974.60	\$343.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan D	2-party	3	\$975.32	\$324.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan B	Adult+Children	1	\$975.32	\$420.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan B	Family	9	\$1,374.58	\$602.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan C	Family	12	\$1,374.50	\$492.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan D	Family	2	\$1,374.94	\$480.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan E	Family	5	\$1,344.74	\$0.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan B	Single	3	\$474.87	\$214.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan C	Single	10	\$474.51	\$176.00
Fremont #24, Shoshoni 9-16	WSBAIT - Plan D	Single	2	\$475.46	\$166.00
			54		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Fremont #25, Riverton 9-16	WEBT - Plan 3	2-party	8	\$1,427.75	\$251.95
Fremont #25, Riverton 9-16	WEBT - Plan 4	2-party	40	\$1,427.75	\$117.57
Fremont #25, Riverton 9-16	WEBT - Plan 5	2-party	6	\$1,410.95	\$0.00
Fremont #25, Riverton 9-16	WEBT - Plan 3	Adult+Children	8	\$1,320.67	\$233.06
Fremont #25, Riverton 9-16	WEBT - Plan 4	Adult+Children	31	\$1,320.67	\$108.76
Fremont #25, Riverton 9-16	WEBT - Plan 5	Adult+Children	6	\$1,305.13	\$0.00
Fremont #25, Riverton 9-16	WEBT - Plan 3	Family	13	\$1,870.70	\$330.12
Fremont #25, Riverton 9-16	WEBT - Plan 4	Family	88	\$1,870.70	\$154.05
Fremont #25, Riverton 9-16	WEBT - Plan 5	Family	25	\$1,848.69	\$0.00
Fremont #25, Riverton 9-16	WEBT - Plan 3	Single	31	\$713.87	\$125.98
Fremont #25, Riverton 9-16	WEBT - Plan 4	Single	121	\$713.87	\$38.79
Fremont #25, Riverton 9-16	WEBT - Plan 5	Single	38	\$705.47	\$0.00
			415		

District	Carrier	Coverage	# of Plans	District	Employees
Goshen #1, Torrington 9-16	WEBT - Plan 3	2-party	1	\$1,246.84	\$149.61
Goshen #1, Torrington 9-16	WEBT - Plan 4	2-party	58	\$1,246.84	\$0.00
Goshen #1, Torrington 9-16	WEBT - Plan 4	Adult+Children	20	\$1,075.27	\$0.00
Goshen #1, Torrington 9-16	WEBT - Plan 3	Family	3	\$1,343.94	\$161.26
Goshen #1, Torrington 9-16	WEBT - Plan 4	Family	145	\$1,343.91	\$0.00
Goshen #1, Torrington 9-16	WEBT - Plan 4	Single	53	\$862.59	\$0.00
			280		

District	Carrier	Coverage	# of Plans	District	Employees
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan B	Family	10	\$1,100.00	\$482.75
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan C	Family	8	\$1,100.00	\$394.60
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan D	Family	29	\$1,100.00	\$373.85
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan E	Family	16	\$1,100.00	\$0.00
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan B	Single	2	\$565.00	\$251.95
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan C	Single	1	\$565.00	\$206.44
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan D	Single	9	\$565.00	\$195.75
Hot Springs #1, Thermopolis 9-16	WSBAIT - Plan E	Single	9	\$565.00	\$0.00
			84		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Johnson #1, Buffalo - ESP 9-16	WSBAIT - Plan D	Family	97	\$828.04	\$627.69
Johnson #1, Buffalo - ESP 9-16	WSBAIT - Plan E	Family	13	\$457.34	\$606.23
Johnson #1, Buffalo - ESP 9-16	WSBAIT - Plan D	Single	107	\$627.68	\$0.00
			217		

District	Carrier	Coverage	# of Plans	District	Employees
Laramie #1, Cheyenne 9-16	Blue Cross Blue Shield	Family	1045.89	\$1,665.88	\$144.86
Laramie #1, Cheyenne 9-16	Blue Cross Blue Shield	Single	604.37	\$503.68	\$43.80
			1650.26		

District	Carrier	Coverage	# of Plans	District	Employees
Laramie #2, Pine Bluffs 9-16	WEBT - HDHP 2500	2-party	3	\$1,082.00	\$0.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 3	2-party	13	\$1,082.00	\$112.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 4	2-party	18.13	\$1,085.00	\$16.00
Laramie #2, Pine Bluffs - ESP 9-16	WEBT - HDHP 2500	Adult+Children	1	\$1,623.00	\$0.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 3	Adult+Children	5	\$1,623.00	\$168.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 4	Adult+Children	5	\$1,623.00	\$25.00
Laramie #2, Pine Bluffs 9-16	WEBT - HDHP 2500	Family	3	\$1,001.00	\$0.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 3	Family	11	\$1,001.00	\$103.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 4	Family	61	\$1,001.00	\$15.00
Laramie #2, Pine Bluffs 9-16	WEBT - HDHP 2500	Single	9	\$541.00	\$0.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 3	Single	24.97	\$541.00	\$6.00
Laramie #2, Pine Bluffs 9-16	WEBT - Plan 4	Single	29.94	\$541.00	\$8.00
			184.04		

District	Carrier	Coverage	# of Plans	District	Employees
Lincoln #1, Kemmerer 9-16	WSBAIT - Plan B	2-party	16	\$1,176.79	\$80.00
Lincoln #1, Kemmerer 9-16	WSBAIT - Plan B	Adult+Children	5	\$894.39	\$80.00
Lincoln #1, Kemmerer 9-16	WSBAIT - Plan B	Family	36	\$1,550.20	\$80.00
Lincoln #1, Kemmerer 9-16	WSBAIT - Plan B	Single	18	\$525.97	\$40.00
			75		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Lincoln #2, Afton 9-16	WEBT - Plan 3	Family	30	\$1,486.45	\$0.00
Lincoln #2, Afton 9-16	WEBT - Plan 4	Family	53	\$1,367.53	\$0.00
Lincoln #2, Afton 9-16	WEBT - Plan 5	Family	228	\$1,248.62	\$0.00
Lincoln #2, Afton 9-16	WEBT - Plan 3	Single	18	\$578.33	\$0.00
Lincoln #2, Afton 9-16	WEBT - Plan 4	Single	4	\$532.05	\$0.00
Lincoln #2, Afton 9-16	WEBT - Plan 5	Single	22	\$485.79	\$0.00
			355		

District	Carrier	Coverage	# of Plans	District	Employees
Natrona #1, Casper 9-16	Cigna - option 1 500/1000	2 Empl+children	89.89	\$857.23	\$139.31
Natrona #1, Casper 9-16	Cigna - option 2 900/1800	2 Empl+children	129.29	\$857.23	\$106.25
Natrona #1, Casper 9-16	Cigna option 3-2000/4000	2 Empl+children	38.69	\$857.23	\$24.60
Natrona #1, Casper 9-16	Cigna-option 4-1500/3000	2 Empl+children	4	\$857.23	\$39.36
Natrona #1, Casper 9-16	Cigna - option 1 500/1000	2-party	64.45	\$1,498.88	\$240.58
Natrona #1, Casper 9-16	Cigna - option 2 900/1800	2-party	130.78	\$1,498.88	\$181.54
Natrona #1, Casper 9-16	Cigna option 3-2000/4000	2-party	52.03	\$1,498.88	\$41.02
Natrona #1, Casper 9-16	Cigna-option 4-1500/3000	2-party	11	\$1,498.88	\$61.20
Natrona #1, Casper 9-16	Cigna - option 1 500/1000	Adult+Children	84.21	\$1,145.07	\$178.15
Natrona #1, Casper 9-16	Cigna - option 2 900/1800	Adult+Children	113.95	\$1,145.07	\$133.63
Natrona #1, Casper 9-16	Cigna option 3-2000/4000	Adult+Children	40.55	\$1,145.07	\$27.66
Natrona #1, Casper 9-16	Cigna-option 4-1500/3000	Adult+Children	4	\$1,145.07	\$42.88
Natrona #1, Casper 9-16	Cigna - option 1 500/1000	Family	192.41	\$1,714.46	\$278.62
Natrona #1, Casper 9-16	Cigna - option 2 900/1800	Family	260.33	\$1,714.46	\$212.50
Natrona #1, Casper 9-16	Cigna option 3-2000/4000	Family	91.58	\$1,714.46	\$49.20
Natrona #1, Casper 9-16	Cigna-option 4-1500/3000	Family	23.39	\$1,714.46	\$78.72
Natrona #1, Casper 9-16	Cigna - option 1 500/1000	Single	187.65	\$752.96	\$108.95
Natrona #1, Casper 9-16	Cigna - option 2 900/1800	Single	281.82	\$752.96	\$79.63
Natrona #1, Casper 9-16	Cigna option 3-2000/4000	Single	149.53	\$752.96	\$10.08
Natrona #1, Casper 9-16	Cigna-option 4-1500/3000	Single	30.41	\$752.96	\$19.85
			1979.96		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Niobrara #1, Lusk 9-16	WEBT - Plan 4	2-party	4	\$1,114.00	\$196.73
Niobrara #1, Lusk 9-16	WEBT - Plan 5	2-party	1	\$1,114.00	\$78.77
Niobrara #1, Lusk 9-16	WEBT - Plan 4	Adult+Children	10	\$1,271.00	\$223.82
Niobrara #1, Lusk 9-16	WEBT - Plan 5	Adult+Children	5	\$1,271.00	\$89.30
Niobrara #1, Lusk 9-16	WEBT - Plan 3	Family	1	\$1,768.00	\$493.32
Niobrara #1, Lusk 9-16	WEBT - Plan 4	Family	15	\$1,768.00	\$312.42
Niobrara #1, Lusk 9-16	WEBT - Plan 5	Family	11	\$1,768.00	\$125.17
Niobrara #1, Lusk 9-16	WEBT - Plan 3	Single	2	\$640.00	\$178.48
Niobrara #1, Lusk 9-16	WEBT - Plan 4	Single	10	\$640.00	\$113.01
Niobrara #1, Lusk 9-16	WEBT - Plan 5	Single	11	\$640.00	\$45.24
			70		

District	Carrier	Coverage	# of Plans	District	Employees
Park #01, Powell 9-16	WSBAIT - Plan B	Family	42	\$1,579.53	\$676.94
Park #01, Powell 9-16	WSBAIT - Plan C	Family	15	\$1,579.53	\$676.94
Park #01, Powell 9-16	WSBAIT - Plan D	Family	33	\$1,579.53	\$676.94
Park #01, Powell 9-16	WSBAIT - Plan E	Family	15	\$1,579.53	\$676.94
Park #01, Powell 9-16	WSBAIT - Plan B	Single	30	\$538.17	\$230.65
Park #01, Powell 9-16	WSBAIT - Plan C	Single	11	\$538.17	\$230.65
Park #01, Powell 9-16	WSBAIT - Plan D	Single	18	\$538.17	\$230.65
Park #01, Powell 9-16	WSBAIT - Plan E	Single	8	\$538.17	\$230.65
			172		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Park #06, Cody 9-16	WEBT - HDHP 2500	2-party	12.44	\$1,001.00	\$200.00
Park #06, Cody 9-16	WEBT - Plan 3	2-party	8.81	\$1,013.00	\$400.00
Park #06, Cody 9-16	WEBT - Plan 5	2-party	5.75	\$1,009.00	\$300.00
Park #06, Cody 9-16	WEBT - HDHP 2500	Adult+Children	15.25	\$809.00	\$130.00
Park #06, Cody 9-16	WEBT - Plan 3	Adult+Children	13.5	\$815.00	\$290.00
Park #06, Cody 9-16	WEBT - Plan 5	Adult+Children	8	\$814.00	\$210.00
Park #06, Cody 9-16	WEBT - HDHP 2500	Family	39.38	\$1,325.00	\$230.00
Park #06, Cody 9-16	WEBT - Plan 3	Family	27.69	\$1,341.00	\$490.00
Park #06, Cody 9-16	WEBT - Plan 5	Family	30.41	\$1,336.00	\$360.00
Park #06, Cody 9-16	WEBT - HDHP 2500	Single	35.62	\$476.00	\$70.00
Park #06, Cody 9-16	WEBT - Plan 3	Single	16.39	\$482.00	\$160.00
Park #06, Cody 9-16	WEBT - Plan 5	Single	19.76	\$480.00	\$115.00
			233		

District	Carrier	Coverage	# of Plans	District	Employees
Platte #1, Wheatland 9-16	WEBT - Plan 3	Family	97	\$1,631.04	\$141.83
Platte #1, Wheatland 9-16	WEBT - Plan 4	Family	3	\$1,696.28	\$0.00
Platte #1, Wheatland 9-16	WEBT - HDHP 2500	Single	3	\$573.61	\$0.00
Platte #1, Wheatland 9-16	WEBT - Plan 3	Single	40	\$606.58	\$52.74
Platte #1, Wheatland 9-16	WEBT - Plan 4	Single	3	\$606.58	\$0.00
			146		

District	Carrier	Coverage	# of Plans	District	Employees
Platte #2, Guernsey-Sunrise 9-16	WEBT - Plan 4	2-party	13	\$1,191.08	\$0.00
Platte #2, Guernsey-Sunrise 9-16	WEBT - Plan 4	Adult+Children	4	\$1,101.75	\$0.00
Platte #2, Guernsey-Sunrise 9-16	WEBT - Plan 4	Family	11	\$2,437.24	\$0.00
Platte #2, Guernsey-Sunrise 9-16	WEBT - Plan 4	Single	9	\$595.54	\$0.00
			37		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Sheridan #3, Arvada 9-16	WSBAIT - Plan B	2-party	3	\$1,339.60	\$126.40
Sheridan #3, Arvada 9-16	WSBAIT - Plan D	2-party	3	\$1,247.44	\$220.14
Sheridan #3, Arvada 9-16	WSBAIT - Plan B	Family	9	\$1,790.20	\$315.92
Sheridan #3, Arvada 9-16	WSBAIT - Plan D	Family	1	\$1,667.03	\$294.18
Sheridan #3, Arvada 9-16	WSBAIT - Plan E	Family	1	\$1,217.96	\$214.93
Sheridan #3, Arvada 9-16	WSBAIT - Plan B	Single	5	\$788.02	\$0.00
Sheridan #3, Arvada 9-16	WSBAIT - Plan D	Single	2	\$733.80	\$0.00
Sheridan #3, Arvada 9-16	WSBAIT - Plan E	Single	1	\$536.11	\$0.00
			25		

District	Carrier	Coverage	# of Plans	District	Employees
Sublette #1, Pinedale 9-16	BC/BS-Plan 1 self insure	Family	115	\$168.32	\$0.00
Sublette #1, Pinedale 9-16	BC/BS-Plan 2 self insure	Family	6	\$168.32	\$0.00
Sublette #1, Pinedale 9-16	BC/BS-Plan 1 self insure	Single	27	\$118.44	\$0.00
Sublette #1, Pinedale 9-16	BC/BS-Plan 2 self insure	Single	4	\$118.44	\$0.00
			152		

District	Carrier	Coverage	# of Plans	District	Employees
Sublette #9, Big Piney 9-16	WSBAIT - Plan B	2-party	2	\$794.79	\$81.01
Sublette #9, Big Piney 9-16	WSBAIT - Plan C	2-party	13	\$756.73	\$70.30
Sublette #9, Big Piney 9-16	WSBAIT - Plan D	2-party	5	\$793.90	\$73.75
Sublette #9, Big Piney 9-16	WSBAIT - Plan B	Adult+Children	4	\$724.60	\$71.66
Sublette #9, Big Piney 9-16	WSBAIT - Plan C	Adult+Children	3	\$689.88	\$62.03
Sublette #9, Big Piney 9-16	WSBAIT - Plan D	Adult+Children	1	\$723.90	\$65.09
Sublette #9, Big Piney 9-16	WSBAIT - Plan B	Family	13	\$1,069.32	\$112.25
Sublette #9, Big Piney 9-16	WSBAIT - Plan C	Family	15	\$1,018.14	\$97.63
Sublette #9, Big Piney 9-16	WSBAIT - Plan D	Family	14	\$1,068.12	\$102.42
Sublette #9, Big Piney 9-16	WSBAIT - Plan B	Single	2	\$439.51	\$42.15
Sublette #9, Big Piney 9-16	WSBAIT - Plan C	Single	9	\$454.83	\$0.00
Sublette #9, Big Piney 9-16	WSBAIT - Plan D	Single	6	\$477.17	\$0.00
			87		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 1500	2-party	8	\$825.00	\$484.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 2500	2-party	4	\$675.00	\$396.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 1	2-party	45	\$1,175.00	\$689.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 2	2-party	11	\$936.00	\$549.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 1500	Adult+Children	18	\$1,135.00	\$201.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 2500	Adult+Children	7	\$9,296.00	\$165.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 1	Adult+Children	83	\$1,617.00	\$287.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 2	Adult+Children	13	\$1,288.00	\$228.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 1500	Family	34	\$1,224.00	\$572.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 2500	Family	6	\$1,002.00	\$468.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 1	Family	96	\$1,766.00	\$815.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 2	Family	13	\$1,389.00	\$649.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 2500	HSA Benefit	8	\$250.00	\$0.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 1500	Single	32	\$592.00	\$104.00
Sweetwater #1 Rock Springs 9-16	UMR - HDHP 2500	Single	19	\$485.00	\$85.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 1	Single	158	\$844.00	\$148.00
Sweetwater #1 Rock Springs 9-16	UMR - Plan 2	Single	56	\$672.00	\$118.00
			611		

District	Carrier	Coverage	# of Plans	District	Employees
Teton #1, Jackson 9-16	WEBT - Plan 4	2-party	59	\$1,157.62	\$0.00
Teton #1, Jackson 9-16	WEBT - Plan 4	Adult+Children	38	\$974.36	\$0.00
Teton #1, Jackson 9-16	WEBT - Plan 4	Family	175	\$1,569.04	\$0.00
Teton #1, Jackson 9-16	WEBT - Plan 4	Single	139	\$588.71	\$0.00
			411		

District	Carrier	Coverage	# of Plans	District	Employees
Uinta #1, Evanston 9-16	Aetna	2 Empl+children	22	\$1,204.00	\$494.00
Uinta #1, Evanston 9-16	Aetna	2-party	65	\$1,091.00	\$178.00
Uinta #1, Evanston 9-16	Aetna	Adult+Children	30	\$1,091.00	\$178.00
Uinta #1, Evanston 9-16	Aetna	Family	154	\$1,501.00	\$247.00
Uinta #1, Evanston 9-16	Aetna	Single	83	\$482.00	\$81.00
			354		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Uinta #4 Mt. View 9-16	WSBAIT - Plan B	2-party	5	\$919.67	\$37.64
Uinta #4 Mt. View 9-16	WSBAIT - Plan D	2-party	8	\$891.45	\$0.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan E	2-party	1	\$651.30	\$0.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan B	Adult+Children	19	\$610.65	\$25.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan D	Adult+Children	2	\$591.90	\$0.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan B	Family	15	\$1,274.94	\$39.43
Uinta #4 Mt. View 9-16	WSBAIT - Plan D	Family	10	\$1,223.95	\$0.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan E	Family	2	\$894.25	\$0.00
Uinta #4 Mt. View 9-16	WSBAIT - Plan B	Single	15	\$437.66	\$17.92
Uinta #4 Mt. View 9-16	WSBAIT - Plan D	Single	9	\$424.23	\$0.00
			86		

District	Carrier	Coverage	# of Plans	District	Employees
Uinta #6, Lyman 9-16	WSBAIT - Plan B	2-party	7	\$1,459.22	\$255.01
Uinta #6, Lyman 9-16	WSBAIT - Plan C	2-party	5	\$1,459.22	\$159.54
Uinta #6, Lyman 9-16	WSBAIT - Plan D	2-party	3	\$1,459.22	\$137.05
Uinta #6, Lyman 9-16	WSBAIT - Plan E	2-party	1	\$1,459.22	\$0.00
Uinta #6, Lyman 9-16	WSBAIT - Plan B	Adult+Children	3	\$932.94	\$167.60
Uinta #6, Lyman 9-16	WSBAIT - Plan C	Adult+Children	5	\$932.94	\$106.31
Uinta #6, Lyman 9-16	WSBAIT - Plan B	Family	10	\$1,690.74	\$299.65
Uinta #6, Lyman 9-16	WSBAIT - Plan C	Family	5	\$1,690.74	\$188.80
Uinta #6, Lyman 9-16	WSBAIT - Plan D	Family	16	\$1,690.74	\$162.70
Uinta #6, Lyman 9-16	WSBAIT - Plan E	Family	2	\$1,690.74	\$0.00
Uinta #6, Lyman 9-16	WSBAIT - Plan B	Single	3	\$651.61	\$103.22
Uinta #6, Lyman 9-16	WSBAIT - Plan C	Single	4	\$651.61	\$61.18
Uinta #6, Lyman 9-16	WSBAIT - Plan D	Single	4	\$651.61	\$51.29
Uinta #6, Lyman 9-16	WSBAIT - Plan E	Single	1	\$651.61	\$0.00
			69		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Washakie 1, Worland - ESP 9-16	WSBAIT - Plan B	Family	1	\$1,566.49	\$536.30
Washakie #1, Worland 9-16	WSBAIT - Plan C	Family	3	\$1,566.49	\$419.19
Washakie #1, Worland 9-16	WSBAIT - Plan D	Family	27	\$1,566.49	\$391.62
Washakie #1, Worland 9-16	WSBAIT - Plan E	Family	72	\$1,430.62	\$0.00
Washakie #1, Worland 9-16	WSBAIT - Plan B	Single	1	\$758.65	\$146.58
Washakie #1, Worland 9-16	WSBAIT - Plan C	Single	2	\$758.65	\$96.16
Washakie #1, Worland 9-16	WSBAIT - Plan D	Single	19	\$758.65	\$84.29
Washakie #1, Worland 9-16	WSBAIT - Plan E	Single	24	\$615.87	\$0.00
			149		

District	Carrier	Coverage	# of Plans	District	Employees
Washakie #2, Ten Sleep 9-16	WSBAIT - Plan B	Family	24	\$1,214.24	\$75.00
Washakie #2, Ten Sleep 9-16	WSBAIT - Plan B	Single	7	\$573.21	\$25.00
			31		

District	Carrier	Coverage	# of Plans	District	Employees
Weston #1, Newcastle 9-16	WEBT - Plan 3	2-party	18	\$873.53	\$296.12
Weston #1, Newcastle 9-16	WEBT - Plan 4	2-party	5	\$808.03	\$268.50
Weston #1, Newcastle 9-16	WEBT - Plan 3	Adult+Children	5	\$817.64	\$225.77
Weston #1, Newcastle 9-16	WEBT - Plan 3	Family	28	\$1,228.26	\$401.75
Weston #1, Newcastle 9-16	WEBT - Plan 4	Family	6	\$1,136.98	\$362.64
Weston #1, Newcastle 9-16	WEBT - Plan 3	Single	22	\$438.50	\$147.99
Weston #1, Newcastle 9-16	WEBT - Plan 4	Single	5	\$405.65	\$133.91
			89		

Medical Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	# of Plans	District	Employees
Weston #7 Upton 9-16	WEBT - Plan 4	2-party	4	\$1,079.58	\$307.00
Weston #7 Upton 9-16	WEBT - Plan 5	2-party	9	\$1,135.79	\$126.00
Weston #7 Upton 9-16	WEBT - Plan 4	Adult+Children	1	\$941.14	\$267.00
Weston #7 Upton 9-16	WEBT - Plan 5	Adult+Children	12	\$989.41	\$110.00
Weston #7 Upton 9-16	WEBT - Plan 4	Family	4	\$1,480.18	\$421.00
Weston #7 Upton 9-16	WEBT - Plan 5	Family	5	\$1,557.07	\$173.00
Weston #7 Upton 9-16	WEBT - Plan 4	Single	5	\$540.40	\$153.00
Weston #7 Upton 9-16	WEBT - Plan 5	Single	7	\$567.99	\$63.00
			47		

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Albany #1, Laramie	WEBT - High Option	2-party	84	\$68.38	\$4.37
Albany #1, Laramie	WEBT - High Option	Adult+Children	26	\$68.38	\$4.37
Albany #1, Laramie	WEBT - High Option	Family	213	\$94.95	\$7.15
Albany #1, Laramie	WEBT - High Option	Single	250	\$34.87	\$1.50
			573		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #1, Cowley	WEBT - High Option	2-party	20	\$78.89	\$7.71
Big Horn #1, Cowley	WEBT - High Option	Adult+Children	12	\$93.12	\$9.10
Big Horn #1, Cowley	WEBT - High Option	Family	59	\$110.45	\$10.79
Big Horn #1, Cowley	WEBT - High Option	Single	21	\$27.62	\$2.70
			112		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #2, Lovell	WSBAIT - Plan 2	Family	22	\$65.59	\$38.04
Big Horn #2, Lovell	WSBAIT - Plan 3	Family	15	\$65.77	\$42.69
Big Horn #2, Lovell	WSBAIT - Plan 4	Family	6	\$67.32	\$81.51
Big Horn #2, Lovell	WSBAIT - Plan 5	Family	13	\$68.09	\$100.55
Big Horn #2, Lovell	WSBAIT - Plan 1	Single	1	\$23.70	\$8.32
Big Horn #2, Lovell	WSBAIT - Plan 2	Single	11	\$23.92	\$13.76
Big Horn #2, Lovell	WSBAIT - Plan 3	Single	5	\$23.99	\$15.56
Big Horn #2, Lovell	WSBAIT - Plan 5	Single	5	\$24.50	\$28.26
			78		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #3, Greybull	WEBT - High Option	2-party	16	\$69.67	
Big Horn #3, Greybull	WEBT - High Option	Adult+Children	4	\$98.75	
Big Horn #3, Greybull	WEBT - High Option	Family	30	\$115.88	
Big Horn #3, Greybull	WEBT - High Option	Single	17	\$31.29	
			67		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #4, Basin	WEBT - Standard	2-party	10	\$67.00	\$6.51
Big Horn #4, Basin	WEBT - Standard	Adult+Children	5	\$80.00	\$6.76
Big Horn #4, Basin	WEBT - Standard	Family	14	\$90.00	\$12.92
Big Horn #4, Basin	WEBT - Standard	Single	33	\$20.00	\$5.72
			62		

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Campbell #1, Gillette	Delta Dental	2-party	229	\$87.06	\$18.00
Campbell #1, Gillette	Delta Dental	Adult+Children	137	\$79.66	\$17.00
Campbell #1, Gillette	Delta Dental	Family	363	\$110.08	\$23.00
Campbell #1, Gillette	Delta Dental	Single	353	\$44.22	\$9.00
			1082		

District	Carrier	Coverage	Plans	District	Employee
Carbon #1, Rawlins	WEBT - High Option	Family	90		
Carbon #1, Rawlins	WEBT - High Option	Single	99		
			189		

District	Carrier	Coverage	Plans	District	Employee
Converse #1, Douglas	WEBT - High Option	Family	85	\$72.56	\$10.84
Converse #1, Douglas	WEBT - Standard	Family	100	\$84.21	\$17.99
Converse #1, Douglas	WEBT - High Option	Single	49	\$23.18	\$2.02
Converse #1, Douglas	WEBT - Standard	Single	22	\$27.19	\$3.71
			256		

District	Carrier	Coverage	Plans	District	Employee
Converse #2, Glenrock	WSBAIT - Dental Plan 2	2-party	3		\$81.02
Converse #2, Glenrock	WSBAIT - Dental Plan 3	2-party	3		\$88.07
Converse #2, Glenrock	WSBAIT - Dental Plan 4	2-party	2		\$143.19
Converse #2, Glenrock	WSBAIT - Dental Plan 5	2-party	1		\$122.47
Converse #2, Glenrock	WSBAIT - Dental Plan 1	Adult+Children	1		\$72.54
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Adult+Children	1		\$124.82
Converse #2, Glenrock	WSBAIT - Dental Plan 4	Adult+Children	1		\$143.18
Converse #2, Glenrock	WSBAIT - Dental Plan 1	Family	1		\$96.09
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Family	6		\$128.60
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Family	2		\$146.47
Converse #2, Glenrock	WSBAIT - Dental Plan 4	Family	5		\$167.69
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Family	1		\$190.30
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Single	10		\$37.68
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Single	9		\$39.55
Converse #2, Glenrock	WSBAIT - Dental Plan 4	Single	2		\$45.21
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Single	2		\$52.76
			50		

District	Carrier	Coverage	Plans	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Family	34	\$103.63	

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Crook #1, Sundance	WSBAIT - Plan 3	Family	58	\$108.46	
Crook #1, Sundance	WSBAIT - Plan 5	Family	46	\$143.00	\$25.64
Crook #1, Sundance	WSBAIT - Plan 2	Single	10	\$37.68	
Crook #1, Sundance	WSBAIT - Plan 3	Single	22	\$39.55	
Crook #1, Sundance	WSBAIT - Plan 5	Single	11	\$45.00	\$7.76
			181		

District	Carrier	Coverage	Plans	District	Employee
Fremont #01, Lander	WEBT - Standard	Family	82	\$31.46	\$52.57
Fremont #01, Lander	WEBT - Standard	Single	181	\$31.46	
			263		

District	Carrier	Coverage	Plans	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	8	\$160.14	
Fremont #02, Dubois	WSBAIT - Plan 3	Family	2	\$146.47	
Fremont #02, Dubois	WSBAIT - Plan 4	Family	2	\$167.69	
Fremont #02, Dubois	WSBAIT - Plan 5	Family	18	\$190.30	
Fremont #02, Dubois	WSBAIT - Plan 2	Single	2	\$37.68	
Fremont #02, Dubois	WSBAIT - Plan 3	Single	2	\$39.53	
Fremont #02, Dubois	WSBAIT - Plan 5	Single	6	\$52.76	
			40		

District	Carrier	Coverage	Plans	District	Employee
Fremont #06, Wind River	WEBT - Standard	2-party	18		\$70.15
Fremont #06, Wind River	WEBT - Standard	Adult+Children	5		\$82.78
Fremont #06, Wind River	WEBT - Standard	Family	22		\$98.19
Fremont #06, Wind River	WEBT - Standard	Single	16		\$24.53
			61		

District	Carrier	Coverage	Plans	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan 2	2-party	1		\$111.16
Fremont #24, Shoshoni	WSBAIT - Plan 4	2-party	2		\$143.18
Fremont #24, Shoshoni	WSBAIT - Plan 2	Family	5		\$128.60
Fremont #24, Shoshoni	WSBAIT - Plan 4	Family	6		\$167.69
Fremont #24, Shoshoni	WSBAIT - Plan 2	Single	3		\$37.68
Fremont #24, Shoshoni	WSBAIT - Plan 4	Single	3		\$45.21
			20		

District	Carrier	Coverage	Plans	District	Employee
Fremont #25, Riverton	WEBT - Standard	2-party	56	\$27.01	\$10.06

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Fremont #25, Riverton	WEBT - Standard	Adult+Children	41	\$52.74	\$9.31
Fremont #25, Riverton	WEBT - Standard	Family	126	\$88.88	\$15.69
Fremont #25, Riverton	WEBT - Standard	Single	190	\$28.51	\$5.03
			413		

District	Carrier	Coverage	Plans	District	Employee
Goshen #1, Torrington	WEBT - Standard	2-party	59	\$58.56	
Goshen #1, Torrington	WEBT - Standard	Adult+Children	20	\$69.93	
Goshen #1, Torrington	WEBT - Standard	Family	148	\$90.56	
Goshen #1, Torrington	WEBT - Standard	Single	53	\$23.72	
			280		

District	Carrier	Coverage	Plans	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Family	2		\$88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	21		\$103.63
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	18		\$108.46
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	4		\$148.83
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	24		\$168.64
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Single	1		\$32.02
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	5		\$37.68
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	3		\$39.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	3		\$45.21
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	9		\$52.76
			90		

District	Carrier	Coverage	Plans	District	Employee
Laramie #2, Pine Bluffs	Delta Dental	2-party	34.22	\$26.90	\$49.95
Laramie #2, Pine Bluffs	Delta Dental	Adult+Children	9	\$26.90	\$63.80
Laramie #2, Pine Bluffs	Delta Dental	Family	65	\$26.90	\$80.70
Laramie #2, Pine Bluffs	Delta Dental	Single	81.6	\$26.90	
			189.82		

District	Carrier	Coverage	Plans	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	14	\$74.07	\$14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	2	\$74.07	\$48.40
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	5	\$110.82	\$14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	30	\$132.47	\$14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	2	\$132.47	\$35.22
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	4	\$132.47	\$57.83
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	16	\$32.55	\$7.00

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	1	\$32.55	\$12.66
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	2	\$32.55	\$20.21
			76		

District	Carrier	Coverage	Plans	District	Employee
Lincoln #2, Afton	WEBT - Dental Standard	Family	311	\$109.57	
Lincoln #2, Afton	WEBT - Dental Standard	Single	44	\$28.70	

District	Carrier	Coverage	Plans	District	Employee
Natrona #1, Casper	state - Dental 1	2 Empl+children	263.75	w/medical every employee	
Natrona #1, Casper	state - Dental 2	2 Empl+children	231.99	w/medical optional	
Natrona #1, Casper	state - Dental 1	Family	1107.7	w/medical every employee	
Natrona #1, Casper	state - Dental 2	Family	893.59	w/medical optional	
Natrona #1, Casper	state - Dental 1	Single	634.28	w/medical every employee	
Natrona #1, Casper	state - Dental 2	Single	479.71	w/medical optional	

District	Carrier	Coverage	Plans	District	Employee
Niobrara #1, Lusk	Delta Dental	2 Empl+children	2		\$131.65
Niobrara #1, Lusk	Delta Dental	2-party	14		\$85.25
Niobrara #1, Lusk	Delta Dental	Family	20		\$131.65
Niobrara #1, Lusk	Delta Dental	Single	31		\$32.20
			67		

District	Carrier	Coverage	Plans	District	Employee
Park #01, Powell	WSBAIT - Plan 1	Family	6	\$39.55	\$48.52
Park #01, Powell	WSBAIT - Plan 2	Family	24	\$39.55	\$64.08
Park #01, Powell	WSBAIT - Plan 3	Family	62	\$39.55	\$68.91
Park #01, Powell	WSBAIT - Plan 4	Family	3	\$39.55	\$109.28
Park #01, Powell	WSBAIT - Plan 5	Family	3	\$39.55	\$129.09
Park #01, Powell	WSBAIT - Plan 1	Single	3	\$39.55	
Park #01, Powell	WSBAIT - Plan 2	Single	16	\$37.68	
Park #01, Powell	WSBAIT - Plan 3	Single	60	\$39.55	
Park #01, Powell	WSBAIT - Plan 4	Single	5	\$39.55	\$5.66
Park #01, Powell	WSBAIT - Plan 5	Single	2	\$39.55	\$13.21
			41		

District	Carrier	Coverage	Plans	District	Employee
Platte #1, Wheatland	WEBT - Dental Standard	2-party	41		\$65.30

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Platte #1, Wheatland	WEBT - Dental Standard	Family	41		\$105.90
Platte #1, Wheatland	WEBT - Dental Standard	Single	52		\$32.55
			134		

District	Carrier	Coverage	Plans	District	Employee
Platte #2, Guernsey	Delta Dental	Family	30	\$83.65	
Platte #2, Guernsey	Delta Dental	Single	9	\$26.35	
			39		

District	Carrier	Coverage	Plans	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	1	\$72.73	\$5.47
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	4	\$72.73	\$8.29
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	2	\$72.73	\$29.01
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	3	\$89.36	\$6.73
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	4	\$89.36	\$39.24
Sheridan #3, Clearmont	WSBAIT - Plan 3	Family	1	\$89.36	\$57.11
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	1	\$89.36	\$78.33
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	2	\$89.36	\$100.94
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	2	\$29.78	\$2.24
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	1	\$29.27	\$8.41
Sheridan #3, Clearmont	WSBAIT - Plan 3	Single	1	\$29.27	\$10.28
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	1	\$29.27	\$15.94
			23		

District	Carrier	Coverage	Plans	District	Employee
Sublette #1, Pinedale	BC/BS Admin - self	Family	110	\$4.70	
Sublette #1, Pinedale	BC/BS Admin - self	Single	31	\$4.70	
			141		

District	Carrier	Coverage	Plans	District	Employee
Sublette #9, Big Piney	Delta Dental of Wyoming	2-party	28	\$75.20	
Sublette #9, Big Piney	Delta Dental of Wyoming	Adult+Children	2	\$110.95	
Sublette #9, Big Piney	Delta Dental of Wyoming	Family	12	\$110.95	
Sublette #9, Big Piney	Delta Dental of Wyoming	Single	2	\$34.40	
			44		

District	Carrier	Coverage	Plans	District	Employee
Sweetwater #1, Rock Springs	UMR	2-party	25	\$49.00	\$29.00
Sweetwater #1, Rock Springs	UMR - w/medical	2-party	65		
Sweetwater #1, Rock Springs	UMR	Adult+Children	32	\$67.00	\$12.00

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Sweetwater #1, Rock Springs	UMR - w/medical	Adult+Children	94		
Sweetwater #1, Rock Springs	UMR	Family	36	\$73.00	\$34.00
Sweetwater #1, Rock Springs	UMR - w/medical	Family	96		
Sweetwater #1, Rock Springs	UMR	Single	84	\$35.00	\$6.00
Sweetwater #1, Rock Springs	UMR - w/medical	Single	158		
			590		

District	Carrier	Coverage	Plans	District	Employee
Teton #1, Jackson	Delta Dental	2-party	59	\$48.50	
Teton #1, Jackson	Delta Dental	Adult+Children	38	\$44.00	
Teton #1, Jackson	Delta Dental	Family	175	\$88.00	
Teton #1, Jackson	Delta Dental	Single	139	\$24.00	
			411		

District	Carrier	Coverage	Plans	District	Employee
Uinta #1, Evanston	Delta Dental	Family	329	\$118.00	
Uinta #1, Evanston	Delta Dental	Single	114	\$36.70	
			443		

District	Carrier	Coverage	Plans	District	Employee
Uinta #4, Mt. View	Delta Dental	2-party	16	\$47.28	\$11.67
Uinta #4, Mt. View	Delta Dental	Adult+Children	5	\$47.28	\$11.67
Uinta #4, Mt. View	Delta Dental	Family	51	\$66.99	\$20.01
Uinta #4, Mt. View	Delta Dental	Single	16	\$25.53	\$3.42
			88		

District	Carrier	Coverage	Plans	District	Employee
Uinta #6, Lyman	Delta Dental	2-party	22	\$74.80	
Uinta #6, Lyman	Delta Dental	Adult+Children	9	\$77.65	
Uinta #6, Lyman	Delta Dental	Family	49	\$115.65	
Uinta #6, Lyman	Delta Dental	Single	10	\$39.40	
			90		

District	Carrier	Coverage	Plans	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Family	1	\$83.77	\$1.30
Washakie #1, Worland	WSBAIT - Plan 2	Family	9	\$86.77	\$16.86
Washakie #1, Worland	WSBAIT - Plan 3	Family	85	\$86.77	\$21.69
Washakie #1, Worland	WSBAIT - Plan 4	Family	4	\$86.77	\$62.06
Washakie #1, Worland	WSBAIT - Plan 5	Family	5	\$86.77	\$81.87
Washakie #1, Worland	WSBAIT - Plan 1	Single	2	\$32.02	

Dental Plans and Premium data for Certified and ESP Employees 2016-2017

Washakie #1, Worland	WSBAIT - Plan 2	Single	4	\$35.59	\$2.09
Washakie #1, Worland	WSBAIT - Plan 3	Single	33	\$35.59	\$3.96
Washakie #1, Worland	WSBAIT - Plan 4	Single	2	\$35.59	\$9.62
Washakie #1, Worland	WSBAIT - Plan 5	Single	4	\$35.59	\$17.17
			149		

District	Carrier	Coverage	Plans	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Family	23	\$103.63	
Washakie #2, Ten Sleep	WSBAIT - Plan 4	Family	1	\$103.68	\$65.01
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	7	\$37.68	
			31		

District	Carrier	Coverage	Plans	District	Employee
Weston #1, Newcastle	Delta Dental	2-party	31	\$78.25	
Weston #1, Newcastle	Delta Dental	Family	53	\$124.65	
Weston #1, Newcastle	Delta Dental	Single	27	\$39.95	

District	Carrier	Coverage	Plans	District	Employee
Weston #7, Upton	Delta Dental	2-party	13	\$48.80	\$16.00
Weston #7, Upton	Delta Dental	Adult+Children	6	\$69.15	\$22.00
Weston #7, Upton	Delta Dental	Family	15	\$85.40	\$29.00
Weston #7, Upton	Delta Dental	Single	13	\$22.45	\$7.00
			47		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Albany #1, Laramie	VSP	2-party	54		\$11.42
Albany #1, Laramie	VSP	Family	71		\$20.48
Albany #1, Laramie	VSP	Single	59		\$7.88
Albany #1, Laramie - ESP	VSP	2-party	28		\$11.42
Albany #1, Laramie - ESP	VSP	Family	38		\$20.48
Albany #1, Laramie - ESP	VSP	Single	36		\$7.88
			286		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #1, Cowley	Vision Service Plan	2-party	11	\$9.41	\$1.02
Big Horn #1, Cowley	Vision Service Plan	Adult+Children	8	\$9.41	\$1.02
Big Horn #1, Cowley	Vision Service Plan	Family	44	\$16.87	\$1.82
Big Horn #1, Cowley	Vision Service Plan	Single	10	\$6.68	\$0.72
Big Horn #1, Cowley - ESP	Vision Service Plan	2-party	9	\$9.41	\$1.02
Big Horn #1, Cowley - ESP	Vision Service Plan	Adult+Children	4	\$9.41	\$1.02
Big Horn #1, Cowley - ESP	Vision Service Plan	Family	15	\$16.87	\$1.82
Big Horn #1, Cowley - ESP	Vision Service Plan	Single	11	\$6.68	\$0.72
			112		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Big Horn #2, Lovell	WSBAIT - Plan 1	Family	2	\$11.55	\$3.52
Big Horn #2, Lovell	WSBAIT - Plan 2	Family	6	\$11.57	\$3.98
Big Horn #2, Lovell	WSBAIT - Plan 3	Family	9	\$11.71	\$7.60
Big Horn #2, Lovell	WSBAIT - Plan 5	Family	14	\$13.29	\$47.01
Big Horn #2, Lovell	WSBAIT - Plan 1	Single	3	\$5.17	
Big Horn #2, Lovell	WSBAIT - Plan 2	Single	1	\$5.32	\$0.81
Big Horn #2, Lovell	WSBAIT - Plan 3	Single	3	\$5.42	\$3.53
Big Horn #2, Lovell	WSBAIT - Plan 5	Single	3	\$6.11	\$20.74
Big Horn #2, Lovell - ESP	WSBAIT - Plan 2	Family	4	\$11.57	\$3.98
Big Horn #2, Lovell - ESP	WSBAIT - Plan 3	Family	6	\$11.71	\$7.60
Big Horn #2, Lovell - ESP	WSBAIT - Plan 4	Family	2	\$12.64	\$30.70
Big Horn #2, Lovell - ESP	WSBAIT - Plan 5	Family	5	\$13.29	\$47.01
Big Horn #2, Lovell - ESP	WSBAIT - Plan 1	Single	1	\$5.17	
Big Horn #2, Lovell - ESP	WSBAIT - Plan 3	Single	2	\$5.42	\$3.53
Big Horn #2, Lovell - ESP	WSBAIT - Plan 5	Single	6	\$6.11	\$20.74
			67		

District	Carrier	Coverage	Plans	District	Employee
Big Horn #3, Greybull	WEBT	2-party	5	\$9.70	
Big Horn #3, Greybull	WEBT	Adult+Children	2	\$8.35	
Big Horn #3, Greybull	WEBT	Family	19	\$12.96	
Big Horn #3, Greybull	WEBT	Single	8	\$4.85	
Big Horn #3, Greybull - ESP	WEBT	2-party	11	\$9.70	
Big Horn #3, Greybull - ESP	WEBT	Adult+Children	2	\$8.35	
Big Horn #3, Greybull - ESP	WEBT	Family	11	\$12.96	
Big Horn #3, Greybull - ESP	WEBT	Single	9	\$4.85	
Big Horn #4, Basin	VSP	2-party	9	\$8.00	\$6.90
Big Horn #4, Basin	VSP	Family	9	\$15.00	\$11.72
Big Horn #4, Basin	VSP	Single	4	\$6.00	\$4.58
Big Horn #4, Basin - ESP	VSP	2-party	7	\$8.00	\$6.90
Big Horn #4, Basin - ESP	VSP	Family	9	\$15.00	\$11.72
Big Horn #4, Basin - ESP	VSP	Single	6	\$6.00	\$4.58

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Campbell #1, Gillette	VSP	2-party	93		\$18.00
Campbell #1, Gillette	VSP	Adult+Children	63		\$17.64
Campbell #1, Gillette	VSP	Family	182		\$28.60
Campbell #1, Gillette	VSP	Single	173		\$11.02
Campbell #1, Gillette - ESP	VSP	2-party	120		\$18.00
Campbell #1, Gillette - ESP	VSP	Adult+Children	76		\$17.64
Campbell #1, Gillette - ESP	VSP	Family	125		\$28.60
Campbell #1, Gillette - ESP	VSP	Single	143		\$11.02
			975		

District	Carrier	Coverage	Plans	District	Employee
Carbon #1, Rawlins	VSP	2-party	20		\$14.90
Carbon #1, Rawlins	VSP	Adult+Children	22		\$26.72
Carbon #1, Rawlins	VSP	Family	2		\$26.72
Carbon #1, Rawlins	VSP	Single	34		\$10.58
Carbon #1, Rawlins - ESP	VSP	2-party	18		\$14.90
Carbon #1, Rawlins - ESP	VSP	Adult+Children	13		\$26.72
Carbon #1, Rawlins - ESP	VSP	Family	5		\$26.72
Carbon #1, Rawlins - ESP	VSP	Single	30		\$10.58
			144		

District	Carrier	Coverage	Plans	District	Employee
Converse #1, Douglas	VSP	2-party	23		\$14.90
Converse #1, Douglas	VSP	Family	29		\$26.72
Converse #1, Douglas	VSP	Single	12		\$10.58
Converse #1, Douglas - ESP	VSP	2-party	21		\$14.90
Converse #1, Douglas - ESP	VSP	Family	19		\$26.72
Converse #1, Douglas - ESP	VSP	Single	17		\$10.58
			121		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Converse #2, Glenrock	WSBAIT - Vision Plan 3	2-party	2		\$17.92
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Adult+Children	1		\$16.02
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Family	3		\$24.01
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Family	1		\$54.63
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Family	1		\$72.06
Converse #2, Glenrock	WSBAIT - Vision Plan 2	Single	4		\$6.13
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Single	5		\$8.95
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Single	1		\$26.85
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 3	2-party	1		\$17.92
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 5	Adult+Children	1		\$48.06
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 1	Family	1		\$16.96
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 2	Family	1		\$19.79
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 3	Family	1		\$24.01
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 4	Family	1		\$54.63
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 5	Family	1		\$72.06
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 2	Single	3		\$6.13
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 3	Single	1		\$8.95
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 4	Single	2		\$20.25
Converse #2, Glenrock - ESP	WSBAIT - Vision Plan 5	Single	2		\$26.85

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District	Carrier	Coverage	Plans	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Family	29	\$15.55	
Crook #1, Sundance	WSBAIT - Plan 3	Family	19	\$19.31	
Crook #1, Sundance	WSBAIT - Plan 5	Family	27	\$51.00	\$9.30
Crook #1, Sundance	WSBAIT - Plan 2	Single	16	\$6.13	
Crook #1, Sundance	WSBAIT - Plan 3	Single	9	\$8.95	
Crook #1, Sundance	WSBAIT - Plan 5	Single	5	\$23.00	\$3.85
Crook #1, Sundance - ESP	WSBAIT - Plan 2	Family	10	\$15.55	
Crook #1, Sundance - ESP	WSBAIT - Plan 3	Family	24	\$19.31	
Crook #1, Sundance - ESP	WSBAIT - Plan 5	Family	28	\$51.00	\$9.30
Crook #1, Sundance - ESP	WSBAIT - Plan 2	Single	2	\$6.13	
Crook #1, Sundance - ESP	WSBAIT - Plan 3	Single	5	\$8.95	
Crook #1, Sundance - ESP	WSBAIT - Plan 5	Single	7	\$23.00	\$3.85

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Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Fremont #01, Lander	VSP	2-party	22	\$13.48	\$15.34
Fremont #01, Lander	VSP	Family	38	\$13.48	\$33.09
Fremont #01, Lander	VSP	Single	102	\$13.48	
Fremont #01, Lander - ESP	VSP	2-party	15	\$13.48	\$15.34
Fremont #01, Lander - ESP	VSP	Family	22	\$13.48	\$33.09
Fremont #01, Lander - ESP	VSP	Single	94	\$13.48	
			293		

District	Carrier	Coverage	Plans	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	4	\$53.70	
Fremont #02, Dubois	WSBAIT - Plan 3	Family	1	\$24.01	
Fremont #02, Dubois	WSBAIT - Plan 5	Family	9	\$72.06	
Fremont #02, Dubois	WSBAIT - Plan 3	Single	1	\$8.95	
Fremont #02, Dubois	WSBAIT - Plan 5	Single	3	\$26.85	
Fremont #02, Dubois - ESP	WSBAIT - Plan 5	2-party	4	\$53.70	
Fremont #02, Dubois - ESP	WSBAIT - Plan 3	Family	1	\$24.01	
Fremont #02, Dubois - ESP	WSBAIT - Plan 5	Family	9	\$72.06	
Fremont #02, Dubois - ESP	WSBAIT - Plan 3	Single	1	\$8.95	
Fremont #02, Dubois - ESP	WSBAIT - Plan 5	Single	3	\$26.85	
			36		

District	Carrier	Coverage	Plans	District	Employee
Fremont #06, Wind River	VSP	2-party	4		\$14.90
Fremont #06, Wind River	VSP	Family	7		\$26.72
Fremont #06, Wind River	VSP	Single	13		\$10.58
Fremont #06, Wind River - ESP	VSP	2-party	17		\$14.90
Fremont #06, Wind River - ESP	VSP	Family	9		\$26.72
Fremont #06, Wind River - ESP	VSP	Single	2		\$10.58
			52		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Fremont #24, Shoshoni	VSP	2-party	3		\$16.48
Fremont #24, Shoshoni	VSP	Family	8		\$27.13
Fremont #24, Shoshoni	VSP	Single	3		\$10.30
Fremont #24, Shoshoni - ESP	VSP	2-party	8		\$16.48
Fremont #24, Shoshoni - ESP	VSP	Family	6		\$27.13
Fremont #24, Shoshoni - ESP	VSP	Single	5		\$10.30
			33		

District	Carrier	Coverage	Plans	District	Employee
Fremont #25, Riverton	WEBT - VSP	2-party	26	\$1.58	\$13.32
Fremont #25, Riverton	WEBT - VSP	Adult+Children	15	\$1.58	\$13.32
Fremont #25, Riverton	WEBT - VSP	Family	69	\$2.60	\$24.12
Fremont #25, Riverton	WEBT - VSP	Single	82	\$0.83	\$9.75
Fremont #25, Riverton - ESP	WEBT - VSP	2-party	53	\$1.58	\$13.32
Fremont #25, Riverton - ESP	WEBT - VSP	Adult+Children	18	\$1.58	\$13.32
Fremont #25, Riverton - ESP	WEBT - VSP	Family	57	\$2.60	\$24.12
Fremont #25, Riverton - ESP	WEBT - VSP	Single	105	\$0.83	\$9.75
			425		

District	Carrier	Coverage	Plans	District	Employee
Goshen #1, Torrington	WEBT - VSP	2-party	29	\$10.43	
Goshen #1, Torrington	WEBT - VSP	Adult+Children	5	\$10.43	
Goshen #1, Torrington	WEBT - VSP	Family	107	\$18.69	
Goshen #1, Torrington	WEBT - VSP	Single	31	\$7.40	
Goshen #1, Torrington - ESP	WEBT - VSP	2-party	30	\$10.43	
Goshen #1, Torrington - ESP	WEBT - VSP	Adult+Children	15	\$10.43	
Goshen #1, Torrington - ESP	WEBT - VSP	Family	41	\$18.69	
Goshen #1, Torrington - ESP	WEBT - VSP	Single	22	\$7.40	
			280		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	7		\$15.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	8		\$19.31
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	7		\$43.34
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	16		\$60.30
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Family	5		\$15.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	1		\$8.95
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	1		\$20.25
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	4		\$26.85
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Single	2		\$5.17
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 2	Family	4		\$15.55
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 3	Family	5		\$19.31
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 4	Family	1		\$43.34
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 5	Family	11		\$60.30
Hot Springs #1, Thermopolis - ESP	WSBAIT- Plan 1	Family	3		\$15.07
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 2	Single	3		\$6.13
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 3	Single	2		\$8.95
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 4	Single	1		\$20.25
Hot Springs #1, Thermopolis - ESP	WSBAIT - Plan 5	Single	6		\$26.85
Hot Springs #1, Thermopolis - ESP	WSBAIT- Plan 1	Single	2		\$5.17
			89		

District	Carrier	Coverage	Plans	District	Employee
Laramie #1, Cheyenne	VSP	2-party	208.6		\$14.90
Laramie #1, Cheyenne	VSP	Family	300.46		\$26.72
Laramie #1, Cheyenne	VSP	Single	290.4		\$10.58
Laramie #1, Cheyenne - ESP	VSP	2-party	148.88		\$14.90
Laramie #1, Cheyenne - ESP	VSP	Family	173.38		\$26.72
Laramie #1, Cheyenne - ESP	VSP	Single	205.5		\$10.58
			1327.22		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Laramie #2, Pine Bluffs	VSP	2-party	19.47	\$7.05	\$4.24
Laramie #2, Pine Bluffs	VSP	Adult+Children	4	\$7.05	\$4.47
Laramie #2, Pine Bluffs	VSP	Family	30	\$7.05	\$11.52
Laramie #2, Pine Bluffs	VSP	Single	41.81	\$7.05	
Laramie #2, Pine Bluffs - ESP	VSP	2-party	20.63	\$7.05	\$4.24
Laramie #2, Pine Bluffs - ESP	VSP	Adult+Children	9	\$7.05	\$4.47
Laramie #2, Pine Bluffs - ESP	VSP	Family	30	\$7.05	\$11.52
Laramie #2, Pine Bluffs - ESP	VSP	Single	31.41	\$7.05	
			186.32		

District	Carrier	Coverage	Plans	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	7	\$11.92	\$6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	4	\$10.02	\$6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	22	\$18.01	\$6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	3	\$18.01	\$36.62
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	1	\$18.01	\$54.05
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	4	\$5.92	\$3.00
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	2	\$5.95	\$20.90
Lincoln #1, Kemmerer - ESP	WSBAIT - Plan 3	2-party	8	\$11.92	\$6.00
Lincoln #1, Kemmerer - ESP	WSBAIT - Plan 3	Adult+Children	1	\$10.02	\$6.00
Lincoln #1, Kemmerer - ESP	WSBAIT - Plan 3	Family	11	\$18.01	\$6.00
Lincoln #1, Kemmerer - ESP	WSBAIT - Plan 3	Single	11	\$5.92	\$3.00
Lincoln #1, Kemmerer - ESP	WSBAIT - Plan 5	Single	1	\$5.95	\$20.90
			75		

District	Carrier	Coverage	Plans	District	Employee
Lincoln #2, Afton	WEBT - VSP	Family	194	\$18.69	
Lincoln #2, Afton	WEBT - VSP	Single	19	\$7.40	
Lincoln #2, Afton - ESP	WEBT - VSP	Family	117	\$18.69	
Lincoln #2, Afton - ESP	WEBT - VSP	Single	25	\$7.40	
			355		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Natrona #1, Casper	State - Vision Plan B	2-party	94.5		\$13.50
Natrona #1, Casper	State - Vision Plan C	2-party	85.95		\$16.78
Natrona #1, Casper	State - Vision Plan B	Family	134		\$21.74
Natrona #1, Casper	State - Vision Plan C	Family	190.61		\$27.02
Natrona #1, Casper	State - Vision Plan B	Single	185.43		\$6.76
Natrona #1, Casper	State - Vision Plan C	Single	151.26		\$8.40
Natrona #1, Casper - ESP	State - Vision Plan B	2-party	91.13		\$13.50
Natrona #1, Casper - ESP	State - Vision Plan C	2-party	95.57		\$16.78
Natrona #1, Casper - ESP	State - Vision Plan B	Family	71.63		\$21.74
Natrona #1, Casper - ESP	State - Vision Plan C	Family	138.11		\$27.02
Natrona #1, Casper - ESP	State - Vision Plan B	Single	166.91		\$6.76
Natrona #1, Casper - ESP	State - Vision Plan C	Single	115.59		\$8.40
			1520.69		

District	Carrier	Coverage	Plans	District	Employee
Niobrara #1, Lusk	VSP	2 Empl+children	2		\$22.45
Niobrara #1, Lusk	VSP	2-party	11		\$13.52
Niobrara #1, Lusk	VSP	Family	16		\$22.25
Niobrara #1, Lusk	VSP	Single	9		\$8.45
Niobrara #1, Lusk - ESP	VSP	2-party	3		\$13.52
Niobrara #1, Lusk - ESP	VSP	Family	2		\$22.25
Niobrara #1, Lusk - ESP	VSP	Single	7		\$8.45
			50		

District	Carrier	Coverage	Plans	District	Employee
Platte #1, Wheatland	WEBT - VSP	2-party	24		\$14.52
Platte #1, Wheatland	WEBT - VSP	Family	30		\$26.04
Platte #1, Wheatland	WEBT - VSP	Single	26		\$10.31
Platte #1, Wheatland - ESP	WEBT - VSP	2-party	17		\$14.52
Platte #1, Wheatland - ESP	WEBT - VSP	Family	11		\$26.04
Platte #1, Wheatland - ESP	WEBT - VSP	Single	26		\$10.31
			134		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Sweetwater #1, Rock Springs	UMR	2-party	15	\$35.00	\$21.00
Sweetwater #1, Rock Springs	UMR w/medical	2-party	42		
Sweetwater #1, Rock Springs	UMR	Adult+Children	21	\$48.00	\$9.00
Sweetwater #1, Rock Springs	UMR w/medical	Adult+Children	72		
Sweetwater #1, Rock Springs	UMR	Family	28	\$52.00	\$25.00
Sweetwater #1, Rock Springs	UMR w/medical	Family	85		
Sweetwater #1, Rock Springs	UMR	Single	67	\$26.00	\$4.00
Sweetwater #1, Rock Springs	UMR w/medical	Single	107		
Sweetwater #1, Rock Springs - ESP	UMR	2-party	6	\$35.00	\$21.00
Sweetwater #1, Rock Springs - ESP	UMR w/medical	2-party	23		
Sweetwater #1, Rock Springs - ESP	UMR	Adult+Children	7	\$48.00	\$9.00
Sweetwater #1, Rock Springs - ESP	UMR w/medical	Adult+Children	22		
Sweetwater #1, Rock Springs - ESP	UMR	Family	4	\$52.00	\$25.00
Sweetwater #1, Rock Springs - ESP	UMR w/medical	Family	11		
Sweetwater #1, Rock Springs - ESP	UMR	Single	20	\$26.00	\$4.00
Sweetwater #1, Rock Springs - ESP	UMR w/medical	Single	51		
			581		

District	Carrier	Coverage	Plans	District	Employee
Teton #1, Jackson	VSP	2-party	59	\$10.43	
Teton #1, Jackson	VSP	Family	125	\$18.69	
Teton #1, Jackson	VSP	Single	80	\$7.40	
Teton #1, Jackson - ESP	VSP	2-party	38	\$10.43	
Teton #1, Jackson - ESP	VSP	Family	50	\$18.69	
Teton #1, Jackson - ESP	VSP	Single	59	\$7.40	
			411		

District	Carrier	Coverage	Plans	District	Employee
Uinta #1, Evanston	VSP	Family	215	\$15.81	
Uinta #1, Evanston	VSP	Single	36	\$15.81	
Uinta #1, Evanston - ESP	VSP	Family	122	\$15.81	
Uinta #1, Evanston - ESP	VSP	Single	35	\$15.81	
			408		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Uinta #6, Lyman	VSP	2-party	10	\$10.43	
Uinta #6, Lyman	VSP	Family	45	\$18.69	
Uinta #6, Lyman	VSP	Single	3	\$7.40	
Uinta #6, Lyman - ESP	VSP	2-party	10	\$10.43	
Uinta #6, Lyman - ESP	VSP	Family	17	\$18.69	
Uinta #6, Lyman - ESP	VSP	Single	5	\$7.40	
			90		

District	Carrier	Coverage	Plans	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Family	2	\$15.07	
Washakie #1, Worland	WSBAIT - Plan 2	Family	7	\$15.55	\$0.10
Washakie #1, Worland	WSBAIT - Plan 3	Family	53	\$15.45	\$3.86
Washakie #1, Worland	WSBAIT - Plan 4	Family	2	\$15.45	\$27.89
Washakie #1, Worland	WSBAIT - Plan 5	Family	8	\$15.45	\$44.85
Washakie #1, Worland	WSBAIT - Plan 1	Single	2	\$5.17	
Washakie #1, Worland	WSBAIT - Plan 2	Single	3	\$6.13	
Washakie #1, Worland	WSBAIT - Plan 3	Single	14	\$8.05	\$0.90
Washakie #1, Worland	WSBAIT - Plan 4	Single	2	\$8.05	\$12.20
Washakie #1, Worland	WSBAIT - Plan 5	Single	3	\$8.05	\$18.80
Washakie #1, Worland - ESP	WSBAIT - Plan 2	Family	1	\$15.55	\$0.10
Washakie #1, Worland - ESP	WSBAIT - Plan 3	Family	22	\$15.45	\$3.86
Washakie #1, Worland - ESP	WSBAIT - Plan 4	Family	5	\$15.45	\$27.89
Washakie #1, Worland - ESP	WSBAIT - Plan 5	Family	3	\$15.45	\$44.85
Washakie #1, Worland - ESP	WSBAIT - Plan 1	Single	1	\$5.17	
Washakie #1, Worland - ESP	WSBAIT - Plan 3	Single	17	\$8.05	\$0.90
Washakie #1, Worland - ESP	WSBAIT - Plan 4	Single	2	\$8.05	\$12.20
Washakie #1, Worland - ESP	WSBAIT - Plan 5	Single	1	\$8.05	\$18.80
			148		

Vision Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Family	12	\$15.55	
Washakie #2, Ten Sleep	WSBAIT - Plan 3	Family	1	\$15.55	\$27.79
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	5	\$6.13	
Washakie #2, Ten Sleep - ESP	WSBAIT - Plan 3	2-party	1	\$15.55	\$4.83
Washakie #2, Ten Sleep - ESP	WSBAIT - Plan 2	Family	8	\$15.55	
Washakie #2, Ten Sleep - ESP	WSBAIT - Plan 3	Family	2	\$15.55	\$27.79
Washakie #2, Ten Sleep - ESP	WSBAIT - Plan 2	Single	1	\$6.13	
Washakie #2, Ten Sleep - ESP	WSBAIT - Plan 4	Single	1	\$6.13	\$14.12
			31		

District	Carrier	Coverage	Plans	District	Employee
Weston #1, Newcastle	WEBT -Vision Service Plan	2-party	20		\$14.90
Weston #1, Newcastle	WEBT -Vision Service Plan	Adult+Children	2		\$14.90
Weston #1, Newcastle	WEBT -Vision Service Plan	Family	21		\$26.72
Weston #1, Newcastle	WEBT -Vision Service Plan	Single	9		\$10.58
Weston #1, Newcastle - ESP	WEBT -Vision Service Plan	2-party	11		\$14.90
Weston #1, Newcastle - ESP	WEBT -Vision Service Plan	Family	7		\$26.72
Weston #1, Newcastle - ESP	WEBT -Vision Service Plan	Single	18		\$10.58
			88		

District	Carrier	Coverage	Plans	District	Employee
Weston #7, Upton	WEBT - VSP w/med	2-party	6		
Weston #7, Upton	WEBT - VSP w/med	Adult+Children	12		
Weston #7, Upton	WEBT - VSP w/med	Family	6		
Weston #7, Upton	WEBT - VSP w/med	Single	3		
Weston #7, Upton - ESP	WEBT - VSP w/med	2-party	7		
Weston #7, Upton - ESP	WEBT - VSP w/med	Adult+Children	1		
Weston #7, Upton - ESP	WEBT - VSP w/med	Family	3		
Weston #7, Upton - ESP	WEBT - VSP w/med	Single	9		
			47		

Life Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Albany #1, Laramie	Met Life	Family	277	\$3.81	
Albany #1, Laramie	Met Life	Single	124	\$3.49	
Albany #1, Laramie - ESP	Met Life	Family	185	\$1.68	
Albany #1, Laramie - ESP	Met Life	Single	95	\$1.36	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Family	63	\$3.85	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Single	10	\$2.60	
Big Horn #1, Cowley - ESP	WEBT - Lincoln Financial	Family	28	\$3.85	
Big Horn #1, Cowley - ESP	WEBT - Lincoln Financial	Single	11	\$2.60	
Big Horn #3, Greybull	WEBT	Single	50	\$2.20	
Big Horn #3, Greybull - ESP	WEBT	Single	54	\$2.20	
Big Horn #4, Basin	WEBT - Lincoln Financial	Family	29	\$7.75	
Big Horn #4, Basin	WEBT - Lincoln Financial	Single	10	\$6.50	
Big Horn #4, Basin - ESP	WEBT - Lincoln Financial	Family	30	\$7.75	
Big Horn #4, Basin - ESP	WEBT - Lincoln Financial	Single	13	\$6.50	
Campbell #1, Gillette	Cigna	Single	824	\$4.88	
Campbell #1, Gillette - ESP	Cigna	Single	811	\$3.41	
Carbon #1, Rawlins	Lincoln National	Single	167	\$2.60	
Carbon #1, Rawlins - ESP	Lincoln National	Single	131	\$2.60	
Converse #1, Douglas	WSBAIT/Lincoln Financial	Single	191.5	\$4.46	
Converse #1, Douglas - ESP	WSBAIT/Lincoln Financial	Single	200	\$4.46	
Converse #2, Glenrock	WSBAIT Cigna	Single	67		
Converse #2, Glenrock - ESP	WSBAIT Cigna	Single	57		
Crook #1, Sundance	WSBAIT - Cigna	Single	119	\$0.95	
Crook #1, Sundance - ESP	WSBAIT - Cigna	Single	131	\$0.95	
Fremont #01, Lander	Lincoln Financial	Family	131	\$7.75	
Fremont #01, Lander	Lincoln Financial	Single	41	\$6.50	
Fremont #01, Lander - ESP	Lincoln Financial	Family	84	\$7.75	
Fremont #01, Lander - ESP	Lincoln Financial	Single	51	\$6.50	
Fremont #02, Dubois	WSBAIT - Cigna	Family	14	\$2.73	
Fremont #02, Dubois	WSBAIT - Cigna	Single	6	\$2.37	
Fremont #02, Dubois - ESP	WSBAIT - Cigna	Family	14	\$2.73	
Fremont #02, Dubois - ESP	WSBAIT - Cigna	Single	3	\$2.37	
Fremont #06, Wind River	WEBT - Lincoln Financial	Single	46	\$2.60	
Fremont #06, Wind River - ESP	WEBT - Lincoln Financial	Single	39	\$2.60	
Fremont #24, Shoshoni	Cigna	Family	37	\$1.43	
Fremont #24, Shoshoni	Cigna	Single	6	\$0.95	
Fremont #24, Shoshoni - ESP	Cigna	Family	37	\$1.43	
Fremont #24, Shoshoni - ESP	Cigna	Single	2	\$0.95	

Life Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Fremont #25, Riverton	Mutual of Omaha	Family	107	\$1.85	
Fremont #25, Riverton	Mutual of Omaha	Single	99	\$1.30	
Fremont #25, Riverton - ESP	Mutual of Omaha	Family	114	\$1.85	
Fremont #25, Riverton - ESP	Mutual of Omaha	Single	175	\$1.30	
Goshen #1, Torrington	WEBT - Lincoln Financial	Family	144	\$4.93	
Goshen #1, Torrington	WEBT - Lincoln Financial	Single	49	\$4.21	
Goshen #1, Torrington - ESP	WEBT - Lincoln Financial	Family	99	\$4.93	
Goshen #1, Torrington - ESP	WEBT - Lincoln Financial	Single	31	\$4.21	
Hot Springs #1, Thermopolis	WSBAIT Cigna	Single	69	\$0.95	
Hot Springs #1, Thermopolis - ESP	WSBAIT Cigna	Single	55	\$0.95	
Johnson #1, Buffalo	Cigna	Single	110	\$1.90	
Johnson #1, Buffalo - ESP	Cigna	Single	107	\$1.90	
Laramie #1, Cheyenne	Sun Life Assurance of Can	Family	496.56	\$10.40	\$4.10
Laramie #1, Cheyenne	Sun Life Assurance of Can	Single	622.5	\$10.40	\$2.50
Laramie #1, Cheyenne - ESP	Sun Life Assurance of Can	Family	353.69	\$10.40	\$4.10
Laramie #1, Cheyenne - ESP	Sun Life Assurance of Can	Single	370.75	\$10.40	\$2.50
Laramie #2, Pine Bluffs	WEBT	Family	79.31	\$6.45	
Laramie #2, Pine Bluffs	WEBT	Single	26.97	\$5.20	
Laramie #2, Pine Bluffs - ESP	WEBT	Family	86.83	\$6.45	
Laramie #2, Pine Bluffs - ESP	WEBT	Single	21.8	\$5.20	
Lincoln #1, Kemmerer	WSBAIT - Cigna	Family	43	\$9.86	
Lincoln #1, Kemmerer	WSBAIT - Cigna	Single	10	\$9.50	
Lincoln #1, Kemmerer - ESP	WSBAIT - Cigna	Family	39	\$9.86	
Lincoln #1, Kemmerer - ESP	WSBAIT - Cigna	Single	10	\$9.50	
Lincoln #2, Afton	Lincoln Financial	Family	194	\$5.12	
Lincoln #2, Afton	Lincoln Financial	Single	19	\$2.60	
Lincoln #2, Afton - ESP	Lincoln Financial	Family	117	\$5.12	
Lincoln #2, Afton - ESP	Lincoln Financial	Single	25	\$2.60	
Natrona #1, Casper	Standard - State of Wyo	Single	920	\$5.29	
Natrona #1, Casper - ESP	Standard - State of Wyo	Single	744	\$5.29	
Niobrara #1, Lusk	NCPERS Grpoup Life	Single	22		\$16.00
Niobrara #1, Lusk - ESP	NCPERS Grpoup Life	Single	13.03		\$16.00
Park #01, Powell	WSBAIT - Cigna	Family	90	\$1.13	\$0.42
Park #01, Powell	WSBAIT - Cigna	Single	70	\$1.13	
Park #01, Powell - ESP	WSBAIT - Cigna	Family	50	\$1.13	\$0.42
Park #01, Powell - ESP	WSBAIT - Cigna	Single	54	\$1.13	
Park #06, Cody	WSSSI	Single	209	\$1.90	
Park #06, Cody - ESP	WSSSI	Single	185	\$1.90	

Life Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Platte #1, Wheatland	NCPERS	Single	39		\$16.00
Platte #1, Wheatland - ESP	NCPERS	Single	32		\$16.00
Platte #2, Guernsey	WSBAIT	Single	33	\$1.70	
Platte #2, Guernsey - ESP	WSBAIT	Single	28	\$1.70	
Sheridan #3, Clearmont	ING	Family	10	\$3.81	
Sheridan #3, Clearmont	ING	Single	3	\$2.85	
Sheridan #3, Clearmont - ESP	ING	Family	18	\$3.81	
Sheridan #3, Clearmont - ESP	ING	Single	3	\$2.85	
Sublette #1, Pinedale	MetLife	Single	93	\$7.10	
Sublette #1, Pinedale - ESP	MetLife	Single	55	\$7.10	
Sublette #9, Big Piney	WSBAIT - Beneficial Life	Family	41	\$3.33	
Sublette #9, Big Piney	WSBAIT - Beneficial Life	Single	16	\$2.85	
Sublette #9, Big Piney - ESP	WSBAIT - Beneficial Life	Family	38	\$3.33	
Sublette #9, Big Piney - ESP	WSBAIT - Beneficial Life	Single	12	\$2.85	
Sweetwater #1, Rock Springs	WSBAIT - ReliaStar	Family	337	\$5.85	
Sweetwater #1, Rock Springs	WSBAIT - ReliaStar	Single	188	\$5.49	
Sweetwater #1, Rock Springs - ESP	WSBAIT - ReliaStar	Family	110	\$3.29	
Sweetwater #1, Rock Springs - ESP	WSBAIT - ReliaStar	Single	159	\$2.93	
Teton #1, Jackson	WEBT	Family	119	\$1.95	\$1.25
Teton #1, Jackson	WEBT	Single	159	\$1.95	
Teton #1, Jackson - ESP	WEBT	Family	92	\$1.95	\$1.25
Teton #1, Jackson - ESP	WEBT	Single	94	\$1.95	
Uinta #1, Evanston	The Hartford	Family	210	\$8.78	
Uinta #1, Evanston	The Hartford	Single	62	\$6.20	
Uinta #1, Evanston - ESP	The Hartford	Family	146	\$8.78	
Uinta #1, Evanston - ESP	The Hartford	Single	44	\$6.20	
Uinta #4, Mt. View	Cigna	Family	67	\$5.59	
Uinta #4, Mt. View	Cigna	Single	8	\$4.75	
Uinta #4, Mt. View - ESP	Cigna	Family	23	\$5.59	
Uinta #4, Mt. View - ESP	Cigna	Single	5	\$4.75	
Uinta #6, Lyman	Lincoln Financial	Family	65	\$7.75	
Uinta #6, Lyman	Lincoln Financial	Single	5	\$6.50	
Uinta #6, Lyman - ESP	Lincoln Financial	Family	31	\$7.75	
Uinta #6, Lyman - ESP	Lincoln Financial	Single	4	\$6.50	
Washakie #1, Worland	Cigna	Family	76	\$2.44	
Washakie #1, Worland	Cigna	Single	25	\$1.90	
Washakie #1, Worland - ESP	Cigna	Family	32	\$2.44	
Washakie #1, Worland - ESP	Cigna	Single	21	\$1.90	

Life Plans and Premium data for Certified and ESP Employees 2016-2017

District	Carrier	Coverage	Plans	District	Employee
Weston #1, Newcastle	Lincoln National	Family	64	\$3.85	
Weston #1, Newcastle	Lincoln National	Single	19	\$2.60	
Weston #1, Newcastle - ESP	Lincoln National	Family	56	\$3.85	
Weston #1, Newcastle - ESP	Lincoln National	Single	13	\$2.60	
Weston #7, Upton	BC/BS	Single	30	\$2.60	
Weston #7, Upton - ESP	BC/BS	Single	29	\$2.60	

Long Term Disability Plans and Premiums for Certified and ESP Employees 2016-2017

District	Carrier	Plans	District	Employee
Albany #1, Laramie	UNUM Provident	12.00		\$57.33
Albany #1, Laramie - ESP	UNUM Provident	6.00		\$22.25
Big Horn #1, Cowley	Sun Life	88.00	\$16.12	
Big Horn #1, Cowley - ESP	Sun Life	78.00	\$7.60	
Big Horn #3, Greybull	WEBT - Lincoln Financial	50.00	\$0.40	
Big Horn #3, Greybull - ESP	WEBT - Lincoln Financial	54.00	\$0.40	
Campbell #1, Gillette	The Standard	824.00	\$6.64	
Campbell #1, Gillette - ESP	The Standard	811.00	\$3.32	
Carbon #1, Rawlins	Lincoln National	167.00	\$23.24	
Carbon #1, Rawlins - ESP	Lincoln National	131.00	\$16.30	
Converse #1, Douglas	WSBAIT	191.50	\$16.32	
Converse #1, Douglas - ESP	WSBAIT	200.00	\$5.95	
Crook #1, Sundance	BC/BS - Fort Dearborn Lif	119.00	\$24.55	
Crook #1, Sundance - ESP	BC/BS - Fort Dearborn Lif	131.00	\$12.80	
Fremont #02, Dubois	Cigna	8.00		\$28.53
Fremont #02, Dubois - ESP	Cigna	4.00		\$14.66
Fremont #06, Wind River	Sun Life	46.00	\$11.30	
Fremont #06, Wind River - ESP	Sun Life	39.00	\$6.73	
Fremont #25, Riverton	The Hartford	237.00	\$15.99	
Fremont #25, Riverton - ESP	The Hartford	247.00	\$7.85	
Hot Springs #1, Thermopolis	Sun Life	69.00	\$26.72	
Hot Springs #1, Thermopolis - ESP	Sun Life	55.00	\$13.31	
Johnson #1, Buffalo	Sun Life	110.00	\$14.10	
Johnson #1, Buffalo - ESP	Sun Life	107.00	\$6.87	
Laramie #1, Cheyenne	Sun Life	1079.26	\$17.89	\$1.50
Laramie #1, Cheyenne - ESP	Sun Life	685.56	\$9.50	\$1.50
Laramie #2, Pine Bluffs	WEBT	53.00		\$23.01
Laramie #2, Pine Bluffs - ESP	WEBT	47.04		\$10.26
Lincoln #1, Kemmerer	Sun Life	53.00	\$9.50	
Lincoln #1, Kemmerer - ESP	Sun Life	49.00	\$9.50	
Lincoln #2, Afton	Lincoln Financial	251.00	\$14.75	
Lincoln #2, Afton - ESP	Lincoln Financial	198.00	\$7.05	

Long Term Disability Plans and Premiums for Certified and ESP Employees 2016-2017

District	Carrier	Plans	District	Employee
Natrona #1, Casper	Cigna	1179.00	\$12.53	
Natrona #1, Casper - ESP	Cigna	980.00	\$6.82	
Niobrara #1, Lusk	Lincoln Financial	75.75	\$17.85	
Niobrara #1, Lusk - ESP	Lincoln Financial	31.19	\$8.76	
Platte #1, Wheatland	WEBT - Lincoln Financial	120.00	\$11.70	
Platte #1, Wheatland - ESP	WEBT - Lincoln Financial	125.00	\$5.86	
Sheridan #3, Clearmont	Sun Life	17.00	\$20.32	
Sheridan #3, Clearmont - ESP	Sun Life	21.00	\$10.19	
Sublette #1, Pinedale	MetLife	93.00	\$22.90	
Sublette #1, Pinedale - ESP	MetLife	55.00	\$13.46	
Sublette #9, Big Piney	Reliance Standard	57.00	\$21.63	
Sublette #9, Big Piney - ESP	Reliance Standard	50.00	\$10.74	
Sweetwater #1, Rock Springs	Hartford Life	513.00	\$22.16	
Sweetwater #1, Rock Springs - ESP	Hartford Life	152.00	\$11.84	
Teton #1, Jackson	Jefferson Pilot	123.00		\$23.91
Teton #1, Jackson - ESP	Jefferson Pilot	97.00		\$11.42
Uinta #1, Evanston	The Hartford	272.00	\$10.84	
Uinta #1, Evanston - ESP	The Hartford	190.00	\$4.42	
Uinta #4, Mt. View	Sun Life	55.00		\$20.11
Uinta #4, Mt. View - ESP	Sun Life	27.00		\$9.54
Uinta #6, Lyman	The Hartford	70.00	\$12.37	
Uinta #6, Lyman - ESP	The Hartford	65.00	\$6.11	
Washakie #1, Worland	Cigna	101.00	\$11.71	
Washakie #1, Worland - ESP	Cigna	53.00	\$5.53	
Weston #1, Newcastle	Lincoln National	83.00	\$22.30	
Weston #1, Newcastle - ESP	Lincoln National	73.00	\$11.83	

Certified Compensation

Certified Average Salary Data 2016-2017

District	Total FTEs	Contract Days	Average Salary	Average Daily Rate	Base Rate	Average Daily Rate on Base
Albany #1, Laramie	422.860	185	\$54,601	\$295.14	\$ 43,625	\$ 235.81
Big Horn #1, Cowley	70.625	185	\$59,706	\$322.74	\$ 49,385	\$ 266.95
Big Horn #2, Lovell	50.000	185	\$57,050	\$308.38	\$ 50,000	\$ 270.27
Big Horn #3, Greybull	52.000	185	\$55,807	\$301.66	\$ 42,300	\$ 228.65
Big Horn #4, Basin	37.349	186	\$55,034	\$295.88	\$ 44,554	\$ 239.54
Campbell #1, Gillette	805.000	185	\$61,341	\$331.57	\$ 47,500	\$ 256.76
Carbon #1, Rawlins	137.000	186	\$52,848	\$284.13	\$ 43,350	\$ 233.06
Carbon #2, Saratoga	88.604	170	\$50,776	\$298.68	\$ 40,000	\$ 235.29
Converse #1, Douglas	191.500	185	\$57,086	\$308.57	\$ 45,633	\$ 246.66
Converse #2, Glenrock	67.000	185	\$52,581	\$284.22	\$ 46,485	\$ 251.27
Crook #1, Sundance	112.000	190	\$53,374	\$280.92	\$ 43,075	\$ 226.71
Fremont #01, Lander	156.000	180	\$56,615	\$314.53	\$ 44,200	\$ 245.56
Fremont #02, Dubois	18.900	185	\$54,291	\$293.46	\$ 43,250	\$ 233.78
Fremont #06, Wind River	46.000	179	\$56,484	\$315.55	\$ 47,614	\$ 266.00
Fremont #14, Ethete	76.000	185	\$57,247	\$309.44	\$ 48,000	\$ 259.46
Fremont #21, Ft. Washakie	63.000	188	\$61,701	\$328.20	\$ 51,000	\$ 271.28
Fremont #24, Shoshoni	38.600	185	\$52,865	\$285.76	\$ 43,664	\$ 236.02
Fremont #25, Riverton	164.550	185	\$55,606	\$300.57	\$ 46,295	\$ 250.24
Fremont #38, Arapahoe	46.000	185	\$56,625	\$306.08	\$ 45,663	\$ 246.83
Goshen #1, Torrington	189.945	185	\$59,555	\$321.92	\$ 43,695	\$ 236.19
Hot Springs #1, Thermopolis	62.560	185	\$52,572	\$284.17	\$ 45,000	\$ 243.24
Johnson #1, Buffalo	132.000	185	\$56,605	\$305.97	\$ 43,150	\$ 233.24
Laramie #1, Cheyenne	1258.957	185	\$62,908	\$340.04	\$ 48,195	\$ 260.51
Laramie #2, Pine Bluffs	103.840	185	\$54,524	\$294.72	\$ 45,750	\$ 247.30
Lincoln #1, Kemmerer	51.400	185	\$50,921	\$275.25	\$ 42,000	\$ 227.03
Lincoln #2, Afton	189.257	185	\$63,896	\$345.38	\$ 52,000	\$ 281.08
Natrona #1, Casper	1185.863	188	\$58,497	\$311.16	\$ 44,841	\$ 238.52
Niobrara #1, Lusk	42.000	185	\$56,360	\$304.65	\$ 46,000	\$ 248.65
Park #01, Powell	155.000	185	\$64,474	\$348.51	\$ 48,350	\$ 261.35
Park #06, Cody	192.514	185	\$58,978	\$318.80	\$ 44,075	\$ 238.24
Park #16, Meeteetse	19.740	173	\$51,000	\$294.80	\$ 42,000	\$ 242.77
Platte #1, Wheatland	115.400	185	\$50,160	\$271.13	\$ 41,000	\$ 221.62
Platte #2, Guernsey	33.000	185	\$56,533	\$305.59	\$ 43,500	\$ 235.14
Sheridan #1, Ranchester	91.840	164	\$51,067	\$311.39	\$ 41,000	\$ 250.00
Sheridan #2, Sheridan	306.089	185	\$60,397	\$326.47	\$ 46,200	\$ 249.73
Sheridan #3, Clearmont	14.000	169	\$54,300	\$321.30	\$ 41,000	\$ 242.60
Sublette #1, Pinedale	96.100	185	\$58,474	\$316.08	\$ 48,000	\$ 259.46
Sublette #9, Big Piney	59.469	184	\$60,368	\$328.09	\$ 41,411	\$ 225.06
Sweetwater #1, Rock Springs	518.080	185	\$57,829	\$312.59	\$ 46,565	\$ 251.70
Sweetwater #2, Green River	238.853	185	\$58,342	\$315.36	\$ 47,305	\$ 255.70
Teton #1, Jackson	278.025	187	\$68,300	\$365.24	\$ 56,521	\$ 302.25
Uinta #1, Evanston	273.000	185	\$56,543	\$305.64	\$ 44,900	\$ 242.70
Uinta #4, Mt. View	74.563	180	\$56,401	\$313.34	\$ 45,000	\$ 250.00
Uinta #6, Lyman	65.390	160	\$54,593	\$341.21	\$ 41,600	\$ 260.00
Washakie #1, Worland	133.000	185	\$56,879	\$307.45	\$ 43,650	\$ 235.95
Washakie #2, Ten Sleep	17.000	185	\$48,944	\$264.56	\$ 41,500	\$ 224.32
Weston #1, Newcastle	77.935	185	\$53,517	\$289.28	\$ 45,250	\$ 244.59
Weston #7, Upton	30.000	184	\$57,583	\$312.95	\$ 44,600	\$ 242.39
Statewide Totals & Averages	8647.808	183.0833333	\$58,753		\$ 45,201	

Career Earnings - 30 year career

District	Career Earnings
Albany #1, Laramie	\$1,731,275
Big Horn #1, Cowley	\$1,778,150
Big Horn #2, Lovell	\$1,795,400
Big Horn #3, Greybull	\$1,721,225
Big Horn #4, Basin	\$1,751,295
Campbell #1, Gillette	\$1,896,800
Carbon #1, Rawlins	\$1,678,550
Carbon #2, Saratoga	\$1,564,550
Converse #1, Douglas	\$1,742,861
Converse #2, Glenrock	\$1,659,650
Crook #1, Sundance	\$1,653,075
Fremont #01, Lander	\$1,737,200
Fremont #02, Dubois	\$1,629,400
Fremont #06, Wind River	\$1,806,178
Fremont #14, Ethete	\$1,769,700
Fremont #21, Ft. Washakie	\$1,945,725
Fremont #24, Shoshoni	\$1,634,670
Fremont #25, Riverton	\$1,788,458
Fremont #38, Arapahoe	\$1,693,390
Goshen #1, Torrington	\$1,742,850
Hot Springs #1, Thermopolis	\$1,727,000
Johnson #1, Buffalo	\$1,638,600
Laramie #1, Cheyenne	\$1,846,382
Laramie #2, Pine Bluffs	\$1,659,500
Lincoln #1, Kemmerer	\$1,620,700
Lincoln #2, Afton	\$1,966,000
Natrona #1, Casper	\$1,685,416
Niobrara #1, Lusk, VA	\$1,562,225
Niobrara #1, Lusk	\$1,727,225
Park #01, Powell	\$1,940,050
Park #06, Cody	\$1,716,875
Park #16, Meeteetse	\$1,663,600
Platte #1, Wheatland	\$1,482,250
Platte #2, Guernsey	\$1,650,200
Sheridan #1, Rancho	\$1,601,200
Sheridan #2, Sheridan	\$1,933,425
Sheridan #3, Clearmont	\$1,631,600
Sublette #1, Pinedale	\$1,930,500
Sublette #9, Big Piney	\$1,800,276
Sweetwater #1, Rock Springs	\$1,800,050
Sweetwater #2, Green River	\$1,806,162
Teton #1, Jackson	\$2,286,777
Uinta #1, Evanston	\$1,730,250
Uinta #4, Mt. View	\$1,729,800
Uinta #6, Lyman	\$1,687,648
Washakie #1, Worland	\$1,692,900
Washakie #2, Ten Sleep	\$1,566,650
Weston #1, Newcastle	\$1,636,350
Weston #7, Upton	\$1,725,200
Average	\$1,738,066

This earning assumes 16-17 static schedule
 Employees move one lane every 5 years
 Employees move one step every year

Total Compensation - Certified 2016-2017

District	Total FTEs	Total Salary	Total Benefits	Total Compensation	Total Compensation per FTE
Albany #1, Laramie	422.860	\$23,088,548	\$12,651,713	\$35,740,260	\$84,520
Big Horn #1, Cowley	70.625	\$4,216,741	\$2,735,001	\$6,951,741	\$98,432
Big Horn #2, Lovell	50.000	\$2,852,500	\$1,945,795	\$4,798,295	\$95,966
Big Horn #3, Greybull	52.000	\$2,901,950	\$1,895,853	\$4,797,803	\$92,265
Big Horn #4, Basin	37.349	\$2,055,463	\$1,173,916	\$3,229,379	\$86,465
Campbell #1, Gillette	805.000	\$49,379,530	\$27,290,230	\$76,669,760	\$95,242
Carbon #1, Rawlins	137.000	\$7,240,200	\$3,938,561	\$11,178,761	\$81,597
Carbon #2, Saratoga	88.604	\$4,498,924	\$1,436,506		H&W Not Reported
Converse #1, Douglas	191.500	\$10,931,985	\$6,338,396	\$17,270,381	\$90,185
Converse #2, Glenrock	67.000	\$3,522,895	\$2,012,780	\$5,535,675	\$82,622
Crook #1, Sundance	112.000	\$5,977,925	\$3,648,947	\$9,626,872	\$85,954
Fremont #01, Lander	156.000	\$8,831,900	\$5,086,578	\$13,918,478	\$89,221
Fremont #02, Dubois	18.900	\$1,028,795	\$652,991	\$1,681,786	\$88,983
Fremont #06, Wind River	46.000	\$2,598,246	\$1,878,196	\$4,476,442	\$97,314
Fremont #14, Ethete	76.000	\$4,350,750	\$1,389,194		H&W Not Reported
Fremont #21, Ft. Washakie	63.000	\$3,887,150	\$1,240,778		H&W Not Reported
Fremont #24, Shoshoni	38.600	\$2,040,593	\$1,166,138	\$3,206,731	\$83,076
Fremont #25, Riverton	164.550	\$9,149,936	\$6,220,532	\$15,370,468	\$93,409
Fremont #38, Arapahoe	46.000	\$2,604,748	\$831,696		H&W Not Reported
Goshen #1, Torrington	189.945	\$11,312,089	\$6,351,802	\$17,663,891	\$92,995
Hot Springs #1, Thermopolis	62.560	\$3,288,916	\$1,872,383	\$5,161,299	\$82,502
Johnson #1, Buffalo	132.000	\$7,471,800	\$4,745,595	\$12,217,395	\$92,556
Laramie #1, Cheyenne	1258.957	\$79,198,300	\$42,527,502	\$122,028,528	\$96,928
Laramie #2, Pine Bluffs	103.840	\$5,661,730	\$2,952,590	\$8,614,320	\$82,958
Lincoln #1, Kemmerer	51.400	\$2,617,340	\$1,622,449	\$4,239,789	\$82,486
Lincoln #2, Afton	189.257	\$12,092,758	\$7,335,445	\$19,428,202	\$102,655
Natrona #1, Casper	1185.863	\$69,369,802	\$40,471,890	\$109,841,693	\$92,626
Niobrara #1, Lusk	42.000	\$2,367,140	\$1,775,948	\$4,143,088	\$98,645
Niobrara #1, Lusk - VA	29.480	\$1,459,353	\$462,909		with Niobrara
Park #01, Powell	155.000	\$9,993,450	\$5,826,504	\$15,819,954	\$102,064
Park #06, Cody	192.514	\$11,353,978	\$5,912,754	\$17,266,733	\$89,691
Park #16, Meeteetse	19.740	\$1,006,748	\$155,899		H&W Not Reported
Platte #1, Wheatland	115.400	\$5,788,460	\$3,935,490	\$9,723,950	\$84,263
Platte #2, Guernsey	33.000	\$1,865,600	\$1,218,744	\$3,084,344	\$93,465
Sheridan #1, Ranchester	91.840	\$4,690,028	\$1,498,182		H&W Not Reported
Sheridan #2, Sheridan	306.089	\$18,486,817	\$5,902,083		H&W Not Reported
Sheridan #3, Clearmont	14.000	\$760,200	\$565,512	\$1,325,712	\$94,694
Sublette #1, Pinedale	96.100	\$5,619,362	\$2,304,874	\$7,924,236	\$82,458
Sublette #9, Big Piney	59.469	\$3,590,006	\$1,755,924	\$5,345,930	\$89,895
Sweetwater #1, Rock Springs	518.080	\$29,960,104	\$19,552,558	\$49,512,662	\$95,570
Sweetwater #2, Green River	238.853	\$13,935,125	\$4,454,280		H&W Not Reported
Teton #1, Jackson	278.025	\$18,989,223	\$10,031,981	\$29,021,204	\$104,384
Uinta #1, Evanston	273.000	\$15,436,200	\$9,382,564	\$24,818,764	\$90,911
Uinta #4, Mt. View	74.563	\$4,205,394	\$2,007,214	\$6,212,608	\$83,321
Uinta #6, Lyman	65.390	\$3,569,863	\$2,158,877	\$5,728,740	\$87,609
Washakie #1, Worland	133.000	\$7,564,900	\$4,312,254	\$11,877,154	\$89,302
Washakie #2, Ten Sleep	17.000	\$832,050	\$525,022	\$1,357,072	\$79,828
Weston #1, Newcastle	77.935	\$4,170,869	\$2,285,137	\$6,456,006	\$82,838
Weston #7, Upton	30.000	\$1,727,500	\$989,654	\$2,717,154	\$90,572

Total Compensation - Certified 2016-2017 - Benefits Breakdown

District	Total FTEs	District Mandated	per FTE	Employee Mandated	per FTE	Total Mandated Benefits	per FTE
Albany #1, Laramie	422.860	\$5,065,768	\$11,980	\$2,292,833	\$5,422	\$7,358,601	\$17,402
Big Horn #1, Cowley	70.625	\$926,418	\$13,117	\$419,987	\$5,947	\$1,346,405	\$19,064
Big Horn #2, Lovell	50.000	\$626,694	\$12,534	\$284,109	\$5,682	\$910,803	\$18,216
Big Horn #3, Greybull	52.000	\$704,303	\$13,544	\$221,999	\$4,269	\$926,302	\$17,814
Big Horn #4, Basin	37.349	\$453,739	\$12,149	\$206,878	\$5,539	\$660,617	\$17,688
Campbell #1, Gillette	805.000	\$10,848,650	\$13,477	\$4,918,168	\$6,110	\$15,766,818	\$19,586
Carbon #1, Rawlins	137.000	\$1,653,662	\$12,071	\$657,410	\$4,799	\$2,311,072	\$16,869
Carbon #2, Saratoga	88.604	\$988,414	\$11,155	\$448,093	\$5,057	\$1,436,506	\$16,213
Converse #1, Douglas	191.500	\$2,404,119	\$12,554	\$1,091,187	\$5,698	\$3,495,306	\$18,252
Converse #2, Glenrock	67.000	\$773,980	\$11,552	\$350,880	\$5,237	\$1,124,860	\$16,789
Crook #1, Sundance	112.000	\$1,313,350	\$11,726	\$595,401	\$5,316	\$1,908,751	\$17,042
Fremont #01, Lander	156.000	\$2,143,502	\$13,740	\$675,640	\$4,331	\$2,819,142	\$18,071
Fremont #02, Dubois	18.900	\$225,995	\$11,957	\$102,761	\$5,437	\$328,757	\$17,395
Fremont #06, Wind Riv	46.000	\$570,835	\$12,409	\$258,785	\$5,626	\$829,620	\$18,035
Fremont #14, Ethete	76.000	\$955,860	\$12,577	\$433,335	\$5,702	\$1,389,194	\$18,279
Fremont #21, Ft. Wash	63.000	\$904,540	\$14,358	\$336,238	\$5,337	\$1,240,778	\$19,695
Fremont #24, Shoshoni	38.600	\$448,318	\$11,614	\$203,243	\$5,265	\$651,561	\$16,880
Fremont #25, Riverton	164.550	\$2,010,241	\$12,217	\$911,334	\$5,538	\$2,921,575	\$17,755
Fremont #38, Arapahoe	46.000	\$572,263	\$12,441	\$259,433	\$5,640	\$831,696	\$18,080
Goshen #1, Torrington	189.945	\$2,632,600	\$13,860	\$978,772	\$5,153	\$3,611,372	\$19,013
Hot Springs #1, Thermop	62.560	\$724,310	\$11,578	\$329,311	\$5,264	\$1,053,621	\$16,842
Johnson #1, Buffalo	132.000	\$1,641,554	\$12,436	\$744,191	\$5,638	\$2,385,746	\$18,074
Laramie #1, Cheyenne	1258.957	\$17,427,149	\$13,843	\$7,915,434	\$6,287	\$25,342,583	\$20,130
Laramie #2, Pine Bluffs	103.840	\$1,244,333	\$11,983	\$564,359	\$5,435	\$1,808,692	\$17,418
Lincoln #1, Kemmerer	51.400	\$607,509	\$11,819	\$224,854	\$4,375	\$832,362	\$16,194
Lincoln #2, Afton	189.257	\$2,937,500	\$15,521	\$927,684	\$4,902	\$3,865,184	\$20,423
Natrona #1, Casper	1185.863	\$15,248,997	\$12,859	\$6,917,684	\$5,833	\$22,166,681	\$18,692
Niobrara #1, Lusk	42.000	\$511,066	\$12,168	\$244,526	\$5,822	\$755,591	\$17,990
Niobrara #1, Lusk - VA	29.480	\$313,616	\$10,638	\$149,293	\$5,064	\$462,909	\$15,702
Park #01, Powell	155.000	\$2,195,561	\$14,165	\$995,348	\$6,422	\$3,190,909	\$20,587
Park #06, Cody	192.514	\$2,494,469	\$12,957	\$1,130,856	\$5,874	\$3,625,325	\$18,832
Park #16, Meeteetse	19.740	\$77,949	\$3,949	\$77,949	\$3,949	\$155,899	\$7,898
Platte #1, Wheatland	115.400	\$1,383,442	\$11,988	\$464,813	\$4,028	\$1,848,255	\$16,016
Platte #2, Guernsey	33.000	\$434,125	\$13,155	\$161,374	\$4,890	\$595,500	\$18,045
Sheridan #1, Ranchester	91.840	\$1,138,832	\$12,400	\$359,350	\$3,913	\$1,498,182	\$16,313
Sheridan #2, Sheridan	306.089	\$4,061,175	\$13,268	\$1,840,908	\$6,014	\$5,902,083	\$19,282
Sheridan #3, Clearmont	14.000	\$167,016	\$11,930	\$75,716	\$5,408	\$242,732	\$17,338
Sublette #1, Pinedale	96.100	\$1,307,390	\$13,604	\$485,839	\$5,056	\$1,793,229	\$18,660
Sublette #9, Big Piney	59.469	\$871,295	\$14,651	\$274,635	\$4,618	\$1,145,930	\$19,269
Sweetwater #1, Rk Spgs	518.080	\$6,660,900	\$12,857	\$2,912,891	\$5,622	\$9,573,791	\$18,479
Sweetwater #2, Gr River	238.853	\$3,063,944	\$12,828	\$1,390,336	\$5,821	\$4,454,280	\$18,649
Teton #1, Jackson	278.025	\$4,171,925	\$15,006	\$1,891,319	\$6,803	\$6,063,244	\$21,808
Uinta #1, Evanston	273.000	\$3,391,333	\$12,422	\$1,537,446	\$5,632	\$4,928,779	\$18,054
Uinta #4, Mt. View	74.563	\$925,153	\$12,408	\$420,085	\$5,634	\$1,345,238	\$18,042
Uinta #6, Lyman	65.390	\$825,776	\$12,628	\$303,862	\$4,647	\$1,129,638	\$17,275
Washakie #1, Worland	133.000	\$1,770,187	\$13,310	\$645,286	\$4,852	\$2,415,473	\$18,161
Washakie #2, Ten Sleep	17.000	\$198,860	\$11,698	\$66,814	\$3,930	\$265,674	\$15,628
Weston #1, Newcastle	77.935	\$926,952	\$11,894	\$405,176	\$5,199	\$1,332,128	\$17,093
Weston #7, Upton	30.000	\$379,532	\$12,651	\$172,059	\$5,735	\$551,591	\$18,386

Note: Mandated includes Medicare/Social Security/State Retirement

Note: Health and Welfare includes Medical, Dental, Vision, Life and LTD where offered

Total Compensation - Certified 2016-2017 - Benefits Breakdown

District	Total FTEs	District Health and Welfare	per FTE	Employee Health & Welfare	per FTE	Total H & W Benefits	per FTE
Albany #1, Laramie	422.860	\$4,826,388	\$11,414	\$466,724	\$1,104	\$5,293,112	\$12,517
Big Horn #1, Cowley	70.625	\$1,221,404	\$17,294	\$167,192	\$2,367	\$1,388,595	\$19,662
Big Horn #2, Lovell	50.000	\$726,117	\$14,522	\$308,875	\$6,178	\$1,034,992	\$20,700
Big Horn #3, Greybull	52.000	\$776,824	\$14,939	\$192,727	\$3,706	\$969,551	\$18,645
Big Horn #4, Basin	37.349	\$431,529	\$11,554	\$81,770	\$2,189	\$513,299	\$13,743
Campbell #1, Gillette	805.000	\$8,921,440	\$11,083	\$2,601,972	\$3,232	\$11,523,412	\$14,315
Carbon #1, Rawlins	137.000	\$1,305,740	\$9,531	\$321,749	\$2,349	\$1,627,489	\$11,879
Carbon #2, Saratoga	88.604	Not Reported					
Converse #1, Douglas	191.500	\$2,411,207	\$12,591	\$431,884	\$2,255	\$2,843,091	\$14,846
Converse #2, Glenrock	67.000	\$785,736	\$11,727	\$102,184	\$1,525	\$887,920	\$13,253
Crook #1, Sundance	112.000	\$1,580,149	\$14,108	\$160,047	\$1,429	\$1,740,196	\$15,537
Fremont #01, Lander	156.000	\$1,666,094	\$10,680	\$601,341	\$3,855	\$2,267,435	\$14,535
Fremont #02, Dubois	18.900	\$319,815	\$16,921	\$4,419	\$234	\$324,234	\$17,155
Fremont #06, Wind Riv	46.000	\$867,400	\$18,857	\$181,175	\$3,939	\$1,048,576	\$22,795
Fremont #14, Ethete	76.000	Not Reported					
Fremont #21, Ft. Wash	63.000	Not Reported					
Fremont #24, Shoshoni	38.600	\$367,085	\$9,510	\$147,492	\$3,821	\$514,577	\$13,331
Fremont #25, Riverton	164.550	\$3,064,092	\$18,621	\$234,866	\$1,427	\$3,298,958	\$20,048
Fremont #38, Arapahoe	46.000	Not Reported					
Goshen #1, Torrington	189.945	\$2,736,559	\$14,407	\$3,870	\$20	\$2,740,430	\$14,427
Hot Springs #1, Thermop	62.560	\$571,971	\$9,143	\$246,792	\$3,945	\$818,763	\$13,088
Johnson #1, Buffalo	132.000	\$1,729,198	\$13,100	\$630,651	\$4,778	\$2,359,849	\$17,878
Laramie #1, Cheyenne	1258.957	\$15,625,426	\$12,411	\$1,559,494	\$1,239	\$17,184,919	\$13,650
Laramie #2, Pine Bluffs	103.840	\$1,047,756	\$10,090	\$96,142	\$926	\$1,143,898	\$11,016
Lincoln #1, Kemmerer	51.400	\$738,017	\$14,358	\$52,070	\$1,013	\$790,087	\$15,371
Lincoln #2, Afton	189.257	\$3,470,260	\$18,336		\$0	\$3,470,260	\$18,336
Natrona #1, Casper	1185.863	\$16,359,158	\$13,795	\$1,946,052	\$1,641	\$18,305,210	\$15,436
Niobrara #1, Lusk	42.000	\$847,176	\$20,171	\$173,181	\$4,123	\$1,020,356	\$24,294
Niobrara #1, Lusk - VA	29.480	with Niobrara					
Park #01, Powell	155.000	\$1,821,059	\$11,749	\$814,537	\$5,255	\$2,635,596	\$17,004
Park #06, Cody	192.514	\$1,825,129	\$9,481	\$462,300	\$2,401	\$2,287,429	\$11,882
Park #16, Meeteetse	19.740	Not Reported					
Platte #1, Wheatland	115.400	\$1,845,851	\$15,995	\$241,384	\$2,092	\$2,087,235	\$18,087
Platte #2, Guernsey	33.000	\$623,244	\$18,886	\$0	\$0	\$623,244	\$18,886
Sheridan #1, Ranchester	91.840	Not Reported					
Sheridan #2, Sheridan	306.089	Not Reported					
Sheridan #3, Clearmont	14.000	\$282,623	\$20,187	\$40,157	\$2,868	\$322,781	\$23,056
Sublette #1, Pinedale	96.100	\$511,645	\$5,324		\$0	\$511,645	\$5,324
Sublette #9, Big Piney	59.469	\$566,017	\$9,518	\$43,977	\$739	\$609,994	\$10,257
Sweetwater #1, Rk Spgs	518.080	\$7,836,131	\$15,125	\$2,142,636	\$4,136	\$9,978,767	\$19,261
Sweetwater #2, Gr River	238.853	Not Reported					
Teton #1, Jackson	278.025	\$3,931,661	\$14,141	\$37,076	\$133	\$3,968,737	\$14,275
Uinta #1, Evanston	273.000	\$3,821,637	\$13,999	\$632,148	\$2,316	\$4,453,785	\$16,314
Uinta #4, Mt. View	74.563	\$625,638	\$8,391	\$36,338	\$487	\$661,976	\$8,878
Uinta #6, Lyman	65.390	\$932,437	\$14,260	\$96,802	\$1,480	\$1,029,239	\$15,740
Washakie #1, Worland	133.000	\$1,755,091	\$13,196	\$141,690	\$1,065	\$1,896,781	\$14,262
Washakie #2, Ten Sleep	17.000	\$245,035	\$14,414	\$14,314	\$842	\$259,349	\$15,256
Weston #1, Newcastle	77.935	\$734,263	\$9,421	\$218,746	\$2,807	\$953,009	\$12,228
Weston #7, Upton	30.000	\$373,923	\$12,464	\$64,140	\$2,138	\$438,063	\$14,602

Note: Mandated includes Medicare/Social Security/State Retirement

Note: Health and Welfare includes Medical, Dental, Vision, Life and LTD where offered

Salary Schedule Structure - Certified - 2016-2017

Most favorable structure is short with multiple lanes

District	Base Salary	Lanes	Steps
Sublette #9, Big Piney	41411	5	13
Weston #1, Newcastle	45250	8	16
Fremont #02, Dubois	43250	9	16
Fremont #24, Shoshoni	43664	8	18
Fremont #25, Riverton	46295	7	18
Fremont #38, Arapahoe	45663	7	18
Park #06, Cody	44075	9	19
Big Horn #3, Greybull	42300	7	19
Crook #1, Sundance	43075	7	19
Platte #2, Guernsey	43500	8	20
Goshen #1, Torrington	43695	11	20
Laramie #2, Pine Bluffs	45750	8	20
Natrona #1, Casper	44841	10	20
Park #01, Powell	48350	7	21
Sublette #1, Pinedale	48000	6	21
Sweetwater #1, Rock Springs	46565	8	21
Uinta #4, Mt. View	45000	7	21
Fremont #14, Ethete	48000	8	21
Fremont #06, Wind River	47614	7	21
Niobrara #1, Lusk - Virtual	40500	7	22
Niobrara #1, Lusk	46000	7	22
Sheridan #2, Sheridan	46200	8	22
Washakie #1, Worland	43650	9	22
Big Horn #1, Cowley	49385	8	22
Big Horn #4, Basin	44554	7	22
Carbon #2, Saratoga	40000	8	22
Sheridan #3, Clearmont	41000	8	23
Sheridan #1, Rancheater	41000	9	23
Uinta #6, Lyman	41900	9	23
Carbon #1, Rawlins	43350	8	23
Campbell #1, Gillette	47500	9	24
Park #16, Meeteetse	42000	7	25
Washakie #2, Ten Sleep	41500	8	25
Converse #2, Glenrock	46485	7	25
Lincoln #2, Afton	52000	6	25
Albany #1, Laramie	43625	7	26
Converse #1, Douglas	45633	9	28
Fremont #21, Ft. Washakie	51000	7	28
Hot Springs #1, Thermopolis	45000	8	28
Laramie #1, Cheyenne	48195	9	28
Platte #1, Wheatland	41000	8	30
Sweetwater #2, Green River	47305	8	30
Teton #1, Jackson	56521	6	30
Uinta #1, Evanston	44900	8	30
Big Horn #2, Lovell	50000	7	30
Fremont #01, Lander	44200	11	30
Weston #7, Upton	44600	7	31
Johnson #1, Buffalo	43150	9	31
Lincoln #1, Kemmerer	42000	8	45
Averages	44461.23333	8	20

Base Salary Information FY 2016 & 2017			
School District	2015-16 Base	2016-17 Base	Increase
Albany #1 (Laramie)	\$ 43,625	\$ 43,625	\$ -
Big Horn #1 (Cowley)	\$ 49,385	\$ 49,385	\$ -
Big Horn #2 (Lovell)	\$ 50,000	\$ 50,000	\$ -
Big Horn #3 (Greybull)	\$ 42,300	\$ 42,300	\$ -
Big Horn #4 (Basin)	\$ 44,554	\$ 44,554	\$ -
Campbell #1 (Gillette)	\$ 47,500	\$ 47,500	\$ -
Carbon #1 (Rawlins)	\$ 43,350	\$ 43,350	\$ -
Carbon #2 (Saratoga)	\$ 40,000	\$ 40,000	\$ -
Converse #1 (Douglas)	\$ 45,633	\$ 45,633	\$ -
Converse #2 (Glenrock)	\$ 46,485	\$ 46,485	\$ -
Crook #1 (Sundance)	\$ 43,075	\$ 43,075	\$ -
Fremont #01 (Lander)	\$ 44,200	\$ 44,200	\$ -
Fremont #02 (Dubois)	\$ 43,250	\$ 43,250	\$ -
Fremont #06 (Wind River)	\$ 47,064	\$ 47,614	\$ 550
Fremont #14 (Ethete)	\$ 47,000	\$ 48,000	\$ 1,000
Fremont #21 (Ft. Washakie)	\$ 50,000	\$ 51,000	\$ 1,000
Fremont #24 (Shoshoni)	\$ 43,664	\$ 43,664	\$ -
Fremont #25 (Riverton)	\$ 46,295	\$ 46,295	\$ -
Fremont #38 (Arapahoe)	\$ 44,119	\$ 45,663	\$ 1,544
Goshen #1 (Torrington)	\$ 42,630	\$ 43,695	\$ 1,065
Hot Springs #1 (Thermopolis)	\$ 44,000	\$ 45,000	\$ 1,000
Johnson #1 (Buffalo)	\$ 43,150	\$ 43,150	\$ -
Laramie #1 (Cheyenne)	\$ 48,195	\$ 48,195	\$ -
Laramie #2 (Pine Bluffs)	\$ 45,750	\$ 45,750	\$ -
Lincoln #1 (Kemmerer)	\$ 42,000	\$ 42,000	\$ -
Lincoln #2 (Afton)	\$ 52,000	\$ 52,000	\$ -
Natrona #1 (Casper)	\$ 44,841	\$ 44,841	\$ -
Niobrara #1 (Lusk)	\$ 46,000	\$ 46,000	\$ -
Park #01 (Powell)	\$ 48,350	\$ 48,350	\$ -
Park #06 (Cody)	\$ 44,075	\$ 44,075	\$ -
Park #16 (Meeteetse)	\$ 42,000	\$ 42,000	\$ -
Platte #1 (Wheatland)	\$ 41,000	\$ 41,000	\$ -
Platte #2 (Guernsey-Sunrise)	\$ 43,500	\$ 43,500	\$ -
Sheridan #1 (Ranchester)	\$ 41,000	\$ 41,000	\$ -
Sheridan #2 (Sheridan)	\$ 46,200	\$ 46,200	\$ -
Sheridan #3 (Clearmont)	\$ 41,000	\$ 41,000	\$ -
Sublette #1 (Pinedale)	\$ 48,000	\$ 48,000	\$ -
Sublette #9 (Big Piney)	\$ 41,411	\$ 41,411	\$ -
Sweetwater #1 (Rk Springs)	\$ 46,565	\$ 46,565	\$ -
Sweetwater #2 (Green River)	\$ 47,205	\$ 47,305	\$ 100
Teton #1 (Jackson)	\$ 56,521	\$ 56,521	\$ -
Uinta #1 (Evanston)	\$ 44,900	\$ 44,900	\$ -
Uinta #4 (Mt. View)	\$ 44,500	\$ 45,000	\$ 500
Uinta #6 (Lyman)	\$ 41,600	\$ 41,600	\$ -
Washakie #1 (Worland)	\$ 43,650	\$ 43,650	\$ -
Washakie #2 (Tensleep)	\$ 41,500	\$ 41,500	\$ -
Weston #1 (Newcastle)	\$ 45,250	\$ 45,250	\$ -
Weston #7 (Upton)	\$ 43,700	\$ 44,600	\$ 900
State Averages	\$ 45,042	\$ 45,201	\$ 160
Dues for 2017-2018		\$ 512.13	

Certified Composite Salary Schedule 2016-2017

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75	
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30			
Schedules	(49)	(47)	(49)	(42)	(12)	(49)	(47)	(47)	(34)	(5)	(21)
Step											
1	\$45,111	\$45,837	\$47,162	\$48,015	\$50,216	\$49,390	\$50,259	\$51,715	\$53,098	\$59,319	\$54,276
2	\$45,834	\$46,587	\$47,903	\$48,764	\$51,059	\$50,152	\$51,016	\$52,481	\$53,871	\$59,940	\$56,452
3	\$46,604	\$47,386	\$48,756	\$49,568	\$51,902	\$50,956	\$51,818	\$53,276	\$54,682	\$60,560	\$57,220
4	\$47,391	\$48,186	\$49,560	\$50,370	\$52,746	\$51,776	\$52,635	\$54,085	\$55,514	\$61,181	\$58,028
5	\$48,176	\$48,975	\$50,365	\$51,172	\$53,590	\$52,583	\$53,438	\$54,880	\$56,325	\$61,802	\$58,800
6	\$48,964	\$49,772	\$51,168	\$51,990	\$54,436	\$53,391	\$54,242	\$55,677	\$57,137	\$62,422	\$59,573
7	\$49,730	\$50,570	\$51,971	\$52,808	\$55,283	\$54,200	\$55,047	\$56,475	\$57,950	\$63,043	\$60,347
8	\$50,413	\$51,402	\$52,807	\$53,666	\$56,130	\$55,043	\$55,887	\$57,287	\$58,783	\$63,663	\$61,155
9	\$51,042	\$52,163	\$53,611	\$54,485	\$56,979	\$55,852	\$56,693	\$58,085	\$59,596	\$64,284	\$61,929
10	\$51,591	\$52,874	\$54,402	\$55,303	\$57,828	\$56,662	\$57,498	\$58,883	\$60,409	\$64,905	\$62,705
11	\$51,887	\$53,464	\$55,182	\$56,109	\$58,679	\$57,475	\$58,306	\$59,684	\$61,224	\$65,525	\$63,482
12	\$52,172	\$53,957	\$55,875	\$56,932	\$59,476	\$58,302	\$59,128	\$60,501	\$62,060	\$66,146	\$64,294
13	\$52,377	\$54,299	\$56,503	\$57,725	\$60,274	\$59,102	\$59,936	\$61,302	\$62,875	\$66,767	\$65,072
14	\$52,530	\$54,581	\$57,032	\$58,456	\$61,074	\$59,861	\$60,698	\$62,104	\$63,691	\$67,387	\$65,851
15	\$52,668	\$54,765	\$57,415	\$59,090	\$61,799	\$60,589	\$61,449	\$62,893	\$64,507	\$68,008	\$66,631
16	\$52,771	\$54,936	\$57,707	\$59,693	\$62,525	\$61,262	\$62,168	\$63,661	\$65,324	\$68,628	\$67,413
17	\$52,828	\$55,107	\$57,969	\$60,173	\$63,117	\$61,779	\$62,808	\$64,403	\$66,092	\$69,249	\$68,196
18	\$52,871	\$55,232	\$58,185	\$60,599	\$63,625	\$62,285	\$63,397	\$65,120	\$66,876	\$69,870	\$68,979
19	\$52,913	\$55,327	\$58,334	\$60,961	\$64,071	\$62,661	\$63,857	\$65,743	\$67,564	\$70,856	\$69,763
20	\$52,956	\$55,403	\$58,455	\$61,225	\$64,518	\$63,007	\$64,259	\$66,308	\$68,193	\$71,076	\$70,638
21	\$52,999	\$55,463	\$58,561	\$61,437	\$64,818	\$63,292	\$64,568	\$66,748	\$68,780	\$71,146	\$71,350
22	\$53,026	\$55,506	\$58,650	\$61,606	\$65,035	\$63,523	\$64,843	\$67,124	\$69,310	\$71,216	\$72,025
23	\$53,053	\$55,549	\$58,723	\$61,775	\$65,198	\$63,704	\$65,093	\$67,442	\$69,724	\$71,286	\$72,574
24	\$53,080	\$55,577	\$58,764	\$61,870	\$65,293	\$63,834	\$65,292	\$67,640	\$69,953	\$71,356	\$72,892
25	\$53,107	\$55,605	\$58,805	\$61,964	\$65,389	\$63,965	\$65,491	\$67,839	\$70,182	\$71,426	\$73,158

Certified Composite Salary Schedule 2016-2017

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75	
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30			
Schedules	(49)	(47)	(49)	(42)	(12)	(49)	(47)	(47)	(34)	(5)	(21)
Step											
26	\$53,134	\$55,634	\$58,833	\$62,059	\$65,418	\$64,065	\$65,634	\$68,007	\$70,340	\$71,496	\$73,412
27	\$53,149	\$55,649	\$58,860	\$62,134	\$65,448	\$64,148	\$65,742	\$68,158	\$70,474	\$71,566	\$73,626
28	\$53,163	\$55,663	\$58,875	\$62,178	\$65,477	\$64,207	\$65,809	\$68,283	\$70,591	\$71,636	\$73,812
29	\$53,177	\$55,678	\$58,889	\$62,221	\$65,506	\$64,265	\$65,877	\$68,361	\$70,645	\$71,706	\$73,968
30	\$53,192	\$55,693	\$58,903	\$62,264	\$65,535	\$64,309	\$65,944	\$68,438	\$70,700	\$71,776	\$74,120
31	\$53,199	\$55,701	\$58,910	\$62,272	\$65,564	\$64,317	\$65,951	\$68,467	\$70,720		\$74,158
32	\$53,206	\$55,708	\$58,918	\$62,280	\$65,593	\$64,324	\$65,959	\$68,475			
33	\$53,213	\$55,716	\$58,925	\$62,289	\$65,623	\$64,331	\$65,966	\$68,482			
34	\$53,220	\$55,723	\$58,932	\$62,297	\$65,652	\$64,338	\$65,974	\$68,490			
35	\$53,227	\$55,730	\$58,939	\$62,305	\$65,681	\$64,345	\$65,981	\$68,497			
36	\$53,234	\$55,738	\$58,946	\$62,314	\$65,710	\$64,352	\$65,988	\$68,504			
37	\$53,242	\$55,745	\$58,953	\$62,322	\$65,739	\$64,359	\$65,996	\$68,512			
38	\$53,249	\$55,753	\$58,960	\$62,330	\$65,768	\$64,367	\$66,003	\$68,519			
39	\$53,256	\$55,760	\$58,968	\$62,339	\$65,798	\$64,374	\$66,011	\$68,527			
40	\$53,263	\$55,768	\$58,975	\$62,347	\$65,827	\$64,381	\$66,018	\$68,534			
41	\$53,270	\$55,775	\$58,982	\$62,355	\$65,856	\$64,388	\$66,026	\$68,542			
42	\$53,277	\$55,783	\$58,989	\$62,364	\$65,885	\$64,395	\$66,033	\$68,549			
43	\$53,284	\$55,790	\$58,996	\$62,372	\$65,914	\$64,402	\$66,041	\$68,557			
44	\$53,292	\$55,797	\$59,003	\$62,380	\$65,943	\$64,409	\$66,048	\$68,564			
45	\$53,299	\$55,805	\$59,010	\$62,389	\$65,973	\$64,417	\$66,056	\$68,571			

Certified Composite Training and Experience Grid 2016-2017

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC	
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75		
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30				
Schedule	(49)	(47)	(49)	(42)	(12)	(49)	(47)	(47)	(34)	(5)	(21)	
Step												TOTAL
1	299.078	13.435	11.000	12.000	13.780	62.233	3.000	4.043	2.681		5.000	426.250
2	257.106	24.450	13.873	10.000	10.850	58.600	3.000	5.000	4.000		1.000	387.880
3	305.917	32.046	15.049	12.000	23.428	70.701	7.811	8.000	2.000		1.000	477.960
4	241.300	54.000	21.000	14.700	17.032	98.779	10.220	4.000	4.086		4.000	469.120
5	178.962	32.617	19.000	26.000	18.802	113.717	16.600	11.051	8.000	1.000	3.000	428.750
6	163.711	35.046	23.000	29.300	11.750	109.002	19.980	17.719	5.032		3.000	417.540
7	123.213	33.000	27.000	25.000	20.075	123.294	22.600	9.000	7.000	1.000	4.859	396.030
8	74.887	60.300	23.200	19.000	7.064	116.891	13.500	18.532	9.043	2.000	3.000	347.410
9	120.340	40.500	35.054	27.065	18.032	117.351	23.091	25.500	25.282	3.000	3.000	438.210
10	141.097	91.839	28.643	24.508	15.000	121.082	37.000	28.142	14.023		3.000	504.330
11	32.900	46.500	61.600	27.500	6.000	133.114	33.629	26.000	17.778	1.000	4.000	390.020
12	41.000	35.139	46.484	47.000	6.000	87.855	30.697	18.000	9.000	4.000	3.500	328.680
13	33.689	33.000	49.000	86.046	12.000	83.170	53.115	27.849	17.000	3.000	2.000	399.870
14	17.492	33.000	47.393	44.800	16.000	149.247	30.000	18.000	26.000	1.000	5.000	387.930
15	7.000	6.000	37.928	34.000	13.000	90.840	91.267	27.710	40.500	4.000	3.000	355.250
16	9.000	1.500	25.000	84.250	25.719	100.286	48.800	33.932	35.440	6.000	6.032	375.960
17	3.000	8.875	19.500	33.000	9.600	56.500	13.000	97.749	29.000	4.000	3.000	277.230
18	2.420	8.000	22.500	83.212	19.000	68.000	43.000	35.600	66.046	8.042	2.000	357.820
19	2.000	3.000	11.500	40.870	6.000	35.500	28.000	44.560	34.032	122.679	4.000	332.140
20	4.000	4.000	12.058	22.000	24.800	36.800	39.028	25.000	33.040	3.000	3.600	207.330
21	9.000	13.000	20.000	34.420	5.000	21.000	18.000	41.205	42.053	1.000	23.000	227.680
22	2.000	1.000	3.670	13.000	2.000	30.000	17.750	15.000	74.000		2.000	160.420
23		3.000	14.219	26.526	3.000	13.000	13.600	7.000	17.000			97.350
24	1.000	3.000	4.000	6.000	2.000	8.000	7.000	5.000	16.000	2.000		54.000
25		1.000		5.000	13.000	9.000	18.000	9.000	16.000	1.000	2.000	74.000
26	1.269	5.000		17.200	0.250	5.000	8.000	4.000	24.000	2.000		66.720
27			5.000	26.500		18.500	13.500	23.000	10.000	3.500		100.000
28				3.000		2.000		6.000	58.000		2.000	71.000
29				2.000		1.000	1.000	2.000	1.000			7.000

Certified Composite Training and Experience Grid 2016-2017

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC		
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75			
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30					
Schedule	(49)	(47)	(49)	(42)	(12)	(49)	(47)	(47)	(34)	(5)	(21)		
Step												TOTAL	
30				30.935		10.188	6.127	16.241	7.000	6.400	2.055	78.940	323.660
31									6.000			6.000	
32													
33													
34							0.150					0.150	
35													6.150
36													
37													
38													
39						1.000						1.000	1.000
40													
41													
42													
43													
44													
45													
TOTAL	2071.380	622.247	596.671	866.832	319.180	1951.650	670.464	613.832	660.036	179.621	98.046	8649.960	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Albany #1, Laramie	BA Minimum	\$43,625	33	BA step 1
	BA Mid	\$48,635	30	BA Step 7
	BA Maximum	\$50,305	38	BA Top
	MA Minimum	\$46,625	36	MA Step 1
	MA Mid	\$51,635	39	MA Step 7
	MA Maximum	\$67,500	14	MA Top
	Non-Doc Max	\$70,500	22	
	Average Salary	\$54,601	32	
	Schedule Max	\$70,500	24	
Big Horn #1, Cowley	BA Minimum	\$49,385	5	BA step 1
	BA Mid	\$52,985	9	BA Step 7
	BA Maximum	\$55,985	10	BA Top
	MA Minimum	\$53,785	5	MA Step 1
	MA Mid	\$57,385	9	MA Step 7
	MA Maximum	\$63,985	22	MA Top
	Non-Doc Max	\$67,985	35	
	Average Salary	\$59,706	9	
	Schedule Max	\$69,685	29	
Big Horn #2, Lovell	BA Minimum	\$50,000	4	BA step 1
	BA Mid	\$53,000	7	BA Step 7
	BA Maximum	\$54,500	17	BA Top
	MA Minimum	\$53,075	7	MA Step 1
	MA Mid	\$56,075	13	MA Step 7
	MA Maximum	\$62,575	29	MA Top
	Non-Doc Max	\$69,625	27	
	Average Salary	\$57,050	19	
	Schedule Max	\$70,650	23	
Big Horn #3, Greybull	BA Minimum	\$42,300	39	BA step 1
	BA Mid	\$48,000	35	BA Step 7
	BA Maximum	\$52,750	25	BA Top
	MA Minimum	\$46,275	39	MA Step 1
	MA Mid	\$52,425	35	MA Step 7
	MA Maximum	\$61,650	33	MA Top
	Non-Doc Max	\$68,700	31	
	Average Salary	\$55,807	29	
	Schedule Max	\$68,700	33	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Big Horn #4, Basin	BA Minimum	\$44,554	27	BA step 1
	BA Mid	\$49,804	20	BA Step 7
	BA Maximum	\$52,429	28	BA Top
	MA Minimum	\$48,454	28	MA Step 1
	MA Mid	\$53,704	27	MA Step 7
	MA Maximum	\$61,579	34	MA Top
	Non-Doc Max	\$70,729	21	
	Average Salary	\$55,034	31	
	Schedule Max	\$70,729	22	
Campbell #1, Gillette	BA Minimum	\$47,500	11	BA step 1
	BA Mid	\$53,000	7	BA Step 7
	BA Maximum	\$53,000	22	BA Top
	MA Minimum	\$52,300	10	MA Step 1
	MA Mid	\$58,900	5	MA Step 7
	MA Maximum	\$71,000	7	MA Top
	Non-Doc Max	\$79,000	2	
	Average Salary	\$61,341	6	
	Schedule Max	\$82,400	2	
Carbon #1, Rawlins	BA Minimum	\$43,350	35	BA step 1
	BA Mid	\$47,250	40	BA Step 7
	BA Maximum	\$53,100	20	BA Top
	MA Minimum	\$50,350	19	MA Step 1
	MA Mid	\$54,250	24	MA Step 7
	MA Maximum	\$62,050	32	MA Top
	Non-Doc Max	\$69,900	24	
	Average Salary	\$52,848	40	
	Schedule Max	\$69,900	26	
Carbon #2, Saratoga	BA Minimum	\$40,000	49	BA step 1
	BA Mid	\$44,100	48	BA Step 7
	BA Maximum	\$46,350	48	BA Top
	MA Minimum	\$45,400	43	MA Step 1
	MA Mid	\$49,500	46	MA Step 7
	MA Maximum	\$58,550	44	MA Top
	Non-Doc Max	\$65,550	42	
	Average Salary	\$50,776	46	
	Schedule Max	\$65,550	42	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Converse #1, Douglas	BA Minimum	\$45,633	20	BA step 1
	BA Mid	\$48,508	31	BA Step 7
	BA Maximum	\$50,808	36	BA Top
	MA Minimum	\$53,417	6	MA Step 1
	MA Mid	\$56,292	12	MA Step 7
	MA Maximum	\$67,792	13	MA Top
	Non-Doc Max	\$74,230	13	
	Average Salary	\$57,086	18	
	Schedule Max	\$74,230	15	
Converse #2, Glenrock	BA Minimum	\$46,485	14	BA step 1
	BA Mid	\$48,285	32	BA Step 7
	BA Maximum	\$49,185	43	BA Top
	MA Minimum	\$52,485	9	MA Step 1
	MA Mid	\$54,285	23	MA Step 7
	MA Maximum	\$56,985	47	MA Top
	Non-Doc Max	\$65,685	40	
	Average Salary	\$52,581	41	
	Schedule Max	\$65,685	40	
Crook #1, Sundance	BA Minimum	\$43,075	38	BA step 1
	BA Mid	\$47,175	41	BA Step 7
	BA Maximum	\$48,200	46	BA Top
	MA Minimum	\$46,425	38	MA Step 1
	MA Mid	\$52,575	33	MA Step 7
	MA Maximum	\$60,775	38	MA Top
	Non-Doc Max	\$68,175	34	
	Average Salary	\$53,374	38	
	Schedule Max	\$68,175	35	
Fremont #01, Lander	BA Minimum	\$44,200	28	BA step 1
	BA Mid	\$49,000	26	BA Step 7
	BA Maximum	\$53,000	22	BA Top
	MA Minimum	\$47,700	32	MA Step 1
	MA Mid	\$52,500	34	MA Step 7
	MA Maximum	\$65,300	20	MA Top
	Non-Doc Max	\$75,400	8	
	Average Salary	\$56,615	22	
	Schedule Max	\$75,400	11	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Fremont #02, Dubois	BA Minimum	\$43,250	36	BA step 1
	BA Mid	\$48,650	29	BA Step 7
	BA Maximum	\$48,650	45	BA Top
	MA Minimum	\$48,250	29	MA Step 1
	MA Mid	\$53,650	28	MA Step 7
	MA Maximum	\$60,850	37	MA Top
	Non-Doc Max	\$64,450	44	
	Average Salary	\$54,291	36	
	Schedule Max	\$64,450	44	
Fremont #06, Wind River	BA Minimum	\$47,614	10	BA step 1
	BA Mid	\$52,546	10	BA Step 7
	BA Maximum	\$52,546	27	BA Top
	MA Minimum	\$50,414	18	MA Step 1
	MA Mid	\$55,346	17	MA Step 7
	MA Maximum	\$66,854	17	MA Top
	Non-Doc Max	\$69,854	26	
	Average Salary	\$56,484	26	
	Schedule Max	\$69,854	27	
Fremont #14, Ethete	BA Minimum	\$48,000	8	BA step 1
	BA Mid	\$52,500	11	BA Step 7
	BA Maximum	\$57,000	7	BA Top
	MA Minimum	\$51,000	16	MA Step 1
	MA Mid	\$55,500	15	MA Step 7
	MA Maximum	\$63,750	23	MA Top
	Non-Doc Max	\$69,600	28	
	Average Salary	\$57,247	17	
	Schedule Max	\$69,600	30	
Fremont #21, Ft. Washakie	BA Minimum	\$51,000	3	BA step 1
	BA Mid	\$55,650	3	BA Step 7
	BA Maximum	\$56,425	9	BA Top
	MA Minimum	\$55,000	4	MA Step 1
	MA Mid	\$59,650	4	MA Step 7
	MA Maximum	\$69,725	8	MA Top
	Non-Doc Max	\$78,925	3	
	Average Salary	\$61,701	5	
	Schedule Max	\$78,925	4	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Fremont #24, Shoshoni	BA Minimum	\$43,664	31	BA step 1
	BA Mid	\$48,164	34	BA Step 7
	BA Maximum	\$50,414	37	BA Top
	MA Minimum	\$46,664	35	MA Step 1
	MA Mid	\$51,164	41	MA Step 7
	MA Maximum	\$59,414	40	MA Top
	Non-Doc Max	\$61,664	49	
	Average Salary	\$52,865	39	
	Schedule Max	\$61,664	49	
Fremont #25, Riverton	BA Minimum	\$46,295	15	BA step 1
	BA Mid	\$52,031	12	BA Step 7
	BA Maximum	\$54,899	15	BA Top
	MA Minimum	\$49,163	24	MA Step 1
	MA Mid	\$54,899	18	MA Step 7
	MA Maximum	\$63,503	25	MA Top
	Non-Doc Max	\$68,283	33	
	Average Salary	\$55,606	30	
	Schedule Max	\$68,283	34	
Fremont #38, Arapahoe	BA Minimum	\$45,663	19	BA step 1
	BA Mid	\$50,163	18	BA Step 7
	BA Maximum	\$53,913	19	BA Top
	MA Minimum	\$49,663	22	MA Step 1
	MA Mid	\$54,163	25	MA Step 7
	MA Maximum	\$60,913	36	MA Top
	Non-Doc Max	\$64,413	45	
	Average Salary	\$56,625	21	
	Schedule Max	\$64,413	45	
Goshen #1, Torrington	BA Minimum	\$43,695	30	BA step 1
	BA Mid	\$48,195	33	BA Step 7
	BA Maximum	\$51,945	30	BA Top
	MA Minimum	\$52,695	8	MA Step 1
	MA Mid	\$57,195	10	MA Step 7
	MA Maximum	\$66,945	16	MA Top
	Non-Doc Max	\$74,945	10	
	Average Salary	\$59,555	10	
	Schedule Max	\$76,945	9	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Hot Springs #1, Thermopolis	BA Minimum	\$45,000	22	BA step 1
	BA Mid	\$49,200	25	BA Step 7
	BA Maximum	\$54,800	16	BA Top
	MA Minimum	\$49,000	25	MA Step 1
	MA Mid	\$53,200	29	MA Step 7
	MA Maximum	\$65,800	18	MA Top
	Non-Doc Max	\$70,900	20	
	Average Salary	\$52,572	42	
	Schedule Max	\$70,900	21	
Johnson #1, Buffalo	BA Minimum	\$43,150	37	BA step 1
	BA Mid	\$46,650	43	BA Step 7
	BA Maximum	\$48,750	44	BA Top
	MA Minimum	\$47,050	33	MA Step 1
	MA Mid	\$50,550	42	MA Step 7
	MA Maximum	\$61,050	35	MA Top
	Non-Doc Max	\$73,250	15	
	Average Salary	\$56,605	23	
	Schedule Max	\$78,250	6	
Laramie #1, Cheyenne	BA Minimum	\$48,195	7	BA step 1
	BA Mid	\$51,454	14	BA Step 7
	BA Maximum	\$62,673	1	BA Top
	MA Minimum	\$56,486	2	MA Step 1
	MA Mid	\$59,745	3	MA Step 7
	MA Maximum	\$71,612	6	MA Top
	Non-Doc Max	\$78,479	5	
	Average Salary	\$62,908	4	
	Schedule Max	\$80,552	3	
Laramie #2, Pine Bluffs	BA Minimum	\$45,750	18	BA step 1
	BA Mid	\$48,750	28	BA Step 7
	BA Maximum	\$51,750	32	BA Top
	MA Minimum	\$51,750	12	MA Step 1
	MA Mid	\$54,750	20	MA Step 7
	MA Maximum	\$59,750	39	MA Top
	Non-Doc Max	\$65,750	39	
	Average Salary	\$54,524	34	
	Schedule Max	\$65,750	39	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Lincoln #1, Kemmerer	BA Minimum	\$42,000	40	BA step 1
	BA Mid	\$48,000	35	BA Step 7
	BA Maximum	\$61,300	5	BA Top
	MA Minimum	\$45,750	42	MA Step 1
	MA Mid	\$51,750	38	MA Step 7
	MA Maximum	\$68,300	11	MA Top
	Non-Doc Max	\$71,100	19	
	Average Salary	\$50,921	45	
	Schedule Max	\$71,100	20	
Lincoln #2, Afton	BA Minimum	\$52,000	2	BA step 1
	BA Mid	\$56,800	2	BA Step 7
	BA Maximum	\$59,200	6	BA Top
	MA Minimum	\$55,800	3	MA Step 1
	MA Mid	\$60,600	2	MA Step 7
	MA Maximum	\$75,000	3	MA Top
	Non-Doc Max	\$76,200	7	
	Average Salary	\$63,896	3	
	Schedule Max	\$76,200	10	
Natrona #1, Casper	BA Minimum	\$44,841	25	BA step 1
	BA Mid	\$47,612	38	BA Step 7
	BA Maximum	\$49,523	40	BA Top
	MA Minimum	\$50,294	20	MA Step 1
	MA Mid	\$54,809	19	MA Step 7
	MA Maximum	\$62,471	30	MA Top
	Non-Doc Max	\$74,632	12	
	Average Salary	\$58,497	12	
	Schedule Max	\$77,794	8	
Niobrara #1, Lusk	BA Minimum	\$46,000	17	BA step 1
	BA Mid	\$50,470	17	BA Step 7
	BA Maximum	\$52,705	26	BA Top
	MA Minimum	\$50,120	21	MA Step 1
	MA Mid	\$54,590	21	MA Step 7
	MA Maximum	\$62,785	27	MA Top
	Non-Doc Max	\$67,825	36	
	Average Salary	\$56,360	28	
	Schedule Max	\$67,825	36	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Niobrara #1, Lusk - Virtual	BA Minimum	\$40,500	48	BA step 1
	BA Mid	\$44,970	47	BA Step 7
	BA Maximum	\$47,205	47	BA Top
	MA Minimum	\$43,590	49	MA Step 1
	MA Mid	\$48,060	48	MA Step 7
	MA Maximum	\$54,765	48	MA Top
	Non-Doc Max	\$62,325	47	
	Average Salary	\$49,503	48	
	Schedule Max	\$62,325	47	
Park #01, Powell	BA Minimum	\$48,350	6	BA step 1
	BA Mid	\$55,250	4	BA Step 7
	BA Maximum	\$55,250	13	BA Top
	MA Minimum	\$51,650	13	MA Step 1
	MA Mid	\$58,550	6	MA Step 7
	MA Maximum	\$68,900	10	MA Top
	Non-Doc Max	\$77,950	6	
	Average Salary	\$64,474	2	
	Schedule Max	\$77,950	7	
Park #06, Cody	BA Minimum	\$44,075	29	BA step 1
	BA Mid	\$49,925	19	BA Step 7
	BA Maximum	\$51,875	31	BA Top
	MA Minimum	\$48,475	27	MA Step 1
	MA Mid	\$54,325	22	MA Step 7
	MA Maximum	\$63,100	26	MA Top
	Non-Doc Max	\$70,425	23	
	Average Salary	\$58,978	11	
	Schedule Max	\$70,425	25	
Park #16, Meeteetse	BA Minimum	\$42,000	40	BA step 1
	BA Mid	\$47,400	39	BA Step 7
	BA Maximum	\$50,100	39	BA Top
	MA Minimum	\$45,000	44	MA Step 1
	MA Mid	\$50,400	43	MA Step 7
	MA Maximum	\$58,500	45	MA Top
	Non-Doc Max	\$69,600	28	
	Average Salary	\$51,000	44	
	Schedule Max	\$69,600	30	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Platte #1, Wheatland	BA Minimum	\$41,000	45	BA step 1
	BA Mid	\$43,100	49	BA Step 7
	BA Maximum	\$51,150	35	BA Top
	MA Minimum	\$44,500	47	MA Step 1
	MA Mid	\$46,600	49	MA Step 7
	MA Maximum	\$54,650	49	MA Top
	Non-Doc Max	\$64,650	43	
	Average Salary	\$50,160	47	
	Schedule Max	\$64,650	43	
Platte #2, Guernsey	BA Minimum	\$43,500	34	BA step 1
	BA Mid	\$49,500	22	BA Step 7
	BA Maximum	\$51,500	34	BA Top
	MA Minimum	\$46,800	34	MA Step 1
	MA Mid	\$52,800	32	MA Step 7
	MA Maximum	\$58,800	42	MA Top
	Non-Doc Max	\$69,200	30	
	Average Salary	\$56,533	25	
	Schedule Max	\$69,200	32	
Sheridan #1, Ranchester	BA Minimum	\$41,000	45	BA step 1
	BA Mid	\$45,900	44	BA Step 7
	BA Maximum	\$45,900	49	BA Top
	MA Minimum	\$44,800	46	MA Step 1
	MA Mid	\$49,700	45	MA Step 7
	MA Maximum	\$58,800	42	MA Top
	Non-Doc Max	\$71,600	16	
	Average Salary	\$51,067	43	
	Schedule Max	\$73,200	16	
Sheridan #2, Sheridan	BA Minimum	\$46,200	16	BA step 1
	BA Mid	\$53,130	6	BA Step 7
	BA Maximum	\$56,595	8	BA Top
	MA Minimum	\$51,000	16	MA Step 1
	MA Mid	\$57,930	8	MA Step 7
	MA Maximum	\$75,255	2	MA Top
	Non-Doc Max	\$78,855	4	
	Average Salary	\$60,397	7	
	Schedule Max	\$78,855	5	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Sheridan #3, Clearmont	BA Minimum	\$41,000	45	BA step 1
	BA Mid	\$45,800	45	BA Step 7
	BA Maximum	\$53,000	22	BA Top
	MA Minimum	\$45,000	44	MA Step 1
	MA Mid	\$49,800	44	MA Step 7
	MA Maximum	\$62,600	28	MA Top
	Non-Doc Max	\$65,600	41	
	Average Salary	\$54,300	35	
	Schedule Max	\$65,600	41	
Sublette #1, Pinedale	BA Minimum	\$48,000	8	BA step 1
	BA Mid	\$54,000	5	BA Step 7
	BA Maximum	\$62,000	3	BA Top
	MA Minimum	\$52,020	11	MA Step 1
	MA Mid	\$58,020	7	MA Step 7
	MA Maximum	\$72,020	5	MA Top
	Non-Doc Max	\$74,700	11	
	Average Salary	\$58,474	13	
	Schedule Max	\$74,700	14	
Sublette #9, Big Piney	BA Minimum	\$41,411	44	
	BA Mid	\$51,015	16	BA step 1
	BA Maximum	\$54,900	14	BA Step 7
	MA Minimum	\$45,802	41	BA Top
	MA Mid	\$55,498	16	MA Step 1
	MA Maximum	\$65,557	19	MA Step 7
	Non-Doc Max	\$67,085	38	MA Top
	Average Salary	\$60,368	8	
	Schedule Max	\$67,085	38	
Sweetwater #1, Rock Springs	BA Minimum	\$46,565	13	BA step 1
	BA Mid	\$51,305	15	BA Step 7
	BA Maximum	\$62,365	2	BA Top
	MA Minimum	\$51,565	14	MA Step 1
	MA Mid	\$56,305	11	MA Step 7
	MA Maximum	\$67,365	15	MA Top
	Non-Doc Max	\$69,865	25	
	Average Salary	\$57,829	15	
	Schedule Max	\$71,115	19	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Sweetwater #2, Green River	BA Minimum	\$47,305	12	BA step 1
	BA Mid	\$51,577	13	BA Step 7
	BA Maximum	\$55,849	11	BA Top
	MA Minimum	\$51,373	15	MA Step 1
	MA Mid	\$55,645	14	MA Step 7
	MA Maximum	\$72,021	4	MA Top
	Non-Doc Max	\$74,055	14	
	Average Salary	\$58,342	14	
	Schedule Max	\$75,072	13	
Teton #1, Jackson	BA Minimum	\$56,521	1	BA step 1
	BA Mid	\$59,518	1	BA Step 7
	BA Maximum	\$61,869	4	BA Top
	MA Minimum	\$62,015	1	MA Step 1
	MA Mid	\$67,012	1	MA Step 7
	MA Maximum	\$79,264	1	MA Top
	Non-Doc Max	\$89,661	1	
	Average Salary	\$68,300	1	
	Schedule Max	\$95,581	1	
Uinta #1, Evanston	BA Minimum	\$44,900	24	BA step 1
	BA Mid	\$49,400	24	BA Step 7
	BA Maximum	\$51,650	33	BA Top
	MA Minimum	\$47,900	31	MA Step 1
	MA Mid	\$52,400	36	MA Step 7
	MA Maximum	\$69,650	9	MA Top
	Non-Doc Max	\$71,150	18	
	Average Salary	\$56,543	24	
	Schedule Max	\$71,900	18	
Uinta #4, Mt. View	BA Minimum	\$45,000	22	BA step 1
	BA Mid	\$49,800	21	BA Step 7
	BA Maximum	\$52,200	29	BA Top
	MA Minimum	\$49,200	23	MA Step 1
	MA Mid	\$54,000	26	MA Step 7
	MA Maximum	\$63,600	24	MA Top
	Non-Doc Max	\$67,300	37	
	Average Salary	\$56,401	27	
	Schedule Max	\$67,300	37	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49	
			Schedules	
Uinta #6, Lyman	BA Minimum	\$41,900	42	BA step 1
	BA Mid	\$46,940	42	BA Step 7
	BA Maximum	\$54,500	17	BA Top
	MA Minimum	\$46,572	37	MA Step 1
	MA Mid	\$51,612	40	MA Step 7
	MA Maximum	\$65,052	21	MA Top
	Non-Doc Max	\$68,556	32	
	Average Salary	\$54,593	33	
	Schedule Max	\$69,724	28	
Washakie #1, Worland	BA Minimum	\$43,650	32	BA step 1
	BA Mid	\$48,000	35	BA Step 7
	BA Maximum	\$53,075	21	BA Top
	MA Minimum	\$46,250	40	MA Step 1
	MA Mid	\$51,950	37	MA Step 7
	MA Maximum	\$62,400	31	MA Top
	Non-Doc Max	\$71,300	17	
	Average Salary	\$56,879	20	
	Schedule Max	\$73,000	17	
Washakie #2, Ten Sleep	BA Minimum	\$41,500	43	BA step 1
	BA Mid	\$45,400	46	BA Step 7
	BA Maximum	\$49,300	42	BA Top
	MA Minimum	\$44,300	48	MA Step 1
	MA Mid	\$48,200	47	MA Step 7
	MA Maximum	\$57,950	46	MA Top
	Non-Doc Max	\$62,000	48	
	Average Salary	\$48,944	49	
	Schedule Max	\$62,000	48	
Weston #1, Newcastle	BA Minimum	\$45,250	21	BA step 1
	BA Mid	\$49,450	23	BA Step 7
	BA Maximum	\$49,450	41	BA Top
	MA Minimum	\$48,200	30	MA Step 1
	MA Mid	\$53,000	30	MA Step 7
	MA Maximum	\$59,400	41	MA Top
	Non-Doc Max	\$62,600	46	
	Average Salary	\$53,517	37	
	Schedule Max	\$62,600	46	

Certified Schedule Benchmarks 2016-2017

District	Benchmark	Salary	Rank out of 49 Schedules	
Weston #7, Upton	BA Minimum	\$44,600	26	BA step 1
	BA Mid	\$48,800	27	BA Step 7
	BA Maximum	\$55,800	12	BA Top
	MA Minimum	\$48,700	26	MA Step 1
	MA Mid	\$52,900	31	MA Step 7
	MA Maximum	\$68,300	11	MA Top
	Non-Doc Max	\$75,300	9	
	Average Salary	\$57,583	16	
	Schedule Max	\$75,300	12	

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Education Support Professionals (ESP) Compensation

Total Compensation - ESP 2016-2017

District	FTEs	Total Compensation	Total Salary	Total Benefits	Total Mandated
Albany #1, Laramie - ESP	363	\$12,955,129	\$7,693,059	\$5,262,070	\$2,456,394
Big Horn #1, Cowley - ESP	60.13	\$2,863,640	\$1,691,881	\$1,171,759	\$540,218
Big Horn #2, Lovell - ESP	46.9	\$2,250,758	\$1,266,300	\$984,458	\$404,330
Big Horn #3, Greybull - ESP	44.37	\$2,273,238	\$1,059,689	\$1,213,549	\$338,253
Big Horn #4, Basin - ESP	32.6	\$1,513,482	\$901,846	\$611,635	\$287,960
Campbell #1, Gillette - ESP	810.5	\$40,614,325	\$23,627,451	\$16,986,874	\$7,544,245
Carbon #1, Rawlins - ESP	99.4	\$5,926,151	\$3,682,658	\$2,243,493	\$1,175,504
Carbon #2, Saratoga - ESP	80.61		\$1,972,854		\$629,932
Converse #1, Douglas - ESP	183	\$7,072,579	\$3,809,328	\$3,263,251	\$1,216,318
Crook #1, Sundance - ESP	109.1	\$5,281,536	\$3,034,557	\$2,246,980	\$968,934
Fremont #01, Lander - ESP	145.5	\$6,880,768	\$4,181,088	\$2,699,680	\$1,334,603
Fremont #02, Dubois - ESP	19.59	\$993,539	\$547,914	\$445,625	\$174,949
Fremont #06, Wind River - ESP	41.25	\$2,249,962	\$1,388,723	\$861,240	\$443,419
Fremont #14, Ethete - ESP	62.9		\$2,397,037		\$765,374
Fremont #21, Ft. Washakie - ESP	58.83		\$2,130,847		\$680,166
Fremont #24, Shoshoni - ESP	40.37	\$2,122,604	\$1,287,642	\$834,962	\$411,144
Fremont #25, Riverton - ESP	252	\$12,767,941	\$6,876,576	\$5,891,365	\$2,195,691
Fremont #38, Arapahoe - ESP	59.75		\$2,160,560		\$689,867
Goshen #1, Torrington - ESP	156.5	\$6,595,785	\$3,753,809	\$2,841,976	\$1,198,216
Hot Springs #1, Thermopolis - ESP	67.6	\$2,930,907	\$1,769,362	\$1,161,545	\$564,957
Johnson #1, Buffalo - ESP	82.24	\$4,085,017	\$2,267,110	\$1,817,907	\$723,888
Laramie #1, Cheyenne - ESP	907.7	\$43,930,373	\$25,388,928	\$18,541,444	\$8,107,656
Laramie #2, Pine Bluffs - ESP	100.6	\$4,347,812	\$2,456,870	\$1,890,943	\$784,479
Lincoln #1, Kemmerer - ESP	49.13	\$2,395,899	\$1,452,774	\$943,125	\$463,725
Lincoln #2, Afton - ESP	211.2	\$9,599,493	\$5,602,309	\$3,997,184	\$1,788,257
Natrona #1, Casper - ESP	965.9	\$54,251,383	\$30,739,736	\$23,511,647	\$9,815,198
Niobrara #1, Lusk - ESP	31.04	\$1,463,895	\$858,504	\$605,391	\$274,035
Park #01, Powell - ESP	106.6	\$6,418,998	\$4,107,938	\$2,311,061	\$1,311,664
Park #06, Cody - ESP	142.8	\$6,248,147	\$3,938,131	\$2,310,016	\$1,257,445
Park #16, Meeteetse - ESP	11.13		\$288,564		\$44,150
Platte #1, Wheatland - ESP	88.2	\$3,486,745	\$2,213,395	\$1,273,350	\$706,737
Platte #2, Guernsey - ESP	20.33	\$1,000,309	\$562,934	\$437,375	\$179,689
Sheridan #1, Ranchester - ESP	52.74		\$1,479,997		\$473,332
Sheridan #2, Sheridan - ESP	215.1		\$5,519,823		\$1,762,479
Sheridan #3, Clearmont - ESP	14.34	\$674,193	\$390,666	\$283,527	\$124,740
Sublette #1, Pinedale - ESP	79.32	\$3,888,349	\$2,725,356	\$1,162,993	\$868,570
Sublette #9, Big Piney - ESP	46.87	\$2,316,221	\$1,404,366	\$911,855	\$448,757
Sweetwater #1, Rock Springs - ESP	401.9	\$19,139,862	\$12,413,083	\$6,726,779	\$3,963,498
Sweetwater #2, Green River - ESP	217.6		\$5,797,324		\$1,851,085
Teton #1, Jackson - ESP	169.3	\$9,262,116	\$5,522,434	\$3,739,682	\$1,761,990
Uinta #1, Evanston - ESP	262.5	\$9,902,581	\$6,053,250	\$3,849,331	\$1,932,803
Uinta #4, Mt. View - ESP	55.75	\$2,278,234	\$1,491,703	\$786,531	\$476,301
Uinta #6, Lyman - ESP	59.84	\$2,525,315	\$1,613,825	\$911,490	\$515,668
Washakie #1, Worland - ESP	104.2	\$4,546,006	\$2,801,043	\$1,744,963	\$894,373
Washakie #2, Ten Sleep - ESP	11.35	\$582,627	\$288,345	\$294,283	\$92,068
Weston #1, Newcastle - ESP	65.91	\$2,916,841	\$1,870,987	\$1,045,854	\$597,406
Weston #7, Upton - ESP	32.35	\$1,518,900	\$946,885	\$572,016	\$301,070
Converse #2, Glenrock - ESP	48.55	\$2,499,419	\$1,474,755	\$1,024,664	\$470,889

Total Compensation Benefits Breakdown ESP 2016-2017

District	FTEs	District Mandated	per FTE	Employee Mandated	per FTE	Total Mandated Benefits	per FTE
Albany #1, Laramie - ESP	363	\$1,690,165	\$4,656.10	\$766,229	\$2,110.82	\$2,461,050	\$6,779.75
Big Horn #1, Cowley - ESP	60.13	\$371,706	\$6,181.26	\$168,511	\$2,802.24	\$546,398	\$9,086.29
Big Horn #2, Lovell - ESP	46.9	\$278,206	\$5,931.90	\$126,123	\$2,689.19	\$410,261	\$8,747.57
Big Horn #3, Greybull - ESP	44.37	\$257,186	\$5,796.39	\$81,066	\$1,827.05	\$344,048	\$7,754.08
Big Horn #4, Basin - ESP	32.6	\$198,136	\$6,077.79	\$89,824	\$2,755.34	\$294,038	\$9,019.56
Campbell #1, Gillette - ESP	810.5	\$5,190,951	\$6,404.47	\$2,353,294	\$2,903.44	\$7,550,649	\$9,315.82
Carbon #1, Rawlins - ESP	99.4	\$841,119	\$8,461.99	\$334,385	\$3,364.05	\$1,183,966	\$11,911.17
Carbon #2, Saratoga - ESP	80.61	\$433,436	\$5,377.16	\$196,496	\$2,437.71	\$635,309	\$7,881.57
Converse #1, Douglas - ESP	183	\$836,909	\$4,573.27	\$379,409	\$2,073.27	\$1,220,891	\$6,671.54
Converse #2, Glenrock - ESP	48.55	\$324,004	\$6,673.61	\$146,886	\$3,025.46	\$477,564	\$9,836.53
Crook #1, Sundance - ESP	109.1	\$666,692	\$6,111.39	\$302,242	\$2,770.57	\$975,045	\$8,937.99
Fremont #01, Lander - ESP	145.5	\$1,014,750	\$6,974.23	\$319,853	\$2,198.30	\$1,341,577	\$9,220.46
Fremont #02, Dubois - ESP	19.59	\$120,377	\$6,145.90	\$54,572	\$2,786.20	\$181,095	\$9,245.89
Fremont #06, Wind River - ESP	41.25	\$305,102	\$7,396.41	\$138,317	\$3,353.14	\$450,815	\$10,928.86
Fremont #14, Ethete - ESP	62.9	\$526,629	\$8,372.76	\$238,745	\$3,795.76	\$773,747	\$12,301.64
Fremont #21, Ft. Washakie - ESP	58.83	\$495,848	\$8,428.86	\$184,318	\$3,133.20	\$688,595	\$11,705.34
Fremont #24, Shoshoni - ESP	40.37	\$282,895	\$7,007.56	\$128,249	\$3,176.84	\$418,152	\$10,357.98
Fremont #25, Riverton - ESP	252	\$1,510,784	\$5,995.17	\$684,907	\$2,717.88	\$2,201,686	\$8,736.85
Fremont #38, Arapahoe - ESP	59.75	\$474,675	\$7,944.35	\$215,192	\$3,601.54	\$697,811	\$11,678.85
Goshen #1, Torrington - ESP	156.5	\$873,511	\$5,581.54	\$324,704	\$2,074.79	\$1,203,797	\$7,691.99
Hot Springs #1, Thermopolis - ESP	67.6	\$388,729	\$5,750.43	\$176,228	\$2,606.92	\$570,707	\$8,442.42
Johnson #1, Buffalo - ESP	82.24	\$498,084	\$6,056.47	\$225,804	\$2,745.67	\$729,944	\$8,875.78
Laramie #1, Cheyenne - ESP	907.7	\$5,578,433	\$6,145.54	\$2,529,223	\$2,786.35	\$8,113,802	\$8,938.66
Laramie #2, Pine Bluffs - ESP	100.6	\$539,774	\$5,365.55	\$244,704	\$2,432.45	\$789,844	\$7,851.33
Lincoln #1, Kemmerer - ESP	49.13	\$338,061	\$6,880.95	\$125,665	\$2,557.81	\$470,607	\$9,578.81
Lincoln #2, Afton - ESP	211.2	\$1,359,680	\$6,438.83	\$428,577	\$2,029.55	\$1,794,696	\$8,498.87
Natrona #1, Casper - ESP	965.9	\$6,753,520	\$6,991.95	\$3,061,678	\$3,169.77	\$9,822,190	\$10,168.96
Niobrara #1, Lusk - ESP	31.04	\$185,351	\$5,971.36	\$88,683	\$2,857.06	\$280,005	\$9,020.79
Park #01, Powell - ESP	106.6	\$902,514	\$8,466.36	\$409,151	\$3,838.19	\$1,320,131	\$12,383.97
Park #06, Cody - ESP	142.8	\$865,207	\$6,057.79	\$392,238	\$2,746.27	\$1,263,503	\$8,846.47
Park #16, Meeteetse - ESP	11.13	\$22,075	\$1,983.25	\$22,075	\$1,983.25	\$46,133	\$4,144.68
Platte #1, Wheatland - ESP	88.2	\$529,001	\$5,997.70	\$177,736	\$2,015.13	\$712,735	\$8,080.83
Platte #2, Guernsey - ESP	20.33	\$130,995	\$6,442.07	\$48,694	\$2,394.67	\$186,131	\$9,153.56
Sheridan #1, Rancheater - ESP	52.74	\$359,654	\$6,819.83	\$113,678	\$2,155.59	\$480,152	\$9,104.74
Sheridan #2, Sheridan - ESP	215.1	\$1,212,705	\$5,637.28	\$549,774	\$2,555.63	\$1,768,116	\$8,219.12
Sheridan #3, Clearmont - ESP	14.34	\$85,829	\$5,985.48	\$38,910	\$2,713.48	\$130,724	\$9,116.37
Sublette #1, Pinedale - ESP	79.32	\$633,509	\$7,986.75	\$235,062	\$2,963.46	\$876,558	\$11,050.90
Sublette #9, Big Piney - ESP	46.87	\$341,081	\$7,277.17	\$107,675	\$2,297.31	\$456,033	\$9,729.75
Sweetwater #1, Rock Springs - ESP	401.9	\$2,758,187	\$6,862.87	\$1,205,310	\$2,999.03	\$3,970,360	\$9,878.97
Sweetwater #2, Green River - ESP	217.6	\$1,273,672	\$5,851.93	\$577,413	\$2,652.94	\$1,856,937	\$8,531.76
Teton #1, Jackson - ESP	169.3	\$1,212,617	\$7,161.39	\$549,373	\$3,244.45	\$1,769,151	\$10,448.13
Uinta #1, Evanston - ESP	262.5	\$1,329,899	\$5,066.28	\$602,904	\$2,296.78	\$1,937,869	\$7,382.36
Uinta #4, Mt. View - ESP	55.75	\$327,727	\$5,878.51	\$148,574	\$2,665.00	\$482,180	\$8,648.96
Uinta #6, Lyman - ESP	59.84	\$375,805	\$6,280.16	\$139,863	\$2,337.28	\$521,948	\$8,722.40
Washakie #1, Worland - ESP	104.2	\$655,444	\$6,291.09	\$238,929	\$2,293.29	\$900,664	\$8,644.76
Washakie #2, Ten Sleep - ESP	11.35	\$68,914	\$6,074.39	\$23,154	\$2,040.90	\$98,142	\$8,650.72
Weston #1, Newcastle - ESP	65.91	\$415,733	\$6,307.59	\$181,673	\$2,756.38	\$603,714	\$9,159.67
Weston #7, Upton - ESP	32.35	\$207,395	\$6,410.97	\$93,675	\$2,895.67	\$307,481	\$9,504.82

Total Compensation Benefits Breakdown ESP 2016-2017

District	FTEs	District Health and Welfare	per FTE	Employee Health & Welfare	per FTE	Total H & W Benefits	per FTE
Albany #1, Laramie - ESP	363	\$2,575,017.00	\$7,093.71	\$230,660.00	\$635.43	\$2,805,677	\$7,729.14
Big Horn #1, Cowley - ESP	60.13	\$562,614.00	\$9,355.94	\$68,927.00	\$1,146.22	\$631,541	\$10,502.16
Big Horn #2, Lovell - ESP	46.9	\$423,491.00	\$9,029.66	\$156,638.00	\$3,339.83	\$580,128	\$12,369.47
Big Horn #3, Greybull - ESP	44.37	\$716,382.00	\$16,145.64	\$158,915.00	\$3,581.59	\$875,296	\$19,727.20
Big Horn #4, Basin - ESP	32.6	\$272,808.00	\$8,368.34	\$50,868.00	\$1,560.37	\$323,676	\$9,928.71
Campbell #1, Gillette - ESP	810.5	\$7,258,515.00	\$8,955.39	\$2,184,114.00	\$2,694.71	\$9,442,629	\$11,650.10
Carbon #1, Rawlins - ESP	99.4	\$839,004.00	\$8,440.71	\$228,984.00	\$2,303.67	\$1,067,988	\$10,744.38
Carbon #2, Saratoga - ESP	80.61	Not Reported					
Converse #1, Douglas - ESP	183	\$1,759,278.00	\$9,613.54	\$287,654.00	\$1,571.88	\$2,046,932	\$11,185.42
Converse #2, Glenrock - ESP	48.55	\$485,414.00	\$9,998.23	\$68,360.00	\$1,408.03	\$553,775	\$11,406.28
Crook #1, Sundance - ESP	109.1	\$1,164,816.00	\$10,677.57	\$113,229.00	\$1,037.94	\$1,278,046	\$11,715.52
Fremont #01, Lander - ESP	145.5	\$1,209,044.00	\$8,309.58	\$156,032.00	\$1,072.38	\$1,365,077	\$9,381.97
Fremont #02, Dubois - ESP	19.59	\$265,893.00	\$13,575.29	\$4,784.00	\$244.25	\$270,676	\$13,819.49
Fremont #06, Wind River - ESP	41.25	\$331,166.00	\$8,028.27	\$86,655.00	\$2,100.73	\$417,821	\$10,128.99
Fremont #14, Ethete - ESP	62.9	Not Reported					
Fremont #21, Ft. Washakie - ESP	58.83	Not Reported					
Fremont #24, Shoshoni - ESP	40.37	\$308,489.00	\$7,641.54	\$115,330.00	\$2,856.82	\$423,818	\$10,498.34
Fremont #25, Riverton - ESP	252	\$3,346,941.00	\$13,281.51	\$348,734.00	\$1,383.87	\$3,695,674	\$14,665.37
Fremont #38, Arapahoe - ESP	59.75	Not Reported					
Goshen #1, Torrington - ESP	156.5	\$1,640,030.00	\$10,479.42	\$3,730.00	\$23.83	\$1,643,760	\$10,503.26
Hot Springs #1, Thermopolis - ESP	67.6	\$434,332.00	\$6,425.03	\$162,256.00	\$2,400.24	\$596,587	\$8,825.25
Johnson #1, Buffalo - ESP	82.24	\$899,467.00	\$10,937.10	\$194,552.00	\$2,365.66	\$1,094,019	\$13,302.76
Laramie #1, Cheyenne - ESP	907.7	\$9,475,328.00	\$10,438.60	\$958,460.00	\$1,055.90	\$10,433,789	\$11,494.50
Laramie #2, Pine Bluffs - ESP	100.6	\$1,019,020.00	\$10,129.42	\$87,444.00	\$869.22	\$1,106,464	\$10,998.65
Lincoln #1, Kemmerer - ESP	49.13	\$446,039.00	\$9,078.75	\$33,361.00	\$679.04	\$479,399	\$9,757.77
Lincoln #2, Afton - ESP	211.2	\$2,208,927.00	\$10,460.48		\$0.00	\$2,208,927	\$10,460.48
Natrona #1, Casper - ESP	965.9	\$12,225,543.00	\$12,657.16	\$1,470,907.00	\$1,522.84	\$13,696,450	\$14,180.00
Niobrara #1, Lusk - ESP	31.04	\$282,418.00	\$9,098.52	\$48,939.00	\$1,576.64	\$331,357	\$10,675.16
Park #01, Powell - ESP	106.6	\$692,385.00	\$6,495.17	\$307,011.00	\$2,880.03	\$999,396	\$9,375.20
Park #06, Cody - ESP	142.8	\$839,561.00	\$5,878.22	\$213,010.00	\$1,491.40	\$1,052,571	\$7,369.62
Park #16, Meeteetse - ESP	11.13	Not Reported					
Platte #1, Wheatland - ESP	88.2	\$473,029.00	\$5,363.10	\$93,584.00	\$1,061.04	\$566,613	\$6,424.14
Platte #2, Guernsey - ESP	20.33	\$257,686.00	\$12,672.49		\$0.00	\$257,686	\$12,672.49
Sheridan #1, Rancheater - ESP	52.74	Not Reported					
Sheridan #2, Sheridan - ESP	215.1	Not Reported					
Sheridan #3, Clearmont - ESP	14.34	\$138,384.00	\$9,650.53	\$20,403.00	\$1,422.85	\$158,787	\$11,073.38
Sublette #1, Pinedale - ESP	79.32	\$294,423.00	\$3,711.84	\$0.00	\$0.00	\$294,423	\$3,711.84
Sublette #9, Big Piney - ESP	46.87	\$429,983.00	\$9,173.95	\$33,116.00	\$706.55	\$463,098	\$9,880.48
Sweetwater #1, Rock Springs - ESP	401.9	\$2,234,669.00	\$5,560.26	\$528,612.00	\$1,315.28	\$2,763,281	\$6,875.54
Sweetwater #2, Green River - ESP	217.6	Not Reported					
Teton #1, Jackson - ESP	169.3	\$1,963,019.00	\$11,593.06	\$14,673.00	\$86.65	\$1,977,692	\$11,679.71
Uinta #1, Evanston - ESP	262.5	\$1,678,208.00	\$6,393.17	\$238,320.00	\$907.89	\$1,916,528	\$7,301.06
Uinta #4, Mt. View - ESP	55.75	\$296,080.00	\$5,310.85	\$14,151.00	\$253.83	\$310,230	\$5,564.66
Uinta #6, Lyman - ESP	59.84	\$356,646.00	\$5,959.99	\$39,176.00	\$654.68	\$395,822	\$6,614.67
Washakie #1, Worland - ESP	104.2	\$772,440.00	\$7,414.04	\$78,150.00	\$750.10	\$850,590	\$8,164.14
Washakie #2, Ten Sleep - ESP	11.35	\$190,820.00	\$16,819.74	\$11,394.00	\$1,004.32	\$202,214	\$17,824.06
Weston #1, Newcastle - ESP	65.91	\$347,067.00	\$5,265.77	\$101,381.00	\$1,538.17	\$448,448	\$6,803.94
Weston #7, Upton - ESP	32.35	\$232,246.00	\$7,179.17	\$38,700.00	\$1,196.29	\$270,946	\$8,375.46

Buildings and Grounds

	MAINTENC	HDMAINT	MAINTDIR	GRNSKPR	OTHTRADE	CSTODIAN	HEADCUST
						HOUSKEEP	
	(16)	(10)	(4)	(8)	(3)	(45)	(23)
Step							
1	\$16.26	\$20.03	\$23.26	\$15.94	\$20.83	\$14.10	\$15.55
2	\$16.58	\$20.33	\$23.71	\$16.19	\$21.01	\$14.41	\$15.83
3	\$16.91	\$20.66	\$24.16	\$15.75	\$21.26	\$14.72	\$16.12
4	\$17.25	\$21.01	\$24.62	\$16.00	\$21.51	\$15.02	\$16.41
5	\$17.58	\$21.35	\$25.09	\$16.25	\$21.76	\$15.34	\$16.70
6	\$17.92	\$21.71	\$25.56	\$16.50	\$22.01	\$15.64	\$17.00
7	\$18.27	\$22.08	\$26.04	\$16.75	\$22.26	\$15.95	\$17.30
8	\$18.63	\$22.47	\$26.54	\$17.00	\$22.51	\$16.25	\$17.61
9	\$18.89	\$22.77	\$27.04	\$17.25	\$22.76	\$16.53	\$17.88
10	\$19.15	\$23.07	\$27.54	\$17.50	\$23.01	\$16.80	\$18.15
11	\$19.42	\$23.41	\$27.81	\$17.78	\$23.26	\$17.08	\$18.44
12	\$19.69	\$23.73	\$28.07	\$18.03	\$23.51	\$17.33	\$18.69
13	\$19.94	\$24.01	\$28.33	\$18.24	\$23.76	\$17.58	\$18.92
14	\$20.16	\$24.30	\$28.52	\$18.45	\$24.01	\$17.81	\$19.15
15	\$20.36	\$24.60	\$28.71	\$18.65	\$24.26	\$18.01	\$19.34
16	\$20.53	\$24.82	\$28.89	\$18.86	\$24.51	\$18.19	\$19.51
17	\$20.70	\$25.03	\$29.08	\$18.97	\$24.64	\$18.34	\$19.63
18	\$20.87	\$25.14	\$29.27	\$19.08	\$24.78	\$18.47	\$19.71
19	\$20.99	\$25.25	\$29.46	\$19.20	\$24.91	\$18.59	\$19.78
20	\$21.11	\$25.36	\$29.64	\$19.31	\$25.04	\$18.70	\$19.85
21	\$21.21	\$25.41	\$29.83	\$19.42	\$25.18	\$18.80	\$19.91
22	\$21.32	\$25.47	\$30.02	\$19.54	\$25.31	\$18.87	\$19.98
23	\$21.36	\$25.52	\$30.14	\$19.66	\$25.44	\$18.93	\$20.03
24	\$21.40	\$25.58	\$30.27	\$19.73	\$25.58	\$18.98	\$20.08
25	\$21.44	\$25.63	\$30.39	\$19.80	\$25.71	\$19.03	\$20.13
26	\$21.47	\$25.67		\$19.87	\$25.84	\$19.05	\$20.17
27	\$21.50	\$25.70		\$19.93	\$25.91	\$19.08	\$20.21
28	\$21.51	\$25.74		\$19.98		\$19.09	\$20.24
29	\$21.53	\$25.77		\$20.02		\$19.10	\$20.26
30	\$21.54	\$25.81		\$20.07		\$19.11	\$20.28

Secretary/Accounting Salary Schedule Composites 2016-2017

	SECRSCHO	SECREXEC	ACTGASST	CENTOFF	SECHEAD	RECPTION	SECRETARY
	SECRELEM	SECRSUPT	SEC/BOOK	SECR12MO	ADMNASST	PARAOFF	SECOHRS
	SECRSECD		PAYROLL	SECRDIST	SECRDIR		
	(13)	(19)	(23)	(16)	(22)	(6)	(31)
Step							
1	\$15.24	\$19.44	\$16.30	\$16.86	\$16.03	\$15.02	\$14.84
2	\$15.50	\$19.76	\$16.62	\$17.22	\$16.38	\$15.43	\$15.12
3	\$15.79	\$20.09	\$16.95	\$17.56	\$16.75	\$15.85	\$15.41
4	\$16.07	\$20.42	\$17.27	\$17.91	\$17.12	\$16.27	\$15.70
5	\$16.36	\$20.75	\$17.60	\$18.30	\$17.49	\$16.70	\$16.00
6	\$16.65	\$21.10	\$17.91	\$18.65	\$17.84	\$17.02	\$16.28
7	\$16.95	\$21.44	\$18.22	\$18.99	\$18.18	\$17.35	\$16.56
8	\$17.25	\$21.80	\$18.54	\$19.34	\$18.54	\$17.70	\$16.84
9	\$17.49	\$22.06	\$18.79	\$19.64	\$18.82	\$17.92	\$17.12
10	\$17.74	\$22.31	\$19.04	\$19.93	\$19.10	\$18.13	\$17.40
11	\$18.00	\$22.57	\$19.31	\$20.22	\$19.35	\$18.36	\$17.66
12	\$18.24	\$22.83	\$19.55	\$20.46	\$19.60	\$18.60	\$17.92
13	\$18.48	\$23.08	\$19.79	\$20.71	\$19.85	\$18.83	\$18.17
14	\$18.72	\$23.34	\$20.02	\$20.90	\$20.10	\$19.06	\$18.39
15	\$18.94	\$23.55	\$20.23	\$21.08	\$20.33	\$19.30	\$18.59
16	\$19.15	\$23.72	\$20.40	\$21.23	\$20.54	\$19.41	\$18.77
17	\$19.34	\$23.87	\$20.56	\$21.37	\$20.70	\$19.47	\$18.94
18	\$19.51	\$24.00	\$20.68	\$21.51	\$20.85	\$19.53	\$19.05
19	\$19.66	\$24.13	\$20.79	\$21.64	\$20.97	\$19.59	\$19.14
20	\$19.78	\$24.24	\$20.89	\$21.77	\$21.08	\$19.66	\$19.22
21	\$19.89	\$24.36	\$20.99	\$21.88	\$21.18	\$19.72	\$19.31
22	\$19.98	\$24.48	\$21.09	\$21.97	\$21.25	\$19.78	\$19.38
23	\$20.05	\$24.58	\$21.18	\$22.03	\$21.31	\$19.84	\$19.42
24	\$20.13	\$24.66	\$21.24	\$22.10	\$21.36	\$19.90	\$19.46
25	\$20.20	\$24.75	\$21.30	\$22.17	\$21.41	\$19.97	\$19.50
26	\$20.28	\$24.80	\$21.34	\$22.21	\$21.45	\$20.03	\$19.54
27	\$20.32	\$24.82	\$21.36	\$22.25	\$21.47		\$19.57
28	\$20.35		\$21.37	\$22.28	\$21.48		\$19.58
29	\$20.38		\$21.38	\$22.31	\$21.50		\$19.59
30	\$20.40		\$21.40	\$22.33	\$21.51		\$19.60

Food Service Composite Schedule 2016-2017

	ASSTCOOK	COOK	HEADCOOK	LUNCHMAN	FOODSUPV	CASHIERS	FOODWORK
	FOODPREP	BAKERS					SERVERS
	(7)	(34)	(26)	(9)	(9)	(5)	(10)
Step							
1	\$11.99	\$12.61	\$13.92	\$13.88	\$14.86	\$13.58	\$11.77
2	\$12.25	\$12.91	\$14.21	\$14.03	\$15.16	\$13.81	\$12.02
3	\$12.50	\$13.22	\$14.51	\$14.19	\$15.49	\$14.09	\$12.29
4	\$12.75	\$13.53	\$14.82	\$14.36	\$15.82	\$14.37	\$12.56
5	\$13.01	\$13.85	\$15.13	\$14.53	\$16.15	\$14.65	\$12.83
6	\$13.27	\$14.15	\$15.44	\$14.71	\$16.49	\$14.93	\$13.10
7	\$13.54	\$14.44	\$15.74	\$14.88	\$16.82	\$15.21	\$13.38
8	\$13.83	\$14.74	\$16.05	\$15.08	\$17.16	\$15.49	\$13.68
9	\$14.02	\$15.01	\$16.31	\$15.19	\$17.49	\$15.77	\$13.90
10	\$14.21	\$15.29	\$16.58	\$15.30	\$17.83	\$16.05	\$14.12
11	\$14.40	\$15.55	\$16.82	\$15.40	\$18.16	\$16.33	\$14.34
12	\$14.59	\$15.78	\$17.03	\$15.51	\$18.46	\$16.60	\$14.57
13	\$14.78	\$16.00	\$17.25	\$15.62	\$18.76	\$16.88	\$14.79
14	\$14.97	\$16.22	\$17.45	\$15.73	\$19.06	\$17.16	\$15.01
15	\$15.17	\$16.42	\$17.67	\$15.80	\$19.37	\$17.44	\$15.16
16	\$15.36	\$16.58	\$17.84	\$15.88	\$19.67	\$17.72	\$15.30
17	\$15.56	\$16.73	\$17.98	\$15.96	\$19.92	\$18.00	\$15.40
18	\$15.76	\$16.87	\$18.11	\$16.04	\$20.18	\$18.28	\$15.49
19	\$15.96	\$17.00	\$18.23	\$16.12	\$20.43	\$18.56	\$15.54
20	\$16.12	\$17.12	\$18.34	\$16.17	\$20.69	\$18.79	\$15.58
21	\$16.24	\$17.23	\$18.44	\$16.22	\$20.88	\$19.02	\$15.63
22	\$16.35	\$17.32	\$18.54	\$16.27	\$21.08	\$19.24	\$15.67
23		\$17.39	\$18.60	\$16.32	\$21.27	\$19.47	\$15.72
24		\$17.47	\$18.65	\$16.37	\$21.47	\$19.70	\$15.76
25		\$17.54	\$18.71	\$16.42	\$21.67	\$19.93	\$15.81
26		\$17.58	\$18.75	\$16.47	\$21.75	\$19.97	\$15.85
27		\$17.61	\$18.78	\$16.52	\$21.81	\$20.01	\$15.90
28		\$17.64	\$18.81	\$16.54	\$21.85		\$15.92
29		\$17.65	\$18.84	\$16.57	\$21.89		\$15.95
30		\$17.67	\$18.86	\$16.60	\$21.93		\$15.97

Paraprofessional Composite Schedule 2016-2017

	PARALIB	PARASPED	PARAINST	PARA15HR	PARA30HR	PARA60HR	PARA90HR
	PARAMEDI	PARARESO	PARAPROF				PARA120H
			TCHRAIDE				PARADEGR
	(12)	(12)	(48)	(4)	(4)	(4)	(12)
Step							
1	\$14.01	\$12.95	\$12.99	\$16.24	\$16.55	\$16.07	\$14.41
2	\$14.32	\$13.22	\$13.28	\$16.57	\$16.88	\$16.37	\$14.65
3	\$14.65	\$13.51	\$13.57	\$16.90	\$17.21	\$16.67	\$14.90
4	\$15.02	\$13.81	\$13.88	\$17.22	\$17.54	\$16.97	\$15.16
5	\$15.41	\$14.10	\$14.20	\$17.55	\$17.86	\$17.27	\$15.41
6	\$15.72	\$14.41	\$14.50	\$17.88	\$18.19	\$17.57	\$15.68
7	\$16.04	\$14.72	\$14.79	\$18.20	\$18.52	\$17.87	\$15.94
8	\$16.38	\$15.05	\$15.08	\$18.47	\$18.84	\$18.17	\$16.20
9	\$16.64	\$15.30	\$15.35	\$18.73	\$19.11	\$18.47	\$16.47
10	\$16.90	\$15.56	\$15.61	\$19.00	\$19.37	\$18.77	\$16.73
11	\$17.16	\$15.82	\$15.88	\$19.26	\$19.64	\$19.08	\$17.03
12	\$17.43	\$16.08	\$16.12	\$19.53	\$19.90	\$19.31	\$17.27
13	\$17.69	\$16.34	\$16.36	\$19.72	\$20.09	\$19.48	\$17.49
14	\$17.93	\$16.55	\$16.58	\$19.90	\$20.28	\$19.64	\$17.66
15	\$18.11	\$16.76	\$16.78	\$20.09	\$20.47	\$19.80	\$17.83
16	\$18.27	\$16.91	\$16.96	\$20.28	\$20.66	\$19.96	\$17.97
17	\$18.40	\$17.00	\$17.11	\$20.47	\$20.85	\$20.13	\$18.08
18	\$18.54	\$17.08	\$17.23	\$20.57	\$20.95	\$20.29	\$18.19
19	\$18.68	\$17.13	\$17.34	\$20.67	\$21.05	\$20.45	\$18.29
20	\$18.81	\$17.17	\$17.44	\$20.77	\$21.15	\$20.61	\$18.38
21	\$18.92	\$17.20	\$17.53	\$20.87	\$21.25	\$20.78	\$18.47
22	\$19.03	\$17.23	\$17.60			\$20.84	\$18.56
23	\$19.11		\$17.65			\$20.90	\$18.61
24	\$19.19		\$17.69			\$20.96	\$18.65
25	\$19.27		\$17.74			\$21.03	\$18.69
26	\$19.31		\$17.77			\$21.09	\$18.73
27	\$19.34		\$17.79			\$21.15	\$18.77
28	\$19.36		\$17.80			\$21.21	\$18.81
29			\$17.82			\$21.28	\$18.86
30			\$17.83			\$21.34	\$18.90

Transportation Composite Schedules 2016-2017

	DRIVRACT	HDMECHAN	MECHANIC	DRIVERS	TRANSUPV	VEHMAINT	MECHASST
					TRANSDIR		
					TRANCORD		
	(8)	(10)	(27)	(47)	(15)	(5)	(4)
Step							
1	\$15.76	\$21.81	\$18.93	\$15.70	\$19.93	\$16.83	\$15.62
2	\$15.90	\$22.14	\$19.21	\$15.99	\$20.26	\$17.24	\$15.90
3	\$16.05	\$22.50	\$19.50	\$16.30	\$20.61	\$17.64	\$16.15
4	\$16.19	\$22.86	\$19.80	\$16.61	\$20.96	\$18.04	\$16.40
5	\$16.33	\$23.23	\$20.10	\$16.93	\$21.31	\$18.45	\$16.66
6	\$16.48	\$23.61	\$20.40	\$17.23	\$21.68	\$18.85	\$16.91
7	\$16.62	\$24.00	\$20.70	\$17.52	\$22.05	\$19.26	\$17.16
8	\$16.77	\$24.41	\$21.01	\$17.82	\$22.46	\$19.68	\$17.41
9	\$16.91	\$24.69	\$21.28	\$18.08	\$22.73	\$20.10	\$17.67
10	\$17.05	\$24.97	\$21.55	\$18.35	\$23.00	\$20.53	\$17.92
11	\$17.20	\$25.26	\$21.82	\$18.61	\$23.29	\$20.96	\$18.17
12	\$17.34	\$25.55	\$22.07	\$18.87	\$23.54	\$21.29	\$18.43
13	\$17.48	\$25.84	\$22.32	\$19.11	\$23.78	\$21.63	\$18.68
14	\$17.63	\$26.13	\$22.55	\$19.33	\$24.01	\$21.98	\$18.83
15	\$17.71	\$26.43	\$22.74	\$19.55	\$24.22	\$22.33	\$18.98
16	\$17.76	\$26.73	\$22.92	\$19.73	\$24.36	\$22.63	\$19.07
17	\$17.81	\$26.98	\$23.05	\$19.89	\$24.48	\$22.94	\$19.16
18	\$17.86	\$27.11	\$23.17	\$20.02	\$24.59	\$23.01	\$19.25
19	\$17.91	\$27.24	\$23.28	\$20.13	\$24.71	\$23.08	\$19.34
20	\$17.93	\$27.35	\$23.38	\$20.23	\$24.83	\$23.15	\$19.43
21	\$17.95	\$27.45	\$23.48	\$20.32	\$24.91	\$23.22	\$19.52
22	\$17.97	\$27.56	\$23.58	\$20.40	\$24.99	\$23.29	\$19.62
23	\$17.97	\$27.63	\$23.63	\$20.45	\$25.05	\$23.36	\$19.71
24	\$17.97	\$27.70	\$23.69	\$20.49	\$25.12	\$23.43	\$19.80
25	\$17.97	\$27.77	\$23.75	\$20.54	\$25.18	\$23.50	\$19.89
26		\$27.79	\$23.77	\$20.57	\$25.24		
27		\$27.81	\$23.80	\$20.59	\$25.29		
28			\$23.80	\$20.61	\$25.32		
29			\$23.81	\$20.62	\$25.34		
30			\$23.82	\$20.63	\$25.36		

Lane Ranking (Steps) Hourly

The following charts reflect the ranking of the salary at each step of the salary schedules for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

Secretaries or Administrative Assistants
Custodians or Housekeepers
Cooks
Paraprofessionals or Instructional Paraprofessionals
Bus Drivers

Each district is assigned a number and that number is in the chart next to the dollar amount. You should be able to track your district through the chart and find out where your district ranks in paying for these five job categories.

For districts that only have a starting salary listed or a range, like Laramie #1 where a step increase amount was listed, they were carried out ten steps.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Cherie Cox at 1-800-442-2395 or 1-307-634-7991 or e-mail at ccox@nea.org and I will be glad to produce it for you on an individual basis.

**Lane Ranking Hourly Rate for Cooks 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #2, Lovell - ESP
3	Big Horn #4, Basin - ESP
4	Carbon #1, Rawlins - ESP
5	Carbon #2, Saratoga - ESP
6	Converse #1, Douglas - ESP
7	Converse #2, Glenrock - ESP
8	Crook #1, Sundance - ESP
9	Fremont #02, Dubois - ESP
10	Fremont #06, Wind River - ESP
11	Fremont #21, Ft. Washakie - ESP
12	Fremont #25, Riverton - ESP
13	Fremont #38, Arapahoe - ESP
14	Goshen #1, Torrington - ESP
15	Hot Springs #1, Thermopolis - ESP
16	Laramie #1, Cheyenne - ESP
17	Lincoln #1, Kemmerer - ESP
18	Lincoln #2, Afton - ESP
19	Niobrara #1, Lusk - ESP
20	Park #01, Powell - ESP
21	Park #16, Meeteetse - ESP
22	Platte #1, Wheatland - ESP
23	Platte #2, Guernsey - ESP
24	Sheridan #1, Ranchester - ESP
25	Sheridan #2, Sheridan - ESP
26	Sublette #1, Pinedale - ESP
27	Sublette #9, Big Piney - ESP
28	Sweetwater #2, Green River - ESP
29	Teton #1, Jackson - ESP
30	Uinta #1, Evanston - ESP
31	Uinta #4, Mt. View - ESP
32	Uinta #6, Lyman - ESP
33	Washakie #1, Worland - ESP
34	Washakie #2, Ten Sleep - ESP
35	Weston #1, Newcastle - ESP
36	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Cooks 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	11	\$17.05	11	\$17.45	11	\$17.85	11	\$18.25	11	\$18.65	11	\$19.05	13	\$19.50
2	13	\$16.50	13	\$17.00	13	\$17.50	13	\$18.00	13	\$18.50	13	\$19.00	11	\$19.45
3	1	\$15.31	1	\$15.75	1	\$16.20	1	\$16.64	1	\$17.09	1	\$17.53	29	\$17.98
4	29	\$14.98	29	\$15.48	29	\$15.98	29	\$16.48	29	\$16.98	29	\$17.48	1	\$17.97
5	10	\$14.96	10	\$15.21	10	\$15.46	10	\$15.71	10	\$15.96	26	\$16.32	26	\$16.74
6	19	\$13.90	19	\$14.30	26	\$15.04	26	\$15.47	26	\$15.89	10	\$16.21	10	\$16.46
7	35	\$13.61	26	\$14.13	19	\$14.70	19	\$15.10	19	\$15.50	19	\$15.90	19	\$16.30
8	26	\$13.58	35	\$13.96	35	\$14.31	35	\$14.66	35	\$15.01	8	\$15.44	8	\$16.04
9	31	\$13.55	31	\$13.85	31	\$14.15	31	\$14.45	4	\$14.85	35	\$15.36	4	\$15.85
10	32	\$13.44	32	\$13.71	32	\$13.98	4	\$14.35	8	\$14.84	4	\$15.35	35	\$15.71
11	18	\$13.20	4	\$13.35	4	\$13.85	32	\$14.25	31	\$14.75	31	\$15.05	31	\$15.35
12	4	\$12.85	18	\$13.20	8	\$13.64	8	\$14.24	32	\$14.52	32	\$14.79	21	\$15.27
13	2	\$12.84	2	\$13.14	2	\$13.44	2	\$13.74	21 *	\$14.20	21	\$14.72	32	\$15.06
14	15	\$12.79	8	\$13.04	25	\$13.23	21	\$13.69	33 *	\$14.20	33	\$14.55	20	\$15.00
15	25	\$12.53	15	\$12.99	18	\$13.20	25	\$13.58	2	\$14.04	20	\$14.50	33	\$14.90
16	9	\$12.50	25	\$12.88	21 *	\$13.20	20	\$13.50	20	\$14.00	2	\$14.34	25	\$14.63
17	8	\$12.44	9	\$12.75	15	\$13.19	15	\$13.39	25	\$13.93	25	\$14.28	2	\$14.49
18	16	\$12.40	21	\$12.73	9 *	\$13.00	9	\$13.25	15	\$13.59	3	\$13.81	3	\$14.11
19	3	\$12.31	3	\$12.61	20 *	\$13.00	3	\$13.21	3	\$13.51	15	\$13.79	9	\$14.00
20	21	\$12.28	20	\$12.50	3	\$12.91	18	\$13.20	9	\$13.50	9	\$13.75	15	\$13.99
21	33	\$12.05	16	\$12.40	33	\$12.75	33	\$13.10	18	\$13.20	34	\$13.25	34	\$13.50
22	7 *	\$12.00	33 *	\$12.40	34	\$12.50	34	\$12.75	34	\$13.00	18	\$13.20	18	\$13.20
23	20 *	\$12.00	34	\$12.25	16	\$12.40	28	\$12.49	28	\$12.69	28	\$12.89	30	\$13.13
24	34 *	\$12.00	28	\$12.09	28	\$12.29	16	\$12.40	30	\$12.63	30	\$12.88	28	\$13.09
25	28	\$11.89	7	\$12.00	30	\$12.13	30	\$12.38	16	\$12.40	14	\$12.42	14	\$12.67
26	30	\$11.63	30	\$11.88	7	\$12.00	7	\$12.00	14	\$12.17	16	\$12.40	27	\$12.60
27	36	\$11.25	36	\$11.45	14	\$11.67	14	\$11.92	36	\$12.05	36	\$12.25	36	\$12.45
28	14	\$11.17	14	\$11.42	36	\$11.65	36	\$11.85	7	\$12.00	27	\$12.24	16	\$12.40
29	22	\$11.10	27	\$11.12	27	\$11.38	27	\$11.63	27	\$11.89	7	\$12.00	7	\$12.00
30	27	\$10.87	22	\$11.10	22	\$11.10	22	\$11.25	24	\$11.60	17 *	\$11.60	17	\$11.85
31	6	\$10.54	17	\$10.60	17	\$10.85	24	\$11.20	22	\$11.40	24 *	\$11.60	22	\$11.70
32	17	\$10.35	6	\$10.54	24	\$10.80	17	\$11.10	17	\$11.35	22	\$11.55	24	\$11.60
33	24	\$10.00	24	\$10.40	6	\$10.74	6	\$10.94	6	\$11.14	6	\$11.34	6	\$11.54
34	23	\$9.00	23	\$9.25	23	\$9.50	23	\$9.75	23	\$10.00	23	\$10.25	23	\$10.50

Lane Ranking Hourly Rate for Job Title Cooks 2016-2017

Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	13	\$20.00	13	\$20.50	13	\$21.00	13	\$21.50	13	\$22.00	13	\$22.50	13	\$23.00
2	11	\$19.85	11	\$20.25	11	\$20.65	11	\$21.05	11	\$21.45	11	\$21.85	11	\$22.25
3	29	\$18.48	29	\$18.98	29	\$19.48	29	\$19.98	29	\$20.48	29	\$20.98	29	\$21.48
4	1	\$18.42	1	\$18.86	1	\$19.31	1	\$19.75	1	\$20.19	1	\$20.64	1	\$21.08
5	26	\$17.17	26	\$17.59	26	\$18.02	26	\$18.43	26	\$18.86	26	\$19.29	26	\$19.72
6	10	\$16.71	19	\$17.10	19	\$17.50	19	\$17.90	19	\$18.30	19	\$18.30	20	\$18.50
7	19	\$16.70	10	\$16.96	4	\$17.35	4	\$17.85	4	\$17.85	20	\$18.00	19	\$18.30
8	8	\$16.64	4	\$16.85	10	\$17.21	10	\$17.46	10	\$17.71	10	\$17.96	10	\$18.21
9	4	\$16.35	8	\$16.64	21	\$17.03	21	\$17.03	20	\$17.50	4	\$17.85	4	\$17.85
10	35	\$16.06	21	\$16.42	35	\$16.76	20	\$17.00	21	\$17.03	21	\$17.03	33	\$17.35
11	21	\$15.83	35	\$16.41	8	\$16.64	35	\$16.76	35	\$16.76	33	\$17.00	25	\$17.08
12	31	\$15.65	20	\$16.00	20	\$16.50	8	\$16.64	31*	\$16.65	31	\$16.95	21	\$17.03
13	20	\$15.50	31	\$15.95	31	\$16.25	31	\$16.55	33*	\$16.65	35	\$16.76	31	\$16.95
14	32	\$15.33	32*	\$15.60	33	\$15.95	33	\$16.30	8	\$16.64	25	\$16.73	32*	\$16.95
15	33	\$15.25	33*	\$15.60	32	\$15.87	32	\$16.14	32	\$16.41	32	\$16.68	35	\$16.76
16	25	\$14.98	25	\$15.33	25	\$15.68	25	\$16.03	25	\$16.38	8	\$16.64	8	\$16.64
17	2	\$14.64	2	\$14.79	3	\$15.01	3	\$15.31	3	\$15.61	3	\$15.91	3	\$16.21
18	3	\$14.41	3	\$14.71	2	\$14.94	2	\$15.09	9	\$15.25	9	\$15.50	9	\$15.75
19	9	\$14.25	9	\$14.50	9	\$14.75	9	\$15.00	2	\$15.24	2	\$15.39	2	\$15.54
20	15	\$14.19	15	\$14.39	15	\$14.59	15	\$14.79	15	\$14.99	15	\$15.19	27	\$15.53
21	34	\$13.75	34	\$14.00	34	\$14.25	34	\$14.50	34	\$14.75	27	\$15.06	15	\$15.39
22	30	\$13.38	30	\$13.63	30	\$13.88	27*	\$14.13	27	\$14.60	34	\$15.00	34	\$15.25
23	28	\$13.29	28	\$13.49	28	\$13.69	30*	\$14.13	30	\$14.38	30	\$14.63	30	\$14.88
24	18	\$13.20	27	\$13.31	27	\$13.66	28	\$13.89	28	\$14.09	28	\$14.29	28	\$14.49
25	27	\$12.95	18	\$13.20	14	\$13.42	14	\$13.67	14	\$13.92	14	\$14.17	14	\$14.42
26	14	\$12.92	14	\$13.17	18	\$13.20	36	\$13.25	36	\$13.45	36	\$13.65	36	\$13.85
27	36	\$12.65	36	\$12.85	36	\$13.05	18	\$13.20	18	\$13.20	17	\$13.35	17	\$13.60
28	16	\$12.40	16	\$12.40	17	\$12.60	17	\$12.85	17	\$13.10	18	\$13.20	18	\$13.20
29	17	\$12.10	17	\$12.35	16	\$12.40	16	\$12.40	6	\$12.54	6	\$12.74	6	\$12.94
30	7	\$12.00	7	\$12.00	22	\$12.15	6	\$12.34	22	\$12.45	22	\$12.60	22	\$12.75
31	22	\$11.85	22*	\$12.00	6	\$12.14	22	\$12.30	16	\$12.40	16	\$12.40	23	\$12.50
32	6	\$11.74	6	\$11.94	7	\$12.00	7	\$12.00	7	\$12.00	23	\$12.25	16	\$12.40
33	24	\$11.60	24	\$11.60	24	\$11.60	23	\$11.75	23*	\$12.00	7	\$12.00	7	\$12.00
34	23	\$10.75	23	\$11.00	23	\$11.25	24	\$11.60	24	\$11.60	24	\$11.60	24	\$11.60

**Lane Ranking Hourly Rate for Head Cook 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Carbon #1, Rawlins - ESP
4	Carbon #2, Saratoga - ESP
5	Crook #1, Sundance - ESP
6	Fremont #02, Dubois - ESP
7	Fremont #24, Shoshoni - ESP
8	Fremont #25, Riverton - ESP
9	Goshen #1, Torrington - ESP
10	Johnson #1, Buffalo - ESP
11	Laramie #1, Cheyenne - ESP
12	Lincoln #1, Kemmerer - ESP
13	Natrona #1, Casper - ESP
14	Park #01, Powell - ESP
15	Park #16, Meeteetse - ESP
16	Platte #1, Wheatland - ESP
17	Platte #2, Guernsey - ESP
18	Sheridan #1, Ranchester - ESP
19	Sheridan #2, Sheridan - ESP
20	Sheridan #3, Clearmont - ESP
21	Sublette #1, Pinedale - ESP
22	Sublette #9, Big Piney - ESP
23	Sweetwater #1, Rock Springs - ESP
24	Uinta #1, Evanston - ESP
25	Washakie #2, Ten Sleep - ESP
26	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Head Cook 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	21	\$23.17	21	\$23.40	21	\$23.63	21	\$23.86	21	\$24.09	21	\$24.32	21	\$24.55
2	15	\$18.11	15	\$18.78	15	\$19.48	15	\$20.20	15	\$20.95	15	\$21.72	15	\$22.53
3	1	\$17.08	1	\$17.58	1	\$18.07	1	\$18.57	1	\$19.07	1	\$19.56	1	\$20.06
4	7	\$16.95	7	\$17.20	7	\$17.46	7	\$17.71	7	\$17.97	7	\$18.23	7	\$18.48
5	25	\$15.58	3	\$15.95	3	\$16.45	3	\$16.95	3	\$17.45	3	\$17.95	3	\$18.45
6	3	\$15.45	25	\$15.83	25	\$16.08	25	\$16.33	25	\$16.58	25	\$16.83	5	\$17.10
7	8	\$14.52	6	\$14.75	6	\$15.00	5	\$15.30	5	\$15.90	5	\$16.50	25	\$17.08
8	6	\$14.50	2	\$14.62	2	\$14.82	6	\$15.25	6	\$15.50	6	\$15.75	13	\$16.26
9	2	\$14.42	8	\$14.59	5	\$14.70	2	\$15.02	2	\$15.22	13	\$15.67	6	\$16.00
10	26	\$14.05	23	\$14.30	23	\$14.60	23	\$14.90	23	\$15.20	19	\$15.53	19	\$15.88
11	23	\$14.00	26	\$14.25	8	\$14.59	19	\$14.83	19	\$15.18	23	\$15.50	23	\$15.80
12	4	\$13.80	19	\$14.13	19	\$14.48	26	\$14.65	13	\$15.10	2	\$15.42	14	\$15.65
13	19	\$13.78	5	\$14.10	26	\$14.45	8	\$14.59	26	\$14.85	14	\$15.15	2	\$15.62
14	5	\$13.50	4	\$14.05	4	\$14.30	13	\$14.56	4	\$14.80	4*	\$15.05	4	\$15.30
15	13	\$13.08	13	\$13.55	13	\$14.05	4	\$14.55	14	\$14.65	26*	\$15.05	26	\$15.25
16	10	\$13.05	18	\$13.40	18	\$13.80	18	\$14.20	18	\$14.60	18	\$14.60	18	\$14.60
17	18	\$13.00	14	\$13.15	14	\$13.65	14	\$14.15	8	\$14.59	8	\$14.59	8	\$14.59
18	11	\$12.90	10	\$13.05	10	\$13.30	10	\$13.55	10	\$13.80	10	\$14.05	10	\$14.30
19	14	\$12.65	11	\$12.90	11	\$12.90	11	\$12.90	24	\$13.13	22	\$13.39	22	\$13.74
20	24	\$12.13	24	\$12.38	24	\$12.63	24	\$12.88	22	\$13.03	24	\$13.38	24	\$13.63
21	22	\$12.02	22	\$12.27	22	\$12.53	22	\$12.78	11	\$12.90	11	\$12.90	9	\$13.05
22	9	\$11.55	9	\$11.80	9	\$12.05	9	\$12.30	9	\$12.55	9	\$12.80	11	\$12.90
23	16	\$11.45	16	\$11.45	16*	\$11.45	17	\$11.80	17	\$12.15	17	\$12.50	17	\$12.85
24	12	\$10.86	12	\$11.11	17*	\$11.45	12	\$11.61	12	\$11.86	12	\$12.11	12	\$12.36
25	17	\$10.75	17	\$11.10	12	\$11.36	16	\$11.60	16	\$11.75	16	\$11.90	16	\$12.05
26	20	\$9.83	20	\$10.08	20	\$10.33	20	\$10.59	20	\$10.85	20	\$11.12	20	\$11.40

Lane Ranking Hourly Rate for Job Title Head Cook 2016-2017

Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	21	\$24.78	21	\$25.01	21	\$25.24	21	\$25.47	21	\$25.70	21	\$25.93	21	\$26.16
2	15	\$23.36	15	\$24.22	15	\$25.12	15	\$25.12	15	\$25.12	15	\$25.12	15	\$25.12
3	1	\$20.56	1	\$21.05	1	\$21.55	1	\$22.05	1	\$22.54	1	\$23.04	1	\$23.54
4	3	\$18.95	3	\$19.45	3	\$19.95	3	\$20.45	3	\$20.45	3	\$20.45	3	\$20.45
5	7	\$18.74	7	\$19.00	7	\$19.25	7	\$19.51	7	\$19.76	7	\$20.02	7	\$20.28
6	5	\$17.70	5	\$17.70	25	\$17.83	25	\$18.08	25	\$18.33	14	\$18.65	14	\$19.15
7	25	\$17.33	25	\$17.58	5	\$17.70	5	\$17.70	14	\$18.15	25	\$18.58	25	\$18.83
8	13	\$17.01	13	\$17.01	14	\$17.15	14	\$17.65	5	\$17.70	19	\$17.98	19	\$18.33
9	6	\$16.25	14	\$16.65	13	\$17.01	19	\$17.28	19	\$17.63	5	\$17.70	23	\$17.90
10	19	\$16.23	19	\$16.58	19	\$16.93	13	\$17.01	23	\$17.30	23	\$17.60	6	\$17.75
11	14	\$16.15	6	\$16.50	6	\$16.75	6*	\$17.00	6	\$17.25	6	\$17.50	5	\$17.70
12	23	\$16.10	23	\$16.40	23	\$16.70	23*	\$17.00	13	\$17.01	13	\$17.01	4	\$17.05
13	2	\$15.82	2	\$16.02	2	\$16.22	2	\$16.42	2	\$16.62	2	\$16.82	2	\$17.02
14	4	\$15.55	4	\$15.80	4	\$16.05	4	\$16.30	4	\$16.55	4	\$16.80	13	\$17.01
15	26	\$15.45	26	\$15.65	26	\$15.85	26	\$16.05	26	\$16.25	26	\$16.45	26	\$16.65
16	18	\$14.60	10	\$14.80	10	\$15.05	10	\$15.30	22	\$15.72	22	\$16.18	22	\$16.36
17	8	\$14.59	18	\$14.60	22	\$14.81	22	\$15.27	10	\$15.55	10	\$15.80	10	\$16.05
18	10	\$14.55	8	\$14.59	18	\$14.60	24	\$14.63	24	\$14.88	17	\$15.20	17	\$15.55
19	22	\$14.10	22	\$14.45	8	\$14.59	18	\$14.60	17	\$14.85	24	\$15.13	24	\$15.38
20	24	\$13.88	24	\$14.13	24	\$14.38	8	\$14.59	18	\$14.60	18	\$14.60	9	\$14.80
21	9	\$13.30	9*	\$13.55	17	\$13.90	17	\$14.50	8	\$14.59	8	\$14.59	18	\$14.60
22	17	\$13.20	17*	\$13.55	9	\$13.80	9	\$14.05	9	\$14.30	9	\$14.55	8	\$14.59
23	11	\$12.90	11	\$12.90	12	\$13.11	12	\$13.36	12	\$13.61	12	\$13.86	12	\$14.11
24	12	\$12.61	12	\$12.86	11	\$12.90	11	\$12.90	20	\$12.91	20	\$13.23	20	\$13.56
25	16	\$12.20	16	\$12.35	16	\$12.50	16	\$12.65	11	\$12.90	16	\$12.95	16	\$13.10
26	20	\$11.68	20	\$11.98	20	\$12.28	20	\$12.59	16	\$12.80	11	\$12.90	11	\$12.90

**Lane Ranking Hourly Rate for Custodian 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Big Horn #2, Lovell - ESP
4	Big Horn #4, Basin - ESP
5	Campbell #1, Gillette - ESP
6	Carbon #1, Rawlins - ESP
7	Carbon #2, Saratoga - ESP
8	Converse #2, Glenrock - ESP
9	Crook #1, Sundance - ESP
10	Fremont #01, Lander - ESP
11	Fremont #02, Dubois - ESP
12	Fremont #06, Wind River - ESP
13	Fremont #21, Ft. Washakie - ESP
14	Fremont #24, Shoshoni - ESP
15	Fremont #25, Riverton - ESP
16	Fremont #38, Arapahoe - ESP
17	Goshen #1, Torrington - ESP
18	Hot Springs #1, Thermopolis - ESP
19	Johnson #1, Buffalo - ESP
20	Laramie #1, Cheyenne - ESP
21	Laramie #2, Pine Bluffs - ESP
22	Lincoln #1, Kemmerer - ESP
23	Lincoln #2, Afton - ESP
24	Natrona #1, Casper - ESP
25	Niobrara #1, Lusk - ESP
26	Park #01, Powell - ESP
27	Park #06, Cody - ESP
28	Park #16, Meeteetse - ESP
29	Platte #1, Wheatland - ESP
30	Platte #2, Guernsey - ESP
31	Sheridan #1, Ranchester - ESP
32	Sheridan #2, Sheridan - ESP
33	Sheridan #3, Clearmont - ESP
34	Sublette #1, Pinedale - ESP
35	Sublette #9, Big Piney - ESP
36	Sweetwater #1, Rock Springs - ESP
37	Sweetwater #2, Green River - ESP
38	Teton #1, Jackson - ESP
39	Uinta #1, Evanston - ESP
40	Uinta #4, Mt. View - ESP
41	Uinta #6, Lyman - ESP
42	Washakie #2, Ten Sleep - ESP
43	Weston #1, Newcastle - ESP
44	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Custodian 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	15	\$18.96	15	\$19.30	15	\$19.30	41	\$19.79	41	\$20.33	41	\$20.87	41	\$21.41
2	41	\$18.17	41	\$18.71	41	\$19.25	15	\$19.30	34	\$19.31	34	\$19.65	34	\$20.00
3	14	\$17.49	14	\$17.75	34	\$18.62	34	\$18.96	15	\$19.30	5*	\$19.30	5	\$19.88
4	13	\$17.25	13	\$17.65	13	\$18.05	13	\$18.45	13	\$18.85	15*	\$19.30	13	\$19.65
5	34	\$17.02	34	\$17.51	14	\$18.01	14	\$18.26	5	\$18.74	13	\$19.25	16	\$19.50
6	5	\$16.65	5	\$17.15	5	\$17.66	5	\$18.19	14	\$18.52	16	\$19.00	24	\$19.38
7	16	\$16.50	16	\$17.00	16	\$17.50	16	\$18.00	16	\$18.50	14	\$18.77	15	\$19.30
8	3	\$15.57	24	\$16.00	24	\$16.60	24	\$17.25	24	\$17.93	24	\$18.64	14	\$19.03
9	24	\$15.42	3	\$15.87	3	\$16.17	38	\$16.48	38	\$16.98	38	\$17.48	38	\$17.98
10	40	\$15.25	31	\$15.56	38	\$15.98	3	\$16.47	3	\$16.77	9	\$17.29	9	\$17.89
11	31	\$15.21	40	\$15.55	31	\$15.91	31	\$16.26	9	\$16.69	3	\$17.07	31	\$17.31
12	2	\$15.19	38	\$15.48	40	\$15.85	40	\$16.15	31	\$16.61	31	\$16.96	3	\$17.22
13	37	\$15.03	2	\$15.39	25	\$15.60	9	\$16.09	40	\$16.45	40	\$16.75	6	\$17.10
14	38	\$14.98	25	\$15.25	2	\$15.59	25	\$15.95	25	\$16.30	25	\$16.65	40	\$17.05
15	12	\$14.96	37	\$15.23	9	\$15.49	2	\$15.79	6	\$16.10	6	\$16.60	25	\$17.00
16	20	\$14.94	12	\$15.21	12	\$15.46	12	\$15.71	2	\$15.99	43	\$16.28	43	\$16.58
17	39	\$14.93	39	\$15.18	37*	\$15.43	39*	\$15.68	43	\$15.98	12	\$16.21	27	\$16.50
18	25	\$14.90	43	\$15.08	39*	\$15.43	43*	\$15.68	12	\$15.96	2	\$16.19	12	\$16.46
19	43	\$14.78	20	\$14.94	43	\$15.38	37	\$15.63	39	\$15.93	39	\$16.18	39	\$16.43
20	23	\$14.63	9	\$14.89	6	\$15.10	6	\$15.60	37	\$15.83	37	\$16.03	28	\$16.41
21	8	\$14.50	23	\$14.63	20	\$14.94	28	\$15.24	28	\$15.62	28	\$16.01	2	\$16.39
22	9	\$14.29	6	\$14.60	28	\$14.87	36	\$15.21	36	\$15.56	27	\$16.00	26	\$16.30
23	36	\$14.16	28*	\$14.51	36	\$14.86	21	\$15.08	27	\$15.50	36	\$15.91	21	\$16.28
24	28	\$14.15	36*	\$14.51	21	\$14.68	27	\$15.00	21	\$15.48	21	\$15.88	36	\$16.26
25	6	\$14.10	8	\$14.50	23	\$14.63	20	\$14.94	26	\$15.30	26	\$15.80	37	\$16.23
26	44	\$13.95	21	\$14.28	1*	\$14.50	1	\$14.83	1	\$15.17	1	\$15.50	1	\$15.84
27	21	\$13.88	1	\$14.16	8*	\$14.50	26	\$14.80	4*	\$14.94	4	\$15.24	32	\$15.55
28	18	\$13.79	44	\$14.15	27*	\$14.50	4	\$14.64	20*	\$14.94	32	\$15.20	4	\$15.54
29	10	\$13.75	4	\$14.04	44	\$14.35	23	\$14.63	32	\$14.85	35	\$15.04	35	\$15.40
30	4	\$13.74	10*	\$14.00	4	\$14.34	44	\$14.55	10*	\$14.75	10	\$15.00	10	\$15.25
31	1	\$13.72	27*	\$14.00	26	\$14.30	8	\$14.50	44*	\$14.75	44	\$14.95	44	\$15.15
32	35	\$13.67	18	\$13.99	10	\$14.25	10*	\$14.50	35	\$14.69	20	\$14.94	7	\$15.04
33	7	\$13.54	35	\$13.93	18	\$14.19	32*	\$14.50	23	\$14.63	7*	\$14.79	18	\$14.99
34	27	\$13.50	26*	\$13.80	35	\$14.18	35	\$14.43	18	\$14.59	18*	\$14.79	20	\$14.94
35	32	\$13.45	32*	\$13.80	32	\$14.15	18	\$14.39	7	\$14.54	23	\$14.63	23	\$14.63
36	26	\$13.30	7	\$13.79	7	\$14.04	7	\$14.29	8	\$14.50	8	\$14.50	8	\$14.50
37	19	\$12.95	17	\$13.01	17	\$13.26	17	\$13.51	17	\$13.76	17	\$14.01	17	\$14.26
38	17	\$12.76	11	\$13.00	11	\$13.25	11	\$13.50	11	\$13.75	11	\$14.00	11	\$14.25
39	11	\$12.75	19	\$12.95	19	\$13.20	19	\$13.45	19	\$13.70	19	\$13.95	19	\$14.20
40	42	\$12.50	42	\$12.75	42	\$13.00	42	\$13.25	42	\$13.50	42	\$13.75	42	\$14.00
41	29	\$11.40	22	\$11.56	22	\$11.81	22	\$12.06	22	\$12.31	22	\$12.56	22	\$12.81
42	22	\$11.31	29	\$11.55	29	\$11.70	29	\$11.85	29	\$12.00	29	\$12.15	29	\$12.30
43	33	\$10.13	33	\$10.38	33	\$10.64	33	\$10.91	33	\$11.18	33	\$11.46	33	\$11.75
44	30	\$9.00	30	\$9.25	30	\$9.50	30	\$9.75	30	\$10.00	30	\$10.25	30	\$10.50

Lane Ranking Hourly Rate for Job Title Custodian 2016-2017

Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	41	\$21.95	41	\$22.49	41	\$22.49	41	\$22.49	5	\$23.05	5	\$23.74	5	\$24.45
2	5	\$20.48	5	\$21.09	5	\$21.72	5	\$22.38	41	\$22.49	16	\$22.50	16	\$23.00
3	34	\$20.34	34	\$20.69	34	\$21.03	16	\$21.50	16	\$22.00	41	\$22.49	41	\$22.49
4	24	\$20.32	16	\$20.50	16	\$21.00	34	\$21.38	34	\$21.72	34	\$22.06	13	\$22.45
5	13	\$20.05	13	\$20.45	13	\$20.85	13	\$21.25	13	\$21.65	13	\$22.05	34	\$22.40
6	16	\$20.00	24	\$20.32	24	\$20.32	24	\$20.32	38	\$20.48	38	\$20.98	38	\$21.48
7	15	\$19.30	14	\$19.54	14	\$19.80	14	\$20.06	24	\$20.32	14	\$20.57	14	\$20.82
8	14	\$19.29	15	\$19.30	38	\$19.48	38	\$19.98	14	\$20.31	24	\$20.32	24	\$20.32
9	9	\$18.49	38	\$18.98	15	\$19.30	15	\$19.30	15	\$19.30	27	\$19.50	27	\$20.00
10	38	\$18.48	9	\$18.49	6	\$18.60	6	\$19.10	6	\$19.10	31	\$19.41	26	\$19.80
11	31	\$17.66	6	\$18.10	9	\$18.49	31	\$18.71	31	\$19.06	15	\$19.30	31	\$19.76
12	6	\$17.60	31	\$18.01	31	\$18.36	27	\$18.50	27	\$19.00	26*	\$19.30	15	\$19.30
13	3	\$17.37	25	\$17.70	25	\$18.05	9	\$18.49	26	\$18.80	6	\$19.10	6	\$19.10
14	25*	\$17.35	40	\$17.65	27	\$18.00	25	\$18.40	25	\$18.75	40	\$18.85	40	\$18.85
15	40*	\$17.35	3	\$17.52	40	\$17.95	26	\$18.30	40	\$18.55	25	\$18.75	25	\$18.75
16	27	\$17.00	27	\$17.50	26	\$17.80	40	\$18.25	9	\$18.49	21	\$18.68	36	\$18.71
17	43	\$16.88	26	\$17.30	3*	\$17.67	21	\$17.88	21	\$18.28	9	\$18.49	21	\$18.68
18	28	\$16.82	28	\$17.24	28*	\$17.67	3	\$17.82	43	\$18.08	36	\$18.36	9	\$18.49
19	26	\$16.80	43	\$17.18	21*	\$17.48	43	\$17.78	36	\$18.01	3	\$18.12	35	\$18.29
20	12	\$16.71	21	\$17.08	43*	\$17.48	28	\$17.67	3	\$17.97	43	\$18.08	3	\$18.27
21	21*	\$16.68	12*	\$16.96	36	\$17.31	36	\$17.66	12	\$17.71	12	\$17.96	12	\$18.21
22	39*	\$16.68	36*	\$16.96	12	\$17.21	12	\$17.46	39	\$17.68	39	\$17.93	1	\$18.19
23	36	\$16.61	39	\$16.93	39	\$17.18	39	\$17.43	28	\$17.67	1	\$17.85	39	\$18.18
24	2	\$16.59	2	\$16.79	2	\$16.99	2	\$17.19	1	\$17.51	35	\$17.83	43	\$18.08
25	37	\$16.43	37	\$16.63	1	\$16.84	1	\$17.18	2	\$17.39	28	\$17.67	32	\$18.00
26	1	\$16.17	1	\$16.51	37	\$16.83	37	\$17.03	35	\$17.38	32	\$17.65	2	\$17.79
27	32	\$15.90	32	\$16.25	32	\$16.60	32	\$16.95	32	\$17.30	2	\$17.59	28	\$17.67
28	4	\$15.84	4	\$16.14	35	\$16.46	35	\$16.92	37	\$17.23	37	\$17.43	4	\$17.64
29	35	\$15.75	35	\$16.11	4	\$16.44	4	\$16.74	4	\$17.04	4	\$17.34	37	\$17.63
30	10	\$15.50	10	\$15.75	10	\$16.00	10	\$16.25	10	\$16.50	10	\$16.75	10	\$17.00
31	44	\$15.35	44	\$15.55	7	\$15.79	7	\$16.04	7	\$16.29	7	\$16.54	7	\$16.79
32	7	\$15.29	7	\$15.54	44	\$15.75	44	\$15.95	44	\$16.15	44	\$16.35	44	\$16.55
33	18	\$15.19	18	\$15.39	18	\$15.59	18	\$15.79	18	\$15.99	18	\$16.19	18	\$16.39
34	20	\$14.94	20	\$14.94	17	\$15.01	17	\$15.26	17	\$15.51	17	\$15.76	17	\$16.01
35	23	\$14.63	17	\$14.76	11	\$15.00	11	\$15.25	11	\$15.50	11	\$15.75	11	\$16.00
36	17	\$14.51	11	\$14.75	19	\$14.95	19	\$15.20	19	\$15.45	19	\$15.70	19	\$15.95
37	8	\$14.50	19	\$14.70	20	\$14.94	42	\$15.00	42	\$15.25	42	\$15.50	42	\$15.75
38	11*	\$14.50	23	\$14.63	42	\$14.75	20	\$14.94	20	\$14.94	20	\$14.94	20	\$14.94
39	19	\$14.45	8	\$14.50	23	\$14.63	23	\$14.63	23	\$14.63	23	\$14.63	23	\$14.63
40	42	\$14.25	42*	\$14.50	8	\$14.50	8	\$14.50	8	\$14.50	8	\$14.50	22	\$14.56
41	22	\$13.06	22	\$13.31	22	\$13.56	22	\$13.81	22	\$14.06	22	\$14.31	8	\$14.50
42	29	\$12.45	29	\$12.60	29	\$12.75	33	\$12.97	33	\$13.29	33	\$13.62	33	\$13.96
43	33	\$12.04	33	\$12.34	33	\$12.65	29	\$12.90	29	\$13.05	29	\$13.20	29	\$13.35
44	30	\$10.75	30	\$11.00	30	\$11.25	30	\$11.75	30	\$12.00	30	\$12.25	30	\$12.50

**Lane Ranking Hourly Rate for Head Custodian 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Campbell #1, Gillette - ESP
2	Carbon #1, Rawlins - ESP
3	Converse #1, Douglas - ESP
4	Converse #2, Glenrock - ESP
5	Fremont #25, Riverton - ESP
6	Goshen #1, Torrington - ESP
7	Hot Springs #1, Thermopolis - ESP
8	Johnson #1, Buffalo - ESP
9	Laramie #1, Cheyenne - ESP
10	Lincoln #1, Kemmerer - ESP
11	Natrona #1, Casper - ESP
12	Niobrara #1, Lusk - ESP
13	Park #01, Powell - ESP
14	Park #06, Cody - ESP
15	Platte #2, Guernsey - ESP
16	Sheridan #2, Sheridan - ESP
17	Sublette #9, Big Piney - ESP
18	Sweetwater #1, Rock Springs - ESP
19	Uinta #1, Evanston - ESP
20	Uinta #6, Lyman - ESP
21	Washakie #2, Ten Sleep - ESP
22	Weston #1, Newcastle - ESP
23	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Head Custodian 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	5	\$20.28	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	1	\$21.09
2	3	\$18.64	3	\$18.64	18	\$18.97	2	\$19.35	1	\$19.88	1	\$20.48	5	\$20.99
3	18	\$18.27	18	\$18.62	2	\$18.85	18	\$19.32	2	\$19.85	2	\$20.35	2	\$20.85
4	2	\$17.85	2	\$18.35	3	\$18.84	1	\$19.30	18	\$19.67	18	\$20.02	11	\$20.59
5	1	\$17.66	1	\$18.19	1	\$18.74	3	\$19.04	3	\$19.24	11	\$19.78	18	\$20.37
6	4	\$17.50	4	\$17.50	22	\$17.78	11	\$18.29	11	\$19.02	3	\$19.44	3	\$19.64
7	22	\$17.18	22	\$17.48	11	\$17.58	22	\$18.08	22	\$18.38	22	\$18.68	22	\$18.98
8	11	\$16.31	11	\$16.94	4	\$17.50	4	\$17.50	4	\$17.50	4	\$17.50	16	\$17.69
9	9	\$16.14	23	\$16.15	23	\$16.35	16	\$16.64	16	\$16.99	16	\$17.34	4	\$17.50
10	23	\$15.95	9	\$16.14	16	\$16.29	23	\$16.55	21*	\$16.75	12	\$17.05	14*	\$17.50
11	21	\$15.75	21	\$16.00	21	\$16.25	21	\$16.50	23*	\$16.75	17	\$17.03	12	\$17.40
12	17	\$15.66	16	\$15.94	17	\$16.17	17	\$16.42	12	\$16.70	14*	\$17.00	17	\$17.39
13	16	\$15.59	17	\$15.92	9	\$16.14	12	\$16.35	17	\$16.68	21*	\$17.00	21	\$17.25
14	6	\$15.58	6	\$15.83	6	\$16.08	6	\$16.33	6	\$16.58	23	\$16.95	23	\$17.15
15	8	\$15.50	12	\$15.65	12	\$16.00	9	\$16.14	14	\$16.50	6	\$16.83	6	\$17.08
16	19	\$15.33	19	\$15.58	19	\$15.83	19	\$16.08	19	\$16.33	19	\$16.58	13	\$17.05
17	12	\$15.30	8	\$15.50	8	\$15.75	8*	\$16.00	8	\$16.25	13	\$16.55	19	\$16.83
18	20	\$15.03	20	\$15.30	20	\$15.57	14*	\$16.00	9	\$16.14	8	\$16.50	8	\$16.75
19	7	\$14.89	7	\$15.09	14	\$15.50	20	\$15.84	20	\$16.11	20	\$16.38	20	\$16.65
20	14	\$14.50	14	\$15.00	7	\$15.29	13	\$15.55	13	\$16.05	9	\$16.14	9	\$16.14
21	13	\$14.05	13	\$14.55	13	\$15.05	7	\$15.49	7	\$15.69	7	\$15.89	7	\$16.09
22	10	\$12.81	10	\$13.06	10	\$13.31	10	\$13.56	10	\$13.81	10	\$14.06	10	\$14.31
23	15	\$10.50	15	\$10.80	15	\$11.10	15	\$11.40	15	\$11.70	15	\$12.00	15	\$12.30
Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	1	\$21.72	1	\$22.38	1	\$23.05	1	\$23.74	1	\$24.45	1	\$25.18	1	\$25.94
2	11	\$21.59	2	\$21.85	2	\$22.35	2	\$22.85	2	\$22.85	2	\$22.85	2	\$22.85
3	2	\$21.35	11	\$21.59	11	\$21.59	18	\$21.77	18	\$22.12	18	\$22.47	18	\$22.82
4	5	\$20.99	18	\$21.07	18	\$21.42	11	\$21.59	11	\$21.59	11	\$21.59	11	\$21.59
5	18	\$20.72	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	3	\$21.04
6	3	\$19.84	3	\$20.04	3	\$20.24	3	\$20.44	3	\$20.64	3	\$20.84	14	\$21.00
7	22	\$19.28	22	\$19.58	22	\$19.88	22	\$20.18	22	\$20.48	14	\$20.50	5	\$20.99
8	16	\$18.04	14	\$18.50	14	\$19.00	14	\$19.50	14	\$20.00	22	\$20.48	13	\$20.55
9	14	\$18.00	16	\$18.39	16	\$18.74	16	\$19.09	13	\$19.55	13	\$20.05	22	\$20.48
10	12	\$17.75	12*	\$18.10	13	\$18.55	13	\$19.05	16	\$19.44	17	\$19.85	17	\$20.32
11	17	\$17.74	17*	\$18.10	12*	\$18.45	17	\$18.92	17	\$19.39	16	\$19.79	16	\$20.14
12	13	\$17.55	13	\$18.05	17*	\$18.45	12	\$18.80	12	\$19.15	12	\$19.15	12	\$19.15
13	4	\$17.50	21	\$17.75	21	\$18.00	21	\$18.25	21	\$18.50	21	\$18.75	21	\$19.00
14	21*	\$17.50	6	\$17.58	6	\$17.83	6	\$18.08	6	\$18.33	6	\$18.58	6	\$18.83
15	23	\$17.35	23	\$17.55	23	\$17.75	23	\$17.95	23	\$18.15	23	\$18.35	19	\$18.58
16	6	\$17.33	4	\$17.50	19	\$17.58	19	\$17.83	19	\$18.08	19	\$18.33	23	\$18.55
17	19	\$17.08	19	\$17.33	4	\$17.50	8	\$17.75	8*	\$18.00	20	\$18.27	20	\$18.54
18	8	\$17.00	8	\$17.25	8*	\$17.50	20	\$17.73	20*	\$18.00	8	\$18.25	8	\$18.50
19	20	\$16.92	20	\$17.19	20	\$17.46	4	\$17.50	4	\$17.50	4	\$17.50	4	\$17.50
20	7	\$16.29	7	\$16.49	7	\$16.69	7	\$16.89	7	\$17.09	7	\$17.29	7	\$17.49
21	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14
22	10	\$14.56	10	\$14.81	10	\$15.06	10	\$15.31	10	\$15.56	10	\$15.81	10	\$16.06
23	15	\$12.60	15	\$12.90	15	\$13.20	15	\$13.75	15	\$14.05	15	\$14.35	15	\$14.65

**Lane Ranking Hourly Rate for Drivers 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Big Horn #2, Lovell - ESP
4	Big Horn #3, Greybull - ESP
5	Big Horn #4, Basin - ESP
6	Campbell #1, Gillette - ESP
7	Carbon #1, Rawlins - ESP
8	Carbon #2, Saratoga - ESP
9	Converse #1, Douglas - ESP
10	Converse #2, Glenrock - ESP
11	Crook #1, Sundance - ESP
12	Fremont #01, Lander - ESP
13	Fremont #02, Dubois - ESP
14	Fremont #06, Wind River - ESP
15	Fremont #21, Ft. Washakie - ESP
16	Fremont #24, Shoshoni - ESP
17	Fremont #25, Riverton - ESP
18	Fremont #38, Arapahoe - ESP
19	Goshen #1, Torrington - ESP
20	Hot Springs #1, Thermopolis - ESP
21	Johnson #1, Buffalo - ESP
22	Laramie #1, Cheyenne - ESP
23	Laramie #2, Pine Bluffs - ESP
24	Lincoln #1, Kemmerer - ESP
25	Lincoln #2, Afton - ESP
26	Natrona #1, Casper - ESP
27	Niobrara #1, Lusk - ESP
28	Park #01, Powell - ESP
29	Park #06, Cody - ESP
30	Park #16, Meeteetse - ESP
31	Platte #1, Wheatland - ESP
32	Platte #2, Guernsey - ESP
33	Sheridan #1, Rancho - ESP
34	Sheridan #2, Sheridan - ESP
35	Sheridan #3, Clearmont - ESP
36	Sublette #1, Pinedale - ESP
37	Sublette #9, Big Piney - ESP
38	Sweetwater #1, Rock Springs - ESP
39	Sweetwater #2, Green River - ESP
40	Teton #1, Jackson - ESP
41	Uinta #1, Evanston - ESP
42	Uinta #4, Mt. View - ESP
43	Uinta #6, Lyman - ESP
44	Washakie #1, Worland - ESP
45	Washakie #2, Ten Sleep - ESP
46	Weston #1, Newcastle - ESP
47	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Driver 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	16	\$21.11	16	\$21.36	16	\$21.62	16	\$21.88	16	\$22.13	16	\$22.39	16	\$22.65
2	36	\$20.38	36	\$20.63	36	\$20.88	36	\$21.13	40	\$21.51	40	\$22.01	40	\$22.51
3	40	\$19.51	40	\$20.01	40	\$20.51	40	\$21.01	36	\$21.38	36	\$21.63	36	\$21.88
4	19	\$19.06	19	\$19.31	19	\$19.56	27	\$19.85	27	\$20.30	27	\$20.75	27	\$21.20
5	27	\$18.50	27	\$18.95	27	\$19.40	19	\$19.81	19	\$20.06	19	\$20.31	15	\$20.65
6	15	\$18.25	15	\$18.65	15	\$19.05	15	\$19.45	15	\$19.85	15	\$20.25	19	\$20.56
7	17	\$17.39	17	\$17.39	14*	\$17.50	46	\$18.40	46	\$19.10	46	\$19.10	18	\$19.50
8	10*	\$17.00	14	\$17.25	18*	\$17.50	18	\$18.00	18	\$18.50	18	\$19.00	26	\$19.38
9	14*	\$17.00	10	\$17.00	46	\$17.40	14	\$17.75	14	\$18.00	26	\$18.64	11*	\$19.10
10	45*	\$16.75	18*	\$17.00	17	\$17.39	45	\$17.50	26	\$17.93	11	\$18.50	46*	\$19.10
11	47*	\$16.75	45*	\$17.00	45	\$17.25	17	\$17.39	11	\$17.90	14	\$18.25	6	\$18.74
12	8	\$16.55	8	\$16.80	8*	\$17.05	42	\$17.35	45	\$17.75	6	\$18.19	21	\$18.58
13	2	\$16.53	42*	\$16.75	42*	\$17.05	8*	\$17.30	6	\$17.66	21	\$18.05	14	\$18.50
14	18	\$16.50	47*	\$16.75	10	\$17.00	11*	\$17.30	42	\$17.65	45	\$18.00	42*	\$18.25
15	42	\$16.45	2	\$16.73	2	\$16.93	26	\$17.25	8	\$17.55	42	\$17.95	45*	\$18.25
16	25	\$16.38	46	\$16.40	47	\$16.75	6	\$17.15	21	\$17.53	8	\$17.80	7*	\$18.05
17	21	\$16.07	25	\$16.38	11	\$16.70	2	\$17.13	17	\$17.39	7	\$17.55	8*	\$18.05
18	43	\$15.96	43	\$16.23	6	\$16.65	21	\$17.03	2	\$17.33	2	\$17.53	29	\$18.00
19	3	\$15.92	3	\$16.22	26	\$16.60	10	\$17.00	3	\$17.12	29	\$17.50	33	\$17.81
20	5	\$15.85	6	\$16.16	21	\$16.54	3	\$16.82	33	\$17.11	33	\$17.46	2	\$17.73
21	33	\$15.71	5	\$16.15	3	\$16.52	43	\$16.77	5*	\$17.05	3	\$17.42	35	\$17.69
22	6	\$15.69	11	\$16.10	43	\$16.50	33	\$16.76	7*	\$17.05	17	\$17.39	5	\$17.65
23	11	\$15.50	21	\$16.07	5	\$16.45	5*	\$16.75	43	\$17.04	5	\$17.35	43	\$17.58
24	26	\$15.42	33	\$16.06	33	\$16.41	47*	\$16.75	10	\$17.00	43	\$17.31	3	\$17.57
25	24*	\$15.40	26	\$16.00	25	\$16.38	7	\$16.55	29*	\$17.00	35	\$17.26	17	\$17.39
26	46*	\$15.40	24	\$15.65	7	\$16.05	1*	\$16.50	35	\$16.84	1	\$17.06	28	\$17.35
27	1*	\$15.36	35	\$15.63	35	\$16.03	29*	\$16.50	1*	\$16.75	10	\$17.00	1	\$17.31
28	22*	\$15.36	1	\$15.61	29	\$16.00	35	\$16.43	47*	\$16.75	28	\$16.85	10	\$17.00
29	9	\$15.26	7	\$15.55	1	\$15.96	25	\$16.38	24	\$16.40	47	\$16.75	34*	\$17.00
30	35	\$15.25	29	\$15.50	24	\$15.90	24	\$16.15	25	\$16.38	24*	\$16.65	44*	\$17.00
31	12	\$15.20	12	\$15.45	12	\$15.70	12*	\$15.95	28	\$16.35	34*	\$16.65	24	\$16.90
32	7	\$15.05	22	\$15.36	34	\$15.60	34*	\$15.95	34	\$16.30	44	\$16.55	38	\$16.80
33	39	\$15.03	9	\$15.26	9	\$15.46	28	\$15.85	12	\$16.20	12*	\$16.45	47	\$16.75
34	29	\$15.00	34	\$15.25	39	\$15.43	38	\$15.75	38*	\$16.10	38*	\$16.45	12	\$16.70
35	23	\$14.96	39	\$15.23	38	\$15.40	9	\$15.66	44*	\$16.10	25	\$16.38	37	\$16.54
36	34	\$14.90	23	\$15.15	22	\$15.36	39	\$15.63	9	\$15.86	37	\$16.18	25	\$16.38
37	20	\$14.89	20	\$15.09	28	\$15.35	37	\$15.55	39	\$15.83	9	\$16.06	30	\$16.36
38	37	\$14.76	38	\$15.05	23	\$15.34	23	\$15.53	37	\$15.81	39	\$16.03	9	\$16.26
39	38	\$14.70	37	\$15.02	20*	\$15.29	20	\$15.49	23	\$15.72	30	\$15.96	39	\$16.23
40	31	\$14.45	28	\$14.85	37*	\$15.29	22	\$15.36	20	\$15.69	23	\$15.91	23	\$16.10
41	28	\$14.35	31	\$14.60	30	\$14.83	30	\$15.20	30	\$15.58	20	\$15.89	20	\$16.09
42	41	\$14.13	30	\$14.46	31	\$14.75	31*	\$14.90	22	\$15.36	41	\$15.38	41	\$15.63
43	30	\$14.11	41	\$14.38	41	\$14.63	44*	\$14.90	41	\$15.13	22	\$15.36	22	\$15.36
44	44	\$13.55	44	\$14.00	44	\$14.45	41	\$14.88	31	\$15.05	31	\$15.20	31	\$15.35
45	13	\$13.25	13	\$13.50	13	\$13.75	13	\$14.00	13	\$14.25	13	\$14.50	13	\$14.75
46	32	\$13.00	32	\$13.25	32	\$13.50	32	\$13.75	32	\$14.00	32	\$14.25	32	\$14.50
47	4	\$12.57	4	\$12.82	4	\$13.07	4	\$13.32	4	\$13.57	4	\$13.82	4	\$14.07

Lane Ranking Hourly Rate for Job Title Driver 2016-2017

Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	40	\$23.01	40	\$23.51	40	\$24.01	40	\$24.51	40	\$25.01	40	\$25.51	40	\$26.01
2	16	\$22.90	16	\$23.16	16	\$23.41	16	\$23.67	16	\$23.93	16	\$24.18	16	\$24.22
3	36	\$22.13	36	\$22.38	36	\$22.63	27	\$23.00	27	\$23.45	27	\$23.45	36	\$23.63
4	27	\$21.65	27	\$22.10	27	\$22.55	36	\$22.88	36	\$23.16	36	\$23.38	15*	\$23.45
5	15	\$21.05	15	\$21.45	15	\$21.85	15	\$22.25	15	\$22.65	15	\$23.05	27*	\$23.45
6	19	\$20.81	19	\$21.06	19	\$21.31	19	\$21.56	18	\$22.00	18	\$22.50	6	\$23.05
7	26	\$20.32	18	\$20.50	18	\$21.00	18	\$21.50	19	\$21.81	6	\$22.38	18	\$23.00
8	18	\$20.00	26	\$20.32	6	\$20.48	6	\$21.09	6	\$21.72	21	\$22.13	21	\$22.79
9	11	\$19.70	6	\$19.88	26	\$20.32	21	\$20.88	21	\$21.50	19	\$22.06	19	\$22.31
10	6	\$19.30	11	\$19.70	21	\$20.28	26	\$20.32	29	\$20.50	29	\$21.00	29	\$21.50
11	21	\$19.13	21*	\$19.70	11	\$19.70	7	\$20.05	26	\$20.32	35	\$20.51	35	\$21.02
12	46	\$19.10	46	\$19.10	7	\$19.55	29	\$20.00	7	\$20.05	28	\$20.35	28	\$20.85
13	14	\$18.75	7	\$19.05	29	\$19.50	11	\$19.70	35	\$20.01	26	\$20.32	26	\$20.32
14	7*	\$18.55	14*	\$19.00	14	\$19.25	35	\$19.53	28	\$19.85	7	\$20.05	33	\$20.26
15	42*	\$18.55	29*	\$19.00	42	\$19.15	14	\$19.50	14*	\$19.75	42*	\$20.05	14	\$20.25
16	29*	\$18.50	42	\$18.85	46	\$19.10	42	\$19.45	42*	\$19.75	14	\$20.00	44	\$20.15
17	45*	\$18.50	45	\$18.75	35	\$19.05	28	\$19.35	11	\$19.70	33	\$19.91	7	\$20.05
18	8	\$18.30	35	\$18.58	45	\$19.00	45	\$19.25	33	\$19.56	45	\$19.75	42*	\$20.05
19	33	\$18.16	8	\$18.55	33	\$18.86	33	\$19.21	45	\$19.50	11	\$19.70	45	\$20.00
20	35	\$18.13	33	\$18.51	28	\$18.85	46	\$19.10	8	\$19.30	44*	\$19.70	8	\$19.80
21	5	\$17.95	28	\$18.35	8	\$18.80	8	\$19.05	44	\$19.25	8	\$19.55	5	\$19.75
22	2	\$17.93	5	\$18.25	5	\$18.55	5	\$18.85	5	\$19.15	5	\$19.45	11	\$19.70
23	28*	\$17.85	2	\$18.13	43	\$18.39	44	\$18.80	46	\$19.10	43	\$19.20	37	\$19.55
24	43*	\$17.85	43	\$18.12	44	\$18.35	43	\$18.66	43	\$18.93	34*	\$19.10	43	\$19.47
25	1	\$17.81	1	\$18.06	2	\$18.33	1	\$18.56	1	\$18.81	46*	\$19.10	34	\$19.45
26	3	\$17.72	44	\$17.90	1	\$18.31	2	\$18.53	34	\$18.75	37	\$19.07	1	\$19.31
27	44	\$17.45	3	\$17.87	34	\$18.05	34	\$18.40	2	\$18.73	1	\$19.06	38	\$19.25
28	17	\$17.39	34	\$17.70	3	\$18.02	38	\$18.20	37	\$18.59	2	\$18.93	2	\$19.13
29	34	\$17.35	38	\$17.50	38	\$17.85	3	\$18.17	38	\$18.55	38	\$18.90	46	\$19.10
30	24*	\$17.15	24	\$17.40	24	\$17.65	37	\$18.12	3	\$18.32	3	\$18.47	24	\$18.65
31	38*	\$17.15	17	\$17.39	37	\$17.64	24	\$17.90	24	\$18.15	24	\$18.40	3	\$18.62
32	10	\$17.00	37	\$17.28	30	\$17.62	12	\$17.70	12	\$17.95	12	\$18.20	12	\$18.45
33	12	\$16.95	12	\$17.20	12	\$17.45	30	\$17.62	30	\$17.62	30	\$17.62	9	\$17.66
34	37	\$16.91	30	\$17.19	17	\$17.39	17	\$17.39	17	\$17.39	9	\$17.46	39	\$17.63
35	30	\$16.77	10	\$17.00	10	\$17.00	9	\$17.06	9	\$17.26	39	\$17.43	30	\$17.62
36	47	\$16.75	47	\$16.75	9	\$16.86	39	\$17.03	39	\$17.23	17	\$17.39	20	\$17.49
37	9	\$16.46	9	\$16.66	39	\$16.83	10	\$17.00	20	\$17.09	20	\$17.29	17	\$17.39
38	39	\$16.43	39	\$16.63	47	\$16.75	20	\$16.89	23	\$17.05	23	\$17.24	41	\$17.38
39	25	\$16.38	20	\$16.49	20	\$16.69	23	\$16.86	10	\$17.00	41	\$17.13	23	\$17.24
40	20*	\$16.29	23	\$16.48	23	\$16.67	47	\$16.75	41	\$16.88	10	\$17.00	10	\$17.00
41	23*	\$16.29	25	\$16.38	25	\$16.38	41	\$16.63	47	\$16.75	47	\$16.75	47	\$16.75
42	41	\$15.88	41	\$16.13	41*	\$16.38	25	\$16.38	25	\$16.38	25	\$16.38	13*	\$16.50
43	31	\$15.50	31	\$15.65	31	\$15.80	31	\$15.95	31	\$16.10	13*	\$16.25	32*	\$16.50
44	22	\$15.36	22	\$15.36	13	\$15.50	13*	\$15.75	13*	\$16.00	31*	\$16.25	31	\$16.40
45	13	\$15.00	13	\$15.25	22	\$15.36	32*	\$15.75	32*	\$16.00	32*	\$16.25	25	\$16.38
46	32	\$14.75	32	\$15.00	32	\$15.25	22	\$15.36	22	\$15.36	4	\$15.57	4	\$15.82
47	4	\$14.32	4	\$14.57	4	\$14.82	4	\$15.07	4	\$15.32	22	\$15.36	22	\$15.36

**Lane Ranking Hourly Rate for Paraprofessionals 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Big Horn #2, Lovell - ESP
4	Big Horn #3, Greybull - ESP
5	Big Horn #4, Basin - ESP
6	Campbell #1, Gillette - ESP
7	Carbon #1, Rawlins - ESP
8	Carbon #2, Saratoga - ESP
9	Fremont #01, Lander - ESP
10	Fremont #14, Ethete - ESP
11	Fremont #25, Riverton - ESP
12	Fremont #38, Arapahoe - ESP
13	Hot Springs #1, Thermopolis - ESP
14	Johnson #1, Buffalo - ESP
15	Park #06, Cody - ESP
16	Park #16, Meeteetse - ESP
17	Platte #1, Wheatland - ESP
18	Sheridan #1, Ranchester - ESP
19	Sheridan #2, Sheridan - ESP
20	Sheridan #3, Clearmont - ESP
21	Sweetwater #1, Rock Springs - ESP
22	Sweetwater #2, Green River - ESP
23	Washakie #1, Worland - ESP
24	Washakie #2, Ten Sleep - ESP
25	Weston #1, Newcastle - ESP
26	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Paraprofessionals 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	10	\$18.15	10	\$18.40	10	\$18.65	10	\$18.90	10	\$19.15	10	\$19.41	12	\$19.50
2	12	\$16.50	12	\$17.00	12	\$17.50	12	\$18.00	12	\$18.50	12	\$19.00	10	\$19.41
3	1	\$15.21	1	\$15.57	15	\$16.00	15	\$16.50	15	\$17.00	15	\$17.50	15	\$18.00
4	3	\$15.01	15	\$15.50	1	\$15.93	1	\$16.29	1	\$16.64	7	\$17.05	7	\$17.55
5	15	\$15.00	3	\$15.31	3	\$15.61	7	\$16.05	7	\$16.55	1	\$17.00	1	\$17.36
6	2	\$14.81	7	\$15.05	7	\$15.55	3	\$15.91	3	\$16.21	3	\$16.51	3	\$16.66
7	7	\$14.55	2	\$15.01	2	\$15.21	2	\$15.41	6	\$15.69	6	\$16.16	6	\$16.65
8	18	\$14.21	18	\$14.56	18	\$14.91	18	\$15.26	2*	\$15.61	18	\$15.96	18	\$16.31
9	22	\$14.02	6	\$14.36	6	\$14.79	6	\$15.24	18*	\$15.61	2	\$15.81	2	\$16.01
10	6	\$13.94	25	\$14.25	25	\$14.60	25	\$14.95	11	\$15.59	25	\$15.65	25	\$16.00
11	25	\$13.90	22	\$14.22	22	\$14.42	11	\$14.73	25	\$15.30	11	\$15.59	11	\$15.59
12	8	\$13.54	8	\$13.79	8	\$14.04	22	\$14.62	22	\$14.82	22	\$15.02	22	\$15.22
13	24	\$13.30	11	\$13.67	11	\$14.00	8	\$14.29	8	\$14.54	8	\$14.79	8	\$15.04
14	11	\$13.15	24	\$13.55	24	\$13.80	24	\$14.05	24	\$14.30	23*	\$14.55	23	\$14.90
15	9	\$13.05	9	\$13.30	9	\$13.55	9	\$13.80	23	\$14.20	24*	\$14.55	16	\$14.84
16	16	\$12.80	16	\$13.12	16	\$13.45	16	\$13.78	16	\$14.13	16	\$14.48	24	\$14.80
17	13	\$12.79	13	\$12.99	5	\$13.20	5	\$13.50	9	\$14.05	9	\$14.30	9	\$14.55
18	5	\$12.60	5	\$12.90	13	\$13.19	13	\$13.39	5	\$13.80	5	\$14.10	5	\$14.40
19	19	\$12.27	19	\$12.62	19	\$12.97	19	\$13.32	19	\$13.67	19	\$14.02	19	\$14.37
20	23	\$12.05	23	\$12.40	23	\$12.75	23	\$13.10	13	\$13.59	13	\$13.79	13	\$13.99
21	26	\$11.65	26	\$11.85	26	\$12.05	26	\$12.25	4	\$12.47	4	\$12.72	4	\$12.97
22	17	\$11.60	17	\$11.75	4	\$11.97	4	\$12.22	26	\$12.45	26	\$12.65	20*	\$12.85
23	4	\$11.47	4	\$11.72	17	\$11.90	17	\$12.05	20	\$12.22	20	\$12.53	26*	\$12.85
24	20	\$11.07	20	\$11.35	20	\$11.63	20	\$11.92	17	\$12.20	17	\$12.35	17	\$12.50
25	14	\$10.36	14	\$10.36	14	\$10.61	14	\$10.86	14	\$11.11	14	\$11.36	14	\$11.61
26	21	\$9.76	21	\$10.01	21	\$10.26	21	\$10.51	21	\$10.76	21	\$11.01	21	\$11.26
Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	12	\$20.00	12	\$20.50	12	\$21.00	12	\$21.50	12	\$22.00	12	\$22.50	12	\$23.00
2	10	\$19.41	10	\$19.41	15	\$19.50	15	\$20.00	15	\$20.50	15	\$21.00	15	\$21.50
3	15	\$18.50	15	\$19.00	10	\$19.41	7	\$19.55	7	\$19.55	6	\$19.88	6	\$20.48
4	7	\$18.05	7	\$18.55	7	\$19.05	10	\$19.41	10	\$19.41	7	\$19.55	1	\$19.86
5	1	\$17.71	1	\$18.07	1	\$18.43	1	\$18.79	6	\$19.30	1	\$19.50	7	\$19.55
6	6	\$17.15	6	\$17.66	6	\$18.19	6	\$18.74	1	\$19.14	10	\$19.41	10	\$19.41
7	3	\$16.81	18	\$17.01	18	\$17.36	18	\$17.71	18	\$18.06	18	\$18.41	18	\$18.76
8	18	\$16.66	3	\$16.96	3	\$17.11	25	\$17.40	3	\$17.41	3	\$17.56	3	\$17.71
9	25	\$16.35	25	\$16.70	25	\$17.05	3	\$17.26	25	\$17.40	25	\$17.40	2	\$17.41
10	2	\$16.21	2	\$16.41	2	\$16.61	2	\$16.81	2	\$17.01	2	\$17.21	25	\$17.40
11	11	\$15.59	22	\$15.62	16	\$15.99	23	\$16.30	23	\$16.65	23	\$17.00	23	\$17.35
12	22	\$15.42	16*	\$15.60	23	\$15.95	8	\$16.04	8	\$16.29	8	\$16.54	19	\$16.82
13	8	\$15.29	23*	\$15.60	22	\$15.82	22	\$16.02	22	\$16.22	19	\$16.47	8	\$16.79
14	23	\$15.25	11	\$15.59	8	\$15.79	16	\$15.99	19	\$16.12	22	\$16.42	22	\$16.62
15	16	\$15.22	8	\$15.54	11	\$15.59	24	\$15.80	24	\$16.05	24	\$16.30	24	\$16.55
16	24	\$15.05	24	\$15.30	24	\$15.55	19	\$15.77	16	\$15.99	5	\$16.20	5	\$16.50
17	9	\$14.80	19	\$15.07	19	\$15.42	5	\$15.60	5	\$15.90	9	\$16.05	9	\$16.30
18	19	\$14.72	9	\$15.05	5*	\$15.30	11	\$15.59	9	\$15.80	16	\$15.99	16	\$15.99
19	5	\$14.70	5	\$15.00	9*	\$15.30	9	\$15.55	11	\$15.59	11	\$15.59	11	\$15.59
20	13	\$14.19	13	\$14.39	13	\$14.59	13	\$14.79	13	\$14.99	13	\$15.19	13	\$15.39
21	4	\$13.22	20	\$13.49	20	\$13.83	20	\$14.17	20	\$14.53	20	\$14.89	20	\$15.26
22	20	\$13.16	4	\$13.47	4	\$13.72	4	\$13.97	4	\$14.22	4	\$14.47	4	\$14.72
23	26	\$13.05	26	\$13.25	26	\$13.45	26	\$13.65	26	\$13.85	26	\$14.05	26	\$14.25
24	17	\$12.65	17	\$12.80	17	\$12.95	17	\$13.10	17	\$13.25	17	\$13.40	17	\$13.55
25	14	\$11.86	14	\$12.11	14	\$12.36	14	\$12.61	14	\$12.86	14	\$13.11	14	\$13.36
26	21	\$11.51	21	\$11.76	21	\$12.01	21	\$12.26	21	\$12.51	21	\$12.76	21	\$13.01

Lane Ranking Hourly Rate for Instructional Paraprofessional
 Lane Ranking Hourly Rate 2016-2017

ID#	District
1	Campbell #1, Gillette - ESP
2	Carbon #1, Rawlins - ESP
3	Converse #1, Douglas - ESP
4	Crook #1, Sundance - ESP
5	Fremont #02, Dubois - ESP
6	Fremont #06, Wind River - ESP
7	Fremont #21, Ft. Washakie - ESP
8	Fremont #24, Shoshoni - ESP
9	Fremont #25, Riverton - ESP
10	Goshen #1, Torrington - ESP
11	Laramie #1, Cheyenne - ESP
12	Laramie #2, Pine Bluffs - ESP
13	Lincoln #1, Kemmerer - ESP
14	Lincoln #2, Afton - ESP
15	Natrona #1, Casper - ESP
16	Niobrara #1, Lusk - ESP
17	Park #01, Powell - ESP
18	Platte #1, Wheatland - ESP
19	Platte #2, Guernsey - ESP
20	Sublette #1, Pinedale - ESP
21	Sublette #9, Big Piney - ESP
22	Sweetwater #1, Rock Springs - ESP
23	Sweetwater #2, Green River - ESP
24	Teton #1, Jackson - ESP
25	Uinta #1, Evanston - ESP
26	Uinta #4, Mt. View - ESP
27	Uinta #6, Lyman - ESP

Lane Ranking Hourly Rate for Job Title Instructional Paraprofessionals 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	7	\$16.55	7	\$16.95	7	\$17.35	24	\$17.81	24	\$18.31	24	\$18.81	24	\$19.31
2	24	\$16.31	24	\$16.81	24	\$17.31	7	\$17.75	7	\$18.15	7	\$18.55	7	\$18.95
3	20	\$14.77	20	\$15.02	20	\$15.27	20	\$15.52	20	\$15.82	20	\$16.17	15	\$16.57
4	6	\$14.59	6	\$14.84	6	\$15.09	6	\$15.34	6	\$15.59	15	\$15.97	20	\$16.52
5	8	\$13.94	8*	\$14.20	16	\$14.50	15	\$14.83	15	\$15.39	6	\$15.84	4	\$16.19
6	16	\$13.90	16*	\$14.20	8	\$14.45	16	\$14.80	9	\$15.33	4	\$15.59	6	\$16.09
7	26	\$13.70	26	\$14.00	15*	\$14.30	8	\$14.71	16	\$15.10	16	\$15.40	16	\$15.70
8	14	\$13.38	15	\$13.80	26*	\$14.30	26	\$14.60	4	\$14.99	9	\$15.33	2	\$15.60
9	15	\$13.31	9	\$13.40	4	\$13.79	9	\$14.46	8	\$14.96	8	\$15.22	26	\$15.50
10	27	\$13.08	14	\$13.38	9	\$13.74	4	\$14.39	26	\$14.90	26	\$15.20	8	\$15.48
11	5	\$13.00	27	\$13.35	27	\$13.62	2	\$14.10	2	\$14.60	2	\$15.10	9	\$15.33
12	3*	\$12.89	5	\$13.25	2	\$13.60	27	\$13.89	27	\$14.16	17	\$14.60	17	\$15.10
13	9*	\$12.89	4	\$13.19	5	\$13.50	5	\$13.75	17	\$14.10	27	\$14.43	1	\$14.80
14	23	\$12.72	2	\$13.10	14	\$13.38	17	\$13.60	5	\$14.00	1	\$14.36	27	\$14.70
15	2	\$12.60	23	\$12.92	1	\$13.15	1	\$13.54	1	\$13.95	5	\$14.25	5	\$14.50
16	4	\$12.59	3	\$12.89	23	\$13.12	14	\$13.38	25	\$13.53	25	\$13.78	25	\$14.03
17	25	\$12.53	25	\$12.78	17	\$13.10	23	\$13.32	23	\$13.52	23	\$13.72	23	\$13.92
18	1	\$12.39	1	\$12.76	3	\$13.09	3	\$13.29	3	\$13.49	3	\$13.69	3	\$13.89
19	17	\$12.10	17	\$12.60	25	\$13.03	25	\$13.28	14	\$13.38	22	\$13.40	22	\$13.72
20	22	\$11.80	22	\$12.12	22	\$12.44	22	\$12.76	22	\$13.08	14	\$13.38	12	\$13.70
21	11	\$11.67	10	\$11.80	12	\$12.10	12	\$12.50	12	\$12.90	12	\$13.30	14	\$13.38
22	10	\$11.55	12	\$11.70	10	\$12.05	10	\$12.30	10	\$12.55	10	\$12.80	10	\$13.05
23	12	\$11.30	11	\$11.67	11	\$11.67	11	\$11.67	21	\$11.89	21	\$12.24	21	\$12.60
24	18	\$11.10	18	\$11.25	18	\$11.40	21	\$11.63	13	\$11.75	13	\$12.00	13	\$12.25
25	21	\$10.87	21	\$11.12	21	\$11.38	18	\$11.55	18	\$11.70	18*	\$11.85	19	\$12.10
26	13	\$10.75	13	\$11.00	13	\$11.25	13	\$11.50	11	\$11.67	19*	\$11.85	18	\$12.00
27	19	\$10.60	19	\$10.85	19	\$11.10	19	\$11.35	19	\$11.60	11	\$11.67	11	\$11.67

Lane Ranking Hourly Rate for Job Title Instructional Paraprofessionals 2016-2017

Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	24	\$19.81	24	\$20.31	24	\$20.81	24	\$21.31	24	\$21.81	24	\$22.31	24	\$22.81
2	7	\$19.35	7	\$19.75	7	\$20.15	7	\$20.55	7	\$20.95	7	\$21.35	7	\$21.75
3	15	\$17.35	15	\$17.35	20	\$17.57	20	\$17.92	20	\$18.27	20	\$18.62	20	\$18.97
4	20	\$16.87	20	\$17.22	15	\$17.35	2	\$17.60	2	\$17.60	17	\$18.10	17	\$18.60
5	4	\$16.79	4	\$16.79	2	\$17.10	15	\$17.35	17*	\$17.60	1	\$17.67	1	\$18.20
6	6	\$16.34	2	\$16.60	6	\$16.84	17	\$17.10	15	\$17.35	2	\$17.60	6	\$17.84
7	2	\$16.10	6	\$16.59	4	\$16.79	6	\$17.09	6	\$17.34	6	\$17.59	2	\$17.60
8	16	\$16.00	16	\$16.30	16*	\$16.60	16	\$16.90	16	\$17.20	15	\$17.35	15	\$17.35
9	26	\$15.80	17*	\$16.10	17*	\$16.60	4	\$16.79	1	\$17.15	26	\$17.30	26	\$17.30
10	8	\$15.73	26*	\$16.10	26	\$16.40	26	\$16.70	26	\$17.00	16	\$17.20	8	\$17.27
11	17	\$15.60	8	\$15.99	8	\$16.25	1	\$16.65	4	\$16.79	8	\$17.01	16	\$17.20
12	9	\$15.33	1	\$15.70	1	\$16.17	8	\$16.50	8	\$16.76	4	\$16.79	4	\$16.79
13	1	\$15.24	9	\$15.33	27	\$15.51	27	\$15.78	27	\$16.05	27	\$16.32	27	\$16.59
14	27	\$14.97	27	\$15.24	9	\$15.33	5	\$15.50	5	\$15.75	12	\$16.10	5	\$16.25
15	5	\$14.75	5	\$15.00	5	\$15.25	9	\$15.33	12	\$15.70	5	\$16.00	12	\$16.10
16	25	\$14.28	25	\$14.53	12	\$14.90	12	\$15.30	9	\$15.33	22	\$15.64	22	\$15.96
17	23	\$14.12	12	\$14.50	25	\$14.78	25	\$15.03	22	\$15.32	25	\$15.53	25	\$15.78
18	12	\$14.10	22	\$14.36	22	\$14.68	22	\$15.00	25	\$15.28	9	\$15.33	21	\$15.53
19	3	\$14.09	23	\$14.32	23	\$14.52	23	\$14.72	23	\$14.92	23	\$15.12	9	\$15.33
20	22	\$14.04	3	\$14.29	3	\$14.49	3	\$14.69	3	\$14.89	3	\$15.09	23	\$15.32
21	14	\$13.38	10	\$13.55	10	\$13.80	21	\$14.13	21	\$14.60	21	\$15.06	3	\$15.29
22	10	\$13.30	14	\$13.38	21	\$13.66	10	\$14.05	10	\$14.30	10	\$14.55	10	\$14.80
23	21	\$12.95	21	\$13.31	14	\$13.38	14	\$13.38	19	\$13.60	19	\$13.85	19	\$14.10
24	13	\$12.50	13	\$12.75	13	\$13.00	19	\$13.35	13	\$13.50	13	\$13.75	13	\$14.00
25	19	\$12.35	19	\$12.60	19	\$12.85	13	\$13.25	14	\$13.38	14	\$13.38	14	\$13.38
26	18	\$12.15	18	\$12.30	18	\$12.45	18	\$12.60	18	\$12.75	18	\$12.90	18	\$13.05
27	11	\$11.67	11	\$11.67	11	\$11.67	11	\$11.67	11	\$11.67	11	\$11.67	11	\$11.67

**Lane Ranking Hourly Rate for Special Ed Paraprofessionals 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Carbon #2, Saratoga - ESP
2	Fremont #24, Shoshoni - ESP
3	Goshen #1, Torrington - ESP
4	Johnson #1, Buffalo - ESP
5	Laramie #1, Cheyenne - ESP
6	Natrona #1, Casper - ESP
7	Park #06, Cody - ESP
8	Platte #1, Wheatland - ESP
9	Sublette #9, Big Piney - ESP
10	Sweetwater #1, Rock Springs - ESP
11	Uinta #1, Evanston - ESP

Lane Ranking Hourly Rate for Job Title Special Ed Paraprofessionals 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	10	\$17.93	10	\$18.43	10	\$18.93	10	\$19.43	10	\$19.93	10	\$20.43	10	\$20.93
2	6	\$14.85	6	\$15.41	6	\$15.99	6	\$16.60	6	\$17.25	6	\$17.92	6	\$18.63
3	2	\$14.76	2	\$15.02	2	\$15.27	2	\$15.53	2	\$15.78	2	\$16.04	2	\$16.30
4	1	\$13.79	1	\$14.04	1	\$14.30	1	\$14.54	7	\$15.00	7	\$15.50	7	\$16.00
5	7	\$13.00	7	\$13.50	7	\$14.00	7	\$14.50	1	\$14.79	1	\$15.04	1	\$15.29
6	11	\$12.93	11	\$13.18	11	\$13.43	11	\$13.68	11	\$13.93	11	\$14.18	11	\$14.43
7	4	\$12.69	4	\$12.69	4	\$12.94	4	\$13.19	4	\$13.44	4	\$13.69	4	\$13.94
8	5	\$12.40	5	\$12.40	9	\$12.53	9	\$12.78	9	\$13.03	9	\$13.39	9	\$13.74
9	8	\$12.15	8	\$12.30	8	\$12.45	3	\$12.69	3	\$12.94	3	\$13.19	3	\$13.44
10	9	\$12.02	9	\$12.27	3	\$12.44	8	\$12.60	8	\$12.75	8	\$12.90	8	\$13.05
11	3	\$11.94	3	\$12.19	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40
Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	10	\$21.43	10	\$21.93	10	\$22.43	10	\$22.93	10	\$23.43	10	\$23.93	10	\$24.43
2	6	\$19.52	6	\$19.52	6	\$19.52	6	\$19.52	6	\$19.52	6	\$19.52	6	\$19.52
3	2	\$16.55	7	\$17.00	7	\$17.50	7	\$18.00	7	\$18.50	7	\$19.00	7	\$19.50
4	7	\$16.50	2	\$16.81	2	\$17.07	2	\$17.32	2	\$17.58	2	\$17.83	2	\$18.09
5	1	\$15.54	1	\$15.79	1	\$16.04	1	\$16.29	1	\$16.54	1	\$16.79	1	\$17.04
6	11	\$14.68	11	\$14.93	11	\$15.18	11	\$15.43	9	\$15.72	9	\$16.18	9	\$16.36
7	4	\$14.19	9	\$14.45	9	\$14.81	9	\$15.27	11	\$15.68	11	\$15.93	11	\$16.18
8	9	\$14.10	4	\$14.44	4	\$14.69	4	\$14.94	4	\$15.19	4	\$15.44	4	\$15.69
9	3	\$13.69	3	\$13.94	3	\$14.19	3	\$14.44	3	\$14.69	3	\$14.94	3	\$15.19
10	8	\$13.20	8	\$13.35	8	\$13.50	8	\$13.65	8	\$13.80	8	\$13.95	8	\$14.10
11	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40	5	\$12.40

**Lane Ranking Hourly Rate for Secretary 2016-2017
ID Number Listing for Ranking Chart**

ID#	District
1	Big Horn #1, Cowley - ESP
2	Big Horn #2, Lovell - ESP
3	Big Horn #3, Greybull - ESP
4	Campbell #1, Gillette - ESP
5	Carbon #2, Saratoga - ESP
6	Converse #1, Douglas - ESP
7	Converse #2, Glenrock - ESP
8	Fremont #01, Lander - ESP
9	Fremont #02, Dubois - ESP
10	Fremont #14, Ethete - ESP
11	Fremont #21, Ft. Washakie - ESP
12	Fremont #24, Shoshoni - ESP
13	Fremont #25, Riverton - ESP
14	Fremont #38, Arapahoe - ESP
15	Goshen #1, Torrington - ESP
16	Hot Springs #1, Thermopolis - ESP
17	Johnson #1, Buffalo - ESP
18	Laramie #1, Cheyenne - ESP
19	Laramie #2, Pine Bluffs - ESP
20	Lincoln #1, Kemmerer - ESP
21	Lincoln #2, Afton - ESP
22	Park #06, Cody - ESP
23	Park #16, Meeteetse - ESP
24	Sheridan #2, Sheridan - ESP
25	Sublette #9, Big Piney - ESP
26	Sweetwater #1, Rock Springs - ESP
27	Sweetwater #2, Green River - ESP
28	Uinta #6, Lyman - ESP
29	Weston #1, Newcastle - ESP
30	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Secretary 2016-2017

Rank	ID#	Step 1 Salary	ID#	Step 2 Salary	ID#	Step 3 Salary	ID #	Step 4 Salary	ID#	Step 5 Salary	ID#	Step 6 Salary	ID#	Step 7 Salary
1	11	\$20.05	11	\$20.45	11	\$20.85	11	\$21.25	11	\$21.65	11	\$22.05	11	\$22.45
2	10	\$19.33	10	\$19.69	10	\$20.05	10	\$20.41	10	\$20.77	10	\$21.13	23	\$21.55
3	2	\$18.10	2	\$18.40	2	\$18.69	23	\$19.32	23	\$20.04	23	\$20.78	10	\$21.49
4	23	\$17.33	23	\$17.97	23	\$18.63	2	\$18.99	2	\$19.29	2	\$19.59	4	\$19.88
5	4	\$16.65	4	\$17.15	4	\$17.66	4	\$18.19	4	\$18.74	4	\$19.30	2	\$19.73
6	14	\$16.50	14	\$17.00	14	\$17.50	14	\$18.00	14	\$18.50	14	\$19.00	14	\$19.50
7	12	\$16.13	12	\$16.39	12	\$16.64	12	\$16.90	12	\$17.15	12	\$17.41	12	\$17.67
8	1	\$15.59	1	\$15.79	1	\$15.99	1	\$16.19	1	\$16.39	1	\$16.59	1	\$16.79
9	27	\$15.50	27	\$15.70	27	\$15.90	27	\$16.10	13	\$16.37	27	\$16.50	29	\$16.72
10	21	\$15.38	21	\$15.38	29	\$15.52	13 *	\$15.82	27	\$16.30	29	\$16.42	27	\$16.70
11	29	\$14.92	29	\$15.22	21	\$15.38	29 *	\$15.82	29	\$16.12	13	\$16.37	13	\$16.37
12	30	\$14.75	30	\$14.95	13	\$15.26	21	\$15.38	30	\$15.55	9 *	\$15.75	9 *	\$16.00
13	18	\$14.69	9	\$14.75	30	\$15.15	30	\$15.35	9	\$15.50	30 *	\$15.75	22 *	\$16.00
14	9	\$14.50	13	\$14.71	9	\$15.00	9	\$15.25	21	\$15.38	28	\$15.62	24	\$15.96
15	16	\$14.34	18	\$14.69	28	\$14.81	28	\$15.08	28	\$15.35	24	\$15.61	30	\$15.95
16	6	\$14.28	16 *	\$14.54	8	\$14.75	8	\$15.00	24	\$15.26	8 *	\$15.50	28	\$15.89
17	28	\$14.27	28 *	\$14.54	16	\$14.74	16	\$14.94	8	\$15.25	22 *	\$15.50	25	\$15.84
18	8	\$14.25	8	\$14.50	18	\$14.69	24	\$14.91	26	\$15.20	26 *	\$15.50	26	\$15.80
19	13	\$14.14	25	\$14.32	26	\$14.60	26	\$14.90	16	\$15.14	25	\$15.48	19	\$15.78
20	25	\$14.06	26	\$14.30	25	\$14.59	25	\$14.85	25	\$15.11	19 *	\$15.38	8	\$15.75
21	5	\$14.04	5	\$14.29	24	\$14.56	5	\$14.79	5	\$15.04	21 *	\$15.38	5 *	\$15.54
22	26	\$14.00	6	\$14.28	5	\$14.54	18	\$14.69	22	\$15.00	16	\$15.34	16 *	\$15.54
23	24	\$13.86	24	\$14.21	6	\$14.48	6	\$14.68	19	\$14.98	5	\$15.29	21	\$15.38
24	15	\$13.63	15	\$13.88	19	\$14.18	19	\$14.58	6	\$14.88	6	\$15.08	6	\$15.28
25	19	\$13.38	19	\$13.78	15	\$14.13	22	\$14.50	18	\$14.69	15	\$14.88	15	\$15.13
26	20	\$13.13	22	\$13.50	22	\$14.00	15	\$14.38	15	\$14.63	18	\$14.69	18	\$14.69
27	7 *	\$13.00	20	\$13.38	20	\$13.63	20	\$13.88	20	\$14.13	20	\$14.38	20	\$14.63
28	17 *	\$13.00	7	\$13.00	17	\$13.25	17	\$13.50	17	\$13.75	17	\$14.00	17	\$14.25
29	22 *	\$13.00	17 *	\$13.00	7	\$13.00	7	\$13.00	3	\$13.22	3	\$13.47	3	\$13.72
30	3	\$12.22	3	\$12.47	3	\$12.72	3	\$12.97	7	\$13.00	7	\$13.00	7	\$13.00

Lane Ranking Hourly Rate for Job Title Secretary 2016-2017

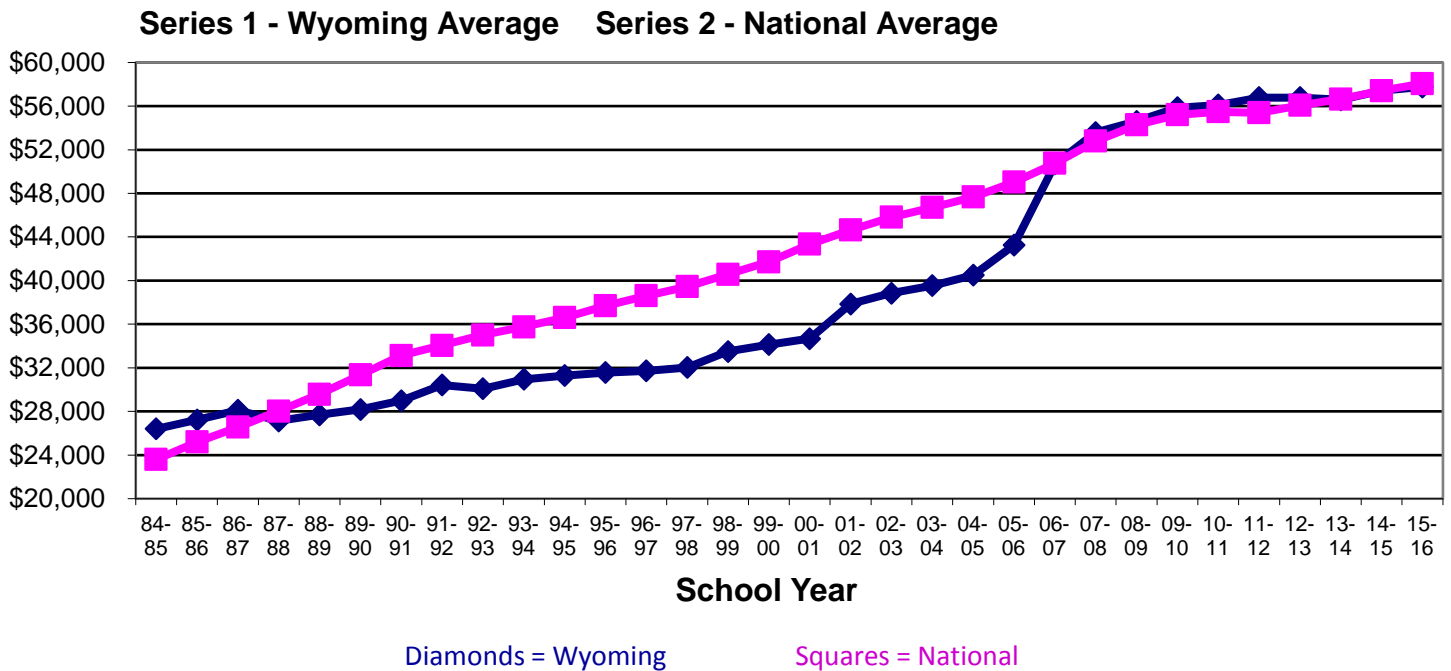
Rank	ID#	Step 8 Salary	ID#	Step 9 Salary	ID#	Step 10 Salary	ID #	Step 11 Salary	ID#	Step 12 Salary	ID#	Step 13 Salary	ID#	Step 14 Salary
1	11	\$22.85	11	\$23.25	23	\$24.03	11	\$24.05	11	\$24.45	11	\$24.85	11	\$25.25
2	23	\$22.34	23	\$23.17	11	\$23.65	23	\$24.03	23	\$24.03	23	\$24.03	4	\$24.45
3	10	\$21.85	10	\$22.21	10	\$22.57	10	\$22.93	10	\$23.29	4	\$23.74	23	\$24.03
4	4	\$20.48	4	\$21.09	4	\$21.72	4	\$22.38	4	\$23.05	10	\$23.65	10	\$24.01
5	14	\$20.00	14	\$20.50	14	\$21.00	14	\$21.50	14	\$22.00	14	\$22.50	14	\$23.00
6	2	\$19.88	2	\$20.03	2	\$20.18	2	\$20.33	2	\$20.48	2	\$20.63	2	\$20.77
7	12	\$17.92	12	\$18.18	12	\$18.44	12	\$18.69	12	\$18.95	12	\$19.20	22	\$19.50
8	29	\$17.02	29	\$17.32	29	\$17.62	22	\$18.00	22	\$18.50	22	\$19.00	12	\$19.46
9	1	\$16.99	1	\$17.19	22	\$17.50	29	\$17.92	29	\$18.22	29	\$18.52	25	\$18.85
10	27	\$16.90	27	\$17.10	1	\$17.39	1	\$17.59	25	\$17.89	25	\$18.37	29	\$18.52
11	22	\$16.50	22	\$17.00	27	\$17.30	27	\$17.50	1	\$17.79	19	\$18.18	24	\$18.41
12	13	\$16.37	24	\$16.66	24	\$17.01	25	\$17.42	19	\$17.78	24	\$18.06	1	\$18.19
13	24	\$16.31	19	\$16.58	19	\$16.98	19	\$17.38	24	\$17.71	1	\$17.99	19	\$18.18
14	9	\$16.25	25	\$16.57	25	\$16.94	24	\$17.36	27	\$17.70	27	\$17.90	27	\$18.10
15	25	\$16.21	9	\$16.50	9	\$16.75	9*	\$17.00	26	\$17.30	26	\$17.60	26	\$17.90
16	19	\$16.18	28	\$16.43	26*	\$16.70	26*	\$17.00	9	\$17.25	28	\$17.51	28	\$17.78
17	28	\$16.16	26	\$16.40	28*	\$16.70	28	\$16.97	28	\$17.24	9	\$17.50	9	\$17.75
18	30	\$16.15	13	\$16.37	30	\$16.55	8*	\$16.75	8	\$17.00	8	\$17.25	8	\$17.50
19	26	\$16.10	30	\$16.35	8	\$16.50	30*	\$16.75	30	\$16.95	30	\$17.15	30	\$17.35
20	8	\$16.00	8	\$16.25	13	\$16.37	5	\$16.54	5	\$16.79	5	\$17.04	5	\$17.29
21	5	\$15.79	5	\$16.04	5	\$16.29	13	\$16.37	16	\$16.54	16	\$16.74	16	\$16.94
22	16	\$15.74	16	\$15.94	16	\$16.14	16	\$16.34	15	\$16.38	15	\$16.63	15	\$16.88
23	6	\$15.48	6	\$15.68	6*	\$15.88	15	\$16.13	13	\$16.37	6	\$16.48	6	\$16.68
24	15*	\$15.38	15	\$15.63	15*	\$15.88	6	\$16.08	6	\$16.28	13	\$16.37	20	\$16.38
25	21*	\$15.38	21	\$15.38	20*	\$15.38	20	\$15.63	20	\$15.88	20	\$16.13	13	\$16.37
26	20	\$14.88	20	\$15.13	21*	\$15.38	21	\$15.38	17	\$15.50	17	\$15.75	17	\$16.00
27	18	\$14.69	17	\$14.75	17	\$15.00	17	\$15.25	21	\$15.38	21	\$15.38	3	\$15.47
28	17	\$14.50	18	\$14.69	18	\$14.69	3	\$14.72	3	\$14.97	3	\$15.22	21	\$15.38
29	3	\$13.97	3	\$14.22	3	\$14.47	18	\$14.69	18	\$14.69	18	\$14.69	18	\$14.69
30	7	\$13.00	7	\$13.00	7	\$13.00	7	\$13.00	7	\$13.00	7	\$13.00	7	\$13.00

National Education Association Rankings and Estimates

Wyoming Teacher Salaries and the National Average

Salaries and Fall Enrollment 1983-84 through 2015-16

School Year	Wyoming Average	National Average	Dollar Difference	Wyoming's Rank	Wyoming % of National Avg	Wyoming Fall Enrollment
83-84	\$25,197	\$21,935	\$3,262	6	114.87%	101261
84-85	\$26,398	\$23,595	\$2,803	7	111.88%	102779
85-86	\$27,224	\$25,201	\$2,023	8	108.03%	100955
86-87	\$28,103	\$26,556	\$1,547	13	105.83%	98455
87-88	\$27,134	\$28,029	(\$895)	24	96.81%	97793
88-89	\$27,685	\$29,570	(\$1,885)	25	93.63%	97172
89-90	\$28,188	\$31,361	(\$3,173)	29	89.88%	98226
90-91	\$28,988	\$33,123	(\$4,135)	32	87.52%	99734
91-92	\$30,425	\$34,054	(\$3,629)	30	89.34%	100313
92-93	\$30,080	\$35,017	(\$4,937)	33	85.90%	100899
93-94	\$30,952	\$35,756	(\$4,804)	31	86.56%	100314
94-95	\$31,285	\$36,605	(\$5,320)	35	85.47%	99859
95-96	\$31,571	\$37,685	(\$6,114)	38	83.78%	98777
96-97	\$31,715	\$38,611	(\$6,896)	42	82.14%	96504
97-98	\$32,022	\$39,454	(\$7,432)	43	81.16%	94420
98-99	\$33,500	\$40,580	(\$7,080)	42	82.55%	91883
99-00	\$34,140	\$41,724	(\$7,584)	42	81.82%	89531
00-01	\$34,678	\$43,339	(\$8,661)	43	80.02%	87897
01-02	\$37,853	\$44,632	(\$6,779)	37	84.81%	86117
02-03	\$38,840	\$45,810	(\$6,970)	36	84.78%	84741
03-04	\$39,532	\$46,704	(\$7,172)	37	84.64%	83772
04-05	\$40,497	\$47,674	(\$7,177)	35	84.95%	83705
05-06	\$43,255	\$49,026	(\$5,771)	30	88.23%	84611
06-07	\$50,692	\$50,758	(\$66)	17	99.87%	84625 or 85578
07-08	\$53,577	\$52,800	\$777	16	100.30%	85575
08-09	\$54,602	\$54,274	\$328	16	100.60%	86519
09-10	\$55,861	\$55,202	\$659	15	101.20%	87420
10-11	\$56,100	\$55,489	\$611	16	101.10%	88165
11-12	\$56,774	\$55,389	\$1,385	15	102.50%	89476
12-13	\$56,775	\$56,065	\$710	15	101.27%	90993
13-14	\$56,583	\$56,648	(\$65)	16	99.89%	92218
14-15	\$57,414	\$57,420	(\$6)	17	99.99%	93303
15-16	\$57,761	\$58,064	(\$303)	17	99.48%	94002



Salary data is collected by NEA from State Departments of Education. Fall Enrollment WDE Stat series #2

How does our Salary Average compare to the National Salary Average in 2015-16

District Name	2015-16 Wyoming Average Salary	Estimated National Average	% of National Average
Albany #1, Laramie	\$ 54,995.02	\$58,064	94.71%
Big Horn #1, Byron	\$ 60,038.89	\$58,064	103.40%
Big Horn #2, Lovell	\$ 56,867.00	\$58,064	97.94%
Big Horn #3, Greybull	\$ 55,799.00	\$58,064	96.10%
Big Horn #4, Basin	\$ 55,573.37	\$58,064	95.71%
Campbell #1, Gillette	\$ 61,676.05	\$58,064	106.22%
Carbon #1, Rawlins	\$ 52,602.07	\$58,064	90.59%
Carbon #2, Saratoga	\$ 49,898.60	\$58,064	85.94%
Converse #1, Douglas	\$ 57,049.89	\$58,064	98.25%
Converse #2, Glenrock	\$ 53,186.47	\$58,064	91.60%
Crook #1, Sundance	\$ 53,622.23	\$58,064	92.35%
Fremont #01, Lander	\$ 57,486.21	\$58,064	99.00%
Fremont #02, Dubois	\$ 55,878.46	\$58,064	96.24%
Fremont #06, Wind River	\$ 55,075.45	\$58,064	94.85%
Fremont #14, Ethete	\$ 56,140.16	\$58,064	96.69%
Fremont #21, Ft. Washakie	\$ 60,373.81	\$58,064	103.98%
Fremont #24, Shoshoni	\$ 52,063.73	\$58,064	89.67%
Fremont #25, Riverton	\$ 57,289.85	\$58,064	98.67%
Fremont #38, Arapahoe	\$ 54,369.00	\$58,064	93.64%
Goshen #1, Torrington	\$ 58,559.53	\$58,064	100.85%
Hot Springs #1, Thermopolis	\$ 52,751.39	\$58,064	90.85%
Johnson #1, Buffalo	\$ 57,079.12	\$58,064	98.30%
Laramie #1, Cheyenne	\$ 62,774.12	\$58,064	108.11%
Laramie #2, Pine Bluffs	\$ 54,837.10	\$58,064	94.44%
Lincoln #1, Kemmerer	\$ 52,240.83	\$58,064	89.97%
Lincoln #2, Afton	\$ 64,122.75	\$58,064	110.43%
Natrona #1, Casper	\$ 58,076.01	\$58,064	100.02%
Niobrara #1, Lusk	\$ 56,948.41	\$58,064	98.08%
Niobrara #1, Lusk, VA	\$ 48,734.51	\$58,064	83.93%
Park #01, Powell	\$ 63,849.67	\$58,064	109.96%
Park #06, Cody	\$ 58,822.72	\$58,064	101.31%
Park #16, Meeteetse	\$ 50,458.68	\$58,064	86.90%
Platte #1, Wheatland	\$ 50,618.49	\$58,064	87.18%
Platte #2, Guernsey	\$ 55,916.67	\$58,064	96.30%
Sheridan #1, Ranchester	\$ 51,954.23	\$58,064	89.48%
Sheridan #2, Sheridan	\$ 61,717.25	\$58,064	106.29%
Sheridan #3, Clearmont	\$ 55,011.11	\$58,064	94.74%
Sublette #1, Pinedale	\$ 59,231.01	\$58,064	102.01%
Sublette #9, Big Piney	\$ 58,599.31	\$58,064	100.92%
Sweetwater #1, Rock Springs	\$ 58,199.17	\$58,064	100.23%
Sweetwater #2, Green River	\$ 57,978.57	\$58,064	99.85%
Teton #1, Jackson	\$ 68,403.29	\$58,064	117.81%
Uinta #1, Evanston	\$ 56,407.04	\$58,064	97.15%
Uinta #4, Mt. View	\$ 56,431.04	\$58,064	97.19%
Uinta #6, Lyman	\$ 53,515.33	\$58,064	92.17%
Washakie #1, Worland	\$ 56,931.24	\$58,064	98.05%
Washakie #2, Ten Sleep	\$ 50,004.84	\$58,064	86.12%
Weston #1, Newcastle	\$ 53,515.43	\$58,064	92.17%
Weston #7, Upton	\$ 56,720.00	\$58,064	97.69%

source: NEA Rankings and Estimates 2016

How do our Averages Salaries compare to the National Average in 2015-2016?

