

Table of Contents

WEA Salary and Benefits Survey 2021-2022

Introduction

Wyoming Certified Salary Schedules/Training and Experience Grids Section 1

Certified Salary Schedules and TEG's (School District Order) 4

Certified Extra Duty Pay Schedules Section 2

Certified Extra Duty Pay Schedules (School District Order)111

Education Support Professionals (ESP) Salary Schedules Section 3

ESP Lane Label Description172

ESP Schedules (School District Order)176

Administrator Salary Schedules Section 4

Administrator Schedules (School District Order)260

Benefits Survey Section 5

Survey335

Section I – Salary and Related Items341

Section II – Counts345

Section III – Hours and Benefits for ESP346

Section IV – Leaves348

Section V – Staff Development/Association/Professional Leave354

Section VI – Negotiations355

Section VII – Retirement Split in Districts356

Section VIII – Health and Welfare Benefits Provided358

Certified and ESP Benefit Plan and Premium Information Section 6

Medical Insurance Plan Deductibles360

Medical368

Dental381

Vision389

Life396

Long Term Disability (LTD)402

Certified Compensation Information..... Section 7

Statewide Composite Salary Schedule404
Salary Schedule Structures405
Certified Base Salary Comparison 2020-2021 to 2021-2022.....406
Individual District Schedule Benchmarks (School District Order)407

Education Support Professionals (ESP) Composite Information Section 8

Composite Schedule for Buildings and Grounds Employees411
Composite Schedule for Clerical and Accounting Employees412
Composite Schedule for Food Service Employees413
Composite Schedule for Paraprofessional Employees414
Composite Schedule for Transportation Employees415

Education Support Professionals (ESP) Lane Ranking Charts Section 9

Lane Ranking for Cooks416
Lane Ranking for Head Cooks417
Lane Ranking for Custodians418
Lane Ranking for Head Custodians419
Lane Ranking for Bus Driver420
Lane Ranking for Paraprofessionals421
Lane Ranking for Instructional Paraprofessionals422
Lane Rankings for Special Ed Paraprofessionals423
Lane Ranking for Secretaries or Administrative Assistants424
Lane Ranking for Maintenance425

Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, and WEA Local Associations.

We did not receive complete information from all the districts this year. We continue to encourage total participation and hope everyone will have the resources to participate next year. ***The more complete the information the more helpful it is to everyone.***

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees www.nea.org. You will also find earlier versions of Rankings and Estimates at this website if you are interested.

If you have any questions or suggestions around this publication, please contact Stefani Bengston at the e-mail address below or feel free to call.

Stefani Bengston
Wyoming Education Association
sbengston@wyoea.org
800.442.2395 x 100 or 307.634.7991 x 100

Wyoming Certified Salary Schedules/Training and Experience Grids

*Any TEG grids with all zero's were either
unavailable or sent in an unsupported format*

Albany #1, Laramie

	BA	BA+15	MA	MA+30	DOC
Step					
1	\$ 45,000	\$ 47,000	\$ 49,000	\$ 51,000	\$ 53,000
2	45765	47799	49833	51867	53901
3	46543	48612	50680	52749	54817
4	47334	49438	51542	53645	55749
5	48139	50278	52418	54532	56670
6	48957	51133	53309	55485	57661
7	49790	52002	54215	56428	58641
8	50636	52886	55137	57387	59638
9	51497	53786	56074	58363	60652
10	52372	54700	57028	59355	61683
11	53263	55630	57997	60364	62731
12	54168	56575	58983	61390	63798
13	55089	57537	59986	62434	64882
14	56025	58515	61005	63495	65985
15	56978	59510	62043	64575	67107
16	57946	60522	63097	65673	68248
17	58932	61551	64170	66789	69408
18	59933	62597	65261	67924	70588
19	60952	63661	66370	69079	71788
20	61988	64743	67499	70254	73009
21	63042	65844	68646	71448	74250
22	64114	66963	69813	72662	75512
23	65204	68102	71000	73898	76796

Albany #1, Laramie

	BA	BA+15	MA	MA+30	DOC	
Step						TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10	0	0	0	0	0	0
11	0	0	0	0	0	0
12	0	0	0	0	0	0
13	0	0	0	0	0	0
14	0	0	0	0	0	0
15	0	0	0	0	0	0
16	0	0	0	0	0	0
17	0	0	0	0	0	0
18	0	0	0	0	0	0
19	0	0	0	0	0	0
20	0	0	0	0	0	0
21	0	0	0	0	0	0
22	0	0	0	0	0	0
23	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Big Horn #1, Cowley 20-21

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 50,500	\$ 51,700	\$ 52,900	\$ 54,100	\$ 55,300	\$ 56,500	\$ 57,700	\$ 58,900
2	51200	52400	53600	54800	56000	57200	58400	59600
3	51900	53100	54300	55500	56700	57900	59100	60300
4	52600	53800	55000	56200	57400	58600	59800	61000
5	53300	54500	55700	56900	58100	59300	60500	61700
6	54000	55200	56400	57600	58800	60000	61200	62400
7	54700	55900	57100	58300	59500	60700	61900	63100
8	55400	56600	57800	59000	60200	61400	62600	63800
9	56100	57300	58500	59700	60900	62100	63300	64500
10	56800	58000	59200	60400	61600	62800	64000	65200
11	57500	58700	59900	61100	62300	63500	64700	65900
12	58200	59400	60600	61800	63000	64200	65400	66600
13		60100	61300	62500	63700	64900	66100	67300
14			62000	63200	64400	65600	66800	68000
15				63900	65100	66300	67500	68700
16					65800	67000	68200	69400
17					66500	67700	68900	70100
18					67200	68400	69600	70800
19						69100	70300	71500
20						69800	71000	72200
21							71700	72900
22								73600

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0
14			0	0	0	0	0	0	0
15				0	0	0	0	0	0
16					0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20						0	0	0	0
21							0	0	0
22								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$ 50,500	\$ 51,525	\$ 52,550	\$ 53,575	\$ 54,600	\$ 55,625	\$ 56,650
2	51100	52125	53150	54175	55200	56225	57250
3	51700	52725	53750	54775	55800	56825	57850
4	52300	53325	54350	55375	56400	57425	58450
5	52900	53925	54950	55975	57000	58025	59050
6	53500	54525	55550	56575	57600	58625	59650
7	54100	55125	56150	57175	58200	59225	60250
8	54700	55725	56750	57775	58800	59825	60850
9	55300	56325	57350	58375	59400	60425	61450
10	55900	56925	57950	58975	60000	61025	62050
11		57525	58550	59575	60600	61625	62650
12		58125	59150	60175	61200	62225	63250
13			59750	60775	61800	62825	63850
14			60350	61375	62400	63425	64450
15			60950	61975	63000	64025	65050
16				62575	63600	64625	65650
17				63175	64200	65225	66250
18				63775	64800	65825	66850
19				64375	65400	66425	67450
20				64975	66000	67025	68050
21					66600	67625	68650
22					67200	68225	69250
23					67800	68825	69850
24					68400	69425	70450
25					69000	70025	71050
26						70625	71650
27						71225	72250
28						71825	72850
29						72425	73450
30						73025	74050

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24					0	0	0	0
25					0	0	0	0
26						0	0	0
27						0	0	0
28						0	0	0
29						0	0	0
30						0	0	0
TOTAL	0	0	0	0	0	0	0	0

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
				MA	MA+15		
Step							
1	\$ 46,000	\$ 47,325	\$ 48,650	\$ 49,975	\$ 51,300	\$ 52,625	\$ 53,950
2	46950	48325	49650	51000	52325	53650	54975
3	47900	49325	50650	52025	53350	54675	56000
4	48850	50325	51650	53050	54375	55700	57025
5	49800	51325	52650	54075	55400	56725	58050
6	50750	52325	53650	55100	56425	57750	59075
7	51700	53325	54650	56125	57450	58775	60100
8	52650	54325	55650	57150	58475	59800	61125
9	53600	55325	56650	58175	59500	60825	62150
10	54550	56325	57650	59200	60525	61850	63175
11	55500	57325	58650	60225	61550	62875	64200
12	56450	58325	59650	61250	62575	63900	65225
13	57400	59325	60650	62275	63600	64925	66250
14		60325	61650	63300	64625	65950	67275
15		61325	62650	64325	65650	66975	68300
16			63650	65350	66675	68000	69325
17				66375	67700	69025	70350
18					68725	70050	71375
19						71075	72400
20							73425

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
				MA	MA+15			
Step								TOTAL
1	3	0	0	4	0	0	0	7
2	1	0	0	3	0	0	0	4
3	4	0	0	0	0	0	0	4
4	9	0	0	0	0	0	0	9
5	0	0	0	0	0	0	0	0
6	1	0	0	0	0	0	0	1
7	1	0	0	0	0	0	0	1
8	0	2	0	4	0	0	0	6
9	1	0	0	4	0	0	0	5
10	0	0	0	2	3	0	2	7
11	2	0	0	0	0	0	0	2
12	0	1	0	4	0	0	0	5
13	4	0	1	0	0	0	0	5
14	0	0	0	0	1	4	0	5
15	0	7	0	0	0	0	0	7
16	0	0	7	3	0	0	0	10
17	0	0	0	5	4	0	0	9
18	0	0	0	0	5	0	3	8
19	0	0	0	0	0	0	2	2
20	0	0	0	0	0	0	1	1
TOTAL	26	10	8	29	13	4	8	98

Big Horn #4, Basin 19-20

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 45,446	\$ 46,746	\$ 48,046	\$ 49,346	\$ 50,646	\$ 51,946	\$ 53,246
2	46321	47621	48921	50221	51521	52821	54121
3	47196	48496	49796	51096	52396	53696	54996
4	48071	49371	50671	51971	53271	54571	55871
5	48946	50246	51546	52846	54146	55446	56746
6	49821	51121	52421	53721	55021	56321	57621
7	50696	51996	53296	54596	55896	57196	58496
8	51571	52871	54171	55471	56771	58071	59371
9	52446	53746	55046	56346	57646	58946	60246
10	53321	54621	55921	57221	58521	59821	61121
11		55496	56796	58096	59396	60696	61996
12		56371	57671	58971	60271	61571	62871
13			58546	59846	61146	62446	63746
14			59421	60721	62021	63321	64621
15				61596	62846	64196	65496
16				62471	63771	65071	66371
17					64646	65946	67246
18					65521	66821	68121
19						67696	68996
20						68571	69871
21							70746
22							71621

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 49,000	\$ 50,200	\$ 51,400	\$ 52,600	\$ 53,800	\$ 55,000	\$ 56,200	\$ 57,400	\$ 58,600
2	50100	51300	52500	53700	54900	56100	57300	58500	59700
3	51200	52400	53600	54800	56000	57200	58400	59600	60800
4	52300	53500	54700	55900	57100	58300	59500	60700	61900
5	53400	54600	55800	57000	58200	59400	60600	61800	63000
6	54500	55700	56900	58100	59300	60500	61700	62900	64100
7		56800	58000	59200	60400	61600	62800	64000	65200
8		57900	59100	60300	61500	62700	63900	65100	66300
9			60200	61400	62600	63800	65000	66200	67400
10			61300	62500	63700	64900	66100	67300	68500
11			62400	63600	64800	66000	67200	68400	69600
12				64700	65900	67100	68300	69500	70700
13				65800	67000	68200	69400	70600	71800
14				66900	68100	69300	70500	71700	72900
15				68000	69200	70400	71600	72800	74000
16				69100	70300	71500	72700	73900	75100
17				70200	71400	72600	73800	75000	76200
18				71300	72500	73700	74900	76100	77300
19							76000	77200	78400
20							77100	78300	79500
21								79400	80600
22								80500	81700
23									82800
24									83900

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	19.25	1	0	0	3	0	0	0	0	23.25
2	28	1	0	1	6.5	1	0	0	0	37.5
3	28	3	0	0	5	0	0	0	0	36
4	31	16	4	7	15	5.5	7	5	0	90.5
5	8	5	2	2	12	4	2	1	0	36
6	48	5	2	0	13	3	4	4	0	79
7	0	2	5	2	21	3	5	6	0	44
8	0	21	2	0	12	2	6	3	0	46
9	0	0	2	3	14	1	2	4	0	26
10	0	0	1	5	15	2	1.8	7	0	31.8
11	0	0	14	8	14	5	3	3	1	48
12	0	0	0	5	7.5	5	3	4.75	0	25.25
13	0	0	0	4	4	5	9	10	0	32
14	0	0	0	9	5	5	3	6	0	28
15	0	0	0	4	4	4	1	2	0	15
16	0	0	0	5	6	1	1	5	0	18
17	0	0	0	2	8	5	5	6	0	26
18	0	0	0	34	15.5	16.5	4	19	0	89
19	0	0	0	0	0	0	5	12	0	17
20	0	0	0	0	0	0	5	4	0	9
21	0	0	0	0	0	0	0	3	0	3
22	0	0	0	0	0	0	0	21.7	0	21.7
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
TOTAL	162.25	54	32	91	180.5	68	66.8	126.45	1	782

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 45,000	\$ 46,750	\$ 48,500	\$ 50,250	\$ 52,000	\$ 53,750	\$ 55,500	\$ 57,250
2	45650	47400	49150	50900	52650	54400	56150	57900
3	46300	48050	49800	51550	53300	55050	56800	58550
4	46950	48700	50450	52200	53950	55700	57450	59200
5	47600	49350	51100	52850	54600	56350	58100	59850
6	48250	50000	51750	53500	55250	57000	58750	60500
7	48900	50650	52400	54150	55900	57650	59400	61150
8	49550	51300	53050	54800	56550	58300	60050	61800
9	50200	51950	53700	55450	57200	58950	60700	62450
10	50850	52600	54350	56100	57850	59600	61350	63100
11	51500	53250	55000	56750	58500	60250	62000	63750
12	52150	53900	55650	57400	59150	60900	62650	64400
13	52800	54550	56300	58050	59800	61550	63300	65050
14	53450	55200	56950	58700	60450	62200	63950	65700
15	54100	55850	57600	59350	61100	62850	64600	66350
16	54750	56500	58250	60000	61750	63500	65250	67000
17		57150	58900	60650	62400	64150	65900	67650
18			59550	61300	63050	64800	66550	68300
19			60200	61950	63700	65450	67200	68950
20				62600		66100	67850	69600
21							68500	70250
22							69150	70900
23								71550

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20				0	0	0	0	0	0
21							0	0	0
22							0	0	0
23								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
					BA+45			
Step								
1	\$ 40,500	\$ 41,500	\$ 42,500	\$ 43,500	\$ 45,900	\$ 47,100	\$ 48,300	\$ 49,500
2	41150	42150	43150	44150	46550	47750	48950	50150
3	41800	42800	43800	44800	47200	48400	49600	50800
4	42450	43450	44450	45450	47850	49050	50250	51450
5	43100	44100	45100	46100	48500	49700	50900	52100
6	43850	44850	45850	46850	49250	50450	51650	52850
7	44600	45600	46600	47600	50000	51200	52400	53600
8	45350	46350	47350	48350	50750	51950	53150	54350
9	46100	47100	48100	49100	51500	52700	53900	55100
10	46850	47850	48850	49850	52250	53450	54650	55850
11		48700	49700	50700	53100	54300	55500	56700
12		49550	50550	51550	53950	55150	56350	57550
13			51400	52400	54800	56000	57200	58400
14			52250	53250	55650	56850	58050	59250
15				54100	56500	57700	58900	60100
16				54950	57350	58550	59750	60950
17					58200	59400	60600	61800
18					59050	60250	61450	62650
19						61100	62300	63500
20						61950	63150	64350
21							64000	65200
22							64850	66050

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	
					BA+45				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16		0	0	0	0	0	0	0	0
17			0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20			0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$ 48,000	\$ 49,946	\$ 51,892	\$ 53,838	\$ 55,784	\$ 57,730	\$ 59,676	\$ 61,622
2	48625	50571	52517	54463	56409	58355	60301	62247
3	49250	51196	53142	55088	57034	58980	60926	62872
4	49875	51821	53767	55713	57659	59605	61551	63497
5	50500	52446	54392	56338	58284	60230	62176	64122
6	51125	53071	55017	56963	58909	60855	62801	64747
7	51750	53696	55642	57588	59534	61480	63426	65372
8	52375	54321	56267	58213	60159	62105	64051	65997
9	53000	54946	56892	58838	60784	62730	64676	66622
10	53625	55571	57517	59463	61409	63355	65301	67247
11	54250	56196	58142	60088	62034	63980	65926	67872
12	54875	56821	58767	60713	62659	64605	66551	68497
13			59392	61338	63284	65230	67176	69122
14				61963	63909	65855	67801	69747
15				62588	64534	66480	68426	70372
16				63213	65159	67105	69051	70997
17					65784	67730	69676	71622
18					66409	68355	70301	72247
19					67034	68980	70926	72872
20					67659	69605	71551	73497
21					68284	70230	72176	74122
22					68909	70855	72801	74747
23					69534	71480	73426	75372
24					70159	72105	74051	75997
25					70784	72730	74676	76622
26					71409	73355	75301	77247

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step				MA			DOC
1	\$ 46,835	\$ 48,835	\$ 50,835	\$ 52,835	\$ 54,835	\$ 56,835	\$ 58,835
2	47135	49135	51135	53135	55135	57135	59135
3	47435	49435	51435	53435	55435	57435	59435
4	47735	49735	51735	53735	55735	57735	59735
5	48035	50035	52035	54035	56035	58035	60035
6	48335	50335	52335	54335	56335	58335	60335
7	48635	50635	52635	54635	56635	58635	60635
8	48935	50935	52935	54935	56935	58935	60935
9	49235	51235	53235	55235	57235	59235	61235
10	49535	51535	53535	55535	57535	59535	61535
11		51835	53835	55835	57835	59835	61835
12		52135	54135	56135	58135	60135	62135
13			54435	56435	58435	60435	62435
14			54735	56735	58735	60735	62735
15				57035	59035	61035	63035
16				57335	59335	61335	63335
17					59635	61635	63635
18					59935	61935	63935
19					60235	62235	64235
20						62535	64535
21						62835	64835
22						63135	65135
23							65435
24							65735
25							66035

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	3	0	0	0	0	0	0	3
2	6	0	0	3	0	0	0	9
3	12	2	2	3	0	0	0	19
4	1	0	0	0	0	0	0	1
5	4	7	0	0	0	0	2	13
6	3	2	0	1	0	0	0	6
7	3	0	0	2	0	0	0	5
8	0	0	5	0	0	0	0	5
9	4	0	0	1	0	0	0	5
10	7	0	0	0	0	0	0	7
11		0	0	2	0	0	0	2
12		2	2	2	0	0	0	6
13		0	0	0	0	0	0	0
14		3	2	3	0	0	0	8
15				2	0	0	1	3
16				7	4	0	0	11
17				1	0	1	0	2
18					0	0	0	0
19					0	0	0	0
20						2	0	2
21						0	0	0
22						0	0	0
23							0	0
24							0	0
25							0	0
TOTAL	43	16	11	27	4	3	3	107

Crook #1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	\$ 44,000	\$ 45,200	\$ 46,400	\$ 49,400	\$ 50,900	\$ 52,700
2	45025	46225	47425	50425	51925	53725
3	46050	47250	48450	51450	52950	54750
4	47075	48275	49475	52475	53975	55775
5	48100	49300	50500	53500	55000	56800
6	49125	50325	51525	54525	56025	57825
7	50150	51350	52550	55550	57050	58850
8	51175	52375	53575	56575	58075	59875
9		53400	54600	57600	59100	60900
10		54425	55625	58625	60125	61925
11			56650	59650	61150	62950
12			57675	60675	62175	63975
13			58700	61700	63200	65000
14				62725	64225	66025
15				63750	65250	67050
16					66275	68075
17						69100
18						70125
19						71150

Crook #1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	9	5	0	0	0	0	14
2	9	0	0	6	0	0	15
3	15	2	0	6	0	0	23
4	10	12	0	0	4	0	26
5	26	2	0	14	0	0	42
6	8	3	0	5	2	0	18
7	7	0	0	10	0	0	17
8	8	2	0	8	0	8	26
9	0	4	0	7	0	6	17
10	0	6	6	10	0	0	22
11	0	0	2	5	0	0	7
12	0	0	0	0	0	5	5
13	0	0	19	0	0	0	19
14	0	0	0	2	4	2	8
15	0	0	0	13	8	3	24
16	0	0	0	0	3	2	5
17	0	0	0	0	0	5	5
18	0	0	0	0	0	0	0
19	0	0	0	0	0	34	34
TOTAL	92	36	27	86	21	65	327

Fremont #1, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 46,275	\$ 47,275	\$ 48,275	\$ 49,775	\$ 51,275	\$ 52,775	\$ 54,275
2	47075	48075	49075	50575	52075	53575	55075
3	47875	48875	49875	51375	52875	54375	55875
4	48675	49675	50675	52175	53675	55175	56675
5	49475	50475	51475	52975	54475	55975	57475
6	50275	51275	52275	53775	55275	56775	58275
7	51075	52075	53075	54575	56075	57575	59075
8	51875	52875	53875	55375	56875	58375	59875
9	52675	53675	54675	56175	57675	59175	60675
10	53475	54475	55475	56975	58475	59975	61475
11	54275	55275	56275	57775	59275	60775	62275
12	55075	56075	57075	58575	60075	61575	63075
13		56875	57875	59375	60875	62375	63875
14		57675	58675	60175	61675	63175	64675
15			59475	60975	62475	63975	65475
16			60275	61775	63275	64775	66275
17			61075	62575	64075	65575	67075
18				63375	64875	66375	67875
19				64175	65675	67175	68675
20				64975	66475	67975	69475
21				65775	67275	68775	70275
22				66575	68075	69575	71075
23				67375	68875	70375	71875
24					69675	71175	72675
25					70475	71975	73475
26					71275	72775	74275
27						73575	75075
28						74375	75875
29							76675
30							77475
31							78275
32							79075

Fremont #1, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	5	0	0	0	0	0	0	5
2	2	0	0	3	0	0	0	5
3	2	0	0	0	0	0	0	2
4	3	1	0	5	0	0	0	9
5	1	1	1	2	0	0	0	5
6	5	0	1	3	1	1	0	11
7	2	0	0	3	1	0	0	6
8	1	1	0	2	2	0	0	6
9	2	0	1	1	0	0	1	5
10	3	1	0	2	1	0	1	8
11	1	1	0	0	0	0	0	2
12	8	2	1	3	0	0	1	15
13		1	0	3	0	0	0	4
14		3	1	3	1	0	1	9
15			1	1	1	0	1	4
16			0	4	1	1	1	7
17			8	1	0	0	0	9
18				2	1	2	1	6
19				5	0	1	1	7
20				3	0	0	1	4
21				1	1	0	0	2
22				1	0	1	1	3
23				4	3	0	1	8
24					0	0	0	0
25					1	1	0	2
26					3	0	1	4
27						2	0	2
28						0	0	0
29							0	0
30							1	1
31							0	0
32							0	0
TOTAL	35	11	14	52	17	9	13	151

Fremont #2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
Step									
1	\$ 45,000	\$ 45,900	\$ 46,800	\$ 47,700	\$ 48,600	\$ 50,000	\$ 50,900	\$ 51,800	\$ 52,700
2	45900	46800	47700	48600	49500	50900	51800	52700	53600
3	46800	47700	48600	49500	50400	51800	52700	53600	54500
4	47700	48600	49500	50400	51300	52700	53600	54500	55400
5	48600	49500	50400	51300	52200	53600	54500	55400	56300
6	49500	50400	51300	52200	53100	54500	55400	56300	57200
7	50400	51300	52200	53100	54000	55400	56300	57200	58100
8		52200	53100	54000	54900	56300	57200	58100	59000
9		53100	54000	54900	55800	57200	58100	59000	59900
10			54900	55800	56700	58100	59000	59900	60800
11			55800	56700	57600	59000	59900	60800	61700
12				57600	58500	59900	60800	61700	62600
13				58500	59400	60800	61700	62600	63500
14					60300	61700	62600	63500	64400
15						62600	63500	64400	65300
16							64400	65300	66200
17							65300	66200	67100
18								67100	68000
19									68900

Fremont #2, Dubois

Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0
13				0	0	0	0	0	0	0
14					0	0	0	0	0	0
15						0	0	0	0	0
16							0	0	0	0
17							0	0	0	0
18								0	0	0
19									0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Fremont #6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$ 50,500	\$ 51,200	\$ 51,900	\$ 53,400	\$ 54,900	\$ 56,400	\$ 57,900
2	51350	52050	52750	54250	55750	57250	58750
3	52200	52900	53600	55100	56600	58100	59600
4	53050	53750	54450	55950	57450	58950	60450
5	53900	54600	55300	56800	58300	59800	61300
6		55450	56150	57650	59150	60650	62150
7		56300	57000	58500	60000	61500	63000
8		57150	57850	59350	60850	62350	63850
9		58000	58700	60200	61700	63200	64700
10		58850	59550	61050	62550	64050	65550
11		59700	60400	61900	63400	64900	66400
12			61250	62750	64250	65750	67250
13			62100	63600	65100	66600	68100
14			62950	64450	65950	67450	68950
15			63800	65300	66800	68300	69800
16				66150	67650	69150	70650
17				67000	68500	70000	71500
18				67850	69350	70850	72350
19				68700	70200	71700	73200
20					71050	72550	74050
21					71900	73400	74900
22					72750	74250	75750
23					73600	75100	76600

Fremont #6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	
Step								TOTAL
1	0	0	1	0	0	1	0	2
2	3	0	0	0	0	0	0	3
3	1	0	0	0	0	0	0	1
4	1	0	0	0	1	0	0	2
5	7	1	0	0	0	0	0	8
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	2	0	0	0	0	0	2
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	1	0	1
11	0	0	0	0	1	0	0	1
12	0	0	0	0	1	0	1	2
13	0	0	0	0	2	0	1	3
14	0	0	1	0	3	0	2	6
15	0	0	2	0	1	0	0	3
16	0	0	1	0	0	0	1	2
17	0	0	0	1	0	0	0	1
18	0	0	0	0	0	0	1	1
19	0	0	0	0	3	0	0	3
20	0	0	0	0	0	0	0	0
21	0	0	0	0	0	1	0	1
22	0	0	0	0	0	0	2	2
23	0	0	0	0	0	0	0	0
TOTAL	12	3	5	1	12	3	8	44

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$ 56,500	\$ 57,250	\$ 58,000	\$ 58,750	\$ 59,500	\$ 60,700	\$ 61,900	\$ 63,100
2	57250	58000	58750	59500	60250	61450	62650	63850
3	58000	58750	59500	60250	61000	62200	63400	64600
4	58750	59500	60250	61000	61750	62950	64150	65350
5	59500	60250	61000	61750	62500	63700	64900	66100
6	60250	61000	61750	62500	63250	64450	65650	66850
7	61000	61750	62500	63250	64000	65200	66400	67600
8	61750	62500	63250	64000	64750	65950	67150	68350
9	62500	63250	64000	64750	65500	66700	67900	69100
10	63250	64000	64750	65500	66250	67450	68650	69850
11	64000	64750	65500	66250	67000	68200	69400	70600
12	64750	65500	66250	67000	67750	68950	70150	71350
13	65500	66250	67000	67750	68500	69700	70900	72100
14		67000	67750	68500	69250	70450	71650	72850
15			68500	69250	70000	71200	72400	73600
16				70000	70750	71950	73150	74350
17				70750	71500	72700	73900	75100
18					72250	73450	74650	75850
19						74200	75400	76600
20							76150	77350
21								78100

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17				0	0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20							0	0	0
21								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 57,000	\$ 58,000	\$ 59,000	\$ 61,000	\$ 62,000	\$ 63,000	\$ 64,000
2	57775	58775	59775	61775	62775	63775	64775
3	58550	59550	60550	62550	63550	64550	65550
4	59325	60325	61325	63325	64325	65325	66325
5	60100	61100	62100	64100	65100	66100	67100
6	60875	61875	62875	64875	65875	66875	67875
7	61650	62650	63650	65650	66650	67650	68650
8	62425	63425	64425	66425	67425	68425	69425
9		64200	65200	67200	68200	69200	70200
10		64975	65975	67975	68975	69975	70975
11		65750	66750	68750	69750	70750	71750
12			67525	69525	70525	71525	72525
13			68300	70300	71300	72300	73300
14			69075	71075	72075	73075	74075
15				71850	72850	73850	74850
16				72625	73625	74625	75625
17				73400	74400	75400	76400
18				74175	75175	76175	77175
19				74950	75950	76950	77950
20				75725	76725	77725	78725
21					77500	78500	79500
22					78275	79275	80275
23					79050	80050	81050
24						80825	81825
25						81600	82600
26							83375
27							84150
28							84925

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25						0	0	0
26							0	0
27							0	0
28							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 45,164	\$ 45,914	\$ 46,664	\$ 47,414	\$ 48,164	\$ 48,914	\$ 49,664	\$ 50,414
2	45914	46664	47414	48164	48914	49664	50414	51164
3	46664	47414	48164	48914	49664	50414	51164	51914
4	47414	48164	48914	49664	50414	51164	51914	52664
5	48164	48914	49664	50414	51164	51914	52664	53414
6	48914	49664	50414	51164	51914	52664	53414	54164
7	49664	50414	51164	51914	52664	53414	54164	54914
8	50414	51164	51914	52664	53414	54164	54914	55664
9	51164	51914	52664	53414	54164	54914	55664	56414
10	51914	52664	53414	54164	54914	55664	56414	57164
11		53414	54164	54914	55664	56414	57164	57914
12		54164	54914	55664	56414	57164	57914	58664
13		54914	55664	56414	57164	57914	58664	59414
14		55664	56414	57164	57914	58664	59414	60164
15		56414	57164	57914	58664	59414	60164	60914
16		57164	57914	58664	59414	60164	60914	61664
17		57914	58664	59414	60164	60914	61664	62414
18		58664	59414	60164	60914	61664	62414	63164

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	1	0	0	0	3	0	0	0	4
2	11	0	0	0	0	0	0	0	11
3	0	0	0	0	3	0	0	0	3
4	0	0	0	0	6	0	0	0	6
5	0	0	0	0	0	0	0	0	0
6	4	0	0	0	0	0	0	0	4
7	2	0	0	0	5	0	0	0	7
8	14	0	0	0	0	0	0	0	14
9	0	0	0	0	0	0	0	0	0
10	19	10	0	0	0	0	0	0	29
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	4	0	0	0	0	0	4
14	0	0	0	0	14	0	0	0	14
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	5	0	0	8	0	0	0	13
18	0	0	0	3	6	13	3	11	36
TOTAL	51	15	4	3	45	13	3	11	145

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 47,699	\$ 48,684	\$ 49,668	\$ 50,654	\$ 51,638	\$ 52,624	\$ 53,608
2	48684	49668	50654	51638	52624	53608	54593
3	49668	50654	51638	52624	53608	54593	55578
4	50654	51638	52624	53608	54593	55578	56563
5	51638	52624	53608	54593	55578	56563	57548
6	52624	53608	54593	55578	56563	57548	58533
7	53608	54593	55578	56563	57548	58533	59518
8	54593	55578	56563	57548	58533	59518	60513
9	55578	56563	57548	58533	59518	60513	61488
10	56563	57548	58533	59518	60513	61488	62472
11		58533	59518	60513	61488	62472	63458
12			60513	61488	62472	63458	64443
13			61488	62472	63458	64443	65427
14				63458	64443	65427	66413
15				64443	65427	66413	67398
16				65427	66413	67398	68383
17					67398	68383	69367
18						69367	70353

Fremont #25, Riverton

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	14	0	0	5	0	0	1	20
2	9	0	0	1	0	0	0	10
3	6	2	0	4	0	0	0	12
4	14	1	0	10	0	1	2	28
5	4	0	1	9	0	1	0	15
6	13	3	0	4	1	2	0	23
7	2	1	0	2	2	0	0	7
8	1	1	0	5	0	0	0	7
9	2	1	0	1	0	0	1	5
10	12	1	0	4	0	1	0	18
11	0	8	0	7	1	0	0	16
12	0	0	0	2	0	0	0	2
13	0	0	7	2	1	1	0	11
14	0	0	0	4	2	1	0	7
15	0	0	0	3	0	0	1	4
16	0	0	0	10	1	1	1	13
17	0	0	0	0	13	0	1	14
18	0	0	0	0	0	3	11	14
TOTAL	77	18	8	73	21	11	18	226

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC
					MA			
Step								
1	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663	\$ 54,663	\$ 56,663	\$ 57,663
2	51438	52438	53438	54438	55438	56438	57438	58438
3	52213	53213	54213	55213	56213	57213	58213	59213
4	52988	53988	54988	55988	56988	57988	58988	59988
5	53763	54763	55763	56763	57763	58763	59763	60763
6	54538	55538	56538	57538	58538	59538	60538	61538
7	55313	56313	57313	58313	59313	60313	61313	62313
8	56088	57088	58088	59088	60088	61088	62088	63088
9	56863	57863	58863	59863	60863	61863	62863	63863
10	57638	58638	59638	60638	61638	62638	63638	64638
11	58413	59413	60413	61413	62413	63413	64413	65413
12	59188	60188	61188	62188	63188	64188	65188	66188
13	59963	60963	61963	62963	63963	64963	65963	66963
14		61738	62738	63738	64738	65738	66738	67738
15			63513	64513	65513	66513	67513	68513
16				65288	66288	67288	68288	69288
17					67063	68063	69063	70063
18						68838	69838	70838
19							70613	71613
20								72388

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC	
					MA				
Step									TOTAL
1	1	0	0	0	0	1	0	0	2
2	3	0	0	0	1	0	0	0	4
3	2	0	0	0	0	0	0	0	2
4	1	0	0	0	0	0	0	0	1
5	1	0	1	0	0	0	0	0	2
6	1	0	0	0	1	0	0	0	2
7	0	1	0	0	1	0	0	0	2
8	1	1	0	0	0	0	0	0	2
9	2	0	0	0	0	0	0	0	2
10	0	0	0	0	1	0	0	0	1
11	0	0	0	0	1	1	0	0	2
12	1	0	0	0	0	0	0	0	1
13	2	0	0	0	0	0	0	1	3
14		3	0	0	0	2	1	0	6
15			1	0	0	0	0	0	1
16				1	0	0	0	0	1
17					9	1	0	0	10
18						0	0	0	0
19							3	0	3
20								0	0
TOTAL	15	5	2	1	14	5	4	1	47

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	Grandfathered BA+60
Step											
1	\$ 47,368	\$ 49,368	\$ 51,368	\$ 53,368	\$ 56,368	\$ 58,368	\$ 60,368	\$ 62,368	\$ 64,368	\$ 66,368	\$ 55,368
2	48118	50118	52118	54118	57118	59118	61118	63118	65118	67118	56118
3	48868	50868	52868	54868	57868	59868	61868	63868	65868	67868	56868
4	49618	51618	53618	55618	58618	60618	62618	64618	66618	68618	57618
5	50368	52368	54368	56368	59368	61368	63368	65368	67368	69368	58368
6	51118	53118	55118	57118	60118	62118	64118	66118	68118	70118	59118
7	51868	53868	55868	57868	60868	62868	64868	66868	68868	70868	59868
8	52618	54618	56618	58618	61618	63618	65618	67618	69618	71618	60618
9	53368	55368	57368	59368	62368	64368	66368	68368	70368	72368	61368
10	54118	56118	58118	60118	63118	65118	67118	69118	71118	73118	62118
11	54868	56868	58868	60868	63868	65868	67868	69868	71868	73868	62868
12	55618	57618	59618	61618	64618	66618	68618	70618	72618	74618	63618
13		58368	60368	62368	65368	67368	69368	71368	73368	75368	64368
14		59118	61118	63118	66118	68118	70118	72118	74118	76118	65118
15			61868	63868	66868	68868	70868	72868	74868	76868	65868
16			62618	64618	67618	69618	71618	73618	75618	77618	66618
17			63368	65368	68368	70368	72368	74368	76368	78368	67368
18			64118	66118	69118	71118	73118	75118	77118	79118	68118
19				66868	69868	71868	73868	75868	77868	79868	68868
20				67618	70618	72618	74618	76618	78618	80618	69618

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0	0	0
16			0	0	0	0	0	0	0	0	0
17			0	0	0	0	0	0	0	0	0
18			0	0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Hot Springs #1, Thermopolis

	BA	MA	DOC
Step			
1	\$ 45,000	\$ 49,000	\$ 53,000
2	45000	49000	53000
3	45000	49000	53000
4	50000	52000	56000
5	50000	52000	56000
6	50000	52000	56000
7	50000	52000	56000
8	52500	55000	59000
9	52500	55000	59000
10	52500	55000	59000
11	52500	55000	59000
12	55000	58000	62000
13	55000	58000	62000
14	55000	58000	62000
15	55000	58000	62000
16	57500	61000	65000
17	57500	61000	65000
18	57500	61000	65000
19	57500	61000	65000
20	60000	64000	68000
21	60000	64000	68000
22	60000	64000	68000
23	60000	64000	68000
24	62500	67000	71000
25	62500	67000	71000
26	62500	67000	71000
27	62500	67000	71000
28	65000	70000	74000
29	65000	70000	74000
30	65000	70000	74000

Hot Springs #1, Thermopolis

	BA	MA	DOC	
Step				TOTAL
1	9	0	0	9
2	7	2	0	9
3	1	0	0	1
4	2	4	0	6
5	0	2	0	2
6	4	2	0	6
7	2	1	0	3
8	1	0	0	1
9	3	3	0	6
10	0	3	0	3
11	1	1	0	2
12	0	2	0	2
13	2	0	0	2
14	0	0	0	0
15	0	1	0	1
16	1	0	0	1
17	0	0	0	0
18	0	0	0	0
19	0	1	0	1
20	0	0	0	0
21	0	0	0	0
22	0	0	0	0
23	0	1	0	1
24	0	0	0	0
25	0	0	0	0
26	0	0	0	0
27	0	1	0	1
28	0	1	0	1
29	0	0	0	0
30	1	2	0	3
TOTAL	34	27	0	61

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 45,300	\$ 46,200	\$ 47,100	\$ 48,100	\$ 49,200	\$ 50,300	\$ 51,500	\$ 55,100	\$ 60,100
2	46000	46900	47800	48800	49900	51000	52200	55800	60800
3	46700	47600	48500	49500	50600	51700	52900	56500	61500
4	47400	48300	49200	50200	51300	52400	53600	57200	62200
5	48100	49000	49900	50900	52000	53100	54300	57900	62900
6	48800	49700	50600	51600	52700	53800	55000	58600	63600
7	49500	50400	51300	52300	53400	54500	55700	59300	64300
8	50200	51100	52000	53000	54100	55200	56400	60000	65000
9	50900	51800	52700	53700	54800	55900	57100	60700	65700
10		52500	53400	54400	55500	56600	57800	61400	66400
11		53200	54100	55100	56200	57300	58500	62100	67100
12		53900	54800	55800	56900	58000	59200	62800	67800
13			55500	56500	57600	58700	59900	63500	68500
14			56200	57200	58300	59400	60600	64200	69200
15			56900	57900	59000	60100	61300	64900	69900
16				58600	59700	60800	62000	65600	70600
17				59300	60400	61500	62700	66300	71300
18				60000	61100	62200	63400	67000	72000
19					61800	62900	64100	67700	72700
20					62500	63600	64800	68400	73400
21					63200	64300	65500	69100	74100
22						65000	66200	69800	74800
23						65700	66900	70500	75500
24						66400	67600	71200	76200
25							68300	71900	76900
26							69000	72600	77600
27							69700	73300	78300
28								74000	79000
29								74700	79700
30								75400	80400

Johnson #1, Buffalo

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	7	0	0	0	2	0	0	0	0	9
2	2	0	0	0	0	0	0	0	0	2
3	8	0	0	0	0	0	0	0	0	8
4	3	0	0	0	0	0	0	0	0	3
5	8	0	0	0	5	0	0	0	0	13
6	0	0	0	2	0	0	0	0	0	2
7	2	7	0	0	8	0	0	0	0	17
8	10	0	0	2	19	0	0	0	0	31
9	0	3	0	3	15	0	0	0	0	21
10	12	0	0	0	1	6	0	0	0	19
11	0	0	0	0	7	3	2	0	0	12
12	0	0	0	0	4	0	0	4	0	8
13	0	14	1	0	1	0	10	0	0	26
14	0	0	0	0	0	0	3	0	0	3
15	0	0	0	0	6	4	4	0	0	14
16	0	0	7	3	6	0	0	6	0	22
17	0	0	4	0	3	0	5	0	0	12
18	0	0	0	0	0	4	4	7	2	17
19	0	0	0	11	4	7	0	0	0	22
20	0	0	0	0	0	3	2	2	0	7
21	0	0	0	0	12	4	1	5	0	22
22	0	0	0	0	3	3	5	2	0	13
23	0	0	0	0	0	0	0	10	0	10
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	8	0	1	0	9
26	0	0	0	0	0	0	0	8	0	8
27	0	0	0	0	0	0	4	1	0	5
28	0	0	0	0	0	0	3	5	0	8
29	0	0	0	0	0	0	5	3	0	8
30	0	0	0	0	0	0	0	9	0	9
TOTAL	52	24	12	21	96	42	48	63	2	360

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 48,420	\$ 50,503	\$ 52,584	\$ 54,668	\$ 56,749	\$ 58,833	\$ 60,916	\$ 62,997	\$ 65,081
2	48960	51043	53125	55208	57291	59374	61456	63538	65621
3	49507	51591	53671	55755	57837	59920	62003	64085	66168
4	50054	52136	54219	56301	58383	60467	62549	64632	66714
5	50600	52683	54766	56848	58930	61014	63096	65178	67262
6	51148	53229	55312	57395	59478	61561	63642	65725	67807
7	51694	53776	55858	57941	60024	62106	64189	66272	68354
8	52241	54322	56406	58488	60571	62654	64736	66819	68900
9	52787	54870	56953	59035	61117	63200	65282	67365	69448
10	53334	55417	57499	59581	61664	63746	65829	67912	69994
11	53907	55988	58072	60155	62236	64319	66402	68485	70567
12	54478	56562	58644	60726	62810	64892	66976	69056	71140
13	55052	57135	59218	61300	63383	65465	67547	69629	71712
14	55625	57708	59789	61872	63956	66037	68121	70203	72285
15	56198	58279	60363	62445	64527	66610	68692	70775	72858
16	56796	58879	60961	63043	65126	67209	69292	71374	73456
17	57395	59478	61561	63642	65725	67807	69889	71974	74055
18	57994	60076	62159	64240	66324	68406	70488	72572	74653
19	58593	60674	62757	64841	66922	69004	71087	73171	75253
20	59190	61274	63356	65439	67521	69604	71687	73768	75851
21	59816	61897	63981	66063	68145	70230	72310	74394	76476
22	60440	62523	64605	66687	68772	70853	72936	75017	77101
23	61066	63147	65230	67313	69396	71478	73560	75643	77726
24	61690	63772	65855	67938	70020	72102	74186	76269	78350
25	62315	64398	66480	68564	70644	72728	74810	76892	78975
26	62965	65047	67130	69214	71295	73379	75461	77543	79626
27			67782	69865	71946	74030	76110	78194	80277
28								78845	80928

Laramie #1, Cheyenne

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0
27			0	0	0	0	0	0	0	0
28								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$ 48,000	\$ 49,500	\$ 51,000	\$ 52,500	\$ 54,500	\$ 56,000	\$ 57,500	\$ 59,000
2	48500	50000	51500	53000	55000	56500	58000	59500
3	49000	50500	52000	53500	55500	57000	58500	60000
4	49500	51000	52500	54000	56000	57500	59000	60500
5	50000	51500	53000	54500	56500	58000	59500	61000
6	50500	52000	53500	55000	57000	58500	60000	61500
7	51000	52500	54000	55500	57500	59000	60500	62000
8	51500	53000	54500	56000	58000	59500	61000	62500
9	52000	53500	55000	56500	58500	60000	61500	63000
10	52500	54000	55500	57000	59000	60500	62000	63500
11	53000	54500	56000	57500	59500	61000	62500	64000
12	53500	55000	56500	58000	60000	61500	63000	64500
13	54000	55500	57000	58500	60500	62000	63500	65000
14		56000	57500	59000	61000	62500	64000	65500
15			58000	59500	61500	63000	64500	66000
16				60000	62000	63500	65000	66500
17					62500	64000	65500	67000
18						64500	66000	67500
19							66500	68000
20								68500

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	4	0	0	0	1	0	0	0	5
2	7.4	0	0	0	2	0	0	1	10.4
3	4	0	0	0	1	0	0	0	5
4	4.7	1	0	0	0	0	0	0	5.7
5	3	0	0	0	0	0	0	0	3
6	1.5	1	0	0	3	0	0	0	5.5
7	1	0	0	0	2	1	0	0	4
8	0	1	0	0	1.5	0	1	0	3.5
9	0	0	0	0	1	0	0	0	1
10	1	1	0	0	1	0	0	0	3
11	1	0	0	0	0	0	0	0	1
12	1	0	0	1	1	0	0	0	3
13	8	0	0	1	1	0	1	0	11
14	0	2	0	0	6	0	0	0	8
15	0	0	2	0	4	1	0	1	8
16	0	0	0	2	2	1	1	0	6
17	0	0	0	0	12	0	0	0	12
18	0	0	0	0	0	4	0	0	4
19	0	0	0	0	0	0	3	0	3
20	0	0	0	0	0	0	0	2.5	2.5
TOTAL	36.6	6	2	4	38.5	7	6	4.5	104.6

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
						MA		
Step								
1	\$ 50,000	\$ 50,750	\$ 51,500	\$ 52,250	\$ 53,000	\$ 53,750	\$ 54,500	\$ 55,250
2	51000	51750	52500	53250	54000	54750	55500	56250
3	52000	52750	53500	54250	55000	55750	56500	57250
4	53000	53750	54500	55250	56000	56750	57500	58250
5	54000	54750	55500	56250	57000	57750	58500	59250
6	55000	55750	56500	57250	58000	58750	59500	60250
7	56000	56750	57500	58250	59000	59750	60500	61250
8	56350	57750	58500	59250	60000	60750	61500	62250
9	56700	58100	59500	60250	61000	61750	62500	63250
10	57050	58450	59850	61250	62000	62750	63500	64250
11	57400	58800	60200	61600	63000	63750	64500	65250
12	57750	59150	60550	61950	63350	64750	65500	66250
13	58100	59500	60900	62300	63700	65100	66500	67250
14	58450	59850	61250	62650	64050	65450	66850	68250
15	58800	60200	61600	63000	64400	65800	67200	68600
16	59150	60550	61950	63350	64750	66150	67550	68950
17	59500	60900	62300	63700	65100	66500	67900	69300
18	59850	61250	62650	64050	65450	66850	68250	69650
19	60200	61600	63000	64400	65800	67200	68600	70000
20	60550	61950	63350	64750	66150	67550	68950	70350
21	60900	62300	63700	65100	66500	67900	69300	70700
22	61250	62650	64050	65450	66850	68250	69650	71050
23	61600	63000	64400	65800	67200	68600	70000	71400
24	61950	63350	64750	66150	67550	68950	70350	71750
25	62300	63700	65100	66500	67900	69300	70700	72100
26	62650	64050	65450	66850	68250	69650	71050	72450
27	63000	64400	65800	67200	68600	70000	71400	72800
28	63350	64750	66150	67550	68950	70350	71750	73150
29	63700	65100	66500	67900	69300	70700	72100	73500
30	64050	65450	66850	68250	69650	71050	72450	73850
31	64400	65800	67200	68600	70000	71400	72800	74200
32	64750	66150	67550	68950	70350	71750	73150	74550

Lincoln #1, Kemmerer Continued

33	65100	66500	67900	69300	70700	72100	73500	74900
34	65450	66850	68250	69650	71050	72450	73850	75250
35	65800	67200	68600	70000	71400	72800	74200	75600
36	66150	67550	68950	70350	71750	73150	74550	75950
37	66500	67900	69300	70700	72100	73500	74900	76300
38	66850	68250	69650	71050	72450	73850	75250	76650
39	67200	68600	70000	71400	72800	74200	75600	77000
40	67550	68950	70350	71750	73150	74550	75950	77350
41	67900	69300	70700	72100	73500	74900	76300	77700
42	68250	69650	71050	72450	73850	75250	76650	78050
43	68600	70000	71400	72800	74200	75600	77000	78400
44	68950	70350	71750	73150	74550	75950	77350	78750
45	69300	70700	72100	73500	74900	76300	77700	79100
46	69650	71050	72450	73850	75250	76650	78050	79450

Lincoln #1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
						MA			
Step									TOTAL
1	1	0	0	0	0	0	0	0	1
2	1	0	0	1	0	0	0	0	2
3	2	0	0	0	0	0	0	0	2
4	2	0	0	0	0	0	0	0	2
5	1	1	0	0	0	0	0	0	2
6	2	1	0	0	0	0	1	0	4
7	0	0	0	0	0	0	0	0	0
8	2	0	0	0	0	0	0	0	2
9	0	0	0	0	0	1	0	0	1
10	0	0	0	0	0	1	0	0	1
11	2	0	0	0	0	0	1	0	3
12	2	0	0	0	0	2	0	0	4
13	1	0	0	0	0	0	0	0	1
14	1	0	0	0	0	1	0	0	2
15	0	1	0	0	0	0	0	0	1
16	1	0	0	0	0	2	0	0	3
17	0	0	1	1	1	2	0	0	5
18	1	0	0	0	0	0	0	1	2
19	0	0	1	0	0	0	0	0	1
20	2	0	0	0	0	0	0	0	2
21	0	0	0	0	0	1	0	0	1
22	0	0	0	0	0	1	0	1	2
23	0	0	0	0	0	0	0	0	0
24	1	0	0	0	0	0	0	0	1
25	0	1	1	0	0	0	0	0	2
26	0	0	0	0	0	1	0	0	1
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	1	1
29	0	0	0	0	0	1	0	0	1
30	0	0	0	0	0	0	0	0	0
31	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0

Lincoln #1, Kemmerer Continued

33	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0
36	0	0	0	0	0	0	0	1	1
37	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	0	0
TOTAL	22	4	3	2	1	13	2	4	51

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15
Step							
1	\$ 54,200	\$ 55,000	\$ 55,900	\$ 56,900	\$ 58,000	\$ 59,200	\$ 60,200
2	55000	55800	56700	57700	58800	60000	61000
3	55800	58900	57500	58500	59600	60800	61800
4	58900	59700	60600	61600	62700	63900	64900
5	59700	60500	61400	62400	63500	64700	65700
6	60500	61300	62200	63200	64300	65500	66500
7	61300	62100	63000	64000	65100	66300	67300
8	62100	62900	63800	64800	65900	67100	68100
9	62900	63700	64600	65600	66700	67900	68900
10	63700	64500	65400	66400	67500	68700	69700
11		65300	66200	67200	68300	69500	70500
12		66100	67000	68000	69100	70300	71300
13			67800	68800	69900	71100	72100
14			68600	69600	70700	71900	72900
15			69400	70400	71500	72700	73700
16			70200	71200	72300	73500	74500
17			71000	72000	73100	74300	75300
18			71800	72800	73900	75100	76100
19			72600	73600	74700	75900	76900
20			73400	74400	75500	76700	77700
21				75200	76300	77500	78500
22				76000	77100	78300	79300
23				76800	77900	79100	80100
24					78700	79900	80900
25					79500	80700	81700

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	
Step								TOTAL
1	1.44	0	0	0	0	0	0	1.44
2	10.15	0	0	0	0	1.05	0	11.2
3	3.55	0	0	0	0	0	0	3.55
4	0	0	0	0	0	2	0	2
5	5.77	4	0	0	0	5	1	15.77
6	5.25	0	1	0	0	1	0	7.25
7	5	2	0	0	0	14	0	21
8	2	4	1	0	0	5.75	1	13.75
9	4.75	0	0	0	0	0	0	4.75
10	14.9	1	0	0	0	0	0	15.9
11	0	0	2	0.69	0	2.82	1	6.51
12	0	7.66	2	0	0	1	0	10.66
13	0	0	0	0.26	2	2	1	5.26
14	0	0	3	0	0	7	0	10
15	0	0	1	2	0	1	0	4
16	0	0	1	0	1	2	0	4
17	0	0	1	0	0	4	0	5
18	0	0	3	1	1	4.05	0.95	10
19	0	0	0	1	1	3	0	5
20	0	0	5	2	0.9	1	0	8.9
21	0	0	0	0	0	0	0	0
22	0	0	0	2	1	3	0	6
23	0	0	0	5	1	0	0	6
24	0	0	0	0	1	1	1	3
25	0	0	0	0.5	6	5	0	11.5
TOTAL	52.81	18.66	20	14.45	14.9	65.67	5.95	192.44

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$ 45,402	\$ 45,717	\$ 46,239	\$ 47,279	\$ 50,923	\$ 51,964	\$ 52,891	\$ 53,933	\$ 54,974	\$ 57,055
2	45605	45922	46442	47482	51127	52167	53933	54974	56015	58096
3	46125	46442	46963	48003	51331	52371	54974	56015	57055	59138
4	46646	46963	47483	48524	52371	53412	56015	57055	58096	60178
5	47166	47687	48728	49768	53412	54453	57055	58096	59138	61220
6	47687	48728	49768	50810	54453	55494	58096	59138	60178	62261
7	48207	49768	50810	51850	55494	56535	59138	60178	61220	63302
8	48728	50810	51850	52891	56535	57576	60178	61220	62261	64342
9	49248	51850	52891	53933	57576	58618	61220	62261	63302	65383
10	50643	53820	53933	54974	58618	59658	62261	63302	64342	66424
11			54974	56015	59358	60698	63302	64342	65383	67466
12			56999	57055	60698	61740	64342	65383	66424	68506
13				59117	61740	62781	65383	66424	67466	69548
14					63885	63986	66424	67466	68506	70588
15						66002	67466	68506	69548	71628
16							68507	69548	70588	72670
17							70771	70872	71628	73711
18								72889	72990	74753
19									73711	75794
20									74817	76835
21									75565	77987
22									76320	78767
23									77084	79554
24									77854	80350
25										81154

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14					0	0	0	0	0	0	0
15						0	0	0	0	0	0
16							0	0	0	0	0
17							0	0	0	0	0
18								0	0	0	0
19									0	0	0
20									0	0	0
21									0	0	
22									0	0	
23									0	0	
24									0	0	
25										0	
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Niobrara #1, Lusk 20-21

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$ 46,550	\$ 47,580	\$ 48,610	\$ 49,640	\$ 50,670	\$ 51,700	\$ 52,730
2	47295	48325	49355	50385	51415	52445	53475
3	48040	49070	50100	51130	52160	53190	54220
4	48785	49815	50845	51875	52905	53935	54965
5	49530	50560	51590	52620	53650	54680	55710
6	50275	51305	52335	53365	54395	55425	56455
7	51020	52050	53080	54110	55140	56170	57200
8	51765	52795	53825	54855	55885	56915	57945
9	52510	53540	54570	55600	56630	57660	58690
10	53255	54285	55315	56345	57375	58405	59435
11		55030	56060	57090	58120	59150	60180
12		55775	56805	57835	58865	59895	60925
13			57550	58580	59610	60640	61670
14			58295	59325	60355	61385	62415
15				60070	61100	62130	63160
16				60815	61845	62875	63905
17					62590	63620	64650
18					63335	64365	65395
19						65110	66140
20						65855	66885
21							67630
22							68375

Niobrara #1, Lusk 20-21

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Niobrara #1, Lusk Virtual Academy 20-21

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$ 40,985	\$ 42,015	\$ 43,045	\$ 44,075	\$ 45,105	\$ 46,135	\$ 47,165
2	41730	42760	43790	44820	45850	46880	47910
3	42475	43505	44535	45565	46595	47625	48655
4	43220	44250	45280	46310	47340	48370	49400
5	43965	44995	46025	47055	48085	49115	50145
6	44710	45740	46770	47800	48830	49860	50890
7	45455	46485	47515	48545	49575	50605	51635
8	46200	47230	48260	49290	50320	51350	52380
9	46945	47975	49005	50035	51065	52095	53125
10	47690	48720	49750	50780	51810	52840	53870
11		49465	50495	51525	52555	53585	54615
12		50210	51240	52270	53300	54330	55360
13			51985	53015	54045	55075	56105
14			52730	53760	54790	55820	56850
15				54505	55535	56565	57595
16				55250	56280	57310	58340
17					57025	58055	59085
18					57770	58800	59830
19						59545	60575
20						60290	61320
21							62065
22							62810

Niobrara #1, Lusk Virtual Academy 20-21

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Park #1, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	49500	50600	51700	52800	53900	55000	56100
3	50650	51750	52850	53950	55050	56150	57250
4	51800	52900	54000	55100	56200	57300	58400
5	52950	54050	55150	56250	57350	58450	59550
6	54100	55200	56300	57400	58500	59600	60700
7	55250	56350	57450	58550	59650	60750	61850
8	56400	57500	58600	59700	60800	61900	63000
9	57550	58650	59750	60850	61950	63050	64150
10		59800	60900	62000	63100	64200	65300
11		60950	62050	63150	64250	65350	66450
12			63200	64300	65400	66500	67600
13			64350	65450	66550	67650	68750
14			65500	66600	67700	68800	69900
15			66650	67750	68850	69950	71050
16				68900	70000	71100	72200
17				70050	71150	72250	73350
18				71200	72300	73400	74500
19					73450	74550	75650
20					74600	75700	76800
21						76850	77950
22							79100
23							80250

Park #1, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19					0	0	0	0
20					0	0	0	0
21						0	0	0
22							0	0
23							0	0
TOTAL	0	0	0	0	0	0	0	0

Park #6, Cody 20-21

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
Step									
1	\$ 46,900	\$ 48,000	\$ 49,100	\$ 50,200	\$ 51,300	\$ 52,400	\$ 53,500	\$ 54,600	\$ 55,700
2	47875	48975	50075	51175	52275	53375	54475	55575	56675
3	48850	49950	51050	52150	53250	54350	55450	56550	57650
4	49825	50925	52025	53125	54225	55325	56425	57525	58625
5	50800	51900	53000	54100	55200	56300	57400	58500	59600
6	51775	52875	53975	55075	56175	57275	58375	59475	60575
7	52750	53850	54950	56050	57150	58250	59350	60450	61550
8	53725	54825	55925	57025	58125	59225	60325	61425	62525
9	54700	55800	56900	58000	59100	60200	61300	62400	63500
10		56775	57875	58975	60075	61175	62275	63375	64475
11		57750	58850	59950	61050	62150	63250	64350	65450
12			59825	60925	62025	63125	64225	65325	66425
13			60800	61900	63000	64100	65200	66300	67400
14				62875	63975	65075	66175	67275	68375
15					64950	66050	67150	68250	69350
16					65925	67025	68125	69225	70325
17					66900	68000	69100	70200	71300
18					67875	68975	70075	71175	72275
19					68850	69950	71050	72150	73250
20							72025	73125	74225
21							73000	74100	75200
22								75075	76175

Park #6, Cody 20-21

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0
15					0	0	0	0	0	0
16					0	0	0	0	0	0
17					0	0	0	0	0	0
18					0	0	0	0	0	0
19					0	0	0	0	0	0
20							0	0	0	0
21							0	0	0	0
22								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Park #16, Meeteetse 19-20

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 43,000	\$ 44,000	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
2	43900	44900	45900	46900	47900	48900	49900
3	44800	45800	46800	47800	48800	49800	50800
4	45700	46700	47700	48700	49700	50700	51700
5	46600	47600	48600	49600	50600	51600	52600
6	47500	48500	49500	50500	51500	52500	53500
7	48400	49400	50400	51400	52400	53400	54400
8	49300	50300	51300	52300	53300	54300	55300
9	50200	51200	52200	53200	54200	55200	56200
10	51100	52100	53100	54100	55100	56100	57100
11		53000	54000	55000	56000	57000	58000
12		53900	54900	55900	56900	57900	58900
13			55800	56800	57800	58800	59800
14			56700	57700	58700	59700	60700
15				58600	59600	60600	61600
16				59500	60500	61500	62500
17					61400	62400	63400
18					62300	63300	64300
19						64200	65200
20						65100	66100
21							67000
22							67900
23							68800
24							69700
25							70600

Park #16, Meeteetse 19-20

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Platte #1, Wheatland 20-21

Step	BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24	MA+30	MA+40	MA+=50	DOC
1	36575	37672	38802	39966	41165	42400	43672	44982	46331	47721	49153	54153
2	37124	38237	39384	40565	41782	43036	44327	45657	47026	48437	49890	54890
3	37681	38811	39975	41173	42409	43682	44992	46342	47731	49164	50638	55638
4	38246	39393	40575	41791	43045	44337	45667	47037	48447	49901	51398	56398
5	38820	39984	41184	42418	43691	45002	46352	47743	49174	50650	52169	57169
6	39402	40584	41802	43054	44346	45677	47047	48459	49912	51410	52952	57952
7		41193	42429	43700	45011	46362	47753	49186	50661	52181	53746	58746
8		41811	43065	44356	45686	47057	48469	49924	51421	52964	54552	59552
9			43711	45021	46371	47763	49196	50673	52192	53758	55370	60370
10				45696	47067	48479	49934	51433	52975	54564	56201	61201
11				46381	47773	49206	50683	52204	53770	55382	57044	62044
12					48490	49944	51443	52987	54577	56213	57900	62900
13					49217	50693	52215	53782	55396	57056	58769	63769
14					49955	51453	52998	54589	56227	57912	59651	64651
15					50704	52225	53793	55408	57070	58781	60546	65546
16					51465	53008	54600	56239	57926	59663	61454	66454
17					52237	53803	55419	57083	58795	60558	62376	67376
18					53021	54610	56250	57939	59677	61466	63312	68312
19					53816	55429	57084	58808	60572	62388	64262	69262
20					54623	56260	57950	59690	61481	63324	65226	70226
21					55442	57104	58819	60585	62403	64274	66204	71204
22					56274	57961	59701	61494	63339	65238	67197	72197
23					57118	58830	60597	62416	64289	66217	68205	73205
24					57975	59712	61506	63352	65253	67210	69228	74228
25					58845	60608	62429	64302	66232	68218	70266	75266
26					59728	61517	63365	65267	67225	69241	71320	76320
27					60624	62440	64315	66246	68233	70280	72390	77390
28					61533	63377	65280	67240	69256	71334	73476	78476
29					62456	64328	66259	68249	70295	72404	74578	79578
30					63393	65293	67253	69273	71349	73490	75697	80697

Platte #1, Wheatland 20-21

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 44,500	\$ 44,500	\$ 46,500	\$ 47,500	\$ 47,800	\$ 48,800	\$ 50,000	\$ 51,200
2	45500	45500	47500	48500	48800	49800	51000	52200
3	46500	46500	48500	49500	49800	50800	52000	53200
4	47500	47500	49500	50500	50800	51800	53000	54200
5	48500	48500	50500	51500	51800	52800	54000	55200
6	49500	49500	51500	52500	52800	53800	55000	56200
7	50500	50500	52500	53500	53800	54800	56000	57200
8	51500	51500	53500	54500	54800	55800	57000	58200
9	52500	52500	54500	55500	55800	56800	58000	59200
10		53500	55500	56500	56800	57800	59000	60200
11			56500	57500	57800	58800	60000	61200
12				58500	58800	59800	61000	62200
13					59800	60800	62000	63200
14						61800	63000	64200
15							64000	65200
16								66200
17								67200
18								68200
19								69200
20								70200

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	1	0	0	0	0	0	0	0	1
2	3	0	0	0	0	0	0	0	3
3	0	0	0	0	9	0	0	0	9
4	11	0	3	0	0	0	0	0	14
5	0	0	0	0	11	0	0	0	11
6	0	0	0	0	0	7	0	0	7
7	0	0	0	0	0	0	0	0	0
8	1	0	0	0	8	0	0	5	14
9	7	3	0	0	0	0	0	0	10
10	0	0	4	0	0	0	0	0	4
11	0	0	17	0	0	0	0	5	22
12	0	0	0	9	5	0	0	0	14
13	0	0	0	0	3	0	0	0	3
14	0	0	0	0	0	2	6	0	8
15	0	0	0	0	0	0	6	0	6
16	0	0	0	0	0	0	0	1	1
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	2	2
20	0	0	0	0	0	0	0	3	3
TOTAL	23	3	24	9	36	9	12	16	132

Sheridan #1, Ranchester

	BA	BA+15	MA	MA+15	DOC
Step					
1	\$ 44,323	\$ 45,360	\$ 49,507	\$ 51,062	\$ 56,246
2	44634	45671	50363	51918	57102
3	44945	45982	51218	52773	57957
4	45256	46293	52073	53628	58812
5	45567	46604	52929	54484	59668
6	45878	46915	53784	55339	60523
7	46189	47226	54639	56195	61379
8	46500	47537	55495	57050	62234
9	46812	47848	56350	57905	63089
10	47123	48159	57205	58761	63945
11	47434	48470	58061	59616	64800
12	47745	48781	58916	60471	65655
13	48056	49092	59772	61327	66511
14	48367	49404	60627	62182	67366
15	48678	49715	61482	63037	68221
16	48989	50026	62338	63893	69077
17	49300	50337	63193	64748	69932
18	49611	50648	64048	65604	70788
19	49922	50959	64904	66459	71643
20	50233	51270	65759	67314	72498
21	50456	51493	65982	67537	72721
22	50679	51716	66205	67760	72944
23	50902	51938	66428	67983	73167
24	51125	52161	66651	68206	73390
25	51348	52384	66874	68429	73613
26	51570	52607	67097	68652	73836
27	51793	52830	67319	68875	74059
28	52016	53053	67542	69098	74282
29	52239	53276	67765	69320	74504
30	52462	53499	67988	69543	74727
31	52685	53722	68211	69766	74950
32	52908	53945	68434	69989	75173
33	53131	54168	68657	70212	75396

Sheridan #1, Ranchester Continued

34	53354	54391	68880	70435	75619
35	53577	54613	69103	70658	75842
36	53800	54836	69326	70881	76065
37	69549	71104			
38	69771	71327			
39	69994	71550			
40	70217	71772			

Sheridan #1, Ranchester

	BA	BA+15	MA	MA+15	DOC	TOTAL
Step						
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10	0	0	0	0	0	0
11	0	0	0	0	0	0
12	0	0	0	0	0	0
13	0	0	0	0	0	0
14	0	0	0	0	0	0
15	0	0	0	0	0	0
16	0	0	0	0	0	0
17	0	0	0	0	0	0
18	0	0	0	0	0	0
19	0	0	0	0	0	0
20	0	0	0	0	0	0
21	0	0	0	0	0	0
22	0	0	0	0	0	0
23	0	0	0	0	0	0
24	0	0	0	0	0	0
25	0	0	0	0	0	0
26	0	0	0	0	0	0
27	0	0	0	0	0	0
28	0	0	0	0	0	0
29	0	0	0	0	0	0
30	0	0	0	0	0	0
31	0	0	0	0	0	0
32	0	0	0	0	0	0
33	0	0	0	0	0	0
34	0	0	0	0	0	0

Sheridan #1, Ranchester Continued

35	0	0	0	0	0	0
36	0	0	0	0	0	0
37	0	0	0	0	0	0
38	0	0	0	0	0	0
39	0	0	0	0	0	0
40	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Sheridan #2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$ 47,400	\$ 48,600	\$ 49,800	\$ 52,200	\$ 53,400	\$ 54,600	\$ 55,800
2	48600	49800	51000	53400	54600	55800	57000
3	49800	51000	52200	54600	55800	57000	58200
4	51000	52200	53400	55800	57000	58200	59400
5	52200	53400	54600	57000	58200	59400	60600
6		54600	55800	58200	59400	60600	61800
7		55800	57000	59400	60600	61800	63000
8		57000	58200	60600	61800	63000	64200
9			59400	61800	63000	64200	65400
10			60600	63000	64200	65400	66600
11				64200	65400	66600	67800
12				65400	66600	67800	69000
13				66600	67800	69000	70200
14				67800	69000	70200	71400
15				69000	70200	71400	72600
16				70200	71400	72600	73800
17				71400	72600	73800	75000
18				72600	73800	75000	76200
19				73800	75000	76200	77400
20				75000	76200	77400	78600
21				76200	77400	78600	79800
22				77400	78600	79800	81000

Sheridan #2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	6	0	0	0	2	0	0	8
2	9	0	1	0	5	0	0	15
3	12	0	0	0	3	0	0	15
4	2	2	0	1	6	0	0	11
5	19	3	1	1	6	0	0	30
6	3	1	1	1	9	2	0	17
7	1	2	1	0	7	0	0	11
8	1	4	0	0	9	1	0	15
9	0	3	1	0	8	1	1	14
10	0	0	2	0	10	3	0	15
11		1	4	0	6	0	0	11
12			1	1	5	3	1	11
13			1	0	2	2	0	5
14				1	5	3	1	10
15				0	7	3	2	12
16				0	4	2	0	6
17				0	2	2	0	4
18				2	1	1	1	5
19				10	4	1	3	18
20				0	2	0	2	4
21				0	4	3	1	8
22				0	12	3	7	22
TOTAL	53	16	13	17	119	30	19	267

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 42,000	\$ 43,000	\$ 44,000	\$ 45,000	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000
2	42800	43800	44800	45800	46800	47800	48800	49800
3	43600	44600	45600	46600	47600	48600	49600	50600
4	44400	45400	46400	47400	48400	49400	50400	51400
5	45200	46200	47200	48200	49200	50200	51200	52200
6	46000	47000	48000	49000	50000	51000	52000	53000
7	46800	47800	48800	49800	50800	51800	52800	53800
8	47600	48600	49600	50600	51600	52600	53600	54600
9	48400	49400	50400	51400	52400	53400	54400	55400
10	49200	50200	51200	52200	53200	54200	55200	56200
11	50000	51000	52000	53000	54000	55000	56000	57000
12	50800	51800	52800	53800	54800	55800	56800	57800
13	51600	52600	53600	54600	55600	56600	57600	58600
14	52400	53400	54400	55400	56400	57400	58400	59400
15	53200	54200	55200	56200	57200	58200	59200	60200
16	54000	55000	56000	57000	58000	59000	60000	61000
17		55800	56800	57800	58800	59800	60800	61800
18		56600	57600	58600	59600	60600	61600	62600
19		57400	58400	59400	60400	61400	62400	63400
20		58200	59200	60200	61200	62200	63200	64200
21			60000	61000	62000	63000	64000	65000
22			60800	61800	62800	63800	64800	65800
23				62600	63600	64600	65600	66600

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
23				0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
				MA		DOC
Step						
1	\$ 50,000	\$ 51,340	\$ 52,680	\$ 54,020	\$ 55,360	\$ 56,700
2	51000	52340	53680	55020	56360	57700
3	52000	53340	54680	56020	57360	58700
4	53000	54340	55680	57020	58360	59700
5	54000	55340	56680	58020	59360	60700
6	55000	56340	57680	59020	60360	61700
7	56000	57340	58680	60020	61360	62700
8	57000	58340	59680	61020	62360	63700
9	58000	59340	60680	62020	63360	64700
10	59000	60340	61680	63020	64360	65700
11	60000	61340	62680	64020	65360	66700
12	61000	62340	63680	65020	66360	67700
13	62000	63340	64680	66020	67360	68700
14	63000	64340	65680	67020	68360	69700
15	64000	65340	66680	68020	69360	70700
16	65000	66340	67680	69020	70360	71700
17	66000	67340	68680	70020	71360	72700
18	67000	68340	69680	71020	72360	73700
19	68000	69340	70680	72020	73360	74700
20	69000	70340	71680	73020	74360	75700
21		71340	72680	74020	75360	76700
22		71690	73030	74370	75710	77050
23		72040	73380	74720	76060	77400
24		72390	73730	75070	76410	77750
25		72740	74080	75420	76760	78100
26		73090	74430	75770	77110	78450
27		73440	74780	76120	77460	78800
28		73790	75130	76470	77810	79150
29		74140	75480	76820	78160	79500
30		74490	75830	77170	78510	79850

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	2	0	0	0	0	0	2
2	1	0	0	1	0	0	2
3	3	0	0	3	0	0	6
4	0	0	0	0	0	0	0
5	2	0	0	2	0	0	4
6	5	0	0	2	0	0	7
7	0	1	0	1	0	0	2
8	3	0	0	3	0	0	6
9	1	0	0	0	0	0	1
10	1	0	0	8	0	0	9
11	2	0	0	1	1	0	4
12	0	1	1	3	0	0	5
13	3	0	0	1	0	0	4
14	2	0	0	2	1	0	5
15	1	0	0	2	0	0	3
16	1	0	0	1	1	0	3
17	4	0	0	0	0	0	4
18	0	0	0	0	0	0	0
19	0	0	0	3	0	0	3
20	1	3	1	1	0	0	6
21		0	0	2	0	0	2
22		0	0	0	0	0	0
23		0	0	7	4	1	12
24		0	0	0	0	0	0
25		0	0	0	0	0	0
26		0	0	0	0	0	0
27		0	0	0	0	0	0
28		0	0	0	0	0	0
29		0	0	0	0	0	0
30		0	0	0	0	0	0
TOTAL	32	5	2	43	7	1	90

Sublette #9, Big Piney 20-21

	BA	BA+15	BA+30	BA+45	MA+15
				MA	
Step					
1	\$ 42,446	\$ 43,950	\$ 45,445	\$ 46,947	\$ 48,449
2	43950	45445	46947	48449	49951
3	46168	47698	49229	50758	52290
4	47698	49229	50758	52290	53821
5	49229	50758	52290	53821	55354
6	50758	52290	53821	55354	56885
7	52290	53821	55354	56885	58416
8	54711	56273	57834	59395	60955
9	56273	57834	59395	60955	62516
10		59395	60955	62516	64073
11			62516	64076	65635
12				65635	67196
13				67196	68762

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
				MA		
Step						TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10		0	0	0	0	0
11			0	0	0	0
12				0	0	0
13				0	0	0
TOTAL	0	0	0	0	0	0

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 50,355	\$ 51,605	\$ 52,855	\$ 54,105	\$ 55,355	\$ 56,605	\$ 57,855	\$ 59,105
2	51145	52395	53645	54895	56145	57395	58645	59895
3	51935	53185	54435	55685	56935	58185	59435	60685
4	52725	53975	55225	56475	57725	58975	60225	61475
5	53515	54765	56015	57265	58515	59765	61015	62265
6	54305	55555	56805	58055	59305	60555	61805	63055
7	55095	56345	57595	58845	60095	61345	62595	63845
8	55885	57135	58385	59635	60885	62135	63385	64635
9	56675	57925	59175	60425	61675	62925	64175	65425
10	57465	58715	59965	61215	62465	63715	64965	66215
11	58255	59505	60755	62005	63255	64505	65755	67005
12	59045	60295	61545	62795	64045	65295	66545	67795
13	59835	61085	62335	63585	64835	66085	67335	68585
14	60625	61875	63125	64375	65625	66875	68125	69375
15	61415	62665	63915	65165	66415	67665	68915	70165
16	62205	63455	64705	65955	67205	68455	69705	70955
17	62995	64245	65495	66745	67995	69245	70495	71745
18	63785	65035	66285	67535	68785	70035	71285	72535
19	64575	65825	67075	68325	69575	70825	72075	73325
20	65365	66615	67865	69115	70365	71615	72865	74115
21	66155	67405	68655	69905	71155	72405	73655	74905

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	14	0	2	0	1	0	0	1	18
2	16	3	0	0	3	0	0	0	22
3	19	1	1	1	3	1	0	0	26
4	12	1	0	0	3	1	0		17
5	10	1	0	1	2	0	0	2	16
6	6	1	1	0	4	0	1	1	14
7	14	1	2	0	7	1	0	1	26
8	8	0	1	0	6	0	0	1	16
9	15	3	0	0	4	0	1	0	23
10	6	3	0	0	4	0	1	2	16
11	7	1	1	0	4	0	1	3	17
12	6	0	0	0	2	0	2	2	12
13	3	3	0	0	4	0	1	1	12
14	6	2	1	0	3	0	1	2	15
15	5	4	1	0	5	0	1	1	17
16	2	3	1	0	4	1	1	1	13
17	1	1	0	1	4	0	1	2	10
18	4	3	0	1	3	1	0	0	12
19	2	0	1	0	2	0	2	2	9
20	2	0	2	1	3	0	0	1	9
21	13	10	11	9	21	7	5	20	96
TOTAL	171	41	25	14	92	12	18	43	416

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 49,000	\$ 50,017	\$ 51,034	\$ 52,051	\$ 53,068	\$ 54,085	\$ 55,102	\$ 56,119
2	49712	50729	51746	52763	53780	54797	55814	56831
3	50424	51441	52458	53475	54492	55509	56526	57543
4	51136	52153	53170	54187	55204	56221	57238	58255
5	51848	52865	53882	54899	55916	56933	57950	58967
6	52560	53577	54594	55611	56628	57645	58662	59679
7	53272	54289	55306	56323	57340	58357	59374	60391
8	53984	55001	56018	57035	58052	59069	60086	61103
9	54696	55713	56730	57747	58764	59781	60798	61815
10	55408	56425	57442	58459	59476	60493	61510	62527
11	56120	57137	58154	59171	60188	61205	62222	63239
12	56832	57849	58866	59883	60900	61917	62934	63951
13	57544	58561	59578	60595	61612	62629	63646	64663
14	58256	59273	60290	61307	62324	63341	64358	65375
15	58968	59985	61002	62019	63036	64053	65070	66087
16	59680	60697	61714	62731	63748	64765	65782	66799
17	60392	61409	62426	63443	64460	65477	66494	67511
18	61104	62121	63138	64155	65172	66189	67206	68223
19	61816	62833	63850	64867	65884	66901	67918	68935
20	62528	63545	64562	65579	66596	67613	68630	69647
21		64257	65274	66291	67308	68325	69342	70359
22		64969	65986	67003	68020	69037	70054	71071
23		65681	66698	67715	68732	69749	70766	71783
24		66393	67410	68427	69444	70461	71478	72495
25		67105	68122	69139	70156	71173	72190	73207
26			68834	69851	70868	71885	72902	73919
27			69546	70563	71580	72597	73614	74631
28			70258	71275	72292	73309	74326	75343
29			70970	71987	73004	74021	75038	76055
30			71682	72699	73716	74733	75750	76767
31				73411	74428	75445	76462	77479
32				74123	75140	76157	77174	78191
33				74835	75852	76869	77886	78903
34				75547	76564	77581	78598	79615

Sweetwater #2, Green River Continued

35				76259	77276	78293	79310	80327
36				76971	77988	79005	80022	81039
37				77683	78700	79717	80734	81751
38				78395	79412	80429	81446	82463
39				79107	80124	81141	82158	83175
40				79819	80836	81853	82870	83887

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	9	0	0	0	2	0	0	0	11
2	8	6	2	0	2	0	0	0	18
3	9	0	0	0	1	0	0	0	10
4	7	0	0	0	1	0	3	0	11
5	3	0	0	0	1	0	0	0	4
6	2	1	1	0	4	1	0	0	9
7	2	0	0	0	6	0	0	0	8
8	1	0	1	0	2	0	0	0	4
9	15	4	0	0	9	0	0	0	28
10	4	0	0	2	3	1	0	0	10
11	3	0	0	0	2	0	0	0	5
12	3	2	1	0	10	0	0	0	16
13	6	1	0	0	8	0	0	0	15
14	6	0	0	0	0	0	0	0	6
15	3	3	3	1	4	3	0	0	17
16	2	5	3	0	5	0	2	0	17
17	1	2	2	0	2	1	0	0	8
18	0	1	1	1	0	1	0	0	4
19	0	1	3	0	3	0	0	1	8
20	1	0	0	0	2	0	0	0	3
21	0	0	0	1	0	2	3	0	6
22	0	0	0	0	1	0	0	0	1
23	0	2	1	1	1	0	0	0	5
24	0	0	0	0	2	0	0	0	2
25	0	0	0	0	1	0	1	0	2
26	0	0	2	0	1	0	2	0	5
27	0	0	0	0	0	1	0	0	1
28	0	0	1	2	1	0	2	0	6
29	0	0	0	0	0	0	0	0	0
30	0	0	7	0	0	0	1	0	8
31	0	0	0	2	0	0	0	0	2
32	0	0	0	1	0	0	0	3	4
33	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0

Sweetwater #2, Green River Continued

35	0	0	0	0	0	0	0	0	0
36	0	0	0	1	0	0	0	1	2
37	0	0	0	0	0	0	0	0	0
38	0	0	0	3	0	0	0	0	3
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	1	0	0	0	1
TOTAL	85	28	28	15	75	10	14	5	260

Teton #1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC
Step						
1	\$ 62,475	\$ 65,959	\$ 70,342	\$ 74,150	\$ 77,033	\$ 79,501
2	63288	66817	71256	75115	78034	80534
3	64110	67685	72183	76091	79048	81581
4	64944	68565	73121	77080	80076	82642
5	65789	69457	74071	78086	81117	83716
6	66644	70360	75034	79098	82172	84805
7	67509	71274	76010	80126	83239	85907
8	68387	72201	76997	81168	84321	87023
9	69277	73139	77999	82223	85418	88155
10	70177	74090	79013	83292	86529	89301
11		75053	80040	84375	87654	90462
12		76029	81081	85472	88793	91637
13		77017	82135	86582	89947	92830
14		78018	83202	87708	91117	94036
15		79032	84284	88848	92301	95258
16			85380	90003	93501	96497
17			86489	91174	94717	97751
18			87614	92359	95948	99022
19			88753	93559	97195	100309
20			89907	94776	98459	101613
21					99099	102273
22					99743	102938
23					100391	103607
24					101044	104281
25					101701	104959
26						105641
27						106327
28						107019
29						107715
30						108414

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC	
			MA				
Step							TOTAL
1	2	0	0	0	0	0	2
2	2	0	4	0	1	0	7
3	2	1	8	0	1	0	12
4	3	0	6	0	0	1	10
5	4	2	7	1	2	0	16
6	5	1	3	2	0	0	11
7	3	1	7	2	0	0	13
8	1	1	8	2	0	0	12
9	3	0	5	0	2	0	10
10	8	1	8	1	1	0	19
11	0	1	3	2	2	0	8
12	0	0	7	2	4	0	13
13	0	1	2	0	5	0	8
14	0	1	7	3	1	0	12
15	0	4	3	0	2	0	9
16	0	0	2	1	4	0	7
17	0	0	3	1	2	0	6
18	0	0	4	2	3	0	9
19	0	0	5	3	3	0	11
20	0	0	6	1	4	0	11
21	0	0	0	0	4	0	4
22	0	0	0	0	1	0	1
23	0	0	0	0	2	0	2
24	0	0	0	0	0	0	0
25	0	0	0	0	1	0	1
26	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0
TOTAL	33	14	98	23	45	1	214

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 48,150	\$ 48,900	\$ 49,650	\$ 50,400	\$ 51,150	\$ 51,900	\$ 52,650	\$ 53,400
2	48900	49650	50400	51150	51900	52650	53400	54150
3	49650	50400	51150	51900	52650	53400	54150	54900
4	50400	51150	51900	52650	53400	54150	54900	55650
5	51150	51900	52650	53400	54150	54900	55650	56400
6	51900	52650	53400	54150	54900	55650	56400	57150
7	52650	53400	54150	54900	55650	56400	57150	57900
8	53400	54150	54900	55650	56400	57150	57900	58650
9	54150	54900	55650	56400	57150	57900	58650	59400
10	54900	55650	56400	57150	57900	58650	59400	60150
11	55650	56400	57150	57900	58650	59400	60150	60900
12	56400	57150	57900	58650	59400	60150	60900	61650
13	57150	57900	58650	59400	60150	60900	61650	62400
14		58650	59400	60150	60900	61650	62400	63150
15		59400	60150	60900	61650	62400	63150	63900
16		60150	60900	61650	62400	63150	63900	64650
17			61650	62400	63150	63900	64650	65400
18			62400	63150	63900	64650	65400	66150
19			63150	63900	64650	65400	66150	66900
20				64650	65400	66150	66900	67650
21				65400	66150	66900	67650	68400
22				66150	66900	67650	68400	69150
23				66900	67650	68400	69150	69900
24				67650	68400	69150	69900	70650
25				68400	69150	69900	70650	71400
26				69150	69900	70650	71400	72150
27				69900	70650	71400	72150	72900
28				70650	71400	72150	72900	73650
29				71400	72150	72900	73650	74400
30				72150	72900	73650	74400	75150

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$ 51,000	\$ 52,050	\$ 53,100	\$ 54,150	\$ 55,200	\$ 56,250	\$ 57,300
2	51800	52850	53900	54950	56000	57050	58100
3	52600	53650	54700	55750	56800	57850	58900
4	53400	54450	55500	56550	57600	58650	59700
5	54200	55250	56300	57350	58400	59450	60500
6	55000	56050	57100	58150	59200	60250	61300
7	55800	56850	57900	58950	60000	61050	62100
8	56600	57650	58700	59750	60800	61850	62900
9	57400	58450	59500	60550	61600	62650	63700
10	58200	59250	60300	61350	62400	63450	64500
11		60050	61100	62150	63200	64250	65300
12		60850	61900	62950	64000	65050	66100
13		61650	62700	63750	64800	65850	66900
14		62450	63500	64550	65600	66650	67700
15		63250	64300	65350	66400	67450	68500
16		64050	65100	66150	67200	68250	69300
17		64850	65900	66950	68000	69050	70100
18			66700	67750	68800	69850	70900
19				68550	69600	70650	71700
20						71450	72500
21							73300

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	1	0	0	0	0	0	0	1
2	0	0	0	0	1	0	0	1
3	2	0	0	0	0	0	0	2
4	0	0	0	0	0	0	0	0
5	2	0	1	0	1	0	0	4
6	1	1	0	0	4	0	0	6
7	2	1	0	0	0	0	0	3
8	2	0	0	0	3	0	0	5
9	1	0	0	0	0	0	0	1
10	5	0	0	0	1	0	0	6
11	0	0	0	0	1	1	0	2
12	0	1	1	0	0	0	1	3
13	0	1	0	0	0	0	0	1
14	0	1	0	0	1	0	0	2
15	0	1	0	0	1.8	0	0	2.8
16	0	0	0	0	2	0	0	2
17	0	6	0	0	0	0	0	6
18	0	0	4	0	0	0	0	4
19	0	0	0	3	8	1	0	12
20	0	0	0	0	0	1	0	1
21	0	0	0	0	0	0	8	8
TOTAL	16	12	6	3	23.8	3	9	72.8

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 47,100	\$ 48,268	\$ 49,436	\$ 50,604	\$ 51,772	\$ 52,940	\$ 54,108	\$ 55,276	\$ 56,444
2	47940	49108	50276	51444	52612	53780	54948	56116	57284
3	48780	49948	51116	52284	53452	54620	55788	56956	58124
4	49620	50788	51956	53124	54292	55460	56628	57796	58964
5	50460	51628	52796	53964	55132	56300	57468	58636	59804
6	51300	52468	53636	54804	55972	57140	58308	59476	60644
7	52140	53308	54476	55644	56812	57980	59148	60316	61484
8	52980	54148	55316	56484	57652	58820	59988	61156	62324
9	53820	54988	56156	57324	58492	59660	60828	61996	63164
10	54660	55828	56996	58164	59332	60500	61668	62836	64004
11	55500	56668	57836	59004	60172	61340	62508	63676	64844
12	56340	57508	58676	59844	61012	62180	63348	64516	65684
13	57180	58348	59516	60684	61852	63020	64188	65356	66524
14	58020	59188	60356	61524	62692	63860	65028	66196	67364
15	58860	60028	61196	62364	63532	64700	65868	67036	68204
16	59700	60868	62036	63204	64372	65540	66708	67876	69044
17		61708	62876	64044	65212	66380	67548	68716	69884
18		62548	63716	64884	66052	67220	68388	69556	70724
19		63388	64556	65724	66892	68060	69228	70396	71564
20			65396	66564	67732	68900	70068	71236	72404
21			66236	67404	68572	69740	70908	72076	73244
22			67076	68244	69412	70580	71748	72916	74084
23			67916	69084	70252	71420	72588	73756	74924

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
Step										
1	5	0	0	0	0	0	0	0	0	5
2	0	0	0	0	2.05	0	0	0	0	2.05
3	2	0	0	0	0	0	0	0	0	2
4	2	0	0	0	0	0	0	0	0	2
5	2	0	0	0	0	0	1	0	0	3
6	1	0	0	0	0	0	0	0	0	1
7	7	0	0	0	2	0	0	0	0	9
8	2.75	0.56	0	0	2	0	0	0	0	5.31
9	2	0	0	0	0	0	0	0	0	2
10	1	1	0	0	1	1.22	0	0	0	4.22
11	1	0	2	0	0	0	0	0	0	3
12	0	0	0	0	0.51	0	0	0	0	0.51
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	1.8	2.11	0	0	0	3.91
16	0	0	0	0	2	0	1	0	0	3
17	0	0	0	0	1	0	0	0	0	1
18	0	0	0	0	1	0	0	0	0	1
19	0	1	0	0	0	0	0	0	0	1
20	0	0	1	0	0	0	0	0	0	1
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	1	0	0	0	0	0	1
23	0	0	2	2	3.75	2	2	2	0	13.75
TOTAL	25.75	2.56	5	3	17.11	5.33	4	2	0	64.75

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 45,000	\$ 45,650	\$ 46,300	\$ 46,950	\$ 47,600	\$ 48,250	\$ 48,900	\$ 49,550	\$ 50,200
2	45725	46450	47150	47900	48550	49250	49950	50650	51350
3	46450	47250	48000	48850	49500	50250	51000	51750	52500
4	47175	48050	48850	49800	50450	51250	52050	52850	53650
5	47900	48850	49700	50750	51400	52250	53100	53950	54800
6	48625	49650	50550	51700	52350	53250	54150	55050	55950
7	49350	50450	51400	52650	53300	54250	55200	56150	57100
8	50075	51250	52250	53600	54250	55250	56250	57250	58250
9	50800	52050	53100	54550	55200	56250	57300	58350	59400
10	51525	52850	53950	55500	56150	57250	58350	59450	60550
11	52250	53650	54800	56450	57100	58250	59400	60550	61700
12	52975	54450	55650	57400	58050	59250	60450	61650	62850
13	53700	55250	56500	58350	59000	60250	61500	62750	64000
14	54425	56050	57350	59300	59950	61250	62550	63850	65150
15			58200	60250	60900	62250	63600	64950	66300
16				61200	61850	63250	64650	66050	67450
17				62150	62800	64250	65700	67150	68600
18					63750	65250	66750	68250	69750
19						66250	67800	69350	70900
20							68850	70450	72050
21								71550	73200
22								72650	74350
23								72950	74650
24								73250	74950
25								73550	75250
26								73850	75550
27								74150	75850
28								74450	76150
29								74750	76450
30								75050	76750
31								75350	77050
32								75650	77350
33								75950	77650

Washakie #1, Worland Continued

34								76250	77950
35								76550	78250
36								76850	78550
37								77150	78850
38								77450	79150
39								77750	79450
40								78050	79750

Washakie #1, Worland

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	11	0	0	0	0	0	0	0	0	11
2	2	0	0	0	0	0	0	0	0	2
3	1	0	0	0	1	0	0	0	0	2
4	2	0	0	0	0	0	0	0	0	2
5	5	0	0	0	2	0	0	0	0	7
6	2	1	0	0	3	0	0	0	0	6
7	0	0	0	0	0	0	0	0	0	0
8	4	0	0	0	2	0	0	0	0	6
9	7	1	0	0	4	0	0	1	0	13
10	0	0	1	0	2	0	2	0	1	6
11	2	0	1	0	0	0	0	0	0	3
12	0	0	1	0	1	0	0	0	0	2
13	0	0	0	0	1	1	0	0	0	2
14	3	4	0	0	2	1	0	0	0	10
15	0	0	1	0	2	1	0	0	0	4
16	0	0	0	0	1	0	0	0	0	1
17	0	0	0	2	1	0	0	1	0	4
18	0	0	0	0	8	0	0	0	0	8
19	0	0	0	0	0	7	0	1	0	8
20	0	0	0	0	0	0	4	0	0	4
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	1	0	1
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	1	0	1
25	0	0	0	0	0	0	0	1	0	1
26	0	0	0	0	0	0	0	2	0	2
27	0	0	0	0	0	0	0	1	1	2
28	0	0	0	0	0	0	0	3	0	3
29	0	0	0	0	0	0	0	2	0	2
30	0	0	0	0	0	0	0	0	0	0
31	0	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	1	0	1
33	0	0	0	0	0	0	0	0	1	1

Washakie #1, Worland Continued

34	0	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0	0
36	0	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0	0
TOTAL	39	6	4	2	30	10	6	15	3	115

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$ 41,500	\$ 42,200	\$ 42,900	\$ 43,600	\$ 44,300	\$ 45,000	\$ 45,700	\$ 46,400
2	42150	42850	43550	44250	44950	45650	46350	47050
3	42800	43500	44200	44900	45600	46300	47000	47700
4	43450	44150	44850	45550	46250	46950	47650	48350
5	44100	44800	45500	46200	46900	47600	48300	49000
6	44750	45450	46150	46850	47550	48250	48950	49650
7	45400	46100	46800	47500	48200	48900	49600	50300
8	46050	46750	47450	48150	48850	49550	50250	50950
9	46700	47400	48100	48800	49500	50200	50900	51600
10	47350	48050	48750	49450	50150	50850	51550	52250
11	48000	48700	49400	50100	50800	51500	52200	52900
12	48650	49350	50050	50750	51450	52150	52850	53550
13	49300	50000	50700	51400	52100	52800	53500	54200
14	49950	50650	51350	52050	52750	53450	54150	54850
15	50600	51300	52000	52700	53400	54100	54800	55500
16	51250	51950	52650	53350	54050	54750	55450	56150
17	51900	52600	53300	54000	54700	55400	56100	56800
18	52550	53250	53950	54650	55350	56050	56750	57450
19		53900	54600	55300	56000	56700	57400	58100
20		54550	55250	55950	56650	57350	58050	58750
21			55900	56600	57300	58000	58700	59400
22			56550	57250	57950	58650	59350	60050
23				57900	58600	59300	60000	60700
24				58550	59250	59950	60650	61350
25					59900	60600	61300	62000
26					60550	61250	61950	62650
27					61200	61900	62600	63300

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 46,500	\$ 47,200	\$ 47,900	\$ 48,650	\$ 49,450	\$ 50,250	\$ 51,050	\$ 51,850
2	47200	47900	48600	49400	50250	51050	51850	52650
3	47900	48600	49300	50150	51050	51850	52650	53450
4	48600	49300	50000	50900	51850	52650	53450	54250
5	49300	50000	50700	51650	52650	53450	54250	55050
6	50000	50700	51400	52400	53450	54250	55050	55850
7	50700	51400	52100	53150	54250	55050	55850	56650
8		52100	52800	53900	55050	55850	56650	57450
9		52800	53500	54650	55850	56650	57450	58250
10			54200	55400	56650	57450	58250	59050
11				56150	57450	58250	59050	59850
12				56900	58250	59050	59850	60650
13				57650	59050	59850	60650	61450
14					59850	60650	61450	62250
15					60650	61450	62250	63050
16						62250	63050	63850

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0
11				0	0	0	0	0	0
12				0	0	0	0	0	0
13				0	0	0	0	0	0
14					0	0	0	0	0
15					0	0	0	0	0
16						0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$ 45,000	\$ 45,700	\$ 46,400	\$ 47,100	\$ 49,100	\$ 49,800	\$ 50,500
2	45700	46400	47100	47800	49800	50500	51200
3	46400	47100	47800	48500	50500	51200	51900
4	47100	47800	48500	49200	51200	51900	52600
5	47800	48500	49200	49900	51900	52600	53300
6	48500	49200	49900	50600	52600	53300	54000
7	49200	49900	50600	51300	53300	54000	54700
8	49900	50600	51300	52000	54000	54700	55400
9	50600	51300	52000	52700	54700	55400	56100
10	51300	52000	52700	53400	55400	56100	56800
11	52000	52700	53400	54100	56100	56800	57500
12	52700	53400	54100	54800	56800	57500	58200
13	53400	54100	54800	55500	57500	58200	58900
14	54100	54800	55500	56200	58200	58900	59600
15	54800	55500	56200	56900	58900	59600	60300
16	55500	56200	56900	57600	59600	60300	61000
17	56200	56900	57600	58300	60300	61000	61700
18		57600	58300	59000	61000	62000	62700
19		58300	59000	59700	61700	63000	63700
20		59000	59700	60400	62400	64000	64700
21		59700	60400	61100	63100	65000	65700
22		60400	61100	61800	63800	66000	66700
23		61100	61800	62500	64500	67000	67700
24			62500	63200	65200	68000	68700
25			63200	63900	65900	69000	69700
26				64600	66600	70000	70700
27					67300	71000	71700
28					68000	72000	72700
29					68700	73000	73700
30						74000	74700
31							75700

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0
19		0	0	0	0	0	0	0
20		0	0	0	0	0	0	0
21		0	0	0	0	0	0	0
22		0	0	0	0	0	0	0
23		0	0	0	0	0	0	0
24			0	0	0	0	0	0
25			0	0	0	0	0	0
26				0	0	0	0	0
27				0	0	0	0	0
28					0	0	0	0
29					0	0	0	0
30						0	0	0
31							0	0
TOTAL	0	0	0	0	0	0	0	0

Wyoming Certified Extra Duty Schedules

**Albany #1, Laramie
Extra Duty Pay**

Athletics

Step	Level 1	Level 2 (Head MS)	Level 3 (Head HS)	Level 4 (Head HS)
Percent of Base	5% (\$2250)	9% (\$4050)	13% (\$5850)	17% (\$7650)
		Football, Basketball, Cross Country, Skiing, Swimming, Track, Volleyball, Wrestling	Golf, Skiing (Alpine), Softball, Tennis	Football, Cross Country, Basketball, Soccer, Track (In & Outdoor), Volleyball, Wrestling, Swimming, Skiing (Nordic)
Assistant Coaches % of Base		7% (\$3150)	8% (\$3600)	12% (\$5400)

Activities

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
2% (\$900)	4% (\$1800)	7% (\$3150)	9% (\$4050)	13% (\$5850)	17% (\$7650)
Laramie High school					
Art, Freshman Class, National Honor Society (NHS), Newspaper, Sophomore Class, Intramurals	FCCLA, Mock Trial, World Languages, Junior Class, Senior Class, Sance Team Asst	News Bureau, Cheerleader Asst, Dance Team	Cheerleading, DECA, FBLA, Journalism, Skills USA, Student Council, Yearbook, Speech/Debate Asst		Drama, Band, Orchestra, Vocal Music, Speech/Debate, FFA
Rock River High School					
	Journalism, Student Council, Yearbook, Class Sponsors		Drama, Vocal Music, FFA		
Whiting High School					
	Skills USA, Student Council				
Laramie Middle School					
	Student Council, Math Counts, Yearbook, Scout Studio, Newspaper, Community Relations			Band, Orchestra, Vocal Music	
UW Lab School					
	Musical, Student Council, Yearbook, Athletic Director		Vocal Music		
Elementary Schools					
	Level A	Level B			
	2% (\$889)	4% (\$1778)			
	Student Council	Vocal Music, Orchestra			

**Big Horn #1, Cowley
Extra Duty Pay**

20-21

**Step HD FB, HD CC HD BB HD TR, VB HD MS
WR**

1	\$ 6,060	\$ 4,798	\$ 6,313	\$ 5,555	\$ 3,535
2	6147	4867	6403	5635	3586
3	6234	4936	6493	5715	3637
4	6321	5005	6583	5795	3688
5	6408	5074	6673	5875	3739
6	6495	5143	6763	5955	3790
7	6582	5212	6853	6035	3841
8	6669	5281	6943	6115	3892
9	6756	5350	7033	6195	3943
10	6843	5419	7123	6275	3994
11	6930	5488	7213	6355	4045
12	7017	5557	7303	6435	4096
13	7104	5626	7393	6515	4147
14	7191	5695	7483	6595	4198
15	7278	5764	7573	6675	4249

**Asst FB, Asst CC Asst BB Asst TR,VB Asst MS
WR**

1	\$ 4,040	\$ 3,283	\$ 4,293	\$ 3,788	\$ 3,030
2	4098	3330	4354	3842	3073
3	4156	3377	4415	3896	3116
4	4214	3424	4476	3950	3159
5	4272	3471	4537	4004	3202
6	4330	3518	4598	4058	3245
7	4388	3565	4659	4112	3288
8	4446	3612	4720	4166	3331
9	4504	3659	4781	4220	3374
10	4562	3706	4842	4274	3417
11	4620	3753	4903	4328	3460
12	4678	3800	4964	4382	3503
13	4736	3847	5025	4436	3546
14	4794	3894	5086	4490	3589
15	4852	3941	5147	4544	3632

Music HS	\$ 4,040
Music EL, MS	758
Yearbook Sponsor	758
Newspaper Sponsor	758
Art HS	758
Drama Coach	2020
Forensics Coach	4040
Tournament Dir	505
Head Teacher	1515
FCCLA Advisor	2525
FFA Advisor	2525
FBLA Advisor	2525
Cheerleader Sponsor	2904
Skills USA	2525
HS Athletic Director	4293
MS Athletic Director	3434
Nat'l Honor Society	758
Student Council Elem	758
Student Council HS/MS/JH	2525
Zero Hour	6313
Multi Media	2525
Jazz Choir	1000

Big Horn #2, Lovell**Extra Duty Pay**

Coaching: % Base \$ 50,500

Head Coach HS

BB, Wrestling	13.5%	\$ 6,817.50
FB, Track, Golf	13.0%	\$ 6,565.00
VB	12.0%	\$ 6,060.00
Cross Country	10.0%	\$ 5,050.00
Indoor Track	4.25%	\$ 2,146.25
Freshman BB	10.0%	\$ 5,050.00
Freshman VB	8.5%	\$ 4,292.50

Assistants HS

HS BB, Wrestling	10.0%	\$ 5,050.00
HS FB	9.5%	\$ 4,797.50
HS Track, VB	8.5%	\$ 4,292.50
Indoor Track	2.75%	\$ 1,388.75
Golf	6.5%	\$ 3,282.50

Head Coach MS

FB, Track, VB, Wrestling,	7.3%	\$ 3,661.25
Swimming, BB	7.3%	\$ 3,661.25

Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	5.0%	\$ 2,525.00
--	------	-------------

HS Athletic Director	14.5%	\$ 7,322.50
----------------------	-------	-------------

MS Athletic Director	8.0%	\$ 2,525.00
----------------------	------	-------------

HS

Cheerleading, Head Speech, Dance Team	10.0%	\$ 5,050.00
Asst Speech	8.0%	\$ 4,040.00
Instrumental Music, Student Council	6.5%	\$ 3,282.50
Drama Coach	5.5%	\$ 2,777.50
Vocal Music	4.5%	\$ 2,272.50
FCCLA, FFA, Knowledge Bowl, Skills USA	4.0%	\$ 2,020.00
Yearbook, National Honor	3.5%	\$ 1,767.50

MS

Student Council	4.5%	\$ 2,272.50
Knowledge Bowl	2.5%	\$ 1,262.50
Choral Music	3.75%	\$ 1,893.75
Instrumental Music	4.25%	\$ 2,146.25

Elementary

Music	4.25%	\$ 2,146.25
Student Council	3.5%	\$ 1,767.50

Extra Duties - \$10 per session, Timer and Scorekeeper \$10 per game.

Ticket takers \$10.00 per session or \$15 if both Girls and Boys play at home.

**Big Horn #3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base Increment: 12% of \$41100

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
Length of Seasons: FB 10-13, VB 9-11, SWIMMING 10-11, Golf 11, Wrestling 15,
B & G BB 13-16, TRACK 11, Weight lifting 10, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of \$41100
Length of season increment: \$130 /wk after 5
Experience increment: \$45
Season Length – FB 8, VB 8, B&G BB 8, SWIMMING 7, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of \$41100
Length of season increment: \$90/week
Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	\$ 1,500
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	\$ 1,700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	500
MS History Day	500
EL Music	500

Extracurricular list is frozen until further notice (no new activities)
For activities not offered by the district (or Basin Combined) the student is responsible for all costs
Activities are to have at least 10 students (on notice 1st year below 10,
2nd year in a row below 10 activities does not make for the year).
National travel budget is set as available until further notice.

**Big Horn #4, Basin
Extra Duty Pay**

20-21

Category	Positions	Amount
Head Coaches	5	\$ 5,800
Activity Director	1	6240
CP Activity Director	1	2900
RHS Asst. Coaches	5	4460
CP Coaches	4	3790
CP Asst. Coaches	4	3570
RHS Student Council (2)	2	1010
FBLA Advisor	1	2230
FFA Advisor	1	4460
RHS Yearbook	1	670
CP Yearbook	1	670
Speech Coach	1	5350
Play Director	1	1790
Band Director	1	2230
Choir Director	1	1790
Community Ed Dir.	1	1000
Academic Competition	1	4350
LIE Student Council Sponsor	1	560
Board Clerk per meeting	12	1620
Lead Teacher	3	\$50/day
9 th & 12 th Grade Class Sponsors (2/class)	4	0
CP 8th grade Class Sponsors (2/class)	2	260
10 th Grade Class Sponsors	2	0
11 th Grade Class Sponsors	2	480
NHS Sponsor (2)	2	240
RHS Graduation Coordinator	1	130
RHS Concession Coordinator	1	570
Consolidated Grant Writer	1	2000
Destination Imagination	2	4000

RHS Head Coach Additional Compensation

Step	
1-2	\$ -
3-4	200
5-6	400
7-8	600
9+	800

**Campbell #1, Gillette
 Extra Duty Pay
 Campbell County High School**

**% of Base
 \$49000**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	12%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Music, Strings	9%
Director Play, Non-Musical	9%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell #1, Gillette
Extra Duty Pay
Continued**

Junior Highs

Head Swimming	9%
Assistant Swimming	5%
BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	2%
Cheerleader Fall	4%
Cheerleader Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	4%
Music - Vocal	12%
NHS	5%
Play Director, JH Speech	6%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	7%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%

**Campbell #1, Gillette
Extra Duty Pay
Continued**

Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%
Little Powder - Recluse	
BB	8%

**Carbon #1, Rawlins
Extra Duty Pay**

Rawlins High School

Multiplier
\$ 34,600.00

	1-5 Years Experience	6-10 Years Experience	11-15 Years Experience	16-20 Years Experience	21-25 Years Experience	26-30 Years Experience
16 Weeks						
Head Coach						
Boys and Girls BB	\$ 6,527.87	\$ 6,700.87	\$ 6,873.87	\$ 7,046.87	\$ 7,219.87	\$ 7,392.87
Asst Coach						
Boys and Girls BB	\$ 5,143.87	\$ 5,316.87	\$ 5,489.87	\$ 5,662.87	\$ 5,835.87	\$ 6,008.87
14 Weeks						
Head Coach						
Wrestling	\$ 6,174.77	\$ 6,347.77	\$ 6,520.77	\$ 6,693.77	\$ 6,866.77	\$ 7,039.77
Asst Coach						
Wrestling	\$ 4,790.77	\$ 509.00	\$ 682.00	\$ 855.00	\$ 1,028.00	\$ 1,201.00
13 Weeks						
Head Coach						
Football	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00	\$ 6,574.00	\$ 6,747.00	\$ 6,920.00
Asst Coach						
Football	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00	\$ 4,844.00	\$ 5,017.00	\$ 5,190.00
12 Weeks						
Head Coach						
Boys and Girls Swimming	\$ 5,625.00	\$ 5,798.00	\$ 5,971.00	\$ 6,144.00	\$ 6,317.00	\$ 6,490.00
Volleyball	\$ 6,196.55	\$ 6,369.55	\$ 6,542.55	\$ 6,715.55	\$ 6,888.55	\$ 7,061.55
Asst Coach						
Boys and Girls Swimming	\$ 4,431.00	\$ 4,604.00	\$ 4,777.00	\$ 4,950.00	\$ 5,123.00	\$ 5,296.00
Volleyball	\$ 4,435.09	\$ 4,608.09	\$ 4,781.09	\$ 4,954.09	\$ 5,127.09	\$ 5,300.09
11 Weeks						
Head Coach						
Boys and Girls Track	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00
Boys and Girls Soccer	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,401.00
Tennis	\$ 4,958.56	\$ 5,131.56	\$ 5,304.56	\$ 5,477.56	\$ 5,650.56	\$ 5,823.56
Asst Coach						
Track	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00
Soccer	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00
Tennis (7Weeks)	\$ 3,114.00	\$ 3,287.00	\$ 3,460.00	\$ 3,633.00	\$ 3,806.00	\$ 3,979.00
10 Weeks						
Head Coach						
Cross Country	\$ 5,017.00	\$ 5,190.00	\$ 5,363.00	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00
Golf	\$ 4,958.56	\$ 5,131.56	\$ 5,304.56	\$ 5,477.56	\$ 5,650.56	\$ 5,823.56

Carbon #1, Rawlins Extra
Duty Pay Continued

RHS Continued

1-5 Years Experience 6-10 Years Experience 11-15 Years Experience 16-20 Years Experience 21-25 Years Experience 26-30 Years Experience

Advisor						
Cheerleading	\$ 5,363.00	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00
Asst Cheerleading	\$ 2,249.00	\$ 2,422.00	\$ 2,595.00	\$ 2,768.00	\$ 2,941.00	\$ 3,114.00
Activities and Clubs						
Drama	\$ 5,605.20	\$ 5,812.80	\$ 6,020.40	\$ 6,228.00	\$ 6,435.60	\$ 6,643.20
State Drama	1868.40	1937.60	2006.80	2076.00	2145.20	2214.40
Fall Play	1868.40	1937.60	2006.80	2076.00	2145.20	2214.40
Spring Play	1868.40	1937.60	2006.80	2076.00	2145.20	2214.40
Vocal Music	5536.00	5709.00	5882.00	6055.00	6228.00	6401.00
Musical Asst.	1868.40	1937.60	2006.80	2076.00	2145.20	2214.40
Instrumental Music	5536.00	5709.00	5882.00	6055.00	6228.00	6401.00
Speech	6228.00	6401.00	6574.00	6747.00	6920.00	7096.00
Asst. Speech	4844.00	5017.00	5190.00	5363.00	5536.00	5709.00
Intramurals	4325.00	4498.00	4671.00	4844.00	5017.00	5190.00
Accompianist	2941.00	3114.00				
Sponsors						
Annual	\$ 2,422.00	\$ 2,595.00				
Club Type 1	\$ 2,076.00	\$ 2,249.00				
Club Type 2	\$ 692.00	\$ 865.00				
Club Type 3 (not to exceed 25 hrs.)	\$15/hr					
Head Class Sponsor	\$ 1,038.00	\$ 1,211.00				
Asst. Class Sponsor	\$ 865.00	\$ 1,038.00				
Concession Coordinator	\$ 692.00	\$ 865.00				
Wt. Room - Summer	\$ 3,114.00	\$ 3,287.00				
Off Season (not to exceed 40 hrs)	\$15/hr					
Department Heads	\$ 1,211.00					

Carbon #1, Rawlins Extra Duty Pay

Continued

LSRV High School

1-5 Years Experience 6-10 Years Experience 11-15 Years Experience 16-20 Years Experience 21-25 Years Experience 26-30 Years Experience

15 Weeks						
Head Coach						
Boys and Girls BB	\$ 6,254.62	\$ 6,427.62	\$ 6,600.62	\$ 6,773.62	\$ 6,946.62	\$ 7,119.62
Asst. Coach						
Boys and Girls BB	\$ 4,870.62	\$ 5,043.62	\$ 5,216.62	\$ 5,389.62	\$ 5,562.62	\$ 5,735.62
13 Weeks						
Head Coach						
Football	\$ 6,228.00	\$ 6,401.00	\$ 6,574.00	\$ 6,747.00	\$ 6,920.00	\$ 7,093.00
Asst. Coach						
Football	\$ 4,844.00	\$ 5,017.00	\$ 5,190.00	\$ 5,363.00	\$ 5,536.00	\$ 5,709.00
12 Weeks						
Head Coach						
Volleyball	\$ 6,155.00	\$ 6,328.00	\$ 6,501.00	\$ 6,674.00	\$ 6,847.00	\$ 7,020.00
Asst. Coach						
Volleyball						
11 Weeks						
Head Coach						
Track	\$ 5,536.00	\$ 5,709.00	\$ 5,882.00	\$ 6,055.00	\$ 6,228.00	\$ 6,574.00
Ass. Coach						
Track	\$ 3,806.00	\$ 3,979.00	\$ 4,152.00	\$ 4,325.00	\$ 4,498.00	\$ 4,671.00

Carbon #1, Rawlins Extra Duty Pay
Continued

LSRVS Middle School

1-5 Years Experience 6-10 Years Experience 11-15 Years Experience 16-20 Years Experience 21-25 Years Experience 26-30 Years Experience

Head Coach						
Basketball	\$ 3,192.00	\$ 3,360.00	\$ 3,528.00	\$ 3,696.00	\$ 3,864.00	\$ 4,032.00
Volleyball	\$ 3,192.00	\$ 3,360.00	\$ 3,528.00	\$ 3,696.00	\$ 3,864.00	\$ 4,032.00
Asst. Coach						
Basketball	\$ 2,352.00	\$ 2,520.00	\$ 2,688.00	\$ 2,856.00	\$ 3,024.00	\$ 3,192.00
Volleyball	\$ 2,352.00	\$ 2,520.00	\$ 2,688.00	\$ 2,856.00	\$ 3,024.00	\$ 3,192.00
Activities						
Music	\$ 1,008.00	\$ 1,176.00	\$ 1,344.00	\$ 1,512.00	\$ 1,680.00	\$ 1,848.00
Annual	2422.00	2520.00				
Club Type 1	2076.00	2520.00				
Club Type 2	2076.00	2184.00				
Club Type 3 (not to exceed 25hrs)	692.00	840.00				
Class Sponsors						
Senior Class Head	\$ 692.00	\$ 865.00				
Senior Class Asst.	519.00	692.00				
Junior Class Head	1038.00	1211.00				
Junior Class Asst.	865.00	1038.00				
Sophomore Class Head	692.00	865.00				
Sophomore Class Asst.	519.00	692.00				
Freshman Class Head	692.00	865.00				
Freshamn Class Asst.	519.00	692.00				
8th Grade	336.00	504.00				
7th Grade	336.00	504.00				
6th Grade	336.00	504.00				

**Carbon #2, Saratoga
Extra Duty Pay**

As percentage of Base Salary \$40500

Experience

	Steps 1-3	Steps 4-6	Steps 7-9	Steps 10-14	Steps 15+
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, School Improvement, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Converse #1, Douglas

Extra Duty Pay

20-21

Step	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8
1&2	\$ 481.45	\$ 854.90	\$ 1,228.36	\$ 1,601.81	\$ 1,975.26	\$ 2,348.71	\$ 2,722.17	\$ 3,095.62
3	490.35	872.34	1,254.51	1,636.68	2,018.85	2,401.02	2,783.19	3,165.36
4	499.25	889.78	1,280.66	1,671.55	2,062.44	2,453.33	2,844.21	3,235.10
5	508.15	907.22	1,306.81	1,706.42	2,106.03	2,505.64	2,905.23	3,304.84
6	517.05	924.66	1,332.96	1,741.29	2,149.62	2,557.95	2,966.25	3,374.58
7	525.95	942.1	1,359.11	1,776.16	2,193.21	2,610.26	3,027.27	3,444.32
8	534.85	959.54	1,385.26	1,811.03	2,236.80	2,662.57	3,088.29	3,514.06
9	543.75	976.98	1,411.41	1,845.90	2,280.39	2,714.88	3,149.31	3,583.80
10	552.65	994.42	1,437.56	1,880.77	2,323.98	2,767.19	3,210.33	3,653.54
11	561.55	1011.86	1,463.71	1,915.64	2,367.57	2,819.50	3,271.35	3,723.28
12	570.45	1029.3	1,489.86	1,950.51	2,411.16	2,871.81	3,332.37	3,793.02
13	579.35	1046.74	1,516.01	1,985.38	2,454.75	2,924.12	3,393.39	3,862.76
14	588.25	1064.18	1,542.16	2,020.25	2,498.34	2,976.43	3,454.41	3,932.50
15	597.15	1081.62	1,568.31	2,055.12	2,541.93	3,028.74	3,515.43	4,002.24
16	606.05	1099.06	1,594.46	2,089.99	2,585.52	3,081.05	3,576.45	4,071.98

Step	Cat 9	Cat 10	Cat 11	Cat 12	Cat 13	Cat 14
1&2	\$ 3,469.07	\$ 3,842.52	\$ 4,215.98	\$ 4,589.43	\$ 4,962.88	\$ 5,336.33
3	3,547.53	3,929.70	4,311.87	4,694.03	5,076.21	5,458.37
4	3,625.99	4,016.88	4,407.76	4,798.63	5,189.54	5,580.41
5	3,704.45	4,104.06	4,503.65	4,903.23	5,302.87	5,702.45
6	3,782.91	4,191.24	4,599.54	5,007.83	5,416.20	5,824.49
7	3,861.37	4,278.42	4,695.43	5,112.43	5,529.53	5,946.53
8	3,939.83	4,365.60	4,791.32	5,217.03	5,642.86	6,068.57
9	4,018.29	4,452.78	4,887.21	5,321.63	5,756.19	6,190.61
10	4,096.75	4,539.96	4,983.10	5,426.23	5,869.52	6,312.65
11	4,175.21	4,627.14	5,078.99	5,530.83	5,982.85	6,434.69
12	4,253.67	4,714.32	5,174.88	5,635.43	6,096.18	6,556.73
13	4,332.13	4,801.50	5,270.77	5,740.03	6,209.51	6,678.77
14	4,410.59	4,888.68	5,366.66	5,844.63	6,322.84	6,800.81
15	4,489.05	4,975.86	5,462.55	5,949.23	6,436.17	6,922.85
16	4,567.51	5,063.04	5,558.44	6,053.83	6,549.50	7,044.89

Cat 1 **DMS Recognition Sp*, Writing Assessment***, Century Club Sp (.5), DI Coach, Lego Robotics Coach

Cat 2 **After School Art*, Elem Site Technology Coord*, Freshman Class Sponsor*, Math Club*, Sophomore Class Sponsor***, National Honor Society, Sunny Singers, DIS Student Council
DI Coordinator, Community Play Coordinator, Lego Robotics Coordinator

Cat 3 **Secondary Site Tech Coord***, Drug Free Schools Coord, State Drama, DMS Forensics Coach
Culinary Cats Sponsor

Cat 4 **Jr and Sr Class Sponsors***; DMS Student Council; Steering Comm Chair, Special Olympics Asst
Teacher Induction Coor*, **Team Leader Rep***, Weight Room Super, DMS Asst Swim Coach
RTI Facilitator, Rural Sped Teacher

Cat 5 **Dept Chair***, SkillsUSA!, VICA, TV Broadcast Super, SIG Evaluator, Special Oly, DMS Head Swim

Cat 6 DMS Asst Coach (except swim), DHS Drama-Full Length Play, DHS Asst Cheerleader Coach,
School Board & Rec Brd Secy, Title 1 Coordinator, Red Cross Swim Lesson Coord

Cat 7 DMS Head Coach (except swim), Rec Board Administrator, FBLA, Perkins Coord

Cat 8 Musical, Yearbook, Journalism, DHS Student Council Sponsors, DHS Head Cheerleader Coach

Cat 9 Athletic Trainer Short Session - 1, FFA Sponsor

Cat 10 Summer Band Program, DHS Asst Coach, B&G Swimming, Cross Country,
Spring Golf (.5), Fall Golf (.5), Auditorium Manager, Drill Team

Cat 11 DHS Asst Coach - B&G Basketball, Football, Track, Volleyball, Wrestling, B&G Soccer

Cat 12 Instrumental Music, Vocal Music Sponsors, DHS Forensics, Rural Facilitator

Cat 13 DHS Head Coach - B&G Swimming, Cross Country, Spring Golf (.5), Fall Golf (.5),
Athletic Trainer - Long Seasons - 2

Cat 14 DHS Head Coach - B&G Basketball, Football, B&G Track, Volleyball, Wrestling, B&G Soccer

Converse #2, Glenrock
Extra Duty Pay

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	5803.00	3927.00	1078.00	1461.00	1777.00	1524.00	28777.00	0.00	2156.00	270.00	506.00	1397.00	762.00	2830.00	2015.00	8000.00	1000.00	1500.00	2500.00
2	5803.00	3927.00	1078.00	1461.00	1777.00	1524.00	28777.00	0.00	2156.00	270.00	506.00	1397.00	762.00	2830.00	2015.00	8000.00	1000.00	1500.00	2500.00
3	5803.00	3927.00	1078.00	1461.00	1777.00	1524.00	28777.00	0.00	2156.00	270.00	506.00	1397.00	762.00	2830.00	2015.00	8000.00	1000.00	1500.00	2500.00
4	6056.00	4054.00	1205.00	1587.00	2030.00	1650.00	3256.00	0.00	2283.00	270.00	506.00	1524.00	825.00	3083.00	2145.00	8000.00	1000.00	1500.00	2500.00
5	6056.00	4054.00	1205.00	1587.00	2030.00	1650.00	3256.00	0.00	2283.00	270.00	506.00	1524.00	825.00	3083.00	2145.00	8000.00	1000.00	1500.00	2500.00
6	6056.00	4054.00	1205.00	1587.00	2030.00	1650.00	3256.00	0.00	2283.00	270.00	506.00	1524.00	825.00	3083.00	2145.00	8000.00	1000.00	1500.00	2500.00
7	6309.00	4180.00	1331.00	1714.00	2283.00	1777.00	3636.00	0.00	2409.00	270.00	506.00	1650.00	889.00	3336.00	2272.00	8000.00	1000.00	1500.00	2500.00
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19

- A Head Coach HS
- B Asst Coach HS
- C Vocal
- D Instrumental, Journalism/Newspaper
- E Head Drama, Head Play
- F Asst Drama, Asst Play, Asst Speech, FCCLA SH, FBLA
- G Head Coach Speech
- H Unused- HS Concessions
- I Student Council Sponsor SH
- J Sr Sponsor
- K Jr Sponsor
- L SADD
- M Letterman, National Honor Society, Robotics, FCCLA JH, Student Council Sponsor JH
- N Head Coach JH
- O Asst Coach JH
- P Comm Ed Coordinator
- Q Comm Ed Preschool Supervisor
- R Comm Ed Concur/Dual Supervisor
- S Comm Ed Finance Supervisor

**Crook #1, Sundance
Extra Duty Pay**

Activities Supervisor	\$7,000.00
Summer Music	\$29/Hour
Extra Music-School Year - Instrumental	2750.00
Extra Music-School year - Vocal	2175.00
FFA Sponsor - School Year	4600.00
FFA Sponsor - Summer	5500.00
FCCLA Sponsor – School Year	4600.00
FBLA Sponsor - School Year	2750.00
Debate/Speech Coach (Forensics)	2750.00
Directing School Plays - per play	\$975 per play
Student Council Sponsor	550.00
Junior Class Sponsor	1100.00
Girls HS Head Coaches – VB, BB, TRACK AND	5500.00
Boys HS Head Coaches – FB, BB, WRESTLING, TRACK	5500.00
Boys and Girls Cross Country Track	4600.00
Girls and Boys Golf	2300.00
Asst. Girls Coaches – VB, BB, TRACK	3700.00
Asst. Boys Coaches – FB, BB, WRESTLING, TRACK	3700.00
JH Girls Coaches – VB, BB, TRACK	2000.00
JH Boys Coaches – FB, BB, WRESTLING, TRACK	2000.00

Officiating

Girls and Boys Varsity Sports, FB	\$100.00
Girls and Boys Varsity Sports, BB, Wrestling	65
Girls and Boys Varsity Sports, Volleyball	55
Girls and Boys Junior Varsity Sports, FB and BB	50
Girls and Boys Junior Varsity Sports, Volleyball	40
JH Boys – FB, BB, WRESTLING	35
JH Girls – VB	30
Scorekeeping	9
Timekeeping	9
Running Chain for FB	12
Line Judges for VB	12

**Fremont #1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$46275**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track, Speech and Debate	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200

Lander Middle School

Head 7 and 8 th FB, VB, BB, and Cross Country, Wrestling, Swimming, Track	7%
Asst 7 and 8 th FB, VB, BB, Cross Country, Swimming, Track	6%
Assistant Wrestling	6.5%
Music – Instrumental	3%
Music – Vocal	3.5%
Cross Country Ski Head	3.5%
Cross Country Ski Asst	3%
Golf	\$ 960
Cub Pride Club	450
Art Club	597
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont #2, Dubois
Extra Duty Pay**

Athletic Director A	\$ 4,325.00
Head HS Basketball Boys and Girls, HS Wrestling	5406.25
Asst HS Basketball Boys and Girls, HS Wrestling	3676.25
MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	3243.75
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	2378.75
Drama	\$ 2,160.00
Class Sponsors	\$ 540.00
NHS Sponsor	\$ 720.00
Yearbook	\$ 2,000.00
Speech/Debate	\$ 3,000.00
MS STUCO Sponsor	\$ 1,000.00
Outdoor Classroom	\$ 300.00
Missoula Children's Theater Coordinator - Elem	\$ 250.00
Missoula Children's Theater Coordinator - MS	\$ 250.00

**Fremont #6, Wind River
Extra Duty Pay**

HS Head Coaches

FB, BB, VB, Wrestling, Track, Cross Country (MS & HS)	\$6,000
--	---------

HS Assistant Coaches

FB, BB, VB, Wrestling, Track Cross Country (MS & HS)	\$5,000
---	---------

MS Coaches

FB, BB, VB, Wrestling, Track	\$4,000
------------------------------	---------

Activities

MS Student Council	\$1,800
HS Student Council	2000
FFA/AG	8000
K-12 Music (Band/Vocal)	550
Drama	550
Teacher Duties	30

**Fremont #21, Ft. Washakie
Extra Duty Pay**

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH Head Coach	7.20%	Cross Country, VB, BB, FB, WR, Track
JH Asst Coach	5.40%	Cross Country, VB, BB, FB, WR, Track
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$4.25/hour	

Incentive - Coaches and certified assistants will receive a \$100/per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00/per consecutive year in a specific sport.

- A. Supervision of athletic or extra curricular events: \$14.50/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$21.50/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$40.48)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$46.55/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$21.75)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$14.50/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

% of Base \$57000

Year Book Advisor	1.50%	
Spelling Bee Sponsor	0.90%	
Science Fair Coordinator	0.90%	
Other Academic Competitions	0.90%	
Speech/Debate Sponsor	1.50%	
Student Council Sponsor	1.50%	
Indian Club Sponsor	1.50%	
7th Grade Class Sponsors	0.90%	
8th Grade Class Sponsors	2.00%	
Special Olympic Sponsor	2.00%	
Ski Club Sponsor	\$365 per trip	as approved by Supt.

**Fremont #24, Shoshoni
Extra Duty Pay**

Coaching

Step	Ath. Dir.	HS Coach	Asst. HS	JH Coach	Asst. JH
1	\$ 11,291	\$ 8,000	\$ 4,000	\$ 3,000	\$ 2,250
2	11341				
3	11391				
4	11441				
5	11491				
6	11541				
7	11591				
8	11641				
9	11691				
10	11741				
11	11791				

Clubs/Activities

Step	NHS	Math Counts TARGET	Concessions Drama/Theater	Project Lead 1	Project Lead 2	Project Lead 3	Project Lead 4	Project Lead 5	Band/Vocal	
									StuCo (II)	
				StuCo	World Strides					
	1%	2%	3%	4%	5%	7.5%	8%	9%		
1	\$ 452	\$ 903	\$ 1,355	\$ 1,807	\$ 2,258	\$ 3,387	\$ 3,613	\$ 4,065		
2	472	923	1375	1837	2288	3427	3653	4105		
3	492	943	1395	1867	2318	3467	3693	4145		
4	512	963	1415	1897	2348	3507	3733	4185		
5	532	983	1435	1927	2378	3547	3773	4225		
6	552	1003	1455	1957	2408	3587	3813	4265		
7	572	1023	1475	1987	2438	3627	3853	4305		
8	592	1043	1495	2017	2468	3667	3893	4345		
9	612	1063	1515	2047	2498	3707	3933	4385		
10	632	1083	1535	2077	2528	3747	3973	4425		
11	652	1103	1555	2107	2558	3787	4013	4465		

Fremont #25, Riverton

Extra Duty Pay

High School

Per Hour

Boys and Girls Basketball, and Wrestling Head, Band Sponsor	\$ 9
Football - Head; Volleyball Head	9
Head Cross Country, Boys and Girls Swimming, Boys and Girls Basketball Varsity and Sophomore Assistants, Wrestling Assistants, Boys and Girls Track and Soccer Heads, Dance Team Coach, Cheerleaders Head/split fall/winter, Speech Head Coach, Drama Coach	9
Football Varsity Assistant, Sophomore Assistant, Volleyball Assistant, Sophomore Assistant	9
Boys and Girls Basketball Freshman Assistant, Vocal Sponsor	9
Football Freshman Assistant, Volleyball Freshman Assistant, Cross Country Assistant, Girls and Boys Swimming Assistant, Girls Dive Coach, Boys and Girls Track Assistant, Soccer Assistant.Speech Assistant	9
FFA Sponsor	
Can Sponsor	
Golf Head - Fall	9
Dance Team Assistant, Cheerleaders Assistant split fall/winter	9
Golf Head - Spring, Tennis Head Coach	9
Student Council Sponsor	
Golf Assistant - Fall & Spring, Tennis Assistant	9
Key Club, DECA, FHA/FCCLA, FBLA, VICA Sponsor	
FFA Assistant	
Band Marching/Asst	9
Yearbook Sponsor	
National Honor Society Head Sponsor, Key Club Assistant, R Club Sponsor, SPLASH Sponsor, Native Pride Sponsor, Wolverine Readers Sponsor, Creative Problem Solvers	
Newspaper Sponsor	
Boys Dive Coach, Boys and Girls Indoor Track	9
Senior and Junior Class Sponsors	
National Honor Society Assistant Sponsor, Wolverine Readers Co-sponsor, History Day Sponsor	
Sophomore and Freshman Class Sponsors, Medical Careers Sponsor, Art Guild Sponsor	

Middle School

Head Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Assistant Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Student Government, 6th, 7th and 8th Grades	
Boys and Girls Basketball "C" Team (if numbers warrant)	9

**Fremont #38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12	\$6,287
Head MS/HS Coach	4191
Assistant Coach/Athletic Aide	3309
Head Youth Coach	4191
Assistant Youth Coach/Athletic Aide	3309
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	2427
Summer School	Hourly Rate \$34.23
Certified Extra Duty	Base Hourly Rate \$34.23
Activity Bus Driver	Hourly
Extended School Year	Hourly Rate \$34.23

**Goshen #1, Torrington
Extra Duty Pay**

20-21
Current Base \$46213

Assignments based on Years of Experience	0 exp	1-2	3-4	5-6	7+
Activity Directors: TMS, FLF MS/HS, Jr & Sr	14.00%	14.75%	15.50%	16.25%	17.00%
Activity Director: THS	16.00%	16.75%	17.50%	18.25%	19.00%
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group IV	7.50%	8.50%	9.50%	10.00%	11.00%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

Group I - Head HS Football, Basketball, Wrestling, Forensics

Group II - Head HS Soccer, Track, Volleyball, FFA Sponsor

Group III - Asst HS Football, Basketball, Wrestling, Forensics; Drama (Fall and Spring Musical), Student Council HS

Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball

Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor

Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketball; Assistant FFA Advisor

Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director

Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

**Hot Springs #1, Thermopolis
Extra Duty Pay**

Coaching

Step	MS Assistant Coach	MS Head Coach	HS Assistant Coach	HS Head Coach
1-3	\$ 1,912.50	\$ 3,150.00	\$ 4,162.50	\$ 5,625.00
4-6	2193.75	3318.75	4443.75	6300
7-10	2587.5	3543.75	4893.75	6975
11+	3037.5	3937.5	5287.5	7650

Other

Position	Amount
NHS Advisor	\$ 450.00
HS Yearbook	900
MS Concessions	1350
MS Student Council Advisor	2025
Foreign Language	2025
FFA Assistant	2250
Assistant Activity Director	2250
HS Concessions	2475
HS Student Council Advisor	2700
MS FFA Sponsor	3150
HS/MS Instrumental & Vocals (Mandatory Jazz Band)	3375
HS Strength Coach	4725
HS Drama (2 Productions Mandatory plus State Drama Competition)	4950
Auditorium Tech X2 (Fall, Spring)	5000
FFA Sponsor (Not Including Ext Contract), Strength Coach	5625
Athletic Training X2 (Fall, Winter)	5850
Activities Director	103500

Pep Band: Football \$150 per full game, Basketball \$75 per full game, Should band leave at half time then 1/2 of noted pay. State contests \$300 per day, Cap \$3000 for year

**Johnson #1, Buffalo
Extra Duty Pay**

% of Base \$45300

Buffalo HS		Kaycee K-12 School		Clear Creek MS		Meadowlark Elem	
ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF
FB, VB, BB, Track, Wrestling, Soccer, Swim, Golf, Forensics, Cross Country Head	13%	HS FB, HS VB, HS BB, HS Wrestling, Track Head	13%	FB, VB, BB, Track, Wrestling, Swim/Dive, Cross Country, Soccer Head	9%	PBIS	\$150
FB, VB, BB, Track, Wrestling, Soccer, Diving, Forensics, FFA Asst	9.5	HS FB, HS VB, HS BB, HS Wrestling, Track Asst	9.5	FB, VB, BB, Track, Wrestling, Swim/Dive Asst	7.5		
Golf Asst	7.33	JH FB, JH VB, JH BB, JH Wrestling Head, Acitivity Director	9	Cheerleading, Vocal	2		
Marching Band	10	JH FB, JH VB, JH BB, JH Wrestling Asst	7.5	Forensics	3		
Marching Band Asst, Band, Cheerleading	9	Forensics	11	Special Olympics	9.5		
Choir, DECA, Yearbook, Skills USA	5	Music, Drama Head, Student Council	8	Spelling	1		
Chuckwagon	3	Drama Asst	4	Instrumental, Student Council	4		
Student Council Head, Tech Support	6	HS Cheerleading	6	Activities Director	8		
Student Council, Drama Asst, Spirit Squad	4	JH Cheerleading	2	Tech Trainer	10		
FBLA Asst	4.5	Yearbook	5				
Drama Head	8	Spelling	1				
Activity Director	14						
Tech Trainer	12						
Peer Mentor	6.5						
Perkins	\$1,750						
Color Guard Asst	\$500						

**Laramie #1, Cheyenne
Extra Duty Pay**

20-21

High School Head Coach – Major Sports/Activities

FB, BB (B/G), Wrestling, Swimming (B/G), Track (B/G), VB, Soccer (B/G), Indoor Track
9 months - Band, Vocal Music Director, Debate and Forensics, Lighting, Drama

Step	% of Base (\$48420)
1	12
2	14
3	16
4	18
5	20

High School Assistant Coach – Major/Olympic Sports /Activities

Athletic Director, Head Tennis, Cross Country, Golf, Weights - Summer; Assistant FB,
Wrestling, VB, Soccer (B/G), BB (B/G), Track (B/G), Swimming, and indoor track
9 months - Secondary Intramurals, Assistant Drama, Assistant Debate and Forensics, Orchestra,
Cheerleading, Yearbook, Newspaper, Dance, FFA, FBLA, DECA, VICA, FCCLA, Student Council
Wyoming Hospitality Alliance Mentoring - Culinary Arts, JH Orchestra

Step	% of Base (\$48420)
1	8
2	10
3	12
4	14
5	16

State Art	\$507
Audiovisual	304
Mock Trial Teacher-Coach	1014
We The People Teacher-Coach	1014
District-Trained Mentors (1 assigned teacher)	1014
District-Trained Mentors (2 assigned teachers)	1521
Future Teachers Sponsor	507
Change Attitudes Now	507
NCA Steering Committee Chair	507
Step Dancing Group	1014
Wyoming Academic Challenge	1014
Senior High National Honor Society	1014
ROTC Competitive Drill Team	1014

Laramie #1, Cheyenne
Extra Duty Pay - Continued

Junior High School Head Coach – Major Sports/Activities

Athletic Director, FB, Wrestling, VB, BB (B/G), Swimming (G), Track (B/G),
 Cross Country

9 months - Band, Vocal, Orchestra, Intramurals

Step	% of Base (\$48420)
1	7
2	8
3	9
4	10
5	11

JH Asst Coach – Major/Olympic Sports, Senior High Identified Asst Coaches

Asst/ Cross Country, Assistant FB, Wrestling, VB, Boys and Girls BB, Boys and Girls Track
 Girls Swimming, Elem/JH Athletic Director, Strength Trainer

HS Assistants: Drill Instructor (2 mos), Golf, Tennis, Cross Country

9 months – Drama, Student Council, Publications

Step	% of Base (\$48420)
1	5
2	6
3	7
4	8
5	9

Audiovisual – 9 months	\$304
All Elementary Coaches shall be paid 12 percent of base	5810
All Elementary Head Teachers shall be paid 7 percent of base	3389
Secondary Computer Facilitator	710
Head Nurses will be paid 7 percent of base	3389
Building Intervention Team Chair	761
Elementary Student Council	203
Elementary/Junior High School Spelling Bee	203
Junior High School Science Olympiad	1014
Elementary Gen Music Assignment F-T	915
Elementary Gen Music Assignment P-T (rate per 1/5 assign)	183
Elementary Instrumental Music F-T	405
Elementary Instrumental Music P-T (rate per 1/5 assign)	81
Junior High National Honor Society	1014
Junior High Soccer (per coach per short season)	507
Junior High School Math Counts	203

**Laramie #2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$48000
Extended Day Coordinator*	22.0%
Extended Day Teacher*	18.0%
Study Table Coordinator	22.0%
Athletic Coordinator	11.0%
HS Head Coach	11.0%
HS Asst. Coach	9.0%
JH Head Coach	5.5%
Jr. High Asst Coach	4.5%
FBLA, FCCLA, FFA	4.5%
Yearbook	4.5%
Enrichment Program Sponsor - Academic Decathlon, Chess Club, Spanish Club, Tech	4.5%
HS Student Council	3.0%
JH Student Council	2.5%
Drama 3 Act	2.5%
Elementary Student Council, District Spelling Bee Coordinantor	2.0%
Jr. Class Sponsor***	2.0%
Young Authors, NCA Chair, Music****, Wellness Coord***, Elementary Drama	1.5%

If two or more people share the responsibility, the amount shall be divided accordingly.

Experience will be defined as the number of years that a Coach or sponsor has coached or sponsored a sport or activity. Years of experience can only be given for years coaching or sponsoring of that sport or activity.

Fifteen years of experience will be the maximum paid for any activity.

Pep Band and Marching Band - minimum of 10 performances each assignment.

Vocal and Band Combined - Elementary, JH, HS - minimum of 2 concerts & 1 other performance for each assignment.

* Paid by State Grant Monies

*** Experience Increments not included

**** Paid per building for vocal, band, and pep band separately (at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band up to a max of 15)

**Lincoln #1, Kemmerer
Extra Duty Pay**

Base \$42,000
% of Base

High School Positions

Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	3%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions

Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
Student Council	2%

Elementary

Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln #2, Afton
Extra Duty Pay**

Base \$54200

Years Experience	Lane A	Lane B	Lane C	Lane D	Lane E	Lane F
2	5%	8%	10%	14%	14%	19%
4	6%	9%	11%	15%	15%	20%
6	7%	10%	12%	16%	16%	21%
8	8%	11%	13%	17%	17%	22%

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, Head Indoor Track, Head Skills USA
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, School Store/Concessions Supv, Detention Supv, Culinary Arts Supv.
- C. Full Music Assignment, Summer Agriculture, Student Council
Head Speech Coach, Asst Drill Coach, Asst Cheer Coach, Head Golf Coach
Asst Varsity Athletic Coaches
- D. Head Cheer Coach, Head SVHS Drill Team Coach,
Head Cokeville Drill Team Coach (1/2 of step)
Head Varsity Athletic Coaches
- E. Assistant Drill/Cheer Coach
- F. SVHS Head Cheer Coach
Head Drill Team Coach

Other Assignments:

Annual - Cokeville	3%
Annual SVMS	2%
Junior Legislature	2%
National Honor Society SVHS	3%
National Honor Society Cokeville and SVMS	1%
Newspaper - Cokeville	1%
Newspaper - SVHS	3%
Science - SVHS	3%
Asst Skills USA	2%

**Natrona #1, Casper
Extra Duty Pay**

Co-Curricular Salary Schedule

Job description	Amount
Band JM	\$1,121.03
Head Coach BB, VB	2242.05-8968.20
Assistant Coach BB, VB	672.62-2382.40
Head Coach FB	2690.46-8968.20
Assistant Coach FB	896.82-7174.56
Cheerleading	896.82-6726.15
Honor Society	1345.23
Marching Band	1793.64
Track	896.82-7622.97
Student Council	2690.46-6726.15
Yearbook	2242.05-6726.15

**Niobrara #1, Lusk
Extra Duty Pay**

20-21

Position	Percentage Rate of individual salaries
Activities Director	15%
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf, FFA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf	6%
HS Instrumentals	6%
HS Music, Speech, Concessions	5%
MS Head Coach – BB, FB, Wrestling, VB, Track	5%
MS Asst Coach – BB, FB, Wrestling, VB	4%
MS Music, HS Vocals, FBLA, Student Council, FCCLA, HS Assistant Speech	4%
One three act play or three one act plays, Jr. Class	2%

Flat Rates

Annual HS	\$ 925.00
Annual MS	550.00
Concession Stand	3300.00
Photographer	925.00
Summer Band	650.00
DI Coach, Legos/Robotics	1450.00
Intramurals	400.00
Spelling Bee	275.00
Speech Coach	3000.00
Educational Assistants	
HS – BB, FB, Wrestling, VB	1450.00
MS – BB, FB, Wrestling, VB	900.00
Track	900.00

**Park #1, Powell
Extra Duty Pay**

Activity	Schedule \$48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13.0%	13.0%	14.0%	15.0%	16.5%	18.0%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12.0%	12.0%	13.0%	14.0%	15.5%	17.0%
High School Asst. Coaches: FB, BB, Wrestling	10.0%	10.0%	11.0%	12.0%	13.0%	14.0%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
9 th Grade Coaches: FB, BB, VB	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Coaches: FB, BB, VB, Track, Swimming, Wrestling	6.6%	6.6%	7.6%	8.6%	9.6%	10.6%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule \$48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11.0%	11.0%	12.0%	13.0%	14.5%	16.0%
High School Drama	9.0%	9.0%	10.0%	11.0%	12.5%	14.0%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor Groove Masters	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
Assistant High School Drama	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Instrumental	6.0%	6.0%	7.0%	8.0%	9.0%	10.0%
Student Council (2 pos.)	4% fixed					
Publications, Annual	4% fixed					
Robotics, Skills USA	3% fixed					
Middle School Student Council, Yearbook	\$500					
Elementary Sponsors - After School Club Sponsor	4% fixed					
Elementary Sponsors - Student Council - PS,SS,WS	\$500					
Special Olympics Sponsor	3% fixed					

**Park #6, Cody
Extra Duty Pay**

Base Salary \$44,075

Level 1

Level 2

Football	12 weeks		Golf	12 weeks	
Volleyball	11 weeks		Tennis	12 weeks	
Wrestling	14 weeks		Cross Country	10 weeks	
Basketball	16 weeks		Cheerleading	12, 16 weeks	
Track	11 weeks		Nordic	14 weeks	
Swimming	11, 12 weeks		Alpine	13 weeks	
			Gymnastics	12 weeks	
			Soccer	11 weeks	
			Speech	17 weeks	
	Step 1	Step 2	Step 3	Step 4	Step 5
Level 1 Head	13%	14%	15%	16%	17%
Level 2 Head	11%	12%	13%	14%	15%
Level 1 Asst	9%	10%	11%	12%	13%
Level 2 Asst	7%	8%	9%	10%	11%
Freshman	7%	8%	9%	10%	11%
*High School coaching salaries are based on a 12 week season. Salaries will be prorated based on the length of each season.					
MS Coach	4%	5%	6%	7%	8%

**Park #16, Meeteetse
Extra Duty Pay**

19-20

Base Pay \$4,000 (Activity Director)
Yearly % Increase 1.2%

HS Head/ HS Asst MS Head MS Asst Organizational Activity
Act Dir Coach Co-curricular Coach/ Sponsorship Assistant
Sponsor Act Dir

Step

1	\$ 4,000.00	\$ 2,400.00	\$ 1,600.00	\$ 1,040.00	\$ 440.00	\$ 760.00
2	4480.00	2690.00	1790.00	1170.00	490.00	
3	5020.00	3010.00	2010.00	1310.00	550.00	
4	5620.00	3370.00	2250.00	1470.00	620.00	
5	6290.00	3770.00	2520.00	1650.00	690.00	

**Platte #1, Wheatland
Extra Duty Pay**

20-21

Base \$36575

GBB Head, BBB Head, FB Head, Instrumental Music Head	19.00%
Academic Team Head, Archery Head, Baseball Asst, BBB Asst, Cross Country Asst, Softball Asst, Speech and Debate Asst, Spirit Squad Asst, Swimming Asst, Tennis Asst	10.00%
BBB Asst, GBB Asst, Cross Country Head, Dance Head, Football Asst, Golf Head, Instrumental Music Asst	13.00%
Soccer Asst, Strength Asst, Track Asst, VB Asst, Wrestling Asst, At Risk Support	11.00%
Soccer Head, Strength Head, Track Head, VB Head, Wrestling Head, Vocal Music, Student Council 50/50	17.00%
Science Olympiad Asst, Musical Asst, Broadcast Journalism, FBLA Asst, FCCLA, Newspaper	7.00%
Clubs	2-4%
Dept. Chairs	3.00%

**Platte #2, Guernsey
Extra Duty Pay**

Base

	44500	7%	5%	4%
Step	Level 1	Level II	Level III	Level IV
1	\$3,115	\$2,225	\$1,780	\$1,000
2	3365	2375	1880	1000
3	3615	2525	1980	1000
4	3865	2675	2080	1000
5	4115	2825	2180	1000
6	4365	2975	2280	1000
7	4615	3125	2380	1000
8	4865	3275	2480	1000
9	5115	3425	2580	1000

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech,
Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB,
Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3)
Instrumental Music, Vocal Music

**Sheridan 1, Ranchester
Extra Duty Pay**

Base \$44323

Level/% of Base	Position
Level 1 (20.3%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FCCLA
	HS FFA
	HS Skills USA
	District At-Risk Coordinator
Level 4 (6%)	MS Head Coaches
	HS Drama
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Assistant Coach
Level 6 (2.4%)	District Destination Imagination
	District Vocational Coordinator
	School Technology/Robotics
	MS Activity Director
Misc.	Social Media Coordinator - \$2000
	Admin Stipend for Additional Building - \$5000

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes.

**Sheridan #2, Sheridan
Extra Duty Pay**

Step	Schedule 1	Schedule 2	Schedule 3	Schedule 4	Schedule 5	Schedule 6	Schedule 7	Schedule 8
1	4005.54	3487.18	2968.81	2450.45	2191.27	1932.08	1413.72	1200.30
2	4109.68	2577.84	3046.00	2514.16	2248.24	1982.32	1450.48	1231.51
3	4216.54	3670.87	3125.20	2579.53	2306.70	2033.86	1488.19	1263.53
4	4326.17	3766.31	3206.45	2646.60	2366.67	2086.74	1526.88	1296.38
5	4438.65	3864.23	3289.82	2715.41	2428.20	2140.99	1566.58	1330.08
6	4554.05	3964.70	3375.36	2786.01	2491.34	2196.66	1607.31	1364.66
7	4672.46	4067.79	3463.11	2858.44	2556.11	2253.77	1649.10	1400.15
8	4793.94	4173.55	3553.16	2932.76	2622.57	2312.37	1691.98	1436.55
9	4918.58	4282.06	3645.54	3009.02	2690.76	2372.49	1735.97	1473.90
10	5046.47	4393.39	3740.32	3087.25	2760.72	2432.18	1781.11	1512.23
11	4177.67	4507.62	3837.57	3167.52	2832.50	2497.47	1827.41	1551.54
12	5312.29	4624.82	3937.35	3249.87	2906.14	2562.40	1874.93	1591.88
13	5450.41	4745.07	4039.72	3334.37	2981.70	2629.02	1923.68	1633.27
14	5592.12	4868.44	4144.75	3421.06	3059.22	2697.38	1973.69	1675.73

Schedule 1	HS BB, FB Head Coach, Head Drama
Schedule 2	HS Baseball/Softball, Soccer, Track, VB, Pom Pom, Wrestling, Cheer Head Coach, Student Council
Schedule 3	HS Cross-Country Head Coach, Venture Club Sponsor, HS BB and FB Asst, MS All Sports Head Coach
Schedule 4	HS Baseball/Softball, Soccer, Drama, Track, VB, Wrestling, Yearbook, Cheer Asst, Instrumental Music
Schedule 5	MS All Sports Asst, MS Cheer, Intramurals, Athletic Director
Schedule 6	Tech Club, HS Future Bus. Leaders/DECA, National Honor Society
Schedule 7	HS Junior Optimists, Debate, MS Chorus, Elem Choir, HS Weights Program
Schedule 8	MS Honor Society, Newspaper, ES Spelling Bee, MS&ES Yearbook, Class Sponsors, Science Fair

There may not be a need for all positions each year (some positions could potentially be vacant for a period of time)

Sheridan #3, Ranchester 20-21
Extra Duty Pay

Base Pay	\$42,000	
Annual Sponsor	10%	\$4,200
HS Coach	14%	5880
Asst HS Coach	10%	4200
Asst JR H Coach	7%	2940
Concessions	6%	2520
JR Class	6%	2520
JR High Coach	9%	3780
Music	5%	2100

**Sublette #1, Pinedale
Extra Duty Pay**

Base is \$48000

	HS Head Coach		HS Asst Coach	
	Starting Pay	Top Salary	Starting Pay	Top Salary on Step 15
Football	\$ 5,563	6403	\$ 4,188	\$ 5,028
Volleyball	5563	6403	4151	4921
Basketball (B/G)	5797	6987	4370	5560
Girls Swimming	5609	6519	4224	5134
Boys Swimming	5609	6519	4224	5134
Track	5516	6286	4151	4921
Alpine & Nordic skiing	5703	6753	4297	5347
Golf	5375	5935	4042	4602
Soccer	5516	6286	4151	4921
Wrestling	5656	6636	4260	5240

Middle School Coach

	Starting	Top
Football	\$ 2,932	\$ 3,422
Volleyball	2932	3422
Basketball (B/G)	2932	3422
Girls Swimming	2932	3422
Boys Swimming	2932	3422
Track	2932	3422
Wrestling	2932	3422

Schedule tops out at 15 years of experience and allows a max of 5 years to be transferred into district.

Experience must be in the sport being Coached.

Any high school or middle school coaching experience that can be verified will be
years of experience

	Starting	Top
FFA Sponsor	\$ 6,688	\$ 9,208

Sponsors % of Base

Yearbook	12.00%
Choral Music	12.00%
Instrumental Music	12.00%
Drama	12.00%
Art Club	4.00%
National Honor Society	4.50%
HS St Council	12.00%
Curriculum Chair	2.00%
MS Student Council	1.50%
MS Science Fair	4.50%
MS Spelling Bee	0.50%
MS Math Counts	2.50%
MS History Day	2.50%
Bridges Grant Tutor/Tchrs	5.00%

**Sublette #9, Big Piney
Extra Duty Pay**

18-19

Curriculum Chair	\$ 2,403	
Curriculum Director	4000	
Athletic Director	12000	
Tutorial Services		
Certified	25	hour
Classified	18	hour
Curriculum Services	25	hour
Steering Committee Chair	1204	

High School Activities

Summer Band	\$1,500
Intrumental Music (includes Jazz Band)	1616
Vocal Music	1616
Skill USA	1616
Plays/Drama	1371
Junior Legislature	457
High School Yearbook	1004
Academic Decathalon	571
Student Council	457
National Honor Society	457
Robotics	457
Freshman Class Sponsor	343
Sophmore Class Sponsor	343
Junior Class Sponsor	343
Senior Class Sponsor	343
Drivers Education Instructor	\$25/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	457
Science Fair Sponsor	404
MS Student Council Spon	457

Coaching Schedule

	Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$	4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
	5200	3803	2503	2001	1604	3803
	5900	4503	3003	2501	2004	4503
	6500		3503			

Sweetwater #1, Rock Springs

Extra Duty Pay

Activity: Rock Springs	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
HS Head Coaches: FB, BB, Wrestling, Boys and Girls Track, Trainer	A-1	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387	\$ 7,538	\$ 7,684	\$ 7,830	\$ 7,981	\$ 8,128	\$ 8,274	\$ 8,425	\$ 8,571	\$ 8,717	\$ 8,868	\$ 9,014	\$ 9,161	\$ 9,311	\$ 9,458	\$ 9,604
HS Head Coaches: Boys and Girls Swimming, Indoor Track, Cross Country, VB, Boys and Girls Soccer, Tennis, Golf	A-2	\$ 5,534	\$ 5,680	\$ 5,826	\$ 5,977	\$ 6,123	\$ 6,270	\$ 6,420	\$ 6,567	\$ 6,713	\$ 6,864	\$ 7,010	\$ 7,156	\$ 7,307	\$ 7,454	\$ 7,600	\$ 7,751	\$ 7,897	\$ 8,043	\$ 8,194	\$ 8,340	\$ 8,487
HS Assistant Coaches: Westling, FB, BB	B	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057	\$ 6,208	\$ 6,354	\$ 6,500	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387	\$ 7,538	\$ 7,684	\$ 7,830	\$ 7,981	\$ 8,128	\$ 8,274
HS Assistant Coaches: Track, Swimming, VB, Soccer, Gymnastics, Golf, Tennis, Cross Country, Indoor Track	C	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057	\$ 6,208	\$ 6,354	\$ 6,500	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387
Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	D	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057
Assistant JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	E	\$ 2,217	\$ 2,363	\$ 2,510	\$ 2,660	\$ 2,807	\$ 2,953	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170
Activity: Farson-Eden/ Desert-Wamsutter	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
HS Head Coaches: FB, BB, Track	A-2	\$ 5,534	\$ 5,680	\$ 5,826	\$ 5,977	\$ 6,123	\$ 6,270	\$ 6,420	\$ 6,567	\$ 6,713	\$ 6,864	\$ 7,010	\$ 7,156	\$ 7,307	\$ 7,454	\$ 7,600	\$ 7,751	\$ 7,897	\$ 8,043	\$ 8,194	\$ 8,340	\$ 8,487
HS Head Coaches: VB	B	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057	\$ 6,208	\$ 6,354	\$ 6,500	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387	\$ 7,538	\$ 7,684	\$ 7,830	\$ 7,981	\$ 8,128	\$ 8,274
Head Jr. High Coaches: BB, Track, VB, FB	D	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057
Jr. High Assistant Coaches BB, FB, VB, Track	E	\$ 2,217	\$ 2,363	\$ 2,510	\$ 2,660	\$ 2,807	\$ 2,953	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170
Activity: Rock Springs/ Farson/ Desert- Wamsutter	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
RSHS Head Sponsor: Band, Drama, Speech, Cheerleading, Student Council, Dance	B	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057	\$ 6,208	\$ 6,354	\$ 6,500	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387	\$ 7,538	\$ 7,684	\$ 7,830	\$ 7,981	\$ 8,128	\$ 8,274
RSHS Head Sponsor: Vocal, Crowd Control, Annual, Dance, Student Council, Drama	C	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057	\$ 6,208	\$ 6,354	\$ 6,500	\$ 6,651	\$ 6,797	\$ 6,944	\$ 7,094	\$ 7,241	\$ 7,387
RSHS Sponsor: Intramural Director, National Honor Society, Skills USA RSHS Assistant Sponsor: Cheer, Speech, Dance	D	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170	\$ 5,321	\$ 5,467	\$ 5,613	\$ 5,764	\$ 5,911	\$ 6,057
RSJH Sponsor: Drama, Student Council F-E HS Head Sponsor: National Honor Society	E	\$ 2,217	\$ 2,363	\$ 2,510	\$ 2,660	\$ 2,807	\$ 2,953	\$ 3,104	\$ 3,250	\$ 3,396	\$ 3,547	\$ 3,694	\$ 3,840	\$ 3,991	\$ 4,137	\$ 4,283	\$ 4,434	\$ 4,580	\$ 4,727	\$ 4,877	\$ 5,024	\$ 5,170
Elementary: Band/Vocal MS Sponsor: Student Council, Math Counts F-E JH Sponsor: FBLA	F	\$ 1,372	\$ 1,519	\$ 1,665	\$ 1,816	\$ 1,962	\$ 2,108	\$ 2,259	\$ 2,405	\$ 2,552	\$ 2,703	\$ 2,849	\$ 2,995	\$ 3,146	\$ 3,292	\$ 3,439	\$ 3,589	\$ 3,736	\$ 3,882	\$ 4,033	\$ 4,179	\$ 4,325

**Sweetwater #2, Green River
Extra Duty Pay**

Schedule A	% of Base \$48665
A	15.50%
B	14.00%
C	12.75%
D	11.50%
E	10.00%
F	9.25%
G	9.00%
H	8.00%
I	6.75%
J	5.50%
K	4.25%

- A. HS Head Varsity Coaches: Football, Basketball, Wrestling, Volleyball, Activities Support
Summer Weight Room
- B. HS Head Varsity Coaches: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer,
Forensics & HS Competitive Cheerleading, HS Instrumental Music
- C. HS Assistant Coaches: Football, Basketball Wrestling, Volleyball, HS Vocal Music
- D. HS Assistant Coaches: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Forensics,
HS Competitive Cheerleading, Indoor Track, HS Theater Tech Director, Videographer, HS Dance Team Head Coach
- E.
- F. MS Head coach
- G.
- H. MS Assistant Coach, MS vocal Music, MS Instrumental Music
HS Drama (1st sem), HS Drama (2nd sem), HS Spring Musical Director
- I. Sponsors: Sr. Class, Jr. Class (prom), HS Concessions Supervisor
HS Wrestling Cheerleaders, HS Dance Team Asst Coach,
HS Student Council, NHS, We The People
- J. Sponsors: Freshman Class, Sophomore Class, HS Assistant
Drama (per semester), HS Assistant Director (musical), LMS Student Council,
State Drama, Work Study Coordinator, FFA
- K. Sponsors: Zero Hour Band, Musical Accompanist (per season), State Drama Assistant

**Teton #1, Jackson
Extra Duty Pay**

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Football	Swimming	Tennis	MS Asst. Coach	Band	Choir	Special O	NHS	JHHS Clubs	MS Clubs
Basketball	Cross Country	Golf		Fall Play	Orchestra	MS Robotics	Student Gov	MS Student Council	
Volleyball	Soccer	Dance		Spring Play	Drama	MS Climbing			
Robotics(Head)	Track	Cheer							
	Skiing	Mountaineering							
	Speech	MS Head Coach							
	Wrestling								
	Robotics (Asst)								

Years Experience - Percentage of Base

Head		Head		Head		Head		Head	
10+ 16%	10+ 13%	10+ 9%	10+ 8%	6%	5%	4%	3%	2%	1%
7-9 15%	7-9 12%	7-9 8%	7-9 7%						
4-6 14%	4-6 11%	4-6 7%	4-6 6%						
1-3 13%	1-3 10%	1-3 6%	1-3 5%						

Asst.		Asst		Asst	
10+ 12%	10+ 10%	10+ 7%			
7-9 11%	7-9 9%	7-9 6%			
4-6 10%	4-6 8%	4-6 5%			
1-3 9%	1-3 7%	1-3 4%			

Percentage of Base	Amount
20%	\$ 12,495
19%	11870
18%	11246
17%	10621
16%	9996
15%	9371
14%	8747
13%	8122
12%	7497
11%	6872
10%	6248
9%	5623
8%	4998
7%	4373
6%	3749
5%	3124
4%	2499
3%	1874
2%	1250
1%	625

**Uinta #1, Evanston
Extra Duty Pay**

nonathletic	auditorium	2,125.00
nonathletic	auditorium	825.00
athletic	basketball boys	4,236.57
athletic	basketball boys	2,498.49
athletic	basketball boys	2,607.12
athletic	basketball boys	3,693.42
athletic	basketball boys	4,878.44
athletic	basketball boys	3,792.00
athletic	basketball boys	8,116.29
athletic	basketball girls	2,715.75
athletic	basketball girls	4,671.09
athletic	basketball girls	7,189.28
athletic	basketball girls	4,453.83
athletic	basketball girls	2,281.23
athletic	basketball girls	4,740.00
athletic	basketball girls	5,263.58
athletic	cheer	9,885.26
athletic	cheer	6,547.38
nonathletic	color guard	\$ 500.00
athletic	cross country	3,723.02
athletic	cross country	6,547.38
athletic	cross country	1,412.19
athletic	cross country	2,281.23
nonathletic	DECA	4,025.00
nonathletic	drama	3,625.00
athletic	drill team	10,398.78
nonathletic	extra teaching period	8,144.49
nonathletic	extra teaching period	7,987.50
nonathletic	extra teaching period	9,206.25
nonathletic	extra teaching period	7,237.50
athletic	football	6,547.38
athletic	football	8,101.80
athletic	football	4,453.83
athletic	football	2,715.75
athletic	football	3,693.42
athletic	football	5,391.96
athletic	football	3,555.00
athletic	football	7,446.04
athletic	football	6,804.14
athletic	football	4,562.46

Uinta #1, Evanston Extra Duty
Pay Continued

athletic	football	\$ 3,476.16
athletic	football	3,258.90
athletic	football	3,318.00
nonathletic	geography bee	\$ 250.00
nonathletic	geography bee	\$ 375.00
athletic	golf	8,986.60
athletic	golf	5,135.20
athletic	indoor track	2,439.22
nonathletic	instrumental music	3,344.00
nonathletic	instrumental music	4,225.00
nonathletic	instrumental music	2,881.00
nonathletic	intramural director	2,125.00
nonathletic	jazz band	1,625.00
nonathletic	jazz choir	1,125.00
nonathletic	school news	625.00
nonathletic	select choir	1,125.00
athletic	soccer boys	3,594.64
athletic	soccer boys	6,804.14
athletic	soccer boys	4,236.54
athletic	soccer girls	5,648.72
athletic	soccer girls	3,601.08
athletic	soccer girls	3,594.64
nonathletic	spelling bee	250.00
nonathletic	spelling bee	375.00
nonathletic	strings	875.00
nonathletic	strings	2,925.00
nonathletic	student council	3,125.00
nonathletic	student council	1,125.00
nonathletic	student council	625.00
nonathletic	student council	875.00
nonathletic	student council	1,625.00
athletic	swimming boys	4,562.46
athletic	swimming boys	3,041.64
athletic	swimming boys	6,409.17
athletic	swimming boys	8,986.60
athletic	swimming boys	4,750.06
athletic	swimming boys	3,081.12
athletic	swimming girls	5,391.96
athletic	swimming girls	4,888.35
athletic	swimming girls	2,933.01
athletic	swimming girls	7,604.10
athletic	swimming girls	3,723.02
athletic	swimming girls	3,081.12

Uinta #1, Evanston Extra Duty Pay
Continued

athletic	track	7,959.56
athletic	track	3,476.16
athletic	track	4,236.54
athletic	track	4,127.94
athletic	track	4,621.68
athletic	track	4,345.20
athletic	track	5,006.82
athletic	track	4,779.72
athletic	track	8,216.32
athletic	track	5,214.24
athletic	track	5,135.20
athletic	track	5,431.50
nonathletic	vocal music	1,825.00
nonathletic	vocal music	3,525.00
nonathletic	vocal music	2,025.00
athletic	volleyball	2,389.86
athletic	volleyball	6,280.50
athletic	volleyball	3,041.64
athletic	volleyball	847,308.00
athletic	volleyball	6,547.38
athletic	volleyball	6,083.28
athletic	volleyball	3,476.16
athletic	wrestling	3,041.64
athletic	wrestling	4,888.35
athletic	wrestling	6,419.00
athletic	wrestling	3,476.16
athletic	wrestling	6,932.52
athletic	wrestling	11,425.82
athletic	wrestling	2,933.01
athletic	wrestling	5,006.82
nonathletic	yearbook	4,325.00
nonathletic	yearbook	1,475.00
nonathletic	yearbook	1,125.00
nonathletic	yearbook	1,325.00
nonathletic	young authors	375.00

**Uinta #4, Mountain View
Extra Duty Pay**

20-21

Sponsors:

Academic Challenge		\$ 900	
Art Underground		1500	
Band:	Pep	800	
	Summer	1800	
	Jazz	800	
	Middle	1100	
	High	1100	
	Guitar	1100	
	Freshman	1800	\$ 3,600
	Sophomores	900	1800
	Juniors	1800	3600
	Seniors	900	1800
Drama HS		1100	
Drama MS		800	
FBLA		1100	
FCCLA		1600	
Swing Choir		800	
Music- Vocal (3-5)		1100	
Music- Vocal (K-2)		600	1200
Music- Vocal (6-12)		1100	2200
Student Council HS		2900	
Student Council MS		900	1800
Yearbook HS		1500	
Yearbook MS		900	

**Uinta #6, Lyman
Extra Duty Pay**

**Base Salary
\$40,000**

HEAD COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$2,483.76	\$2,897.72	\$3,311.68	\$3,725.64	\$4,139.60	\$4,553.56	\$4,967.52	\$5,381.48	\$5,795.44	\$6,209.40

each step is worth 4.55%

HS ASSISTANT/MIDDLE SCHOOL HEAD COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$1,749.95	\$2,041.60	\$2,333.25	\$2,624.90	\$2,916.55	\$3,208.20	\$3,499.85	\$3,791.50	\$4,083.15	\$4,374.80

each step is worth 4.55%

ASSISTANT MIDDLE SCHOOL COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$1,467.66	\$1,712.27	\$1,956.88	\$2,201.49	\$2,446.10	\$2,690.71	\$2,935.32	\$3,179.93	\$3,424.54	\$3,669.15

each step is worth 4.55%

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 5,400	\$5,550	\$ 5,700	\$ 5,850	\$ 6,000	\$ 6,150	\$6,300
2	5,400	5,550	5,700	5,850	6,000	6,150	6,300
3	5,550	5,700	5,850	6,000	6,150	6,300	6,450
4	5,550	5,700	5,850	6,000	6,150	6,300	6,450
5	5,700	5,850	6,000	6,150	6,300	6,450	6,600
6	5,700	5,850	6,000	6,150	6,300	6,450	6,600
7	5,850	6,000	6,150	6,300	6,450	6,600	6,750
8	5,850	6,000	6,150	6,300	6,450	6,600	6,750
9	6,000	6,150	6,300	6,450	6,600	6,750	6,900
10	6,000	6,150	6,300	6,450	6,600	6,750	6,900
11	6,150	6,300	6,450	6,600	6,750	6,900	7,050
12	6,150	6,300	6,450	6,600	6,750	6,900	7,050

Level 1 Applicable Activities VB, FB WRESTL BB

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,950	\$5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$5,850
2	4,950	5,100	5,250	5,400	5,550	5,700	5,850
3	5,100	5,250	5,400	5,550	5,700	5,850	6,000
4	5,100	5,250	5,400	5,550	5,700	5,850	6,000
5	5,250	5,400	5,550	5,700	5,850	6,000	6,150
6	5,250	5,400	5,550	5,700	5,850	6,000	6,150
7	5,400	5,550	5,700	5,850	6,000	6,150	6,300
8	5,400	5,550	5,700	5,850	6,000	6,150	6,300
9	5,550	5,700	5,850	6,000	6,150	6,300	6,450
10	5,550	5,700	5,850	6,000	6,150	6,300	6,450
11	5,700	5,850	6,000	6,150	6,300	6,450	6,600
12	5,700	5,850	6,000	6,150	6,300	6,450	6,600

Level 2 Applicable Activities TRACK, SWIM GOLF GYM CC, SOC

**Washakie #1, Worland
Extra Duty Pay Continued**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 3,830	\$3,980	\$ 4,130	\$ 4,280	\$ 4,430	\$ 4,580	\$4,730
2	3,830	3,980	4,130	4,280	4,430	4,580	4,730
3	3,980	4,130	4,280	4,430	4,580	4,730	4,880
4	3,980	4,130	4,280	4,430	4,580	4,730	4,880
5	4,130	4,280	4,430	4,580	4,730	4,880	5,030
6	4,130	4,280	4,430	4,580	4,730	4,880	5,030
7	4,280	4,430	4,580	4,730	4,880	5,030	5,180
8	4,280	4,430	4,580	4,730	4,880	5,030	5,180
9	4,430	4,580	4,730	4,880	5,030	5,180	5,330
10	4,430	4,580	4,730	4,880	5,030	5,180	5,330
11	4,580	4,730	4,880	5,030	5,180	5,330	5,480
12	4,580	4,730	4,880	5,030	5,180	5,330	5,480

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 3,600	\$3,750	\$ 3,900	\$ 4,050	\$ 4,200	\$ 4,350	\$4,500
2	3,600	3,750	3,900	4,050	4,200	4,350	4,500
3	3,750	3,900	4,050	4,200	4,350	4,500	4,650
4	3,750	3,900	4,050	4,200	4,350	4,500	4,650
5	3,900	4,050	4,200	4,350	4,500	4,650	4,800
6	3,900	4,050	4,200	4,350	4,500	4,650	4,800
7	4,050	4,200	4,350	4,500	4,650	4,800	4,950
8	4,050	4,200	4,350	4,500	4,650	4,800	4,950
9	4,200	4,350	4,500	4,650	4,800	4,950	5,100
10	4,200	4,350	4,500	4,650	4,800	4,950	5,100
11	4,350	4,500	4,650	4,800	4,950	5,100	5,250
12	4,350	4,500	4,650	4,800	4,950	5,100	5,250

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	\$ 2,030	\$1,930
2	2,030	1,930
3	2,180	2,080
4	2,180	2,080
5	2,330	2,230
6	2,330	2,230
7	2,480	2,380
8	2,480	2,380
9	2,630	2,530
10	2,630	2,530
11	2,780	2,680
12	2,780	2,680

Washakie #1, Worland
Extra Duty Pay Continued
OTHER ACTIVITIES

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	\$ 4,950	\$3,710	\$ 1,240	\$ 2,890	\$ 310	\$ 4,300	\$2,880	\$ 1,870	\$ 1,010	\$ 1,240
2	4,950	3,710	1,240	2,890	310	4,300	2,880	1,870	1,010	1,240
3	5,100	3,820	1,280	2,970	360	4,450	2,980	1,970	1,110	1,280
4	5,100	3,820	1,280	2,970	360	4,450	2,980	1,970	1,110	1,280
5	5,250	3,930	1,320	3,060	410	4,600	3,080	2,070	1,210	1,320
6	5,250	3,930	1,320	3,060	410	4,600	3,080	2,070	1,210	1,320
7	5,400	4,050	1,350	3,150	460	4,750	3,180	2,170	1,310	1,350
8	5,400	4,050	1,350	3,150	460	4,750	3,180	2,170	1,310	1,350
9	5,550	4,160	1,390	3,240	510	4,900	3,280	2,270	1,410	1,390
10	5,550	4,160	1,390	3,240	510	4,900	3,280	2,270	1,410	1,390
11	5,700	4,270	1,430	3,330	560	5,050	3,380	2,370	1,510	1,430
12	5,700	4,270	1,430	3,330	560	5,050	3,380	2,370	1,510	1,430

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	H.S. Activity Director	H.S Activity Asst	Forensics	Forensics Asst
1	\$ 2,700	\$1,570	\$ 900	\$ 1,350	\$ 1,350	\$ 670	\$7,200	5300	\$ 5,400	\$ 4,590
2	2,700	1,570	900	1,350	1,350	670	7,200	5300	5,400	4,590
3	2,800	1,670	950	1,450	1,450	720	7,350	5400	5,550	4,710
4	2,800	1,670	950	1,450	1,450	720	7,350	5400	5,550	4,710
5	2,900	1,770	1,000	1,550	1,550	770	7,500	5500	5,700	4,840
6	2,900	1,770	1,000	1,550	1,550	770	7,500	5500	5,700	4,840
7	3,000	1,870	1,050	1,650	1,650	820	7,650	5600	5,850	4,970
8	3,000	1,870	1,050	1,650	1,650	820	7,650	5600	5,850	4,970
9	3,100	1,970	1,100	1,750	1,750	870	7,800	5700	6,000	5,100
10	3,100	1,970	1,100	1,750	1,750	870	7,800	5700	6,000	5,100
11	3,200	2,070	1,150	1,850	1,850	920	7,950	5800	6,150	5,220
12	3,200	2,070	1,150	1,850	1,850	920	7,950	5800	6,150	5,220

	H.S. Cheer-leading Sponsor	H.S. Asst Cheer-leading Sponsor	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super	Elem Music	Elem Music 2
1	\$ 5,400	\$4,590	\$ 3,600	\$ 2,250	\$ 1,120	\$ 1,350	\$4,500	\$ 1,700	\$ 850
2	5,400	4,590	3,600	2,250	1,120	1,350	4,500	1,700	850
3	5,550	4,710	3,700	2,350	1,170	1,450	4,650	1,800	900
4	5,550	4,710	3,700	2,350	1,170	1,450	4,650	1,800	900
5	5,700	4,840	3,800	2,450	1,220	1,550	4,800	1,900	950
6	5,700	4,840	3,800	2,450	1,220	1,550	4,800	1,900	950
7	5,850	4,970	3,900	2,550	1,270	1,650	4,950	2,000	1,000
8	5,850	4,970	3,900	2,550	1,270	1,650	4,950	2,000	1,000
9	6,000	5,100	4,000	2,650	1,320	1,750	5,100	2,100	1,050
10	6,000	5,100	4,000	2,650	1,320	1,750	5,100	2,100	1,050
11	6,150	5,220	4,100	2,750	1,370	1,850	5,250	2,200	1,100
12	6,150	5,220	4,100	2,750	1,370	1,850	5,250	2,200	1,100

Washakie #1, Worland
Extra Duty Pay Continued
OTHER ACTIVITIES

	Elementary Music Shared @ 0.333	Web Masters	Head Teacher Elementary	Head Teacher MS	ITV Room Coordinator	Special O
1	\$ 560	\$ 500	\$ 2,250	\$ 2,470	\$ 1,120	\$ 1,950
2	560	500	2,250	2,470	1,120	500
3	610	550	2,350	2,570	1,170	1,400
4	610	550	2,350	2,570	1,170	1,170
5	660	600	2,450	2,670	1,220	1,170
6	660	600	2,450	2,670	1,220	
7	710	650	2,550	2,770	1,270	
8	710	650	2,550	2,770	1,270	
9	760	700	2,650	2,870	1,320	
10	760	700	2,650	2,870	1,320	
11	810	750	2,750	2,970	1,370	
12	810	750	2,750	2,970	1,370	

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 2.5	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	\$ 1,000	\$1,000	\$ 300	\$ 350	\$ 400	\$ 450	\$ 500	\$ 600	\$ 700	\$ 800

	Behav Mod Stipend--Teacher	Behav Mod Stipend--Aide	District Accred Chair	M.S. Curricular Leader
1	\$ 1,300	\$ 450	\$ 5,300	\$ 1,020
2	1,300	450	5,300	1,020
3	1,400	500	5,450	1,095
4	1,400	500	5,450	1,095
5	1,500	550	5,600	1,170
6	1,500	550	5,600	1,170
7	1,600	600	5,750	1,245
8	1,600	600	5,750	1,245
9	1,700	650	5,900	1,320
10	1,700	650	5,900	1,320
11	1,800	700	6,050	1,395
12	1,800	700	6,050	1,395

**Washakie #2, Ten Sleep
Extra Duty Pay \$41500 Base**

Step	Exper.	HD FB	HD VB	HD BB	HD TR	HD MSVB	HD MSFB	HD MSBB	HD MSTRK
		11%	11%	11%	8%	5%	5%	5%	5%
1	0	\$ 4,565	\$ 4,565	\$ 4,565	\$ 3,320	\$ 2,075	\$ 2,075	\$ 2,075	\$ 2,075
2	1	4656	4656	4656	3386	2117	2117	2117	2117
3	2	4748	4748	4748	3453	2158	2158	2158	2158
4	3	4839	4839	4839	3519	2200	2200	2200	2200
5	4	4930	4930	4930	3586	2241	2241	2241	2241
6	5	5022	5022	5022	3652	2283	2283	2283	2283
7	6	5113	5113	5113	3718	2324	2324	2324	2324
8	7	5204	5204	5204	3785	2366	2366	2366	2366
9	8	5295	5295	5295	3851	2407	2407	2407	2407
10	9	5387	5387	5387	3918	2449	2449	2449	2449
11	10	5478	5478	5478	3984	2490	2490	2490	2490
12	11	5569	5569	5569	4050	2532	2532	2532	2532
13	12	5661	5661	5661	4117	2573	2573	2573	2573
14	13	5752	5752	5752	4183	2615	2615	2615	2615
15	14	5843	5843	5843	4250	2656	2656	2656	2656

Step	Exper.	ASST FB	ASST VB	ASST BB	ASST TRK	ASST MSVB	ASST MSFB	ASST MSBB	ASST MSTRK
		8.00%	8.00%	8.00%	5.00%	3.00%	3.00%	3.00%	3.00%
1	0	\$ 3,320	\$ 3,320	\$ 3,320	\$ 2,075	\$ 1,245	\$ 1,245	\$ 1,245	\$ 1,245
2	1	3386	3386	3386	2117	1270	1270	1270	1270
3	2	3453	3453	3453	2158	1295	1295	1295	1295
4	3	3519	3519	3519	2200	1320	1320	1320	1320
5	4	3586	3586	3586	2241	1345	1345	1345	1345
6	5	3652	3652	3652	2283	1370	1370	1370	1370
7	6	3718	3718	3718	2324	1394	1394	1394	1394
8	7	3785	3785	3785	2366	1419	1419	1419	1419
9	8	3851	3851	3851	2407	1444	1444	1444	1444
10	9	3918	3918	3918	2449	1469	1469	1469	1469
11	10	3984	3984	3984	2490	1494	1494	1494	1494
12	11	4050	4050	4050	2532	1519	1519	1519	1519
13	12	4117	4117	4117	2573	1544	1544	1544	1544
14	13	4183	4183	4183	2615	1569	1569	1569	1569
15	14	4250	4250	4250	2656	1594	1594	1594	1594

Base \$41500

Activity	Comp.	% of Base
Music	\$ 1,038	2.50%
Class Sponsor 9-10	415	1
Class Sponsor 11-12	623	1.5
HS Student Council	1038	2.5
MS Student Council	1038	2.5
Class Play	623	1.5
National Honor Society	623	1.5
FFA	1038	2.5
FFA Summer	4482	10.8
Flag Football	2075	5
Ski Club	623	1.5
Yearbook	726	1.8
Activities Director	5603	13.5

**Weston #1, Newcastle
Extra Duty Pay**

High School

Head Coaches: Cross Country	\$ 4,950
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	4950
Head Coaches: VB	4950
Assistant Coaches: FB, BB, Soccer	3890
Assistant Coaches: VB, Track	3890
Assistant Coaches: Wrestling, Swimming, Cross Country	3890
Speech	4950
Speech Assistant	3890
HS Activities Home Events Coordinator	5250
HS Activities Coordinator - summer months	4750
Head Class Sponsor	300
Student Council	2350
Future Business Leaders	2350
Future Farmers of America	4950
Future Farmers of America Summer AG Experience	4750

Middle School

Head Coaches: FB, BB, Wrestling	\$ 3,690
Head Coaches: VB, Track, Cross Country	3690
Assistant Coaches: FB, BB, Wrestling	2220
Assistant Coaches: VB, Track	2220
Intramural Coaches and Coaching Aides: BB, Swimming, VB	900
Activities Director	6500
Student Council	1500
Yearbook	825

Elementary School

Head per sport	\$ 800
Assistant per sport	600

District wide or Inter-school

Title III Coordinator	1000
Pool Manager	7380

Extended Contracts

HS & MS, Guidance & Extended Contract (10th month)	\$ 3,600
--	----------

Grant Funded

Title I	\$ 5,000
Title V	0
Title IIA	3800
Perkins Grant	1000
SPED File Review Committee	3000
SPED Scheduling/Graduation Coordinator	4000
Special Olympics Sponsor	1500
WYCTA	250

LETRS Trainer of Trainers (TOT)

Classroom Teacher	\$ 3,750
Instructional Facilitator	1875

**Weston #7, Upton
Extra Duty Pay**

17-18

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725	\$ 3,525	\$ 2,115
Step 1	4875.00	3645.00	2187.00
Step 2	5025.00	3765.00	2259.00
Step 3	5175.00	3885.00	2331.00
Step 4	5325.00	4005.00	2403.00
Step 5	5475.00	4125.00	2475.00
Step 6	5625.00		
Step 7	5775.00		

Activity Director

Step 0	\$ 4,700
Step 1	4850.00
Step 2	5000.00
Step 3	5150.00
Step 4	5300.00
Step 5	5450.00
Step 6	5600.00
Step 7	5750.00
Step 8	6125.00

Position

2 Extra Guidance Weeks	\$ 2,710
Art Fair	400.00
Chadron Scholastic	400.00
Drama	2000.00
Elem Concert	400.00
Elem Instrumental Conc	344.00
FCCLA, FBLA, FFA	2717.00
Graduation Advisor	400.00
Honor Society	565.00
Knowledge Bowl	1500.00
MS Cheerleading	615.00
MS Science Fair	400.00
MS Student Council	400.00
MS/HS Concerts	400.00
NHD Advisor	400.00
Pep Band	\$40/performance
Prom	1594.00
Student Council	1594.00
Summer FFA	2700.00
Summer Weight Room	\$15.15/hour

Education Support Professionals

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNDSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care Givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWKR	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van Drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany #1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
Step								
1	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82	\$ 15.56	\$ 16.34
2	11.82	12.42	13.04	13.69	14.37	15.09	15.85	16.64
3	12.04	12.65	13.28	13.94	14.64	15.37	16.14	16.95
4	12.27	12.88	13.52	14.20	14.91	15.66	16.44	17.26
5	12.49	13.12	13.77	14.46	15.19	15.94	16.74	17.58
6	12.72	13.36	14.03	14.73	15.47	16.24	17.05	17.90
7	12.96	13.61	14.29	15.00	15.75	16.54	17.37	18.24
8	13.20	13.86	14.55	15.28	16.04	16.85	17.69	18.57
9	13.44	14.12	14.82	15.56	16.34	17.16	18.02	18.92
10	13.69	14.38	15.10	15.85	16.64	17.48	18.35	19.27
11	13.95	14.64	15.38	16.14	16.95	17.80	18.69	19.62
12	14.20	14.91	15.66	16.44	17.26	18.13	19.03	19.99
13	14.47	15.19	15.95	16.75	17.58	18.46	19.39	20.36
14	14.73	15.47	16.24	17.06	17.91	18.80	19.75	20.73
15	15.01	15.76	16.54	17.37	18.24	19.15	20.11	21.12
16	15.28	16.05	16.85	17.69	18.58	19.51	20.48	21.51
17	15.57	16.35	17.16	18.02	18.92	19.87	20.86	21.90
18	15.86	16.65	17.48	18.35	19.27	20.24	21.25	22.31
19	16.15	16.96	17.80	18.69	19.63	20.61	21.64	22.72
20	16.45	17.27	18.13	19.04	19.99	20.99	22.04	23.14
21	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57
22	17.06	17.91	18.81	19.75	20.74	21.78	22.86	24.01
23	17.38	18.25	19.16	20.12	21.12	22.18	23.29	24.45
24	17.70	18.58	19.51	20.49	21.51	22.59	23.72	24.90
25	18.03	18.93	19.87	20.87	21.91	23.01	24.16	25.36

Albany #1, Laramie - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15	COLUMN 16
Step								
1	\$ 17.15	\$ 18.01	\$ 18.91	\$ 19.86	\$ 20.85	\$ 21.89	\$ 22.99	\$ 24.14
2	17.47	18.34	19.26	20.22	21.24	22.30	23.41	24.58
3	17.79	18.68	19.62	20.60	21.63	22.71	23.85	25.04
4	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50
5	18.46	19.38	20.35	21.37	22.44	23.56	24.74	25.97
6	18.80	19.74	20.73	21.76	22.85	23.99	25.19	26.45
7	19.15	20.10	21.11	22.17	23.27	24.44	25.66	26.94
8	19.50	20.48	21.50	22.58	23.70	24.89	26.13	27.44
9	19.86	20.86	21.90	22.99	24.14	25.35	26.62	27.95
10	20.23	21.24	22.30	23.42	24.59	25.82	27.11	28.47
11	20.60	21.63	22.72	23.85	25.04	26.30	27.61	28.99
12	20.99	22.03	23.14	24.29	25.51	26.78	28.12	29.53
13	21.37	22.44	23.56	24.74	25.98	27.28	28.64	30.07
14	21.77	22.86	24.00	25.20	26.46	27.78	29.17	30.63
15	22.17	23.28	24.44	25.67	26.95	28.30	29.71	31.20
16	22.58	23.71	24.90	26.14	27.45	28.82	30.26	31.78
17	23.00	24.15	25.36	26.63	27.96	29.35	30.82	32.36
18	23.43	24.60	25.83	27.12	28.47	29.90	31.39	32.96
19	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57
20	24.30	25.51	26.79	28.13	29.54	31.01	32.56	34.19
21	24.75	25.99	27.29	28.65	30.08	31.59	33.17	34.83
22	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47
23	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13
24	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79
25	26.63	27.96	29.36	30.83	32.37	33.99	35.69	37.47

Albany #1, Laramie - ESP Continued

	COLUMN 17	COLUMN 18	COLUMN 19	COLUMN 20	COLUMN 21	COLUMN 22
Step						
1	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.80	\$ 32.35
2	25.81	27.10	28.46	29.88	31.37	32.94
3	26.29	27.60	28.98	30.43	31.96	33.55
4	26.78	28.11	29.52	31.00	32.55	34.17
5	27.27	28.63	30.07	31.57	33.15	34.81
6	27.78	29.16	30.62	32.15	33.76	35.45
7	28.29	29.70	31.19	32.75	34.39	36.11
8	28.81	30.25	31.77	33.35	35.02	36.77
9	29.35	30.81	32.35	33.97	35.67	37.45
10	29.89	31.38	32.95	34.60	36.33	38.15
11	30.44	31.96	33.56	35.24	37.00	38.85
12	31.01	32.56	34.18	35.89	37.69	39.57
13	31.58	33.16	34.82	36.56	38.38	40.30
14	32.16	33.77	35.46	37.23	39.09	41.05
15	32.76	34.40	36.12	37.92	39.82	41.81
16	33.36	35.03	36.78	38.62	40.55	42.58
17	33.98	35.68	37.46	39.34	41.30	43.37
18	34.61	36.34	38.16	40.07	42.07	44.17
19	35.25	37.01	38.86	40.81	42.85	44.99
20	35.90	37.70	39.58	41.56	43.64	45.82
21	36.57	38.39	40.31	42.33	44.45	46.67
22	37.24	39.10	41.06	43.11	45.27	47.53
23	37.93	39.83	41.82	43.91	46.11	48.41
24	38.63	40.57	42.59	44.72	46.96	49.31
25	39.35	41.32	43.38	45.55	47.83	50.22

Big Horn #1, Cowley - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	BOOKKEEP	SECRETARY	HEADCOOK	ASSTCOOK	MAINTENC	MANTTECH	CSTODIAN
Step								
1	\$ 15.29	\$ 19.11	\$ 16.10	\$ 14.89	\$ 13.00	\$ 18.56	\$ 20.26	\$ 15.69
2	15.49	19.41	16.30	15.09	13.20	18.81	20.51	15.89
3	15.69	19.71	16.50	15.29	13.40	19.06	20.76	16.09
4	15.89	20.01	16.70	15.49	13.60	19.31	21.01	16.29
5	16.09	20.31	16.90	15.69	13.80	19.56	21.26	16.49
6	16.29	20.61	17.10	15.89	14.00	19.81	21.51	16.69
7	16.49	20.91	17.30	16.09	14.20	20.06	21.76	16.89
8	16.69	21.21	17.50	16.29	14.40	20.31	22.01	17.09
9	16.89	21.51	17.70	16.49	14.60	20.56	22.26	17.29
10	17.09	21.81	17.90	16.69	14.80	20.81	22.51	17.49
11	17.29	22.11	18.10	16.89	15.00	21.06	22.76	17.69
12	17.49	22.41	18.30	17.09	15.20	21.31	23.01	17.89
13	17.69	22.71	18.50	17.29	15.40	21.56	23.26	18.09
14	17.89	23.01	18.70	17.49	15.60	21.81	23.51	18.29
15	18.09	23.31	18.90	17.69	15.80	22.06	23.76	18.49
16	18.29	23.61	19.10	17.89	16.00	22.31	24.01	18.69
17	18.49	23.91	19.30	18.09	16.20	22.56	24.26	18.89
18	18.69	24.21	19.50	18.29	16.40	22.81	24.51	19.09
19	18.89	24.51	19.70	18.49	16.60	23.06	24.76	19.29
20	19.09	24.81	19.90	18.69	16.80	23.31	25.01	19.49
21	19.29	25.11	20.10	18.89	17.00	23.56	25.26	19.69
22	19.49	25.41	20.30	19.09	17.20	23.81	25.51	19.89

Big Horn #1, Cowley - ESP Continued 20-21

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14
	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	IT-TECH	ASSTNRSE
	FOODDIR					
Step						
1	\$ 22.82	\$ 18.56	\$ 20.26	\$ 17.06	\$ 23.01	\$ 25.07
2	23.07	18.81	20.51	17.26	23.26	25.37
3	23.32	19.06	20.76	17.46	23.51	25.67
4	23.57	19.31	21.01	17.66	23.76	25.97
5	23.82	19.56	21.26	17.86	24.01	26.27
6	24.07	19.81	21.51	18.06	24.26	26.57
7	24.32	20.06	21.76	18.26	24.51	26.87
8	24.57	20.31	22.01	18.46	24.76	27.17
9	24.82	20.56	22.26	18.66	25.01	27.47
10	25.07	20.81	22.51	18.86	25.26	27.77
11	25.32	21.06	22.76	19.06	25.51	28.07
12	25.57	21.31	23.01	19.26	25.76	28.37
13	25.82	21.56	23.26	19.46	26.01	28.67
14	26.07	21.81	23.51	19.66	26.26	28.97
15	26.32	22.06	23.76	19.86	26.51	29.27
16	26.57	22.31	24.01	20.06	26.76	29.57
17	26.82	22.56	24.26	20.26	27.01	29.87
18	27.07	22.81	24.51	20.46	27.26	30.17
19	27.32	23.06	24.76	20.66	27.51	30.47
20	27.57	23.31	25.01	20.86	27.76	30.77
21	27.82	23.56	25.26	21.06	28.01	31.07
22	28.07	23.81	25.51	21.26	28.26	31.37

Big Horn #2, Lovell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAPROF	CSTODIAN	COOK	DRIVERS	SECRETARY	CENOFF	SECR12MO
Step							
1	\$ 16.50	\$ 16.25	\$ 15.00	\$ 16.50	\$ 31,950.00	\$ 35,784.32	\$ 43,056.00
2	16.80	16.55	15.30	16.80	32456.40	36314.72	43680.00
3	17.10	16.85	15.60	17.10	32962.80	36845.12	44304.00
4	17.40	17.15	15.90	17.40	33469.20	37375.52	44928.00
5	17.70	17.45	16.20	17.70	33975.60	37905.92	45552.00
6	18.00	17.75	16.50	18.00	34482.00	38436.32	46176.00
7	18.15	17.90	16.65	18.15	34735.20	38701.52	46488.00
8	18.30	18.05	16.80	18.30	34988.40	38966.72	46800.00
9	18.45	18.20	16.95	18.45	35241.60	39231.92	47112.00
10	18.60	18.35	17.10	18.60	35494.80	39497.12	47424.00
11	18.75	18.50	17.25	18.75	35748.00	39762.32	47736.00
12	18.90	18.65	17.40	18.90	36001.20	40027.52	48048.00
13	19.05	18.80	17.55	19.05	36254.40	40292.72	48360.00
14	19.20	18.95	17.70	19.20	36507.60	40557.92	48672.00
15	19.35	19.10	17.85	19.35	36760.80	40823.12	48984.00
16	19.50	19.25	18.00	19.50	37014.00	41088.32	49296.00
17	19.65	19.40	18.15	19.65	37267.20	41353.52	49608.00
18	19.80	19.55	18.30	19.80	37520.40	41618.72	49920.00
19	19.95	19.70	18.45	19.95	37773.60	41883.92	50232.00
20	20.10	19.85	18.60	20.10	38026.80	42149.12	50544.00
21	20.25	20.00	18.75	20.25	38280.00	42414.32	50856.00

Big Horn #3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	PARAPROF	ADMNASST	MAINTENC	DRIVERS
			SECRETARY	
Step				
1	\$ 13.90	\$ 16.15	\$ 14.65	\$ 15.00
2	14.15	16.40	14.90	15.25
3	14.40	16.65	15.15	15.50
4	14.65	16.90	15.40	15.75
5	14.90	17.15	15.65	16.00
6	15.15	17.40	15.90	16.25
7	15.40	17.65	16.15	16.50
8	15.65	17.90	16.40	16.75
9	15.90	18.15	16.65	17.00
10	16.15	18.40	16.90	17.25
11	16.40	18.65	17.15	17.50
12	16.65	18.90	17.40	17.75
13	16.90	19.15	17.65	18.00
14	17.15	19.40	17.90	18.25
15	17.40	19.65	18.15	18.50
16	17.65	19.90	18.40	18.75
17	17.90	20.15	18.65	19.00
18	18.15	20.40	18.90	19.25
19	18.40	20.65	19.15	19.50
20	18.65	20.90	19.40	19.75

Big Horn #4, Basin - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	CSTODIAN	COOK	VEHMECH	DRIVERS
		BOOKKEEP		CSTODIAN				
Step								
1	\$ 15.14	\$ 19.75	\$ 12.86	\$ 15.48	\$ 13.88	\$ 12.44	\$ 14.37	\$ 16.01
2	15.44	20.06	13.16	15.78	14.18	12.74	14.67	16.31
3	15.74	20.37	13.46	16.08	14.48	13.04	14.97	16.61
4	16.04	20.68	13.76	16.38	14.78	13.34	15.27	16.91
5	16.34	20.99	14.06	16.68	15.08	13.64	15.57	17.21
6	16.64	21.30	14.36	16.98	15.38	13.94	15.87	17.51
7	16.94	21.61	14.66	17.28	15.68	14.24	16.17	17.81
8	17.24	21.92	14.96	17.58	15.98	14.54	16.47	18.11
9	17.54	22.23	15.26	17.88	16.28	14.84	16.77	18.41
10	17.84	22.54	15.56	18.18	16.58	15.14	17.07	18.71
11	18.14	22.85	15.86	18.48	16.88	15.44	17.37	19.01
12	18.44	23.16	16.16	18.78	17.18	15.74	17.67	19.31
13	18.74	23.47	16.46	19.08	17.48	16.04	17.97	19.61
14	19.04	23.78	16.76	19.38	17.78	16.34	18.27	19.91
15	19.34	24.09	17.06	19.68	18.08	16.64	18.57	20.21
16	19.64	24.40	17.36	19.98	18.38	16.94	18.87	20.51
17	19.94	24.71	17.66	20.28	18.68	17.24	19.17	20.81
18	20.24	25.02	17.96	20.58	18.98	17.54	19.47	21.11
19	20.54	25.33	18.26	20.88	19.28	17.84	19.77	21.41
20	20.84	25.64	18.56	21.18	19.58	18.14	20.07	21.71

Big Horn #4, Basin - ESP Continued 20-21

	COLUMN 9
	DRIVRACT
Step	
1	\$ 16.01
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	

Campbell #1, Gillette - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECURITY	PARAINST	PARAMEDI	PARAOT	ASSTCOOK	SECRSCHO	DATACLRK	SECRDIST
Step								
1	\$ 12.41	\$ 12.79	\$ 13.17	\$ 13.57	\$ 13.97	\$ 14.39	\$ 14.82	\$ 15.27
2	12.79	13.17	13.57	13.97	14.39	14.82	15.27	15.73
3	13.17	13.57	13.97	14.39	14.82	15.27	15.73	16.20
4	13.57	13.97	14.39	14.82	15.27	15.73	16.20	16.68
5	13.97	14.39	14.82	15.27	15.73	16.20	16.68	17.18
6	14.39	14.82	15.27	15.73	16.20	16.68	17.18	17.70
7	14.82	15.27	15.73	16.20	16.68	17.18	17.70	18.23
8	15.27	15.73	16.20	16.68	17.18	17.70	18.23	18.78
9	15.73	16.20	16.68	17.18	17.70	18.23	18.78	19.34
10	16.20	16.68	17.18	17.70	18.23	18.78	19.34	19.92
11	16.68	17.18	17.70	18.23	18.78	19.34	19.92	20.52
12	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.13
13	17.70	18.23	18.78	19.34	19.92	20.52	21.13	21.77
14	18.23	18.78	19.34	19.92	20.52	21.13	21.77	22.42
15	18.78	19.34	19.92	20.52	21.13	21.77	22.42	23.09
16	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79
17	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50

Campbell #1, Gillette - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRELEM	SECRSUPT	ACCTSPAY	CSTODIAN	PAYROLL	HEADCUST	INTERPRE	MAINTENC
Step								
1	\$ 15.73	\$ 16.20	\$ 16.68	\$ 17.18	\$ 17.70	\$ 18.23	\$ 18.78	\$ 19.34
2	16.20	16.68	17.18	17.70	18.23	18.78	19.34	19.92
3	16.68	17.18	17.70	18.23	18.78	19.34	19.92	20.52
4	17.18	17.70	18.23	18.78	19.34	19.92	20.52	21.13
5	17.70	18.23	18.78	19.34	19.92	20.52	21.13	21.77
6	18.23	18.78	19.34	19.92	20.52	21.13	21.77	22.42
7	18.78	19.34	19.92	20.52	21.13	21.77	22.42	23.09
8	19.34	19.92	20.52	21.13	21.77	22.42	23.09	23.79
9	19.92	20.52	21.13	21.77	22.42	23.09	23.79	24.50
10	20.52	21.13	21.77	22.42	23.09	23.79	24.50	25.24
11	21.13	21.77	22.42	23.09	23.79	24.50	25.24	25.99
12	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77
13	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58
14	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40
15	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26
16	24.50	25.24	25.99	26.77	27.58	28.40	29.26	30.13
17	25.24	25.99	26.77	27.58	28.40	29.26	30.13	31.04

Campbell #1, Gillette - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	IT-TECH	WAREHOUS	MANTTECH	PLMBHVAC
Step				
1	\$ 19.92	\$ 21.77	\$ 22.42	\$ 23.79
2	20.52	22.42	23.09	24.50
3	21.13	23.09	23.79	25.24
4	21.77	23.79	24.50	25.99
5	22.42	24.50	25.24	26.77
6	23.09	25.24	25.99	27.58
7	23.79	25.99	26.77	28.40
8	24.50	26.77	27.58	29.26
9	25.24	27.58	28.40	30.13
10	25.99	28.40	29.26	31.04
11	26.77	29.26	30.13	31.97
12	27.58	30.13	31.04	32.93
13	28.40	31.04	31.97	33.91
14	29.26	31.97	32.93	34.93
15	30.13	32.93	33.91	35.98
16	31.04	33.91	34.93	37.06
17	31.97	34.93	35.98	38.17

Carbon #1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	IT-TECH	SYSTADMN	PARAINST	PARAPROF	SEC/BOOK	CENTOFF	SECRSUPT	PARAOT
Step								
1	\$ 18.60	\$ 24.05	\$ 15.55	\$ 17.50	\$ 16.90	\$ 18.10	\$ 21.30	\$ 22.55
2	19.10	24.55	16.05	18.00	17.40	18.60	21.80	23.05
3	19.60	25.05	16.55	18.50	17.90	19.10	22.30	23.55
4	20.10	25.55	17.05	19.00	18.40	19.60	22.80	24.05
5	20.60	26.05	17.55	19.50	18.90	20.10	23.30	24.55
6	21.10	26.55	18.05	20.00	19.40	20.60	23.80	25.05
7	21.60	27.05	18.55	20.50	19.90	21.10	24.30	25.55
8			19.05	21.00	20.40	21.60	24.80	26.05
9			19.55	21.50	20.90	22.10	25.30	26.55
10			20.05	22.00	21.40	22.60	25.80	27.05
11			20.55	22.50	21.90	23.10	26.30	27.55

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	NETWADMN	HEADCOOK	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANCORD	MECHANIC
Step								
1	\$ 27.05	\$ 16.20	\$ 15.00	\$ 18.60	\$ 15.00	\$ 15.80	\$ 17.30	\$ 22.85
2	27.55	16.70	15.50	19.10	15.50	16.30	17.80	23.35
3	28.05	17.20	16.00	19.60	16.00	16.80	18.30	23.85
4	28.55	17.70	16.50	20.10	16.50	17.30	18.80	24.35
5	29.05	18.20	17.00	20.60	17.00	17.80	19.30	24.85
6	29.55	18.70	17.50	21.10	17.50	18.30	19.80	25.35
7	30.05	19.20	18.00	21.60	18.00	18.80	20.30	25.85
8	30.55	19.70	18.50	22.10	18.50	19.30	20.80	26.35
9	31.05	20.20	19.00	22.60	19.00	19.80	21.30	26.85
10	31.55	20.70	19.50	23.10	19.50	20.30	21.80	27.35
11	32.05	21.20	20.00	23.60	20.00	20.80	22.30	27.85

Carbon #1, Rawlins - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	VEHMECH	GRNSKPR	VEHMAST	POOLMNGR	ASSTPOOL
	MAINTENC				
Step					
1	\$ 22.85	\$ 19.25	\$ 16.10	\$ 16.40	\$ 14.55
2	23.35	19.75	16.60	16.90	15.05
3	23.85	20.25	17.10	17.40	15.55
4	24.35	20.75	17.60	17.90	16.05
5	24.85	21.25	18.10	18.40	16.55
6	25.35	21.75	18.60	18.90	17.05
7	25.85	22.25	19.10	19.40	17.55
8	26.35	22.75	19.60	19.90	18.05
9	26.85	23.25	20.10	20.40	18.55
10	27.35	23.75	20.60	20.90	19.05
11	27.85	24.25	21.10	21.40	19.55

Carbon #2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	IT-ASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF
		DATACLRK						
Step								
1	\$ 17.84	\$ 16.85	\$ 16.00	\$ 14.19	\$ 13.69	\$ 14.24	\$ 17.01	\$ 13.69
2	18.09	17.10	16.25	14.44	13.94	14.49	17.26	13.94
3	18.34	17.35	16.50	14.69	14.19	14.74	17.51	14.19
4	18.59	17.60	16.75	14.94	14.44	14.99	17.76	14.44
5	18.84	17.85	17.00	15.19	14.69	15.24	18.01	14.69
6	19.09	18.10	17.25	15.44	14.94	15.49	18.26	14.94
7	19.34	18.35	17.50	15.69	15.19	15.74	18.51	15.19
8	19.59	18.60	17.75	15.94	15.44	15.99	18.76	15.44
9	19.84	18.85	18.00	16.19	15.69	16.24	19.01	15.69
10	20.09	19.10	18.25	16.44	15.94	16.49	19.26	15.94
11	20.34	19.35	18.50	16.69	16.19	16.74	19.51	16.19
12	20.59	19.60	18.75	16.94	16.44	16.99	19.76	16.44
13	20.84	19.85	19.00	17.19	16.69	17.24	20.01	16.69
14	21.09	20.10	19.25	17.44	16.94	17.49	20.26	16.94
15	21.34	20.35	19.50	17.69	17.19	17.74	20.51	17.19
16	21.59	20.60	19.75	17.94	17.44	17.99	20.76	17.44
17	21.84	20.85	20.00	18.19	17.69	18.24	21.01	17.69
18	22.09	21.10	20.25	18.44	17.94	18.49	21.26	17.94
19	22.34	21.35	20.50	18.69	18.19	18.74	21.51	18.19
20	22.59	21.60	20.75	18.94	18.44	18.99	21.76	18.44
21	22.84	21.85	21.00	19.19	18.69	19.24	22.01	18.69
22	23.09	22.10	21.25	19.44	18.94	19.49	22.26	18.94

Carbon #2, Saratoga - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	PARASPED	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step							
1	\$ 13.94	\$ 16.95	\$ 16.70	\$ 23.05	\$ 13.95	\$ 12.72	\$ 12.47
2	14.19	17.20	16.95	23.30	14.20	12.97	12.72
3	14.44	17.45	17.20	23.55	14.45	13.22	12.97
4	14.69	17.70	17.45	23.80	14.70	13.47	13.22
5	14.94	17.95	17.70	24.05	14.95	13.72	13.47
6	15.19	18.20	17.95	24.30	15.20	13.97	13.72
7	15.44	18.45	18.20	24.55	15.45	14.22	13.97
8	15.69	18.70	18.45	24.80	15.70	14.47	14.22
9	15.94	18.95	18.70	25.05	15.95	14.72	14.47
10	16.19	19.20	18.95	25.30	16.20	14.97	14.72
11	16.44	19.45	19.20	25.55	16.45	15.22	14.97
12	16.69	19.70	19.45	25.80	16.70	15.47	15.22
13	16.94	19.95	19.70	26.05	16.95	15.72	15.47
14	17.19	20.20	19.95	26.30	17.20	15.97	15.72
15	17.44	20.45	20.20	26.55	17.45	16.22	15.97
16	17.69	20.70	20.45	26.80	17.70	16.47	16.22
17	17.94	20.95	20.70	27.05	17.95	16.72	16.47
18	18.19	21.20	20.95	27.30	18.20	16.97	16.72
19	18.44	21.45	21.20	27.55	18.45	17.22	16.97
20	18.69	21.70	21.45	27.80	18.70	17.47	17.22
21	18.94	21.95	21.70	28.05	18.95	17.72	17.47
22	19.19	22.20	21.95	28.30	19.20	17.97	17.72

Converse #1, Douglas - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY
			PARATRAN			PARAINST	LUNCHMAN	PARAMEDI
Step								
1	\$ 11.68	\$ 21.27	\$ 13.29	\$ 11.81	\$ 13.82	\$ 14.37	\$ 13.29	\$ 14.37
2	11.89	21.64	13.52	12.02	14.06	14.62	13.52	14.62
3	12.09	22.02	13.75	12.23	14.31	14.88	13.75	14.88
4	12.31	22.41	14.00	12.44	14.56	15.14	14.00	15.14
5	12.52	22.80	14.24	12.66	14.81	15.40	14.24	15.40
6	12.74	23.20	14.49	12.88	15.07	15.67	14.49	15.67
7	12.96	23.60	14.74	13.11	15.33	15.95	14.74	15.95
8	13.19	24.02	15.00	13.34	15.60	16.23	15.00	16.23
9	13.42	24.44	15.26	13.57	15.87	16.51	15.26	16.51
10	13.66	24.87	15.53	13.81	16.15	16.80	15.53	16.80
11	13.89	25.30	15.80	14.05	16.43	17.09	15.80	17.09
12	14.14	25.74	16.08	14.29	16.72	17.39	16.08	17.39
13	14.38	26.19	16.36	14.54	17.02	17.70	16.36	17.70
14	14.64	26.65	16.65	14.80	17.31	18.01	16.65	18.01
15	14.89	27.12	16.94	15.06	17.62	18.32	16.94	18.32

Converse #1, Douglas - ESP Continued 19-20

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRPROG	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSUPT	DATACLRK	MECHANIC
	SECRELEM			HEADCUST		MAINTENC		INTERPRE
Step								
1	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 18.91	\$ 18.91	\$ 20.45	\$ 21.27
2	15.21	15.81	16.45	17.11	19.24	19.24	20.81	21.64
3	15.47	16.09	16.73	17.40	19.58	19.58	21.18	22.02
4	15.74	16.37	17.03	17.71	19.92	19.92	21.55	22.41
5	16.02	16.66	17.33	18.02	20.27	20.27	21.92	22.80
6	16.30	16.95	17.63	18.33	20.62	20.62	22.31	23.20
7	16.58	17.25	17.94	18.66	20.98	20.98	22.70	23.60
8	16.87	17.55	18.25	18.98	21.35	21.35	23.09	24.02
9	17.17	17.86	18.57	19.31	21.73	21.73	23.50	24.44
10	17.47	18.17	18.90	19.65	22.11	22.11	23.91	24.87
11	17.78	18.49	19.23	20.00	22.49	22.49	24.33	25.30
12	18.09	18.81	19.56	20.35	22.89	22.89	24.75	25.74
13	18.40	19.14	19.91	20.70	23.29	23.29	25.19	26.19
14	18.73	19.47	20.25	21.06	23.69	23.69	25.63	26.65
15	19.05	19.82	20.61	21.43	24.11	24.11	26.08	27.12

Converse #1, Douglas - ESP Continued 19-20

	COLUMN17
	VEHHDMEC
Step	
1	\$ 22.12
2	22.51
3	22.90
4	23.30
5	23.71
6	24.13
7	24.55
8	24.98
9	25.42
10	25.86
11	26.31
12	26.77
13	27.24
14	27.72
15	28.20

Converse #2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	LIFEGARD	LUNCHMAN	CSTODIAN	PARACERT	ACCTSPAY	DRIVERS	OFFMANAG
				FOODSUPV		SECRETARY		
Step								
1	\$ 13.52	\$ 13.52	\$ 14.06	\$ 14.62	\$ 15.82	\$ 16.45	\$ 17.11	\$ 19.24
2	13.76	13.76	14.31	14.88	16.09	16.74	17.41	19.58
3	14.00	14.00	14.56	15.14	16.37	17.03	17.71	19.92
4	14.24	14.24	14.81	15.40	16.66	17.33	18.02	20.27
5	14.49	14.49	15.07	15.67	16.95	17.63	18.34	20.63
6	14.75	14.75	15.33	15.95	17.25	17.94	18.66	20.99
7	15.00	15.00	15.60	16.23	17.55	18.25	18.98	21.35
8	15.27	15.27	15.88	16.51	17.86	18.57	19.32	21.73
9	15.53	15.53	16.15	16.80	18.17	18.90	19.65	22.11
10	15.80	15.80	16.44	17.09	18.49	19.23	20.00	22.50
11	16.08	16.08	16.72	17.39	18.81	19.57	20.35	22.89
12	16.36	16.36	17.02	17.70	19.14	19.91	20.70	23.29
13	16.65	16.65	17.32	18.01	19.48	20.26	21.07	23.70
14	16.94	16.94	17.62	18.32	19.82	20.61	21.44	24.11
15	17.24	17.24	17.93	18.64	20.16	20.97	21.81	24.53

Converse #2, Glenrock - ESP Continued

	COLUMN 9
	ADMNASST
	SEC/BOOK
Step	
1	\$ 21.65
2	22.02
3	22.41
4	22.80
5	23.20
6	23.61
7	24.02
8	24.44
9	24.87
10	25.30
11	25.75
12	26.20
13	26.66
14	27.12
15	27.60

Crook #1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PAYROLL	MAINTENC	CSTODIAN
Step								
1	\$ 14.09	\$ 15.32	\$ 15.00	\$ 13.94	\$ 17.08	\$ 20.53	\$ 19.74	\$ 15.79
2	14.69	15.92	15.60	14.54	17.68	21.13	20.34	16.39
3	15.29	16.52	16.20	15.14	18.28	21.73	20.94	16.99
4	15.89	17.12	16.80	15.74	18.88	22.33	21.54	17.59
5	16.49	17.72	17.40	16.34	19.48	22.93	22.14	18.19
6	17.09	18.32	18.00	16.94	20.08	23.53	22.74	18.79
7	17.69	18.92	18.60	17.54	20.68	24.13	23.34	19.39
8	18.29	19.52	19.20	18.14	21.28	24.73	23.94	19.99

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	DRIVERS	TRANCORD	VEHMECH	BOOKKEEP	SECRSUPT	IT-TECH
Step						
1	\$ 17.00	\$ 19.98	\$ 21.98	\$ 16.49	\$ 18.13	\$ 20.35
2	17.60	20.58	22.58	17.09	18.73	20.95
3	18.20	21.18	23.18	17.69	19.33	21.55
4	18.80	21.78	23.78	18.29	19.93	22.15
5	19.40	22.38	24.38	18.89	20.53	22.75
6	20.00	22.98	24.98	19.49	21.13	23.35
7	20.60	23.58	25.58	20.09	21.73	23.95
8	21.20	24.18	26.18	20.69	22.33	24.55

Fremont #1, Lander - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMAINT	PARAOFF	CSTODIAN	PARAMEDI	MAINTENC	ADMNASST	ACCTSPAY	DRIVERS
		PARAPROF	SECRETARY	VEHMECH		MANTTECH		WAREHOUS
Step								
1	\$ 19.26	\$ 14.36	\$ 15.06	\$ 15.56	\$ 15.71	\$ 15.81	\$ 18.76	\$ 16.51
2	19.51	14.61	15.31	15.81	15.96	16.06	19.01	16.76
3	19.76	14.86	15.56	16.06	16.21	16.31	19.26	17.01
4	20.01	15.11	15.81	16.31	16.46	16.56	19.51	17.26
5	20.26	15.36	16.06	16.56	16.71	16.81	19.76	17.51
6	20.51	15.61	16.31	16.81	16.96	17.06	20.01	17.76
7	20.76	15.86	16.56	17.06	17.21	17.31	20.26	18.01
8	21.01	16.11	16.81	17.31	17.46	17.56	20.51	18.26
9	21.26	16.36	17.06	17.56	17.71	17.81	20.76	18.51
10	21.51	16.61	17.31	17.81	17.96	18.06	21.01	18.76
11	21.76	16.86	17.56	18.06	18.21	18.31	21.26	19.01
12	22.01	17.11	17.81	18.31	18.46	18.56	21.51	19.26
13	22.26	17.36	18.06	18.56	18.71	18.81	21.76	19.51
14	22.51	17.61	18.31	18.81	18.96	19.06	22.01	19.76
15	22.76	17.86	18.56	19.06	19.21	19.31	22.26	20.01
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12				
	MANTTECH	MECHANIC	PAYROLL	RECPTION				
Step								
1	\$ 19.81	\$ 19.21	\$ 23.21	\$ 11.66				
2	20.06	19.46	23.46	11.91				
3	20.31	19.71	23.71	12.16				
4	20.56	19.96	23.96	12.41				
5	20.81	20.21	24.21	12.66				
6	21.06	20.46	24.46	12.91				
7	21.31	20.71	24.71	13.16				
8	21.56	20.96	24.96	13.41				
9	21.81	21.21	25.21	13.66				
10	22.06	21.46	25.46	13.91				
11	22.31	21.71	25.71	14.16				
12	22.56	21.96	25.96	14.41				
13	22.81	22.21	26.21	14.66				
14	23.06	22.46	26.46	14.91				
15	23.31	22.71	26.71	15.16				

Fremont #2, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	ADMNASST	RECPTION	DRIVERS	CSTODIAN	HEADCOOK	COOK	PARADEGR
Step								
1	\$ 18.00	\$ 18.00	\$ 18.00	\$ 20.00	\$ 16.00	\$ 17.00	\$ 15.00	\$ 17.00
2	18.25	18.25	18.25	20.25	16.25	17.25	15.25	17.25
3	18.50	18.50	18.50	20.50	16.50	17.50	15.50	17.50
4	18.75	18.75	18.75	20.75	16.75	17.75	15.75	17.75
5	19.00	19.00	19.00	21.00	17.00	18.00	16.00	18.00
6	19.25	19.25	19.25	21.25	17.25	18.25	16.25	18.25
7	19.50	19.50	19.50	21.50	17.50	18.50	16.50	18.50
8	19.75	19.75	19.75	21.75	17.75	18.75	16.75	18.75
9	20.00	20.00	20.00	22.00	18.00	19.00	17.00	19.00
10	20.25	20.25	20.25	22.25	18.25	19.25	17.25	19.25
11	20.50	20.50	20.50	22.50	18.50	19.50	17.50	19.50
12	20.75	20.75	20.75	22.75	18.75	19.75	17.75	19.75
13	21.00	21.00	21.00	23.00	19.00	20.00	18.00	20.00
14	21.25	21.25	21.25	23.25	19.25	20.25	18.25	20.25
15	21.50	21.50	21.50	23.50	19.50	20.50	18.50	20.50
16	21.75	21.75	21.75	23.75	19.75	20.75	18.75	20.75
17	22.00	22.00	22.00	24.00	20.00	21.00	19.00	21.00
18	22.25	22.25	22.25	24.25	20.25	21.25	19.25	21.25
19	22.50	22.50	22.50	24.50	20.50	21.50	19.50	21.50
20	22.75	22.75	22.75	24.75	20.75	21.75	19.75	21.75
21	23.00	23.00	23.00	25.00	21.00	22.00	20.00	22.00
22	23.25	23.25	23.25	25.25	21.25	22.25	20.25	22.25
23	23.50	23.50	23.50	25.50	21.50	22.50	20.50	22.50
24	23.75	23.75	23.75	25.75	21.75	22.75	20.75	22.75
25	24.00	24.00	24.00	26.00	22.00	23.00	21.00	23.00
26	24.25	24.25	24.25	26.25	22.25	23.25	21.25	23.25
27	24.50	24.50	24.50	26.50	22.50	23.50	21.50	23.50
28	24.75	24.75	24.75	26.75	22.75	23.75	21.75	23.75

Fremont #6, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	PARACERT	PARADEGR	CSTODIAN	MAINTENC	DRIVERS	MECHANIC	ACCTSPAY
	PARASPED			COOK				
Step								
1	\$ 17.65	\$ 15.48	\$ 16.75	\$ 15.87	\$ 18.00	\$ 18.03	\$ 20.54	\$ 18.89
2	17.95	15.78	17.05	16.17	18.30	18.33	20.84	19.19
3	18.25	16.08	17.35	16.47	18.60	18.63	21.14	19.49
4	18.55	16.38	17.65	16.77	18.90	18.93	21.44	19.79
5	18.85	16.68	17.95	17.07	19.20	19.23	21.74	20.09
6	19.15	16.98	18.25	17.37	19.50	19.53	22.04	20.39
7	19.45	17.28	18.55	17.67	19.80	19.83	22.34	20.69
8	19.75	17.58	18.85	17.97	20.10	20.13	22.64	20.99
9	20.05	17.88	19.15	18.27	20.40	20.43	22.94	21.29
10	20.35	18.18	19.45	18.57	20.70	20.73	23.24	21.59
11	20.65	18.48	19.75	18.87	21.00	21.03	23.54	21.89
12	20.95	18.78	20.05	19.17	21.30	21.33	23.84	22.19
13	21.25	19.08	20.35	19.47	21.60	21.63	24.14	22.49
14	21.55	19.38	20.65	19.77	21.90	21.93	24.44	22.79
15	21.85	19.68	20.95	20.07	22.20	22.23	24.74	23.09
16	22.15	19.98	21.25	20.37	22.50	22.53	25.04	23.39
17	22.45	20.28	21.55	20.67	22.80	22.83	25.34	23.69
18	22.75	20.58	21.85	20.97	23.10	23.13	25.64	23.99
19	23.05	20.88	22.15	21.27	23.40	23.43	25.94	24.29
20	23.35	21.18	22.45	21.57	23.70	23.73	26.24	24.59
21	23.65	21.48	22.75	21.87	24.00	24.03	26.54	24.89

Fremont #6, Wind River - ESP Continued

	COLUMN 9
	ADMNASST
Step	
1	\$ 19.96
2	20.26
3	20.56
4	20.86
5	21.16
6	21.46
7	21.76
8	22.06
9	22.36
10	22.66
11	22.96
12	23.26
13	23.56
14	23.86
15	24.16
16	24.46
17	24.76
18	25.06
19	25.36
20	25.66
21	25.96

Fremont #14, Ethete - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR
Steps								
1	\$ 18.24	\$ 18.45	\$ 18.75	\$ 19.16	\$ 19.66	\$ 20.27	\$ 20.98	\$ 21.79
2	18.58	18.78	19.09	19.49	20.00	20.61	21.32	22.13
3	18.92	19.12	19.43	19.83	20.34	20.95	21.66	22.47
4	19.26	19.46	19.76	20.17	20.68	21.28	21.99	22.80
5	19.59	19.80	20.10	20.51	21.01	21.62	22.33	23.14
6	19.93	20.14	20.44	20.84	21.35	21.96	22.67	23.48
7		20.47	20.78	21.18	21.69	22.30	23.01	23.82
8			21.11	21.52	22.03	22.64	23.34	24.16
9				21.86	22.36	22.97	23.68	24.49
10					22.70	23.31	24.02	24.83
11					23.04	23.65	24.36	25.17
12						23.99	24.70	25.51
13							25.03	25.84
14								
15								
16								
17								

Fremont #14, Ethete - ESP Continued 19-20

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY
Steps							
1	\$ 24.22	\$ 24.71	\$ 25.20	\$ 25.69	\$ 26.18	\$ 26.67	\$ 27.16
2	24.73	25.22	25.71	26.20	26.69	27.18	27.67
3	25.24	25.73	26.22	26.71	27.20	27.69	28.18
4	25.74	26.23	26.72	27.21	27.70	28.19	28.68
5	26.25	26.74	27.23	27.72	28.21	28.70	29.19
6	26.76	27.25	27.74	28.23	28.72	29.21	29.70
7	27.26	27.75	28.24	28.73	29.22	29.71	30.20
8	27.77	28.26	28.75	29.24	29.73	30.22	30.71
9	28.28	28.77	29.26	29.75	30.24	30.73	31.22
10	28.78	29.27	29.76	30.25	30.74	31.23	31.72
11	29.29	29.78	30.27	30.76	31.25	31.74	32.23
12	29.80	30.29	30.78	31.27	31.76	32.25	32.74
13	30.30	30.79	31.28	31.77	32.26	32.75	33.24
14	30.81	31.30	31.79	32.28	32.77	33.26	33.75
15	31.32	31.81	32.30	32.79	33.28	33.77	34.26
16	31.82	32.31	32.80	33.29	33.78	34.27	34.76
17	32.33	32.82	33.31	33.80	34.29	34.78	35.27

Fremont #21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS
Step								
1	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 19.25	\$ 20.50
2	19.15	19.40	19.65	19.90	20.15	20.40	19.65	20.90
3	19.55	19.80	20.05	20.30	20.55	20.80	20.05	21.30
4	19.95	20.20	20.45	20.70	20.95	21.20	20.45	21.70
5	20.35	20.60	20.85	21.10	21.35	21.60	20.85	22.10
6	20.75	21.00	21.25	21.50	21.75	22.00	21.25	22.50
7	21.15	21.40	21.65	21.90	22.15	22.40	21.65	22.90
8	21.55	21.80	22.05	22.30	22.55	22.80	22.05	23.30
9	21.95	22.20	22.45	22.70	22.95	23.20	22.45	23.70
10	22.35	22.60	22.85	23.10	23.35	23.60	22.85	24.10
11	22.75	23.00	23.25	23.50	23.75	24.00	23.25	24.50
12	23.15	23.40	23.65	23.90	24.15	24.40	23.65	24.90
13	23.55	23.80	24.05	24.30	24.55	24.80	24.05	25.30
14	23.95	24.20	24.45	24.70	24.95	25.20	24.45	25.70
15	24.35	24.60	24.85	25.10	25.35	25.60	24.85	26.10
16	24.75	25.00	25.25	25.50	25.75	26.00	25.25	26.50
17	25.15	25.40	25.65	25.90	26.15	26.40	25.65	26.90
18	25.55	25.80	26.05	26.30	26.55	26.80	26.05	27.30
19	25.95	26.20	26.45	26.70	26.95	27.20	26.45	27.70
20	26.35	26.60	26.85	27.10	27.35	27.60	26.85	28.10
21	26.75	27.00	27.25	27.50	27.75	28.00	27.25	28.50

Fremont #21, Ft. Washakie - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	CLERK	SECRETARY	ADMNASST
Step				
1	\$ 19.50	\$ 20.10	\$ 22.60	\$ 24.00
2	19.90	20.50	23.00	24.40
3	20.30	20.90	23.40	24.80
4	20.70	21.30	23.80	25.20
5	21.10	21.70	24.20	25.60
6	21.50	22.10	24.60	26.00
7	21.90	22.50	25.00	26.40
8	22.30	22.90	25.40	26.80
9	22.70	23.30	25.80	27.20
10	23.10	23.70	26.20	27.60
11	23.50	24.10	26.60	28.00
12	23.90	24.50	27.00	28.40
13	24.30	24.90	27.40	28.80
14	24.70	25.30	27.80	29.20
15	25.10	25.70	28.20	29.60
16	25.50	26.10	28.60	30.00
17	25.90	26.50	29.00	30.40
18	26.30	26.90	29.40	30.80
19	26.70	27.30	29.80	31.20
20	27.10	27.70	30.20	31.60
21	27.50	28.10	30.60	32.00

Fremont #24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARADEGR	HEADCOOK	CSTODIAN
					SECRETARY			
Step								
1	\$ 9.22	\$ 11.75	\$ 13.94	\$ 14.76	\$ 16.13	\$ 16.27	\$ 16.95	\$ 17.49
2	9.48	12.01	14.20	15.02	16.39	16.53	17.21	17.75
3	9.74	12.27	14.46	15.28	16.65	16.79	17.47	18.01
4	10.00	12.53	14.72	15.54	16.91	17.05	17.73	18.27
5	10.26	12.79	14.98	15.80	17.17	17.31	17.99	18.53
6	10.52	13.05	15.24	16.06	17.43	17.57	18.25	18.79
7	10.78	13.31	15.50	16.32	17.69	17.83	18.51	19.05
8	11.04	13.57	15.76	16.58	17.95	18.09	18.77	19.31
9	11.30	13.83	16.02	16.84	18.21	18.35	19.03	19.57
10	11.56	14.09	16.28	17.10	18.47	18.61	19.29	19.83
11	11.82	14.35	16.54	17.36	18.73	18.87	19.55	20.09
12	12.08	14.61	16.80	17.62	18.99	19.13	19.81	20.35
13	12.34	14.87	17.06	17.88	19.25	19.39	20.07	20.61
14	12.60	15.13	17.32	18.14	19.51	19.65	20.33	20.87
15	12.86	15.39	17.58	18.40	19.77	19.91	20.59	21.13
16	13.12	15.65	17.84	18.66	20.03	20.17	20.85	21.39
17	13.38	15.91	18.10	18.92	20.29	20.43	21.11	21.65
18	13.64	16.17	18.36	19.18	20.55	20.69	21.37	21.91

Fremont #24, Shoshoni - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	SECRDIST	MECHANIC	ACTGASST	DRIVERS
Step				
1	\$ 17.77	\$ 18.31	\$ 20.95	\$ 21.11
2	18.03	18.57	21.21	21.37
3	18.29	18.83	21.47	21.63
4	18.55	19.09	21.73	21.89
5	18.81	19.35	21.99	22.15
6	19.07	19.61	22.25	22.41
7	19.33	19.87	22.51	22.67
8	19.59	20.13	22.77	22.93
9	19.85	20.39	23.03	23.19
10	20.11	20.65	23.29	23.45
11	20.37	20.91	23.55	23.71
12	20.63	21.17	23.81	23.97
13	20.89	21.43	24.07	24.23
14	21.15	21.69	24.33	24.49
15	21.41	21.95	24.59	24.75
16	21.67	22.21	24.85	25.01
17	21.93	22.47	25.11	25.27
18	22.19	22.73	25.37	25.53

Fremont #25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	SEC/BOOK	ADMNASST	RECPTION	WHCLERK	ACCTSPAY	PAYROLL	SECRDIST
			REGISTAR			CLERK		
Step								
1	\$ 14.56	\$ 15.24	\$ 15.29	\$ 18.27	\$ 18.81	\$ 19.83	\$ 22.31	\$ 24.61
2	15.16	15.80	16.10	19.07	19.62	20.64	23.12	25.43
3	15.72	16.38	16.91	19.87	20.57	21.59	24.07	26.38
4	16.30	16.96	17.71	20.68	21.24	22.26	24.72	27.04
5	16.87	17.53	18.52	21.60	22.05	23.07	25.54	27.85

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRSUPT	PARAPROF	PARAMEDI	PARALIB	NGTCUST	NGTCUST	CSTODIAN	HEADCUST
Step								
1	\$ 28.70	\$ 13.28	\$ 13.54	\$ 14.09	\$ 19.12	\$ 19.30	\$ 19.53	\$ 20.13
2	29.51	13.82	14.09	14.61	19.53	19.71	19.90	20.45
3	30.47	14.16	14.42	14.96				
4	31.13	14.91	15.18	15.71				
5	31.94	15.80	16.07	16.59				

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	HEADCUST	GRNSKPR	HDMAINT	VEHHDMEC	MECHANIC	DRIVERS	DRIVRACT	FOODWORK
Step								
1	\$ 20.74	\$ 21.17	\$ 20.96	\$ 24.65	\$ 23.34	\$ 21.17	\$ 17.93	\$ 13.78
2	20.90	21.62	21.41					14.18
3		22.08	21.86					
4		28.83	28.54					
5		28.83						

	COLUMN25	COLUMN26	COLUMN27	COLUMN28
	ASSTCOOK	HEADCOOK	FOODPREP	LUNCHMAN
Step				
1	\$ 14.60	\$ 14.97	\$ 15.88	\$ 16.64
2	\$15.01	15.37	16.28	17.05
3				
4				
5				

Fremont #38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	CSTODIAN	MAINTENC	COOK	ADMNASST	PARATLAN	ACCTSPAY	SECRSUPT
			DRIVERS				FOODDIR
Step							
1	\$ 18.50	\$ 20.50	\$ 18.50	\$ 18.50	\$ 20.75	\$ 20.75	\$ 27.00
2	19.00	21.00	19.00	19.00	21.25	21.25	27.50
3	19.50	21.50	19.50	19.50	21.75	21.75	28.00
4	20.00	22.00	20.00	20.00	22.25	22.25	28.50
5	20.50	22.50	20.50	20.50	22.75	22.75	29.00
6	21.00	23.00	21.00	21.00	23.25	23.25	29.50
7	21.50	23.50	21.50	21.50	23.75	23.75	30.00
8	22.00	24.00	22.00	22.00	24.25	24.25	30.50
9	22.50	24.50	22.50	22.50	24.75	24.75	31.00
10	23.00	25.00	23.00	23.00	25.25	25.25	31.50
11	23.50	25.50	23.50	23.50	25.75	25.75	32.00
12	24.00	26.00	24.00	24.00	26.25	26.25	32.50
13	24.50	26.50	24.50	24.50	26.75	26.75	33.00
14	25.00	27.00	25.00	25.00	27.25	27.25	33.50
15	25.50	27.50	25.50	25.50	27.75	27.75	34.00
16	26.00	28.00	26.00	26.00	28.25	28.25	34.50
17	26.50	28.50	26.50	26.50	28.75	28.75	35.00
18	27.00	29.00	27.00	27.00	29.25	29.25	35.50
19	27.50	29.50	27.50	27.50	29.75	29.75	36.00
20	28.00	30.00	28.00	28.00	30.25	30.25	36.50
21	28.50	30.50	28.50	28.50	30.75	30.75	37.00
22	29.00	31.00	29.00	29.00	31.25	31.25	37.50
23	29.50	31.50	29.50	29.50	31.75	31.75	38.00
24	30.00	32.00	30.00	30.00	32.25	32.25	38.50
25	30.50	32.50	30.50	30.50	32.75	32.75	39.00
26	31.00	33.00	31.00	31.00	33.25	33.25	39.50

Goshen #1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	CLERK	PARASPED	CSTODIAN	TRANCORD	SECRSCHO	HEADCUST	ACTGASST
				VEHMAINT				PAYROLL
Step								
1	\$ 12.23	\$ 12.61	\$ 13.00	\$ 13.82	\$ 14.69	\$ 15.16	\$ 16.64	\$ 17.17
2	12.48	12.86	13.25	14.07	14.94	15.41	16.89	17.42
3	12.73	13.11	13.50	14.32	15.19	15.66	17.14	17.67
4	12.98	13.36	13.75	14.57	15.44	15.91	17.39	17.92
5	13.23	13.61	14.00	14.82	15.69	16.16	17.64	18.17
6	13.48	13.86	14.25	15.07	15.94	16.41	17.89	18.42
7	13.73	14.11	14.50	15.32	16.19	16.66	18.14	18.67
8	13.98	14.36	14.75	15.57	16.44	16.91	18.39	18.92
9	14.23	14.61	15.00	15.82	16.69	17.16	18.64	19.17
10	14.48	14.86	15.25	16.07	16.94	17.41	18.89	19.42
11	14.73	15.11	15.50	16.32	17.19	17.66	19.14	19.67
12	14.98	15.36	15.75	16.57	17.44	17.91	19.39	19.92
13	15.23	15.61	16.00	16.82	17.69	18.16	19.64	20.17
14	15.48	15.86	16.25	17.07	17.94	18.41	19.89	20.42
15	15.73	16.11	16.50	17.32	18.19	18.66	20.14	20.67
16	15.98	16.36	16.75	17.57	18.44	18.91	20.39	20.92
17	16.23	16.61	17.00	17.82	18.69	19.16	20.64	21.17
18	16.48	16.86	17.25	18.07	18.94	19.41	20.89	21.42
19	16.73	17.11	17.50	18.32	19.19	19.66	21.14	21.67
20	16.98	17.36	17.75	18.57	19.44	19.91	21.39	21.92

Goshen #1, Torrington - ESP Continued

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71	CLASS 73	CLASS 74
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	VEHHDMEC	DATACLRK	SYSTADMN
				MAINTENC			
Step							
1	\$ 18.29	\$ 19.49	\$ 20.12	\$ 21.45	\$ 22.87	\$ 24.39	\$ 25.20
2	18.54	19.74	20.37	21.70	23.12	24.64	25.45
3	18.79	19.99	20.62	21.95	23.37	24.89	25.70
4	19.04	20.24	20.87	22.20	23.62	25.14	25.95
5	19.29	20.49	21.12	22.45	23.87	25.39	26.20
6	19.54	20.74	21.37	22.70	24.12	25.64	26.45
7	19.79	20.99	21.62	22.95	24.37	25.89	26.70
8	20.04	21.24	21.87	23.20	24.62	26.14	26.95
9	20.29	21.49	22.12	23.45	24.87	26.39	27.20
10	20.54	21.74	22.37	23.70	25.12	26.64	27.45
11	20.79	21.99	22.62	23.95	25.37	26.89	27.70
12	21.04	22.24	22.87	24.20	25.62	27.14	27.95
13	21.29	22.49	23.12	24.45	25.87	27.39	28.20
14	21.54	22.74	23.37	24.70	26.12	27.64	28.45
15	21.79	22.99	23.62	24.95	26.37	27.89	28.70
16	22.04	23.24	23.87	25.20	26.62	28.14	28.95
17	22.29	23.49	24.12	25.45	26.87	28.39	29.20
18	22.54	23.74	24.37	25.70	27.12	28.64	29.45
19	22.79	23.99	24.62	25.95	27.37	28.89	29.70
20	23.04	24.24	24.87	26.20	27.62	29.14	29.95

Hot Springs #1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LABORERS	CROSSGRD	COOK	SECRSCHO	CSTODIAN	BOOKKEEP	SECRDIR	HEADCOOK
			PARAPROF				SECRSCHO	
Step								
1	\$ 7.25	\$ 13.09	\$ 13.29	\$ 14.34	\$ 14.29	\$ 14.74	\$ 15.09	\$ 15.39
2	7.25	13.59	13.79	14.84	14.79	15.24	15.59	15.89
3	7.25	13.84	14.04	15.09	15.04	15.49	15.84	16.14
4-5	8.50	14.09	14.29	15.34	15.29	15.74	16.09	16.39
6-10	10.00	15.09	15.29	16.34	16.29	16.74	17.09	17.39
11-15		16.09	16.29	17.34	17.29	17.74	18.09	18.39
16-20		17.09	17.29	18.34	18.29	18.74	19.09	19.39
21-25		18.09	18.29	19.34	19.29	19.74	20.09	20.39
26-30		19.09	19.29	20.34	20.29	20.74	21.09	21.39
31-35		20.09	20.29	21.34	21.29	21.74	22.09	22.39
36-40		21.09	21.29	22.34	22.29	22.74	23.09	23.39

Hot Springs #1, Thermopolis - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	BOOK II	MANTTECH	PAYROLL	IT-TECH	VEHMECH
		DRIVERS			
Step					
1	\$ 15.94	\$ 17.09	\$ 19.39	\$ 22.32	\$ 22.32
2	16.44	17.59	19.89	22.82	22.82
3	16.69	17.84	20.14	23.07	23.07
4-5	16.94	18.09	20.39	23.32	23.32
6-10	17.94	19.09	21.39	24.32	24.32
11-15	18.94	20.09	22.39	25.32	25.32
16-20	19.94	21.09	23.39	26.32	26.32
21-25	20.94	22.09	24.39	27.32	27.32
26-30	21.94	23.09	25.39	28.32	28.32
31-35	22.94	24.09	26.39	29.32	29.32
36-40	23.94	25.09	27.39	30.32	30.32

Johnson #1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODWORK	FOODPREP	HEADCOOK	CSTODIAN	HEADCUST	SECRETARY	ADMNASST	PARAPROF
Step								
1	\$ 14.00	\$ 14.20	\$ 14.50	\$ 15.50	\$ 16.50	\$ 15.00	\$ 16.00	\$ 14.20
2	14.40	14.60	14.90	15.90	16.90	15.40	16.40	14.60
3	14.80	15.00	15.30	16.30	17.30	15.80	16.80	15.00
4	15.20	15.40	15.70	16.70	17.70	16.20	17.20	15.40
5	15.60	15.80	16.10	17.10	18.10	16.60	17.60	15.80
6	16.00	16.20	16.50	17.50	18.50	17.00	18.00	16.20
7	16.40	16.60	16.90	17.90	18.90	17.40	18.40	16.60
8	16.80	17.00	17.30	18.30	19.30	17.80	18.80	17.00
9	17.20	17.40	17.70	18.70	19.70	18.20	19.20	17.40
10	17.60	17.80	18.10	19.10	20.10	18.60	19.60	17.80
11	17.60	18.20	18.50	19.50	20.50	19.00	20.00	18.20
12	17.60	18.20	18.90	19.90	20.90	19.40	20.40	18.20
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAPROF	PARADEGR	PARASPED	MECHANIC	GRNSKPR	MANTTECH	GRNSKPR	IT-TECH
Step								
1	\$ 14.40	\$ 14.50	\$ 15.50	\$ 19.50	\$ 16.50	\$ 17.50	\$ 21.50	\$ 22.00
2	14.80	14.90	15.90	19.90	16.90	17.90	21.90	22.40
3	15.20	15.30	16.30	20.30	17.30	18.30	22.30	22.80
4	15.60	15.70	16.70	20.70	17.70	18.70	22.70	23.20
5	16.00	16.10	17.10	21.10	18.10	19.10	23.10	23.60
6	16.40	16.50	17.50	21.50	18.50	19.50	23.50	24.00
7	16.80	16.90	17.90	21.90	18.90	19.90	23.90	24.40
8	17.20	17.30	18.30	22.30	19.30	20.30	24.30	24.80
9	17.60	17.70	18.70	22.70	19.70	20.70	24.70	25.20
10	18.00	18.10	19.10	23.10	20.10	21.10	25.10	25.60
11	18.40	18.50	19.50	23.50	20.50	21.50	25.50	26.00
12	18.80	18.90	19.90	23.90	20.90	21.90	25.90	26.40

Johnson #1, Buffalo - ESP Continued

	COLUMN17	COLUMN18
	DRIVERS	DATA CLRK
Step		
1	\$ 17.50	\$ 21.50
2	17.90	21.90
3	18.30	22.30
4	18.70	22.70
5	19.10	23.10
6	19.50	23.50
7	19.90	23.90
8	20.30	24.30
9	20.70	24.70
10	21.10	25.10
11	21.50	25.50
12	21.90	25.90

Laramie #1, Cheyenne - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSUPT	SECRSUPT	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	TECHNICN
Step								
1	\$ 21.71	\$ 19.52	\$ 13.66	\$ 13.88	\$ 14.12	\$ 14.34	\$ 14.83	\$ 14.57

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	WHCLERK	OFFMANAG	TECHNICN	INTERPRE	TECHNICN	TECHNICN	MAILCARR	WAREHOUS
	PURCHASE							DRIVERS
Step								
1	\$ 17.64	\$ 15.51	\$ 19.51	\$ 19.19	\$ 13.27	\$ 17.99	\$ 13.88	\$ 13.88

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	MECHANIC	DOTTECH	PAYROLL	BOOK II	NETWADMN	SYSTADMN	DRIVERS	DISPATCH
						ATHTRNR		
Step								
1	\$ 18.53	\$ 22.25	\$ 15.66	\$ 19.31	\$ 28.51	\$ 25.45	\$ 15.75	\$ 17.63

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	PARAINST	PARARESO	PARASPED	PARADEGR	PARADEGR	PARADEGR	PARADEGR	PARADEGR
Step								
1	\$ 11.95	\$ 12.31	\$ 12.68	\$ 13.06	\$ 13.43	\$ 13.79	\$ 14.18	\$ 14.55

	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37	COLUMN38	COLUMN39	COLUMN40
	PARADEGR	CSTODIAN	CSTODIAN	HEADCUST	HEADCUST	HEADCUST	COOK	HEADCOOK
							CASHIERS	CASHIERS
Step								
1	\$ 14.90	\$ 14.65	\$ 15.09	\$ 15.57	\$ 16.01	\$ 16.29	\$ 12.68	\$ 12.93

	COLUMN41
	HEADCOOK
	CASHIERS
Step	
1	\$ 13.18

Laramie #2, Pinebluffs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAINST	SECRETARY	CENTOFF	CSTODIAN	VEHMAST	MANTTECH	DRIVERS
	PARARESO						
Step							
1	\$ 12.62	\$ 14.79	\$ 18.79	\$ 14.57	\$ 16.51	\$ 19.17	\$ 15.71
2	13.02	15.19	19.19	14.97	16.91	19.57	15.9
3	13.42	15.59	19.59	15.37	17.31	19.97	16.09
4	13.82	15.99	19.99	15.77	17.71	20.37	16.28
5	14.22	16.39	20.39	16.17	18.11	20.77	16.47
6	14.62	16.79	20.79	16.57	18.51	21.17	16.66
7	15.02	17.19	21.19	16.97	18.91	21.57	16.85
8	15.42	17.59	21.59	17.37	19.31	21.97	17.04
9	15.82	17.99	21.99	17.77	19.71	22.37	17.23
10	16.22	18.39	22.39	18.17	20.11	22.77	17.42
11	16.62	18.79	22.79	18.57	20.51	23.17	17.61
12	17.02	19.19	23.19	18.97	20.91	23.57	17.8
13	17.42	19.59	23.59	19.37	21.31	23.97	17.99

Lincoln #1, Kemmerer - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	IT-TECH	MAINTENC	MAINTENC
								MECHANIC
Step								
1	\$ 11.25	\$ 12.50	\$ 13.50	\$ 13.50	\$ 13.75	\$ 15.50	\$ 17.00	\$ 15.75
2	11.50	12.75	13.75	13.75	14.00	15.75	17.25	16.00
3	11.75	13.00	14.00	14.00	14.25	16.00	17.50	16.25
4	12.00	13.25	14.25	14.25	14.50	16.25	17.75	16.50
5	12.25	13.50	14.50	14.50	14.75	16.50	18.00	16.75
6	12.50	13.75	14.75	14.75	15.00	16.75	18.25	17.00
7	12.75	14.00	15.00	15.00	15.25	17.00	18.50	17.25
8	13.00	14.25	15.25	15.25	15.50	17.25	18.75	17.50
9	13.25	14.50	15.50	15.50	15.75	17.50	19.00	17.75
10	13.50	14.75	15.75	15.75	16.00	17.75	19.25	18.00
11	13.75	15.00	16.00	16.00	16.25	18.00	19.50	18.25
12	14.00	15.25	16.25	16.25	16.50	18.25	19.75	18.50
13	14.25	15.50	16.50	16.50	16.75	18.50	20.00	18.75
14	14.50	15.75	16.75	16.75	17.00	18.75	20.25	19.00
15	14.75	16.00	17.00	17.00	17.25	19.00	20.50	19.25
16	15.00	16.25	17.25	17.25	17.50	19.25	20.75	19.50
17	15.25	16.50	17.50	17.50	17.75	19.50	21.00	19.75
18	15.50	16.75	17.75	17.75	18.00	19.75	21.25	20.00
19	15.75	17.00	18.00	18.00	18.25	20.00	21.50	20.25
20	16.00	17.25	18.25	18.25	18.50	20.25	21.75	20.50
21	16.25	17.50	18.50	18.50	18.75	20.50	22.00	20.75
22	16.50	17.75	18.75	18.75	19.00	20.75	22.25	21.00
23	16.75	18.00	19.00	19.00	19.25	21.00	22.50	21.25
24	17.00	18.25	19.25	19.25	19.50	21.25	22.75	21.50
25	17.25	18.50	19.50	19.50	19.75	21.50	23.00	21.75
26	17.50	18.75	19.75	19.75	20.00	21.75	23.25	22.00
27	17.75	19.00	20.00	20.00	20.25	22.00	23.50	22.25
28	18.00	19.25	20.25	20.25	20.50	22.25	23.75	22.50
29	18.25	19.50	20.50	20.50	20.75	22.50	24.00	22.75
30	18.50	19.75	20.75	20.75	21.00	22.75	24.25	23.00
31	18.75	20.00	21.00	21.00	21.25	23.00	24.50	23.25
32	19.00	20.25	21.25	21.25	21.50	23.25	24.75	23.50
33	19.25	20.50	21.50	21.50	21.75	23.50	25.00	23.75
34	19.50	20.75	21.75	21.75	22.00	23.75	25.25	24.00
35	19.75	21.00	22.00	22.00	22.25	24.00	25.50	24.25

Lincoln #1, Kemmerer - ESP Continued 19-20

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELCTRICN	CSTODIAN	HEADCUST	SERVERS	COOK	HEADCOOK	FOODDRV	LUNCHMAN
Step								
1	\$ 25.25	\$ 11.75	\$ 13.25	\$ 9.75	\$ 10.35	\$ 11.25	\$ 10.35	\$ 11.36
2	25.50	12.00	13.50	10.00	10.60	11.50	10.60	11.61
3	25.75	12.25	13.75	10.25	10.85	11.75	10.85	11.86
4	26.00	12.50	14.00	10.50	11.10	12.00	11.10	12.11
5	26.25	12.75	14.25	10.75	11.35	12.25	11.35	12.36
6	26.50	13.00	14.50	11.00	11.60	12.50	11.60	12.61
7	26.75	13.25	14.75	11.25	11.85	12.75	11.85	12.86
8	27.00	13.50	15.00	11.50	12.10	13.00	12.10	13.11
9	27.25	13.75	15.25	11.75	12.35	13.25	12.35	13.36
10	27.50	14.00	15.50	12.00	12.60	13.50	12.60	13.61
11	27.75	14.25	15.75	12.25	12.85	13.75	12.85	13.86
12	28.00	14.50	16.00	12.50	13.10	14.00	13.10	14.11
13	28.25	14.75	16.25	12.75	13.35	14.25	13.35	14.36
14	28.50	15.00	16.50	13.00	13.60	14.50	13.60	14.61
15	28.75	15.25	16.75	13.25	13.85	14.75	13.85	14.86
16	29.00	15.50	17.00	13.50	14.10	15.00	14.10	15.11
17	29.25	15.75	17.25	13.75	14.35	15.25	14.35	15.36
18	29.50	16.00	17.50	14.00	14.60	15.50	14.60	15.61
19	29.75	16.25	17.75	14.25	14.85	15.75	14.85	15.86
20	30.00	16.50	18.00	14.50	15.10	16.00	15.10	16.11
21	30.25	16.75	18.25	14.75	15.35	16.25	15.35	16.36
22	30.50	17.00	18.50	15.00	15.60	16.50	15.60	16.61
23	30.75	17.25	18.75	15.25	15.85	16.75	15.85	16.86
24	31.00	17.50	19.00	15.50	16.10	17.00	16.10	17.11
25	31.25	17.75	19.25	15.75	16.35	17.25	16.35	17.36
26	31.50	18.00	19.50	16.00	16.60	17.50	16.60	17.61
27	31.75	18.25	19.75	16.25	16.85	17.75	16.85	17.86
28	32.00	18.50	20.00	16.50	17.10	18.00	17.10	18.11
29	32.25	18.75	20.25	16.75	17.35	18.25	17.35	18.36
30	32.50	19.00	20.50	17.00	17.60	18.50	17.60	18.61
31	32.75	19.25	20.75	17.25	17.85	18.75	17.85	18.86
32	33.00	19.50	21.00	17.50	18.10	19.00	18.10	19.11
33	33.25	19.75	21.25	17.75	18.35	19.25	18.35	19.36
34	33.50	20.00	21.50	18.00	18.60	19.50	18.60	19.61
35	33.75	20.25	21.75	18.25	18.85	19.75	18.85	19.86

Lincoln #1, Kemmerer - ESP Continued 19-20

	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	DRIVERS	MECHANIC	CLERK	POOLSUPV
Step				
1	\$ 16.50	\$ 15.75	\$ 13.75	\$ 11.50
2	16.75	16.00	14.00	11.75
3	17.00	16.25	14.25	12.00
4	17.25	16.50	14.50	12.25
5	17.50	16.75	14.75	12.50
6	17.75	17.00	15.00	12.75
7	18.00	17.25	15.25	13.00
8	18.25	17.50	15.50	13.25
9	18.50	17.75	15.75	13.50
10	18.75	18.00	16.00	13.75
11	19.00	18.25	16.25	14.00
12	19.25	18.50	16.50	14.25
13	19.50	18.75	16.75	14.50
14	19.75	19.00	17.00	14.75
15	20.00	19.25	17.25	15.00
16	20.25	19.50	17.50	15.25
17	20.50	19.75	17.75	15.50
18	20.75	20.00	18.00	15.75
19	21.00	20.25	18.25	16.00
20	21.25	20.50	18.50	16.25
21	21.50	20.75	18.75	16.50
22	21.75	21.00	19.00	16.75
23	22.00	21.25	19.25	17.00
24	22.25	21.50	19.50	17.25
25	22.50	21.75	19.75	17.50
26	22.75	22.00	20.00	17.75
27	23.00	22.25	20.25	18.00
28	23.25	22.50	20.50	18.25
29	23.50	22.75	20.75	18.50
30	23.75	23.00	21.00	18.75
31	24.00	23.25	21.25	19.00
32	24.25	23.50	21.50	19.25
33	24.50	23.75	21.75	
34	24.75	24.00	22.00	
35	25.00	24.25	22.25	

Lincoln #2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	VEHHDMEC	COOK	LUNCHMAN
			CENTOFF					
Step								
1	\$ 14.60	\$ 16.60	\$ 16.85	\$ 19.35	\$ 17.60	\$ 22.85	\$ 14.42	\$ 16.42

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	FOODSUPV	CLERK	PAYROLL	CSTODIAN	MANTTECH
Step					
1	\$ 20.42	\$ 20.35	\$ 21.55	\$ 15.85	\$ 20.85

Natrona #1, Casper - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	SECRSCHO	REGISTAR	PARASPED	ADMNASST	ACTGASST	IT-ASST	NETWTECH
Step								
1	\$ 14.58	\$ 14.58	\$ 16.00	\$ 16.00	\$ 17.62	\$ 16.95	\$ 17.62	\$ 22.40
2	14.58	14.58	16.31	16.31	17.96	17.28	17.96	22.87
3	15.12	15.12	16.61	16.61	18.30	17.61	18.30	23.33
4	15.41	15.41	16.94	16.94	18.67	17.96	18.67	23.82
5	15.69	15.69	17.26	17.26	19.04	18.30	19.04	24.31
6	15.99	15.99	17.60	17.60	19.42	18.67	19.42	24.83
7	16.29	16.29	17.93	17.93	19.80	19.03	19.80	25.34
8	16.61	16.61	18.29	18.29	20.21	19.41	20.21	25.87
9	16.92	16.92	18.65	18.65	20.61	19.79	20.61	26.40
10	17.25	17.25	19.02	19.02	21.03	20.20	21.03	26.96
11	17.57	17.57	19.39	19.39	21.45	20.60	21.45	27.52
12	17.92	17.92	19.79	19.79	21.90	21.02	21.90	28.10
13	18.26	18.26	20.18	20.18	22.34	21.44	22.34	28.68
14	18.79	18.79	20.77	20.77	23.00	22.08	23.00	29.55
15	19.90	19.90	22.01	22.01	24.39	23.41	24.39	31.35
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAMEDI	PARAPROF	SECURITY	WAREHOUS	GRNDSKPR	CSTODIAN	HEADCUST	PLMBHVAC
Step								
1	\$ 14.58	\$ 14.85	\$ 15.42	\$ 15.12	\$ 15.42	\$ 15.71	\$ 16.62	\$ 21.07
2	14.85	15.13	15.71	15.41	15.71	16.01	16.95	21.51
3	15.12	15.41	16.00	15.70	16.00	16.30	17.27	21.94
4	15.41	15.70	16.30	16.00	16.30	16.62	17.61	22.39
5	15.69	15.99	16.60	16.29	16.60	16.93	17.94	22.84
6	15.99	16.30	16.93	16.61	16.93	17.26	18.30	23.32
7	16.29	16.60	17.25	16.93	17.25	17.59	18.66	23.80
8	16.61	16.93	17.59	17.26	17.59	17.94	19.03	24.30
9	16.92	17.25	17.93	17.58	17.93	18.28	19.40	24.80
10	17.25	17.57	18.29	17.93	18.29	18.65	19.80	25.33
11	17.57	17.92	18.64	18.27	18.64	19.01	20.19	25.86
12	17.92	18.28	19.01	18.64	19.01	19.39	20.60	26.42
13	18.26	18.63	19.38	19.00	19.38	19.77	21.01	26.97
14	18.79	19.17	19.95	19.55	19.95	20.36	21.64	27.79
15	19.90	20.31	21.15	20.72	21.15	21.58	22.93	29.48

Natrona #1, Casper - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23
	MECHANIC	LUNCHMAN	ASSTCOOK	COOK	HEADCOOK	PARATRAN	DRIVERS
Step							
1	\$ 21.50	\$ 12.86	\$ 13.08	\$ 13.55	\$ 14.06	\$ 14.85	\$ 15.71
2	21.95	13.09	13.32	13.80	14.32	15.13	16.01
3	22.39	13.31	13.55	14.05	14.57	15.41	16.30
4	22.86	13.56	13.80	14.31	14.84	15.70	16.62
5	23.32	13.80	14.05	14.56	15.11	15.99	16.93
6	23.81	14.05	14.31	14.83	15.40	16.30	17.26
7	24.30	14.30	14.56	15.10	15.68	16.60	17.59
8	24.82	14.56	14.83	15.39	15.98	16.93	17.94
9	25.53	14.82	15.10	15.68	16.28	17.25	18.28
10	25.87	15.10	15.39	15.98	16.60	17.59	18.65
11	26.41	15.38	15.67	16.27	16.91	17.92	19.01
12	26.98	15.67	15.97	16.58	17.24	18.28	19.39
13	27.54	15.96	16.26	16.89	17.57	18.63	19.77
14	28.39	16.41	16.72	17.37	18.08	19.17	20.36
15	30.11	17.37	17.70	18.40	19.15	20.31	21.58

Niobrara #1, Lusk - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCUST	CSTODIAN	GRNSKPR	HDMAINT	COOK	SECOHRS	SEC15HRS	SEC30HRS
Step			MAINTENC					
1	\$ 15.55	\$ 15.15	\$ 15.25	\$ 17.30	\$ 14.15	\$ 14.35	\$ 14.55	\$ 14.75
2	15.90	15.50	15.60	17.65	14.55	14.70	14.90	15.10
3	16.25	15.85	15.95	18.00	14.95	15.05	15.25	15.45
4	16.60	16.20	16.30	18.35	15.35	15.40	15.60	15.80
5	16.95	16.55	16.65	18.70	15.75	15.75	15.95	16.15
6	17.30	16.90	17.00	19.05	16.15	16.10	16.30	16.50
7	17.65	17.25	17.35	19.40	16.55	16.45	16.65	16.85
8	18.00	17.60	17.70	19.75	16.95	16.80	17.00	17.20
9	18.35	17.95	18.05	20.10	17.35	17.15	17.35	17.55
10	18.70	18.30	18.40	20.45	17.75	17.50	17.70	17.90
11	19.05	18.65	18.75	20.80	18.15	17.85	18.05	18.25
12	19.40	19.00	19.10	21.15	18.55	18.20	18.40	18.60

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SEC45HRS	SEC60HRS	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR	PARA45HR
Step								
1	\$ 14.95	\$ 15.15	\$ 15.35	\$ 15.55	\$ 14.15	\$ 14.45	\$ 14.75	\$ 15.05
2	15.30	15.50	15.70	15.90	14.45	14.75	15.05	15.35
3	15.65	15.85	16.05	16.25	14.75	15.05	15.35	15.65
4	16.00	16.20	16.40	16.60	15.05	15.35	15.65	15.95
5	16.35	16.55	16.75	16.95	15.35	15.65	15.95	16.25
6	16.70	16.90	17.10	17.30	15.65	15.95	16.25	16.55
7	17.05	17.25	17.45	17.65	15.95	16.25	16.55	16.85
8	17.40	17.60	17.80	18.00	16.25	16.55	16.85	17.15
9	17.75	17.95	18.15	18.35	16.55	16.85	17.15	17.45
10	18.10	18.30	18.50	18.70	16.85	17.15	17.45	17.75
11	18.45	18.65	18.85	19.05	17.15	17.45	17.75	18.05
12	18.80	19.00	19.20	19.40	17.45	17.75	18.05	18.35

Niobrara #1, Lusk - ESP Continued 20-21

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	PARA60HR	PARA75HR	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step						
1	\$ 15.35	\$ 15.65	\$ 15.95	\$ 16.25	\$ 16.55	\$ 18.75
2	15.65	15.95	16.25	16.55	16.85	19.20
3	15.95	16.25	16.55	16.85	17.15	19.65
4	16.25	16.55	16.85	17.15	17.45	20.10
5	16.55	16.85	17.15	17.45	17.75	20.55
6	16.85	17.15	17.45	17.75	18.05	21.00
7	17.15	17.45	17.75	18.05	18.35	21.45
8	17.45	17.75	18.05	18.35	18.65	21.90
9	17.75	18.05	18.35	18.65	18.95	22.35
10	18.05	18.35	18.65	18.95	19.25	22.80
11	18.35	18.65	18.95	19.25	19.55	23.25
12	18.65	18.95	19.25	19.55	19.85	23.70

Park #1, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK
Step						GRNDSKPR	VEHMECH	
1	\$ 12.10	\$ 13.10	\$ 12.20	\$ 13.75	\$ 13.30	\$ 14.05	\$ 16.50	\$ 13.15
2	12.60	13.60	12.70	14.25	13.80	14.55	17.00	13.65
3	13.10	14.10	13.20	14.75	14.30	15.05	17.50	14.15
4	13.60	14.60	13.70	15.25	14.80	15.55	18.00	14.65
5	14.10	15.10	14.20	15.75	15.30	16.05	18.50	15.15
6	14.60	15.60	14.70	16.25	15.80	16.55	19.00	15.65
7	15.10	16.10	15.20	16.75	16.30	17.05	19.50	16.15
8	15.60	16.60	15.70	17.25	16.80	17.55	20.00	16.65
9	16.10	17.10	16.20	17.75	17.30	18.05	20.50	17.15
10	16.60	17.60	16.70	18.25	17.80	18.55	21.00	17.65
11	17.10	18.10	17.20	18.75	18.30	19.05	21.50	18.15
12	17.60	18.60	17.70	19.25	18.80	19.55	22.00	18.65
13	18.10	19.10	18.20	19.75	19.30	20.05	22.50	19.15
14	18.60	19.60	18.70	20.25	19.80	20.55	23.00	19.65
15	19.10	20.10	19.20	20.75	20.30	21.05	23.50	20.15
16	19.60	20.60	19.70	21.25	20.80	21.55	24.00	20.65
17	20.10	21.10	20.20	21.75	21.30	22.05	24.50	21.15
18	20.60	21.60	20.70	22.25	21.80	22.55	25.00	21.65

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	COOK	MAILCARR	DRIVERS	TECHNICN	SECREXEC
Step					DATACLRK
1	\$ 12.50	\$ 12.80	\$ 14.35	\$ 17.95	\$ 18.95
2	13.00	13.30	14.85	18.45	19.45
3	13.50	13.80	15.35	18.95	19.95
4	14.00	14.30	15.85	19.45	20.45
5	14.50	14.80	16.35	19.95	20.95
6	15.00	15.30	16.85	20.45	21.45
7	15.50	15.80	17.35	20.95	21.95
8	16.00	16.30	17.85	21.45	22.45
9	16.50	16.80	18.35	21.95	22.95
10	17.00	17.30	18.85	22.45	23.45
11	17.50	17.80	19.35	22.95	23.95
12	18.00	18.30	19.85	23.45	24.45
13	18.50	18.80	20.35	23.95	24.95
14	19.00	19.30	20.85	24.45	25.45
15	19.50	19.80	21.35	24.95	25.95
16	20.00	20.30	21.85	25.45	26.45
17	20.50	20.80	22.35	25.95	26.95
18	21.00	21.30	22.85	26.45	27.45

Park #6, Cody - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAPROF	PARASPED	SECRSCHO	ADMNASST	HEADCUST	PARAMEDI
				SECRETARY	CSTODIAN	INTERPRE		DRIVERS
Step								
1	\$ 12.50	\$ 12.50	\$ 13.50	\$ 14.00	\$ 14.50	\$ 15.00	\$ 15.50	\$ 16.00
2	13.00	13.00	14.00	14.50	15.00	15.50	16.00	16.50
3	13.50	13.50	14.50	15.00	15.50	16.00	16.50	17.00
4	14.00	14.00	15.00	15.50	16.00	16.50	17.00	17.50
5	14.50	14.50	15.50	16.00	16.50	17.00	17.50	18.00
6	15.00	15.00	16.00	16.50	17.00	17.50	18.00	18.50
7	15.50	15.50	16.50	17.00	17.50	18.00	18.50	19.00
8	16.00	16.00	17.00	17.50	18.00	18.50	19.00	19.50
9	16.50	16.50	17.50	18.00	18.50	19.00	19.50	20.00
10	17.00	17.00	18.00	18.50	19.00	19.50	20.00	20.50
11	17.50	17.50	18.50	19.00	19.50	20.00	20.50	21.00
12	18.00	18.00	19.00	19.50	20.00	20.50	21.00	21.50
13	18.50	18.50	19.50	20.00	20.50	21.00	21.50	22.00
14	19.00	19.00	20.00	20.50	21.00	21.50	22.00	22.50
15	19.50	19.50	20.50	21.00	21.50	22.00	22.50	23.00
16	20.00	20.00	21.00	21.50	22.00	22.50	23.00	23.50

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	MAINTENC	DRIVRACT	DATACLRK	MECHANIC
	GRNDSKPR	PAYROLL	HDMAINT	
Step				
1	\$ 16.50	\$ 17.00	\$ 19.50	\$ 20.50
2	17.00	17.50	20.00	21.00
3	17.50	18.00	20.50	21.50
4	18.00	18.50	21.00	22.00
5	18.50	19.00	21.50	22.50
6	19.00	19.50	22.00	23.00
7	19.50	20.00	22.50	23.50
8	20.00	20.50	23.00	24.00
9	20.50	21.00	23.50	24.50
10	21.00	21.50	24.00	25.00
11	21.50	22.00	24.50	25.50
12	22.00	22.50	25.00	26.00
13	22.50	23.00	25.50	26.50
14	23.00	23.50	26.00	27.00
15	23.50	24.00	26.50	27.50
16	24.00	24.50	27.00	28.00

Platte #1, Wheatland - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LUNCHMAN	PARAMEDI	SECRETARY	PARAPROF	CSTODIAN	ADMNASST	SECRDIR	TRANCORD
				WAREHOUS				
Step								
1	\$ 11.67	\$ 12.02	\$ 13.13	\$ 13.52	\$ 13.93	\$ 15.22	\$ 15.68	\$ 16.15
2	11.85	12.20	13.33	13.72	14.14	15.45	15.92	16.39
3	12.03	12.38	13.53	13.93	14.35	15.68	16.16	16.64
4	12.21	12.57	13.73	14.14	14.57	15.92	16.40	16.89
5	12.39	12.76	13.94	14.35	14.79	16.16	16.65	17.14
6	12.58	12.95	14.15	14.57	15.01	16.40	16.90	17.40
7	12.77	13.14	14.36	14.79	15.24	16.65	17.15	17.66
8	12.96	13.34	14.58	15.01	15.47	16.90	17.41	17.92
9	13.15	13.54	14.80	15.24	15.70	17.15	17.67	18.19
10	13.35	13.74	15.02	15.47	15.94	17.41	17.94	18.46
11	13.55	13.95	15.25	15.70	16.18	17.67	18.21	18.74
12	13.75	14.16	15.48	15.94	16.42	17.94	18.48	19.02
13	13.96	14.37	15.71	16.18	16.67	18.21	18.76	19.31
14	14.17	14.59	15.95	16.42	16.92	18.48	19.04	19.60
15	14.38	14.81	16.19	16.67	17.17	18.76	19.33	19.89
16	14.60	15.03	16.43	16.92	17.43	19.04	19.62	20.19
17	14.82	15.26	16.68	17.17	17.69	19.33	19.91	20.49
18	15.04	15.49	16.93	17.43	17.96	19.62	20.21	20.80
19	15.27	15.72	17.18	17.69	18.23	19.91	20.51	21.11
20	15.50	15.96	17.44	17.96	18.50	20.21	20.82	21.43
21	15.73	16.20	17.70	18.23	18.78	20.51	21.13	21.75
22	15.97	16.44	17.97	18.50	19.06	20.82	21.45	22.08
23	16.21	16.69	18.24	18.78	19.35	21.13	21.77	22.41
24	16.45	16.94	18.51	19.06	19.64	21.45	22.10	22.75
25	16.70	17.19	18.79	19.35	19.93	21.77	22.43	23.09
26	16.95	17.45	19.07	19.64	20.23	22.10	22.77	23.44
27	17.20	17.71	19.36	19.93	20.53	22.43	23.11	23.79
28	17.46	17.98	19.65	20.23	20.84	22.77	23.46	24.15
29	17.72	18.25	19.94	20.53	21.15	23.11	23.81	24.51
30	17.99	18.52	20.24	20.84	21.47	23.46	24.17	24.88

Platte #1, Wheatland - ESP Continued 20-21

	COLUMN 9	COLUMN10
	MANTTECH	VEHMECH
Step		
1	\$ 18.72	\$ 19.86
2	19.00	20.16
3	19.29	20.46
4	19.58	20.77
5	19.87	21.08
6	20.17	21.40
7	20.47	21.72
8	20.78	22.05
9	21.09	22.38
10	21.41	22.72
11	21.73	23.06
12	22.06	23.41
13	22.39	23.76
14	22.73	24.12
15	23.07	24.48
16	23.42	24.85
17	23.77	25.22
18	24.13	25.60
19	24.49	25.98
20	24.86	26.37
21	25.23	26.77
22	25.61	27.17
23	25.99	27.58
24	26.38	27.99
25	26.78	28.41
26	27.18	28.84
27	27.59	29.27
28	28.00	29.71
29	28.42	30.16
30	28.85	30.61

Platte #2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	GRNSKPR	TRANSUPV	COOK	HEADCOOK
Step								
1	\$ 13.60	\$ 14.00	\$ 10.00	\$ 13.50	\$ 18.50	\$ 18.50	\$ 13.00	\$ 14.75
2	13.85	14.25	10.20	13.80	18.85	18.85	13.25	15.10
3	14.10	14.50	10.40	14.10	19.20	19.20	13.50	15.45
4	14.35	14.75	10.60	14.40	19.55	19.55	13.75	15.80
5	14.60	15.00	10.80	14.70	19.90	19.90	14.00	16.15
6	14.85	15.25	11.00	15.00	20.25	20.25	14.25	16.50
7	15.10	15.50	11.20	15.30	20.60	20.60	14.50	16.85
8	15.35	15.75	11.40	15.60	20.95	20.95	14.75	17.20
9	15.60	16.00	11.60	15.90	21.30	21.30	15.00	17.55
10	15.85	16.25	11.80	16.20	21.65	21.65	15.25	17.90
11	16.35	16.75	12.00	16.75	22.25	22.25	15.75	18.50
12	16.60	17.00	12.20	17.05	22.60	22.60	16.00	18.85
13	16.85	17.25	12.40	17.35	22.95	22.95	16.25	19.20
14	17.10	17.50	12.60	17.65	23.30	23.30	16.50	19.55
15	17.35	17.75	12.80	17.95	23.65	23.65	16.75	19.90
16	17.60	18.00	13.00	18.25	24.00	24.00	17.00	20.25
17	17.85	18.25	13.20	18.55	24.35	24.35	17.25	20.60
18	18.10	18.50	13.40	18.85	24.70	24.70	17.50	20.95
19	18.35	18.75	13.60	19.15	25.05	25.05	17.75	21.30
20	18.60	19.00	13.80	19.45	25.40	25.40	18.00	21.65
21	18.85	19.25	14.00	19.75	25.75	25.75	18.25	22.00
22	19.10	19.50	14.20	20.05	26.10	26.10	18.50	22.35
23	19.35	19.75	14.40	20.35	26.45	26.45	18.75	22.70
24	19.60	20.00	14.60	20.65	26.80	26.80	19.00	23.05
25	19.85	20.25	14.80	20.95	27.15	27.15	19.25	23.40
26	20.10	20.50	15.00	21.25	27.50	27.50	19.50	23.75
27	20.35	20.75	15.20	21.55	27.85	27.85	19.75	24.10
28	20.60	21.00	15.40	21.85	28.20	28.20	20.00	24.45
29	20.85	21.25	15.60	22.15	28.55	28.55	20.25	24.80
30	21.10	21.50	15.80	22.45	28.90	28.90	20.50	25.15

Platte #2, Guernsey - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	FOODSUPV	SECRSECD	PAYROLL	ACTGASST	DRIVERS
Step					
1	\$ 16.50	\$ 15.00	\$ 14.00	\$ 13.00	\$ 21.00
2	16.85	15.35	14.35	13.30	21.25
3	17.20	15.70	14.70	13.60	21.50
4	17.55	16.05	15.05	13.90	21.75
5	17.90	16.40	15.40	14.20	22.00
6	18.25	16.75	15.75	14.50	22.25
7	18.60	17.10	16.10	14.80	22.50
8	18.95	17.45	16.45	15.10	22.75
9	19.30	17.80	16.80	15.40	23.00
10	19.65	18.15	17.15	15.70	23.25
11	20.25	18.75	17.75	16.25	23.75
12	20.60	19.10	18.10	16.55	24.00
13	20.95	19.45	18.45	16.85	24.25
14	21.30	19.80	18.80	17.15	24.50
15	21.65	20.15	19.15	17.45	24.75
16	22.00	20.50	19.50	17.75	25.00
17	22.35	20.85	19.85	18.05	25.25
18	22.70	21.20	20.20	18.35	25.50
19	23.05	21.55	20.55	18.65	25.75
20	23.40	21.90	20.90	18.95	26.00
21	23.75	22.25	21.25	19.25	26.25
22	24.10	22.60	21.60	19.55	26.50
23	24.45	22.95	21.95	19.85	26.75
24	24.80	23.30	22.30	20.15	27.00
25	25.15	23.65	22.65	20.45	27.25
26	25.50	24.00	23.00	20.75	27.50
27	25.85	24.35	23.35	21.05	27.75
28	26.20	24.70	23.70	21.35	28.00
29	26.55	25.05	24.05	21.65	28.25
30	26.90	25.40	24.40	21.95	28.50

Sheridan #1, Ranchester - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	SECRETARY	SECRETARY	SECRETARY	GRNDSKPR	GRNDSKPR	GRNDSKPR	CSTODIAN
Step								
1	\$ 13.74	\$ 15.25	\$ 15.67	\$ 16.08	\$ 18.57	\$ 18.98	\$ 19.40	\$ 15.56
2	14.15	15.61	16.03	16.44	18.93	19.35	19.76	15.93
3	14.57	15.98	16.39	16.81	19.29	19.71	20.12	16.29
4	14.98	16.34	16.75	17.17	19.66	20.07	20.49	16.65
5	15.40	16.70	17.12	17.53	20.02	20.44	20.85	17.01
6	15.76	17.07	17.48	17.90	20.38	20.80	21.21	17.38
7	16.12	17.43	17.84	18.26	20.75	21.16	21.58	17.74
8	16.49	17.79	18.21	18.62	21.11	21.52	21.94	18.10
9	16.85	18.15	18.57	18.98	21.47	21.89	22.30	18.47
10	17.21	18.52	18.93	19.35	21.84	22.25	22.66	18.83
11	17.57	18.88	19.29	19.71	22.20	22.61	23.03	19.19
12	17.94	19.24	19.66	20.07	22.56	22.98	23.39	19.55
13	18.30	19.61	20.02	20.44	22.92	23.34	23.75	19.92
14	18.66	19.97	20.38	20.80	23.29	23.70	24.12	20.28
15	19.03	20.33	20.75	21.16	23.65	24.06	24.48	20.64
16	19.39	20.69	21.11	21.52	24.01	24.43	24.84	21.01
17	19.75	21.06	21.47	21.89	24.38	24.79	25.20	21.37
18	20.11	21.42	21.84	22.25	24.74	25.15	25.57	21.73
19	20.48	21.78	22.20	22.61	25.10	25.52	25.93	22.09
20	20.84	22.15	22.56	22.98	25.46	25.88	26.29	22.46
21	20.94	22.25	22.66	23.08	25.57	25.98	26.40	22.56
22	21.05	22.35	22.77	23.18	25.67	26.09	26.50	22.66
23	21.15	22.46	22.87	23.29	25.77	26.19	26.60	22.77
24	21.25	22.56	22.98	23.39	25.88	26.29	26.71	22.87
25	21.36	22.66	23.08	23.49	25.98	26.40	26.81	22.98
26	21.46	22.77	23.18	23.60	26.09	26.50	26.92	23.08
27	21.57	22.87	23.29	23.70	26.19	26.60	27.02	23.18
28	21.67	22.98	23.39	23.80	26.29	26.71	27.12	23.29
29	21.77	23.08	23.49	23.91	26.40	26.81	27.23	23.39
30	21.88	23.18	23.60	24.01	26.50	26.92	27.33	23.49
31	21.98	23.29	23.70	24.12	26.60	27.02	27.43	23.60
32	22.08	23.39	23.80	24.22	26.71	27.12	27.54	23.70
33	22.19	23.49	23.91	24.32	26.81	27.23	27.64	23.80
34	22.29	23.60	24.01	24.43	26.92	27.33	27.74	23.91
35	22.39	23.70	24.12	24.53	27.02	27.43	27.85	24.01
36	22.50	23.80	24.22	24.63	27.12	27.54	27.95	24.12
37	22.60	23.91	24.32	24.74	27.23	27.64	28.06	24.22
38	22.71	24.01	24.43	24.84	27.33	27.74	28.16	24.32
39	22.81	24.12	24.53	24.95	27.43	27.85	28.26	24.43
40	22.91	24.22	24.63	25.05	27.54	27.95	28.37	24.53

Sheridan #1, Ranchester - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	CSTODIAN	CSTODIAN	PARAPROF	PARAPROF	PARAPROF	DRIVERS	DRIVERS	DRIVERS
Step								
1	\$ 15.98	\$ 16.39	\$ 14.53	\$ 14.94	\$ 15.36	\$ 17.64	\$ 18.05	\$ 18.47
2	16.34	16.75	14.89	15.30	15.72	18.00	18.41	18.83
3	16.70	17.12	15.25	15.67	16.08	18.36	18.78	19.19
4	17.07	17.48	15.61	16.03	16.44	18.72	19.14	19.55
5	17.43	17.84	15.98	16.39	16.81	19.09	19.50	19.92
6	17.79	18.21	16.34	16.75	17.17	19.45	19.87	20.28
7	18.15	18.57	16.70	17.12	17.53	19.81	20.23	20.64
8	18.52	18.93	17.07	17.48	17.90	20.18	20.59	21.01
9	18.88	19.29	17.43	17.84	18.26	20.54	20.95	21.37
10	19.24	19.66	17.79	18.21	18.62	20.90	21.32	21.73
11	19.61	20.02	18.15	18.57	18.98	21.26	21.68	22.09
12	19.97	20.38	18.52	18.93	19.35	21.63	22.04	22.46
13	20.33	20.75	18.88	19.29	19.71	21.99	22.41	22.82
14	20.69	21.11	19.24	19.66	20.07	22.35	22.77	23.18
15	21.06	21.47	19.61	20.02	20.44	22.72	23.13	23.55
16	21.42	21.84	19.97	20.38	20.80	23.08	23.49	23.91
17	21.78	22.20	20.33	20.75	21.16	23.44	23.86	24.27
18	22.15	22.56	20.69	21.11	21.52	23.80	24.22	24.63
19	22.51	22.92	21.06	21.47	21.89	24.17	24.58	25.00
20	22.87	23.29	21.42	21.84	22.25	24.53	24.95	25.36
21	22.98	23.39	21.52	21.94	22.35	24.63	25.05	25.46
22	23.08	23.49	21.63	22.04	22.46	24.74	25.15	25.57
23	23.18	23.60	21.73	22.15	22.56	24.84	25.26	25.67
24	23.29	23.70	21.84	22.25	22.66	24.95	25.36	25.77
25	23.39	23.80	21.94	22.35	22.77	25.05	25.46	25.88
26	23.49	23.91	22.04	22.46	22.87	25.15	25.57	25.98
27	23.60	24.01	22.15	22.56	22.98	25.26	25.67	26.09
28	23.70	24.12	22.25	22.66	23.08	25.36	25.77	26.19
29	23.80	24.22	22.35	22.77	23.18	25.46	25.88	26.29
30	23.91	24.32	22.46	22.87	23.29	25.57	25.98	26.40
31	24.01	24.43	22.56	22.98	23.39	25.67	26.09	26.50
32	24.12	24.53	22.66	23.08	23.49	25.77	26.19	26.60
33	24.22	24.63	22.77	23.18	23.60	25.88	26.29	26.71
34	24.32	24.74	22.87	23.29	23.70	25.98	26.40	26.81
35	24.43	24.84	22.98	23.39	23.80	26.09	26.50	26.92
36	24.53	24.95	23.08	23.49	23.91	26.19	26.60	27.02
37	24.63	25.05	23.18	23.60	24.01	26.29	26.71	27.12
38	24.74	25.15	23.29	23.70	24.12	26.40	26.81	27.23
39	24.84	25.26	23.39	23.80	24.22	26.50	26.92	27.33
40	24.95	25.36	23.49	23.91	24.32	26.60	27.02	27.43

Sheridan #1, Ranchester - ESP Continued

	COLUMN17	COLUMN18	COLUMN19
	ACCTSPAY	ACCTSPAY	ACCTSPAY
	SECRETARY	SECRETARY	SECRETARY
Step			
1	\$ 18.98	\$ 19.40	\$ 19.81
2	19.35	19.76	20.18
3	19.71	20.12	20.54
4	20.07	20.49	20.90
5	20.44	20.85	21.26
6	20.80	21.21	21.63
7	21.16	21.58	21.99
8	21.52	21.94	22.35
9	21.89	22.30	22.72
10	22.25	22.66	23.08
11	22.61	23.03	23.44
12	22.98	23.39	23.80
13	23.34	23.75	24.17
14	23.70	24.12	24.53
15	24.06	24.48	24.89
16	24.43	24.84	25.26
17	24.79	25.20	25.62
18	25.15	25.57	25.98
19	25.52	25.93	26.35
20	25.88	26.29	26.71
21	25.98	26.40	26.81
22	26.09	26.50	26.92
23	26.19	26.60	27.02
24	26.29	26.71	27.12
25	26.40	26.81	27.23
26	26.50	26.92	27.33
27	26.60	27.02	27.43
28	26.71	27.12	27.54
29	26.81	27.23	27.64
30	26.92	27.33	27.74
31	27.02	27.43	27.85
32	27.12	27.54	27.95
33	27.23	27.64	28.06
34	27.33	27.74	28.16
35	27.43	27.85	28.26
36	27.54	27.95	28.37
37	27.64	28.06	28.47
38	27.74	28.16	28.57
39	27.85	28.26	28.68
40	27.95	28.37	28.78

Sheridan #2, Sheridan - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	ASSTSEC	PARAPROF	PARAMEDI	PARADEGR	MAINTENC	CSTODIAN	HEADCOOK
Step						HEADCUST		
1	\$ 16.20	\$ 14.06	\$ 12.47	\$ 12.77	\$ 13.47	\$ 17.58	\$ 13.65	\$ 14.98
2	16.55	14.41	12.82	13.12	13.82	17.93	14.00	15.33
3	16.90	14.76	13.17	13.47	14.17	18.28	14.35	15.68
4	17.25	15.11	13.52	13.82	14.52	18.63	14.70	16.03
5	17.60	15.46	13.87	14.17	14.87	18.98	15.05	16.38
6	17.95	15.81	14.22	14.52	15.22	19.33	15.40	16.73
7	18.30	16.16	14.57	14.87	15.57	19.68	15.75	17.08
8	18.65	16.51	14.92	15.22	15.92	20.03	16.10	17.43
9	19.00	16.86	15.27	15.57	16.27	20.38	16.45	17.78
10	19.35	17.21	15.62	15.92	16.62	20.73	16.80	18.13
11	19.70	17.56	15.97	16.27	16.97	21.08	17.15	18.48
12	20.05	17.91	16.32	16.62	17.32	21.43	17.50	18.83
13	20.40	18.26	16.67	16.97	17.67	21.78	17.85	19.18
14	20.75	18.61	17.02	17.32	18.02	22.13	18.20	19.53
15	21.10	18.96	17.37	17.67	18.37	22.48	18.55	19.88
16	21.45	19.31	17.72	18.02	18.72	22.83	18.90	20.23
17	21.80	19.66	18.07	18.37	19.07	23.18	19.25	20.58
18	22.15	20.01	18.42	18.72	19.42	23.53	19.60	20.93
19	22.50	20.36	18.77	19.07	19.77	23.88	19.95	21.28
20	22.85	20.71	19.12	19.42	20.12	24.23	20.30	21.63
21	23.20	21.06	19.47	19.77	20.47	24.58	20.65	21.98
22	23.55	21.41	19.82	20.12	20.82	24.93	21.00	22.33

Sheridan #2, Sheridan - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	COOK	LUNCHMAN	IT-TECH	DATACLRK	SYSTADMN	DRIVERS	MECHANIC	VEHMECH
Step								
1	\$ 12.73	\$ 12.19	\$ 18.35	\$ 21.55	\$ 23.00	\$ 16.55	\$ 16.58	\$ 17.58
2	13.08	12.54	18.85	22.05	23.50	16.90	16.93	17.93
3	13.43	12.89	19.35	22.55	24.00	17.25	17.28	18.28
4	13.78	13.24	19.85	23.05	24.50	17.60	17.63	18.63
5	14.13	13.59	20.35	23.55	25.00	17.95	17.98	18.98
6	14.48	13.94	20.85	24.05	25.50	18.30	18.33	19.33
7	14.83	14.29	21.35	24.55	26.00	18.65	18.68	19.68
8	15.18	14.64	21.85	25.05	26.50	19.00	19.03	20.03
9	15.53	14.99	22.35	25.55	27.00	19.35	19.38	20.38
10	15.88	15.34	22.85	26.05	27.50	19.70	19.73	20.73
11	16.23	15.69	23.35	26.55	28.00	20.05	20.08	21.08
12	16.58	16.04	23.85	27.05	28.50	20.40	20.43	21.43
13	16.93	16.39	24.35	27.55	29.00	20.75	20.78	21.78
14	17.28	16.74	24.85	28.05	29.50	21.10	21.13	22.13
15	17.63	17.09	25.35	28.55	30.00	21.45	21.48	22.48
16	17.98	17.44	25.85	29.05	30.50	21.80	21.83	22.83
17	18.33	17.79	26.35	29.55	31.00	22.15	22.18	23.18
18	18.68	18.14	26.85	30.05	31.50	22.50	22.53	23.53
19	19.03	18.49	27.35	30.55	32.00	22.85	22.88	23.88
20	19.38	18.84	27.85	31.05	32.50	23.20	23.23	24.23
21	19.73	19.19	28.35	31.55	33.00	23.55	23.58	24.58
22	20.08	19.54	28.85	32.05	33.50	23.90	23.93	24.93

Sheridan #3, Clearmont - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	PARALIB	PARAPROF	CSTODIAN	PARAMEDI	CLERK	ADMNASST	DRIVERS
Step								
1	\$ 10.51	\$ 9.62	\$ 11.48	\$ 10.51	\$ 11.77	\$ 11.83	\$ 12.92	\$ 11.95
2	10.77	9.86	11.77	10.77	12.06	12.13	13.24	12.25
3	11.04	10.11	12.06	11.04	12.37	12.43	13.57	12.55
4	11.32	10.36	12.36	11.32	12.68	12.74	13.91	12.87
5	11.60	10.62	12.67	11.60	12.99	13.06	14.26	13.19
6	11.89	10.88	12.99	11.89	13.32	13.38	14.62	13.52
7	12.19	11.16	13.31	12.19	13.65	13.72	14.98	13.86
8	12.49	11.44	13.65	12.49	13.99	14.06	15.36	14.20
9	12.81	11.72	13.99	12.81	14.34	14.41	15.74	14.56
10	13.13	12.01	14.34	13.13	14.70	14.77	16.14	14.92
11	13.39	12.25	14.62	13.39	14.99	15.06	16.46	15.22
12	13.68	12.52	14.94	13.68	15.32	15.39	16.82	15.55
13	13.98	12.79	15.27	13.98	15.65	15.72	17.18	15.88
14	14.49	13.26	15.83	14.49	16.23	16.31	17.81	16.47
15	14.85	13.59	16.22	14.85	16.63	16.72	18.26	16.89
16	15.22	13.93	16.63	15.22	17.05	17.13	18.71	17.31
17	15.60	14.28	17.04	15.60	17.47	17.56	19.18	17.74
18	15.99	14.64	17.47	15.99	17.91	18.00	19.66	18.18
19	16.39	15.00	17.90	16.39	18.36	18.45	20.15	18.64
20	16.80	15.38	18.35	16.80	18.82	18.91	20.65	19.10
21	17.22	15.76	18.81	17.22	19.29	19.38	21.17	19.58
22	17.65	16.16	19.28	17.65	19.77	19.87	21.70	20.07
23	18.09	16.56	19.76	18.09	20.26	20.37	22.24	20.57
24	18.40	16.87	20.13	18.43	20.64	20.75	22.66	20.96
25	18.80	17.24	20.57	18.83	21.09	21.20	23.15	21.41
26	19.19	17.61	21.00	19.23	21.54	21.65	23.64	21.87
27	19.97	18.28	21.82	19.97	22.37	22.48	24.55	22.71
28	20.47	18.74	22.36	20.47	22.93	23.04	25.17	23.28
29	20.98	19.21	22.92	20.98	23.50	23.62	25.79	23.86
30	21.51	19.69	23.49	21.51	24.09	24.21	26.44	24.45
31	22.05	20.18	24.08	22.05	24.69	24.81	27.10	25.07

Sheridan #3, Clearmont - ESP Continued 19-20

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	DRIVERS	FOODSUPV	HDMAINT	TRANSUPV
Step				
1	\$ 15.82	\$ 14.12	\$ 14.54	\$ 16.82
2	16.22	14.47	14.90	17.24
3	16.62	14.83	15.28	17.67
4	17.04	15.21	15.66	18.11
5	17.46	15.59	16.05	18.57
6	17.90	15.98	16.45	19.03
7	18.35	16.37	16.86	19.51
8	18.81	16.78	17.28	19.99
9	19.28	17.20	17.72	20.49
10	19.76	17.63	18.16	21.01
11	20.15	17.98	18.52	21.42
12	20.59	18.37	18.93	21.89
13	21.04	18.77	19.33	22.36
14	21.81	19.46	20.04	23.19
15	22.35	19.95	20.54	23.77
16	22.91	20.45	21.06	24.36
17	23.48	20.96	21.58	24.97
18	24.07	21.49	22.12	25.59
19	24.67	22.02	22.68	26.23
20	25.29	22.57	23.24	26.89
21	25.92	23.14	23.83	27.56
22	26.57	23.72	24.42	28.25
23	27.24	24.31	25.03	28.96
24	27.75	24.77	25.50	29.50
25	28.35	25.31	26.06	30.14
26	28.95	25.85	26.61	30.78
27	30.06	26.83	27.63	31.96
28	30.81	27.50	28.32	32.76
29	31.58	28.19	29.03	33.58
30	32.37	28.90	29.75	34.42
31	33.18	29.62	30.50	35.28

Sublette #1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECR12MO	SECRSCHO	PARAINST	COOK	HEADCOOK	CSTODIAN	DRIVERS	MECHANIC
								MANTTECH
Step								
1	\$ 21.58	\$ 21.42	\$ 15.39	\$ 14.15	\$ 24.14	\$ 17.73	\$ 21.23	\$ 21.74
2	22.47	21.67	15.64	14.70	24.37	18.22	21.48	21.97
3	22.82	22.02	15.89	15.61	24.60	19.33	21.73	22.20
4	23.17	22.37	16.14	16.04	24.83	19.67	21.98	22.43
5	23.52	22.72	16.44	16.46	25.06	20.02	22.23	22.66
6	23.87	23.07	16.79	16.89	25.29	20.36	22.48	22.89
7	24.22	23.42	17.14	17.31	25.52	20.71	22.73	23.12
8	24.57	23.77	17.49	17.74	25.75	21.05	22.98	23.35
9	24.92	24.12	17.84	18.16	25.98	21.40	23.23	23.58
10	25.27	24.47	18.19	18.59	26.21	21.74	23.48	23.81
11	25.62	24.82	18.54	19.00	26.44	22.09	23.73	24.04
12	25.97	25.17	18.89	19.43	26.67	22.43	23.98	24.27
13	26.32	25.52	19.24	19.86	26.90	22.77	24.23	24.50
14	26.67	25.87	19.59	20.29	27.13	23.11	24.48	24.73
15	27.02	26.22	19.94	20.72	27.36	23.45	24.73	24.96
16	27.37	26.57	20.29	21.15	27.59	23.79	24.98	25.19
17	27.72	26.92	20.64	21.58	27.82	24.13	25.23	25.42
18	28.07	27.27	20.99	22.01	28.05	24.47	25.48	25.65
19	28.42	27.62	21.34	22.44	28.28	24.81	25.73	25.88
20	28.77	27.97	21.69	22.87	28.51	25.15	25.98	26.11

Sublette #1, Pinedale - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	IT-TECH	NETWTECH	SECREXEC
Step			
1	\$ 21.42	\$ 22.49	\$ 23.55
2	23.28	24.35	24.00
3	23.86	24.93	24.46
4	24.44	25.51	24.92
5	25.02	26.09	25.38
6	25.60	26.65	25.83
7	26.18	27.25	26.29
8	26.76	27.83	26.75
9	27.34	28.41	27.21
10	27.92	28.99	27.66
11	28.50	29.57	28.12
12	29.08	30.15	28.58
13	29.66	30.73	29.03
14	30.24	31.31	29.49
15	30.82	31.89	29.95
16	31.4	32.47	30.41
17	31.98	33.05	30.86
18	32.56	33.63	31.32
19	33.14	34.21	31.78
20	33.72	34.79	32.24

Sublette #9, Big Piney - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECREXEC	PAYROLL	SECRETARY	RECPTION	IT-TECH	COOK	HEADCOOK	FOODDIR
Step								
1	\$ 15.76	\$ 14.95	\$ 14.41	\$ 13.38	\$ 25.61	\$ 11.14	\$ 12.32	\$ 17.75
2	16.03	15.22	14.68	13.65	25.87	11.40	12.58	18.01
3	16.31	15.49	14.95	13.92	26.14	11.66	12.84	18.27
4	16.57	15.76	15.22	14.19	26.39	11.92	13.10	18.53
5	16.84	16.03	15.49	14.46	26.65	12.19	13.36	18.79
6	17.22	16.41	15.87	14.83	27.02	12.55	13.72	19.16
7	17.59	16.78	16.24	15.21	27.38	12.92	14.08	19.52
8	17.97	17.16	16.62	15.58	27.75	13.27	14.45	19.89
9	18.34	17.53	16.98	15.96	28.12	13.64	14.81	20.24
10	18.72	17.91	17.36	16.34	28.47	14.00	15.18	20.61
11	19.21	18.40	17.86	16.82	28.94	14.48	15.65	21.07
12	19.69	18.88	18.34	17.31	29.39	14.97	16.11	21.55
13	20.18	19.37	18.83	17.80	29.85	15.44	16.58	22.02
14	20.67	19.86	19.32	18.29	30.31	15.92	17.06	22.48
15	21.17	20.35	19.81	18.78	30.76	16.40	17.52	22.95

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARASPED	PARADEGR	PARAINST	DRIVERS	MECHANIC	TRANS DIR	HDMAINT	MAINTENC
Step								
1	\$ 12.32	\$ 11.14	\$ 12.32	\$ 15.13	\$ 21.55	\$ 23.58	\$ 26.88	\$ 21.55
2	12.58	11.40	12.58	15.40	21.80	23.83	27.13	21.80
3	12.84	11.66	12.84	15.67	22.07	24.10	27.39	22.07
4	13.10	11.92	13.10	15.94	22.32	24.35	27.65	22.32
5	13.36	12.19	13.36	16.21	22.59	24.61	27.91	22.59
6	13.72	12.55	13.72	16.58	22.95	24.98	28.18	22.95
7	14.08	12.92	14.08	16.95	23.32	25.35	28.54	23.32
8	14.45	13.27	14.45	17.33	23.68	25.71	28.91	23.68
9	14.81	13.64	14.81	17.71	24.05	26.08	29.26	24.05
10	15.18	14.00	15.18	18.08	24.41	26.43	29.63	24.41
11	15.65	14.48	15.65	18.57	24.87	26.92	30.08	24.87
12	16.11	14.97	16.11	19.05	25.33	27.39	30.55	25.33
13	16.58	15.44	16.58	19.55	25.78	27.87	31.01	25.78
14	17.06	15.92	17.06	20.04	26.24	28.35	31.46	26.24
15	17.52	16.40	17.52	20.53	26.69	28.83	31.92	26.69

Sublette #9, Big Piney - ESP Continued 20-21

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	HEADCUST	CSTODIAN	LABORERS	POOLSUPV	ASSTPOOL
Step					
1	\$ 16.05	\$ 14.01	\$ 12.32	\$ 16.40	\$ 13.91
2	16.32	14.28	12.58	16.66	14.17
3	16.57	14.53	12.84	16.91	14.43
4	16.83	14.79	13.10	17.18	14.69
5	17.10	15.06	13.36	17.44	14.95
6	17.46	15.42	13.72	17.80	15.31
7	17.82	15.79	14.08	18.16	15.68
8	18.18	16.14	14.45	18.53	16.04
9	18.55	16.51	14.81	18.89	16.41
10	18.91	16.87	15.18	19.26	16.77
11	19.39	17.34	15.65	19.72	17.23
12	19.87	17.81	16.11	20.19	17.69
13	20.35	18.28	16.58	20.66	18.14
14	20.83	18.75	17.06	21.13	18.60
15	21.31	19.22	17.52	21.60	19.05

Sweetwater #1, Rock Springs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARAINST	DATACLRK	PARASPED	PARASPED	PARASPED	CLERK	SECRSCHO
Step							RECPTION	REGISTAR
1	\$ 10.96	\$ 13.33	\$ 14.35	\$ 15.68	\$ 17.91	\$ 20.33	\$ 16.04	\$ 16.98
2	11.21	13.65	14.67	16.06	18.21	20.83	16.34	17.33
3	11.46	13.97	14.99	16.44	18.61	21.33	16.64	17.68
4	11.71	14.29	15.31	16.82	19.01	21.83	16.94	18.03
5	11.96	14.61	15.63	17.20	19.41	22.33	17.24	18.38
6	12.21	14.93	15.95	17.58	19.81	22.83	17.54	18.73
7	12.46	15.25	16.27	17.96	20.21	23.33	17.84	19.08
8	12.71	15.57	16.59	18.34	20.61	23.83	18.14	19.43
9	12.96	15.89	16.91	18.72	21.01	24.33	18.44	19.78
10	13.21	16.21	17.23	19.10	21.41	24.83	18.74	20.13
11	13.46	16.53	17.55	19.48	21.81	25.33	19.04	20.48
12	13.71	16.85	17.87	19.86	22.21	25.83	19.34	20.83
13	13.96	17.17	18.19	20.24	22.61	26.33	19.64	21.18
14	14.21	17.49	18.51	20.62	23.01	26.83	19.94	21.53
15	14.46	17.81	18.83	21.00	23.41	27.33	20.24	21.88
16	14.71	18.13	19.15	21.38	23.81	27.83	20.54	22.23
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PAYROLL	SECRDIR	SECRPROG	IT-TECH	NETWTECH	IT-CORDI	FOODWORK	HDCAFWRK
Step								
1	\$ 20.35	\$ 19.38	\$ 17.98	\$ 17.97	\$ 20.34	\$ 29.20	\$ 14.62	\$ 15.13
2	20.75	19.73	18.33	18.22	20.69	29.65	14.87	15.38
3	21.15	20.08	18.68	18.47	21.04	30.10	15.12	15.63
4	21.55	20.43	19.03	18.72	21.39	30.55	15.37	15.88
5	21.95	20.78	19.38	18.97	21.74	31.00	15.62	16.13
6	22.35	21.13	19.73	19.22	22.09	31.45	15.87	16.38
7	22.75	21.48	20.08	19.47	22.44	31.90	16.12	16.63
8	23.15	21.83	20.43	19.72	22.79	32.35	16.37	16.88
9	23.55	22.18	20.78	19.97	23.14	32.80	16.62	17.13
10	23.95	22.53	21.13	20.22	23.49	33.25	16.87	17.38
11	24.35	22.88	21.48	20.47	23.84	33.70	17.12	17.63
12	24.75	23.23	21.83	20.72	24.19	34.15	17.37	17.88
13	25.15	23.58	22.18	20.97	24.54	34.60	17.62	18.13
14	25.55	23.93	22.53	21.22	24.89	35.05	17.87	18.38
15	25.95	24.28	22.88	21.47	25.24	35.50	18.12	18.63
16	26.35	24.63	23.23	21.72	25.59	35.95	18.37	18.88

Sweetwater #1, Rock Springs - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	BOOKKEEP	HEADCOOK	FOODDRV	FOODDIR	DRIVERS	DRIVERS	MECHANIC	VEHHDMEC
Step	ACCTSPAY							TRANSDIR
1	\$ 19.38	\$ 16.37	\$ 16.52	\$ 19.95	\$ 16.84	\$ 17.45	\$ 24.07	\$ 19.46
2	19.73	16.67	16.77	20.30	17.09	17.75	24.52	19.81
3	20.08	16.97	17.02	20.65	17.34	18.05	24.97	20.16
4	20.43	17.27	17.27	21.00	17.59	18.35	25.42	20.51
5	20.78	17.57	17.52	21.35	17.84	18.65	25.87	20.86
6	21.13	17.87	17.77	21.70	18.09	18.95	26.32	21.21
7	21.48	18.17	18.02	22.05	18.34	19.25	26.77	21.56
8	21.83	18.47	18.27	22.40	18.59	19.55	27.22	21.91
9	22.18	18.77	18.52	22.75	18.84	19.85	27.67	22.26
10	22.53	19.07	18.77	23.10	19.09	20.15	28.12	22.61
11	22.88	19.37	19.02	23.45	19.34	20.45	28.57	22.96
12	23.23	19.67	19.27	23.80	19.59	20.75	29.02	23.31
13	23.58	19.97	19.52	24.15	19.84	21.05	29.47	23.66
14	23.93	20.27	19.77	24.50	20.09	21.35	29.92	24.01
15	24.28	20.57	20.02	24.85	20.34	21.65	30.37	24.36
16	24.63	20.87	20.27	25.20	20.59	21.95	30.82	24.71

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	CSTODIAN	HEADCUST	CSTODIAN	HEADCUST	HEADCUST	PRINTERS	WHCLERK	TRADSUPV
Step		SECURITY						
1	\$ 14.62	\$ 15.13	\$ 15.84	\$ 16.87	\$ 19.95	\$ 16.38	\$ 16.53	\$ 19.53
2	14.87	15.38	16.19	17.22	20.30	16.73	16.88	19.88
3	15.12	15.63	16.54	17.57	20.65	17.08	17.23	20.23
4	15.37	15.88	16.89	17.92	21.00	17.43	17.58	20.58
5	15.62	16.13	17.24	18.27	21.35	17.78	17.93	20.93
6	15.87	16.38	17.59	18.62	21.70	18.13	18.28	21.28
7	16.12	16.63	17.94	18.97	22.05	18.48	18.63	21.63
8	16.37	16.88	18.29	19.32	22.40	18.83	18.98	21.98
9	16.62	17.13	18.64	19.67	22.75	19.18	19.33	22.33
10	16.87	17.38	18.99	20.02	23.10	19.53	19.68	22.68
11	17.12	17.63	19.34	20.37	23.45	19.88	20.03	23.03
12	17.37	17.88	19.69	20.72	23.80	20.23	20.38	23.38
13	17.62	18.13	20.04	21.07	24.15	20.58	20.73	23.73
14	17.87	18.38	20.39	21.42	24.50	20.93	21.08	24.08
15	18.12	18.63	20.74	21.77	24.85	21.28	21.43	24.43
16	18.37	18.88	21.09	22.12	25.20	21.63	21.78	24.78

Sweetwater #1, Rock Springs - ESP Continued

	COLUMN33	COLUMN34	COLUMN35
	LABORERS	OTHTRADE	SKILMANT
Step			
1	\$ 17.59	\$ 20.64	\$ 26.61
2	17.94	20.99	27.06
3	18.29	21.34	27.51
4	18.54	21.69	27.96
5	18.99	22.04	28.41
6	19.34	22.39	28.86
7	19.69	22.74	29.31
8	20.04	23.09	29.76
9	20.39	23.44	30.21
10	20.74	23.79	30.66
11	21.09	24.14	31.11
12	21.44	24.49	31.56
13	21.79	24.84	32.01
14	22.14	25.19	32.46
15	22.49	25.54	32.91
16	22.84	25.89	33.36

Sweetwater #2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CSTODIAN	FOODWORK	GRNSKPR	DRIVERS	SECRETARY	BOOKKEEP	PAYROLL	MECHANIC
			WAREHOUS			MAINTENC	REGISTAR	PLMBHVAC
Step								
1	\$ 13.73	\$ 14.53	\$ 15.54	\$ 17.54	\$ 16.01	\$ 17.29	\$ 19.81	\$ 22.81
2	13.93	14.73	15.74	17.74	16.21	17.49	20.01	23.01
3	14.13	14.93	15.94	17.94	16.41	17.69	20.21	23.21
4	14.33	15.13	16.14	18.14	16.61	17.89	20.41	23.41
5	14.53	15.33	16.34	18.34	16.81	18.09	20.61	23.61
6	14.73	15.53	16.54	18.54	17.01	18.29	20.81	23.81
7	14.93	15.73	16.74	18.74	17.21	18.49	21.01	24.01
8	15.13	15.93	16.94	18.94	17.41	18.69	21.21	24.21
9	15.33	16.13	17.14	19.14	17.61	18.89	21.41	24.41
10	15.53	16.33	17.34	19.34	17.81	19.09	21.61	24.61
11	15.73	16.53	17.54	19.54	18.01	19.29	21.81	24.81
12	15.93	16.73	17.74	19.74	18.21	19.49	22.01	25.01
13	16.13	16.93	17.94	19.94	18.41	19.69	22.21	25.21
14	16.33	17.13	18.14	20.14	18.61	19.89	22.41	25.41
15	16.53	17.33	18.34	20.34	18.81	20.09	22.61	25.61
16	16.73	17.53	18.54	20.54	19.01	20.29	22.81	25.81
17	16.93	17.73	18.74	20.74	19.21	20.49	23.01	26.01
18	17.13	17.93	18.94	20.94	19.41	20.69	23.21	26.21
19	17.33	18.13	19.14	21.14	19.61	20.89	23.41	26.41
20	17.53	18.33	19.34	21.34	19.81	21.09	23.61	26.61
21	17.73	18.53	19.54	21.54	20.01	21.29	23.81	26.81
22	17.93	18.73	19.74	21.74	20.21	21.49	24.01	27.01
23	18.13	18.93	19.94	21.94	20.41	21.69	24.21	27.21
24	18.33	19.13	20.14	22.14	20.61	21.89	24.41	27.41
25	18.53	19.33	20.34	22.34	20.81	22.09	24.61	27.61
26	18.73	19.53	20.54	22.54	21.01	22.29	24.81	27.81

Teton #1, Jackson - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	PARAPROF	PARADEGR	COOK	FOODSUPV	DRIVERS	DRIVERS	MECHANIC
Step								
1	\$ 17.26	\$ 18.50	\$ 20.77	\$ 17.56	\$ 18.96	\$ 19.60	\$ 22.13	\$ 27.05
2	17.82	19.07	21.34	18.13	19.53	20.16	22.70	27.62
3	18.39	19.64	21.91	18.70	20.09	20.73	23.26	28.18
4	18.96	20.20	22.47	19.26	20.66	21.30	23.83	28.75
5	19.53	20.77	23.04	19.83	21.23	21.87	24.40	29.32
6	20.09	21.34	23.61	20.40	21.79	22.43	24.96	29.89
7	20.66	21.91	24.17	20.96	22.36	23.00	25.53	30.45
8	21.23	22.47	24.74	21.53	22.93	23.57	26.10	31.02
9	21.79	23.04	25.31	22.10	23.50	24.13	26.67	31.59
10	22.36	23.61	25.88	22.67	24.06	24.70	27.23	32.15
11	22.93	24.17	26.44	23.23	24.63	25.27	27.80	32.72
12	23.50	24.74	27.01	23.80	25.20	25.83	28.37	33.29
13	24.06	25.31	27.58	24.37	25.76	26.40	28.93	33.86
14	24.63	25.88	28.14	24.93	26.33	26.97	29.50	34.42
15	25.20	26.44	28.71	25.50	26.90	27.54	30.07	34.99
16	25.76	27.01	29.28	26.07	27.47	28.10	30.64	35.56
17	26.33	27.58	29.85	26.64	28.03	28.67	31.20	36.12
18	26.90	28.14	30.41	27.20	28.60	29.24	31.77	36.69
19	27.47	28.71	30.98	27.77	29.17	29.80	32.34	37.26
20	28.03	29.28	31.55	28.34	29.73	30.37	32.90	37.83
21	28.60	29.85	32.11	28.90	30.30	30.94	33.47	38.39
22	29.17	30.41	32.68	29.47	30.87	31.51	34.04	38.96
23	29.73	30.98	33.25	30.04	31.44	32.07	34.61	39.53
24	30.30	31.55	33.82	30.60	32.00	32.64	35.17	40.09
25	30.87	32.11	34.38	31.17	32.56	33.21	35.74	40.66

Teton #1, Jackson - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	VEHMECH	CSTODIAN	MAINTENC	HDMAINT	NETWTECH	IT-TECH
Step						
1	\$ 28.28	\$ 17.56	\$ 21.97	\$ 31.04	\$ 31.56	\$ 35.83
2	28.84	18.13	22.53	31.61	32.12	36.40
3	29.41	18.70	23.10	32.17	32.69	36.96
4	29.98	19.26	23.67	32.74	33.26	37.53
5	30.54	19.83	24.23	33.31	33.83	38.10
6	31.11	20.40	24.80	33.88	34.39	38.67
7	31.68	20.96	25.37	34.44	34.96	39.23
8	32.25	21.53	25.94	35.01	35.53	39.80
9	32.81	22.10	26.50	35.58	36.09	40.37
10	33.38	22.67	27.07	36.14	36.66	40.93
11	33.95	23.23	27.64	36.71	37.23	41.50
12	34.51	23.80	28.20	37.28	37.80	42.07
13	35.08	24.37	28.77	37.85	38.36	42.64
14	35.65	24.93	29.34	38.41	38.93	43.20
15	36.22	25.50	29.91	38.98	39.50	43.77
16	36.78	26.07	30.47	39.55	40.06	44.34
17	37.35	26.64	31.04	40.11	40.63	44.90
18	37.92	27.20	31.61	40.68	41.20	45.47
19	38.48	27.77	32.17	41.25	41.77	46.04
20	39.05	28.34	32.74	41.82	42.33	46.61
21	39.62	28.90	33.31	42.38	42.90	47.17
22	40.19	29.47	33.88	42.95	43.47	47.74
23	40.75	30.04	34.44	43.52	44.03	48.31
24	41.32	30.60	35.01	44.08	44.60	48.87
25	41.89	31.17	35.58	44.65	45.17	49.44

Uinta #1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODPREP	COOK	HEADCOOK	LUNCHMAN	PARASPED	SECRELEM	SECRSECD	SECRSECD
				PARAINST	CSTODIAN			MAINTENC
Step								
1	\$ 12.38	\$ 12.88	\$ 13.38	\$ 13.78	\$ 14.18	\$ 14.58	\$ 14.98	\$ 15.38
2	12.63	13.13	13.63	14.03	14.43	14.83	15.23	15.63
3	12.88	13.38	13.88	14.28	14.68	15.08	15.48	15.88
4	13.13	13.63	14.13	14.53	14.93	15.33	15.73	16.13
5	13.38	13.88	14.38	14.78	15.18	15.58	15.98	16.38
6	13.63	14.13	14.63	15.03	15.43	15.83	16.23	16.63
7	13.88	14.38	14.88	15.28	15.68	16.08	16.48	16.88
8	14.13	14.63	15.13	15.53	15.93	16.33	16.73	17.13
9	14.38	14.88	15.38	15.78	16.18	16.58	16.98	17.38
10	14.63	15.13	15.63	16.03	16.43	16.83	17.23	17.63
11	14.88	15.38	15.88	16.28	16.68	17.08	17.48	17.88
12	15.13	15.63	16.13	16.53	16.93	17.33	17.73	18.13
13	15.38	15.88	16.38	16.78	17.18	17.58	17.98	18.38
14	15.63	16.13	16.63	17.03	17.43	17.83	18.23	18.63
15	15.88	16.38	16.88	17.28	17.68	18.08	18.48	18.88
16	16.13	16.63	17.13	17.53	17.93	18.33	18.73	19.13
17	16.38	16.88	17.38	17.78	18.18	18.58	18.98	19.38
18	16.63	17.13	17.63	18.03	18.43	18.83	19.23	19.63
19	16.88	17.38	17.88	18.28	18.68	19.08	19.48	19.88
20	17.13	17.63	18.13	18.53	18.93	19.33	19.73	20.13
21	17.38	17.88	18.38	18.78	19.18	19.58	19.98	20.38
22	17.63	18.13	18.63	19.03	19.43	19.83	20.23	20.63
23	17.88	18.38	18.88	19.28	19.68	20.08	20.48	20.88
24	18.13	18.63	19.13	19.53	19.93	20.33	20.73	21.13
25	18.38	18.88	19.38	19.78	20.18	20.58	20.98	21.38

Uinta #1, Evanston - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	SECRDIR	SECRSUPT	HEADCUST	SKILMANT	VEHMECH	VEHHDMEC
	CSTODIAN	CSTODIAN	DRIVERS		IT-TECH	NETWADMN
Step	WAREHOUS					
1	\$ 15.78	\$ 16.18	\$ 16.58	\$ 19.13	\$ 19.64	\$ 20.70
2	16.03	16.43	16.83	19.38	19.89	20.95
3	16.28	16.68	17.08	19.63	20.14	21.20
4	16.53	16.93	17.33	19.88	20.39	21.45
5	16.78	17.18	17.58	20.13	20.64	21.70
6	17.03	17.43	17.83	20.38	20.89	21.95
7	17.28	17.68	18.08	20.63	21.14	22.20
8	17.53	17.93	18.33	20.88	21.39	22.45
9	17.78	18.18	18.58	21.13	21.64	22.70
10	18.03	18.43	18.83	21.38	21.89	22.95
11	18.28	18.68	19.08	21.63	22.14	23.20
12	18.53	18.93	19.33	21.88	22.39	23.45
13	18.78	19.18	19.58	22.13	22.64	23.70
14	19.03	19.43	19.83	22.38	22.89	23.95
15	19.28	19.68	20.08	22.63	23.14	24.20
16	19.53	19.93	20.33	22.88	23.39	24.45
17	19.78	20.18	20.58	23.13	23.64	24.70
18	20.03	20.43	20.83	23.38	23.89	24.95
19	20.28	20.68	21.08	23.63	24.14	25.20
20	20.53	20.93	21.33	23.88	24.39	25.45
21	20.78	21.18	21.58	24.13	24.64	25.70
22	21.03	21.43	21.83	24.38	24.89	25.95
23	21.28	21.68	22.08	24.63	25.14	26.20
24	21.53	21.93	22.33	24.88	25.39	26.45
25	21.78	22.18	22.58	25.13	25.64	26.70

Uinta #4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG	DRIVERS
	PARATLAN							
Step								
1	\$ 13.95	\$ 15.95	\$ 16.10	\$ 16.35	\$ 17.90	\$ 17.65	\$ 17.95	\$ 18.85
2	14.25	16.25	16.40	16.65	18.20	17.95	18.25	19.15
3	14.55	16.55	16.70	16.95	18.50	18.25	18.55	19.45
4	14.85	16.85	17.00	17.25	18.80	18.55	18.85	19.75
5	15.15	17.15	17.30	17.55	19.10	18.85	19.15	20.05
6	15.45	17.45	17.60	17.85	19.40	19.15	19.45	20.35
7	15.75	17.75	17.90	18.15	19.70	19.45	19.75	20.65
8	16.05	18.05	18.20	18.45	20.00	19.75	20.05	20.95
9	16.35	18.35	18.50	18.75	20.30	20.05	20.35	21.25
10	16.65	18.65	18.80	19.05	20.60	20.35	20.65	21.55
11	16.95	18.95	19.10	19.35	20.90	20.65	20.95	21.85
12	17.25	19.25	19.40	19.65	21.20	20.95	21.25	22.15
13	17.55	19.55	19.70	19.95	21.50	21.25	21.55	22.45

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MAINTENC	CENTOFF	BOOKKEEP	TRANSUPV	MAINTDIR
Step					
1	\$ 19.65	\$ 19.55	\$ 17.70	\$ 27.80	\$ 27.80
2	19.95	19.85	18.00	28.10	28.10
3	20.25	20.15	18.30	28.40	28.40
4	20.55	20.45	18.60	28.70	28.70
5	20.85	20.75	18.90	29.00	29.00
6	21.15	21.05	19.20	29.30	29.30
7	21.45	21.35	19.50	29.60	29.60
8	21.75	21.65	19.80	29.90	29.90
9	22.05	21.95	20.10	30.20	30.20
10	22.35	22.25	20.40	30.50	30.50
11	22.65	22.55	20.70	30.80	30.80
12	22.95	22.85	21.00	31.10	31.10
13	23.25	23.15	21.30	31.40	31.40

Uinta #6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST
			PARAMEDI	BAKERS				
Step								
1	\$ 13.07	\$ 14.57	\$ 14.79	\$ 15.19	\$ 15.73	\$ 15.82	\$ 16.13	\$ 17.00
2	13.37	14.87	15.09	15.49	16.03	16.12	16.43	17.30
3	13.67	15.17	15.39	15.79	16.33	16.42	16.73	17.60
4	13.97	15.47	15.69	16.09	16.63	16.72	17.03	17.90
5	14.27	15.77	15.99	16.39	16.93	17.02	17.33	18.20
6	14.57	16.07	16.29	16.69	17.23	17.32	17.63	18.50
7	14.87	16.37	16.59	16.99	17.53	17.62	17.93	18.80
8	15.17	16.67	16.89	17.29	17.83	17.92	18.23	19.10
9	15.47	16.97	17.19	17.59	18.13	18.22	18.53	19.40
10	15.77	17.27	17.49	17.89	18.43	18.52	18.83	19.70
11	16.07	17.57	17.79	18.19	18.73	18.82	19.13	20.00
12	16.37	17.87	18.09	18.49	19.03	19.12	19.43	20.30
13	16.67	18.17	18.39	18.79	19.33	19.42	19.73	20.60
14	16.97	18.47	18.69	19.09	19.63	19.72	20.03	20.90
15	17.27	18.77	18.99	19.39	19.93	20.02	20.33	21.20
16	17.57	19.07	19.29	19.69	20.23	20.32	20.63	21.50
17	17.87	19.37	19.59	19.99	20.53	20.62	20.93	21.80
18	18.17	19.67	19.89	20.29	20.83	20.92	21.23	22.10
19	18.47	19.97	20.19	20.59	21.13	21.22	21.53	22.40
20	18.77	20.27	20.49	20.89	21.43	21.52	21.83	22.70
21	19.07	20.57	20.79	21.19	21.73	21.82	22.13	23.00
22	19.37	20.87	21.09	21.49	22.03	22.12	22.43	23.30
23	19.67	21.17	21.39	21.79	22.33	22.42	22.73	23.60

Uinta #6, Lyman - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELTRICN	MAINTDIR	POOLMNGR	DRIVERS	BOOKKEEP	CSTODIAN	CARPNTER	CARPNTER
	TRANSDIR				ACCTSPAY	OTHMAINT	PLMBHVAC	PLMBHVAC
Step								
1	\$ 29.51	\$ 68,731	\$ 17.66	\$ 18.04	\$ 18.13	\$ 20.41	\$ 24.94	\$ 25.96
2	29.81	69731.00	17.96	18.34	18.43	20.68	25.24	26.26
3	30.11	70731.00	18.26	18.64	18.73	20.95	25.54	26.56
4	30.41	71731.00	18.56	18.94	19.03	21.22	25.84	26.86
5	30.71	72731.00	18.86	19.24	19.33	21.49	26.14	27.16
6	31.01	73731.00	19.16	19.54	19.63	21.76	26.44	27.46
7	31.31	74731.00	19.46	19.84	19.93	22.03	26.74	27.76
8	31.61	75731.00	19.76	20.14	20.23	22.30	27.04	28.06
9	31.91	76731.00	20.06	20.44	20.53	22.57	27.34	28.36
10	32.21	77731.00	20.36	20.74	20.83		27.64	28.66
11	32.51	78731.00	20.66	21.04	21.13		27.94	28.96
12	32.81	79731.00	20.96	21.34	21.43		28.24	29.26
13	33.11	80731.00	21.26	21.64	21.73		28.54	29.56
14	33.41	81731.00	21.56	21.94	22.03		28.84	29.86
15	33.71		21.86	22.24	22.33		29.14	30.16
16	34.01		22.16	22.54	22.63		29.44	30.46
17	34.31		22.46	22.84	22.93		29.74	30.76
18	34.61		22.76	23.14	23.23		30.04	31.06
19	34.91		23.06	23.44	23.53		30.34	31.36
20	35.21		23.36	23.74	23.83		30.64	31.66
21	35.51		23.66	24.04	24.13		30.94	31.96
22	35.81		23.96	24.34	24.43		31.24	32.26
23	36.11		24.26	24.64	24.73		31.54	32.56

Uinta #6, Lyman - ESP Continued

	COLUMN17	COLUMN18
	ELCTRICN	ELCTRICN
Step		
1	\$ 27.24	\$ 28.37
2	27.54	28.67
3	27.84	28.97
4	28.14	29.27
5	28.44	29.57
6	28.74	29.87
7	29.04	30.17
8	29.34	30.47
9	29.64	30.77
10	29.94	31.07
11	30.24	31.37
12	30.54	31.67
13	30.84	31.97
14	31.14	32.27
15	31.44	32.57
16	31.74	32.87
17	32.04	33.17
18	32.34	33.47
19	32.64	33.77
20	32.94	34.07
21	33.24	34.37
22	33.54	34.67
23	33.84	34.97

Washakie #1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
	COOK	PARAPROF	SECR10MO	SECR12MO	CSTODIAN
	HOUSKEEP				
Step					
1	\$ 14.00	\$ 17,934	\$ 14.60	\$ 14.85	\$ 16.00
2	14.35	18382	15.10	15.35	16.45
3	14.70	18831	15.60	15.85	16.90
4	15.05	19279	16.10	16.35	17.35
5	16.15	20688	17.35	17.60	18.55
6	16.50	21137	17.85	18.10	19.00
7	16.85	21585	18.35	18.60	19.45
8	17.20	22033	18.85	19.10	19.90
9	17.55	22482	19.35	19.60	20.35
10	17.90	22930	19.85	20.10	20.80
11	18.25	23378	20.35	20.60	21.25
12	18.60	23827	20.85	21.10	21.70
13	18.95	24275	21.35	21.60	22.15
14	19.30	24723	21.85	22.10	22.60
15	19.65	25172	22.35	22.60	23.05

Washakie #2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	DRIVERS	CSTODIAN	PARAPROF	COOK	CENTOFF	ADMNASST	FOODSUPV	NURSE
Step								
1	\$ 16.75	\$ 12.50	\$ 13.30	\$ 12.00	\$ 18.25	\$ 22.95	\$ 15.58	\$ 31.50
2	17.00	12.75	13.55	12.25	18.50	23.20	15.83	31.75
3	17.25	13.00	13.80	12.50	18.75	23.45	16.08	32.00
4	17.50	13.25	14.05	12.75	19.00	23.70	16.33	32.25
5	17.75	13.50	14.30	13.00	19.25	23.95	16.58	32.50
6	18.00	13.75	14.55	13.25	19.50	24.20	16.83	32.75
7	18.25	14.00	14.80	13.50	19.75	24.45	17.08	33.00
8	18.50	14.25	15.05	14.25	20.00	24.70	17.33	33.25
9	18.75	14.50	15.30	14.50	20.25	24.95	17.58	33.50
10	19.00	14.75	15.55	14.75	20.50	25.20	17.83	33.75
11	19.25	15.00	15.80	15.00	20.75	25.45	18.08	34.00
12	19.50	15.25	16.05	15.25	21.00	25.70	18.33	34.25
13	19.75	15.50	16.30	15.50	21.25	25.95	18.58	34.50
14	20.00	15.75	16.55	15.75	21.50	26.20	18.83	34.75
15	20.25	16.00	16.80	16.00	21.75	26.45	19.08	35.00
16	20.50	16.25	17.05	16.25	22.00	26.70	19.33	35.25
17	20.75	16.50	17.30	16.50	22.25	26.95	19.58	35.50
18	21.00	16.75	17.55	16.75	22.50	27.20	19.83	35.75
19	21.25	17.00	17.80	17.00	22.75	27.45	20.08	36.00
20	21.50	17.25	18.05	17.25	23.00	27.70	20.33	36.25
21	21.75	17.50	18.30	17.50	23.25	27.95	20.58	36.50
22	22.00	17.75	18.55	17.75	23.50	28.20	20.83	36.75
23	22.25	18.00	18.80	18.00	23.75	28.45	21.08	37.00
24	22.50	18.25	19.05	18.25	24.00	28.70	21.33	37.25
25	22.75	18.50	19.30	18.50	24.25	28.95	21.58	37.50
26	23.00	18.75	19.55	18.75	24.50	29.20	21.83	37.75
27	23.25	19.00	19.80	19.00	24.75	29.45	22.08	38.00

Weston #1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	OTHMAINT	CSTODIAN	HEADCUST	HEADCUST	ASSTCOOK	COOK	FOODSUPV	PARAPROF
Step								
1	\$ 17.10	\$ 15.38	\$ 16.88	\$ 17.78	\$ 14.21	\$ 15.30	\$ 23.25	\$ 14.50
2	17.45	15.68	17.18	18.08	14.56	15.65	23.65	14.85
3	17.80	15.98	17.48	18.38	14.91	16.00	24.05	15.20
4	18.15	16.28	17.78	18.68	15.26	16.35	24.45	15.55
5	18.50	16.58	18.08	18.98	15.61	16.70	24.85	15.90
6	18.85	16.88	18.38	19.28	15.96	17.05		16.25
7	19.20	17.18	18.68	19.58	16.31	17.40		16.60
8	19.55	17.48	18.98	19.88	16.66	17.75		16.95
9	19.90	17.78	19.28	20.18	17.01	18.10		17.30
10	20.25	18.08	19.58	20.48	17.36	18.45		17.65
11	20.60	18.38	19.88	20.78				18.00
12	20.95	18.68	20.18	21.08				
13	21.30							

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	PARADEGR	SECRETARY	MECHANIC	DRIVERS	PARATRAN	IT-TECH
Step						
1	\$ 15.30	\$ 15.52	\$ 20.75	\$ 16.00	\$ 15.00	\$ 23.25
2	15.65	15.82	21.10	17.00	15.40	23.65
3	16.00	16.12	21.45	18.00	15.80	24.05
4	16.35	16.42	21.80	19.00	16.20	24.45
5	16.70	16.72	22.15	19.70	16.60	24.85
6	17.05	17.02	22.50		17.00	
7	17.40	17.32	22.85		17.40	
8	17.75	17.62	23.20		17.80	
9	18.10	17.92	23.55		18.20	
10	18.45	18.22	23.90		18.60	
11	18.80	18.52	24.25			
12		18.82	24.60			
13		19.12	24.95			

Weston #7, Upton - ESP 19-20

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	SECRETARY	IT-ASST	ADMNASST	HEADCOOK	COOK	HDMAINT	MAINTENC
Step								
1	\$ 11.65	\$ 14.75	\$ 11.00	\$ 20.30	\$ 14.05	\$ 11.25	\$ 20.05	\$ 18.05
2	11.85	14.95	11.40	20.50	14.25	11.45	20.25	18.25
3	12.05	15.15	11.80	20.70	14.45	11.65	20.45	18.45
4	12.25	15.35	12.20	20.90	14.65	11.85	20.65	18.65
5	12.45	15.55	12.60	21.10	14.85	12.05	20.85	18.85
6	12.65	15.75	13.00	21.30	15.05	12.25	21.05	19.05
7	12.85	15.95	13.40	21.50	15.25	12.45	21.25	19.25
8	13.05	16.15	13.80	21.70	15.45	12.65	21.45	19.45
9	13.25	16.35	14.20	21.90	15.65	12.85	21.65	19.65
10	13.45	16.55	14.60	22.10	15.85	13.05	21.85	19.85
11	13.65	16.75	15.00	22.30	16.05	13.25	22.05	20.05
12	13.85	16.95	15.40	22.50	16.25	13.45	22.25	20.25
13	14.05	17.15	15.80	22.70	16.45	13.65	22.45	20.45
14	14.25	17.35	16.20	22.90	16.65	13.85	22.65	20.65
15	14.45	17.55	16.60	23.10	16.85	14.05	22.85	20.85
16	14.65	17.75	17.00	23.30	17.05	14.25	23.05	21.05
17	14.85	17.95	17.40	23.50	17.25	14.45	23.25	21.25
18	15.05	18.15	17.80	23.70	17.45	14.65	23.45	21.45
19	15.25	18.35	18.20	23.90	17.65	14.85	23.65	21.65
20	15.45	18.55	18.60	24.10	17.85	15.05	23.85	21.85
21	15.65	18.75	19.00	24.30	18.05	15.25	24.05	22.05
22	15.85	18.95	19.40	24.50	18.25	15.45	24.25	22.25
23	16.05	19.15	19.80	24.70	18.45	15.65	24.45	22.45
24	16.25	19.35	20.20	24.90	18.65	15.85	24.65	22.65
25	16.45	19.55	20.60	25.10	18.85	16.05	24.85	22.85

Weston #7, Upton - ESP Continued 19-20

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	HEADCUST	CSTODIAN	DRIVRACT	DRIVERS
Step				
1	\$ 15.95	\$ 13.95	\$ 14.00	\$ 16.75
2	16.15	14.15	14.00	16.75
3	16.35	14.35	14.00	16.75
4	16.55	14.55	14.00	16.75
5	16.75	14.75	14.00	16.75
6	16.95	14.95	14.00	16.75
7	17.15	15.15	14.00	16.75
8	17.35	15.35	14.00	16.75
9	17.55	15.55	14.00	16.75
10	17.75	15.75	14.00	16.75
11	17.95	15.95	14.00	16.75
12	18.15	16.15	14.00	16.75
13	18.35	16.35	14.00	16.75
14	18.55	16.55	14.00	16.75
15	18.75	16.75	14.00	16.75
16	18.95	16.95	14.00	16.75
17	19.15	17.15	14.00	16.75
18	19.35	17.35	14.00	16.75
19	19.55	17.55	14.00	16.75
20	19.75	17.75	14.00	16.75
21	19.95	17.95	14.00	16.75
22	20.15	18.15	14.00	16.75
23	20.35	18.35	14.00	16.75
24	20.55	18.55	14.00	16.75
25	20.75	18.75	14.00	16.75

Administrators

Salary

Schedules

**Albany #1, Laramie
Administrators' and Classified Supervisors' Salary Schedule**

STEP	A	B	C	D	E	F	G	H
	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 959	\$ 925
1	79017	89700	93374	80844	81370	75817	73817	61786
2	80017	90835	94556	81867	82400	76776	74776	62711
3	81017	91970	95738	82890	83430	77735	75735	63636
4	82017	93105	96920	83913	84460	78694	76694	64561
5	83017	94240	98102	84936	85490	79653	77653	65486
6	84017	95375	99284	85959	86520	80612	78612	66411
7	85017	96510	100466	86982	87550	81571	79571	67336
8	86017	97645	101648	88005	88580	82530	80530	68261
9	87017	98780	102830	89028	89610	83489	81489	69186
10	88017	99915	104012	90051	90640	84448	82448	70111
11	89017	101050	105194	91074	91670	85407	83407	71036
12	90017	102185	106376	92097	92700	86366	84366	71961
13	91017	103320	107558	93120	93730	87325	85325	72886
14	92017	104455	108740	94143	94760	88284	86284	73811
15	93017	105590	109922	95166	95790	89243	87243	74736
16	94017	106725	111104	96189	96820	90202	88202	75661
17	95017	107860	112286	97212	97850	91161	89161	76586
18	96017	108995	113468	98235	98880	92120	90120	77511
19	97017	110130	114650	99258	99910	93079	91079	78436
20	98017	111265	115832	100281	100940	94038	92038	79361

A: Elementary Principals & Whiting High School Principal (205 days)

B: Junior High Principal (225 days)

C: Laramie High School Principal

D: Rock River Principal , Lab School Principal (205 Days)

E: 225 day Assistant Principals

F: 205 day Assistant Principals

G: Elementary Assistant Principal (205 days)

H: Systems Administrator, Data Specialist

** Add \$1000 for M+15

** Add \$1000 for M+30

** Add \$1000 for M+45

** Add another \$1000 for a doctorate

Principals supervising a Laramie elementary school and a close-in rural school
receive a stipend of \$4,000

If Rock River Principal has more than one isolated rural schools - an additional \$500.

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	\$ 96,905	\$98,105	\$99,305	\$100,505
2	97605	98805	100005	101205
3	98305	99505	100705	101905
4	99005	100205	101405	102605
5	99705	100905	102105	103305
6	100405	101605	102805	104005
7	101105	102305	103505	104705
8	101805	103005	104205	105405
9	102505	103705	104905	106105
10	103205	104405	105605	106805
11	103905	105105	106305	107505
12	104605	105805	107005	108205
13	105305	106505	107705	108905
14	106005	107205	108405	109605
15	106705	107905	109105	110305
16	107405	108605	109805	111005
17	108105	109305	110505	111705
18	108805	110005	111205	112405
19	109505	110705	111905	113105
20	110205	111405	112605	113805

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
\$70,910	\$72,110	\$73,310	\$74,510
71610	72810	74010	75210
72310	73510	74710	75910
73010	74210	75410	76610
73710	74910	76110	77310
74410	75610	76810	78010
75110	76310	77510	78710
75810	77010	78210	79410
76510	77710	78910	80110
77210	78410	79610	80810
77910	79110	80310	81510
78610	79810	81010	82210
	80510	81710	82910
		82410	83610

Maximum of 5 years of previous experience as a principal allowed.

Principals responsible for schools in more than one attendance center will receive an additional stipend of \$3000 for each additional attendance center.

Nurses Salary Schedule			
	Cert	BA	MA
1	\$ 50,500	\$51,700	\$52,900
2	51200	52400	53600
3	51900	53100	54300
4	52600	53800	55000
5	53300	54500	55700
6	54000	55200	56400
7	54700	55900	57100
8	55400	56600	57800
9	56100	57300	58500
10	56800	58000	59200
11	57500	58700	59900
12	58200	59400	60600
13		60100	61300
14			62000

Certified Counselor			
MA	MA+15	MA+30/EDS	PHD/EDD
\$65,330	\$66,530	\$67,730	\$68,930
66030	67230	68430	69630
66730	67930	69130	70330
67430	68630	69830	71030
68130	69330	70530	71730
68830	70030	71230	72430
69530	70730	71930	73130
70230	71430	72630	73830
70930	72130	73330	74530
71630	72830	74030	75230
72330	73530	74730	75930
73030	74230	75430	76630
	74930	76130	77330
		76830	78030

**Big Horn 2 - Lovell
Administrative Schedule**

Administrator Salary Schedule

	BA	MA	MA+15	MA+30	MA+45	Doc
1	\$91,230	\$94,230	\$97,230	\$100,230	\$103,230	\$106,230
2	92230	95230	98230	101230	104230	107230
3	93230	96230	99230	102230	105230	108230
4	94230	97230	100230	103230	106230	109230
5	95230	98230	101230	104230	107230	110230
6	96230	99230	102230	105230	108230	111230
7	97230	100230	103230	106230	109230	112230
8	98230	101230	104230	107230	110230	113230
9	99230	102230	105230	108230	111230	114230
10	100230	103230	106230	109230	112230	115230
11	101230	104230	107230	110230	113230	116230
12	102230	105230	108230	111230	114230	117230
13	103230	106230	109230	112230	115230	118230
14	104230	107230	110230	113230	116230	119230
15	105230	108230	111230	114230	117230	120230

BA column is for administrative positions not requiring a MA

Placement of incoming staff on the salary schedule is based on education and experience at the discretion of Supt.
The business manager will receive an additional 10% of the base due to 12 month status.

Placement on the Certified Non-Teaching Schedule is for related service providers and pupil service staff as decided by Supt.

Placement on any of these 3 Schedules indicates the employee has not and will not obtain tenure status.

Certified Non-Teaching Salary Schedule

Classified Directors

	Assoc	BA	BA+15	MA	MA+15	MA+30	Doc	Maint Dir	Tech Dir	Food Dir
1	\$48,139	\$54,075	\$57,075	\$ 60,075	\$ 63,075	\$ 66,075	\$69,075	\$ 62,985	\$64,242	\$ 37,595
2	49139	55075	58075	61075	64075	67075	70075	63985	65242	38095
3	50139	56075	59075	62075	65075	68075	71075	64985	66242	38595
4	51139	57075	60075	63075	66075	69075	72075	65985	67242	39095
5	52139	58075	61075	64075	67075	70075	73075	66985	68242	39595
6	53139	59075	62075	65075	68075	71075	74075	67985	69242	40095
7	54139	60075	63075	66075	69075	72075	75075	68985	70242	40595
8	55139	61075	64075	67075	70075	73075	76075	69985	71242	41095
9	56139	62075	65075	68075	71075	74075	77075	70985	72242	41595
10	57139	63075	66075	69075	72075	75075	78075	71985	73242	42095

Big Horn 3, Greybull

18-19

Administrative and Other Staff not on a set schedule

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days
Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
	Bus Supervisor		8	238 days
	Bus Mechanic		5.3	205 days
Maintenance Supervisor			8	260 days
	Asst Maint		8	260 days

**Big Horn #4, Basin
Other Salaried Staff**

20-21

	Business Manager	Bldg Maint Supervisor	Bus Mech Trans Supervisor	Speech Pathologist
1	\$ 77,561	\$ 38,199	\$ 46,185	\$ 61,126
2	78561	38824	46835	61826
3	79961	39449	47485	62526
4	81161	40074	48135	63226
5	82361	40699	48785	63926
6	83561	41324	49435	64626
7	84761	41949	50085	65326
8	85961	42574	50735	66026
9	87161	43199	51385	66726
10	88361	43824	52035	67426
11	89561	44449	52685	68126
12	90761	45074	53335	68826
13	91961	45699	53985	69526
14	93161	46324	54635	70226
15	94361	46949	55285	70926
16	95561	47574	55935	71626
17	96761	48199	56585	72326
18	97961	48824	57235	73026
19	99161	49449	57885	73726
20	100361	50074	58535	74426

	Technology Director	Food Service Director
1	\$ 60,083	\$ 27,756
2	60783	28381
3	61483	29006
4	62183	29631
5	62883	30256
6	63583	30881
7	64283	31506
8	64983	32131
9	65683	32756
10	66383	33381
11	67083	34006
12	67783	34631
13	68483	35256
14	69183	35881
15	69883	36506
16	70583	37131
17	71283	37756
18	71983	38381
19	72683	39006
20	73383	39631

**Campbell #1, Gillette
Administrator Salary Schedule**

Sched	Days	Salary Range	
		start	high end
1	261	112697	160006
2	217	106068	150594
3	varies	99440	141182
4	217	98113	139299
5	varies	92814	131773
6	212	86182	122358

Schedule 1

261 days Associate Superintendent

Schedule 2

217 days High school Principal (Campbell and Thunder Basin)

Schedule 3

Varies
 Director of Curriculum/Assessment/Staff Develop. (261)
 Director of Technology Education (261)
 Director of special Programs (261)
 Director of student Support Services (261)
 High School Director of activities (Campbell and Thunder Basin) (222)

Schedule 4

217 days
 Junior High School Principal (Sage Valley and Twin Spruce)
 Junior - Senior High School Principal/Athletics Director (Wright)

Schedule 5

Varies
 Aquatic Center Director (212)
 Associate High School Principal (212)
 High School Principal (Westwood) (212)
 Elementary School Principal (207)

Schedule 6

212 days
 Associate Junior High School Principal
 Junior High Activities Director

Additional Compensation

1. Educational Specialist	\$2,500
2. Doctorate	\$5,000
3. Multiple Schools	\$1,000

Campbell #1, Gillette Continued

Administration/Professional

Licensed Prof Salaried Non-Exempt Schedule

			Non3	Non6	Non9	Non10	Non14
1	\$63,553	1	\$ 38,200	\$ 41,985	\$ 46,145	\$ 47,623	\$ 54,017
2	65460	2	39346	43245	47530	49051	55638
3	67423	3	40526	44542	48955	50523	57307
4	69446	4	41742	45878	50424	52039	59026
5	71529	5	42994	47255	51937	53600	60797
6	73675	6	44284	48672	53495	55208	62621
7	75886	7	45613	50132	55100	56864	64499
8	78162	8	46981	51636	56753	58570	66434
9	80507	9	48390	53185	58455	60327	68427
10	82922	10	49842	54781	60209	62137	70480
11	85410	11	51337	56424	62015	64001	72594
12	87972	12	52877	58117	63876	65921	74772
13	90611	13	54464	59861	65792	67899	77015
14	93330	14	56098	61656	67766	69935	79326
15	96130	15	57781	63506	69799	72034	81706
16	99014	16	59514	65411	71893	74195	84157
17	101984	17	61300	67374	74049	76420	86682
18	105043	18	63138	69395	76271	78713	89282
19	108195	19	65033	71477	78559	81074	91960
		20	66984	73621	80916	83507	94719
		21	68993	75830	83343	86012	97561

- Non 3 - Admin Assistant - Others, Student Systems, Comp Analyst
- Non 6 - Admin Assistant - Inst Supp
- Non 9 - Electronics Master Technician
- Non 10 - Admin Assistant - Supt & Board
- Non 14 - Network Engineer

**Campbell #1, Gillette Continued
Supervisor/Manager/Contracted Exempt Salary
Schedule**

	SM2	SM3	SM4	SM5	SM6	SM7	SM8	SM9	SM10
1	\$ 37,385	\$ 41,123	\$ 45,235	\$ 49,759	\$ 54,735	\$ 60,208	66229	\$ 72,852	\$ 80,137
2	38506	42357	46592	51252	56377	62015	68216	75038	82541
3	39661	43627	47990	52789	58068	63875	70262	77289	85018
4	40851	44936	49430	54373	59810	65791	72370	79607	87568
5	42077	46284	50913	56004	61604	67765	74541	81996	90195
6	43339	47673	52440	57684	63453	69798	76778	84455	92901
7	44639	49103	54013	59415	65356	71892	79081	86989	95688
8	45978	50576	55634	61197	67317	74049	81453	89599	98559
9	47358	52093	57303	63033	69336	76270	83897	92287	101515
10	48778	53656	59022	64924	71416	78558	86414	95055	104561
11	50242	55266	60793	66872	73559	80915	89006	97907	107698
12	51749	56924	62616	68878	75766	83342	91677	100844	110929
13	53302	58632	64495	70944	78039	85843	94427	103870	114256
14	54901	60391	66430	73073	80380	88418	97260	106986	117684
15	56548	62202	68423	75265	82791	91070	100177	110195	121215
16	58244	64068	70475	77523	85275	93803	103183	113501	124851
17	59991	65990	72589	79848	87833	96617	106278	116906	128597
18	61791	67970	74767	82244	90468	99515	109467	120413	132455
19	63645	70009	77010	84711	93182	102501	112751	124026	136428
20	65554	72110	79320	87253	95978	105576	116133	127746	140521
21	67521	74273	81700	89870	98857	108743	119617	131579	144737

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,
Assistant HR Manager

SM4 - K-12 Attendance Officer

SM5 - Assistant Supv./Transp., Shop Mgr

SM6 - Assistant HR Manager

SM7 - Nutr. Svcs. Supv, Transp. Supv., Fiscal Budget Mgr., Acctg Mgr

SM8 - Finance Manager

SM9 - Building and Grounds Supervisor

SM10 - Human Resources Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

	Psychologist	Speech Language Path Physical and Occupational Therapist	Occupational Therapist
	Ed. S*	MA+0	BS + 0
Step			
1	\$ 71,230	\$ 57,700	\$ 62,950
2	71880	58350	63600
3	72530	59000	64250
4	73180	59650	64900
5	73830	60300	65550
6	74480	60950	66200
7	75130	61600	66850
8	75780	62250	67500
9	76430	62900	68150
10	77080	63550	68800
11	77730	64200	69450
12	78380	64850	70100
13	79030	65500	70750
14	79680	66150	71400
15	80330	66800	72050
16	80980	67450	72700
17	81630	68100	73350
18	82280	68750	74000
19	82930	69400	74650
20	83580		
21	84230		
22	84880		
23	85530		

* Intern or Masters paid at MA+0 on Teacher Salary Schedule

Step	Super/Board Exec Asst Special Serv Asst Dir.	Aquatics Director Asst Business Manager Custodian Supervisor Transp. Supervisor Head Maint Mechanic School Lunch Prog Dir
1	\$ 55,300	\$ 58,270
2	56344	59770
3	57388	61270
4	58432	62770
5	59476	64270
6	60520	65770
7	61564	67270
8	62608	68770
9	63652	70270
10	64696	71770
11	65740	73270

**Carbon #2, Saratoga
Certified Administrator**

Director

Step	MS	MS + 20	MS+45/Ed. S/PHD
1	\$68,000	\$69,100	\$ 70,200
2	69100	70200	71300
3	70200	71300	72400
4	71300	72400	73500
5	72400	73500	74600
6	73500	74600	75700
7	74600	75700	76800
8	75700	76800	77900
9	76800	77900	79000
10	77900	79000	80100
11	79000	80100	81200
12	80100	81200	82300
13	81200	82300	83400
14	82300	83400	84500
15	83400	84500	85600
16	84500	85600	86700
17	85600	86700	87800
18	86700	87800	88900
19	87800	88900	90000
20	88900	90000	91100
21	90000	91100	92200
22	91100	92200	93300

Network Manager

Step	Position	w/Certification	BA/BS	MS
1	\$52,000	\$ 53,200	\$54,400	\$55,600
2	52650	53850	55050	56250
3	53300	54500	55700	56900
4	53950	55150	56350	57550
5	54600	55800	57000	58200
6	55250	56450	57650	58850
7	55900	57100	58300	59500
8	56550	57750	58950	60150
9	57200	58400	59600	60800
10	57850	59050	60250	61450
11	58500	59700	60900	62100
12	59150	60350	61550	62750
13	59800	61000	62200	63400
14	60450	61650	62850	64050
15	61100	62300	63500	64700
16	61750	62950	64150	65350
17	62400	63600	64800	66000
18	63050	64250	65450	66650
19	63700	64900	66100	67300
20	64350	65550	66750	67950
21	65000	66200	67400	68600
22	65650	66850	68050	69250

Nurse

Step	RN	BA/BS	MS
1	\$47,650	\$48,850	\$ 50,050
2	48300	49500	50700
3	48950	50150	51350
4	49600	50800	52000
5	50250	51450	52650
6	50900	52100	53300
7	51550	52750	53950
8	52200	53400	54600
9	52850	54050	55250
10	53500	54700	55900
11	54150	55350	56550
12	54800	56000	57200
13	55450	56650	57850
14	56100	57300	58500
15	56750	57950	59150
16	57400	58600	59800
17	58050	59250	60450
18	58700	59900	61100
19	59350	60550	61750
20	60000	61200	62400
21	60650	61850	63050
22	61300	62500	63700

Principal

Step	MS	MS+20	MS=45/E D.S/PHD
1	\$71,900	\$ 73,000	\$74,100
2	73000	74100	75200
3	74100	75200	76300
4	75200	76300	77400
5	76300	77400	78500
6	77400	78500	79600
7	78500	79600	80700
8	79600	80700	81800
9	80700	81800	82900
10	81800	82900	84000
11	82900	84000	85100
12	84000	85100	86200
13	85100	86200	87300
14	86200	87300	88400
15	87300	88400	89500
16	88400	89500	90600
17	89500	90600	91700
18	90600	91700	92800
19	91700	92800	93900
20	92800	93900	95000
21	93900	95000	96100
22	95000	96100	97200

	Factor
Elementary	1
Secondary 7-12	1.03
K-12	1.03

If an Assistant Principal is hired, the salary for the individual(s) will be 90% of their placement on the schedule

Carbon #2, Saratoga Continued

Psychologist

Step	MS	M+10	M+20	M+30
1	\$65,000	\$66,200	\$ 67,400	\$68,600
2	65650	66850	68050	69250
3	66300	67500	68700	69900
4	66950	68150	69350	70550
5	67600	68800	70000	71200
6	68250	69450	70650	71850
7	68900	70100	71300	72500
8	69550	70750	71950	73150
9	70200	71400	72600	73800
10	70850	72050	73250	74450
11	71500	72700	73900	75100
12	72150	73350	74550	75750
13	72800	74000	75200	76400
14	73450	74650	75850	77050
15	74100	75300	76500	77700
16	74750	75950	77150	78350
17	75400	76600	77800	79000
18	76050	77250	78450	79650
19	76700	77900	79100	80300
20	77350	78550	79750	80950
21	78000	79200	80400	81600
22	78650	80400	81600	82800

Speech Pathologist

Step	MS	M+10	M+20	M+30
1	\$ 57,000	\$58,200	\$59,400	\$ 60,600
2	57650	58850	60050	61250
3	58300	59500	60700	61900
4	58950	60150	61350	62550
5	59600	60800	62000	63200
6	60250	61450	62650	63850
7	60900	62100	63300	64500
8	61550	62750	63950	65150
9	62200	63400	64600	65800
10	62850	64050	65250	66450
11	63500	64700	65900	67100
12	64150	65350	66550	67750
13	64800	66000	67200	68400
14	65450	66650	67850	69050
15	66100	67300	68500	69700
16	66750	67950	69150	70350
17	67400	68600	69800	71000
18	68050	69250	70450	71650
19	68700	69900	71100	72300
20	69350	70550	71750	72950
21	70000	71200	72400	73600
22	70650	71850	73050	74250

Converse #1, Douglas
Certified/Supervisor/Administrative Schedules

Food Service Dir 205 Days	Rec Dir 225 Days	Main/ Tran Dir Tech Dir 225 Days
------------------------------	---------------------	---

Step

1	\$ 61,402	\$ 70,092	\$ 75,798	Sequenced Training/ Certificate in Respective Field
2	62476	71319	77124	
3	63569	72567	78474	
4	64682	73837	79847	15 - CEU 1946
5	65814	75129	81245	30 - CEU 3892
6	66966	76444	82667	45 - CEU 5838
7	68138	77781	84113	
8	69330	79142	85585	
9	70543	80527	87083	
10	71778	81937	88607	
11	73034	83371	90158	
12	74312	84830	91735	
13	75612	86314	93341	
14	76936	87825	94974	
15	78282	89361	96636	

**Converse #1, Douglas Continued
 Certified/Supervisor/Administrative Schedules**

**HS Ath
 Director Elem Prin MS Assoc MS Principa HS Prin Asst
 Elem Assoc HS Assoc Principal/ Bus Man Curr Dir Supt.
 Principal Principal Ath Dir SPED Dir**

Step

1	\$ 95,922	\$ 71,832	\$ 86,083	\$ 92,232	\$95,922	\$116,694
2	97601	73089	87590	93846	97601	118736
3	99309	74368	89122	95488	99309	120814
4	101047	75670	90682	97159	101047	122928
5	102815	76994	92269	98860	102815	125080
6	104614	78341	93884	100590	104614	127268
7	106445	79712	95527	102350	106445	129496
8	108308	81107	97198	104141	108308	131762
9	110203	82526	98899	105964	110203	134068
10	112132	83971	100630	107818	112132	136414
11	114094	85440	102391	109705	114094	138801
12	116091	86935	104183	111625	116091	141230
13	118122	88457	106006	113578	118122	143701
14	120189	90005	107861	115566	120189	146216
15	122293	91580	109749	117588	122293	148775

Educational Incentive

MA+15	\$ 1,946
MA+30	\$ 3,892
MA+45	\$ 5,838
Ed Speciali	\$ 7,784
Doctorate	\$ 9,730

**Converse #2, Glenrock
Administrative Salaries**

	Facility Director	Technology Director	Business Manager	Superintendent	Food Service Director
Step					
1	\$ 52,332	\$ 68,866	\$ 94,248	\$ 124,023	\$ 45,203
2	53248	70071	95897	126194	45994
3	54180	71297	97575	128402	46799
4	55128	72545	99283	130649	47618
5	56093	73814	101020	132936	48452
6	57075	75106	102788	135262	49300
7	58073	76421	104587	137629	50162
8	59090	77758	106417	140038	51040
9	60124	79119	108279	142488	51933
10	61176	80503	110174	144982	52842
11	62246	81912	112102	147519	53767
12	63336	83345	114064	150100	54708
13	64444	84804	116060	152727	55665
14	65572	86288	118091	155400	56639
15	66719	87798	120158	158119	57630

	Transport. Director	Activity Director	Elem Principal	Jr/Sr Principal
Step		Jr/Sr Ass. Principal	SPED Director	
1	\$ 50,848	\$ 72,372	\$ 75,267	\$ 91,574
2	51737	73639	76584	93176
3	52643	74927	77924	94807
4	53564	76238	79288	96466
5	54501	77573	80675	98154
6	55455	78930	82087	99872
7	56426	80311	83524	101620
8	57413	81717	84985	103398
9	58418	83147	86473	105207
10	59440	84602	87986	107048
11	60480	86082	89526	108922
12	61539	87589	91092	110828
13	62616	89122	92687	112767
14	63712	90681	94309	114741
15	64826	92268	95959	116749

	Nurse	Social Worker	Speech/Language	Counselor	Psychologist
Step					
1	\$ 45,537	\$ 51,223	\$ 51,223	\$ 51,223	59923
2	46334	52119	52119	52119	60972
3	57144	53031	53031	53031	62039
4	47969	53959	53959	53959	63124
5	48809	54903	54903	54903	64229
6	49663	55864	55864	55864	65353
7	50532	56842	56842	56842	66497
8	51416	57836	57836	57836	67660
9	52316	58849	58849	58849	68845
10	53232	59878	59878	59878	70049
11	54163	60926	60926	60926	71275
12	55111	61993	61993	61993	72535
13	56076	63077	63077	63077	73792
14	57057	64181	64181	64181	75083
15	58055	65304	65304	65304	76397

**Crook #1, Sundance
 Administrative Salary Guide
 Community Ed Coordinator 220 days**

	Associate	Bachelors
1	\$ 30,000	\$ 31,000
2	31000	32000
3	32000	33000
4	33000	34000
5	34000	35000
6	35000	36000
7		37000
8		38000

**Superintendent
 Technology Coordinator
 Purchasing & Facilities
 Business Manager**

260 days	\$ 135,200
260 days	81500
260 days	68000
260 days	87500

Nurses

1	\$ 38,000
2	39000
3	40000
4	41000
5	42000
6	43000
7	44000
8	45000
9	46000
10	47000
11	48000
12	49000
13	50000
14	51000

**Crook #1, Sundance Continued
Administrative Salary Guide**

Non-teaching Professionals

	MA	MA+15	MA+30	
1	\$ 64,000	\$ 65,000	\$ 66,000	School Psychologist
2	64830	65830	66830	Speech Language with Nat'l Cert
3	65660	66660	67660	School Diagnostician
4	66490	67490	68490	Physical Therapist
5	67320	68320	69320	Occupational Therapist
6	68150	69150	70150	
7	68980	69980	70980	
8	69810	70810	71810	
9	70640	71640	72640	
10	71470	72470	73470	
11	72300	73300	74300	
12	73130	74130	75130	
13	73960	74960	75960	
14	74790	75790	76790	
15	75620	76620	77620	
16	76450	77450	78450	
17	77280	78280	79280	
18	78110	79110	80110	
19	78940	79940	80940	

Professional School Counselors

	MA	MA+15	MA+30
1	\$ 54,000	\$ 56,000	\$ 59,000
2	54830	56830	59830
3	55660	57660	60660
4	56490	58490	61490
5	57320	59320	62320
6	58150	60150	63150
7	58980	60980	63980
8	59810	61810	64810
9	60640	62640	65640
10	61470	63470	66470
11	62300	64300	67300
12	63130	65130	68130
13	63960	65960	68960
14	64790	66790	69790
15	65620	67620	70620
16	66450	68450	71450
17	67280	69280	72280
18	68110	70110	73110
19	68940	70940	73940
20	69770	71770	74770

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	220 Days	215 Days	220 Days
Step									
0	\$ 74,725	\$ 71,425	\$ 81,825	\$ 80,825	\$ 83,975	\$ 70,125	\$ 85,825	\$ 85,829	\$ 91,925
1	75725	72425	82825	81825	84975	71125	86825	86829	92925
2	76725	73425	83825	82825	85975	72125	87825	87829	93925
3	77725	74425	84825	83825	86975	73125	88825	88829	94925
4	78725	75425	85825	84825	87975	74125	89825	89829	95925
5	79725	76425	86825	85825	88975	75125	90825	90829	96925
6	80725	77425	87825	86825	89975	76125	91825	91829	97925
7	81725	78425	88825	87825	90975	77125	92825	92829	98925
8	82725	79425	89825	88825	91975	78125	93825	93829	99925
9	83725	80425	90825	89825	92975	79125	94825	94829	100925
10	84725	81425	91825	90825	93975	80125	95825	95829	101925
11	85725	82425	92825	91825	94975	81125	96825	96829	102925
12	86725	83425	93825	92825	95975	82125	97825	97829	103925
13	87725	84425	94825	93825	96975	83125	98825	98829	104925
14	88725	85425	95825	94825	97975	84125	99825	99829	105925
15	89725	86425	96825	95825	98975	85125	100825	100829	106925
16							101825	101829	

Extended Duties

Jeffrey City

Add'l/year

\$2,000

Educational Preparation

Masters \$0
 MA _ 15 \$1,000
 MA + 30 \$2,000
 Ed.S \$2,500
 PhD/EdD \$4,000

Athletic Director

BA/BS \$0
 BA/BS+15 \$1,000
 BA/BS+3- \$2,000
 MA/Med in EDAD \$4,000

	Activities Director
	205 Days
Step	
0	\$ 64,525
1	65525
2	66525
3	67525
4	68525
5	69525
6	70525
7	71525
8	72525
9	73525
10	74525
11	75525
12	76525
13	77525
14	78525
15	79525
16	80525
17	81525
18	82525
19	83525
20	84525
21	85525

**Fremont 1, Lander Continued
Administrators and other Salaried Employees**

	Speech Path	Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst
1	\$ 53,025	\$ 49,775	\$ 46,275	\$ 33,931	\$ 67,125	\$ 48,555	\$ 41,215
2	53825	50575	47075	34731	67925	49355	42015
3	54625	51375	47875	35531	68725	50155	42815
4	55425	52175	48675	36331	69525	50955	43615
5	56225	52975	49475	37131	70325	51755	44415
6	57025	53775	50275	37931	71125	52555	45215
7	57825	54575	51075	38731	71925	53355	46015
8	58625	55375	51875	39531	72725	54155	46815
9	59425	56175	52675	40331	73525	54955	47615
10	60225	56975	53475	41131	74325	55755	48415
11	61025	57775	54275	41931	75125	56555	49215
12	61825	58575	55075	42731	75925	57355	50015
13	62625	59375	55875	43531	76725	58155	50815
14	63425	60175	56675	44331	77525	58955	51615
15	64225	60975	57475	45131	78325	59755	52415
16	65025	61775	58275	45931	79125	60555	53215
17	65825	62575	59075	46731	79925	61355	54015
18	66625	63375	59875	47531	80725	62155	54815
19	67425	64175	60675	48331	81525	62955	55615
20	68225	64975	61475	49131	82325	63755	56415
21	69025	65775	62275	49931	83125	64555	57215
	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director	Data Analyst	Community Relations Coord	
1	\$ 34,715	\$ 45,995	\$ 59,075	\$ 49,075	\$ 56,325	\$ 60,125	
2	35515	46795	59875	49875	57125	60925	
3	36315	47595	60675	50675	57925	61725	
4	37115	48395	61475	51475	58725	62525	
5	37915	49195	62275	52275	59525	63325	
6	38715	49995	63075	53075	60325	64125	
7	39515	50795	63875	53875	61125	64925	
8	40315	51595	64675	54675	61925	65725	
9	41115	52395	65475	55475	62725	66525	
10	41915	53195	66275	56275	63525	67325	
11	42715	53995	67075	57075	64325	68125	
12	43515	54795	67875	57875	65125	68925	
13	44315	55595	68675	58675	65925	69725	
14	45115	56395	69475	59475	66725	70525	
15	45915	57195	70275	60275	67525	71325	
16	46715	57995	71075	61075	68325	72125	
17	47515	58795	71875	61875	69125	72925	
18	48315	59595	72675	62675	69925	73725	
19	49115	60395	73475	63475	70725	74525	

**Fremont #2, Dubois
Administrator Salary Schedules**

	MA	MA+15	MA+30	MA+45	Doc	K-12 Principal - 210 days
1	\$ 81,793	\$ 82,793	\$ 83,793	\$ 84,793	\$ 85,793	
2	82793	83793	84793	85793	86793	
3	83793	84793	85793	86793	87793	
4	84793	85793	86793	87793	88793	
5	85793	86793	87793	88793	89793	
6	86793	87793	88793	89793	90793	
7	87793	88793	89793	90793	91793	
8		89793	90793	91793	92793	
9		90793	91793	92793	93793	
10			92793	93793	94793	
11			93793	94793	95793	
12				95793	96793	
13				96793	97793	
14					98793	
15					99793	

Business Manager - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 71,982	\$ 72,882	\$ 73,782	\$ 74,682	\$ 75,582	\$ 76,482	\$ 77,382	\$ 78,282	\$ 79,182
2	72882	73782	74682	75582	76482	77382	78282	79182	80082
3	73782	74682	75582	76482	77382	78282	79182	80082	80982
4	74682	75582	76482	77382	78282	79182	80082	80982	81882
5	75582	76482	77382	78282	79182	80082	80982	81882	82782
6	76482	77382	78282	79182	80082	80982	81882	82782	83682
7	77382	78282	79182	80082	80982	81882	82782	83682	84582
8		79182	80082	80982	81882	82782	83682	84582	85482
9		80082	80982	81882	82782	83682	84582	85482	86382
10			81882	82782	83682	84582	85482	86382	87282
11			82782	83682	84582	85482	86382	87282	88182
12				84582	85482	86382	87282	88182	89082
13				85482	86382	87282	88182	89082	89982
14					87282	88182	89082	89982	90882
15						89082	89982	90882	91782
16							90882	91782	92682
17							91782	92682	93582
18								93582	94482
19									95382

**Fremont #2, Dubois Continued
Administrator Salary Schedules**

Guidance Counselor - 179 days

1	\$ 51,380	\$ 52,280	\$ 53,180	\$ 54,080
2	52280	53180	54080	54980
3	53180	54080	54980	55880
4	54080	54980	55880	56780
5	54980	55880	56780	57680
6	55880	56780	57680	58580
7	56780	57680	58580	59480
8	57680	58580	59480	60380
9	58580	59480	60380	61280
10	59480	60380	61280	62180
11	60380	61280	62180	63080
12	61280	62180	63080	63980
13	62180	63080	63980	64880
14	63080	63980	64880	65780
15	63980	64880	65780	66680
16		65780	66680	67580
17			67580	68480
18				69380
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				

**Tech
Director -
260 days**

\$ 47,500
48200
48900
49600
50300
51000
51700
52400
53100
53800
54500
55200
55900
56600
57300
58000
58700
59400
60100
60800
61500
62200
62900
63600
64300
65000
65700
66400

**Nurse/
Food
Service
Director,
LPN - 186
days**

\$ 42,738
43638
44538
45438
46338
47238
48138
49038
49938
50838
51738
52638
53538
54438
55338
56238
57138
58038
58938
59838
60738
61638
62538
63438
64338
65238
66138
67038

**Trans/
Facilities
Director -
260 days**

\$ 47,500
48200
48900
49600
50300
51000
51700
52400
53100
53800
54500
55200
55900
56600
57300
58000
58700
59400
60100
60800
61500
62200
62900
63600
64300
65000
65700
66400

**Pre-K/
After
School
Program
Director -
237 Days**

\$ 45,146
46046
46946
47846
48746
49646
50546
51446
52346
53246
54146
55046
55946
56846
57746
58646
59546
60446
61346
62246
63146
64046
64946
65846
66746
67646
68546
69446

**Fremont #2, Dubois Continued
Administrator Salary Schedules**

Librarian 170 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 41,660	\$ 42,560	\$ 43,460	\$ 44,360	\$ 45,260	\$ 46,660	\$ 47,560	\$ 48,460	\$ 49,360
2	42560	43460	44360	45260	46160	47560	48460	49360	50260
3	43460	44360	45260	46160	47060	48460	49360	50260	51160
4	44360	45260	46160	47060	47960	49360	50260	51160	52060
5	45260	46160	47060	47960	48860	50260	51160	52060	52960
6	46160	47060	47960	48860	49760	51160	52060	52960	53860
7	47060	47960	48860	49760	50660	52060	52960	53860	54760
8		48860	49760	50660	51560	52960	53860	54760	55660
9		49760	50660	51560	52460	53860	54760	55660	56560
10			51560	52460	53360	54760	55660	56560	57460
11			52460	53360	54260	55660	56560	57460	58360
12				54260	55160	56560	57460	58360	59260
13				55160	56060	57460	58360	59260	60160
14					56960	58360	59260	60160	61060
15						59260	60160	61060	61960
16							61060	61960	62860
17							61960	62860	63760
18								63760	64660
19									65560

**Fremont #6, Wind River
Supervisors Schedule**

Administrative and Department Supervisor

	MA	MA	MA	MA
Days	260	260	215	205
Steps	Technology Director	Business Manager	Principal/ Special Education Director	Assistant Principal
1	\$ 75,800	\$ 83,450	\$ 84,125	\$ 70,000
2	76750	84400	85075	70950
3	77700	85350	86025	71900
4	78650	86300	86975	72850
5	79600	87250	87925	73800
6	80550	88200	88875	74750
7	81500	89150	89825	75700
8	82450	90100	90775	76650
9	83400	91050	91725	77600
10	84350	92000	92675	78550
11	85300	92950	93625	79500
12	86250	93900	94575	80450
13	87200	94850	95525	81400
14	88150	95800	96475	82350
15	89100	96750	97425	83300
16	90050	97700	98375	84250
17	91000	98650	99325	85200
18	91950	99600	100275	86150
19	92900	100550	101225	87100
20	93850	101500	102175	88050

	BA	NA	NA	NA
Days	260	200	260	240
Steps	Information Systems Specialist	Food Service Coordinator	Facilities Coordinator	Transportation Coordinator
1	\$ 72,900	\$ 39,200	\$ 50,960	\$ 47,040
2	73750	40050	51810	47890
3	74600	40900	52660	48740
4	75450	41750	53510	49590
5	76300	42600	54360	50440
6	77150	43450	55210	51290
7	78000	44300	56060	52140
8	78850	45150	56910	52990
9	79700	46000	57760	53840
10	80550	46850	58610	54690
11	81400	47700	59460	55540
12	82250	48550	60310	56390
13	83100	49400	61160	57240
14	83950	50250	62010	58090
15	84800	51100	62860	58940
16	85650	51950	63710	59790
17	86500	52800	64560	60640
18	87350	53650	65410	61490
19	88200	54500	66260	62340
20	89050	55350	67110	63190

Fremont #14, Ethete

19-20

Counselors and Other Degreed Staff

BA BA+15 BA+30 BA+45 BA+60 MA+15 MA+30 MA+45
 Step MA

Step	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
1	\$ 50,500	\$51,250	\$ 52,000	\$ 52,750	\$ 53,500	\$ 54,700	\$ 55,900	\$ 57,100
2	51250	52000	52750	53500	54250	55450	56650	57850
3	52000	52750	53500	54250	55000	56200	57400	58600
4	52750	53500	54250	55000	55750	56950	58150	59350
5	53500	54250	55000	55750	56500	57700	58900	60100
6	54250	55000	55750	56500	57250	58450	59650	60850
7	55000	55750	56500	57250	58000	59200	60400	61600
8	55750	56500	57250	58000	58750	59950	61150	62350
9	56500	57250	58000	58750	59500	60700	61900	63100
10	57250	58000	58750	59500	60250	61450	62650	63850
11	58000	58750	59500	60250	61000	62200	63400	64600
12	58750	59500	60250	61000	61750	62950	64150	65350
13	59500	60250	61000	61750	62500	63700	64900	66100
14		61000	61750	62500	63250	64450	65650	66850
15			62500	63250	64000	65200	66400	67600
16				64000	64750	65950	67150	68350
17				64750	65500	66700	67900	69100
18					66250	67450	68650	69850
19						68200	69400	70600
20							70150	71350
21								72100

Add \$1000 to any step for individual instructional salaries for National Certification

Adjust for actual number of days worked relative to certified instruction number of days

Those on the bottom of Salary Scale will receive a 3% increase in last years salary

BA+60 is equivalent to MA basic

\$1200 horizontal increment in Masters' area

**Fremont #14, Ethete Continued
Administrators Schedule Nurses**

		Home School Coordinator				School Psychologist & Step Speech Pathologist	
Step		Step		Step		Step	
1	\$ 50,300	1	\$36,404	21	\$ 47,444	0	\$ 60,500
2	51300	2	36956	22	47996	1	62500
3	52300	3	37508	23	48548	2	64500
4	53300	4	38060	24	49100	3	66500
5	54300	5	38612	25	49652	4	68500
6	55300	6	39164	26	50204	5	70500
7	56300	7	39716	27	50756	6	72500
8	57300	8	40268	28	51308	7	74500
9	58300	9	40820	29	51860	8	76500
10	59300	10	41372	30	52412	9	78500
11	60300	11	41924	31	52964	10	80500
12	61300	12	42476			11	82500
13	62300	13	43028			12	84500
14	63300	14	43580			13	86500
15	64300	15	44132			14	88500
16	65300	16	44684			15	90500
17	66300	17	45236			16	92500
18	67300	18	45788			17	94500
19	68300	19	46340			18	96500
20	69300	20	46892			19	98500
						20	100500

Those on the bottom of the salary scale will receive a 4% increase on last years salary

Accounts Payable/Payroll Salary Schedule

0	\$ 49,750
1	51450
2	52450
3	53450
4	54450
5	55450
6	56450
7	57450
8	58450
9	59450
10	60450

Those on the bottom of the salary scale will receive a 3% increase on last years salary

**Fremont #21, Shoshoni
Administrative Salary Schedule**

	K-8	K-8 Assistant		Asst Supt		Tech
Step	Principal	Principal	HS Prin	Business	Curriculum	Directors
1	\$ 93,200	\$ 87,000	\$ 93,200	97100	\$ 80,200	\$ 29.50
2	94175	87975	94175	98095	81050	30.05
3	95150	88950	95150	99090	81900	30.60
4	96125	89925	96125	100085	82750	31.15
5	97100	90900	97100	101080	83600	31.70
6	98075	91875	98075	102075	84450	32.25
7	99050	92850	99050	103070	85300	32.80
8	100025	93825	100025	104065	86150	33.35
9	101000	94800	101000	105060	87000	33.90
10	101975	95775	101975	106055	87850	34.45
11	102950	96750	102950	107050	88700	35.00
12	103925	97725	103925	108045	89550	35.55
13	104900	98700	104900	109040	90400	36.10
14	105875	99675	105875	110035	91250	36.65
15	106850	100650	106850	111030	92100	37.20
16	107825	101625	107825	112025	92950	37.75
17	108800	102600	108800	113020	93800	38.30
18	109775	103575	109775	114015	94650	38.85
19	110750	104550	110750	115010	95500	39.40
20	111725	105525	111725	116005	96350	39.95
21	112700	106500	112700	117000	97200	40.50

	Shoshone Language			Food Service			Culture Specialist
Step	Teacher	Trans	Buildings	Dir	Athletic AD	RN	
1	\$ 26.00	\$ 60,100	\$ 60,100	\$ 47,025	\$ 73,900	\$ 57,050	\$ 57,150
2	26.55	60600	60600	47525	74500	57850	57750
3	27.10	61100	61100	48025	75100	58650	58350
4	27.65	61600	61600	48525	75700	59450	58950
5	28.20	62100	62100	49025	76300	60250	59550
6	28.75	62600	62600	49525	76900	61050	60150
7	29.30	63100	63100	50025	77500	61850	60750
8	29.85	63600	63600	50525	78100	62650	61350
9	30.40	64100	64100	51025	78700	63450	61950
10	30.95	64600	64600	51525	79300	64250	62550
11	31.50	65100	65100	52025	79900	65050	63150
12	32.05	65600	65600	52525	80500	65850	63750
13	32.60	66100	66100	53025	81100	66650	64350
14	33.15	66600	66600	53525	81700	67450	64950
15	33.70	67100	67100	54025	82300	68250	65550
16	34.25	67600	67600	54525	82900	69050	66150
17	34.80	68100	68100	55025	83500	69850	66750
18	35.35	68600	68600	55525	84100	70650	67350
19	35.90	69100	69100	56025	84700	71450	67950
20	36.45	69600	69600	56525	85300	72250	68550
21	37.00	70100	70100	57025	85900	73050	69150

Note an extra \$2000 will be added to Athletic Administrator with a Masters

**Fremont #24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Secondary	Elementary	Busines	Technology	Help	Physical Therapist	
		Principal	Principal	Manager		Desk	Speech Therapist	Occupational Therapist
			SPED				MA MA+45	
			Coord					
1	\$ 113,066	\$ 86,287	\$ 83,579	\$82,882	\$ 64,506	\$ 40,000	\$ 58,788	\$ 61,038
2	113816	87037	84329	83632	65256	40750	59538	61788
3	114566	87787	85079	84382	66006	41500	60288	62538
4	115316	88537	85829	85132	66756	42250	61038	63288
5	116066	89287	86579	85882	67506	43000	61788	64038
6	116816	90037	87329	86632	68256	43750	62538	64788
7	117566	90787	88079	87382	69006	44500	63288	65538
8	118316	91537	88829	88132	69756	45250	64038	66288
9	119066	92287	89579	88882	70506	46000	64788	67038
10	119816	93037	90329	89632	71256	46750	65538	67788
11	120566	93787	91079	90382	72006	47500	66288	68538
12	121316	94537	91829	91132	72756	48250	67038	69288
13	122066	95287	92579	91882	73506	49000	67788	70038
14	122816	96037	93329	92632	74256	49750	68538	70788
15	123566	96787	94079	93382	75006	50500	69288	71538
16	124316	97537	94829	94132	75756	51250	70038	72288
17	125066	98287	95579	94882	76506	52000	70788	73038
18	125816	99037	96329	95632	77256	52750	71538	73788
	Maint/Custodial	Database	Food Service	School	Counselor	Trans		
Steps	Director	Admin	Director	Nurse		Supervisor		
1	\$ 55,593	\$ 49,978	\$ 37,642	\$48,000	\$ 58,788	\$ 18,157		
2	56343	50728	38392	48750	59538	18907		
3	57093	51478	39142	49500	60288	19657		
4	57843	52228	39892	50250	61038	20407		
5	58593	52978	40642	51000	61788	21157		
6	59343	53728	41392	51750	62538	21907		
7	60093	54478	42142	52500	63288	22657		
8	60843	55228	42892	53250	64038	23407		
9	61593	55978	43642	54000	64788	24157		
10	62343	56728	44392	54750	65538	24907		
11	63093	57478	45142	55500	66288	25657		
12	63843	58228	45892	56250	67038	26407		
13	64593	58978	46642	57000	67788	27157		
14	65343	59728	47392	57750	68538	27907		
15	66093	60478	48142	58500	69288	28657		
16	66843	61228	48892	59250	70038	29407		
17	67593	61978	49642	60000	70788	30157		
18	68343	62728	50392	60750	71538	30907		

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Salaried Professional Salary Schedule* (260 days unless noted)

Technology Coordinator	\$ 91,235		
Asst. Tech Coordinator	50672	plus \$300 per certification	
Computer Technician	47228	plus \$300 per certification	
Supervisor Trans	72956		
Supervisor Buildings & Grounds	72956		
Aquatic Center Manager	61818		
Assistant Activities Director	53295	220 days	
Certified Pool Operator	43145		
Data Analyst	58974		
Academic Coach	32654	185 days	
Career Readiness Coach	37091	185 days	
SSC Coordinator	39579	185 days	
Success Coach Frontier Acad.	39848	185 days	plus 5 extra days
Personnel Manager	72956		
Senior Accountant	57450		
At-Risk Coordinator	43601	198 days	
Athletic Trainer	54673		
Food Service & Nutrition Director	72956		
School Psychologist	MA 69185	PhD 72307	187 days
Occupational Therapist	MA 63981	PhD 67104	190 days
Physical Therapist	MA 63981	PhD 67104	190 days
Speech Language Pathologists	MA 62436	PhD 65559	185 days
School Nurse	3 yr RN 48477	4 yr RN 51676	185 days

*The above positions are not eligible for Continuing Contract status

**Fremont 38, Arapahoe
Administrative Salary Schedule**

	Food Service Director	Trans Director	Facilities Director	FED Programs Director	Elem, MS, ACHS Principal	Curriculum Director	Business Manager & Technology Directors	Instructional Facilitator
step								
1	\$ 60,388	\$ 60,388	\$ 60,388	\$ 81,398	\$ 84,125	\$ 92,738	\$ 86,738	\$ 57,843
2	61488	61488	61488	82498	85225	93838	87838	58943
3	62588	62588	62588	83598	86325	94938	88938	60043
4	63688	63688	63688	84698	87425	96038	90038	61143
5	64788	64788	64788	85798	88525	97138	91138	62243
6	65888	65888	65888	86898	89625	98238	92238	63343
7	66988	66988	66988	87998	90725	99338	93338	64443
8	68088	68088	68088	89098	91825	100438	94438	65543
9	69188	69188	69188	90198	92925	101538	95538	66643
10	70288	70288	70288	91298	94025	102638	96638	67743
11	71388	71388	71388	92398	95125	103738	97738	68843
12	72488	72488	72488	93498	96225	104838	98838	69943
13	73588	73588	73588	94598	97325	105938	99938	71043
14	74688	74688	74688	95698	98425	107038	101038	72143
15	75788	75788	75788	96798	99525	108138	102138	73243
16	76888	76888	76888	97898	100625	109238	103238	74343
17	77988	77988	77988	98998	101725	110338	104338	75443
18	79088	79088	79088	100098	102825	111438	105438	76543
19	80188	80188	80188	101198	103925	112538	106538	77643
20	81288	81288	81288	102298	105025	113638	107638	78743

**Non-Teaching Salary Schedule
Elementary Counselor, MS/ACHS Counselor**

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30	DOC
1	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663	\$ 55,663	\$ 56,663	\$ 57,663
2	51438	52438	53438	54438	55438	56438	57438	58438
3	52213	53213	54213	55213	56213	57213	58213	59213
4	52988	53988	54988	55988	56988	57988	58988	59988
5	53763	54763	55763	56763	57763	58763	59763	60763
6	54538	55538	56538	57538	58538	59538	60538	61538
7	55313	56313	57313	58313	59313	60313	61313	62313
8	56088	57088	58088	59088	60088	61088	62088	63088
9	56863	57863	58863	59863	60863	61863	62863	63863
10	57638	58638	59638	60638	61638	62638	63638	64638
11	58413	59413	60413	61413	62413	63413	64413	65413
12	59188	60188	61188	62188	63188	64188	65188	66188
13	59963	60963	61963	62963	63963	64963	65963	66963
14		61738	62738	63738	64738	65738	66738	67738
15			63513	64513	65513	66513	67513	68513
16				65288	66288	67288	68288	69288
17					67063	68063	69063	70063
18						68838	69838	70838
19							70613	71613
20								72388

**Goshen #1, Torrington
Administrator Salary Information**

Position	Days	Base Salary
9-12 High School Principal	220	\$ 93,492
K-12 Principal	210	89242
Middle School Principal	210	89242
Elementary School Principal	200	84992
EL/HS/JH Assistant Principal	200	77040
Special Education Director	260	110490
Dir of Curriculum	260	100152
Business Manager	260	88392

Premium per Year of Experience (max = 20 years) \$750

Education Premium

MA+15	\$ 350
MA+30	700
MA+45	1050
MA+60	1400
EDS	1750
EDD/PhD	3400

Position	Supervision Pay
9-12 High School Principal	\$ 3,600
K-12 Principal	3600
Middle School Principal	3600
Elem Principal/Elem Asst	0
LFL/SE/LaGrange Elem Prin	0
HS/JH Assistant Principal	3100
Special Education Director	0
Dir of Curriculum, Inst & data management	0
Business Manager	0

Supervision duties include:
extracurricular activities
and events.

Nurse

	LPN	RN	RN 15	RN 30	RN 45	RN 60
1	\$ 24,234	\$ 37,886	\$ 39,437	\$ 40,989	\$ 42,540	\$ 44,091
2	24950	39127	40678	42230	43781	45332
3	25666	40368	41919	43471	45022	46573
4	26382	41609	43160	44712	46263	47814
5	27098	42850	44401	45953	47504	49055
6	27814	44091	45642	47194	48745	50296
7	28530	45332	46883	48435	49986	51537
8	29280	46082	47633	49185	50736	52287

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Step	<u>Principals</u>	<u>SS Coordinator</u>	<u>Business Manager</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
1	\$ 94,000	\$ 90,000	\$ 90,000
2	94000	90000	90000
3	99000	95000	95000
4	99000	95000	95000
5	99000	95000	95000
6	99000	95000	95000
7	99000	95000	95000
8	106500	102500	102500
9	106500	102500	102500
10	106500	102500	102500
11	114000	110000	110000
12	114000	110000	110000
13	114000	110000	110000
14	114000	110000	110000
15	114000	110000	110000
16+	121500	117500	117500

** Administrators (Principals, Business Manager, Special Services Director)
will receive \$5000.00 increase for the following:
Doctorate Degree - all courses must be graduate
level courses to be considered for advancement

	<u>Transport. Supervisor</u>	<u>Maintenance Supervisor</u>	<u>Lights On Afterschool coordinator</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
2	\$ 53,700	\$ 53,700	\$ 54,000
3	54400	54400	54700
4	55100	55100	55400
5	55800	55800	56100
6	56500	56500	56800
7	57200	57200	57500
8	57900	57900	58200
9	58600	58600	58900
10	59300	59300	59600
11	60000	60000	60300
12	60700	60700	61000
13	61400	61400	61700
14	62100	62100	62400
15	62800	62800	63100
16	63500	63500	63800
17	64200	64200	64500
18	64900	64900	65200
19	65600	65600	65900
20	66300	66300	66600
21	67000	67000	67300

**Hot Springs #1, Thermopolis Continued
Administrators Salary Schedule**

Non-Teaching Certified Staff

Step	HS Guidance Counselor		K-8 Guidance Counselor		Speech/ Occupational Therapist		School Psychologist	
	MA	Doc	MA	Doc	MA	Doc	MA	Doc
1	\$ 50,250	\$ 54,250	\$ 49,000	\$ 53,000	\$ 57,700	\$ 61,700	\$ 59,630	\$ 63,630
2	50,250	54,250	49,000	53,000	57,700	61,700	59,630	63,630
3	50,250	54,250	49,000	53,000	57,700	61,700	59,630	63,630
4	55,000	57,500	54,000	56,500	63,000	65,000	65,000	67,000
5	55,000	57,500	54,000	56,500	63,000	65,000	65,000	67,000
6	55,000	57,500	54,000	56,500	63,000	65,000	65,000	67,000
7	55,000	57,500	54,000	56,500	63,000	65,000	65,000	67,000
8	57,500	60,500	56,500	59,500	65,500	68,000	67,500	70,000
9	57,500	60,500	56,500	59,500	65,500	68,000	67,500	70,000
10	57,500	60,500	56,500	59,500	65,500	68,000	67,500	70,000
11	57,500	60,500	56,500	59,500	65,500	68,000	67,500	70,000
12	60,000	63,500	59,000	62,500	68,000	71,000	70,000	73,000
13	60,000	63,500	59,000	62,500	68,000	71,000	70,000	73,000
14	60,000	63,500	59,000	62,500	68,000	71,000	70,000	73,000
15	60,000	63,500	59,000	62,500	68,000	71,000	70,000	73,000
16	62,500	66,500	61,500	65,500	70,500	74,000	72,500	76,000
17	62,500	66,500	61,500	65,500	70,500	74,000	72,500	76,000
18	62,500	66,500	61,500	65,500	70,500	74,000	72,500	76,000
19	62,500	66,500	61,500	65,500	70,500	74,000	72,500	76,000
20	65,000	69,500	64,000	68,500	73,000	77,000	75,000	79,000
21	65,000	69,500	64,000	68,500	73,000	77,000	75,000	79,000
22	65,000	69,500	64,000	68,500	73,000	77,000	75,000	79,000
23	65,000	69,500	64,000	68,500	73,000	77,000	75,000	79,000
24	67,500	72,500	66,500	71,500	75,500	80,000	77,500	82,000
25	67,500	72,500	66,500	71,500	75,500	80,000	77,500	82,000
26	67,500	72,500	66,500	71,500	75,500	80,000	77,500	82,000
27	67,500	72,500	66,500	71,500	75,500	80,000	77,500	82,000
28+	70,000	75,500	69,000	74,500	78,000	83,000	80,000	85,000

**Hot Springs #1, Thermopolis Continued
Administrators Salary Schedule**

Step	School Nurse		Maintenance Supervisor	Transport. Supervisor	Technology Director	Food Service Director	Lead Case Manager	Light On Coordinator
	BA	MA	260 Days	260 Days	260 Days	217 Days	260 Days	260 Days
1	\$ 45,000	\$ 48,000	\$ 54,000	\$ 54,000	\$ 68,000	\$ 38,000	\$ 55,375	\$ 54,000
2	45,000	48,000	54000	54000	68000	38000	55375	54000
3	45,000	48,000	54000	54000	68000	38000	55375	54000
4	50,000	51,000	54000	54000	68000	38000	55375	54000
5	50,000	51,000	54000	54000	68000	38000	55375	54000
6	50,000	51,000	59000	59000	73000	41000	60375	59000
7	50,000	51,000	59000	59000	73000	41000	60375	59000
8	52,500	54,000	59000	59000	73000	41000	60375	59000
9	52,500	54,000	59000	59000	73000	41000	60375	59000
10	52,500	54,000	59000	59000	73000	41000	60375	59000
11	52,500	54,000	64000	64000	78000	44000	65375	64000
12	55,000	57,000	64000	64000	78000	44000	65375	64000
13	55,000	57,000	64000	64000	78000	44000	65375	64000
14	55,000	57,000	64000	64000	78000	44000	65375	64000
15	55,000	57,000	64000	64000	78000	44000	65375	64000
16	57,500	60,000	69000	69000	83000	47000	70375	69000
17	57,500	60,000	69000	69000	83000	47000	70375	69000
18	57,500	60,000	69000	69000	83000	47000	70375	69000
19	57,500	60,000	69000	69000	83000	47000	70375	69000
20	60,000	63,000	69000	69000	83000	47000	70375	69000
21	60,000	63,000	69000	69000	83000	47000	70375	69000
22	60,000	63,000	69000	69000	83000	47000	70375	69000
23	60,000	63,000	69000	69000	83000	47000	70375	69000
24	62,500	66,000	69000	69000	83000	47000	70375	69000
25	62,500	66,000	69000	69000	83000	47000	70375	69000
26	62,500	66,000	69000	69000	83000	47000	70375	69000
27	62,500	66,000	69000	69000	83000	47000	70375	69000
28+	65,000	69,000	69000	69000	83000	47000	70375	69000

**Johnson #1, Buffalo
Clinical Staff Salary Schedule**

Step	200 Day Contract School Psychologists		185 Day Contract School Nurses			185 Day Contract Occupational Therapist		
	MA	PHD	RN	RN+BA	RN+MA	BA	MA	PHD
1	\$ 65,727	\$ 70,727	\$ 34,370.00	\$ 37,970.00	\$ 42,970.00	\$ 52,578	\$ 56,178	\$ 61,178
2	66427	71427	35014.40	38686.40	43786.40	53278	56878	61878
3	67127	72127	35671.69	39417.13	44619.13	53978	57578	62578
4	67827	72827	36342.12	40162.47	45468.51	54678	58278	63278
5	68527	73527	37025.96	40922.72	46334.88	55378	58978	63978
6	69227	74227	37723.48	41698.17	47218.58	56078	59678	64678
7	69927	74927	38434.95	42489.14	48119.95	56778	60378	65378
8	70627	75627	39160.65	43295.92	49039.35	57478	61078	66078
9	71327	76327	39900.87	44118.84	49977.14	58178	61778	66778
10	72027	77027	40655.88	44958.22	50933.68	58878	62478	67478
11	72727	77727	41426.00	45814.38	51909.35	59578	63178	68178
12	73427	78427	42211.52	46687.67	52904.54	60278	63878	68878
13	74127	79127	43012.75	47578.42	53919.63	60978	64578	69578
14	74827	79827	43830.01	48486.99	54955.02	61678	65278	70278
15	75527	80527	44663.61	49413.73	56011.12	62378	65978	70978
16	76227	81227	45513.88	50359.00	57088.35	63078	66678	71678
17	76927	81927	46381.16	51323.18	58187.11	63778	67378	72378
18	77627	82627	47265.78	52306.65	59307.85	64478	68078	73078
19	78327	83327	48168.09	53309.78	60451.01	65178	68778	73778
20	79027	84027	49088.46	54332.98	61617.03	65878	69478	74478
21	79727	84727	50027.23	55376.64	62806.37	65878	70178	75178
22	80427	85427	50984.77	56441.17	64019.50	65878	70878	75878
23	81127	86127	51961.47	57526.99	65259.89	65878	71578	76578
24	81827	86827	52957.69	58634.53	66519.03	65878	72278	77278
25	82527	87527	53973.85	59764.22	67806.41	65878	72978	77978
26	83227	88227	55010.33	60916.51	69119.54	65878	73678	78678
27	83927	88927	56067.53	62091.84	70458.93	65878	74378	79378
28	84627	89627	57145.88	63290.67	71825.11	65878	75078	80078
29	85327	90327	58245.80	64513.49	73218.61	65878	75778	80778
30	86027	91027	59367.72	65760.76	74639.98	65878	76478	81478

**Laramie #1, Cheyenne
Administrative Salary Schedules**

		Range	
		From	To
A	Director	\$ 111,399	\$ 147,646
B	Assistant Director/Assessment Facilitator	99170	133966
C	School Psychologist	73822	112281
D	Coord, JH Asst Prin, Elem Asst Principal	82657	115751
E	HS Asst Prin, JH Assoc Prin, Res & Develop	89291	123238
F	HS Assoc, Elem, and Triumph Principals	93444	127635
G	JH Principal	98289	133235
H	HS Principal	107342	142639
I	Program Administrator	76902	119042
J	Kitchen Manager	33971	48788
K	Supervisor	49985	71728

For all employees for the 2021-2022 contract year will receive a .97% increase in salary.

	A-M	I-M
base rate		
	\$ 115,881	
Educational Incentive:		
Associates Degree		\$ 1,500
Bachelors Degree		2000
Masters Degree		2500
MA+45	3%	\$ 3,476
MA+60 or Specialist Degree	5%	5794
Doctorate, MA+90, Specialist +30	7%	8112

**Laramie #2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	Curriculum	Special Svcs	Business
	Principal	Principal	Director	Director	Manager
Days	200	220	220	240	260
Steps					
1	\$ 81,238	\$ 87,771	\$ 89,349	\$ 97,472	\$ 105,595
2	82338	88871	90358	98572	106786
3	83438	89971	91366	99672	107978
4	84538	91071	92374	100772	109170
5	85638	92171	93383	101872	110361
6	86738	93271	94391	102972	111553
7	87838	94371	95399	104072	112745
8	88938	95471	96408	105172	113936
9	90038	96571	97416	106272	115128
10	91138	97671	98424	107372	116320
11	92238	98771	99433	108472	117512
12	93338	99871	100441	109572	118703
13	94438	100971	101449	110672	119895
14	95538	102071	102458	111772	121087
15	96638	103171	103466	112872	122278

(+ \$2000 for two schools)

(+ \$2000 for Secondary Principals assigned to activities)

Specialist Salary Schedule

	Nurse	Technology Tech	Technology & Transportation Coordinator	Case manager	Psychologist	Facilities manager
Days	165	240	240/260	195	195	260
Steps						
1	\$ 42,987	\$ 54,166	\$ 69,058	\$ 67,183	\$ 72,560	\$ 54,543
2	43875	55116	70008	68133	73510	55493
3	44765	56066	70958	69083	74460	56443
4	45651	57016	71908	70033	75410	57393
5	46540	57966	72858	70983	76360	58343
6	47428	58916	73808	71933	77310	59293
7	48316	59866	74758	72883	78260	60243
8	49204	60816	75708	73833	79210	61193
9	50092	61766	76658	74783	80160	62143
10	50980	62716	77608	75733	81110	63093
11	51868	63666	78558	76683	82060	64043
12	52756	64616	79508	77633	83010	64993
13	53644	65566	80458	78583	83960	65943
14	54532	66516	81408	79533	84910	66893
15	55420	67466	82358	80483	85860	67843
16	56308	68416	83308	81433	86810	68793
17	57196	69366	84258	82383	87760	69743

* 260 days for Transportation Coordinator

Lincoln #1, Kemmerer
SLP/OT Schedule

18-19

Step	
1	\$ 49,950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900
31	68250
32	68600
33	68950
34	69300
35	69650
36	70000
37	70350
38	70700
39	71050
40	71400
41	71750
42	72100
43	72450
44	72800
45	73150

Lincoln #2, Afton

Administrator's Salary Schedule

BASE \$ 90,670

Lane

Amount \$ 2,000 \$ 1,000 \$ 3,000 \$ 4,000 \$ 4,000

Step	Col A	Col B	Col C	Col D	Col E	Col F
1	\$ 90,670	\$ 92,670	\$ 93,670	\$ 96,670	\$100,670	\$ 104,670
2	91670	93670	94670	97670	102170	106170
3	92670	94670	95670	98670	103670	107670
4	97170	99170	100170	103170	108670	112670
5	98170	100170	101170	104170	110170	114170
6	99170	101170	102170	105170	111670	115670
7	100170	102170	103170	106170	113170	117170
8	101170	103170	104170	107170	114670	118670
9	102170	104170	105170	108170	116170	120170
10	103170	105170	106170	109170	117670	121670
11	104170	106170	107170	110170	119170	123170
12	105170	107170	108170	111170	120670	124670
13	106170	108170	109170	112170	122170	126170
14	107170	109170	110170	113170	123670	127670
15	108170	110170	111170	114170	125170	129170
16	109170	111170	112170	115170	126670	130670
17	110170	112170	113170	116170	128170	132170

- Col A** Swift Creek High Schol Prinicipal - 200 Days
Assistant Cokeville K-12 Principal - 200 Days
- Col B** Elem Principal - 200 Days
Assistant Middle School Principal/Activities Director - 210 Days
- Col C** Assistant High School Principal - 210 Days
High School Activities Director - 210 days
- Col D** Middle School Principal - 210 Days
Cokeville K-12 Principal - 210 Days
Business Manager - 235 Days
- Col E** High School Principal - 210 Days
- Col F** Director of Education - 220 Days
Director of Special Services - 220 Days

	Nurse 2 yr	Nurse 4 yr	Trans. Director	Maint. Director	Tech Director
1	\$ 43,100	\$ 53,400	\$ 68,588	\$ 70,950	\$ 76,950
2	43100	54200	70088	72450	78450
3	43900	55000	71588	73950	79950
4	47800	58100	75088	77450	83450
5	48600	58900	76588	78950	84950
6	49400	59700	78088	80450	86450
7	50200	60500	79588	81950	87950
8	51000	61300	81088	83450	89450
9	51800	62100	82588	84950	90950
10	52600	62900	84088	86450	92450

**Natrona #1, Casper
Administrative Compensation
Package**

Base Salary - \$68549.70

Responsibility Compensation:	0%
Elementary Assistant	24%
Elem Principal, FMS Principal	17%
Jr High Assistant, MDW Assistant	17%
Assistant Director	35%
Jr High Principal	35%
Director	39%
MDW K-12 School Principal, RHS	21%
PIC Assistant Principal	47%
Sr. High Principal	

Education Compensation:	
MA+15	\$ 1,100
MA+30	2200
MA+45	3300
A+60	4400
Doctorate	5500

Evaluation Compensation	
Steps 1-10 (10 Steps)	\$ 1,200 per step

Program Compensation	
Tier I	\$ 500 per classroom
Tier II	1100 per classroom
District Prog	6000

ADM Compensation

Elem building admins will be compensated \$19.00 per student above their base salary. The 30 day enrollment in the individual building will be used for calculations. The ADM in Jr and Sr High Schools will be divided by the number of building administrators for ADM compensation.

Natrona #1, Casper Continued
Classified Exempt Salaries
Administrative Support
School Psychologist

	MA+30	MA+45	MA+60	DR
1	\$ 62,153	\$ 63,260	\$ 64,367	\$ 65,474
2	63562	64669	65776	66882
3	64971	66077	67184	68291
4	66379	67486	68593	69700
5	67788	68895	70002	71109
6	69197	70304	71411	72517
7	70606	71712	72819	73926
8	72014	73121	74228	75336
9	73423	74530	75637	76744
10	74832	75939	77046	78152
11	76813	77927	78454	79561
12			79631	80970
13			80427	82379
14			81231	83615
15			82044	84451
16			82864	85295
17				86148
18				87010

**Niobrara #1, Lusk
Administrative Salaries**

18-19

Contracted Salaries

Title	Hours	Days	Salary
Superintendent	8	260	\$ 123,600
Business Manager	8	240	\$ 82,680
Principal 9-12	8	210	\$ 92,240
Principal K-8	8	210	\$ 84,870
Tech Director	8	260	\$ 74,730
SpEd Director	8	210	\$ 92,240
Transportation Supervisor	8	260	\$ 55,110
Food Service Director	8	185	\$ 30,000
EWC Outreach Coordinator	4	205	\$ 22,250
Speech Pathologist	8	185	\$ 63,060

Park #1, Powell
Administrative Salary Schedules
Building Level Administrative Index Salary Schedule

example - **Base: = \$83580**

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/Special Education Director	=	1.08
e. Middle School Principal	=	1.10
r. High School Principal	=	1.15

B. Extended District Duties

h. 504	=	0.05
i. Multiple Schools	=	0.05

D. Contract Year:

a. 205 Day(Base)	=	0.00
b. 210 Days	=	0.02
c. 215 Days	=	0.04
d. 220 Days	=	0.06
e. 225 Days	=	0.08

E. Students Per Administrator*:

a. 0 - 324 (Base)	=	0
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

a. Master's (Base)	=	0.000
b. MS/M.Ed. + 15	=	0.015
c. MS/M.Ed. + 30	=	0.030
d. MS/M.Ed. + 45	=	0.045
e. Ph.D./Ed.D.	=	0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

a. 0-2 yrs (Base)	=	0.03
b. 3-4 years	=	0.05
c. 5-6 years	=	0.07
d. 7-8 years	=	0.09
e. 9-10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19

Salary Worksheet

Base:	\$ 83,580
x total factors	<u>x.xx</u>
Total Salary	<u>XXXXX</u>

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Park #1, Powell Continued
Administrative Salary Schedules
District Level Administrative Index Salary Schedule
example -

Base: = \$99600

- A. Major Areas of Responsibility:**
- a. Coordinator of Business Services = 0.075
 - b. Coordinator of Curriculum = 0.0625
 - c. Coordinator of Support Services = 0.050
& Coordinator of Technology

- F. Administrative Experience*:**
- a. 0-2 yrs (Base) = 0.03
 - b. 3-4 years = 0.05
 - c. 5-6 years = 0.07
 - d. 7-8 years = 0.09
 - e. 9-10 years = 0.11
 - f. Over 10 years = 0.13
 - g. Over 12 years = 0.15
 - h. Over 14 years = 0.17
 - i. Over 16 years = 0.19

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Salary Worksheet

Base:	99600
x total factors	<u>x.xx</u>
<u>Total Salary</u>	<u>XXXXX</u>

**Park #1, Powell Continued
Non-Teacher Salary Schedule**

Speech Pathologists

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,650	\$ 49,950	\$ 51,250	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450
2	49800	51100	52400	53700	55000	56300	57600
3	50950	52250	53550	54850	56150	57450	58750
4	52100	53400	54700	56000	57300	58600	59900
5	53250	54550	55850	57150	58450	59750	61050
6	54400	55700	57000	58300	59600	60900	62200
7	55550	56850	58150	59450	60750	62050	63350
8	56700	58000	59300	60600	61900	63200	64500
9	57850	59150	60450	61750	63050	64350	65650
10	59000	60300	61600	62900	64200	65500	66800
11		61450	62750	64050	65350	66650	67950
12			63900	65200	66500	67800	69100
13			65050	66350	67650	68950	70250
14			66200	67500	68800	70100	71400
15			67350	68650	69950	71250	72550
16				69800	71100	72400	73700
17				70950	72250	73550	74850
18				72100	73400	74700	76000
19					74550	75850	77150
20					75700	77000	78300
21						78150	79450
22							80600
23							81750

School Psychologist

step	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450	\$ 57,750
2	53700	55000	56300	57600	58900
3	54850	56150	57450	58750	60050
4	56000	57300	58600	59900	61200
5	57150	58450	59750	61050	62350
6	58300	59600	60900	62200	63500
7	59450	60750	62050	63350	64650
8	60600	61900	63200	64500	65800
9	61750	63050	64350	65650	66950
10	62900	64200	65500	66800	68100
11	64050	65350	66650	67950	69250
12	65200	66500	67800	69100	70400
13	66350	67650	68950	70250	71550
14	67500	68800	70100	71400	72700
15	68650	69950	71250	72550	73850
16	69800	71100	72400	73700	75000
17	70950	72250	73550	74850	76150
18	72100	74550	74700	76000	77300
19		75700	75850	77150	78450
20			77000	78300	79600
21			78150	79450	80750
22				80600	81900
23				81750	83050

**Park #1, Powell Continued
Non-Teacher Salary Schedule**

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	49500	50600	51700	52800	53900	55000	56100
3	50650	51750	52850	53950	55050	56150	57250
4	51800	52900	54000	55100	56200	57300	58400
5	52950	54050	55150	56250	57350	58450	59550
6	54100	55200	56300	57400	58500	59600	60700
7	55250	56350	57450	58550	59650	60750	61850
8	56400	57500	58600	59700	60800	61900	63000
9	57550	58650	59750	60850	61950	63050	64150
10		59800	60900	62000	63100	64200	65300
11		60950	62050	63150	64250	65350	66450
12			63200	64300	65400	66500	67600
13			64350	65450	66550	67650	68750
14			65500	66600	67700	68800	69900
15			66650	67750	68850	69950	71050
16				68900	70000	71100	72200
17				70050	71150	72250	73350
18				71200	72300	73400	74500
19					73450	74550	75650
20					74600	75700	76800
21						76850	77950
22							79100
23							80250

Professional Non-Certified Staff Salary Schedule

step	Human Resources/ Tran		School Nurse R.N. w/ Associates	Food Service Director
	Supervisor	Exec Adm Asst Accountant Technology Tech II		
1	\$ 55,130	\$ 51,085	\$ 24.00	\$ 41,000
2	56630	52585	24.75	41850
6	58130	54085	25.50	42700
4	59630	55585	26.25	43550
5	61130	57085	27.00	44400
6	62630	58585	27.75	45250
7	64130	60085	28.50	46100
8	65630	61585	29.25	46950
9	67130	63085	30.00	47800
10	68630	64585	30.75	48650
11	70130	66085	31.50	49500
12	71630	67585	32.25	50350
13	73130	69085	33.00	51200
14	74630	70585	33.75	52050
15	76130	72085	34.50	52900
16	77630	73585	35.25	53750
17	79130	75085	36.00	54600
18	80630	76585	36.75	55450

**Park #6, Cody
Administrator Salary Schedule**

Building Level Administrative Index

Base \$82325

A. Major Areas of Responsibility:

a. Activities Director	0.98
b. Middle School Assistant Principal	1.00
Elementary School Assistant Principal	
c. High School Assistant Principal/ HMA Principal	1.08
d. Elementary Principal	1.08
e. Middle School Principal	1.10
f. High School Principal	1.12
g. Director of School Programs/ Rural School Principal	0.98

Salary Worksheet		
Base	\$	82,325
x Total Factors		X
Total Salary		\$

B. Educational Preparation*:

a. Master's Degree I(Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.015
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

C. Contract Year

a. 205 days	0.00
b. 210 days	0.01
c. 215 days	0.02
d. 220 days	0.03

D. Admin Experience*:

a. 0-3 years (Base)	0.01
b. 4 - 6 years	0.04
c. 7 - 9 years	0.07
d. 10-12 years	0.10
e. 13-15 years	0.13
f. 16-18 years	0.16
g. 19-21 years	0.19
h. Over 22 years	0.21

* experience in a like position with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody Continued
Administrator Salary Schedule**

**District Level Administrative Index
Base \$88500**

A. Major Areas of Responsibility:

a. Assistant Superintendent	1.280
b. Student Support Services Director	1.100
c. Business Manager	1.100
d. Coordinator of Technology	0.925

Salary Worksheet	
Base	\$ 88,500
x Total Factors	X
Total Salary	\$

D. Administrative Experience*:

a. 0-3 years (Base)	0.03
b. 4 - 6 years	0.05
c. 7 - 9 years	0.07
d. 10-12 years	0.09
e. 13-15 years	0.11
f. 16-18 years	0.13
g. 19-21 years	0.15
h. 22-25 years	0.17
i. Over 26 years	0.19

* experience in a like position with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody Continued
Administrator Salary Schedule**

Compliance Facilitator (195 Days)

Step	MA	MA+45
1	\$ 69,325	\$72,325
2	70525	73525
3	71725	74725
4	72925	75925
5	74125	77125
6	75325	78325
7	76525	79525
8	77725	80725
9	78925	81925
10	80125	83125
11	81325	84325

School
Psychologist

Step	
1	\$ 70,409
2	71509
3	72609
4	73709
5	74809
6	75909
7	77009
8	78109
9	79209
10	80309
11	81409

Occupational Therapist/
Speech Pathologist

Step	BA	MA
1	\$ 52,847	\$ 56,147
2	53822	57122
3	54797	58097
4	55772	59072
5	56747	60047
6	57722	61022
7	58697	61997
8	59672	62972
9	60647	63947
10	61622	64922
11	62597	65897
12	63572	66872
13	64547	67847
14	65522	68822
15	66497	69797
16	67472	70772
17		71747

**Park 16, Meeteetse
Salaried Positions**

19-20

	Business Manager	Technology Director	Technology Director	Trans Supervisor	Asst. Principals/Athletic Dir, Spec Ed Dir			
	BA	w/o BA	BA			MA	MA+15	MA+36
Step					Step			
1	\$ 56,419	\$ 49,210	\$ 51,031	\$ 23,502	1	\$ 60,000	\$ 61,500	\$ 63,038
2	58507	51031	52919	24089	2	62700	64268	65874
3	60672	52919	54877	24691	3	65522	67160	68839
4	62916	54877	56907	25309	4	68470	70182	71936
5	65244	56907	59013	25941	5	71551	73340	75173
6	67658		61196	26590	6	74771	76640	78556
7	70162		63461	27255	7	78136	80089	82091
8	72758		65809	27936	8	81652	83693	85785
9	75450		68244	28634	9	85326	87459	89646
10	78241		70769	29350	10	89166	91395	93680

Principles				Base Pay	\$59,000.00 (plus house- AP/AD only)
	MA	MA+15	MA+36	Step	4.50%
Step				Lane	2.50%
1	\$ 76,494	\$ 77,641	\$ 78,806		
2	78406	79582	80776		
3	80367	81572	82796		
4	82376	83611	84865		
5	84435	85702	86987		
6	86546	87844	89162		
7	88710	90040	91391		
8	90927	92291	93676		
9	93201	94599	96017		
10	95531	96963	98418		

Superintendent					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 104,500	\$ 106,068	\$ 107,659	\$ 109,273	\$ 110,912
2	107113	108719	110350	112005	113685
3	109790	111437	113109	114805	116527
4	112535	114223	115936	117675	119441
5	115348	117079	118835	120617	122427
6	118232	120006	121806	123633	125487
7	121188	123006	124851	126724	128624
8	124218	126081	127972	129892	131840
9	127323	129233	131171	133139	135136
10	130506	132464	134451	136467	138515

**Platte #1, Wheatland
Administrative Salaries**

20-21

step	Nurses		Occu. Therapist
	RN	BS	
1	\$ 23.76	\$ 24.95	\$ 30.19
2	24.12	25.32	30.64
3	24.48	25.70	31.10
4	24.85	26.09	31.57
5	25.22	26.48	32.04
6	25.60	26.88	32.52
7	25.98	27.28	33.01
8	26.37	27.69	33.51
9	26.77	28.11	34.01
10	27.17	28.53	34.52
11	27.58	28.96	35.04
12	27.99	29.39	35.57
13	28.41	29.83	36.10
14	28.84	30.28	36.64
15	29.27	30.73	37.19
16	29.71	31.19	37.75
17	30.16	31.66	38.32
18	30.61	32.13	38.89
19	31.07	32.61	39.47
20	31.54	33.10	40.06
21	32.01	33.60	40.66
22	32.49	34.10	41.27
23	32.98	34.61	41.89
24	33.47	35.13	42.52
25	33.97	35.66	43.16
26	34.48	36.19	43.81
27	35.00	36.73	44.47
28	35.53	37.28	45.14
29	36.06	37.84	45.82
30	36.60	38.41	46.51

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Notes:

steps	Principals
1	\$ 81,174
2	82735
3	84296
4	85857
5	87418
6	88979
7	90540
8	92101
9	93662
10	95223
11	96784
12	98345
13	99906
14	101467
15	103028
16	104589
17	106150
18	107712
19	109273
20	110834
21	111224
22	111614
23	112004
24	112395
25	112785
26	113175
27	113565
28	113956
29	114346
30	114736
31	115126
32	115517
33	115907
34	116297
35	116687
36	117078
37	117468
38	117858
39	118249
40	118639

Principals will be contracted for 194 days.
 The salary schedule will be tied to the teacher schedule, setp 20 MA+3
 Presently that setup is \$61,800 for 164 days which equals \$376.83/day
 The administrator's schedule will adjust when that step changes.
 Step 1 is 104% with a 2% increase each year.
 One-time stipend for advance degree
 \$2000 Ed Spec.; \$2500 Ed.D; \$3000 Ph.D

District Administrators

Step	Days	B.S.	M.A.
1	240	\$ 72,303	\$ 85,358
2	240	73694	87000
3	240	75084	88641
4	240	76475	90283
5	240	77865	91924
6	240	79256	93566
7	240	80646	95207
8	240	82036	96849
9	240	83427	98490
10	240	84817	100132
11	240	86208	101773
12	240	87598	103415
13	240	88989	105056
14	240	90379	106698
15	240	91770	108339
16	240	93160	109981
17	240	94551	111622
18	240	95941	113264
19	240	97331	114905
20	240	98722	116547
21	240	99069	116957
22	240	99417	117367
23	240	99765	117778
24	240	100112	118188
25	240	11460	118599
26	240	11808	119009
27	240	101155	119419
28	240	101503	119830
29	240	101850	120240
30	240	102198	120650
31	240	102546	121061
32	240	102893	121471
33	240	103241	121882
34	240	103588	122292
35	240	103936	122702
36	240	104284	123113
37	240	104631	123523
38	240	104979	123933
39	240	105327	124344
40	240	105674	124754

Sheridan 1, Rancheater Continued

District Coordinators Tran/Food Service

Step	Days	Contract
1	240	\$ 58,377
2	240	59026
3	240	59674
4	240	60323
5	240	60971
6	240	61620
7	240	62269
8	240	62917
9	240	63566
10	240	64215
11	240	64863
12	240	65512
13	240	66160
14	240	66809
15	240	67458
16	240	68106
17	240	68755
18	240	69404
19	240	70052
20	240	70701
21	240	70863
22	240	71025
23	240	71187
24	240	71350
25	240	71512
26	240	71674
27	240	71836
28	240	71998
29	240	72160
30	240	72322
31	240	72485
32	240	72647
33	240	72809
34	240	72971
35	240	73133
36	240	73295
37	240	73458
38	240	73620
39	240	73782
40	240	73944

Speech/Language Professionals

Step	MA	MA+15
1	49507	51062
2	50363	51918
3	51218	52773
4	52073	53628
5	52929	54484
6	53784	55339
7	54639	56195
8	55495	57050
9	56350	57905
10	57205	58761
11	58061	59616
12	58916	60471
13	59772	61327
14	60627	62182
15	61482	63037
16	62338	63893
17	63193	64748
18	64048	65604
19	64904	66459
20	65759	67314
21	65982	67537
22	66205	67760
23	66428	67983
24	66651	68206
25	66874	68429
26	67097	68652
27	67319	68875
28	67542	69098
29	67765	69320
30	67988	69543
31	68211	69766
32	68434	69989
33	68657	70212
34	68880	70435
35	69103	70658
36	69326	70881

Sheridan #2, Sheridan 20-21
Administration and Non-teaching Professionals

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.30	\$ 22.30
2	20.65	22.65
3	21.00	23.00
4	21.35	23.35
5	21.70	23.70
6	22.05	24.05
7	22.40	24.40
8	22.75	24.75
9	23.10	25.10
10	23.45	25.45
11	23.80	25.80
12	24.15	26.15
13	24.50	26.50
14	24.85	26.85
15	25.20	27.20
16	25.55	27.55
17	25.90	27.90
18	26.25	28.25
19	26.60	28.60
20	26.95	28.95
21	27.30	29.30
22	27.65	29.65

**Sheridan #3, Clearmont
Administration and Non-teaching Professionals**

18-19

Superintendent				Business
	MA	MA+15	PhD	Manager
1	\$ 106,886.40	\$ 109,558.56	\$ 112,297.52	\$ 62,540.00
2	109558.56	112297.52	115104.96	64105.00
3	112297.52	115104.96	117982.59	65707.63
4	115104.96	117982.59	120932.15	67350.32
5	117982.59	120932.15	123955.45	69034.07
6	120932.15	123955.45	127054.34	70759.93
7	123955.45	127054.34	130230.70	72528.92
8	127054.34	130230.70	133486.47	74342.15
9	130230.70	133486.47	136823.63	76200.70
10	133486.47	136823.63	140244.22	78105.72
11	136823.63	140244.22	143750.32	80058.36
12	140244.22	143750.32	147344.08	82059.82
13	143750.32	147344.08	151027.69	84111.32
14	147344.08	151027.69	154803.38	86214.10
15	151027.69	154803.38	158673.46	88369.45
16	154803.38	158673.46	162640.30	90578.69
17	158673.46	162640.30	166706.31	92843.15
18	162640.30	166706.31	170873.96	95164.23
19	166706.31	170873.96	175145.81	97543.34
20	170873.96	175145.81	179524.46	99981.92
21	175145.81	179524.46	184012.57	102481.47
22	179524.46	184012.57	188612.88	105043.51
23	184012.57	188612.88	193328.21	107669.59
24	188612.88	193328.21	198161.41	110361.33
25	193328.21	198161.41	203115.45	113120.37
26	198161.41	203115.45	208193.33	

	Principal			Special Ed Director		
	MA	MA+15	MA+36	MA	MA+15	MA+36
1	\$ 82,000.00	\$ 84,050.00	\$ 86,151.25	\$ 59,000.00	\$ 60,475.00	\$ 61,986.88
2	84050.00	86151.25	88305.03	60475.00	61986.88	63536.55
3	86151.25	88305.03	90512.66	61986.88	63536.55	65124.96
5	88305.03	90512.66	92775.47	63536.55	65124.96	66753.08
6	90512.66	92775.47	95094.86	65124.96	66753.08	68421.91
7	92775.47	95094.86	97472.23	66753.08	68421.91	70132.46
8	95094.86	97472.23	99909.04	68421.91	70132.46	71885.77
9	97472.23	99909.04	102406.76	70132.46	71885.77	73682.92
10	99909.04	102406.76	104966.93	71885.77	73682.92	75524.99
11	102406.76	104966.93	107591.11	73682.92	75524.99	77413.11
12	104966.93	107591.11	110280.88	75524.99	77413.11	79348.44
13	107591.11	110280.88	113037.91	77413.11	79348.44	81332.15
14	110280.88	113037.91	115863.85	79348.44	81332.15	83365.46
15	113037.91	115863.85	118760.45	81332.15	83365.46	85449.59
16	115863.85	118760.45	121729.46	83365.46	85449.59	87585.83
17	118760.45	121729.46	124772.70	85449.59	87585.83	89775.48
18	121729.46	124772.70	127792.01	87585.83	89775.48	92019.86
19	124772.70	127792.01	131089.32	89775.48	92019.86	94320.36
20	127792.01	131089.32	134366.55	92019.86	94320.36	96678.37
21	131089.32	134366.55	137725.71	94320.36	96678.37	99095.33

Sheridan #3, Clearmont Continued
Administration and Non-teaching Professionals

	Transportation		Administrative Assistant	Accounts Payable
	Supervisor		to Superintendent & Board	Payroll Clerk
1	\$ 30,035.20		\$ 27,511.68	\$ 25,168.00
2	30786.08		28199.47	25797.20
3	31555.73		28904.46	26442.13
5	32344.63		29627.07	27103.18
6	33153.24		30367.75	27780.76
7	33982.07		31126.94	28475.28
8	34831.62		31905.11	29187.16
9	35702.41		32702.74	29916.84
10	36594.97		33520.31	30664.76
11	37509.85		34358.32	31431.38
12	38447.60		35217.28	32217.17
13	39408.79		36097.71	33022.60
14	40394.00		37000.15	33848.16
15	41403.85		37925.15	34694.37
16	42438.95		38873.28	35561.73
17	43499.93		39845.12	36450.77
18	44587.42		40841.24	37362.04
19	45702.11		41862.27	38296.09
20	46844.66		42908.83	39253.49
21	48015.78		43981.55	40234.83
22	49216.17		45081.09	41240.70
23	50446.58		46208.12	42271.72
24	51707.74		47363.32	43328.51
25	53000.43		48547.40	44411.72
26	54325.45		49761.09	45522.01

**Sublette #1, Pinedale
Administrative Salaries**

Step	Business	Trans	Tech	School	Director of Operations		
	Manager 260/8hr	Director 260/8hr	Director 260/8hr	Nurse 183/8hr	MA	MA+20	DOC
1	\$96,860	\$70,314	\$87,821	\$43,562	\$94,180	\$96,180	\$98,180
2	97860	71314	88821	44562	95180	97180	99180
3	98860	72314	89821	45562	96180	98180	100180
4	99860	73314	90821	46562	97180	99180	101180
5	100860	74314	91821	47562	98180	100180	102180
6	101860	75314	92821	48562	99180	101180	103180
7	102860	76314	93821	49562	100180	102180	104180
8	103860	77314	94821	50562	101180	103180	105180
9	104860	78314	95821	51562	102180	104180	106180
10	105860	79314	96821	52562	103180	105180	107180
11	106860	80314	97821	53562	104180	106180	108180
12	107860	81314	98821	54562	105180	107180	109180
13	108860	82314	99821	55562	106180	108180	110180
14	109860	83314	100821	56562	107180	109180	111180
15	110860	84314	101821	57562	108180	110180	112180
16	111860	85314	102821	58562	109180	111180	113180
17	112860	86314	103821	59562	110180	112180	114180
18	113860	87314	104821	60562	111180	113180	115180
19	114860	88314	105821	61562	112180	114180	116180
20	115860	89314	106821	62562	113180	115180	117180
21	116860	90314	107821	63562	114180	116180	118180
22	117860	91314	108821	64562	115180	117180	119180
23	118860	92314	109821	65562	116180	118180	120180
24	119860	93314	110821	66562	117180	119180	121180
25	120860	94314	111821	67562	118180	120180	122180
26	121860	95314	112821	68562	119180	121180	123180
27	122860	96314	113821	69562	120180	122180	124180
28	123860	97314	114821	70562	121180	123180	125180
29	124860	98314	115821	71562	122180	124180	126180
30	125860	99314	116821	72562	123180	125180	127180

Sublette #1, Pinedale Continued

Step	Director of Special Services			Elementary	Middle School	High School
	MA	MA+20	DOC	Principal	Principal	Principal
				205/8hr	210/8hr	215/8hr
1	\$90,180	\$92,180	\$ 94,180	\$ 92,180	\$ 96,180	\$ 100,180
2	91180	93180	95180	93180	97180	101180
3	92180	94180	96180	94180	98180	102180
4	93180	95180	97180	95180	99180	103180
5	94180	96180	98180	96180	100180	104180
6	95180	97180	99180	97180	101180	105180
7	96180	98180	100180	98180	102180	106180
8	97180	99180	101180	99180	103180	107180
9	98180	100180	102180	100180	104180	108180
10	99180	101180	103180	101180	105180	109180
11	100180	102180	104180	102180	106180	110180
12	101180	103180	105180	103180	107180	111180
13	102180	104180	106180	104180	108180	112180
14	103180	105180	107180	105180	109180	113180
15	104180	106180	108180	106180	110180	114180
16	105180	107180	109180	107180	111180	115180
17	106180	108180	110180	108180	112180	116180
18	107180	109180	111180	109180	113180	117180
19	108180	110180	112180	110180	114180	118180
20	109180	111180	113180	111180	115180	119180
21	110180	112180	114180	112180	116180	120180
22	111180	113180	115180	113180	117180	121180
23	112180	114180	116180	114180	118180	122180
24	113180	115180	117180	115180	119180	123180
25	114180	116180	118180	116180	120180	124180
26	115180	117180	119180	117180	121180	125180
27	116180	118180	120180	118180	122180	126180
28	117180	119180	121180	119180	123180	127180
29	118180	120180	122180	120180	124180	128180
30	119180	121180	123180	121180	125180	129180

**Sublette #1, Pinedale Continued
Administrative Salaries**

School Psychologist

Step	MA	MA+20	MA+40 or PhD
1	\$ 63,020	\$ 64,360	\$ 65,700
2	64020	65360	66700
3	65020	66360	67700
4	66020	67360	68700
5	67020	68360	69700
6	68020	69360	70700
7	69020	70360	71700
8	70020	71360	72700
9	71020	72360	73700
10	72020	73360	74700
11	73020	74360	75700
12	74020	75360	76700
13	75020	76360	77700
14	76020	77360	78700
15	77020	78360	79700
16	78020	79360	80700
17	79020	80360	81700
18	80020	81360	82700
19	81020	82360	83700
20	82020	83360	84700
21	83020	84360	85700
22	83370	84710	86050
23	83720	85060	86400
24	84070	85410	86750
25	84420	85760	87100
26	84770	86110	87450
27	85120	86460	87800
28	85470	86810	88150
29	85820	87160	88500
30	86170	87510	88850

**Sublette #9, Big Piney
Principal Salary Schedule**

20-21

Base \$78720				
				Percentage
A. Major Areas of Responsibility:				
Assistant Coach Wrestling, VB, FB	a. Elementary Principal			1
	b. Middle School Principal			1.05
	c. High School Principal			1.1
B. Educational Preparation*:				
	a. Master's Degree (BAS)			0
	b. MS/M.Ed. + 15 Graduate Hour			0.015
	c. MS/M.Ed.+30 Graduate Hours*			0.03
	d. H.D/Ed.D			0.07
C. Administrative Experience:				
	a. 0-2 Years (Base)			0.03
	b. 03-04 Years			0.05
	c. 05-06 Years			0.07
	d. 07-08 Years			0.09
	e. 09-10 Years			0.11
	f. Over 10 years			0.13

**Sweetwater #1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

Step	O	I	II	III	IV
0	\$ 70,335	\$ 79,435	\$ 85,335	\$ 95,335	\$ 101,335
1	71660	80760	86660	96660	102660
2	72985	82085	87985	97985	103985
3	74310	83410	89310	99310	105310
4	75635	84735	90635	100635	106635
5	76960	86060	91960	101960	107960
6		87385	93285	103285	109285
7		88710	94610	104610	110610
8		90035	95935	105935	111935
9		91360	97260	107260	113260
10		92685	98585	108585	114585
11		94010	99910	109910	115910
12		95335	101235	111235	117235
13		96660	102560	112560	118560
14		97985	103885	113885	119885
15		99310	105210	115210	121210
16		100635	106535	116535	122535
17		101960	107860	117860	123860
18		103285	109185	119185	125185
19		104610	110510	120510	126510
20		105935	111835	121835	127835

- O Facilities Supervisor
- I Teacher on Special Assignment
- II Director of Transportation
- III Director of Facilities
- IV Chief Information Officer

Four years teaching experience equals one year Teacher on Special Assignment experience with four steps max

**Sweetwater #1, Rock Springs Continued
Admin/Principals**

Step	Assistant 5-6 Principal	Assistant Jr. High Principal	Assistant High School Principal	Assistant High School Principal and Athletic Director	K-4 Elementary Principal	K-4 Elementary Principal Special Programs
0	\$ 80,835	\$ 83,335	\$ 90,335	\$ 94,335	\$ 89,835	\$ 91,835
1	82160	84660	91660	95660	91160	93160
2	83485	85985	92985	96985	92485	94485
3	84810	87310	94310	98310	93810	95810
4	86135	88635	95635	99635	95135	97135
5	87460	89960	96960	100960	96460	98460
6	88785	91285	98285	102285	97785	99785
7	90110	92610	99610	103610	99110	101110
8	91435	93935	100935	104935	100435	102435
9	92760	95260	102260	106260	101760	103760
10	94085	96585	103585	107585	103085	105085
11	95410	97910	104910	108910	104410	106410
12	96735	99235	106235	110235	105735	107735
13	98060	100560	107560	111560	107060	109060
14	99385	101885	108885	112885	108385	110385
15	100710	103210	110210	114210	109710	111710
16	102035	104535	111535	115535	111035	113035
17	103360	105860	112860	116860	112360	114360
18	104685	107185	114185	118185	113685	115685
19	106010	108510	115510	119510	115010	117010
20	107335	109835	116835	120835	116335	118335

Sweetwater #1, Rock Springs Continued

Admin/Principals (Continued)

Step	5-6 Elementary Principal	K-8 Wamsutter Principal	Jr. High Principal	Black Butte High School Principal	K-12 Farson Principal	Chief Academic Officer Special Ed. Director
0	\$ 91,835	\$ 90,335	\$ 953,350	\$ 91,335	\$ 94,635	\$ 100,335
1	93160	91660	96660	92660	96160	101660
2	94485	92985	97985	93985	97485	102985
3	95810	94310	99310	95310	98810	104310
4	97135	95635	100635	96635	100135	105635
5	98460	96960	101960	97960	101460	106960
6	99785	98285	103285	99285	102785	108285
7	101110	99610	104610	100610	104110	109610
8	102435	100935	105935	101935	105435	110935
9	103760	102260	107260	103260	106760	112260
10	105085	103585	108585	104585	108085	113585
11	106410	104910	109910	105910	109410	114910
12	107735	106235	111235	107235	110735	116235
13	109060	107560	112560	108560	112060	117560
14	110385	108885	113885	109885	113385	118885
15	111710	110210	115210	111210	114710	120210
16	113035	111535	116535	112535	116035	121535
17	114360	112860	117860	113860	117360	122860
18	115685	114185	119185	115185	118685	124185
19	117010	115510	120510	116510	120010	125510
20	118335	116835	121835	117835	121335	126835

**Sweetwater #2, Green River
Administrators and Professional**

Building Administrator/Activities Director/Directors Salary Schedule

	A (208 days)	B-Alt HS (208 days)	B-Elem (208 days)	C (208 days)	D-11 mo (222 days)	Directors 12 month
1	\$ 87,612	\$ 89,701	\$ 91,996	\$ 94,288	\$ 105,664	\$ 102,007
1.5	88024	90113	92408	94700	106076	102500
2	88436	90525	92820	95112	106488	102993
2.5	88848	90937	93232	95524	106900	103486
3	89260	91349	93644	95936	107312	103979
3.5	89672	91761	94056	96348	107724	104472
4	90084	92173	94468	96760	108136	104965
4.5	90496	92585	94880	97172	108548	105458
5	90908	92997	95292	97584	108960	105951
5.5	91320	93409	95704	97996	109372	106444
6	91732	93821	96116	98408	109784	106937
6.5	92144	94233	96528	98820	110196	107430
7	92556	94645	96940	99232	110608	107923
7.5	92968	95057	97352	99644	111020	108416
8	93380	95469	97764	100056	111432	108909
8.5	93792	95881	98176	100468	111844	109402
9	94204	96293	98588	100880	112256	109895
9.5	94616	96705	99000	101292	112668	110388
10	95028	97117	99412	101704	113080	110881
10.5	95440	97529	99824	102116	113492	111374
11	95852	97941	100236	102528	113904	111867
11.5	96264	98353	100648	102940	114316	112360
12	96676	98765	101060	103352	114728	112853
12.5	97088	99177	101472	103764	115140	113346
13	97500	99589	101884	104176	115552	113839
13.5	97912	100001	102296	104588	115964	114332
14	98324	100413	102708	105000	116376	114825
14.5	98736	100825	103120	105412	116788	115318
15	99148	101237	103532	105824	117200	115811

- A. LMS Asst Principal (10 months)
- B-Alt. Expedition Principal, Rural Principal (10 months)
- B-Elem. K-5 Elementary Principa (10 months)
- C. 7-8 MS Principal, GRHS Asst Principal (10 months)
- D. GRHS Principal (11 months)
- E. Directors (12 months)

Sweetwater #2, Green River Continued
Registered Nurse

	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDD/PHD
1	\$ 47,983	\$ 49,000	\$ 50,017	\$ 51,034	\$ 52,051	\$ 53,068	\$ 54,085	\$ 55,102	\$ 56,119
2	48695	49712	50729	51746	52763	53780	54797	55814	56831
3	49407	50424	51441	52458	53475	54492	55509	56526	57543
4	50119	51136	52153	53170	54187	55204	56221	57238	58255
5	50831	51848	52865	53882	54899	55916	56933	57950	58967
6	51543	52560	53577	54594	55611	56628	57645	58662	59679
7	52255	53272	54289	55306	56323	57340	58357	59374	60391
8	52967	53984	55001	56018	57035	58052	59069	60086	61103
9	53679	54696	55713	56730	57747	58764	59781	60798	61815
10	54391	55408	56425	57442	58459	59476	60493	61510	62527
11	55103	56120	57137	58154	59171	60188	61205	62222	63239
12	55815	56832	57849	58866	59883	60900	61917	62934	63951
13	56527	57544	58561	59578	60595	61612	62629	63646	64663
14	57239	58256	59273	60290	61307	62324	63341	64358	65375
15	57951	58968	59985	61002	62019	63036	64053	65070	66087
16		59680	60697	61714	62731	63748	64765	65782	66799
17		60392	61409	62426	63443	64460	65477	66494	67511
18		61104	62121	63138	64155	65172	66189	67206	68223
19		61816	62833	63850	64867	65884	66901	67918	68935
20		62528	63545	64562	65579	66596	67613	68630	69647
21			64257	65274	66291	67308	68325	69342	70359
22			64969	65986	67003	68020	69037	70054	71071
23			65681	66698	67715	68732	69749	70766	71783
24			66393	67410	68427	69444	70461	71478	72495
25			67105	68122	69139	70156	71173	72190	73207
26				68834	69851	70868	71885	72902	73919
27				69546	70563	71580	72597	73614	74631
28				70258	71275	72292	73309	74326	75343
29				70970	71987	73004	74021	75038	76055
30				71682	72699	73716	74733	75750	76767
31					73411	74428	75445	76462	77479
32					74123	75140	76157	77174	78191
33					74835	75852	76869	77886	78903
34					75547	76564	77581	78598	79615
35					76259	77276	78293	79310	80327
36					76971	77988	79005	80022	81039
37					77683	78700	79717	80734	81751
38					78395	79412	80429	81446	82463
39					79107	80124	81141	82158	83175
40					79819	80836	81853	82870	83887

Teton #1, Jackson

**Professional Certified Staff - Including but not limited to Nurses, Counselors,
Psychologists, and Speech and Occupational Therapists**

Step	BA	BA+30	MA	MA+30	MA+45	DOC
1	\$ 62,475	\$ 65,959	\$ 70,342	\$ 74,150	\$ 77,033	\$ 79,501
2	\$ 63,288	\$ 66,817	\$ 71,256	\$ 75,115	\$ 78,034	\$ 80,534
3	\$ 64,110	\$ 97,685	\$ 72,183	\$ 76,091	\$ 79,048	\$ 81,581
4	\$ 64,944	\$ 68,565	\$ 73,121	\$ 77,080	\$ 80,076	\$ 82,642
5	\$ 65,789	\$ 69,457	\$ 74,071	\$ 78,083	\$ 81,117	\$ 83,716
6	\$ 66,644	\$ 70,360	\$ 75,034	\$ 79,098	\$ 82,172	\$ 84,805
7	\$ 67,509	\$ 71,274	\$ 76,010	\$ 80,126	\$ 83,239	\$ 85,907
8	\$ 68,387	\$ 72,201	\$ 76,997	\$ 81,168	\$ 84,321	\$ 87,023
9	\$ 69,277	\$ 73,139	\$ 77,999	\$ 82,223	\$ 85,418	\$ 88,155
10	\$ 70,177	\$ 74,090	\$ 79,013	\$ 83,292	\$ 86,529	\$ 89,301
11		\$ 75,053	\$ 80,040	\$ 84,375	\$ 87,654	\$ 90,462
12		\$ 76,029	\$ 81,081	\$ 85,472	\$ 88,793	\$ 91,637
13		\$ 77,017	\$ 82,135	\$ 86,582	\$ 89,947	\$ 92,830
14		\$ 78,018	\$ 83,202	\$ 87,708	\$ 91,117	\$ 94,036
15		\$ 79,032	\$ 84,284	\$ 88,848	\$ 92,301	\$ 95,258
16			\$ 85,380	\$ 90,003	\$ 93,501	\$ 96,497
17			\$ 86,489	\$ 91,174	\$ 94,717	\$ 97,751
18			\$ 87,614	\$ 92,359	\$ 95,948	\$ 99,022
19			\$ 88,753	\$ 93,559	\$ 97,195	\$ 100,309
20			\$ 89,907	\$ 94,776	\$ 98,459	\$ 101,613
21					\$ 99,099	\$ 102,273
22					\$ 99,743	\$ 102,938
23					\$ 100,391	\$ 103,607
24					\$ 101,044	\$ 104,281
25					\$ 101,701	\$ 104,959
26						\$ 105,641
27						\$ 106,327
28						\$ 107,019
29						\$ 107,715
30						\$ 108,414

**Uinta #1, Evanston
Administrative Salary Schedule**

Step	Dean of Students	Asst. Principal	Elem Principal	MS Principal	HS Principal	Asst Superintendent
1	\$ 82,000	\$ 87,600	\$ 93,100	\$ 94,600	\$ 100,100	\$ 115,100
2	83000	88600	94100	95600	101100	116100
3	84000	89600	95100	96600	102100	117100
4	85000	90600	96100	97600	103100	118100
5	86000	91600	97100	98600	104100	119100
6	87000	92600	98100	99600	105100	120100
7	88000	93600	99100	100600	106100	121100
8		94600	100100	101600	107100	122100
9		95600	101100	102600	108100	123100
10		96600	102100	103600	109100	124100
11		97600	103100	104600	110100	125100
12		98600	104100	105600	111100	126100
13		99600	105100	106600	112100	127100
14		100600	106100	107600	113100	128100
15		101600	107100	108600	114100	129100
16		102600	108100	109600	115100	130100
17		103600	109100	110600	116100	131100
18		104600	110100	111600	117100	132100
19		105600	111100	112600	118100	133100
20		106600	112100	113600	119100	134100

**Uinta #1, Evanston Continued
Director and Supervisor Schedules**

Step	Food Service Director	Transport Director	Maint Director	Director Student Activities	Chief Financial Officer	Spec Ed Director	Facilities & Tech Director
1	\$ 75,600	\$ 82,600	\$ 82,600	\$ 92,600	\$ 97,600	\$ 97,600	\$ 97,600
2	76600	83600	83600	93600	98600	98600	98600
3	77600	84600	84600	94600	99600	99600	99600
4	78600	85600	85600	95600	100600	100600	100600
5	79600	86600	86600	96600	101600	101600	101600
6	80600	87600	87600	97600	102600	102600	102600
7	81600	88600	88600	98600	103600	103600	103600
8	82600	89600	89600	99600	104600	104600	104600
9	83600	90600	90600	100600	105600	105600	105600
10	84600	91600	91600	101600	106600	106600	106600
11	85600	92600	92600	102600	107600	107600	107600
12	86600	93600	93600	103600	108600	108600	108600
13	87600	94600	94600	104600	109600	109600	109600
14	88600	95600	95600	105600	110600	110600	110600
15	89600	96600	96600	106600	111600	111600	111600
16	90600	97600	97600	107600	112600	112600	112600
17	91600	98600	98600	108600	113600	113600	113600
18	92600	99600	99600	109600	114600	114600	114600
19	93600	100600	100600	110600	115600	115600	115600
20	94600	101600	101600	111600	116600	116600	116600

NOTE: MA + \$2,000

EdS + \$3000

EdD + \$4500

continued

Instructional Coaches Salary Schedule (210 Days)

	BA	MA	EdD/PhD
1	\$ 62,600	\$ 64,100	\$ 65,600
2	63600	65100	66600
3	64600	66100	67600
4	65600	67100	68600
5	66600	68100	69600
6	67600	69100	70600
7	68600	70100	71600
8	69600	71100	72600
9	70600	72100	73600
10	71600	73100	74600
11		74100	75600
12		75100	76600
13		76100	77600
14		77100	78600
15		78100	79600
16			80600
17			81600

**Uinta #4, Mountain View
Administrative Salary**

18-19

Superintendent	\$ 129,000
Assistant Superintendent	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
Tech Coordinator	59300
Business Director	53300
Technology	43000
Technology	40500

School Psychologist

**Business
Manager**

	MS	MS+15	MS+3-0	Ed.S	
1	\$ 58,250	\$ 59,300	\$ 60,350	\$ 61,400	\$ 54,000
2	59050	60100	61150	62200	55300
3	59850	60900	61950	63000	56600
4	60650	61700	62750	63800	57900
5	61450	62500	63550	64600	59200
6	62250	63300	64350	65400	60500
7	63050	64100	65150	66200	61800
8	63850	64900	65950	67000	63100
9	64650	65700	66750	67800	64400
10	65450	66500	67550	68600	65700
11	66250	67300	68350	69400	67000
12	67050	68100	69150	70200	68300
13	67850	68900	69950	71000	69600
14	68650	69700	70750	71800	
15	69450	70500	71550	72600	
16	70250	71300	72350	73400	
17	71050	72100	73150	74200	
18	71850	72900	73950	75000	
19		73700	74750	75800	
20			75550	76600	
21				77400	

Uinta #6, Lyman
Administrators

HIGH SCHOOL PRINCIPAL

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 89,801.10	\$ 90,801.10	\$ 91,801.10	\$ 92,801.10	\$ 93,801.10
2	90801.10	91801.10	92801.10	93801.10	94801.10
3	91801.10	92801.10	93801.10	94801.10	95801.10
4	92801.10	93801.10	94801.10	95801.10	96801.10
5	93801.10	94801.10	95801.10	96801.10	97801.10
6	94801.10	95801.10	96801.10	97801.10	98801.10
7	95801.10	96801.10	97801.10	98801.10	99801.10
8	96801.10	97801.10	98801.10	99801.10	100801.10
9	97801.10	98801.10	99801.10	100801.10	101801.10
10	98801.10	99801.10	100801.10	101801.10	102801.10
11	99801.10	100801.10	101801.10	102801.10	103801.10
12	100801.10	101801.10	102801.10	103801.10	104801.10
13	101801.10	102801.10	103801.10	104801.10	105801.10
14	102801.10	103801.10	104801.10	105801.10	106801.10

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 88,128.80	\$ 89,128.80	\$ 90,128.80	\$ 91,128.80	\$ 92,128.80
2	89128.80	90128.80	91128.80	92128.80	93128.80
3	90128.80	91128.80	92128.80	93128.80	94128.80
4	91128.80	92128.80	93128.80	94128.80	95128.80
5	92128.80	93128.80	94128.80	95128.80	96128.80
6	93128.80	94128.80	95128.80	96128.80	97128.80
7	94128.80	95128.80	96128.80	97128.80	98128.80
8	95128.80	96128.80	97128.80	98128.80	99128.80
9	96128.80	97128.80	98128.80	99128.80	100128.80
10	97128.80	98128.80	99128.80	100128.80	101128.80
11	98128.80	99128.80	100128.80	101128.80	102128.80
12	99128.80	100128.80	101128.80	102128.80	103128.80
13	100128.80	101128.80	102128.80	103128.80	104128.80
14	101128.80	102128.80	103128.80	104128.80	105128.80

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 78,020.71	\$ 79,020.71	\$ 80,020.71	\$ 81,020.71	\$ 82,020.71	\$ 83,020.71	\$ 84,020.71	\$ 85,020.71
2	79020.71	80020.71	81020.71	82020.71	83020.71	84020.71	85020.71	86020.71
3	80020.71	81020.71	82020.71	83020.71	84020.71	85020.71	86020.71	87020.71
4	81020.71	82020.71	83020.71	84020.71	85020.71	86020.71	87020.71	88020.71
5	82020.71	83020.71	84020.71	85020.71	86020.71	87020.71	88020.71	89020.71
6	83020.71	84020.71	85020.71	86020.71	87020.71	88020.71	89020.71	90020.71
7	84020.71	85020.71	86020.71	87020.71	88020.71	89020.71	90020.71	91020.71
8	85020.71	86020.71	87020.71	88020.71	89020.71	90020.71	91020.71	92020.71
9	86020.71	87020.71	88020.71	89020.71	90020.71	91020.71	92020.71	93020.71
10	87020.71	88020.71	89020.71	90020.71	91020.71	92020.71	93020.71	94020.71
11	88020.71	89020.71	90020.71	91020.71	92020.71	93020.71	94020.71	95020.71
12	89020.71	90020.71	91020.71	92020.71	93020.71	94020.71	95020.71	96020.71
13	90020.71	91020.71	92020.71	93020.71	94020.71	95020.71	96020.71	97020.71
14	91020.71	92020.71	93020.71	94020.71	95020.71	96020.71	97020.71	98020.71

Uinta #6, Lyman Continued
Administrators

BUSINESS MANAGER								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 87,796.63	\$ 88,796.63	\$ 89,796.63	\$ 90,796.63	\$ 91,796.63	\$ 92,796.63	\$ 93,796.63	\$ 94,796.63
2	88796.63	89796.63	90796.63	91796.63	92796.63	93796.63	94796.63	95796.63
3	89796.63	90796.63	91796.63	92796.63	93796.63	94796.63	95796.63	96796.63
4	90796.63	91796.63	92796.63	93796.63	94796.63	95796.63	96796.63	97796.63
5	91796.63	92796.63	93796.63	94796.63	95796.63	96796.63	97796.63	98796.63
6	92796.63	93796.63	94796.63	95796.63	96796.63	97796.63	98796.63	99796.63
7	93796.63	94796.63	95796.63	96796.63	97796.63	98796.63	99796.63	100796.63
8	94796.63	95796.63	96796.63	97796.63	98796.63	99796.63	100796.63	101796.63
9	95796.63	96796.63	97796.63	98796.63	99796.63	100796.63	101796.63	102796.63
10	96796.63	97796.63	98796.63	99796.63	100796.63	101796.63	102796.63	103796.63
11	97796.63	98796.63	99796.63	100796.63	101796.63	102796.63	103796.63	104796.63
12	98796.63	99796.63	100796.63	101796.63	102796.63	103796.63	104796.63	105796.63
13	99796.63	100796.63	101796.63	102796.63	103796.63	104796.63	105796.63	106796.63
14	100796.63	101796.63	102796.63	103796.63	104796.63	105796.63	106796.63	107796.63
15	101796.63	102796.63	103796.63	104796.63	105796.63	106796.63	107796.63	108796.63
16	102796.63	103796.63	104796.63	105796.63	106796.63	107796.63	108796.63	109796.63
17	103796.63	104796.63	105796.63	106796.63	107796.63	108796.63	109796.63	110796.63
18	104796.63	105796.63	106796.63	107796.63	108796.63	109796.63	110796.63	111796.63
19	105796.63	106796.63	107796.63	108796.63	109796.63	110796.63	111796.63	112796.63
20	106796.63	107796.63	108796.63	109796.63	110796.63	111796.63	112796.63	113796.63
21	107796.63	108796.63	109796.63	110796.63	111796.63	112796.63	113796.63	114796.63
22	108796.63	109796.63	110796.63	111796.63	112796.63	113796.63	114796.63	115796.63
23	109796.63	110796.63	111796.63	112796.63	113796.63	114796.63	115796.63	116796.63
TECHNOLOGY DIRECTOR								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 52,805.97	\$ 53,805.97	\$ 54,805.97	\$ 55,805.97	\$ 56,805.97	\$ 57,805.97	\$ 58,805.97	\$ 59,805.97
2	53805.97	54805.97	55805.97	56805.97	57805.97	58805.97	59805.97	60805.97
3	54805.97	55805.97	56805.97	57805.97	58805.97	59805.97	60805.97	61805.97
4	55805.97	56805.97	57805.97	58805.97	59805.97	60805.97	61805.97	62805.97
5	56805.97	57805.97	58805.97	59805.97	60805.97	61805.97	62805.97	63805.97
6	57805.97	58805.97	59805.97	60805.97	61805.97	62805.97	63805.97	64805.97
7	58805.97	59805.97	60805.97	61805.97	62805.97	63805.97	64805.97	65805.97
8	59805.97	60805.97	61805.97	62805.97	63805.97	64805.97	65805.97	66805.97
9	60805.97	61805.97	62805.97	63805.97	64805.97	65805.97	66805.97	67805.97
10	61805.97	62805.97	63805.97	64805.97	65805.97	66805.97	67805.97	68805.97
11	62805.97	63805.97	64805.97	65805.97	66805.97	67805.97	68805.97	69805.97
12	63805.97	64805.97	65805.97	66805.97	67805.97	68805.97	69805.97	70805.97
13	64805.97	65805.97	66805.97	67805.97	68805.97	69805.97	70805.97	71805.97
14	65805.97	66805.97	67805.97	68805.97	69805.97	70805.97	71805.97	72805.97
15	66805.97	67805.97	68805.97	69805.97	70805.97	71805.97	72805.97	73805.97
16	67805.97	68805.97	69805.97	70805.97	71805.97	72805.97	73805.97	74805.97
17	68805.97	69805.97	70805.97	71805.97	72805.97	73805.97	74805.97	75805.97
18	69805.97	70805.97	71805.97	72805.97	73805.97	74805.97	75805.97	76805.97
19	70805.97	71805.97	72805.97	73805.97	74805.97	75805.97	76805.97	77805.97
20	71805.97	72805.97	73805.97	74805.97	75805.97	76805.97	77805.97	78805.97
21	72805.97	73805.97	74805.97	75805.97	76805.97	77805.97	78805.97	79805.97
22	73805.97	74805.97	75805.97	76805.97	77805.97	78805.97	79805.97	80805.97
23	74805.97	75805.97	76805.97	77805.97	78805.97	79805.97	80805.97	81805.97

**Washakie #1, Worland
Professional - Non-teaching Salary Schedule**

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	\$ 45,000	\$ 45,650	\$ 46,300	\$ 46,950	\$ 47,600	\$ 48,250	\$ 48,900	\$ 49,550	\$ 50,200
2	45725	46450	47150	47900	48550	49250	49950	50650	51350
3	46450	47250	48000	48850	49500	50250	51000	51750	52500
4	47175	48050	48850	49800	50450	51250	52050	52850	53650
5	47900	48850	49700	50750	51400	52250	53100	53950	54800
6	48625	49650	50550	51700	52350	53250	54150	55050	55950
7	49350	50450	51400	52650	53300	54250	55200	56150	57100
8	50075	51250	52250	53600	54250	55250	56250	57250	58250
9	50800	52050	53100	54550	55200	56250	57300	58350	59400
10	51525	52850	53950	55500	56150	57250	58350	59450	60550
11	52250	53650	54800	56450	57100	58250	59400	60550	61700
12	52975	54450	55650	57400	58050	59250	60450	61650	62850
13	53700	55250	56500	58350	59000	60250	61500	62750	64000
14	54425	56050	57350	59300	59950	61250	62550	63850	65150
15			58200	60250	60900	62250	63600	64950	66300
16				61200	61850	63250	64650	66050	67450
17				62150	62800	64250	65700	67150	68600
18					63750	65250	66750	68250	69750
19						66250	67800	69350	70900
20							68850	70450	72050
21								71550	73200
22								72650	74350

Step	District Maintenance	Maintenance Supervisor	OT	Nurse	Computer Tech II	Computer Tech I	Transportation Supervisor	Shop Assistant
1	\$ 40,020	\$ 59,070	\$ 49,350	\$ 45,000	\$ 40,020	\$ 36,420	\$ 48,850	\$ 29,120
2	41,060	60,110	50,250	45,725	41,060	37,460	49,890	30,056
3	42,100	61,150	51,150	46,450	42,100	38,500	50,930	30,992
4	43,140	62,190	52,050	47,175	43,140	39,540	51,970	31,928
5	45,740	64,790	52,950	47,900	45,740	42,150	54,570	34,424
6	46,780	65,830	53,850	48,625	46,780	43,180	55,610	35,360
7	47,820	66,870	54,750	49,350	47,820	44,220	56,650	36,296
8	48,860	67,910	55,650	50,075	48,860	45,260	57,690	37,232
9	49,900	68,950	56,550	50,800	49,900	46,300	58,730	38,168
10	50,940	69,990	57,450	51,525	50,940	47,340	59,770	39,104
11	51,980	71,030	58,350	52,250	51,980	48,380	60,810	40,040
12	53,020	72,070	59,250	52,975	53,020	49,420	61,850	40,976
13	54,060	73,110	60,150	53,700	54,060	50,460	62,890	41,912
14	55,100	74,150	61,050	54,425	55,100	51,500	63,930	42,848
15	56,140	75,190	61,950		56,140	52,540	64,970	43,784
16	57,180	76,230	62,850		57,180		66,010	44,720
17	58,220	77,270	63,750		58,220		67,050	45,656
18	59,260	78,310			59,260		68,090	46,592
19	60,300	79,350			60,300		69,130	47,528
20	61,340	80,390			61,340		70,170	48,464

Hours 2,080 2,080 2,080 2,080 2,080

Washakie #1, Worland Continued

Speech Pathologist

Step	MA	MA+15	MA+30	MA+45	PHD
1	\$ 52,600	\$ 53,250	\$ 53,900	\$ 54,550	\$ 55,200
2	53550	54250	54950	55650	56350
3	54500	55250	56000	56750	57500
4	55450	56250	57050	57850	58650
5	56400	57250	58100	58950	59800
6	57350	58250	59150	60050	60950
7	58300	59250	60200	61150	62100
8	59250	60250	61250	62250	63250
9	60200	61250	62300	63350	64400
10	61150	62250	63350	64450	65550
11	62100	63250	64400	65550	66700
12	63050	64250	65450	66650	67850
13	64000	65250	66500	67750	69000
14	64950	66250	67550	68850	70150
15	65900	67250	68600	69950	71300
16	66850	68250	69650	71050	72450
17	67800	69250	70700	72150	73600
18	68750	70250	71750	73250	74750
19	69700	71250	72800	74350	75900
20	70650	72200	73850	75450	77050
21	71600	73150	74800	76550	78200
22	72550	74100	75750	77650	79350

Washakie #2, Ten Sleep

Principal					
Steps	MA	MA+15	MA+30	MA+45	Ed. S/Ed. D
1	\$73,885	\$ 74,685	\$75,485	\$76,285	\$ 77,085
2	74610	75410	76210	77010	77810
3	75335	76135	76935	77735	78535
4	76060	76860	77660	78460	79260
5	76785	77585	78385	79185	79985
6	77510	78310	79110	79910	80710
7	78235	79035	79835	80635	81435
8	78960	79760	80560	81360	82160
9	79685	80485	81285	82085	82885
10	80410	81210	82010	82810	83610
11	81135	81935	82735	83535	84335
12	81860	82660	83460	84260	85060
13	82585	83385	84185	84985	85785
14	83310	84110	84910	85710	86510
15	84035	84835	85635	86435	87235
16		85560	86360	87160	87960
17		86285	87085	87885	88685
18		87010	87810	88610	89410
19		87735	88535	89335	90135
20		88460	89260	90060	90860
21			89985	90785	91585
22			90710	91510	92310
23			91435	92235	93035
24			92160	92960	93760
25			92885	93685	94485
26				94410	95210
27				95135	95935

Steps	Trans. Dir.	Maint. Dir.
1	\$ 44,720	\$ 32,760
2	45240	33280
3	45760	33800
4	46280	34320
5	46800	34840
6	47320	35360
7	47840	35880
8	48360	36400
9	48880	36920
10	49400	37440
11	49920	37960
12	50440	38480
13	50960	39000
14	51480	39520
15	52000	40040
16	52520	40560
17	53040	41080
18	53560	41600
19	54080	42120
20	54600	42640
21	55120	43160
22	55640	43680
23	56160	44200
24	56680	44720
25	57200	45240
26	57720	45760
27	58240	46280

Business Manager & Technology Director						
Steps	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15
1	\$61,078	\$ 61,803	\$62,528	\$63,253	\$ 63,978	\$64,703
2	61778	62503	63228	63953	64678	65403
3	62478	63203	63928	64653	65378	66103
4	63178	63903	64628	65353	66078	66803
5	63878	64603	65328	66053	66778	67503
6	64578	65303	66028	66753	67478	68203
7	65278	66003	66728	67453	68178	68903
8	65978	66703	67428	68153	68878	69603
9	66678	67403	68128	68853	69578	70303
10	67378	68103	68828	69553	70278	71003
11	68078	68803	69528	70253	70978	71703
12	68778	69503	70228	70953	71678	72403
13	69478	70203	70928	71653	72378	73103
14	70178	70903	71628	72353	73078	73803
15	70878	71603	72328	73053	73778	74503
16	71578	72303	73028	73753	74478	75203
17	72278	73003	73728	74453	75178	75903
18	72978	73703	74428	75153	75878	76603
19	73678	74403	75128	75853	76578	77303
20		75103	75828	76553	77278	78003
21		75803	76528	77253	77978	78703
22			77228	77953	78678	79403
23			77928	78653	79378	80103
24				79353	80078	80803
25				80053	80778	81503
26				80753	81478	82203
27					82178	82903

Weston 1, Newcastle
Professional Service Contract Salary Schedule
School Psychologists, Speech Therapists and Diagnosticians

Step	MA	MA+15	MA+30	MA+45
1	\$ 65,700	66500	67300	68100
2	66500	67300	68100	68900
3	67300	68100	68900	69700
4	68100	68900	69700	70500
5	68900	69700	70500	71300
6	69700	70500	71300	72100
7	70500	71300	72100	72900
8	71300	72100	72900	73700
9	72100	72900	73700	74500
10	72900	73700	74500	75300
11	73700	74500	75300	76100
12	74500	75300	76100	76900
13	75300	76100	76900	77700
14	76100	76900	77700	78500
15	76900	77700	78500	79300
16		78500	79300	80100

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	\$ 55,154	55954	56754	57554
2	55954	56754	57554	58354
3	56754	57554	58354	59154
4	57554	58354	59154	59954
5	58354	59154	59954	60754
6	59154	59954	60754	61554
7	59954	60754	61554	62354
8	60754	61554	62354	63154
9	61554	62354	63154	63954
10	62354	63154	63954	64754
11	63154	63954	64754	65554
12	63954	64754	65554	66354
13	64754	65554	66354	67154
14	65554	66354	67154	67954
15	66354	67154	67954	68754
16		67954	68754	69554

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	\$ 34,716	\$ 44,716	\$ 45,416	\$ 46,116	\$ 46,866	#####	\$ 48,466	\$ 49,266	\$ 50,066
2	35416	45416	46116	46816	47616	48466	49266	50066	50866
3	36116	46116	46816	47516	48366	49266	50066	50866	51666
4	36816	46816	47516	48216	49116	50066	50866	51666	52466
5	37516	47516	48216	48916	49866	50866	51666	52466	53266
6	38216	48216	48916	49616	50616	51666	52466	53266	54066
7	38916	48916	49616	50316	51366	52466	53266	54066	54866
8			50316	51016	52116	53266	54066	54866	55666
9			51016	51716	52866	54066	54866	55666	56466
10				52416	53616	54866	55666	56466	57266
11					54366	55666	56466	57266	58066
12					55116	56466	57266	58066	58866
13					55866	57266	58066	58866	59666
14						58066	58866	59666	60466
15						58866	59666	60466	61266
16							60466	61266	62066

Salary and Benefits Survey Information

All highlighted information is from previous year(s)

MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Wyoming Education Association – Stefani Bengston, Program Assistant
RE: 2021-2022 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide the information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine the cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education, and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/forms-and-documents/>.**

We need the information below electronically, or hard copy, whichever is easiest for you.

If your current salary schedules (Certified, Education Support Professional (ESP)/Classified and Administrator as well as Extra Duty Pay) are on your website you can send the complete URL for that website page, and we will download it.

	Included	Same
2021-2022 Completed Salary and Benefit Survey	<input type="checkbox"/>	
2021-2022 Teacher Salary Schedule	<input type="checkbox"/>	<input type="checkbox"/>
2021-2022 Teacher Training and Experience Grid <i>(Please find attached a copy of the file from The WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, we are more than happy to do for you.)</i>	<input type="checkbox"/>	
2021-2022 Certified Extra-Duty Pay Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2021-2022 Educational Support Professionals (ESP) or Classified Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2021-2022 Administrator/Professional Certified (non-teacher) Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>

NOTE on Training and Experience Grids/Benefit Information: Certified Training and Experience Grids (TEGs) show how many FTEs are being paid at each cell of a salary schedule.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2022 legislative session. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Stefani Bengston 1-800-442-2395 x 100 or in Cheyenne 634-7991 x 100 or via e-mail at sbengston@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by **November 26, 2021.**

Send to Stefani Bengston at sbengston@wyoea.org or if you prefer, mail to WEA, Attn: Stefani Bengston, 115 East 22nd Street, Suite 1, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2021-2022** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids prior to November 26, 2021.** Earlier is always better and very much appreciated. The legislative session starts on **February 14, 2022** and we would like to have it ready to go before then. Please submit the TEG information as an **October 1 snapshot**. We adopted this date because it matches with the Wyoming Department of Education information collection.

I. Salary and related items school year 2021-2022

Teachers

- A. Did **teachers** receive steps in 2021-2022? Education only Experience only Both Frozen
- B. Was there a base change from 2020-2021? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2020-2021 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a “bonus” payment off the salary schedule in 2021-2022? Yes No If Yes \$ _____
- F. Is there additional compensation (other than the \$4000) paid for National Board Teacher Certification?
Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of Nat’l Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2021-2022? _____
- I. How many **teacher/pupil contact** days in 2021-2022? _____
- J. How many **hours in a teacher** contract day for 2021-2022? _____
- K. Substitute pay for 2021-2022: Average daily cost for **salary only, 1 certified** employee \$ _____

ESP (Education Support Professionals)

- L. Did **classified/ESP** (Educational Support Professional) receive steps in 2021-2022? Yes No
 - M. Was there a change in the **ESP** schedules for 2021-2022? Yes No
 - N. Did **ESP** receive a “bonus” payment off the salary schedule in 2021-2022? Yes No If Yes, amount \$ _____
- Total regular salary only** for all employees paid on the ESP schedules in your district this year \$ _____
- Total ESP FTE’s (not head count)** for all employees paid on ESP schedules in your district this year # _____

Please feel free to submit the: *WDE 602 Assignment: Classified Report that works for coming up with the total salary and total FTEs. With some of your offices operating on a shorter staff, we are more than happy to do for you. A copy is attached so you will know if you have the right report.*

Administrators

- O. Did **Administrative Staff** receive steps in 2021-2022? Yes No
- P. Was there a change in the **Administrator** schedules for 2021-2022? Yes No
- Q. Did **Administrators** receive a “bonus” payment off the salary schedule in 2021-2022? Yes No Yes \$ _____

II. Staffing for school year 2021-2022

- A. – C. How many people (head count) are employed in your district? Administrators: _____ Certified: _____ ESP: _____
- D. Regarding newly hired teachers in 2021-2022 - how many were experienced teachers? _____
- E. Regarding newly hired teachers in 2021-2022 - how many were first year teachers? _____
- F. – H How many positions were not filled, but purposely left empty this school year? Administrators: _____ Certified: _____ ESP: _____
- I. – K. How many positions were RIF'd this school year due to budget? Administrators: _____ Certified: _____ ESP: _____
- L. – N. How many new positions were created/added this year? Administrators: _____ Certified: _____ ESP: _____
- O. – P. Have you privatized any positions/services in the past year? Yes No If yes explain: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2021-2022

If no change from last year, please check here and move to next section

- A. On a weekly basis, how many hours are considered full-time? _____
- B. Are part-time employees provided insurance benefits? Yes No Prorated Explain: _____
- C. List any job classifications excluded completely from insurance benefits: _____
- D. Do the district's salary provisions for educational support professionals (classified) differ on the basis of their different training or skills? Yes No

IV. Leaves 2021-2022

If no change from last year, please check here and move to next section

Maternity leave

- A. Can Sick leave be used as maternity/adoption leave? Yes No

Emergency/Family leave

- B. Is there a District Policy for the Family Medical Leave Act? Yes No

Other Leave

- C. Is Non-Designated Leave available? Yes No How Many Days? _____
- D. Is Personal Leave separate? Yes No How Many Days? _____
- E. Is Bereavement Leave separate? Yes No How Many Days? _____
- F. Is Bereavement Leave granted on approval only? Yes No How Many Days? _____
- G. Do you have separate Sick Leave? Yes No How Many Days? _____

Early Retirement

- H. Is early retirement available? Yes No Not in effect

Sick Leave Bank

- I. Is a Sick Leave Bank available in your district? Yes No
- J. If available, is the Sick Leave Bank for all job classifications? Yes No Explain: _____
- K. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

- Certified Staff: Retire Resign Termination Yes No at \$ _____ for _____ days after _____ years of service.
- ESP Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.
- Admin Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.

V. Staff Development/Association/Professional leave 2021-2022

If no change from last year, please check here and move to next section

- A. Our district provides days for Staff Development- How Many – Certified: _____
- B. ESP: _____
- C. Administrators: _____
- D. Does the district provide days for Association business. Yes No on approval # of Days? _____
- E. Does the district provide days for Professional conferences. Yes No on approval # of Days? _____

VI. Negotiations 2021-2022

If no change from last year, please check here and move to next section

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Do your classified employees have due process rights? Yes No
- D. Does your district negotiate a formal agreement with Administrators? Yes No
- E. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2021-2022 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 18.62% in 2021-2022

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %

D. Please explain any formula you may use other than a percentage split - _____

From the Wyoming Retirement System – they are seeking the following information:

- E. How many 403(b) plan choices do you offer employees? _____
- F. How many 457(b) plan choices do you offer employees? _____
- G. When did the district last evaluate those offerings for administration, investment options and expense?
 Last 1-3 years _____ Within the last 3-5 years _____ Within the last 5-10 years _____
 More than 10 years ago _____ Never _____

VIII. In 2021-2022 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

When completing premium and Plan Design information for the insurance, please use these definitions:

- | | |
|---|--|
| Single – 1 person | (Managed Care) – HMO – Health Maintenance Organization |
| 2 party – 2 adults | (Managed Care) – PPO – Preferred Provider Organization |
| Family – 2 adults or 2 adults + kids or 1 adult + kids | (Managed Care) – POS – Point of Service |
| 1 Adult + Children – One adult + kids | Comprehensive Major Medical - Everything subject to deductible (traditional indemnity) |
| 2 Employees + Children – Two employees + Kids | Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity) |
| FSA – Flexible Spending Account | High Deductible Plan with HSA |
| HSA – Health Savings Account | |
| HRA – Health Reimbursement Account | |

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Employee	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the Base salary in the district), please describe: _____

Plan Design – same as last year

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No

Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No

Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
Family	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.20 per \$1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the Base salary in the district), please describe: _____

Plan Design – same as last year

Face Value Employee (dollar) \$ _____ or % of Salary _____ %

Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Single deductible \$ _____

Family deductible \$ _____

Co-payment employee pays Office Visit: \$ _____

Medical Insurance

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
 Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____
Flex Spending	\$ _____	\$ _____
Health Savings	\$ _____	\$ _____
Health Reimburse	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Co-Insurance employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____

Co-payment employee share: Hospitalization \$ _____

Employee pays	RX plan		Employee pays	Mail order RX plan	
	co-payments \$	coinsurance %		co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Per Person \$ _____

Child orthodontia co-insurance employee share: _____ %

Adult orthodontia co-insurance employee share: _____ %

Orthodontia Lifetime Maximums (if any): Child: \$ _____ Adult: \$ _____

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1, Laramie	Exp	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,000	No
Big Horn 1, Cowley 20-21	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No	\$ -	No
Big Horn 2, Lovell 19-20	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No		No
Big Horn 3, Greybull	Both	No	\$ -	No	No	No	No	Yes	\$ 2,500	No	\$ -	No
Big Horn 4, Basin 20-21	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Campbell 1, Gillette	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Carbon 1, Rawlins	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Carbon 2, Saratoga	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,000	No
Converse 1, Douglas	Both	Yes	\$ 625	Yes	No	No	No	Yes	\$ 3,000	No	\$ -	Yes
Converse 2, Glenrock 20-21	Both	Yes	\$ 350	No	No	No	No	No	\$ -	No	\$ -	No
Crook 1, Sundance	Frozen	No	\$ -	No	No	No	No	Yes	\$ 2,150	No	\$ -	No
Fremont 1, Lander	Both	No	\$ -	No	No	No	No	Yes	\$ 541.42	Yes	\$ 1,500	Yes
Fremont 2, Dubois 20-21	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 6, Wind River	Both	Yes	\$ 1,934	Yes	Yes	Yes	Yes	Yes	\$ 1,000	Yes	\$ 4,000	No
Fremont 14, Ethete 19-20												
Fremont 21, Ft. Wash 19-20	Both	Yes	\$ 2,000	No	No	No	No	Yes	\$ 1,000	No		No
Fremont 24, Shoshoni	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 25, Riverton	Exp	Yes	1%	Yes	No	No	No	No	\$ -	Yes	\$ 2,500	Yes
Fremont 38, Arapahoe 19-20	Both	Yes	\$ 1,000	Yes	Yes	Yes	No	No	\$ -	No	\$ -	Yes
Goshen 1, Torrington	Both	Yes	\$ 1,155	No	No	No	No	No	\$ -	Yes	\$ 2,000	Yes
Hot Springs 1, Thermopolis	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Johnson 1, Buffalo	Both	No	\$ -	No	No	No	No	Yes	\$ 3,000	No	\$ -	No
Laramie 1, Cheyenne 20-21	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Laramie 2, Pine Bluffs	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Lincoln 1, Kemmerer	Both	No	\$ -	No	No	Yes	No	No	\$ -	No	\$ -	No
Lincoln 2, Afton	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Natrona 1, Casper 20-21	Both	No	\$ -	Yes	No	No	No	No	\$ -	No	\$ -	Yes
Niobrara 1, Lusk 19-20	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 2,000	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Albany 1 , Laramie	185	175	7	\$ 115	Yes	No	No	\$ -	Yes	No	No	\$ -
Big Horn 1, Cowley 20-21	185	175	8	\$ 106	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Big Horn 2, Lovell 19-20	185	175	7.5	\$ 103	Yes	Yes	No		Yes	Yes	No	
Big Horn 3, Greybull	185	175	8	\$ 100	Yes	No	Yes	\$ 2,500	No	No	Yes	\$ 2,500
Big Horn 4, Basin 20-21	185	175	8	100-115	Yes	Yes	No	\$ -	No	Yes	No	\$ -
Campbell 1, Gillette	185	175	8	\$ 150	Yes	No	No	\$ -	Yes	No	No	\$ -
Carbon 1, Rawlins	185	175	7.5	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Carbon 2, Saratoga	170	159	8	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Converse 1, Douglas	185	175	8	\$ 100	Yes	Yes	Yes	\$ 1,500	Yes	Yes	Yes	\$ 3,000
Converse 2, Glenrock 20-21	185	152	8	\$ 200	No	No	No	\$ -	No	No	No	\$ -
Crook 1, Sundance	173	153	9	115-135	No	No	Yes	\$ 2,150	No	No	Yes	\$ 2,150
Fremont 1, Lander	185	175	7.5	\$ 150	Yes	No	Yes	\$ 541.42	Yes	No	Yes	\$ 541.42
Fremont 2, Dubois 20-21	170	162	8	\$ 100	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Fremont 6, Wind River	180	151	8	\$ 175	Yes	Yes	Yes	\$ 1,000	No	Yes	Yes	\$ 1,000
Fremont 14, Ethete 19-20												
Fremont 21, Ft. Wash 19-20	188	175	8	\$ 138	Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Fremont 24, Shoshoni	180	170	8	\$ 150	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 25, Riverton	185	175	8	130-160	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 38, Arapahoe 19-20	185	175	8	\$ 140	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Goshen 1, Torrington	185	175	7.5	\$ 120	Yes	No	No	\$ -	Yes	No	No	\$ -
Hot Springs 1, Thermopolis	185	176	8	\$ 160	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Johnson 1, Buffalo	185	175	8	\$ 126	Yes	Yes	Yes	\$ 3,000	Yes	No	Yes	\$ 3,000
Laramie 1, Cheyenne 20-21	185	175	7	\$ 117	Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 2, Pine Bluffs	185	151	avg 8	\$ 122.45	Yes	No	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$ 120	Yes	No	No		Yes	Yes	Yes	\$ 12,630
Lincoln 2, Afton	174	160	8.5	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Natrona 1, Casper 20-21	188	175	7	\$ 115	Yes	No	No	\$ -	Yes	Yes	No	\$ -
Niobrara 1, Lusk 19-20	185	175	8	\$ 95	Yes	No	No	\$ -	No	No	No	\$ -

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Park 1, Powell	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Park 6, Cody	Both	No	\$ -	No	No	No	No	No	\$ -	No		No
Park 16, Meeteetse 19-20									\$ -		\$ -	
Platte 1, Wheatland	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Platte 2, Guernsey	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 1, Ranchester 19-20	Ed	Yes	\$ 915	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 2, Sheridan	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 3, Clearmont	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 1, Pinedale	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 9, Big Piney 19-20	Both	No	\$ -	No	No	No	No	Yes	\$ 875	No	\$ -	No
Sweetwater 1, Rock Springs	Both	Yes	\$ 200	No	No	No	No	Yes	\$ 690	Yes	Lane Change	Yes
Sweetwater 2, Green River	Both	Yes	\$ -	No	Yes	No	No	No	\$ -	No	\$ -	No
Teton 1, Jackson	Both	Yes	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Uinta 1, Evanston	Both	Yes	\$ 1,750	Yes	No	No	No	No	\$ -	No	\$ -	No
Uinta 4, Mtn. View	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Uinta 6, Lyman	Both	No	\$ -	No	No	No	No	Yes	\$ 2,000	No	\$ -	No
Washakie 1, Worland	Both	Yes	\$ 850	No	No	No	No	No	\$ -	No	\$ -	Yes
Washakie 2, Ten Sleep 20-21	Both	No	\$ -	No	No	No	No	Yes	Varies	No	\$ -	No
Weston 1, Newcastle	Ed	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Weston 7, Upton 19-20	Both	No	\$ -	No	No	No	No	No	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
												\$1000 prorated by contract days
Park 1, Powell	185	175	8	\$ 136	Yes	Yes	Yes	\$0.675/hr	Yes	Yes	Yes	
Park 6, Cody	185	175	8	\$ 152	Yes	Yes	No		Yes	No	No	\$ -
Park 16, Meeteetse 19-20												\$ -
Platte 1, Wheatland	185	175	8	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Platte 2, Guernsey	185	175	7.5	\$ 150	Yes	No	No	\$ -	Yes	No	No	\$ -
Sheridan 1, Ranchester 19-20	164	148		\$ 110	No	Yes	No		No	Yes	No	\$ -
Sheridan 2, Sheridan	185	175	8	\$ 117	Yes	No	No	\$ -	Yes	No	No	\$ -
Sheridan 3, Clearmont	164	148	9	\$ 110	Yes	No	Yes	\$ 2,000	No	No	No	\$ -
Sublette 1, Pinedale	181	173	8	\$ 130	Yes	No	No	\$ -	Yes	No	No	\$ -
Sublette 9, Big Piney 19-20	185	175	8	\$ 103	Yes	No	Yes	\$ 875	Yes	No	Yes	\$ 875
Sweetwater 1, Rock Springs	168	144	8.4	\$ 175	Yes	Yes	Yes	\$ 690	Yes	Yes	Yes	\$ 690
Sweetwater 2, Green River	185	175	8	\$ 126.38	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Teton 1, Jackson	187	187	8	\$ 160	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 1, Evanston	185	175	8	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 4, Mtn. View	180	165	8	\$ 120	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 6, Lyman	160	150	8.5	\$ 123.25	Yes	No	Yes	\$ 2,000	Yes	No	Yes	\$ 2,000
Washakie 1, Worland	185	175	7	\$ 130	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 2, Ten Sleep 20-21	185	175	8	\$ 110	Yes	No	Yes	Varies	Yes	No	Yes	Varies
Weston 1, Newcastle	185	175	7.5	\$ 95	No	No	Yes	\$ 620	No	No	Yes	\$ 1,200
Weston 7, Upton 19-20	169	175	8	\$ 85	No	No	Yes	\$ 550	No	No	Yes	\$ 550

Survey Section II. Other Survey Information - as of October 1, 2021

- A. How many (head count) Administrators are employed in your district?
 B. How many (head count) Certified are employed in your district?
 C. How many (head count) Education Support Professionals are employed in your district?
 D. Regarding newly hired teachers this school year, how many were previously experienced teachers?
 E. Regarding newly hired teachers this school year, how many were non-experienced teachers?
 F-H. How many positions were not filled, but purposely left empty this school year - Administrators, Certified, ESP?
 I-K. How many positions were RIF'd this school year due to budget - Administrators, Certified, ESP?
 L-N. How many new positions were created/added this year - Administrators, Certified, ESP?

District	2020-2021					2021-2022															
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Albany 1, Laramie	25	418	434	33	29	23	400	383	15	21	0	0	0	0	0	0	0	0	0	0	Yes- SPED
Big Horn 1, Cowley 20-21	9	108	76	21	3						0	0	0	0	0	0	0	0	0	17	No
Big Horn 2, Lovell 19-20																					
Big Horn 3, Greybull				2	0	5	50	43	3	5	1	1	1	0	0	0	0	0	0	0	No
Big Horn 4, Basin 20-21	5	38	26	3	1						0	0	0	0	0	0	0	0	0	0	No
Campbell 1, Gillette	41	827	894	54	31	41	814	847	43	26	0	0	0	0	0	0	0	0	0	0	No
Carbon 1, Rawlins	14	174	161	8	20						0	1	0	0	0	0	0	0	5	0	No
Carbon 2, Saratoga																					No
Converse 1, Douglas	17	188	168	6	11	17	190	171	6	8	0	0	1	0	0	0	0	0	1	1	No
Converse 2, Glenrock 20-21	7	64	59	6	4						0	0	0	0	0	0	0	0	2	1	
Crook 1, Sundance	10	128	128	3	1	11	119	131	3	5	0	3	0	0	0	0	1	1	1	3	No
Fremont 1, Lander	14	169	158	15	5	13	166	147	13	5	0	6	2	0	0	0	0	3	0	0	Yes- SLP Services
Fremont 2, Dubois	2	22	17	3	2	2	22	17	3	2	0	0	0	0	0	0	0	0	0	1	No
Fremont 6, Wind River	5	50	47	2	3	5	45	42	1	2	0	3	1	0	3	1	0	0	1	0	No
Fremont 14, Ethete 19-20																					
Fremont 21, Ft. Wash 19-20																					
Fremont 24, Shoshoni	5	45	50	3	2	5	34	47	4	2	0	0	0	0	0	0	0	0	0	0	No
Fremont 25, Riverton	16	201	313	19	11	15	244	298	17	17	0	0	0	0	1	0	0	6	14	0	No
Fremont 38, Arapahoe 19-20																					
Goshen 1, Torrington	21	180	158	8	2	17	187	166	28	11	1	4	1	0	0	0	0	9	0	0	No
Hot Springs 1, Thermopolis	6	67	129	11	10	6	68	119	4	10	0	0	0	0	0	0	0	0	2	0	No
Johnson 1, Buffalo	10	137	120	8	1	10	129	116	5	2	0	6.5	0	0	0	0	0	0	0	0	No
Laramie 1, Cheyenne 20-21	124	1379	1055	68	36						0	4	0	0	0	0	1	1	0	0	No
Laramie 2, Pine Bluffs	10	110	110	2	5	10	113	110	6	3	0	0	0	0	0	0	0	3	0	0	No
Lincoln 1, Kemmerer	6	48	6	1	2	7.5	48	5.5	0	1	0	0	0	0	0	0	0	0	0	0	No
Lincoln 2, Afton						15	234	275	12		0	0	0	1	2	1	0	0	0	0	No
Natrona 1, Casper 20-21	75	1209	1031	8	69						0	0	0	0	0	0	1	42	0	0	No
Niobrara 1, Lusk 19-20																					
Park 1, Powell	13	167	175	11	3	13	177	172	8	2	0	0	0	0	0	0	0	6	0	0	No
Park 6, Cody	11	205	175	13	2	19	197	150	7	11	0	0	0	0	0	0	1	3	0	0	No
Park 16, Meeteetse 19-20																					
Platte 1, Wheatland						10	112	121	6	3	0	5	2	0	0	0	0	0	6.5	0	Yes- Nurse
Platte 2, Guernsey	5	34	33	4	0	5	35	29	1	0	0	0	0	0	0	0	0	0	0	0	No
Sheridan 1, Ranchester 19-20																					
Sheridan 2, Sheridan	22	308	254	27	12	23	311	260			0	0	0	0	0	0	1	0	0	0	No
Sheridan 3, Clearmont	2	16	16	0	1	1	16		0	0	0	1	0	0	0	0	0	0	1	0	No
Sublette 1, Pinedale	11	90	89	5	1	12	90	82	6	2	0	1	0	0	0	0	0.5	1.5	0	0	No
Sublette 9, Big Piney 19-20																					
Sweetwater 1, Rk Springs	37	448	380	31	27	43	416	355	17	18	0	4	5	0	0	0	1	0	0	0	Yes
Sweetwater 2, Green River	17	224	294	8	12	17	218	296	10	9	0	0	0	0	0	0	0	2	1	0	No
Teton 1, Jackson	27	277	216	10	9	14	314	212	26	3	0	0	0	0	0	0	0	4	4	0	Yes- Custodian
Uinta 1, Evanston	21	261	271	8	10	18	257	265	6	17	0	5	2	0	0	0	0	0	3	0	No
Uinta 4, Mtn. View	6	76	83	2	1	5	75	83	2	1	1	0	0	0	0	0	0	0	0	0	No
Uinta 6, Lyman	7	69	90	4	0	7	71	84	1	5	0	0	0	0	0	0	0	0	0	0	No
Washakie 1, Worland	10	121	130	4	3	9	129	149	9	10	1	4	2	0	0	0	0	3	0	0	No
Washakie 2, Ten Sleep 20-21	4	17	11	1	1						0	0	0	0	0	0	0	0	0	0	No
Weston 1, Newcastle	8	87	84	2	5	14	84	73	0	0	1	2	2	0	0	0	0	0	1	0	No
Weston 7, Upton 19-20																					

Totals 623 7962 7441 414 335 413 5365 5249 262 201 5 51 19 1 6 2 6.5 93 57

Section III - Benefits for ESP (Education Support Professionals)				
A. On a weekly basis, how many hours are considered Full-time?				
B. Are part-time employees provided any insurance benefits? Yes, No, Prorated				
C. List any job classifications excluded from insurance benefits.				
D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No				
All highlighted responses are from the previous year(s)				
District	A	B	C	D
Albany 1 , Laramie	20	Yes	None	No
Big Horn 1, Cowley 20-21	30	No	None	No
Big Horn 2, Lovell 19-20	30	No	None	No
Big Horn 3, Greybull	36	No	None	No
Big Horn 4, Basin 20-21	36	No	None	No
Campbell 1, Gillette	21	Prorated	Temporary/Substitutes	Yes
Carbon 1, Rawlins	30	Prorated	< 20 hours/week	No
Carbon 2, Saratoga	30	No	None	Yes
Converse 1, Douglas	30	> 20 < 30/week catastrophic insurance	< 20 hours/week	Yes
Converse 2, Glenrock 20-21	30	Yes	None	Yes
Crook 1, Sundance	30+	No	None	No
Fremont 1, Lander	30	Prorated	None	No
Fremont 2, Dubois 20-21	30	No	None	No
Fremont 6, Wind River	30	No	< 20 hours/week	Yes
Fremont 14, Ethete 19-20	21	No	None	Yes
Fremont 21, Ft. Wash 19-20	30	No	None	Yes
Fremont 24, Shoshoni	30	No	None	No
Fremont 25, Riverton	30	Yes	Temporary	No
Fremont 38, Arapahoe 19-20	30	No	part-time bus monitors	Yes
Goshen 1, Torrington	30	No	None	No
Hot Springs 1, Thermopolis	30	No	Substitutes	No
Johnson 1, Buffalo	30	Yes	None	No
Laramie 1, Cheyenne 20-21	35	Yes - full benefits at 30 hours	Temps/Subs	No
Laramie 2, Pine Bluffs	33.75	Prorated	None	No
Lincoln 1, Kemmerer	30	No	None	Yes
Lincoln 2, Afton	30	Prorated	Substitutes	No
Natrona 1, Casper 20-21	35-40	No	Seasonal/Temporary and Substitutes	No
Niobrara 1, Lusk 19-20	35	No	None	Yes
Park 1, Powell	30	No	None	Education
Park 6, Cody	30	Yes	None	Yes
Park 16, Meeteetse 19-20	28	No	None	No
Platte 1, Wheatland	30	No	sub and part time	Yes
Platte 2, Guernsey	30	Prorated - 50%	None	Yes
Sheridan 1, Ranchester 19-20	30	No	None	Yes
Sheridan 2, Sheridan	39.5	Prorated - 6 hours 75%	Less than 6 hours per day	Yes
Sheridan 3, Clearmont	32	No	Bus Drivers	No
Sublette 1, Pinedale	30	> 20 hours - high deductible major medical	None	No
Sublette 9, Big Piney 19-20	30	No	None	No
Sweetwater 1, Rock Springs	30	Yes - employee may purchase at full price	None	Yes
Sweetwater 2, Green River	40	Yes - 30-39/wk receive health/dental and vision (no life or LTD)	Substitutes	No

Section III - Hours and Benefits for ESP (Education Support Professionals)				
<i>A. On a weekly basis, how many hours are considered Full-time?</i>				
<i>B. Are part-time employees provided any insurance benefits? Yes, No, Prorated</i>				
<i>C. List any job classifications excluded from insurance benefits.</i>				
<i>D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No</i>				
All highlighted responses are from the previous year(s)				
District	A	B	C	D
Teton 1, Jackson	32+	Yes	Substitutes, Coaches	Yes
Uinta 1, Evanston	25	Prorated - Below 24.9 hours not eligible; 25-29.9 Hours 50%; 30-34.9 hours 75%	None	Yes
Uinta 4, Mtn. View	30	No	None	No
Uinta 6, Lyman	36	Prorated - Health over 30 hours, Vision, Dental & Life % of time worked over 18 hours	None	No
Washakie 1, Worland	30	No	None	No
Washakie 2, Ten Sleep 20-21	30	Prorated	None	No
Weston 1, Newcastle	30	No	Substitutes	Education
Weston 7, Upton 19-20	30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

C. Our District has Non-Designated Leave available. Yes or No, how many days?

D. Our District has a separate Personal Leave. Yes or No, how many days?

E. Our District has separate Bereavement Leave. Yes or No, how many days?

F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

G. Our District has a separate Sick Leave, Yes or No, how many days?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E	F	G
Albany 1, Laramie	Yes	Yes	No	5	3	Yes	6
Big Horn 1, Cowley 20-21	Yes	Yes	Yes - unpaid	3	5	No	12
Big Horn 2, Lovell 19-20	Yes	Yes	No	10	5	Yes	Yes
Big Horn 3, Greybull	Yes	Yes	Yes - 12	0	5	No	No
Big Horn 4, Basin 20-21	Yes	Yes	No	2	Yes	Yes	1/month
Campbell 1, Gillette	Yes	Yes	No	2	5	5	1/month
Carbon 1, Rawlins	Yes	Yes	No	2	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	No	Yes - 6	Yes - 5	Yes	Yes - 6
Converse 1, Douglas	Yes	Yes	Yes - 1	2	3-4	No - 3	1/mo
Converse 2, Glenrock 20-21	Yes	Yes	Yes-12	No	No	Yes	No
Crook 1, Sundance	Yes	Yes	Yes-2	Yes	Yes	Yes	Not in effect
Fremont 1, Lander	Yes	Yes	No	4	varies	varies	8
Fremont 2, Dubois 20-21	Yes	Yes	Yes-10	class 2	up to 5	up to 5	class 1/mo cert undesignated rolls into sick
Fremont 6, Wind River	Yes	Yes	No	2	5		10
Fremont 14, Ethete 19-20	Yes	Yes	Yes	No	Yes - 5	Yes	No
Fremont 21, Ft. Wash 19-20	Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	Yes- 12	No	No	No	No
Fremont 25, Riverton	Yes	Yes	No	Yes	Yes	Yes	Yes
Fremont 38, Arapahoe 19-20	Yes	Yes	No	No	Yes	Yes - 5	No
Goshen 1, Torrington	Yes	Yes	Yes	No	No	No	No
Hot Springs 1, Thermopolis	Yes	Yes	12	No	5	5	Yes
Johnson 1, Buffalo	Yes	Yes	No	No	3-7	Yes	No
Laramie 1, Cheyenne 20-21	Yes	Yes	No	Yes	Yes	Yes	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes-10	No	Yes	Yes	No
Lincoln 1, Kemmerer	Yes	Yes	No	2	5	No	10
Lincoln 2, Afton	Yes	Yes	Yes-10	No	Yes-5	Yes-5	No
Natrona 1, Casper 20-21	Yes	Yes	No	up to 5	5	after 5 days	1/mo
Niobrara 1, Lusk 19-20	Yes	Yes	No	10	2	Yes	Yes
Park 1, Powell	Yes	Yes	No	2 to 5	2	yes	1/mo
Park 6, Cody	Yes	Yes	No	2-8	no	no	12 Days
Park 16, Meeteetse 19-20	Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	Yes	2 or 3	3	3	9 or 10
Platte 2, Guernsey	Yes	Yes	Yes-13	No	No	No	No
Sheridan 1, Ranchester 19-20	Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	No	4	Yes	up to 5	10-9 mo 12-12 mo
Sheridan 3, Clearmont	Yes	Yes	No	3	no	Yes	12
Sublette 1, Pinedale	Yes	Yes	10	No	5	No	No
Sublette 9, Big Piney 19-20	Yes	Yes	Yes	No	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes-3	2 or 3	Yes	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	1	2	Yes	No	Yes

Survey Section IV - Leaves							
A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No							
B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No							
C. Our District has Non-Designated Leave available. Yes or No, how many days?							
D. Our District has a separate Personal Leave. Yes or No, how many days?							
E. Our District has separate Bereavement Leave. Yes or No, how many days?							
F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?							
G. Our District has a separate Sick Leave, Yes or No, how many days?							
All highlighted responses are from the previous year(s)							
District	A	B	C	D	E	F	G
Teton 1, Jackson	Yes	Yes	No	No	5	No	No
Uinta 1, Evanston	Yes	Yes	11	No	3	no	No
Uinta 4, Mtn. View	Yes	Yes	10	No	No	No	No
Uinta 6, Lyman	Yes	Yes	1/month	No	3	Yes	No
Washakie 1, Worland	Yes	Yes	5	No	3	Yes	11
Washakie 2, Ten Sleep 20-21	Yes	Yes	10	No	No	No	Yes
Weston 1, Newcastle	Yes	Yes	No	3	No	sick leave	12 - 12 mo 9 -9 mo 10-admin 2-drivers
Weston 7, Upton 19-20	Yes	Yes	No	No	Yes/3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
All highlighted responses are from the previous year(s)				
District	H	I	J	K
Albany 1 , Laramie	No	No	No	n/a
Big Horn 1, Cowley	Yes	Yes	Yes	Business Manager/Committee
Big Horn 2, Lovell	No	Yes	Yes	Business Manager
Big Horn 3, Greybull	Yes	No	n/a	n/a
Big Horn 4, Basin	No	Yes	Yes	Committee
Campbell 1, Gillette	Yes	Yes	Yes	Return to Work Committee
Carbon 1, Rawlins	No	Yes	Yes	Committee
Carbon 2, Saratoga	No	Yes	Yes	Committee
Converse 1, Douglas	No	Yes	Yes	Central Office
Converse 2, Glenrock	Yes	Yes	Yes	Leave bank committee
Crook 1, Sundance	Yes	Yes	Yes	
Fremont 1, Lander	No	Yes	Yes	each employee
Fremont 2, Dubois	Yes	Yes	30+hrs	Business Manager
Fremont 6, Wind River	Not in effect	Yes	Yes	Central Office
Fremont 14, Ethete	Yes	Yes	Yes	Committee
Fremont 21, Ft. Wash	Yes	No	n/a	n/a
Fremont 24, Shoshoni	No	Yes	Yes	Committee
Fremont 25, Riverton 05-06	Not in effect	Yes	Yes	Business Manager/Payroll
Fremont 38, Arapahoe	Not in effect	No	n/a	n/a
Goshen 1, Torrington	No	Yes	Yes	Superintendent and Comm.
Hot Springs 1, Thermopolis	Not in effect	Yes	Yes	Sick Leave Bank Board
Johnson 1, Buffalo	Not in effect	Yes	Only full time	Payroll Specialist
Laramie 1, Cheyenne	Yes	Yes	Yes	each unit manages own
Laramie 2, Pine Bluffs	No	Yes	Yes	District Secretary
Lincoln 1, Kemmerer	no	Yes	Yes	Committee
Lincoln 2, Afton	No	Yes	Yes	District Secretary
Natrona 1, Casper	Yes	Yes	Yes	Human Resource
Niobrara 1, Lusk	Yes	Yes	Yes	Committee/Admin
Park 1, Powell	No	Yes	Yes	Superintendent
Park 6, Cody	No	Yes	Yes	Committee
Park 16, Meeteetse	Not in effect	Yes	Yes	Business Office/Supt Office
Platte 1, Wheatland	Yes	Yes	Yes	Committee
Platte 2, Guernsey	No	Yes	Yes	Payroll
Sheridan 1, Ranchester	No	Yes	Yes	Business Office/Supt Office
Sheridan 2, Sheridan	No	Yes	Yes	HR/Payroll
Sheridan 3, Clearmont	No	No	No	No
Sublette 1, Pinedale	No	Yes	No	Committee
Sublette 9, Big Piney	No	Yes	Yes	Committee/Business Office
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Committee
Sweetwater 2, Green River	Not in effect	Yes	Yes	committee of peers

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
All highlighted responses are from the previous year(s)				
District	H	I	J	K
Teton 1, Jackson	Not in effect	Yes	Yes	Superintendent
Uinta 1, Evanston	Not in effect	Yes	Yes	Central Office
Uinta 4, Mtn. View	No	Yes	Yes	committee/Supt
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	No	Yes	Yes	Central Office
Washakie 2, Ten Sleep	Not in effect	Yes	Yes	committee
Weston 1, Newcastle	No	No	n/a	n/a
Weston 7, Upton	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
All highlighted responses are from the previous year(s)			
District	Certified	ESP (Classified)	Administrators
Albany 1 , Laramie	\$30/day for all days		
Big Horn 1, Cowley 20-21	NA		
Big Horn 2, Lovell 19-20	NA		
Big Horn 3, Greybull	\$40 for days after 50 days accumulated	\$42 for days after 50 days accumulated	\$40 for days after 50 days accumulated
Big Horn 4, Basin 20-21	NA		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$55 for 100 after 10 years	1/2 base for 90 after 10	\$55 for 100 after 10 years
Carbon 2, Saratoga	No		
Converse 1, Douglas	subpay for 75 after 10 years		
Converse 2, Glenrock 20-21	No		
Crook 1, Sundance	No		
Fremont 1, Lander	\$70 for 90 after 10	\$56 for 90 after 10	\$70 for 90 after 10
Fremont 2, Dubois 20-21	Cert/Class - Term - \$25 for 90 after 3 -- Retire/Resign \$30 for 90 after 3 Admin is negotiated		
Fremont 6, Wind River	\$30/day for 60 days	\$15/day for 60 days	\$30/day for 60 days
Fremont 14, Ethete 19-20	Yes		
Fremont 21, Ft. Wash 19-20	Base daily for 60 days		
Fremont 24, Shoshoni	\$75/day for 120 days	\$75/day for 120 days	\$75/day for 120 days
Fremont 25, Riverton	\$50/day after 5 years		
Fremont 38, Arapahoe 19-20	\$125/day for all after any	\$118/day for all after any	\$125/day for all after any
Goshen 1, Torrington	\$40/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$50/day for 100 days after 4 years
Hot Springs 1, Thermopolis	\$40 for all days after 1 year		
Johnson 1, Buffalo	NA		
Laramie 1, Cheyenne 20-21	\$20 - 40 for all days after 10 years		
Laramie 2, Pine Bluffs	40% of base to 90 days		
Lincoln 1, Kemmerer	\$42/day for 135 after 4		
Lincoln 2, Afton	\$9.75/hr up to 90 days	\$8.75/hr for 90 days	\$9.75/hr up to 90 days
Natrona 1, Casper 20-21	\$50/day < 50 days	\$40/day < 50 days	\$60/day < 50 days
Niobrara 1, Lusk 19-20	\$50/day up to 60 anytime		
Park 1, Powell	\$30/day for 30 + days		
Park 6, Cody	retirement \$75/day up to 100 days after 15 years service		
Park 16, Meeteetse 19-20	\$50/day for all		
Platte 1, Wheatland	\$50 for all after 1 years	\$25 for all after 3 years	\$50 for all after 1 years
Platte 2, Guernsey	\$50/day up to 50 days, \$100/day above 50 days	\$25 for all days	\$50/day up to 50 days, \$100/day above 50 days
Sheridan 1, Ranchester 19-20	\$50/day for all anytime	\$6.25/hr for all anytime	\$50/day for all anytime
Sheridan 2, Sheridan	\$112/day for 60 days after 10 years	Step 1 for 60 days after 10 years	\$112/day for 72 days after 10 years
Sheridan 3, Clearmont	NA		
Sublette 1, Pinedale	NA		
Sublette 9, Big Piney 19-20	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years
Sweetwater 1, Rock Springs	\$87.50/day after 10 years		\$87.50/day after 10 years
Sweetwater 2, Green River	Retirement \$50/day - rule of 85	Retirement \$30/day - rule of 85	Retirement \$50/day - rule of 85

Survey Section IV - Leaves/Retirement			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
All highlighted responses are from the previous year(s)			
District	Certified	ESP (Classified)	Administrators
Teton 1, Jackson	R/R at 30% up to 75 days after 10 years		
Uinta 1, Evanston	\$40/day for 180 after 1 year		
Uinta 4, Mtn. View	\$55/day for 90 days after 7 years	1/4 hourly rate for all after 7 yrs	\$55/day for 90 days after 7 years
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+		
Washakie 1, Worland	NA		
Washakie 2, Ten Sleep 20-21	Yes		
Weston 1, Newcastle	\$20 a day	NA	\$20 a day
Weston 7, Upton 19-20	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley 20-21	As needed for all			Yes	Yes
Big Horn 2, Lovell 19-20	10	3	10	No	approval-1
Big Horn 3, Greybull	Unlimited			approval	approval-2
Big Horn 4, Basin 20-21	10	3	10	approval	approval
Campbell 1, Gillette	10	0	10	approval	approval
Carbon 1, Rawlins	12	0	12	approval	approval
Carbon 2, Saratoga	As needed for all			approval	approval
Converse 1, Douglas	10	3	10	No	approval
Converse 2, Glenrock 20-21				Yes - 50	Yes - not limited
Crook 1, Sundance	16	0	24	approval	approval
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois 20-21	approval	approval	approval	approval	approval
Fremont 6, Wind River	10	2	10	approval	approval
Fremont 14, Ethete 19-20	11	11		approval	Yes
Fremont 21, Ft. Wash 19-20	13	13	13	No	approval
Fremont 24, Shoshoni	10	varies	10	Yes	Yes
Fremont 25, Riverton	9	6	9	No	No
Fremont 38, Arapahoe 19-20	18	18	18	Yes	approval
Goshen 1, Torrington	As needed for all			Yes - 25	approval
Hot Springs 1, Thermopolis	7	7	7	2 - approval	approval
Johnson 1, Buffalo	11.0	1	0	approval	approval
Laramie 1, Cheyenne 20-21	6	2	0	Approval	Approval
Laramie 2, Pine Bluffs	11	approval	11	approval	approval
Lincoln 1, Kemmerer	3	0	3	approval	2 - approval
Lincoln 2, Afton	6	0	6	No	approval
Natrona 1, Casper 20-21	9	approval	approval	Yes - approval	Yes - approval
Niobrara 1, Lusk 19-20	unlimited			Yes - 2	approval
Park 1, Powell	10	3	10	approval	approval
Park 6, Cody	As needed for all			Yes	Yes
Park 16, Meeteetse 19-20	approval			approval	approval
Platte 1, Wheatland	10	10	11	No	approval
Platte 2, Guernsey	10	7		Approval	approval
Sheridan 1, Ranchester 19-20	Unlimited	Unlimited	Unlimited	approval	approval
Sheridan 2, Sheridan	5	As needed	5	approval	approval
Sheridan 3, Clearmont	16	8	16	No	approval
Sublette 1, Pinedale	approval			No	approval
Sublette 9, Big Piney 19-20	10	As needed		approval	approval
Sweetwater 1, Rock Springs	10	10	10	35 on approval	approval
Sweetwater 2, Green River	3	approval		approval	approval
Teton 1, Jackson	10	0	10+	No	No
Uinta 1, Evanston	8	Leave	6	15 - approval	approval
Uinta 4, Mtn. View	3	0	3	No	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	9	3	9	approval	approval
Washakie 2, Ten Sleep 20-21	10	10	10	approval	approval
Weston 1, Newcastle	10	10	10	approval	approval
Weston 7, Upton 19-20	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Does your District negotiate a formal agreement with Administrators? Yes or No

D. What type of negotiations process is used?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1, Laramie	No	No	No	No	Interest Based and Meet and Confer
Big Horn 1, Cowley 20-21	No	No		No	none
Big Horn 2, Lovell 19-20	No	No		No	No negotiations, depends on funding each year
Big Horn 3, Greybull	No	No		No	meet and confer
Big Horn 4, Basin 20-21	No	No		No	meet and confer
Campbell 1, Gillette	No	No		No	none
Carbon 1, Rawlins	No	No	No	No	meet and confer
Carbon 2, Saratoga	No	No		No	meet and confer
Converse 1, Douglas	Yes	Yes	Yes	Yes	Interest Based
Converse 2, Glenrock 20-21	No	No		No	meet and confer
Crook 1, Sundance	No	No		No	none
Fremont 1, Lander	Yes	Yes	Yes	Yes	did not specify
Fremont 2, Dubois 20-21	Yes	No		Yes	meet and confer
Fremont 6, Wind River	No	No	No	No	none
Fremont 14, Ethete 19-20	No	No		No	none
Fremont 21, Ft. Wash 19-20	No	No		No	none
Fremont 24, Shoshoni	No	No	No	No	Meet & Confer
Fremont 25, Riverton	No	No		No	none
Fremont 38, Arapahoe 19-20	No	No		No	informal - no policy
Goshen 1, Torrington	Yes	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermopolis	No	No		No	IBN
Johnson 1, Buffalo	No	No	No	No	Meet and Confer
Laramie 1, Cheyenne 20-21	Yes	Yes	Yes	No	interest based
Laramie 2, Pine Bluffs	No	No	No	No	No negotiations, depends on funding each year
Lincoln 1, Kemmerer	No	No		No	none
Lincoln 2, Afton	Yes	Yes		Yes	Meet and Confer
Natrona 1, Casper 20-21	Yes	Yes	Yes	No	Interest-based through The Compact
Niobrara 1, Lusk 19-20	No	No		No	meet and confer
Park 1, Powell	No	No	No	No	meet and confer
Park 6, Cody	Yes	No	No	Yes	Interest Based
Park 16, Meeteetse 19-20	No	No		No	meet and confer
Platte 1, Wheatland	Yes	No		No	Interest Based
Platte 2, Guernsey	Yes	No		No	meet and confer
Sheridan 1, Ranchester 19-20	No	No		No	None
Sheridan 2, Sheridan	No	No		No	meet and confer
Sheridan 3, Clearmont	No	Yes	Yes	Yes	Evaluation and Board Agreement
Sublette 1, Pinedale	No	No	No	No	Interest Based
Sublette 9, Big Piney 19-20	No	No		No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	No	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes		No	IBN
Teton 1, Jackson	No	No	No	No	informal
Uinta 1, Evanston	Yes	Yes		Yes	meet and confer
Uinta 4, Mtn. View	No	No		No	none
Uinta 6, Lyman	No	No	No	No	meet and confer
Washakie 1, Worland	No	No		No	meet and confer
Washakie 2, Ten Sleep 20-21	No	No	No	Yes	Superintendent can negotiate salary and benefits
Weston 1, Newcastle	No	No		No	none
Weston 7, Upton 19-20	No	No		No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 18.62%

B. Retirement - ESP - District pays 100% of Retirement 18.62%

C. Retirement - Administrators - District pays 100% of Retirement 18.62%

D. If you do not pay 100% for employees, please explain formula

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 15.815% district, 2.805% employee for all classifications
Big Horn 1, Cowley 20-21	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Big Horn 2, Lovell 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 3, Greybull	No	No	No	split is 15.69% district, 2.93% employee for all classifications
Big Horn 4, Basin 20-21	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 16.69% district, 1.93% employee for all classifications
Carbon 2, Saratoga	No	No	No	Split is 14.94% District, 3.68% employee for all classifications
Converse 1, Douglas	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Converse 2, Glenrock 20-21	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 1, Lander	No	No	No	split is 16.62% district, 2.00% employee for all classifications
Fremont 2, Dubois 20-21	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Fremont 6, Wind River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 14, Ethete 16-17	No	No	No	
Fremont 21, Ft. Wash 19-20	No	No	No	split is 16.62% district, 1.00% employee for all classifications
Fremont 24, Shoshoni	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 38, Arapahoe 19-20	No	No	No	split is 14.44% district, 3.18% employee for all classifications
Goshen 1, Torrington	No	No	No	split is 16.865% district, 1.755% employee for all classifications
Hot Springs 1, Thermopolis	No	No	No	split is 15.19% district, 3.43% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Laramie 1, Cheyenne 20-21	No	No	No	split is 15.19% district, 2.93% employee for all classifications
Laramie 2, Pine Bluffs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Lincoln 1, Kemmerer	No	No	No	split is 17.62% district, 1% employee for all classifications
Lincoln 2, Afton	Yes	Yes	Yes	district pays 18.62 for all classifications
Natrona 1, Casper 20-21	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Niobrara 1, Lusk 19-20	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Park 1, Powell	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 6, Cody	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 16, Meeteetse 16-17	No	No	No	
Platte 1, Wheatland	No	No	No	split is 16.78% district, 1.84% employee for all classifications
Platte 2, Guernsey	No	No	No	split is 17.62% district, 1% employee for all classifications
Sheridan 1, Ranchester 19-20	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 2, Sheridan	No	No	No	split is 14.69% district, 3.43% employee for all classifications
Sheridan 3, Clearmont	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sublette 1, Pinedale	No	No	No	split is 16.62% district, 2% employee for all classifications
Sublette 9, Big Piney 16-17	Yes	Yes	Yes	district pays 17.12 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sweetwater 2, Gr River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Teton 1, Jackson	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 1, Evanston	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Washakie 1, Worland	No	No	No	split is 16.37% district, 2.25% employee for all classifications
Washakie 2, Ten Sleep 20-21	No	No	No	split is 16.12% district, 2% employee for all classifications
Weston 1, Newcastle	No	No	Yes	split is 16.315% district, 2.305% for Certified and Classified, district pays full 18.62% for administrators
Weston 7, Upton 19-20	No	No	No	

Survey Section VII - Retirement

E. How many 403(b) plan choices do you offer employees?

F. How many 457(b) plan choices do you offer your employees?

G. When did the district last evaluate these offerings for administration, investment options and expenses?

(Last 1-3 years, Within the last 3-5 years, Within the last 5-10 years, More than 10 years ago, or never.)

District	E.	F.	G.
Albany 1 , Laramie	9	1	3-5 yr
Big Horn 1, Cowley 20-21	5	1	5-10 yr
Big Horn 2, Lovell 16-17	1	1	5-10 yr
Big Horn 3, Greybull	2	1	>10 yr
Big Horn 4, Basin 20-21	4	1	3-5 yr
Campbell 1, Gillette	16	2	5-10 yr
Carbon 1, Rawlins	13	1	5-10 yr
Carbon 2, Saratoga	5	WyRet	>10 yr
Converse 1, Douglas	12	1	1-3 yr
Converse 2, Glenrock 20-21	8	1	1-3 yr
Crook 1, Sundance	2	1	1-3 yr
Fremont 1, Lander	7	1	1-3 yr
Fremont 2, Dubois 20-21	1	1	1-3 yr
Fremont 6, Wind River	1	1	5-10 yr
Fremont 14, Ethete 16-17			
Fremont 21, Ft. Wash 19-20	5	1	1-3 yr
Fremont 24, Shoshoni	1	1	5-10 yr
Fremont 25, Riverton	2	1	3-5 yr
Fremont 38, Arapahoe 19-20	1	1	>10 yr
Goshen 1, Torrington	17	1	>10 yr
Hot Springs 1, Thermopolis	1	1	>10 yr
Johnson 1, Buffalo	9	1	5-10 yr
Laramie 1, Cheyenne 20-21	8	2	>10 yr
Laramie 2, Pine Bluffs	4	1	1-3 yr
Lincoln 1, Kemmerer	0	1	5-10 yr
Lincoln 2, Afton	0	1	Never
Natrona 1, Casper 20-21	22	1	1-3 yr
Niobrara 1, Lusk 19-20	0	1	3-5 yr
Park 1, Powell	6	1	1-3 yr
Park 6, Cody	6	1	3-5 yr
Park 16, Meeteetse 16-17			
Platte 1, Wheatland	1	1	>10 yr
Platte 2, Guernsey	5	1	1-3 yr
Sheridan 1, Ranchester 19-20		1	5-10 yr
Sheridan 2, Sheridan	6	1	5-10 yr
Sheridan 3, Clearmont	0	1	5-10 yr
Sublette 1, Pinedale	8	2	1-3 yr
Sublette 9, Big Piney 16-17	5	1	>10
Sweetwater 1, Rock Springs	15	6	>10
Sweetwater 2, Gr River	7	1	5-10 yr
Teton 1, Jackson	0	1	Never
Uinta 1, Evanston	13	2	>10 yr
Uinta 4, Mtn. View	10	1	5-10 yr
Uinta 6, Lyman	14	1	Never
Washakie 1, Worland	4	0	3-5 yr
Washakie 2, Ten Sleep 20-21	0	1	5-10 yr
Weston 1, Newcastle	7	2	5-10 yr
Weston 7, Upton 19-20			

All highlighted responses are from the previous year(s)

Survey Section VIII. Health and Welfare Benefits Provided

All highlighted responses are from the previous year(s)

District	Medical	Dental	Vision	Life	LTD	HRA	HSA	FSA
Albany 1 , Laramie	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Big Horn 1, Cowley 20-21	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 2, Lovell 19-20	Yes	Yes	Yes	Yes	No	No	Yes	No
Big Horn 3, Greybull	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Big Horn 4, Basin 20-21	Yes	Yes	Yes	Yes	No	No	Yes	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock 20-21	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Fremont 2, Dubois 20-21	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Fremont 6, Wind River	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Fremont 14, Ethete 19-20	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Fremont 21, Ft. Wash 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe 19-20	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington	Yes	Yes	Yes	Yes	No	No	No	Yes
Hot Springs 1, Thermopolis	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Laramie 1, Cheyenne 20-21	Yes	No	Yes	Yes	Yes	No	No	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Natrona 1, Casper 20-21	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Niobrara 1, Lusk 19-20	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody	Yes	Yes	Yes	Yes	No	No	Yes	No
Park 16, Meeteetse 19-20								
Platte 1, Wheatland	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Platte 2, Guernsey	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Sheridan 1, Ranchar 19-20	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	No	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney 19-20	Yes	Yes	No	Yes	Yes	Yes	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep 20-21	Yes	Yes	Yes	Yes	Yes	No	No	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Premiums

**Medical, Dental,
Vision, Life and Long-
Term Disability (LTD)**

**Certified Education
Support Professionals
(ESP) Administrators**

WSBAIT Districts - Use for Medical - Dental - Vision	District:
--	------------------

Use the Survey form for Life and LTD and if Medical, Dental or Vision is not with WSBAIT.

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

		Monthly Cost				
Plan	Deductibles in/out network	Premium District	Premium Employee	H S A Amount	H R A Amount	F S A Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Medical Plan B - Single	\$1000/\$2000					
Medical Plan B - Emp + Spouse	\$2000/\$4000					
Medical Plan B - Family	\$2000/\$4000					
Medical Plan B - Emp+Child	\$2000/\$4000					
Medical Plan C - Single	\$2500/\$5000					
Medical Plan C - Emp + Spouse	\$5000/\$10000					
Medical Plan C - Family	\$5000/\$10000					
Medical Plan C - Emp+Child	\$5000/\$10000					
Medical Plan D - Single	\$2600/\$5200					
Medical Plan D - Emp + Spouse	\$5200/\$10400					
Medical Plan D - Family	\$5200/\$10400					
Medical Plan D - Emp+Child	\$5200/\$10400					
Medical Plan E - Single	\$5000/\$10000					
Medical Plan E - Emp + Spouse	\$10000/\$20000					
Medical Plan E - Family	\$10000/\$20000					
Medical Plan E - Emp+Child	\$10000/\$20000					
Medical Plan F - Single	30%/50%					
Medical Plan F - Emp + Spouse	30%/50%					
Medical Plan F - Family	30%/50%					
Medical Plan F - Emp+Child	30%/50%					
Medical Plan G - Single	\$6500/\$13000					
Medical Plan G - Emp + Spouse	\$13000/\$26000					
Medical Plan G - Family	\$13000/\$26000					
Medical Plan G - Emp+Child	\$13000/\$26000					

WSBAIT Districts - Use for Medical - Dental - Vision			District:			
Dental		Monthly Cost				
	Deductible	Premium District Pays	Premium Employee Pays			
Dental Plan 1 - Single	\$ 100.00					
Dental Plan 1 - EE/Spouse	\$ 300.00					
Dental Plan 1 - Family	\$ 300.00					
Dental Plan 1 - EE/Children	\$ 300.00					
Dental Plan 2 - Single	\$ 50.00					
Dental Plan 2 - EE/Spouse	\$ 150.00					
Dental Plan 2 - Family	\$ 150.00					
Dental Plan 2 - EE/Children	\$ 150.00					
Dental Plan 3 - Single	\$ 50.00					
Dental Plan 3 - EE/Spouse	\$ 150.00					
Dental Plan 3 - Family	\$ 150.00					
Dental Plan 3 - EE/Children	\$ 150.00					
Dental Plan 4 - Single	\$ 40.00					
Dental Plan 4 - EE/Spouse	\$ 120.00					
Dental Plan 4 - Family	\$ 120.00					
Dental Plan 4 - EE/Children	\$ 120.00					
Dental Plan 5 - Single	\$ 25.00					
Dental Plan 5 - EE/Spouse	\$ 75.00					
Dental Plan 5 - Family	\$ 75.00					
Dental Plan 5 - EE/Children	\$ 75.00					

WSBAIT Districts - Use for Medical - Dental - Vision				District:		
Vision		Monthly Cost				
Plan	Deductible per person	Premium District Pays	Premium Employee Pays			
Vision Plan 1 - Single	\$50					
Vision Plan 1 - EE/Spouse	\$50					
Vision Plan 1 - Family	\$50					
Vision Plan 1 - EE/Children	\$50					
Vision Plan 2 - Single	\$50					
Vision Plan 2 - EE/Spouse	\$50					
Vision Plan 2 - Family	\$50					
Vision Plan 2 - EE/Children	\$50					
Vision Plan 3 - Single	\$50					
Vision Plan 3 - EE/Spouse	\$50					
Vision Plan 3 - Family	\$50					
Vision Plan 3 - EE/Children	\$50					
Vision Plan 4 - Single	\$25					
Vision Plan 4 - EE/Spouse	\$25					
Vision Plan 4 - Family	\$25					
Vision Plan 4 - EE/Children	\$25					
Vision Plan 5 - Single	\$0					
Vision Plan 5 - EE/Spouse	\$0					
Vision Plan 5 - Family	\$0					
Vision Plan 5 - EE/Children	\$0					

District Name:

WEBT Insurance

Use the Survey form for Vision if is not with WEBT ,and your Life and LTD

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

		Monthly Cost				
Plan	Deductible	Premium	Premium	H S A	H R A	F S A
		District	Employee	Amount	Amount	Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Med Plan 3 - Single	\$1,000					
Med Plan 3 - Emp + Spouse	\$2,000					
Med Plan 3 - Family	\$2,000					
Med Plan 3 - Emp + Child	\$2,000					
Med Plan 4 - Single	\$1,500					
Med Plan 4 - Emp + Spouse	\$3,000					
Med Plan 4 - Family	\$3,000					
Med Plan 4 - Emp + Child	\$3,000					
Med Plan 5 - Single	\$2,500					
Med Plan 5 - Emp + Spouse	\$5,000					
Med Plan 5 - Family	\$5,000					
Med Plan 5 - Emp + Child	\$5,000					
Med Plan 6 - Single	\$3,500					
Med Plan 6 - Emp + Spouse	\$7,000					
Med Plan 6 - Family	\$7,000					
Med Plan 6 - Emp + Child	\$7,000					
Med Plan - HDHP 1500 Single	\$1,500					
Med Plan - HDHP 1500 Emp+Spouse	\$3,000					
Med Plan - HDHP 1500 Family	\$3,000					
Med Plan - HDHP 1500 Emp+Child	\$3,000					
Med Plan - HDHP 2500 Single	\$2,500					
Med Plan - HDHP 2500 Emp+Spouse	\$5,000					
Med Plan - HDHP 2500 Family	\$5,000					
Med Plan - HDHP 2500 Emp+Child	\$5,000					
Med Plan - HDHP 3500 Single	\$3,500					
Med Plan - HDHP 3500 Emp+Spouse	\$7,000					

District Name:

Med Plan - HDHP 3500 Family	\$7,000
Med Plan - HDHP 3500 Emp+Child	\$7,000



District Name:

		Monthly Cost			
Plan	Annual O-O-P Max	Premium District Pays \$	Premium Employee Pays \$		
Den Plan Standard - Single	\$1,200				
Den Plan Standard - Emp+Spouse	\$1,500				
Den Plan Standard - Family	\$1,500				
Den Plan Standard - Emp+Child	\$1,500				
Den Plan High Option - Single	\$1,200				
Den Plan High Option - Emp+Spouse	\$1,500				
Den Plan High Option - Family	\$1,500				
Den Plan High Option - Emp+Child	\$1,500				

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single		w/medical	w/medical		
Vision Plan 1 - Emp+Spouse		w/medical	w/medical		
Vision Plan 1 - Family		w/medical	w/medical		
Vision Plan 1 - Emp+Child		w/medical	w/medical		

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single					
Vision Plan 1 - Emp+Spouse					
Vision Plan 1 - Family					
Vision Plan 1 - Emp+Child					

WEBT Districts

WEBT - Medical - Blue Cross/Blue Shield								
Medical		O-O-P	co-	Office	Hosp	RX	RX co-pay	RX mail order
Plan	Deductible	Max	insurance	Co-Pay	Co-Pay	Plan?	1500 max	1500 max/ 90 day supply
							generic/brand name/ non-listed brand/specialty	generic/brand name/ non-listed brand/specialty
Med Plan 3 - Single	\$1,000	\$2,500	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Spouse	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Family	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Child	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Single	\$1,500	\$3,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Spouse	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Family	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Child	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Single	\$2,500	\$4,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Spouse	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Family	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Child	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Single	\$3,500	\$7,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Spouse	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Family	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Child	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan - HDHP 1500 Single	\$1,500	\$3,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Spouse	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Family	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Child	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$2,500	\$4,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$3,500		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	

WEBT Districts
WEBT Districts

WEBT - Dental - Blue Cross/Blue Shield							
Plan	Annual O-O-P Max	Prevent coinsurance	Diagnostic coinsurance	Basic Restorative	Major Restorative	Child Orthodontia	Orthodontia Lifetime Maxs child
Den Plan Standard - Single	\$1,200	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Family	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan High Option - Single	\$1,200	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Family	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$2,000

annual

WEBT - Vision - BC/BS - part of Medical								
Plan		Exam	Lens	Contacts	Exam Frequency	Frames	Materials Frequency/CCL Allowance	Note:
Vision Plan 1 - Single		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	not both
Vision Plan 1 - Family		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	
Vision Plan 1 - Emp+Child		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	

WEBT - Vision - VSP								
Plan		Exam Co-pay	Lens Co-pay	Contacts co-pay	Exam, Lens Contacts Frequency	Frames co-pay	Frames Replacement Frequency	Note:
Vision Plan 1 - Single		\$10	\$25	\$25	12 mo	\$25	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		\$10	\$25	\$25	12 mo	\$25	24 mo	not both
Vision Plan 1 - Family		\$10	\$25	\$25	12 mo	\$25	24 mo	
Vision Plan 1 - Emp+Child		\$10	\$25	\$25	12 mo	\$25	24 mo	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	WEBT - HDHP 2500	Single	\$ 621.00	\$ 7.00
Albany #1, Laramie	WEBT - HDHP 2500	2-Party	995.00	77.00
Albany #1, Laramie	WEBT - HDHP 2500	Family	1299.00	100.00
Albany #1, Laramie	WEBT - HDHP 2500	Adult+Children	995.00	77.00
Albany #1, Laramie	WEBT - Plan 3	Single	705.00	71.00
Albany #1, Laramie	WEBT - Plan 3	2-Party	1099.00	224.00
Albany #1, Laramie	WEBT - Plan 3	Family	1432.00	295.00
Albany #1, Laramie	WEBT - Plan 3	Adult+Children	1099.00	224.00
Albany #1, Laramie	WEBT - Plan 4	Single	691.00	30.00
Albany #1, Laramie	WEBT - Plan 4	2-Party	1078.00	153.00
Albany #1, Laramie	WEBT - Plan 4	Family	1406.00	200.00
Albany #1, Laramie	WEBT - Plan 4	Adult+Children	1078.00	153.00

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley 20-21	WEBT - HDHP 1500	Single	\$ 686.70	\$ 76.30
Big Horn #1, Cowley 20-21	WEBT - HDHP 1500	Adult+Children	1247.40	138.60
Big Horn #1, Cowley 20-21	WEBT - HDHP 1500	2-Party	1320.30	146.70
Big Horn #1, Cowley 20-21	WEBT - HDHP 1500	Family	1866.60	207.40
Big Horn #1, Cowley 20-21	WEBT - Plan 3	Single	686.70	261.30
Big Horn #1, Cowley 20-21	WEBT - Plan 3	Adult+Children	1247.40	438.60
Big Horn #1, Cowley 20-21	WEBT - Plan 3	2-Party	1320.30	464.70
Big Horn #1, Cowley 20-21	WEBT - Plan 3	Family	1866.60	657.40
Big Horn #1, Cowley 20-21	WEBT - Plan 4	Single	686.70	144.30
Big Horn #1, Cowley 20-21	WEBT - Plan 4	Adult+Children	1247.40	230.60
Big Horn #1, Cowley 20-21	WEBT - Plan 4	2-Party	1320.30	243.70
Big Horn #1, Cowley 20-21	WEBT - Plan 4	Family	1866.60	345.40

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan B	Family	\$ 1,296.62	\$ 802.63
Big Horn #2, Lovell 19-20	WSBAIT - Plan B	Single	544.62	337.13
Big Horn #2, Lovell 19-20	WSBAIT - Plan C	Family	1482.58	468.46
Big Horn #2, Lovell 19-20	WSBAIT - Plan C	Single	622.73	196.77
Big Horn #2, Lovell 19-20	WSBAIT - Plan D	Family	1531.29	369.57
Big Horn #2, Lovell 19-20	WSBAIT - Plan D	Single	643.19	155.23
Big Horn #2, Lovell 19-20	WSBAIT - Plan E	Family	1203.16	202.51
Big Horn #2, Lovell 19-20	WSBAIT - Plan E	Single	505.36	85.06
Big Horn #2, Lovell 19-20	WSBAIT - Plan F	Family	1261.95	750.21
Big Horn #2, Lovell 19-20	WSBAIT - Plan F	Single	530.05	315.12
Big Horn #2, Lovell 19-20	WSBAIT - Plan G	Family	1095.75	183.41
Big Horn #2, Lovell 19-20	WSBAIT - Plan G	Single	460.25	77.04

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan B	Single	\$ 535.00	\$ 442.89
Big Horn #3, Greybull	WSBAIT - Plan B	2-Party	1343.00	1100.77
Big Horn #3, Greybull	WSBAIT - Plan B	Family	1437.00	1154.43
Big Horn #3, Greybull	WSBAIT - Plan B	Adult+Children	1343.00	905.00
Big Horn #3, Greybull	WSBAIT - Plan C	Single	535.00	291.19
Big Horn #3, Greybull	WSBAIT - Plan C	2-Party	1343.00	721.65
Big Horn #3, Greybull	WSBAIT - Plan C	Family	1437.00	752.40
Big Horn #3, Greybull	WSBAIT - Plan C	Adult+Children	1343.00	556.25
Big Horn #3, Greybull	WSBAIT - Plan D	Single	535.00	270.26
Big Horn #3, Greybull	WSBAIT - Plan D	2-Party	1343.00	669.33
Big Horn #3, Greybull	WSBAIT - Plan D	Family	1437.00	696.93
Big Horn #3, Greybull	WSBAIT - Plan D	Adult+Children	1343.00	508.12
Big Horn #3, Greybull	WSBAIT - Plan D	HSA Benefit	2400.00	
Big Horn #3, Greybull	WSBAIT - Plan E	Single	535.00	60.08
Big Horn #3, Greybull	WSBAIT - Plan E	2-Party	1343.00	144.11
Big Horn #3, Greybull	WSBAIT - Plan E	Family	1437.00	139.97
Big Horn #3, Greybull	WSBAIT - Plan E	Adult+Children	1343.00	26.97
Big Horn #3, Greybull	WSBAIT - Plan E	HSA Benefit	2400.00	
Big Horn #3, Greybull	WSBAIT - Plan G	Single	535.00	6.94
Big Horn #3, Greybull	WSBAIT - Plan G	2-Party	1343.00	11.30
Big Horn #3, Greybull	WSBAIT - Plan G	Family	1437.00	
Big Horn #3, Greybull	WSBAIT - Plan G	Adult+Children	1343.00	
Big Horn #3, Greybull	WSBAIT - Plan G	HSA Benefit	2400.00	

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin 20-21	WEBT - HDHP 1500	Single	\$ 655.00	\$ 90.00
Big Horn #4, Basin 20-21	WEBT - HDHP 1500	2-Party	1355.00	196.00
Big Horn #4, Basin 20-21	WEBT - HDHP 1500	Family	1877.00	314.00
Big Horn #4, Basin 20-21	WEBT - HDHP 1500	Adult+Children	1201.00	180.00
Big Horn #4, Basin 20-21	WEBT - HDHP 2500	Single	655.00	40.00
Big Horn #4, Basin 20-21	WEBT - HDHP 2500	2-Party	1355.00	93.00
Big Horn #4, Basin 20-21	WEBT - HDHP 2500	Family	1877.00	168.00
Big Horn #4, Basin 20-21	WEBT - HDHP 2500	Adult+Children	1201.00	89.00
Big Horn #4, Basin 20-21	WEBT - Plan 4	Single	655.00	155.00
Big Horn #4, Basin 20-21	WEBT - Plan 4	2-Party	1355.00	329.00
Big Horn #4, Basin 20-21	WEBT - Plan 4	Family	1877.00	502.00
Big Horn #4, Basin 20-21	WEBT - Plan 4	Adult+Children	1201.00	299.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	WSBAIT - Plan C	Single	\$ 732.41	\$ 244.00
Campbell #1, Gillette	WSBAIT - Plan C	2-party	1468.49	490.00
Campbell #1, Gillette	WSBAIT - Plan C	Family	1913.87	584.00
Campbell #1, Gillette	WSBAIT - Plan C	Adult+Children	1394.65	385.00
Campbell #1, Gillette	WSBAIT - Plan D	Single	672.15	224.00
Campbell #1, Gillette	WSBAIT - Plan D	2-party	1344.30	448.00
Campbell #1, Gillette	WSBAIT - Plan D	Family	1756.64	536.00
Campbell #1, Gillette	WSBAIT - Plan D	Adult+Children	1278.80	353.00
Campbell #1, Gillette	WSBAIT - Plan E	Single	520.28	173.00
Campbell #1, Gillette	WSBAIT - Plan E	2-party	1039.57	347.00
Campbell #1, Gillette	WSBAIT - Plan E	Family	1359.57	414.00
Campbell #1, Gillette	WSBAIT - Plan E	Adult+Children	989.41	273.00

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - Plan 3	Family	\$ 1,137.56	\$ 415.45
Carbon #1, Rawlins	WEBT - Plan 3	Single	578.59	165.15
Carbon #1, Rawlins	WEBT - Plan 5	Family	1108.16	301.05
Carbon #1, Rawlins	WEBT - Plan 5	Single	564.58	111.04
Carbon #1, Rawlins	WEBT - HDHP 2500	Family	1096.32	256.52
Carbon #1, Rawlins	WEBT - HDHP 2500	Single	648.60	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	WEBT - Plan 4	Family	\$ 2,142.00	\$ 229.00
Carbon #2, Saratoga 19-20	WEBT - Plan 4	Single	810.00	88.00
Carbon #2, Saratoga 19-20	WEBT - Plan 5	Family	2142.00	0.00
Carbon #2, Saratoga 19-20	WEBT - Plan 5	Single	810.00	0.00
Carbon #2, Saratoga 19-20	WEBT - HDHP 3500	Family	2142.00	115.00
Carbon #2, Saratoga 19-20	WEBT - HDHP 3500	Single	810.00	42.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WEBT - Plan 3	Family	\$ 1,773.56	\$ 334.44
Converse #1, Douglas	WEBT - Plan 3	Single	1102.56	133.44
Converse #1, Douglas	WEBT - Plan 4	Family	1783.39	236.61
Converse #1, Douglas	WEBT - Plan 4	Single	1121.09	86.91
Converse #1, Douglas	WEBT - Plan 5	Family	1541.42	204.58
Converse #1, Douglas	WEBT - Plan 5	Single	950.31	73.69

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock 20-21	WSBAIT - Plan D	2-Party	\$ 1,764.87	\$ 240.86
Converse #2, Glenrock 20-21	WSBAIT - Plan D	Family	2028.90	287.45
Converse #2, Glenrock 20-21	WSBAIT - Plan D	Single	784.37	103.12
Converse #2, Glenrock 20-21	WSBAIT - Plan E	Family	1880.41	
Converse #2, Glenrock 20-21	WSBAIT - Plan E	Single	720.47	
Converse #2, Glenrock 20-21	WSBAIT - Plan G	2-Party	1481.71	
Converse #2, Glenrock 20-21	WSBAIT - Plan G	Adult+Children	1049.00	
Converse #2, Glenrock 20-21	WSBAIT - Plan G	Family	1711.18	
Converse #2, Glenrock 20-21	WSBAIT - Plan G	Single	655.62	

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan B	Single	\$ 706.00	\$ 275.97
Crook #1, Sundance	WSBAIT - Plan B	Family	1750.00	681.18
Crook #1, Sundance	WSBAIT - Plan C	Single	706.00	399.60
Crook #1, Sundance	WSBAIT - Plan C	Family	1750.00	304.14
Crook #1, Sundance	WSBAIT - Plan D	Single	706.00	102.33
Crook #1, Sundance	WSBAIT - Plan D	Family	1750.00	251.28
Crook #1, Sundance	WSBAIT - Plan E	Single	597.75	
Crook #1, Sundance	WSBAIT - Plan E	Family	1479.94	
Crook #1, Sundance	WSBAIT - Plan E	HSA Benefit	108.25	
Crook #1, Sundance	WSBAIT - Plan G	Single	543.95	
Crook #1, Sundance	WSBAIT - Plan G	Family	1346.75	
Crook #1, Sundance	WSBAIT - Plan G	HSA Benefit	162.05	

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - HDHP 2500	Single	\$ 875.00	\$ -
Fremont #01, Lander	WEBT - HDHP 2500	Family	886.00	800.00
Fremont #01, Lander	WEBT - Plan 3	Single	886.00	
Fremont #01, Lander	WEBT - Plan 3	Family	886.00	821.00
Fremont #01, Lander	WEBT - Plan 3	HRA Benefit	44.00	
Fremont #01, Lander	WEBT - Plan 5	Single	842.00	
Fremont #01, Lander	WEBT - Plan 5	Family	886.00	736.00
Fremont #01, Lander	WEBT - Plan 5	HRA Benefit	11.00	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan B	Single	\$ 573.52	\$ 112.35
Fremont #02, Dubois	WSBAIT - Plan B	2-party	1220.47	232.05
Fremont #02, Dubois	WSBAIT - Plan B	Family	1703.25	280.32
Fremont #02, Dubois	WSBAIT - Plan B	Adult+Children	1220.47	232.05
Fremont #02, Dubois	WSBAIT - Plan C	Single	504.49	75.00
Fremont #02, Dubois	WSBAIT - Plan C	2-party	1152.22	75.00
Fremont #02, Dubois	WSBAIT - Plan C	Family	1600.91	75.00
Fremont #02, Dubois	WSBAIT - Plan C	Adult+Children	1152.22	75.00
Fremont #02, Dubois	WSBAIT - Plan D	Single	489.56	75.00
Fremont #02, Dubois	WSBAIT - Plan D	2-party	1120.70	75.00
Fremont #02, Dubois	WSBAIT - Plan D	Family	1557.82	75.00
Fremont #02, Dubois	WSBAIT - Plan D	Adult+Children	1120.70	75.00
Fremont #02, Dubois	WSBAIT - Plan D	HSA Benefit	216.67	
Fremont #02, Dubois	WSBAIT - Plan E	Single	342.52	75.00
Fremont #02, Dubois	WSBAIT - Plan E	2-party	809.20	75.00
Fremont #02, Dubois	WSBAIT - Plan E	Family	1111.18	75.00
Fremont #02, Dubois	WSBAIT - Plan E	Adult+Children	809.20	75.00
Fremont #02, Dubois	WSBAIT - Plan E	HSA Benefit	416.67	

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Plan 4	Single	\$ 132.00	\$ 745.00
Fremont #06, Wind River	WEBT - Plan 4	2-party	267.00	1516.00
Fremont #06, Wind River	WEBT - Plan 4	Family	251.00	1425.00
Fremont #06, Wind River	WEBT - Plan 4	Adult+Children	380.00	2150.00

District	Carrier	Coverage	District	Employee
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Single	\$ 853.01	\$ 66.72
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	2-party	1386.50	234.62
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Family	2081.74	453.43
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 3	Adult+Children	1557.92	288.56
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Single	846.16	
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	2-party	1374.40	117.02
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Family	2062.86	269.50
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 4	Adult+Children	1544.14	154.62
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Single	772.57	
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	2-party	1268.24	93.50
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Family	1896.80	232.75
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	Adult+Children	1423.21	127.83
Fremont #21, Ft. Washakie 19-20	WEBT - Plan 5	HRA Benefit	73.59	

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan B	Single	\$ 626.28	\$ 308.47
Fremont #24, Shoshoni	WSBAIT - Plan B	2-party	1268.56	624.81
Fremont #24, Shoshoni	WSBAIT - Plan B	Family	1797.01	885.10
Fremont #24, Shoshoni	WSBAIT - Plan B	Adult+Children	1268.56	624.81
Fremont #24, Shoshoni	WSBAIT - Plan C	Single	613.79	176.00
Fremont #24, Shoshoni	WSBAIT - Plan C	2-party	1256.70	343.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Family	1774.14	492.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Adult+Children	1256.7	343
Fremont #24, Shoshoni	WSBAIT - Plan D	Single	603.45	166.00
Fremont #24, Shoshoni	WSBAIT - Plan D	2-party	1234.58	324.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Family	1745.08	480.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Adult+Children	1234.58	324
Fremont #24, Shoshoni	WSBAIT - Plan E	Single	569.01	
Fremont #24, Shoshoni	WSBAIT - Plan E	2-party	1152.55	
Fremont #24, Shoshoni	WSBAIT - Plan E	Family	1632.69	
Fremont #24, Shoshoni	WSBAIT - Plan E	Adult+Children	1152.55	
Fremont #24, Shoshoni	WSBAIT - Plan E	HSA Benefit	100.00	
Fremont #24, Shoshoni	WSBAIT - Plan G	Single	517.80	
Fremont #24, Shoshoni	WSBAIT - Plan G	2-party	1048.83	
Fremont #24, Shoshoni	WSBAIT - Plan G	Family	1485.76	
Fremont #24, Shoshoni	WSBAIT - Plan G	Adult+Children	1048.83	
Fremont #24, Shoshoni	WSBAIT - Plan G	HSA Benefit	200.00	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - Plan 4	Single	\$ 809.20	\$ 65.80
Fremont #25, Riverton	WEBT - Plan 4	2-party	1617.55	133.45
Fremont #25, Riverton	WEBT - Plan 4	Family	2119.90	174.10
Fremont #25, Riverton	WEBT - Plan 4	Adult+Children	1496.00	124.00
Fremont #25, Riverton	WEBT - Plan 5	Single	799.00	
Fremont #25, Riverton	WEBT - Plan 5	2-party	1599.00	
Fremont #25, Riverton	WEBT - Plan 5	Family	2095.00	
Fremont #25, Riverton	WEBT - Plan 5	Adult+Children	1479.00	
Fremont #25, Riverton	WEBT - Plan 6	Single	755.00	
Fremont #25, Riverton	WEBT - Plan 6	2-party	1511.00	
Fremont #25, Riverton	WEBT - Plan 6	Family	1980.00	
Fremont #25, Riverton	WEBT - Plan 6	Adult+Children	1398.00	

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Single	\$ 839.08	\$ 171.86
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	2-party	1676.17	343.32
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Family	2319.20	475.02
Fremont #38, Arapahoe 19-20	WEBT - Plan 3	Adult+Children	1477.99	302.72
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Single	839.03	93.22
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	2-party	1676.28	186.26
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Family	2320.47	257.84
Fremont #38, Arapahoe 19-20	WEBT - Plan 4	Adult+Children	1479.11	164.34
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Single	684.33	76.04
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	2-party	1367.63	151.96
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Family	1898.85	210.66
Fremont #38, Arapahoe 19-20	WEBT - HDHP 3500	Adult+Children	1209.22	134.36

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Plan 3	Single	\$ 1,028.00	\$ 274.00
Goshen #1, Torrington	WEBT - Plan 3	2-party	1445.50	436.50
Goshen #1, Torrington	WEBT - Plan 3	Family	1550.50	477.50
Goshen #1, Torrington	WEBT - Plan 3	Adult+Children	1259.00	364.00
Goshen #1, Torrington	WEBT - Plan 4	Single	1028.00	134.00
Goshen #1, Torrington	WEBT - Plan 4	2-party	1445.50	234.50
Goshen #1, Torrington	WEBT - Plan 4	Family	1550.50	259.50
Goshen #1, Torrington	WEBT - Plan 4	Adult+Children	1259.00	190.00
Goshen #1, Torrington	WEBT - Plan 5	Single	1028.00	30.00
Goshen #1, Torrington	WEBT - Plan 5	2-party	1445.50	83.50
Goshen #1, Torrington	WEBT - Plan 5	Family	1550.50	96.50
Goshen #1, Torrington	WEBT - Plan 5	Adult+Children	1259.00	60.00

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Single	\$ 766.63	\$ 492.78
Hot Springs #1, Thermopolis	WSBAIT - Plan B	2-party	1485.29	954.65
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Family	1485.29	954.65
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Adult+Children	1485.29	954.65
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Single	766.63	297.43
Hot Springs #1, Thermopolis	WSBAIT - Plan C	2-party	1485.29	576.23
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Family	1485.29	576.23
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Adult+Children	1485.29	576.23
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Single	766.63	270.10
Hot Springs #1, Thermopolis	WSBAIT - Plan D	2-party	1485.29	523.22
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Family	1485.29	523.22
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Adult+Children	1485.29	523.22
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Single	766.63	
Hot Springs #1, Thermopolis	WSBAIT - Plan E	2-party	1485.29	
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Family	1485.29	
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Adult+Children	1485.29	

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBS - Plan 3	Single	\$ 570.00	\$ 134.00
Johnson #1, Buffalo	WEBS - Plan 3	2-party	1198.00	282.00
Johnson #1, Buffalo	WEBS - Plan 3	Family	1625.00	383.00
Johnson #1, Buffalo	WEBS - Plan 3	Adult+Children	1056.00	247.00
Johnson #1, Buffalo	WEBS - Plan 4	Single	570.00	85.00
Johnson #1, Buffalo	WEBS - Plan 4	2-party	1198.00	178.00
Johnson #1, Buffalo	WEBS - Plan 4	Family	1625.00	243.00
Johnson #1, Buffalo	WEBS - Plan 4	Adult+Children	1056.00	157.00
Johnson #1, Buffalo	WEBS - HDHP 3500	Single	570.00	0.00
Johnson #1, Buffalo	WEBS - HDHP 3500	2-party	1198.00	0.00
Johnson #1, Buffalo	WEBS - HDHP 3500	Family	1625.00	0.00
Johnson #1, Buffalo	WEBS - HDHP 3500	Adult+Children	1056.00	0.00

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne 20-21	Blue Cross Blue Shield	Single	\$ 617.32	\$ 53.68
Laramie #1, Cheyenne 20-21	Blue Cross Blue Shield	Family	2220.00	177.60

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBS - Plan 4	Single	\$ 677.00	\$ 69.00
Laramie #2, Pine Bluffs	WEBS - Plan 4	2-party	1353.00	141.00
Laramie #2, Pine Bluffs	WEBS - Plan 4	Family	2030.00	212.00
Laramie #2, Pine Bluffs	WEBS - Plan 4	Adult+Children	1252.00	130.00
Laramie #2, Pine Bluffs	WEBS - Plan 5	Single	677.00	9.00
Laramie #2, Pine Bluffs	WEBS - Plan 5	2-party	1353.00	21.00
Laramie #2, Pine Bluffs	WEBS - Plan 5	Family	2030.00	33.00
Laramie #2, Pine Bluffs	WEBS - Plan 5	Adult+Children	1252.00	19.00
Laramie #2, Pine Bluffs	WEBS - HDHP 3500	Single	677.00	
Laramie #2, Pine Bluffs	WEBS - HDHP 3500	2-party	1353.00	
Laramie #2, Pine Bluffs	WEBS - HDHP 3500	Family	2030.00	
Laramie #2, Pine Bluffs	WEBS - HDHP 3500	Adult+Children	1252.00	

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan B	Single	\$ 843.13	\$ 40.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	2-party	1881.05	80.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Family	2463.71	80.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Adult+Children	1440.41	80.00

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton 19-20	WEBT - Plan 5	Single	\$ 485.79	
Lincoln #2, Afton 19-20	WEBT - Plan 5	Family	1248.62	
Lincoln #2, Afton 19-20	WEBT - Plan 3	Single	578.33	
Lincoln #2, Afton 19-20	WEBT - Plan 3	Family	1486.45	
Lincoln #2, Afton 19-20	WEBT - Plan 4	Single	532.05	
Lincoln #2, Afton 19-20	WEBT - Plan 4	Family	1367.53	

District	Carrier	Coverage	District	Employee
Natrona #1, Casper 20-21	Cigna - option 1 500/1000	Single	\$ 833.07	\$ 123.05
Natrona #1, Casper 20-21	Cigna - option 1 500/1000	2-party	1660.25	269.03
Natrona #1, Casper 20-21	Cigna - option 1 500/1000	Family	1899.76	311.30
Natrona #1, Casper 20-21	Cigna - option 1 500/1000	Adult+Children	1267.18	199.66
Natrona #1, Casper 20-21	Cigna - option 1 500/1000	2 Empl+children	949.88	155.65
Natrona #1, Casper 20-21	Cigna - option 2 900/1800	Single	833.07	61.92
Natrona #1, Casper 20-21	Cigna - option 2 900/1800	2-party	1660.25	209.99
Natrona #1, Casper 20-21	Cigna - option 2 900/1800	Family	1899.76	245.18
Natrona #1, Casper 20-21	Cigna - option 2 900/1800	Adult+Children	1267.18	155.14
Natrona #1, Casper 20-21	Cigna - option 2 900/1800	2 Empl+children	949.88	122.59
Natrona #1, Casper 20-21	Cigna option 3-2000/4000	Single	833.07	24.18
Natrona #1, Casper 20-21	Cigna option 3-2000/4000	2-party	1660.25	69.47
Natrona #1, Casper 20-21	Cigna option 3-2000/4000	Family	1899.76	81.88
Natrona #1, Casper 20-21	Cigna option 3-2000/4000	Adult+Children	1267.18	49.17
Natrona #1, Casper 20-21	Cigna option 3-2000/4000	2 Empl+children	949.88	40.94
Natrona #1, Casper 20-21	Cigna-option 4-1500/3000	Single	833.07	33.95
Natrona #1, Casper 20-21	Cigna-option 4-1500/3000	2-party	1660.25	89.65
Natrona #1, Casper 20-21	Cigna-option 4-1500/3000	Family	1899.76	111.40
Natrona #1, Casper 20-21	Cigna-option 4-1500/3000	Adult+Children	1267.18	64.39
Natrona #1, Casper 20-21	Cigna-option 4-1500/3000	2 Empl+children	949.88	55.70

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Single	\$ 620.00	\$ 109.67
Niobrara #1, Lusk 19-20	WEBT - Plan 4	2-party	1080.00	190.09
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Family	1714.00	301.93
Niobrara #1, Lusk 19-20	WEBT - Plan 4	Adult+Children	1231.00	217.48
Niobrara #1, Lusk 19-20	WEBT - Plan 4	HRA Benefit	83.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Single	610.88	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	2-party	1063.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Family	687.72	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	Adult+Children	1212.68	
Niobrara #1, Lusk 19-20	WEBT - Plan 5	HRA Benefit	83.33	
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Single	620.00	44.00
Niobrara #1, Lusk 19-20	WEBT - Plan 6	2-party	1080.00	75.79
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Family	1714.00	120.48
Niobrara #1, Lusk 19-20	WEBT - Plan 6	Adult+Children	1231.00	87.14

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan B	Single	\$ 520.56	\$ 359.62
Park #01, Powell	WSBAIT - Plan B	Family	1527.85	1055.47
Park #01, Powell	WSBAIT - Plan C	Single	520.56	223.10
Park #01, Powell	WSBAIT - Plan C	Family	1527.85	654.79
Park #01, Powell	WSBAIT - Plan D	Single	520.56	203.97
Park #01, Powell	WSBAIT - Plan D	Family	1527.85	606.09
Park #01, Powell	WSBAIT - Plan E	Single	520.56	15.23
Park #01, Powell	WSBAIT - Plan E	Family	1527.85	44.62
Park #01, Powell	WSBAIT - Plan G	Single	487.57	
Park #01, Powell	WSBAIT - Plan G	Family	1431.00	

District	Carrier	Coverage	District	Employee
Park #6, Cody	WEBT - Plan 3	Single	\$ 714.00	\$ 126.00
Park #6, Cody	WEBT - Plan 3	2-party	1572.00	278.00
Park #6, Cody	WEBT - Plan 3	Family	2036.00	361.00
Park #6, Cody	WEBT - Plan 3	Adult+Children	1229.00	218.00
Park #6, Cody	WEBT - Plan 5	Single	714.00	65.00
Park #6, Cody	WEBT - Plan 5	2-party	1572.00	142.00
Park #6, Cody	WEBT - Plan 5	Family	2036.00	184.00
Park #6, Cody	WEBT - Plan 5	Adult+Children	1229.00	112.00
Park #6, Cody	WEBT - HDHP 2500	Single	714.00	
Park #6, Cody	WEBT - HDHP 2500	2-party	1572.00	
Park #6, Cody	WEBT - HDHP 2500	Family	2036.00	
Park #6, Cody	WEBT - HDHP 2500	Adult+Children	1229.00	

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	WEBT - Plan 3	Single	\$ -	\$ 64.00
Platte #1, Wheatland	WEBT - Plan 3	2-party		177.00
Platte #1, Wheatland	WEBT - Plan 3	Family		177.00
Platte #1, Wheatland	WEBT - Plan 3	Adult+Children		177.00

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Single	\$ 833.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	2-party	1665.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Family	3408.00	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Adult+Children	1540.00	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater 19-20	WSBAIT - Plan B	Single	\$ 645.00	\$ 345.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan B	Family	895.00	1015.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan C	Single	645.00	275.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan C	Family	895.00	880.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan D	Single	645.00	250.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan D	Family	895.00	835.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan E	Single	645.00	20.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan E	Family	895.00	385.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	Single	605.00	
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	Family	895.00	270.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan G	HSA Benefit	40.00	
Sheridan #1, Rancheater 19-20	WSBAIT - Plan F	Single	645.00	305.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan F	Family	895.00	935.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	WEBT - Plan 3	Single	\$ 782.00	\$ -
Sheridan #2, Sheridan	WEBT - Plan 3	2-party	1153.50	411.50
Sheridan #2, Sheridan	WEBT - Plan 3	Family	1551.50	554.50
Sheridan #2, Sheridan	WEBT - Plan 3	Adult+Children	998.50	356.50
Sheridan #2, Sheridan	WEBT - Plan 3	2 Empl+children	1053.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan B	Single	\$ 1,087.26	
Sheridan #3, Clearmont	WSBAIT - Plan B	2-party	1931.00	243.47
Sheridan #3, Clearmont	WSBAIT - Plan B	Family	2580.52	325.36
Sheridan #3, Clearmont	WSBAIT - Plan B	Adult+Children	1931.00	243.47
Sheridan #3, Clearmont	WSBAIT - Plan C	Single	918.62	
Sheridan #3, Clearmont	WSBAIT - Plan C	2-party	1610.95	226.28
Sheridan #3, Clearmont	WSBAIT - Plan C	Family	2152.80	302.39
Sheridan #3, Clearmont	WSBAIT - Plan C	Adult+Children	1610.95	226.28
Sheridan #3, Clearmont	WSBAIT - Plan D	Single	894.99	
Sheridan #3, Clearmont	WSBAIT - Plan D	2-party	1569.52	220.46
Sheridan #3, Clearmont	WSBAIT - Plan D	Family	2097.44	294.61
Sheridan #3, Clearmont	WSBAIT - Plan D	Adult+Children	1569.52	220.46
Sheridan #3, Clearmont	WSBAIT - Plan E	Single	661.83	
Sheridan #3, Clearmont	WSBAIT - Plan E	2-party	1160.64	163.03
Sheridan #3, Clearmont	WSBAIT - Plan E	Family	1551.04	217.86
Sheridan #3, Clearmont	WSBAIT - Plan E	Adult+Children	1160.64	163.03
Sheridan #3, Clearmont	WSBAIT - Plan F	Single	947.41	
Sheridan #3, Clearmont	WSBAIT - Plan F	2-party	1661.41	233.37
Sheridan #3, Clearmont	WSBAIT - Plan F	Family	2202.50	311.86
Sheridan #3, Clearmont	WSBAIT - Plan F	Adult+Children	1661.41	233.37
Sheridan #3, Clearmont	WSBAIT - Plan G	Single	602.27	
Sheridan #3, Clearmont	WSBAIT - Plan G	2-party	1056.19	148.36
Sheridan #3, Clearmont	WSBAIT - Plan G	Family	1411.45	198.25
Sheridan #3, Clearmont	WSBAIT - Plan G	Adult+Children	1056.19	148.36

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	BC/BS-Plan C self insure	Single	\$ 149.17	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2-party	211.27	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Family	211.27	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Adult+Children	211.27	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2 Empl+children	211.27	

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Single	\$ 412.29	\$ 42.15
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	2-party	745.29	81.01
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Family	1002.54	112.25
Sublette #9, Big Piney 19-20	WSBAIT - Plan B	Adult+Children	679.60	71.66
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Single	443.09	
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	2-party	731.94	73.75
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Family	984.53	102.42
Sublette #9, Big Piney 19-20	WSBAIT - Plan D	Adult+Children	667.56	65.09
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Single	422.35	
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	2-party	697.67	70.30
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Family	938.46	97.63
Sublette #9, Big Piney 19-20	WSBAIT - Plan C	Adult+Children	636.19	62.03

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	UMR - Plan 1	Single	\$ 924.00	\$ 158.00
Sweetwater #1 Rock Springs	UMR - Plan 1	2-party	1300.00	734.00
Sweetwater #1 Rock Springs	UMR - Plan 1	Family	1923.00	868.00
Sweetwater #1 Rock Springs	UMR - Plan 1	Adult+Children	1772.00	305.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Single	818.00	140.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	2-party	1154.00	647.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Family	1706.00	766.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Adult+Children	1571.00	268.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	HSA Benefit	300.00	
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Single	677.00	114.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	2-party	959.00	529.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Family	1416.00	626.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Adult+Children	1298.00	221.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	HSA Benefit	300.00	

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Plan 3	Single	\$ 725.84	\$ 96.16
Sweetwater #2, Green River	WEBT - Plan 3	Family	1564.68	207.32
Sweetwater #2, Green River	WEBT - Plan 4	Single	557.60	139.40
Sweetwater #2, Green River	WEBT - Plan 4	Family	1203.20	300.80
Sweetwater #2, Green River	WEBT - Plan 5	Single	594.40	148.60
Sweetwater #2, Green River	WEBT - Plan 5	Family	1284.00	321.00

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT - 1000 Traditional	Single	\$ 691.00	\$ -
Teton #1, Jackson	WEBT - 1000 Traditional	2-party	1358.00	0.00
Teton #1, Jackson	WEBT - 1000 Traditional	Family	1839.00	0.00
Teton #1, Jackson	WEBT - 1000 Traditional	Adult+Children	1142.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Single	558.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	2-party	1098.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Family	1488.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	Adult+Children	924.00	0.00
Teton #1, Jackson	WEBT - HDHP 3500	HSA Benefit	\$240.50	\$0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Aetna	Single	\$ 608.00	\$ 131.00
Uinta #1, Evanston	Aetna	2-party	1372.00	292.00
Uinta #1, Evanston	Aetna	Family	1899.00	403.00
Uinta #1, Evanston	Aetna	Adult+Children	1301.00	289.00
Uinta #1, Evanston	Aetna	2 Empl+children	1301.00	289.00

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	WSBAIT - Plan B	Single	\$ 674.08	\$ 144.78
Uinta #4 Mt. View	WSBAIT - Plan B	2-party	1416.45	304.25
Uinta #4 Mt. View	WSBAIT - Plan B	Family	1944.78	417.72
Uinta #4 Mt. View	WSBAIT - Plan B	Adult+Children	940.48	202.05
Uinta #4 Mt. View	WSBAIT - Plan C	Single	674.08	17.79
Uinta #4 Mt. View	WSBAIT - Plan C	2-party	1416.45	37.39
Uinta #4 Mt. View	WSBAIT - Plan C	Family	1944.78	51.32
Uinta #4 Mt. View	WSBAIT - Plan C	Adult+Children	940.48	24.84
Uinta #4 Mt. View	WSBAIT - Plan D	Single	674.08	0.00
Uinta #4 Mt. View	WSBAIT - Plan D	2-party	1416.45	0.00
Uinta #4 Mt. View	WSBAIT - Plan D	Family	1944.78	0.00
Uinta #4 Mt. View	WSBAIT - Plan D	Adult+Children	940.48	0.00
Uinta #4 Mt. View	WSBAIT - Plan E	Single	498.47	0.00
Uinta #4 Mt. View	WSBAIT - Plan E	2-party	1047.44	0.00
Uinta #4 Mt. View	WSBAIT - Plan E	Family	1438.15	0.00
Uinta #4 Mt. View	WSBAIT - Plan E	Adult+Children	695.51	0.00
Uinta #4 Mt. View	WSBAIT - Plan E	HSA Benefit	306.85	0.00

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	WSBAIT - Plan B	Single	\$ 779.23	\$ 258.71
Uinta #6, Lyman	WSBAIT - Plan B	2-party	1750.23	606.95
Uinta #6, Lyman	WSBAIT - Plan B	Family	2028.74	708.18
Uinta #6, Lyman	WSBAIT - Plan B	Adult+Children	1119.41	393.91
Uinta #6, Lyman	WSBAIT - Plan C	Single	779.23	97.73
Uinta #6, Lyman	WSBAIT - Plan C	2-party	1750.23	241.37
Uinta #6, Lyman	WSBAIT - Plan C	Family	2028.74	283.70
Uinta #6, Lyman	WSBAIT - Plan C	Adult+Children	1119.41	159.21
Uinta #6, Lyman	WSBAIT - Plan D	Single	779.23	75.18
Uinta #6, Lyman	WSBAIT - Plan D	2-party	1750.23	190.13
Uinta #6, Lyman	WSBAIT - Plan D	Family	2028.74	224.22
Uinta #6, Lyman	WSBAIT - Plan D	Adult+Children	1119.41	126.00
Uinta #6, Lyman	WSBAIT - Plan E	Single	779.23	
Uinta #6, Lyman	WSBAIT - Plan E	2-party	1750.23	
Uinta #6, Lyman	WSBAIT - Plan E	Family	2028.74	
Uinta #6, Lyman	WSBAIT - Plan E	Adult+Children	1119.41	
Uinta #6, Lyman	WSBAIT - Plan E	HSA Benefit	255.05	

Medical Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan B	Single	\$ 1,075.65	\$ 376.27
Washakie #1, Worland	WSBAIT - Plan B	Family	2221.05	1151.63
Washakie #1, Worland	WSBAIT - Plan C	Single	1075.65	151.06
Washakie #1, Worland	WSBAIT - Plan C	Family	2221.05	628.54
Washakie #1, Worland	WSBAIT - Plan D	Single	1075.65	119.52
Washakie #1, Worland	WSBAIT - Plan D	Family	2221.05	555.26
Washakie #1, Worland	WSBAIT - Plan E	Single	1075.65	
Washakie #1, Worland	WSBAIT - Plan E	Family	2221.05	
Washakie #1, Worland	WSBAIT - Plan E	HSA Benefit	179.93	
Washakie #1, Worland	WSBAIT - Plan G	Single	1075.65	
Washakie #1, Worland	WSBAIT - Plan G	Family	2221.05	
Washakie #1, Worland	WSBAIT - Plan G	HSA Benefit	312.07	

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan B	Single	\$ 679.31	\$ 50.00
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan B	2-party	1471.77	100.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT - HDHP 1500	Single	\$ 768.87	\$ 174.08
Weston #1, Newcastle	WEBT - HDHP 1500	2-party	933.63	346.62
Weston #1, Newcastle	WEBT - HDHP 1500	Family	1312.51	487.29
Weston #1, Newcastle	WEBT - HDHP 1500	Adult+Children	838.50	311.43
Weston #1, Newcastle	WEBT - HDHP 2500	Single	433.87	161.08
Weston #1, Newcastle	WEBT - HDHP 2500	2-party	863.62	320.63
Weston #1, Newcastle	WEBT - HDHP 2500	Family	1214.79	451.01
Weston #1, Newcastle	WEBT - HDHP 2500	Adult+Children	776.11	288.14

District	Carrier	Coverage	District	Employee
Weston #7 Upton 19-20	WEBT - Plan 4	Single	\$ 567.14	\$ 154.00
Weston #7 Upton 19-20	WEBT - Plan 4	Adult+Children	989.47	267.00
Weston #7 Upton 19-20	WEBT - Plan 5	Single	5593.23	63.00
Weston #7 Upton 19-20	WEBT - Plan 5	2-party	1186.26	126.00
Weston #7 Upton 19-20	WEBT - Plan 5	Family	1626.27	173.00
Weston #7 Upton 19-20	WEBT - Plan 5	Adult+Children	1033.39	110.00

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	Delta Dental	2-party	\$ 76.00	\$ -
Albany #1, Laramie	Delta Dental	Adult+Children	76.00	0.00
Albany #1, Laramie	Delta Dental	Family	107.00	0.00
Albany #1, Laramie	Delta Dental	Single	38.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley 20-21	WEBT - High Option	Single	\$ 28.86	\$ 5.14
Big Horn #1, Cowley 20-21	WEBT - High Option	Adult+Children	98.57	17.43
Big Horn #1, Cowley 20-21	WEBT - High Option	2-party	83.26	14.74
Big Horn #1, Cowley 20-21	WEBT - High Option	Family	117.29	20.71

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Family	\$ 64.99	\$ 23.08
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Single	23.70	8.32
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Family	65.59	38.04
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Single	23.92	13.76
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Family	65.77	42.69
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Single	23.99	15.56
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Family	67.32	81.51
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Single	24.21	21.00
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Family	68.09	100.55
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Single	24.50	28.26

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Big Horn #3, Greybull	WSBAIT - Plan 1	2-party	0.00	78.20
Big Horn #3, Greybull	WSBAIT - Plan 1	Family	0.00	96.09
Big Horn #3, Greybull	WSBAIT - Plan 1	Adult+Children	0.00	72.54
Big Horn #3, Greybull	WSBAIT - Plan 2	Single	0.00	37.68
Big Horn #3, Greybull	WSBAIT - Plan 2	2-party	0.00	81.02
Big Horn #3, Greybull	WSBAIT - Plan 2	Family	0.00	128.60
Big Horn #3, Greybull	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Big Horn #3, Greybull	WSBAIT - Plan 3	Single	0.00	39.55
Big Horn #3, Greybull	WSBAIT - Plan 3	2-party	0.00	88.07
Big Horn #3, Greybull	WSBAIT - Plan 3	Family	0.00	146.47
Big Horn #3, Greybull	WSBAIT - Plan 3	Adult+Children	0.00	124.82
Big Horn #3, Greybull	WSBAIT - Plan 4	Single	0.00	45.21
Big Horn #3, Greybull	WSBAIT - Plan 4	2-party	0.00	101.74
Big Horn #3, Greybull	WSBAIT - Plan 4	Family	0.00	167.69
Big Horn #3, Greybull	WSBAIT - Plan 4	Adult+Children	0.00	143.18
Big Horn #3, Greybull	WSBAIT - Plan 5	Single	0.00	52.76
Big Horn #3, Greybull	WSBAIT - Plan 5	2-party	0.00	122.47
Big Horn #3, Greybull	WSBAIT - Plan 5	Family	0.00	190.30
Big Horn #3, Greybull	WSBAIT - Plan 5	Adult+Children	0.00	160.14

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin 20-21	WEBT - Standard	2-party	\$ 77.00	\$ -
Big Horn #4, Basin 20-21	WEBT - Standard	Adult+Children	91.00	0.00
Big Horn #4, Basin 20-21	WEBT - Standard	Family	108.00	0.00
Big Horn #4, Basin 20-21	WEBT - Standard	Single	27.00	0.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	Delta Dental	2-party	\$ 87.06	\$ 18.00
Campbell #1, Gillette	Delta Dental	Adult+Children	79.66	17.00
Campbell #1, Gillette	Delta Dental	Family	110.08	23.00
Campbell #1, Gillette	Delta Dental	Single	44.22	9.00

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - High Option	2-party	\$ -	\$ -
Carbon #1, Rawlins	WEBT - High Option	Adult+Children	0.00	0.00
Carbon #1, Rawlins	WEBT - High Option	Family	107.09	0.00
Carbon #1, Rawlins	WEBT - High Option	Single	32.42	0.00

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	WEBT - Standard	2-party	\$ -	\$ -
Carbon #2, Saratoga 19-20	WEBT - Standard	Adult+Children	0.00	0.00
Carbon #2, Saratoga 19-20	WEBT - Standard	Family	75.79	0.00
Carbon #2, Saratoga 19-20	WEBT - Standard	Single	25.86	0.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	Delta Dental	Single	\$ 28.21	\$ 3.49
Converse #1, Douglas	Delta Dental	Family	95.14	18.36
Converse #1, Douglas	Delta Dental	Adult+Children	76.23	14.72
Converse #1, Douglas	Delta Dental	2Adult+Children	113.5	0.00

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 1	Family	\$ -	\$ 96.09
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 2	2-party	0.00	81.02
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 2	Adult+Children	0.00	111.16
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 2	Family	0.00	128.60
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 2	Single	0.00	37.68
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 3	2-party	0.00	88.07
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 3	Adult+Children	0.00	146.47
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 3	Single	0.00	39.55
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 4	Family	0.00	167.69
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 5	Family	0.00	190.30
Converse #2, Glenrock 20-21	WSBAIT - Dental Plan 5	Single	0.00	52.76

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Crook #1, Sundance	WSBAIT - Plan 2	Single	37.68	0.00
Crook #1, Sundance	WSBAIT - Plan 3	Family	108.46	0.00
Crook #1, Sundance	WSBAIT - Plan 3	Single	39.55	0.00
Crook #1, Sundance	WSBAIT - Plan 5	Family	143.00	25.64
Crook #1, Sundance	WSBAIT - Plan 5	Single	45.00	7.76

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - Standard	Family	\$ 35.00	\$ 58.00
Fremont #01, Lander	WEBT - Standard	Single	34.00	0.00

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	78.20	0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	96.09	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	37.68	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	111.16	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	128.60	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	39.55	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	124.82	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	146.47	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	45.21	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	143.18	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	167.69	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	52.76	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	160.14	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	190.30	0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Standard	2-party	\$ -	\$ 79.00
Fremont #06, Wind River	WEBT - Standard	Adult+Children	0.00	111.00
Fremont #06, Wind River	WEBT - Standard	Family	0.00	93.00
Fremont #06, Wind River	WEBT - Standard	Single	0.00	27.00

District	Carrier	Coverage	District	Employee
Fremont #21, Ft. Washakie 19-20	WEBT - Standard	Single	\$ 25.75	\$ -
Fremont #21, Ft. Washakie 19-20	WEBT - Standard	Family	62.24	10.11

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan 2	2-party	\$ -	\$ 111.16
Fremont #24, Shoshoni	WSBAIT - Plan 2	Family	0.00	128.60
Fremont #24, Shoshoni	WSBAIT - Plan 2	Single	0.00	37.68
Fremont #24, Shoshoni	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Fremont #24, Shoshoni	WSBAIT - Plan 4	2-party	0.00	143.18
Fremont #24, Shoshoni	WSBAIT - Plan 4	Family	0.00	167.69
Fremont #24, Shoshoni	WSBAIT - Plan 4	Single	0.00	45.21
Fremont #24, Shoshoni	WSBAIT - Plan 4	Adult+Children	0.00	143.18

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - Standard	2-party	\$ 62.05	\$ 10.95
Fremont #25, Riverton	WEBT - Standard	Adult+Children	57.80	10.20
Fremont #25, Riverton	WEBT - Standard	Family	96.90	17.10
Fremont #25, Riverton	WEBT - Standard	Single	30.60	5.40

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Standard	2-party	\$ 63.00	\$ -
Goshen #1, Torrington	WEBT - Standard	Adult+Children	75.00	0.00
Goshen #1, Torrington	WEBT - Standard	Family	97.00	0.00
Goshen #1, Torrington	WEBT - Standard	Single	25.00	0.00

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	2-party	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Adult+Children	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	0.00	37.68
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	2-party	0.00	103.63
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Adult+Children	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	0.00	39.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	2-party	0.00	108.46
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Adult+Children	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	0.00	45.21
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	2-party	0.00	148.83
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Adult+Children	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	0.00	52.76
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	2-party	0.00	168.64
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	0.00	88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Adult+Children	0.00	88.07

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBT - High Option	Single	\$ 29.00	\$ -
Johnson #1, Buffalo	WEBT - High Option	2-party	84.00	0.00
Johnson #1, Buffalo	WEBT - High Option	Family	118.00	0.00
Johnson #1, Buffalo	WEBT - High Option	Adult+Children	100.00	0.00

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	Delta Dental	2-party	\$ 29.25	\$ 54.30
Laramie #2, Pine Bluffs	Delta Dental	Adult+Children	29.25	69.30
Laramie #2, Pine Bluffs	Delta Dental	Family	29.25	87.70
Laramie #2, Pine Bluffs	Delta Dental	Single	29.25	0.00

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$ 32.55	\$ 7.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	74.07	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	132.47	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	110.82	14.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	32.55	5.66
Lincoln #1, Kemmerer	WSBAIT - Plan 4	2-party	74.07	13.67
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	132.47	21.22
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Adult+Children	110.82	18.36
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	32.55	13.21
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	74.07	34.40
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	132.47	43.83
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Adult+Children	110.82	35.32

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton 19-20	WEBT - Dental Standard	Family	\$ 109.57	\$ -
Lincoln #2, Afton 19-20	WEBT - Dental Standard	Single	28.70	0.00

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	Delta Dental	2-party	\$ -	\$ 87.20
Niobrara #1, Lusk 19-20	Delta Dental	Adult+Children	0.00	134.65
Niobrara #1, Lusk 19-20	Delta Dental	Family	0.00	134.65
Niobrara #1, Lusk 19-20	Delta Dental	Single	0.00	32.95

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Park #01, Powell	WSBAIT - Plan 1	Family	39.55	48.52
Park #01, Powell	WSBAIT - Plan 2	Single	37.68	0.00
Park #01, Powell	WSBAIT - Plan 2	Family	39.55	64.08
Park #01, Powell	WSBAIT - Plan 3	Single	39.55	0.00
Park #01, Powell	WSBAIT - Plan 3	Family	39.55	68.91
Park #01, Powell	WSBAIT - Plan 4	Single	39.55	5.66
Park #01, Powell	WSBAIT - Plan 4	Family	39.55	109.28
Park #01, Powell	WSBAIT - Plan 5	Single	39.55	13.21
Park #01, Powell	WSBAIT - Plan 5	Family	39.55	129.09

District	Carrier	Coverage	District	Employee
Park #6, Cody	WEBT - Dental Standard	Single	\$ 7.00	\$ 21.00
Park #6, Cody	WEBT - Dental Standard	2-party	20.25	60.75
Park #6, Cody	WEBT - Dental Standard	Family	23.75	84.75
Park #6, Cody	WEBT - Dental Standard	Adult+Children	28.25	71.25

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	Delta Dental	2-party	\$ -	\$ 73.25
Platte #1, Wheatland	Delta Dental	Adult+Children	0.00	85.40
Platte #1, Wheatland	Delta Dental	Family	0.00	118.90
Platte #1, Wheatland	Delta Dental	Single	0.00	36.50

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey	WEBT - Standard	Single	\$ 30.75	\$ -
Platte #2, Guernsey	WEBT - Standard	2-party	97.60	0.00
Platte #2, Guernsey	WEBT - Standard	Family	97.60	0.00
Platte #2, Guernsey	WEBT - Standard	Adult+Children	97.60	0.00

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 1	Family	\$ -	\$ 89.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 1	Single	0.00	33.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 2	Family	0.00	104.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 2	Single	0.00	38.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 3	Family	0.00	109.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 3	Single	0.00	40.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 4	Family	0.00	149.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 4	Single	0.00	46.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 5	Family	0.00	169.00
Sheridan #1, Rancheater 19-20	WSBAIT - Plan 5	Single	0.00	53.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	Delta Dental	Single	\$ 40.00	\$ -
Sheridan #2, Sheridan	Delta Dental	2-party	81.00	0.00
Sheridan #2, Sheridan	Delta Dental	Family	112.00	0.00
Sheridan #2, Sheridan	Delta Dental	Adult+Children	71.00	0.00
Sheridan #2, Sheridan	Delta Dental	2 Empl+children	56.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	\$ 29.27	\$ 2.75
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	72.73	5.47
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	89.36	6.73
Sheridan #3, Clearmont	WSBAIT - Plan 1	Adult+Children	67.46	5.08
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	29.27	8.41
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	72.73	8.29
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	89.36	39.24
Sheridan #3, Clearmont	WSBAIT - Plan 2	Adult+Children	67.46	43.70
Sheridan #3, Clearmont	WSBAIT - Plan 3	Single	29.27	10.28
Sheridan #3, Clearmont	WSBAIT - Plan 3	2-party	72.73	15.34
Sheridan #3, Clearmont	WSBAIT - Plan 3	Family	89.36	57.11
Sheridan #3, Clearmont	WSBAIT - Plan 3	Adult+Children	67.46	57.36
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	29.27	15.94
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	72.73	29.01
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	89.36	78.33
Sheridan #3, Clearmont	WSBAIT - Plan 4	Adult+Children	67.46	75.72
Sheridan #3, Clearmont	WSBAIT - Plan 5	Single	29.27	23.49
Sheridan #3, Clearmont	WSBAIT - Plan 5	2-party	72.73	49.74
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	89.36	100.94
Sheridan #3, Clearmont	WSBAIT - Plan 5	Adult+Children	67.46	92.68

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	Delta Dental	2 Empl+children	\$ 5.15	\$ -
Sublette #1, Pinedale	Delta Dental	2-party	5.15	0.00
Sublette #1, Pinedale	Delta Dental	Adult+Children	5.15	0.00
Sublette #1, Pinedale	Delta Dental	Family	5.15	0.00
Sublette #1, Pinedale	Delta Dental	Single	5.15	0.00

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	Delta Dental	Single	\$ 5.00	\$ -
Sublette #9, Big Piney 19-20	Delta Dental	2-party	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	Family	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	Adult+Children	5.00	0.00
Sublette #9, Big Piney 19-20	Delta Dental	2 Empl+children	5.00	0.00

District	Carrier	Coverage	District	Employee
Sweetwater #1, Rock Springs	SCSD #1- Optional	Single	\$ 39.00	\$ 7.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	2-party	54.00	32.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	Family	80.00	38.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	Adult+Children	76.00	13.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	2 Empl+children	115.00	20.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Dental Standard	Single	\$ 28.26	\$ 3.74
Sweetwater #2, Green River	WEBT - Dental Standard	Family	85.66	11.34

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	Delta Dental	Single	\$ 24.00	\$ -
Teton #1, Jackson	Delta Dental	2-party	48.50	0.00
Teton #1, Jackson	Delta Dental	Family	88.00	0.00
Teton #1, Jackson	Delta Dental	Adult+Children	44.00	0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Delta Dental	Single	\$ 40.05	\$ -
Uinta #1, Evanston	Delta Dental	2-party	128.80	0.00
Uinta #1, Evanston	Delta Dental	Family	128.80	0.00
Uinta #1, Evanston	Delta Dental	Adult+Children	128.80	0.00
Uinta #1, Evanston	Delta Dental	2 Empl+children	128.80	0.00

District	Carrier	Coverage	District	Employee
Uinta #4, Mt. View 19-20	Delta Dental	2-party	\$ 57.72	\$ 23.53
Uinta #4, Mt. View 19-20	Delta Dental	2 Empl+Children	91.47	28.43
Uinta #4, Mt. View 19-20	Delta Dental	Adult+Children	58.22	23.03
Uinta #4, Mt. View 19-20	Delta Dental	Family	83.72	36.18
Uinta #4, Mt. View 19-20	Delta Dental	Single	31.22	8.73

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Delta Dental	Single	\$ 48.00	\$ -
Uinta #6, Lyman	Delta Dental	2-party	91.00	0.00
Uinta #6, Lyman	Delta Dental	Family	140.70	0.00
Uinta #6, Lyman	Delta Dental	Adult+Children	94.55	0.00

Dental Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$ 35.59	\$ -
Washakie #1, Worland	WSBAIT - Plan 1	Family	86.77	1.30
Washakie #1, Worland	WSBAIT - Plan 2	Single	35.59	2.09
Washakie #1, Worland	WSBAIT - Plan 2	Family	86.77	16.86
Washakie #1, Worland	WSBAIT - Plan 3	Single	35.59	3.96
Washakie #1, Worland	WSBAIT - Plan 3	Family	86.77	21.69
Washakie #1, Worland	WSBAIT - Plan 4	Single	35.59	9.62
Washakie #1, Worland	WSBAIT - Plan 4	Family	86.77	62.06
Washakie #1, Worland	WSBAIT - Plan 5	Single	35.59	17.17
Washakie #1, Worland	WSBAIT - Plan 5	Family	86.77	81.87

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan 2	Single	37.68	0.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Delta Dental	2-party	\$ 80.25	\$ -
Weston #1, Newcastle	Delta Dental	Family	127.80	0.00
Weston #1, Newcastle	Delta Dental	Single	40.95	0.00
Weston #1, Newcastle	Delta Dental	Adult+Children	127.80	0.00

District	Carrier	Coverage	District	Employee
Weston #7, Upton 19-20	Delta Dental	2-party	\$ 52.35	\$ 16.00
Weston #7, Upton 19-20	Delta Dental	Adult+Children	74.20	22.00
Weston #7, Upton 19-20	Delta Dental	Family	91.70	29.00
Weston #7, Upton 19-20	Delta Dental	Single	24.10	7.00

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	VSP	Single	\$ -	\$ 7.94
Albany #1, Laramie	VSP	2-party	0.00	11.52
Albany #1, Laramie	VSP	Family	0.00	20.66
Albany #1, Laramie	VSP	Adult+Children	0.00	20.66

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley 20-21	VSP	Single	\$ 6.68	\$ 0.72
Big Horn #1, Cowley 20-21	VSP	Adult+Children	9.41	1.02
Big Horn #1, Cowley 20-21	VSP	2-party	9.41	1.02
Big Horn #1, Cowley 20-21	VSP	Family	16.87	1.82

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Big Horn #2, Lovell 19-20	WSBAIT - Plan 1	Family	11.55	3.52
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Single	5.32	0.81
Big Horn #2, Lovell 19-20	WSBAIT - Plan 2	Family	11.57	3.98
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Single	5.42	3.53
Big Horn #2, Lovell 19-20	WSBAIT - Plan 3	Family	11.71	7.60
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Single	5.86	14.39
Big Horn #2, Lovell 19-20	WSBAIT - Plan 4	Family	12.64	30.70
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Single	6.11	20.74
Big Horn #2, Lovell 19-20	WSBAIT - Plan 5	Family	13.29	47.01

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WSBAIT - Plan 1	Single	\$ -	\$ 5.51
Big Horn #3, Greybull	WSBAIT - Plan 1	2-party	0.00	15.06
Big Horn #3, Greybull	WSBAIT - Plan 1	Family	0.00	18.08
Big Horn #3, Greybull	WSBAIT - Plan 1	Adult+Children	0.00	10.54
Big Horn #3, Greybull	WSBAIT - Plan 2	Single	0.00	6.53
Big Horn #3, Greybull	WSBAIT - Plan 2	2-party	0.00	16.86
Big Horn #3, Greybull	WSBAIT - Plan 2	Family	0.00	21.10
Big Horn #3, Greybull	WSBAIT - Plan 2	Adult+Children	0.00	15.06
Big Horn #3, Greybull	WSBAIT - Plan 3	Single	0.00	6.54
Big Horn #3, Greybull	WSBAIT - Plan 3	2-party	0.00	19.10
Big Horn #3, Greybull	WSBAIT - Plan 3	Family	0.00	25.59
Big Horn #3, Greybull	WSBAIT - Plan 3	Adult+Children	0.00	19.07
Big Horn #3, Greybull	WSBAIT - Plan 4	Single	0.00	21.59
Big Horn #3, Greybull	WSBAIT - Plan 4	2-party	0.00	43.20
Big Horn #3, Greybull	WSBAIT - Plan 4	Family	0.00	58.23
Big Horn #3, Greybull	WSBAIT - Plan 4	Adult+Children	0.00	38.64
Big Horn #3, Greybull	WSBAIT - Plan 5	Single	0.00	28.62
Big Horn #3, Greybull	WSBAIT - Plan 5	2-party	0.00	57.24
Big Horn #3, Greybull	WSBAIT - Plan 5	Family	0.00	76.81
Big Horn #3, Greybull	WSBAIT - Plan 5	Adult+Children	0.00	51.23

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin 20-21	VSP	Single	\$ 4.58	\$ 6.00
Big Horn #4, Basin 20-21	VSP	2-party	11.72	15.00
Big Horn #4, Basin 20-21	VSP	Family	11.72	15.00
Big Horn #4, Basin 20-21	VSP	Adult+Children	11.72	15.00

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	VSP	Single	\$ -	\$ 11.02
Campbell #1, Gillette	VSP	2-party	0.00	18.00
Campbell #1, Gillette	VSP	Family	0.00	28.60
Campbell #1, Gillette	VSP	Adult+Children	0.00	17.64

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - VSP	Single	\$ -	\$ 10.58
Carbon #1, Rawlins	WEBT - VSP	2-party	0.00	14.90
Carbon #1, Rawlins	WEBT - VSP	Family	0.00	26.72
Carbon #1, Rawlins	WEBT - VSP	Adult+Children	0.00	0.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	VSP	Single	\$ -	\$ 10.58
Converse #1, Douglas	VSP	2-party	0.00	14.90
Converse #1, Douglas	VSP	Family	0.00	26.72
Converse #1, Douglas	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 2	Single	\$ 6.13	\$ 1.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 3	Single	8.95	4.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 3	2-party	17.92	0.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 3	Family	24.01	2.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 3	Adult+Children	16.02	1.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 4	Single	20.25	2.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 4	Family	54.63	2.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 4	Adult+Children	36.25	1.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 5	Single	26.85	2.00
Converse #2, Glenrock 20-21	WSBAIT - Vision Plan 5	Family	72.06	2.00

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Single	\$ 6.53	\$ -
Crook #1, Sundance	WSBAIT - Plan 2	Family	16.58	0.00
Crook #1, Sundance	WSBAIT - Plan 3	Single	9.54	0.00
Crook #1, Sundance	WSBAIT - Plan 3	Family	46.20	0.00
Crook #1, Sundance	WSBAIT - Plan 5	Single	23.00	5.62
Crook #1, Sundance	WSBAIT - Plan 5	Family	51.00	13.28

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	VSP	Single	\$ 13.49	\$ -
Fremont #01, Lander	VSP	2-party	13.49	15.34
Fremont #01, Lander	VSP	Family	13.49	33.77

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$ 5.51	\$ -
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	15.06	0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	18.08	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	6.53	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	16.86	0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	21.10	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	9.54	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	19.10	0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	25.59	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	21.59	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	43.20	0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	58.23	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	28.62	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	57.24	0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	76.81	0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	VSP	Single	\$ -	\$ 10.58
Fremont #06, Wind River	VSP	2-party	0.00	14.90
Fremont #06, Wind River	VSP	Family	0.00	14.90
Fremont #06, Wind River	VSP	Adult+Children	0.00	26.72

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	VSP	Single	\$ -	\$ 10.61
Fremont #24, Shoshoni	VSP	2-party	0.00	16.98
Fremont #24, Shoshoni	VSP	Family	0.00	27.94
Fremont #24, Shoshoni	VSP	Adult+Children	0.00	17.33

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - VSP	Single	\$ 9.75	\$ 0.83
Fremont #25, Riverton	WEBT - VSP	2-party	13.32	1.58
Fremont #25, Riverton	WEBT - VSP	Family	24.12	2.60
Fremont #25, Riverton	WEBT - VSP	Adult+Children	13.32	1.58

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	VSP	Single	\$ 7.40	\$ -
Fremont #38, Arapahoe 19-20	VSP	2-party	10.43	0.00
Fremont #38, Arapahoe 19-20	VSP	Family	18.69	0.00
Fremont #38, Arapahoe 19-20	VSP	Adult+Children	18.69	0.00

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - VSP	Single	\$ 7.40	\$ -
Goshen #1, Torrington	WEBT - VSP	2-party	10.43	0.00
Goshen #1, Torrington	WEBT - VSP	Family	18.69	0.00
Goshen #1, Torrington	WEBT - VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Single	\$ -	\$ 5.51
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	2-party	0.00	16.06
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Family	0.00	16.06
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Adult+Children	0.00	16.06
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	0.00	6.53
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	2-party	0.00	16.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	0.00	16.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Adult+Children	0.00	16.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	0.00	9.54
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	2-party	0.00	20.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	0.00	20.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Adult+Children	0.00	20.58
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	0.00	21.59
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	2-party	0.00	46.20
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	0.00	46.20
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Adult+Children	0.00	46.20
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	0.00	28.62
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	2-party	0.00	64.28
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	0.00	64.28
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Adult+Children	0.00	64.28

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WEBT - VSP	Single	\$ 7.40	\$ -
Johnson #1, Buffalo	WEBT - VSP	2-party	10.43	
Johnson #1, Buffalo	WEBT - VSP	Family	18.69	
Johnson #1, Buffalo	WEBT - VSP	Adult+Children	18.69	

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne 20-21	VSP	Single	\$ -	\$ 10.58
Laramie #1, Cheyenne 20-21	VSP	2-party		14.90
Laramie #1, Cheyenne 20-21	VSP	Family		26.72

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	VSP	Single	\$ 7.40	\$ -
Laramie #2, Pine Bluffs	VSP	2-party	7.40	3.03
Laramie #2, Pine Bluffs	VSP	Family	7.40	11.29
Laramie #2, Pine Bluffs	VSP	Adult+Children	7.40	11.29

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$ 6.54	\$ 3.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	13.10	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	19.59	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	11.08	6.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	6.54	12.05
Lincoln #1, Kemmerer	WSBAIT - Plan 4	2-party	13.10	24.10
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	19.59	32.64
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Adult+Children	11.08	21.56
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	6.54	19.08
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	13.10	38.14
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	19.59	51.22
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Adult+Children	11.08	34.15

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton 19-20	WEBT - VSP	Single	\$ 7.40	\$ -
Lincoln #2, Afton 19-20	WEBT - VSP	Family	18.69	0.00

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Natrona #1, Casper 20-21	State - Vision Plan B	Single	\$ -	\$ 6.76
Natrona #1, Casper 20-21	State - Vision Plan B	2-party	0.00	13.50
Natrona #1, Casper 20-21	State - Vision Plan B	Family	0.00	21.74
Natrona #1, Casper 20-21	State - Vision Plan C	Single	0.00	8.40
Natrona #1, Casper 20-21	State - Vision Plan C	2-party	0.00	16.78
Natrona #1, Casper 20-21	State - Vision Plan C	Family	0.00	27.02

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	VSP	Single	\$ -	\$ 8.45
Niobrara #1, Lusk 19-20	VSP	2-party	0.00	13.52
Niobrara #1, Lusk 19-20	VSP	Family	0.00	22.45
Niobrara #1, Lusk 19-20	VSP	Adult+Children	0.00	13.80

District	Carrier	Coverage	District	Employee
Park #6, Cody	VSP	Single		\$ 10.58
Park #6, Cody	VSP	2-party		14.9
Park #6, Cody	VSP	Family		26.72
Park #6, Cody	VSP	Adult+Children		26.72

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	WEBT - VSP	Single	\$ -	\$ 10.58
Platte #1, Wheatland	WEBT - VSP	2-party	0.00	14.90
Platte #1, Wheatland	WEBT - VSP	Family	0.00	26.72
Platte #1, Wheatland	WEBT - VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Single	\$ -	\$ 10.58
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	2-party	0.00	14.90
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Family	0.00	26.72
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester 19-20	VSP	Single	\$ -	\$ -
Sheridan #1, Ranchester 19-20	VSP	2-party	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	Family	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	Adult+Children	0.00	0.00
Sheridan #1, Ranchester 19-20	VSP	2 Empl+children	0.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	VSP	Single	\$ -	\$ 10.58
Sheridan #2, Sheridan	VSP	2-party	0.00	14.90
Sheridan #2, Sheridan	VSP	Family	0.00	26.72
Sheridan #2, Sheridan	VSP	Adult+Children	0.00	14.90
Sheridan #2, Sheridan	VSP	2 Empl+children	0.00	26.72

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	\$ -	\$ 5.51
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	0.00	15.06
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	0.00	18.08
Sheridan #3, Clearmont	WSBAIT - Plan 1	Adult+Children	0.00	10.54
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	0.00	6.53
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	0.00	16.86
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	0.00	21.10
Sheridan #3, Clearmont	WSBAIT - Plan 2	Adult+Children	0.00	15.06
Sheridan #3, Clearmont	WSBAIT - Plan 3	Single	0.00	9.54
Sheridan #3, Clearmont	WSBAIT - Plan 3	2-party	0.00	19.10
Sheridan #3, Clearmont	WSBAIT - Plan 3	Family	0.00	25.59
Sheridan #3, Clearmont	WSBAIT - Plan 3	Adult+Children	0.00	17.08
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	0.00	21.59
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	0.00	43.20
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	0.00	58.23
Sheridan #3, Clearmont	WSBAIT - Plan 4	Adult+Children	0.00	38.64
Sheridan #3, Clearmont	WSBAIT - Plan 5	Single	0.00	28.62
Sheridan #3, Clearmont	WSBAIT - Plan 5	2-party	0.00	57.24
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	0.00	76.81
Sheridan #3, Clearmont	WSBAIT - Plan 5	Adult+Children	0.00	51.23

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Single	\$ 23.00	\$ 4.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	2-party	32.00	19.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Family	47.00	22.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Adult+Children	44.00	8.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	2 Empl+children	67.00	12.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	VSP	Single	\$ -	\$ 12.17
Sweetwater #2, Green River	VSP	2-party	0.00	17.64
Sweetwater #2, Green River	VSP	Family	0.00	31.64

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	VSP	Single	\$ 7.40	\$ -
Teton #1, Jackson	VSP	2-party	10.43	0.00
Teton #1, Jackson	VSP	Family	18.69	0.00
Teton #1, Jackson	VSP	Adult+Children	18.69	0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	VSP	Single	\$ 16.28	\$ -
Uinta #1, Evanston	VSP	2-party	16.28	0.00
Uinta #1, Evanston	VSP	Family	16.28	0.00
Uinta #1, Evanston	VSP	Adult+Children	16.28	0.00
Uinta #1, Evanston	VSP	2 Empl+children	16.28	0.00

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	VSP	Single	\$ 7.40	\$ -
Uinta #6, Lyman	VSP	2-party	10.43	0.00
Uinta #6, Lyman	VSP	Family	18.69	0.00
Uinta #6, Lyman	VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$ 8.59	\$ -
Washakie #1, Worland	WSBAIT - Plan 1	Family	16.46	0.00
Washakie #1, Worland	WSBAIT - Plan 2	Single	8.59	0.00
Washakie #1, Worland	WSBAIT - Plan 2	Family	16.46	0.12
Washakie #1, Worland	WSBAIT - Plan 3	Single	8.59	0.95
Washakie #1, Worland	WSBAIT - Plan 3	Family	16.46	4.12
Washakie #1, Worland	WSBAIT - Plan 4	Single	8.59	13.00
Washakie #1, Worland	WSBAIT - Plan 4	Family	16.46	29.74
Washakie #1, Worland	WSBAIT - Plan 5	Single	8.59	20.03
Washakie #1, Worland	WSBAIT - Plan 5	Family	16.46	47.82

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan 2	Single	\$ 6.13	\$ -
Washakie #2, Ten Sleep 20-21	WSBAIT - Plan 2	2-party	15.55	0.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT -VSP	Single	\$ -	\$ 10.58
Weston #1, Newcastle	WEBT -VSP	2-party	0.00	14.90
Weston #1, Newcastle	WEBT -VSP	Family	0.00	26.72
Weston #1, Newcastle	WEBT -VSP	Adult+Children	0.00	14.90
Weston #1, Newcastle	WEBT -VSP	2 Empl+children	0.00	14.90

District	Carrier	Coverage	District	Employee
Weston #7 Upton 18-19	WEBT - VSP w/med	Single	\$ -	\$ -
Weston #7 Upton 18-19	WEBT - VSP w/med	2-party	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	Family	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	Adult+Children	0.00	0.00
Weston #7 Upton 18-19	WEBT - VSP w/med	2 Empl+children	0.00	0.00

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	Met Life	Single	\$ 3.48	
Albany #1, Laramie	Met Life	Family	3.96	

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley 20-21	WEBT - Lincoln Financial	Single	\$ 5.20	
Big Horn #1, Cowley 20-21	WEBT - Lincoln Financial	Family	7.70	

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull 19-20	Cigna	Single	\$ 2.26	
Big Horn #3, Greybull 19-20	Cigna	Family	2.26	

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin 20-21	WEBT - Lincoln Financial	Single	\$ 7.75	
Big Horn #4, Basin 20-21	WEBT - Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette 19-20	Cigna	Single		
Campbell #1, Gillette 19-20	Cigna	2-party		
Campbell #1, Gillette 19-20	Cigna	Family		
Campbell #1, Gillette 19-20	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	Mutual of Omaha	Single	\$ 3.00	
Carbon #1, Rawlins	Mutual of Omaha	2-party		
Carbon #1, Rawlins	Mutual of Omaha	Family		
Carbon #1, Rawlins	Mutual of Omaha	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon #2, Saratoga 19-20	Lincoln Financial	Single	\$ 1.80	
Carbon #2, Saratoga 19-20	Lincoln Financial	2-party		
Carbon #2, Saratoga 19-20	Lincoln Financial	Family		
Carbon #2, Saratoga 19-20	Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock 19-20	WSBAIT Cigna	Single		
Converse #2, Glenrock 19-20	WSBAIT Cigna	2-party		
Converse #2, Glenrock 19-20	WSBAIT Cigna	Family		
Converse #2, Glenrock 19-20	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Cigna	Single	\$ 0.95	
Crook #1, Sundance	WSBAIT - Cigna	2-party		
Crook #1, Sundance	WSBAIT - Cigna	Family		
Crook #1, Sundance	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	Lincoln Financial	Single	\$ 6.50	
Fremont #01, Lander	Lincoln Financial	2-party		
Fremont #01, Lander	Lincoln Financial	Family	1.25	
Fremont #01, Lander	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Cigna	Single	\$ 2.37	
Fremont #02, Dubois	WSBAIT - Cigna	2-party		
Fremont #02, Dubois	WSBAIT - Cigna	Family	2.73	
Fremont #02, Dubois	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont #06, Wind River	WEBT - Lincoln Financial	2-party		
Fremont #06, Wind River	WEBT - Lincoln Financial	Family		
Fremont #06, Wind River	WEBT - Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Cigna	Single	\$ 0.95	\$ -
Fremont #24, Shoshoni	WSBAIT - Cigna	2-party		
Fremont #24, Shoshoni	WSBAIT - Cigna	Family	1.43	
Fremont #24, Shoshoni	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton 19-20	Mutual of Omaha	Single	\$ 1.30	
Fremont #25, Riverton 19-20	Mutual of Omaha	2-party		
Fremont #25, Riverton 19-20	Mutual of Omaha	Family	1.85	
Fremont #25, Riverton 19-20	Mutual of Omaha	Adult+children		

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe 19-20	Lincoln Financial	Single	\$ 1.10	
Fremont #38, Arapahoe 19-20	Lincoln Financial	2-party		
Fremont #38, Arapahoe 19-20	Lincoln Financial	Family		
Fremont #38, Arapahoe 19-20	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WSBAIT - Cigna	Single	\$ 50.76	
Goshen #1, Torrington	WSBAIT - Cigna	Family	59.16	
Goshen #1, Torrington	WEBT - Lincoln Financial	Single	50.76	
Goshen #1, Torrington	WEBT - Lincoln Financial	Family	59.16	

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT Cigna	Single	\$ 0.95	
Hot Springs #1, Thermopolis	WSBAIT Cigna	2-party		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Family		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo 20-21	Lincoln National	Single	\$ 2.60	
Johnson #1, Buffalo 20-21	Lincoln National	2-party		
Johnson #1, Buffalo 20-21	Lincoln National	Family		
Johnson #1, Buffalo 20-21	Lincoln National	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne 20-21	Sun Life Assurance of Can	Single		\$ 2.50
Laramie #1, Cheyenne 20-21	Sun Life Assurance of Can	2-party		
Laramie #1, Cheyenne 20-21	Sun Life Assurance of Can	Family		1.50
Laramie #1, Cheyenne 20-21	Sun Life Assurance of Can	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBT	Single	\$ 5.20	
Laramie #2, Pine Bluffs	WEBT	2-party		
Laramie #2, Pine Bluffs	WEBT	Family	6.45	
Laramie #2, Pine Bluffs	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	Sun Life	Single	\$ 9.50	
Lincoln #1, Kemmerer	Sun Life	2-party		
Lincoln #1, Kemmerer	Sun Life	Family	9.86	
Lincoln #1, Kemmerer	Sun Life	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	Lincoln Financial	Single	\$ 2.60	
Lincoln #2, Afton	Lincoln Financial	2-party		
Lincoln #2, Afton	Lincoln Financial	Family	5.12	
Lincoln #2, Afton	Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Natrona #1, Casper 20-21	Standard - State of Wyo	Single	Varies	
Natrona #1, Casper 20-21	Standard - State of Wyo	Family		1.46

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Single	\$ 16.00	
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	2-party		
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Family		
Niobrara #1, Lusk 19-20	NCPERS Grpoup Life	Adult+children		

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Cigna	Single	\$ 1.13	
Park #01, Powell	WSBAIT - Cigna	2-party		
Park #01, Powell	WSBAIT - Cigna	Family	1.13	0.42
Park #01, Powell	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Park #6, Cody	WEBT - Lincoln Financial	Single	\$ 2.60	
Park #6, Cody	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	Standard - State of Wyo	Single		\$ 16.00
Platte #1, Wheatland	Standard - State of Wyo	2-party		
Platte #1, Wheatland	Standard - State of Wyo	Family		16.00
Platte #1, Wheatland	Standard - State of Wyo	Adult+children		

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	Cigna	Single	\$ 1.70	
Platte #2, Guernsey-Sunrise	Cigna	2-party		
Platte #2, Guernsey-Sunrise	Cigna	Family		
Platte #2, Guernsey-Sunrise	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Single		\$ 16.00
Sheridan #1, Rancheater 19-20	NCPERS- WRS	2-party		
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Family		16.00
Sheridan #1, Rancheater 19-20	NCPERS- WRS	Adult+children		

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	Cigna	Single	\$ 1.13	
Sheridan #2, Sheridan	Cigna	2-party		
Sheridan #2, Sheridan	Cigna	Family		0.36
Sheridan #2, Sheridan	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	Wyoming School Support	Single	\$ 3.39	
Sheridan #3, Clearmont	Wyoming School Support	Family	4.35	

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	Standard - State of Wyo	Single	\$ 6.10	
Sublette #1, Pinedale	Standard - State of Wyo	2-party		
Sublette #1, Pinedale	Standard - State of Wyo	Family	6.10	
Sublette #1, Pinedale	Standard - State of Wyo	Adult+children		

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvcs	Single	\$ 2.85	
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvcs	2-party		
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvcs	Family	3.33	
Sublette #9, Big Piney 19-20	Wyo School Suppt Srvcs	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Single	\$ 9.60	
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	2-party		
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Family	9.96	
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT	Single	\$ 6.50	
Sweetwater #2, Green River	WEBT	2-party		
Sweetwater #2, Green River	WEBT	Family	6.84	
Sweetwater #2, Green River	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT	Single	\$ 1.95	
Teton #1, Jackson	WEBT	2-party		
Teton #1, Jackson	WEBT	Family		1.25
Teton #1, Jackson	WEBT	Adult+children		

Life Plans and Premium data for Employees 2021-2022

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	The Hartford	Single	\$ 6.20	
Uinta #1, Evanston	The Hartford	2-party		
Uinta #1, Evanston	The Hartford	Family	9.68	
Uinta #1, Evanston	The Hartford	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	Cigna	Single	\$ 4.75	
Uinta #4 Mt. View	Cigna	2-party		
Uinta #4 Mt. View	Cigna	Family	0.84	
Uinta #4 Mt. View	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Lincoln Financial	Single	\$ 6.50	
Uinta #6, Lyman	Lincoln Financial	2-party		
Uinta #6, Lyman	Lincoln Financial	Family	7.75	
Uinta #6, Lyman	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Washakie #1, Worland 19-20	Cigna	Single	\$ 1.90	
Washakie #1, Worland 19-20	Cigna	2-party		
Washakie #1, Worland 19-20	Cigna	Family	2.44	
Washakie #1, Worland 19-20	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Lincoln National	Single	\$ 2.60	
Weston #1, Newcastle	Lincoln National	2-party		
Weston #1, Newcastle	Lincoln National	Family	3.85	
Weston #1, Newcastle	Lincoln National	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #7 Upton 19-20	BC/BS	Single	\$ 2.60	
Weston #7 Upton 19-20	BC/BS	2-party		
Weston #7 Upton 19-20	BC/BS	Family		
Weston #7 Upton 19-20	BC/BS	Adult+children		

Long Term Disability Plans and Premiums for Employees 2021-2022

These districts have Long Term Disability Plans for Employees

Rates are figured according to a salary and \$

District	Carrier
Albany #1, Laramie	UNUM Provident
Big Horn #1, Cowley 20-21	Cigna
Campbell #1, Gillette	The Standard
Carbon #1, Rawlins	Mutual of Omaha
Carbon #2, Saratoga 19-20	Lincoln Financial
Converse #1, Douglas 19-20	WSBAIT
Crook #1, Sundance	Cigna
Fremont #02, Dubois	Cigna
Fremont #25, Riverton	The Hartford
Fremont #38, Arapahoe 19-20	Lincoln Financial
Laramie #1, Cheyenne 20-21	Sun Life
Laramie #2, Pine Bluffs	WEBT
Lincoln #1, Kemmerer	Sun Life
Lincoln #2, Afton	Lincoln Financial
Natrona #1, Casper 20-21	Cigna
Niobrara #1, Lusk 19-20	Lincoln Financial
Park #1, Powell	Lincoln Financial
Platte #1, Wheatland	WEBT
Sheridan #1, Ranchester 19-20	Lincoln Financial
Sheridan #3, Clearmont	Sun Life
Sublette #1, Pinedale	The Standard
Sublette #9, Big Piney 19-20	Reliance Standard Life
Sweetwater #1, Rock Springs 19-20	Hartford Life
Sweetwater #2, Green River	WEBT
Teton #1, Jackson	Lincoln Financial
Uinta #1, Evanston	The Hartford
Uinta #4, Mt. View	Sun Life
Uinta #6, Lyman	The Hartford
Washakie #1, Worland	Cigna
Washakie #2, Ten Sleep 20-21	Sun Life
Weston #1, Newcastle	Lincoln National

Certified Compensation

Statewide Composite Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+60	DOC	MA	MA+15	MA+30	MA+45	MA+60
1	47166	48213	49687	50085	52885	58103	51598	52704	53997	55758	59671
2	47940	49005	50490	50866	53737	58881	52396	53542	54813	56607	60567
3	48735	49878	51319	51681	54590	59662	53212	54376	55630	57458	61462
4	49670	50680	52186	52542	55672	60574	54141	55266	56447	58308	62357
5	50452	51486	53015	53355	56525	61357	54959	56101	57265	59160	63253
6	51195	52300	53842	54166	57377	62144	55781	56936	58087	60011	64148
7	51904	53115	54670	54976	58230	62932	56603	57770	58910	60863	65044
8	52636	53952	55520	55816	59082	63852	57509	58629	59734	61716	65940
9	53262	54714	56349	56627	59935	64643	58333	59465	60558	62569	66835
10	53794	55459	57178	57438	60787	65436	59158	60300	61384	63423	67730
11	54107	56073	57964	58253	61640	66232	59980	61135	62213	64277	68626
12	54473	56575	58666	59067	62492	67159	60878	61971	63043	65132	69521
13	54726	56927	59320	59881	63280	67959	61694	62806	63874	65988	70417
14	54903	57263	59888	60537	64067	68760	62481	63608	64706	66844	71312
15	55064	57495	60336	61162	64765	69563	63224	64403	65539	67700	72208
16	55278	57704	60613	61766	65462	70499	63974	65152	66350	68557	73103
17	55393	57895	60846	62202	66072	71307	64598	65855	67172	69396	73998
18	55493	58052	61061	62554	66605	72117	65175	66519	67948	70260	75054
19	55580	58192	61220	62804	66960	72929	65592	67039	68662	70987	75790
20	55720	58312	61346	63030	67315	73873	66005	67485	69299	71680	76718
21	55770	58396	61453	63213	67595	74550	66274	67780	69778	72230	77092
22	55804	58461	61541	63372	67810	75150	66499	82935	70153	72751	77469
23	55839	58527	61595	63531	68025	75633	66699	68304	70421	73090	77851
24	55903	58550	61628	63616	68240	76118	66887	68471	70602	73301	78236
25	55915	58572	61662	63682	68455	76426	67013	68621	70782	73512	
26	55927	58577	61679	63747	68590	76686	67122	68737	70945	73655	
27	55939	58582	61696	63792	68725	76921	67218	68819	71093	73774	
28	56003	58588	61713	63836	68795	77286	67364	68884	71210	73870	
29	56015	58593	61730	63880	68865	77523	67448	68949	71307	73936	
30	56027	58598	61747	63925	68935	77760	67517	69015	71405	74003	
31	56039	58604		63946	68970	77813	67544	69038	71446	74044	
32	56051	58609		63968	69005	77867	67570	69061	71463	74085	
33	56062	58614		63989	69040	77921	67597	69083	71480	74096	
34	56074	58620		64011	69075	77974	67624	69106	71473	74107	
35	56086	58625		64032	69110	78028	67651	69129	71490	74118	
36	56098	58630		64054	69145	78082	67677	69152	71507	74129	
37	56434	59017		64076	69180	74819	66255	67440	71524	74140	
38	56446	59023		64097	69215	74863	66277	67458	71541	74151	
39	56458	59028		64119	69250	74907	66299	67475	71558	74162	
40	56469	59033		64140	69285	74951	66322	67492	71575	74173	
41	56477				69320		66329				
42	56484				69355		66336				
43	56491				69390		66343				
44	56499				69425		66351				
45	56506				69460		66358				
46	56513				69495		66365				

Salary Schedule Structure - Certified 2021-2022
Most favorable structure is short with multiple lanes

District Name	Base Salary	Lanes	Max Steps
Albany #1, Laramie	\$ 45,000	5	23
Big Horn #1, Cowley	50500	8	22
Big Horn #2, Lovell	50500	7	30
Big Horn #3, Greybull	46000	7	20
Big Horn #4, Basin 19-20	45446	7	22
Campbell #1, Gillette	49000	9	24
Carbon #1, Rawlins	45000	8	23
Carbon #2, Saratoga	40500	8	22
Converse #1, Douglas	48000	8	26
Converse #2, Glenrock	46835	7	25
Crook #1, Sundance	44000	6	19
Fremont #01, Lander	46275	7	32
Fremont #02, Dubois	45000	9	19
Fremont #06, Wind River	50500	7	23
Fremont #14, Ethete	56500	9	21
Fremont #21, Ft. Washakie	57000	7	28
Fremont #24, Shoshoni	45164	8	18
Fremont #25, Riverton	47699	7	18
Fremont #38, Arapahoe	50663	8	20
Goshen #1, Torrington	47368	11	20
Hot Springs #1, Thermopolis	45000	3	30
Johnson #1, Buffalo 20-21	45300	9	30
Laramie #1, Cheyenne	48420	9	28
Laramie #2, Pine Bluffs	48000	8	20
Lincoln #1, Kemmerer	50000	8	46
Lincoln #2, Afton	54200	7	25
Natrona #1, Casper	45402	10	25
Niobrara #1, Lusk 20-21	46550	7	22
Park #01, Powell	48350	7	23
Park #06, Cody	46900	9	22
Park #16, Meeteetse 19-20	43000	7	25
Platte #1, Wheatland 20-21	36575	12	30
Platte #2, Guernsey	44500	8	20
Sheridan #1, Ranchester	44323	5	40
Sheridan #2, Sheridan	47400	7	22
Sheridan #3, Clearmont	42000	8	23
Sublette #1, Pinedale	50000	6	30
Sublette #9, Big Piney 20-21	42446	5	13
Sweetwater #1, Rock Springs	50355	8	21
Sweetwater #2, Green River	49000	8	40
Teton #1, Jackson	62475	6	30
Uinta #1, Evanston	48150	8	30
Uinta #4, Mt. View	51000	7	21
Uinta #6, Lyman	47100	9	23
Washakie #1, Worland	45000	9	40
Washakie #2, Ten Sleep	41500	8	27
Weston #1, Newcastle	46500	8	16
Weston #7, Upton	45000	7	31
Averages	\$ 47,321	7.625	25.17

Base Salary Information 2021-2022

District	2020-2021	2021-2022	Increase
Albany #1, Laramie	\$45,000	\$45,000	\$ -
Big Horn #1, Cowley	\$50,500	\$50,500	\$ -
Big Horn #2, Lovell	\$50,500	\$50,500	\$ -
Big Horn #3, Greybull	\$46,000	\$46,000	\$ -
Big Horn #4, Basin	\$45,446	\$45,446	\$ -
Campbell #1, Gillette	\$49,000	\$49,000	\$ -
Carbon #1, Rawlins	\$45,000	\$45,000	\$ -
Carbon #2, Saratoga	\$40,500	\$40,500	\$ -
Converse #1, Douglas	\$46,664	\$48,000	\$ 1,336
Converse #2, Glenrock	\$46,835	\$46,835	\$ -
Crook #1, Sundance	\$44,000	\$44,000	\$ -
Fremont #01, Lander	\$46,275	\$46,275	\$ -
Fremont #02, Dubois	\$43,250	\$45,000	\$ 1,750
Fremont #06, Wind River	\$48,566	\$50,500	\$ 1,934
Fremont #14, Ethete	\$50,500	\$56,500	\$ 6,000
Fremont #21, Ft. Washakie	\$55,000	\$57,000	\$ 2,000
Fremont #24, Shoshoni	\$45,164	\$45,164	\$ -
Fremont #25, Riverton	\$47,226	\$47,699	\$ 473
Fremont #38, Arapahoe	\$47,663	\$50,663	\$ 3,000
Goshen #1, Torrington	\$46,213	\$47,368	\$ 1,155
Hot Springs #1, Thermopolis	\$45,000	\$45,000	\$ -
Johnson #1, Buffalo	\$45,300	\$45,300	\$ -
Laramie #1, Cheyenne	\$48,420	\$48,420	\$ -
Laramie #2, Pine Bluffs	\$48,000	\$48,000	\$ -
Lincoln #1, Kemmerer	\$50,000	\$50,000	\$ -
Lincoln #2, Afton	\$54,200	\$54,200	\$ -
Natrona #1, Casper	\$44,841	\$45,402	\$ 561
Niobrara #1, Lusk	\$46,550	\$48,550	\$ 2,000
Park #01, Powell	\$48,350	\$48,350	\$ -
Park #06, Cody	\$46,900	\$46,900	\$ -
Park #16, Meeteetse	\$43,000	\$43,000	\$ -
Platte #1, Wheatland	\$36,575	\$36,575	\$ -
Platte #2, Guernsey	\$44,500	\$44,500	\$ -
Sheridan #1, Ranchester	\$42,923	\$44,323	\$ 1,400
Sheridan #2, Sheridan	\$47,400	\$47,400	\$ -
Sheridan #3, Clearmont	\$42,000	\$42,000	\$ -
Sublette #1, Pinedale	\$50,000	\$50,000	\$ -
Sublette #9, Big Piney	\$42,446	\$42,446	\$ -
Sweetwater #1, Rock Springs	\$50,155	\$50,355	\$ 200
Sweetwater #2, Green River	\$48,665	\$49,000	\$ 335
Teton #1, Jackson	\$61,690	\$62,475	\$ 785
Uinta #1, Evanston	\$46,400	\$48,150	\$ 1,750
Uinta #4, Mt. View	\$51,000	\$51,000	\$ -
Uinta #6, Lyman	\$47,100	\$47,100	\$ -
Washakie #1, Worland	\$44,150	\$45,000	\$ 850
Washakie #2, Ten Sleep	\$41,500	\$41,500	\$ -
Weston #1, Newcastle	\$46,500	\$46,500	\$ -
Weston #7, Upton	\$45,000	\$45,000	\$ -
State Averages	\$ 46,831	\$ 47,362	\$ 532

District Benchmarks

	Schedule Min	Schedule Max	Lane Count	Max Step Number	BA Min	BA Max	BA Steps to Max
Albany #1, Laramie	45000	76796	5	23	45000	65204	23
Big Horn #1, Cowley	50500	73600	8	22	50500	58200	12
Big Horn #2, Lovell	50500	74050	7	30	50500	55900	10
Big Horn #3, Greybull	46000	73425	7	20	46000	57400	13
Big Horn #4, Basin	45446	71621	7	22	45446	53321	10
Campbell #1, Gillette	49000	83900	9	24	49000	54500	6
Carbon #1, Rawlins	45000	71550	8	23	45000	54750	16
Carbon #2, Saratoga	40500	66050	8	22	40500	46850	10
Converse #1, Douglas	48000	77247	8	26	48000	54875	12
Converse #2, Glenrock	46835	66035	7	25	46835	49535	10
Crook #1, Sundance	44000	71150	6	19	44000	51175	8
Fremont #01, Lander	46275	79075	7	32	46275	55075	12
Fremont #02, Dubois	45000	68900	9	19	45000	50400	7
Fremont #06, Wind River	50500	76600	7	23	50500	53900	5
Fremont #14, Ethete	56500	78100	8	21	56500	65500	13
Fremont #21, Ft. Washakie	57000	84925	7	28	57000	62425	8
Fremont #24, Shoshoni	45164	63164	8	18	45164	51914	10
Fremont #25, Riverton	47699	70353	7	18	47699	56563	10
Fremont #38, Arapahoe	50663	72388	8	20	50663	59963	13
Goshen #1, Torrington	47368	80618	11	20	47368	55618	12
Hot Springs #1, Thermopolis	45000	74000	3	30	45000	65000	30
Johnson #1, Buffalo	45300	80400	9	30	45300	50900	9
Laramie #2, Pine Bluffs	48000	68500	8	20	48000	54000	13
Lincoln #1, Kemmerer	50000	79450	8	46	50000	69650	46
Lincoln #2, Afton	54200	81700	7	25	54200	63700	10
Natrona #1, Casper	45402	81154	10	25	45402	50643	10
Niobrara #1, Lusk	46550	68375	7	22	46550	53255	10
Niobrara #1, Lusk Virtual Academy	40985	62810	7	22	40985	47690	10
Park #01, Powell	48350	80250	7	23	48350	57550	9
Park #06, Cody	46900	76175	9	22	46900	54700	9
Park #16, Meeteetse	43000	70600	7	25	43000	51100	10
Platte #1, Wheatland	36575	80697	12	30	36575	39402	6
Platte #2, Guernsey	44500	70200	8	20	44500	52500	9
Sheridan #1, Ranchester	0	677760	5	40	44323	70217	40
Sheridan #2, Sheridan	47400	81000	7	22	47400	52200	5
Sheridan #3, Clearmont	42000	66600	8	23	42000	54000	16
Sublette #1, Pinedale	50000	79850	6	30	50000	69000	20
Sublette #9, Big Piney	42446	68762	5	13	42446	56273	9
Sweetwater #1, Rock Springs	50355	74905	8	21	50355	66155	21
Sweetwater #2, Green River	49000	83887	8	40	49000	62528	20
Teton #1, Jackson	62475	108414	6	30	62475	70177	10
Uinta #1, Evanston	48150	75150	8	30	48150	57150	13
Uinta #4, Mt. View	51000	73300	7	21	51000	58200	10
Uinta #6, Lyman	47100	74924	9	23	47100	59700	16
Washakie #1, Worland	45000	79750	9	40	45000	54225	14
Washakie #2, Ten Sleep	41500	63300	8	27	41500	49250	18
Weston #1, Newcastle	46500	63850	8	16	46500	50700	7
Weston #7, Upton	45000	75700	7	31	45000	56200	17

District Benchmarks

	BA+15 Min	BA+15 Max	BA+15 Steps to Max	BA+30 Min	BA+30 Max	BA+30 Steps to Max	DOC Min	DOC Max	DOC Steps to Max
Albany #1, Laramie	47000	68102	23				53000	76796	23
Big Horn #1, Cowley	51700	60100	13	52900	62000	14	58900	73600	22
Big Horn #2, Lovell	51525	58125	12	52550	60950	15	56650	74050	30
Big Horn #3, Greybull	47325	61325	15	48650	63650	16			
Big Horn #4, Basin	46746	56371	12	48046	59421	14			
Campbell #1, Gillette	50200	57900	8	51400	62400	11	58600	83900	24
Carbon #1, Rawlins	46750	57150	17	48500	60200	19			
Carbon #2, Saratoga				43500	54950	16			
Converse #1, Douglas	49946	56821	12	51892	59392	13	61622	77247	26
Converse #2, Glenrock	48835	52135	12	50835	54735	14	58835	66035	25
Crook #1, Sundance	45200	54425	10	46400	58700	13			
Fremont #01, Lander	47275	57675	14	48275	61075	17			
Fremont #02, Dubois	45900	53100	9	46800	55800	11			
Fremont #06, Wind River	51200	59700	11	51900	63800	15	57900	76600	23
Fremont #14, Ethete	57250	67000	14	58000	68500	15			
Fremont #21, Ft. Washakie	58000	65750	11	59000	69075	14			
Fremont #24, Shoshoni	45914	58664	18	46664	59414	18			
Fremont #25, Riverton	48684	58533	11	49668	61488	13			
Fremont #38, Arapahoe	51663	61738	14	52663	63513	15	57663	72388	20
Goshen #1, Torrington	49368	59118	14	51368	64118	18	66368	80618	20
Hot Springs #1, Thermopolis							53000	74000	30
Johnson #1, Buffalo	46200	53900	12	47100	56900	15	60100	80400	30
Laramie #2, Pine Bluffs	49500	56000	14	51000	58000	15	59000	68500	20
Lincoln #1, Kemmerer									
Lincoln #2, Afton	55000	66100	12	55900	73400	20			
Natrona #1, Casper	45717	53820	10	46239	56999	12	57055	81154	25
Niobrara #1, Lusk	47580	55775	12	48610	58295	14			
Niobrara #1, Lusk Virtual Academy	42015	50210	12	43045	52730	14			
Park #01, Powell	49450	60950	11	50550	66650	15			
Park #06, Cody	48000	57750	11	49100	60800	13			
Park #16, Meeteetse	44000	53900	12	45000	56700	14			
Platte #1, Wheatland							54153	80697	30
Platte #2, Guernsey	44500	53500	10	46500	56500	11			
Sheridan #1, Rancheater	45360	71772	40				0	76065	40
Sheridan #2, Sheridan	48600	57000	8	49800	60600	10	55800	81000	22
Sheridan #3, Clearmont	43000	58200	20	44000	60800	22			
Sublette #1, Pinedale							56700	79850	30
Sublette #9, Big Piney	43950	59395	10	45445	62516	11			
Sweetwater #1, Rock Springs	51605	67405	21	52855	68655	21	59105	74905	21
Sweetwater #2, Green River	50017	67105	25	51034	71682	30	56119	83887	40
Teton #1, Jackson				65959	79032	15	79501	108414	30
Uinta #1, Evanston	48900	60150	16	49650	63150	19	53400	75150	30
Uinta #4, Mt. View	52050	64850	17	53100	66700	18			
Uinta #6, Lyman	48268	63388	19	49436	67916	23	56444	74924	23
Washakie #1, Worland	45650	56050	14	46300	58200	15	50200	79750	40
Washakie #2, Ten Sleep	42200	54550	20	42900	56550	22			
Weston #1, Newcastle	47200	52800	9	47900	54200	10			
Weston #7, Upton	45700	61100	23	46400	63200	25			

District Benchmarks

	MA Min	MA Max	MA Steps to Max	MA+15 Min	MA+15 Max	MA+15 Steps to Max	MA+30 Min	MA+30 Max	MA+30 Steps to Max
Albany #1, Laramie	49000	71000	23				51000	73898	23
Big Horn #1, Cowley	55300	67200	18	56500	69800	20	57700	71700	21
Big Horn #2, Lovell	53575	64975	20	54600	69000	25	55625	73025	20
Big Horn #3, Greybull	49975	66375	17	51300	68725	18	52625	71075	19
Big Horn #4, Basin	49346	62471	16	50646	65521	18	51946	68571	20
Campbell #1, Gillette	53800	72500	18	55000	73700	18	56200	77100	20
Carbon #1, Rawlins	52000	63700	19	53750	66100	20	55500	69150	22
Carbon #2, Saratoga	45900	59050	18				49500	66050	22
Converse #1, Douglas	55784	71409	26	57730	73355	26	59676	75301	26
Converse #2, Glenrock	52835	57335	16	54835	60235	19	56835	63135	22
Crook #1, Sundance	49400	63750	15	50900	66275	16	52700	71150	19
Fremont #01, Lander	49775	63735	23	51275	71275	26	52775	74375	28
Fremont #02, Dubois	50000	62600	15	50900	65300	17	51800	67100	18
Fremont #06, Wind River	53400	68700	19	54900	73600	23	56400	75100	23
Fremont #14, Ethete	59500	72250	18	60700	74200	19	61900	76150	20
Fremont #21, Ft. Washakie	61000	75725	20	62000	79050	23	63000	81600	25
Fremont #24, Shoshoni	48164	60914	18	48914	61664	18	49664	62414	18
Fremont #25, Riverton	50654	65427	16	51638	67398	17	52624	69367	18
Fremont #38, Arapahoe	54663	67063	17	54663	68838	18	56663	70613	19
Goshen #1, Torrington	56368	70618	20	58368	72618	20	60368	74618	20
Hot Springs #1, Thermopolis	49000	70000	30						
Johnson #1, Buffalo	49200	63200	21	50300	66400	24	51500	69700	27
Laramie #2, Pine Bluffs	54500	62500	17	56000	64500	18	57500	66500	19
Lincoln #1, Kemmerer	53750	76650	46						
Lincoln #2, Afton	59200	80700	25	60200	81700	25			
Natrona #1, Casper	50923	63885	14	51964	66002	15	52891	70771	17
Niobrara #1, Lusk	50670	63335	18	51700	65855	20	52730	68375	22
Niobrara #1, Lusk Virtual Academy	45105	57770	18	46135	60290	20	47165	62810	22
Park #01, Powell	51650	71200	18	52750	74600	20	53850	76850	21
Park #06, Cody	51300	68850	19	52400	69950	19	53500	73000	21
Park #16, Meeteetse	46000	59500	16	47000	62300	18	48000	65100	20
Platte #1, Wheatland	41165	63393	30				46331	71349	30
Platte #2, Guernsey	47800	59800	13	48800	61800	14	50000	64000	15
Sheridan #1, Rancheater	0	69326	40	0	67760	40			
Sheridan #2, Sheridan	52200	77400	22	53400	78600	22	54600	79800	22
Sheridan #3, Clearmont	46000	63600	23	47000	64600	23	48000	65600	23
Sublette #1, Pinedale	54020	77170	30						
Sublette #9, Big Piney	46947	67196	13	48449	68762	13			
Sweetwater #1, Rock Springs	55355	71155	21	56605	72405	21	57855	73655	21
Sweetwater #2, Green River	53068	80836	40	54085	81853	40	55102	82870	40
Teton #1, Jackson	70342	89907	20				74150	94776	20
Uinta #1, Evanston	51150	72900	30	51900	73650	30	52650	74400	30
Uinta #4, Mt. View	55200	69600	19	56250	71450	20	57300	73300	21
Uinta #6, Lyman	51772	70252	23	52940	71420	23	54108	72588	23
Washakie #1, Worland	47600	63750	18	48250	66250	19	48900	68850	20
Washakie #2, Ten Sleep	44300	61200	27	45000	61900	27	45700	62600	27
Weston #1, Newcastle	49450	60650	15	50250	62250	16	51050	63050	16
Weston #7, Upton	49100	68700	29	49800	74000	30	50500	75700	31

ESP Composites & Lane Ranking (on Base Pay) Hourly

The following charts reflect the ranking of the salary at the base salaries for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

IE: Secretaries or Administrative Assistants, Custodians and Head Custodians, Cooks and Head Cooks, Paraprofessionals or Instructional Paraprofessionals, Maintenance Workers, and Bus Drivers.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Stefani Bengston at 800.442.2395 or 1.307.634.7991 Ext: 100, or email at sbengston@wyoea.org and I will be glad to produce it for you on an individual basis.

Building and Grounds Composite

Step	CSTODIAN	GRNSKPR	HDMAINT	HEADCUST	MAINTDIR	MAINTENC	OTHMAINT	SKILMANT
1	15.1746	17.4564	21.1913	16.2789	22925.2700	18.1659	18.7550	19.1300
2	15.5083	17.8445	21.5575	16.6221	23258.7867	18.5100	19.0650	19.3800
3	15.8415	18.2345	21.9263	16.9468	23592.3033	18.8568	19.3750	19.6300
4	16.1576	19.1991	23.0750	17.2753	23925.8200	19.2032	19.6850	19.8800
5	16.4868	19.5491	23.3900	17.6047	24259.3367	19.5518	19.9950	20.1300
6	16.8259	19.9027	23.7075	17.9411	24592.8533	19.9055	20.3050	20.3800
7	17.1378	20.2564	24.0363	18.2800	24926.3700	20.2609	20.6150	20.6300
8	17.4500	20.6127	24.3688	18.6195	25259.8867	20.6177	20.9250	20.8800
9	17.7498	20.9691	24.7013	18.9611	25593.4033	20.9482	21.2350	21.1300
10	18.0500	21.3291	25.0350	19.3058	25926.9200	21.2800	21.4100	21.3800
11	18.3763	21.7100	25.3700	19.6705	26260.4367	21.6168	21.5850	21.6300
12	18.6683	22.0255	25.7138	19.9984	26593.9533	21.9327	21.7600	21.8800
13	18.9356	22.2736	26.0113	20.2716	26927.4700	22.2341	21.9350	22.1300
14	19.1963	22.5418	26.3450	20.5584	27260.8867	22.5227		22.3800
15	19.4695	22.8673	26.6550	20.8821	27260.9700	22.8136		22.6300
16	19.7024	23.0409	26.8788	21.0937	27261.0533	23.0536		22.8800
17	19.8995	23.1700	27.0388	21.2811	27261.1367	23.2732		23.1300
18	20.0771	23.2982	27.2025	21.4232	27261.2200	23.4514		23.3800
19	20.2366	23.3809	27.3688	21.5389	27261.3033	23.6291		23.6300
20	20.3966	23.4636	27.5350	21.6547	27261.3867	23.8073		23.8800
21	20.5529	23.5236	27.7038	21.7416	27261.4700	23.9491		24.1300
22	20.6646	23.5827	27.8738	21.8284	27261.5533	24.0773		24.3800
23	20.7576	23.6418	28.0463	21.8968		24.1664		24.6300
24	20.8402	23.7018	28.2000	21.9495		24.2559		24.8800
25	20.9249	23.7609	28.3663	22.0021		24.3455		25.1300
26	21.0090	23.8209	28.4350	22.0311		24.3886		
27	21.0600	23.8618	28.5625	22.0600		24.4000		
28	21.0995	23.9027	28.6488	22.0889		24.4114		
29	21.1329	23.9445	28.7375	22.1179		24.4227		
30	21.1671	23.9855	28.8275	22.1468		24.4341		
31	21.2134	23.9945	28.9213	22.1600		24.4455		
32	21.2220	24.0045		22.1732		24.4568		
33	21.2305	24.0136		22.1863		24.4682		
34	21.2393	24.0236		22.1995		24.4795		
35	21.2478	24.0327		22.2126		24.4909		
36	21.2749	24.0418						
37	21.2773	24.0518						
38	21.2798	24.0609						
39	21.2824	24.0700						
40	21.2849	24.0800						

Secretary/ Clerical Composite

Step	ACTGASST	ADMNASST	CENTOFF	PAYROLL	RECEPTION	SECRETARY	SECRDIST	SECRSUPT
1	17.02	17.42	5979.31	18.87	11.66	1346.54	17.49	20.58
2	17.30	17.79	6067.95	19.26	11.91	1367.93	17.69	21.00
3	17.59	18.16	6156.59	19.64	12.16	1389.32	18.03	21.43
4	17.88	18.53	6245.24	19.99	12.41	1410.70	18.31	21.83
5	18.17	18.90	6333.88	20.34	12.66	1432.09	18.58	22.25
6	18.46	19.23	6422.52	20.72	12.91	1453.46	18.86	22.59
7	18.75	19.56	6466.96	21.00	13.16	1464.28	19.14	22.92
8	19.05	19.90	6511.40	21.29	13.41	1475.11	19.43	23.26
9	19.35	20.20	6555.84	21.52	13.66	1485.93	19.71	23.54
10	19.65	20.51	6600.29	21.76	13.91	1496.75	20.00	23.81
11	20.02	20.81	6644.73	22.12	14.16	1507.58	20.28	24.09
12	20.33	21.12	6689.09	22.37	14.41	1518.41	20.58	24.32
13	20.63	21.41	6733.44	22.62	14.66	1529.22	20.87	24.55
14	21.00	21.73	6777.69	22.88	14.91	1540.00	21.20	24.79
15	21.53	22.07	6821.93	23.13	15.16	1550.79	21.69	25.02
16	21.73	22.31	6866.17	23.42		1561.51	21.89	25.22
17	21.94	22.52	6910.41	23.56		1572.22	22.10	25.41
18	22.14	22.73	6954.65	23.64		1582.90	22.30	25.52
19	22.28	22.92	6998.89	23.71		1593.58	22.44	25.63
20	22.41	23.11	7043.14	23.78		1604.27	22.58	25.74
21	22.49	23.28	7087.38	23.92		1614.93	22.64	25.83
22	22.56	23.41	7087.42	23.97		1615.02	22.71	25.91
23	22.64	23.52	7087.46	24.02		1615.08		25.99
24	22.71	23.63	7087.50	24.07		1615.13		26.08
25	22.79	23.75	7087.54	24.12		1615.19		26.16
26	22.86	23.85	7087.59	24.26		1615.23		26.22
27	22.94	23.95	7087.63	24.30		1615.27		
28	23.01	24.02		24.33		1615.31		
29	23.09	24.08		24.36		1615.33		
30	23.16	24.15		24.39		1615.36		
31		24.19		24.48		1615.38		
32		24.20		24.48		1615.39		
33		24.22		24.48		1615.41		
34		24.23		24.48		1615.42		
35		24.24		24.48		1615.44		
36				24.57		1615.44		
37				24.57		1615.44		
38				24.57		1615.45		
39				24.57		1615.45		
40				24.57		1615.46		

Food Service Composite

Step	ASSTCOOK	CASHIERS	FOODDIR	FOODSUPV	FOODWORK	HEADCOOK	LUNCHMAN
1	13.40	13.29	22.52	17.23	13.52	15.06	13.20
2	13.69	13.52	22.86	17.53	13.87	15.39	13.42
3	13.98	13.75	23.20	17.84	14.14	15.70	13.64
4	14.28	14.00	23.53	18.15	14.42	16.02	13.86
5	14.58	14.24	23.87	18.46	14.70	16.32	14.08
6	14.89	14.49	24.24	18.72	14.97	16.69	14.31
7	15.19	14.74	24.61	18.98	15.25	16.99	14.53
8	15.51	15.00	24.99	19.25	15.53	17.30	14.76
9	15.83	15.26	25.35	19.52	15.80	17.58	14.99
10	16.15	15.53	25.73	19.79	16.08	17.85	15.23
11	16.41	15.80	26.13	20.09	16.29	18.21	15.46
12	16.67	16.08	26.54	20.36	16.50	18.46	15.70
13	16.93	16.36	26.95	20.63	16.71	18.69	15.94
14	17.23	16.65	27.35	20.94	16.92	18.93	16.21
15	17.64	16.94	27.76	21.23	17.13	19.20	16.53
16	17.86		28.01	21.44	17.34	19.44	16.67
17	18.08		28.26	21.64	17.47	19.62	16.80
18	18.17		28.51	21.86	17.59	19.80	16.94
19	18.26		28.76	22.07	17.68	19.94	17.07
20	18.35		29.01	22.28	17.76	20.08	17.21
21	18.44		29.26	22.50	17.84	20.26	17.34
22	18.53		29.51	22.72	17.93	20.38	17.48
23			29.67	22.94	18.01	20.46	17.57
24			29.84	23.14	18.04	20.53	17.66
25			30.01	23.40	18.08	20.61	17.76
26			30.17	23.55	18.11	20.72	17.82
27				23.74		20.77	17.88
28				23.87		20.82	17.94
29				24.00		20.86	18.01
30				24.13		20.89	18.07
31				24.22		20.96	18.10
32						20.98	18.14
33						20.99	18.17
34						21.01	18.20
35						21.02	18.23
36						21.08	
37						21.08	
38						21.08	
39						21.08	
40						21.08	

Paraprofessional Composite

Step	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR	PARAINST	PARALIB	PARAMEDI	PARAPROF	PARASPED
1	17.30	17.58	17.90	16.82	18.64	18.47	16.07	14.13	11.86	14.08	828.88	14.74
2	17.64	17.93	18.25	17.14	18.99	18.79	16.39	14.45	12.24	14.41	849.57	15.06
3	17.99	18.28	18.59	17.46	19.33	19.11	16.72	14.77	12.54	14.73	870.29	15.39
4	18.34	18.62	18.94	17.78	19.68	19.42	17.04	15.09	13.04	15.09	890.98	15.72
5	18.68	18.97	19.29	18.10	20.02	19.74	17.36	15.42	13.61	15.45	955.34	16.05
6	19.03	19.31	19.63	18.43	20.37	20.06	17.69	15.76	13.74	15.75	976.08	16.39
7	19.37	19.66	19.98	18.75	20.72	20.38	18.02	16.10	13.88	16.05	996.70	16.72
8	19.61	20.00	20.32	19.07	21.06	20.70	18.34	16.43	14.02	16.35	1017.33	17.07
9	19.84	20.24	20.67	19.39	21.41	21.02	18.67	16.74	14.16	16.65	1038.00	17.41
10	20.07	20.47	20.90	19.71	21.75	21.34	19.00	17.04	14.30	16.96	1058.63	17.75
11	20.31	20.70	21.14	20.04	22.10	21.66	19.36	17.37	14.42	17.26	1079.30	18.11
12	20.54	20.94	21.37	20.27	22.45	21.98	19.67	17.66	14.56	17.57	1099.91	18.46
13	20.67	21.07	21.50	20.44	22.58	22.14	19.93	17.93	14.69	17.88	1120.48	18.78
14	20.81	21.20	21.64	20.60	22.71	22.14	20.14	18.16	14.93	18.21	1141.07	19.12
15	20.94	21.34	21.77	20.76	22.85	22.14	20.34	18.38	15.09	18.57	1161.73	19.52
16	21.07	21.47	21.90	20.92	22.98	22.14	20.52	18.57	15.26	18.79	1161.96	19.74
17	21.21	21.60	22.04	21.09	23.11	22.14	20.69	18.75	15.44	18.97	1162.12	19.91
18	21.34	21.74	22.17	21.25	23.25		20.86	18.91	15.62	19.09	1162.28	20.08
19	21.47	21.87	22.30	21.41	23.38		21.01	19.01	15.80	19.21	1162.44	20.23
20	21.61	22.00	22.44	21.57	23.51		21.16	19.12	15.99	19.33	1162.61	20.37
21	21.74	22.14	22.57	21.74	23.65		21.31	19.20	16.18	19.45	1162.78	20.50
22				21.80			21.44	19.26	16.38	19.58	1162.90	20.59
23				21.86			21.54	19.33	16.58	19.67	1162.99	20.67
24				21.92			21.64	19.37	16.73	19.73	1163.07	20.74
25				21.99			21.74	19.41	16.92	19.79	1163.15	20.82
26				22.05			21.80	19.44	17.10	19.86	1163.25	
27				22.11			21.86	19.47	17.44	19.96	1163.31	
28				22.17			21.92	19.50	17.67	20.03	1163.35	
29				22.24			21.96	19.53	17.90	20.11	1163.40	
30				22.30			21.99	19.56	18.14	20.19	1163.44	
31				22.36			22.01	19.58	18.39	20.24	1163.52	
32				22.42			22.03	19.59			1163.52	
33				22.49			22.05	19.61			1163.53	
34				22.55			22.07	19.62			1163.53	
35				22.61			22.09	19.63			1163.54	
36											1163.59	
37											1163.59	
38											1163.60	
39											1163.60	
40											1163.61	

Transportation Composite

Step	DRIVERS	DRIVRACT	MECHANIC	TRANCORD	TRANSUPV	VEHMAINT	VEHMASST	VEHMECH
1	17.39	16.24	20.95	17.03	20.18	13.82	16.31	19.89
2	17.71	16.36	21.26	17.43	20.49	14.07	16.76	20.31
3	18.03	16.49	21.58	17.83	20.81	14.32	17.21	20.69
4	18.34	16.61	21.89	18.23	21.13	14.57	17.66	21.08
5	18.65	16.74	22.21	18.63	21.45	14.82	18.11	21.44
6	18.97	16.86	22.54	19.03	21.77	15.07	18.56	21.91
7	19.25	16.99	22.86	19.43	22.10	15.32	19.01	22.27
8	19.54	17.11	23.19	19.84	22.42	15.57	19.46	22.64
9	19.81	17.24	23.52	20.09	22.75	15.82	19.91	22.94
10	20.09	17.36	23.84	20.35	23.09	16.07	20.36	23.25
11	20.40	17.49	24.18	20.60	23.45	16.32	20.81	23.65
12	20.66	17.61	24.49	20.74	23.77	16.57	21.01	23.91
13	20.91	17.74	24.77	20.87	24.10	16.82	21.21	24.16
14	21.15	17.86	25.06	21.01	24.43	17.07		24.42
15	21.41	17.99	25.39	21.14	24.72	17.32		24.68
16	21.62	18.11	25.57	21.28	24.96	17.57		25.01
17	21.80	18.11	25.72	21.42	25.20	17.82		25.25
18	21.97	18.11	25.88	21.56	25.44	18.07		25.48
19	22.13	18.11	26.01	21.70	25.69	18.32		25.67
20	22.29	18.11	26.15	21.84	25.94	18.57		25.85
21	22.44	18.11	26.27	21.92	26.20			26.11
22	22.55	18.11	26.37	22.00	26.45			26.27
23	22.63	18.11	26.42	22.08	26.67			26.39
24	22.71	18.11	26.47	22.17	26.84			26.51
25	22.79	18.11	26.53	22.25	27.04			26.64
26	22.87		26.55	22.34	27.24			26.78
27	22.92		26.56	22.43	27.55			26.82
28	22.95		26.58	22.52	27.78			26.87
29	22.98		26.59	22.61	28.01			26.91
30	23.01		26.60	22.70	28.25			26.96
31	23.06		26.62		28.42			27.06
32	23.07		26.63					27.06
33	23.08		26.64					27.06
34	23.09		26.66					27.06
35	23.10		26.67					27.06
36	23.12							27.16
37	23.13							27.16
38	23.13							27.16
39	23.13							27.16
40	23.13							27.16

Cooks Lane Ranking on Base

Rank	Step	District	Value
1	1	Fremont #21, Ft. Washakie	\$ 19.25
2	1	Fremont #38, Arapahoe	18.50
3	1	Teton #1, Jackson	17.56
4	1	Uinta #4, Mt. View	15.95
5	1	Fremont #06, Wind River	15.87
6	1	Weston #1, Newcastle	15.30
7	1	Uinta #6, Lyman	15.19
8	1	Carbon #1, Rawlins	15.00
9	1	Fremont #02, Dubois	15.00
10	1	Big Horn #2, Lovell	15.00
11	1	Lincoln #2, Afton	14.42
12	1	Sublette #1, Pinedale	14.15
13	1	Niobrara #1, Lusk	14.15
14	1	Washakie #1, Worland	14.00
15	1	Crook #1, Sundance	13.94
16	1	Sheridan #1, Ranchester	13.74
17	1	Natrona #1, Casper	13.55
18	1	Hot Springs #1, Thermopolis	13.29
19	1	Converse #1, Douglas	13.29
20	1	Platte #2, Guernsey	13.00
21	1	Uinta #1, Evanston	12.88
22	1	Sheridan #2, Sheridan	12.73
23	1	Park #01, Powell	12.50
24	1	Big Horn #4, Basin	12.44
25	1	Goshen #1, Torrington	12.23
26	1	Washakie #2, Ten Sleep	12.00
27	1	Weston #7, Upton	11.25
28	1	Sublette #9, Big Piney	11.14
29	1	Sheridan #3, Clearmont	10.51
30	1	Lincoln #1, Kemmerer	10.35

Head Cooks Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Sublette #1, Pinedale	24.14
2	1	Fremont #02, Dubois	17.00
3	1	Fremont #24, Shoshoni	16.95
4	1	Carbon #1, Rawlins	16.20
5	1	Hot Springs #1, Thermopolis	15.39
6	1	Crook #1, Sundance	15.00
7	1	Sheridan #2, Sheridan	14.98
8	1	Big Horn #1, Cowley	14.89
9	1	Platte #2, Guernsey	14.75
10	1	Johnson #1, Buffalo	14.50
11	1	Natrona #1, Casper	14.06
12	1	Weston #7, Upton	14.05
13	1	Carbon #2, Saratoga	13.95
14	1	Uinta #1, Evanston	13.38
15	1	Park #01, Powell	13.15
16	1	Sublette #9, Big Piney	12.32
17	1	Lincoln #1, Kemmerer	11.25

Custodians Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Fremont #25, Riverton	19.53
2	1	Fremont #21, Ft. Washakie	19.50
3	1	Fremont #38, Arapahoe	18.50
4	1	Sublette #1, Pinedale	17.73
5	1	Uinta #4, Mt. View	17.65
6	1	Teton #1, Jackson	17.56
7	1	Fremont #24, Shoshoni	17.49
8	1	Campbell #1, Gillette	17.18
9	1	Big Horn #2, Lovell	16.25
10	1	Fremont #02, Dubois	16.00
11	1	Washakie #1, Worland	16.00
12	1	Fremont #06, Wind River	15.87
13	1	Lincoln #2, Afton	15.85
14	1	Crook #1, Sundance	15.79
15	1	Uinta #6, Lyman	15.73
16	1	Natrona #1, Casper	15.71
17	1	Big Horn #1, Cowley	15.69
18	1	Sheridan #1, Ranchester	15.56
19	1	Johnson #1, Buffalo	15.50
20	1	Big Horn #4, Basin	15.48
21	1	Weston #1, Newcastle	15.38
22	1	Niobrara #1, Lusk	15.15
23	1	Fremont #01, Lander	15.06
24	1	Carbon #1, Rawlins	15.00
25	1	Converse #2, Glenrock	14.62
26	1	Laramie #2, Pine Bluffs	14.57
27	1	Park #06, Cody	14.50
28	1	Hot Springs #1, Thermopolis	14.29
29	1	Uinta #1, Evanston	14.18
30	1	Sublette #9, Big Piney	14.01
31	1	Weston #7, Upton	13.95
32	1	Platte #1, Wheatland	13.93
33	1	Goshen #1, Torrington	13.82
34	1	Sweetwater #2, Green River	13.73
35	1	Carbon #2, Saratoga	13.69
36	1	Sheridan #2, Sheridan	13.65
37	1	Park #01, Powell	13.30
38	1	Washakie #2, Ten Sleep	12.50
39	1	Lincoln #1, Kemmerer	11.75
40	1	Sheridan #3, Clearmont	10.51
41	1	Platte #2, Guernsey	10.00

Head Custodian Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Fremont #25, Riverton	20.13
2	1	Carbon #1, Rawlins	18.60
3	1	Campbell #1, Gillette	18.23
4	1	Sheridan #2, Sheridan	17.58
5	1	Uinta #6, Lyman	17.00
6	1	Weston #1, Newcastle	16.88
7	1	Converse #1, Douglas	16.81
8	1	Goshen #1, Torrington	16.64
9	1	Natrona #1, Casper	16.62
10	1	Uinta #1, Evanston	16.58
11	1	Johnson #1, Buffalo	16.50
12	1	Sublette #9, Big Piney	16.05
13	1	Weston #7, Upton	15.95
14	1	Niobrara #1, Lusk	15.55
15	1	Park #06, Cody	15.50
16	1	Park #01, Powell	14.05
17	1	Big Horn #4, Basin	13.88
18	1	Platte #2, Guernsey	13.50
19	1	Lincoln #1, Kemmerer	13.25

Drivers Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Sublette #1, Pinedale	21.23
2	1	Fremont #25, Riverton	21.17
3	1	Fremont #24, Shoshoni	21.11
4	1	Platte #2, Guernsey	21.00
5	1	Fremont #21, Ft. Washakie	20.50
6	1	Goshen #1, Torrington	20.12
7	1	Fremont #02, Dubois	20.00
8	1	Teton #1, Jackson	19.60
9	1	Uinta #4, Mt. View	18.85
10	1	Niobrara #1, Lusk	18.75
11	1	Fremont #38, Arapahoe	18.50
12	1	Uinta #6, Lyman	18.04
13	1	Fremont #06, Wind River	18.03
14	1	Sheridan #1, Ranchoester	17.64
15	1	Lincoln #2, Afton	17.60
16	1	Sweetwater #2, Green River	17.54
17	1	Johnson #1, Buffalo	17.50
18	1	Converse #2, Glenrock	17.11
19	1	Hot Springs #1, Thermopolis	17.09
20	1	Big Horn #1, Cowley	17.06
21	1	Crook #1, Sundance	17.00
22	1	Washakie #2, Ten Sleep	16.75
23	1	Weston #7, Upton	16.75
24	1	Carbon #2, Saratoga	16.70
25	1	Uinta #1, Evanston	16.58
26	1	Sheridan #2, Sheridan	16.55
27	1	Fremont #01, Lander	16.51
28	1	Lincoln #1, Kemmerer	16.50
29	1	Big Horn #2, Lovell	16.50
30	1	Big Horn #4, Basin	16.01
31	1	Weston #1, Newcastle	16.00
32	1	Park #06, Cody	16.00
33	1	Carbon #1, Rawlins	15.80
34	1	Laramie #2, Pine Bluffs	15.71
35	1	Natrona #1, Casper	15.71
36	1	Converse #1, Douglas	15.54
37	1	Sublette #9, Big Piney	15.13
38	1	Big Horn #3, Greybull	15.00
39	1	Park #01, Powell	14.35
40	1	Sheridan #3, Clearmont	11.95

Paraprofessionals Lane Ranking on Base

Rank	Step	Schedule	Value
2	1	Teton #1, Jackson	18.50
3	1	Fremont #14, Ethete	18.24
4	1	Carbon #1, Rawlins	17.50
5	1	Big Horn #2, Lovell	16.50
6	1	Big Horn #1, Cowley	15.29
7	1	Natrona #1, Casper	14.85
8	1	Sheridan #1, Ranchester	14.53
9	1	Weston #1, Newcastle	14.50
10	1	Fremont #01, Lander	14.36
11	1	Johnson #1, Buffalo	14.20
12	1	Big Horn #3, Greybull	13.90
13	1	Carbon #2, Saratoga	13.69
14	1	Platte #1, Wheatland	13.52
15	1	Park #06, Cody	13.50
16	1	Washakie #2, Ten Sleep	13.30
17	1	Hot Springs #1, Thermopolis	13.29
18	1	Fremont #25, Riverton	13.28
19	1	Big Horn #4, Basin	12.86
20	1	Sheridan #2, Sheridan	12.47
21	1	Weston #7, Upton	11.65
22	1	Sheridan #3, Clearmont	11.48

Instructional Paraprofessionals Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Fremont #21, Ft. Washakie	18.75
2	1	Uinta #4, Mt. View	16.1
3	1	Carbon #1, Rawlins	15.55
4	1	Sublette #1, Pinedale	15.39
5	1	Uinta #6, Lyman	14.79
6	1	Lincoln #2, Afton	14.6
7	1	Converse #1, Douglas	14.37
8	1	Niobrara #1, Lusk	14.15
9	1	Crook #1, Sundance	14.09
10	1	Fremont #24, Shoshoni	13.94
11	1	Uinta #1, Evanston	13.78
12	1	Platte #2, Guernsey	13.6
13	1	Campbell #1, Gillette	12.79
14	1	Laramie #2, Pine Bluffs	12.62
15	1	Sublette #9, Big Piney	12.32
16	1	Park #01, Powell	12.1
17	1	Lincoln #1, Kemmerer	11.25

Special Ed Paraprofessionals on Base

Rank	Step	Schedule	Value
1	1	Fremont #06, Wind River	17.65
2	1	Teton #1, Jackson	17.26
3	1	Natrona #1, Casper	16.00
4	1	Johnson #1, Buffalo	15.50
5	1	Fremont #24, Shoshoni	14.76
6	1	Uinta #1, Evanston	14.18
7	1	Park #06, Cody	14.00
8	1	Carbon #2, Saratoga	13.94
9	1	Converse #2, Glenrock	13.52
10	1	Goshen #1, Torrington	13.00
11	1	Sublette #9, Big Piney	12.32

Secretary and Administrative Assistant Lane Ranking on Base

Secretary

Rank	Step	Schedule	Value
1	1	Big Horn #2, Lovell	31950.00
2	1	Fremont #14, Ethete	24.22
3	1	Fremont #21, Ft. Washakie	22.60
4	1	Fremont #02, Dubois	18.00
5	1	Fremont #06, Wind River	17.65
6	1	Lincoln #2, Afton	16.60
7	1	Converse #2, Glenrock	16.45
8	1	Uinta #6, Lyman	16.13
9	1	Big Horn #1, Cowley	16.10
10	1	Sweetwater #2, Green River	16.01
11	1	Weston #1, Newcastle	15.52
12	1	Sheridan #1, Ranchester	15.25
13	1	Fremont #01, Lander	15.06
14	1	Johnson #1, Buffalo	15.00
15	1	Laramie #2, Pine Bluffs	14.79
16	1	Weston #7, Upton	14.75
17	1	Big Horn #3, Greybull	14.65
18	1	Fremont #25, Riverton	14.56
19	1	Sublette #9, Big Piney	14.41
20	1	Converse #1, Douglas	14.37
21	1	Carbon #2, Saratoga	14.19
22	1	Park #06, Cody	14.00
23	1	Lincoln #1, Kemmerer	13.50
24	1	Platte #1, Wheatland	13.13

Administrative Assistant

Rank	Step	Schedule	Value
1	1	Fremont #21, Ft. Washakie	24.00
2	1	Washakie #2, Ten Sleep	22.95
3	1	Converse #2, Glenrock	21.65
4	1	Weston #7, Upton	20.30
5	1	Fremont #06, Wind River	19.96
6	1	Fremont #38, Arapahoe	18.50
7	1	Goshen #1, Torrington	18.29
8	1	Fremont #02, Dubois	18.00
9	1	Natrona #1, Casper	17.62
10	1	Crook #1, Sundance	17.08
11	1	Sheridan #2, Sheridan	16.20
12	1	Big Horn #3, Greybull	16.15
13	1	Johnson #1, Buffalo	16.00
14	1	Fremont #01, Lander	15.81
15	1	Fremont #25, Riverton	15.29
16	1	Platte #1, Wheatland	15.22
17	1	Park #06, Cody	15.00
18	1	Lincoln #1, Kemmerer	13.75
19	1	Park #01, Powell	13.75
20	1	Sheridan #3, Clearmont	12.92

Maintenance Lane Ranking on Base

Rank	Step	Schedule	Value
1	1	Carbon #1, Rawlins	22.85
2	1	Teton #1, Jackson	21.97
3	1	Sublette #9, Big Piney	21.55
4	1	Goshen #1, Torrington	21.45
5	1	Fremont #38, Arapahoe	20.50
6	1	Crook #1, Sundance	19.74
7	1	Uinta #4, Mt. View	19.65
8	1	Campbell #1, Gillette	19.34
9	1	Converse #1, Douglas	18.91
10	1	Big Horn #1, Cowley	18.56
11	1	Weston #7, Upton	18.05
12	1	Fremont #06, Wind River	18.00
13	1	Sheridan #2, Sheridan	17.58
14	1	Sweetwater #2, Green River	17.29
15	1	Lincoln #1, Kemmerer	17.00
16	1	Park #06, Cody	16.50
17	1	Fremont #01, Lander	15.71
18	1	Big Horn #4, Basin	15.48
19	1	Uinta #1, Evanston	15.38
20	1	Niobrara #1, Lusk	15.25
21	1	Big Horn #3, Greybull	14.65
22	1	Carbon #2, Saratoga	14.24