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Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, and WEA Local Associations.

We did not receive complete information from all the districts this year. We continue to encourage total participation and hope everyone will have the resources to participate next year. ***The more complete the information the more helpful it is to everyone.***

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees. www.nea.org/research-publications You will also find earlier versions of Rankings and Estimates at this website if you are interested.

If you have any questions or suggestions around this publication, please contact Stefani Bengston at the e-mail address below or feel free to call.

Stefani Bengston

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Wyoming Certified Salary Schedules/Training and Experience Grids

Albany 1, Laramie

	BA	BA+15	MA	MA+30	DOC
Step					
1	\$ 45,000	\$ 47,000	\$ 49,000	\$ 51,000	\$ 53,000
2	45765	47799	49833	51867	53901
3	46543	48612	50680	52749	54817
4	47334	49438	51542	53645	55749
5	48139	50278	52418	54532	56670
6	48957	51133	53309	55485	57661
7	49790	52002	54215	56428	58641
8	50636	52886	55137	57387	59638
9	51497	53786	56074	58363	60652
10	52372	54700	57028	59355	61683
11	53263	55630	57997	60364	62731
12	54168	56575	58983	61390	63798
13	55089	57537	59986	62434	64882
14	56025	58515	61005	63495	65985
15	56978	59510	62043	64575	67107
16	57946	60522	63097	65673	68248
17	58932	61551	64170	66789	69408
18	59933	62597	65261	67924	70588
19	60952	63661	66370	69079	71788
20	61988	64743	67499	70254	73009
21	63042	65844	68646	71448	74250
22	64114	66963	69813	72662	75512
23	65204	68102	71000	73898	76796

Albany 1, Laramie

	BA	BA+15	MA	MA+30	DOC	
Step						TOTAL
1	10	1	0	0	0	11
2	8	1	6	0	0	15
3	23	4	5	0	0	32
4	16	3	11	0	5	35
5	13	5	15	1	1	35
6	20	3	7	3	0	33
7	17	6	13	5	0	41
8	4	11	3	1	0	19
9	11	0	19	3	2	35
10	3	8	30	4	0	45
11	4	9	27	3	0	43
12	29	6	17	5	0	57
13	10	15	10	6	0	41
14	4	8	10	5	0	27
15	0	20	5	6	0	31
16	0	4	18	1	0	23
17	0	0	13	16	1	30
18	0	8	14	7	7	36
19	0	1	4	5	0	10
20	0	1	6	0	4	11
21	0	2	6	12	1	21
22	0	1	4	1	0	6
23	2	12	21	11	2	48
TOTAL	174	129	264	95	23	685

Big Horn 1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 50,500	\$ 51,700	\$ 52,900	\$ 54,100	\$ 55,300	\$ 56,500	\$ 57,700	\$ 58,900
2	51400	52600	53800	55000	56200	57400	58600	59800
3	52300	53500	54700	55900	57100	58300	59500	60700
4	53200	54400	55600	56800	58000	59200	60400	61600
5	54100	55300	56500	57700	58900	60100	61300	62500
6	55000	56200	57400	58600	59800	61000	62200	63400
7	55900	57100	58300	59500	60700	61900	63100	64300
8	56800	58000	59200	60400	61600	62800	64000	65200
9	57700	58900	60100	61300	62500	63700	64900	66100
10	58600	59800	61000	62200	63400	64600	65800	67000
11	59500	60700	61900	63100	64300	65500	66700	67900
12	60400	61600	62800	64000	65200	66400	67600	68800
13		62500	63700	64900	66100	67300	68500	69700
14			64600	65800	67000	68200	69400	70600
15				66700	67900	69100	70300	71500
16					68800	70000	71200	72400
17					69700	70900	72100	73300
18					70600	71800	73000	74200
19						72700	73900	75100
20						73600	74800	76000
21							75700	76900
22								77800

Big Horn 1, Cowley

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	20	0	0	0	0	0	0	0	20
2	20	0	0	0	3	0	0	0	23
3	12	0	0	0	3	0	8	0	23
4	4	0	0	0	0	0	0	0	4
5	7	0	5	0	0	0	0	0	12
6	7	0	0	0	9	0	0	0	16
7	5	0	6	0	8	0	0	0	19
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	5	0	0	0	5
10	0	0	0	0	3	0	0	2	5
11	4	0	3	0	2	0	0	0	9
12	20	0	0	0	0	0	0	0	20
13		38	0	0	11	0	0	0	49
14			0	0	0	0	0	0	0
15				29	12	0	0	0	41
16					9	8	0	0	17
17					0	0	0	0	0
18					38	0	0	0	38
19						0	0	0	0
20						23	0	0	23
21							34	0	34
22								0	0
TOTAL	99	38	14	29	103	31	42	2	358

Big Horn 2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$ 50,500	\$ 51,700	\$ 52,900	\$ 54,100	\$ 55,300	\$ 56,500	\$ 57,700
2	51500	52700	53900	55100	56300	57500	58700
3	52500	53700	54900	56100	57300	58500	59700
4	53500	54700	55900	57100	58300	59500	60700
5	54500	55700	56900	58100	59300	60500	61700
6	55500	56700	57900	59100	60300	61500	62700
7	56500	57700	58900	60100	61300	62500	63700
8	57500	58700	59900	61100	62300	63500	64700
9	58500	59700	60900	62100	63300	64500	65700
10	59500	60700	61900	63100	64300	65500	66700
11		61700	62900	64100	65300	66500	67700
12		62700	63900	65100	66300	67500	68700
13			64900	66100	67300	68500	69700
14			65900	67100	68300	69500	70700
15				68100	69300	70500	71700
16				69100	70300	71500	72700
17					71300	72500	73700
18					72300	73500	74700
19						74500	75700
20						75500	76700
21							77700
22							78700

Big Horn 2, Lovell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13				0	0	0	0	0
14				0	0	0	0	0
15					0	0	0	0
16					0	0	0	0
17						0	0	0
18						0	0	0
19							0	0
20							0	0
21								0
22								0
TOTAL	0	0	0	0	0	0	0	0

Big Horn 3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
Step				MA	MA+15		
1	\$ 47,500	\$ 48,825	\$ 50,150	\$ 51,475	\$ 52,800	\$ 54,125	\$ 55,450
2	48450	49825	51150	52500	53825	55150	56475
3	49400	50825	52150	53525	54850	56175	57500
4	50350	51825	53150	54550	55875	57200	58525
5	51300	52825	54150	55575	56900	58225	59550
6	52250	53825	55150	56600	57925	59250	60575
7	53200	54825	56150	57625	58950	60275	61600
8	54150	55825	57150	58650	59975	61300	62625
9	55100	56825	58150	59675	61000	62325	63650
10	56050	57825	59150	60700	62025	63350	64675
11	57000	58825	60150	61725	63050	64375	65700
12	57950	59825	61150	62750	64075	65400	66725
13	58900	60825	62150	63775	65100	66425	67750
14		61825	63150	64800	66125	67450	68775
15		62825	64150	65825	67150	68475	69800
16			65150	66850	68175	69500	70825
17				67875	69200	70525	71850
18					70225	71550	72875
19						72575	73900
20							74925

Big Horn 3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
Step				MA	MA+15			TOTAL
1	2	0	0	2	0	0	0	4
2	10	0	0	6	0	0	0	16
3	1	0	0	0	0	0	0	1
4	7	0	0	5	0	0	0	12
5	7	0	0	0	0	0	0	7
6	0	0	0	0	0	0	0	0
7	2	0	0	0	0	0	0	2
8	2	0	0	0	0	0	0	2
9	0	2	0	3	0	0	0	5
10	2	0	0	1	0	0	0	3
11	0	0	0	3	4	0	2	9
12	6	0	0	0	0	0	0	6
13	10	0	0	6	2	0	0	18
14		0	0	4	3	0	0	7
15		15	0	0	2	4	0	21
16			11	10	0	0	0	21
17				18	0	0	0	18
18					13	0	0	13
19						0	3	3
20							9	9
TOTAL	49	17	11	58	24	4	14	177

Big Horn 4, Basin

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 48,000	\$ 49,300	\$ 50,600	\$ 51,900	\$ 53,200	\$ 54,500	\$ 55,800
2	48875	50175	51475	52775	54075	55375	56675
3	49750	51050	52350	53650	54950	56250	57550
4	50625	51925	53225	54525	55825	57125	58425
5	51500	52800	54100	55400	56700	58000	59300
6	52375	53675	54975	56275	57575	58875	60175
7	53250	54550	55850	57150	58450	59750	61050
8	54125	55425	56725	58025	59325	60625	61925
9	55000	56300	57600	58900	60200	61500	62800
10	55875	57175	58475	59775	61075	62375	63675
11		58050	59350	60650	61950	63250	64550
12		58925	60225	61525	62825	64125	65425
13			61100	62400	63700	65000	66300
14			61975	63275	64575	65875	67175
15				64150	65450	66750	68050
16				65025	66325	67625	68925
17					67200	68500	69800
18					68075	69375	70675
19						70250	71550
20						71125	72425
21							73300
22							74175
23							75050
26							75925
29							76800

Big Horn 4, Basin

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13				0	0	0	0	0
14				0	0	0	0	0
15					0	0	0	0
16					0	0	0	0
17						0	0	0
18						0	0	0
19							0	0
20							0	0
21								0
22								0
23								0
26								0
29								0
TOTAL	0	0	0	0	0	0	0	0

Campbell 1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 49,500	\$ 50,700	\$ 51,900	\$ 53,100	\$ 54,300	\$ 55,500	\$ 56,700	\$ 57,900	\$ 59,100
2	50600	51800	53000	54200	55400	56600	57800	59000	60200
3	51700	52900	54100	55300	56500	57700	58900	60100	61300
4	52800	54000	55200	56400	57600	58800	60000	61200	62400
5	53900	55100	56300	57500	58700	59900	61100	62300	63500
6	55000	56200	57400	58600	59800	61000	62200	63400	64600
7		57300	58500	59700	60900	62100	63300	64500	65700
8		58400	59600	60800	62000	63200	64400	65600	66800
9			60700	61900	63100	64300	65500	66700	67900
10			61800	63000	64200	65400	66600	67800	69000
11			62900	64100	65300	66500	67700	68900	70100
12				65200	66400	67600	68800	70000	71200
13				66300	67500	68700	69900	71100	72300
14				67400	68600	69800	71000	72200	73400
15				68500	69700	70900	72100	73300	74500
16				69600	70800	72000	73200	74400	75600
17				70700	71900	73100	74300	75500	76700
18				71800	73000	74200	75400	76600	77800
19							76500	77700	78900
20							77600	78800	80000
21								79900	81100
22								81000	82200
23									83300
24									84400

Campbell 1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	38	0	1	0	4	0	0	0	0	44
2	21.25	2	0	0	4	0	0	0	0	27.25
3	15	3	0	1	12	0	0	2	0	33
4	23	3	0	0	8	1	0	0	0	35
5	25	14	10	6	15	7.5	6	6	0	89.5
6	47	6	1	2	12	4	2	1	0	75
7		7	4	0	15	3	7	2	1	39
8		18.2	4	2	20	4	4	8	0	60.2
9			3	0	14.625	2	4	4	0	27.625
10			2	2	12	0	5	3	0	24
11			14	4	12	3	1.8	5	1	40.8
12				9	15	5	4	3	1	37
13				5	5.75	8	3	7	0	28.75
14				4	2	7	7	11	0	31
15				8	5	5	3	5	0	26
16				4	2.1	4	3	2	0	15.1
17				3	6	0	2	6	0	17
18				26	19.5	16	5	6	0	72.5
19							9	19	0	28
20							8	15	0	23
21								2	0	2
22								19.7	0	19.7
23									0	0
24									0	0
TOTAL	169.25	53.2	39	76	183.98	69.5	73.8	126.7	4	795.43

Carbon 1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 46,000	\$ 47,750	\$ 49,500	\$ 51,250	\$ 53,000	\$ 54,750	\$ 56,500	\$ 58,250
2	46650	48400	50150	51900	53650	55400	57150	58900
3	47300	49050	50800	52550	54300	56050	57800	59550
4	47950	49700	51450	53200	54950	56700	58450	60200
5	48600	50350	52100	53850	55600	57350	59100	60850
6	49250	51000	52750	54500	56250	58000	59750	61500
7	49900	51650	53400	55150	56900	58650	60400	62150
8	50550	52300	54050	55800	57550	59300	61050	62800
9	51200	52950	54700	56450	58200	59950	61700	63450
10	51850	53600	55350	57100	58850	60600	62350	64100
11	52500	54250	56000	57750	59500	61250	63000	64750
12	53150	54900	56650	58400	60150	61900	63650	65400
13	53800	55550	57300	59050	60800	62550	64300	66050
14	54450	56200	57950	59700	61450	63200	64950	66700
15	55100	56850	58600	60350	62100	63850	65600	67350
16	55750	57500	59250	61000	62750	64500	66250	68000
17		58150	59900	61650	63400	65150	66900	68650
18			60550	62300	64050	65800	67550	69300
19			61200	62950	64700	66450	68200	69950
20				63600		67100	68850	70600
21							69500	71250
22							70150	71900
23								72550

Carbon 1, Rawlins

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18			0	0	0	0	0	0	0
19			0	0	0	0	0	0	0
20				0	0	0	0	0	0
21							0	0	0
22							0	0	0
23								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Carbon 2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
Step								
1	\$ 44,000	\$ 45,000	\$ 46,000	\$ 47,000	\$ 49,400	\$ 50,600	\$ 51,800	\$ 53,000
2	44650	45650	46650	47650	50050	51250	52450	53650
3	45300	46300	47300	48300	50700	51900	53100	54300
4	45950	46950	47950	48950	51350	52550	53750	54950
5	46600	47600	48600	49600	52000	53200	54400	55600
6	47350	48350	49350	50350	52750	53950	55150	56350
7	48100	49100	50100	51100	53500	54700	55900	57100
8	48850	49850	50850	51950	54250	55450	56650	57850
9	49600	50600	51600	52600	55000	56200	57400	58600
10	50350	51350	52350	53350	55750	56950	58150	59350
11		52200	53200	54200	56600	57800	59000	60200
12		53050	54050	55050	57450	58650	59850	61050
13			54900	55900	58300	59500	60700	61900
14			55700	56750	59150	60350	61550	62750
15				57600	60000	61200	62400	63600
16				58450	60850	62050	63250	64450
17					61700	62900	64100	65300
18					62550	63750	64950	66150
19						64600	65800	67000
20						65450	66650	67850
21							67500	68700
22							68350	69550

Carbon 2, Saratoga

Step	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0
13				0	0	0	0	0	0
14				0	0	0	0	0	0
15					0	0	0	0	0
16					0	0	0	0	0
17						0	0	0	0
18						0	0	0	0
19							0	0	0
20							0	0	0
21								0	0
22								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse 1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								DOC
1	\$ 49,000	\$ 50,946	\$ 52,892	\$ 54,838	\$ 56,784	\$ 58,730	\$ 60,676	\$ 62,622
2	49650	51596	53542	55488	57434	59380	61326	63272
3	50300	52246	54192	56138	58084	60030	61976	63922
4	50950	52896	54842	56788	58734	60680	62626	64572
5	51600	53546	55492	57438	59384	61330	63276	65222
6	52250	54196	56142	58088	60034	61980	63926	65872
7	52900	54846	56792	58738	60684	62630	64576	66522
8	53550	55496	57442	59388	61334	63280	65226	67172
9	54200	56146	58092	60038	61984	63930	65876	67822
10	54850	56796	58742	60688	62634	64580	66526	68472
11	55500	57446	59392	61338	63284	65230	67176	69122
12	56150	58096	60042	61988	63934	65880	67826	69772
13			60692	62638	64584	66530	68476	70422
14				63288	65234	67180	69126	71072
15				63938	65884	67830	69776	71722
16				64588	66534	68480	70426	72372
17					67184	69130	71076	73022
18					67834	69780	71726	73672
19					68484	70430	72376	74322
20					69134	71080	73026	74972
21					69784	71730	73676	75622
22					70434	72380	74326	76272
23					71084	73030	74976	76922
24					71734	73680	75626	77572
25					72384	74330	76276	78222
26					73034	74980	76926	78872

Converse 1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step								DOC	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0
14				0	0	0	0	0	0
15				0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19					0	0	0	0	0
20					0	0	0	0	0
21					0	0	0	0	0
22					0	0	0	0	0
23					0	0	0	0	0
24					0	0	0	0	0
25					0	0	0	0	0
26					0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse 2, Glenrock

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 46,835	\$ 48,835	\$ 50,835	\$ 52,835	\$ 54,835	\$ 56,835	\$ 58,835
2	47135	49135	51135	53135	55135	57135	59135
3	47435	49435	51435	53435	55435	57435	59435
4	47735	49735	51735	53735	55735	57735	59735
5	48035	50035	52035	54035	56035	58035	60035
6	48335	50335	52335	54335	56335	58335	60335
7	48635	50635	52635	54635	56635	58635	60635
8	48935	50935	52935	54935	56935	58935	60935
9	49235	51235	53235	55235	57235	59235	61235
10	49535	51535	53535	55535	57535	59535	61535
11		51835	53835	55835	57835	59835	61835
12		52135	54135	56135	58135	60135	62135
13			54435	56435	58435	60435	62435
14			54735	56735	58735	60735	62735
15				57035	59035	61035	63035
16				57335	59335	61335	63335
17					59635	61635	63635
18					59935	61935	63935
19					60235	62235	64235
20						62535	64535
21						62835	64835
22						63135	65135
23							65435
24							65735
25							66035

Converse 2, Glenrock

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	2	0	0	1	0	0	0	3
2	6	2	0	0	0	0	0	8
3	7	0	0	2	0	0	0	9
4	10	0	1	1	0	0	0	12
5	1	0	0	0	0	0	0	1
6	5	1	5	0	0	0	2	13
7	2	0	0	3	0	0	0	5
8	3	0	0	0	4	0	0	7
9	0	0	6	1	1	0	1	9
10	16	0	0	1	0	0	0	17
11		0	0	0	0	0	0	0
12		0	2	1	1	0	0	4
13			0	5	0	0	0	5
14			2	0	0	0	0	2
15				7	0	0	0	7
16				6	0	0	1	7
17					4	0	0	4
18					0	2	0	2
19					0	0	0	0
20						0	0	0
21						2	0	2
22						0	0	0
23							0	0
24							0	0
25							0	0
TOTAL	52	3	16	28	10	4	4	117

Crook 1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	\$ 45,000	\$ 46,200	\$ 47,400	\$ 50,400	\$ 51,900	\$ 53,700
2	46025	47225	48425	51425	52925	54725
3	47050	48250	49450	52450	53950	55750
4	48075	49275	50475	53475	54975	56775
5	49100	50300	51500	54500	56000	57800
6	50125	51325	52525	55525	57025	58825
7	51150	52350	53550	56550	58050	59850
8	52175	53375	54575	57575	59075	60875
9		54400	55600	58600	60100	61900
10		55425	56625	59625	61125	62925
11			57650	60650	62150	63950
12			58675	61675	63175	64975
13			59700	62700	64200	66000
14				63725	65225	67025
15				64750	66250	68050
16					67275	69075
17						70100
18						71125
19						72150

Crook 1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	4	0	0	1	0	0	5
2	13	0	1	4	1	0	19
3	10	1	0	8	0	0	19
4	7	6	0	6	0	0	19
5	10	11	0	6	5	0	32
6	21	5	0	13	0	4	43
7	8	3	0	2	1	0	14
8	11	0	0	12	1	0	24
9		2	0	2	3	4	11
10		7	1	4	0	5	17
11			4	10	0	0	14
12			0	5	0	0	5
13			18	0	0	5	23
14				0	0	0	0
15				10	4	2	16
16					10	9	19
17						2	2
18						6	6
19						33	33
TOTAL	84	35	24	83	25	70	321

Fremont 1, Lander

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 46,275	\$ 47,275	\$ 48,275	\$ 49,775	\$ 51,275	\$ 52,775	\$ 54,275
2	47075	48075	49075	50575	52075	53575	55075
3	47875	48875	49875	51375	52875	54375	55875
4	48675	49675	50675	52175	53675	55175	56675
5	49475	50475	51475	52975	54475	55975	57475
6	50275	51275	52275	53775	55275	56775	58275
7	51075	52075	53075	54575	56075	57575	59075
8	51875	52875	53875	55375	56875	58375	59875
9	52675	53675	54675	56175	57675	59175	60675
10	53475	54475	55475	56975	58475	59975	61475
11	54275	55275	56275	57775	59275	60775	62275
12	55075	56075	57075	58575	60075	61575	63075
13		56875	57875	59375	60875	62375	63875
14		57675	58675	60175	61675	63175	64675
15			59475	60975	62475	63975	65475
16			60275	61775	63275	64775	66275
17			61075	62575	64075	65575	67075
18				63375	64875	66375	67875
19				64175	65675	67175	68675
20				64975	66475	67975	69475
21				65775	67275	68775	70275
22				66575	68075	69575	71075
23				67375	68875	70375	71875
24					69675	71175	72675
25					70475	71975	73475
26					71275	72775	74275
27						73575	75075
28						74375	75875
29							76675
30							77475
31							78275
32							79075

Fremont 1, Lander

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	TOTAL
1	5	0	0	1	0	0	0	6
2	7	0	0	3	0	0	0	10
3	2	0	3	6	0	0	0	11
4	1	4	0	1	0	0	0	6
5	7	2	0	4	0	0	0	13
6	2	1	1	2	1	0	0	7
7	13	0	1	5	1	1	0	21
8	3	0	0	5	0	1	0	9
9	1	1	0	2	2	0	0	6
10	3	0	1	8	0	0	3	15
11	5	1	0	6	3	0	1	16
12	17	1	0	0	0	0	0	18
13		1	5	8	0	0	3	17
14		8	0	7	0	0	0	15
15			0	9	8	0	2	19
16			1	3	3	0	2	9
17			19	7	3	4	1	34
18				1	0	0	0	1
19				0	1	0	10	11
20				9	1	0	2	12
21				1	0	0	0	1
22				1	1	0	0	2
23				13	3	3	3	22
24					5	0	1	6
25					0	3	0	3
26					5	0	0	5
27						0	3	3
28						4	0	4
29							0	0
30							0	0
31							1	1
32							2	2
TOTAL	66	19	31	102	37	16	34	305

Fremont 2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	DOC
Step										
1	\$ 47,500	\$ 48,400	\$ 49,300	\$ 50,200	\$ 51,100	\$ 52,500	\$ 53,400	\$ 54,300	\$ 55,200	\$ 56,600
2	48400	49300	50200	51100	52000	53400	54300	55200	56100	57500
3	49300	50200	51100	52000	52900	54300	55200	56100	57000	58400
4	50200	51100	52000	52900	53800	55200	56100	57000	57900	59300
5	51100	52000	52900	53800	54700	56100	57000	57900	58800	60200
6	52000	52900	53800	54700	55600	57000	57900	58800	59700	61100
7	52900	53800	54700	55600	56500	57900	58800	59700	60600	62000
8		54700	55600	56500	57400	58800	59700	60600	61500	62900
9		55600	56500	57400	58300	59700	60600	61500	62400	63800
10			57400	58300	59200	60600	61500	62400	63300	64700
11			58300	59200	60100	61500	62400	63300	64200	65600
12				60100	61000	62400	63300	64200	65100	66500
13				61000	61900	63300	64200	65100	66000	67400
14					62800	64200	65100	66000	66900	68300
15						65600	66000	66900	67800	69200
16							66900	67800	68700	70100
17							67800	68700	69600	71000
18								69600	70500	71900
19									71400	72800
20										74200

Fremont 2, Dubois

Step	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	DR	TOTAL
1	0	0	0	0	0	1	0	0	0	0	1
2	1	0	0	0	0	1	0	0	0	0	2
3	2	0	0	0	0	1	0	0	0	0	3
4	0	0	0	0	0	0	0	0	0	0	0
5	1	0	0	0	0	0	0	0	0	0	1
6	0	0	0	1	0	1	0	0	0	0	2
7	1	0	0	0	0	0	0	0	0	0	1
8		0	0	0	0	2	0	0	0	0	2
9			0	0	0	0	0	0	0	0	0
10				0	0	0	0	0	0	0	0
11				0	0	0	0	0	0	0	0
12					0	0	0	0	0	0	0
13					0	0	0	1	1	0	2
14					0	0	0	0	0	0	0
15						1	0	0	0	0	1
16							0	0	0	0	0
17							0	0	0	0	0
18								2	0	0	2
19									3	0	3
20										0	0
TOTAL	5	0	0	1	0	7	0	3	4	0	20

Fremont 6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$ 52,000	\$ 52,700	\$ 53,400	\$ 54,900	\$ 56,400	\$ 57,900	\$ 59,400
2	52850	53550	54250	55750	57250	58750	60250
3	53700	54400	55100	56600	58100	59600	61100
4	54550	55250	55950	57450	58950	60450	61950
5	55400	56100	56800	58300	59800	61300	62800
6	55400	56950	57650	59150	60650	62150	63650
7	55400	57800	58500	60000	61500	63000	64500
8		58650	59350	60850	62350	63850	65350
9		59500	60200	61700	63200	64700	66200
10		60350	61050	62550	64050	65550	67050
11		61200	61900	63400	64900	66400	67900
12		61200	62750	64250	65750	67250	68750
13		61200	63600	65100	66600	68100	69600
14			64450	65950	67450	68950	70450
15			65300	66800	68300	69800	71300
16			65300	67650	69150	70650	72150
17			65300	68500	70000	71500	73000
18				69350	70850	72350	73850
19				70200	71700	73200	74700
20				70200	72550	74050	75550
21				70200	73400	74900	76400
22					74250	75750	77250
23					75100	76600	78100

Fremont 6, Wind River

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13		0	0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16			0	0	0	0	0	0
17			0	0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22					0	0	0	0
23					0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
Step					MA			
1	\$ 56,500	\$ 57,250	\$ 58,000	\$ 58,750	\$ 59,500	\$ 60,700	\$ 61,900	\$ 63,100
2	57250	58000	58750	59500	60250	61450	62650	63850
3	58000	58750	59500	60250	61000	62200	63400	64600
4	58750	59500	60250	61000	61750	62950	64150	65350
5	59500	60250	61000	61750	62500	63700	64900	66100
6	60250	61000	61750	62500	63250	64450	65650	66850
7	61000	61750	62500	63250	64000	65200	66400	67600
8	61750	62500	63250	64000	64750	65950	67150	68350
9	62500	63250	64000	64750	65500	66700	67900	69100
10	63250	64000	64750	65500	66250	67450	68650	69850
11	64000	64750	65500	66250	67000	68200	69400	70600
12	64750	65500	66250	67000	67750	68950	70150	71350
13	65500	66250	67000	67750	68500	69700	70900	72100
14		67000	67750	68500	69250	70450	71650	72850
15			68500	69250	70000	71200	72400	73600
16				70000	70750	71950	73150	74350
17				70750	71500	72700	73900	75100
18					72250	73450	74650	75850
19						74200	75400	76600
20							76150	77350
21								78100

Fremont 14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
Step					MA				TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17				0	0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20							0	0	0
21								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Fremont 21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 57,000	\$ 58,000	\$ 59,000	\$ 61,000	\$ 62,000	\$ 63,000	\$ 64,000
2	57775	58775	59775	61775	62775	63775	64775
3	58550	59550	60550	62550	63550	64550	65550
4	59325	60325	61325	63325	64325	65325	66325
5	60100	61100	62100	64100	65100	66100	67100
6	60875	61875	62875	64875	65875	66875	67875
7	61650	62650	63650	65650	66650	67650	68650
8	62425	63425	64425	66425	67425	68425	69425
9		64200	65200	67200	68200	69200	70200
10		64975	65975	67975	68975	69975	70975
11		65750	66750	68750	69750	70750	71750
12			67525	69525	70525	71525	72525
13			68300	70300	71300	72300	73300
14			69075	71075	72075	73075	74075
15				71850	72850	73850	74850
16				72625	73625	74625	75625
17				73400	74400	75400	76400
18				74175	75175	76175	77175
19				74950	75950	76950	77950
20				75725	76725	77725	78725
21					77500	78500	79500
22					78275	79275	80275
23					79050	80050	81050
24						80825	81825
25						81600	82600
26							83375
27							84150
28							84925

Fremont 21, Ft. Washakie

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25						0	0	0
26							0	0
27							0	0
28							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 47,750	\$ 49,000	\$ 50,250	\$ 51,500	\$ 52,750	\$ 54,000	\$ 55,250	\$ 56,500
2	48500	49750	51000	52250	53500	54750	56000	57250
3	49250	50500	51750	53000	54250	55500	56750	58000
4	50000	51250	52500	53750	55000	56250	57500	58750
5	50750	52000	53250	54500	55750	57000	58250	59500
6	51500	52750	54000	55250	56500	57750	59000	60250
7	52250	53500	54750	56000	57250	58500	59750	61000
8	53000	54250	55500	56750	58000	59250	60500	61750
9	53750	55000	56250	57500	58750	60000	61250	62500
10	54500	55750	57000	58250	59500	60750	62000	63250
11		56500	57750	59000	60250	61500	62750	64000
12		57250	58500	59750	61000	62250	63500	64750
13		58000	59250	60500	61750	63000	64250	65500
14		58750	60000	61250	62500	63750	65000	66250
15		59500	60750	62000	63250	64500	65750	67000
16		60250	61500	62750	64000	65250	66500	67750
17		61000	62250	63500	64750	66000	67250	68500
18		61750	63000	64250	65500	66750	68000	69250

Fremont 24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	4	0	0	0	0	0	0	0	4
2	7	2	0	0	0	0	0	0	9
3	2	0	0	0	3	0	0	0	5
4	6	0	0	0	0	0	0	0	6
5	7	0	0	0	1	0	0	0	8
6	0	0	0	0	2	7	0	0	9
7	6	0	0	0	0	0	0	0	6
8	5	0	0	0	0	0	0	0	5
9	2	0	0	0	5	0	0	0	7
10	18	0	0	0	0	0	0	0	18
11		0	0	0	0	0	0	0	0
12		0	7	0	0	0	0	0	7
13		0	4	0	0	0	0	0	4
14		0	0	0	0	0	0	0	0
15		0	0	2	0	0	0	0	2
16		0	3	0	10	0	0	0	13
17		0	0	0	0	0	0	0	0
18		4	0	0	12	0	6	12	34
TOTAL	57	6	14	2	33	7	6	12	137

Fremont 25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step							
1	\$ 49,200	\$ 50,575	\$ 51,950	\$ 53,325	\$ 54,700	\$ 56,075	\$ 57,450
2	50075	51450	52825	54200	55575	56950	58325
3	50950	52325	53700	55075	56450	57825	59200
4	51825	53200	54575	55950	57325	58700	60075
5	52700	54075	55450	56825	58200	59575	60950
6	53575	54950	56325	57700	59075	60450	61825
7	54450	55825	57200	58575	59950	61325	62700
8	55325	56700	58075	59450	60825	62200	63575
9	56200	57575	58950	60325	61700	63075	64450
10	57075	58450	59825	61200	62575	63950	65325
11	57950	59325	60700	62075	63450	64825	66200
12	58825	60200	61575	62950	64325	65700	67075
13	59700	61075	62450	63825	65200	66575	67950
14		61950	63325	64700	66075	67450	68825
15			64200	65575	66950	68325	69700
16				66450	67825	69200	70575
17				67325	68700	70075	71450
18				68200	69575	70950	72325
19				69075	70450	71825	73200
20				69950	71325	72700	74075
21				70825	72200	73575	74950
22					73075	74450	75825
23							76700

Fremont 25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0
15			0	0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22					0	0	0	0
23							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC
Step					MA			
1	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663	\$ 55,663	\$ 56,663	\$ 57,663
2	51438	52438	53438	54438	55438	56438	57438	58438
3	52213	53213	54213	55213	56213	57213	58213	59213
4	52988	53988	54988	55988	56988	57988	58988	59988
5	53763	54763	55763	56763	57763	58763	59763	60763
6	54538	55538	56538	57538	58538	59538	60538	61538
7	55313	56313	57313	58313	59313	60313	61313	62313
8	56088	57088	58088	59088	60088	61088	62088	63088
9	56863	57863	58863	59863	60863	61863	62863	63863
10	57638	58638	59638	60638	61638	62638	63638	64638
11	58413	59413	60413	61413	62413	63413	64413	65413
12	59188	60188	61188	62188	63188	64188	65188	66188
13	59963	60963	61963	62963	63963	64963	65963	66963
14		61738	62738	63738	64738	65738	66738	67738
15			63513	64513	65513	66513	67513	68513
16				65288	66288	67288	68288	69288
17					67063	68063	69063	70063
18						68838	69838	70838
19							70613	71613
20								72388

Fremont 38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC	
Step					MA				TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18						0	0	0	0
19							0	0	0
20								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Goshen 1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	Grandfathered BA+60
Step											
1	\$ 50,092	\$ 52,092	\$ 54,092	\$ 56,092	\$ 59,092	\$ 61,092	\$ 63,092	\$ 65,092	\$ 67,092	\$ 59,092	\$ 58,092
2	50842	52842	54842	56842	59842	61842	63842	65842	67842	69842	58842
3	51592	53592	55592	57592	60592	62592	64592	66592	68592	70592	59592
4	52342	54342	56342	58342	61342	63342	65342	67342	69342	71342	60342
5	53092	55092	57092	59092	62092	64092	66092	68092	70092	72092	61092
6	53842	55842	57842	59842	62842	64842	66842	68842	70842	72842	61842
7	54592	56592	58592	60592	63592	65592	67592	69592	71592	73592	62592
8	55342	57342	59342	61342	64342	66342	68342	70342	72342	74342	63342
9	56092	58092	60092	62092	65092	67092	69092	71092	73092	75092	64092
10	56842	58842	60842	62842	65842	67842	69842	71842	73842	75842	64842
11	57592	59592	61592	63592	66592	68592	70592	72592	74592	76592	65592
12	58342	60342	62342	64342	67342	69342	71342	73342	75342	77342	66342
13		61092	63092	65092	68092	70092	72092	74092	76092	78092	67092
14		61842	63842	65842	68842	70842	72842	74842	76842	78842	67842
15			64592	66592	69592	71592	73592	75592	77592	79592	68592
16			65342	67342	70342	72342	74342	76342	78342	80342	69342
17			66092	68092	71092	73092	75092	77092	79092	81092	70092
18			66842	68842	71842	73842	75842	77842	79842	81842	70842
19				69592	72592	74592	76592	78592	80592	82592	71592
20				70342	73342	75342	77342	79342	81342	83342	72342

Goshen 1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0	0	0
16			0	0	0	0	0	0	0	0	0
17			0	0	0	0	0	0	0	0	0
18			0	0	0	0	0	0	0	0	0
19				0	0	0	0	0	0	0	0
20				0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Hot Springs 1, Thermopolis

	BA	MA	DOC
Step			
1	\$ 46,575	\$ 50,715	\$ 54,855
2	46575	50715	54855
3	46575	50715	54855
4	51750	53820	57960
5	51750	53820	57960
6	51750	53820	57960
7	51750	53820	57960
8	54338	56925	61065
9	54338	56925	61065
10	54338	56925	61065
11	54338	56925	61065
12	56925	60030	64170
13	56925	60030	64170
14	56925	60030	64170
15	56925	60030	64170
16	59513	63135	67275
17	59513	63135	67275
18	59513	63135	67275
19	59513	63135	67275
20	62100	66240	70380
21	62100	66240	70380
22	62100	66240	70380
23	62100	66240	70380
24	64688	69345	73485
25	64688	69345	73485
26	64688	69345	73485
27	64688	69345	73485
28	67275	72450	76590

Hot Springs 1, Thermopolis

	BA	MA	DOC	
Step				TOTAL
1	0	0	0	0
2	0	0	0	0
3	0	0	0	0
4	0	0	0	0
5	0	0	0	0
6	0	0	0	0
7	0	0	0	0
8	0	0	0	0
9	0	0	0	0
10	0	0	0	0
11	0	0	0	0
12	0	0	0	0
13	0	0	0	0
14	0	0	0	0
15	0	0	0	0
16	0	0	0	0
17	0	0	0	0
18	0	0	0	0
19	0	0	0	0
20	0	0	0	0
21	0	0	0	0
22	0	0	0	0
23	0	0	0	0
24	0	0	0	0
25	0	0	0	0
26	0	0	0	0
27	0	0	0	0
28	0	0	0	0
TOTAL	0	0	0	0

Johnson 1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 45,300	\$ 46,200	\$ 47,100	\$ 48,100	\$ 49,200	\$ 50,300	\$ 51,500	\$ 55,100	\$ 60,100
2	46000	46900	47800	48800	49900	51000	52200	55800	60800
3	46700	47600	48500	49500	50600	51700	52900	56500	61500
4	47400	48300	49200	50200	51300	52400	53600	57200	62200
5	48100	49000	49900	50900	52000	53100	54300	57900	62900
6	48800	49700	50600	51600	52700	53800	55000	58600	63600
7	49500	50400	51300	52300	53400	54500	55700	59300	64300
8	50200	51100	52000	53000	54100	55200	56400	60000	65000
9	50900	51800	52700	53700	54800	55900	57100	60700	65700
10		52500	53400	54400	55500	56600	57800	61400	66400
11		53200	54100	55100	56200	57300	58500	62100	67100
12		53900	54800	55800	56900	58000	59200	62800	67800
13			55500	56500	57600	58700	59900	63500	68500
14			56200	57200	58300	59400	60600	64200	69200
15			56900	57900	59000	60100	61300	64900	69900
16				58600	59700	60800	62000	65600	70600
17				59300	60400	61500	62700	66300	71300
18				60000	61100	62200	63400	67000	72000
19					61800	62900	64100	67700	72700
20					62500	63600	64800	68400	73400
21					63200	64300	65500	69100	74100
22						65000	66200	69800	74800
23						65700	66900	70500	75500
24						66400	67600	71200	76200
25							68300	71900	76900
26							69000	72600	77600
27							69700	73300	78300
28								74000	79000
29								74700	79700
30								75400	80400

Johnson 1, Buffalo

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0	0
14			0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0	0
16				0	0	0	0	0	0	0
17				0	0	0	0	0	0	0
18				0	0	0	0	0	0	0
19					0	0	0	0	0	0
20					0	0	0	0	0	0
21					0	0	0	0	0	0
22						0	0	0	0	0
23						0	0	0	0	0
24						0	0	0	0	0
25							0	0	0	0
26							0	0	0	0
27							0	0	0	0
28							0	0	0	0
29								0	0	0
30								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Laramie 1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 48,420	\$ 50,503	\$ 52,584	\$ 54,668	\$ 56,749	\$ 58,833	\$ 60,916	\$ 62,997	\$ 65,081
2	48960	51043	53125	55208	57291	59374	61456	63538	65621
3	49507	51591	53671	55755	57837	59920	62003	64085	66168
4	50054	52136	54219	56301	58383	60467	62549	64632	66714
5	50600	52683	54766	56848	58930	61014	63096	65178	67262
6	51148	53229	55312	57395	59478	61561	63642	65725	67807
7	51694	53776	55858	57941	60024	62106	64189	66272	68354
8	52241	54322	56406	58488	60571	62654	64736	66819	68900
9	52787	54870	56953	59035	61117	63200	65282	67365	69448
10	53334	55417	57499	59581	61664	63746	65829	67912	69994
11	53907	55988	58072	60155	62236	64319	66402	68485	70567
12	54478	56562	58644	60726	62810	64892	66976	69056	71140
13	55052	57135	59218	61300	63383	65465	67547	69629	71712
14	55625	57708	59789	61872	63956	66037	68121	70203	72285
15	56198	58279	60363	62445	64527	66610	68692	70775	72858
16	56796	58879	60961	63043	65126	67209	69292	71374	73456
17	57395	59478	61561	63642	65725	67807	69889	71974	74055
18	57994	60076	62159	64240	66324	68406	70488	72572	74653
19	58593	60674	62757	64841	66922	69004	71087	73171	75253
20	59190	61274	63356	65439	67521	69604	71687	73768	75851
21	59816	61897	63981	66063	68145	70230	72310	74394	76476
22	60440	62523	64605	66687	68772	70853	72936	75017	77101
23	61066	63147	65230	67313	69396	71478	73560	75643	77726
24	61690	63772	65855	67938	70020	72102	74186	76269	78350
25	62315	64398	66480	68564	70644	72728	74810	76892	78975
26	62965	65047	67130	69214	71295	73379	75461	77543	79626
27			67782	69865	71946	74030	76110	78194	80277
28								78845	80928

Laramie 1, Cheyenne

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0
27			0	0	0	0	0	0	0	0
28								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Laramie 2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								DOC
1	\$ 48,500	\$ 50,000	\$ 51,500	\$ 53,000	\$ 55,000	\$ 56,500	\$ 58,000	\$ 59,500
2	49000	50500	52000	53500	55500	57000	58500	60000
3	49500	51000	52500	54000	56000	57500	59000	60500
4	50000	51500	53000	54500	56500	58000	59500	61000
5	50500	52000	53500	55000	57000	58500	60000	61500
6	51000	52500	54000	55500	57500	59000	60500	62000
7	51500	53000	54500	56000	58000	59500	61000	62500
8	52000	53500	55000	56500	58500	60000	61500	63000
9	52500	54000	55500	57000	59000	60500	62000	63500
10	53000	54500	56000	57500	59500	61000	62500	64000
11	53500	55000	56500	58000	60000	61500	63000	64500
12	54000	55500	57000	58500	60500	62000	63500	65000
13	54500	56000	57500	59000	61000	62500	64000	65500
14		56500	58000	59500	61500	63000	64500	66000
15			58500	60000	62000	63500	65000	66500
16				60500	62500	64000	65500	67000
17					63000	64500	66000	67500
18					63500	65000	66500	68000
19						65500	67000	68500
20							67500	69000
21								69500

Laramie 2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step								DOC	TOTAL
1	7	0	0	0	1	0	0	0	8
2	2	0	0	0	0	0	0	0	2
3	2	0	0	0	2	0	0	0	4
4	4	0	0	0	0	0	0	0	4
5	5.7	1	0	0	2	0	0	0	8.7
6	3	0	0	0	0	0	0	0	3
7	1	0	1	0	2	1	0	0	5
8	1	0	0	0	2	1	0	0	4
9	0	1	0	0	0	0	0	0	1
10	1	0	0	0	1	0	0	0	2
11	1	0	0	0	2	0	0	0	3
12	1	0	0	0	0	0	1	0	2
13	8	0	0	1	1	0	0	0	10
14		2	0	1	2	0	1	0	6
15			1	0	6	0	0	0	7
16				2	4	0	0	1	7
17					1	2	1	0	4
18					11	1	0	1	13
19						3	0	0	3
20							3	0	3
21								1	1
TOTAL	36.7	4	2	4	37	8	6	3	100.7

Lincoln 1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
Step						MA		
1	\$ 50,000	\$ 50,750	\$ 51,500	\$ 52,250	\$ 53,000	\$ 53,750	\$ 54,500	\$ 55,250
2	51000	51750	52500	53250	54000	54750	55500	56250
3	52000	52750	53500	54250	55000	55750	56500	57250
4	53000	53750	54500	55250	56000	56750	57500	58250
5	54000	54750	55500	56250	57000	57750	58500	59250
6	55000	55750	56500	57250	58000	58750	59500	60250
7	56000	56750	57500	58250	59000	59750	60500	61250
8	56350	57750	58500	59250	60000	60750	61500	62250
9	56700	58100	59500	60250	61000	61750	62500	63250
10	57050	58450	59850	61250	62000	62750	63500	64250
11	57400	58800	60200	61600	63000	63750	64500	65250
12	57750	59150	60550	61950	63350	64750	65500	66250
13	58100	59500	60900	62300	63700	65100	66500	67250
14	58450	59850	61250	62650	64050	65450	66850	68250
15	58800	60200	61600	63000	64400	65800	67200	68600
16	59150	60550	61950	63350	64750	66150	67550	68950
17	59500	60900	62300	63700	65100	66500	67900	69300
18	59850	61250	62650	64050	65450	66850	68250	69650
19	60200	61600	63000	64400	65800	67200	68600	70000
20	60550	61950	63350	64750	66150	67550	68950	70350
21	60900	62300	63700	65100	66500	67900	69300	70700
22	61250	62650	64050	65450	66850	68250	69650	71050
23	61600	63000	64400	65800	67200	68600	70000	71400
24	61950	63350	64750	66150	67550	68950	70350	71750
25	62300	63700	65100	66500	67900	69300	70700	72100
26	62650	64050	65450	66850	68250	69650	71050	72450
27	63000	64400	65800	67200	68600	70000	71400	72800
28	63350	64750	66150	67550	68950	70350	71750	73150
29	63700	65100	66500	67900	69300	70700	72100	73500
30	64050	65450	66850	68250	69650	71050	72450	73850
31	64400	65800	67200	68600	70000	71400	72800	74200
32	64750	66150	67550	68950	70350	71750	73150	74550
33	65100	66500	67900	69300	70700	72100	73500	74900
34	65450	66850	68250	69650	71050	72450	73850	75250
35	65800	67200	68600	70000	71400	72800	74200	75600
36	66150	67550	68950	70350	71750	73150	74550	75950
37	66500	67900	69300	70700	72100	73500	74900	76300
38	66850	68250	69650	71050	72450	73850	75250	76650
39	67200	68600	70000	71400	72800	74200	75600	77000
40	67550	68950	70350	71750	73150	74550	75950	77350
41	67900	69300	70700	72100	73500	74900	76300	77700
42	68250	69650	71050	72450	73850	75250	76650	78050
43	68600	70000	71400	72800	74200	75600	77000	78400
44	68950	70350	71750	73150	74550	75950	77350	78750
45	69300	70700	72100	73500	74900	76300	77700	79100
46	69650	71050	72450	73850	75250	76650	78050	79450

Lincoln 1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
Step						MA			TOTAL
1	8	0	0	0	0	0	0	0	8
2	2	0	0	0	0	0	0	0	2
3	2	0	0	1	0	0	0	0	3
4	2	0	0	0	0	0	0	0	2
5	2	0	0	0	0	0	0	0	2
6	0	1	0	0	0	0	0	0	1
7	1	0	0	0	0	2	0	0	3
8	0	0	0	0	0	0	0	0	0
9	2	0	0	0	1	0	0	0	3
10	0	0	0	0	1	0	0	0	1
11	0	0	0	0	0	0	0	0	0
12	1	0	0	0	0	1	0	0	2
13	2	0	0	0	2	0	0	0	4
14	0	0	0	0	0	0	0	0	0
15	1	0	0	0	1	0	0	0	2
16	0	1	0	0	0	0	0	0	1
17	1	0	0	0	2	0	0	0	3
18	0	0	1	1	3	0	0	0	5
19	1	0	0	0	0	0	1	0	2
20	0	0	1	0	0	0	0	0	1
21	2	0	0	0	0	0	0	0	2
22	0	0	0	0	1	0	0	0	1
23	0	0	0	0	1	0	1	0	2
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	1	1	0	0	0	0	0	2
27	0	0	0	0	1	0	0	0	1
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	1	0	1
30	0	0	0	0	1	0	0	0	1
31	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0
33	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0
36	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	1	0	1
38	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	2	2
TOTAL	27	3	3	2	14	3	4	2	58

Lincoln 2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15
Step							
1	\$ 55,400	\$ 56,200	\$ 57,100	\$ 58,100	\$ 59,200	\$ 60,400	\$ 61,400
2	56200	57000	57900	58900	60000	61200	62200
3	57000	57800	58700	59700	60800	62000	63000
4	60100	60900	61800	62800	63900	65100	66100
5	60900	61700	62600	63600	64700	65900	66900
6	61700	62500	63400	64400	65500	66700	67700
7	62500	63300	64200	65200	66300	67500	68500
8	63300	64100	65000	66000	67100	68300	69300
9	64100	64900	65800	66800	67900	69100	70100
10	64900	65700	66600	67600	68700	69900	70900
11		66500	67400	68400	69500	70700	71700
12		67300	68200	69200	70300	71500	72500
13			69000	70000	71100	72300	73300
14			69800	70800	71900	73100	74100
15			70600	71600	72700	73900	74900
16			71400	72400	73500	74700	75700
17			72200	73200	74300	75500	76500
18			73000	74000	75100	76300	77300
19			73800	74800	75900	77100	78100
20			74600	75600	76700	77900	78900
21				76400	77500	78700	79700
22				77200	78300	79500	80500
23				78000	79100	80300	81300
24					79900	81100	82100
25					80700	81900	82900

Lincoln 2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	2.5	0	0	0	0	1.43	0	3.93
3	5.9	0	0	0	0	2.05	0	7.95
4	6.5	0	1	0	0	0	0	7.5
5	3.55	0	0	0	0	1	0	4.55
6	6.77	4	0	0	0	6.31	1	18.08
7	4.25	0	1	0	0	1	0	6.25
8	6	1	0	0	0	13	0	20
9	1	3	1	0	0	5.75	1	11.75
10	16.65	1	0	0	0	0	0	17.65
11		1	0	0	0	0	0	1
12		6.66	2	0.69	0	2.82	1	13.17
13			2	0	0	1	0	3
14			1	0.24	2	3	1	7.24
15			3	0	0	6	0	9
16			1	2	0	1	0	4
17			1	0	2	1	0	4
18			1	0	0	5	0	6
19			2	1	0	4.05	0.95	8
20			5	1	1	2	0	9
21				1	0.9	1	0	2.9
22				1	0	0	0	1
23				7	1	3	0	11
24					1	0	0	1
25					6	4	1	11
TOTAL	53.12	16.66	21	13.93	13.9	64.41	5.95	188.97

Natrona 1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$ 47,202	\$ 47,517	\$ 48,039	\$ 49,079	\$ 52,723	\$ 53,764	\$ 54,691	\$ 55,733	\$ 56,774	\$ 58,855
2	47405	47722	48242	49282	52927	53967	55733	56774	57815	59896
3	47925	48242	48763	49803	53131	54171	56774	57815	58855	60938
4	48446	48763	49283	50324	54171	55212	57815	58855	59896	61978
5	48966	49487	50528	51568	55212	56253	58855	59896	60938	63020
6	49487	50528	51568	52610	56253	57294	59896	60938	61978	64061
7	50007	51568	52610	53650	57294	58335	60938	61978	63020	65102
8	50528	52610	53650	54691	58335	59376	61978	63020	64061	66142
9	51048	53650	54691	55733	59376	60418	63020	64061	65102	67183
10	52443	55620	55733	56774	60418	61458	64061	65102	66142	68224
11			56774	57815	61458	62498	65102	66142	67183	69266
12			58799	58855	62498	63540	66142	67183	68224	70306
13				60917	63540	64581	67183	68224	69266	71348
14					65685	65786	68224	69266	70306	72388
15						67802	69266	70306	71348	73428
16							70307	71348	72388	74470
17							72571	72672	73428	75511
18								74689	74790	76553
19									75511	77594
20									76617	78635
21									77365	79787
22									78120	80567
23									78884	81354
24									79654	82150
25										82954

Natrona 1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14					0	0	0	0	0	0	0
15						0	0	0	0	0	0
16							0	0	0	0	0
17							0	0	0	0	0
18								0	0	0	0
19									0	0	0
20									0	0	0
21									0	0	0
22									0	0	0
23									0	0	0
24									0	0	0
25										0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Niobrara 1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 48,550	\$ 50,007	\$ 51,464	\$ 52,921	\$ 54,378	\$ 55,835	\$ 57,292	58749
2	49278	50735	52192	53649	55106	56563	58020	59477
3	50006	51463	52920	54377	55834	57291	58748	60205
4	50734	52191	53648	55105	56562	58019	59476	60933
5	51462	52919	54376	55833	57290	58747	60204	61661
6	52190	53647	55104	56561	58018	59475	60932	62389
7	52918	54375	55832	57289	58746	60203	61660	63117
8	53646	55103	56560	58017	59474	60931	62388	63845
9	54374	55831	57288	58745	60202	61659	63116	64573
10	55102	56559	58016	59473	60930	62387	63844	65301
11		57287	58744	60201	61658	63115	64572	66029
12		58015	59472	60929	62386	63843	65300	66757
13			60200	61657	63114	64571	66028	67485
14			60928	62385	63842	65299	66756	68213
15				63113	64570	66027	67484	68941
16				63841	65298	66755	68212	69669
17					66026	67483	68940	70397
18					66754	68211	69668	71125
19						68939	70396	71853
20						69667	71124	72581
21							71852	73309
22							72580	74037

Niobrara 1, Lusk

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0
13				0	0	0	0	0	0
14				0	0	0	0	0	0
15					0	0	0	0	0
16					0	0	0	0	0
17						0	0	0	0
18						0	0	0	0
19							0	0	0
20							0	0	0
21								0	0
22								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Niobrara 1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							DOC
1	\$ 42,985	\$ 44,275	\$ 45,565	\$ 46,855	\$ 48,145	\$ 49,435	\$ 50,725
2	43630	44920	46210	47500	48790	50080	51370
3	44275	45565	46855	48145	49435	50725	52015
4	44920	46210	47500	48790	50080	51370	52660
5	45565	46855	48145	49435	50725	52015	53305
6	46210	47500	48790	50080	51370	52660	53950
7	46855	48145	49435	50725	52015	53305	54595
8	47500	48790	50080	51370	52660	53950	55240
9	48145	49435	50725	52015	53305	54595	55885
10	48790	50080	51370	52660	53950	55240	56530
11		50725	52015	53305	54595	55885	57175
12		51370	52660	53950	55240	56530	57820
13			53305	54595	55885	57175	58465
14			53950	55240	56530	57820	59110
15				55885	57175	58465	59755
16				56530	57820	59110	60400
17					58465	59755	61045
18					59110	60400	61690
19						61045	62335
20						61690	62980
21							63625
22							64270

Niobrara 1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step							DOC	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13				0	0	0	0	0
14					0	0	0	0
15						0	0	0
16							0	0
17								0
18								0
19								0
20								0
21								0
22								0
TOTAL	0	0	0	0	0	0	0	0

Park 1, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$ 51,000	\$ 52,100	\$ 53,200	\$ 54,300	\$ 55,400	\$ 56,500	\$ 57,600
2	52150	53250	54350	55450	56550	57650	58750
3	53300	54400	55500	56600	57700	58800	59900
4	54450	55550	56650	57750	58850	59950	61050
5	55600	56700	57800	58900	60000	61100	62200
6	56750	57850	58950	60050	61150	62250	63350
7	57900	59000	60100	61200	62300	63400	64500
8	59050	60150	61250	62350	63450	64550	65650
9	60200	61300	62400	63500	64600	65700	66800
10	61350	62450	63550	64650	65750	66850	67950
11		63600	64700	65800	66900	68000	69100
12		64750	65850	66950	68050	69150	70250
13		65900	67000	68100	69200	70300	71400
14			68150	69250	70350	71450	72550
15			69300	70400	71500	72600	73700
16			70450	71550	72650	73750	74850
17			71600	72700	73800	74900	76000
18			72750	73850	74950	76050	77150
19				75000	76100	77200	78300
20				76150	77250	78350	79450
21				77300	78400	79500	80600
22					79550	80650	81750
23					80700	81800	82900
24						82950	84050
25							85200

Park 1, Powell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14				0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19					0	0	0	0
20					0	0	0	0
21					0	0	0	0
22						0	0	0
23						0	0	0
24							0	0
25								0
TOTAL	0	0	0	0	0	0	0	0

Park 6, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
Step									
1	\$ 48,150	\$ 49,250	\$ 50,350	\$ 51,450	\$ 52,550	\$ 53,650	\$ 54,750	\$ 55,850	\$ 56,950
2	49125	50225	51325	52425	53525	54625	55725	56825	57925
3	50100	51200	52300	53400	54500	55600	56700	57800	58900
4	51075	52175	53275	54375	55475	56575	57675	58775	59875
5	52050	53150	54250	55350	56450	57550	58650	59750	60850
6	53025	54125	55225	56325	57425	58525	59625	60725	61825
7	54000	55100	56200	57300	58400	59500	60600	61700	62800
8	54975	56075	57175	58275	59375	60475	61575	62675	63775
9	55950	57050	58150	59250	60350	61450	62550	63650	64750
10		58025	59125	60225	61325	62425	63525	64625	65725
11		59000	60100	61200	62300	63400	64500	65600	66700
12			61075	62175	63275	64375	65475	66575	67675
13			62050	63150	64250	65350	66450	67550	68650
14				64125	65225	66325	67425	68525	69625
15					66200	67300	68400	69500	70600
16					67175	68275	69375	70475	71575
17					68150	69250	70350	71450	72550
18					69125	70225	71325	72425	73525
19					70100	71200	72300	73400	74500
20							73275	74375	75475
21							74250	75350	76450
22								76325	77425

Park 6, Cody

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0	0
12			0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0	0
14				0	0	0	0	0	0	0
15					0	0	0	0	0	0
16					0	0	0	0	0	0
17					0	0	0	0	0	0
18					0	0	0	0	0	0
19					0	0	0	0	0	0
20							0	0	0	0
21							0	0	0	0
22								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Park 16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step				MA			
1	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000	\$ 50,000	\$ 51,000	\$ 52,000
2	47000	48000	49000	50000	51000	52000	53000
3	48000	49000	50000	51000	52000	53000	54000
4	49000	50000	51000	52000	53000	54000	55000
5	50000	51000	52000	53000	54000	55000	56000
6	51000	52000	53000	54000	55000	56000	57000
7	52000	53000	54000	55000	56000	57000	58000
8	53000	54000	55000	56000	57000	58000	59000
9	54000	55000	56000	57000	58000	59000	60000
10	55000	56000	57000	58000	59000	60000	61000
11		57000	58000	59000	60000	61000	62000
12		58000	59000	60000	61000	62000	63000
13			60000	61000	62000	63000	64000
14			61000	62000	63000	64000	65000
15				63000	64000	65000	66000
16				64000	65000	66000	67000
17					66000	67000	68000
18					67000	68000	69000
19						69000	70000
20						70000	71000
21							72000
22							73000
23							74000
24							75000
25							76000

Park 16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
Step				MA				TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Platte 1, Wheatland

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
1	\$ 41,920	\$ 42,430	\$ 42,940	\$ 45,490	\$ 48,040	\$ 50,590	\$ 53,140	\$ 55,690
2	42277	42787	43297	45847	48397	50947	53497	56047
3	42634	43144	43654	46204	48754	51304	53854	56404
4	42991	43501	44011	46561	49111	51661	54211	56761
5	43348	43858	44368	46918	49468	52018	54568	57118
6	43705	44215	44725	47275	49825	52375	54925	57475
7	44062	44572	45082	47632	50182	52732	55282	57832
8	44419	44929	45439	47989	50539	53089	55639	58189
9	44776	45286	45796	48346	50896	53446	55996	58546
10	45133	45643	46153	48703	51253	53803	56353	58903
11	45490	46000	46510	49060	51610	54160	56710	59260
12	45847	46357	46867	49417	51967	54517	57067	59617
13	46204	46714	47224	49774	52324	54874	57424	59974
14	46561	47071	47581	50131	52681	55231	57781	60331
15	46918	47428	47938	50488	53038	55588	58138	60688
16	47275	47785	48295	50845	53395	55945	58495	61045
17	47632	48142	48652	51202	53752	56302	58852	61402
18	47989	48499	49009	51559	54109	56659	59209	61759
19	48346	48856	49366	51916	54466	57016	59566	62116
20	48703	49213	49723	52273	54823	57373	59923	62473
21	49060	49570	50080	52630	55180	57730	60280	62830
22	49417	49927	50437	52987	55537	58087	60637	63187
23	49774	50284	50794	53344	55894	58444	60994	63544
24	50131	50641	51151	53701	56251	58801	61351	63901
25	50488	50998	51508	54058	56608	59158	61708	64258
26	50845	51355	51865	54415	56965	59515	62065	64615
27	51202	51712	52222	54772	57322	59872	62422	64972
28	51559	52069	52579	55129	57679	60229	62779	65329
29	51916	52426	52936	55486	58036	60586	63136	65686
30	52273	52783	53293	55843	58393	60943	63493	66043

Platte 1, Wheatland

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Platte 2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 44,500	\$ 45,500	\$ 46,500	\$ 47,500	\$ 47,800	\$ 48,800	\$ 50,000	\$ 51,200
2	45500	46500	47500	48500	48800	49800	51000	52200
3	46500	47500	48500	49500	49800	50800	52000	53200
4	47500	48500	49500	50500	50800	51800	53000	54200
5	48500	49500	50500	51500	51800	52800	54000	55200
6	49500	50500	51500	52500	52800	53800	55000	56200
7	50500	51500	52500	53500	53800	54800	56000	57200
8	51500	52500	53500	54500	54800	55800	57000	58200
9	52500	53500	54500	55500	55800	56800	58000	59200
10		54500	55500	56500	56800	57800	59000	60200
11			56500	57500	57800	58800	60000	61200
12				58500	58800	59800	61000	62200
13					59800	60800	62000	63200
14						61800	63000	64200
15							64000	65200
16								66200
17								67200
18								68200
19								69200
20								70200

Platte 2, Guernsey

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	4	0	0	0	0	0	0	0	4
2	1	0	0	0	0	0	0	0	1
3	7	0	0	0	0	0	0	0	7
4	1	0	0	0	8	0	0	0	9
5	4	1	0	0	0	0	0	0	5
6	0	0	0	0	5	0	0	0	5
7	0	0	0	0	0	6	0	0	6
8	0	0	0	0	1	0	0	0	1
9	11	0	0	0	3	6	0	0	20
10		0	0	0	0	0	0	0	0
11			15	3	0	0	0	0	18
12				7	0	0	0	0	7
13					10	0	0	0	10
14						0	0	0	0
15							13	0	13
16								0	0
17								0	0
18								0	0
19								0	0
20								0	0
TOTAL	28	1	15	10	27	12	13	0	106

Sheridan 1, Ranchester

	BA	BA+15	MA	MA+15	DOC
Step					
1	\$ 44,323	\$ 45,360	\$ 49,507	\$ 51,062	\$ 56,246
2	44634	45671	50363	51918	57102
3	44945	45982	51218	52773	57957
4	45256	46293	52073	53628	58812
5	45567	46604	52929	54484	59668
6	45878	46915	53784	55339	60523
7	46189	47226	54639	56195	61379
8	46500	47537	55495	57050	62234
9	46812	47848	56350	57905	63089
10	47123	48159	57205	58761	63945
11	47434	48470	58061	59616	64800
12	47745	48781	58916	60471	65655
13	48056	49092	59772	61327	66511
14	48367	49404	60627	62182	67366
15	48678	49715	61482	63037	68221
16	48989	50026	62338	63893	69077
17	49300	50337	63193	64748	69932
18	49611	50648	64048	65604	70788
19	49922	50959	64904	66459	71643
20	50233	51270	65759	67314	72498
21	50456	51493	65982	67537	72721
22	50679	51716	66205	67760	72944
23	50902	51938	66428	67983	73167
24	51125	52161	66651	68206	73390
25	51348	52384	66874	68429	73613
26	51570	52607	67097	68652	73836
27	51793	52830	67319	68875	74059
28	52016	53053	67542	69098	74282
29	52239	53276	67765	69320	74504
30	52462	53499	67988	69543	74727
31	52685	53722	68211	69766	74950
32	52908	53945	68434	69989	75173
33	53131	54168	68657	70212	75396
34	53354	54391	68880	70435	75619
35	53577	54613	69103	70658	75842
36	53800	54836	69326	70881	76065

Sheridan 1, Ranchester

Step	BA	BA+15	MA	MA+15	DOC	TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10	0	0	0	0	0	0
11	0	0	0	0	0	0
12	0	0	0	0	0	0
13	0	0	0	0	0	0
14	0	0	0	0	0	0
15	0	0	0	0	0	0
16	0	0	0	0	0	0
17	0	0	0	0	0	0
18	0	0	0	0	0	0
19	0	0	0	0	0	0
20	0	0	0	0	0	0
21	0	0	0	0	0	0
22	0	0	0	0	0	0
23	0	0	0	0	0	0
24	0	0	0	0	0	0
25	0	0	0	0	0	0
26	0	0	0	0	0	0
27	0	0	0	0	0	0
28	0	0	0	0	0	0
29	0	0	0	0	0	0
30	0	0	0	0	0	0
31	0	0	0	0	0	0
32	0	0	0	0	0	0
33	0	0	0	0	0	0
34	0	0	0	0	0	0
35	0	0	0	0	0	0
36	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Sheridan 2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							DOC
1	\$ 48,000	\$ 49,200	\$ 50,400	\$ 52,800	\$ 54,000	\$ 55,200	\$ 56,400
2	49200	50400	51600	54000	55200	56400	57600
3	50400	51600	52800	55200	56400	57600	58800
4	51600	52800	54000	56400	57600	58800	60000
5	52800	54000	55200	57600	58800	60000	61200
6		55200	56400	58800	60000	61200	62400
7		56400	57600	60000	61200	62400	63600
8		57600	58800	61200	62400	63600	64800
9			60000	62400	63600	64800	66000
10			61200	63600	64800	66000	67200
11				64800	66000	67200	68400
12				66000	67200	68400	69600
13				67200	68400	69600	70800
14				68400	69600	70800	72000
15				69600	70800	72000	73200
16				70800	72000	73200	74400
17				72000	73200	74400	75600
18				73200	74400	75600	76800
19				74400	75600	76800	78000
20				75600	76800	78000	79200
21				76800	78000	79200	80400
22				78000	79200	80400	81600

Sheridan 2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step							DOC	TOTAL
1	18	0	1	0	0	0	0	19
2	17	0	0	0	7	0	0	24
3	27	0	0	0	11	0	0	38
4	17	0	0	0	11	0	6	34
5	29	6	2	0	20	0	0	57
6	4	21	1	0	26	0	0	52
7	2	6	0	0	20	9	3	40
8	8	18	1	0	18	0	0	45
9		0	5	0	20	3	1	29
10		5	8	0	27	2	5	47
11			3	0	20	8	0	31
12			2	0	12	0	0	14
13			2	0	11	4	1	18
14				0	6	1	0	7
15				2	17	4	5	28
16				0	21	10	2	33
17				0	5	4	0	9
18				0	4	4	1	9
19				37	2	3	13	55
20				0	8	3	14	25
21				0	5	0	5	10
22				0	21	24	24	69
TOTAL	122	56	25	39	292	79	80	693

Sheridan 3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 42,500	\$ 43,500	\$ 44,500	\$ 45,500	\$ 46,500	\$ 47,500	\$ 48,500	\$ 49,500
2	43300	44300	45300	46300	47300	48300	49300	50300
3	44100	45100	46100	47100	48100	49100	50100	51100
4	44900	45900	46900	47900	48900	49900	50900	51900
5	45700	46700	47700	48700	49700	50700	51700	52700
6	46500	47500	48500	49500	50500	51500	52500	53500
7	47300	48300	49300	50300	51300	52300	53300	54300
8	48100	49100	50100	51100	52100	53100	54100	55100
9	48900	49900	50900	51900	52900	53900	54900	55900
10	49700	50700	51700	52700	53700	54700	55700	56700
11	50500	51500	52500	53500	54500	55500	56500	57500
12	51300	52300	53300	54300	55300	56300	57300	58300
13	52100	53100	54100	55100	56100	57100	58100	59100
14	52900	53900	54900	55900	56900	57900	58900	59900
15	53700	54700	55700	56700	57700	58700	59700	60700
16	54500	55500	56500	57500	58500	59500	60500	61500
17		56300	57300	58300	59300	60300	61300	62300
18		57100	58100	59100	60100	61100	62100	63100
19		57900	58900	59900	60900	61900	62900	63900
20		58700	59700	60700	61700	62700	63700	64700
21			60500	61500	62500	63500	64500	65500
22			61300	62300	63300	64300	65300	66300
23				63100	64100	65100	66100	67100

Sheridan 3, Clearmont

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	TOTAL
1	1	0	0	0	0	0	0	0	1
2	1	0	0	0	0	0	0	0	1
3	2	0	0	0	0	0	0	0	2
4	0	0	0	0	1	0	0	0	1
5	2	0	0	0	0	0	0	0	2
6	1	0	0	0	0	0	0	0	1
7	0	0	0	0	0	0	0	0	0
8	1	0	0	0	1	0	0	0	2
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	1	0	0	0	0	0	0	0	1
12	0	0	0	0	0	0	0	0	0
13	0	1	0	0	0	0	0	0	1
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	1	0	0	0	0	0	1
18		0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	1	0	0	1
21			1	0	0	0	0	0	1
22			0	0	0	0	0	0	0
23				0	0	1	1	1	3
TOTAL	9	1	2	0	2	2	1	1	18

Sublette 1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
Step				MA		DOC
1	\$ 51,500	\$ 52,840	\$ 54,180	\$ 55,520	\$ 56,860	\$ 58,200
2	52500	53840	55180	56520	57860	59200
3	53500	54840	56180	57520	58860	60200
4	54500	55840	57180	58520	59860	61200
5	55500	56840	58180	59520	60860	62200
6	56500	57840	59180	60520	61860	63200
7	57500	58840	60180	61520	62860	64200
8	58500	59840	61180	62520	63860	65200
9	59500	60840	62180	63520	64860	66200
10	60500	61840	63180	64520	65860	67200
11	61500	62840	64180	65520	66860	68200
12	62500	63840	65180	66520	67860	69200
13	63500	64840	66180	67520	68860	70200
14	64500	65840	67180	68520	69860	71200
15	65500	66840	68180	69520	70860	72200
16	66500	67840	69180	70520	71860	73200
17	67500	68840	70180	71520	72860	74200
18	68500	69840	71180	72520	73860	75200
19	69500	70840	72180	73520	74860	76200
20	70500	71840	73180	74520	75860	77200
21		72840	74180	75520	76860	78200
22		73190	74530	75870	77210	78550
23		73540	74880	76220	77560	78900
24		73890	75230	76570	77910	79250
25		74240	75580	76920	78260	79600
26		74590	75930	77270	78610	79950
27		74940	76280	77620	78960	80300
28		75290	76630	77970	79310	80650
29		75640	76980	78320	79660	81000
30		75990	77330	78670	80010	81350

Sublette 1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	0	0	0	0	0	0	0
2	2	1	0	0	0	0	3
3	1	0	0	1	0	0	2
4	3	0	0	3	0	0	6
5	0	0	0	0	0	0	0
6	2	0	0	2	0	0	4
7	5	0	0	2	0	0	7
8	0	1	0	1	0	0	2
9	3	0	0	3	0	0	6
10	1	0	0	0	0	0	1
11	1	0	0	8	0	0	9
12	2	0	0	1	1	0	4
13	0	1	6	3	0	0	10
14	3	0	0	1	0	0	4
15	2	0	0	2	0.75	0	4.75
16	1	0	0	2	0	0	3
17	1	0	0	1	1	0	3
18	4	0	0	0	0	0	4
19	0	0	0	0	0	0	0
20	1	0	0	3	0	0	4
21		3	1	1	0	0	5
22		0	0	2	0	0	2
23		0	0	0	0	0	0
24		0	0	6	4	1	11
25		0	0	0	0	0	0
26		0	0	0	0	0	0
27		0	0	0	0	0	0
28		0	0	0	0	0	0
29		0	0	0	0	0	0
30		0	0	0	0	0	0
TOTAL	32	6	7	42	6.75	1	94.75

Sublette 9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15
Step				MA	
1	\$ 43,446	\$ 44,950	\$ 46,445	\$ 47,947	\$ 49,449
2	44950	46445	47947	49449	50951
3	47168	48698	50229	51758	53290
4	48698	50229	51758	53290	54821
5	50229	51758	53290	54821	56354
6	51758	53290	54821	56354	57885
7	53290	54821	56354	57885	59416
8	55711	57273	58834	60395	61955
9	57273	58834	60395	61955	63516
10		60395	61955	63516	65073
11			63515	65072	66634
12				66629	68190
13				68190	69756

Sublette 9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
				MA		
Step						TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10		0	0	0	0	0
11			0	0	0	0
12				0	0	0
13				0	0	0
TOTAL	0	0	0	0	0	0

Sweetwater 1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 52,000	\$ 53,250	\$ 54,500	\$ 55,750	\$ 57,000	\$ 58,250	\$ 59,500	60750	\$ 62,000
2	52790	54040	55290	56540	57790	59040	60290	61540	62790
3	53580	54830	56080	57330	58580	59830	61080	62330	63580
4	54370	55620	56870	58120	59370	60620	61870	63120	64370
5	55160	56410	57660	58910	60160	61410	62660	63910	65160
6	55950	57200	58450	59700	60950	62200	63450	64700	65950
7	56740	57990	59240	60490	61740	62990	64240	65490	66740
8	57530	58780	60030	61280	62530	63780	65030	66280	67530
9	58320	59570	60820	62070	63320	64570	65820	67070	68320
10	59110	60360	61610	62860	64110	65360	66610	67860	69110
11	59900	61150	62400	63650	64900	66150	67400	68650	69900
12	60690	61940	63190	64440	65690	66940	68190	69440	70690
13	61480	62730	63980	65230	66480	67730	68980	70230	71480
14	62270	63520	64770	66020	67270	68520	69770	71020	72270
15	63060	64310	65560	66810	68060	69310	70560	71810	73060
16	63850	65100	66350	67600	68850	70100	71350	72600	73850
17	64640	65890	67140	68390	69640	70890	72140	73390	74640
18	65430	66680	67930	69180	70430	71680	72930	74180	75430
19	66220	67470	68720	69970	71220	72470	73720	74970	76220
20	67010	68260	69510	70760	72010	73260	74510	75760	77010
21	67800	69050	70300	71550	72800	74050	75300	76550	77800

Sweetwater 1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	22	0	1	0	5	0	0	0	1	29
2	19	0	1	0	1	0	0	1	0	22
3	13	3	0	0	6	0	0	0	0	22
4	16	3	0	1	4	0	1	0	0	25
5	9	0	0	0	5	1	0	0	0	15
6	10	1	0	0	3	1	0	0	1	16
7	6	0	1	1	4	0	1	1	0	14
8	13	2	2	0	7	1	0	0	0	25
9	9	0	1	0	4	0	0	1	0	15
10	15	2	0	1	3	0	1	0	0	22
11	6	1	0	0	3	0	1	2	0	13
12	6	1	1	0	5	0	1	2	0	16
13	4	0	0	0	3	0	1	3	0	11
14	3	4	0	0	4	0	1	1	0	13
15	6	2	1	0	1	0	1	1	0	12
16	5	3	2	0	3	0	0	1	0	14
17	2	3	1	0	4	1	1	1	0	13
18	1	1	0	0	4	0	1	2	0	9
19	3	3	0	0	3	1	1	0	0	11
20	2	0	1	0	2	0	2	1	1	9
21	11	11	9	10	21	8	3	24	0	97
TOTAL	181	40	21	13	95	13	16	41	3	423

Sweetwater 2, Green River

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
1	\$ 49,200	\$ 50,217	\$ 51,234	\$ 52,251	\$ 53,268	\$ 54,285	\$ 55,302	\$ 56,319
2	49912	50929	51946	52963	53980	54997	56014	57031
3	50624	51641	52658	53675	54692	55709	56726	57743
4	51336	52353	53370	54387	55404	56421	57438	58455
5	52048	53065	54082	55099	56116	57133	58150	59167
6	52760	53777	54794	55811	56828	57845	58862	59879
7	53472	54489	55506	56523	57540	58557	59574	60591
8	54184	55201	56218	57235	58252	59269	60286	61303
9	54896	55913	56930	57947	58964	59981	60998	62015
10	55608	56625	57642	58659	59676	60693	61710	62727
11	56320	57337	58354	59371	60388	61405	62422	63439
12	57032	58049	59066	60083	61100	62117	63134	64151
13	57744	58761	59778	60795	61812	62829	63846	64863
14	58456	59473	60490	61507	62524	63541	64558	65575
15	59168	60185	61202	62219	63236	64253	65270	66287
16	59880	60897	61914	62931	63948	64965	65982	66999
17	60592	61609	62626	63643	64660	65677	66694	67711
18	61304	62321	63338	64355	65372	66389	67406	68423
19	62016	63033	64050	65067	66084	67101	68118	69135
20	62728	63745	64762	65779	66796	67813	68830	69847
21	63440	64457	65474	66491	67508	68525	69542	70559
22		65169	66186	67203	68220	69237	70254	71271
23		65881	66898	67915	68932	69949	70966	71983
24		66593	67610	68627	69644	70661	71678	72695
25		67305	68322	69339	70356	71373	72390	73407
26		68017	69034	70051	71068	72085	73102	74119
27			69746	70763	71780	72797	73814	74831
28			70458	71475	72492	73509	74526	75543
29			71170	72187	73204	74221	75238	76255
30			71882	72899	73916	74933	75950	76967
31			72594	73611	74628	75645	76662	77679
32				74323	75340	76357	77374	78391
33				75035	76052	77069	78086	79103
34				75747	76764	77781	78798	79815
35				76459	77476	78493	79510	80527
36				77171	78188	79205	80222	81239
37				77883	78900	79917	80934	81951
38				78595	79612	80629	81646	82663
39				79307	80324	81341	82358	83375
40				80019	81036	82053	83070	84087
41				80731	81748	82765	83782	84799

Sweetwater 2, Green River

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	8	2	0	0	2	0	0	0	12
2	10	0	0	0	2	0	0	0	12
3	6	1	1	1	4	0	0	0	13
4	5	2	0	0	4	0	0	0	11
5	3	0	0	0	1	0	2	0	6
6	2	0	0	0	2	0	0	0	4
7	2	0	1	0	6	1	0	0	10
8	4	0	0	0	6	1	0	0	11
9	1	0	1	0	2	0	0	0	4
10	10	3	0	0	9	0	0	0	22
11	3	0	0	2	1	1	0	1	8
12	3	0	0	0	2	0	0	0	5
13	2	1	0	1	4	1	1	0	10
14	0	1	0	0	6	0	0	0	7
15	1	0	0	0	0	0	0	0	1
16	3	3	2	1	4	2	0	0	15
17	2	4	3	0	4	0	1	0	14
18	1	3	2	0	1	1	0	0	8
19	0	0	1	1	2	1	0	0	5
20	0	1	1	0	2	0	0	1	5
21	2	0	0	0	1	0	0	0	3
22		0	0	1	0	1	2	0	4
23		0	0	0	1	0	0	0	1
24		1	1	2	1	0	0	0	5
25		0	0	0	2	0	0	0	2
26		0	0	0	1	0	1	0	2
27			2	0	0	0	1	0	3
28			0	0	0	1	0	0	1
29			1	2	1	0	2	0	6
30			0	0	0	0	0	0	0
31			3	0	0	0	1	0	4
32				1	0	0	0	0	1
33				1	0	0	0	1	2
34				0	0	0	0	0	0
35				0	0	0	0	0	0
36				0	0	0	0	0	0
37				1	0	0	0	1	2
38				0	0	0	0	0	0
39				2	0	0	0	0	2
40				0	0	0	0	0	0
41				0	0	0	0	0	0
TOTAL	68	22	19	16	71	10	11	4	221

Teton 1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC
Step						
1	\$ 66,011	\$ 69,693	\$ 74,323	\$ 78,348	\$ 81,393	\$ 84,001
2	66870	70599	75289	79366	82451	85093
3	67739	71516	76268	80398	83523	86199
4	68620	72446	77259	81443	84608	87319
5	69513	73388	78264	82503	85709	88454
6	70416	74342	79281	83575	86823	89605
7	71331	75308	80312	84661	87951	90770
8	72258	76287	81356	85763	89094	91949
9	73198	77279	82414	86877	90253	93145
10	74149	78284	83486	88006	91427	94356
11		79302	84570	89151	92615	95583
12		80332	85670	90310	93819	96824
13		81376	86784	91483	95039	98084
14		82434	87911	92673	96274	99359
15		83506	89055	93877	97526	100650
16			90213	95098	98794	101959
17			91385	96334	100078	103284
18			92574	97587	101379	104627
19			93777	98855	102697	105987
20			94996	100141	104032	107365
21					104708	108063
22					105389	108765
23					106073	109472
24					106763	110184
25					107457	110901
26						111621
27						112346
28						113077
29						113812
30						114551

Teton 1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC	
Step							TOTAL
1	0	0	4	0	0	0	4
2	1	0	5	0	0	0	6
3	2	0	2	0	0	0	4
4	3	0	1	0	0	0	4
5	3	0	7	0	0	0	10
6	3	0	3	0	0	0	6
7		0	10	0	0	0	10
8	3	0	11	0	0	0	14
9	1	0	1	0	0	0	2
10	3	0	8	0	0	0	11
11		0	0	0	0	0	0
12		0	4	0	0	0	4
13		0	4	0	0	0	4
14		0	4	0	0	0	4
15		0	3	0	0	0	3
16			0	0	0	0	0
17			3	0	0	0	3
18			0	0	0	0	0
19			3	0	0	0	3
20			5	0	0	0	5
21					0	0	0
22					0	0	0
23					0	0	0
24					0	0	0
25					0	0	0
26						0	0
27						0	0
28						0	0
29						0	0
30						0	0
TOTAL	19	0	78	0	0	0	97

Uinta 1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 48,150	\$ 48,900	\$ 49,650	\$ 50,400	\$ 51,150	\$ 51,900	\$ 52,650	\$ 53,400
2	48900	49650	50400	51150	51900	52650	53400	54150
3	49650	50400	51150	51900	52650	53400	54150	54900
4	50400	51150	51900	52650	53400	54150	54900	55650
5	51150	51900	52650	53400	54150	54900	55650	56400
6	51900	52650	53400	54150	54900	55650	56400	57150
7	52650	53400	54150	54900	55650	56400	57150	57900
8	53400	54150	54900	55650	56400	57150	57900	58650
9	54150	54900	55650	56400	57150	57900	58650	59400
10	54900	55650	56400	57150	57900	58650	59400	60150
11	55650	56400	57150	57900	58650	59400	60150	60900
12	56400	57150	57900	58650	59400	60150	60900	61650
13	57150	57900	58650	59400	60150	60900	61650	62400
14		58650	59400	60150	60900	61650	62400	63150
15		59400	60150	60900	61650	62400	63150	63900
16		60150	60900	61650	62400	63150	63900	64650
17			61650	62400	63150	63900	64650	65400
18			62400	63150	63900	64650	65400	66150
19			63150	63900	64650	65400	66150	66900
20				64650	65400	66150	66900	67650
21				65400	66150	66900	67650	68400
22				66150	66900	67650	68400	69150
23				66900	67650	68400	69150	69900
24				67650	68400	69150	69900	70650
25				68400	69150	69900	70650	71400
26				69150	69900	70650	71400	72150
27				69900	70650	71400	72150	72900
28				70650	71400	72150	72900	73650
29				71400	72150	72900	73650	74400
30				72150	72900	73650	74400	75150

Uinta 1, Evanston

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	23	0	0	0	1	0	0	0	24
2	17	0	0	2	4	0	0	0	23
3	10	0	0	0	4	0	1	0	15
4	2	0	0	0	2	0	0	0	4
5	2	1	0	0	0	0	0	0	3
6	5	0	0	0	5	1	0	0	11
7	7	1	0	2	5	1	1	0	17
8	4	0	0	0	11	0	1	0	16
9	6	0	0	1	9	1	1	0	18
10	6	0	1	1	4	0	0	0	12
11	3	1	0	0	0	1	1	0	6
12	4	0	0	1	1	0	1	0	7
13	10	0	0	3	1	0	0	2	16
14		1	0	0	0	0	0	1	2
15		2	0	2	4	0	1	0	9
16		3	3	1	5	1	0	0	13
17			1	1	3	0	1	0	6
18			1	1	2	0	1	0	5
19			5	1	0	0	0	0	6
20				3	2	0	0	1	6
21				1	1	0	2	0	4
22				1	2	0	3	0	6
23				7	2	0	2	0	11
24				3	1	0	2	2	8
25				0	2	0	0	2	4
26				1	0	0	0	0	1
27				2	1	0	1	0	4
28				3	0	0	0	0	3
29				3	0	1	0	0	4
30				8	3	3	5	0	19
TOTAL	99	9	11	48	75	9	24	8	283

Uinta 4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$ 51,500	\$ 52,550	\$ 53,600	\$ 54,650	\$ 55,700	\$ 56,750	\$ 57,800
2	52300	53350	54400	55450	56500	57550	58600
3	53100	54150	55200	56250	57300	58350	59400
4	53900	54950	56000	57050	58100	59150	60200
5	54700	55750	56800	57850	58900	59950	61000
6	55500	56550	57600	58650	59700	60750	61800
7	56300	57350	58400	59450	60500	61550	62600
8	57100	58150	59200	60250	61300	62350	63400
9	57900	58950	60000	61050	62100	63150	64200
10	58700	59750	60800	61850	62900	63950	65000
11		60550	61600	62650	63700	64750	65800
12		61350	62400	63450	64500	65550	66600
13		62150	63200	64250	65300	66350	67400
14		62950	64000	65050	66100	67150	68200
15		63750	64800	65850	66900	67950	69000
16		64550	65600	66650	67700	68750	69800
17		65350	66400	67450	68500	69550	70600
18			67200	68250	69300	70350	71400
19				69050	70100	71150	72200
20						71950	73000
21							73800

Uinta 4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	3	0	0	0	0	0	0	3
2	2	0	0	0	0	0	0	2
3	0	0	0	0	1	0	0	1
4	2	0	0	0	0	0	0	2
5	0	0	0	0	0	0	0	0
6	1	1	0.5	0	1	0	0	3.5
7	1	0	1	0	4	0	0	6
8	0	1	0	0	0	0	0	1
9	1	0	0	0	4	0	0	5
10	5	0	0	0	1	0	0	6
11		0	0	0	1	0	0	1
12		0	0	0	1	1	0	2
13		1	0	0	1	0	1	3
14		1	0	0	0	0	0	1
15		1	0	0	1	0	0	2
16		1	0	0	1.8	0	0	2.8
17		6	0	0	2	0	0	8
18			3	0	0	0	0	3
19				3	9	0	0	12
20						1	0	1
21							7	7
TOTAL	15	12	4.5	3	27.8	2	8	72.3

Uinta 6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 48,300	\$ 49,468	\$ 50,636	\$ 51,804	\$ 52,972	\$ 54,140	\$ 55,308	\$ 56,476	\$ 57,644
2	49140	50308	51476	52644	53812	54980	56148	57316	58484
3	49980	51148	52316	53484	54652	55820	56988	58156	59324
4	50820	51988	53156	54324	55492	56660	57828	58996	60164
5	51660	52828	53996	55164	56332	57500	58668	59836	61004
6	52500	53668	54836	56004	57172	58340	59508	60676	61844
7	53340	54508	55676	56844	58012	59180	60348	61516	62684
8	54180	55348	56516	57684	58852	60020	61188	62356	63524
9	55020	56188	57356	58524	59692	60860	62028	63196	64364
10	55860	57028	58196	59364	60532	61700	62868	64036	65204
11	56700	57868	59036	60204	61372	62540	63708	64876	66044
12	57540	58708	59876	61044	62212	63380	64548	65716	66884
13	58380	59548	60716	61884	63052	64220	65388	66556	67724
14	59220	60388	61556	62724	63892	65060	66228	67396	68564
15	60060	61228	62396	63564	64732	65900	67068	68236	69404
16	60900	62068	63236	64404	65572	66740	67908	69076	70244
17		62908	64076	65244	66412	67580	68748	69916	71084
18		63748	64916	66084	67252	68420	69588	70756	71924
19		64588	65756	66924	68092	69260	70428	71596	72764
20			66596	67764	68932	70100	71268	72436	73604
21			67436	68604	69772	70940	72108	73276	74444
22			68276	69444	70612	71780	72948	74116	75284
23			69116	70284	71452	72620	73788	74956	76124

Uinta 6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	TOTAL
Step										
1	1.26	0	0	0	1	0	0	0	0	2.26
2	4	0	0	0	1	0	0	0	0	5
3	0	0	0	0	2.05	0	0	0	0	2.05
4	1	0	0	0	1	0	0	0	0	2
5	1	0	0	0	0	0	0	0	0	1
6	2	0	0	0	0	0	1	0	0	3
7	1	0	0	0	0	0	0	0	0	1
8	7	0	1	0	2	0	0	0	0	10
9	2.75	0.56	0	0	2	0	0	0	0	5.31
10	3	0	0	0	0	0	0	0	0	3
11	0	0	0	0	3	1.22	0	0	0	4.22
12	1	0	2	0	0.5	1.11	0	0	0	4.61
13	0	0	0	0	1.8	0	0	0	0	1.8
14	0	0	0	0	1	0	0	0	0	1
15	0	0	0	0	1	0	0	0	0	1
16	0	0	0	0	1	0	0	0	0	1
17		0	0	0	0	2	1	0	0	3
18		0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0	0
20			0	0	0	0	0	0	0	0
21			1	0	0	0	0	0	0	1
22			0	0	0	0	0	0	0	0
23			2	1	3.75	2	2	1	0	11.75
TOTAL	24.01	0.56	6	1	21.1	6.33	4	1	0	64

Washakie 1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$ 50,000	\$ 50,650	\$ 51,300	\$ 51,950	\$ 52,600	\$ 53,250	\$ 53,900	\$ 54,550	\$ 55,200
2	50725	51450	52150	52900	53550	54250	54950	55650	56350
3	51450	52250	53000	53850	54500	55250	56000	56750	57500
4	52175	53050	53850	54800	55450	56250	57050	57850	58650
5	52900	53850	54700	55750	56400	57250	58100	58950	59800
6	53625	54650	55550	56700	57350	58250	59150	60050	60950
7	54350	55450	56400	57650	58300	59250	60200	61150	62100
8	55075	56250	57250	58600	59250	60250	61250	62250	63250
9	55800	57050	58100	59550	60200	61250	62300	63350	64400
10	56525	57850	58950	60500	61150	62250	63350	64450	65550
11	57250	58650	59800	61450	62100	63250	64400	65550	66700
12	57975	59450	60650	62400	63050	64250	65450	66650	67850
13	58700	60250	61500	63350	64000	65250	66500	67750	69000
14	59425	61050	62350	64300	64950	66250	67550	68850	70150
15			63200	65250	65900	67250	68600	69950	71300
16				66200	66850	68250	69650	71050	72450
17				67150	67800	69250	70700	72150	73600
18					68750	70250	71750	73250	74750
19						71250	72800	74350	75900
20							73850	75450	77050
21								76550	78200
22								77650	79350
23								77950	79650
24								78250	79950
25								78550	80250
26								78850	80550
27								79150	80850
28								79450	81150
29								79750	81450
30								80050	81750
31								80350	82050
32								80650	82350
33								80950	82650
34								81250	82950
35								81550	83250
36								81850	83550
37								82150	83850
38								82450	84150
39								82750	84450
40								83050	84750

Washakie 1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	5	0	0	0	0	0	0	0	0	5
2	4	1	2	0	2	0	0	0	0	9
3	1	0	0	0	1	1	0	0	0	3
4	0	0	1	0	1	0	0	0	0	2
5	2	0	0	0	0	0	0	0	0	2
6	4	1	0	0	2	0	0	0	0	7
7	2	1	0	0	3	0	0	0	0	6
8	0	0	0	0	0	0	0	0	0	0
9	4	0	0	0	2	0	0	0	0	6
10	5	3	0	0	2	2	0	1	0	13
11	0	0	1	0	1	0	2	1	1	6
12	2	0	0	0	0	0	0	0	0	2
13	0	0	1	0	1	0	0	0	0	2
14	3	4	0	0	0	1	0	0	0	8
15			2	0	2	0	1	0	0	5
16				0	0	2	0	0	0	2
17				1	1	0	1	0	0	3
18					5	1	0	1	0	7
19						6	1	0	0	7
20							4	1	0	5
21								0	0	0
22								0	0	0
23								1	0	1
24								0	0	0
25								0	0	0
26								1	0	1
27								2	0	2
28								1	1	2
29								2	0	2
30								2	0	2
31								0	0	0
32								0	0	0
33								1	0	1
34								0	1	1
35								0	0	0
36								0	0	0
37								0	0	0
38								0	0	0
39								0	0	0
40								0	0	0
TOTAL	32	10	7	1	23	13	9	14	3	112

Washakie 2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
Step					MA			
1	\$ 43,000	\$ 43,740	\$ 44,480	\$ 45,220	\$ 45,960	\$ 46,700	\$ 47,440	\$ 48,180
2	43740	44480	45220	45960	46700	47440	48180	48920
3	44480	45220	45960	46700	47440	48180	48920	49660
4	45220	45960	46700	47440	48180	48920	49660	50400
5	45960	46700	47440	48180	48920	49660	50400	51140
6	46700	47440	48180	48920	49660	50400	51140	51880
7	47440	48180	48920	49660	50400	51140	51880	52620
8	48180	48920	49660	50400	51140	51880	52620	53360
9	48920	49660	50400	51140	51880	52620	53360	54100
10	49660	50400	51140	51880	52620	53360	54100	54840
11	50400	51140	51880	52620	53360	54100	54840	55580
12	51140	51880	52620	53360	54100	54840	55580	56320
13	51880	52620	53360	54100	54840	55580	56320	57060
14	52620	53360	54100	54840	55580	56320	57060	57800
15	53360	54100	54840	55580	56320	57060	57800	58540
16	54100	54840	55580	56320	57060	57800	58540	59280
17	54840	55580	56320	57060	57800	58540	59280	60020
18	55580	56320	57060	57800	58540	59280	60020	60760
19		57060	57800	58540	59280	60020	60760	61500
20		57800	58540	59280	60020	60760	61500	62240
21			59280	60020	60760	61500	62240	62980
22			60020	60760	61500	62240	62980	63720
23				61500	62240	62980	63720	64460
24				62240	62980	63720	64460	65200
25					63720	64460	65200	65940
26					64460	65200	65940	66680
27					65200	65940	66680	67420

Washakie 2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
Step					MA				TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
23				0	0	0	0	0	0
24				0	0	0	0	0	0
25					0	0	0	0	0
26					0	0	0	0	0
27					0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston 1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$ 50,000	\$ 50,700	\$ 51,400	\$ 52,150	\$ 52,950	\$ 53,750	\$ 54,550	\$ 55,350
2	50700	51400	52100	52900	53750	54550	55350	56150
3	51400	52100	52800	53650	54550	55350	56150	56950
4	52100	52800	53500	54400	55350	56150	56950	57750
5	52800	53500	54200	55150	56150	56950	57750	58550
6	53500	54200	54900	55900	56950	57750	58550	59350
7	54200	54900	55600	56650	57750	58550	59350	60150
8		55600	56300	57400	58550	59350	60150	60950
9		56300	57000	58150	59350	60150	60950	61750
10			57700	58900	60150	60950	61750	62550
11				59650	60950	61750	62550	63350
12				60400	61750	62550	63350	64150
13				61150	62550	63350	64150	64950
14					63350	64150	64950	65750
15					64150	64950	65750	66550
16						65750	66550	67350

Weston 1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0
9			0	0	0	0	0	0	0
10				0	0	0	0	0	0
11					0	0	0	0	0
12					0	0	0	0	0
13					0	0	0	0	0
14						0	0	0	0
15						0	0	0	0
16							0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston 7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$ 45,600	\$ 46,300	\$ 47,000	\$ 47,700	\$ 49,700	\$ 50,400	\$ 51,100
2	46300	47000	47700	48400	50400	51100	51800
3	47000	47700	48400	49100	51100	51800	52500
4	47700	48400	49100	49800	51800	52500	53200
5	48400	49100	49800	50500	52500	53200	53900
6	49100	49800	50500	51200	53200	53900	54600
7	49800	50500	51200	51900	53900	54600	55300
8	50500	51200	51900	52600	54600	55300	56000
9	51200	51900	52600	53300	55300	56000	56700
10	51900	52600	53300	54000	56000	56700	57400
11	52600	53300	54000	54700	56700	57400	58100
12	53300	54000	54700	55400	57400	58100	58800
13	54000	54700	55400	56100	58100	58800	59500
14	54700	55400	56100	56800	58800	59500	60200
15	55400	56100	56800	57500	59500	60200	60900
16	56100	56800	57500	58200	60200	60900	61600
17	56800	57500	58200	58900	60900	61600	62300
18		58200	58900	59600	61600	62600	63300
19		58900	59600	60300	62300	63600	64300
20		59600	60300	61000	63000	64600	65300
21		60300	61000	61700	63700	65600	66300
22		61000	61700	62400	64400	66600	67300
23		61700	62400	63100	65100	67600	68300
24			63100	63800	65800	68600	69300
25			63800	64500	66500	69600	70300
26				65200	67200	70600	71300
27					67900	71600	72300
28					68600	72600	73300
29					69300	73600	74300
30						74600	75300
31							76300

Weston 7, Upton

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0
19		0	0	0	0	0	0	0
20		0	0	0	0	0	0	0
21		0	0	0	0	0	0	0
22		0	0	0	0	0	0	0
23		0	0	0	0	0	0	0
24			0	0	0	0	0	0
25			0	0	0	0	0	0
26				0	0	0	0	0
27				0	0	0	0	0
28					0	0	0	0
29					0	0	0	0
30						0	0	0
31							0	0
TOTAL	0	0	0	0	0	0	0	0

Wyoming Certified Extra Duty Schedules

**Albany 1, Laramie
Extra Duty Pay**

Athletics

Step	Level 1	Level 2 (Head MS)	Level 3 (Head HS)	Level 4 (Head HS)
Percent of Base	5% (\$2250)	9% (\$4050)	13% (\$5850)	17% (\$7650)
	HS Summer Weight Supervision	Football, Basketball, Cross Country, Skiing, Swimming, Track, Volleyball, Wrestling	Golf, Skiing (Alpine), Softball, Tennis	Football, Cross Country, Basketball, Soccer, Track (In & Outdoor), Volleyball, Wrestling, Swimming, Skiing (Nordic)
Assistant Coaches % of Base		7% (\$3150)	8% (\$3600)	12% (\$5400)

Activities

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
2% (\$900)	4% (\$1800)	7% (\$3150)	9% (\$4050)	13% (\$5850)	17% (\$7650)
Laramie High school					
Art, Freshman Class, National Honor Society (NHS), Newspaper, Sophomore Class, Intramurals	FCCLA, Mock Trial, World Languages, Junior Class, Senior Class, Dance Team Asst	News Bureau, Cheerleader Asst, Dance Team	Cheerleading, DECA, FBLA, Journalism, Skills USA, Student Council, Yearbook, Speech/Debate Asst		Drama, Band, Orchestra, Vocal Music, Speech/Debate, FFA
Rock River High School					
	Journalism, Student Council, Yearbook, Class Sponsors		Drama, Vocal Music, FFA		
Whiting High School					
	Skills USA, Student Council				
Laramie Middle School					
	Student Council, Math Counts, Yearbook, Scout Studio, Newspaper, Community Relations			Band, Orchestra, Vocal Music	
UW Lab School					
	Musical, Student Council, Yearbook, Athletic Director		Vocal Music		

Elementary Schools

Level A	Level B
2% (\$889)	4% (\$1800)
Student Council	Vocal Music, Orchestra

**Big Horn 2, Lovell
Extra Duty Pay**

% Base	\$ 50,500
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Head Coach HS

BB, Wrestling	13.5%	\$ 6,817.50
FB, Track	13.0%	\$ 6,565.00
VB	12.0%	\$ 6,060.00
Cross Country	11.0%	\$ 5,555.00
Indoor Track	9.0%	\$ 4,545.00

Assistants HS

BB, Wrestling	10.0%	\$ 5,050.00
FB	9.5%	\$ 4,797.50
VB	8.5%	\$ 4,292.50
Indoor Track	5.0%	\$ 2,525.00
Golf	6.5%	\$ 3,282.50

Head Coach MS

FB, BB, Swimming, Cross Country, Track, VB, Wrestling	8.0%	\$ 4,040.00
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Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	6.0%	\$ 3,030.00
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HS Athletic Director	16.0%	\$ 8,080.00
MS Athletic Director	10.0%	\$ 5,050.00

HS

Cheerleading, Head Speech, Dance Team	10.0%	\$ 5,050.00
Asst Speech	8.0%	\$ 4,040.00
Instrumental Music, Vocal Music, FCCLA, FFA, Knowledge Bowl, Skills USA, Student Council	6.5%	\$ 3,282.50
Drama Coach	5.5%	\$ 2,777.50
Yearbook, National Honor Society	3.5%	\$ 1,767.50

MS

Student Council	6.0%	\$ 3,030.00
Knowledge Bowl	4.5%	\$ 2,272.50
Choral Music, Instrumental Music	4.25%	\$ 2,146.25

Elementary

Music	4.25%	\$ 2,146.25
Student Council	6.0%	\$ 3,030.00

**Big Horn 3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base Increment: 12% of \$41100

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
Length of Seasons: FB 10-13, VB 9-11, Swimming 10-11, Golf 11, Wrestling 15,
B & G BB 13-16, Track 11, Weight lifting 10, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of \$41100
Length of season increment: \$130 /wk after 5
Experience increment: \$45
Season Length – FB 8, VB 8, B&G BB 8, SWIMMING 7, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of \$41100
Length of season increment: \$90/week
Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	\$ 1,500
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	\$ 1,700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	500
MS History Day	500
EL Music	500

Extracurricular list is frozen until further notice (no new activities)
For activities not offered by the district (or Basin Combined) the student is responsible for all costs
Activities are to have at least 10 students (on notice 1st year below 10,
2nd year in a row below 10 activities does not make for the year).
National travel budget is set as available until further notice.

**Big Horn 4, Basin
Extra Duty Pay**

20-21

Category	Positions	Amount
Head Coaches	5	\$ 5,800
Activity Director	1	6240
CP Activity Director	1	2900
RHS Asst. Coaches	5	4460
CP Coaches	4	3790
CP Asst Coaches	4	3570
RHS Student Council (2)	2	1010
FBLA Advisor	1	2230
FFA Advisor	1	4460
RHS Yearbook	1	670
CP Yearbook	1	670
Speech Coach	1	5350
Play Director	1	1790
Band Director	1	2230
Choir Director	1	1790
Community Ed Dir.	1	1000
Academic Competition	1	4350
LIE Student Council Sponsor	1	560
Board Clerk per meeting	12	1620
Lead Teacher	3	\$50/day
9 th & 12 th Grade Class Sponsors (2/class)	4	0
CP 8th grade Class Sponsors (2/class)	2	260
10 th Grade Class Sponsors	2	0
11 th Grade Class Sponsors	2	480
NHS Sponsor (2)	2	240
RHS Graduation Coordinator	1	130
RHS Concession Coordinator	1	570
Consolidated Grant Writer	1	2000
Destination Imagination	2	4000

RHS Head Coach Additional Compensation

Step	
1-2	\$ -
3-4	200
5-6	400
7-8	600
9+	800

**Campbell 1, Gillette
Extra Duty Pay
Campbell County High School**

**% of Base
\$49500**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	12%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Music, Strings	9%
Director Play, Non-Musical	9%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell 1, Gillette Continued
Extra Duty Pay**

Junior Highs

Head Swimming	9%
Assistant Swimming	5%
BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	2%
Cheerleader Fall	4%
Cheerleader Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	4%
Music - Vocal	12%
NHS	5%
Play Director, JH Speech	6%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	7%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%

Campbell 1, Gillette Continued
Extra Duty Pay

Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%
Little Powder - Recluse	
BB	8%

Carbon 1, Rawlins
Extra Duty Pay

Rawlins High School

	1-5 Years Experience	6-10 Years Experience	11-15 Years Experience	16-20 Years Experience	21-25 Years Experience	26-30 Years Experience
Head Coach						
BB, VB	\$ 3,192.00	\$ 3,360.00	\$ 3,528.00	\$ 3,696.00	\$ 3,864.00	\$ 4,032.00
Asst Coach						
BB, VB	\$ 2,352.00	\$ 2,520.00	\$ 2,688.00	\$ 2,856.00	\$ 3,024.00	\$ 3,192.00
Activities						
Music	\$ 1,008.00	\$ 1,176.00	\$ 1,344.00	\$ 1,512.00	\$ 1,680.00	\$ 1,848.00
Annual	\$ 2,422.00	\$ 2,520.00				
Club - Type 1	\$ 2,076.00	\$ 2,249.00				
Club - Type 2	\$ 692.00	\$ 840.00				
Club - Type 3	15/Hour					
<i>(Not to exceed 25 hours)</i>						
Class Sponsors						
Senior Class Head	\$ 692.00	\$ 865.00				
Senior Class Asst.	\$ 519.00	\$ 692.00				
Junior Class Head	\$ 1,038.00	\$ 1,211.00				
Junior Class Asst.	\$ 865.00	\$ 1,038.00				
Sophomore Class Head	\$ 692.00	\$ 865.00				
Sophomore Class Asst.	\$ 519.00	\$ 692.00				
Freshman Class Head	\$ 692.00	\$ 865.00				
Freshman Class Asst.	\$ 519.00	\$ 692.00				
Eighth Grade	\$ 336.00	\$ 504.00				
Seventh Grade	\$ 336.00	\$ 504.00				
Sixth Grade	\$ 336.00	\$ 504.00				

**Carbon 2, Saratoga
Extra Duty Pay**

As percentage of Base Salary \$44000

Experience

	Steps 1-3	Steps 4-6	Steps 7-9	Steps 10-14	Steps 15+
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, School Improvement, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Converse 1, Douglas Extra Duty Pay

Items are perpetual step 2

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Year 1-2	\$ 500.00	\$ 850.00	\$1,200.00	\$1,500.00	\$1,800.00	\$2,500.00	\$3,000.00	\$ 3,400.00	\$3,800.00	\$4,100.00	\$4,300.00	\$5,000.00	\$5,500.00	\$6,000.00
Year 3-4	550	935	1320	1650	1980	2750	3300	3740	4180	4510	4730	5500	6050	6600
Year 5-6	600	1020	1440	1800	2160	3000	3600	4080	4560	4920	5160	6000	6600	7200
Year 7-8	650	1105	1560	1950	2340	3250	3900	4420	4940	5330	5590	6500	7150	7800
Year 9-10	700	1190	1680	2100	2520	3500	4200	4760	5320	5740	6020	7000	7700	8400

1	Lego Robotics Coach, DI Coach
2	Freshman Class Sponsor, Math Club, National Honor Society, Elem Yearbook Sponsor, DI Coordinator, Elem Student Council
3	State Drama, DMS Forensics Coach, Culinary Cats Sponsor, Drug Free Schools Coord.
4	Junior Class Sponsor, Senior Class Sponsor, DMS Student Council, Weight Room Supervisor, DMS Yearbook Sponsor, Interact Sponsor
5	Department Chair, Skills USA, Asst. Marching Band Sponsor, Asst. FFA Sponsor, VICA Sponsor, SIG Evaluator
6	DMS Asst. Coach, DMS Head Golf Coach, Consolidated Grant Coord., Musical Asst. Director, Red Cross Swim Lesson Coord.
7	DMS Head Coach, Rec. Board Admin, DHS Student Council Sponsor, Journalism Sponsor, Teammates Sponsor
8	Musical Director, Yearbook Sponsor, Parent Liason, FFA Sponsor, FBLA Sponsor, DHS Asst. Cheerleading Coach
9	Athletic Trainer, Drill Team Coach, DHS Asst. Coach - Indoor Track
10	Summer Band Program, DHS Asst. Swimming, Cross Country, Golf, Auditorium Manager, Special Olympics Coach, DHS Head Cheerleading Coach
11	DHS Asst. BB, FB, VB, Track, Wrestling, Soccer
12	Vocal Music Sponsor, DHS Forensics, Rural Facilitator, DHS Head Coach - Indoor Track
13	DHS Head Swimming, Cross Country, Golf, Instrumental Music Sponsor
14	DHS Head BB, FB, VB, Track, Wrestling, Soccer, Perkins Coord.

Converse 2, Glenrock
Extra Duty Pay

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
1	5803	3927	1078	1461	1777	1524	28777	13583	2156	270	506	1397	762	2830	2015	8000	1000	1500	2500	
2	5803	3927	1078	1461	1777	1524	28777		0	2156	270	506	1397	762	2830	2015	8000	1000	1500	2500
3	5803	3927	1078	1461	1777	1524	28777		0	2156	270	506	1397	762	2830	2015	8000	1000	1500	2500
4	6056	4054	1205	1587	2030	1650	3256		0	2283	270	506	1524	825	3083	2145	8000	1000	1500	2500
5	6056	4054	1205	1587	2030	1650	3256		0	2283	270	506	1524	825	3083	2145	8000	1000	1500	2500
6	6056	4054	1205	1587	2030	1650	3256		0	2283	270	506	1524	825	3083	2145	8000	1000	1500	2500
7	6309	4180	1331	1714	2283	1777	3636		0	2409	270	506	1650	889	3336	2272	8000	1000	1500	2500
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	

A	Head Coach HS
B	Asst Coach HS
C	Vocal
D	Instrumental Journalism/Newspaper
E	Head Drama, Head Play
F	Asst Drama, Asst Play, Asst Speech, FCCLA, FBLA
G	Head Coach Speech
H	7-12 Activity Events Coord. -29% of Cert Base
I	Student Council Sponsor SH
J	Sr Sponsor
K	Jr Sponsor
L	SADD
M	Letterman, National Honor Society, Robotics, FCCLA JH, Student Council Sponsor JH
N	Head Coach JH
O	Asst Coach JH
P	Comm Ed Coordinator
Q	Comm Ed Preschool Supervisor
R	Comm Ed Concur/Dual Supervisor
S	Comm Ed Finance Supervisor

**Crook 1, Sundance
Extra Duty Pay**

General Fund	Unit	Amount
Adjudication	Day	\$ 200
CPR Coordinator - District-Wide	Each	\$ 1,000
Non-credit Outreach Coordinator	Each	\$ 5,000
Early Resignation - by March 1	Each	\$ 1,500
Ecology Summer Trip	Each	\$ 2,000
Instructional Facilitator - Technology	Each	\$ 5,000
ROPES Course Facilitator	Each	\$ 2,800
Special Revenue (Grants)	Day	\$ 150
Workshops - Summer	Each	\$ 1,300
Perkins - Grant Facilitator	Each	\$ 5,000
Instructional Facilitator - Special Education (6B)		
Special Olympics:		
Coordinator	Each	\$ 1,000
Coach	Each	\$ 1,000
Certified Chaperones	Each Day	\$ 100
Concurrent enrollment - Fall & Spring	Per Class	\$ 600

**Fremont 1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$46275**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track, Speech and Debate	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200

Lander Middle School

Head 7 and 8 th FB, VB, BB, and Cross Country, Wrestling, Swimming, Track	7%
Asst 7 and 8 th FB, VB, BB, Cross Country, Swimming, Track	6%
Assistant Wrestling	6.5%
Music – Instrumental	3%
Music – Vocal	3.5%
Cross Country Ski Head	3.5%
Cross Country Ski Asst	3%
Golf	\$ 960
Cub Pride Club	450
Art Club	597
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont 2, Dubois
Extra Duty Pay**

Athletic Director A	\$ 4,750.00
Head HS Basketball Boys and Girls, HS Wrestling	5947
Asst HS Basketball Boys and Girls, HS Wrestling	4047
MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	3572
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	2622
Drama	\$ 2,280.00
Class Sponsors	\$ 570.00
NHS Sponsor	\$ 760.00
Yearbook	\$ 2,114.00
Speech/Debate	\$ 3,169.00
STUCO Sponsor	\$ 1,060.00
Missoula Children's Theater Coordinator - Elem	\$ 266.00
Missoula Children's Theater Coordinator - MS	\$ 266.00

**Fremont 6, Wind River
Extra Duty Pay**

Step	Season			Annual		
	HS Coach HSH	HS Asst HAS	MS Coach MSC	MS SAC MSSAC	HS SAC HSSAC	FFA/Ag FFA
1	\$ 6,000	\$ 5,000	\$ 4,000	\$ 1,800	\$ 2,000	\$ 8,000
2	6100	5075	4050	1850	2050	8050
3	6200	5150	4100	1900	2100	8100
4	6300	5225	4150	1950	2150	8150
5	6400	5300	4200	2000	2200	8200
6	6500	5375	4250	2050	2250	8250
7	6600	5450	4300	2100	2300	8300
8	6700	5525	4350	2150	2350	8350
9	6800	5600	4400	2200	2400	8400
10	6900	5675	4450	2250	2450	8450
11	7000	5750	4500	2300	2500	8500
12	7100	5825	4550	2350	2550	8550
13	7200	5900	4600	2400	2600	8600
14	7300	5975	4650	2450	2650	8650
15	7400	6050	4700	2500	2700	8700
16	7500	6125	4750	2550	2750	8750
17	7600	6200	4800	2600	2800	8800
18	7700	6275	4850	2650	2850	8850
19	7800	6350	4900	2700	2900	8900
20	7900	6425	4950	2750	2950	8950
21	8000	6500	5000	2800	3000	9000

Additional Activities Pay

- K-12 Music (Band/Vocal) \$550 per approved performance, max of 2 per year per teacher
- Drama 550 per approved performance, max of 4 per year for one teacher
- Certified Teacher Duties 30 per assigned activity

**Fremont 21, Ft. Washakie
Extra Duty Pay**

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH Head Coach	7.20%	Cross Country, VB, BB, FB, WR, Track
JH Asst Coach	5.40%	Cross Country, VB, BB, FB, WR, Track
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$14.25/hour	

Incentive - Coaches and certified assistants will receive a \$100 per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00.

- A. Supervision of athletic or extra curricular events: \$14.50/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$21.50/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$40.48)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$46.55/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$21.75)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$14.50/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

**Fremont 24, Shoshoni
Extra Duty Pay**

Coaching

Step	Ath. Dir.	HS Coach	Asst. HS	JH Coach	Asst. JH
1	\$ 11,291	\$ 8,000	\$ 4,000	\$ 3,000	\$ 2,500
2	11341				
3	11391				
4	11441				
5	11491				
6	11541				
7	11591				
8	11641				
9	11691				
10	11741				
11	11791				

Clubs/Activities

					Worldstrides (yr2)	Student Council (II)		
					Comp Science Integ	ELL		
	NHS	TARGET	Fall Drama	Project Lead 1	Project Lead 2	Project Lead 3	Project Lead 4	Project Lead 5
Step	1%	2%	3%	4%	5%	7.5%	8%	9%
1	\$ 478	\$ 955	\$ 1,433	\$ 1,910	\$ 2,388	\$ 3,581	\$ 3,820	\$ 4,298
2	472	975	1453	1940	2418	3621	3860	4338
3	492	995	1473	1970	2448	3661	3900	4378
4	512	1015	1493	2000	2478	3701	3940	4418
5	532	1035	1513	2030	2508	3741	3980	4458
6	552	1055	1533	2060	2538	3781	4020	4498
7	572	1075	1553	2090	2568	3821	4060	4538
8	592	1095	1573	2120	2598	3861	4100	4578
9	612	1115	1593	2150	2628	3901	4140	4618
10	632	1135	1613	2180	2658	3941	4180	4658
11	652	1155	1633	2210	2688	3981	4220	4698

**Fremont 25, Riverton
Extra Duty Pay**

High School

Assignment	Stipend
Head FB, VB	\$ 7,291
Assistant FB, VB	6041
Head Cross Country, Swimming	5816
Assistant Cross Country, Dive	4566
Head Golf	6816
Assistant Golf	5566
Head BB, Wrestling	7541
Assistant BB, Wrestling	6291
Head Track, Soccer	6291
Assistant Track	4566
Head Indoor Track	5291
Assistant Indoor Track	4166
Assistant Soccer	5041
Head Speech	6000
Assistant Speech	4500
Theatre, Vocal Director	5500
Head Cheer	8066
Assistant Cheer	3000
Band	6750
Color Guard	1000
Yearbook Sponsor	1830
NHS Co Sponsor	850
B.I.O.N.I.C. Sponsor	2000
Senior Class Sponsor	1000
Junior Class Sponsor	1000
Sophomore Class Sponsor	500
Freshman Class Sponsor	500
Student Council Co Sponsor	1375
Key Club Sponsor	3800
FBLA	1650
FFA	5700
FCCLA	2250
Skills USA	2250
Assistant Skills	1050
R Club	3000
CAN Sponsor	3500

Middle School

Assignment	Stipend
Head VB, Swimming, BB, Wrestling, Cross Country, Track, FB, Soccer	\$ 3,200
Assistant VB, Swimming, BB, Wrestling, Cross Country, Track, FB, Soccer	2400
Student Leadership	675
FFA	450
Science Olympiad	300
Builders Club	300
Band	4100

**Fremont 38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12)	\$7,154
Head MS/HS Coach	5063
Assistant Coach	5063
Head Youth Coach	5063
Assistant Youth Coach	5063
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	2427
Summer School	Hourly Rate \$34.23
Certified Extra Duty	Base Hourly Rate \$34.23
Activity Bus Driver	Hourly
Extended School Year	Hourly Rate \$34.23
Wrestling, Track Meets, Cross Country Meets	Per Hour \$25
Ticket Taker, Timeclock, Bookkeeper, Line Judge - VB, 1st Responder	Per Game \$25

**Goshen 1, Torrington
Extra Duty Pay**

Current Base \$47368

Assignments based on Years of Experience	0 exp	1-2	3-4	5-6	7+
Activity Directors: TMS, FLF MS/HS, Jr & Sr	14.00%	14.75%	15.50%	16.25%	17.00%
Activity Director: THS	16.00%	16.75%	17.50%	18.25%	19.00%
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group IV	7.50%	8.50%	9.50%	10.00%	11.00%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

Group I - Head HS Football, Basketball, Wrestling, Forensics

Group II - Head HS Soccer, Track, Volleyball, FFA Sponsor

Group III - Asst HS Football, Basketball, Wrestling, Forensics; Drama (Fall and Spring Musical), Student Council HS

Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball

Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor

Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketball; Assistant FFA Advisor

Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director

Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

**Hot Springs 1, Thermopolis
Extra Duty Pay**

Coaching

Step	MS Assistant Coach	MS Head Coach	HS Assistant Coach	HS Head Coach
1-3	\$ 2,412.50	\$ 3,650.00	\$ 4,662.50	\$ 6,125.00
4-6	2693.75	3818.75	4943.75	6800.00
7-10	3087.50	4043.75	5393.75	7475.00
11+	3537.50	4437.50	5787.50	8150.00

Other

Postion	Amount
NHS Advisor	\$ 950.00
HS Yearbook	1400
MS Concessions	1850
MS Student Council Advisor	2525
Foreign Language	2525
FFA Assistant	3750
Assistant Activity Director	2750
HS Concessions	2975
HS Student Council Advisor	3200
MS FFA Sponsor	3650
HS/MS Instrumental & Vocals (Mandatory Jazz Band)	3875
HS Strength Coach	5225
HS Drama (2 Productions Mandatory plus State Drama Competition)	5450
Auditorium Tech X2 (Fall, Spring)	5500
FFA Sponsor (Not Including Ext Contract), Strength Coach	6125
Athletic Training X2 (Fall, Winter)	6350
Activities Director	10850

Pep Band: Footbal \$150 per full game, Basketball \$75 per full game, Should band leave at half time then 1/2 of noted pay. State contests \$300 per day, Cap \$3000 for year

Johnson 1, Buffalo 21-22
Extra Duty Pay

% of Base \$45300
Buffalo HS

Kaycee K-12 School

Clear Creek MS

Meadowlark Elem

ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF
FB, VB, BB, Track, Wrestling, Soccer, Swim, Golf, Forensics, Cross Country Head	13%	HS FB, HS VB, HS BB, HS Wrestling, Track Head	13%	FB, VB, BB, Track, Wrestling, Swim/Dive, Cross Country, Soccer Head	9%	PBIS	\$150
FB, VB, BB, Track, Wrestling, Soccer, Diving, Forensics, FFA Asst	9.5	HS FB, HS VB, HS BB, HS Wrestling, Track Asst	9.5	FB, VB, BB, Track, Wrestling, Swim/Dive Asst	7.5		
Golf Asst	7.33	JH FB, JH VB, JH BB, JH Wrestling Head, Acitivity Director	9	Cheerleading, Vocal	2		
Marching Band	10	JH FB, JH VB, JH BB, JH Wrestling Asst	7.5	Forensics	3		
Marching Band Asst, Band, Cheerleading	9	Forensics	11	Special Olympics	9.5		
Choir, DECA, Yearbook, Skills USA	5	Music, Drama Head, Student Council	8	Spelling	1		
Chuckwagon	3	Drama Asst	4	Instrumental, Student Council	4		
Student Council Head, Tech Support	6	HS Cheerleading	6	Activities Director	8		
Student Council, Drama Asst, Spirit Squad	4	JH Cheerleading	2	Tech Trainer	10		
FBLA Asst	4.5	Yearbook	5				
Drama Head	8	Spelling	1				
Activity Director	14						
Tech Trainer	12						
Peer Mentor	6.5						
Perkins	\$1,750						
Color Guard Asst	\$500						

**Laramie 1, Cheyenne
Extra Duty Pay**

20-21

High School Head Coach – Major Sports/Activities

FB, BB (B/G), Wrestling, Swimming (B/G), Track (B/G), VB, Soccer (B/G), Indoor Track
9 months - Band, Vocal Music Director, Debate and Forensics, Lighting, Drama

Step	% of Base (\$48420)
1	12
2	14
3	16
4	18
5	20

High School Assistant Coach – Major/Olympic Sports /Activities

Athletic Director, Head Tennis, Cross Country, Golf, Weights - Summer; Assistant FB,
Wrestling, VB, Soccer (B/G), BB (B/G), Track (B/G), Swimming, and indoor track
9 months - Secondary Intramurals, Assistant Drama, Assistant Debate and Forensics, Orchestra,
Cheerleading, Yearbook, Newspaper, Dance, FFA, FBLA, DECA, VICA, FCCLA, Student Council
Wyoming Hospitality Alliance Mentoring - Culinary Arts, JH Orchestra

Step	% of Base (\$48420)
1	8
2	10
3	12
4	14
5	16

State Art	\$507
Audiovisual	304
Mock Trial Teacher-Coach	1014
We The People Teacher-Coach	1014
District-Trained Mentors (1 assigned teacher)	1014
District-Trained Mentors (2 assigned teachers)	1521
Future Teachers Sponsor	507
Change Attitudes Now	507
NCA Steering Committee Chair	507
Step Dancing Group	1014
Wyoming Academic Challenge	1014
Senior High National Honor Society	1014
ROTC Competitive Drill Team	1014

Laramie 1, Cheyenne
Extra Duty Pay - Continued

Junior High School Head Coach – Major Sports/Activities

Athletic Director, FB, Wrestling, VB, BB (B/G), Swimming (G), Track (B/G),
 Cross Country

9 months - Band, Vocal, Orchestra, Intramurals

Step	% of Base (\$48420)
1	7
2	8
3	9
4	10
5	11

JH Asst Coach – Major/Olympic Sports, Senior High Identified Asst Coaches

Asst/ Cross Country, Assistant FB, Wrestling, VB, Boys and Girls BB, Boys and Girls Track
 Girls Swimming, Elem/JH Athletic Director, Strength Trainer

HS Assistants: Drill Instructor (2 mos), Golf, Tennis, Cross Country

9 months – Drama, Student Council, Publications

Step	% of Base (\$48420)
1	5
2	6
3	7
4	8
5	9

Audiovisual – 9 months	\$304
All Elementary Coaches shall be paid 12 percent of base	5810
All Elementary Head Teachers shall be paid 7 percent of base	3389
Secondary Computer Facilitator	710
Head Nurses will be paid 7 percent of base	3389
Building Intervention Team Chair	761
Elementary Student Council	203
Elementary/Junior High School Spelling Bee	203
Junior High School Science Olympiad	1014
Elementary Gen Music Assignment F-T	915
Elementary Gen Music Assignment P-T (rate per 1/5 assign)	183
Elementary Instrumental Music F-T	405
Elementary Instrumental Music P-T (rate per 1/5 assign)	81
Junior High National Honor Society	1014
Junior High Soccer (per coach per short season)	507
Junior High School Math Counts	203

**Laramie 2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$48500
Extended Day Coordinator*	22.0%
Extended Day Teacher*	18.0%
Study Table Coordinator	22.0%
Athletic Coordinator	11.0%
HS Head Coach	11.0%
HS Asst. Coach	9.0%
JH Head Assistant Coach	5.5%
JH Asstistant Coach	4.5%
FBLA, FCCLA, FFA	4.5%
Yearbook	4.5%
Enrichment Program Sponsors	4.5%
HS Student Council	3.0%
JH Student Council	2.5%
Drama	2.5%
Elementary Student Council	2.0%
Jr. Class Sponsor***	2.0%
Young Authors, NCA Chair, Music****, Sr Class Sponsor***	1.5%

If two or more people share the responsibility, the amount shall be divided accordingly.
Experience will be defined as the number of years that a Coach or sponsor has coached or sponsored a sport or activity.

** Science Olympiad, Wyoming Academic Challenge, Chess Club, Spanish Club, Tech Club

*** Experience Increments not included

**** Vocal, band, and pep band paid for separately; at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band

**Lincoln 1, Kemmerer
Extra Duty Pay**

Base \$42,000
% of Base

High School Positions

Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	3%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student Council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions

Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
Student Council	2%

Elementary

Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln 2, Afton
Extra Duty Pay**

Base \$55400

Step	Lane A	Lane B	Lane C	Lane D	Lane E	Lane F
1/2	5%	8%	10%	14%	14%	19%
3/4	6%	9%	11%	15%	15%	20%
5/6	7%	10%	12%	16%	16%	21%
7/8	8%	11%	13%	17%	17%	22%

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, SVHS/SVMS Music Assignment, SVMS Student Council
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, Head Indoor Track, FFA, SVHS School Store/Concessions Supv, Detention Supv,
- C. SVHS Student Council, Head Speech, Head Golf, Asst. Varisty Athletic Coaches, Asst. Cross-Country
- D. Head Varsity Athletic Coaches
- E. Assistant Drill/Cheer Coach
- F. SVHS Head Cheer Coach, Head Drill Team Coach

Other Assignments:

SVMS

National Honor Society	1%
Yearbook	2%
Robotics	4%
Cokeville Schools	
Newspaper	1%
National Honor Society, Musical Producer	2%
CHS Wrestling Supervision, Summer Weights	3%
Yearbook	3%
Student Council, Music Assignment	4%
CHS Assistant Cheer/Dance	6%
CHS Head Cheer/Dance	9.0%
Atheltice Director	12.0%
SVHS	
Assistant Skills USA, Singcopation, Junior Legislature	2.0%
Newspaper, Yearbook, National Honor Society, Science Bowl, Asst Marching Band Director	3.0%
Asst Musical Director	3.7%
Asst FFA Advisor, Culinary Supervisor, Head Skills USA, Musical Producer	4.0%
Asst Indoor Track, Auditorium Coordinator	5.0%
Marching/Pep Band	6.0%

**Natrona 1, Casper
Extra Duty Pay**

Co-Corricular Salary Schedule

Job description	Amount
Band JM	\$1,180.05
Head Coach BB, VB	2360.005-9440.40
Assistant Coach BB, VB	708.03-2507.84
Head Coach FB	2832.12-9440.40
Assistant Coach FB	944.04-1918.76
Cheerleading	944.04-7080.30
Honor Society	944.04
Marching Band	1888.08
Track	944.04-8024.34
Student Council	2832.12-7080.30
Yearbook	2360.10 or 7080.30

**Niobrara 1, Lusk
Extra Duty Pay**

Base \$48550

Position	Percentage
Activities Director	.
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf	11%
FFA, FBLA, FCCLA, Skills USA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf, Pep Band	8%
MS Head Coach – BB, FB, Wrestling, VB, Track	7%
MS Asst Coach – BB, FB, Wrestling, VB	6%
HS/MS/Elem Music	6%
Student Council	5%

Flat Rates	
Annual HS	\$ 1,000.00
Annual MS	600.00
Concession Stand	3300.00
Legos/Robotics	1500.00
Spelling Bee	400.00
Speech Coach	3000.00
Asst. Speech	2500.00
Teammates	3000.00
Jr. Play	1500.00
Jr. Class	800.00
Sr. Class	500.00

**Park 1, Powell
Extra Duty Pay**

Activity	Schedule Base \$51000	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13.0%	13.0%	14.0%	15.0%	16.5%	18.0%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12.0%	12.0%	13.0%	14.0%	15.5%	17.0%
High School Asst. Coaches: FB, BB, Wrestling	10.0%	10.0%	11.0%	12.0%	13.0%	14.0%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
9 th Grade Coaches: FB, BB, VB	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Coaches: FB, BB, VB, Track, Swimming, Wrestling	6.6%	6.6%	7.6%	8.6%	9.6%	10.6%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule Base \$51000	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11.0%	11.0%	12.0%	13.0%	14.5%	16.0%
High School Drama	9.0%	9.0%	10.0%	11.0%	12.5%	14.0%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor - PHS Dance Team	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
Assistant High School Drama	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Instrumental	6.0%	6.0%	7.0%	8.0%	9.0%	10.0%
Student Council (2 pos.)	4% fixed					
Publications, Annual	4% fixed					
Robotics, Skills USA	3% fixed					
Middle School Student Council, Yearbook	\$525					
Elementary Sponsors - After School Club Sponsor	4% fixed					
Elementary Sponsors - Student Council - PS,SS,WS	\$525					
Special Olympics Sponsor	3% fixed					

**Park 6, Cody
Extra Duty Pay**

Base Salary \$44,075

Level 1

Level 2

Football	13 weeks		Golf	12 weeks
Volleyball	12 weeks		Tennis	12 weeks
Wrestling	12 weeks		Cross Country	10 weeks
Basketball	14 weeks		Nordic	12, 14 weeks
Track	11 weeks		Alpine	13 weeks
Swimming	12 weeks			
Soccer	11 weeks			

	Step 1	Step 2	Step 3	Step 4	Step 5
Level 1 Head	3%	4%	5%	6%	7%
Level 2 Head	1%	2%	3%	4%	5%
Level 1 Asst	9%	0%	1%	2%	3%
Level 2 Asst	7%	8%	9%	10%	11%

*High School coaching salaries are based on a 12 week season. Salaries will be prorated based on the length of each season.

MS Coach (8 Weeks)	4%	5%	6%	7%	8%
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**Park 16, Meeteetse
Extra Duty Pay**

Base Pay \$4,000 (Activity Director)
Yearly % Increase 0.12%

	HS Head/ Act Dir	HS Asst Coach	MS Head Co-Curricular Sponsor	MS Asst Coach/ Act Dir	Sponsor	Activity Assistant
Step						
1	\$ 4,000.00	\$ 2,400.00	\$ 1,600.00	\$ 1,040.00	\$ 440.00	\$ 760.00
2	4480.00	2690.00	1790.00	1170.00	490.00	
3	5020.00	3010.00	2010.00	1310.00	550.00	
4	5620.00	3370.00	2250.00	1470.00	620.00	
5	6290.00	3770.00	2520.00	1650.00	690.00	

**Platte 1, Wheatland
Extra Duty Pay**

Base \$41920

Years Experience

	0	1	2	3	4+
BB Head, FB Head, Instrumental Music Head, Wrestling Head, VB Head, HS Track Head, WHS Drama Head, WHS Speech Head, FFA	13.5%	14.0%	14.5%	15.0%	15.5%
<i>Glendo/Chugwater BB Head, FB Head, VB Head, Wrestling Head, HS Track Head, Drama Head, Speech Head, FBLA, Band/Music</i>	11.5%	12.0%	12.5%	13.0%	13.5%
WHS Golf Head, Spirit Team Head, Asst BB, Asst FB, Asst VB, Asst Wrestling, Asst Track, Yearbook, Academic Decathlon, WHS Band, Cross Country Head, Glendo Chug FBLA	10.0%	10.5%	11.0%	11.5%	12.0%
Head MS BB, VB, FB, Cross Country, Wrestling, Track, Golf, Asst HS Cross Country, Asst Spirit Team, Asst HS Speech, drama, Academic Decathlon, District Webmaster	7.0%	7.5%	8.0%	8.5%	9.0%
Asst MS FB, VB, BB, Wrestling, Track, Cross Country, Golf, Chugwater Yearbook, WHS Newspaper, WHS Choir	5.0%	5.5%	6.0%	6.5%	7.0%

**Platte 2, Guernsey
Extra Duty Pay**

Base

	45500	10%	8%	6%
Step	Level 1	Level II	Level III	
1	\$4,550	\$3,640	\$2,730	
2	4800	3790	2830	
3	5050	3940	2930	
4	5300	4090	3030	
5	5550	4240	3130	
6	5800	4390	3230	
7	6050	4540	3330	
8	6300	4690	3430	
9	6550	4840	3530	

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech,
Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB,
Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3)
Instrumental Music, Vocal Music

**Sheridan 1, Rancheater
Extra Duty Pay**

Base \$44323

Level/% of Base	Position
Level 1 (20.3%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FCCLA
	MS Activities Director
	HS FFA
	HS Skills USA
	District At-Risk Coordinator
Level 4 (6%)	MS Head Coaches
	Musical Director
	HS Drama
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Robotics Coach
	MS Assistant Coach
	District Vocational Coordinator
Level 6 (2.4%)	District Destination Imagination
	Teton Science Coordinator
	ES Robotics Coach
Misc.	Social Media Coordinator - \$2000
	Admin Stipend for Aditional Building - \$5000

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes.

Hourly Positions

\$30	Summer School
30	Homework Club
30	Academic Club
30	Friday School

Game Admin MS/HS - Varsity/JV per game

\$15	Scorers
15	Timers
15	Chain Gang
15	Line Judge

**Sheridan 2, Sheridan
Extra Duty Pay**

21-22

Step	Schedule 1	Schedule 2	Schedule 3	Schedule 4	Schedule 5	Schedule 6	Schedule 7	Schedule 8
1	4005.54	3487.18	2968.81	2450.45	2191.27	1932.08	1413.72	1200.30
2	4109.68	2577.84	3046.00	2514.16	2248.24	1982.32	1450.48	1231.51
3	4216.54	3670.87	3125.20	2579.53	2306.70	2033.86	1488.19	1263.53
4	4326.17	3766.31	3206.45	2646.60	2366.67	2086.74	1526.88	1296.38
5	4438.65	3864.23	3289.82	2715.41	2428.20	2140.99	1566.58	1330.08
6	4554.05	3964.70	3375.36	2786.01	2491.34	2196.66	1607.31	1364.66
7	4672.46	4067.79	3463.11	2858.44	2556.11	2253.77	1649.10	1400.15
8	4793.94	4173.55	3553.16	2932.76	2622.57	2312.37	1691.98	1436.55
9	4918.58	4282.06	3645.54	3009.02	2690.76	2372.49	1735.97	1473.90
10	5046.47	4393.39	3740.32	3087.25	2760.72	2432.18	1781.11	1512.23
11	4177.67	4507.62	3837.57	3167.52	2832.50	2497.47	1827.41	1551.54
12	5312.29	4624.82	3937.35	3249.87	2906.14	2562.40	1874.93	1591.88
13	5450.41	4745.07	4039.72	3334.37	2981.70	2629.02	1923.68	1633.27
14	5592.12	4868.44	4144.75	3421.06	3059.22	2697.38	1973.69	1675.73

Schedule 1	HS BB, FB Head Coach, Head Drama
Schedule 2	HS Baseball/Softball, Soccer, Track, VB, Pom Pom, Wrestling, Cheer Head Coach, Student Council
Schedule 3	HS Cross-Country Head Coach, Venture Club Sponsor, HS BB and FB Asst, MS All Sports Head Coach
Schedule 4	HS Baseball/Softball, Soccer, Drama, Track, VB, Wrestling, Yearbook, Cheer Asst, Instrumental Music
Schedule 5	MS All Sports Asst, MS Cheer, Intramurals, Athletic Director
Schedule 6	Tech Club, HS Future Bus. Leaders/DECA, National Honor Society
Schedule 7	HS Junior Optimists, Debate, MS Chorus, Elem Choir, HS Weights Program
Schedule 8	MS Honor Society, Newspaper, ES Spelling Bee, MS&ES Yearbook, Class Sponsors, Science Fair

There may not be a need for all positions each year (some positions could potentially be vacant for a period of time)

**Sheridan 3, Clearmont
Extra Duty Pay**

20-21

Base Pay	\$42,000	
Annual Sponsor	10%	\$4,200
HS Coach	14%	5880
Asst HS Coach	10%	4200
Asst JR H Coach	7%	2940
Concessions	6%	2520
JR Class	6%	2520
JR High Coach	9%	3780
Music	5%	2100

**Sublette 1, Pinedale
Extra Duty Pay**

Base is \$51500

High School Head Coach

Tier	1	2	3	4	5	6	7	8	9	10
1	\$7,982.50	\$ 8,085.50	\$ 8,188.50	\$ 8,291.50	\$8,394.50	\$ 8,497.50	\$8,600.50	\$8,703.50	\$8,806.50	\$8,909.50
2	7596.25	7699.25	7802.25	7905.25	8008.25	8111.25	8214.25	8317.25	8420.25	8523.25
3	7210.00	7313.00	7416.00	7519.00	7622.00	7725.00	7828.00	7931.00	8034.00	8137.00
4	6823.75	6926.75	7029.75	7132.75	7235.75	7338.75	7441.75	7544.75	7647.75	7750.75
5	6180.00	6231.50	6283.00	6334.50	6386.00	6437.50	6489.00	6540.50	6592.00	6643.40
6	5150.00	5201.50	5253.00	5304.50	5356.00	5407.50	5459.00	5510.50	5562.00	5613.50
7	2575.00	2626.50	2678.00	2729.50	2781.00	2832.50	2884.00	2935.50	2987.00	3038.50

- Tier 1- BB, FB, VB, Wrestling
- Tier 2- Soccer, Track
- Tier 3- Nordic, Alpine, Golf, Swimming, Cheer
- Tier 4- Indoor Track, FFA
- Tier 5- Band, Choir, Drama
- Tier 6- Student Council
- Tier 7- National Honor Society, Art Club

High School Assistant

Tier	1	2	3	4	5
1	\$6,437.50	\$ 6,540.50	\$ 6,643.50	\$ 6,746.50	\$6,849.50
2	6051.25	6154.25	6257.25	6360.25	6463.25
3	5665.00	5768.00	5871.00	5974.00	6077.00
4	5278.75	5381.75	5484.75	5587.75	5690.75

- BB, FB, VB, Wrestling
- Soccer, Track
- Nordic, Alpine, Golf, Swimming
- Indoor Track

Middle School Coach

Tier	1	2	3	4	5
1	\$3,605.00	\$ 3,708.00	\$ 3,811.00	\$ 3,914.00	\$4,017.00
2	2188.75	2240.25	2291.75	2343.25	2394.75
3	721.00	772.50	824.00	875.50	927.00
4	515.00	566.50	618.00	669.50	721.00

- MS Science Fair
- MS Student Council, MS Web
- MS Math Counts

*The schedule tops out at 10 or 5 years of experience and allows for a max of 5 years experience to be transferred to the district
Experience must be in the sport being coached
Any high school or middle school coaching experience that can be verified will be counted towards years of experience*

FFA Sponsor	1	2	3	4	5	6	7	8	9	10
	\$6,889.00	\$ 7,069.00	\$ 7,249.00	\$ 7,429.00	\$7,609.00	\$ 7,789.00	\$7,969.00	\$8,149.00	\$8,329.00	\$8,509.00

Sponsors % of Base Number Approved

Curriculum Chairs	2.00%	9
Bondurant Stipend	3.00%	1
MS Student Council	2 @ 1/2 each	
MS Science Fair		2
HS Student Council		2
MS Web		3

**Sublette 9, Big Piney
Extra Duty Pay**

18-19

Curriculum Chair	\$ 2,403	
Curriculum Director	4000	
Athletic Director	12000	
Tutorial Services		
Certified	25	hour
Classified	18	hour
Curriculum Services	25	hour
Steering Committee Chair	1204	

High School Activities

Summer Band	\$1,500
Intrumental Music (includes Jazz Band)	1616
Vocal Music	1616
Skill USA	1616
Plays/Drama	1371
Junior Legislature	457
High School Yearbook	1004
Academic Decathalon	571
Student Council	457
National Honor Society	457
Robotics	457
Freshman Class Sponsor	343
Sophmore Class Sponsor	343
Junior Class Sponsor	343
Senior Class Sponsor	343
Drivers Education Instructor	\$25/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	457
Science Fair Sponsor	404
MS Student Council Spon	457

Coaching Schedule

Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$ 4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
5200	3803	2503	2001	1604	3803
5900	4503	3003	2501	2004	4503
6500		3503			

Sweetwater 1, Rock Springs

Extra Duty Pay

Activity: Rock Springs	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
HS Head Coaches: FB, BB, Wrestling, Boys and Girls Track, Trainer, VB, Swimming, Cross Country, Soccer, Softball	A-1	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630	\$ 7,786	\$ 7,937	\$ 8,088	\$ 8,244	\$ 8,395	\$ 8,546	\$ 8,702	\$ 8,853	\$ 9,004	\$ 9,160	\$ 9,311	\$ 9,462	\$ 9,618	\$ 9,769	\$ 9,920
HS Head Coaches: Golf, Tennis	A-2	\$ 5,716	\$ 5,867	\$ 6,018	\$ 6,174	\$ 6,325	\$ 6,476	\$ 6,632	\$ 6,783	\$ 6,934	\$ 7,090	\$ 7,241	\$ 7,392	\$ 7,548	\$ 7,699	\$ 7,850	\$ 8,006	\$ 8,157	\$ 8,308	\$ 8,464	\$ 8,615	\$ 8,766
HS Assistant Coaches: Wrestling, FB, BB, Trainer, Track, VB, Swimming, Cross Country, Soccer, Indoor Track, Softball	B	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256	\$ 6,412	\$ 6,563	\$ 6,714	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630	\$ 7,786	\$ 7,937	\$ 8,088	\$ 8,244	\$ 8,395	\$ 8,546
HS Assistant Coaches: Golf, Tennis	C	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256	\$ 6,412	\$ 6,563	\$ 6,714	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630
Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	D	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256
Assistant JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	E	\$ 2,290	\$ 2,441	\$ 2,592	\$ 2,748	\$ 2,899	\$ 3,050	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340
Activity: Farson-Eden/Desert-Wamsutter	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
HS Head Coaches: FB, BB, Track, VB	A-2	\$ 5,716	\$ 5,867	\$ 6,018	\$ 6,174	\$ 6,325	\$ 6,476	\$ 6,632	\$ 6,783	\$ 6,934	\$ 7,090	\$ 7,241	\$ 7,392	\$ 7,548	\$ 7,699	\$ 7,850	\$ 8,006	\$ 8,157	\$ 8,308	\$ 8,464	\$ 8,615	\$ 8,766
HS Assistant Coaches: FB, BB, Track, VB	C	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256	\$ 6,412	\$ 6,563	\$ 6,714	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630
Head Jr. High Coaches: BB, Track, VB, FB	D	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256
Jr. High Assistant Coaches: BB, FB, VB, Track	E	\$ 2,290	\$ 2,441	\$ 2,592	\$ 2,748	\$ 2,899	\$ 3,050	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340
Activity: Rock Springs/Farson/Desert-Wamsutter	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
RSHS Head Sponsor: Band, Drama, Speech, Cheerleading, Student Council, Dance, Vocal, Drama	B	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256	\$ 6,412	\$ 6,563	\$ 6,714	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630	\$ 7,786	\$ 7,937	\$ 8,088	\$ 8,244	\$ 8,395	\$ 8,546
RSHS Head Sponsor: Event Coordinator	C	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256	\$ 6,412	\$ 6,563	\$ 6,714	\$ 6,870	\$ 7,021	\$ 7,172	\$ 7,328	\$ 7,479	\$ 7,630
F/E HS Head Sponsor: Student Council, Drama																						
RSHS Sponsor: Intramural Director, National Honor Society, Skills USA, FBLA, FFA, FCCLA RSHS Assistant Sponsor: Cheer, Speech, Dance, Marching Band, Drama	D	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340	\$ 5,496	\$ 5,647	\$ 5,798	\$ 5,954	\$ 6,105	\$ 6,256
BBHS Student Council F/E HS FBLA, FFA RS JH Band, Vocal	E	\$ 2,290	\$ 2,441	\$ 2,592	\$ 2,748	\$ 2,899	\$ 3,050	\$ 3,206	\$ 3,357	\$ 3,508	\$ 3,664	\$ 3,815	\$ 3,966	\$ 4,122	\$ 4,273	\$ 4,424	\$ 4,580	\$ 4,731	\$ 4,882	\$ 5,038	\$ 5,189	\$ 5,340
Elementary: Band/Vocal Desert/F/E MS Sponsor: Student Council, Math Counts F-E JH Sponsor: FBLA, FFA RSHS Sponsor: Activity Sponsor, Key Club, Junior Legislature	F	\$ 1,418	\$ 1,569	\$ 1,720	\$ 1,876	\$ 2,027	\$ 2,178	\$ 2,334	\$ 2,485	\$ 2,636	\$ 2,792	\$ 2,943	\$ 3,094	\$ 3,250	\$ 3,401	\$ 3,552	\$ 3,708	\$ 3,859	\$ 4,010	\$ 4,166	\$ 4,317	\$ 4,468

**Sweetwater 2, Green River
Extra Duty Pay**

Schedule A	% of Base \$49200
A	15.50%
B	14.00%
C	12.75%
D	11.50%
E	10.00%
F	9.25%
G	9.00%
H	8.00%
I	6.75%
J	5.50%
K	4.25%

- A. HS Head Coaches: Football, Basketball, Wrestling, Volleyball, Weight Room Supervisor, Activities Support
- B. HS Head Coaches: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer, Softball, Speech & Debate, Cheerleading, Instrumental Music
- C. HS Asst. Coaches: Football, Basketball, Wrestling, Volleyball, Vocal Music
- D. HS Asst. Coaches: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Softball, Speech & Debate, Multi-Media, Theatre Tech, Cheerleading, Head Dance
- E. Asst. Weight Room Supervisor (Summer)
- F. MS Head Coaches: Football, Volleyball, Cross Country, Swimming, Wrestling, Basketball, Weight Room Supervisor (Summer)
- G. HS Head Weight Room Supervisor (Summer)
- H. MS Asst. Coaches: Vocal Music, Instrumental Music, Football, Basketball, Volleyball, Cross Country, Swimming, Wrestling, HS Musical Director, HS Head Drama Sponsors
- I. Sponsors: HS Senior Class, HS Junior Class, HS Concessions Supervisor, HS student Council, NHS, Skills USA, MS Asst. Weight Room Supervisor (Summer), We the People Supervisor, FFA, DECA, HS Asst. Dance
- J. Sponsors: HS Freshman Class, HS Sophomore Class, HS Asst. Drama, HS Asst. Musical Director, HS Head State Drama, Work Study Coordinator, Ms Student Council
- K. Sponsors: HS Asst. Instrumental Music Director, HS Music Accompanist, HS Asst. State Drama, Intramural Coach

**Teton #1, Jackson
Extra Duty Pay**

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Football	Swimming	Tennis	MS Asst. Coach	Band	Choir	Special O	NHS	JHHS Clubs	MS Clubs
Basketball	Cross Country	Golf		Fall Play	Orchestra	MS Robotics	Student Gov	MS Student Council	
Volleyball	Soccer	Dance		Spring Play	Drama	MS Climbing			
Robotics(Head)	Track	Cheer							
	Skiing	Mountaineering							
	Speech	MS Head Coach							
	Wrestling								
	Robotics (Asst)								

Years Experience - Percentage of Base

Head	Head	Head	Head	Head	Head	Head	Head	Head	Head
10+ 16%	10+ 13%	10+ 9%	10+ 8%	6%	5%	4%	3%	2%	1%
7-9 15%	7-9 12%	7-9 8%	7-9 7%						
4-6 14%	4-6 11%	4-6 7%	4-6 6%						
1-3 13%	1-3 10%	1-3 6%	1-3 5%						

Asst.	Asst	Asst
10+ 12%	10+ 10%	10+ 7%
7-9 11%	7-9 9%	7-9 6%
4-6 10%	4-6 8%	4-6 5%
1-3 9%	1-3 7%	1-3 4%

Percentage of Base	Amount
20%	\$ 13,202
19%	12542
18%	11882
17%	11222
16%	10562
15%	9902
14%	9242
13%	8581
12%	7921
11%	7261
10%	6601
9%	5941
8%	5281
7%	4621
6%	3961
5%	3301
4%	2640
3%	1980
2%	1320
1%	660

Uinta 1, Evanston
Extra Duty Pay

Instructional Coaches Salary Schedule

	B	M	D
2022-23 Base	\$ 62,600	\$ 64,100	\$ 65,600
	1500	1500	1500

Step	CoA	CoB	CoC
	BA	MA	EdD/PhD
1	\$ 62,600	\$ 64,100	\$ 65,600
2	63600	65100	66600
3	64600	66100	67600
4	65600	67100	68600
5	66600	68100	69600
6	67600	69100	70600
7	68600	70100	71600
8	69600	71100	72600
9	70600	72100	73600
10	71600	73100	74600
11	72600	74100	75600
12		75100	76600
13		76100	77600
14		77100	78600
15		78100	79600
16		79100	80600
17			81600
18			82600
19			
20			

**Uinta 4, Mountain View
Extra Duty Pay**

20-21

Sponsors:

Academic Challenge		\$ 900	
Art Underground		1500	
Band:	Pep	800	
	Summer	1800	
	Jazz	800	
	Middle	1100	
	High	1100	
	Guitar	1100	
	Freshman	1800	\$ 3,600
	Sophomores	900	1800
	Juniors	1800	3600
	Seniors	900	1800
Drama HS		1100	
Drama MS		800	
FBLA		1100	
FCCLA		1600	
Swing Choir		800	
Music- Vocal (3-5)		1100	
Music- Vocal (K-2)		600	1200
Music- Vocal (6-12)		1100	2200
Student Council HS		2900	
Student Council MS		900	1800
Yearbook HS		1500	
Yearbook MS		900	

**Uinta 6, Lyman
Extra Duty Pay**

Head Coaches

Steps	6 Weeks	7 Weeks	8 Weeks	9 Weeks	10 Weeks	11 Weeks	12 Weeks	13 Weeks	14 Weeks	15 Weeks
0	2547.04	2971.54	3396.04	3820.54	4245.04	4669.54	5094.04	5518.54	5943.04	6367.54
1	2662.93	3106.75	3550.56	3994.37	4438.19	4882.00	5325.82	5769.63	6213.45	6657.26
2	2778.82	3241.95	3705.08	4168.21	4631.34	5094.47	5557.60	6020.73	6483.86	6946.99
3	2894.71	3377.16	3859.60	4342.04	4824.49	5306.93	5789.38	6271.82	6754.27	7236.71
4	3010.60	3512.36	4014.12	4515.88	5017.64	5519.40	6021.16	6522.92	7024.68	7526.44
5	3126.49	3647.57	4168.64	4689.71	5210.79	5731.86	6252.94	6774.01	7295.09	7816.16
6	3242.38	3782.77	4323.16	4863.55	5403.94	5944.33	6484.72	7025.11	7565.50	8105.89
7	3358.27	3917.98	4477.68	5037.38	5597.09	6156.79	6716.50	7276.20	7835.91	8395.61
8	3474.16	4053.18	4632.20	5211.22	5790.24	6369.26	6948.28	7527.30	8106.32	8685.34
9	3590.05	4188.39	4786.72	5385.05	5983.39	6581.72	7180.06	7778.39	8376.73	8975.06
10	3705.94	4323.59	4941.24	5558.89	6176.54	6794.19	7411.84	8029.49	8647.14	9264.79
11	3821.83	4458.80	5095.76	5732.72	6369.69	7006.65	7643.62	8280.58	8917.55	9554.51
12	3937.72	4594.00	5250.28	5906.56	6562.84	7219.12	7875.40	8531.68	9187.96	9844.24
13	4053.61	4729.21	5404.80	6080.39	6755.99	7431.58	8107.18	8782.77	9458.37	10133.96

Asst. MS Coaches

Steps	6 Weeks	7 Weeks	8 Weeks	9 Weeks	10 Weeks	11 Weeks	12 Weeks	13 Weeks	14 Weeks	15 Weeks
0	1505.05	1755.89	2006.73	2257.57	2508.41	2759.25	3010.09	3260.93	3511.77	3762.61
1	1573.53	1835.78	2098.04	2360.29	2622.54	2884.80	3147.05	3409.30	3671.56	3933.81
2	1642.01	1915.68	2189.34	2463.01	2736.68	3010.34	3284.01	3557.67	3831.34	4105.01
3	1710.49	1995.57	2280.65	2565.73	2850.81	3135.89	3420.97	3706.04	3991.13	4276.21
4	1778.97	2075.47	2371.95	2668.45	2964.95	3261.43	3557.93	3854.41	4150.91	4447.41
5	1847.45	2155.36	2463.26	2771.17	3079.08	3386.98	3694.89	4002.78	4310.70	4618.61
6	1915.93	2235.26	2554.56	2873.89	3193.22	3512.52	3831.85	4151.15	4470.48	4789.81
7	1984.41	2315.15	2645.87	2976.61	3307.35	3638.07	3968.81	4299.52	4630.27	4961.01
8	2052.89	2395.05	2737.17	3079.33	3421.49	3763.61	4105.77	4447.89	4790.05	5132.21
9	2121.37	2474.94	2828.48	3182.05	3535.62	3889.16	4242.73	4596.26	4949.84	5303.41
10	2189.85	2554.84	2919.78	3284.77	3649.76	4014.70	4379.69	4744.63	5109.62	5474.61
11	2258.33	2634.73	3011.09	3387.49	3763.89	4140.25	4516.65	4893.00	5269.41	5645.81
12	2326.81	2714.63	3102.39	3490.21	3878.03	4265.79	4653.61	5041.37	5429.19	5817.01
13	2395.29	2794.52	3193.70	3592.93	3992.16	4391.34	4790.57	5189.74	5588.98	5988.21

**Washakie 1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 6,000	\$6,150	\$ 6,300	\$ 6,450	\$ 6,600	\$ 6,750	\$6,900
2	6,000	6,150	6,300	6,450	6,600	6,750	6,900
3	6,150	6,300	6,450	6,600	6,750	6,900	7,050
4	6,150	6,300	6,450	6,600	6,750	6,900	7,050
5	6,300	6,450	6,600	6,750	6,900	7,050	7,200
6	6,300	6,450	6,600	6,750	6,900	7,050	7,200
7	6,450	6,600	6,750	6,900	7,050	7,200	7,350
8	6,450	6,600	6,750	6,900	7,050	7,200	7,350
9	6,600	6,750	6,900	7,050	7,200	7,350	7,500
10	6,600	6,750	6,900	7,050	7,200	7,350	7,500
11	6,750	6,900	7,050	7,200	7,350	7,500	7,650
12	6,750	6,900	7,050	7,200	7,350	7,500	7,650

Level 1 Applicable Activities: FB, VB, BB, Soccer, Wrestling

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 5,500	\$5,650	\$ 5,800	\$ 5,950	\$ 6,100	\$ 6,250	\$6,400
2	5,500	5,650	5,800	5,950	6,100	6,250	6,400
3	5,650	5,800	5,950	6,100	6,250	6,400	6,550
4	5,650	5,800	5,950	6,100	6,250	6,400	6,550
5	5,800	5,950	6,100	6,250	6,400	6,550	6,700
6	5,800	5,950	6,100	6,250	6,400	6,550	6,700
7	5,950	6,100	6,250	6,400	6,550	6,700	6,850
8	5,950	6,100	6,250	6,400	6,550	6,700	6,850
9	6,100	6,250	6,400	6,550	6,700	6,850	7,000
10	6,100	6,250	6,400	6,550	6,700	6,850	7,000
11	6,250	6,400	6,550	6,700	6,850	7,000	7,150
12	6,250	6,400	6,550	6,700	6,850	7,000	7,150

Level 2 Applicable Activities: Track, Cross Country, Swimming, Gym, Golf

**Washakie 1, Worland
Extra Duty Pay Continued**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,250	\$4,400	\$ 4,550	\$ 4,700	\$ 4,850	\$ 5,000	\$5,150
2	4,250	4,400	4,550	4,700	4,850	5,000	5,150
3	4,400	4,550	4,700	4,850	5,000	5,150	5,300
4	4,400	4,550	4,700	4,850	5,000	5,150	5,300
5	4,550	4,700	4,850	5,000	5,150	5,300	5,450
6	4,550	4,700	4,850	5,000	5,150	5,300	5,450
7	4,700	4,850	5,000	5,150	5,300	5,450	5,600
8	4,700	4,850	5,000	5,150	5,300	5,450	5,600
9	4,850	5,000	5,150	5,300	5,450	5,600	5,750
10	4,850	5,000	5,150	5,300	5,450	5,600	5,750
11	5,000	5,150	5,300	5,450	5,600	5,750	5,900
12	5,000	5,150	5,300	5,450	5,600	5,750	5,900

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,000	\$4,150	\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$4,900
2	4,000	4,150	4,300	4,450	4,600	4,750	4,900
3	4,150	4,300	4,450	4,600	4,750	4,900	5,050
4	4,150	4,300	4,450	4,600	4,750	4,900	5,050
5	4,300	4,450	4,600	4,750	4,900	5,050	5,200
6	4,300	4,450	4,600	4,750	4,900	5,050	5,200
7	4,450	4,600	4,750	4,900	5,050	5,200	5,350
8	4,450	4,600	4,750	4,900	5,050	5,200	5,350
9	4,600	4,750	4,900	5,050	5,200	5,350	5,500
10	4,600	4,750	4,900	5,050	5,200	5,350	5,500
11	4,750	4,900	5,050	5,200	5,350	5,500	5,650
12	4,750	4,900	5,050	5,200	5,350	5,500	5,650

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	\$ 2,250	\$2,150
2	2,250	2,150
3	5,400	2,300
4	2,400	2,300
5	2,550	2,450
6	2,550	2,450
7	2,700	2,600
8	2,700	2,600
9	2,850	2,750
10	2,850	2,750
11	3,000	2,900
12	3,000	2,900

Washakie 1, Worland
Extra Duty Pay Continued
Other Activities

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	\$ 5,500	\$4,120	\$ 1,380	\$ 3,210	\$ 340	\$ 4,800	\$3,210	\$ 2,080	\$ 1,130	\$ 1,380
2	5,500	4,120	1,380	3,210	340	4,800	3,210	2,080	1,130	1,380
3	5,650	4,230	1,420	3,290	390	4,950	3,310	2,180	1,230	1,420
4	5,650	4,230	1,420	3,290	390	4,950	3,310	2,180	1,230	1,420
5	5,800	4,350	1,450	3,390	440	5,100	3,410	2,280	1,330	1,450
6	5,800	4,350	1,450	3,390	440	5,100	3,410	2,280	1,330	1,450
7	5,950	4,460	1,490	3,470	490	5,250	3,510	2,380	1,430	1,490
8	5,950	4,460	1,490	3,470	490	5,250	3,510	2,380	1,430	1,490
9	6,100	4,570	1,530	3,560	540	5,400	3,610	2,480	1,530	1,530
10	6,100	4,570	1,530	3,560	540	5,400	3,610	2,480	1,530	1,530
11	6,250	4,680	1,570	3,650	590	5,550	3,710	2,580	1,630	1,570
12	6,250	4,680	1,570	3,650	590	5,550	3,710	2,580	1,630	1,570

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	H.S. Activity Director	H.S Activity Asst	Forensics	Forensics Asst
1	\$ 3,000	\$1,750	\$ 1,000	\$ 1,500	\$ 1,500	\$ 750	\$7,200	5300	\$ 6,000	\$ 5,100
2	3,000	1,750	1,000	1,500	1,500	750	7,200	5300	6,000	5,100
3	3,100	1,850	1,050	1,600	1,600	800	7,350	5400	6,150	5,220
4	3,100	1,850	1,050	1,600	1,600	800	7,350	5400	6,150	5,220
5	3,200	1,950	1,100	1,700	1,700	850	7,500	5500	6,300	5,350
6	3,200	1,950	1,100	1,700	1,700	850	7,500	5500	6,300	5,350
7	3,300	2,050	1,150	1,800	1,800	900	7,650	5600	6,450	5,480
8	3,300	2,050	1,150	1,800	1,800	900	7,650	5600	6,450	5,480
9	3,400	2,150	1,200	1,900	1,900	950	7,800	5700	6,600	5,610
10	3,400	2,150	1,200	1,900	1,900	950	7,800	5700	6,600	5,610
11	3,500	2,250	1,250	2,000	2,000	1,000	7,950	5800	6,750	5,730
12	3,500	2,250	1,250	2,000	2,000	1,000	7,950	5800	6,750	5,730

	H.S. Cheer-leading Sponsor	H.S. Asst Cheer-leading Sponsor	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super
1	\$ 6,000	\$5,100	\$ 4,000	\$ 2,500	\$ 1,250	\$ 1,500	\$5,000
2	6,000	5,100	4,000	2,500	1,250	1,500	5,000
3	6,150	5,220	4,100	2,600	1,300	1,600	5,150
4	6,150	5,220	4,100	2,600	1,300	1,600	5,150
5	6,300	5,350	4,200	2,700	1,350	1,700	5,300
6	6,300	5,350	4,200	2,700	1,350	1,700	5,300
7	6,450	5,480	4,300	2,800	1,400	1,800	5,450
8	6,450	5,480	4,300	2,800	1,400	1,800	5,450
9	6,600	5,610	4,400	2,900	1,450	1,900	5,600
10	6,600	5,610	4,400	2,900	1,450	1,900	5,600
11	6,750	5,730	4,500	3,000	1,500	2,000	5,750
12	6,750	5,730	4,500	3,000	1,500	2,000	5,750

Other Activities

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 2.5	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	\$ 1,000	\$1,000	\$ 300	\$ 350	\$ 400	\$ 450	\$ 500	\$ 600	\$ 700	\$ 800

**Washakie 2, Ten Sleep
Extra Duty Pay \$43000 Base**

Step	Exper.	HD FB	HD VB	HD BB	HD TR	HD MSVB	HD MSFB	HD MSBB	HD MSTRK
		11%	11%	11%	8%	5%	5%	5%	5%
1	0	\$ 4,730	\$ 4,730	\$ 4,730	\$ 3,440	\$ 2,150	\$ 2,150	\$ 2,150	\$ 2,150
2	1	4825	4825	4825	3509	2193	2193	2193	2193
3	2	4919	4919	4919	3578	2236	2236	2236	2236
4	3	5014	5014	5014	3646	2279	2279	2279	2279
5	4	5108	5108	5108	3715	2322	2322	2322	2322
6	5	5203	5203	5203	3784	2365	2365	2365	2365
7	6	5298	5298	5298	3853	2408	2408	2408	2408
8	7	5392	5392	5392	3922	2451	2451	2451	2451
9	8	5487	5487	5487	3990	2494	2494	2494	2494
10	9	5581	5581	5581	4059	2537	2537	2537	2537
11	10	5676	5676	5676	4128	2580	2580	2580	2580
12	11	5771	5771	5771	4197	2623	2623	2623	2623
13	12	5865	5865	5865	4266	2666	2666	2666	2666
14	13	5960	5960	5960	4334	2709	2709	2709	2709
15	14	6054	6054	6054	4403	2752	2752	2752	2752

Step	Exper.	ASST FB	ASST VB	ASST BB	ASST TRK	ASST MSVB	ASST MSFB	ASST MSBB	ASST MSTRK
		8.00%	8.00%	8.00%	5.00%	3.00%	3.00%	3.00%	3.00%
1	0	\$ 3,440	\$ 3,440	\$ 3,440	\$ 2,150	\$ 1,290	\$ 1,290	\$ 1,290	\$ 1,290
2	1	3509	3509	3509	2193	1342	1342	1342	1342
3	2	3578	3578	3578	2236	1367	1367	1367	1367
4	3	3646	3646	3646	2279	1393	1393	1393	1393
5	4	3715	3715	3715	2322	1419	1419	1419	1419
6	5	3784	3784	3784	2365	1445	1445	1445	1445
7	6	3853	3853	3853	2408	1471	1471	1471	1471
8	7	3922	3922	3922	2451	1496	1496	1496	1496
9	8	3990	3990	3990	2494	1522	1522	1522	1522
10	9	4059	4059	4059	2537	1548	1548	1548	1548
11	10	4128	4128	4128	2580	1574	1574	1574	1574
12	11	4197	4197	4197	2623	1600	1600	1600	1600
13	12	4266	4266	4266	2666	1625	1625	1625	1625
14	13	4334	4334	4334	2709	1651	1651	1651	1651
15	14	4403	4403	4403	2752	1651	1651	1651	1651

Base \$41500

Activity	Comp.	% of Base
Music	\$ 1,075	2.50%
Class Sponsor 9-10	430	1
Class Sponsor 11-12	645	1.5
HS Student Council	1075	2.5
MS Student Council	1075	2.5
Class Play	645	1.5
National Honor Society	645	1.5
FFA	1075	2.5
FFA Summer	4644	10.8
Flag Football	2150	5
Ski Club	645	1.5
Yearbook	753	1.8
Activities Director	5805	13.5

HS FB Sport Aide	\$ 830
HS VB Sport Aide	830
HS BB Sport Aide	830
HS Track Sport Aide	625
MS FB Sport Aide	465
MS VB Sport Aide	465
MS BB Sport Aide	465
MS Track Sport Aide	365

**Weston 1, Newcastle
Extra Duty Pay**

High School

Head Coaches: Cross Country	\$ 4,950
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	4950
Head Coaches: VB	4950
Assistant Coaches: FB, BB, Soccer	3890
Assistant Coaches: VB, Track	3890
Assistant Coaches: Wrestling, Swimming, Cross Country	3890
Speech	4950
Speech Assistant	3890
HS Activities Home Events Coordinator	5250
HS Activities Coordinator - summer months	4750
Head Class Sponsor	300
Student Council	2350
Future Business Leaders	2350
Future Farmers of America	4950
Future Farmers of America Summer AG Experience	4750
FCCLA	2150

Middle School

Head Coaches: FB, BB, Wrestling	\$ 3,690
Head Coaches: VB, Track, Cross Country	3690
Assistant Coaches: FB, BB, Wrestling	2220
Assistant Coaches: VB, Track	2220
Intramural Coaches and Coaching Aides: BB, Swimming, VB	900
Activities Director	6500
Student Council	1500
Yearbook	825

Elementary School

Head per sport	\$ 800
Assistant per sport	600

District wide or Inter-school

Title III Coordinator	1000
Pool Manager	7380

Extended Contracts

HS & MS, Guidance & Extended Contract (10th month)	\$ 3,600
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Grant Funded

Title I	\$ 5,000
Title V	0
Title IIA	3800
Perkins Grant	1000
SPED File Review Committee	3000
SPED Scheduling/Graduation Coordinator	4000
Special Olympics Sponsor	1500
WYCTA	250
ESSER II Coordinator	5000

LETRS Trainer of Trainers (TOT)

Classroom Teacher	\$ 3,750
Instructional Facilitator	1875

**Weston 7, Upton
Extra Duty Pay**

17-18

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725	\$ 3,525	\$ 2,115
Step 1	4875.00	3645.00	2187.00
Step 2	5025.00	3765.00	2259.00
Step 3	5175.00	3885.00	2331.00
Step 4	5325.00	4005.00	2403.00
Step 5	5475.00	4125.00	2475.00
Step 6	5625.00		
Step 7	5775.00		

Activity Director

Step 0	\$ 4,700
Step 1	4850.00
Step 2	5000.00
Step 3	5150.00
Step 4	5300.00
Step 5	5450.00
Step 6	5600.00
Step 7	5750.00
Step 8	6125.00

Position

2 Extra Guidance Weeks	\$ 2,710
Art Fair	400.00
Chadron Scholastic	400.00
Drama	2000.00
Elem Concert	400.00
Elem Instrumental Conc	344.00
FCCLA, FBLA, FFA	2717.00
Graduation Advisor	400.00
Honor Society	565.00
Knowledge Bowl	1500.00
MS Cheerleading	615.00
MS Science Fair	400.00
MS Student Council	400.00
MS/HS Concerts	400.00
NHD Advisor	400.00
Pep Band	\$40/performance
Prom	1594.00
Student Council	1594.00
Summer FFA	2700.00
Summer Weight Room	\$15.15/hour

Education Support Professionals

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWKR	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany 1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
Step								
1	\$ 11.61	\$ 12.19	\$ 12.80	\$ 13.44	\$ 14.11	\$ 14.82	\$ 15.56	\$ 16.34
2	11.82	12.42	13.04	13.69	14.37	15.09	15.85	16.64
3	12.04	12.65	13.28	13.94	14.64	15.37	16.14	16.95
4	12.27	12.88	13.52	14.20	14.91	15.66	16.44	17.26
5	12.49	13.12	13.77	14.46	15.19	15.94	16.74	17.58
6	12.72	13.36	14.03	14.73	15.47	16.24	17.05	17.90
7	12.96	13.61	14.29	15.00	15.75	16.54	17.37	18.24
8	13.20	13.86	14.55	15.28	16.04	16.85	17.69	18.57
9	13.44	14.12	14.82	15.56	16.34	17.16	18.02	18.92
10	13.69	14.38	15.10	15.85	16.64	17.48	18.35	19.27
11	13.95	14.64	15.38	16.14	16.95	17.80	18.69	19.62
12	14.20	14.91	15.66	16.44	17.26	18.13	19.03	19.99
13	14.47	15.19	15.95	16.75	17.58	18.46	19.39	20.36
14	14.73	15.47	16.24	17.06	17.91	18.80	19.75	20.73
15	15.01	15.76	16.54	17.37	18.24	19.15	20.11	21.12
16	15.28	16.05	16.85	17.69	18.58	19.51	20.48	21.51
17	15.57	16.35	17.16	18.02	18.92	19.87	20.86	21.90
18	15.86	16.65	17.48	18.35	19.27	20.24	21.25	22.31
19	16.15	16.96	17.80	18.69	19.63	20.61	21.64	22.72
20	16.45	17.27	18.13	19.04	19.99	20.99	22.04	23.14
21	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57
22	17.06	17.91	18.81	19.75	20.74	21.78	22.86	24.01
23	17.38	18.25	19.16	20.12	21.12	22.18	23.29	24.45
24	17.70	18.58	19.51	20.49	21.51	22.59	23.72	24.90
25	18.03	18.93	19.87	20.87	21.91	23.01	24.16	25.36

Albany 1, Laramie - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15	COLUMN 16
Step								
1	\$ 17.15	\$ 18.01	\$ 18.91	\$ 19.86	\$ 20.85	\$ 21.89	\$ 22.99	\$ 24.14
2	17.47	18.34	19.26	20.22	21.24	22.30	23.41	24.58
3	17.79	18.68	19.62	20.60	21.63	22.71	23.85	25.04
4	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50
5	18.46	19.38	20.35	21.37	22.44	23.56	24.74	25.97
6	18.80	19.74	20.73	21.76	22.85	23.99	25.19	26.45
7	19.15	20.10	21.11	22.17	23.27	24.44	25.66	26.94
8	19.50	20.48	21.50	22.58	23.70	24.89	26.13	27.44
9	19.86	20.86	21.90	22.99	24.14	25.35	26.62	27.95
10	20.23	21.24	22.30	23.42	24.59	25.82	27.11	28.47
11	20.60	21.63	22.72	23.85	25.04	26.30	27.61	28.99
12	20.99	22.03	23.14	24.29	25.51	26.78	28.12	29.53
13	21.37	22.44	23.56	24.74	25.98	27.28	28.64	30.07
14	21.77	22.86	24.00	25.20	26.46	27.78	29.17	30.63
15	22.17	23.28	24.44	25.67	26.95	28.30	29.71	31.20
16	22.58	23.71	24.90	26.14	27.45	28.82	30.26	31.78
17	23.00	24.15	25.36	26.63	27.96	29.35	30.82	32.36
18	23.43	24.60	25.83	27.12	28.47	29.90	31.39	32.96
19	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57
20	24.30	25.51	26.79	28.13	29.54	31.01	32.56	34.19
21	24.75	25.99	27.29	28.65	30.08	31.59	33.17	34.83
22	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47
23	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13
24	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79
25	26.63	27.96	29.36	30.83	32.37	33.99	35.69	37.47

Albany 1, Laramie - ESP Continued

	COLUMN 17	COLUMN 18	COLUMN 19	COLUMN 20	COLUMN 21	COLUMN 22
Step						
1	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.80	\$ 32.35
2	25.81	27.10	28.46	29.88	31.37	32.94
3	26.29	27.60	28.98	30.43	31.96	33.55
4	26.78	28.11	29.52	31.00	32.55	34.17
5	27.27	28.63	30.07	31.57	33.15	34.81
6	27.78	29.16	30.62	32.15	33.76	35.45
7	28.29	29.70	31.19	32.75	34.39	36.11
8	28.81	30.25	31.77	33.35	35.02	36.77
9	29.35	30.81	32.35	33.97	35.67	37.45
10	29.89	31.38	32.95	34.60	36.33	38.15
11	30.44	31.96	33.56	35.24	37.00	38.85
12	31.01	32.56	34.18	35.89	37.69	39.57
13	31.58	33.16	34.82	36.56	38.38	40.30
14	32.16	33.77	35.46	37.23	39.09	41.05
15	32.76	34.40	36.12	37.92	39.82	41.81
16	33.36	35.03	36.78	38.62	40.55	42.58
17	33.98	35.68	37.46	39.34	41.30	43.37
18	34.61	36.34	38.16	40.07	42.07	44.17
19	35.25	37.01	38.86	40.81	42.85	44.99
20	35.90	37.70	39.58	41.56	43.64	45.82
21	36.57	38.39	40.31	42.33	44.45	46.67
22	37.24	39.10	41.06	43.11	45.27	47.53
23	37.93	39.83	41.82	43.91	46.11	48.41
24	38.63	40.57	42.59	44.72	46.96	49.31
25	39.35	41.32	43.38	45.55	47.83	50.22

Big Horn 1, Cowley - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	BOOKKEEP	SECRETARY	HEADCOOK	ASSTCOOK	MAINTENC	HEADCUST	CSTODIAN
Step								
1	\$ 15.60	\$ 19.50	\$ 16.40	\$ 15.30	\$ 14.30	\$ 20.70	\$ 17.45	\$ 16.00
2	15.80	19.80	16.60	15.50	14.50	20.95	17.70	16.20
3	16.00	20.10	16.80	15.70	14.70	21.20	17.95	16.40
4	16.20	20.40	17.00	15.90	14.90	21.45	18.20	16.60
5	16.40	20.70	17.20	16.10	15.10	21.70	18.45	16.80
6	16.60	21.00	17.40	16.30	15.30	21.95	18.70	17.00
7	16.80	21.30	17.60	16.50	15.50	22.20	18.95	17.20
8	17.00	21.60	17.80	16.70	15.70	22.45	19.20	17.40
9	17.20	21.90	18.00	16.90	15.90	22.70	19.45	17.60
10	17.40	22.20	18.20	17.10	16.10	22.95	19.70	17.80
11	17.60	22.50	18.40	17.30	16.30	23.20	19.95	18.00
12	17.80	22.80	18.60	17.50	16.50	23.45	20.20	18.20
13	18.00	23.10	18.80	17.70	16.70	23.70	20.45	18.40
14	18.20	23.40	19.00	17.90	16.90	23.95	20.70	18.60
15	18.40	23.70	19.20	18.10	17.10	24.20	20.95	18.80
16	18.60	24.00	19.40	18.30	17.30	24.45	21.20	19.00
17	18.80	24.30	19.60	18.50	17.50	24.70	21.45	19.20
18	19.00	24.60	19.80	18.70	17.70	24.95	21.70	19.40
19	19.20	24.90	20.00	18.90	17.90	25.20	21.95	19.60
20	19.40	25.20	20.20	19.10	18.10	25.45	22.20	19.80
21	19.60	25.50	20.40	19.30	18.30	25.70	22.45	20.00
22	19.80	25.80	20.60	19.50	18.50	25.95	22.70	20.20

Big Horn 1, Cowley - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14
	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	IT-TECH	ASSTNRSE
	FOODDIR					
Step						
1	\$ 23.30	\$ 18.90	\$ 20.70	\$ 17.40	\$ 23.50	\$ 25.55
2	23.55	19.15	20.95	17.60	23.75	25.85
3	23.80	19.40	21.20	17.80	24.00	26.15
4	24.05	19.65	21.45	18.00	24.25	26.45
5	24.30	19.90	21.70	18.20	24.50	26.75
6	24.55	20.15	21.95	18.40	24.75	27.05
7	24.80	20.40	22.20	18.60	25.00	27.35
8	25.05	20.65	22.45	18.80	25.25	27.65
9	25.30	20.90	22.70	19.00	25.50	27.95
10	25.55	21.15	22.95	19.20	25.75	28.25
11	25.80	21.40	23.20	19.40	26.00	28.55
12	26.05	21.65	23.45	19.60	26.25	28.85
13	26.30	21.90	23.70	19.80	26.50	29.15
14	26.55	22.15	23.95	20.00	26.75	29.45
15	26.80	22.40	24.20	20.20	27.00	29.75
16	27.05	22.65	24.45	20.40	27.25	30.05
17	27.30	22.90	24.70	20.60	27.50	30.35
18	27.55	23.15	24.95	20.80	27.75	30.65
19	27.80	23.40	25.20	21.00	28.00	30.95
20	28.05	23.65	25.45	21.20	28.25	31.25
21	28.30	23.90	25.70	21.40	28.50	31.55
22	28.55	24.15	25.95	21.60	28.75	31.85

Big Horn 2, Lovell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAPROF	CSTODIAN	COOK	DRIVERS	SECRETARY	CENTOFF	SECR12MO
Step							
1	\$ 16.50	\$ 16.25	\$ 15.00	\$ 16.50	\$ 31,950.00	\$ 35,784.32	\$ 43,056.00
2	16.80	16.55	15.30	16.80	32456.40	36314.72	43680.00
3	17.10	16.85	15.60	17.10	32962.80	36845.12	44304.00
4	17.40	17.15	15.90	17.40	33469.20	37375.52	44928.00
5	17.70	17.45	16.20	17.70	33975.60	37905.92	45552.00
6	18.00	17.75	16.50	18.00	34482.00	38436.32	46176.00
7	18.15	17.90	16.65	18.15	34735.20	38701.52	46488.00
8	18.30	18.05	16.80	18.30	34988.40	38966.72	46800.00
9	18.45	18.20	16.95	18.45	35241.60	39231.92	47112.00
10	18.60	18.35	17.10	18.60	35494.80	39497.12	47424.00
11	18.75	18.50	17.25	18.75	35748.00	39762.32	47736.00
12	18.90	18.65	17.40	18.90	36001.20	40027.52	48048.00
13	19.05	18.80	17.55	19.05	36254.40	40292.72	48360.00
14	19.20	18.95	17.70	19.20	36507.60	40557.92	48672.00
15	19.35	19.10	17.85	19.35	36760.80	40823.12	48984.00
16	19.50	19.25	18.00	19.50	37014.00	41088.32	49296.00
17	19.65	19.40	18.15	19.65	37267.20	41353.52	49608.00
18	19.80	19.55	18.30	19.80	37520.40	41618.72	49920.00
19	19.95	19.70	18.45	19.95	37773.60	41883.92	50232.00
20	20.10	19.85	18.60	20.10	38026.80	42149.12	50544.00
21	20.25	20.00	18.75	20.25	38280.00	42414.32	50856.00

Big Horn 3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	COOK	ADMNASST	MAINTENC	DRIVERS
	PARAPROF		SECRETARY	
Step				
1	\$ 15.65	\$ 17.90	\$ 16.40	\$ 16.75
2	15.90	18.15	16.65	17.00
3	16.15	18.40	16.90	17.25
4	16.40	18.65	17.15	17.50
5	16.65	18.90	17.40	17.75
6	16.90	19.15	17.65	18.00
7	17.15	19.40	17.90	18.25
8	17.40	19.65	18.15	18.50
9	17.65	19.90	18.40	18.75
10	17.90	20.15	18.65	19.00
11	18.15	20.40	18.90	19.25
12	18.40	20.65	19.15	19.50
13	18.65	20.90	19.40	19.75
14	18.90	21.15	19.65	20.00
15	19.15	21.40	19.90	20.25
16	19.40	21.65	20.15	20.50
17	19.65	21.90	20.40	20.75
18	19.90	22.15	20.65	21.00
19	20.15	22.40	20.90	21.25
20	20.40	22.65	21.15	21.50

Big Horn 4, Basin - ESP 20-21

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	CSTODIAN	COOK	VEHMECH	DRIVERS
		BOOKKEEP		CSTODIAN				
Step								
1	\$ 15.14	\$ 19.75	\$ 12.86	\$ 15.48	\$ 13.88	\$ 12.44	\$ 14.37	\$ 16.01
2	15.44	20.06	13.16	15.78	14.18	12.74	14.67	16.31
3	15.74	20.37	13.46	16.08	14.48	13.04	14.97	16.61
4	16.04	20.68	13.76	16.38	14.78	13.34	15.27	16.91
5	16.34	20.99	14.06	16.68	15.08	13.64	15.57	17.21
6	16.64	21.30	14.36	16.98	15.38	13.94	15.87	17.51
7	16.94	21.61	14.66	17.28	15.68	14.24	16.17	17.81
8	17.24	21.92	14.96	17.58	15.98	14.54	16.47	18.11
9	17.54	22.23	15.26	17.88	16.28	14.84	16.77	18.41
10	17.84	22.54	15.56	18.18	16.58	15.14	17.07	18.71
11	18.14	22.85	15.86	18.48	16.88	15.44	17.37	19.01
12	18.44	23.16	16.16	18.78	17.18	15.74	17.67	19.31
13	18.74	23.47	16.46	19.08	17.48	16.04	17.97	19.61
14	19.04	23.78	16.76	19.38	17.78	16.34	18.27	19.91
15	19.34	24.09	17.06	19.68	18.08	16.64	18.57	20.21
16	19.64	24.40	17.36	19.98	18.38	16.94	18.87	20.51
17	19.94	24.71	17.66	20.28	18.68	17.24	19.17	20.81
18	20.24	25.02	17.96	20.58	18.98	17.54	19.47	21.11
19	20.54	25.33	18.26	20.88	19.28	17.84	19.77	21.41
20	20.84	25.64	18.56	21.18	19.58	18.14	20.07	21.71

Big Horn 4, Basin - ESP Continued 20-21

	COLUMN 9
	DRIVRACT
Step	
1	\$ 16.01
2	
3	
4	
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Campbell 1, Gillette - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECURITY	PARAINST	PARAMEDI	PARAOT	ASSTCOOK	SECRSCHO	DATACLRK	SECRDIST
Step								
1	\$ 12.54	\$ 12.91	\$ 13.30	\$ 13.70	\$ 14.11	\$ 14.54	\$ 14.97	\$ 15.42
2	12.91	13.30	13.70	14.11	14.54	14.97	15.42	15.88
3	13.30	13.70	14.11	14.54	14.97	15.42	15.88	16.36
4	13.70	14.11	14.54	14.97	15.42	15.88	16.36	16.85
5	14.11	14.54	14.97	15.42	15.88	16.36	16.85	17.36
6	14.54	14.97	15.42	15.88	16.36	16.85	17.36	17.88
7	14.97	15.42	15.88	16.36	16.85	17.36	17.88	18.41
8	15.42	15.88	16.36	16.85	17.36	17.88	18.41	18.97
9	15.88	16.36	16.85	17.36	17.88	18.41	18.97	19.53
10	16.36	16.85	17.36	17.88	18.41	18.97	19.53	20.12
11	16.85	17.36	17.88	18.41	18.97	19.53	20.12	20.72
12	17.36	17.88	18.41	18.97	19.53	20.12	20.72	21.35
13	17.88	18.41	18.97	19.53	20.12	20.72	21.35	21.99
14	18.41	18.97	19.53	20.12	20.72	21.35	21.99	22.65
15	18.97	19.53	20.12	20.72	21.35	21.99	22.65	23.32
16	19.53	20.12	20.72	21.35	21.99	22.65	23.32	24.02
17	20.12	20.72	21.35	21.99	22.65	23.32	24.02	24.75

Campbell 1, Gillette - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRELEM	SECRSUPT	ACCTSPAY	CSTODIAN	PAYROLL	HEADCUST	INTERPRE	MAINTENC
Step								
1	\$ 15.88	\$ 16.36	\$ 16.85	\$ 17.36	\$ 17.88	\$ 18.41	\$ 18.97	\$ 21.99
2	16.36	16.85	17.36	17.88	18.41	18.97	19.53	22.65
3	16.85	17.36	17.88	18.41	18.97	19.53	20.12	23.32
4	17.36	17.88	18.41	18.97	19.53	20.12	20.72	24.02
5	17.88	18.41	18.97	19.53	20.12	20.72	21.35	24.75
6	18.41	18.97	19.53	20.12	20.72	21.35	21.99	25.49
7	18.97	19.53	20.12	20.72	21.35	21.99	22.65	26.25
8	19.53	20.12	20.72	21.35	21.99	22.65	23.32	27.04
9	20.12	20.72	21.35	21.99	22.65	23.32	24.02	27.85
10	20.72	21.35	21.99	22.65	23.32	24.02	24.75	28.69
11	21.35	21.99	22.65	23.32	24.02	24.75	25.49	29.55
12	21.99	22.65	23.32	24.02	24.75	25.49	26.25	30.43
13	22.65	23.32	24.02	24.75	25.49	26.25	27.04	31.35
14	23.32	24.02	24.75	25.49	26.25	27.04	27.85	32.29
15	24.02	24.75	25.49	26.25	27.04	27.85	28.69	33.26
16	24.75	25.49	26.25	27.04	27.85	28.69	29.55	34.25
17	25.49	26.25	27.04	27.85	28.69	29.55	30.43	35.28

Campbell 1, Gillette - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	IT-TECH	WAREHOUS	MANTTECH	PLMBHVAC
Step				
1	\$ 20.12	\$ 15.88	\$ 23.32	\$ 24.02
2	20.72	16.36	24.02	24.75
3	21.35	16.85	24.75	25.49
4	21.99	17.36	25.49	26.25
5	22.65	17.88	26.25	27.04
6	23.32	18.41	27.04	27.85
7	24.02	18.97	27.85	28.69
8	24.75	19.53	28.69	29.55
9	25.49	20.12	29.55	30.43
10	26.25	20.72	30.43	31.35
11	27.04	21.35	31.35	32.29
12	27.85	21.99	32.29	33.26
13	28.69	22.65	33.26	34.25
14	29.55	23.32	34.25	35.28
15	30.43	24.02	35.28	36.34
16	31.35	24.75	36.34	37.43
17	32.29	25.49	37.43	38.55

Carbon 1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	IT-TECH	SYSTADMN	PARAINST	PARAPROF	SEC/BOOK	CENTOFF	SECRSUPT	PARAOT
Step								
1	\$ 18.60	\$ 24.05	\$ 15.55	\$ 17.50	\$ 16.90	\$ 18.10	\$ 21.30	\$ 22.55
2	19.10	24.55	16.05	18.00	17.40	18.60	21.80	23.05
3	19.60	25.05	16.55	18.50	17.90	19.10	22.30	23.55
4	20.10	25.55	17.05	19.00	18.40	19.60	22.80	24.05
5	20.60	26.05	17.55	19.50	18.90	20.10	23.30	24.55
6	21.10	26.55	18.05	20.00	19.40	20.60	23.80	25.05
7	21.60	27.05	18.55	20.50	19.90	21.10	24.30	25.55
8			19.05	21.00	20.40	21.60	24.80	26.05
9			19.55	21.50	20.90	22.10	25.30	26.55
10			20.05	22.00	21.40	22.60	25.80	27.05
11			20.55	22.50	21.90	23.10	26.30	27.55

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	NETWADMN	HEADCOOK	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANCORD	MECHANIC
Step								
1	\$ 27.05	\$ 16.20	\$ 15.00	\$ 18.60	\$ 15.00	\$ 15.80	\$ 17.30	\$ 22.85
2	27.55	16.70	15.50	19.10	15.50	16.30	17.80	23.35
3	28.05	17.20	16.00	19.60	16.00	16.80	18.30	23.85
4	28.55	17.70	16.50	20.10	16.50	17.30	18.80	24.35
5	29.05	18.20	17.00	20.60	17.00	17.80	19.30	24.85
6	29.55	18.70	17.50	21.10	17.50	18.30	19.80	25.35
7	30.05	19.20	18.00	21.60	18.00	18.80	20.30	25.85
8	30.55	19.70	18.50	22.10	18.50	19.30	20.80	26.35
9	31.05	20.20	19.00	22.60	19.00	19.80	21.30	26.85
10	31.55	20.70	19.50	23.10	19.50	20.30	21.80	27.35
11	32.05	21.20	20.00	23.60	20.00	20.80	22.30	27.85

Carbon 1, Rawlins - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	VEHMECH	GRNSKPR	VEHMASST	POOLMNGR	ASSTPOOL
	MAINTENC				
Step					
1	\$ 22.85	\$ 19.25	\$ 16.10	\$ 16.40	\$ 14.55
2	23.35	19.75	16.60	16.90	15.05
3	23.85	20.25	17.10	17.40	15.55
4	24.35	20.75	17.60	17.90	16.05
5	24.85	21.25	18.10	18.40	16.55
6	25.35	21.75	18.60	18.90	17.05
7	25.85	22.25	19.10	19.40	17.55
8	26.35	22.75	19.60	19.90	18.05
9	26.85	23.25	20.10	20.40	18.55
10	27.35	23.75	20.60	20.90	19.05
11	27.85	24.25	21.10	21.40	19.55

Carbon 2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	IT-ASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF
		DATACLRK						
Step								
1	\$ 19.59	\$ 18.60	\$ 17.75	\$ 15.94	\$ 15.44	\$ 15.99	\$ 18.76	\$ 16.32
2	19.84	18.85	18.00	16.19	15.69	16.24	19.01	16.57
3	20.09	19.10	18.25	16.44	15.94	16.49	19.26	16.82
4	20.34	19.35	18.50	16.69	16.19	16.74	19.51	17.07
5	20.59	19.60	18.75	16.94	16.44	16.99	19.76	17.32
6	20.84	19.85	19.00	17.19	16.69	17.24	20.01	17.57
7	21.09	20.10	19.25	17.44	16.94	17.49	20.26	17.82
8	21.34	20.35	19.50	17.69	17.19	17.74	20.51	18.07
9	21.59	20.60	19.75	17.94	17.44	17.99	20.76	18.32
10	21.84	20.85	20.00	18.19	17.69	18.24	21.01	18.57
11	22.09	21.10	20.25	18.44	17.94	18.49	21.26	18.82
12	22.34	21.35	20.50	18.69	18.19	18.74	21.51	19.07
13	22.59	21.60	20.75	18.94	18.44	18.99	21.76	19.32
14	22.84	21.85	21.00	19.19	18.69	19.24	22.01	19.57
15	23.09	22.10	21.25	19.44	18.94	19.49	22.26	19.82
16	23.34	22.35	21.50	19.69	19.19	19.74	22.51	20.07
17	23.59	22.60	21.75	19.94	19.44	19.99	22.76	20.32
18	23.84	22.85	22.00	20.19	19.69	20.24	23.01	20.57
19	24.09	23.10	22.25	20.44	19.94	20.49	23.26	20.82
20	24.34	23.35	22.50	20.69	20.19	20.74	23.51	21.07
21	24.59	23.60	22.75	20.94	20.44	20.99	23.76	21.32
22	24.84	23.85	23.00	21.19	20.69	21.24	24.01	21.57

Carbon 2, Saratoga - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	PARASPED	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step							
1	\$ 15.44	\$ 18.70	\$ 18.45	\$ 24.08	\$ 15.70	\$ 14.47	\$ 14.22
2	15.69	18.95	18.70	25.05	15.95	14.72	14.47
3	15.94	19.20	18.95	25.30	16.20	14.97	14.72
4	16.19	19.45	19.20	25.55	16.45	15.22	14.97
5	16.44	19.70	19.45	25.80	16.70	15.47	15.22
6	16.69	19.95	19.70	26.05	16.95	15.72	15.47
7	16.94	20.20	19.95	26.30	17.20	15.97	15.72
8	17.19	20.45	20.20	26.55	17.45	16.22	15.97
9	17.44	20.70	20.45	26.80	17.70	16.47	16.22
10	17.69	20.95	20.70	27.05	17.95	16.72	16.47
11	17.94	21.20	20.95	27.30	18.20	16.97	16.72
12	18.19	21.45	21.20	27.55	18.45	17.22	16.97
13	18.44	21.70	21.45	27.80	18.70	17.47	17.22
14	18.69	21.95	21.70	28.05	18.95	17.72	17.47
15	18.94	22.20	21.95	28.30	19.20	17.97	17.72
16	19.19	22.45	22.20	28.55	19.45	18.22	17.97
17	19.44	22.70	22.45	28.80	19.70	18.47	18.22
18	19.69	22.95	22.70	29.05	19.95	18.72	18.47
19	19.94	23.20	22.95	29.30	20.20	18.97	18.72
20	20.19	23.45	23.20	29.55	20.45	19.22	18.97
21	20.44	23.70	23.45	29.80	20.70	19.47	19.22
22	20.69	23.95	23.70	30.05	20.95	19.72	19.47

Converse 1, Douglas - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY
			PARATRAN			PARAINST	LUNCHMAN	PARAMEDI
Step								
1	\$ 12.03	\$ 22.53	\$ 14.07	\$ 12.51	\$ 14.63	\$ 15.22	\$ 14.07	\$ 15.22
2	12.24	22.92	14.32	12.73	14.89	15.48	14.32	15.48
3	12.45	23.32	14.57	12.95	15.15	15.76	14.57	15.76
4	12.67	23.73	14.82	13.18	15.41	16.03	14.82	16.03
5	12.89	24.15	15.08	13.41	15.68	16.31	15.08	16.31
6	13.12	24.57	15.35	13.64	15.96	16.60	15.35	16.60
7	13.35	25.00	15.61	13.88	16.24	16.89	15.61	16.89
8	13.58	25.44	15.89	14.12	16.52	17.18	15.89	17.18
9	13.82	25.88	16.17	14.37	16.81	17.48	16.17	17.48
10	14.06	26.33	16.45	14.62	17.11	17.79	16.45	17.79
11	14.31	26.79	16.74	14.88	17.41	18.10	16.74	18.10
12	14.56	27.26	17.03	15.14	17.71	18.42	17.03	18.42
13	14.81	27.74	17.33	15.40	18.02	18.74	17.33	18.74
14	15.07	28.23	17.63	15.67	18.34	19.07	17.63	19.07
15	15.33	28.72	17.94	15.95	18.66	19.40	17.94	19.40

Converse 1, Douglas - ESP Continued

	COLUMN9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSAPT	DATACLRK	MECHANIC	VEHHDMEC
			HEADCUST		MAINTENC			
Step								
1	\$ 17.80	\$ 16.46	\$ 17.12	\$ 20.03	\$ 20.03	\$ 21.66	\$ 22.53	\$ 23.43
2	18.12	16.75	17.42	20.38	20.38	22.04	22.92	23.84
3	18.43	17.04	17.72	20.73	20.73	22.43	23.32	24.26
4	18.75	17.34	18.03	21.10	21.10	22.82	23.73	24.68
5	19.08	17.64	18.35	21.47	21.47	23.22	24.15	25.11
6	19.42	17.95	18.67	21.84	21.84	23.62	24.57	25.55
7	19.76	18.27	19.00	22.22	22.22	24.04	25.00	26.00
8	20.10	18.59	19.33	22.61	22.61	24.46	25.44	26.45
9	20.45	18.91	19.67	23.01	23.01	24.89	25.88	26.92
10	20.81	19.24	20.01	23.41	23.41	25.32	26.33	27.39
11	21.18	19.58	20.36	23.82	23.82	25.76	26.79	27.87
12	21.55	19.92	20.72	24.24	24.24	26.22	27.26	28.35
13	21.92	20.27	21.08	24.66	24.66	26.67	27.74	28.85
14	22.31	20.62	21.45	25.09	25.09	27.14	28.23	29.36
15	22.70	20.99	21.82	25.53	25.53	27.62	28.72	29.87

Converse 2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	LIFEGARD	LUNCHMAN	CSTODIAN	PARACERT	ACCTSPAY	DRIVERS	ADMNASST
				FOODSUPV				SEC/BOOK
Step								
1	\$ 15.82	\$ 13.52	\$ 14.06	\$ 14.62	\$ 15.82	\$ 16.45	\$ 17.11	\$ 21.65
2	16.09	13.76	14.31	14.88	16.09	16.74	17.41	22.02
3	16.37	14.00	14.56	15.14	16.37	17.03	17.71	22.41
4	16.66	14.24	14.81	15.40	16.66	17.33	18.02	22.80
5	16.95	14.49	15.07	15.67	16.95	17.63	18.34	23.20
6	17.25	14.75	15.33	15.95	17.25	17.94	18.66	23.61
7	17.55	15.00	15.60	16.23	17.55	18.25	18.98	24.02
8	17.86	15.27	15.88	16.51	17.86	18.57	19.32	24.44
9	18.17	15.53	16.15	16.80	18.17	18.90	19.65	24.87
10	18.49	15.80	16.44	17.09	18.49	19.23	20.00	25.30
11	18.81	16.08	16.72	17.39	18.81	19.57	20.35	25.75
12	19.14	16.36	17.02	17.70	19.14	19.91	20.70	26.20
13	19.48	16.65	17.32	18.01	19.48	20.26	21.07	26.66
14	19.82	16.94	17.62	18.32	19.82	20.61	21.44	27.12
15	20.16	17.24	17.93	18.64	20.16	20.97	21.81	27.60

Crook 1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PARASPED	MAINTENC	CSTODIAN
Step								
1	\$ 14.34	\$ 15.57	\$ 15.25	\$ 14.19	\$ 17.33	\$ 15.34	\$ 19.99	\$ 16.04
2	14.94	16.17	15.85	14.79	17.93	15.94	20.59	16.64
3	15.54	16.77	16.45	15.39	18.53	16.54	21.19	17.24
4	16.14	17.37	17.05	15.99	19.13	17.14	21.79	17.84
5	16.74	17.97	17.65	16.59	19.73	17.74	22.39	18.44
6	17.34	18.57	18.25	17.19	20.33	18.34	22.99	19.04
7	17.94	19.17	18.85	17.79	20.93	18.94	23.59	19.64
8	18.54	19.77	19.45	18.39	21.53	19.54	24.19	20.24

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	DRIVERS	TRANCORD	VEHMECH	BOOKKEEP	SECRSUPT	IT-TECH
Step						
1	\$ 17.25	\$ 20.23	\$ 22.23	\$ 16.74	\$ 18.38	\$ 20.60
2	17.85	20.83	22.83	17.34	18.98	21.20
3	18.45	21.43	23.43	17.94	19.58	21.80
4	19.05	22.03	24.03	18.54	20.18	22.40
5	19.65	22.63	24.63	19.14	20.78	23.00
6	20.25	23.23	25.23	19.74	21.38	23.60
7	20.85	23.83	25.83	20.34	21.98	24.20
8	21.45	24.43	26.43	20.94	22.58	24.80

Fremont 1, Lander - ESP 21-22

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMAINT	PARAOFF	CSTODIAN	PARAMEDI	MAINTENC	ADMNASST	ACCTSPAY	DRIVERS
		PARAPROF	SECRETARY	VEHMECH		MANTTECH		WAREHOUS
Step								
1	\$ 19.26	\$ 14.36	\$ 15.06	\$ 15.56	\$ 15.71	\$ 15.81	\$ 18.76	\$ 16.51
2	19.51	14.61	15.31	15.81	15.96	16.06	19.01	16.76
3	19.76	14.86	15.56	16.06	16.21	16.31	19.26	17.01
4	20.01	15.11	15.81	16.31	16.46	16.56	19.51	17.26
5	20.26	15.36	16.06	16.56	16.71	16.81	19.76	17.51
6	20.51	15.61	16.31	16.81	16.96	17.06	20.01	17.76
7	20.76	15.86	16.56	17.06	17.21	17.31	20.26	18.01
8	21.01	16.11	16.81	17.31	17.46	17.56	20.51	18.26
9	21.26	16.36	17.06	17.56	17.71	17.81	20.76	18.51
10	21.51	16.61	17.31	17.81	17.96	18.06	21.01	18.76
11	21.76	16.86	17.56	18.06	18.21	18.31	21.26	19.01
12	22.01	17.11	17.81	18.31	18.46	18.56	21.51	19.26
13	22.26	17.36	18.06	18.56	18.71	18.81	21.76	19.51
14	22.51	17.61	18.31	18.81	18.96	19.06	22.01	19.76
15	22.76	17.86	18.56	19.06	19.21	19.31	22.26	20.01
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12				
	MANTTECH	MECHANIC	PAYROLL	RECPTION				
Step								
1	\$ 19.81	\$ 19.21	\$ 23.21	\$ 11.66				
2	20.06	19.46	23.46	11.91				
3	20.31	19.71	23.71	12.16				
4	20.56	19.96	23.96	12.41				
5	20.81	20.21	24.21	12.66				
6	21.06	20.46	24.46	12.91				
7	21.31	20.71	24.71	13.16				
8	21.56	20.96	24.96	13.41				
9	21.81	21.21	25.21	13.66				
10	22.06	21.46	25.46	13.91				
11	22.31	21.71	25.71	14.16				
12	22.56	21.96	25.96	14.41				
13	22.81	22.21	26.21	14.66				
14	23.06	22.46	26.46	14.91				
15	23.31	22.71	26.71	15.16				

Fremont 2, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	ADMNASST	PAYROLL	DRIVERS	CSTODIAN	HEADCOOK	COOK	PARADEGR
Step								
1	\$ 19.00	\$ 19.00	\$ 19.00	\$ 21.11	\$ 16.89	\$ 17.95	\$ 15.84	\$ 17.95
2	19.25	19.25	19.25	21.36	17.14	18.20	16.09	18.20
3	19.50	19.50	19.50	21.61	17.39	18.45	16.34	18.45
4	19.75	19.75	19.75	21.86	17.64	18.70	16.59	18.70
5	20.00	20.00	20.00	22.11	17.89	18.95	16.84	18.95
6	20.25	20.25	20.25	22.36	18.14	19.20	17.09	19.20
7	20.50	20.50	20.50	22.61	18.39	19.45	17.34	19.45
8	20.75	20.75	20.75	22.86	18.64	19.70	17.59	19.70
9	21.00	21.00	21.00	23.11	18.89	19.95	17.84	19.95
10	21.25	21.25	21.25	23.36	19.14	20.20	18.09	20.20
11	21.50	21.50	21.50	23.61	19.39	20.45	18.34	20.45
12	21.75	21.75	21.75	23.86	19.64	20.70	18.59	20.70
13	22.00	22.00	22.00	24.11	19.89	20.95	18.84	20.95
14	22.25	22.25	22.25	24.36	20.14	21.20	19.09	21.20
15	22.50	22.50	22.50	24.61	20.39	21.45	19.34	21.45
16	22.75	22.75	22.75	24.86	20.64	21.70	19.59	21.70
17	23.00	23.00	23.00	25.11	20.89	21.95	19.84	21.95
18	23.25	23.25	23.25	25.36	21.14	22.20	20.09	22.20
19	23.50	23.50	23.50	25.61	21.39	22.45	20.34	22.45
20	23.75	23.75	23.75	25.86	21.64	22.70	20.59	22.70
21	24.00	24.00	24.00	26.11	21.89	22.95	20.84	22.95
22	24.25	24.25	24.25	26.36	22.14	23.20	21.09	23.20
23	24.50	24.50	24.50	26.61	22.39	23.45	21.34	23.45
24	24.75	24.75	24.75	26.86	22.64	23.70	21.59	23.70
25	25.00	25.00	25.00	27.11	22.89	23.95	21.84	23.95
26	25.25	25.25	25.25	27.36	23.14	24.20	22.09	24.20
27	25.50	25.50	25.50	27.61	23.39	24.45	22.34	24.45
28	25.75	25.75	25.75	27.86	23.64	24.70	22.59	24.70

Fremont 6, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	PARACERT	PARADEGR	CSTODIAN	MAINTENC	DRIVERS	MECHANIC	ACCTSPAY
	PARASPED			COOK				
Step								
1	\$ 18.20	\$ 15.95	\$ 17.25	\$ 16.35	\$ 18.55	\$ 22.65	\$ 25.25	\$ 19.45
2	18.50	16.25	17.55	16.65	18.85	22.80	25.40	19.75
3	18.80	16.55	17.85	16.95	19.15	22.95	25.55	20.05
4	19.10	16.85	18.15	17.25	19.45	23.10	25.70	20.35
5	19.40	17.15	18.45	17.55	19.75	23.25	25.85	20.65
6	19.70	17.45	18.75	17.85	20.05	23.40	26.00	20.95
7	20.00	17.75	19.05	18.15	20.35	23.55	26.15	21.25
8	20.30	18.05	19.35	18.45	20.65	23.70	26.30	21.55
9	20.60	18.35	19.65	18.75	20.95	23.85	26.45	21.85
10	20.90	18.65	19.95	19.05	21.25	24.00	26.60	22.15
11	21.20	18.95	20.25	19.35	21.55	24.15	26.75	22.45
12	21.50	19.25	20.55	19.65	21.85	24.30	26.90	22.75
13	21.80	19.55	20.85	19.95	22.15	24.45	27.05	23.05
14	22.10	19.85	21.15	20.25	22.45	24.60	27.20	23.35
15	22.40	20.15	21.45	20.55	22.75	24.75	27.35	23.65
16	22.70	20.45	21.75	20.85	23.05	24.90	27.50	23.95
17	23.00	20.75	22.05	21.15	23.35	25.05	27.65	24.25
18	23.30	21.05	22.35	21.45	23.65	25.20	27.80	24.55
19	23.60	21.35	22.65	21.75	23.95	25.35	27.95	24.85
20	23.90	21.65	22.95	22.05	24.25	25.50	28.10	25.15
21	24.20	21.95	23.25	22.35	24.55	25.65	28.25	25.45

Fremont 6, Wind River - ESP Continued

	COLUMN 9
	ADMNASST
Step	
1	\$ 20.55
2	20.85
3	21.15
4	21.45
5	21.75
6	22.05
7	22.35
8	22.65
9	22.95
10	23.25
11	23.55
12	23.85
13	24.15
14	24.45
15	24.75
16	25.05
17	25.35
18	25.65
19	25.95
20	26.25
21	26.55

Fremont 14, Ethete - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR
Steps								
1	\$ 31,280	\$ 31,580	\$ 32,030	\$ 32,530	\$ 33,380	\$ 34,280	\$ 35,330	\$ 36,530
2	31780	32080	32530	33030	33880	34780	35830	37030
3	32280	32580	33030	33530	34380	35280	36330	37530
4	32780	33080	33530	34030	34880	35780	36830	38030
5	33280	33580	34030	34530	35380	36280	37330	38530
6	33780	34080	34530	35030	35880	36780	37830	39030
7	34280	34580	35030	35530	36380	37280	38330	39530
8	34780	35080	35530	36030	36880	37780	38830	40030
9	35280	35580	36030	36530	37380	38280	39330	40530
10	35780	36080	36530	37030	37880	38780	39830	41030
11	36280	36580	37030	37530	38380	39280	40330	41530
12	36780	37080	37530	38030	38880	39780	40830	42030
13	37280	37580	38030	38530	39380	40280	41330	42530
14		38080	38530	39030	39880	40780	41830	43030
15			39030	39530	40380	41280	42330	43530
16				40030	40880	41780	42830	44030
17					41380	42280	43330	44530
18					41880	42780	43830	45030
19						43280	44330	45530
20							44830	46030

Fremont 14, Ethete - ESP Continued

	COLUMN9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	SECRETARY	COOK	DRIVER	GRNSKPR	MAINTENC	FOODSUPV
Steps		CSTODIAN				
1	\$ 41,209	\$ 20.00	\$ 20.00	\$ 64,656	\$ 64,656	\$ 52,223
2	41959	20.45	20.45	65631	65631	53198
3	42709	20.90	20.90	66606	66606	54173
4	43459	21.35	21.35	67581	67581	55148
5	44209	21.80	21.80	68556	68556	56123
6	44959	22.25	22.25	69531	69531	57098
7	45709	22.70	22.70	70506	70506	58073
8	46459	23.15	23.15	71481	71481	59048
9	47209	23.60	23.60	72456	72456	60023
10	47959	24.05	24.05	73431	73431	60998
11	48709	24.50	24.50	74406	74406	61973
12	49459	24.95	24.95	75381	75381	62948
13	50209	25.40	25.40	76356	76356	63923
14	50959	25.85	25.85	77331	77331	64898
15	51709	26.30	26.30	78306	78306	65873
16	52459	26.75	26.75	79281	79281	66848
17	53209	27.20	27.20	80256	80256	67823
18		27.65	27.65	81231	81231	68798
19		28.10	28.10	82206	82206	69773
20		28.55	28.55	83181	83181	70748

Fremont 21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS
Step								
1	\$ 18.75	\$ 19.00	\$ 19.25	\$ 19.50	\$ 19.75	\$ 20.00	\$ 19.25	\$ 20.50
2	19.15	19.40	19.65	19.90	20.15	20.40	19.65	20.90
3	19.55	19.80	20.05	20.30	20.55	20.80	20.05	21.30
4	19.95	20.20	20.45	20.70	20.95	21.20	20.45	21.70
5	20.35	20.60	20.85	21.10	21.35	21.60	20.85	22.10
6	20.75	21.00	21.25	21.50	21.75	22.00	21.25	22.50
7	21.15	21.40	21.65	21.90	22.15	22.40	21.65	22.90
8	21.55	21.80	22.05	22.30	22.55	22.80	22.05	23.30
9	21.95	22.20	22.45	22.70	22.95	23.20	22.45	23.70
10	22.35	22.60	22.85	23.10	23.35	23.60	22.85	24.10
11	22.75	23.00	23.25	23.50	23.75	24.00	23.25	24.50
12	23.15	23.40	23.65	23.90	24.15	24.40	23.65	24.90
13	23.55	23.80	24.05	24.30	24.55	24.80	24.05	25.30
14	23.95	24.20	24.45	24.70	24.95	25.20	24.45	25.70
15	24.35	24.60	24.85	25.10	25.35	25.60	24.85	26.10
16	24.75	25.00	25.25	25.50	25.75	26.00	25.25	26.50
17	25.15	25.40	25.65	25.90	26.15	26.40	25.65	26.90
18	25.55	25.80	26.05	26.30	26.55	26.80	26.05	27.30
19	25.95	26.20	26.45	26.70	26.95	27.20	26.45	27.70
20	26.35	26.60	26.85	27.10	27.35	27.60	26.85	28.10
21	26.75	27.00	27.25	27.50	27.75	28.00	27.25	28.50

Fremont 21, Ft. Washakie - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	CLERK	SECRETARY	ADMNASST
Step				
1	\$ 19.50	\$ 20.10	\$ 22.60	\$ 24.00
2	19.90	20.50	23.00	24.40
3	20.30	20.90	23.40	24.80
4	20.70	21.30	23.80	25.20
5	21.10	21.70	24.20	25.60
6	21.50	22.10	24.60	26.00
7	21.90	22.50	25.00	26.40
8	22.30	22.90	25.40	26.80
9	22.70	23.30	25.80	27.20
10	23.10	23.70	26.20	27.60
11	23.50	24.10	26.60	28.00
12	23.90	24.50	27.00	28.40
13	24.30	24.90	27.40	28.80
14	24.70	25.30	27.80	29.20
15	25.10	25.70	28.20	29.60
16	25.50	26.10	28.60	30.00
17	25.90	26.50	29.00	30.40
18	26.30	26.90	29.40	30.80
19	26.70	27.30	29.80	31.20
20	27.10	27.70	30.20	31.60
21	27.50	28.10	30.60	32.00

Fremont 24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARAMEDI	HEADCOOK	CSTODIAN	SECRDIST
				SECRETARY				
Step								
1	\$ 13.50	\$ 13.94	\$ 14.76	\$ 16.13	\$ 16.27	\$ 16.95	\$ 17.49	\$ 17.77
2	13.76	14.20	15.02	16.39	16.53	17.21	17.75	18.03
3	14.02	14.46	15.28	16.65	16.79	17.47	18.01	18.29
4	14.28	14.72	15.54	16.91	17.05	17.73	18.27	18.55
5	14.54	14.98	15.80	17.17	17.31	17.99	18.53	18.81
6	14.80	15.24	16.06	17.43	17.57	18.25	18.79	19.07
7	15.06	15.50	16.32	17.69	17.83	18.51	19.05	19.33
8	15.32	15.76	16.58	17.95	18.09	18.77	19.31	19.59
9	15.58	16.02	16.84	18.21	18.35	19.03	19.57	19.85
10	15.84	16.28	17.10	18.47	18.61	19.29	19.83	20.11
11	16.10	16.54	17.36	18.73	18.87	19.55	20.09	20.37
12	16.36	16.80	17.62	18.99	19.13	19.81	20.35	20.63
13	16.62	17.06	17.88	19.25	19.39	20.07	20.61	20.89
14	16.88	17.32	18.14	19.51	19.65	20.33	20.87	21.15
15	17.14	17.58	18.40	19.77	19.91	20.59	21.13	21.41
16	17.40	17.84	18.66	20.03	20.17	20.85	21.39	21.67
17	17.66	18.10	18.92	20.29	20.43	21.11	21.65	21.93
18	17.92	18.36	19.18	20.55	20.69	21.37	21.91	22.19

Fremont 24, Shoshoni - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	MECHANIC	ACTGASST	DRIVERS
Step			
1	\$ 18.31	\$ 20.95	\$ 23.00
2	18.57	21.21	23.26
3	18.83	21.47	23.52
4	19.09	21.73	23.78
5	19.35	21.99	24.04
6	19.61	22.25	24.30
7	19.87	22.51	24.56
8	20.13	22.77	24.82
9	20.39	23.03	25.08
10	20.65	23.29	25.34
11	20.91	23.55	25.60
12	21.17	23.81	25.86
13	21.43	24.07	26.12
14	21.69	24.33	26.38
15	21.95	24.59	26.64
16	22.21	24.85	26.90
17	22.47	25.11	27.16
18	22.73	25.37	27.42

Fremont 25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAOT	DRIVERS	MECHANIC	VEHHDMEC	SECRETARY	FOODWORK	HEADCOOK
Step								
1	\$ 16.00	\$ 17.00	\$ 19.00	\$ 21.00	\$ 22.00	\$ 17.50	\$ 14.50	\$ 15.50
2	16.21	17.21	19.26	21.26	22.26	17.76	14.79	15.79
3	16.42	17.42	19.53	21.53	22.53	18.03	15.08	16.08
4	16.63	17.63	19.79	21.79	22.79	18.29	15.37	16.37
5	16.84	17.84	20.05	22.05	23.05	18.55	15.66	16.66
6	17.05	18.05	20.32	22.32	23.32	18.82	15.95	16.95
7	17.26	18.26	20.58	22.58	23.58	19.08	16.24	17.24
8	17.47	18.47	20.84	22.84	23.84	19.34	16.53	17.53
9	17.68	18.68	21.11	23.11	24.11	19.61	16.82	17.82
10	17.89	18.89	21.37	23.37	24.37	19.87	17.11	18.11
11	18.11	19.11	21.63	23.63	24.63	20.13	17.39	18.39
12	18.32	19.32	21.89	23.89	24.89	20.39	17.68	18.68
13	18.53	19.53	22.16	24.16	25.16	20.66	17.97	18.97
14	18.74	19.74	22.42	24.42	25.42	20.92	18.26	19.26
15	18.95	19.95	22.68	24.68	25.68	21.18	18.55	19.55
16	19.16	20.16	22.95	24.95	25.95	21.45	18.84	19.84
17	19.37	20.37	23.21	25.21	26.21	21.71	19.13	20.13
18	19.58	20.58	23.47	25.47	26.47	21.97	19.42	20.42
19	19.79	20.79	23.74	25.74	26.74	22.24	19.71	20.71
20	20.00	21.00	24.00	26.00	27.00	22.50	20.00	21.00

Fremont 25, Riverton - ESP Continued

	COLUMN 9	COLUMN10	COLUMN 11	COLUMN 12
	CSTODIAN	GRNSKPR	ELCTRICN	HEADCUST
		MAINTENC		
Step				
1	\$ 17.00	\$ 21.00	\$ 27.00	\$ 18.00
2	17.26	21.18	27.32	18.26
3	17.53	21.32	27.63	18.53
4	17.79	21.47	27.95	18.79
5	18.05	21.63	28.26	19.05
6	18.32	21.79	28.58	19.32
7	18.58	21.95	28.89	19.58
8	18.84	22.11	29.21	19.84
9	19.11	22.26	29.53	20.11
10	19.37	22.42	29.84	20.37
11	19.63	22.58	30.16	20.63
12	19.89	22.74	30.47	20.89
13	20.16	22.89	30.79	21.16
14	20.42	23.05	31.11	21.42
15	20.68	23.21	31.42	21.68
16	20.95	23.37	31.74	21.95
17	21.21	23.53	32.05	22.21
18	21.47	23.68	32.37	22.47
19	21.74	23.84	32.68	22.74
20	22.00	24.00	33.00	23.00

Fremont 38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	CSTODIAN	MAINTENC	COOK	ADMNASST	PARATRAN	ACCTSPAY	SECRSUPT
			DRIVERS				FOODDIR
Step							
1	\$ 18.50	\$ 20.50	\$ 18.50	\$ 18.50	\$ 20.75	\$ 20.75	\$ 27.00
2	19.00	21.00	19.00	19.00	21.25	21.25	27.50
3	19.50	21.50	19.50	19.50	21.75	21.75	28.00
4	20.00	22.00	20.00	20.00	22.25	22.25	28.50
5	20.50	22.50	20.50	20.50	22.75	22.75	29.00
6	21.00	23.00	21.00	21.00	23.25	23.25	29.50
7	21.50	23.50	21.50	21.50	23.75	23.75	30.00
8	22.00	24.00	22.00	22.00	24.25	24.25	30.50
9	22.50	24.50	22.50	22.50	24.75	24.75	31.00
10	23.00	25.00	23.00	23.00	25.25	25.25	31.50
11	23.50	25.50	23.50	23.50	25.75	25.75	32.00
12	24.00	26.00	24.00	24.00	26.25	26.25	32.50
13	24.50	26.50	24.50	24.50	26.75	26.75	33.00
14	25.00	27.00	25.00	25.00	27.25	27.25	33.50
15	25.50	27.50	25.50	25.50	27.75	27.75	34.00
16	26.00	28.00	26.00	26.00	28.25	28.25	34.50
17	26.50	28.50	26.50	26.50	28.75	28.75	35.00
18	27.00	29.00	27.00	27.00	29.25	29.25	35.50
19	27.50	29.50	27.50	27.50	29.75	29.75	36.00
20	28.00	30.00	28.00	28.00	30.25	30.25	36.50
21	28.50	30.50	28.50	28.50	30.75	30.75	37.00
22	29.00	31.00	29.00	29.00	31.25	31.25	37.50
23	29.50	31.50	29.50	29.50	31.75	31.75	38.00
24	30.00	32.00	30.00	30.00	32.25	32.25	38.50
25	30.50	32.50	30.50	30.50	32.75	32.75	39.00
26	31.00	33.00	31.00	31.00	33.25	33.25	39.50

Goshen 1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	CLERK	PARASPED	CSTODIAN	TRANCORD	SECRSCHO	HEADCUST	ACTGASST
				VEHMAINT				PAYROLL
Step								
1	\$ 15.00	\$ 15.38	\$ 15.77	\$ 16.59	\$ 17.46	\$ 17.93	\$ 19.41	\$ 19.94
2	15.25	15.63	16.02	16.84	17.71	18.18	19.66	20.19
3	15.50	15.88	16.27	17.09	17.96	18.43	19.91	20.44
4	15.75	16.13	16.52	17.34	18.21	18.68	20.16	20.69
5	16.00	16.38	16.77	17.59	18.46	18.93	20.41	20.94
6	16.25	16.63	17.02	17.84	18.71	19.18	20.66	21.19
7	16.50	16.88	17.27	18.09	18.96	19.43	20.91	21.44
8	16.75	17.13	17.52	18.34	19.21	19.68	21.16	21.69
9	17.00	17.38	17.77	18.59	19.46	19.93	21.41	21.94
10	17.25	17.63	18.02	18.84	19.71	20.18	21.66	22.19
11	17.50	17.88	18.27	19.09	19.96	20.43	21.91	22.44
12	17.75	18.13	18.52	19.34	20.21	20.68	22.16	22.69
13	18.00	18.38	18.77	19.59	20.46	20.93	22.41	22.94
14	18.25	18.63	19.02	19.84	20.71	21.18	22.66	23.19
15	18.50	18.88	19.27	20.09	20.96	21.43	22.91	23.44
16	18.75	19.13	19.52	20.34	21.21	21.68	23.16	23.69
17	19.00	19.38	19.77	20.59	21.46	21.93	23.41	23.94
18	19.25	19.63	20.02	20.84	21.71	22.18	23.66	24.19
19	19.50	19.88	20.27	21.09	21.96	22.43	23.91	24.44
20	19.75	20.13	20.52	21.34	22.21	22.68	24.16	24.69

Goshen 1, Torrington - ESP Continued

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71	CLASS 73	CLASS 74
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	VEHHDMEC	DATACLRK	SYSTADMN
				MAINTENC			
Step							
1	\$ 21.04	\$ 22.26	\$ 22.89	\$ 24.22	\$ 25.64	\$ 27.16	\$ 27.97
2	21.31	22.51	23.14	24.47	25.89	27.41	28.22
3	21.56	22.76	23.39	24.72	26.14	27.66	28.47
4	21.81	23.01	23.64	24.97	26.39	27.91	28.72
5	22.06	23.26	23.89	25.22	26.64	28.16	28.97
6	22.31	23.51	24.14	25.47	26.89	28.41	29.22
7	22.56	23.76	24.39	25.72	27.14	28.66	29.47
8	22.81	24.01	24.64	25.97	27.39	28.91	29.72
9	23.06	24.26	24.89	26.22	27.64	29.16	29.97
10	23.31	24.51	25.14	26.47	27.89	29.41	30.22
11	23.56	24.76	25.39	26.72	28.14	29.66	30.47
12	23.81	25.01	25.64	26.97	28.39	29.91	30.72
13	24.06	25.26	25.89	27.22	28.64	30.16	30.97
14	24.31	25.51	26.14	27.47	28.89	30.41	31.22
15	24.56	25.76	26.39	27.72	29.14	30.66	31.47
16	24.81	26.01	26.64	27.97	29.39	30.91	31.72
17	25.06	26.26	26.89	28.22	29.64	31.16	31.97
18	25.31	26.51	27.14	28.47	29.89	31.41	32.22
19	25.56	26.76	27.39	28.72	30.14	31.66	32.47
20	25.81	27.01	27.64	28.97	30.39	31.91	32.72

Hot Springs 1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LABORERS	CROSSGRD	PARAPROF	CSTODIAN	BOOKKEEP	SECRDIR	HEADCOOK	BOOK II
		COOK	SECRSCHO	WAREHOUS	PARADEGR		PARASPED	
Step								
1	\$ 7.25	\$ 13.76	\$ 14.84	\$ 14.79	\$ 15.26	\$ 15.62	\$ 15.93	\$ 16.50
2	7.25	14.27	15.36	15.31	15.77	16.14	16.45	17.02
3	7.25	14.53	15.62	15.57	16.03	16.39	16.70	17.27
4-5		14.79	15.88	15.83	16.29	16.65	16.96	17.53
6-10		15.83	16.91	16.86	17.33	17.69	18.00	18.57
11-15		16.86	17.95	17.90	18.36	18.72	19.03	19.60
16-20		17.90	18.98	18.93	19.40	19.76	20.07	20.64
21-25		18.93	20.02	19.97	20.43	20.79	21.10	21.67
26-30		19.97	21.05	21.00	21.47	21.83	22.14	22.71
31-35		21.00	22.09	22.04	22.50	22.86	23.17	23.74
36-40		22.04	23.12	23.07	23.54	23.90	24.21	24.78

Hot Springs 1, Thermopolis - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	MANTTECH	PAYROLL	IT-TECH
	DRIVERS	SECRDIST	VEHMECH
Step			
1	\$ 17.69	\$ 20.07	\$ 23.10
2	18.21	20.59	23.62
3	18.46	20.84	23.88
4-5	18.72	21.10	24.14
6-10	19.76	22.14	25.17
11-15	20.79	23.17	26.21
16-20	21.83	24.21	27.24
21-25	22.86	25.24	28.28
26-30	23.90	26.28	29.31
31-35	24.93	27.31	30.35
36-40	25.97	28.35	31.38

Johnson 1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	FOODPREP	FOODWORK	SECRETARY	REGISTRAR	ADMNASST	HEADCUST	DRIVERS
Step				HEADCOOK		CSTODIAN		
1	\$ 14.00	\$ 14.35	\$ 14.71	\$ 15.08	\$ 15.45	\$ 15.84	\$ 16.64	\$ 17.92
2	14.35	14.71	15.08	15.45	15.84	16.24	17.06	18.37
3	14.71	15.08	15.45	15.84	16.24	16.64	17.48	18.83
4	15.08	15.45	15.84	16.24	16.64	17.06	17.92	19.30
5	15.45	15.84	16.24	16.64	17.06	17.48	18.37	19.78
6	15.84	16.24	16.64	17.06	17.48	17.92	18.83	20.28
7	16.24	16.64	17.06	17.48	17.92	18.37	19.30	20.78
8	16.64	17.06	17.48	17.92	18.37	18.83	19.78	21.30
9	17.06	17.48	17.92	18.37	18.83	19.30	20.28	21.84
10	17.48	17.92	18.37	18.83	19.30	19.78	20.78	22.38
11	17.92	18.37	18.83	19.30	19.78	20.28	21.30	22.94
12	18.37	18.83	19.30	19.78	20.28	20.78	21.84	23.51
13	18.83	19.30	19.78	20.28	20.78	21.30	22.38	24.10
14	19.30	19.78	20.28	20.78	21.30	21.84	22.94	24.70
15	19.78	20.28	20.78	21.30	21.84	22.38	23.51	25.32
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13			
	MECHANIC	GRNSKPR	MANTTECH	PARASPED	PAYROLL			
Step	IT-TECH				WAREHOUS			
1	\$ 20.28	\$ 21.84	\$ 22.94	\$ 19.30	\$ 19.78			
2	20.78	22.38	23.51	19.78	20.28			
3	21.30	22.94	24.10	20.28	20.78			
4	21.84	23.51	24.70	20.78	21.30			
5	22.38	24.10	25.32	21.30	21.84			
6	22.94	24.70	25.96	21.84	22.38			
7	23.51	25.32	26.60	22.38	22.94			
8	24.10	25.96	27.27	22.94	23.51			
9	24.70	26.60	27.95	23.51	24.10			
10	25.32	27.27	28.65	24.10	24.70			
11	25.96	27.95	29.37	24.70	25.32			
12	26.60	28.65	30.10	25.32	25.96			
13	27.27	29.37	30.85	25.96	26.60			
14	27.95	30.10	31.62	26.60	27.27			
15	28.65	30.85	32.41	27.27	27.95			

Laramie 1, Cheyenne - ESP 21-22

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSUPT	SECRSUPT	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	TECHNICN
Step								
1	\$ 21.71	\$ 19.52	\$ 13.66	\$ 13.88	\$ 14.12	\$ 14.34	\$ 14.83	\$ 14.57

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	WHCLERK	OFFMANAG	TECHNICN	INTERPRE	TECHNICN	TECHNICN	MAILCARR	WAREHOUS
	PURCHASE							DRIVERS
Step								
1	\$ 17.64	\$ 15.51	\$ 19.51	\$ 19.19	\$ 13.27	\$ 17.99	\$ 13.88	\$ 13.88

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	MECHANIC	DOTTECH	PAYROLL	BOOK II	NETWADMN	SYSTADMN	DRIVERS	DISPATCH
						ATHTRNR		
Step								
1	\$ 18.53	\$ 22.25	\$ 15.66	\$ 19.31	\$ 28.51	\$ 25.45	\$ 15.75	\$ 17.63

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	PARAINST	PARARESO	PARASPED	PARADEGR	PARADEGR	PARADEGR	PARADEGR	PARADEGR
Step								
1	\$ 11.95	\$ 12.31	\$ 12.68	\$ 13.06	\$ 13.43	\$ 13.79	\$ 14.18	\$ 14.55

	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37	COLUMN38	COLUMN39	COLUMN40
	PARADEGR	CSTODIAN	CSTODIAN	HEADCUST	HEADCUST	HEADCUST	COOK	HEADCOOK
							CASHIERS	CASHIERS
Step								
1	\$ 14.90	\$ 14.65	\$ 15.09	\$ 15.57	\$ 16.01	\$ 16.29	\$ 12.68	\$ 12.93

	COLUMN41
	HEADCOOK
	CASHIERS
Step	
1	\$ 13.18

Laramie 2, Pinebluffs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	CENTOFF	CSTODIAN	VEHMASST	MANTTECH	DRIVERS	COOK
	PARARESO							
Step								
1	\$ 12.75	\$ 14.94	\$ 18.99	\$ 14.72	\$ 16.68	\$ 19.37	\$ 15.87	\$ 12.13
2	13.15	15.34	19.39	15.12	17.08	19.77	16.06	12.53
3	13.55	15.74	19.79	15.52	17.48	20.17	16.25	12.93
4	13.95	16.14	20.19	15.92	17.88	20.57	16.44	13.33
5	14.35	16.54	20.59	16.32	18.28	20.97	16.63	13.73
6	14.75	16.94	20.99	16.72	18.68	21.37	16.82	14.13
7	15.15	17.34	21.39	17.12	19.08	21.77	17.01	14.53
8	15.55	17.74	21.79	17.52	19.48	22.17	17.20	14.93
9	15.95	18.14	22.19	17.92	19.88	22.57	17.39	15.33
10	16.35	18.54	22.59	18.32	20.28	22.97	17.58	15.73
11	16.75	18.94	22.99	18.72	20.68	23.37	17.77	
12	17.15	19.34	23.39	19.12	21.08	23.77	17.96	
13	17.55	19.74	23.79	19.52	21.48	24.17	18.15	

Lincoln 1, Kemmerer - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	IT-TECH	MAINTENC	ELCTRICN
Step								
1	\$ 13.00	\$ 14.25	\$ 15.25	\$ 14.50	\$ 14.75	\$ 16.50	\$ 18.00	\$ 26.25
2	13.25	14.50	15.50	14.75	15.00	16.75	18.25	26.50
3	13.50	14.75	15.75	15.00	15.25	17.00	18.50	26.75
4	13.75	15.00	16.00	15.25	15.50	17.25	18.75	27.00
5	14.00	15.25	16.25	15.50	15.75	17.50	19.00	27.25
6	14.25	15.50	16.50	15.75	16.00	17.75	19.25	27.50
7	14.50	15.75	16.75	16.00	16.25	18.00	19.50	27.75
8	14.75	16.00	17.00	16.25	16.50	18.25	19.75	28.00
9	15.00	16.25	17.25	16.50	16.75	18.50	20.00	28.25
10	15.25	16.50	17.50	16.75	17.00	18.75	20.25	28.50
11	15.50	16.75	17.75	17.00	17.25	19.00	20.50	28.75
12	15.75	17.00	18.00	17.25	17.50	19.25	20.75	29.00
13	16.00	17.25	18.25	17.50	17.75	19.50	21.00	29.25
14	16.25	17.50	18.50	17.75	18.00	19.75	21.25	29.50
15	16.50	17.75	18.75	18.00	18.25	20.00	21.50	29.75
16	16.75	18.00	19.00	18.25	18.50	20.25	21.75	30.00
17	17.00	18.25	19.25	18.50	18.75	20.50	22.00	30.25
18	17.25	18.50	19.50	18.75	19.00	20.75	22.25	30.50
19	17.50	18.75	19.75	19.00	19.25	21.00	22.50	30.75
20	17.75	19.00	20.00	19.25	19.50	21.25	22.75	31.00
21	18.00	19.25	20.25	19.50	19.75	21.50	23.00	31.25
22	18.25	19.50	20.50	19.75	20.00	21.75	23.25	31.50
23	18.50	19.75	20.75	20.00	20.25	22.00	23.50	31.75
24	18.75	20.00	21.00	20.25	20.50	22.25	23.75	32.00
25	19.00	20.25	21.25	20.50	20.75	22.50	24.00	32.25
26	19.25	20.50	21.50	20.75	21.00	22.75	24.25	32.50
27	19.50	20.75	21.75	21.00	21.25	23.00	24.50	32.75
28	19.75	21.00	22.00	21.25	21.50	23.25	24.75	33.00
29	20.00	21.25	22.25	21.50	21.75	23.50	25.00	33.25
30	20.25	21.50	22.50	21.75	22.00	23.75	25.25	33.50
31	20.50	21.75	22.75	22.00	22.25	24.00	25.50	33.75
32	20.75	22.00	23.00	22.25	22.50	24.25	25.75	34.00
33	21.00	22.25	23.25	22.50	22.75	24.50	26.00	34.25
34	21.25	22.50	23.50	22.75	23.00	24.75	26.25	34.50
35	21.50	22.75	23.75	23.00	23.25	25.00	26.50	34.75
36	21.75	23.00	24.00			25.25	26.75	35.00
37	22.00	23.25	24.25			25.50	27.00	35.25
38	22.25	23.50	24.50			25.75	27.25	35.50
39	22.50	23.75	24.75			26.00	27.50	35.75
40	22.75	24.00	25.00			26.25	27.75	36.00

Lincoln 1, Kemmerer - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	MAINTDIR	CSTODIAN	HEADCUST	SERVERS	HEADCOOK	MECHANIC	DRIVERS	CLERK
Step								
1	\$ 28.25	\$ 13.00	\$ 14.50	\$ 12.50	\$ 14.00	\$ 16.75	\$ 17.50	\$ 14.75
2	28.50	13.25	14.75	12.75	14.25	17.00	17.75	15.00
3	28.75	13.50	15.00	13.00	14.50	17.25	18.00	15.25
4	29.00	13.75	15.25	13.25	14.75	17.50	18.25	15.50
5	29.25	14.00	15.50	13.50	15.00	17.75	18.50	15.75
6	29.50	14.25	15.75	13.75	15.25	18.00	18.75	16.00
7	29.75	14.50	16.00	14.00	15.50	18.25	19.00	16.25
8	30.00	14.75	16.25	14.25	15.75	18.50	19.25	16.50
9	30.25	15.00	16.50	14.50	16.00	18.75	19.50	16.75
10	30.50	15.25	16.75	14.75	16.25	19.00	19.75	17.00
11	30.75	15.50	17.00	15.00	16.50	19.25	20.00	17.25
12	31.00	15.75	17.25	15.25	16.75	19.50	20.25	17.50
13	31.25	16.00	17.50	15.50	17.00	19.75	20.50	17.75
14	31.50	16.25	17.75	15.75	17.25	20.00	20.75	18.00
15	31.75	16.50	18.00	16.00	17.50	20.25	21.00	18.25
16	32.00	16.75	18.25	16.25	17.75	20.50	21.25	18.50
17	32.25	17.00	18.50	16.50	18.00	20.75	21.50	18.75
18	32.50	17.25	18.75	16.75	18.25	21.00	21.75	19.00
19	32.75	17.50	19.00	17.00	18.50	21.25	22.00	19.25
20	33.00	17.75	19.25	17.25	18.75	21.50	22.25	19.50
21	33.25	18.00	19.50	17.50	19.00	21.75	22.50	19.75
22	33.50	18.25	19.75	17.75	19.25	22.00	22.75	20.00
23	33.75	18.50	20.00	18.00	19.50	22.25	23.00	20.25
24	34.00	18.75	20.25	18.25	19.75	22.50	23.25	20.50
25	34.25	19.00	20.50	18.50	20.00	22.75	23.50	20.75
26	34.50	19.25	20.75	18.75	20.25	23.00	23.75	21.00
27	34.75	19.50	21.00	19.00	20.50	23.25	24.00	21.25
28	35.00	19.75	21.25	19.25	20.75	23.50	24.25	21.50
29	35.25	20.00	21.50	19.50	21.00	23.75	24.50	21.75
30	35.50	20.25	21.75	19.75	21.25	24.00	24.75	22.00
31	35.75	20.50	22.00	20.00	21.50	24.25	25.00	22.25
32	36.00	20.75	22.25	20.25	21.75	24.50	25.25	22.50
33	36.25	21.00	22.50	20.50	22.00	24.75	25.50	22.75
34	36.50	21.25	22.75	20.75	22.25	25.00	25.75	23.00
35	36.75	21.50	23.00	21.00	22.50	25.25	26.00	23.25
36	37.00					25.50	26.25	23.50
37	37.25					25.75	26.50	23.75
38	37.50							
39	37.75							
40	38.00							

Lincoln 1, Kemmerer - ESP Continued

	COLUMN17	COLUMN18	COLUMN19
	POOLSUPV	PAYROLL	SECDIST
Step			
1	\$ 12.00	\$ 16.75	\$ 16.75
2	12.25	17.00	17.00
3	12.50	17.25	17.25
4	12.75	17.50	17.50
5	13.00	17.75	17.75
6	13.25	18.00	18.00
7	13.50	18.25	18.25
8	13.75	18.50	18.50
9	14.00	18.75	18.75
10	14.25	19.00	19.00
11	14.50	19.25	19.25
12	14.75	19.50	19.50
13	15.00	19.75	19.75
14	15.25	20.00	20.00
15	15.50	20.25	20.25
16	15.75	20.50	20.50
17	16.00	20.75	20.75
18	16.25	21.00	21.00
19	16.50	21.25	21.25
20	16.75	21.50	21.50
21	17.00	21.75	21.75
22	17.25	22.00	22.00
23	17.50	22.25	22.25
24	17.75	22.50	22.50
25	18.00	22.75	22.75
26	18.25	23.00	23.00
27	18.50	23.25	23.25
28	18.75	23.50	23.50
29	19.00	23.75	23.75
30	19.25	24.00	24.00
31	19.50	24.25	24.25
32	19.75	24.50	24.50
33		24.75	24.75
34		25.00	25.00
35		25.25	25.25
36			
37			
38			
39			
40			

Lincoln 2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	VEHHDMEC	COOK	FOODSUPV
Step								
1	\$ 15.25	\$ 17.10	\$ 19.85	\$ 23.05	\$ 19.00	\$ 24.00	\$ 14.92	\$ 16.92

	COLUMN 9	COLUMN10	COLUMN11
	PAYROLL	CSTODIAN	MANTTECH
Step			
1	\$ 23.05	\$ 16.35	\$ 21.35

Natrona 1, Casper - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	SECRSCHO	REGISTAR	PARASPED	ADMNASST	ACTGASST	IT-ASST	NETWTECH
Step								
1	\$ 15.33	\$ 15.33	\$ 16.75	\$ 16.75	\$ 18.37	\$ 17.70	\$ 18.37	\$ 23.15
2	15.60	15.60	17.06	17.06	18.71	18.03	18.71	23.62
3	15.87	15.87	17.36	17.36	19.05	18.36	19.05	24.08
4	16.16	16.16	17.69	17.69	19.42	18.71	19.42	24.57
5	16.44	16.44	18.01	18.01	19.79	19.05	19.79	25.06
6	16.74	16.74	18.35	18.35	20.17	19.42	20.17	25.58
7	17.04	17.04	18.68	18.68	20.55	19.78	20.55	26.09
8	17.36	17.36	19.04	19.04	20.96	20.16	20.96	26.62
9	17.67	17.67	19.40	19.40	21.36	20.54	21.36	27.15
10	18.00	18.00	19.77	19.77	21.78	20.95	21.78	27.71
11	18.32	18.32	20.14	20.14	22.20	21.35	22.20	28.27
12	18.67	18.67	20.54	20.54	22.65	21.77	22.65	28.85
13	19.01	19.01	20.93	20.93	23.09	22.19	23.09	29.43
14	19.54	19.54	21.52	21.52	23.75	22.83	23.75	30.30
15	20.65	20.65	22.76	22.76	25.14	24.16	25.14	32.10
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAMEDI	PARAPROF	WAREHOUS	GRNDSKPR	CSTODIAN	HEADCUST	PLMBHVAC	DRIVERS
Step								
1	\$ 15.33	\$ 15.60	\$ 15.87	\$ 16.17	\$ 16.46	\$ 17.37	\$ 22.25	\$ 16.46
2	15.60	15.88	16.16	16.46	16.76	17.70	22.70	16.76
3	15.87	16.16	16.45	16.75	17.05	18.02	23.14	17.05
4	16.16	16.45	16.75	17.05	17.37	18.36	23.61	17.37
5	16.44	16.74	17.04	17.35	17.68	18.69	24.07	17.68
6	16.74	17.05	17.36	17.68	18.01	19.05	24.56	18.01
7	17.04	17.35	17.68	18.00	18.34	19.41	25.05	18.34
8	17.36	17.68	18.01	18.34	18.69	19.78	25.57	18.69
9	17.67	18.00	18.33	18.68	19.03	20.15	26.08	19.03
10	18.00	18.34	18.68	19.04	19.40	20.55	26.62	19.40
11	18.32	18.67	19.02	19.39	19.76	20.94	27.16	19.76
12	18.67	19.03	19.39	19.76	20.14	21.35	27.73	20.14
13	19.01	19.38	19.75	20.13	20.52	21.76	28.29	20.52
14	19.54	19.92	20.30	20.70	21.11	22.39	29.14	21.11
15	20.65	21.06	21.47	21.90	22.33	23.68	30.86	22.33

Natrona 1, Casper - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	MECHANIC	LUNCHMAN	ASSTCOOK	COOK	HEADCOOK	PARATRAN
Step						
1	\$ 22.25	\$ 13.61	\$ 13.83	\$ 14.30	\$ 14.81	\$ 15.87
2	22.70	13.84	14.07	14.55	15.07	16.16
3	23.14	14.06	14.30	14.80	15.32	16.45
4	23.61	14.31	14.55	15.06	15.59	16.75
5	24.07	14.55	14.80	15.31	15.86	17.04
6	24.56	14.80	15.06	15.58	16.15	17.36
7	25.05	15.05	15.31	15.85	16.43	17.68
8	25.57	15.31	15.58	16.14	16.73	18.01
9	26.08	15.57	15.86	16.43	17.03	18.33
10	26.62	15.85	16.14	16.73	17.35	18.68
11	27.16	16.13	16.42	17.02	17.66	19.02
12	27.73	16.42	16.72	17.33	17.99	19.39
13	28.29	16.71	17.01	17.64	18.32	19.75
14	29.14	17.16	17.47	18.12	18.83	20.30
15	30.86	18.12	18.45	19.15	19.90	21.47

Niobrara 1, Lusk - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCUST	CSTODIAN	GRNSKPR	HDMAINT	COOK	SECOHRS	SEC15HRS	SEC30HRS
Step			MAINTENC					
1	\$ 16.55	\$ 16.15	\$ 16.25	\$ 18.30	\$ 15.15	\$ 15.35	\$ 15.55	\$ 15.75
2	16.90	16.50	16.60	18.65	15.55	15.70	15.90	16.10
3	17.25	16.85	16.95	19.00	15.95	16.05	16.25	16.45
4	17.60	17.20	17.30	19.35	16.35	16.40	16.60	16.80
5	17.95	17.55	17.65	19.70	16.75	16.75	16.95	17.15
6	18.30	17.90	18.00	20.05	17.15	17.10	17.30	17.50
7	18.65	18.25	18.35	20.40	17.55	17.45	17.65	17.85
8	19.00	18.60	18.70	20.75	17.95	17.80	18.00	18.20
9	19.35	18.95	19.05	21.10	18.35	18.15	18.35	18.55
10	19.70	19.30	19.40	21.45	18.75	18.50	18.70	18.90
11	20.05	19.65	19.75	21.80	19.15	18.85	19.05	19.25
12	20.40	20.00	20.10	22.15	19.55	19.20	19.40	19.60

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SEC45HRS	SEC60HRS	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR	PARA45HR
Step								
1	\$ 15.95	\$ 16.15	\$ 16.35	\$ 16.55	\$ 15.15	\$ 15.45	\$ 15.75	\$ 16.05
2	16.30	16.50	16.70	16.90	15.45	15.75	16.05	16.35
3	16.65	16.85	17.05	17.25	15.75	16.05	16.35	16.65
4	17.00	17.20	17.40	17.60	16.05	16.35	16.65	16.95
5	17.35	17.55	17.75	17.95	16.35	16.65	16.95	17.25
6	17.70	17.90	18.10	18.30	16.65	16.95	17.25	17.55
7	18.05	18.25	18.45	18.65	16.95	17.25	17.55	17.85
8	18.40	18.60	18.80	19.00	17.25	17.55	17.85	18.15
9	18.75	18.95	19.15	19.35	17.55	17.85	18.15	18.45
10	19.10	19.30	19.50	19.70	17.85	18.15	18.45	18.75
11	19.45	19.65	19.85	20.05	18.15	18.45	18.75	19.05
12	19.80	20.00	20.20	20.40	18.45	18.75	19.05	19.35

Niobrara 1, Lusk - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	PARA60HR	PARA75HR	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step						
1	\$ 16.35	\$ 16.65	\$ 16.95	\$ 17.25	\$ 17.55	\$ 19.75
2	16.65	16.95	17.25	17.55	17.85	20.20
3	16.95	17.25	17.55	17.85	18.15	20.65
4	17.25	17.55	17.85	18.15	18.45	21.10
5	17.55	17.85	18.15	18.45	18.75	21.55
6	17.85	18.15	18.45	18.75	19.05	22.00
7	18.15	18.45	18.75	19.05	19.35	22.45
8	18.45	18.75	19.05	19.35	19.65	22.90
9	18.75	19.05	19.35	19.65	19.95	23.35
10	19.05	19.35	19.65	19.95	20.25	23.80
11	19.35	19.65	19.95	20.25	20.55	24.25
12	19.65	19.95	20.25	20.55	20.85	24.70

Park 1, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK
Step						GRNDSKPR	VEHMECH	
1	\$ 15.00	\$ 16.00	\$ 15.10	\$ 16.65	\$ 16.20	\$ 16.95	\$ 19.40	\$ 16.05
2	15.50	16.50	15.60	17.15	16.70	17.45	19.90	16.55
3	16.00	17.00	16.10	17.65	17.20	17.95	20.40	17.05
4	16.50	17.50	16.60	18.15	17.70	18.45	20.90	17.55
5	17.00	18.00	17.10	18.65	18.20	18.95	21.40	18.05
6	17.50	18.50	17.60	19.15	18.70	19.45	21.90	18.55
7	18.00	19.00	18.10	19.65	19.20	19.95	22.40	19.05
8	18.50	19.50	18.60	20.15	19.70	20.45	22.90	19.55
9	19.00	20.00	19.10	20.65	20.20	20.95	23.40	20.05
10	19.50	20.50	19.60	21.15	20.70	21.45	23.90	20.55
11	20.00	21.00	20.10	21.65	21.20	21.95	24.40	21.05
12	20.50	21.50	20.60	22.15	21.70	22.45	24.90	21.55
13	21.00	22.00	21.10	22.65	22.20	22.95	25.40	22.05
14	21.50	22.50	21.60	23.15	22.70	23.45	25.90	22.55
15	22.00	23.00	22.10	23.65	23.20	23.95	26.40	23.05
16	22.50	23.50	22.60	24.15	23.70	24.45	26.90	23.55
17	23.00	24.00	23.10	24.65	24.20	24.95	27.40	24.05
18	23.50	24.50	23.60	25.15	24.70	25.45	27.90	24.55
19	24.00	25.00	24.10	25.65	25.20	25.95	28.40	25.05
20	24.50	25.50	24.60	26.15	25.70	26.45	28.90	25.55

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	COOK	DRIVERS	IT-TECH	SECREXEC
Step				DATACLRK
1	\$ 15.40	\$ 17.25	\$ 20.85	\$ 21.85
2	15.90	17.75	21.35	22.35
3	16.40	18.25	21.85	22.85
4	16.90	18.75	22.35	23.35
5	17.40	19.25	22.85	23.85
6	17.90	19.75	23.35	24.35
7	18.40	20.25	23.85	24.85
8	18.90	20.75	24.35	25.35
9	19.40	21.25	24.85	25.85
10	19.90	21.75	25.35	26.35
11	20.40	22.25	25.85	26.85
12	20.90	22.75	26.35	27.35
13	21.40	23.25	26.85	27.85
14	21.90	23.75	27.35	28.35
15	22.40	24.25	27.85	28.85
16	22.90	24.75	28.35	29.35
17	23.40	25.25	28.85	29.85
18	23.90	25.75	29.35	30.35
19	24.40	26.25	29.85	30.85
20	24.90	26.75	30.35	31.35

Park 6, Cody - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAPROF	PARASPED	CSTODIAN	ADMNASST	HEADCUST	DRIVERS
	PARAPROF			PARAMEDI		IT-TECH	SECDIST	
Step								
1	\$ 17.50	\$ 16.00	\$ 17.50	\$ 18.00	\$ 17.00	\$ 20.00	\$ 19.50	\$ 18.50
2	18.00	16.50	18.00	18.50	17.50	20.50	20.00	19.00
3	18.50	17.00	18.50	19.00	18.00	21.00	20.50	19.50
4	19.00	17.50	19.00	19.50	18.50	21.50	21.00	20.00
5	19.50	18.00	19.50	20.00	19.00	22.00	21.50	20.50
6	20.00	18.50	20.00	20.50	19.50	22.50	22.00	21.00
7	20.50	19.00	20.50	21.00	20.00	23.00	22.50	21.50
8	21.00	19.50	21.00	21.50	20.50	23.50	23.00	22.00
9	21.50	20.00	21.50	22.00	21.00	24.00	23.50	22.50
10	22.00	20.50	22.00	22.50	21.50	24.50	24.00	23.00
11	22.50	21.00	22.50	23.00	22.00	25.00	24.50	23.50
12	23.00	21.50	23.00	23.50	22.50	25.50	25.00	24.00
13	23.50	22.00	23.50	24.00	23.00	26.00	25.50	24.50
14	24.00	22.50	24.00	24.50	23.50	26.50	26.00	25.00
15	24.50	23.00	24.50	25.00	24.00	27.00	26.50	25.50
16	25.00	23.50	25.00	25.50	24.50	27.50	27.00	26.00
17	25.50	24.00	25.50	26.00	25.00	28.00	27.50	26.50
18	26.00	24.50	26.00	26.50	25.50	28.50	28.00	27.00
19	26.50	25.00	26.50	27.00	26.00	29.00	28.50	27.50
20	27.00	25.50	27.00	27.50	26.50	29.50	29.00	28.00

Park 16, Meeteetse - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	ADMNASST	HEADCUST	CSTODIAN	PARAPROF	COOK	FOODSUPV	DRIVER
	BOOKKEEP	MANTTECH	MAINTENC				
Step							
1	\$ 17.05	\$ 21.84	\$ 15.57	\$ 14.40	\$ 13.51	\$ 19.92	\$ 15.52
2	17.68	22.64	15.96	14.76	14.01	20.66	15.91
3	18.34	23.48	16.36	15.14	14.53	21.42	16.31
4	19.01	24.35	16.77	15.51	15.06	22.22	16.71
5	19.72	25.25	17.19	15.89	15.65	23.04	17.13
6	20.45	26.18	17.62	16.30	16.20	23.89	17.56
7	21.20	27.15	18.06	16.71	16.80	24.77	18.00
8	21.99	28.16	18.51	17.13	17.42	25.69	18.45
9	22.80	29.20	18.97	17.54	18.06	26.64	18.91
10	23.64	30.28	19.44	17.98	18.73	27.63	19.38

Park 6, Cody - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	MAINTENC	INTERPRE	MECHANIC
	PAYROLL		
Step			
1	\$ 22.00	\$ 19.00	\$ 25.00
2	22.50	19.50	25.50
3	23.00	20.00	26.00
4	23.50	20.50	26.50
5	24.00	21.00	27.00
6	24.50	21.50	27.50
7	25.00	22.00	28.00
8	25.50	22.50	28.50
9	26.00	23.00	29.00
10	26.50	23.50	29.50
11	27.00	24.00	30.00
12	27.50	24.50	30.50
13	28.00	25.00	31.00
14	28.50	25.50	31.50
15	29.00	26.00	32.00
16	29.50	26.50	32.50
17	30.00	27.00	33.00
18	30.50	27.50	33.50
19	31.00	28.00	34.00
20	31.50	28.50	34.50

Platte 1, Wheatland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCOOK	PARAMEDI	SECRETARY	CSTODIAN	DRIVER	SECSUPT	MANTTECH	VEHMECH
			PARASPED					
Step								
1	\$ 11.70	\$ 11.85	\$ 12.40	\$ 11.65	\$ 16.75	\$ 17.00	\$ 12.15	\$ 19.20
2	11.85	12.00	12.55	11.80	16.90	17.25	12.30	19.35
3	12.00	12.15	12.70	11.95	17.05	17.50	12.45	19.50
4	12.15	12.30	12.85	12.10	17.20	17.75	12.60	19.65
5	12.30	12.45	13.00	12.25	17.35	18.00	12.75	19.80
6	12.45	12.60	13.15	12.40	17.50	18.25	12.90	19.95
7	12.60	12.75	13.30	12.55	17.65	18.50	13.05	20.10
8	12.75	12.90	13.45	12.70	17.80	18.75	13.20	20.25
9	12.90	13.05	13.60	12.85	17.95	19.00	13.35	20.40
10	13.05	13.20	13.75	13.00	18.10	19.25	13.50	20.55
11	13.20	13.35	13.90	13.15	18.25	19.50	13.65	20.70
12	13.35	13.50	14.05	13.30	18.40	19.75	13.80	20.85
13	13.50	13.65	14.20	13.45	18.55	20.00	13.95	21.00
14	13.65	13.80	14.35	13.60	18.70	20.25	14.10	21.15
15	13.80	13.95	14.50	13.75	18.85	20.50	14.25	21.30
16	13.95	14.10	14.65	13.90	19.00	20.75	14.40	21.45
17	14.10	14.25	14.80	14.05	19.15	21.00	14.55	21.60
18	14.25	14.40	14.95	14.20	19.30	21.25	14.70	21.75
19	14.40	14.55	15.10	14.35	19.45	21.50	14.85	21.90
20	14.55	14.70	15.25	14.50	19.60	21.75	15.00	22.05
21	14.70	14.85	15.40	14.65	19.75		15.15	22.20
22	14.85	15.00	15.55	14.80	19.90		15.30	22.35
23	15.00	15.15	15.70	14.95	20.05		15.45	22.50

Platte 1, Wheatland - ESP Continued

	COLUMN 9	COLUMN10	COLUMN 11
	ACTGASST	SYSTADMIN	GRNSKPR
Step			
1	\$ 14.15	\$ 19.00	\$ 16.00
2	14.30	19.25	16.25
3	14.45	19.50	16.50
4	14.60	19.75	16.75
5	14.75	20.00	17.00
6	14.90	20.25	17.25
7	15.05	20.50	17.50
8	15.20	20.75	17.75
9	15.35	21.00	18.00
10	15.50	21.25	18.25
11	15.65	21.50	18.50
12	15.80	21.75	18.75
13	15.95	22.00	19.00
14	16.10	22.25	19.25
15	16.25	22.50	19.50
16	16.40	22.75	19.75
17	16.55	23.00	20.00
18	16.70	23.25	20.25
19	16.85	23.50	20.50
20	17.00	23.75	20.75
21	17.15		
22	17.30		
23	17.45		

Platte 2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	GRNSKPR	COOK	FOODSUPV	SECDIST
Step								
1	\$ 14.60	\$ 15.00	\$ 11.00	\$ 14.50	\$ 19.50	\$ 15.75	\$ 17.50	\$ 19.00
2	14.85	15.25	11.20	14.80	19.85	16.10	17.85	19.35
3	15.10	15.50	11.40	15.10	20.20	16.45	18.20	19.70
4	15.35	15.75	11.60	15.40	20.55	16.80	18.55	20.05
5	15.60	16.00	11.80	15.70	20.90	17.15	18.90	20.40
6	15.85	16.25	12.00	16.00	21.25	17.50	19.25	20.75
7	16.10	16.50	12.20	16.30	21.60	17.85	19.60	21.10
8	16.35	16.75	12.40	16.60	21.95	18.20	19.95	21.45
9	16.60	17.00	12.60	16.90	22.30	18.55	20.30	21.80
10	16.85	17.25	12.80	17.20	22.65	18.90	20.65	22.15
11	17.35	17.75	13.25	17.75	23.25	19.50	21.25	22.75
12	17.60	18.00	13.45	18.05	23.60	19.85	21.60	23.10
13	17.85	18.25	13.65	18.35	23.95	20.20	21.95	23.45
14	18.10	18.50	13.85	18.65	24.30	20.55	22.30	23.80
15	18.35	18.75	14.05	18.95	24.65	20.90	22.65	24.15
16	18.60	19.00	14.25	19.25	25.00	21.25	23.00	24.50
17	18.85	19.25	14.45	19.55	25.35	21.60	23.35	24.85
18	19.10	19.50	14.65	19.85	25.70	21.95	23.70	25.20
19	19.35	19.75	14.85	20.15	26.05	22.30	24.05	25.55
20	19.60	20.00	15.05	20.45	26.40	22.65	24.40	25.90
21	19.85	20.25	15.25	20.75	26.75	23.00	24.75	26.25
22	20.10	20.50	15.45	21.05	27.10	23.35	25.10	26.60
23	20.35	20.75	15.65	21.35	27.45	23.70	25.45	26.95
24	20.60	21.00	15.85	21.65	27.80	24.05	25.80	27.30
25	20.85	21.25	16.05	21.95	28.15	24.40	26.15	27.65
26	21.10	21.50	16.25	22.25	28.50	24.75	26.50	28.00
27	21.35	21.75	16.45	22.55	28.85	25.10	26.85	28.35
28	21.60	22.00	16.65	22.85	29.20	25.45	27.20	28.70
29	21.85	22.25	16.85	23.15	29.55	25.80	27.55	29.05
30	22.10	22.50	17.05	23.45	29.90	26.15	27.90	29.40

Platte 2, Guernsey - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	ACTGASST	NURSE	DRIVERS
Step			
1	\$ 16.00	\$ 23.50	\$ 21.00
2	16.35	24.00	21.25
3	16.70	24.50	21.50
4	17.05	25.00	21.75
5	17.40	25.50	22.00
6	17.75	26.00	22.25
7	18.10	26.50	22.50
8	18.45	27.00	22.75
9	18.80	27.50	23.00
10	19.15	28.00	23.25
11	19.75	28.75	23.75
12	20.10	29.25	24.00
13	20.45	29.75	24.25
14	20.80	30.25	24.50
15	21.15	30.75	24.75
16	21.50	31.25	25.00
17	21.85	31.75	25.25
18	22.20	32.25	25.50
19	22.55	32.75	25.75
20	22.90	33.25	26.00
21	23.25	33.75	26.25
22	23.60	34.25	26.50
23	23.95	34.75	26.75
24	24.30	35.25	27.00
25	24.65	35.75	27.25
26	25.00	36.25	27.50
27	25.35	36.75	27.75
28	25.70	37.25	28.00
29	26.05	37.75	28.25
30	26.40	38.25	28.50

Sheridan 1, Ranchester - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	SECRETARY	SECRETARY	SECRETARY	GRNDSKPR	GRNDSKPR	GRNDSKPR	CSTODIAN
Step								
1	\$ 13.74	\$ 15.25	\$ 15.67	\$ 16.08	\$ 18.57	\$ 18.98	\$ 19.40	\$ 15.56
2	14.15	15.61	16.03	16.44	18.93	19.35	19.76	15.93
3	14.57	15.98	16.39	16.81	19.29	19.71	20.12	16.29
4	14.98	16.34	16.75	17.17	19.66	20.07	20.49	16.65
5	15.40	16.70	17.12	17.53	20.02	20.44	20.85	17.01
6	15.76	17.07	17.48	17.90	20.38	20.80	21.21	17.38
7	16.12	17.43	17.84	18.26	20.75	21.16	21.58	17.74
8	16.49	17.79	18.21	18.62	21.11	21.52	21.94	18.10
9	16.85	18.15	18.57	18.98	21.47	21.89	22.30	18.47
10	17.21	18.52	18.93	19.35	21.84	22.25	22.66	18.83
11	17.57	18.88	19.29	19.71	22.20	22.61	23.03	19.19
12	17.94	19.24	19.66	20.07	22.56	22.98	23.39	19.55
13	18.30	19.61	20.02	20.44	22.92	23.34	23.75	19.92
14	18.66	19.97	20.38	20.80	23.29	23.70	24.12	20.28
15	19.03	20.33	20.75	21.16	23.65	24.06	24.48	20.64
16	19.39	20.69	21.11	21.52	24.01	24.43	24.84	21.01
17	19.75	21.06	21.47	21.89	24.38	24.79	25.20	21.37
18	20.11	21.42	21.84	22.25	24.74	25.15	25.57	21.73
19	20.48	21.78	22.20	22.61	25.10	25.52	25.93	22.09
20	20.84	22.15	22.56	22.98	25.46	25.88	26.29	22.46
21	20.94	22.25	22.66	23.08	25.57	25.98	26.40	22.56
22	21.05	22.35	22.77	23.18	25.67	26.09	26.50	22.66
23	21.15	22.46	22.87	23.29	25.77	26.19	26.60	22.77
24	21.25	22.56	22.98	23.39	25.88	26.29	26.71	22.87
25	21.36	22.66	23.08	23.49	25.98	26.40	26.81	22.98
26	21.46	22.77	23.18	23.60	26.09	26.50	26.92	23.08
27	21.57	22.87	23.29	23.70	26.19	26.60	27.02	23.18
28	21.67	22.98	23.39	23.80	26.29	26.71	27.12	23.29
29	21.77	23.08	23.49	23.91	26.40	26.81	27.23	23.39
30	21.88	23.18	23.60	24.01	26.50	26.92	27.33	23.49
31	21.98	23.29	23.70	24.12	26.60	27.02	27.43	23.60
32	22.08	23.39	23.80	24.22	26.71	27.12	27.54	23.70
33	22.19	23.49	23.91	24.32	26.81	27.23	27.64	23.80
34	22.29	23.60	24.01	24.43	26.92	27.33	27.74	23.91
35	22.39	23.70	24.12	24.53	27.02	27.43	27.85	24.01
36	22.50	23.80	24.22	24.63	27.12	27.54	27.95	24.12
37	22.60	23.91	24.32	24.74	27.23	27.64	28.06	24.22
38	22.71	24.01	24.43	24.84	27.33	27.74	28.16	24.32
39	22.81	24.12	24.53	24.95	27.43	27.85	28.26	24.43
40	22.91	24.22	24.63	25.05	27.54	27.95	28.37	24.53

Sheridan 1, Ranchester - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	CSTODIAN	CSTODIAN	PARAPROF	PARAPROF	PARAPROF	DRIVERS	DRIVERS	DRIVERS
Step								
1	\$ 15.98	\$ 16.39	\$ 14.53	\$ 14.94	\$ 15.36	\$ 17.64	\$ 18.05	\$ 18.47
2	16.34	16.75	14.89	15.30	15.72	18.00	18.41	18.83
3	16.70	17.12	15.25	15.67	16.08	18.36	18.78	19.19
4	17.07	17.48	15.61	16.03	16.44	18.72	19.14	19.55
5	17.43	17.84	15.98	16.39	16.81	19.09	19.50	19.92
6	17.79	18.21	16.34	16.75	17.17	19.45	19.87	20.28
7	18.15	18.57	16.70	17.12	17.53	19.81	20.23	20.64
8	18.52	18.93	17.07	17.48	17.90	20.18	20.59	21.01
9	18.88	19.29	17.43	17.84	18.26	20.54	20.95	21.37
10	19.24	19.66	17.79	18.21	18.62	20.90	21.32	21.73
11	19.61	20.02	18.15	18.57	18.98	21.26	21.68	22.09
12	19.97	20.38	18.52	18.93	19.35	21.63	22.04	22.46
13	20.33	20.75	18.88	19.29	19.71	21.99	22.41	22.82
14	20.69	21.11	19.24	19.66	20.07	22.35	22.77	23.18
15	21.06	21.47	19.61	20.02	20.44	22.72	23.13	23.55
16	21.42	21.84	19.97	20.38	20.80	23.08	23.49	23.91
17	21.78	22.20	20.33	20.75	21.16	23.44	23.86	24.27
18	22.15	22.56	20.69	21.11	21.52	23.80	24.22	24.63
19	22.51	22.92	21.06	21.47	21.89	24.17	24.58	25.00
20	22.87	23.29	21.42	21.84	22.25	24.53	24.95	25.36
21	22.98	23.39	21.52	21.94	22.35	24.63	25.05	25.46
22	23.08	23.49	21.63	22.04	22.46	24.74	25.15	25.57
23	23.18	23.60	21.73	22.15	22.56	24.84	25.26	25.67
24	23.29	23.70	21.84	22.25	22.66	24.95	25.36	25.77
25	23.39	23.80	21.94	22.35	22.77	25.05	25.46	25.88
26	23.49	23.91	22.04	22.46	22.87	25.15	25.57	25.98
27	23.60	24.01	22.15	22.56	22.98	25.26	25.67	26.09
28	23.70	24.12	22.25	22.66	23.08	25.36	25.77	26.19
29	23.80	24.22	22.35	22.77	23.18	25.46	25.88	26.29
30	23.91	24.32	22.46	22.87	23.29	25.57	25.98	26.40
31	24.01	24.43	22.56	22.98	23.39	25.67	26.09	26.50
32	24.12	24.53	22.66	23.08	23.49	25.77	26.19	26.60
33	24.22	24.63	22.77	23.18	23.60	25.88	26.29	26.71
34	24.32	24.74	22.87	23.29	23.70	25.98	26.40	26.81
35	24.43	24.84	22.98	23.39	23.80	26.09	26.50	26.92
36	24.53	24.95	23.08	23.49	23.91	26.19	26.60	27.02
37	24.63	25.05	23.18	23.60	24.01	26.29	26.71	27.12
38	24.74	25.15	23.29	23.70	24.12	26.40	26.81	27.23
39	24.84	25.26	23.39	23.80	24.22	26.50	26.92	27.33
40	24.95	25.36	23.49	23.91	24.32	26.60	27.02	27.43

Sheridan 1, Ranchester - ESP Continued

	COLUMN17	COLUMN18	COLUMN19
	ACCTSPAY	ACCTSPAY	ACCTSPAY
	SECRETARY	SECRETARY	SECRETARY
Step			
1	\$ 18.98	\$ 19.40	\$ 19.81
2	19.35	19.76	20.18
3	19.71	20.12	20.54
4	20.07	20.49	20.90
5	20.44	20.85	21.26
6	20.80	21.21	21.63
7	21.16	21.58	21.99
8	21.52	21.94	22.35
9	21.89	22.30	22.72
10	22.25	22.66	23.08
11	22.61	23.03	23.44
12	22.98	23.39	23.80
13	23.34	23.75	24.17
14	23.70	24.12	24.53
15	24.06	24.48	24.89
16	24.43	24.84	25.26
17	24.79	25.20	25.62
18	25.15	25.57	25.98
19	25.52	25.93	26.35
20	25.88	26.29	26.71
21	25.98	26.40	26.81
22	26.09	26.50	26.92
23	26.19	26.60	27.02
24	26.29	26.71	27.12
25	26.40	26.81	27.23
26	26.50	26.92	27.33
27	26.60	27.02	27.43
28	26.71	27.12	27.54
29	26.81	27.23	27.64
30	26.92	27.33	27.74
31	27.02	27.43	27.85
32	27.12	27.54	27.95
33	27.23	27.64	28.06
34	27.33	27.74	28.16
35	27.43	27.85	28.26
36	27.54	27.95	28.37
37	27.64	28.06	28.47
38	27.74	28.16	28.57
39	27.85	28.26	28.68
40	27.95	28.37	28.78

Sheridan 2, Sheridan - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	PARAPROF	PARAMEDI	PARADEGR	HEADCUST	CSTODIAN	HEADCOOK	COOK
Step								
1	\$ 15.06	\$ 14.47	\$ 14.77	\$ 15.47	\$ 17.29	\$ 15.65	\$ 16.48	\$ 14.73
2	15.41	14.82	15.12	15.82	17.64	16.00	16.83	15.08
3	15.76	15.17	15.47	16.17	17.99	16.35	17.18	15.43
4	16.11	15.52	15.82	16.52	18.34	16.70	17.53	15.78
5	16.46	15.87	16.17	16.87	18.69	17.05	17.88	16.13
6	16.81	16.22	16.52	17.22	19.04	17.40	18.23	16.48
7	17.16	16.57	16.87	17.57	19.39	17.75	18.58	16.83
8	17.51	16.92	17.22	17.92	19.74	18.10	18.93	17.18
9	17.86	17.27	17.57	18.27	20.09	18.45	19.28	17.53
10	18.21	17.62	17.92	18.62	20.44	18.80	19.63	17.88
11	18.56	17.97	18.27	18.97	20.79	19.15	19.98	18.23
12	18.91	18.32	18.62	19.32	21.14	19.50	20.33	18.58
13	19.26	18.67	18.97	19.67	21.49	19.85	20.68	18.93
14	19.61	19.02	19.32	20.02	21.84	20.20	21.03	19.28
15	19.96	19.37	19.67	20.37	22.19	20.55	21.38	19.63
16	20.31	19.72	20.02	20.72	22.54	20.90	21.73	19.98
17	20.66	20.07	20.37	21.07	22.89	21.25	22.08	20.33
18	21.01	20.42	20.72	21.42	23.24	21.60	22.43	20.68
19	21.36	20.77	21.07	21.77	23.59	21.95	22.78	21.03
20	21.71	21.12	21.42	22.12	23.94	22.30	23.13	21.38
21	22.06	21.47	21.77	22.47	24.29	22.65	23.48	21.73
22	22.41	21.82	22.12	22.82	24.64	23.00	23.83	22.08

Sheridan 2, Sheridan - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	LUNCHMAN	IT-TECH	DATACLRK	SYSTADMN	DRIVERS	MECHANIC	VEHMECH	NURSE
Step								
1	\$ 14.19	\$ 19.35	\$ 22.55	\$ 24.00	\$ 17.55	\$ 17.58	\$ 18.58	\$ 21.30
2	14.54	19.85	23.05	24.50	17.90	17.93	18.93	21.65
3	14.89	20.35	23.55	25.00	18.25	18.28	19.28	22.00
4	15.24	20.85	24.05	25.50	18.60	18.63	19.63	22.35
5	15.59	21.35	24.55	26.00	18.95	18.98	19.98	22.70
6	15.94	21.85	25.05	26.50	19.30	19.33	20.33	23.05
7	16.29	22.35	25.55	27.00	19.65	19.68	20.68	23.40
8	16.64	22.85	26.05	27.50	20.00	20.03	21.03	23.75
9	16.99	23.35	26.55	28.00	20.35	20.38	21.38	24.10
10	17.34	23.85	27.05	28.50	20.70	20.73	21.73	24.45
11	17.69	24.35	27.55	29.00	21.05	21.08	22.08	24.80
12	18.04	24.85	28.05	29.50	21.40	21.43	22.43	25.15
13	18.39	25.35	28.55	30.00	21.75	21.78	22.78	25.50
14	18.74	25.85	29.05	30.50	22.10	22.13	23.13	25.85
15	19.09	26.35	29.55	31.00	22.45	22.48	23.48	26.20
16	19.44	26.85	30.05	31.50	22.80	22.83	23.83	26.55
17	19.79	27.35	30.55	32.00	23.15	23.18	24.18	26.90
18	20.14	27.85	31.05	32.50	23.50	23.53	24.53	27.25
19	20.49	28.35	31.55	33.00	23.85	23.88	24.88	27.60
20	20.84	28.85	32.05	33.50	24.20	24.23	25.23	27.95
21	21.19	29.35	32.55	34.00	24.55	24.58	25.58	28.30
22	21.54	29.85	33.05	34.50	24.90	24.93	25.93	28.65

Sheridan 3, Clearmont - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	PARALIB	PARAPROF	CSTODIAN	PARAMEDI	CLERK	ADMNASST	DRIVERS
Step								
1	\$ 12.51	\$ 11.62	\$ 13.48	\$ 12.51	\$ 13.77	\$ 14.55	\$ 14.92	\$ 13.83
2	12.77	11.86	13.77	12.77	14.06	14.86	15.24	14.13
3	13.04	12.11	14.06	13.04	14.37	15.19	15.57	14.43
4	13.32	12.36	14.36	13.32	14.68	15.51	15.91	14.74
5	13.60	12.62	14.67	13.60	14.99	15.85	16.26	15.06
6	13.89	12.88	14.99	13.89	15.32	16.20	16.62	15.38
7	14.19	13.16	15.31	14.19	15.65	16.55	16.98	15.72
8	14.49	13.44	15.65	14.49	15.99	16.92	17.36	16.06
9	14.81	13.72	15.99	14.81	16.34	17.29	17.74	16.41
10	15.13	14.01	16.34	15.13	16.70	17.67	18.14	16.77
11	15.45	14.31	16.70	15.45	17.07	18.07	18.54	17.14
12	15.79	14.62	17.06	15.79	17.44	18.47	18.95	17.52
13	16.13	14.94	17.44	16.13	17.86	18.88	19.38	17.91
14	16.49	15.26	17.83	16.49	18.23	19.30	19.81	18.31
15	16.85	15.59	18.22	16.85	18.63	19.73	20.26	18.72
16	17.22	15.93	18.63	17.22	19.05	20.18	20.71	19.13
17	17.60	16.28	19.04	17.60	19.47	20.63	21.18	19.56
18	17.99	16.64	19.47	17.99	19.91	21.10	21.66	20.00
19	18.36	17.00	19.90	18.36	20.36	21.57	22.15	20.45
20	18.80	17.38	20.35	18.80	20.82	22.06	22.65	20.91
21	19.22	17.76	20.81	19.22	21.29	22.56	23.17	21.38
22	19.65	18.16	21.28	19.65	21.77	23.08	23.70	21.87
23	20.09	18.56	21.76	20.09	22.26	23.61	24.24	22.37
24	20.55	18.98	22.26	20.55	22.77	24.15	24.80	22.88
25	21.01	19.40	22.76	21.01	23.29	24.70	25.37	23.40
26	21.48	19.83	23.28	21.48	23.82	25.27	25.95	23.93
27	21.97	20.28	23.82	21.97	24.37	25.85	26.55	24.48
28	22.47	20.74	24.36	22.47	24.93	26.44	27.17	25.04
29	22.98	21.21	24.92	22.98	25.50	27.06	27.79	25.62
30	23.51	21.69	25.49	23.51	26.09	27.68	28.44	26.21
31	24.05	22.18	26.08	24.05	26.69	28.32	29.10	26.81

Sheridan 3, Clearmont - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	FOODSUPV	MAINTDIR	TRANSUPV
Step			
1	\$ 16.12	\$ 16.54	\$ 18.82
2	16.47	16.90	19.24
3	16.83	17.28	19.67
4	17.21	17.66	20.11
5	17.59	18.05	20.57
6	17.98	18.45	21.03
7	18.37	18.86	21.51
8	18.78	19.28	21.99
9	19.20	19.72	22.49
10	19.63	20.16	23.01
11	20.07	20.61	23.53
12	20.53	21.08	24.07
13	20.99	21.55	24.62
14	21.46	22.04	25.19
15	21.95	22.54	25.77
16	22.45	23.06	26.36
17	22.96	23.58	26.97
18	23.49	24.12	27.59
19	24.02	24.68	28.23
20	24.57	25.24	28.89
21	25.14	25.83	29.56
22	25.72	26.42	30.25
23	26.31	27.03	30.96
24	26.92	27.66	31.68
25	27.54	28.30	32.42
26	28.18	28.96	33.18
27	28.83	29.63	33.96
28	29.50	30.32	34.76
29	30.19	31.03	35.58
30	30.90	31.75	36.42
31	31.62	32.50	37.28

Sublette 1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECR12MO	SECRSUPT	PARAINST	COOK	HEADCOOK	CSTODIAN	DRIVERS	MECHANIC
								MANTTECH
Step								
1	\$ 21.80	\$ 23.55	\$ 16.50	\$ 16.25	\$ 24.14	\$ 18.25	\$ 21.50	\$ 22.15
2	22.25	24.00	16.85	16.70	24.37	18.70	21.80	22.50
3	22.70	24.45	17.20	17.15	24.60	19.15	22.10	22.85
4	23.15	24.90	17.55	17.60	24.83	19.60	22.40	23.20
5	23.60	25.35	17.90	18.05	25.06	20.05	22.70	23.55
6	24.05	25.80	18.25	18.50	25.29	20.50	23.00	23.90
7	24.50	26.25	18.60	18.95	25.52	20.95	23.30	24.25
8	24.95	26.70	18.95	19.40	25.75	21.40	23.60	24.60
9	25.40	27.15	19.30	19.85	25.98	21.85	23.90	24.95
10	25.85	27.60	19.65	20.30	26.21	22.30	24.20	25.30
11	26.30	28.05	20.00	20.75	26.44	22.75	24.50	25.65
12	26.75	28.50	20.35	21.20	26.67	23.20	24.80	26.00
13	27.20	28.95	20.70	21.65	26.90	23.65	25.10	26.35
14	27.65	29.40	21.05	22.10	27.13	24.10	25.40	26.70
15	28.10	29.85	21.40	22.55	27.36	24.55	25.70	27.05
16	28.55	30.30	21.75	23.00	27.59	25.00	26.00	27.40
17	29.00	30.75	22.10	23.45	27.82	25.45	26.30	27.75
18	29.45	31.20	22.45	23.90	28.05	25.90	26.60	28.10
19	29.90	31.65	22.80	24.35	28.28	26.35	26.90	28.45
20	30.35	32.10	23.15	24.80	28.51	26.80	27.20	28.80

Sublette 1, Pinedale - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	IT-TECH	NETWTECH	SECREXEC
Step			
1	\$ 21.42	\$ 22.49	\$ 21.45
2	23.28	24.35	21.80
3	23.86	24.93	22.15
4	24.44	25.51	22.50
5	25.02	26.09	22.85
6	25.60	26.65	23.20
7	26.18	27.25	23.55
8	26.76	27.83	23.90
9	27.34	28.41	24.25
10	27.92	28.99	24.60
11	28.50	29.57	24.95
12	29.08	30.15	25.30
13	29.66	30.73	25.65
14	30.24	31.31	26.00
15	30.82	31.89	26.35
16	31.4	32.47	26.70
17	31.98	33.05	27.05
18	32.56	33.63	27.40
19	33.14	34.21	27.75
20	33.72	34.79	28.10

Sublette 9, Big Piney - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECREXEC	PAYROLL	SECRETARY	RECEPTION	COOK	HEADCOOK	PARASPED	PARADEGR
Step								PARAINST
1	\$ 16.13	\$ 15.30	\$ 14.75	\$ 13.70	\$ 11.40	\$ 12.61	\$ 11.40	\$ 12.61
2	16.40	15.57	15.02	13.97	11.66	12.87	11.66	12.87
3	16.68	15.84	15.29	14.24	11.92	13.13	11.92	13.13
4	16.94	16.11	15.56	14.51	12.18	13.39	12.18	13.39
5	17.21	16.38	15.83	14.78	12.45	13.65	12.45	13.65
6	17.59	16.76	16.21	15.15	12.81	14.01	12.81	14.01
7	17.96	17.13	16.58	15.53	13.18	14.37	13.18	14.37
8	18.34	17.51	16.96	15.90	13.53	14.74	13.53	14.74
9	18.71	17.88	17.32	16.28	13.90	15.10	13.90	15.10
10	19.09	18.26	17.70	16.66	14.26	15.47	14.26	15.47
11	19.58	18.75	18.20	17.14	14.74	15.94	14.74	15.94
12	20.06	19.23	18.68	17.63	15.23	16.40	15.23	16.40
13	20.55	19.72	19.17	18.12	15.70	16.87	15.70	16.87
14	21.04	20.21	19.66	18.61	16.18	17.35	16.18	17.35
15	21.54	20.70	20.15	19.10	16.66	17.81	16.66	17.81

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	DRIVERS	MECHANIC	TRANS DIR	HDMAINT	MAINTENC	HEADCUST	CSTODIAN	LABORERS
Step								
1	\$ 20.13	\$ 22.06	\$ 24.14	\$ 27.51	\$ 22.06	\$ 16.43	\$ 14.34	\$ 12.61
2	20.40	22.31	24.39	27.76	22.31	16.70	14.61	12.87
3	20.67	22.58	24.66	28.02	22.58	16.95	14.86	13.13
4	20.94	22.83	24.91	28.28	22.83	17.21	15.12	13.39
5	21.21	23.10	25.17	28.54	23.10	17.48	15.39	13.65
6	21.58	23.46	25.54	28.81	23.46	17.84	15.75	14.01
7	21.95	23.83	25.91	29.17	23.83	18.20	16.12	14.37
8	22.33	24.19	26.27	29.54	24.19	18.56	16.47	14.74
9	22.71	24.56	26.64	29.89	24.56	18.93	16.84	15.10
10	23.08	24.92	26.99	30.26	24.92	19.29	17.20	15.47
11	23.57	25.38	27.48	30.71	25.38	19.77	17.67	15.94
12	24.05	25.84	27.95	31.18	25.84	20.25	18.14	16.40
13	24.55	26.29	28.43	31.64	26.29	20.73	18.61	16.87
14	25.04	26.75	28.91	32.09	26.75	21.21	19.08	17.35
15	25.53	27.20	29.39	32.55	27.20	21.69	19.55	17.81

Sublette 9, Big Piney - ESP Continued

	COLUMN17	COLUMN18
	POOLSUPV	ASSTPOOL
Step		
1	\$ 16.79	\$ 14.24
2	17.05	14.50
3	17.30	14.76
4	17.57	15.02
5	17.83	15.28
6	18.19	15.64
7	18.55	16.01
8	18.92	16.37
9	19.28	16.74
10	19.65	17.10
11	20.11	17.56
12	20.58	18.02
13	21.05	18.47
14	21.52	18.93
15	21.99	19.38

Sweetwater 1, Rock Springs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARAINST	DATACLRK	INTERPRE	PARASPED	PARADEGR	RECPTION	SECRSCHO
Step								REGISTAR
1	\$ 13.25	\$ 15.77	\$ 16.79	\$ 18.24	\$ 20.41	\$ 23.14	\$ 18.66	\$ 19.71
2	13.50	16.09	17.11	18.62	20.81	23.64	18.96	20.06
3	13.75	16.41	17.43	19.00	21.21	24.14	19.26	20.41
4	14.00	16.73	17.75	19.38	21.61	24.64	19.56	20.76
5	14.25	17.05	18.07	19.76	22.01	25.14	19.86	21.11
6	14.50	17.37	18.39	20.14	22.41	25.64	20.16	21.46
7	14.75	17.69	18.71	20.52	22.81	26.14	20.46	21.81
8	15.00	18.01	19.03	20.90	23.21	26.64	20.76	22.16
9	15.25	18.33	19.35	21.28	23.61	27.14	21.06	22.51
10	15.50	18.65	19.67	21.66	24.01	27.64	21.36	22.86
11	15.75	18.97	19.99	22.04	24.41	28.14	21.66	23.21
12	16.00	19.29	20.31	22.42	24.81	28.64	21.96	23.56
13	16.25	19.61	20.63	22.80	25.21	29.14	22.26	23.91
14	16.50	19.93	20.95	23.18	25.61	29.64	22.56	24.26
15	16.75	20.25	21.27	23.56	26.01	30.14	22.86	24.61
16	17.00	20.57	21.59	23.94	26.41	30.64	23.16	24.96

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRPROG	SECRDIR	PAYROLL	BOOKKEEP	NETWTECH	IT-CORDI	IT-TECH	HDCAFWRK
Step				ACCTSPAY				
1	\$ 20.71	\$ 22.11	\$ 23.18	\$ 22.11	\$ 34.14	\$ 20.49	\$ 29.24	\$ 15.75
2	21.06	22.46	23.58	22.46	34.59	20.74	29.69	16.00
3	21.41	22.81	23.98	22.81	35.04	20.99	30.14	16.25
4	21.76	23.16	24.38	23.16	35.49	21.24	30.59	16.50
5	22.11	23.51	24.78	23.51	35.94	21.49	31.04	16.75
6	22.46	23.86	25.18	23.86	36.39	21.74	31.49	17.00
7	22.81	24.21	25.58	24.21	36.84	21.99	31.94	17.25
8	23.16	24.56	25.98	24.56	37.29	22.24	32.39	17.50
9	23.51	24.91	26.38	24.91	37.74	22.49	32.84	17.75
10	23.86	25.26	26.78	25.26	38.19	22.74	33.29	18.00
11	24.21	25.61	27.18	25.61	38.64	22.99	33.74	18.25
12	24.56	25.96	27.58	25.96	39.09	23.24	34.19	18.50
13	24.91	26.31	27.98	26.31	39.54	23.49	34.64	18.75
14	25.26	26.66	28.38	26.66	39.99	23.74	35.09	19.00
15	25.61	27.01	28.78	27.01	40.44	23.99	35.54	19.25
16	25.96	27.36	29.18	27.36	40.89	24.24	35.99	19.50

Sweetwater 1, Rock Springs - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	FOODWORK	HEADCOOK	FOODDRV	FOODDIR	DRIVERS	DRIVERS	TRANSDIR	VEHHDMEC
Step						MECHANIC		
1	\$ 15.24	\$ 17.09	\$ 19.26	\$ 22.80	\$ 20.62	\$ 21.33	\$ 23.45	\$ 28.27
2	15.49	17.39	19.61	23.15	20.87	21.63	23.80	28.72
3	15.74	17.69	19.96	23.50	21.12	21.93	24.15	29.17
4	15.99	17.99	20.31	23.85	21.37	22.23	24.50	29.62
5	16.24	18.29	20.66	24.20	21.62	22.53	24.85	30.07
6	16.49	18.59	21.01	24.55	21.87	22.83	25.20	30.52
7	16.74	18.89	21.36	24.90	22.12	23.13	25.55	30.97
8	16.99	19.19	21.71	25.25	22.37	23.43	25.90	31.42
9	17.24	19.49	22.06	25.60	22.62	23.73	26.25	31.87
10	17.49	19.79	22.41	25.95	22.87	24.03	26.60	32.32
11	17.74	20.09	22.76	26.30	23.12	24.33	26.95	32.77
12	17.99	20.39	23.11	26.65	23.37	24.63	27.30	33.22
13	18.24	20.69	23.46	27.00	23.62	24.93	27.65	33.67
14	18.49	20.99	23.81	27.35	23.87	25.23	28.00	34.12
15	18.74	21.29	24.16	27.70	24.12	25.53	28.35	34.57
16	18.99	21.59	24.51	28.05	24.37	25.83	28.70	35.02

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	CSTODIAN	HEADCUST	CSTODIAN	HEADCUST	HEADCUST	PRINTERS	WHCLERK	TRADSUPV
Step		SECURITY						
1	\$ 16.11	\$ 17.62	\$ 18.54	\$ 19.57	\$ 22.65	\$ 19.11	\$ 19.26	\$ 22.26
2	16.36	17.87	18.89	19.92	23.00	19.46	19.61	22.61
3	16.61	18.12	19.24	20.27	23.35	19.81	19.96	22.96
4	16.86	18.37	19.59	20.62	23.70	20.16	20.31	23.31
5	17.11	18.62	19.94	20.97	24.05	20.51	20.66	23.66
6	17.36	18.87	20.29	21.32	24.40	20.86	21.01	24.01
7	17.61	19.12	20.64	21.67	24.75	21.21	21.36	24.36
8	17.86	19.37	20.99	22.02	25.10	21.56	21.71	24.71
9	18.11	19.62	21.34	22.37	25.45	21.91	22.06	25.06
10	18.36	19.87	21.69	22.72	25.80	22.26	22.41	25.41
11	18.61	20.12	22.04	23.07	26.15	22.61	22.76	25.76
12	18.86	20.37	22.39	23.42	26.50	22.96	23.11	26.11
13	19.11	20.62	22.74	23.77	26.85	23.31	23.46	26.46
14	19.36	20.87	23.09	24.12	27.20	23.66	23.81	26.81
15	19.61	21.12	23.44	24.47	27.55	24.01	24.16	27.16
16	19.86	21.37	23.79	24.82	27.90	24.36	24.51	27.51

Sweetwater 1, Rock Springs - ESP Continued

	COLUMN33	COLUMN34	COLUMN35
	LABORERS	OTHTRADE	SKILMANT
Step			
1	\$ 19.32	\$ 22.37	\$ 28.55
2	19.67	22.72	29.00
3	20.02	23.07	29.45
4	20.37	23.42	29.90
5	20.72	23.77	30.35
6	21.07	24.12	30.80
7	21.42	24.47	31.25
8	21.77	24.82	31.70
9	22.12	25.17	32.15
10	22.47	25.52	32.60
11	22.82	25.87	33.05
12	23.17	26.22	33.50
13	23.52	26.57	33.95
14	23.87	26.92	34.40
15	24.22	27.27	34.85
16	24.57	27.62	35.30

Sweetwater 2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CSTODIAN	PARAPROF	GRNSKPR	DRIVERS	SECRETARY	BOOKKEEP	PLMBHVAC	MECHANIC
			WAREHOUS		RECPTION	MAINTENC	REGISTAR	PLMBHVAC
Step			CLERK					PAYROLL
1	\$ 13.80	\$ 14.60	\$ 15.61	\$ 17.61	\$ 16.08	\$ 17.36	\$ 19.88	\$ 22.88
2	14.00	14.80	15.81	17.81	16.28	17.56	20.08	23.08
3	14.20	15.00	16.01	18.01	16.48	17.76	20.28	23.28
4	14.40	15.20	16.21	18.21	16.68	17.96	20.48	23.48
5	14.60	15.40	16.41	18.41	16.88	18.16	20.68	23.68
6	14.80	15.60	16.61	18.61	17.08	18.36	20.88	23.88
7	15.00	15.80	16.81	18.81	17.28	18.56	21.08	24.08
8	15.20	16.00	17.01	19.01	17.48	18.76	21.28	24.28
9	15.40	16.20	17.21	19.21	17.68	18.96	21.48	24.48
10	15.60	16.40	17.41	19.41	17.88	19.16	21.68	24.68
11	15.80	16.60	17.61	19.61	18.08	19.36	21.88	24.88
12	16.00	16.80	17.81	19.81	18.28	19.56	22.08	25.08
13	16.20	17.00	18.01	20.01	18.48	19.76	22.28	25.28
14	16.40	17.20	18.21	20.21	18.68	19.96	22.48	25.48
15	16.60	17.40	18.41	20.41	18.88	20.16	22.68	25.68
16	16.80	17.60	18.61	20.61	19.08	20.36	22.88	25.88
17	17.00	17.80	18.81	20.81	19.28	20.56	23.08	26.08
18	17.20	18.00	19.01	21.01	19.48	20.76	23.28	26.28
19	17.40	18.20	19.21	21.21	19.68	20.96	23.48	26.48
20	17.60	18.40	19.41	21.41	19.88	21.16	23.68	26.68
21	17.80	18.60	19.61	21.61	20.08	21.36	23.88	26.88
22	18.00	18.80	19.81	21.81	20.28	21.56	24.08	27.08
23	18.20	19.00	20.01	22.01	20.48	21.76	24.28	27.28
24	18.40	19.20	20.21	22.21	20.68	21.96	24.48	27.48
25	18.60	19.40	20.41	22.41	20.88	22.16	24.68	27.68
26	18.80	19.60	20.61	22.61	21.08	22.36	24.88	27.88

Teton 1, Jackson - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	PARAPROF	PARADEGR	COOK	FOODSUPV	DRIVERS	DRIVERS	MECHANIC
Step								
1	\$ 20.03	\$ 20.75	\$ 23.15	\$ 20.35	\$ 21.23	\$ 23.70	\$ 26.38	\$ 29.78
2	20.63	21.35	23.75	20.95	21.83	24.30	26.98	30.38
3	21.23	21.95	24.35	21.55	22.43	24.90	27.58	30.98
4	21.83	22.55	24.95	22.15	23.03	25.50	28.18	31.58
5	22.43	23.15	25.55	22.75	23.63	26.10	28.78	32.18
6	23.03	23.75	26.15	23.35	24.23	26.70	29.38	32.78
7	23.63	24.35	26.75	23.95	24.83	27.30	29.98	33.38
8	24.23	24.95	27.35	24.55	25.43	27.90	30.58	33.98
9	24.83	25.55	27.95	25.15	26.03	28.50	31.18	34.58
10	25.43	26.15	28.55	25.75	26.63	29.10	31.78	35.18
11	26.03	26.75	29.15	26.35	27.23	29.70	32.38	35.78
12	26.63	27.35	29.75	26.95	27.83	30.30	32.98	36.38
13	27.23	27.95	30.35	27.55	28.43	30.90	33.58	36.98
14	27.83	28.55	30.95	28.15	29.03	31.50	34.18	37.58
15	28.43	29.15	31.55	28.75	29.63	32.10	34.78	38.18
16	29.03	29.75	32.15	29.35	30.23	32.70	35.38	38.78
17	29.63	30.35	32.75	29.95	30.83	33.30	35.98	39.38
18	30.23	30.95	33.35	30.55	31.43	33.90	36.58	39.98
19	30.83	31.55	33.95	31.15	32.03	34.50	37.18	40.58
20	31.43	32.15	34.55	31.75	32.63	35.10	37.78	41.18
21	32.03	32.75	35.15	32.35	33.23	35.70	38.38	41.78
22	32.63	33.35	35.75	32.95	33.83	36.30	38.98	42.38
23	33.23	33.95	36.35	33.55	34.43	36.90	39.58	42.98
24	33.83	34.55	36.95	34.15	35.03	37.50	40.18	43.58
25	34.43	35.15	37.55	34.75	35.63	38.10	40.78	44.18

Teton 1, Jackson - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	VEHMECH	CSTODIAN	MAINTENC	GRNSKPR	PLMBHVAC	NETWTECH	IT-TECH
Step							
1	\$ 31.07	\$ 20.35	\$ 24.41	\$ 32.80	\$ 40.29	\$ 33.34	\$ 37.86
2	31.67	20.95	25.01	33.40	40.89	33.94	38.46
3	32.27	21.55	25.61	34.00	41.49	34.54	39.06
4	32.87	22.15	26.21	34.60	42.09	35.14	39.66
5	33.47	22.75	26.81	35.20	42.69	35.74	40.26
6	34.07	23.35	27.41	35.80	43.29	36.34	40.86
7	34.67	23.95	28.01	36.40	43.89	36.94	41.46
8	35.27	24.55	28.61	37.00	44.49	37.54	42.06
9	35.87	25.15	29.21	37.60	45.09	38.14	42.66
10	36.47	25.75	29.81	38.20	45.69	38.74	43.26
11	37.07	26.35	30.41	38.80	46.29	39.34	43.86
12	37.67	26.95	31.01	39.40	46.89	39.94	44.46
13	38.27	27.55	31.61	40.00	47.49	40.54	45.06
14	38.87	28.15	32.21	40.60	48.09	41.14	45.66
15	39.47	28.75	32.81	41.20	48.69	41.74	46.26
16	40.07	29.35	33.41	41.80	49.29	42.34	46.86
17	40.67	29.95	34.01	42.40	49.89	42.94	47.46
18	41.27	30.55	34.61	43.00	50.49	43.54	48.06
19	41.87	31.15	35.21	43.60	51.09	44.14	48.66
20	42.47	31.75	35.81	44.20	51.69	44.74	49.26
21	43.07	32.35	36.41	44.80	52.29	45.34	49.86
22	43.67	32.95	37.01	45.40	52.89	45.94	50.46
23	44.27	33.55	37.61	46.00	53.49	46.54	51.06
24	44.87	34.15	38.21	46.60	54.09	47.14	51.66
25	45.47	34.75	38.81	47.20	54.69	47.74	52.26

Uinta 1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODPREP	COOK	HEADCOOK	PARASPED	SECRELEM	SECRSECD	SECRSECD	SECRDIR
			PARAINST	CSTODIAN			MAINTENC	CSTODIAN
Step								WAREHOUS
1	\$ 12.88	\$ 13.38	\$ 13.78	\$ 14.18	\$ 14.58	\$ 14.98	\$ 15.38	\$ 15.78
2	13.13	13.63	14.03	14.43	14.83	15.23	15.63	16.03
3	13.38	13.88	14.28	14.68	15.08	15.48	15.88	16.28
4	13.63	14.13	14.53	14.93	15.33	15.73	16.13	16.53
5	13.88	14.38	14.78	15.18	15.58	15.98	16.38	16.78
6	14.13	14.63	15.03	15.43	15.83	16.23	16.63	17.03
7	14.38	14.88	15.28	15.68	16.08	16.48	16.88	17.28
8	14.63	15.13	15.53	15.93	16.33	16.73	17.13	17.53
9	14.88	15.38	15.78	16.18	16.58	16.98	17.38	17.78
10	15.13	15.63	16.03	16.43	16.83	17.23	17.63	18.03
11	15.38	15.88	16.28	16.68	17.08	17.48	17.88	18.28
12	15.63	16.13	16.53	16.93	17.33	17.73	18.13	18.53
13	15.88	16.38	16.78	17.18	17.58	17.98	18.38	18.78
14	16.13	16.63	17.03	17.43	17.83	18.23	18.63	19.03
15	16.38	16.88	17.28	17.68	18.08	18.48	18.88	19.28
16	16.63	17.13	17.53	17.93	18.33	18.73	19.13	19.53
17	16.88	17.38	17.78	18.18	18.58	18.98	19.38	19.78
18	17.13	17.63	18.03	18.43	18.83	19.23	19.63	20.03
19	17.38	17.88	18.28	18.68	19.08	19.48	19.88	20.28
20	17.63	18.13	18.53	18.93	19.33	19.73	20.13	20.53
21	17.88	18.38	18.78	19.18	19.58	19.98	20.38	20.78
22	18.13	18.63	19.03	19.43	19.83	20.23	20.63	21.03
23	18.38	18.88	19.28	19.68	20.08	20.48	20.88	21.28
24	18.63	19.13	19.53	19.93	20.33	20.73	21.13	21.53
25	18.88	19.38	19.78	20.18	20.58	20.98	21.38	21.78

Uinta 1, Evanston - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	SECRSUPT	HEADCUST	SKILMANT	VEHMECH	VEHHDMEC
	CSTODIAN	DRIVERS		IT-TECH	NETWADMN
Step					
1	\$ 16.18	\$ 16.58	\$ 19.13	\$ 19.64	\$ 20.70
2	16.43	16.83	19.38	19.89	20.95
3	16.68	17.08	19.63	20.14	21.20
4	16.93	17.33	19.88	20.39	21.45
5	17.18	17.58	20.13	20.64	21.70
6	17.43	17.83	20.38	20.89	21.95
7	17.68	18.08	20.63	21.14	22.20
8	17.93	18.33	20.88	21.39	22.45
9	18.18	18.58	21.13	21.64	22.70
10	18.43	18.83	21.38	21.89	22.95
11	18.68	19.08	21.63	22.14	23.20
12	18.93	19.33	21.88	22.39	23.45
13	19.18	19.58	22.13	22.64	23.70
14	19.43	19.83	22.38	22.89	23.95
15	19.68	20.08	22.63	23.14	24.20
16	19.93	20.33	22.88	23.39	24.45
17	20.18	20.58	23.13	23.64	24.70
18	20.43	20.83	23.38	23.89	24.95
19	20.68	21.08	23.63	24.14	25.20
20	20.93	21.33	23.88	24.39	25.45
21	21.18	21.58	24.13	24.64	25.70
22	21.43	21.83	24.38	24.89	25.95
23	21.68	22.08	24.63	25.14	26.20
24	21.93	22.33	24.88	25.39	26.45
25	22.18	22.58	25.13	25.64	26.70

Uinta 4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG	DRIVERS
	PARATLAN							
Step								
1	\$ 14.15	\$ 16.15	\$ 16.30	\$ 16.55	\$ 18.10	\$ 17.85	\$ 18.15	\$ 19.05
2	14.45	16.45	16.60	16.85	18.40	18.15	18.45	19.35
3	14.75	16.75	16.90	17.15	18.70	18.45	18.75	19.65
4	15.05	17.05	17.20	17.45	19.00	18.75	19.05	19.95
5	15.35	17.35	17.50	17.75	19.30	19.05	19.35	20.25
6	15.65	17.65	17.80	18.05	19.60	19.35	19.65	20.55
7	15.95	17.95	18.10	18.35	19.90	19.65	19.95	20.85
8	16.25	18.25	18.40	18.65	20.20	19.95	20.25	21.15
9	16.55	18.55	18.70	18.95	20.50	20.25	20.55	21.45
10	16.85	18.85	19.00	19.25	20.80	20.55	20.85	21.75
11	17.15	19.15	19.30	19.55	21.10	20.85	21.15	22.05
12	17.45	19.45	19.60	19.85	21.40	21.15	21.45	22.35
13	17.75	19.75	19.90	20.15	21.70	21.45	21.75	22.65

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MAINTENC	CENTOFF	BOOKKEEP	TRANSUPV	MAINTDIR
Step					
1	\$ 19.65	\$ 19.85	\$ 17.90	\$ 28.00	\$ 28.00
2	19.95	20.15	18.20	28.30	28.30
3	20.25	20.45	18.50	28.60	28.60
4	20.55	20.75	18.80	28.90	28.90
5	20.85	21.05	19.10	29.20	29.20
6	21.15	21.35	19.40	29.50	29.50
7	21.45	21.65	19.70	29.80	29.80
8	21.75	21.95	20.00	30.10	30.10
9	22.05	22.25	20.30	30.40	30.40
10	22.35	22.55	20.60	30.70	30.70
11	22.65	22.85	20.90	31.00	31.00
12	22.95	23.15	21.20	31.30	31.30
13	23.25	23.45	21.50	31.60	31.60

Uinta 6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST
			PARAMEDI	BAKERS				
Step								
1	\$ 13.40	\$ 14.94	\$ 15.16	\$ 15.57	\$ 16.13	\$ 17.87	\$ 16.54	\$ 17.43
2	13.70	15.24	15.46	15.87	16.43	18.17	16.84	17.73
3	14.00	15.54	15.76	16.17	16.73	18.47	17.14	18.03
4	14.30	15.84	16.06	16.47	17.03	18.77	17.44	18.33
5	14.60	16.14	16.36	16.77	17.33	19.07	17.74	18.63
6	14.90	16.44	16.66	17.07	17.63	19.37	18.04	18.93
7	15.20	16.74	16.96	17.37	17.93	19.67	18.34	19.23
8	15.50	17.04	17.26	17.67	18.23	19.97	18.64	19.53
9	15.80	17.34	17.56	17.97	18.53	20.27	18.94	19.83
10	16.10	17.64	17.86	18.27	18.83	20.57	19.24	20.13
11	16.40	17.94	18.16	18.57	19.13	20.87	19.54	20.43
12	16.70	18.24	18.46	18.87	19.43	21.17	19.84	20.73
13	17.00	18.54	18.76	19.17	19.73	21.47	20.14	21.03
14	17.30	18.84	19.06	19.47	20.03	21.77	20.44	21.33
15	17.60	19.14	19.36	19.77	20.33	22.07	20.74	21.63
16	17.90	19.44	19.66	20.07	20.63	22.37	21.04	21.93
17	18.20	19.74	19.96	20.37	20.93	22.67	21.34	22.23
18	18.50	20.04	20.26	20.67	21.23	22.97	21.64	22.53
19	18.80	20.34	20.56	20.97	21.53	23.27	21.94	22.83
20	19.10	20.64	20.86	21.27	21.83	23.57	22.24	23.13
21	19.40	20.94	21.16	21.57	22.13	23.87	22.54	23.43
22	19.70	21.24	21.46	21.87	22.43	24.17	22.84	23.73
23	20.00	21.54	21.76	22.17	22.73	24.47	23.14	24.03

Uinta 6, Lyman - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELTRICN	MAINTDIR	POOLMNGR	DRIVERS	BOOKKEEP	CSTODIAN	CARPNTER	CARPNTER
	TRANSDIR				ACCTSPAY	OTHMAINT	PLMBHVAC	PLMBHVAC
Step								
1	\$ 30.26	\$ 70,482.10	\$ 18.10	\$ 18.49	\$ 18.59	\$ 20.92	\$ 25.57	\$ 26.62
2	30.56	71482.10	18.40	18.79	18.89	21.19	25.87	26.92
3	30.86	72482.10	18.70	19.09	19.19	21.46	26.17	27.22
4	31.16	73482.10	19.00	19.39	19.49	21.73	26.47	27.52
5	31.46	74482.10	19.30	19.69	19.79	22.00	26.77	27.82
6	31.76	75482.10	19.60	19.99	20.09	22.27	27.07	28.12
7	32.06	76482.10	19.90	20.29	20.39	22.54	27.37	28.42
8	32.36	77482.10	20.20	20.59	20.69	22.81	27.67	28.72
9	32.66	78482.10	20.50	20.89	20.99	23.08	27.97	29.02
10	32.96	79482.10	20.80	21.19	21.29		28.27	29.32
11	33.26	80482.10	21.10	21.49	21.59		28.57	29.62
12	33.56	81482.10	21.40	21.79	21.89		28.87	29.92
13	33.86	82482.10	21.70	22.09	22.19		29.17	30.22
14	34.16	83482.10	22.00	22.39	22.49		29.47	30.52
15	34.46		22.30	22.69	22.79		29.77	30.82
16	34.76		22.60	22.99	23.09		30.07	31.12
17	35.06		22.90	23.29	23.39		30.37	31.42
18	35.36		23.20	23.59	23.69		30.67	31.72
19	35.66		23.50	23.89	23.99		30.97	32.02
20	35.96		23.80	24.19	24.29		31.27	32.32
21	36.26		24.10	24.49	24.59		31.57	32.62
22	36.56		24.40	24.79	24.89		31.87	32.92
23	36.86		24.70	25.09	25.19		32.17	33.22

Uinta 6, Lyman - ESP Continued

	COLUMN17	COLUMN18
	ELCTRICN	ELCTRICN
Step		
1	\$ 27.93	\$ 29.09
2	28.23	29.39
3	28.53	29.69
4	28.83	29.99
5	29.13	30.29
6	29.43	30.59
7	29.73	30.89
8	30.03	31.19
9	30.33	31.49
10	30.63	31.79
11	30.93	32.09
12	31.23	32.39
13	31.53	32.69
14	31.83	32.99
15	32.13	33.29
16	32.43	33.59
17	32.73	33.89
18	33.03	34.19
19	33.33	34.49
20	33.63	34.79
21	33.93	35.09
22	34.23	35.39
23	34.53	35.69

Washakie 1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
	COOK	PARAPROF	SECR10MO	SECR12MO	CSTODIAN
	HOUSKEEP				
Step					
1	\$ 16.00	\$ 15.50	\$ 16.60	\$ 16.85	\$ 18.00
2	16.35	15.85	17.10	17.35	18.45
3	16.70	16.20	17.60	17.85	18.90
4	17.05	16.55	18.10	18.35	19.35
5	18.15	17.65	19.35	19.60	20.55
6	18.50	18.00	19.85	20.10	21.00
7	18.85	18.35	20.35	20.60	21.45
8	19.20	18.70	20.85	21.10	21.90
9	19.55	19.05	21.35	21.60	22.35
10	19.90	19.40	21.85	22.10	22.80
11	20.25	19.75	22.35	22.60	23.25
12	20.60	20.10	22.85	23.10	23.70
13	20.95	20.45	23.35	23.60	24.15
14	21.30	20.80	23.85	24.10	24.60
15	21.65	21.15	24.35	24.60	25.05

Washakie 2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	DRIVERS	CSTODIAN	PARAPROF	COOK	CENTOFF	ADMNASST	FOODSUPV	NURSE
Step								
1	\$ 18.00	\$ 13.25	\$ 14.50	\$ 13.00	\$ 19.25	\$ 23.25	\$ 17.00	\$ 32.75
2	18.50	13.75	15.00	13.50	19.75	23.75	17.50	33.25
3	19.00	14.25	15.50	14.00	20.25	24.25	18.00	33.75
4	19.50	14.75	16.00	14.50	20.75	24.75	18.50	34.25
5	20.00	15.25	16.50	15.00	21.25	25.25	19.00	34.75
6	20.50	15.75	17.00	15.50	21.75	25.75	19.50	35.25
7	21.00	16.25	17.50	16.00	22.25	26.25	20.00	35.75
8	21.50	16.75	18.00	16.50	22.75	26.75	20.50	36.25
9	22.00	17.25	18.50	17.00	23.25	27.25	21.00	36.75
10	22.50	17.75	19.00	17.50	23.75	27.75	21.50	37.25
11	23.00	18.25	19.50	18.00	24.25	28.25	22.00	37.75
12	23.50	18.75	20.00	18.50	24.75	28.75	22.50	38.25
13	24.00	19.25	20.50	19.00	25.25	29.25	23.00	38.75
14	24.50	19.75	21.00	19.50	25.75	29.75	23.50	39.25
15	25.00	20.25	21.50	20.00	26.25	30.25	24.00	39.75
16	25.50	20.75	22.00	20.50	26.75	30.75	24.50	40.25
17	26.00	21.25	22.50	21.00	27.25	31.25	25.00	40.75
18	26.50	21.75	23.00	21.50	27.75	31.75	25.50	41.25
19	27.00	22.25	23.50	22.00	28.25	32.25	26.00	41.75
20	27.50	22.75	24.00	22.50	28.75	32.75	26.50	42.25
21	28.00	23.25	24.50	23.00	29.25	33.25	27.00	42.75
22	28.50	23.75	25.00	23.50	29.75	33.75	27.50	43.25
23	29.00	24.25	25.50	24.00	30.25	34.25	28.00	43.75
24	29.50	24.75	26.00	24.50	30.75	34.75	28.50	44.25
25	30.00	25.25	26.50	25.00	31.25	35.25	29.00	44.75
26	30.50	25.75	27.00	25.50	31.75	35.75	29.50	45.25
27	31.00	26.25	27.50	26.00	32.25	36.25	30.00	45.75

Weston 1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	OTHMAINT	CSTODIAN	HEADCUST	HEADCUST	ASSTCOOK	HEADCOOK	FOODSUPV	PARAPROF
Step								
1	\$ 18.80	\$ 17.08	\$ 18.58	\$ 19.48	\$ 15.91	\$ 17.00	\$ 24.95	\$ 16.20
2	19.15	17.38	18.88	19.78	16.26	17.35	25.35	16.55
3	19.50	17.68	19.18	20.08	16.61	17.70	25.75	16.90
4	19.85	17.98	19.48	20.38	16.96	18.05	26.15	17.25
5	20.20	18.28	19.78	20.68	17.31	18.40	26.55	17.60
6	20.55	18.58	20.08	20.98	17.66	18.75		17.95
7	20.90	18.88	20.38	21.28	18.01	19.10		18.30
8	21.25	19.18	20.68	21.58	18.36	19.45		18.65
9	21.60	19.48	20.98	21.88	18.71	19.80		19.00
10	21.95	19.78	21.28	22.18	19.06	20.15		19.35
11	22.30	20.08	21.58	22.48				19.70
12	22.65	20.38	21.88	22.78				
13	23.00							

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	PARADEGR	SECRETARY	MECHANIC	DRIVERS	PARATRAN	IT-TECH
Step						
1	\$ 17.00	\$ 17.22	\$ 22.45	\$ 17.70	\$ 18.70	\$ 21.95
2	17.35	17.52	22.80	18.70	19.10	25.35
3	17.70	17.82	23.15	19.70	19.50	25.75
4	18.05	18.12	23.50	20.70	19.90	26.15
5	18.40	18.42	23.85	21.40	20.30	26.55
6	18.75	18.72	24.20		20.70	
7	19.10	19.02	24.55		21.10	
8	19.45	19.32	24.90		21.50	
9	19.80	19.62	25.25		21.90	
10	20.15	19.92	25.60		22.30	
11	20.50	20.22	25.95			
12		20.52	26.30			
13		20.82	26.65			

Weston 7, Upton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARADEGR	SECRETARY	ADMNASST	COOK	MAINTENC	CSTODIAN	DRIVERS
Step								
1	\$ 12.70	\$ 13.71	\$ 15.30	\$ 17.30	\$ 12.30	\$ 18.60	\$ 14.50	\$ 15.85
2	12.90	13.90	15.55	17.55	12.50	18.80	14.70	16.10
3	13.10	14.10	15.80	17.80	12.70	19.00	14.90	16.35
4	13.30	14.30	16.05	18.05	12.90	19.20	15.10	16.60
5	13.50	14.50	16.30	18.30	13.10	19.40	15.30	16.85
6	13.70	14.70	16.55	18.55	13.30	19.60	15.50	17.10
7	13.90	14.90	16.80	18.80	13.50	19.80	15.70	17.35
8	14.10	15.10	17.05	19.05	13.70	20.00	15.90	17.60
9	14.30	15.30	17.30	19.30	13.90	20.20	16.10	17.85
10	14.50	15.50	17.55	19.55	14.10	20.40	16.30	18.10
11	14.70	15.70	17.80	19.80	14.30	20.60	16.50	18.35
12	14.90	15.90	18.05	20.05	14.50	20.80	16.70	18.60
13	15.10	16.10	18.30	20.30	14.70	21.00	16.90	18.85
14	15.30	16.30	18.55	20.55	14.90	21.20	17.10	19.10
15	15.50	16.50	18.80	20.80	15.10	21.40	17.30	19.35
16	15.70	16.70	19.05	21.05	15.30	21.60	17.50	19.60
17	15.90	16.90	19.30	21.30	15.50	21.80	17.70	19.85
18	16.10	17.10	19.55	21.55	15.70	22.00	17.90	20.10
19	16.30	17.30	19.80	21.80	15.90	22.20	18.10	20.35
20	16.50	17.50	20.05	22.05	16.10	22.40	18.30	20.60
21	16.70	17.70	20.30	22.30	16.30	22.60	18.50	20.85
22	16.90	17.90	20.55	22.55	16.50	22.80	18.70	21.10
23	17.10	18.10	20.80	22.80	16.70	23.00	18.90	21.35
24	17.30	18.30	21.05	23.05	16.90	23.20	19.10	21.60
25	17.50	18.50	21.30	23.30	17.10	23.40	19.30	21.85

Administrators

Salary

Schedules

**Albany 1, Laramie
Administrative Salary Schedule**

STEP	A	B	C	D	E	F	G
	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 1,100
1	86017	97835	102738	87890	85430	82735	100000
2	87017	98970	103920	88913	86460	83694	101100
3	88017	100105	105102	89936	87490	84653	102200
4	89017	101240	106284	90959	88520	85612	103300
5	90017	102375	107466	91982	89550	86571	104400
6	91017	103510	108648	93005	90580	87530	105500
7	92017	104645	109830	94028	91610	88489	106600
8	93017	105780	111012	95051	92640	89448	107700
9	94017	106915	112194	96074	93670	90407	108800
10	95017	108050	113376	97097	94700	91366	109900
11	96017	109185	114558	98120	95730	92325	111000
12	97017	110320	115740	99143	96760	93284	112100
13	98017	111455	116922	100166	97790	94243	113200
14	99017	112590	118104	101189	98820	95202	114300
15	100017	113725	119286	102212	99850	96161	115400
16	101017	114860	120468	103235	100880	97120	116500
17	102017	115995	121650	104258	101910	98079	117600
18	103017	117130	122832	105281	102940	99038	118700
19	104017	118265	124014	106304	103970	99997	119800
20	105017	119400	125196	107327	105000	100956	120900
21	106017	120535	126378	108350	106030	101915	122000

A: Elementary Principals & Whiting High School Principal (203 days)

B: JH Principal (225 days)

C: Laramie High School Principal (225 days)

D: Rock River Principal , Lab School Principal (203 days)

E: HS Assistant Principal (210 days)

F: JH Assistant Principals (203 days)

G: Central Office Director (260 days)

High School Athletics Director (Column E+ \$3000, 225 days)

Doctorate (+\$2000)

Big Horn 1, Cowley

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	\$ 96,905	\$98,105	\$99,305	\$100,505
2	97805	99005	100205	101405
3	98705	99905	101105	102305
4	99605	100805	102005	103205
5	100505	101705	102905	104105
6	101405	102605	103805	105005
7	102305	103505	104705	105905
8	103205	104405	105605	106805
9	104105	105305	106505	107705
10	105005	106205	107405	108605
11	105905	107105	108305	109505
12	106805	108005	109205	110405
13	107705	108905	110105	111305
14	108605	109805	111005	112205
15	109505	110705	111905	113105
16	110405	111605	112805	114005
17	111305	112505	113705	114905
18	112205	113405	114605	115805
19	113105	114305	115505	116705
20	114005	115205	116405	117605

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
\$70,910	\$72,110	\$73,310	\$74,510
71810	73010	74210	75410
72710	73910	75110	76310
73610	74810	76010	77210
74510	75710	76910	78110
75410	76610	77810	79010
76310	77510	78710	79910
77210	78410	79610	80810
78110	79310	80510	81710
79010	80210	81410	82610
79910	81110	82310	83510
80810	82010	83210	84410
	82910	84110	85310
		85010	86210

Nurses Salary Schedule

	Cert	BA	MA
1	\$ 50,500	\$51,700	\$52,900
2	51400	52600	53800
3	52300	53500	54700
4	53200	54400	55600
5	54100	55300	56500
6	55000	56200	57400
7	55900	57100	58300
8	56800	58000	59200
9	57700	58900	60100
10	58600	59800	61000
11	59500	60700	61900
12	60400	61600	62800
13		62500	63700
14			64600

Certified Counselor

MA	MA+15	MA+30/EDS	PHD/EDD
\$65,330	\$66,530	\$67,730	\$68,930
66230	67430	68630	69830
67130	68330	69530	70730
68030	69230	70430	71630
68930	70130	71330	72530
69830	71030	72230	73430
70730	71930	73130	74330
71630	72830	74030	75230
72530	73730	74930	76130
73430	74630	75830	77030
74330	75530	76730	77930
75230	76430	77630	78830
	77330	78530	79730
		79430	80630

Speech Therapist Salary Schedule

	MA	MA+15	MA+30/EDS	PHD/EDD
1	\$ 65,330	\$66,530	\$ 67,730	\$ 68,930
2	66230	67430	68630	69830
3	67130	68330	69530	70730
4	68030	69230	70430	71630
5	68930	70130	71330	72530
6	69830	71030	72230	73430
7	70730	71930	73130	74330
8	71630	72830	74030	75230
9	72530	73730	74930	76130
10	73430	74630	75830	77030
11	74330	75530	76730	77930
12	75230	76430	77630	78830
13		77330	78530	79730
14			79430	80630

Facilities Director Salary Schedule

\$ 75,325
76225
77125
78025
78925
79825
80725
81625
82525
83425
84325
85225
86125
87025

**Big Horn 2 - Lovell
Administrative Schedule**

Administrator Salary Schedule

	MA	MA+15	MA+30	MA+45	Doc
1	#####	\$97,230	\$100,230	\$103,230	\$106,230
2	95730	98730	101730	104730	107730
3	97230	100230	103230	106230	109230
4	98730	101730	104730	107730	110730
5	100230	103230	106230	109230	112230
6	101730	104730	107730	110730	113730
7		106230	109230	112230	115230
8		107730	110730	113730	116730
9			112230	115230	118230
10			113730	116730	119730
11				118230	121230
12				119730	122730
13					124230
14					125730

Placement of incoming staff on the salary schedule is based on education and experience at the discretion of Supt.

Certified Non-Teaching Salary Schedule

	BA	BA+15	MA	MA+15	MA+30	Doc
1	#####	\$57,074	\$ 60,074	\$ 63,074	\$ 66,074	\$ 69,074
2	55674	58674	61674	64674	67674	70674
3	57274	60274	63274	66274	69274	72274
4	58874	61874	64874	67874	70874	73874
5	60474	63474	66474	69474	72474	75474
6	62074	65074	68074	71074	74074	77074
7	63674	66674	69674	72674	75674	78674
8	65274	68274	71274	74274	77274	80274
9	66874	69874	72874	75874	78874	81874
10	68474	71474	74474	77474	80474	83474

Classified Directors

	Maint Dir	Tech Dir	Food Dir
	\$ 62,985	\$64,242	\$ 37,595
	64485	65742	38595
	65985	67242	39595
	67485	68742	40595
	68985	70242	41595
	70485	71742	42595
	71985	73242	43595
	73485	74742	44595
	74985	76242	45595
	76485	77742	46595

Placement on the Certified Non-Teaching Schedule is for related service providers and pupil service staff as decided by Supt.

Placement on any of these 3 Schedules indicates the employee has not and will not obtain tenure status

Big Horn 3, Greybull

18-19

Administrative and Other Staff not on a set schedule

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days

Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
Bus Supervisor			8	238 days
Bus Mechanic			5.3	205 days
Maintenance Supervisor			8	260 days
Asst Maint			8	260 days

**Big Horn 4, Basin
Other Salaried Staff**

Certified Nurse

Step	BA	MA
1	44554	48454
2	45429	49329
3	46304	50204
4	47179	51079
5	48054	51954
6	48929	52829
7	49804	53704
8	50679	54579
9	51554	55454
10	52429	56329

**Campbell 1, Gillette
Administrator Salary Schedule**

Sched	Days	Salary Range	
		Start	High End
1	261	113847	160006
2	217	107150	150594
3	varies	100454	141182
4	217	99114	139299
5	varies	93761	131773
6	212	87061	122358

Schedule 1

261 days Associate Superintendent

Schedule 2

217 days High school Principal (Campbell and Thunder Basin)

Schedule 3

Varies
 Director of Curriculum/Assessment/Staff Develop. (261)
 Director of Technology Education (261)
 Director of Special Programs (261)
 Director of Student Support Services (261)
 High School Director of Activities (Campbell and Thunder Basin) (222)

Schedule 4

217 days
 Junior High School Principal (Sage Valley and Twin Spruce)
 Junior - Senior High School Principal/Athletics Director (Wright)

Schedule 5

Varies
 Aquatic Center Director (212)
 Associate High School Principal (212)
 High School Principal (Westwood) (212)
 Elementary School Principal (207)

Schedule 6

212 days
 Associate Junior High School Principal
 Junior High Activities Director

Additional Compensation

- | | |
|---------------------------|---------|
| 1. Educational Specialist | \$2,500 |
| 2. Doctorate | \$5,000 |
| 3. Multiple Schools | \$1,000 |

Campbell 1, Gillette Continued

Administration/Professional

Licensed Prof Salaried Non-Exempt Schedule

			Non3	Non5	Non9	Non10	Non11
1	\$64,529	1	\$ 38,590	\$ 41,098	\$ 46,616	\$ 48,109	\$ 49,647
2	66465	2	39747	42331	48014	49552	51137
3	68459	3	40940	43601	49455	51039	52671
4	70513	4	42168	44909	50938	52570	54251
5	72628	5	43433	46256	52466	54147	55878
6	74807	6	44736	47644	54040	55771	57555
7	77051	7	46078	49073	55662	57444	59281
8	79363	8	47460	50545	57331	59168	61060
9	81743	9	48884	52062	59051	60943	62892
10	84196	10	50351	53624	60823	62771	64778
11	86722	11	51861	55232	62648	64654	66722
12	89323	12	53417	56889	64527	66594	68723
13	92003	13	55020	58596	66463	68592	70785
14	94763	14	56670	60354	68457	70649	72909
15	97606	15	58370	62164	70510	72769	75096
16	100534	16	60121	64029	72626	74952	77349
17	103550	17	61925	65950	74804	77200	79669
18	106657	18	63783	67929	77049	79516	82059
19	109856	19	65696	69967	79360	81902	84521
		20	67667	72066	81741	84359	87057
		21	69697	74227	84193	86890	89669

Non 3 - Admin Assistant - Others, Student Systems, Comp Analyst

Non 5 - Admin Assistant - Inst Supp

Non 9 - Electronics Master Technician

Non 10 - Admin Assistant - Supt & Board

Non 11 - Network Engineer

Campbell 1, Gillette Continued
Supervisor/Manager/Contractd Exempt Salary Schedule

	SM2	SM3	SM4	SM5	SM6	SM7	SM8	SM9	SM10
1	\$ 37,766	\$ 41,543	\$ 45,697	\$ 50,267	\$ 55,294	\$ 60,823	66905	\$ 73,596	\$ 80,955
2	38899	42789	47068	51775	56952	62648	68912	75804	83384
3	40066	44073	48480	53328	58661	64527	70980	78078	85886
4	41268	45395	49935	54928	60421	66463	73109	80420	88462
5	42506	46757	51433	56576	62233	68457	75303	82833	91116
6	43781	48160	52976	58273	64100	70511	77562	85318	93850
7	45095	49604	54565	60021	66023	72626	79888	87877	96665
8	46448	51093	56202	61822	68004	74805	82285	90514	99565
9	47841	52625	57888	63677	70044	77049	84754	93229	102552
10	49276	54204	59925	65587	72146	79360	87296	96026	105628
11	50755	55830	61413	67555	74310	81741	89915	98907	108797
12	52277	57505	63256	69581	76539	84193	92613	101874	112061
13	53846	59230	65153	71669	78836	86719	95391	104930	115423
14	55461	61007	67108	73819	81201	89321	98253	108078	118886
15	57125	62837	69121	76033	83637	92000	101200	111320	122452
16	58839	64723	71195	78314	86146	94760	104236	114660	126126
17	60605	66664	73331	80664	88730	97603	107363	118100	129910
18	62422	68664	75531	83084	91392	100531	110584	121643	133807
19	64295	70724	77796	85576	94134	103547	113902	125292	137821
20	66223	72846	80130	88143	96958	106654	117319	129051	141956
21	68210	75031	82534	90788	99866	109853	120838	132922	146214

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,

SM4 - K-12 Attendance Officer

SM5 - Asst. Supv./Transp., Asst. Supv./Bldgs

SM6 - Assistant HR Manager

SM7 - Nutr. Svcs. Supv, Transp. Supv., Info Systems Mgr., Acctg Mgr

SM8 - Finance Manager

SM9 - Building and Grounds Supervisor

SM10 - Human Resources Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

Step	Psychologist	Speech Language Path, Physical & Occupational Therapist			
	Ed. S*	MA	MA+15	MA+30	MA+45
1	\$ 72,230	\$ 58,700	\$ 60,450	\$ 62,200	\$ 63,950
2	72880	59350	61100	62850	64600
3	73530	60000	61750	63500	65250
4	74180	60650	62400	64150	65900
5	74830	61300	63050	64800	66550
6	75480	61950	63700	65450	67200
7	76130	62600	64350	66100	67850
8	76780	63250	65000	66750	68500
9	77430	63900	65650	67400	69150
10	78080	64550	66300	68050	69800
11	78730	65200	66950	68700	70450
12	79380	65850	67600	69350	71100
13	80030	66500	68250	70000	71750
14	80680	67150	68900	70650	72400
15	81330	67800	69550	71300	73050
16	81980	68450	70200	71950	73700
17	82630	69100	70850	72600	74350
18	83280	69750	71500	73250	75000
19	83930	70400	72150	73900	75650
20	84580				
21	85230				
22	85880				
23	86530				

* Intern paid at MA+0 on Teacher Salary Schedule

Step	Elem Principal	JH Principal	HS Principal	LSRV Principal	Athletic Dir.	Business Mngr	Curriculum Dir.	HR Dir.	Tech Dir.
1	\$ 84,400	\$ 86,900	\$ 88,900	\$ 91,900	\$ 76,900	\$ 86,900	\$ 86,900	\$ 86,900	\$ 79,900
2	85991	88718	91082	93491	78082	89355	89355	89355	81627
3	87582	90536	93264	95082	79264	91810	91810	91810	83354
4	89173	92354	95446	96673	80446	94265	94265	94265	85081
5	90764	94172	97628	98264	81628	96720	96720	96720	86808
6	92355	95990	99810	99855	82810	99175	99175	99175	88535
7	93946	97808	101992	101446	83992	101630	101630	101630	90262
8	95537	99626	104174	103037	85174	104085	104085	104085	91989
9	97128	101444	106356	104628	86356	106540	106540	106540	93716
10	98719	103262	108538	106219	87538	108995	108995	108995	95443
11	100310	105080	110720	107810	88720	111450	111450	111450	97170
12	101901	106898	112902	109401	89902	113905	113905	113905	98897

**Carbon 2, Saratoga
Certified Administrator**

Director

Step	MS	MS + 20	MS+45/Ed. S/PHD
1	\$71,500	\$72,600	\$ 73,700
2	72600	73700	74800
3	73700	74800	75900
4	74800	75900	77000
5	75900	77000	78100
6	77000	78100	79200
7	78100	79200	80300
8	79200	80300	81400
9	80300	81400	82500
10	81400	82500	83600
11	82500	83600	84700
12	83600	84700	85800
13	84700	85800	86900
14	85800	86900	88000
15	86900	88000	89100
16	88000	89100	90200
17	89100	90200	91300
18	90200	91300	92400
19	91300	92400	93500
20	92400	93500	94600
21	93500	94600	95700
22	94600	95700	96800

Network Manager

Step	Position	w/Certification	BA/BS	MS
1	\$55,500	\$ 56,700	\$57,900	\$59,100
2	56150	57350	58550	59750
3	56800	58000	59200	60400
4	57450	58650	59850	61050
5	58100	59300	60500	61700
6	58750	59950	61150	62350
7	59400	60600	61800	63000
8	60050	61250	62450	63650
9	60700	61900	63100	64300
10	61350	62550	63750	64950
11	62000	63200	64400	65600
12	62650	63850	65050	66250
13	63300	64500	65700	66900
14	63950	65150	66350	67550
15	64600	65800	67000	68200
16	65250	66450	67650	68850
17	65900	67100	68300	69500
18	66550	67750	68950	70150
19	67200	68400	69600	70800
20	67850	69050	70250	71450
21	68500	69700	70900	72100
22	69150	70350	71550	72750

Nurse

Step	RN	BA/BS	MS
1	\$51,150	\$52,350	\$ 53,550
2	51800	53000	54200
3	52450	53650	54850
4	53100	54300	55500
5	53750	54950	56150
6	54400	55600	56800
7	55050	56250	57450
8	55700	56900	58100
9	56350	57550	58750
10	57000	58200	59400
11	57650	58850	60050
12	58300	59500	60700
13	58950	60150	61350
14	59600	60800	62000
15	60250	61450	62650
16	60900	62100	63300
17	61550	62750	63950
18	62200	63400	64600
19	62850	64050	65250
20	63500	64700	65900
21	64150	65350	66550
22	64800	66000	67200

Principal

Step	MS	MS+20	MS+45/E D.S/PHD
1	\$75,400	\$ 76,500	\$77,600
2	76500	77600	78700
3	77600	78700	79800
4	78700	79800	80900
5	79800	80900	82000
6	80900	82000	83100
7	82000	83100	84200
8	83100	84200	85300
9	84200	85300	86400
10	85300	86400	87500
11	86400	87500	88600
12	87500	88600	89700
13	88600	89700	90800
14	89700	90800	91900
15	90800	91900	93000
16	91900	93000	94100
17	93000	94100	95200
18	94100	95200	96300
19	95200	96300	97400
20	96300	97400	98500
21	97400	98500	99600
22	98500	99600	100700

	Factor
Elementary	1
Secondary 7-12	1.03
K-12	1.03

If an Assistant Principal is hired, the salary for the individual(s) will be 90% of their placement on the schedule

**Carbon 2, Saratoga Continued
Certified Administrator
Psychologist**

Step	MS	M+10	M+20	M+30
1	\$68,500	\$69,700	\$ 70,900	\$72,100
2	69150	70350	71550	72750
3	69800	71000	72200	73400
4	70450	71650	72850	74050
5	71100	72300	73500	74700
6	71750	72950	74150	75350
7	72400	73600	74800	76000
8	73050	74250	75450	76650
9	73700	74900	76100	77300
10	74350	75550	76750	77950
11	75000	76200	77400	78600
12	75650	76850	78050	79250
13	76300	77500	78700	79900
14	76950	78150	79350	80550
15	77600	78800	80000	81200
16	78250	79450	80650	81850
17	78900	80100	81300	82500
18	79550	80750	81950	83150
19	80200	81400	82600	83800
20	80850	82050	83250	84450
21	81500	82700	83900	85100
22	82150	83300	84500	85750

Speech Pathologist

Step	MS	M+10	M+20	M+30
1	\$ 60,500	\$61,700	\$62,900	\$ 64,100
2	61150	62350	63550	64750
3	61800	63000	64200	65400
4	62450	63650	64850	66050
5	63100	64300	65500	66700
6	63750	64950	66150	67350
7	64400	65600	66800	68000
8	65050	66250	67450	68650
9	65700	66900	68100	69300
10	66350	67550	68750	69950
11	67000	68200	69400	70600
12	67650	68850	70050	71250
13	68300	69500	70700	71900
14	68950	70150	71350	72550
15	69600	70800	72000	73200
16	70250	71450	72650	73850
17	70900	72100	73300	74500
18	71550	72750	73950	75150
19	72200	73400	74600	75800
20	72850	74050	75250	76450
21	73500	74700	75900	77100
22	74150	75350	76550	77750

**Converse 1, Douglas
Certified/Supervisor/Administrative Schedules**

Step	Food Service Dir	Rec Dir	Main/ Tran Dir Tech Dir	
1	\$ 64,452.00	\$ 73,566.00	\$ 79,560.00	Sequenced Training/ Certificate in
2	65579.91	74853.41	80952.30	Respective Field
3	66727.56	76163.34	82368.97	15 - CEU 1946
4	67895.29	77496.20	83810.42	30 - CEU 3892
5	69083.46	78852.38	85277.10	45 - CEU 5838
6	70292.42	80232.30	86769.45	
7	71522.54	81636.36	88287.92	
8	72774.18	83065.00	89832.96	
9	74047.73	84518.64	91405.03	
10	75343.56	85997.71	93004.62	
11	76662.08	87502.67	94632.20	
12	78003.66	89033.97	96288.27	
13	79368.73	90592.06	97973.31	
14	80757.68	92177.43	99687.84	
15	82170.94	93790.53	101432.38	

Step	HS Asst Principal Elem Assoc Principal	MS Principal Business Manager	HS Principal	Student Support Services Dir. HR	Asst Supt.
1	\$ 88,199.20	\$ 96,804.00	\$ 100,692.00	\$ 108,900.00	\$ 122,472.00
2	89742.69	98498.07	102454.11	110805.75	124615.26
3	91313.18	100221.79	104247.06	112744.85	126796.03
4	92911.16	101975.67	106071.38	114717.89	129014.96
5	94537.11	103760.24	107927.63	116725.45	131272.72
6	96191.51	105576.05	109816.36	118768.14	133569.99
7	97874.86	107423.63	111738.15	120846.59	135907.47
8	99587.67	109303.54	113693.57	122961.40	138285.85
9	101330.45	111216.35	115683.20	125113.23	140705.85
10	103103.74	113162.64	117707.66	127302.71	143168.20
11	104908.05	115142.98	119767.54	129530.51	145673.65
12	106743.94	117157.99	121863.48	131797.29	148222.93
13	108611.96	119208.25	123996.09	134103.74	150816.84
14	110512.67	121294.40	126166.02	136450.56	153456.13
15	112446.64	123417.05	128373.92	138838.44	156141.61

Educational Incentive

MA+15	\$ 2,000
MA+30	\$ 4,000
MA+45	\$ 60,000
Ed Specialist	\$ 80,000
Doctorate	\$ 10,000

**Converse 2, Glenrock
Administrative Salaries**

	Facility Director	Technology Director	Business Manager	Superintendent	Food Service Director
Step					
1	\$ 52,332	\$ 68,866	\$ 94,248	\$ 124,023	\$ 45,203
2	53248	70071	95897	126194	45994
3	54180	71297	97575	128402	46799
4	55128	72545	99283	130649	47618
5	56093	73814	101020	132936	48452
6	57075	75106	102788	135262	49300
7	58073	76421	104587	137629	50162
8	59090	77758	106417	140038	51040
9	60124	79119	108279	142488	51933
10	61176	80503	110174	144982	52842
11	62246	81912	112102	147519	53767
12	63336	83345	114064	150100	54708
13	64444	84804	116060	152727	55665
14	65572	86288	118091	155400	56639
15	66719	87798	120158	158119	57630

	Transport. Director	Activity Director	Elem Principal	Jr/Sr Principal
Step		Jr/Sr Ass. Principal	SPED Director	
1	\$ 50,848	\$ 78,278	\$ 81,409	\$ 91,574
2	51737	79647	82833	93176
3	52643	81041	84283	94807
4	53564	82459	85758	96466
5	54501	83902	87259	98154
6	55455	85371	88786	99872
7	56426	86865	90339	101620
8	57413	88385	91920	103398
9	58418	89932	93529	105207
10	59440	91505	95166	107048
11	60480	93107	96831	108922
12	61539	94736	98526	110828
13	62616	96394	100250	112767
14	63712	98081	102004	114741
15	64826	99797	103789	116749

**Crook 1, Sundance
Administrative Salary Guide**

Superintendent
Technology Coordinator
Purchasing & Facilities
Business Manager
Network Admin
HR Manager

260 days	\$ 137,700
260 days	86500
260 days	73000
260 days	97500
260 days	58000
260 days	55000

Nurses

1	\$ 39,000
2	40000
3	41000
4	42000
5	43000
6	44000
7	45000
8	46000
9	47000
10	48000
11	49000
12	50000
13	51000
14	52000

**Crook 1, Sundance Continued
Administrative Salary Guide**

BASE \$75000

A. Major Areas of Responsibility:

a. Asst Principal	1.00
b. Instructional Facilitator/Curriculum	1.00
c. Special Ed Director	1.04
d. Elem Principal	1.04
e. K-8 Principal	1.06
f. High School Principal	1.10
g. K12 Principal + Alt Program	1.11

B. Contract Year:

a. 205 day	0.00
b. 210 day	0.02

C. Student Enrollment

a. 1-180 (Base)	0.00
b. 181-224	0.02
c. 225-324	0.04
d. 325+	0.06

D. Admin Experience

a. No experience	0.00
b. 1 year	0.01
c. 2 years	0.02
d. 3 years	0.03
e. 4 years	0.04
f. 5 years	0.05
g. 6 years	0.08
h. 7 years	0.09
i. 8 years	0.10
j. 9+ years	0.12

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	220 Days	215 Days	220 Days
Step									
0	\$ 73,600	\$ 70,300	\$ 80,700	\$ 79,700	\$ 82,850	\$ 69,000	\$ 84,700	\$ 85,829	\$ 90,800
1	74600	71300	81700	80700	83850	70000	85700	86829	91800
2	75600	72300	82700	81700	84850	71000	86700	87829	92800
3	76600	73300	83700	82700	85850	72000	87700	88829	93800
4	77600	74300	84700	83700	86850	73000	88700	89829	94800
5	78600	75300	85700	84700	87850	74000	89700	90829	95800
6	79600	76300	86700	85700	88850	75000	90700	91829	96800
7	80600	77300	87700	86700	89850	76000	91700	92829	97800
8	81600	78300	88700	87700	90850	77000	92700	93829	98800
9	82600	79300	89700	88700	91850	78000	93700	94829	99800
10	83600	80300	90700	89700	92850	79000	94700	95829	100800
11	84600	81300	91700	90700	93850	80000	95700	96829	101800
12	85600	82300	92700	91700	94850	81000	96700	97829	102800
13	86600	83300	93700	92700	95850	82000	97700	98829	103800
14	87600	84300	94700	93700	96850	83000	98700	99829	104800
15	88600	85300	95700	94700	97850	84000	99700	100829	105800
16							100700	101829	

Extended Duties Add'l/year

Jeffrey City \$2,000

Educational Preparation

Masters \$0
 MA _ 15 \$1,000
 MA + 30 \$2,000
 Ed.S \$2,500
 PhD/EdD \$4,000

Athletic Director

BA/BS \$0
 BA/BS+15 \$1,000
 BA/BS+3- \$2,000
 MA/Med in EDAI \$4,000

	Activities Director
Step	
0	\$ 64,525
1	65525
2	66525
3	67525
4	68525
5	69525
6	70525
7	71525
8	72525
9	73525
10	74525
11	75525
12	76525
13	77525
14	78525
15	79525
16	80525
17	81525
18	82525
19	83525
20	84525
21	85525

Fremont 1, Lander Continued
Administrators and other Salaried Employees

	Speech Path	Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst
1	\$ 53,025	\$ 49,775	\$ 46,275	\$ 33,931	\$ 67,125	\$ 48,555	\$ 41,215
2	53825	50575	47075	34731	67925	49355	42015
3	54625	51375	47875	35531	68725	50155	42815
4	55425	52175	48675	36331	69525	50955	43615
5	56225	52975	49475	37131	70325	51755	44415
6	57025	53775	50275	37931	71125	52555	45215
7	57825	54575	51075	38731	71925	53355	46015
8	58625	55375	51875	39531	72725	54155	46815
9	59425	56175	52675	40331	73525	54955	47615
10	60225	56975	53475	41131	74325	55755	48415
11	61025	57775	54275	41931	75125	56555	49215
12	61825	58575	55075	42731	75925	57355	50015
13	62625	59375	55875	43531	76725	58155	50815
14	63425	60175	56675	44331	77525	58955	51615
15	64225	60975	57475	45131	78325	59755	52415
16	65025	61775	58275	45931	79125	60555	53215
17	65825	62575	59075	46731	79925	61355	54015
18	66625	63375	59875	47531	80725	62155	54815
19	67425	64175	60675	48331	81525	62955	55615
20	68225	64975	61475	49131	82325	63755	56415
21	69025	65775	62275	49931	83125	64555	57215
	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director	Data Analyst	Community Relations Coord	
1	\$ 34,715	\$ 45,995	\$ 59,075	\$ 49,075	\$ 56,325	\$ 60,125	
2	35515	46795	59875	49875	57125	60925	
3	36315	47595	60675	50675	57925	61725	
4	37115	48395	61475	51475	58725	62525	
5	37915	49195	62275	52275	59525	63325	
6	38715	49995	63075	53075	60325	64125	
7	39515	50795	63875	53875	61125	64925	
8	40315	51595	64675	54675	61925	65725	
9	41115	52395	65475	55475	62725	66525	
10	41915	53195	66275	56275	63525	67325	
11	42715	53995	67075	57075	64325	68125	
12	43515	54795	67875	57875	65125	68925	
13	44315	55595	68675	58675	65925	69725	
14	45115	56395	69475	59475	66725	70525	
15	45915	57195	70275	60275	67525	71325	
16	46715	57995	71075	61075	68325	72125	
17	47515	58795	71875	61875	69125	72925	
18	48315	59595	72675	62675	69925	73725	
19	49115	60395	73475	63475	70725	74525	

**Fremont 2, Dubois
Administrator Salary Schedules**

K-12 Principal - 210 days

	MA	MA+15	MA+30	MA+45	Doc
1	\$86,340.75	\$ 87,340.75	\$ 88,340.75	#####	\$90,740.75
2	87340.75	88340.75	89340.75	90340.75	91740.75
3	88340.75	89340.75	90340.75	91340.75	92740.75
4	89340.75	90340.75	91340.75	92340.75	93740.75
5	90340.75	91340.75	92340.75	93340.75	94740.75
6	91340.75	92340.75	93340.75	94340.75	95740.75
7	92340.75	93340.75	94340.75	95340.75	96740.75
8		94340.75	95340.75	96340.75	97740.75
9		95340.75	96340.75	97340.75	98740.75
10			97340.75	98340.75	99740.75
11			98340.75	99340.75	100740.75
12				100340.75	101740.75
13				101340.75	102740.75
14					104140.75
15					105540.75

Business Manager - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 75,981	\$ 76,881	\$ 77,781	\$ 78,681	\$ 79,581	\$ 80,981	\$ 81,881	\$ 82,781	\$ 83,681
2	76881	77781	78681	79581	80481	81881	82781	83681	84581
3	77781	78681	79581	80481	81381	82781	83681	84581	85481
4	78681	79581	80481	81381	82281	83681	84581	85481	86381
5	79581	80481	81381	82281	83181	84581	85481	86381	87281
6	80481	81381	82281	83181	84081	85481	86381	87281	88181
7	81381	82281	83181	84081	84981	86381	87281	88181	89081
8		83181	84081	84981	85881	87281	88181	89081	89981
9		84081	84981	85881	86781	88181	89081	89981	90881
10			85881	86781	87681	89081	89981	90881	91781
11			86781	87681	88581	89981	90881	91781	92681
12				88581	89481	90881	91781	92681	93581
13				89481	90381	91781	92681	93581	94981
14					91281	92681	93581	94981	95881
15						94081	94981	95881	96781
16							95881	96781	97681
17							96781	97681	98581
18								98581	99481
19									100381

**Fremont 2, Dubois Continued
Administrator Salary Schedules**

Guidance Counselor - 179 days

	MA	MA+15	MA+30	MA+45	DOC
1	\$54,235.50	\$55,135.50	\$56,035.50	#####	\$58,335.50
2	55135.50	56035.50	56935.50	57835.50	59235.50
3	56035.50	56935.50	57835.50	58735.50	60135.50
4	56935.50	57835.50	58735.50	59635.50	61035.50
5	57835.50	58735.50	59635.50	60535.50	61935.50
6	58735.50	59635.50	60535.50	61435.50	62835.50
7	59635.50	60535.50	61435.50	62335.50	63735.50
8	60535.50	61435.50	62335.50	63235.50	64635.50
9	61435.50	62335.50	63235.50	64135.50	65535.50
10	62335.50	63235.50	64135.50	65035.50	66435.50
11	63235.50	64135.50	65035.50	65935.50	67335.50
12	64135.50	65035.50	65935.50	66835.50	68235.50
13	65035.50	65935.50	66835.50	67735.50	69135.50
14	65935.50	66835.50	67735.50	68635.50	70035.50
15	66835.50	67735.50	68635.50	69535.50	70935.50
16		68635.50	69535.50	70435.50	71835.50
17		69535.50	70435.50	71335.50	72735.50
18			71335.50	72235.50	73635.50
19			72235.50	73135.50	74535.50
20				74035.50	75435.50
21				74935.50	76335.50
22					77235.50
23					78135.50

	Tech Director - 260 days	Nurse/ Food Service Director, LPN - 186 days	Trans/ Facilities Director - 260 days	Pre-K/ After School Program Director - 190 Days
1	\$ 50,141	\$45,115.50	\$ 61,490	\$38,237.50
2	51041	46015.50	62840	39137.50
3	51941	46915.50	63740	40037.50
4	52841	47815.50	64640	40937.50
5	53741	48715.50	65540	41837.50
6	54641	49615.50	66440	42737.50
7	55541	50515.50	67340	43637.50
8	56441	51415.50	68240	44537.50
9	57341	52315.50	69140	45437.50
10	58241	53215.50	70040	46337.50
11	59141	54115.50	70940	47237.50
12	60041	55015.50	71840	48137.50
13	60941	55915.50	72740	49037.50
14	61841	56815.50	73640	49937.50
15	62741	57715.50	74540	50837.50
16	63641	58615.50	75440	51737.50
17	64541	59515.50	76340	52637.50
18	65441	60415.50	77240	53537.50
19	66341	61315.50	78140	54437.50
20	67241	62215.50	79040	55337.50
21	68141	63115.50	79940	56237.50
22	69041	64015.50	80840	57137.50
23	69941	64915.50	81740	58037.50
24	70841	65815.50	82640	58937.50
25	71741	66715.50	83540	59837.50
26	72641	67615.50	84440	60737.50
27	73541	68515.50	85340	61637.50
28	74441	69415.50	86240	62537.50

**Fremont 2, Dubois Continued
Administrator Salary Schedules**

Librarian - 170 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$43,975.50	\$44,875.50	\$45,775.50	#####	\$47,575.50	\$48,975.50	\$49,875.50	\$50,775.50	\$51,675.50
2	44875.50	45775.50	46675.50	47575.50	48475.50	49875.50	50775.50	51675.50	52575.50
3	45775.50	46675.50	47575.50	48475.50	49375.50	50775.50	51675.50	52575.50	53475.50
4	46675.50	47575.50	48475.50	49375.50	50275.50	51675.50	52575.50	53475.50	54375.50
5	47575.50	48475.50	49375.50	50275.50	51175.50	52575.50	53475.50	54375.50	55275.50
6	48475.50	49375.50	50275.50	51175.50	52075.50	53475.50	54375.50	55275.50	56175.50
7	49375.50	50275.50	51175.50	52075.50	52975.50	54375.50	55275.50	56175.50	57075.50
8		51175.50	52075.50	52975.50	53875.50	55275.50	56175.50	57075.50	57975.50
9		52075.50	52975.50	53875.50	54775.50	56175.50	57075.50	57975.50	58875.50
10			53875.50	54775.50	55675.50	57075.50	57975.50	58875.50	59775.50
11			54775.50	55675.50	56575.50	57975.50	58875.50	59775.50	60675.50
12				56575.50	57475.50	58875.50	59775.50	60675.50	61575.50
13				57475.50	58375.50	59775.50	60675.50	61575.50	62475.50
14					59275.50	60675.50	61575.50	62475.50	63375.50
15						62075.50	62975.50	63875.50	64775.50
16							63875.50	64775.50	65675.50
17							64775.50	65675.50	66575.50
18								66575.50	67475.50
19									68375.50

**Fremont 6, Wind River
Supervisors Schedule**

Administrative and Department Supervisor

	MA	MA	MA	MA
Days	260	260	215	205
Steps	Technology Director	Business Manager	Principal/ Special Education Director	Assistant Principal
1	\$ 78,100	\$ 86,000	\$ 86,600	\$ 77,300
2	79050	86950	87550	78250
3	80000	87900	88500	79200
4	80950	88850	89450	80150
5	81900	89800	90400	81100
6	82850	90750	91350	82050
7	83800	91700	92300	83000
8	84750	92650	93250	83950
9	85700	93600	94200	84900
10	86650	94550	95150	85850
11	87600	95500	96100	86800
12	88550	96450	97050	87750
13	89500	97400	98000	88700
14	90450	98350	98950	89650
15	91400	99300	99900	90600
16	92350	100250	100850	91550
17	93300	101200	101800	92500
18	94250	102150	102750	93450
19	95200	103100	103700	94400
20	96150	104050	104650	95350

	BA	NA	NA	NA
Days	260	200	260	240
Steps	Information Systems Specialist	Food Service Coordinator	Facilities Coordinator	Transportation Coordinator
1	\$ 75,100	\$ 40,400	\$ 52,500	\$ 48,500
2	75950	41250	53350	49350
3	76800	42100	54200	50200
4	77650	42950	55050	51050
5	78500	43800	55900	51900
6	79350	44650	56750	52750
7	80200	45500	57600	53600
8	81050	46350	58450	54450
9	81900	47200	59300	55300
10	82750	48050	60150	56150
11	83600	48900	61000	57000
12	84450	49750	61850	57850
13	85300	50600	62700	58700
14	86150	51450	63550	59550
15	87000	52300	64400	60400
16	87850	53150	65250	61250
17	88700	54000	66100	62100
18	89550	54850	66950	62950
19	90400	55700	67800	63800
20	91250	56550	68650	64650

**Fremont 14, Ethete
Counselors and Other Degreed Staff**

Step	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
1	\$ 56,500	\$57,250	\$58,000	\$58,750	\$ 59,500	\$ 60,700	\$ 61,900	\$ 63,100
2	57250	58000	58750	59500	60250	61450	62650	63850
3	58000	58750	59500	60250	61000	62200	63400	64600
4	58750	59500	60250	61000	61750	62950	64150	65350
5	59500	60250	61000	61750	62500	63700	64900	66100
6	60250	61000	61750	62500	63250	64450	65650	66850
7	61000	61750	62500	63250	64000	65200	66400	67600
8	61750	62500	63250	64000	64750	65950	67150	68350
9	62500	63250	64000	64750	65500	66700	67900	69100
10	63250	64000	64750	65500	66250	67450	68650	69850
11	64000	64750	65500	66250	67000	68200	69400	70600
12	64750	65500	66250	67000	67750	68950	70150	71350
13	65500	66250	67000	67750	68500	69700	70900	72100
14		67000	67750	68500	69250	70450	71650	72850
15			68500	69250	70000	71200	72400	73600
16				70000	70750	71950	73150	74350
17				70750	71500	72700	73900	75100
18					72250	73450	74650	75850
19						74200	75400	76600
20							76150	77350
21								78100

Add \$1000 to any step for individual instructional salaries for National Certification

Those on the bottom of Salary Scale will receive a 2% increase in last years salary

BA+60 is equivalent to MA basic

\$1200 horizontal increment in Masters' area

**Fremont 14, Ethete Continued
Administrators Schedule**

**Nurses School Psychologist &
 Speech Pathologist**

Step		Step	
1	\$ 56,000	1	\$66,000
2	57000	2	68000
3	58000	3	70000
4	59000	4	72000
5	60000	5	74000
6	61000	6	76000
7	62000	7	78000
8	63000	8	80000
9	64000	9	82000
10	65000	10	84000
11	66000	11	86000
12	67000	12	88000
13	68000	13	90000
14	69000	14	92000
15	70000	15	94000
16	71000	16	96000
17	72000	17	98000
18	73000	18	100000
19	74000	19	102000
20	75000	20	104000

Those on the bottom of the salary scale will receive a 2% increase on last years salary

Admin Salary Schedule

	Elem Principal	Asst. Principal	MS Principal	HS Principal	Spec. Ed Dir./ Culture Dir.	Asst. Supt. Finance	Asst. Supt. Curr. & Inst.
Step	210	210	210	210	210	240	240
1	\$ 89,900	\$83,900	\$89,900	\$89,900	\$ 89,900	\$ 102,744	\$102,744
2	90875	84875	90875	90875	90875	103719	103719
3	91850	85850	91850	91850	91850	104694	104694
4	92825	86825	92825	92825	92825	105669	105669
5	93800	87800	93800	93800	93800	106644	106644
6	94775	88775	94775	94775	94775	107619	107619
7	95750	89750	95750	95750	95750	108594	108594
8	96725	90725	96725	96725	96725	109569	109569
9	97700	91700	97700	97700	97700	110544	110544
10	98675	92675	98675	98675	98675	111519	111519
11	99650	93650	99650	99650	99650	112494	112494
12	100625	94625	100625	100625	100625	113469	113469
13	101600	95600	101600	101600	101600	114444	114444
14	102575	96575	102575	102575	102575	115419	115419
15	103550	97550	103550	103550	103550	116394	116394
16	104525	98525	104525	104525	104525	117369	117369
17	105500	99500	105500	105500	105500	118344	118344
18	106475	100475	106475	106475	106475	119319	119319
19	107450	101450	107450	107450	107450	120294	120294
20	108425	102425	108425	108425	108425	121269	121269

**Fremont 21, Ft. Washakie
Administrative Salary Schedule**

Speech Pathologist

Step	MA	MA15	MA30	MA45
1	\$ 61,000	\$ 62,000	\$ 63,000	\$ 64,000
2	61775	62775	63775	64775
3	62500	63550	64550	65550
4	63325	64325	65325	66325
5	64100	65100	66100	67100
6	64875	65875	66875	67875
7	65650	66650	67650	68650
8	66425	67425	68425	69425
9	67200	68200	69200	70200
10	67975	68975	69975	70975
11	68750	69750	70750	71750
12	69525	70525	71525	72525
13	70300	71300	72300	73300
14	71075	72075	73075	74075
15	71850	72850	73850	74850
16	72625	73625	74625	75625
17	73400	74400	75400	76400
18	74175	75175	76175	77175
19	74950	75950	76950	77950
20	75725	76725	77725	78725
21		77500	78500	79500
22		78275	79275	80275
23		79050	80050	81050
24			80825	81825
25			81600	82600
26				83375
27				84150
28				84925

Curriculum Coord	Tech Dir
\$ 80,200	\$ 80,200
81050	81050
81900	81900
82750	82750
83600	83600
84450	84450
85300	85300
86150	86150
87000	87000
87850	87850
88700	88700
89550	89550
90400	90400
91250	91250
92100	92100
92950	92950
93800	93800
94650	94650
95500	95500
96350	96350
97200	97200

Step	Shoshone Language Teacher	Trans	Buildings	Food Service Dir	Athletic Dir	RN	Culture Specialist
1	\$ 26.00	\$ 60,100	\$ 60,100	\$ 47,025	\$ 73,900	\$ 71,231	\$ 57,150
2	26.55	60600	60600	47525	74500	72206	57750
3	27.10	61100	61100	48025	75100	73181	58350
4	27.65	61600	61600	48525	75700	74156	58950
5	28.20	62100	62100	49025	76300	75131	59550
6	28.75	62600	62600	49525	76900	76106	60150
7	29.30	63100	63100	50025	77500	77081	60750
8	29.85	63600	63600	50525	78100	78056	61350
9	30.40	64100	64100	51025	78700	79031	61950
10	30.95	64600	64600	51525	79300	80006	62550
11	31.50	65100	65100	52025	79900	80981	63150
12	32.05	65600	65600	52525	80500	81956	63750
13	32.60	66100	66100	53025	81100	82931	64350
14	33.15	66600	66600	53525	81700	83906	64950
15	33.70	67100	67100	54025	82300	84881	65550
16	34.25	67600	67600	54525	82900	85856	66150
17	34.80	68100	68100	55025	83500	86831	66750
18	35.35	68600	68600	55525	84100	87806	67350
19	35.90	69100	69100	56025	84700	88781	67950
20	36.45	69600	69600	56525	85300	89756	68550
21	37.00	70100	70100	57025	85900	90731	69150

Note an extra \$2000 will be added to Athletic Director with a Masters

**Fremont 24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Secondary	Elementary	Busines	Tech Dir	Help	Physical Therapist	
		Principal	Principal	Manager		Desk	Speech Therapist	Occupational Therapist
			SPED Dir				MA	MA+45
1	\$ 120,500	\$ 86,287	\$ 83,579	\$82,882	\$ 72,892	\$ 40,000	\$ 58,788	\$ 62,538
2	121250	87037	84329	83632	73642	40750	59538	63288
3	122000	87787	85079	84382	74392	41500	60288	64038
4	122750	88537	85829	85132	75142	42250	61038	64788
5	123500	89287	86579	85882	75892	43000	61788	65538
6	124250	90037	87329	86632	76642	43750	62538	66288
7	125000	90787	88079	87382	77392	44500	63288	67038
8	125750	91537	88829	88132	78142	45250	64038	67788
9	126500	92287	89579	88882	78892	46000	64788	68538
10	127250	93037	90329	89632	79642	46750	65538	69288
11	128000	93787	91079	90382	80392	47500	66288	70038
12	128750	94537	91829	91132	81142	48250	67038	70788
13	129500	95287	92579	91882	81892	49000	67788	71538
14	130250	96037	93329	92632	82642	49750	68538	72288
15	131000	96787	94079	93382	83392	50500	69288	73038
16	131750	97537	94829	94132	84142	51250	70038	73788
17	132500	98287	95579	94882	84892	52000	70788	74538
18	133250	99037	96329	95632	85642	52750	71538	75288

Steps	Maint/Custodial	Database	Food Service	School	Counselor	Trans
	Director	Admin	Director	Nurse		Supervisor
1	\$ 57,500	\$ 49,978	\$ 40,000	\$48,000	\$ 58,788	\$ 18,157
2	58250	50728	40750	48750	59538	18907
3	59000	51478	41500	49500	60288	19657
4	59750	52228	42250	50250	61038	20407
5	60500	52978	43000	51000	61788	21157
6	61250	53728	43750	51750	62538	21907
7	62000	54478	44500	52500	63288	22657
8	62750	55228	45250	53250	64038	23407
9	63500	55978	46000	54000	64788	24157
10	64250	56728	46750	54750	65538	24907
11	65000	57478	47500	55500	66288	25657
12	65750	58228	48250	56250	67038	26407
13	66500	58978	49000	57000	67788	27157
14	67250	59728	49750	57750	68538	27907
15	68000	60478	50500	58500	69288	28657
16	68750	61228	51250	59250	70038	29407
17	69500	61978	52000	60000	70788	30157
18	70250	62728	52750	60750	71538	30907

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Certified Admin Salary Schedule

Step	HS Principal	HS Asst Principal	MS Principal	MS Asst Principal	ES Principal	SPED Dir.	Asst. Supt.	Frontier/ SPUR Principal
1	\$ 100,000.00	\$ 93,500.00	\$ 97,000.00	\$ 92,500.00	\$ 92,500.00	\$ 106,000.00	\$ 115,000.00	\$ 95,275.00
2	101157.89	94526.32	98105.26	93421.05	93526.32	106947.37	116052.63	96332.11
3	102315.79	95552.63	99210.53	94342.11	94552.63	107894.74	117105.26	97389.21
4	103473.68	96578.95	100315.79	95263.16	95578.95	108842.11	118157.89	98446.32
5	104631.58	97605.26	101421.06	96184.22	96605.26	109789.48	119210.52	99503.42
6	105789.47	98631.58	102526.32	97105.27	97631.58	110736.85	120263.15	100560.53
7	106947.37	99657.89	103631.59	98026.33	98657.89	111684.22	121315.78	101617.63
8	108105.26	100684.21	104736.85	98947.38	99684.21	112631.59	122368.41	102674.74
9	109263.16	101710.52	105842.12	99868.44	100710.52	113578.96	123421.04	103731.84
10	110421.05	102736.84	106947.38	100789.49	101736.84	114526.33	124473.67	104788.95
11	111578.95	103763.15	108052.65	101710.55	102763.15	115473.70	125526.30	105846.05
12	112736.84	104789.47	109157.91	102631.60	103789.47	116421.07	126578.93	106903.16
13	113894.74	105815.78	110263.18	103552.66	104815.78	117368.44	127631.56	107960.26
14	115052.63	106842.10	111368.44	104473.71	105842.10	118315.81	128684.19	109017.37
15	116210.53	107868.41	112473.71	105394.77	106868.41	119263.18	129736.82	110074.47
16	117368.42	108894.73	113578.97	106315.82	107894.73	120210.55	130789.45	111131.58
17	118526.32	109921.04	114684.24	107236.88	108921.04	121157.92	131842.08	112188.68
18	119684.21	110947.36	115789.50	108157.93	109947.36	122105.29	132894.71	113245.79
19	120842.11	111973.67	116894.77	109078.99	110973.67	123052.66	133947.34	114302.89
20	122000.00	113000.00	118000.03	110000.00	112000.00	124000.00	135000.00	115360.00

Ed. Spec./ Superintendent Endorsement \$ 1,500.00
PhD \$ 3,000.00

Step	Bldg/Grnds Supervisor	Tech Coord.	Trans Supervisor	Nutrition Dir.	HR Manager	Business Manager	Asst. Athletics Dir.	RAC Manager
1	\$ 70,000.00	\$ 77,000.00	\$ 70,000.00	\$ 65,000.00	\$ 70,000.00	\$ 100,000.00	\$ 55,000.00	\$ 55,000.00
2	70789.47	77789.47	70789.47	65789.47	70789.47	101315.79	55789.47	55789.47
3	71578.95	78578.95	71578.95	66578.95	71578.95	102631.58	56578.95	56578.95
4	72368.42	79368.42	72368.42	67368.42	72368.42	103947.37	57368.42	57368.42
5	73157.90	80157.90	73157.90	68157.90	73157.90	105263.16	58157.90	58157.90
6	73947.37	80947.37	73947.37	68947.37	73947.37	106578.95	58947.37	58947.37
7	74736.84	81736.84	74736.84	69736.84	74736.84	107894.74	59736.84	59736.84
8	75526.32	82526.32	75526.32	70526.32	75526.32	109210.53	60526.32	60526.32
9	76315.79	83315.79	76315.79	71315.79	76315.79	110526.32	61315.79	61315.79
10	77105.27	84105.27	77105.27	72105.27	77105.27	111842.11	62105.27	62105.27
11	77894.74	84894.74	77894.74	72894.74	77894.74	113157.90	62894.74	62894.74
12	78684.21	85684.21	78684.21	73684.21	78684.21	114473.69	63684.21	63684.21
13	79473.69	86473.69	79473.69	74473.69	79473.69	115789.48	64473.69	64473.69
14	80263.16	87263.16	80263.16	75263.16	80263.16	117105.27	65263.16	65263.16
15	81052.64	88052.64	81052.64	76052.64	81052.64	118421.06	66052.64	66052.64
16	81842.11	88842.11	81842.11	76842.11	81842.11	119736.85	66842.11	66842.11
17	82631.58	89631.58	82631.58	77631.58	82631.58	121052.64	67631.58	67631.58
18	83421.06	90421.06	83421.06	78421.06	83421.06	122368.43	68421.06	68421.06
19	84210.53	91210.53	84210.53	79210.53	84210.53	123684.22	69210.53	69210.53
20	85000.00	92000.00	85000.00	80000.00	85000.00	125000.00	70000.00	70000.00

**Fremont 38, Arapahoe
Administrative Salary Schedule**

**Non-Teaching Salary Schedule
School Counselors, Nurse**

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30	DOC
1	\$ 50,663	\$ 51,663	\$ 52,663	\$ 53,663	\$ 54,663	\$ 55,663	\$ 56,663	\$ 57,663
2	51438	52438	53438	54438	55438	56438	57438	58438
3	52213	53213	54213	55213	56213	57213	58213	59213
4	52988	53988	54988	55988	56988	57988	58988	59988
5	53763	54763	55763	56763	57763	58763	59763	60763
6	54538	55538	56538	57538	58538	59538	60538	61538
7	55313	56313	57313	58313	59313	60313	61313	62313
8	56088	57088	58088	59088	60088	61088	62088	63088
9	56863	57863	58863	59863	60863	61863	62863	63863
10	57638	58638	59638	60638	61638	62638	63638	64638
11	58413	59413	60413	61413	62413	63413	64413	65413
12	59188	60188	61188	62188	63188	64188	65188	66188
13	59963	60963	61963	62963	63963	64963	65963	66963
14		61738	62738	63738	64738	65738	66738	67738
15			63513	64513	65513	66513	67513	68513
16				65288	66288	67288	68288	69288
17					67063	68063	69063	70063
18						68838	69838	70838
19							70613	71613
20								72388

Indian Education Director (215 days)

A
\$ 71,398
72498
73598
74698
75798
76898
77998
79098
80198
81298
82398
83498
84598
85698
86798
87898
88998
90098
91198
92298

**Goshen 1, Torrington
Administrator Salary Information**

Position	Days	Base Salary
9-12 High School Principal	220	\$ 96,731
K-12 Principal	210	92334
Middle School Principal	210	92334
Elementary School Principal	200	87937
EL/HS/JH Assistant Principal	200	79709
Special Education Director	260	114318
Dir of Curriculum	260	103622
Business Manager	260	91455

Premium per Year of Experience (max = 20 years) \$750

Education Premium

MA+15	\$ 350
MA+30	700
MA+45	1050
MA+60	1400
EDS	1750
EDD/PhD	3400

**Supervision
Pay**

Position	Pay
9-12 High School Principal	\$ 3,600
K-12 Principal	3600
Middle School Principal	3600
Elem Principal/Elem Asst	0
LFL/SE/LaGrange Elem Prin	0
HS/JH Assistant Principal	3100
Special Education Director	0
Dir of Curriculum, Inst & data management	0
Business Manager	0

Supervision duties include:
extracurricular activities
and events.

Nurse

	LPN	RN	RN 15	RN 30	RN 45	RN 60
1	\$ 26,958	\$ 40,610	\$ 42,161	\$ 43,713	\$ 45,264	\$ 46,815
2	27674	41851	43402	44954	46505	48056
3	28390	43092	44643	46195	47746	49297
4	29106	44333	45884	47436	48987	50538
5	29822	45574	47125	48677	50228	51779
6	30538	46815	48366	49918	51469	53020
7	31254	48056	49607	51159	52710	54261
8	32004	48806	50357	51909	53460	55011

**Hot Springs 1, Thermopolis
Administrators Salary Schedule**

	Principals	SS Coordinator	Business Manager
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
Step			
1	\$ 97,290	\$ 93,150	\$ 93,150
2	97290	93150	93150
3	102465	98325	98325
4	102465	98325	98325
5	102465	98325	98325
6	102465	98325	98325
7	102465	98325	98325
8	110228	106088	106088
9	110228	106088	106088
10	110228	106088	106088
11	117990	113850	113850
12	117990	113850	113850
13	117990	113850	113850
14	117990	113850	113850
15	117990	113850	113850
16+	125753	121613	121613

** Administrators (Principals, Business Manager, Special Services Director) will receive \$5000.00 increase for the following:
 Doctorate Degree - all courses must be graduate level courses to be considered for advancement

	Transport. Supervisor	Maintenance Supervisor	Tech Director	Food Service Director
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>224 Days</i>
Step				
1	\$ 55,890.00	\$ 55,890.00	\$ 70,380.00	\$ 39,227.00
2	55890.00	55890.00	70380.00	39227.00
3	55890.00	55890.00	70380.00	39227.00
4	58477.50	58477.50	72967.50	40727.00
5	58477.50	58477.50	72967.50	40727.00
6	61065.00	61065.00	75555.00	42227.00
7	61065.00	61065.00	75555.00	42227.00
8	61065.00	61065.00	75555.00	42227.00
9	61065.00	61065.00	75555.00	42227.00
10	61065.00	61065.00	75555.00	42227.00
11	63652.50	63652.50	78142.50	43987.50
12	63652.50	63652.50	78142.50	43987.50
13	63652.50	63652.50	78142.50	43987.50
14	66240.00	66240.00	80730.00	45227.00
15	66240.00	66240.00	80730.00	45227.00
16	68827.50	68827.50	83317.50	46727.00
17	68827.50	68827.50	83317.50	46727.00
18	68827.50	68827.50	83317.50	46727.00
19	68827.50	68827.50	83317.50	46727.00
20+	71415.00	71415.00	85905.00	48227.00

Hot Springs 1, Thermopolis Continued
Administrators Salary Schedule
Non-Teaching Certified Staff

Step	HS Guidance Counselor		K-8 Guidance Counselor		Speech/ Occupational Therapist		School Psychologist		School Nurse	
	MA	Doc	MA	Doc	MA	Doc	MA	Doc	BA	MA
1	\$ 52,008.75	\$ 56,148.75	\$ 50,715.00	\$ 54,855.00	\$ 59,719.50	\$ 63,859.50	\$ 61,717.05	\$ 65,857.05	\$ 46,575.00	\$ 49,680.00
2	52008.75	56148.75	50715.00	54855.00	59719.50	63859.50	61717.05	65857.05	46575.00	49680.00
3	52008.75	56148.75	50715.00	54855.00	59719.50	63859.50	61717.05	65857.05	46575.00	49680.00
4	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
5	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
6	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
7	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
8	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
9	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
10	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
11	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
12	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
13	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
14	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
15	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
16	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
17	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
18	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
19	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
20	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
21	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
22	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
23	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
24	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
25	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
26	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
27	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
28+	72450.00	78142.50	71415.00	77107.50	80730.00	85905.00	82800.00	87975.00	67275.00	71415.00

**Johnson 1, Buffalo
Clinical Staff Salary Schedule**

Step	Occupational Therapist	Speech/ Language Pathologist	Nurse			Network Admin	Psychologist	Business Manager	Facilities Director	Tech Director	Transport Director
			RN	RN+BA	RN+MA						
1	\$ 56,126	\$ 56,126	\$ 37,917	\$ 41,011	\$ 44,358	\$ 55,420	\$ 68,254	\$ 98,054	\$ 69,685	\$ 93,385	\$ 69,685
2	56968	56968	38486	41626	45023	56252	69277	99525	70730	94785	70730
3	57823	57823	39063	42251	45698	57095	70317	101017	71791	86207	71791
4	58690	58690	39649	42884	46384	57952	71371	102533	72868	97650	72868
5	59571	59571	40244	43528	47079	58821	72442	104071	73961	99115	73961
6	60464	60464	40847	44181	47786	59703	73529	105632	75071	100602	75071
7	61371	61371	41460	44843	48502	60599	74635	107216	76197	102111	76197
8	62292	62292	42082	45516	49230	61508	75751	108824	77340	103642	77340
9	63226	63226	42713	46199	49968	62431	76887	110457	78500	105197	78500
10	64174	64174	43354	46892	50718	63367	78041	112114	79677	106775	79677
11	65137	65137	44004	47595	51479	64318	73211	113795	80872	108377	80872
12	66114	66114	44664	48309	52251	65282	80399	115502	82085	110002	82085
13	67106	67106	45334	49034	53035	66262	81605	117235	83317	111652	83317
14	68112	68112	46014	49769	53830	67255	82829	118993	84566	113327	84566
15	69134	69134	46705	50516	54638	68264	84072	120778	85835	115027	85835

**Laramie 1, Cheyenne
Administrative Salary Schedules**

		Range	
		From	To
A	Director	\$ 111,399	\$ 147,646
B	Assistant Director/Assessment Facilitator	99170	133966
C	School Psychologist	73822	112281
D	Coord, JH Asst Prin, Elem Asst Principal	82657	115751
E	HS Asst Prin, JH Assoc Prin, Res & Develop	89291	123238
F	HS Assoc, Elem, and Triumph Principals	93444	127635
G	JH Principal	98289	133235
H	HS Principal	107342	142639
I	Program Administrator	76902	119042
J	Kitchen Manager	33971	48788
K	Supervisor	49985	71728

For all employees for the 2021-2022 contract year will receive a .97% increase in salary.

	A-M	I-M
base rate	\$ 115,881	
Educational Incentive:		
Associates Degree		\$ 1,500
Bachelors Degree		2000
Masters Degree		2500
MA+45	3%	\$ 3,476
MA+60 or Specialist Degree	5%	5794
Doctorate, MA+90, Specialist +30	7%	8112

**Laramie 2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	Curriculum	Special Svcs	Business
	Principal	Principal	Director	Director	Manager
Steps	200	220	220	240	260
1	\$ 82,084	\$ 88,686	\$ 90,280	\$ 98,487	\$ 106,695
2	83184	89786	91288	99587	107886
3	84284	90886	92297	100687	109078
4	85384	91986	93305	101787	110270
5	86484	93086	94314	102887	111461
6	87584	94186	95322	103987	112653
7	88684	95286	96330	105087	113845
8	89784	96386	97338	106187	115036
9	90884	97486	98347	107287	116228
10	91984	98586	99355	108387	117420
11	93084	99686	100363	109487	118611
12	94184	100786	101372	110587	119803
13	95284	101886	102380	111687	120995
14	96384	102986	103388	112787	122186
15	97484	104086	104397	113887	123378

Specialist Salary Schedule

	Nurse	Technology Technician	Technology & Transportation Coordinator	Case manager	Psychologist	Facilities manager
Days	165	240	240/260	195	195	260
Steps						
1	\$ 43,434	\$ 54,730	\$ 69,777	\$ 67,883	\$ 73,316	\$ 55,111
2	44323	55680	70727	68833	74266	56061
3	45211	56630	71677	69783	75216	57011
4	46099	57580	72627	70733	76166	57961
5	46987	58530	73577	71683	77116	58911
6	47875	59480	74527	72633	78066	59861
7	48763	60430	75477	73583	79016	60811
8	49651	61380	76427	74533	79966	61761
9	50539	62330	77377	75483	80916	62711
10	51427	63280	78327	76433	81866	63661
11	52315	64230	79277	77383	82816	64611
12	53203	65180	80227	78333	83766	65561
13	54091	66130	81177	79283	84716	66511
14	54979	67080	82127	80233	85666	67461
15	55867	68030	83077	81183	86616	68411
16	56755	68980	84027	82133	87566	69361
17	57643	69930	84977	83083	88516	70311

* 260 days for Transportation Coordinator

Lincoln 1, Kemmerer
SLP/OT Schedule

18-19

Step	
1	\$ 49,950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900
31	68250
32	68600
33	68950
34	69300
35	69650
36	70000
37	70350
38	70700
39	71050
40	71400
41	71750
42	72100
43	72450
44	72800
45	73150

Lincoln 2, Afton
Administrator's Salary Schedule

Lane
Amount \$ 2,000 \$ 1,000 \$ 3,000 \$ 4,000 \$ 4,000

Step	Col A	Col B	Col C	Col D	Col E	Col F
1	\$ 92,670	\$ 94,670	\$ 95,670	\$ 98,670	\$102,670	\$ 106,670
2	93670	95670	96670	99670	104170	108170
3	94670	96670	97670	100670	105670	109670
4	99170	101170	102170	105170	110670	114670
5	100170	102170	103170	106170	112170	116170
6	101170	103170	104170	107170	113670	117670
7	102170	104170	105170	108170	115170	119170
8	103170	105170	106170	109170	116670	120670
9	104170	106170	107170	110170	118170	122170
10	105170	107170	108170	111170	119670	123670
11	106170	108170	109170	112170	121170	125170
12	107170	109170	110170	113170	122670	126670
13	108170	110170	111170	114170	124170	128170
14	109170	111170	112170	115170	125670	129670
15	110170	112170	113170	116170	127170	131170
16	111170	113170	114170	117170	128670	132670
17	112170	114170	115170	118170	130170	134170

- Col A Swift Creek High Schol Prinicipal
- Col B Elem Principal
Assistant Middle School Principal/ Activities Director
- Col C Assistant High School Principal
High School Activities Director
- Col D Middle School Principal
Cokeville K-12 Principal
- Col E High School Principal
- Col F Director of Education
Director of Special Services
Director of Finance

Step	Nurse 2 yr	Nurse 4 yr	Trans. Director	Maint. Director	Tech Director
1	\$ 45,100	\$ 55,400	\$ 72,988	\$ 75,350	\$ 88,350
2	45900	56200	74488	76850	89850
3	46700	57000	75988	78350	91350
4	49800	60100	79488	81850	94850
5	50600	60900	80988	83350	96350
6	51400	61700	82488	84850	97850
7	52200	62500	83988	86350	99350
8	53000	63300	85488	87850	100850
9	53800	64100	86988	89350	102350
10	54600	64900	88488	90850	103850

Step	CF	SLP/OT/PT	Psych	Network Tech
1	61400	62400	66400	56400
2	62200	63200	67200	55800
3	63000	64000	68000	56600
4	66100	67100	71100	59700
5	66900	67900	71900	60500
6	67700	68700	72700	61300
7	68500	69500	73500	62100
8	69300	70300	74300	62900
9	70100	71100	75100	63700
10	70900	71900	75900	64500
11	71700	72700	76700	
12	72500	73500	77500	
13	73300	74300	78300	
14	74100	75100	79100	
15	74900	75900	79900	
16	75700	76700	80700	
17	76500	77500	81500	
18	77300	78300	82300	
19	78100	79100	83100	
20	78900	79900	83900	
21	79700	80700	84700	
22	80500	81500	85500	
23	81300	82300	86300	
24	82100	83100	87100	
25	82900	83900	87900	

**Natrona 1, Casper
Administrative Compensation Package**

Base Salary \$70349.70

Responsibility Compensation:

Elem Assistant Principal	0%
Elem Principal	24%
Jr High Assistant, MDW Assistant	17%
District Assistant Director	17%
Jr High Principal	35%
Director	35%
MDW K-12 School Principal, RHS/ PIC Assistant Principal	39%
Sr. High Principal	47%

Education Compensation:

MA+15	\$	1,100
MA+30		2200
MA+45		3300
A+60		4400
Doctorate		5500

Evaluation Compensation

Steps 1-10 (10 Steps)	\$	1,200	per step
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Program Compensation

Tier I	\$	500	per classroom
Tier II		1100	per classroom
District Prog		6000	

ADM Compensation

Elem building admins will be compensated \$19.00 per student above their base salary. The 30 day enrollment in the individual building will be used for calculations. The ADM in Jr and Sr High Schools will be divided by the number of building administrators for ADM compensation.

Administrative Support

School Psychologist - 200 days

	MA+30	MA+45	MA+60	DR
1	\$ 77,153	\$ 78,260	\$ 79,367	\$ 80,474
2	78562	79669	80776	81882
3	79971	81077	82184	83291
4	81379	82486	83593	84700
5	82788	83895	85002	86109
6	84197	85304	86411	87517
7	85606	86712	87819	88926
8	87014	88121	89228	90336
9	88423	89530	90637	91744
10	89832	90939	92046	93152
11	91813	92927	93454	94561
12			94631	95970
13			95427	97379
14			96231	98615
15			97044	99451
16			97864	100295
17				101148
18				102010

**Niobrara 1, Lusk
Administrative Salaries**

Administrators & Directors

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 48,550	\$ 50,007	\$ 51,464	\$ 52,921	\$ 54,378	\$ 55,835	\$ 57,292	\$ 58,749
2	49278	50735	52192	53649	55106	56563	58020	59477
3	50006	51463	52920	54377	55834	57291	58748	60205
4	50734	52191	53648	55105	56562	58019	59476	60933
5	51462	52919	54376	55833	57290	58747	60204	61661
6	52190	53647	55104	56561	58018	59475	60932	62389
7	52918	54375	55832	57289	58746	60203	61660	63117
8	53646	55103	56560	58017	59474	60931	62388	63845
9	54374	55831	57288	58745	60202	61659	63116	64573
10	55102	56559	58016	59473	60930	62387	63844	65301
11		57287	58744	60201	61658	63115	64572	66029
12		58015	59472	60929	62386	63843	65300	66757
13			60200	61657	63114	64571	66028	67485
14			60928	62385	63842	65299	66756	68213
15				63113	64570	66027	67484	68941
16				63841	65298	66755	68212	69669
17					66026	67483	68940	70397
18					66754	68211	69668	71125
19						68939	70396	71853
20						69667	71124	72581
21							71852	73309
22							72580	74037

Step	Principal	SPED Director	IT	Trans Director	Bldg/Grnds Director	Food Service Director
1	\$ 86,729	\$ 86,729	\$ 65,999	\$ 54,999	\$ 54,999	\$ 31,815
2	88464	88464	67319	56099	56099	32451
3	90199	90199	68639	57199	57199	33087
4	91934	91934	69959	58299	58299	33723
5	93669	93669	71279	59399	59399	34359
6	95404	95404	72599	60499	60499	34995
7	97139	97139	73919	61599	61599	35631
8	98874	98874	75239	62699	62699	36267
9	100609	100609	76559	63799	63799	36903
10	102344	102344	77879	64899	64899	37539

Park 1, Powell

Administrative Salary Schedules

Building Level Administrative Index Salary Schedule

example - **Base: = \$87760**

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/Special Education Director	=	1.08
e. Middle School Principal	=	1.10
r. High School Principal	=	1.15

B. Extended District Duties

h. 504	=	0.05
i. Multiple Schools	=	0.05

D. Contract Year:

a. 205 Day(Base)	=	0.00
b. 210 Days	=	0.02
c. 215 Days	=	0.04
d. 220 Days	=	0.06
e. 225 Days	=	0.08

E. Students Per Administrator*:

a. 0 - 324 (Base)	=	0
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

a. Master's (Base)	=	0.000
b. MS/M.Ed. + 15	=	0.015
c. MS/M.Ed. + 30	=	0.030
d. MS/M.Ed. + 45	=	0.045
e. Ph.D./Ed.D.	=	0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

a. 0-2 yrs (Base)	=	0.03
b. 3-4 years	=	0.05
c. 5-6 years	=	0.07
d. 7-8 years	=	0.09
e. 9-10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19
j. Over 18 years	=	0.21
k. Over 20 years	=	0.23

Salary Worksheet

Base:	\$ 87,760	* Experience in a like position with like
x total factors	<u>x.xx</u>	responsibilities may be counted The
Total Salary	<u>XXXXX</u>	Superintendent will evaluate and place
		appropriately.

Park 1, Powell Continued
Administrative Salary Schedules
District Level Administrative Index Salary Schedule

Base: = \$104580

- A. Major Areas of Responsibility:**
- a. Coordinator of Business Services = 0.075
 - b. Assistant superintendent of Teaching & Learning = 0.0625
 - c. Coordinator of Support Services & Coordinator of Technology = 0.050

- F. Administrative Experience*:**
- a. 0-2 yrs (Base) = 0.03
 - b. 3-4 years = 0.05
 - c. 5-6 years = 0.07
 - d. 7-8 years = 0.09
 - e. 9-10 years = 0.11
 - f. Over 10 years = 0.13
 - g. Over 12 years = 0.15
 - h. Over 14 years = 0.17
 - i. Over 16 years = 0.19
 - j. Over 18 years = 0.21
 - k. Over 20 years = 0.23

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Salary Worksheet

Base:	104580
x total factors	<u>x.xx</u>
Total Salary	<u><u>XXXXX</u></u>

**Park 1, Powell Continued
Non-Teacher Salary Schedule**

Speech Pathologists

step	MA	MA+15	MA+30	MA+45
1	\$ 55,250	\$ 56,550	\$ 57,850	\$ 59,150
2	56400	57700	59000	60300
3	57550	58850	60150	61450
4	58700	60000	61300	62600
5	59850	61150	62450	63750
6	61000	62300	63600	64900
7	62150	63450	64750	66050
8	63300	64600	65900	67200
9	64450	65750	67050	68350
10	65600	66900	68200	69500
11	66750	68050	69350	70650
12	67900	69200	70500	71800
13	69050	70350	71650	72950
14	70200	71500	72800	74100
15	71350	72650	73950	75250
16	72500	73800	75100	76400
17	73650	74950	76250	77550
18	74800	76100	77400	78700
19	75950	77250	78550	79850
20	77100	78400	79700	81000
21	78250	79550	80850	82150
22		80700	82000	83300
23		81850	83150	84450
24			84300	85600
25				86750

School Psychologist

step	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 55,450	\$ 56,750	\$ 58,050	\$ 59,350	\$ 60,650
2	56600	57900	59200	60500	61800
3	57750	59050	60350	61650	62950
4	58900	60200	61500	62800	64100
5	60050	61350	62650	63950	65250
6	61200	62500	63800	65100	66400
7	62350	63650	64950	66250	67550
8	63500	64800	66100	67400	68700
9	64650	65950	67250	68550	69850
10	65800	67100	68400	69700	71000
11	66950	68250	69550	70850	72150
12	68100	69400	70700	72000	73300
13	69250	70550	71850	73150	74450
14	70400	71700	73000	74300	75600
15	71550	72850	74150	75450	76750
16	72700	74000	75300	76600	77900
17	73850	75150	76450	77750	79050
18	75000	76300	77600	78900	80200
19	76150	77450	78750	80050	81350
20	77300	78600	79900	81200	82500
21	78450	79750	81050	82350	83650
22		80900	82200	83500	84800
23		82050	83350	84650	85950
24			84500	85800	87100
25				86950	88250

**Park 1, Powell Continued
Non-Teacher Salary Schedule**

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 51,000	\$ 52,100	\$ 53,200	\$ 54,300	\$ 55,400	\$ 56,500	\$ 57,600
2	52150	53250	54350	55450	56550	57650	58750
3	53300	54400	55500	56600	57700	58800	59900
4	54450	55550	56650	57750	58850	59950	61050
5	55600	56700	57800	58900	60000	61100	62200
6	56750	57850	58950	60050	61150	62250	63350
7	57900	59000	60100	61200	62300	63400	64500
8	59050	60150	61250	62350	63450	64550	65650
9	60200	61300	62400	63500	64600	65700	66800
10	61350	62450	63550	64650	65750	66850	67950
11		63600	64700	65800	66900	68000	69100
12		64750	65850	66950	68050	69150	70250
13		65900	67000	68100	69200	70300	71400
14			68150	69250	70350	71450	72550
15			69300	70400	71500	72600	73700
16			70450	71550	72650	73750	74850
17			71600	72700	73800	74900	76000
18			72750	73850	74950	76050	77150
19				75000	76100	77200	78300
20				76150	77250	78350	79450
21				77300	78400	79500	80600
22					79550	80650	81750
23					80700	81800	82900
24						82950	84050
25							85200

Professional Non-Certified Staff Salary Schedule

step	Human Resources/ Tran Supervisor		Exec Admin Asst Accountant	School Nurse R.N. w/ Associates	Food Service Director
			Technology Tech II		
1	\$ 60,725	\$ 56,680		\$ 26.90	\$ 45,395
2	62225	58180		27.65	46570
6	63725	59680		28.40	47745
4	65225	61180		29.15	48920
5	66725	62680		29.90	50095
6	68225	64180		30.65	51270
7	69725	65680		31.40	52445
8	71225	67180		32.15	53620
9	72725	68680		32.90	54795
10	74225	70180		33.65	55970
11	75725	71680		34.40	57145
12	77225	73180		35.15	58320
13	78725	74680		35.90	59495
14	80225	76180		36.65	60670
15	81725	77680		37.40	61845
16	83225	79180		38.15	63020
17	84725	80680		38.90	64195
18	86225	82180		39.65	65370
19	87725	83680		40.40	66545
20	89225	85180		41.15	67720

**Park 6, Cody
Administrator Salary Schedule**

Building Level Administrative Index

Base \$84795

A. Major Areas of Responsibility:

a. Activities Director	0.98
b. Middle School Assistant Principal	1.00
Elementary School Assistant Principal	
c. High School Assistant Principal/ HMA Principal	1.08
d. Elementary Principal	1.08
e. Middle School Principal	1.10
f. High School Principal	1.12
g. Director of School Programs/ Rural School Principal	0.98

Salary Worksheet	
Base	\$ 84,795
x Total Factors	X
Total Salary	\$

B. Educational Preparation*:

a. Master's Degree (Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.015
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

C. Contract Year

a. 205 days	0.000
b. 210 days	0.010
c. 215 days	0.020
d. 220 days	0.030
e. 225 days	0.045
f. 230 days	0.070

D. Admin Experience*:

a. 1-25 years	0.0118
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* experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

**Park 6, Cody Continued
Administrator Salary Schedule**

**District Level Administrative Index
Base \$88500**

A. Major Areas of Responsibility:

a. Assistant Superintendent	1.350
b. Student Support Services Director	1.200
c. Business Manager	1.200

Salary Worksheet	
Base	\$ 88,500
x Total Factors	X
Total Salary	\$

B. Admin Experience*:

a. 1-25 years	0.0124
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C. Specialist Preparation

a. Certified Public Accountant	0.03
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D. Administrative Experience*:

a. Master's Degree (Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.150
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* experience in a like position with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

Compliance Facilitator (195 Days)

Step	MA	MA+45
1	\$ 70,575	\$ 73,875
2	71775	75075
3	72975	76275
4	74175	77475
5	75375	78675
6	76575	79875
7	77775	81075
8	78975	82275
9	80175	83475
10	81375	84675
11	82575	85875

School
Psychologist

Step	
1	\$ 71,659
2	72759
3	73859
4	74959
5	76059
6	77159
7	78259
8	79359
9	80459
10	81559
11	82659

Occupational Therapist/
Speech Pathologist

Step	BA	MA
1	\$ 54,097	\$ 57,397
2	55072	58372
3	56047	59347
4	57022	60322
5	57997	61297
6	58972	62272
7	59947	63247
8	60922	64222
9	61897	65197
10	62872	66172
11	63847	67147
12	64822	68122
13	65797	69097
14	66772	70072
15	67747	71047
16	68722	72022
17		72997

**Park 16, Meeteetse
Salaried Positions**

	Business Manager	Technology Coordinator	Technology Coordinator	Trans Supervisor	Asst. Principals/Athletic Dir, Spec Ed Coord			
	BA	w/o BA	BA			MA	MA+15	MA+36
Step					Step			
1	\$ 56,419	\$ 54,131	\$ 56,134	\$ 36,931	1	\$ 66,000	\$ 67,650	\$ 69,341
2	58507	56134	58211	37854	2	68970	70694	72462
3	60672	58211	60365	38800	3	72074	73875	75722
4	62916	60365	62598	39770	4	75317	77200	79130
5	65244	62598	64914	40765	5	78706	80674	82691
6	67658		67316	41784	6	82248	84304	86412
7	70162		69807	42828	7	85949	88098	90300
8	72758		72390	43899	8	89817	92062	94364
9	75450		75068	44997	9	93859	96205	98610
10	78241		77846	46121	10	98082	100534	103048

Principal (210 days)					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 80,994	\$ 82,209	\$ 83,442	\$ 84,694	\$ 85,964
2	83019	84264	85528	\$ 86,811	\$ 88,113
3	85094	86371	87666	\$ 88,981	\$ 90,316
4	87222	88530	89858	\$ 91,206	\$ 92,574
5	89402	90743	92104	\$ 93,486	\$ 94,888
6	91637	93012	94407	\$ 95,823	\$ 97,260
7	93928	95337	96767	\$ 98,219	\$ 99,692
8	96276	97721	99186	\$ 100,674	\$ 102,184
9	98683	100164	101666	\$ 103,191	\$ 104,739
10	101150	102668	104208	\$ 105,771	\$ 107,357

Counselor							
	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000	\$ 50,000	\$ 51,000	\$ 52,000
2	47000	48000	49000	50000	51000	52000	53000
3	48000	49000	50000	51000	52000	53000	54000
4	49000	50000	51000	52000	53000	54000	55000
5	50000	51000	52000	53000	54000	55000	56000
6	51000	52000	53000	54000	55000	56000	57000
7	52000	53000	54000	55000	56000	57000	58000
8	53000	54000	55000	56000	57000	58000	59000
9	54000	55000	56000	57000	58000	59000	60000
10	55000	56000	57000	58000	59000	60000	61000
11		57000	58000	59000	60000	61000	62000
12		58000	59000	60000	61000	62000	63000
13			60000	61000	62000	63000	64000
14			61000	62000	63000	64000	65000
15				63000	64000	65000	66000
16				64000	65000	66000	67000
17					66000	67000	68000
18					67000	68000	69000
19						69000	70000
20						70000	71000
21							72000
22							73000
23							74000
24							75000
25							76000

**Platte 1, Wheatland
Administrative Salaries**

	Nurses		Psychologist	Speech Pathologist	Transportation Director	Tech Director	Maintenance Director	Food Service Director
	RN	BS						
step	185	185	185	185	260	260	260	210
1	\$ 34,050	\$ 38,750	\$ 63,000	\$ 60,943	\$ 61,000	\$ 65,000	\$ 58,000	\$ 45,000
2	34450	39150	63500	61300	61800	65800	58800	45750
3	34850	39550	64000	61657	62600	66600	59600	46500
4	35250	39950	64500	62014	63400	67400	60400	47250
5	35650	40350	65000	62371	64200	68200	61200	48000
6	36050	40750	65500	62728	65000	69000	62000	48750
7	36450	41150	66000	63085	65800	69800	62800	49500
8	36850	41550	66500	63442	66600	70600	63600	50250
9	37250	41950	67000	63799	67400	71400	64400	51000
10	37650	42350	67500	64156	68200	72200	65200	51750
11	38050	42750	68000	64513	69000	73000	66000	52500
12	38450	43150	68500	64870	69800	73800	66800	53250
13	38850	43550	69000	65227	70600	74600	67600	54000
14	39250	43950	69500	65584	71400	75400	68400	54750
15	39650	44350	70000	65941	72200	76200	69200	55500
16	40050	44750	70500	66298	73000	77000	70000	56250
17	40450	45150	71000	66655	73800	77800	70800	57000
18	40850	45550	71500	67012	74600	78600	71600	57750
19	41250	45950	72000	67369	75400	79400	72400	58500
20	41650	46350	72500	67726	76200	80200	73200	59250

	Business Manager	Principals/ SPED Director	Superintendent
step	260	210	260
1	\$ 88,400	\$ 81,700	\$ 120,000
2	89200	82500	
3	90000	83900	
4	90800	84700	
5	91600	85500	
6	92400	86300	
7	93200	87100	
8	94000	87900	
9	94800	88700	
10	95600	89500	
11	96400	90300	
12	97200	91100	
13	98000	91900	
14	98800	92700	
15	99600	93500	

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Notes:

steps	Principals
1	\$ 81,174
2	82735
3	84296
4	85857
5	87418
6	88979
7	90540
8	92101
9	93662
10	95223
11	96784
12	98345
13	99906
14	101467
15	103028
16	104589
17	106150
18	107712
19	109273
20	110834
21	111224
22	111614
23	112004
24	112395
25	112785
26	113175
27	113565
28	113956
29	114346
30	114736
31	115126
32	115517
33	115907
34	116297
35	116687
36	117078
37	117468
38	117858
39	118249
40	118639

The salary schedule will be tied to the teacher schedule, MA, Step 21 Presently that setup is \$61,800 for 164 days which equals \$376.83/day
One-time stipend for advance degree
\$2000 Ed Spec.; \$2500 Ed.D; \$3000 Ph.D

District Administrators

Step	Days	B.S.	M.A.
1	240	\$ 72,303	\$ 85,358
2	240	73694	87000
3	240	75084	88641
4	240	76475	90283
5	240	77865	91924
6	240	79256	93566
7	240	80646	95207
8	240	82036	96849
9	240	83427	98490
10	240	84817	100132
11	240	86208	101773
12	240	87598	103415
13	240	88989	105056
14	240	90379	106698
15	240	91770	108339
16	240	93160	109981
17	240	94551	111622
18	240	95941	113264
19	240	97331	114905
20	240	98722	116547
21	240	99069	116957
22	240	99417	117367
23	240	99765	117778
24	240	100112	118188
25	240	11460	118599
26	240	11808	119009
27	240	101155	119419
28	240	101503	119830
29	240	101850	120240
30	240	102198	120650
31	240	102546	121061
32	240	102893	121471
33	240	103241	121882
34	240	103588	122292
35	240	103936	122702
36	240	104284	123113
37	240	104631	123523
38	240	104979	123933
39	240	105327	124344
40	240	105674	124754

**Sheridan 1, Ranchester Continued
Administrative Salary Schedules
District Coordinators Tran/Food Service**

Step	Days	Contract
1	240	\$ 58,377
2	240	59026
3	240	59674
4	240	60323
5	240	60971
6	240	61620
7	240	62269
8	240	62917
9	240	63566
10	240	64215
11	240	64863
12	240	65512
13	240	66160
14	240	66809
15	240	67458
16	240	68106
17	240	68755
18	240	69404
19	240	70052
20	240	70701
21	240	70863
22	240	71025
23	240	71187
24	240	71350
25	240	71512
26	240	71674
27	240	71836
28	240	71998
29	240	72160
30	240	72322
31	240	72485
32	240	72647
33	240	72809
34	240	72971
35	240	73133
36	240	73295
37	240	73458
38	240	73620
39	240	73782
40	240	73944

Speech/Language Professionals

Step	MA	MA+15
1	49507	51062
2	50363	51918
3	51218	52773
4	52073	53628
5	52929	54484
6	53784	55339
7	54639	56195
8	55495	57050
9	56350	57905
10	57205	58761
11	58061	59616
12	58916	60471
13	59772	61327
14	60627	62182
15	61482	63037
16	62338	63893
17	63193	64748
18	64048	65604
19	64904	66459
20	65759	67314
21	65982	67537
22	66205	67760
23	66428	67983
24	66651	68206
25	66874	68429
26	67097	68652
27	67319	68875
28	67542	69098
29	67765	69320
30	67988	69543
31	68211	69766
32	68434	69989
33	68657	70212
34	68880	70435
35	69103	70658
36	69326	70881
37	69549	71104
38	69771	71327
39	69994	71550
40	70217	71772

Sheridan 2, Sheridan 20-21
Administration and Non-teaching Professionals

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.30	\$ 22.30
2	20.65	22.65
3	21.00	23.00
4	21.35	23.35
5	21.70	23.70
6	22.05	24.05
7	22.40	24.40
8	22.75	24.75
9	23.10	25.10
10	23.45	25.45
11	23.80	25.80
12	24.15	26.15
13	24.50	26.50
14	24.85	26.85
15	25.20	27.20
16	25.55	27.55
17	25.90	27.90
18	26.25	28.25
19	26.60	28.60
20	26.95	28.95
21	27.30	29.30
22	27.65	29.65

**Sheridan 3, Clearmont
Administration and Non-teaching Professionals**

18-19

Superintendent				Business
	MA	MA+15	PhD	Manager
1	\$ 106,886.40	\$ 109,558.56	\$ 112,297.52	\$ 62,540.00
2	109558.56	112297.52	115104.96	64105.00
3	112297.52	115104.96	117982.59	65707.63
4	115104.96	117982.59	120932.15	67350.32
5	117982.59	120932.15	123955.45	69034.07
6	120932.15	123955.45	127054.34	70759.93
7	123955.45	127054.34	130230.70	72528.92
8	127054.34	130230.70	133486.47	74342.15
9	130230.70	133486.47	136823.63	76200.70
10	133486.47	136823.63	140244.22	78105.72
11	136823.63	140244.22	143750.32	80058.36
12	140244.22	143750.32	147344.08	82059.82
13	143750.32	147344.08	151027.69	84111.32
14	147344.08	151027.69	154803.38	86214.10
15	151027.69	154803.38	158673.46	88369.45
16	154803.38	158673.46	162640.30	90578.69
17	158673.46	162640.30	166706.31	92843.15
18	162640.30	166706.31	170873.96	95164.23
19	166706.31	170873.96	175145.81	97543.34
20	170873.96	175145.81	179524.46	99981.92
21	175145.81	179524.46	184012.57	102481.47
22	179524.46	184012.57	188612.88	105043.51
23	184012.57	188612.88	193328.21	107669.59
24	188612.88	193328.21	198161.41	110361.33
25	193328.21	198161.41	203115.45	113120.37
26	198161.41	203115.45	208193.33	

	Principal			Special Ed Director		
	MA	MA+15	MA+36	MA	MA+15	MA+36
1	\$ 82,000.00	\$ 84,050.00	\$ 86,151.25	\$ 59,000.00	\$ 60,475.00	\$ 61,986.88
2	84050.00	86151.25	88305.03	60475.00	61986.88	63536.55
3	86151.25	88305.03	90512.66	61986.88	63536.55	65124.96
5	88305.03	90512.66	92775.47	63536.55	65124.96	66753.08
6	90512.66	92775.47	95094.86	65124.96	66753.08	68421.91
7	92775.47	95094.86	97472.23	66753.08	68421.91	70132.46
8	95094.86	97472.23	99909.04	68421.91	70132.46	71885.77
9	97472.23	99909.04	102406.76	70132.46	71885.77	73682.92
10	99909.04	102406.76	104966.93	71885.77	73682.92	75524.99
11	102406.76	104966.93	107591.11	73682.92	75524.99	77413.11
12	104966.93	107591.11	110280.88	75524.99	77413.11	79348.44
13	107591.11	110280.88	113037.91	77413.11	79348.44	81332.15
14	110280.88	113037.91	115863.85	79348.44	81332.15	83365.46
15	113037.91	115863.85	118760.45	81332.15	83365.46	85449.59
16	115863.85	118760.45	121729.46	83365.46	85449.59	87585.83
17	118760.45	121729.46	124772.70	85449.59	87585.83	89775.48
18	121729.46	124772.70	127792.01	87585.83	89775.48	92019.86
19	124772.70	127792.01	131089.32	89775.48	92019.86	94320.36
20	127792.01	131089.32	134366.55	92019.86	94320.36	96678.37
21	131089.32	134366.55	137725.71	94320.36	96678.37	99095.33

Sheridan 3, Clearmont Continued
Administration and Non-teaching Professionals

	Transportation		Administrative Assistant	Accounts Payable
	Supervisor		to Superintendent & Board	Payroll Clerk
1	\$ 30,035.20		\$ 27,511.68	\$ 25,168.00
2	30786.08		28199.47	25797.20
3	31555.73		28904.46	26442.13
5	32344.63		29627.07	27103.18
6	33153.24		30367.75	27780.76
7	33982.07		31126.94	28475.28
8	34831.62		31905.11	29187.16
9	35702.41		32702.74	29916.84
10	36594.97		33520.31	30664.76
11	37509.85		34358.32	31431.38
12	38447.60		35217.28	32217.17
13	39408.79		36097.71	33022.60
14	40394.00		37000.15	33848.16
15	41403.85		37925.15	34694.37
16	42438.95		38873.28	35561.73
17	43499.93		39845.12	36450.77
18	44587.42		40841.24	37362.04
19	45702.11		41862.27	38296.09
20	46844.66		42908.83	39253.49
21	48015.78		43981.55	40234.83
22	49216.17		45081.09	41240.70
23	50446.58		46208.12	42271.72
24	51707.74		47363.32	43328.51
25	53000.43		48547.40	44411.72
26	54325.45		49761.09	45522.01

**Sublette 1, Pinedale
Administrative Salaries**

Step	Business	Trans	Tech	School	Director of Operations		
	Manager 260/8hr	Director 260/8hr	Director 260/8hr	Nurse 183/8hr	MA	MA+20	DOC
1	\$ 98,310	\$ 70,314	\$ 87,821	\$ 47,870	\$ 95,590	\$ 97,590	\$ 99,590
2	99310	71314	88821	48870	96590	98590	100590
3	100310	72314	89821	49870	97590	99590	101590
4	101310	73314	90821	50870	98590	100590	102590
5	102310	74314	91821	51870	99590	101590	103590
6	103310	75314	92821	52870	100590	102590	104590
7	104310	76314	93821	53870	101590	103590	105590
8	105310	77314	94821	54870	102590	104590	106590
9	106310	78314	95821	55870	103590	105590	107590
10	107310	79314	96821	56870	104590	106590	108590
11	108310	80314	97821	57870	105590	107590	109590
12	109310	81314	98821	58870	106590	108590	110590
13	110310	82314	99821	59870	107590	109590	111590
14	111310	83314	100821	60870	108590	110590	112590
15	112310	84314	101821	61870	109590	111590	113590
16	113310	85314	102821	62870	110590	112590	114590
17	114310	86314	103821	63870	111590	113590	115590
18	115310	87314	104821	64870	112590	114590	116590
19	116310	88314	105821	65870	113590	115590	117590
20	117310	89314	106821	66870	114590	116590	118590
21	118310	90314	107821	67870	115590	117590	119590
22	119310	91314	108821	68870	116590	118590	120590
23	120310	92314	109821	69870	117590	119590	121590
24	121310	93314	110821	70870	118590	120590	122590
25	122310	94314	111821	71870	119590	121590	123590
26	123310	95314	112821	72870	120590	122590	124590
27	124310	96314	113821	73870	121590	123590	125590
28	125310	97314	114821	74870	122590	124590	126590
29	126310	98314	115821	75870	123590	125590	127590
30	127310	99314	116821	76870	124590	126590	128590

**Sublette 1, Pinedale Continued
Administrative Salaries**

Step	Director of Special Services			Elementary	Middle School	High School
	MA	MA+20	DOC	Principal	Principal	Principal
				205/8hr	210/8hr	210/8hr
1	\$ 94,180	\$ 96,180	\$ 98,180	\$ 92,180	\$ 96,180	\$ 103,130
2	95180	97180	99180	93180	97180	104130
3	96180	98180	100180	94180	98180	105130
4	97180	99180	101180	95180	99180	106130
5	98180	100180	102180	96180	100180	107130
6	99180	101180	103180	97180	101180	108130
7	100180	102180	104180	98180	102180	109130
8	101180	103180	105180	99180	103180	110130
9	102180	104180	106180	100180	104180	111130
10	103180	105180	107180	101180	105180	112130
11	104180	106180	108180	102180	106180	113130
12	105180	107180	109180	103180	107180	114130
13	106180	108180	110180	104180	108180	115130
14	107180	109180	111180	105180	109180	116130
15	108180	110180	112180	106180	110180	117130
16	109180	111180	113180	107180	111180	118130
17	110180	112180	114180	108180	112180	119130
18	111180	113180	115180	109180	113180	120130
19	112180	114180	116180	110180	114180	121130
20	113180	115180	117180	111180	115180	122130
21	114180	116180	118180	112180	116180	123130
22	115180	117180	119180	113180	117180	124130
23	116180	118180	120180	114180	118180	125130
24	117180	119180	121180	115180	119180	126130
25	118180	120180	122180	116180	120180	127130
26	119180	121180	123180	117180	121180	128130
27	120180	122180	124180	118180	122180	129130
28	121180	123180	125180	119180	123180	130130
29	122180	124180	126180	120180	124180	131130
30	123180	125180	127180	121180	125180	132130

**Sublette 9, Big Piney
Principal Salary Schedule**

Base \$79720		
		Percentage
A. Major Areas of Responsibility:		
a. School Nurse		0.65
b. Tech Coordinator		0.73
c. Food Service Coordinator		0.82
d. SPED Director		0.95
e. Elem Principal		1.00
f. MS Principal		1.05
g. HS Principal		1.10
B. Educational Preparation*:		
a. Bachelor's Degree (Nurse, Tech, Food)		0.01
b. Master's Degree (Principal, SPED)		0.00
(Nurse, Tech, Food)		0.03
c. MS/M.Ed.+15 Graduate Hours*		0.015
d. MS/M.Ed.+30 Graduate Hours*		0.03
e. Ph.D/Ed.D.		0.07
C. Administrative Experience:		
a. 0-2 Years (Base)		0.03
b. 03-04 Years		0.05
c. 05-06 Years		0.07
d. 07-08 Years		0.09
e. 09-10 Years		0.11
f. Over 10 years		0.13

**Sweetwater 1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

Step	O	I	II	III	IV
0	\$ 73,591	\$ 82,691	\$ 88,591	\$ 98,591	\$ 104,591
1	74916	84016	89916	99916	105916
2	76241	85341	91241	101241	107241
3	77566	86666	92566	102566	108566
4	78891	87991	93891	103891	109891
5	80216	89316	95216	105216	111216
6		90641	96541	106541	112541
7		91966	97866	107866	113866
8		93291	99191	109191	115191
9		94616	100516	110516	116516
10		95941	101841	111841	117841
11		97266	103166	113166	119166
12		98591	104491	114491	120491
13		99916	105816	115816	121816
14		101241	107141	117141	123141
15		102566	108466	118466	124466
16		103891	109791	119791	125791
17		105216	111116	121116	127116
18		106541	112441	122441	128441
19		107866	113766	123766	129766
20		109191	115091	125091	131091

- O Facilities Supervisor
- I Teacher on Special Assignment
- II Director of Transportation
- III Director of Facilities
- IV Chief Information Officer

Four years teaching experience equals one year Teacher on Special Assignment experience with four steps max

Admin/Principals

Step	Assistant 5-6 Principal	Assistant Jr. High Principal	Assistant High School Principal	Assistant High School Principal and Athletic Director	K-4 Elementary Principal	K-4 Elementary Principal Special Programs
0	\$ 84,091	\$ 86,591	\$ 93,591	\$ 97,591	\$ 93,091	\$ 95,091
1	85416	87916	94916	98916	94416	96416
2	86741	89241	96241	100241	95741	97741
3	88066	90566	97566	101566	97066	99066
4	89391	91891	98891	102891	98391	100391
5	90716	93216	100216	104216	99716	101716
6	92041	94541	101541	105541	101041	103041
7	93366	95866	102866	106866	102366	104366
8	94691	97191	104191	108191	103691	105691
9	96016	98516	105516	109516	105016	107016
10	97341	99841	106841	110841	106341	108341
11	98666	101166	108166	112166	107666	109666
12	99991	102491	109491	113491	108991	110991
13	101316	103816	110816	114816	110316	112316
14	102641	105141	112141	116141	111641	113641
15	103966	106466	113466	117466	112966	114966
16	105291	107791	114791	118791	114291	116291
17	106616	109116	116116	120116	115616	117616
18	107941	110441	117441	121441	116941	118941
19	109266	111766	118766	122766	118266	120266
20	110591	113091	120091	124091	119591	121591

**Sweetwater 1, Rock Springs Continued
Admin/Principals (Continued)**

Step	5-6 Elementary Principal	K-8 Wamsutter Principal	Jr. High Principal	Black Butte High School Principal	K-12 Farson Principal	Chief Academic Officer Special Ed. Director
0	\$ 95,091	\$ 93,591	\$ 98,591	\$ 94,591	\$ 98,091	\$ 103,591
1	96416	94916	99916	95916	99416	104916
2	97741	96241	101241	97241	100741	106241
3	99066	97566	102566	98566	102066	107566
4	100391	98891	103891	99891	103391	108891
5	101716	100216	105216	101216	104716	110216
6	103041	101541	106541	102541	106041	111541
7	104366	102866	107866	103866	107366	112866
8	105691	104191	109191	105191	108691	114191
9	107016	105516	110516	106516	110016	115516
10	108341	106841	111841	107841	111341	116841
11	109666	108166	113166	109166	112666	118166
12	110991	109491	114491	110491	113991	119491
13	112316	110816	115816	111816	115316	120816
14	113641	112141	117141	113141	116641	122141
15	114966	113466	118466	114466	117966	123466
16	116291	114791	119791	115791	119291	124791
17	117616	116116	121116	117116	120616	126116
18	118941	117441	122441	118441	121941	127441
19	120266	118766	123766	119766	123266	128766
20	121591	120091	125091	121091	124591	130091

Sweetwater 2, Green River
Administrators and Professional

Registered Nurse

	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDD/PHD
1	\$ 48,183	\$ 49,200	\$ 50,217	\$ 51,234	\$ 52,251	\$ 53,268	\$ 54,285	\$ 55,302	\$ 56,319
2	48895	49912	50929	51946	52963	53980	54997	56014	57031
3	49607	50624	51641	52658	53675	54692	55709	56726	57743
4	50319	51336	52353	53370	54387	55404	56421	57438	58455
5	51031	52048	53065	54082	55099	56116	57133	58150	59167
6	51743	52760	53777	54794	55811	56828	57845	58862	59879
7	52455	53472	54489	55506	56523	57540	58557	59574	60591
8	53167	54184	55201	56218	57235	58252	59269	60286	61303
9	53879	54896	55913	56930	57947	58964	59981	60998	62015
10	54591	55608	56625	57642	58659	59676	60693	61710	62727
11	55303	56320	57337	58354	59371	60388	61405	62422	63439
12	56015	57032	58049	59066	60083	61100	62117	63134	64151
13	56727	57744	58761	59778	60795	61812	62829	63846	64863
14	57439	58456	59473	60490	61507	62524	63541	64558	65575
15	58151	59168	60185	61202	62219	63236	64253	65270	66287
16	58863	59880	60897	61914	62931	63948	64965	65982	66999
17		60592	61609	62626	63643	64660	65677	66694	67711
18		61304	62321	63338	64355	65372	66389	67406	68423
19		62016	63033	64050	65067	66084	67101	68118	69135
20		62728	63745	64762	65779	66796	67813	68830	69847
21		63440	64457	65474	66491	67508	68525	69542	70559
22			65169	66186	67203	68220	69237	70254	71271
23			65881	66898	67915	68932	69949	70966	71983
24			66593	67610	68627	69644	70661	71678	72695
25			67305	68322	69339	70356	71373	72390	73407
26			68017	69034	70051	71068	72085	73102	74119
27				69746	70763	71780	72797	73814	74831
28				70458	71475	72492	73509	74526	75543
29				71170	72187	73204	74221	75238	76255
30				71882	72899	73916	74933	75950	76967
31				72594	73611	74628	75645	76662	77679
32					74323	75340	76357	77374	78391
33					75035	76052	77069	78086	79103
34					75747	76764	77781	78798	79815
35					76459	77476	78493	79510	80527
36					77171	78188	79205	80222	81239
37					77883	78900	79917	80934	81951
38					78595	79612	80629	81646	82663
39					79307	80324	81341	82358	83375
40					80019	81036	82053	83070	84087
41					80731	81748	82765	83782	84799

Teton 1, Jackson

Professional Certified Staff - Including but not limited to Nurses, Counselors, Psychologists, and Speech and Occupational Therapists

Step	BA	BA+30	MA	MA+30	MA+45	DOC
1	\$ 66,012	\$ 69,693	\$ 74,323	\$ 78,348	\$ 81,393	\$ 84,001
2	66870	70599	75289	79366	82451	85093
3	67739	71516	76268	80398	83523	86199
4	68620	72446	77259	81443	84608	87319
5	69513	73388	78264	82503	85709	88454
6	70416	74342	79281	83575	86823	89605
7	71331	75308	80312	84661	87951	90770
8	72258	76287	81356	85763	89094	91949
9	73198	77279	82414	86877	90253	93145
10	74149	78284	83486	88006	91427	94356
11		79302	84570	89151	92615	95583
12		80332	85670	90310	93819	96824
13		81376	86784	91483	95039	98084
14		82434	87911	92673	96274	99359
15		83506	89055	93877	97526	100650
16			90213	95098	98794	101959
17			91385	96334	100078	103284
18			92574	97587	101379	104627
19			93777	98855	102697	105987
20			94996	100141	104032	107365
21					104708	108063
22					105389	108765
23					106073	109472
24					106763	110184
25					107457	110901
26						111621
27						112346
28						113077
29						113812
30						114551

200-261 Days

Directors, Coordinators, Managers \$80000-166000

201-221 Days

Administrators \$95000-148000

Administrative Assistants

Days>	191	201	238
Step			
1	\$ 33,829	\$ 41,726	\$ 49,407
2	34746	42691	50549
3	35663	43656	51692
4	36580	44620	52834
5	37497	45585	53977
6	38413	46550	55119
7	39330	47515	56261
8	40247	48480	57404
9	41164	49444	58546
10	42081	50409	59689
11	42997	51374	60831
12	43914	52339	61973
13	44931	53304	63116
14	45748	54268	64258
15	46665	55233	65401
16	47581	56198	66543
17	48498	57163	67685
18	49415	58128	68828
19	50332	59092	69970
20	51249	60057	71113
21	52165	61022	72255
22	53082	61987	73397
23	53999	62952	74540
24	54916	63916	75682
25	55833	64881	76825

**Uinta 1, Evanston
Administrative Salary Schedule**

Step	Dean of Students	Asst. Principal	Elem Principal	MS Principal	HS Principal	Asst Superintendent
1	\$ 82,000	\$ 87,600	\$ 93,100	\$ 94,600	\$ 100,100	\$ 115,100
2	83000	88600	94100	95600	101100	116100
3	84000	89600	95100	96600	102100	117100
4	85000	90600	96100	97600	103100	118100
5	86000	91600	97100	98600	104100	119100
6	87000	92600	98100	99600	105100	120100
7	88000	93600	99100	100600	106100	121100
8		94600	100100	101600	107100	122100
9		95600	101100	102600	108100	123100
10		96600	102100	103600	109100	124100
11		97600	103100	104600	110100	125100
12		98600	104100	105600	111100	126100
13		99600	105100	106600	112100	127100
14		100600	106100	107600	113100	128100
15		101600	107100	108600	114100	129100
16		102600	108100	109600	115100	130100
17		103600	109100	110600	116100	131100
18		104600	110100	111600	117100	132100
19		105600	111100	112600	118100	133100
20		106600	112100	113600	119100	134100

**Uinta 1, Evanston Continued
Director and Supervisor Schedules**

Step	Food Service Director	Transport Director	Maint Director	Director Student Activities	Chief Financial Officer	Spec Ed Director	Facilities & Tech Director
1	\$ 75,600	\$ 82,600	\$ 82,600	\$ 92,600	\$ 97,600	\$ 97,600	\$ 97,600
2	76600	83600	83600	93600	98600	98600	98600
3	77600	84600	84600	94600	99600	99600	99600
4	78600	85600	85600	95600	100600	100600	100600
5	79600	86600	86600	96600	101600	101600	101600
6	80600	87600	87600	97600	102600	102600	102600
7	81600	88600	88600	98600	103600	103600	103600
8	82600	89600	89600	99600	104600	104600	104600
9	83600	90600	90600	100600	105600	105600	105600
10	84600	91600	91600	101600	106600	106600	106600
11	85600	92600	92600	102600	107600	107600	107600
12	86600	93600	93600	103600	108600	108600	108600
13	87600	94600	94600	104600	109600	109600	109600
14	88600	95600	95600	105600	110600	110600	110600
15	89600	96600	96600	106600	111600	111600	111600
16	90600	97600	97600	107600	112600	112600	112600
17	91600	98600	98600	108600	113600	113600	113600
18	92600	99600	99600	109600	114600	114600	114600
19	93600	100600	100600	110600	115600	115600	115600
20	94600	101600	101600	111600	116600	116600	116600

NOTE: MA + \$2,000

EdS + \$3000

EdD + \$4500

continued

Instructional Coaches Salary Schedule (210 Days)

	BA	MA	EdD/PhD
1	\$ 62,600	\$ 64,100	\$ 65,600
2	63600	65100	66600
3	64600	66100	67600
4	65600	67100	68600
5	66600	68100	69600
6	67600	69100	70600
7	68600	70100	71600
8	69600	71100	72600
9	70600	72100	73600
10	71600	73100	74600
11	72600	74100	75600
12		75100	76600
13		76100	77600
14		77100	78600
15		78100	79600
16		79100	80600
17			81600
18			82600

**Uinta 4, Mountain View
Administrative Salary**

18-19

Superintendent	\$ 129,000
Assistant Superintendent	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
Tech Coordinator	59300
Business Director	53300
Technology	43000
Technology	40500

School Psychologist

**Business
Manager**

	MS	MS+15	MS+3-0	Ed.S	
1	\$ 58,250	\$ 59,300	\$ 60,350	\$ 61,400	\$ 54,000
2	59050	60100	61150	62200	55300
3	59850	60900	61950	63000	56600
4	60650	61700	62750	63800	57900
5	61450	62500	63550	64600	59200
6	62250	63300	64350	65400	60500
7	63050	64100	65150	66200	61800
8	63850	64900	65950	67000	63100
9	64650	65700	66750	67800	64400
10	65450	66500	67550	68600	65700
11	66250	67300	68350	69400	67000
12	67050	68100	69150	70200	68300
13	67850	68900	69950	71000	69600
14	68650	69700	70750	71800	
15	69450	70500	71550	72600	
16	70250	71300	72350	73400	
17	71050	72100	73150	74200	
18	71850	72900	73950	75000	
19		73700	74750	75800	
20			75550	76600	
21				77400	

Uinta 6, Lyman
Administrators

HIGH SCHOOL PRINCIPAL

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 92,089.02	\$ 93,089.02	\$ 94,089.02	\$ 95,089.02	\$ 96,089.02
2	93089.02	94089.02	95089.02	96089.02	97089.02
3	94089.02	95089.02	96089.02	97089.02	98089.02
4	95089.02	96089.02	97089.02	98089.02	99089.02
5	96089.02	97089.02	98089.02	99089.02	100089.02
6	97089.02	98089.02	99089.02	100089.02	101089.02
7	98089.02	99089.02	100089.02	101089.02	102089.02
8	99089.02	100089.02	101089.02	102089.02	103089.02
9	100089.02	101089.02	102089.02	103089.02	104089.02
10	101089.02	102089.02	103089.02	104089.02	105089.02
11	102089.02	103089.02	104089.02	105089.02	106089.02
12	103089.02	104089.02	105089.02	106089.02	107089.02
13	104089.02	105089.02	106089.02	107089.02	108089.02
14	105089.02	106089.02	107089.02	108089.02	109089.02

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 90,374.11	\$ 91,374.11	\$ 92,374.11	\$ 93,374.11	\$ 94,374.11
2	91374.11	92374.11	93374.11	94374.11	95374.11
3	92374.11	93374.11	94374.11	95374.11	96374.11
4	93374.11	94374.11	95374.11	96374.11	97374.11
5	94374.11	95374.11	96374.11	97374.11	98374.11
6	95374.11	96374.11	97374.11	98374.11	99374.11
7	96374.11	97374.11	98374.11	99374.11	100374.11
8	97374.11	98374.11	99374.11	100374.11	101374.11
9	98374.11	99374.11	100374.11	101374.11	102374.11
10	99374.11	100374.11	101374.11	102374.11	103374.11
11	100374.11	101374.11	102374.11	103374.11	104374.11
12	101374.11	102374.11	103374.11	104374.11	105374.11
13	102374.11	103374.11	104374.11	105374.11	106374.11
14	103374.11	104374.11	105374.11	106374.11	107374.11

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 80,008.49	\$ 81,008.49	\$ 82,008.49	\$ 83,008.49	\$ 84,008.49	\$ 85,008.49	\$ 86,008.49	\$ 87,008.49
2	81008.49	82008.49	83008.49	84008.49	85008.49	86008.49	87008.49	88008.49
3	82008.49	83008.49	84008.49	85008.49	86008.49	87008.49	88008.49	89008.49
4	83008.49	84008.49	85008.49	86008.49	87008.49	88008.49	89008.49	90008.49
5	84008.49	85008.49	86008.49	87008.49	88008.49	89008.49	90008.49	91008.49
6	85008.49	86008.49	87008.49	88008.49	89008.49	90008.49	91008.49	92008.49
7	86008.49	87008.49	88008.49	89008.49	90008.49	91008.49	92008.49	93008.49
8	87008.49	88008.49	89008.49	90008.49	91008.49	92008.49	93008.49	94008.49
9	88008.49	89008.49	90008.49	91008.49	92008.49	93008.49	94008.49	95008.49
10	89008.49	90008.49	91008.49	92008.49	93008.49	94008.49	95008.49	96008.49
11	90008.49	91008.49	92008.49	93008.49	94008.49	95008.49	96008.49	97008.49
12	91008.49	92008.49	93008.49	94008.49	95008.49	96008.49	97008.49	98008.49
13	92008.49	93008.49	94008.49	95008.49	96008.49	97008.49	98008.49	99008.49
14	93008.49	94008.49	95008.49	96008.49	97008.49	98008.49	99008.49	100008.49

Uinta 6, Lyman Continued
Administrators

BUSINESS MANAGER								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 90,033.48	\$ 91,033.48	\$ 92,033.48	\$ 93,033.48	\$ 94,033.48	\$ 95,033.48	\$ 96,033.48	\$ 97,033.48
2	91033.48	92033.48	93033.48	94033.48	95033.48	96033.48	97033.48	98033.48
3	92033.48	93033.48	94033.48	95033.48	96033.48	97033.48	98033.48	99033.48
4	93033.48	94033.48	95033.48	96033.48	97033.48	98033.48	99033.48	100033.48
5	94033.48	95033.48	96033.48	97033.48	98033.48	99033.48	100033.48	101033.48
6	95033.48	96033.48	97033.48	98033.48	99033.48	100033.48	101033.48	102033.48
7	96033.48	97033.48	98033.48	99033.48	100033.48	101033.48	102033.48	103033.48
8	97033.48	98033.48	99033.48	100033.48	101033.48	102033.48	103033.48	104033.48
9	98033.48	99033.48	100033.48	101033.48	102033.48	103033.48	104033.48	105033.48
10	99033.48	100033.48	101033.48	102033.48	103033.48	104033.48	105033.48	106033.48
11	100033.48	101033.48	102033.48	103033.48	104033.48	105033.48	106033.48	107033.48
12	101033.48	102033.48	103033.48	104033.48	105033.48	106033.48	107033.48	108033.48
13	102033.48	103033.48	104033.48	105033.48	106033.48	107033.48	108033.48	109033.48
14	103033.48	104033.48	105033.48	106033.48	107033.48	108033.48	109033.48	110033.48
15	104033.48	105033.48	106033.48	107033.48	108033.48	109033.48	110033.48	111033.48
16	105033.48	106033.48	107033.48	108033.48	109033.48	110033.48	111033.48	112033.48
17	106033.48	107033.48	108033.48	109033.48	110033.48	111033.48	112033.48	113033.48
18	107033.48	108033.48	109033.48	110033.48	111033.48	112033.48	113033.48	114033.48
19	108033.48	109033.48	110033.48	111033.48	112033.48	113033.48	114033.48	115033.48
20	109033.48	110033.48	111033.48	112033.48	113033.48	114033.48	115033.48	116033.48
21	110033.48	111033.48	112033.48	113033.48	114033.48	115033.48	116033.48	117033.48
22	111033.48	112033.48	113033.48	114033.48	115033.48	116033.48	117033.48	118033.48
23	112033.48	113033.48	114033.48	115033.48	116033.48	117033.48	118033.48	119033.48
TECHNOLOGY DIRECTOR								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 78,009.91	\$ 79,009.91	\$ 80,009.91	\$ 81,009.91	\$ 82,009.91	\$ 83,009.91	\$ 84,009.91	\$ 85,009.91
2	79009.91	80009.91	81009.91	82009.91	83009.91	84009.91	85009.91	86009.91
3	80009.91	81009.91	82009.91	83009.91	84009.91	85009.91	86009.91	87009.91
4	81009.91	82009.91	83009.91	84009.91	85009.91	86009.91	87009.91	88009.91
5	82009.91	83009.91	84009.91	85009.91	86009.91	87009.91	88009.91	89009.91
6	83009.91	84009.91	85009.91	86009.91	87009.91	88009.91	89009.91	90009.91
7	84009.91	85009.91	86009.91	87009.91	88009.91	89009.91	90009.91	91009.91
8	85009.91	86009.91	87009.91	88009.91	89009.91	90009.91	91009.91	92009.91
9	86009.91	87009.91	88009.91	89009.91	90009.91	91009.91	92009.91	93009.91
10	87009.91	88009.91	89009.91	90009.91	91009.91	92009.91	93009.91	94009.91
11	88009.91	89009.91	90009.91	91009.91	92009.91	93009.91	94009.91	95009.91
12	89009.91	90009.91	91009.91	92009.91	93009.91	94009.91	95009.91	96009.91
13	90009.91	91009.91	92009.91	93009.91	94009.91	95009.91	96009.91	97009.91
14	91009.91	92009.91	93009.91	94009.91	95009.91	96009.91	97009.91	98009.91
15	92009.91	93009.91	94009.91	95009.91	96009.91	97009.91	98009.91	99009.91
16	93009.91	94009.91	95009.91	96009.91	97009.91	98009.91	99009.91	100009.91
17	94009.91	95009.91	96009.91	97009.91	98009.91	99009.91	100009.91	101009.91
18	95009.91	96009.91	97009.91	98009.91	99009.91	100009.91	101009.91	102009.91
19	96009.91	97009.91	98009.91	99009.91	100009.91	101009.91	102009.91	103009.91
20	97009.91	98009.91	99009.91	100009.91	101009.91	102009.91	103009.91	104009.91
21	98009.91	99009.91	100009.91	101009.91	102009.91	103009.91	104009.91	105009.91
22	99009.91	100009.91	101009.91	102009.91	103009.91	104009.91	105009.91	106009.91
23	100009.91	101009.91	102009.91	103009.91	104009.91	105009.91	106009.91	107009.91

Washakie 1, Worland Continued
Professional - Non-teaching Salary Schedule
Speech Pathologist

Step	MA	MA+15	MA+30	MA+45	PHD
1	\$ 57,600	\$ 58,250	\$ 58,900	\$ 59,550	\$ 60,200
2	58550	59250	59950	60650	61350
3	59500	60250	61000	61750	62500
4	60450	61250	62050	62850	63650
5	61400	62250	63100	63950	64800
6	62350	63250	64150	65050	65950
7	63300	64250	65200	66150	67100
8	64250	65250	66250	67250	68250
9	65200	66250	67300	68350	69400
10	66150	67250	68350	69450	70550
11	67100	68250	69400	70550	71700
12	68050	69250	70450	71650	72850
13	69000	70250	71500	72750	74000
14	69950	71250	72550	73850	75150
15	70900	72250	73600	74950	76300
16	71850	73250	74650	76050	77450
17	72800	74250	75700	77150	78600
18	73750	75250	76750	78250	79750
19	74700	76250	77800	79350	80900
20	75650	77250	78850	80450	82050
21	76600	78250	79800	81550	83200
22	77550	79100	80750	82650	84350

**Washakie 2, Ten Sleep
Administrators and Directors**

Principal (205 days)					
Steps	MA	MA+15	MA+30	MA+45	Ed. S/Ed. D
1	\$ 75,385	\$ 76,205	\$ 77,025	\$ 77,845	\$ 78,665
2	76205	76930	77750	78570	79390
3	77025	77655	78475	79295	80115
4	77845	78380	79200	80020	80840
5	78665	79105	79925	80745	81565
6	79485	79830	80650	81470	82290
7	80305	80555	81375	82195	83015
8	81125	81280	82100	82920	83740
9	81945	82005	82825	83645	84465
10	82765	82730	83550	84370	85190
11	83585	83455	84275	85095	85915
12	84405	84180	85000	85820	86640
13	85225	84905	85725	86545	87365
14	86045	85630	86450	87270	88090
15	86865	86355	87175	87995	88815
16		87080	87900	88720	89540
17		87805	88625	89445	90265
18		88530	89350	90170	90990
19		89255	90075	90895	91715
20		89980	90800	91620	92440
21			91525	92345	93165
22			92250	93070	93890
23			92975	93795	94615
24			93700	94520	95340
25			94425	95245	96065
26				95970	96790
27				96695	97515

Steps	Trans. Dir.	Maint. Dir.
1	\$ 44,720	\$ 32,760
2	45760	33800
3	46280	34320
4	46800	34840
5	47320	35360
6	47840	35880
7	48360	36400
8	48880	36920
9	49400	37440
10	49920	37960
11	50440	38480
12	50960	39000
13	51480	39520
14	52000	40040
15	52520	40560
16	53040	41080
17	53560	41600
18	54080	42120
19	54600	42640
20	55120	43160
21	55640	43680
22	56160	44200
23	56680	44720
24	57200	45240
25	57720	45760
26	58240	46280
27	58760	46800

Business Manager & Technology Director (260 days)						
Steps	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15
1	\$ 62,578	\$ 63,618	\$ 64,658	\$ 65,698	\$ 66,738	\$ 67,778
2	63278	64318	65358	66398	67438	68478
3	63978	65018	66058	67098	68138	69178
4	64678	65718	66758	67798	68838	69878
5	65378	66418	67458	68498	69538	70578
6	66078	67118	68158	69198	70238	71278
7	66778	67818	68858	69898	70938	71978
8	67478	68518	69558	70598	71638	72678
9	68178	69218	70258	71298	72338	73378
10	68878	69918	70958	71998	73038	74078
11	69578	70618	71658	72698	73738	74778
12	70278	71318	72358	73398	74438	75478
13	70978	72018	73058	74098	75138	76178
14	71678	72718	73758	74798	75838	76878
15	72378	73418	74458	75498	76538	77578
16	73078	74118	75158	76198	77238	78278
17	73778	74818	75858	76898	77938	78978
18	74478	75518	76558	77598	78638	79678
19	75178	76218	77258	78298	79338	80378
20		76918	77958	78998	80038	81078
21		77618	78658	79698	80738	81778
22			79358	80398	81438	82478
23			80058	81098	82138	83178
24				81798	82838	83878
25				82498	83538	84578
26				83198	84238	85278
27					84938	85978

**Weston 1, Newcastle
Professional Service Contract Salary Schedule**

School Psychologists, Speech Therapists and Diagnosticians

Step	MA	MA+15	MA+30	MA+45
1	\$ 69,200	\$ 70,000	\$ 70,800	\$ 71,600
2	70000	70800	71600	72400
3	70800	71600	72400	73200
4	71600	72400	73200	74000
5	72400	73200	74000	74800
6	73200	74000	74800	75600
7	74000	74800	75600	76400
8	74800	75600	76400	77200
9	75600	76400	77200	78000
10	76400	77200	78000	78800
11	77200	78000	78800	79600
12	78000	78800	79600	80400
13	78800	79600	80400	81200
14	79600	80400	81200	82000
15	80400	81200	82000	82800
16		82000	82800	83600

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	\$ 58,654	\$ 59,454	\$ 60,254	\$ 61,054
2	59454	60254	61054	61854
3	60254	61054	61854	62654
4	61054	61854	62654	63454
5	61854	62654	63454	64254
6	62654	63454	64254	65054
7	63454	64254	65054	65854
8	64254	65054	65854	66654
9	65054	65854	66654	67454
10	65854	66654	67454	68254
11	66654	67454	68254	69054
12	67454	68254	69054	69854
13	68254	69054	69854	70654
14	69054	69854	70654	71454
15	69854	70654	71454	72254
16		71454	72254	73054

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	\$ 38,216	\$ 48,216	\$ 48,916	\$ 49,616	\$ 50,316	\$51,166	\$ 51,966	\$ 52,766	\$ 53,566
2	38916	48916	49616	50316	51116	51966	52766	53566	54366
3	39616	49616	50316	51016	51866	52766	53566	54366	55166
4	40316	50316	51016	51716	52616	53566	54366	55166	55966
5	41016	51016	51716	52416	53366	54366	55166	55966	56766
6	41716	51716	52416	53116	54116	55166	55966	56766	57566
7	42416	52416	53116	53816	54866	55966	56766	57566	58366
8			53816	54516	55616	56766	57566	58366	59166
9			54516	55216	56366	57566	58366	59166	59966
10				55916	57116	58366	59166	59966	60766
11					57866	59166	59966	60766	61566
12					58616	59966	60766	61566	62366
13					59366	60766	61566	62366	63166
14						61566	62366	63166	63966
15						62366	63166	63966	64766
16							63966	64766	65566

Salary and Benefits Survey Information

All highlighted information is from previous year(s)

MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Wyoming Education Association – Stefani Bengston, Program Assistant
RE: 2022-2023 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide the information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine the cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education, and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/forms-and-documents/>.**

We need the information below electronically, or hard copy, whichever is easiest for you.

If your current salary schedules (Certified, Education Support Professional (ESP)/Classified and Administrator as well as Extra Duty Pay) are on your website you can send the complete URL for that website page, and we will download it.

	Included
2022-2023 Completed Salary and Benefit Survey	<input type="checkbox"/>
2022-2023 Teacher Salary Schedule	<input type="checkbox"/>
2022-2023 Teacher Training and Experience Grid <i>(Please find attached a copy of the file from The WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, we are more than happy to do for you.)</i> <i>Please include the 602 Assignment Report or TEG Grid as an excel file.</i>	<input type="checkbox"/>
2022-2023 Certified Extra-Duty Pay Schedules	<input type="checkbox"/>
2022-2023 Educational Support Professionals (ESP) or Classified Salary Schedules	<input type="checkbox"/>
2022-2023 Administrator/Professional Certified (non-teacher) Salary Schedules	<input type="checkbox"/>

NOTE on Training and Experience Grids/Benefit Information: Certified Training and Experience Grids (TEGs) show how many FTEs are being paid at each cell of a salary schedule.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2023 legislative session. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Stefani Bengston 800.442.2395 x 100 or in Cheyenne 634.7991 x 100 or via e-mail at sbengston@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by **November 18, 2022.**

Send to Stefani Bengston at sbengston@wyoea.org or if you prefer, mail to WEA, Attn: Stefani Bengston, 115 East 22nd Street, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2022-2023** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids prior to November 18, 2022.** Earlier is always better and very much appreciated. The legislative session starts on **January 10, 2023,** and we would like to have it ready to go before then. **Please submit the TEG information as an October 1 snapshot excel file.** We adopted this date because it matches with the Wyoming Department of Education information collection.

I. Salary and related items school year 2022-2023

Teachers

- A. Did **teachers** receive steps in 2022-2023? Education only Experience only Both Frozen
- B. Was there a base change from 2021-2022? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2021-2022 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a “bonus” payment off the salary schedule in 2022-2023? Yes No If Yes \$ _____
- F. Is there additional compensation (other than the \$4000) paid for National Board Teacher Certification?
Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of National Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2022-2023? _____
- I. How many **teacher/pupil contact** days in 2022-2023? _____
- J. How many **hours in a teacher** contract day for 2022-2023? _____
- K. – L. Substitute pay for 2022-2023: Average daily cost for **salary only, 1 certified** employee \$ _____
Does your district pay more for a teaching certification? Yes No If Yes, amount \$ _____

ESP (Education Support Professionals)

- M. Did **classified/ESP** (Educational Support Professional) receive steps in 2022-2023? Yes No
- N. Was there a change in the **ESP** schedules for 2022-2023? Yes No
- O. Did **ESP** receive a “bonus” payment off the salary schedule in 2022-2023? Yes No If Yes, amount \$ _____
Total regular salary only for all employees paid on the ESP schedules in your district this year \$ _____
Total ESP FTE’s (not head count) for all employees paid on ESP schedules in your district this year # _____

Please feel free to submit the: *WDE 602 Assignment: Classified Report as an excel file, that works for coming up with the total salary and total FTEs. With some of your offices operating on a shorter staff, we are more than happy to do it for you. A copy is attached so you will know if you have the right report.*

Administrators

- P. Did **Administrative Staff** receive steps in 2022-2023? Yes No
- Q. Was there a change in the **Administrator** schedules for 2022-2023? Yes No
- R. Did **Administrators** receive a “bonus” payment off the salary schedule in 2022-2023? Yes No Yes \$ _____

II. Staffing for school year 2022-2023

- A. – C. How many **people (head count)** are **employed** in your district?
Administrators: _____ Certified: _____ ESP: _____
- D. Regarding **newly hired teachers** in 2022-2023 - how many were **experienced** teachers? _____
- E. Regarding **newly hired teachers** in 2022-2023 - how many were **first year** teachers? _____
- F. – H. How many **positions** were not filled, but **purposely left empty** this school year?
Administrators: _____ Certified: _____ ESP: _____
- I. – K. How many positions were **RIF'd** this school year due to budget?
Administrators: _____ Certified: _____ ESP: _____
- L. – N. How many **new positions** were created/added this year?
Administrators: _____ Certified: _____ ESP: _____
- O. – P. Have you privatized any positions/services in the past year? Yes No
If yes explain: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2022-2023

- A. On a weekly basis, how many hours are considered full-time? _____
- B. Are part-time employees provided insurance benefits? Yes No Prorated
Explain: _____
- C. List any job classifications excluded completely from insurance benefits: _____
- D. Do the district's salary provisions for educational support professionals (classified) differ based on their different training or skills? Yes No

IV. Leaves 2022-2023

Maternity leave

- A. Does your district provide maternity leave? Yes No
- B. If not, can sick leave be used as maternity/adoption leave? Yes No

Emergency/Family leave

- C. Is there a District Policy for the Family Medical Leave Act? Yes No

Other Leave

- D. Is Non-Designated Leave available? Yes No How Many Days? _____
- E. Is Personal Leave separate? Yes No How Many Days? _____
- F. Is Bereavement Leave separate? Yes No How Many Days? _____
- G. Is Bereavement Leave granted on approval only? Yes No How Many Days? _____
- H. Do you have separate Sick Leave? Yes No How Many Days? _____

Early Retirement

- I. Is early retirement available? Yes No Not in effect

Sick Leave Bank

- J. Is a Sick Leave Bank available in your district? Yes No
- K. If available, is the Sick Leave Bank for all job classifications? Yes No Explain: _____
- L. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

- | | | | | |
|------------------|--|------------------------------|-----------------------------|-------------------------------|
| | | Yes <input type="checkbox"/> | No <input type="checkbox"/> | |
| Certified Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |
| ESP Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |
| Admin Staff: | Retire <input type="checkbox"/> Resign <input type="checkbox"/> Termination <input type="checkbox"/> | at \$ _____ | for _____ days | after _____ years of service. |

V. Staff Development/Association/Professional leave 2022-2023

- A-C. Our district provides days for Staff Development - How Many – Certified: _____
ESP: _____
Administrators: _____
- D. Does the district provide days for Association business. Yes No on approval # of Days? _____
- E. Does the district provide days for Professional conferences. Yes No on approval # of Days? _____

VI. Negotiations 2022-2023

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Do your classified employees have due process rights? Yes No
- D. Does your district negotiate a formal agreement with Administrators? Yes No
- E. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2022-2023 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 18.62% in 2022-2023

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %

D. Please explain any formula you may use other than a percentage split - _____

From the Wyoming Retirement System – they are seeking the following information:

- E. How many 403(b) plan choices do you offer employees? _____
- F. How many 457(b) plan choices do you offer employees? _____
- G. When did the district last evaluate those offerings for administration, investment options and expense?
 Last 1-3 years _____ Within the last 3-5 years _____ Within the last 5-10 years _____
 More than 10 years ago _____ Never _____

VIII. In 2022-2023 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

When completing premium and Plan Design information for the insurance, please use these definitions:

- | | |
|---|--|
| Single – 1 person | (Managed Care) – HMO – Health Maintenance Organization |
| 2 party – 2 adults | (Managed Care) – PPO – Preferred Provider Organization |
| Family – 2 adults or 2 adults + kids or 1 adult + kids | (Managed Care) – POS – Point of Service |
| 1 Adult + Children – One adult + kids | Comprehensive Major Medical - Everything subject to deductible (traditional indemnity) |
| 2 Employees + Children – Two employees + Kids | Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity) |
| FSA – Flexible Spending Account | High Deductible Plan with HSA |
| HSA – Health Savings Account | |
| HRA – Health Reimbursement Account | |

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Employee	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the Base salary in the district), please describe: _____

Plan Design – same as last year

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No

Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No

Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
Family	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.20 per \$1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the Base salary in the district), please describe: _____

Plan Design – same as last year

Face Value Employee (dollar) \$ _____ or % of Salary _____ %

Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Single deductible \$ _____

Family deductible \$ _____

Co-payment employee pays Office Visit: \$ _____

Medical Insurance

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
 Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____
Flex Spending	\$ _____	\$ _____
Health Savings	\$ _____	\$ _____
Health Reimburse	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Co-Insurance employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____

Co-payment employee share: Hospitalization \$ _____

Employee pays	RX plan		Employee pays	Mail order RX plan	
	co-payments \$	coinsurance %		co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Per Person \$ _____

Child orthodontia co-insurance employee share: _____ %

Adult orthodontia co-insurance employee share: _____ %

Orthodontia Lifetime Maximums (if any): Child: \$ _____ Adult: \$ _____

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1 , Laramie	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$1,000	No
Big Horn 1, Cowley	Both	No	\$ -	Yes	No	No	No	No	\$ -	No	\$ -	No
Big Horn 2, Lovell 19-20	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No		No
Big Horn 3, Greybull	Both	Yes	\$ 1,500	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Big Horn 4, Basin	Both	No	\$ -	No	Yes	No	No	Yes	\$ 3,000	No	\$ -	No
Campbell 1, Gillette	Both	Yes	\$ 500	No	No	No	No	No	\$ -	Yes	\$ -	Yes
Carbon 1, Rawlins	Both	Yes	\$ 1,000	No	No	No	No	No	\$ -	No	\$ -	No
Carbon 2, Saratoga	Both	Yes	\$ 3,500	No	No	No	No	No	\$ -	No	\$ -	No
Converse 1, Douglas	Both	Yes	\$ 1,000	Yes	No	No	No	No	\$ -	No	\$ -	No
Converse 2, Glenrock	Both	No	\$ -	No	No	No	No	Yes	1500-4500	No	\$ -	No
Crook 1, Sundance	Both	Yes	\$ 1,000	Yes	No	No	No	Yes	\$ 2,000	No	\$ -	No
Fremont 1, Lander	Both	No	\$ -	No	No	No	No	Yes	\$2,000.00	Yes	\$1,500	Yes
Fremont 2, Dubois	Both	Yes	\$ 2,500	No	No	Yes	No	No	\$ -	No	\$ -	No
Fremont 6, Wind River	Both	Yes	\$ 1,500	Yes	Yes	No	No	Yes	500-1000	No	\$ -	No
Fremont 14, Ethete	Both	No	\$ -	No	No	No	No	Yes	\$ 3,000	No	\$ -	No
Fremont 21, Ft. Wash 19-20	Both	Yes	\$ 2,000	No	No	No	No	Yes	\$ 1,000	No		No
Fremont 24, Shoshoni	Both	Yes	\$ 2,586	Yes	No	No	No	No	\$ -	No	\$ -	No
Fremont 25, Riverton	Both	Yes	\$ 1,501	Yes	Yes	No	No	No	\$ -	Yes	\$2,500	Yes
Fremont 38, Arapahoe	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	Yes
Goshen 1, Torrington 21-22	Both	Yes	\$ 1,155	No	No	No	No	No	\$ -	Yes	\$2,000	Yes
Hot Springs 1, Thermopolis	Both	Yes	\$ 1,575	No	No	No	No	No	\$ -	Yes	\$1,500	No
Johnson 1, Buffalo	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Laramie 1, Cheyenne 20-21	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Laramie 2, Pine Bluffs	Both	Yes	\$ 500	No	Yes	No	No	No	\$ -	No	\$ -	No
Lincoln 1, Kemmerer	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Lincoln 2, Afton	Both	Yes	\$ 1,200	No	No	No	No	Yes	\$ 3,000	No	\$ -	No
Natrona 1, Casper	Both	Yes	\$ 1,800	Yes	No	No	No	No	\$ -	Yes	\$ -	Yes
Niobrara 1, Lusk	Both	Yes	\$ 2,000	Yes	No	Yes	No	No	\$ -	Yes	\$2,000	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L-1. Does you district pay more for a teaching certificate? Yes or No

L-2. If Yes, How much?

M. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

N. Was there a change in the ESP schedules? Yes or No

O-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

O-2. If Yes - how much?

P. Did Administrative Staff receive steps?

Q. Was there a change in the Administrator schedules?

R-1. Did Adminisstrators receive a "bonus" payment not on the schedule?

R-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L-1	L-2	M	N	O-1	O-2	P	Q	R-1	R-2
Albany 1 , Laramie	185	175	7.5	\$ 115	No	\$ -	Yes	No	No	\$ -	Yes	Yes	No	\$ -
Big Horn 1, Cowley	185	175	8	\$ 136	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Big Horn 2, Lovell 19-20	185	175	7.5	\$ 103			Yes	Yes	No		Yes	Yes	No	
Big Horn 3, Greybull	185	175	8	\$ 115	Yes	\$ 125	Yes	Yes	Yes	\$ 500	No	No	No	\$ -
Big Horn 4, Basin	185	175	8	\$ 259	No	\$ -	Yes	Yes	Yes	\$ 3,000	Yes	Yes	Yes	\$ 3,000
Campbell 1, Gillette	185	175	8	\$ 150	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Carbon 1, Rawlins	185	175	7.5	\$ 95	Yes	\$ 110	Yes	No	Yes	\$ 1,000	No	Yes	No	\$ -
Carbon 2, Saratoga	170	159	8	\$ 125	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 1, Douglas	179	167	8	\$ 120	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 2, Glenrock	185	149	8	\$ 140	Yes	\$ 210	Yes	No	Yes	1500-4500	Yes	No	Yes	1500-4500
Crook 1, Sundance	168	149	9	125-145	No	\$ -	Yes	Yes	Yes	\$ 2,000		Yes	Yes	\$ 2,000
Fremont 1, Lander	185	175	7.5	\$ 140	Yes	\$ 150	Yes	No	Yes	\$ 2,000.00	Yes	No	Yes	\$ 2,000.00
Fremont 2, Dubois	170	162	8	23/hr	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 6, Wind River	180	159	8	\$ 175	No	\$ -	Yes	Yes	Yes	500-1000	Yes	Yes	Yes	500-1000
Fremont 14, Ethete	185	175	8	\$ 165	Yes	\$ 200	Yes	Yes	Yes	\$ 3,000	Yes	Yes	Yes	\$ 3,000
Fremont 21, Ft. Wash 19-20	188	175	8	\$ 138			Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Fremont 24, Shoshoni	179	168	8	\$ 150	No	\$ -	Yes	No	Yes	\$ 2,000	Yes	No	Yes	\$ 2,000
Fremont 25, Riverton	185	175	8	\$ 135	Yes	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 38, Arapahoe	185	175	8	\$ 185	No	\$ -	Yes	No	Yes	\$ 1,000	Yes	No	Yes	\$ 1,000
Goshen 1, Torrington 21-22	185	175	7.5	\$ 120			Yes	No	No	\$ -	Yes	No	No	\$ -
Hot Springs 1, Thermopolis	185	176	8	\$ 160	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Johnson 1, Buffalo	185	175	8	\$ 126	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Laramie 1, Cheyenne 20-21	185	175	7	\$ 117			Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 2, Pine Bluffs	185	151	8	\$123.73	Yes	\$129.24	Yes	No	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$ 119	No	\$ -	Yes	No	No		Yes	Yes	Yes	\$ 12,950
Lincoln 2, Afton	174	163	8.5	\$ 125	No	\$ -	Yes	No	Yes	\$ 3,000	Yes	No	Yes	\$ 3,000
Natrona 1, Casper	185	175	7	\$ 105	Yes	\$ 115	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Niobrara 1, Lusk	185	175	8	\$ 105	Yes	\$ 125	Yes	No	No	\$ -	Yes	Yes	No	\$ -

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Park 1, Powell	Both	Yes	\$ 2,650	No	Yes	No	No	Yes	\$ 3,500	No	\$ -	No
Park 6, Cody	Both	Yes	\$ 1,250	No	No	No	No	No	\$ -	No		No
Park 16, Meeteetse 19-20									\$ -		\$ -	
Platte 1, Wheatland	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Platte 2, Guernsey	Both	Yes	\$ 1,000	Yes	No	No	No	No	\$ -	No	\$ -	No
Sheridan 1, Rancheater 19-20	Ed	Yes	\$ 915	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 2, Sheridan	Both	Yes	\$ 600	No	No	No	No	Yes	\$ 500	No	\$ -	No
Sheridan 3, Clearmont	Both	Yes	\$ 500	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 1, Pinedale	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 9, Big Piney 19-20	Both	No	\$ -	No	No	No	No	Yes	\$ 875	No	\$ -	No
Sweetwater 1, Rock Springs	Both	Yes	\$ 1,645	No	No	No	No	Yes	\$ 1,000	Yes	Lane Change	Yes
Sweetwater 2, Green River	Both	Yes	\$ 200	No	No	No	No	Yes	\$ 2,000	No	\$ -	No
Teton 1, Jackson	Frozen	Yes	9%	Yes	No	No	No	No	\$ -	No	\$ -	Yes
Uinta 1, Evanston	Both	No	\$ -	No	No	No	No	Yes	\$ 3,200	No	\$ -	No
Uinta 4, Mtn. View	Both	Yes	\$ 500	No	No	No	No	No	\$ -	No	\$ -	No
Uinta 6, Lyman	Both	Yes	\$ 1,200	No	No	No	No	No	\$ -	No	\$ -	No
Washakie 1, Worland	Both	Yes	\$ 5,000	Yes	No	Yes	No	No	\$ -	No	\$ -	No
Washakie 2, Ten Sleep 20-21	Both	No	\$ -	No	No	No	No	Yes	Varies	No	\$ -	No
Weston 1, Newcastle	Both	Yes	\$ 3,500	Yes	No	No	No	No	\$ -	No	\$ -	No
Weston 7, Upton 19-20	Both	No	\$ -	No	No	No	No	No	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L-1. Does you district pay more for a teaching certificate? Yes or No

L-2. If Yes, How much?

M. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

N. Was there a change in the ESP schedules? Yes or No

O-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

O-2. If Yes - how much?

P. Did Administrative Staff receive steps?

Q. Was there a change in the Administrator schedules?

R-1. Did Adminisstrators receive a "bonus" payment not on the schedule?

R-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L-1	L-2	M	N	O-1	O-2	P	Q	R-1	R-2
Park 1, Powell	185	175	8	\$ 136	No	\$ -	Yes	Yes	Yes	Varies	Yes	Yes	Yes	\$ 3,500
Park 6, Cody	185	175	8	\$ 152	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Park 16, Meeteetse 19-20														\$ -
Platte 1, Wheatland	280	175	8	\$ 90	Yes	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Platte 2, Guernsey	185	175	7.5	\$ 150	No	\$ -	Yes	No	No	\$ -	No	No	No	\$ -
Sheridan 1, Ranchester 19-20	164	148		\$ 110			No	Yes	No		No	Yes	No	\$ -
Sheridan 2, Sheridan	185	175	8	\$ 124	Yes	\$ 127	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Sheridan 3, Clearmont	164	148	9	\$ 110	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Sublette 1, Pinedale	182	170	8	\$ 140	No	\$ -	Yes	No	No	\$ -	Yes	Yes	No	\$ -
Sublette 9, Big Piney 19-20	185	175	8	\$ 103			Yes	No	Yes	\$ 875	Yes	No	Yes	\$ 875
Sweetwater 1, Rock Springs	168	144	8.45	\$192.57	Yes	\$220.09	Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Sweetwater 2, Green River	185	175	8	\$121.87	Yes	\$126.87	Yes	Yes	Yes	0.52/hour	Yes	Yes	Yes	\$ 2,226
Teton 1, Jackson	187	175	8	\$ 175	No	\$ -	No	No	No	\$ -	No	No	No	\$ -
Uinta 1, Evanston	185	175	8	\$ 119	No	\$ -	Yes	No	Yes	\$ 3,200.00	Yes	No	Yes	\$ 3,200
Uinta 4, Mtn. View	176	161	8	\$ 120	Yes	+\$1/hour	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Uinta 6, Lyman	160	150	8.5	\$123.25	No	\$ -	Yes	No	No	\$ -	Yes	No	No	\$ -
Washakie 1, Worland	185	175	7	\$ 142	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 2, Ten Sleep 20-21	185	175	8	\$ 110			Yes	No	Yes	Varies	Yes	No	Yes	Varies
Weston 1, Newcastle	185	175	7.5	\$ 115	Yes	\$ 120	Yes	Yes	No	\$ -	No	Yes	No	\$ -
Weston 7, Upton 19-20	169	175	8	\$ 85			No	No	Yes	\$ 550	No	No	Yes	\$ 550

Survey Section II. Other Survey Information - as of October 1, 2022

- A. How many (head count) Administrators are employed in your district?
- B. How many (head count) Certified are employed in your district?
- C. How many (head count) Education Support Professionals are employed in your district?
- D. Regarding newly hired teachers this school year, how many were previously experienced teachers?
- E. Regarding newly hired teachers this school year, how many were non-experienced teachers?
- F-H. How may positions were not filled, but purposely left empty this school year - Administrators, Certified, ESP?
- I-K. How many positions were RIF'd this school year due to budget - Administrators, Certified, ESP?
- L-N. How many new positions were created/added this year - Adminsitrators, Certified, ESP?
- O. Have you privatized and positions/services in the past year? Yes or no - if Yes, explain

All highlighted responses are from the previous year(s)																				
District	2021-2022					2022-2023													O	
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K	L	M		N
Albany 1, Laramie	25	418	434	33	29	27	413	416	28	12	1	5	1	0	0	0	0	3	0	No
Big Horn 1, Cowley						11	106	78	8	4	0	0	0	0	0	0	0	0	0	No
Big Horn 2, Lovell 19-20																				
Big Horn 3, Greybull	5	50	43	3	5	5	53	46	4	2	0	0	0	0	0	0	0	2	0	No
Big Horn 4, Basin						3	38	32	4	1	0	1	0	0	0	0	0	2	4	No
Campbell 1, Gillette	41	814	847	43	26	39	818	839	48	51	0	0	0	0	0	0	0	10	10	No
Carbon 1, Rawlins						14	174	159	10	17	0	0	0	0	0	0	0	2	0	No
Carbon 2, Saratoga 19-20																				No
Converse 1, Douglas	17	190	171	6	8	17	194	172	8	7	0	0	0	0	0	0	0	2	0	No
Converse 2, Glenrock						7	71	59			0	0	0	0	0	0	0	3	0	No
Crook 1, Sundance	11	119	131	3	5	11	122	125	8	3	0	1	0	0	0	0	0	2	4	No
Fremont 1, Lander	13	166	147	13	5	14	181	154	23	5	0	1	1	0	0	0	0	8	3	No
Fremont 2, Dubois	2	22	17	3	2	2	23	22	1	1	0	0	0	0	0	0	0	1	0	Speech Path
Fremont 6, Wind River	5	45	42	1	2	5	48	41	7	0	0	1	0	0	0	2	0	1	0	No
Fremont 14, Ethete						9	88	69	13	2	0	1	1	0	0	0	0	1	3	
Fremont 21, Ft. Wash 19-20																				
Fremont 24, Shoshoni	5	34	47	4	2	5	48	38	5	2	0	0	0	0	0	0	0	2	0	No
Fremont 25, Riverton	15	244	298	17	17	15	253	312	16	11	0	0	0	0	0	0	0.5	4.5	27	Speech Path
Fremont 38, Arapahoe						13	55	64	11	1	0	0	0	0	0	0	1	5	0	No
Goshen 1, Torrington 21-22	17	187	166	28	11															
Hot Springs 1, Thermopolis	6	68	119	4	10	6	65	103	6	3	0	0	0	0	0	0	0	0	0	Elem Counselor, OT
Johnson 1, Buffalo	10	129	116	5	2	14	135	116	8	2	0	0	0	0	0	0	0	7	2	No
Laramie 1, Cheyenne 20-21																				No
Laramie 2, Pine Bluffs	10	113	110	6	3	10	110	115	8	10	0	0	0	0	0	0	0	0	0	No
Lincoln 1, Kemmerer	7.5	48	5.5	0	1	7	52.5	5.5	4	7	0	0	0	0	0	0	0	4	0	No
Lincoln 2, Afton	15	234	275	12		15	235	268	22	6	0	0	0	0	0	0	0	0	0	Speech Path
Natrona 1, Casper						74	1194	909	33	36	0	0	5	0	0	3	15	14		No
Niobrara 1, Lusk						5	98	37			0	0	0	0	0	0	0	0	0	Custodial
Park 1, Powell	13	177	172	8	2	15	180	184	12	1	0	0	0	0	0	0	0	4.3	5	No
Park 6, Cody	19	197	150	7	11	18	203	159	16	4	0	0	0	0	0	0	0	3	5	No
Park 16, Meeteetse 19-20																				
Platte 1, Wheatland	10	112	121	6	3	9	100	122	8	4	0	0	0	0	0	0	0	0	6	OT
Platte 2, Guernsey	5	35	29	1	0	5	34	29	8	2	0	0	0	0	0	0	0	2	0	No
Sheridan 1, Ranchester 19-20																				
Sheridan 2, Sheridan	23	311	260			23	311	260			0	0	0	0	0	0	0	1	0	No
Sheridan 3, Clearmont	1	16		0	0	1	18	18	1	1	0	0	0	0	0	0	0	1	1	No
Sublette 1, Pinedale	12	90	82	6	2	11	95	85	7	3	0	0	0	0	0	0	1	5	0	No
Sublette 9, Big Piney 19-20																				
Sweetwater 1, Rk Springs	43	416	355	17	18	44	422	365	18	25	0	0	2	0	0	0	0	18	1	Custodial, SLP, Psych
Sweetwater 2, Green River	17	218	296	10	9	17	227		8	20	0	0	0	0	0	0	0	0	0	No
Teton 1, Jackson	14	314	212	26	3	25	315	187	28	10	0	0	0	0	0	0	0	5	3	No
Uinta 1, Evanston	18	257	265	6	17	21	263	276	7	15	0	0	0	0	0	0	0	8	0	No
Uinta 4, Mtn. View	5	75	83	2	1	5	75	79	2	3	0	0	0	0	0	0	0	0	0	No
Uinta 6, Lyman	7	71	84	1	5	7	68	92	3	5	0	0	0	0	0	0	0	0.5	1	No
Washakie 1, Worland	9	129	149	9	10	10	117	121	2	4	0	5	3	0	0	0	0	0	0	No
Washakie 2, Ten Sleep 20-21											0	0	0	0	0	0	0	0	0	No
Weston 1, Newcastle	14	84	73	0	0	15	81	73	2	1	0	0	0	0	0	0	0	0	1	No
Weston 7, Upton 19-20																				
Totals	415	5383	5300	280	209	554	7084	6230	397	281	1	15	13	0	0	2	5.5	122	90	

Section III - Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	25	20+hrs offered 50% district paid	Seasonal/Temporary and Substitutes	No
Big Horn 1, Cowley	30	No	None	No
Big Horn 2, Lovell 19-20	30	No	None	No
Big Horn 3, Greybull	>30	No	None	No
Big Horn 4, Basin	36	25+ qualify for single, 30+ qualify for family	None	No
Campbell 1, Gillette	30	No	Temporary/Substitutes/Students	Yes
Carbon 1, Rawlins	30	Bus Drivers	None	Yes
Carbon 2, Saratoga	30	No	None	No
Converse 1, Douglas	30	20-30 hrs/week offered plan C	None	No
Converse 2, Glenrock	30	Yes	None	Yes
Crook 1, Sundance	30+	No	None	No
Fremont 1, Lander	30	Yes	None	Yes
Fremont 2, Dubois	30	No	None	Yes
Fremont 6, Wind River	30+	No	part-time	Yes
Fremont 14, Ethete	40	No	None	No
Fremont 21, Ft. Wash 19-20	30	No	None	Yes
Fremont 24, Shoshoni	30+	No	None	No
Fremont 25, Riverton	30	Yes	Temporary	No
Fremont 38, Arapahoe	40	No	Part-time/subs	Yes
Goshen 1, Torrington 21-22	30	No	None	No
Hot Springs 1, Thermopolis	30	No	None	Yes
Johnson 1, Buffalo	30	Yes	None	No
Laramie 1, Cheyenne 20-21	35	Yes - full benefits at 30 hours	Temps/Subs	No
Laramie 2, Pine Bluffs	20	Yes	None	No
Lincoln 1, Kemmerer	30+	No	None	Yes
Lincoln 2, Afton	30	>1100 hours prorated from 1480	None	No
Natrona 1, Casper	35	Prorated	Subs/temp	Yes
Niobrara 1, Lusk 19-20	35	No	None	Yes
Park 1, Powell	30	No	Temporary	Yes
Park 6, Cody	28	No	None	No
Park 16, Meeteetse 19-20	28	No	None	No
Platte 1, Wheatland	32	No	None	No
Platte 2, Guernsey	30	20-29 hours offered full benefits, employee pays 1/2	None	No
Sheridan 1, Rancheater 19-20	30	No	None	Yes
Sheridan 2, Sheridan	30	Prorated	None	No
Sheridan 3, Clearmont	32	No	Bus Drivers	No
Sublette 1, Pinedale	30	20-30 hrs/week eligible	<20 hrs/week	No
Sublette 9, Big Piney 19-20	30	No	None	No
Sweetwater 1, Rock Springs	34	No	None	Yes
Sweetwater 2, Green River	40	30+ hours eligible	Substitutes, <30 hours/week	Yes

Section III - Hours and Benefits for ESP (Education Support Professionals)				
<i>A. On a weekly basis, how many hours are considered Full-time?</i>				
<i>B. Are part-time employees provided any insurance benefits? Yes, No, Prorated</i>				
<i>C. List any job classifications excluded from insurance benefits.</i>				
<i>D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No</i>				
All highlighted responses are from the previous year(s)				
District	A	B	C	D
Teton 1, Jackson	32	16+ hours/week	Substitutes, Coaches	Yes
Uinta 1, Evanston	35	Prorated	Subs	Yes
Uinta 4, Mtn. View	30	No	None	No
Uinta 6, Lyman	36	Prorated - Health over 30 hours, Vision, Dental & Life % of time worked >18 & <36 hours	None	No
Washakie 1, Worland	35-40	No	None	No
Washakie 2, Ten Sleep 20-21	30	Prorated	None	No
Weston 1, Newcastle	30	No	Subs	Yes
Weston 7, Upton 19-20	30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Maternity Leave is offered by district? Yes or No

B. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

C. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

D. Our District has Non-Designated Leave available. Yes or No, how many days?

E. Our District has a separate Personal Leave. Yes or No, how many days?

F. Our District has separate Bereavement Leave. Yes or No, how many days?

G. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

H. Our District has a separate Sick Leave, Yes or No, how many days?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E	F	G	H
Albany 1 , Laramie	Yes	Yes	Yes	No	No	varies	varies	No
Big Horn 1, Cowley	Yes	Yes	Yes	No	5	No	No	10
Big Horn 2, Lovell 19-20		Yes	Yes	No	10	5	Yes	Yes
Big Horn 3, Greybull	No	Yes	Yes	12	No	5	No	No
Big Horn 4, Basin	No	Yes	Yes	No	3	5	Yes	9
Campbell 1, Gillette	Yes	Yes	Yes	No	varies	5	5	varies
Carbon 1, Rawlins	No	Yes	Yes	No	2	3	3	1/mo
Carbon 2, Saratoga	No	Yes	Yes	No	6	5	5	6
Converse 1, Douglas	No	Yes	Yes	No	2	3	Yes	1/mo
Converse 2, Glenrock 20-21		Yes	Yes	Yes-12	No	No	Yes	No
Crook 1, Sundance	No	Yes	Yes	No	2	5	5	10
Fremont 1, Lander	No	Yes	Yes	12	No	5	No	Yes
Fremont 2, Dubois	Unpaid	Yes	Yes	15	2	5	Yes	depends on yrs of service
Fremont 6, Wind River	No	Yes	Yes	10	2	5	5	Yes
Fremont 14, Ethete	Yes	Yes	Yes	No	No	5	No	No
Fremont 21, Ft. Wash 19-20		Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	Yes	12	No	No	No	No
Fremont 25, Riverton	No	Yes	Yes	No	2	10	No	10
Fremont 38, Arapahoe	Yes	Yes	Yes	No	15.5	Yes	5	No
Goshen 1, Torrington 21-22		Yes	Yes	Yes	No	No	No	No
Hot Springs 1, Thermopolis	No	Yes	Yes	12	No	5	No	No
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	3-7	No	No
Laramie 1, Cheyenne 20-21		Yes	Yes	No	Yes	Yes	Yes	Yes
Laramie 2, Pine Bluffs	No	Yes	Yes	No	12	3	Yes	No
Lincoln 1, Kemmerer	No	Yes	Yes	No	2	5	Yes-5	1/month
Lincoln 2, Afton	No	Yes	Yes	No	10	5	No	No
Natrona 1, Casper	Yes	Yes	Yes	No	1	5	No	Yes
Niobrara 1, Lusk	No	Yes	Yes	No	10	2	No	Yes
Park 1, Powell	No	Yes	Yes	No	2	Yes	2	1/mo
Park 6, Cody	Yes	Yes	Yes	No	2	No	No	12 Days
Park 16, Meeteetse 19-20		Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	Yes	Yes	1-3	0.5	10	10
Platte 2, Guernsey	Yes	Yes	Yes	13	No	No	No	No
Sheridan 1, Ranchester 19-20		Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	Yes	No	2	5	No	10
Sheridan 3, Clearmont	No	Yes	Yes	No	3	No	No	12
Sublette 1, Pinedale	No	Yes	Yes	No	Yes	Yes	No	Yes
Sublette 9, Big Piney 19-20		Yes	Yes	Yes	No	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	3	No	varies	10
Sweetwater 2, Green River	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes

Survey Section IV - Leaves								
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- A. Maternity Leave - Maternity Leave is offered by district? Yes or No
- B. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No
- C. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No
- D. Our District has Non-Designated Leave available. Yes or No, how many days?
- E. Our District has a separate Personal Leave. Yes or No, how many days?
- F. Our District has separate Bereavement Leave. Yes or No, how many days?
- G. Our Bereavement Leave is granted on approval only. Yes or No, how many days?
- H. Our District has a separate Sick Leave, Yes or No, how many days?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E	F	G	H
Teton 1, Jackson	Yes	Yes	Yes	No	No	5	No	No
Uinta 1, Evanston	Yes	Yes	Yes	11	No	3	2	11
Uinta 4, Mtn. View	No	No	Yes	10	No	No	No	No
Uinta 6, Lyman	No	Yes	Yes	1/month	No	3	3	No
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep 20-21		Yes	Yes	10	No	No	No	Yes
Weston 1, Newcastle	No	Yes	Yes	No	Yes	No		Yes
Weston 7, Upton 19-20		Yes	Yes	No	No	Yes-3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves				
<i>I. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>J. Is a Sick Leave Bank available in your district?</i>				
<i>K. Is the Sick Leave Bank available to all job classifications?</i>				
<i>L. If available, who administers the Sick Leave Bank?</i>				
All highlighted responses are from the previous year(s)				
District	I	J	K	L
Teton 1, Jackson	Not in effect	Yes	Yes	Superintendent
Uinta 1, Evanston	No	Yes	Yes	Business Office
Uinta 4, Mtn. View	Not in effect	Yes	Yes	Superintendent and Comm.
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	No	Yes	Yes	Central Office
Washakie 2, Ten Sleep 20-21	Not in effect	Yes	Yes	committee
Weston 1, Newcastle	Yes	Yes	Yes	Business Manager/Payroll
Weston 7, Upton 19-20	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination

Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)

Retirement/Resignation/Termination and formula

All highlighted responses are from the previous year(s)

District	Certified	ESP (Classified)	Administrators
Albany 1 , Laramie	\$50 for at least 10 days		
Big Horn 1, Cowley	NA		
Big Horn 2, Lovell 19-20	NA		
Big Horn 3, Greybull	\$40 for 50 days	\$20 for 50 days	\$40 for 50 days
Big Horn 4, Basin	No		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$8.50 for 50 days after 5 years	Half base pay for 90 days after 10 years	\$55 for 50 days after 10 years
Carbon 2, Saratoga	No		
Converse 1, Douglas	Prorated depending on the number of years of service beyond 10 years		
Converse 2, Glenrock 20-21	No		
Crook 1, Sundance	\$25-50/day after 5-9 or 10+ years		
Fremont 1, Lander	\$70 for 90 days after 10 yrs	\$7/hr for 90 days after 10 yrs	\$70 for 90 days after 10 yrs
Fremont 2, Dubois	After 3 years of service		
Fremont 6, Wind River	\$40-100/day for 60 after 1-20+ years	\$20-45/day for 60 after 1-20+ years	\$40-100/day for 60 after 1-20+ years
Fremont 14, Ethete	Half of hourly rate		
Fremont 21, Ft. Wash 19-20	Base daily for 60 days		
Fremont 24, Shoshoni	\$75/day for 120 days		
Fremont 25, Riverton	\$50/day after 5 years, up to 120 days		
Fremont 38, Arapahoe	\$25/day for all unused days after 4 years	\$23.3/day for all unused days after 4 years	\$25/day for all unused days after 4 years
Goshen 1, Torrington 21-22	\$40/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$50/day for 100 days after 4 years
Hot Springs 1, Thermopolis	\$40 for 60 days after 1 year		
Johnson 1, Buffalo 21-22	NA		
Laramie 1, Cheyenne 20-21	\$20 - 40 for all days after 10 years		
Laramie 2, Pine Bluffs 21-22	40% of base to 90 days		
Lincoln 1, Kemmerer	\$42/day for all days in excess of 45 days		
Lincoln 2, Afton	half of daily rate	base rate for position	half of daily rate
Natrona 1, Casper	\$7.86/hour for any above 50 days	\$5/hour for any above 50 days	\$7.50/hour for any above 50 days
Niobrara 1, Lusk	\$50 for 1 day		
Park 1, Powell	Sub pay for any hours over 30 days		
Park 6, Cody	No		
Park 16, Meeteetse 19-20	\$50/day for all		
Platte 1, Wheatland	\$50 for 1 day after 4 years	\$25 for 1 day after 4 years	\$25 for 1 day after 4 years
Platte 2, Guernsey	\$50/day up to 50 days, \$100/day above 50 days after 1 year	\$25 for all days after 1 year	\$50/day up to 50 days, \$100/day above 50 days after 1 year
Sheridan 1, Rancheater 19-20	\$50/day for all anytime	\$6.25/hr for all anytime	\$50/day for all anytime
Sheridan 2, Sheridan	\$124/day for 60 days after 10 years	1/2 of step 1 for up to 6 years after 10 years	\$124/day for 72 days after 10 years
Sheridan 3, Clearmont	No		
Sublette 1, Pinedale	No		
Sublette 9, Big Piney 19-20	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years
Sweetwater 1, Rock Springs	\$87.50/day after 10 years		\$87.50/day after 10 years
Sweetwater 2, Green River	Retirement \$50/day	Retirement \$30/day	Retirement \$50/day

Survey Section IV - Leaves/Retirement			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
All highlighted responses are from the previous year(s)			
District	Certified	ESP (Classified)	Administrators
Teton 1, Jackson	R/R at 30-60% for 75 days after 10 years		
Uinta 1, Evanston	\$40 for each accrued day		
Uinta 4, Mtn. View	\$55 for 90 days after 8 years	1/4 hourly rate for 90 days after 8 yrs	\$55 for 90 days after 8 years
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+ days		
Washakie 1, Worland	\$50-100 for 90 days after 10 years		
Washakie 2, Ten Sleep 20-21	Yes		
Weston 1, Newcastle	\$20 a day	NA	\$40 a day
Weston 7, Upton 19-20	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley				approval	approval
Big Horn 2, Lovell 19-20	10	3	10	No	approval-1
Big Horn 3, Greybull	10	2	10+	No	approval-3
Big Horn 4, Basin	10	8	10	approval	approval
Campbell 1, Gillette	10	0	0	approval	approval
Carbon 1, Rawlins	8	8	8	approval	approval
Carbon 2, Saratoga	10	10	10	approval	approval
Converse 1, Douglas	12	12	12	No	approval
Converse 2, Glenrock 20-21				Yes - 50	Yes - not limited
Crook 1, Sundance	10	0	10	No	approval
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois	No set amount			approval	approval
Fremont 6, Wind River	17	approval	approval	approval	approval
Fremont 14, Ethete	10	10	10	No	Yes
Fremont 21, Ft. Wash 19-20	13	13	13	No	approval
Fremont 24, Shoshoni	11	varies	11	approval	approval
Fremont 25, Riverton	3-5			approval	approval
Fremont 38, Arapahoe	14	14	14	approval	approval
Goshen 1, Torrington 21-22	As needed for all			Yes - 25	approval
Hot Springs 1, Thermopolis	As needed for all			approval	approval
Johnson 1, Buffalo	10.0	0	10	No	approval
Laramie 1, Cheyenne 20-21	6	2	0	Approval	Approval
Laramie 2, Pine Bluffs	7 full, 27 partial	varies	7 full, 27 partial	approval	approval
Lincoln 1, Kemmerer	10	10	10	No	approval
Lincoln 2, Afton	1	0	0	No	approval
Natrona 1, Casper	10	3		approval	approval
Niobrara 1, Lusk	10	10	10		
Park 1, Powell	10	3		approval-2	approval
Park 6, Cody	5	5	5	approval-5	approval-5
Park 16, Meeteetse 19-20	approval			approval	approval
Platte 1, Wheatland	10	10	12	No	approval
Platte 2, Guernsey				approval	approval
Sheridan 1, Ranchester 19-20	Unlimited	Unlimited	Unlimited	approval	approval
Sheridan 2, Sheridan	varies	varies	varies	approval	approval
Sheridan 3, Clearmont	16	4	16	approval	approval
Sublette 1, Pinedale				approval	approval
Sublette 9, Big Piney 19-20	10	As needed		approval	approval
Sweetwater 1, Rock Springs	10	10	10	35 on approval	approval
Sweetwater 2, Green River	5	5	5	No	as needed
Teton 1, Jackson	10	0	10+	No	No
Uinta 1, Evanston	10	10	10	approval	approval
Uinta 4, Mtn. View	varies	varies	varies	approval	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	10	10	10	approval	approval
Washakie 2, Ten Sleep 20-21	10	10	10	approval	approval
Weston 1, Newcastle 21-22	10	10	10	approval	approval
Weston 7, Upton 19-20	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Do your classified employees have due process rights?

D. Does your District negotiate a formal agreement with Administrators? Yes or No

E. What type of negotiations process is used?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1 , Laramie	No	No	Yes	No	None/ Meet&Confer to discuss wants
Big Horn 1, Cowley	No	No	No	No	
Big Horn 2, Lovell 19-20	No	No		No	No negotiations, depends on funding each year
Big Horn 3, Greybull	No	No	Yes	No	meet and confer
Big Horn 4, Basin	Yes	No	Yes	Yes	meet and confer
Campbell 1, Gillette	No	No	No	No	Staff Communicators Assembly
Carbon 1, Rawlins	No	No	Yes	No	meet and confer
Carbon 2, Saratoga	No	No	Yes	No	
Converse 1, Douglas	No	No	No	No	Interest Based
Converse 2, Glenrock 20-21	No	No		No	meet and confer
Crook 1, Sundance	No	No	No	No	
Fremont 1, Lander	Yes	Yes	Yes	Yes	Teams from each building express wants/needs
Fremont 2, Dubois	No	No	Yes	Yes	informal
Fremont 6, Wind River	No	No	No	No	
Fremont 14, Ethete	No	No	No	No	
Fremont 21, Ft. Wash 19-20	No	No		No	
Fremont 24, Shoshoni	No	No	No	No	meet and confer
Fremont 25, Riverton	No	No	No	No	
Fremont 38, Arapahoe	Yes	Yes	Yes	Yes	contracts for certified/admin
Goshen 1, Torrington 21-22	Yes	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermopolis 21-22	No	No		No	Interest Based
Johnson 1, Buffalo	No	No	No	No	Meet and Confer
Laramie 1, Cheyenne 20-21	Yes	Yes	Yes	No	interest based
Laramie 2, Pine Bluffs	No	No	Yes	No	No negotiations, depends on funding & board approval
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	
Lincoln 2, Afton	No	No	Yes	No	
Natrona 1, Casper	Yes	Yes	Yes	Yes	CIC
Niobrara 1, Lusk	No	No		No	
Park 1, Powell	No	No	No	No	
Park 6, Cody	Yes	No	No	No	
Park 16, Meeteetse 19-20	No	No		No	meet and confer
Platte 1, Wheatland	Yes	No	Yes	No	Interest Based
Platte 2, Guernsey	Yes	No	Yes	No	Professional Relations Agreement
Sheridan 1, Rancheater 19-20	No	No		No	
Sheridan 2, Sheridan	No	No	Yes	No	
Sheridan 3, Clearmont	No	No	Yes	Yes	
Sublette 1, Pinedale	No	No	No	No	
Sublette 9, Big Piney 19-20	No	No		No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	No	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes	No	No	Interest Based
Teton 1, Jackson	No	No	No	No	informal
Uinta 1, Evanston	Yes	No	Yes	No	meet and confer
Uinta 4, Mtn. View	No	No	Yes	No	
Uinta 6, Lyman	No	No	No	No	meet and confer
Washakie 1, Worland	No	No	No	No	
Washakie 2, Ten Sleep 20-21	No	No	No	Yes	Superintendent can negotioate salary and benefits
Weston 1, Newcastle 21-22	No	No		No	none
Weston 7, Upton 19-20	No	No		No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 18.62%

B. Retirement - ESP - District pays 100% of Retirement 18.62%

C. Retirement - Administrators - District pays 100% of Retirement 18.62%

D. If you do not pay 100% for employees, please explain formula

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 15.815% district, 2.805% employee for all classifications
Big Horn 1, Cowley	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Big Horn 2, Lovell 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 3, Greybull	No	No	No	split is 15.69% district, 2.93% employee for all classifications
Big Horn 4, Basin	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 16.69% district, 1.93% employee for all classifications
Carbon 2, Saratoga	No	No	No	Split is 14.94% District, 3.68% employee for all classifications
Converse 1, Douglas	No	No	No	split is 14.94% district, 3.93% employee for all classifications
Converse 2, Glenrock	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 1, Lander	No	No	No	split is 16.62% district, 2.00% employee for all classifications
Fremont 2, Dubois	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 6, Wind River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 14, Ethete	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 21, Ft. Wash 19-20	No	No	No	split is 16.62% district, 1.00% employee for all classifications
Fremont 24, Shoshoni	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 38, Arapahoe	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Goshen 1, Torrington 21-22	No	No	No	split is 16.865% district, 1.755% employee for all classifications
Hot Springs 1, Thermopolis	No	No	No	split is 15.19% district, 3.43% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Laramie 1, Cheyenne 20-21	No	No	No	split is 15.19% district, 2.93% employee for all classifications
Laramie 2, Pine Bluffs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Lincoln 1, Kemmerer	No	No	No	split is 17.62% district, 1% employee for all classifications
Lincoln 2, Afton	Yes	Yes	Yes	district pays 18.62 for all classifications
Natrona 1, Casper	No	No	No	split is 14.92% district, 3.69% employee for all classifications
Niobrara 1, Lusk	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 1, Powell	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 6, Cody	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 16, Meeteetse 16-17	No	No	No	
Platte 1, Wheatland	No	No	No	split is 16.78% district, 1.84% employee for all classifications
Platte 2, Guernsey	No	No	No	split is 17.62% district, 1% employee for all classifications
Sheridan 1, Ranchester 19-20	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 2, Sheridan	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sheridan 3, Clearmont	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sublette 1, Pinedale	No	No	No	split is 16.62% district, 2% employee for all classifications
Sublette 9, Big Piney 16-17	Yes	Yes	Yes	district pays 17.12 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sweetwater 2, Gr River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Teton 1, Jackson	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 1, Evanston	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Washakie 1, Worland	No	No	No	split is 15.37% district, 3.25% employee for all classifications
Washakie 2, Ten Sleep 20-21	No	No	No	split is 16.12% district, 2% employee for all classifications
Weston 1, Newcastle	No	No	Yes	split is 16.315% district, 2.305% for Certified and Classified, district pays full 18.62% for administrators
Weston 7, Upton 19-20	No	No	No	

Survey Section VII - Retirement

E. How many 403(b) plan choices do you offer employees?

F. How many 457(b) plan choices do you offer your employees?

G. When did the district last evaluate these offerings for administration, investment options and expenses?

(Last 1-3 years, Within the last 3-5 years, Within the last 5-10 years, More than 10 years ago, or never.)

District	E.	F.	G.	All highlighted responses are from the previous year(s)
Albany 1 , Laramie	9	1	3-5 yr	
Big Horn 1, Cowley	6	1	5-10 yr	
Big Horn 2, Lovell 16-17	1	1	5-10 yr	
Big Horn 3, Greybull	3	1	5-10 yr	
Big Horn 4, Basin	1	4	Never	
Campbell 1, Gillette	16	2	1-3 yr	
Carbon 1, Rawlins		1		
Carbon 2, Saratoga	1	1	5-10 yr	
Converse 1, Douglas	13	1	>10 yr	
Converse 2, Glenrock	5	1		
Crook 1, Sundance	2	2	1-3 yr	
Fremont 1, Lander	7	1	1-3 yr	
Fremont 2, Dubois	0	1	1-3 yr	
Fremont 6, Wind River	0	1	Never	
Fremont 14, Ethete	2	1	5-10 yr	
Fremont 21, Ft. Wash 19-20	5	1	1-3 yr	
Fremont 24, Shoshoni	1	1	5-10 yr	
Fremont 25, Riverton	4	2		
Fremont 38, Arapahoe	1	1	Never	
Goshen 1, Torrington 21-22	17	1	>10 yr	
Hot Springs 1, Thermopolis	1	1	5-10 yr	
Johnson 1, Buffalo	0	1	5-10 yr	
Laramie 1, Cheyenne 20-21	8	2	>10 yr	
Laramie 2, Pine Bluffs	2	1	3-5 yr	
Lincoln 1, Kemmerer	0	1	5-10 yr	
Lincoln 2, Afton	0	2	1-3 yr	
Natrona 1, Casper	5	1535	1-3 yr	
Niobrara 1, Lusk	0	2	1-3 yr	
Park 1, Powell	6	1	1-3 yr	
Park 6, Cody	0	1	1-3 yr	
Park 16, Meeteetse 16-17				
Platte 1, Wheatland	1	1	>10 yr	
Platte 2, Guernsey	5	1	3-5 yr	
Sheridan 1, Ranchester 19-20		1	5-10 yr	
Sheridan 2, Sheridan	5	1	5-10 yr	
Sheridan 3, Clearmont	0	2	Never	
Sublette 1, Pinedale	8	2	3-5 yr	
Sublette 9, Big Piney 16-17	5	1	>10	
Sweetwater 1, Rock Springs	15	6	>10	
Sweetwater 2, Gr River	7	1	1-3 yr	
Teton 1, Jackson	0	1	Never	
Uinta 1, Evanston	13	1	>10 yr	
Uinta 4, Mtn. View	10	1	5-10 yr	
Uinta 6, Lyman	14	1	Never	
Washakie 1, Worland	5	1	1-3 yr	
Washakie 2, Ten Sleep 20-21	0	1	5-10 yr	
Weston 1, Newcastle	7	2	5-10 yr	
Weston 7, Upton 19-20				

Survey Section VIII. Health and Welfare Benefits Provided

All highlighted responses are from the previous year(s)

District	Medical	Dental	Vision	Life	LTD	HRA	HSA	FSA
Albany 1, Laramie	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 1, Cowley	Yes	Yes	Yes	Yes	Yes	No	No	No
Big Horn 2, Lovell 19-20	Yes	Yes	Yes	Yes	No	No	Yes	No
Big Horn 3, Greybull	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Big Horn 4, Basin	Yes	Yes	Yes	Yes	No	No	No	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Fremont 2, Dubois	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Fremont 6, Wind River	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Fremont 14, Ethete	Yes	Yes	Yes	Yes	No	Yes	No	No
Fremont 21, Ft. Wash 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington 21-22	Yes	Yes	Yes	Yes	No	No	No	Yes
Hot Springs 1, Thermopolis	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Laramie 1, Cheyenne 20-21	Yes	No	Yes	Yes	Yes	No	No	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton	Yes	Yes	Yes	Yes	No	No	No	Yes
Natrona 1, Casper	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Niobrara 1, Lusk	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody	Yes	Yes	Yes	Yes	No	No	Yes	No
Park 16, Meeteetse 19-20								
Platte 1, Wheatland	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Platte 2, Guernsey	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Sheridan 1, Ranchester 19-20	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	No	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney 19-20	Yes	Yes	No	Yes	Yes	Yes	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep 20-21	Yes	Yes	Yes	Yes	Yes	No	No	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Premiums

**Medical, Dental,
Vision, Life and Long-
Term Disability (LTD)**

**Certified Education
Support Professionals
(ESP) Administrators**

District Name:

WEBT Insurance

Use the Survey form for Vision if is not with WEBT ,and your Life and LTD

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

		Monthly Cost				
		Premium	Premium	H S A	H R A	F S A
Plan	Deductible	District	Employee	Amount	Amount	Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Med Plan 3 - Single	\$1,000					
Med Plan 3 - Emp + Spouse	\$2,000					
Med Plan 3 - Family	\$2,000					
Med Plan 3 - Emp + Child	\$2,000					
Med Plan 4 - Single	\$1,500					
Med Plan 4 - Emp + Spouse	\$3,000					
Med Plan 4 - Family	\$3,000					
Med Plan 4 - Emp + Child	\$3,000					
Med Plan 5 - Single	\$2,500					
Med Plan 5 - Emp + Spouse	\$5,000					
Med Plan 5 - Family	\$5,000					
Med Plan 5 - Emp + Child	\$5,000					
Med Plan 6 - Single	\$3,500					
Med Plan 6 - Emp + Spouse	\$7,000					
Med Plan 6 - Family	\$7,000					
Med Plan 6 - Emp + Child	\$7,000					
Med Plan - HDHP 1500 Single	\$1,500					
Med Plan - HDHP 1500 Emp+Spouse	\$3,000					
Med Plan - HDHP 1500 Family	\$3,000					
Med Plan - HDHP 1500 Emp+Child	\$3,000					
Med Plan - HDHP 2500 Single	\$2,500					
Med Plan - HDHP 2500 Emp+Spouse	\$5,000					
Med Plan - HDHP 2500 Family	\$5,000					
Med Plan - HDHP 2500 Emp+Child	\$5,000					
Med Plan - HDHP 3500 Single	\$3,500					
Med Plan - HDHP 3500 Emp+Spouse	\$7,000					

District Name:

Med Plan - HDHP 3500 Family	\$7,000
Med Plan - HDHP 3500 Emp+Child	\$7,000



District Name:

		Monthly Cost			
Plan	Annual O-O-P Max	Premium District Pays \$	Premium Employee Pays \$		
Den Plan Standard - Single	\$1,200				
Den Plan Standard - Emp+Spouse	\$1,500				
Den Plan Standard - Family	\$1,500				
Den Plan Standard - Emp+Child	\$1,500				
Den Plan High Option - Single	\$1,200				
Den Plan High Option - Emp+Spouse	\$1,500				
Den Plan High Option - Family	\$1,500				
Den Plan High Option - Emp+Child	\$1,500				

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single		w/medical	w/medical		
Vision Plan 1 - Emp+Spouse		w/medical	w/medical		
Vision Plan 1 - Family		w/medical	w/medical		
Vision Plan 1 - Emp+Child		w/medical	w/medical		

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single					
Vision Plan 1 - Emp+Spouse					
Vision Plan 1 - Family					
Vision Plan 1 - Emp+Child					

WEBT Districts

WEBT - Medical - Blue Cross/Blue Shield								
Medical		O-O-P	co-	Office	Hosp	RX	RX co-pay	RX mail order
Plan	Deductible	Max	insurance	Co-Pay	Co-Pay	Plan?	1500 max	1500 max/ 90 day supply
							generic/brand name/ non-listed brand/specialty	generic/brand name/ non-listed brand/specialty
Med Plan 3 - Single	\$1,000	\$2,500	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Spouse	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Family	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Child	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Single	\$1,500	\$3,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Spouse	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Family	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Child	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Single	\$2,500	\$4,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Spouse	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Family	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Child	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Single	\$3,500	\$7,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Spouse	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Family	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Child	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan - HDHP 1500 Single	\$1,500	\$3,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Spouse	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Family	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Child	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$2,500	\$4,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$3,500		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	

WEBT Districts
WEBT Districts

WEBT - Dental - Blue Cross/Blue Shield							
Plan	Annual O-O-P Max	Prevent coinsurance	Diagnostic coinsurance	Basic Restorative	Major Restorative	Child Orthodontia	Orthodontia Lifetime Maxs child
Den Plan Standard - Single	\$1,200	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Family	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan High Option - Single	\$1,200	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Family	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$2,000

annual

WEBT - Vision - BC/BS - part of Medical								
Plan		Exam	Lens	Contacts	Exam Frequency	Frames	Materials Frequency/CCL Allowance	Note:
Vision Plan 1 - Single		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	not both
Vision Plan 1 - Family		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	
Vision Plan 1 - Emp+Child		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	

WEBT - Vision - VSP								
Plan		Exam Co-pay	Lens Co-pay	Contacts co-pay	Exam, Lens Contacts Frequency	Frames co-pay	Frames Replacement Frequency	Note:
Vision Plan 1 - Single		\$10	\$25	\$25	12 mo	\$25	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		\$10	\$25	\$25	12 mo	\$25	24 mo	not both
Vision Plan 1 - Family		\$10	\$25	\$25	12 mo	\$25	24 mo	
Vision Plan 1 - Emp+Child		\$10	\$25	\$25	12 mo	\$25	24 mo	

WSBAIT Districts - Use for Medical - Dental - Vision		District:				
Use the Survey form for Life and LTD and if Medical, Dental or Vision is not with WSBAIT.						
Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.						
		Monthly Cost				
		Premium	Premium	H S A	H R A	F S A
Plan	Deductibles	District	Employee	Amount	Amount	Amount
	in/out network	Paid \$	Paid \$	\$\$	\$\$	\$\$
Medical Plan B - Single	\$1000/\$2000					
Medical Plan B - Emp + Spouse	\$2000/\$4000					
Medical Plan B - Family	\$2000/\$4000					
Medical Plan B - Emp+Child	\$2000/\$4000					
Medical Plan C - Single	\$2500/\$5000					
Medical Plan C - Emp + Spouse	\$5000/\$10000					
Medical Plan C - Family	\$5000/\$10000					
Medical Plan C - Emp+Child	\$5000/\$10000					
Medical Plan D - Single	\$2600/\$5200					
Medical Plan D - Emp + Spouse	\$5200/\$10400					
Medical Plan D - Family	\$5200/\$10400					
Medical Plan D - Emp+Child	\$5200/\$10400					
Medical Plan E - Single	\$5000/\$10000					
Medical Plan E - Emp + Spouse	\$10000/\$20000					
Medical Plan E - Family	\$10000/\$20000					
Medical Plan E - Emp+Child	\$10000/\$20000					
Medical Plan F - Single	30%/50%					
Medical Plan F - Emp + Spouse	30%/50%					
Medical Plan F - Family	30%/50%					
Medical Plan F - Emp+Child	30%/50%					
Medical Plan G - Single	\$6500/\$13000					
Medical Plan G - Emp + Spouse	\$13000/\$26000					
Medical Plan G - Family	\$13000/\$26000					
Medical Plan G - Emp+Child	\$13000/\$26000					

WSBAIT Districts - Use for Medical - Dental - Vision			District:			
Dental		Monthly Cost				
	Deductible	Premium District Pays	Premium Employee Pays			
Dental Plan 1 - Single	\$ 100.00					
Dental Plan 1 - EE/Spouse	\$ 300.00					
Dental Plan 1 - Family	\$ 300.00					
Dental Plan 1 - EE/Children	\$ 300.00					
Dental Plan 2 - Single	\$ 50.00					
Dental Plan 2 - EE/Spouse	\$ 150.00					
Dental Plan 2 - Family	\$ 150.00					
Dental Plan 2 - EE/Children	\$ 150.00					
Dental Plan 3 - Single	\$ 50.00					
Dental Plan 3 - EE/Spouse	\$ 150.00					
Dental Plan 3 - Family	\$ 150.00					
Dental Plan 3 - EE/Children	\$ 150.00					
Dental Plan 4 - Single	\$ 40.00					
Dental Plan 4 - EE/Spouse	\$ 120.00					
Dental Plan 4 - Family	\$ 120.00					
Dental Plan 4 - EE/Children	\$ 120.00					
Dental Plan 5 - Single	\$ 25.00					
Dental Plan 5 - EE/Spouse	\$ 75.00					
Dental Plan 5 - Family	\$ 75.00					
Dental Plan 5 - EE/Children	\$ 75.00					

WSBAIT Districts - Use for Medical - Dental - Vision				District:		
Vision		Monthly Cost				
Plan	Deductible per person	Premium District Pays	Premium Employee Pays			
Vision Plan 1 - Single	\$50					
Vision Plan 1 - EE/Spouse	\$50					
Vision Plan 1 - Family	\$50					
Vision Plan 1 - EE/Children	\$50					
Vision Plan 2 - Single	\$50					
Vision Plan 2 - EE/Spouse	\$50					
Vision Plan 2 - Family	\$50					
Vision Plan 2 - EE/Children	\$50					
Vision Plan 3 - Single	\$50					
Vision Plan 3 - EE/Spouse	\$50					
Vision Plan 3 - Family	\$50					
Vision Plan 3 - EE/Children	\$50					
Vision Plan 4 - Single	\$25					
Vision Plan 4 - EE/Spouse	\$25					
Vision Plan 4 - Family	\$25					
Vision Plan 4 - EE/Children	\$25					
Vision Plan 5 - Single	\$0					
Vision Plan 5 - EE/Spouse	\$0					
Vision Plan 5 - Family	\$0					
Vision Plan 5 - EE/Children	\$0					

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	WEBT - HDHP 2500	Single	\$ 659.38	\$ 32.62
Albany 1, Laramie	WEBT - HDHP 2500	2-Party	1059.88	120.12
Albany 1, Laramie	WEBT - HDHP 2500	Family	1382.25	158.75
Albany 1, Laramie	WEBT - HDHP 2500	Adult+Children	1059.88	120.12
Albany 1, Laramie	WEBT - Plan 3	Single	752.38	102.62
Albany 1, Laramie	WEBT - Plan 3	2-Party	1179.50	277.50
Albany 1, Laramie	WEBT - Plan 3	Family	1537.63	365.37
Albany 1, Laramie	WEBT - Plan 3	Adult+Children	1179.50	277.50
Albany 1, Laramie	WEBT - Plan 4	Single	734.88	59.12
Albany 1, Laramie	WEBT - Plan 4	2-Party	1153.00	203.00
Albany 1, Laramie	WEBT - Plan 4	Family	1503.88	265.12
Albany 1, Laramie	WEBT - Plan 4	Adult+Children	1153.00	203.00

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT - HDHP 1500	Single	\$ 700.00	\$ 78.00
Big Horn 1, Cowley	WEBT - HDHP 1500	2-Party	1346.00	150.00
Big Horn 1, Cowley	WEBT - HDHP 1500	Family	1903.00	212.00
Big Horn 1, Cowley	WEBT - HDHP 1500	Adult+Children	1272.00	142.00
Big Horn 1, Cowley	WEBT - Plan 3	Single	700.00	267.00
Big Horn 1, Cowley	WEBT - Plan 3	2-Party	1346.00	475.00
Big Horn 1, Cowley	WEBT - Plan 3	Family	1903.00	671.00
Big Horn 1, Cowley	WEBT - Plan 3	Adult+Children	1272.00	448.00
Big Horn 1, Cowley	WEBT - Plan 4	Single	700.00	148.00
Big Horn 1, Cowley	WEBT - Plan 4	2-Party	1346.00	249.00
Big Horn 1, Cowley	WEBT - Plan 4	Family	1903.00	353.00
Big Horn 1, Cowley	WEBT - Plan 4	Adult+Children	1272.00	236.00

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan B	Family	\$ 1,296.62	\$ 802.63
Big Horn 2, Lovell 19-20	WSBAIT - Plan B	Single	544.62	337.13
Big Horn 2, Lovell 19-20	WSBAIT - Plan C	Family	1482.58	468.46
Big Horn 2, Lovell 19-20	WSBAIT - Plan C	Single	622.73	196.77
Big Horn 2, Lovell 19-20	WSBAIT - Plan D	Family	1531.29	369.57
Big Horn 2, Lovell 19-20	WSBAIT - Plan D	Single	643.19	155.23
Big Horn 2, Lovell 19-20	WSBAIT - Plan E	Family	1203.16	202.51
Big Horn 2, Lovell 19-20	WSBAIT - Plan E	Single	505.36	85.06
Big Horn 2, Lovell 19-20	WSBAIT - Plan F	Family	1261.95	750.21
Big Horn 2, Lovell 19-20	WSBAIT - Plan F	Single	530.05	315.12
Big Horn 2, Lovell 19-20	WSBAIT - Plan G	Family	1095.75	183.41
Big Horn 2, Lovell 19-20	WSBAIT - Plan G	Single	460.25	77.04

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull	WSBAIT - Plan B	Single	\$ 535.00	\$ 413.55
Big Horn 3, Greybull	WSBAIT - Plan B	2-Party	1343.00	1027.46
Big Horn 3, Greybull	WSBAIT - Plan B	Family	1437.00	1076.69
Big Horn 3, Greybull	WSBAIT - Plan B	Adult+Children	1343.00	837.56
Big Horn 3, Greybull	WSBAIT - Plan C	Single	535.00	266.40
Big Horn 3, Greybull	WSBAIT - Plan C	2-Party	1343.00	659.71
Big Horn 3, Greybull	WSBAIT - Plan C	Family	1437.00	686.72
Big Horn 3, Greybull	WSBAIT - Plan C	Adult+Children	1343.00	499.27
Big Horn 3, Greybull	WSBAIT - Plan D	Single	535.00	246.10
Big Horn 3, Greybull	WSBAIT - Plan D	2-Party	1343.00	608.96
Big Horn 3, Greybull	WSBAIT - Plan D	Family	1437.00	632.91
Big Horn 3, Greybull	WSBAIT - Plan D	Adult+Children	1343.00	452.59
Big Horn 3, Greybull	WSBAIT - Plan D	HSA Benefit	2400.00	0.00
Big Horn 3, Greybull	WSBAIT - Plan E	Single	535.00	42.23
Big Horn 3, Greybull	WSBAIT - Plan E	2-Party	1343.00	99.50
Big Horn 3, Greybull	WSBAIT - Plan E	Family	1437.00	92.66
Big Horn 3, Greybull	WSBAIT - Plan E	Adult+Children	1326.93	0.00
Big Horn 3, Greybull	WSBAIT - Plan E	HSA Benefit	2400.00	0.00
Big Horn 3, Greybull	WSBAIT - Plan G	Single	525.68	0.00
Big Horn 3, Greybull	WSBAIT - Plan G	2-Party	1313.67	0.00
Big Horn 3, Greybull	WSBAIT - Plan G	Family	1393.05	0.00
Big Horn 3, Greybull	WSBAIT - Plan G	Adult+Children	1208.44	0.00
Big Horn 3, Greybull	WSBAIT - Plan G	HSA Benefit	2400.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	WEBT - HDHP 2500	Single	626.45	163.55
Big Horn 4, Basin	WEBT - HDHP 2500	2-Party	1304.75	339.25
Big Horn 4, Basin	WEBT - HDHP 2500	Family	1841.95	480.05
Big Horn 4, Basin	WEBT - HDHP 2500	Adult+Children	1161.95	301.05

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	WSBAIT - Plan C	Single	\$ 734.34	\$ 245.00
Campbell 1, Gillette	WSBAIT - Plan C	2-party	1473.37	491.00
Campbell 1, Gillette	WSBAIT - Plan C	Family	1919.36	586.00
Campbell 1, Gillette	WSBAIT - Plan C	Adult+Children	1398.99	386.00
Campbell 1, Gillette	WSBAIT - Plan D	Single	673.84	225.00
Campbell 1, Gillette	WSBAIT - Plan D	2-party	1348.68	449.00
Campbell 1, Gillette	WSBAIT - Plan D	Family	1762.42	537.00
Campbell 1, Gillette	WSBAIT - Plan D	Adult+Children	1282.70	354.00
Campbell 1, Gillette	WSBAIT - Plan D	HSA Benefit	150.00	0.00
Campbell 1, Gillette	WSBAIT - Plan E	Single	522.36	173.00
Campbell 1, Gillette	WSBAIT - Plan E	2-party	1042.73	348.00
Campbell 1, Gillette	WSBAIT - Plan E	Family	1362.89	416.00
Campbell 1, Gillette	WSBAIT - Plan E	Adult+Children	992.20	274.00
Campbell 1, Gillette	WSBAIT - Plan E	HSA Benefit	153.50	0.00

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins	WEBT - Plan 3	Single	\$ 790.00	\$ 165.00
Carbon 1, Rawlins	WEBT - Plan 3	Family	1479.00	257.00
Carbon 1, Rawlins	WEBT - Plan 5	Single	756.00	111.00
Carbon 1, Rawlins	WEBT - Plan 5	Family	1507.00	301.00
Carbon 1, Rawlins	WEBT - HDHP 2500	Single	833.00	0.00
Carbon 1, Rawlins	WEBT - HDHP 2500	Family	1479.00	257.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 19-20	WEBT - Plan 4	Family	\$ 2,142.00	\$ 229.00
Carbon 2, Saratoga 19-20	WEBT - Plan 4	Single	810.00	88.00
Carbon 2, Saratoga 19-20	WEBT - Plan 5	Family	2142.00	0.00
Carbon 2, Saratoga 19-20	WEBT - Plan 5	Single	810.00	0.00
Carbon 2, Saratoga 19-20	WEBT - HDHP 3500	Family	2142.00	115.00
Carbon 2, Saratoga 19-20	WEBT - HDHP 3500	Single	810.00	42.00

District	Carrier	Coverage	District	Employee
Converse 1, Douglas 21-22	WEBT - Plan 3	Family	\$ 1,773.56	\$ 334.44
Converse 1, Douglas 21-22	WEBT - Plan 3	Single	1102.56	133.44
Converse 1, Douglas 21-22	WEBT - Plan 4	Family	1783.39	236.61
Converse 1, Douglas 21-22	WEBT - Plan 4	Single	1121.09	86.91
Converse 1, Douglas 21-22	WEBT - Plan 5	Family	1541.42	204.58
Converse 1, Douglas 21-22	WEBT - Plan 5	Single	950.31	73.69

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock 20-21	WSBAIT - Plan D	2-Party	\$ 1,764.87	\$ 240.86
Converse 2, Glenrock 20-21	WSBAIT - Plan D	Family	2028.90	287.45
Converse 2, Glenrock 20-21	WSBAIT - Plan D	Single	784.37	103.12
Converse 2, Glenrock 20-21	WSBAIT - Plan E	Family	1880.41	
Converse 2, Glenrock 20-21	WSBAIT - Plan E	Single	720.47	
Converse 2, Glenrock 20-21	WSBAIT - Plan G	2-Party	1481.71	
Converse 2, Glenrock 20-21	WSBAIT - Plan G	Adult+Children	1049.00	
Converse 2, Glenrock 20-21	WSBAIT - Plan G	Family	1711.18	
Converse 2, Glenrock 20-21	WSBAIT - Plan G	Single	655.62	

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	WSBAIT - Plan B	Single	\$ 748.00	\$ 293.87
Crook 1, Sundance	WSBAIT - Plan B	Family	1852.00	727.48
Crook 1, Sundance	WSBAIT - Plan C	Single	748.00	132.24
Crook 1, Sundance	WSBAIT - Plan C	Family	1852.00	327.44
Crook 1, Sundance	WSBAIT - Plan D	Single	748.00	109.64
Crook 1, Sundance	WSBAIT - Plan D	Family	1852.00	271.36
Crook 1, Sundance	WSBAIT - Plan E	Single	634.21	0.00
Crook 1, Sundance	WSBAIT - Plan E	Family	1570.22	0.00
Crook 1, Sundance	WSBAIT - Plan E	HSA Benefit	202.79	0.00
Crook 1, Sundance	WSBAIT - Plan G	Single	577.13	0.00
Crook 1, Sundance	WSBAIT - Plan G	Family	1428.90	0.00
Crook 1, Sundance	WSBAIT - Plan G	HSA Benefit	296.99	0.00

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	WEBT - HDHP 1500	Single	\$ 910.00	\$ -
Fremont 1, Lander	WEBT - HDHP 1500	Family	921.00	832.00
Fremont 1, Lander	WEBT - HDHP 1500	FSA Benefit	11.00	0.00
Fremont 1, Lander	WEBT - Plan 3	Single	921.00	0.00
Fremont 1, Lander	WEBT - Plan 3	Family	921.00	854
Fremont 1, Lander	WEBT - Plan 5	Single	876.00	0.00
Fremont 1, Lander	WEBT - Plan 5	Family	921.00	766.00
Fremont 1, Lander	WEBT - Plan 5	HRA Benefit	45.00	0.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Plan B	Single	\$ 685.87	\$ -
Fremont 2, Dubois	WSBAIT - Plan B	2-party	1452.52	0.00
Fremont 2, Dubois	WSBAIT - Plan B	Family	1983.57	0.00
Fremont 2, Dubois	WSBAIT - Plan B	Adult+Children	1452.52	0.00
Fremont 2, Dubois	WSBAIT - Plan C	Single	579.49	0.00
Fremont 2, Dubois	WSBAIT - Plan C	2-party	1227.22	0.00
Fremont 2, Dubois	WSBAIT - Plan C	Family	1675.91	0.00
Fremont 2, Dubois	WSBAIT - Plan C	Adult+Children	1227.22	0.00
Fremont 2, Dubois	WSBAIT - Plan D	Single	564.56	0.00
Fremont 2, Dubois	WSBAIT - Plan D	2-party	1195.70	0.00
Fremont 2, Dubois	WSBAIT - Plan D	Family	1632.82	0.00
Fremont 2, Dubois	WSBAIT - Plan D	Adult+Children	1195.70	0.00
Fremont 2, Dubois	WSBAIT - Plan E	Single	417.52	0.00
Fremont 2, Dubois	WSBAIT - Plan E	2-party	884.20	0.00
Fremont 2, Dubois	WSBAIT - Plan E	Family	1186.18	0.00
Fremont 2, Dubois	WSBAIT - Plan E	Adult+Children	884.20	0.00
Fremont 2, Dubois	WSBAIT - Plan F	Single	604.89	0.00
Fremont 2, Dubois	WSBAIT - Plan F	2-party	1281.07	0.00
Fremont 2, Dubois	WSBAIT - Plan F	Family	1749.39	0.00
Fremont 2, Dubois	WSBAIT - Plan F	Adult+Children	1281.07	0.00
Fremont 2, Dubois	WSBAIT - Plan G	Single	379.94	0.00
Fremont 2, Dubois	WSBAIT - Plan G	2-party	804.62	0.00
Fremont 2, Dubois	WSBAIT - Plan G	Family	1079.39	0.00
Fremont 2, Dubois	WSBAIT - Plan G	Adult+Children	804.62	0.00

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Plan 4	Single	\$ 761.00	\$ 134.00
Fremont 6, Wind River	WEBT - Plan 4	2-party	1546.00	273.00
Fremont 6, Wind River	WEBT - Plan 4	Family	1453.00	257.00
Fremont 6, Wind River	WEBT - Plan 4	Adult+Children	2194.00	387.00

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete	BCBS	Single	\$ 993.00	\$ -
Fremont 14, Ethete	BCBS	2-party	1885.74	99.26
Fremont 14, Ethete	BCBS	Family	2815.80	158.20
Fremont 14, Ethete	BCBS	Adult+Children	1744.20	91.80

District	Carrier	Coverage	District	Employee
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Single	\$ 853.01	\$ 66.72
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	2-party	1386.50	234.62
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Family	2081.74	453.43
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Adult+Children	1557.92	288.56
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Single	846.16	
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	2-party	1374.40	117.02
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Family	2062.86	269.50
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Adult+Children	1544.14	154.62
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Single	772.57	
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	2-party	1268.24	93.50
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Family	1896.80	232.75
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Adult+Children	1423.21	127.83
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	HRA Benefit	73.59	

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - Plan B	Single	\$ 657.14	\$ 308.46
Fremont 24, Shoshoni	WSBAIT - Plan B	2-party	1331.04	624.81
Fremont 24, Shoshoni	WSBAIT - Plan B	Family	1885.52	885.10
Fremont 24, Shoshoni	WSBAIT - Plan B	Adult+Children	1331.04	624.81
Fremont 24, Shoshoni	WSBAIT - Plan C	Single	639.85	176.00
Fremont 24, Shoshoni	WSBAIT - Plan C	2-party	1309.49	343.00
Fremont 24, Shoshoni	WSBAIT - Plan C	Family	1848.92	492.00
Fremont 24, Shoshoni	WSBAIT - Plan C	Adult+Children	1309.49	343.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Single	628.84	166.00
Fremont 24, Shoshoni	WSBAIT - Plan D	2-party	1286.01	324.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Family	1818.51	480.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Adult+Children	1286.01	324.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Single	587.79	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	2-party	1190.58	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Family	1686.57	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Adult+Children	1190.58	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	HSA Benefit	100.00	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Single	534.89	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	2-party	1083.44	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Family	1534.79	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Adult+Children	1083.44	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	HSA Benefit	200.00	0.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - HDHP 1500	Single	\$ 773.50	\$ 136.50
Fremont 25, Riverton	WEBT - HDHP 1500	2-party	1547.85	273.15
Fremont 25, Riverton	WEBT - HDHP 1500	Family	2028.10	357.90
Fremont 25, Riverton	WEBT - HDHP 1500	Adult+Children	1432.25	252.75

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Single	\$ 839.08	\$ 171.86
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	2-party	1676.17	343.32
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Family	2319.20	475.02
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Adult+Children	1477.99	302.72
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Single	839.03	93.22
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	2-party	1676.28	186.26
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Family	2320.47	257.84
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Adult+Children	1479.11	164.34
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Single	684.33	76.04
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	2-party	1367.63	151.96
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Family	1898.85	210.66
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Adult+Children	1209.22	134.36

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - Plan 3	Single	\$ 1,028.00	\$ 274.00
Goshen 1, Torrington 21-22	WEBT - Plan 3	2-party	1445.50	436.50
Goshen 1, Torrington 21-22	WEBT - Plan 3	Family	1550.50	477.50
Goshen 1, Torrington 21-22	WEBT - Plan 3	Adult+Children	1259.00	364.00
Goshen 1, Torrington 21-22	WEBT - Plan 4	Single	1028.00	134.00
Goshen 1, Torrington 21-22	WEBT - Plan 4	2-party	1445.50	234.50
Goshen 1, Torrington 21-22	WEBT - Plan 4	Family	1550.50	259.50
Goshen 1, Torrington 21-22	WEBT - Plan 4	Adult+Children	1259.00	190.00
Goshen 1, Torrington 21-22	WEBT - Plan 5	Single	1028.00	30.00
Goshen 1, Torrington 21-22	WEBT - Plan 5	2-party	1445.50	83.50
Goshen 1, Torrington 21-22	WEBT - Plan 5	Family	1550.50	96.50
Goshen 1, Torrington 21-22	WEBT - Plan 5	Adult+Children	1259.00	60.00

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis	WSBAIT - Plan B	Single	\$ 1,053.87	\$ 263.47
Hot Springs 1, Thermopolis	WSBAIT - Plan B	Family	2041.74	510.44
Hot Springs 1, Thermopolis	WSBAIT - Plan C	Single	890.41	222.60
Hot Springs 1, Thermopolis	WSBAIT - Plan C	Family	1725.08	431.27
Hot Springs 1, Thermopolis	WSBAIT - Plan D	Single	867.54	216.88
Hot Springs 1, Thermopolis	WSBAIT - Plan D	Family	1680.72	420.18
Hot Springs 1, Thermopolis	WSBAIT - Plan D	HSA Benefit	100.00	0.00
Hot Springs 1, Thermopolis	WSBAIT - Plan E	Single	801.89	0.00
Hot Springs 1, Thermopolis	WSBAIT - Plan E	Family	1553.61	0.00
Hot Springs 1, Thermopolis	WSBAIT - Plan E	HSA Benefit	200.00	0.00

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - Plan 3	Single	\$ 593.00	\$ 139.00
Johnson 1, Buffalo	WEBT - Plan 3	2-party	1246.00	293.00
Johnson 1, Buffalo	WEBT - Plan 3	Family	1690.00	398.00
Johnson 1, Buffalo	WEBT - Plan 3	Adult+Children	1098.00	257.00
Johnson 1, Buffalo	WEBT - Plan 4	Single	593.00	88.00
Johnson 1, Buffalo	WEBT - Plan 4	2-party	1246.00	185.00
Johnson 1, Buffalo	WEBT - Plan 4	Family	1690.00	253.00
Johnson 1, Buffalo	WEBT - Plan 4	Adult+Children	1098.00	164.00
Johnson 1, Buffalo	WEBT - HDHP 3500	Single	593.00	0.00
Johnson 1, Buffalo	WEBT - HDHP 3500	2-party	1246.00	0.00
Johnson 1, Buffalo	WEBT - HDHP 3500	Family	1690.00	0.00
Johnson 1, Buffalo	WEBT - HDHP 3500	Adult+Children	1098.00	0.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne	Blue Cross Blue Shield	Single	\$ 693.98	\$ 60.32
Laramie 1, Cheyenne	Blue Cross Blue Shield	Family	2294.48	199.52

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	WEBT - Plan 4	Single	\$ 728.00	\$ 100.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	2-party	1549.00	199.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	Family	2190.00	299.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	Adult+Children	1350.00	184.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Single	761.00	0.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	2-party	1525.00	0.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Family	2290.00	0.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Adult+Children	1411.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Single	751.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	2-party	1502.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Family	2253.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Adult+Children	1390.00	0.00

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	WSBAIT - Plan B	Single	\$ 893.47	\$ 40.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	2-party	1992.83	80.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	Family	2608.70	80.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	Adult+Children	1527.07	80.00

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	BCBS	Single	\$ 649.00	\$ -
Lincoln 2, Afton	BCBS	Family	1667.00	0.00

District	Carrier	Coverage	District	Employee
Natrona 1, Casper 20-21	Cigna - option 1 500/1000	Single	\$ 833.07	\$ 123.05
Natrona 1, Casper 20-21	Cigna - option 1 500/1000	2-party	1660.25	269.03
Natrona 1, Casper 20-21	Cigna - option 1 500/1000	Family	1899.76	311.30
Natrona 1, Casper 20-21	Cigna - option 1 500/1000	Adult+Children	1267.18	199.66
Natrona 1, Casper 20-21	Cigna - option 1 500/1000	2 Empl+children	949.88	155.65
Natrona 1, Casper 20-21	Cigna - option 2 900/1800	Single	833.07	61.92
Natrona 1, Casper 20-21	Cigna - option 2 900/1800	2-party	1660.25	209.99
Natrona 1, Casper 20-21	Cigna - option 2 900/1800	Family	1899.76	245.18
Natrona 1, Casper 20-21	Cigna - option 2 900/1800	Adult+Children	1267.18	155.14
Natrona 1, Casper 20-21	Cigna - option 2 900/1800	2 Empl+children	949.88	122.59
Natrona 1, Casper 20-21	Cigna option 3-2000/4000	Single	833.07	24.18
Natrona 1, Casper 20-21	Cigna option 3-2000/4000	2-party	1660.25	69.47
Natrona 1, Casper 20-21	Cigna option 3-2000/4000	Family	1899.76	81.88
Natrona 1, Casper 20-21	Cigna option 3-2000/4000	Adult+Children	1267.18	49.17
Natrona 1, Casper 20-21	Cigna option 3-2000/4000	2 Empl+children	949.88	40.94
Natrona 1, Casper 20-21	Cigna-option 4-1500/3000	Single	833.07	33.95
Natrona 1, Casper 20-21	Cigna-option 4-1500/3000	2-party	1660.25	89.65
Natrona 1, Casper 20-21	Cigna-option 4-1500/3000	Family	1899.76	111.40
Natrona 1, Casper 20-21	Cigna-option 4-1500/3000	Adult+Children	1267.18	64.39
Natrona 1, Casper 20-21	Cigna-option 4-1500/3000	2 Empl+children	949.88	55.70

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Single	\$ 620.00	\$ 109.67
Niobrara 1, Lusk 19-20	WEBT - Plan 4	2-party	1080.00	190.09
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Family	1714.00	301.93
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Adult+Children	1231.00	217.48
Niobrara 1, Lusk 19-20	WEBT - Plan 4	HRA Benefit	83.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Single	610.88	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	2-party	1063.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Family	687.72	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Adult+Children	1212.68	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	HRA Benefit	83.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Single	620.00	44.00
Niobrara 1, Lusk 19-20	WEBT - Plan 6	2-party	1080.00	75.79
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Family	1714.00	120.48
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Adult+Children	1231.00	87.14

District	Carrier	Coverage	District	Employee
Park 1, Powell	WSBAIT - Plan B	Single	\$ 574.18	\$ 396.66
Park 1, Powell	WSBAIT - Plan B	Family	1685.22	1164.18
Park 1, Powell	WSBAIT - Plan B	HRA Benefit	2295.04	0.00
Park 1, Powell	WSBAIT - Plan C	Single	574.18	246.08
Park 1, Powell	WSBAIT - Plan C	Family	1685.22	722.24
Park 1, Powell	WSBAIT - Plan C	HRA Benefit	2295.04	0.00
Park 1, Powell	WSBAIT - Plan D	Single	574.18	224.98
Park 1, Powell	WSBAIT - Plan D	Family	1685.22	668.52
Park 1, Powell	WSBAIT - Plan D	HRA Benefit	2295.04	0.00
Park 1, Powell	WSBAIT - Plan E	Single	574.18	16.80
Park 1, Powell	WSBAIT - Plan E	Family	1685.22	49.21
Park 1, Powell	WSBAIT - Plan E	HRA Benefit	2295.04	0.00
Park 1, Powell	WSBAIT - Plan G	Single	537.79	0.00
Park 1, Powell	WSBAIT - Plan G	Family	1578.39	0.00
Park 1, Powell	WSBAIT - Plan G	HRA Benefit	\$2,295.04	\$0.00

District	Carrier	Coverage	District	Employee
Park 6, Cody	WEBT - Plan 3	Single	\$ 743.00	\$ 131.00
Park 6, Cody	WEBT - Plan 3	2-party	1635.00	289.00
Park 6, Cody	WEBT - Plan 3	Family	2117.00	376.00
Park 6, Cody	WEBT - Plan 3	Adult+Children	1278.00	227.00
Park 6, Cody	WEBT - Plan 5	Single	743.00	67.00
Park 6, Cody	WEBT - Plan 5	2-party	1635.00	148.00
Park 6, Cody	WEBT - Plan 5	Family	2117.00	192.00
Park 6, Cody	WEBT - Plan 5	Adult+Children	1278.00	117.00
Park 6, Cody	WEBT - HDHP 2500	Single	743.00	0.00
Park 6, Cody	WEBT - HDHP 2500	2-party	1635.00	0.00
Park 6, Cody	WEBT - HDHP 2500	Family	2117.00	0.00
Park 6, Cody	WEBT - HDHP 2500	Adult+Children	1278.00	0.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	WEBT - Plan 3	Single	\$ -	\$ 64.00
Platte 1, Wheatland	WEBT - Plan 3	2-party	0.00	177.00
Platte 1, Wheatland	WEBT - Plan 3	Family	0.00	177.00
Platte 1, Wheatland	WEBT - Plan 3	Adult+Children	0.00	177.00

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise	BCBS	Single	\$ 833.00	\$ -
Platte 2, Guernsey-Sunrise	BCBS	2-party	1765.00	0.00
Platte 2, Guernsey-Sunrise	BCBS	Family	3612.00	0.00
Platte 2, Guernsey-Sunrise	BCBS	Adult+Children	1632.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	WSBAIT - Plan B	Single	\$ 645.00	\$ 345.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan B	Family	895.00	1015.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan C	Single	645.00	275.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan C	Family	895.00	880.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan D	Single	645.00	250.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan D	Family	895.00	835.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan E	Single	645.00	20.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan E	Family	895.00	385.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	Single	605.00	
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	Family	895.00	270.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	HSA Benefit	40.00	
Sheridan 1, Ranchester 19-20	WSBAIT - Plan F	Single	645.00	305.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan F	Family	895.00	935.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	WEBT - Plan 4	Single	\$ 756.00	\$ -
Sheridan 2, Sheridan	WEBT - Plan 4	2-party	1114.00	400.00
Sheridan 2, Sheridan	WEBT - Plan 4	Family	1498.00	539.00
Sheridan 2, Sheridan	WEBT - Plan 4	Adult+Children	963.75	346.25

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	WSBAIT - Plan B	Single	\$ 1,137.27	\$ -
Sheridan 3, Clearmont	WSBAIT - Plan B	2-party	2031.03	243.47
Sheridan 3, Clearmont	WSBAIT - Plan B	Family	2714.19	325.36
Sheridan 3, Clearmont	WSBAIT - Plan B	Adult+Children	2031.03	243.47
Sheridan 3, Clearmont	WSBAIT - Plan C	Single	960.88	0.00
Sheridan 3, Clearmont	WSBAIT - Plan C	2-party	1695.46	226.28
Sheridan 3, Clearmont	WSBAIT - Plan C	Family	2265.74	302.39
Sheridan 3, Clearmont	WSBAIT - Plan C	Adult+Children	1694.46	226.28
Sheridan 3, Clearmont	WSBAIT - Plan D	Single	936.16	0.00
Sheridan 3, Clearmont	WSBAIT - Plan D	2-party	1651.86	220.46
Sheridan 3, Clearmont	WSBAIT - Plan D	Family	2207.47	294.61
Sheridan 3, Clearmont	WSBAIT - Plan D	Adult+Children	1651.86	220.46
Sheridan 3, Clearmont	WSBAIT - Plan E	Single	692.27	0.00
Sheridan 3, Clearmont	WSBAIT - Plan E	2-party	1221.53	163.03
Sheridan 3, Clearmont	WSBAIT - Plan E	Family	1632.41	217.86
Sheridan 3, Clearmont	WSBAIT - Plan E	Adult+Children	1221.53	163.03
Sheridan 3, Clearmont	WSBAIT - Plan F	Single	990.99	0.00
Sheridan 3, Clearmont	WSBAIT - Plan F	2-party	1748.57	233.37
Sheridan 3, Clearmont	WSBAIT - Plan F	Family	2336.73	311.86
Sheridan 3, Clearmont	WSBAIT - Plan F	Adult+Children	1748.57	233.37
Sheridan 3, Clearmont	WSBAIT - Plan G	Single	629.97	0.00
Sheridan 3, Clearmont	WSBAIT - Plan G	2-party	1111.60	148.36
Sheridan 3, Clearmont	WSBAIT - Plan G	Family	1485.50	198.25
Sheridan 3, Clearmont	WSBAIT - Plan G	Adult+Children	1111.60	148.36

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	BCBS	Single	\$ 156.03	\$ -
Sublette 1, Pinedale	BCBS	2-party	231.86	0.00
Sublette 1, Pinedale	BCBS	Family	231.86	0.00
Sublette 1, Pinedale	BCBS	Adult+Children	231.86	0.00

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney 19-20	WSBAIT - Plan B	Single	\$ 412.29	\$ 42.15
Sublette 9, Big Piney 19-20	WSBAIT - Plan B	2-party	745.29	81.01
Sublette 9, Big Piney 19-20	WSBAIT - Plan B	Family	1002.54	112.25
Sublette 9, Big Piney 19-20	WSBAIT - Plan B	Adult+Children	679.60	71.66
Sublette 9, Big Piney 19-20	WSBAIT - Plan D	Single	443.09	
Sublette 9, Big Piney 19-20	WSBAIT - Plan D	2-party	731.94	73.75
Sublette 9, Big Piney 19-20	WSBAIT - Plan D	Family	984.53	102.42
Sublette 9, Big Piney 19-20	WSBAIT - Plan D	Adult+Children	667.56	65.09
Sublette 9, Big Piney 19-20	WSBAIT - Plan C	Single	422.35	
Sublette 9, Big Piney 19-20	WSBAIT - Plan C	2-party	697.67	70.30
Sublette 9, Big Piney 19-20	WSBAIT - Plan C	Family	938.46	97.63
Sublette 9, Big Piney 19-20	WSBAIT - Plan C	Adult+Children	636.19	62.03

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	UMR - Plan 1	Single	\$ 992.00	\$ 168.00
Sweetwater 1 Rock Springs	UMR - Plan 1	2-party	1400.00	782.00
Sweetwater 1 Rock Springs	UMR - Plan 1	Family	2070.00	924.00
Sweetwater 1 Rock Springs	UMR - Plan 1	Adult+Children	1903.00	325.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Single	879.00	149.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	2-party	1243.00	689.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Family	1835.00	816.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Adult+Children	1688.00	285.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	HSA Benefit	400.00	0.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Single	728.00	121.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	2-party	1032.00	563.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Family	1523.00	667.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Adult+Children	1395.00	235.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	HSA Benefit	400.00	0.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT - Plan 4	Single	\$ 686.10	\$ 90.90
Sweetwater 2, Green River	WEBT - Plan 4	Family	1455.18	192.82
Sweetwater 2, Green River	WEBT - Plan 5	Single	563.20	140.80
Sweetwater 2, Green River	WEBT - Plan 5	Family	1190.40	297.60
Sweetwater 2, Green River	WEBT - HDHP 1500	Single	602.40	150.60
Sweetwater 2, Green River	WEBT - HDHP 1500	Family	1276.00	319.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	WEBT - 1000 Traditional	Single	\$ 674.50	\$ 71.50
Teton 1, Jackson	WEBT - 1000 Traditional	2-party	1115.50	117.50
Teton 1, Jackson	WEBT - 1000 Traditional	Family	1326.50	140.50
Teton 1, Jackson	WEBT - 1000 Traditional	Adult+Children	1796.50	189.50
Teton 1, Jackson	WEBT - HDHP 3500	Single	603.00	0.00
Teton 1, Jackson	WEBT - HDHP 3500	2-party	998.00	0.00
Teton 1, Jackson	WEBT - HDHP 3500	Family	1186.00	0.00
Teton 1, Jackson	WEBT - HDHP 3500	Adult+Children	1607.00	0.00
Teton 1, Jackson	WEBT - HDHP 3500	HSA Benefit	129.75	0.00
Teton 1, Jackson	WEBT - HDHP 5000	Single	548.00	0.00
Teton 1, Jackson	WEBT - HDHP 5000	2-party	907.00	0.00
Teton 1, Jackson	WEBT - HDHP 5000	Family	1078.00	0.00
Teton 1, Jackson	WEBT - HDHP 5000	Adult+Children	1461.00	0.00
Teton 1, Jackson	WEBT - HDHP 5000	HSA Benefit	229.75	0.00

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	Aetna	Single	\$ 622.00	\$ 147.00
Uinta 1, Evanston	Aetna	2-party	1406.00	328.00
Uinta 1, Evanston	Aetna	Family	1935.00	449.00
Uinta 1, Evanston	Aetna	Adult+Children	1333.00	321.00
Uinta 1, Evanston	Aetna	2 Empl+children	1935.00	444.00

District	Carrier	Coverage	District	Employee
Uinta 4 Mt. View	WSBAIT - Plan B	Single	\$ 701.21	\$ 195.44
Uinta 4 Mt. View	WSBAIT - Plan B	2-party	1473.46	410.71
Uinta 4 Mt. View	WSBAIT - Plan B	Family	2023.05	563.89
Uinta 4 Mt. View	WSBAIT - Plan B	Adult+Children	978.34	272.73
Uinta 4 Mt. View	WSBAIT - Plan C	Single	701.21	56.39
Uinta 4 Mt. View	WSBAIT - Plan C	2-party	1473.46	118.49
Uinta 4 Mt. View	WSBAIT - Plan C	Family	2023.05	162.68
Uinta 4 Mt. View	WSBAIT - Plan C	Adult+Children	978.34	78.69
Uinta 4 Mt. View	WSBAIT - Plan D	Single	701.21	36.91
Uinta 4 Mt. View	WSBAIT - Plan D	2-party	1473.46	77.55
Uinta 4 Mt. View	WSBAIT - Plan D	Family	2023.05	106.48
Uinta 4 Mt. View	WSBAIT - Plan D	Adult+Children	978.34	51.49
Uinta 4 Mt. View	WSBAIT - Plan E	Single	701.21	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	2-party	1473.46	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	Family	2023.05	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	Adult+Children	978.34	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	HSA Benefit	286.74	0.00

Medical Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	WSBAIT - Plan C	Single	817.38	97.73
Uinta 6, Lyman	WSBAIT - Plan C	2-party	1836.86	241.37
Uinta 6, Lyman	WSBAIT - Plan C	Family	2129.33	283.70
Uinta 6, Lyman	WSBAIT - Plan C	Adult+Children	1175.03	159.21
Uinta 6, Lyman	WSBAIT - Plan D	Single	817.38	75.18
Uinta 6, Lyman	WSBAIT - Plan D	2-party	1836.86	190.13
Uinta 6, Lyman	WSBAIT - Plan D	Family	2129.33	224.22
Uinta 6, Lyman	WSBAIT - Plan D	Adult+Children	1175.03	126.00
Uinta 6, Lyman	WSBAIT - Plan E	Single	817.38	0.00
Uinta 6, Lyman	WSBAIT - Plan E	2-party	1836.86	0.00
Uinta 6, Lyman	WSBAIT - Plan E	Family	2129.33	0.00
Uinta 6, Lyman	WSBAIT - Plan E	Adult+Children	1175.03	0.00
Uinta 6, Lyman	WSBAIT - Plan E	HSA Benefit	224.01	0.00

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	WEBT - Plan 5	Single	\$ 822.00	\$ 91.00
Washakie 1, Worland	WEBT - Plan 5	2-party	1906.00	212.00
Washakie 1, Worland	WEBT - Plan 5	Family	1906.00	212.00
Washakie 1, Worland	WEBT - Plan 5	Adult+Children	1906.00	212.00
Washakie 1, Worland	WEBT - HDHP 3500	Single	822.00	41.00
Washakie 1, Worland	WEBT - HDHP 3500	2-party	1906.00	96.00
Washakie 1, Worland	WEBT - HDHP 3500	Family	1906.00	96.00
Washakie 1, Worland	WEBT - HDHP 3500	Adult+Children	1906.00	96.00
Washakie 1, Worland	WEBT - HDHP 5000	Single	784.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	2-party	1819.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	Family	1819.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	Adult+Children	1819.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	HSA Benefit	74.75	0.00

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan B	Single	\$ 679.31	\$ 50.00
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan B	2-party	1471.77	100.00

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	WEBT - HDHP 1500	Single	\$ 487.09	\$ 150.91
Weston 1, Newcastle	WEBT - HDHP 1500	2-party	969.63	302.37
Weston 1, Newcastle	WEBT - HDHP 1500	Family	1362.51	409.49
Weston 1, Newcastle	WEBT - HDHP 1500	Adult+Children	905.50	228.50
Weston 1, Newcastle	WEBT - HDHP 2500	Single	450.37	136.63
Weston 1, Newcastle	WEBT - HDHP 2500	2-party	896.62	273.38
Weston 1, Newcastle	WEBT - HDHP 2500	Family	1260.79	369.21
Weston 1, Newcastle	WEBT - HDHP 2500	Adult+Children	840.28	202.72

District	Carrier	Coverage	District	Employee
Weston 7 Upton	WEBT - HDHP 1500	Single	\$ 662.00	\$ 136.00
Weston 7 Upton	WEBT - HDHP 1500	2-party	1325.00	270.00
Weston 7 Upton	WEBT - HDHP 1500	Family	1817.00	371.00
Weston 7 Upton	WEBT - HDHP 1500	Adult+Children	1155.00	235.00
Weston 7 Upton	WEBT - HDHP 2500	Single	662.00	63.00
Weston 7 Upton	WEBT - HDHP 2500	2-party	1325.00	126.00
Weston 7 Upton	WEBT - HDHP 2500	Family	1817.00	173.00
Weston 7 Upton	WEBT - HDHP 2500	Adult+Children	1155.00	110.00

Dental Plans and Premium data for Employees 2022-2023

Any highlighted areas are from previous years responses

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	WEBT - High Option	Single	\$ 43.00	\$ -
Albany 1, Laramie	WEBT - High Option	2-party	86.00	0.00
Albany 1, Laramie	WEBT - High Option	Family	121.00	0.00
Albany 1, Laramie	WEBT - High Option	Adult+Children	86.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT - High Option	Single	\$ 31.50	\$ 5.50
Big Horn 1, Cowley	WEBT - High Option	Adult+Children	108.00	19.00
Big Horn 1, Cowley	WEBT - High Option	2-party	91.00	16.00
Big Horn 1, Cowley	WEBT - High Option	Family	129.00	23.00

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Family	\$ 64.99	\$ 23.08
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Single	23.70	8.32
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Family	65.59	38.04
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Single	23.92	13.76
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Family	65.77	42.69
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Single	23.99	15.56
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Family	67.32	81.51
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Single	24.21	21.00
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Family	68.09	100.55
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Single	24.50	28.26

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Big Horn 3, Greybull	WSBAIT - Plan 1	2-party	0.00	78.20
Big Horn 3, Greybull	WSBAIT - Plan 1	Family	0.00	96.09
Big Horn 3, Greybull	WSBAIT - Plan 1	Adult+Children	0.00	72.54
Big Horn 3, Greybull	WSBAIT - Plan 2	Single	0.00	37.68
Big Horn 3, Greybull	WSBAIT - Plan 2	2-party	0.00	81.02
Big Horn 3, Greybull	WSBAIT - Plan 2	Family	0.00	128.60
Big Horn 3, Greybull	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Big Horn 3, Greybull	WSBAIT - Plan 3	Single	0.00	39.55
Big Horn 3, Greybull	WSBAIT - Plan 3	2-party	0.00	88.07
Big Horn 3, Greybull	WSBAIT - Plan 3	Family	0.00	146.47
Big Horn 3, Greybull	WSBAIT - Plan 3	Adult+Children	0.00	124.82
Big Horn 3, Greybull	WSBAIT - Plan 4	Single	0.00	45.21
Big Horn 3, Greybull	WSBAIT - Plan 4	2-party	0.00	101.74
Big Horn 3, Greybull	WSBAIT - Plan 4	Family	0.00	167.69
Big Horn 3, Greybull	WSBAIT - Plan 4	Adult+Children	0.00	143.18
Big Horn 3, Greybull	WSBAIT - Plan 5	Single	0.00	52.76
Big Horn 3, Greybull	WSBAIT - Plan 5	2-party	0.00	122.47
Big Horn 3, Greybull	WSBAIT - Plan 5	Family	0.00	190.30
Big Horn 3, Greybull	WSBAIT - Plan 5	Adult+Children	0.00	160.14

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin 20-21	WEBT - Standard	2-party	\$ 77.00	\$ -
Big Horn 4, Basin 20-21	WEBT - Standard	Adult+Children	91.00	0.00
Big Horn 4, Basin 20-21	WEBT - Standard	Family	108.00	0.00
Big Horn 4, Basin 20-21	WEBT - Standard	Single	27.00	0.00

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	Delta Dental	2-party	\$ 89.21	\$ 19.00
Campbell 1, Gillette	Delta Dental	Adult+Children	81.56	18.00
Campbell 1, Gillette	Delta Dental	Family	113.07	24.00
Campbell 1, Gillette	Delta Dental	Single	44.82	10.00

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins	WEBT - Standard	2-party	\$ 110.00	\$ -
Carbon 1, Rawlins	WEBT - High Option	Single	33.00	0.00

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 19-20	WEBT - Standard	2-party	\$ -	\$ -
Carbon 2, Saratoga 19-20	WEBT - Standard	Adult+Children	0.00	0.00
Carbon 2, Saratoga 19-20	WEBT - Standard	Family	75.79	0.00
Carbon 2, Saratoga 19-20	WEBT - Standard	Single	25.86	0.00

District	Carrier	Coverage	District	Employee
Converse 1, Douglas 21-22	Delta Dental	Single	\$ 28.21	\$ 3.49
Converse 1, Douglas 21-22	Delta Dental	Family	95.14	18.36
Converse 1, Douglas 21-22	Delta Dental	Adult+Children	76.23	14.72
Converse 1, Douglas 21-22	Delta Dental	2Adult+Children	113.5	0.00

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 1	Family	\$ -	\$ 96.09
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 2	2-party	0.00	81.02
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 2	Adult+Children	0.00	111.16
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 2	Family	0.00	128.60
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 2	Single	0.00	37.68
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 3	2-party	0.00	88.07
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 3	Adult+Children	0.00	146.47
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 3	Single	0.00	39.55
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 4	Family	0.00	167.69
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 5	Family	0.00	190.30
Converse 2, Glenrock 20-21	WSBAIT - Dental Plan 5	Single	0.00	52.76

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Crook 1, Sundance	WSBAIT - Plan 2	Single	37.68	0.00
Crook 1, Sundance	WSBAIT - Plan 3	Family	108.46	0.00
Crook 1, Sundance	WSBAIT - Plan 3	Single	39.55	0.00
Crook 1, Sundance	WSBAIT - Plan 5	Family	143.00	25.64
Crook 1, Sundance	WSBAIT - Plan 5	Single	45.00	7.76

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	WEBT - High Option	Family	\$ 37.00	\$ 63.00
Fremont 1, Lander	WEBT - High Option	Single	37.00	0.00

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Fremont 2, Dubois	WSBAIT - Plan 1	2-party	78.20	0.00
Fremont 2, Dubois	WSBAIT - Plan 1	Adult+Children	72.54	0.00
Fremont 2, Dubois	WSBAIT - Plan 1	Family	96.09	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Single	37.68	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	2-party	81.02	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Adult+Children	111.16	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Family	128.60	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Single	39.55	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	2-party	88.07	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Adult+Children	124.82	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Family	146.47	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Single	45.21	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	2-party	101.74	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Adult+Children	143.18	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Family	167.69	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Single	52.76	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	2-party	122.47	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Adult+Children	160.14	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Family	190.30	0.00

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Standard	2-party	\$ -	\$ 86.00
Fremont 6, Wind River	WEBT - Standard	Adult+Children	0.00	101.00
Fremont 6, Wind River	WEBT - Standard	Family	0.00	121.00
Fremont 6, Wind River	WEBT - Standard	Single	0.00	29.00

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete	Delta Dental	Single	\$ 37.80	\$ -
Fremont 14, Ethete	Delta Dental	Family	88.96	0.00

District	Carrier	Coverage	District	Employee
Fremont 21, Ft. Washakie 19-20	WEBT - Standard	Single	\$ 25.75	\$ -
Fremont 21, Ft. Washakie 19-20	WEBT - Standard	Family	62.24	10.11

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - Plan 2	2-party	\$ -	\$ 111.16
Fremont 24, Shoshoni	WSBAIT - Plan 2	Family	0.00	128.60
Fremont 24, Shoshoni	WSBAIT - Plan 2	Single	0.00	37.68
Fremont 24, Shoshoni	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Fremont 24, Shoshoni	WSBAIT - Plan 4	2-party	0.00	143.18
Fremont 24, Shoshoni	WSBAIT - Plan 4	Family	0.00	167.69
Fremont 24, Shoshoni	WSBAIT - Plan 4	Single	0.00	45.21
Fremont 24, Shoshoni	WSBAIT - Plan 4	Adult+Children	0.00	143.18

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - Standard	2-party	\$ 62.05	\$ 10.95
Fremont 25, Riverton	WEBT - Standard	Adult+Children	57.80	10.20
Fremont 25, Riverton	WEBT - Standard	Family	96.90	17.10
Fremont 25, Riverton	WEBT - Standard	Single	30.60	5.40

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - Standard	2-party	\$ 63.00	\$ -
Goshen 1, Torrington 21-22	WEBT - Standard	Adult+Children	75.00	0.00
Goshen 1, Torrington 21-22	WEBT - Standard	Family	97.00	0.00
Goshen 1, Torrington 21-22	WEBT - Standard	Single	25.00	0.00

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Hot Springs 1, Thermopolis	WSBAIT - Plan 1	Family	0.00	88.07
Hot Springs 1, Thermopolis	WSBAIT - Plan 2	Single	0.00	37.68
Hot Springs 1, Thermopolis	WSBAIT - Plan 2	Family	0.00	103.63
Hot Springs 1, Thermopolis	WSBAIT - Plan 3	Single	0.00	39.55
Hot Springs 1, Thermopolis	WSBAIT - Plan 3	Family	0.00	108.46
Hot Springs 1, Thermopolis	WSBAIT - Plan 4	Single	0.00	45.21
Hot Springs 1, Thermopolis	WSBAIT - Plan 4	Family	0.00	148.83
Hot Springs 1, Thermopolis	WSBAIT - Plan 5	Single	0.00	52.76
Hot Springs 1, Thermopolis	WSBAIT - Plan 5	Family	0.00	168.64

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - Standard	Single	\$ 31.00	\$ -
Johnson 1, Buffalo	WEBT - Standard	2-party	89.00	0.00
Johnson 1, Buffalo	WEBT - Standard	Family	125.00	0.00
Johnson 1, Buffalo	WEBT - Standard	Adult+Children	106.00	0.00

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	Delta Dental	2-party	\$ 29.25	\$ 54.30
Laramie 2, Pine Bluffs	Delta Dental	Adult+Children	29.25	69.30
Laramie 2, Pine Bluffs	Delta Dental	Family	29.25	87.70
Laramie 2, Pine Bluffs	Delta Dental	Single	29.25	0.00

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Single	\$ 32.55	\$ 7.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	2-party	74.07	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Family	132.47	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Adult+Children	110.82	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Single	32.55	12.66
Lincoln 1, Kemmerer	WSBAIT - Plan 4	2-party	74.07	27.67
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Family	132.47	35.22
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Adult+Children	110.82	32.36
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Single	32.55	20.21
Lincoln 1, Kemmerer	WSBAIT - Plan 5	2-party	74.07	48.40
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Family	132.47	57.53
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Adult+Children	110.82	49.32

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	Delta Dental	Family	\$ 154.00	\$ -
Lincoln 2, Afton	Delta Dental	Single	39.00	0.00

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk	Delta Dental	Single	\$ -	\$ 31.25
Niobrara 1, Lusk	Delta Dental	2-party	0.00	82.50
Niobrara 1, Lusk	Delta Dental	Family	0.00	127.35

District	Carrier	Coverage	District	Employee
Park 1, Powell	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Park 1, Powell	WSBAIT - Plan 1	Family	39.55	48.52
Park 1, Powell	WSBAIT - Plan 2	Single	37.68	0.00
Park 1, Powell	WSBAIT - Plan 2	Family	39.55	64.08
Park 1, Powell	WSBAIT - Plan 3	Single	39.55	0.00
Park 1, Powell	WSBAIT - Plan 3	Family	39.55	68.91
Park 1, Powell	WSBAIT - Plan 4	Single	39.55	5.66
Park 1, Powell	WSBAIT - Plan 4	Family	39.55	109.28
Park 1, Powell	WSBAIT - Plan 5	Single	39.55	13.21
Park 1, Powell	WSBAIT - Plan 5	Family	39.55	129.09

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Park 6, Cody	WEBT - Dental Standard	Single	\$ 7.50	\$ 22.50
Park 6, Cody	WEBT - Dental Standard	2-party	21.50	64.50
Park 6, Cody	WEBT - Dental Standard	Family	30.00	90.00
Park 6, Cody	WEBT - Dental Standard	Adult+Children	25.25	75.75

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	Delta Dental	Single	\$ -	\$ 38.60
Platte 1, Wheatland	Delta Dental	2-party	0.00	77.50
Platte 1, Wheatland	Delta Dental	Family	0.00	125.75
Platte 1, Wheatland	Delta Dental	Adult+Children	0.00	90.30

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey	Delta Dental	Single	\$ 31.55	\$ -
Platte 2, Guernsey	Delta Dental	2-party	100.00	0.00
Platte 2, Guernsey	Delta Dental	Family	100.00	0.00
Platte 2, Guernsey	Delta Dental	Adult+Children	100.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 1	Family	\$ -	\$ 89.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 1	Single	0.00	33.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 2	Family	0.00	104.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 2	Single	0.00	38.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 3	Family	0.00	109.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 3	Single	0.00	40.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 4	Family	0.00	149.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 4	Single	0.00	46.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 5	Family	0.00	169.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 5	Single	0.00	53.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	WEBT - High Option	Single	\$ 42.00	\$ -
Sheridan 2, Sheridan	WEBT - High Option	2-party	75.00	0.00
Sheridan 2, Sheridan	WEBT - High Option	Family	119.00	0.00
Sheridan 2, Sheridan	WEBT - High Option	Adult+Children	75.00	0.00

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	WSBAIT - Plan 1	Single	\$ 29.27	\$ 2.75
Sheridan 3, Clearmont	WSBAIT - Plan 1	2-party	72.73	5.47
Sheridan 3, Clearmont	WSBAIT - Plan 1	Family	89.36	6.73
Sheridan 3, Clearmont	WSBAIT - Plan 1	Adult+Children	67.46	5.08
Sheridan 3, Clearmont	WSBAIT - Plan 2	Single	29.27	8.41
Sheridan 3, Clearmont	WSBAIT - Plan 2	2-party	72.73	8.29
Sheridan 3, Clearmont	WSBAIT - Plan 2	Family	89.36	39.24
Sheridan 3, Clearmont	WSBAIT - Plan 2	Adult+Children	67.46	43.70
Sheridan 3, Clearmont	WSBAIT - Plan 3	Single	29.27	10.28
Sheridan 3, Clearmont	WSBAIT - Plan 3	2-party	72.73	15.34
Sheridan 3, Clearmont	WSBAIT - Plan 3	Family	89.36	57.11
Sheridan 3, Clearmont	WSBAIT - Plan 3	Adult+Children	67.46	57.36
Sheridan 3, Clearmont	WSBAIT - Plan 4	Single	29.27	15.94
Sheridan 3, Clearmont	WSBAIT - Plan 4	2-party	72.73	29.01
Sheridan 3, Clearmont	WSBAIT - Plan 4	Family	89.36	78.33
Sheridan 3, Clearmont	WSBAIT - Plan 4	Adult+Children	67.46	75.72
Sheridan 3, Clearmont	WSBAIT - Plan 5	Single	29.27	23.49
Sheridan 3, Clearmont	WSBAIT - Plan 5	2-party	72.73	49.74
Sheridan 3, Clearmont	WSBAIT - Plan 5	Family	89.36	100.94
Sheridan 3, Clearmont	WSBAIT - Plan 5	Adult+Children	67.46	92.68

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	Delta Dental	Single	\$ 5.25	\$ -
Sublette 1, Pinedale	Delta Dental	2-party	5.25	0.00
Sublette 1, Pinedale	Delta Dental	Family	5.25	0.00
Sublette 1, Pinedale	Delta Dental	Adult+Children	5.25	0.00
Sublette 1, Pinedale	Delta Dental	2 Empl+children	5.25	0.00

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney 19-20	Delta Dental	Single	\$ 5.00	\$ -
Sublette 9, Big Piney 19-20	Delta Dental	2-party	5.00	0.00
Sublette 9, Big Piney 19-20	Delta Dental	Family	5.00	0.00
Sublette 9, Big Piney 19-20	Delta Dental	Adult+Children	5.00	0.00
Sublette 9, Big Piney 19-20	Delta Dental	2 Empl+children	5.00	0.00

District	Carrier	Coverage	District	Employee
Sweetwater 1, Rock Springs	SCSD #1- Optional	Single	\$ 42.00	\$ 7.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	2-party	59.00	35.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	Family	86.00	40.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	Adult+Children	78.00	14.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	2 Empl+children	120.00	21.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT - Dental Standard	Single	\$ 31.80	\$ 4.20
Sweetwater 2, Green River	WEBT - Dental Standard	Family	96.24	31.80

Dental Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	Delta Dental	Single	\$ 24.00	\$ -
Teton 1, Jackson	Delta Dental	2-party	48.50	0.00
Teton 1, Jackson	Delta Dental	Family	88.00	0.00
Teton 1, Jackson	Delta Dental	Adult+Children	44.00	0.00

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	Delta Dental	Single	\$ 40.05	\$ -
Uinta 1, Evanston	Delta Dental	2-party		
Uinta 1, Evanston	Delta Dental	Family	128.80	0.00
Uinta 1, Evanston	Delta Dental	Adult+Children		

District	Carrier	Coverage	District	Employee
Uinta 4, Mt. View	Delta Dental	Single	\$ 34.12	\$ 11.63
Uinta 4, Mt. View	Delta Dental	2-party	63.57	29.38
Uinta 4, Mt. View	Delta Dental	Family	92.37	44.83
Uinta 4, Mt. View	Delta Dental	Adult+Children	100.12	37.08

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	Delta Dental	Single	\$ 48.00	\$ -
Uinta 6, Lyman	Delta Dental	2-party	91.00	0.00
Uinta 6, Lyman	Delta Dental	Family	140.70	0.00
Uinta 6, Lyman	Delta Dental	Adult+Children	94.55	0.00

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	WEBT - Dental Standard	Single	\$ 27.00	\$ 3.00
Washakie 1, Worland	WEBT - Dental Standard	2-party	99.00	11.00
Washakie 1, Worland	WEBT - Dental Standard	Family	99.00	11.00
Washakie 1, Worland	WEBT - Dental Standard	Adult+Children	99.00	11.00

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan 2	Family	\$ 103.63	\$ -
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan 2	Single	37.68	0.00

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	Delta Dental	2-party	\$ 80.25	\$ -
Weston 1, Newcastle	Delta Dental	Family	127.80	0.00
Weston 1, Newcastle	Delta Dental	Single	40.95	0.00
Weston 1, Newcastle	Delta Dental	Adult+Children	127.80	0.00

District	Carrier	Coverage	District	Employee
Weston 7, Upton	Delta Dental	Single	\$ 27.25	\$ 7.00
Weston 7, Upton	Delta Dental	2-party	59.20	16.00
Weston 7, Upton	Delta Dental	Family	105.80	27.00
Weston 7, Upton	Delta Dental	Adult+Children	84.90	21.00

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	VSP Base Plan	Single	\$ -	\$ 8.10
Albany 1, Laramie	VSP Base Plan	2-party	0.00	11.75
Albany 1, Laramie	VSP Base Plan	Family	0.00	21.07
Albany 1, Laramie	VSP Base Plan	Adult+Children	0.00	21.07
Albany 1, Laramie	VSP BuyUp	Single	0.00	15.85
Albany 1, Laramie	VSP BuyUp	2-party	0.00	22.99
Albany 1, Laramie	VSP BuyUp	Family	0.00	41.22
Albany 1, Laramie	VSP BuyUp	Adult+Children	0.00	41.22

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	VSP	Single	\$ 6.68	\$ 0.72
Big Horn 1, Cowley	VSP	2-party	9.41	1.02
Big Horn 1, Cowley	VSP	Family	16.87	1.82
Big Horn 1, Cowley	VSP	Adult+Children	9.41	1.02

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Family	11.55	3.52
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Single	5.32	0.81
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Family	11.57	3.98
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Single	5.42	3.53
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Family	11.71	7.60
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Single	5.86	14.39
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Family	12.64	30.70
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Single	6.11	20.74
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Family	13.29	47.01

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull	VSP Base Plan	Single	\$ -	\$ 5.49
Big Horn 3, Greybull	VSP Base Plan	2-party	0.00	10.48
Big Horn 3, Greybull	VSP Base Plan	Family	0.00	17.57
Big Horn 3, Greybull	VSP Base Plan	Adult+Children	0.00	11.18
Big Horn 3, Greybull	VSP BuyUp	Single	0.00	8.76
Big Horn 3, Greybull	VSP BuyUp	2-party	0.00	17.03
Big Horn 3, Greybull	VSP BuyUp	Family	0.00	28.76
Big Horn 3, Greybull	VSP BuyUp	Adult+Children	0.00	18.19

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	VSP	Single	\$ 4.58	\$ 6.00
Big Horn 4, Basin	VSP	2-party	11.72	15.00
Big Horn 4, Basin	VSP	Family	11.72	15.00
Big Horn 4, Basin	VSP	Adult+Children	6.90	8.00

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette 21-22	VSP	Single	\$ -	\$ 11.02
Campbell 1, Gillette 21-22	VSP	2-party	0.00	18.00
Campbell 1, Gillette 21-22	VSP	Family	0.00	28.60
Campbell 1, Gillette 21-22	VSP	Adult+Children	0.00	17.64

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins	WEBT - VSP	Single	\$ -	\$ 10.58
Carbon 1, Rawlins	WEBT - VSP	2-party	0.00	14.90
Carbon 1, Rawlins	WEBT - VSP	Family	0.00	26.72
Carbon 1, Rawlins	WEBT - VSP	Adult+Children	0.00	26.72

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga	VSP	Single	\$ -	\$ 10.58
Carbon 2, Saratoga	VSP	2-party	0	14.9
Carbon 2, Saratoga	VSP	Family	0	26.72
Carbon 2, Saratoga	VSP	Adult+Children	0	0

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	VSP	Single	\$ -	\$ 10.58
Converse 1, Douglas	VSP	2-party	0.00	14.90
Converse 1, Douglas	VSP	Family	0.00	26.72
Converse 1, Douglas	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 2	Single	\$ 6.13	\$ 1.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 3	Single	8.95	4.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 3	2-party	17.92	0.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 3	Family	24.01	2.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 3	Adult+Children	16.02	1.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 4	Single	20.25	2.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 4	Family	54.63	2.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 4	Adult+Children	36.25	1.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 5	Single	26.85	2.00
Converse 2, Glenrock 20-21	WSBAIT - Vision Plan 5	Family	72.06	2.00

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	VSP Base Plan	Single	\$ 5.49	\$ -
Crook 1, Sundance	VSP Base Plan	2-party	10.48	0.00
Crook 1, Sundance	VSP Base Plan	Family	17.57	0.00
Crook 1, Sundance	VSP Base Plan	Adult+Children	11.18	0.00
Crook 1, Sundance	VSP BuyUp	Single	5.49	3.27
Crook 1, Sundance	VSP BuyUp	2-party	10.48	6.55
Crook 1, Sundance	VSP BuyUp	Family	17.57	11.19
Crook 1, Sundance	VSP BuyUp	Adult+Children	11.18	7.01

District	Carrier	Coverage	District	Employee
Fremont 1, Lander 21-22	VSP	Single	\$ 13.49	\$ -
Fremont 1, Lander 21-22	VSP	2-party	13.49	15.34
Fremont 1, Lander 21-22	VSP	Family	13.49	33.77

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	VSP Base Plan	Single	\$ 5.49	\$ -
Fremont 2, Dubois	VSP Base Plan	2-party	10.48	0.00
Fremont 2, Dubois	VSP Base Plan	Family	17.57	0.00
Fremont 2, Dubois	VSP Base Plan	Single	11.18	0.00
Fremont 2, Dubois	VSP BuyUp	2-party	5.49	3.27
Fremont 2, Dubois	VSP BuyUp	Family	10.48	6.55
Fremont 2, Dubois	VSP BuyUp	Single	17.57	11.19
Fremont 2, Dubois	VSP BuyUp	2-party	11.18	7.01

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	VSP	Single	\$ -	\$ 10.58
Fremont 6, Wind River	VSP	2-party	0.00	14.90
Fremont 6, Wind River	VSP	Family	0.00	26.72
Fremont 6, Wind River	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete	VSP	Single	\$ -	\$ 10.58
Fremont 14, Ethete	VSP	2-party	0	14.90
Fremont 14, Ethete	VSP	Family	0	26.72
Fremont 14, Ethete	VSP	Adult+Children	0	14.90

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	VSP BuyUp	Single	\$ -	\$ 8.98
Fremont 24, Shoshoni	VSP BuyUp	2-party	0.00	17.96
Fremont 24, Shoshoni	VSP BuyUp	Family	0.00	19.22
Fremont 24, Shoshoni	VSP BuyUp	Adult+Children	0.00	30.71

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - VSP	Single	\$ 9.75	\$ 0.83
Fremont 25, Riverton	WEBT - VSP	2-party	13.32	1.58
Fremont 25, Riverton	WEBT - VSP	Family	24.12	2.60
Fremont 25, Riverton	WEBT - VSP	Adult+Children	24.12	2.60

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe 19-20	VSP	Single	\$ 7.40	\$ -
Fremont 38, Arapahoe 19-20	VSP	2-party	10.43	0.00
Fremont 38, Arapahoe 19-20	VSP	Family	18.69	0.00
Fremont 38, Arapahoe 19-20	VSP	Adult+Children	18.69	0.00

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - VSP	Single	\$ 7.40	\$ -
Goshen 1, Torrington 21-22	WEBT - VSP	2-party	10.43	0.00
Goshen 1, Torrington 21-22	WEBT - VSP	Family	18.69	0.00
Goshen 1, Torrington 21-22	WEBT - VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis	VSP Base Plan	Single	\$ -	\$ 5.69
Hot Springs 1, Thermopolis	VSP Base Plan	2-party	0.00	10.89
Hot Springs 1, Thermopolis	VSP Base Plan	Family	0.00	18.26
Hot Springs 1, Thermopolis	VSP Base Plan	Adult+Children	0.00	11.62
Hot Springs 1, Thermopolis	VSP BuyUp	Single	0.00	9.48
Hot Springs 1, Thermopolis	VSP BuyUp	2-party	0.00	18.46
Hot Springs 1, Thermopolis	VSP BuyUp	Family	0.00	31.21
Hot Springs 1, Thermopolis	VSP BuyUp	Adult+Children	0.00	19.72

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - VSP	Single	\$ 7.40	\$ -
Johnson 1, Buffalo	WEBT - VSP	2-party	10.43	
Johnson 1, Buffalo	WEBT - VSP	Family	18.69	
Johnson 1, Buffalo	WEBT - VSP	Adult+Children	18.69	

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne 20-21	VSP	Single	\$ -	\$ 10.58
Laramie 1, Cheyenne 20-21	VSP	2-party		14.90
Laramie 1, Cheyenne 20-21	VSP	Family		26.72

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	VSP	Single	\$ 7.40	\$ -
Laramie 2, Pine Bluffs	VSP	2-party	7.40	3.03
Laramie 2, Pine Bluffs	VSP	Family	7.40	11.29
Laramie 2, Pine Bluffs	VSP	Adult+Children	7.40	11.29

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	VSP Base Plan	Single	\$ 2.49	\$ 3.00
Lincoln 1, Kemmerer	VSP Base Plan	2-party	4.84	6.00
Lincoln 1, Kemmerer	VSP Base Plan	Family	11.57	6.00
Lincoln 1, Kemmerer	VSP Base Plan	Adult+Children	5.18	6.00
Lincoln 1, Kemmerer	VSP BuyUp	Single	0.00	6.27
Lincoln 1, Kemmerer	VSP BuyUp	2-party	0.00	12.55
Lincoln 1, Kemmerer	VSP BuyUp	Family	0.00	17.19
Lincoln 1, Kemmerer	VSP BuyUp	Adult+Children	0.00	12.01

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	VSP	Single	\$ 88.80	\$ -
Lincoln 2, Afton	VSP	Family	224.28	0.00

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Natrona 1, Casper 20-21	State - Vision Plan B	Single	\$ -	\$ 6.76
Natrona 1, Casper 20-21	State - Vision Plan B	2-party	0.00	13.50
Natrona 1, Casper 20-21	State - Vision Plan B	Family	0.00	21.74
Natrona 1, Casper 20-21	State - Vision Plan C	Single	0.00	8.40
Natrona 1, Casper 20-21	State - Vision Plan C	2-party	0.00	16.78
Natrona 1, Casper 20-21	State - Vision Plan C	Family	0.00	27.02

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk	VSP	Single	\$ -	\$ 9.87
Niobrara 1, Lusk	VSP	2-party	0.00	15.79
Niobrara 1, Lusk	VSP	Family	0.00	25.99
Niobrara 1, Lusk	VSP	Adult+Children	0.00	16.12

District	Carrier	Coverage	District	Employee
Park 6, Cody	VSP	Single		\$ 10.58
Park 6, Cody	VSP	2-party		14.90
Park 6, Cody	VSP	Family		26.72
Park 6, Cody	VSP	Adult+Children		26.72

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	VSP	Single	\$ -	\$ 10.58
Platte 1, Wheatland	VSP	2-party	0.00	14.90
Platte 1, Wheatland	VSP	Family	0.00	26.72
Platte 1, Wheatland	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise	VSP	Single	\$ -	\$ 10.58
Platte 2, Guernsey-Sunrise	VSP	2-party	0.00	14.90
Platte 2, Guernsey-Sunrise	VSP	Family	0.00	26.72
Platte 2, Guernsey-Sunrise	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	VSP	Single	\$ -	\$ -
Sheridan 1, Ranchester 19-20	VSP	2-party	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	Family	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	Adult+Children	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	2 Empl+children	0.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	VSP	Single	\$ -	\$ 10.58
Sheridan 2, Sheridan	VSP	2-party	0.00	14.90
Sheridan 2, Sheridan	VSP	Family	0.00	26.72
Sheridan 2, Sheridan	VSP	Adult+Children	0.00	14.90
Sheridan 2, Sheridan	VSP	2 Empl+children	0.00	26.72

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	VSP Base Plan	Single	\$ -	\$ 5.69
Sheridan 3, Clearmont	VSP Base Plan	2-party	0.00	10.89
Sheridan 3, Clearmont	VSP Base Plan	Family	0.00	11.62
Sheridan 3, Clearmont	VSP Base Plan	Adult+Children	0.00	18.26
Sheridan 3, Clearmont	VSP BuyUp	Single	0.00	9.48
Sheridan 3, Clearmont	VSP BuyUp	2-party	0.00	18.46
Sheridan 3, Clearmont	VSP BuyUp	Family	0.00	19.72
Sheridan 3, Clearmont	VSP BuyUp	Adult+Children	0.00	31.21

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Single	\$ 25.00	\$ 5.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	2-party	36.00	21.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Family	52.00	24.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Adult+Children	48.00	8.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	2 Empl+children	73.00	13.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	VSP	Single	\$ -	\$ 12.52
Sweetwater 2, Green River	VSP	2-party	0.00	18.16
Sweetwater 2, Green River	VSP	Family	0.00	32.56

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	VSP	Single	\$ 7.40	\$ -
Teton 1, Jackson	VSP	2-party	10.43	0.00
Teton 1, Jackson	VSP	Family	18.69	0.00
Teton 1, Jackson	VSP	Adult+Children	10.43	0.00

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	VSP	Single	\$ 16.28	\$ -
Uinta 1, Evanston	VSP	2-party	16.28	0.00
Uinta 1, Evanston	VSP	Family	16.28	0.00
Uinta 1, Evanston	VSP	Adult+Children	16.28	0.00
Uinta 1, Evanston	VSP	2 Empl+children	16.28	0.00

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	VSP	Single	\$ 7.40	\$ -
Uinta 6, Lyman	VSP	2-party	10.43	0.00
Uinta 6, Lyman	VSP	Family	18.69	0.00
Uinta 6, Lyman	VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	VSP	Single	\$ 6.66	\$ 0.74
Washakie 1, Worland	VSP	Family	15.65	1.74
Washakie 1, Worland	VSP	Single	15.65	1.74
Washakie 1, Worland	VSP	Family	15.65	1.74

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan 2	Single	\$ 6.13	\$ -
Washakie 2, Ten Sleep 20-21	WSBAIT - Plan 2	2-party	15.55	0.00

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	WEBT -VSP	Single	\$ -	\$ 10.58
Weston 1, Newcastle	WEBT -VSP	2-party	0.00	14.90
Weston 1, Newcastle	WEBT -VSP	Family	0.00	26.72
Weston 1, Newcastle	WEBT -VSP	Adult+Children	0.00	14.90
Weston 1, Newcastle	WEBT -VSP	2 Empl+children	0.00	14.90

District	Carrier	Coverage	District	Employee
Weston 7 Upton	WEBT - VSP	Single	\$ 7.40	\$ -
Weston 7 Upton	WEBT - VSP	2-party	10.43	0.00
Weston 7 Upton	WEBT - VSP	Family	18.69	0.00
Weston 7 Upton	WEBT - VSP	Adult+Children	18.69	0.00

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	Met Life	Single	\$ 3.48	
Albany 1, Laramie	Met Life	Family	3.96	
Albany 1, Laramie	WEBT - Lincoln Financial	Single	2.60	
Albany 1, Laramie	WEBT - Lincoln Financial	Family	3.85	

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT	Single	\$ 5.20	
Big Horn 1, Cowley	WEBT	Family	7.70	

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull	WSSI	Single	\$ 1.90	
Big Horn 3, Greybull	WSSI	Family		

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	WEBT - Lincoln Financial	Single	\$ 6.50	
Big Horn 4, Basin	WEBT - Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	Cigna	Single		
Campbell 1, Gillette	Cigna	2-party		
Campbell 1, Gillette	Cigna	Family		
Campbell 1, Gillette	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins 21-22	Mutual of Omaha	Single	\$ 3.00	
Carbon 1, Rawlins 21-22	Mutual of Omaha	2-party		
Carbon 1, Rawlins 21-22	Mutual of Omaha	Family		
Carbon 1, Rawlins 21-22	Mutual of Omaha	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga	Lincoln Financial	Single	\$ 1.80	
Carbon 2, Saratoga	Lincoln Financial	Family	1.80	

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	Lincoln Financial	Single	\$ 2.20	\$ 1.90
Converse 1, Douglas	Lincoln Financial	Family	3.45	2.26

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock	WSBAIT Cigna	Single	\$ 4.75	
Converse 2, Glenrock	WSBAIT Cigna	Family	5.59	

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	New York Life	Single	\$ 0.95	
Crook 1, Sundance	New York Life	2-party		
Crook 1, Sundance	New York Life	Family		
Crook 1, Sundance	New York Life	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	Lincoln Financial	Single	\$ 6.50	
Fremont 1, Lander	Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Cigna	Single	\$ 2.37	
Fremont 2, Dubois	WSBAIT - Cigna	2-party		
Fremont 2, Dubois	WSBAIT - Cigna	Family	2.73	
Fremont 2, Dubois	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont 6, Wind River	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont 14, Ethete	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - Cigna	Single	\$ 0.95	\$ -
Fremont 24, Shoshoni	WSBAIT - Cigna	2-party		
Fremont 24, Shoshoni	WSBAIT - Cigna	Family	1.43	
Fremont 24, Shoshoni	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	Mutual of Omaha	Single	\$ 1.00	
Fremont 25, Riverton	Mutual of Omaha	2-party		
Fremont 25, Riverton	Mutual of Omaha	Family	2.00	
Fremont 25, Riverton	Mutual of Omaha	Adult+children		

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe	WEBT	Single	\$ 1.10	
Fremont 38, Arapahoe	WEBT	2-party		
Fremont 38, Arapahoe	WEBT	Family	1.10	
Fremont 38, Arapahoe	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WSBAIT - Cigna	Single	\$ 50.76	
Goshen 1, Torrington 21-22	WSBAIT - Cigna	Family	59.16	
Goshen 1, Torrington 21-22	WEBT - Lincoln Financial	Single	50.76	
Goshen 1, Torrington 21-22	WEBT - Lincoln Financial	Family	59.16	

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	Single	\$ 0.95	
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	2-party		
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	Family		
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT	Single	\$ 2.60	
Johnson 1, Buffalo	WEBT	2-party		
Johnson 1, Buffalo	WEBT	Family	2.60	
Johnson 1, Buffalo	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne 20-21	Sun Life Assurance of Can	Single	\$ 2.50	
Laramie 1, Cheyenne 20-21	Sun Life Assurance of Can	2-party		
Laramie 1, Cheyenne 20-21	Sun Life Assurance of Can	Family	1.50	
Laramie 1, Cheyenne 20-21	Sun Life Assurance of Can	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	Lincoln Financial	Single	\$ 5.20	
Laramie 2, Pine Bluffs	Lincoln Financial	2-party		
Laramie 2, Pine Bluffs	Lincoln Financial	Family	6.45	
Laramie 2, Pine Bluffs	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	Cigna	Single	\$ 9.50	
Lincoln 1, Kemmerer	Cigna	2-party		
Lincoln 1, Kemmerer	Cigna	Family	9.86	
Lincoln 1, Kemmerer	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	Lincoln Financial	Single	\$ 31.20	
Lincoln 2, Afton	Lincoln Financial	2-party		
Lincoln 2, Afton	Lincoln Financial	Family	61.20	
Lincoln 2, Afton	Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Natrona 1, Casper 20-21	Standard - State of Wyo	Single	Varies	
Natrona 1, Casper 20-21	Standard - State of Wyo	Family		1.46

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk	NCPERS Grpoup Life	Single	\$ -	\$ 16.00
Niobrara 1, Lusk	NCPERS Grpoup Life	2-party		
Niobrara 1, Lusk	NCPERS Grpoup Life	Family		
Niobrara 1, Lusk	NCPERS Grpoup Life	Adult+children		

District	Carrier	Coverage	District	Employee
Park 1, Powell	WSBAIT - Cigna	Single	\$ 1.13	
Park 1, Powell	WSBAIT - Cigna	2-party		
Park 1, Powell	WSBAIT - Cigna	Family	1.13	0.42
Park 1, Powell	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Park 6, Cody	WEBT - Lincoln Financial	Single	\$ 2.20	
Park 6, Cody	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	Wyoming Retirement Life	Single		\$ 16.00
Platte 1, Wheatland	Wyoming Retirement Life	2-party		
Platte 1, Wheatland	Wyoming Retirement Life	Family		16.00
Platte 1, Wheatland	Wyoming Retirement Life	Adult+children		

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise	Cigna	Single	\$ 1.70	
Platte 2, Guernsey-Sunrise	Cigna	2-party		
Platte 2, Guernsey-Sunrise	Cigna	Family		
Platte 2, Guernsey-Sunrise	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	NCPERS- WRS	Single		\$ 16.00
Sheridan 1, Ranchester 19-20	NCPERS- WRS	2-party		
Sheridan 1, Ranchester 19-20	NCPERS- WRS	Family		16.00
Sheridan 1, Ranchester 19-20	NCPERS- WRS	Adult+children		

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	Cigna	Single	\$ 1.13	
Sheridan 2, Sheridan	Cigna	2-party		
Sheridan 2, Sheridan	Cigna	Family		0.36
Sheridan 2, Sheridan	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	Wyoming School Support	Single	\$ 3.39	
Sheridan 3, Clearmont	Wyoming School Support	Family	4.35	

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	Standard - State of Wyo	Single	\$ 6.10	
Sublette 1, Pinedale	Standard - State of Wyo	2-party		
Sublette 1, Pinedale	Standard - State of Wyo	Family	6.10	
Sublette 1, Pinedale	Standard - State of Wyo	Adult+children		

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	Single	\$ 2.85	
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	2-party		
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	Family	3.33	
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	Single	\$ 9.88	
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	2-party		
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	Family	10.24	
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT	Single	\$ 6.50	
Sweetwater 2, Green River	WEBT	2-party		
Sweetwater 2, Green River	WEBT	Family	6.84	
Sweetwater 2, Green River	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	WEBT	Single	\$ 1.95	
Teton 1, Jackson	WEBT	2-party		
Teton 1, Jackson	WEBT	Family		1.25
Teton 1, Jackson	WEBT	Adult+children		

Life Plans and Premium data for Employees 2022-2023

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	The Hartford	Single	\$ 6.20	
Uinta 1, Evanston	The Hartford	2-party		
Uinta 1, Evanston	The Hartford	Family	9.68	
Uinta 1, Evanston	The Hartford	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta 4 Mt. View	Cigna	Single	\$ 4.75	
Uinta 4 Mt. View	Cigna	2-party		
Uinta 4 Mt. View	Cigna	Family	0.84	
Uinta 4 Mt. View	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	Lincoln Financial	Single	\$ 6.50	
Uinta 6, Lyman	Lincoln Financial	2-party		
Uinta 6, Lyman	Lincoln Financial	Family	7.75	
Uinta 6, Lyman	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	WEBT	Single	\$ 2.40	
Washakie 1, Worland	WEBT	2-party		
Washakie 1, Worland	WEBT	Family	3.85	
Washakie 1, Worland	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	WEBT	Single	\$ 2.60	
Weston 1, Newcastle	WEBT	2-party		
Weston 1, Newcastle	WEBT	Family	3.85	
Weston 1, Newcastle	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Weston 7 Upton	WEBT	Single	\$ 2.60	
Weston 7 Upton	WEBT	2-party		
Weston 7 Upton	WEBT	Family	3.85	
Weston 7 Upton	WEBT	Adult+children		

Long Term Disability Plans and Premiums for Employees 2022-2023

These districts have Long Term Disability Plans for Employees

Rates are figured according to a salary and \$

District	Carrier
Albany #1, Laramie	UNUM
Big Horn #1, Cowley	New York Life
Campbell #1, Gillette	The Standard
Carbon #1, Rawlins	Mutual of Omaha
Carbon #2, Saratoga	Lincoln Financial
Converse #1, Douglas 19-20	Life Insurance Company of North America
Crook #1, Sundance	Cigna
Fremont #02, Dubois	Cigna
Fremont #25, Riverton	The Hartford
Fremont #38, Arapahoe	Lincoln Financial
Laramie #1, Cheyenne 20-21	Sun Life
Laramie #2, Pine Bluffs	Lincoln Financial
Lincoln #1, Kemmerer	Sun Life
Natrona #1, Casper 20-21	Cigna
Niobrara #1, Lusk	Lincoln Financial
Park #1, Powell	Lincoln Financial
Park #6, Cody	Aflac
Platte #1, Wheatland	WEBT
Sheridan #1, Ranchester 19-20	Lincoln Financial
Sheridan #3, Clearmont	Sun Life
Sublette #1, Pinedale	The Standard
Sublette #9, Big Piney 19-20	Reliance Standard Life
Sweetwater #1, Rock Springs	Hartford Life
Sweetwater #2, Green River	WEBT
Teton #1, Jackson	Lincoln Financial
Uinta #1, Evanston	The Hartford
Uinta #4, Mt. View	Sun Life
Uinta #6, Lyman	The Hartford
Washakie #1, Worland 21-22	Cigna
Washakie #2, Ten Sleep 20-21	Sun Life
Weston #1, Newcastle	Lincoln National Life

Certified Compensation

Statewide Composite Schedule 2022-2023																								
Step	BA	MA	BA+15	BA+30	MA+15	MA+30	BA+45	MA+45	DOC	BA+60	MA+60	BA+20	MA+20	BA+10	BA+12	BA+24	BA+36	BA+40	BA+48	MA+10	MA+12	MA+24	MA+40	MA+75
1	48507.08	53114.19	49310.86	50958.8	54066.23	55731.7	51852.68	57448.97	58854.08	54509.44	59852	49420	54330	45000	50750	51500	52250	54180	53000	50600	54500	55250	58200	56950
2	49285.02	53913.46	50100.91	51760.25	54876.44	56548.07	52656.06	58269.52	60068.88	55369.44	60568	50245	55155	45650	51750	52500	53250	55180	54000	51250	55500	56250	59200	57925
3	50084.61	54730.17	50915.84	52587.02	55706.23	57365.26	53495.97	59090.71	60885.12	56229.44	61283.67	51070	55980	46300	52750	53500	54250	56180	55000	51900	56500	57250	60200	58900
4	51023.24	55661.27	51766.89	53449.27	56590.21	58183.05	54384.97	59912.29	61826.64	57345	61999.67	51895	56805	46950	53750	54500	55250	57180	56000	52550	57500	58250	61200	59875
5	51809.84	56480.4	52570.59	54276.05	57420.77	59000.98	55223.1	60734.39	62644.32	58205	62716	52720	57630	47600	54750	55500	56250	58180	57000	53200	58500	59250	62200	60850
6	52557.12	57302.21	53381.89	55100.66	58251.26	59823.05	56054.77	61556.97	63465.24	59065	63431.67	53595	58505	48350	55750	56500	57250	59180	58000	53950	59500	60250	63200	61825
7	53282.51	58124.54	54193.48	55925.64	59081.72	60645.26	56886.29	62379.94	64286.4	59925	64148	54470	59380	49100	56750	57500	58250	60180	59000	54700	60500	61250	64200	62800
8	54033.49	59032.6	55026.36	56774.7	59935.67	61468.16	57749.45	63203.45	65232.88	60785	64864	55345	60255	49850	57750	58500	59250	61180	60000	55450	61500	62250	65200	63775
9	54677.94	59856.75	55787.09	57598.64	60766.86	62291.77	58582	64027.42	66056.64	61645	65580	56220	61130	50600	58100	59500	60250	62180	61000	56200	62500	63250	66200	64750
10	55254.29	60681.6	56532.89	58425.11	61597.93	63116.09	59414.52	64851.9	66881.64	62505	66295.67	57095	62005	51350	58450	59850	61250	63180	62000	56950	63500	64250	67200	65725
11	55604.06	61509.5	57153.32	59211.57	62429.7	63944.12	60247.77	65677.65	67709.04	63365	67011.67	58020	62930	52200	58800	60200	61600	64180	63000	57800	64500	65250	68200	66700
12	56006.88	62402.81	57715.07	59917	63261.4	64772.86	61080.94	66503.87	68661.88	64225	67277.67	58945	63855	53050	59150	60550	61950	65180	63350	58650	65500	66250	69200	67675
13	56294.02	63218.67	58124.95	60576.77	64093.33	65602.3	61915.03	67330.68	69492.04	65012.78	68444	59870	64780		59500	60900	62300	66180	63700	59500	66500	67250	70200	68650
14	56487.57	64004.73	58488.64	61176.57	64892.6	66432.6	62578.97	68158.03	70323.48	65800.56	69159.67	60770	65705		59850	61250	62650	67180	64050	60350	66850	68250	71200	69625
15	56666.67	64757.23	58733.32	61635.32	65687.51	67263.63	63211.48	68985.81	71156.32	66488.33	69876	61270	66630		60200	61600	63000	68180	64400	61200	67200	68600	72200	70600
16	56899.41	65508.46	58956.32	61949.8	66436.16	68072.86	63815.77	69815.03	72115.96	67176.11	70591.67	61770	67555		60550	61950	63350	69180	64750	62050	67550	68950	73200	71575
17	57032.98	66116.08	59162.64	62222.27	67142.33	68892.63	64302.26	70628.1	72952.76	67863.89	71307.33	62270	68480		60900	62300	63700	70180	65100	62900	67900	69300	74200	72550
18	57152.57	66686.94	59336.36	62476.52	67834.58	69667.6	64700.81	71464	73791.12	68465.56	72130.33	62770	69405		61250	62650	64050	71180	65450	63750	68250	69650	75200	73525
19	57257.43	67122.46	59493.45	62652.36	68360.05	70405.02	65017.19	72211.23	74630.96	68870	72739.67	63270	70330		61600	63000	64400	72180	65800	64600	68600	70000	76200	74500
20	57415.39	67555.19	59631.91	62796.41	68803.58	71077.65	65307.68	72929.9	75616.48	69274.44	73477.33	63770	71255		61950	63350	64750	73180	66150	65450	68950	70350	77200	75475
21	57499.31	67853.79	59734.32	62922.86	69144	71542.98	65553.84	73538.74	76314.64	69595.56	73845.67	64270	72180		62300	63700	65100	74180	66500	69300	70700	78200	76450	
22	57552.9	68084.33	59819.25	63031.34	69465.98	71928.26	65746.29	74081.84	76921.32	69844.44	74216.33	64445	72780		62650	64050	65450	74530	66850	69650	71050	78550	77425	
23	57606.9	68290.23	59904.57	63104.84	69739.74	72206.95	65938.81	74472.87	77316.44	70093.33	74590	64620	72955		63000	64400	65800	74880	67200	70000	71400	78900		
24	57691.43	68485.25	59948.14	63159.25	69910.81	72399.05	66052.58	74733.77	77717.32	70342.22	74965.67	64795	73130		63350	64750	66150	75230	67550	70350	71750	79250		
25	57723.16	68615.58	59991.73	63213.66	70065.65	72564.35	66142.52	74994.71	77950.56	70591.11	75084.67	64970	73305		63700	65100	66500	75580	67900	70700	72100	79600		
26	57755.39	68729.81	60035.84	63252.73	70202.47	72712.26	66233.23	75183.35	78152.8	70751.11	75203.67	65145	73480		64050	65450	66850	75930	68250	71050	72450	79950		
27	57774.37	68830.48	60049.02	63291.84	70305.56	72845	66301.39	75322.81	78329.24	70911.11	75322.67	65320	73655		64400	65800	67200	76280	68600	71400	72800	80300		
28	57846.14	68966.88	60062.2	63316.14	70376.3	72929.16	66348.55	75438.39	78630.12	70988.89	75441.67	65495	73830		64750	66150	67550	76630	68950	71750	73150	80650		
29	57865.12	69038.58	60075.39	63340.43	70447.02	72994.72	66395.71	75536.19	78780.88	71066.67	75560.67	65670	74005		65100	66500	67900	76980	69300	72100	73500	81000		
30	57884.1	69095.71	60088.57	63364.73	70517.77	73060.28	66442.87	75605.77	78931.84	71144.44	75679.67	65845	74180		65450	66850	68250	77330	69650	72450	73850	81350		
31	57895.8	69122.48	60093.64	63380.91	70539.51	73100.09	66465.84	75641.26	78981.24	71183.33					65800	67200	68600		70000		72800	74200		
32	57907.49	69149.25	60098.7		70561.26	73116.65	66488.81	75676.74	79030.64	71222.22					66150	67550	68950		70350		73150	74550		
33	57919.18	69176.02	60103.77		70583	73133.21	66511.77	75686.42	79080.04	71261.11					66500	67900	69300		70700		73500	74900		
34	57930.88	69202.79	60108.84		70604.74	73149.77	66534.74	75696.1	79129.44	71300					66850	68250	69650		71050		73850	75250		
35	57942.57	69229.56	60113.89		70626.49	73166.33	66557.71	75705.77	79178.84	71338.89					67200	68600	70000		71400		74200	75600		
36	57954.27	69256.33	60118.95		70648.23	73182.88	66580.68	75715.45	79228.24	71377.78					67550	68950	70350		71750		74550	75950		
37	57961.41	69278.46			70664.79	73199.44	66603.65	75725.13	79268.72	71416.67					67900	69300	70700		72100		74900	76300		
38	57968.55	69300.58			70681.35	73216	66626.61	75734.81	79309.2	71455.56					68250	69650	71050		72450		75250	76650		
39	57975.69	69322.71			70697.91	73232.56	66649.58	75744.48	79349.68	71494.44					68600	70000	71400		72800		75600	77000		
40	57982.84	69344.83			70714.47	73249.12	66672.55	75754.16	79390.16	71533.33					68950	70350	71750		73150		75950	77350		
41	57989.98	69366.96			70731.02	73265.67	66695.52		79418.64	71572.22					69300	70700	72100		73500		76300	77700		
42	57997.12	69374.25													69650	71050	72450		73850		76650	78050		
43	58004.27	69381.54								71650					70000	71400	72800		74200		77000	78400		
44	58011.41	69388.83								71688.89					70350	71750	73150		74550		77350	78750		
45	58018.55	69396.13								71727.78					70700	72100	73500		74900		77700	79100		
46	58025.69	69403.42								71766.67					71050	72450	73850		75250		78050	79450		

Salary Schedule Structure - Certified 2022-2023

Most favorable structure is short with multiple lanes

District Name	Base Salary	Lanes	Max Steps
Albany #1, Laramie	\$ 45,000	5	23
Big Horn #1, Cowley	50500	8	22
Big Horn #2, Lovell	50500	7	22
Big Horn #3, Greybull	47500	7	20
Big Horn #4, Basin	48000	7	29
Campbell #1, Gillette	49500	9	24
Carbon #1, Rawlins	46000	8	23
Carbon #2, Saratoga	44000	8	22
Converse #1, Douglas	49000	8	26
Converse #2, Glenrock	46835	7	25
Crook #1, Sundance	45000	6	19
Fremont #01, Lander	46275	7	32
Fremont #02, Dubois	47500	10	20
Fremont #06, Wind River	52000	7	23
Fremont #14, Ethete	56500	9	21
Fremont #21, Ft. Washakie	57000	7	28
Fremont #24, Shoshoni	47750	8	18
Fremont #25, Riverton	49200	7	23
Fremont #38, Arapahoe	50663	8	20
Goshen #1, Torrington	50092	11	20
Hot Springs #1, Thermopolis	46575	3	28
Johnson #1, Buffalo	45300	9	30
Laramie #1, Cheyenne	48420	9	28
Laramie #2, Pine Bluffs	48500	8	21
Lincoln #1, Kemmerer	50000	8	46
Lincoln #2, Afton	55400	7	25
Natrona #1, Casper	47202	10	25
Niobrara #1, Lusk	48550	8	22
Park #01, Powell	51000	7	25
Park #06, Cody	48150	9	22
Park #16, Meeteetse	46000	7	25
Platte #1, Wheatland	41920	8	30
Platte #2, Guernsey	44500	8	20
Sheridan #1, Rancheater	44323	5	36
Sheridan #2, Sheridan	48000	7	22
Sheridan #3, Clearmont	42500	8	23
Sublette #1, Pinedale	51500	6	30
Sublette #9, Big Piney	43446	5	13
Sweetwater #1, Rock Springs	52000	9	21
Sweetwater #2, Green River	49200	8	41
Teton #1, Jackson	66011	6	30
Uinta #1, Evanston	48150	8	30
Uinta #4, Mt. View	51500	7	21
Uinta #6, Lyman	48300	9	23
Washakie #1, Worland	50000	9	40
Washakie #2, Ten Sleep	43000	8	27
Weston #1, Newcastle	50000	8	16
Weston #7, Upton	45600	7	31
Averages	\$ 48,622	7.604	25.23

Base Salary Information 2022-2023

District	2021-2022	2022-2023	Increase
Albany 1, Laramie	\$45,000	\$45,000	\$ -
Big Horn 1, Cowley	\$50,500	\$50,500	\$ -
Big Horn 2, Lovell	\$50,500	\$50,500	\$ -
Big Horn 3, Greybull	\$46,000	\$47,500	\$ 1,500
Big Horn 4, Basin	\$45,446	\$48,000	\$ 2,554
Campbell 1, Gillette	\$49,000	\$49,500	\$ 500
Carbon 1, Rawlins	\$45,000	\$46,000	\$ 1,000
Carbon 2, Saratoga	\$40,500	\$44,000	\$ 3,500
Converse 1, Douglas	\$48,000	\$49,000	\$ 1,000
Converse 2, Glenrock	\$46,835	\$46,835	\$ -
Crook 1, Sundance	\$44,000	\$45,000	\$ 1,000
Fremont 01, Lander	\$46,275	\$46,275	\$ -
Fremont 02, Dubois	\$45,000	\$47,500	\$ 2,500
Fremont 06, Wind River	\$50,500	\$52,000	\$ 1,500
Fremont 14, Ethete	\$56,500	\$56,500	\$ -
Fremont 21, Ft. Washakie	\$57,000	\$57,000	\$ -
Fremont 24, Shoshoni	\$45,164	\$47,750	\$ 2,586
Fremont 25, Riverton	\$47,699	\$49,200	\$ 1,501
Fremont 38, Arapahoe	\$50,663	\$50,663	\$ -
Goshen 1, Torrington	\$47,368	\$50,092	\$ 2,724
Hot Springs 1, Thermopolis	\$45,000	\$46,575	\$ 1,575
Johnson 1, Buffalo	\$45,300	\$45,300	\$ -
Laramie 1, Cheyenne	\$48,420	\$48,420	\$ -
Laramie 2, Pine Bluffs	\$48,000	\$48,500	\$ 500
Lincoln 1, Kemmerer	\$50,000	\$50,000	\$ -
Lincoln 2, Afton	\$54,200	\$55,400	\$ 1,200
Natrona 1, Casper	\$45,402	\$47,202	\$ 1,800
Niobrara 1, Lusk	\$48,550	\$48,550	\$ -
Park 01, Powell	\$48,350	\$51,000	\$ 2,650
Park 06, Cody	\$46,900	\$48,150	\$ 1,250
Park 16, Meeteetse	\$43,000	\$46,000	\$ 3,000
Platte 1, Wheatland	\$36,575	\$41,920	\$ 5,345
Platte 2, Guernsey	\$44,500	\$44,500	\$ -
Sheridan 1, Ranchester	\$44,323	\$44,323	\$ -
Sheridan 2, Sheridan	\$47,400	\$48,000	\$ 600
Sheridan 3, Clearmont	\$42,000	\$42,500	\$ 500
Sublette 1, Pinedale	\$50,000	\$51,500	\$ 1,500
Sublette 9, Big Piney	\$42,446	\$43,446	\$ 1,000
Sweetwater 1, Rock Springs	\$50,355	\$52,000	\$ 1,645
Sweetwater 2, Green River	\$49,000	\$49,200	\$ 200
Teton 1, Jackson	\$62,475	\$66,011	\$ 3,536
Uinta 1, Evanston	\$48,150	\$48,150	\$ -
Uinta 4, Mt. View	\$51,000	\$51,500	\$ 500
Uinta 6, Lyman	\$47,100	\$48,300	\$ 1,200
Washakie 1, Worland	\$45,000	\$50,000	\$ 5,000
Washakie 2, Ten Sleep	\$41,500	\$43,000	\$ 1,500
Weston 1, Newcastle	\$46,500	\$50,000	\$ 3,500
Weston 7, Upton	\$45,000	\$45,600	\$ 600
State Averages	\$ 47,362	\$ 48,622	\$ 1,260

22-23 Career Earnings - 30 Year Career

District Name	Career Earnings
Big Horn #1, Cowley	\$ 1,965,900
Big Horn #2, Lovell	\$ 1,964,000
Big Horn #3, Greybull	\$ 1,889,225
Big Horn #4, Basin	\$ 1,851,625
Campbell #1, Gillette	\$ 1,982,400
Carbon #1, Rawlins	\$ 1,790,350
Converse #1, Douglas	\$ 1,919,440
Converse #2, Glenrock	\$ 1,667,250
Crook #1, Sundance	\$ 1,818,425
Fremont #01, Lander	\$ 1,823,850
Fremont #02, Dubois	\$ 1,825,600
Fremont #06, Wind River	\$ 1,981,600
Fremont #14, Ethete	\$ 2,048,250
Fremont #21, Ft. Washakie	\$ 2,122,400
Fremont #24, Shoshoni	\$ 1,812,750
Fremont #38, Arapahoe	\$ 1,888,115
Goshen #1, Torrington	\$ 1,982,760
Johnson #1, Buffalo	\$ 1,747,600
Laramie #1, Cheyenne	\$ 1,884,151
Laramie #2, Pine Bluffs	\$ 1,783,500
Natrona #1, Casper	\$ 1,826,180
Niobrara #1, Lusk	\$ 1,868,638
Niobrara #1, Lusk, Virtual Academy	\$ 1,617,855
Park #01, Powell	\$ 2,086,300
Park #06, Cody	\$ 1,910,100
Park #16, Meeteetse	\$ 1,814,000
Platte #1, Wheatland	\$ 1,512,345
Platte #2, Guernsey	\$ 1,705,500
Sheridan #2, Sheridan	\$ 2,005,200
Sheridan #3, Clearmont	\$ 1,690,600
Sweetwater #1, Rock Springs	\$ 1,980,600
Sweetwater #2, Green River	\$ 1,877,250
Uinta #1, Evanston	\$ 1,838,250
Uinta #4, Mt. View	\$ 1,946,700
Uinta #6, Lyman	\$ 1,896,000
Washakie #1, Worland	\$ 1,912,400
Washakie #2, Ten Sleep	\$ 1,674,060
Weston #1, Newcastle	\$ 1,805,050
Weston #7, Upton	\$ 1,780,500

This earning assumes 22-23 static schedule
 Employees move one lane every 5 years
 This is based on schedules that include: BA, BA+15, BA+30, MA, MA+15, MA+30

Statewide Benchmarks 2022-2023

	Schedule Min	Schedule Max	Lane Count	Max Step Number	BA Min	BA Max	BA Steps to Max	MA Min	MA Max	MA Steps to Max
Albany #1, Laramie	45000	76796	5	23	45000	65204	23	49000	71000	23
Big Horn #1, Cowley	50500	77800	8	22	50500	60400	12	55300	70600	18
Big Horn #2, Lovell	50500	78700	7	22	50500	59500	10	54100	69100	16
Big Horn #3, Greybull	47500	74925	7	20	47500	58900	13	51475	67875	17
Big Horn #4, Basin	48000	76800	7	29	48000	55875	10	51900	65025	16
Campbell #1, Gillette	49500	84400	9	24	49500	55000	6	54300	73000	18
Carbon #1, Rawlins	46000	72550	8	23	46000	55750	16	53000	64700	19
Carbon #2, Saratoga	44000	69550	8	22	44000	50350	10	49400	62550	18
Converse #1, Douglas	49000	78872	8	26	49000	56150	12	56784	73034	26
Converse #2, Glenrock	46835	66035	7	25	46835	49535	10	52835	57335	16
Crook #1, Sundance	45000	72150	6	19	45000	52175	8	50400	64750	15
Fremont #01, Lander	46275	79075	7	32	46275	55075	12	49775	67375	23
Fremont #02, Dubois	47500	74200	10	20	47500	52900	7	52500	65600	15
Fremont #06, Wind River	52000	78100	7	23	52000	55400	7	54900	70200	21
Fremont #14, Ethete	56500	78100	8	21	56500	65500	13	59500	72250	18
Fremont #21, Ft. Washakie	57000	84925	7	28	57000	62425	8	61000	75725	20
Fremont #24, Shoshoni	47750	69250	8	18	47750	54500	10	52750	65500	18
Fremont #25, Riverton	49200	76700	7	23	49200	59700	13			
Fremont #38, Arapahoe	50663	72388	8	20	50663	59963	13	54663	67063	17
Goshen #1, Torrington	50092	83342	11	20	50092	58342	12	59092	73342	20
Hot Springs #1, Thermopolis	46575	76590	3	28	46575	67275	28	50715	72450	28
Johnson #1, Buffalo	45300	80400	9	30	45300	50900	9	49200	63200	21
Laramie #1, Cheyenne	48420	80928	9	28	48420	62965	26	56749	71946	27
Laramie #2, Pine Bluffs	48500	69500	8	21	48500	54500	13	55000	63500	18
Lincoln #1, Kemmerer	50000	79450	8	46	50000	69650	46	53750	76650	46
Lincoln #2, Afton	55400	82900	7	25	55400	64900	10	60400	81900	25
Natrona #1, Casper	47202	82954	10	25	47202	52443	10	52723	65685	14
Niobrara #1, Lusk	48550	74037	8	22	48550	55102	10	54378	66754	18
Niobrara #1, Lusk	42985	64270	7	22	42985	48790	10	46855	56530	16
Park #01, Powell	51000	85200	7	25	51000	61350	10	54300	77300	21
Park #06, Cody	48150	77425	9	22	48150	55950	9	52550	70100	19
Park #16, Meeteetse	46000	76000	7	25	46000	55000	10	49000	64000	16
Platte #1, Wheatland	41920	66043	8	30	41920	52273	30	45490	55843	30
Platte #2, Guernsey	44500	70200	8	20	44500	52500	9	47800	59800	13
Sheridan #1, Rancheater	44323	76065	5	36	44323	53800	36	49507	69326	36
Sheridan #2, Sheridan	48000	81600	7	22	48000	52800	5	52800	78000	22
Sheridan #3, Clearmont	42500	67100	8	23	42500	54500	16	46500	64100	23
Sublette #1, Pinedale	51500	81350	6	30	51500	70500	20	55520	78670	30
Sublette #9, Big Piney	43446	69756	5	13	43446	57273	9	47947	68190	13
Sweetwater #1, Rock Springs	52000	77800	9	21	52000	67800	21	57000	72800	21
Sweetwater #2, Green River	49200	84799	8	41	49200	63440	21	53268	81748	41
Teton #1, Jackson	66011	114551	6	30	66011	74149	10	74323	94996	20
Uinta #1, Evanston	48150	75150	8	30	48150	57150	13	51150	72900	30
Uinta #4, Mt. View	51500	73800	7	21	51500	58700	10	55700	70100	19
Uinta #6, Lyman	48300	76124	9	23	48300	60900	16	52972	71452	23
Washakie #1, Worland	50000	84750	9	40	50000	59425	14	52600	68750	18
Washakie #2, Ten Sleep	43000	67420	8	27	43000	55580	18	45960	65200	27
Weston #1, Newcastle	50000	67350	8	16	50000	54200	7	52950	64150	15
Weston #7, Upton	45600	76300	7	31	45600	56800	17	49700	69300	29

Statewide Benchmarks 2022-2023 - Continued

	BA+30 Min	BA+30 Max	BA+30 Steps to Max	MA+30 Min	MA+30 Max	MA+30 Steps to Max	DOC Min	DOC Max	DOC Steps to Max
Albany #1, Laramie				51000	73898	23	53000	76796	23
Big Horn #1, Cowley	52900	64600	14	57700	75700	21	58900	77800	22
Big Horn #2, Lovell	52900	65900	14	56500	75500	20	57700	78700	22
Big Horn #3, Greybull	50150	65150	16	54125	72575	19			
Big Horn #4, Basin	50600	61975	14	54500	71125	20			
Campbell #1, Gillette	51900	62900	11	56700	77600	20	59100	84400	24
Carbon #1, Rawlins	49500	61200	19	56500	70150	22			
Carbon #2, Saratoga	47000	58450	16	53000	69550	22			
Converse #1, Douglas	52892	60692	13	60676	76926	26	62622	78872	26
Converse #2, Glenrock	50835	54735	14	56835	63135	22			
Crook #1, Sundance	47400	59700	13	53700	72150	19			
Fremont #01, Lander	48275	61075	17	52775	74375	28			
Fremont #02, Dubois	49300	58300	11	54300	69600	18	56600	74200	20
Fremont #06, Wind River	53400	65300	17	57900	76600	23	59400	78100	23
Fremont #14, Ethete	58000	68500	15	61900	76150	20			
Fremont #21, Ft. Washakie	59000	69075	14	63000	81600	25			
Fremont #24, Shoshoni	50250	63000	18	55250	68000	18			
Fremont #25, Riverton	51950	64200	15	56075	74450	22			
Fremont #38, Arapahoe	52663	63513	15	56663	70613	19	57663	72388	20
Goshen #1, Torrington	54092	66842	18	63092	77342	20	59092	83342	20
Hot Springs #1, Thermopolis							54855	76590	28
Johnson #1, Buffalo	47100	56900	15	51500	69700	27	60100	80400	30
Laramie #1, Cheyenne	52584	67782	27	60916	76110	27	65081	80928	28
Laramie #2, Pine Bluffs	51500	58500	15	58000	67500	20	59500	69500	21
Lincoln #1, Kemmerer									
Lincoln #2, Afton	57100	74600	20						
Natrona #1, Casper	48039	58799	12	54691	72571	17	58855	82954	25
Niobrara #1, Lusk	51464	60928	14	57292	72580	22	58749	74037	22
Niobrara #1, Lusk	45565	53950	14	49435	61690	20	50725	64270	22
Park #01, Powell	53200	72750	18	56500	82950	24			
Park #06, Cody	50350	62050	13	54750	74250	21			
Park #16, Meeteetse	48000	61000	14	51000	70000	20			
Platte #1, Wheatland	42940	53293	30	50590	60943	30			
Platte #2, Guernsey	46500	56500	11	50000	64000	15			
Sheridan #1, Rancheater							56246	76065	36
Sheridan #2, Sheridan	50400	61200	10	55200	80400	22	56400	81600	22
Sheridan #3, Clearmont	44500	61300	22	48500	66100	23			
Sublette #1, Pinedale							58200	81350	30
Sublette #9, Big Piney	46445	63515	11						
Sweetwater #1, Rock Springs	54500	70300	21	59500	75300	21	62000	77800	21
Sweetwater #2, Green River	51234	72594	31	55302	83782	41	56319	84799	41
Teton #1, Jackson	69693	83506	15	78348	100141	20	84001	114551	30
Uinta #1, Evanston	49650	63150	19	52650	74400	30	53400	75150	30
Uinta #4, Mt. View	53600	67200	18	57800	73800	21			
Uinta #6, Lyman	50636	69116	23	55308	73788	23	57644	76124	23
Washakie #1, Worland	51300	63200	15	53900	73850	20	55200	84750	40
Washakie #2, Ten Sleep	44480	60020	22	47440	66680	27			
Weston #1, Newcastle	51400	57700	10	54550	66550	16			
Weston #7, Upton	47000	63800	25	51100	76300	31			

**ESP Composites &
Lane Ranking (on Base Pay) Hourly**

The following charts reflect the ranking of the salary at the base salaries for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

IE: Secretaries or Administrative Assistants, Custodians and Head Custodians, Cooks and Head Cooks, Paraprofessionals or Instructional Paraprofessionals, Maintenance Workers, and Bus Drivers.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Stefani Bengston at 800-442-2395 or 307-634-7991 Ext: 100, or email at sbengston@wyoea.org and I will be glad to produce it for you on an individual basis.

Building and Grounds Composite Schedule 22-23

Step	CSTODIAN	MAINTENC	HEADCUST	GRNSKPR	MANTTECH	MAINTDIR	HDMAINT	OTHMAINT	SKILMANT
1	15.80	2712.45	17.35	5406.10	20.00	14114.73	21.69	19.86	19.13
2	16.14	2753.40	17.72	5487.69	20.43	14314.96	21.97	20.17	19.38
3	16.47	2794.36	18.09	5569.27	20.83	14515.20	22.26	20.48	19.63
4	16.81	2835.31	18.46	5650.86	21.24	14715.43	22.55	20.79	19.88
5	17.18	2876.27	18.84	5732.45	21.74	14915.67	22.83	21.10	20.13
6	17.53	2917.24	19.22	5814.04	22.25	15115.91	23.12	21.41	20.38
7	17.89	2958.21	19.61	5895.64	22.76	15316.15	23.44	21.72	20.63
8	18.24	2999.18	20.01	5977.24	23.28	15516.40	23.77	22.03	20.88
9	18.59	3040.12	20.40	6058.83	23.80	15716.65	24.08	22.34	21.13
10	18.93	3081.07	20.81	6140.44	24.34	15916.89	24.41	22.52	21.38
11	19.27	3122.00	21.18	6222.06	24.77	16117.14	24.76	22.69	21.63
12	19.57	3162.91	21.51	6303.67	25.10	16317.40	25.11	22.87	21.88
13	19.86	3203.81	21.81	6385.26	25.44	16517.65	25.35	23.04	22.13
14	20.14	3244.70	22.13	6466.86	25.74	16717.85	25.58		22.38
15	20.43	3285.59	22.48	6548.51	26.05	16718.05	25.82		22.63
16	20.65	3326.44	22.70	6629.96	26.25	16718.25			22.88
17	20.87	3367.28	22.92	6711.42	26.46	16718.46			23.13
18	21.06	3408.08	23.09	6792.87	26.56	16718.67			23.38
19	21.26	3448.89	23.27	6874.32	26.66	16718.88			23.63
20	21.45	3489.69	23.45	6955.77	26.76	16719.09			23.88
21	21.58	3489.81	23.53	6955.88	26.78	16719.31			24.13
22	21.70	3489.91	23.62	6955.98	26.79	16719.53			24.38
23	21.79	3489.99	23.67	6956.08	26.81	16719.70			24.63
24	21.87	3490.08	23.71	6956.19		16719.87			24.88
25	21.96	3490.16	23.75	6956.29		16720.05			25.13
26	22.02	3490.20	23.78	6956.35		16720.23			
27	22.06	3490.21	23.81	6956.39		16720.42			
28	22.09	3490.22	23.83	6956.42		16720.61			
29	22.11	3490.23	23.86	6956.46		16720.80			
30	22.14	3490.24	23.89	6956.50		16720.99			
31	22.16	3490.25	23.90	6956.51		16721.19			
32	22.17	3490.26	23.91	6956.52		16721.24			
33	22.18	3490.27	23.93	6956.52		16721.29			
34	22.19	3490.28	23.94	6956.53		16721.34			
35	22.20	3490.29	23.95	6956.54		16721.39			
36	22.20	3490.30		6956.55		16721.44			
37	22.20	3490.31		6956.56		16721.49			
38	22.20	3490.32		6956.57		16721.54			
39	22.21	3490.34		6956.58		16721.59			
40	22.21	3490.35		6956.59		16721.64			

Clerical and Accounting Composite Schedule 22-23

Step	SECRETARY	ADMNASST	BOOKKEEP	PAYROLL	ACCTSPAY	DATACLRK	SECRDIST	ACTGASST	RECEPTION	SECDIST	SECSUPT
1	3195.68	18.37	18.37	20.57	18.99	20.51	17.99	17.75	16.15	19.25	17.00
2	3250.55	18.75	18.74	20.91	19.35	20.89	18.33	18.02	16.40	19.68	17.25
3	3305.41	19.13	19.09	21.22	19.71	21.27	18.64	18.28	16.66	20.10	17.50
4	3360.28	19.52	19.45	21.53	20.07	21.66	18.95	18.56	16.92	20.53	17.75
5	3415.15	19.91	19.88	21.92	20.44	22.04	19.39	18.83	17.17	20.95	18.00
6	3470.03	20.30	20.31	22.32	20.80	22.43	19.83	19.10	17.46	21.38	18.25
7	3513.89	20.69	20.74	22.73	21.17	22.83	20.28	19.38	17.76	21.80	18.50
8	3557.76	21.09	21.18	23.13	21.55	23.22	20.74	19.65	18.05	22.23	18.75
9	3601.63	21.46	21.57	23.54	21.93	23.62	21.19	19.93	18.34	22.65	19.00
10	3645.50	21.84	21.96	23.95	22.30	24.03	21.65	20.22	18.63	23.08	19.25
11	3689.37	22.17	22.27	24.38	22.69	24.43	22.12	20.55	18.96	23.63	19.50
12	3733.24	22.51	22.49	24.72	23.07	24.84	22.42	20.83	19.29	24.05	19.75
13	3777.12	22.84	22.71	25.06	23.46	25.26	22.72	21.12	19.62	24.48	20.00
14	3820.97	23.19	22.91	25.40	23.85	25.68	23.05	21.45	19.95	24.90	20.25
15	3864.81	23.58	23.10	25.75	24.25	26.10	23.49	21.92	20.28	25.33	20.50
16	3908.59	23.83	23.26	25.96	24.57	26.46	23.74	22.12	20.45	25.75	20.75
17	3952.37	24.08	23.38	26.15	24.85	26.77	24.00	22.32	20.51	26.18	21.00
18	3963.54	24.34	23.51	26.26	25.03	26.98	24.13	22.52	20.58	26.60	21.25
19	3974.70	24.59	23.63	26.37	25.22	27.20	24.23	22.67	20.65	27.03	21.50
20	3985.85	24.84	23.75	26.48	25.40	27.41	24.32	22.82	20.71	27.45	21.75
21	3996.98	25.02	23.85	26.52	25.55	27.52	24.36	22.92	20.78	27.63	21.75
22	3997.06	25.15	23.95	26.56	25.66	27.63	24.40	23.02	20.85	27.80	21.75
23	3997.13	25.27	23.99	26.60	25.78			23.12	20.91	27.98	21.75
24	3997.17	25.40	24.01	26.64	25.85			23.19	20.98	28.15	
25	3997.22	25.52	24.03	26.68	25.93			23.26	21.05	28.33	
26	3997.25	25.63	24.05	26.72	26.00			23.33	21.11	28.50	
27	3997.28	25.71		26.75	26.02			23.40		28.68	
28	3997.31	25.77		26.77	26.03			23.47		28.85	
29	3997.32	25.82			26.04			23.54		29.03	
30	3997.34	25.86			26.06			23.61		29.20	
31	3997.35	25.91			26.07						
32	3997.37	25.92			26.08						
33	3997.38	25.94			26.09						
34	3997.40	25.95			26.11						
35	3997.41	25.96			26.12						
36	3997.42				26.13						
37	3997.42				26.15						
38	3997.43				26.16						
39	3997.43				26.17						
40	3997.44				26.18						

Food Service Composite Schedule 22-23

Step	COOK	HEADCOOK	FOODSUPV	FOODWORK	ASSTCOOK	FOODDIR	LUNCHMAN
1	15.07	15.93	5238.65	14.82	14.70	24.37	14.11
2	15.44	16.26	5336.49	15.14	15.01	24.73	14.39
3	15.79	16.57	5434.35	15.47	15.31	25.10	14.67
4	16.15	16.88	5532.20	15.80	15.63	25.47	14.96
5	16.56	17.24	5630.06	16.14	15.94	25.83	15.25
6	16.94	17.60	5727.89	16.47	16.26	26.20	15.54
7	17.32	17.97	5825.72	16.81	16.58	26.57	15.83
8	17.70	18.33	5923.55	17.14	16.91	26.93	16.14
9	18.07	18.66	6021.39	17.48	17.24	27.30	16.44
10	18.43	19.00	6119.24	17.83	17.57	27.67	16.74
11	18.78	19.32	6217.01	18.17	17.83	28.03	17.05
12	19.06	19.55	6314.77	18.51	18.08	28.40	17.36
13	19.34	19.79	6412.52	18.86	18.34	28.77	17.68
14	19.60	20.02	6510.28	19.21	18.60	29.13	18.00
15	19.87	20.26	6608.04	19.56	18.87	29.50	18.32
16	20.10	20.44	6705.73	19.83	19.14	29.87	18.44
17	20.32	20.61	6803.43	20.05	19.42	30.12	18.55
18	20.55	20.77	6901.13	20.28	19.53	30.37	18.67
19	20.78	20.92	6998.82	20.46	19.65	30.62	18.79
20	21.01	21.08	7096.52	20.64	19.76	30.87	18.90
21	21.16	21.17	7096.73	20.69	19.87	31.12	19.02
22	21.29	21.26	7096.93	20.74	19.98	31.37	19.14
23	21.40	21.31	7097.13	20.79		31.53	
24	21.50	21.36	7097.34			31.70	
25	21.61	21.40	7097.55			31.87	
26	21.68	21.43	7097.70			32.03	
27	21.73	21.45	7097.85				
28	21.77	21.48	7097.95				
29	21.80	21.49	7098.05				
30	21.83	21.51	7098.16				
31	21.85	21.52	7098.23				
32	21.86	21.54					
33	21.86	21.55					
34	21.86	21.56					
35	21.87	21.58					
36	21.87						
37	21.87						
38	21.88						
39	21.88						
40	21.88						

Paraprofessional Composite Schedule 22-23

Step	PARAPROF	PARAINST	PARASPED	PARADEGR	PARAMEDI	PARA60HR	PARA15HR	PARA30HR	PARA45HR	PARACERT	PARAOT	PARA75HR	PARA90HR	PARALIB
1	1374.57	14.87	16.25	2825.68	15.07	8357.59	10538.15	10688.33	10855.18	15.92	17.75	17150.00	35330.00	11.62
2	1396.64	15.19	16.61	2864.46	15.37	8482.83	10705.05	10855.23	11022.08	16.28	18.12	17400.20	35830.00	11.86
3	1418.69	15.52	16.95	2903.22	15.68	8608.06	10871.95	11022.13	11188.98	16.64	18.50	17650.40	36330.00	12.11
4	1440.75	15.84	17.30	2941.98	15.99	8733.30	11038.85	11189.03	11355.88	17.00	18.88	17900.60	36830.00	12.36
5	1462.87	16.16	17.70	2980.80	16.30	8858.54	11205.75	11355.93	11522.78	17.37	19.27	18150.80	37330.00	12.62
6	1484.97	16.49	18.11	3019.63	16.62	8983.78	11372.65	11522.83	11689.68	17.73	19.66	18401.00	37830.00	12.88
7	1507.05	16.82	18.52	3058.45	16.93	9109.01	11539.55	11689.73	11856.58	18.10	20.06	18651.20	38330.00	13.16
8	1529.15	17.16	18.93	3097.28	17.26	9234.25	11706.45	11856.63	12023.48	18.47	20.46	18901.40	38830.00	13.44
9	1551.24	17.46	19.30	3136.11	17.58	9359.49	11873.35	12023.53	12190.38	18.84	20.86	19151.60	39330.00	13.72
10	1573.33	17.76	19.68	3174.93	17.91	9484.73	12040.25	12190.43	12357.28	19.21	21.27	19401.80	39830.00	14.01
11	1595.40	18.08	20.06	3213.79	18.24	9609.96	12207.15	12357.33	12524.18	19.59	21.69	19652.00	40330.00	14.31
12	1617.40	18.37	20.38	3252.52	18.57	9735.20	12374.05	12524.23	12691.08	19.96	21.95	19902.20	40830.00	14.62
13	1639.40	18.64	20.70	3291.24	18.91	9860.36	12540.85	12691.03	12857.88	20.34	22.20	20152.40	41330.00	14.94
14	1639.66	18.87	21.04	3329.95	19.24	9985.53	12707.65	12857.83	13024.68	20.72	22.47	20402.60	41830.00	15.26
15	1639.95	19.11	21.42	3368.65	19.63	10110.69	12707.78	13024.63	13191.48	21.10	22.74	20652.80	42330.00	15.59
16	1640.15	19.30	21.61	3407.32	19.86	10235.85	12707.92	13024.77	13358.28	21.37	23.02	20903.00	42830.00	15.93
17	1640.34	19.48	21.78	3445.95	20.10	10361.01	12708.05	13024.90	13358.42	21.64	23.30	21153.20	43330.00	16.28
18	1640.52	19.62	21.95	3484.59	20.28	10486.18	12708.18	13025.03	13358.55	21.90	23.37	21403.40	43830.00	16.64
19	1640.71	19.75	22.11	3523.22	20.44	10486.34	12708.32	13025.17	13358.68	22.17	23.44	21653.60	44330.00	17.00
20	1640.90	19.89	22.26	3561.85	20.60	10486.50	12708.45	13025.30	13358.82	22.44	23.51	21653.80	44830.00	17.38
21	1641.03	19.96	22.36	3562.02	20.72	10486.66	12708.58	13025.43	13358.95	22.54		21654.00		17.76
22	1641.15	20.02	22.45	3562.16	20.83	10486.73								18.16
23	1641.24	20.07	22.51	3562.28	20.92	10486.79								18.56
24	1641.33	20.11	22.57	3562.40	20.96	10486.85								18.98
25	1641.43	20.15	22.63	3562.52	21.01	10486.91								19.40
26	1641.48	20.18		3562.58	21.06	10486.98								19.83
27	1641.53	20.20		3562.64	21.11	10487.04								20.28
28	1641.56	20.23		3562.69	21.16	10487.10								20.74
29	1641.59	20.26		3562.73	21.21	10487.16								21.21
30	1641.62	20.28		3562.77	21.27	10487.23								21.69
31	1641.65	20.30		3562.79	21.32	10487.29								22.18
32	1641.65	20.31		3562.81		10487.35								
33	1641.66	20.32		3562.83		10487.41								
34	1641.66	20.34		3562.85		10487.48								
35	1641.67	20.35		3562.87		10487.54								
36	1641.67	20.36		3562.89		10487.60								
37	1641.68	20.38		3562.90		10487.66								
38	1641.68	20.39		3562.92		10487.73								
39	1641.69	20.40		3562.94		10487.79								
40	1641.69	20.42		3562.96		10487.85								

Transportation Composite Schedule 22-23

Step	MECHANIC	VEHMECH	VEHHDMEC	PARATRAN	TRANSDIR	TRANSUPV	TRANCORD	VEHMAINT	VEHMASST
1	22.07	20.60	24.01	16.92	25.29	21.23	18.33	16.59	16.68
2	22.44	21.00	24.28	17.28	25.58	21.54	18.78	16.84	17.08
3	22.78	21.38	24.55	17.64	25.87	21.85	19.23	17.09	17.48
4	23.12	21.75	24.82	18.01	26.16	22.16	19.68	17.34	17.88
5	23.46	22.21	25.10	18.37	26.45	22.47	20.13	17.59	18.28
6	23.81	22.66	25.37	18.74	26.76	22.79	20.58	17.84	18.68
7	24.16	23.11	25.65	19.10	27.08	23.11	21.03	18.09	19.08
8	24.51	23.57	25.93	19.47	27.40	23.43	21.48	18.34	19.48
9	24.86	23.96	26.21	19.84	27.71	23.75	21.73	18.59	19.88
10	25.21	24.36	26.49	20.21	28.03	24.08	21.98	18.84	20.28
11	25.58	24.75	26.77	20.49	28.37	24.41	22.23	19.09	20.68
12	25.91	24.99	27.05	20.76	28.72	24.75	22.31	19.34	21.08
13	26.25	25.23	27.34	21.03	29.06	25.08	22.40	19.59	21.48
14	26.59	25.47	27.62	21.23	29.41	25.35	22.48	19.84	
15	26.97	25.71	27.91	21.44	29.75	25.62	22.56	20.09	
16	27.17	25.92	28.11	21.56	29.98	25.83	22.65	20.34	
17	27.36	26.14	28.24	21.69	30.11	26.05	22.73	20.59	
18	27.55	26.35	28.37	21.81	30.25	26.26	22.81	20.84	
19	27.73	26.57	28.50	21.94	30.39	26.49	22.90	21.09	
20	27.91	26.78	28.62	22.06	30.53	26.71	22.98	21.34	
21	28.02	26.92	28.66	22.19	30.66	26.94			
22	28.12	27.05	28.71	22.31	30.80	27.18			
23	28.18	27.15	28.75	22.44	30.88	27.36			
24	28.23	27.24	28.79	22.56		27.54			
25	28.29	27.32	28.83	22.69		27.72			
26	28.31			22.81		27.91			
27	28.32					28.11			
28	28.34					28.31			
29	28.35					28.51			
30	28.36					28.72			
31	28.38					28.94			
32	28.39								
33	28.40								
34	28.41								
35	28.43								
36	28.44								
37	28.45								

Cook Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	20.35
2	1	Fremont #14, Ethete	20.00
3	1	Fremont #21, Ft. Washakie	19.25
4	1	Fremont #38, Arapahoe	18.50
5	1	Fremont #06, Wind River	16.35
6	1	Sublette #1, Pinedale	16.25
7	1	Uinta #4, Mt. View	16.15
8	1	Washakie #1, Worland	16.00
9	1	Fremont #02, Dubois	15.84
10	1	Platte #2, Guernsey	15.75
11	1	Big Horn #3, Greybull	15.65
12	1	Uinta #6, Lyman	15.57
13	1	Park #01, Powell	15.40
14	1	Niobrara #1, Lusk	15.15
15	1	Big Horn #2, Lovell	15.00
16	1	Goshen #1, Torrington	15.00
17	1	Carbon #1, Rawlins	15.00
18	1	Lincoln #2, Afton	14.92
19	1	Sheridan #2, Sheridan	14.73
20	1	Crook #1, Sundance	14.19
21	1	Converse #1, Douglas	14.07
22	1	Hot Springs #1, Thermopolis	13.76
23	1	Sheridan #1, Rancho	13.74
24	1	Park #16, Meeteetse	13.51
25	1	Uinta #1, Evanston	13.38
26	1	Washakie #2, Ten Sleep	13.00
27	1	Sheridan #3, Clearmont	12.51
28	1	Big Horn #4, Basin	12.44
29	1	Weston #7, Upton	12.30
30	1	Laramie #2, Pine Bluffs	12.13
31	1	Sublette #9, Big Piney	11.40

Head Cook Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Sublette #1, Pinedale	24.14
2	1	Fremont #02, Dubois	17.95
3	1	Sweetwater #1, Rock Springs	17.09
4	1	Weston #1, Newcastle	17.00
5	1	Fremont #24, Shoshoni	16.95
6	1	Sheridan #2, Sheridan	16.48
7	1	Carbon #1, Rawlins	16.20
8	1	Park #01, Powell	16.05
9	1	Hot Springs #1, Thermopolis	15.93
10	1	Carbon #2, Saratoga	15.70
11	1	Fremont #25, Riverton	15.50
12	1	Big Horn #1, Cowley	15.30
13	1	Crook #1, Sundance	15.25
14	1	Johnson #1, Buffalo	15.08
15	1	Lincoln #1, Kemmerer	14.00
16	1	Uinta #1, Evanston	13.78
17	1	Sublette #9, Big Piney	12.61
18	1	Platte #1, Wheatland	11.70

Custodian Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	20.35
2	1	Fremont #21, Ft. Washakie	19.50
3	1	Fremont #38, Arapahoe	18.50
4	1	Sublette #1, Pinedale	18.25
5	1	Washakie #1, Worland	18.00
6	1	Uinta #4, Mt. View	17.85
7	1	Fremont #24, Shoshoni	17.49
8	1	Campbell #1, Gillette	17.36
9	1	Weston #1, Newcastle	17.08
10	1	Park #06, Cody	17.00
11	1	Fremont #25, Riverton	17.00
12	1	Fremont #02, Dubois	16.89
13	1	Goshen #1, Torrington	16.59
14	1	Natrona #1, Casper	16.46
15	1	Fremont #06, Wind River	16.35
16	1	Lincoln #2, Afton	16.35
17	1	Big Horn #2, Lovell	16.25
18	1	Park #01, Powell	16.20
19	1	Niobrara #1, Lusk	16.15
20	1	Uinta #6, Lyman	16.13
21	1	Crook #1, Sundance	16.04
22	1	Big Horn #1, Cowley	16.00
23	1	Johnson #1, Buffalo	15.84
24	1	Sheridan #2, Sheridan	15.65
25	1	Park #16, Meeteetse	15.57
26	1	Sheridan #1, Ranchester	15.56
27	1	Big Horn #4, Basin	15.48
28	1	Carbon #2, Saratoga	15.44
29	1	Fremont #01, Lander	15.06
30	1	Carbon #1, Rawlins	15.00
31	1	Hot Springs #1, Thermopolis	14.79
32	1	Laramie #2, Pine Bluffs	14.72
33	1	Converse #2, Glenrock	14.62
34	1	Weston #7, Upton	14.50
35	1	Sublette #9, Big Piney	14.34
36	1	Uinta #1, Evanston	14.18
37	1	Sweetwater #2, Green River	13.80
38	1	Washakie #2, Ten Sleep	13.25
39	1	Lincoln #1, Kemmerer	13.00
40	1	Sheridan #3, Clearmont	12.51
41	1	Platte #1, Wheatland	11.65
42	1	Platte #2, Guernsey	11.00

Head Custodian Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Park #16, Meeteetse	21.84
2	1	Park #06, Cody	19.50
3	1	Goshen #1, Torrington	19.41
4	1	Carbon #1, Rawlins	18.60
5	1	Weston #1, Newcastle	18.58
6	1	Campbell #1, Gillette	18.41
7	1	Fremont #25, Riverton	18.00
8	1	Big Horn #1, Cowley	17.45
9	1	Uinta #6, Lyman	17.43
10	1	Natrona #1, Casper	17.37
11	1	Sheridan #2, Sheridan	17.29
12	1	Converse #1, Douglas	17.12
13	1	Park #01, Powell	16.95
14	1	Johnson #1, Buffalo	16.64
15	1	Uinta #1, Evanston	16.58
16	1	Niobrara #1, Lusk	16.55
17	1	Sublette #9, Big Piney	16.43
18	1	Lincoln #1, Kemmerer	14.50
19	1	Platte #2, Guernsey	14.50
20	1	Big Horn #4, Basin	13.88

Drivers Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	23.70
2	1	Fremont #24, Shoshoni	23.00
3	1	Goshen #1, Torrington	22.89
4	1	Fremont #06, Wind River	22.65
5	1	Sublette #1, Pinedale	21.50
6	1	Fremont #02, Dubois	21.11
7	1	Platte #2, Guernsey	21.00
8	1	Sweetwater #1, Rock Springs	20.62
9	1	Fremont #21, Ft. Washakie	20.50
10	1	Sublette #9, Big Piney	20.13
11	1	Fremont #14, Ethete	20.00
12	1	Uinta #4, Mt. View	19.05
13	1	Fremont #25, Riverton	19.00
14	1	Lincoln #2, Afton	19.00
15	1	Park #06, Cody	18.50
16	1	Fremont #38, Arapahoe	18.50
17	1	Uinta #6, Lyman	18.49
18	1	Carbon #2, Saratoga	18.45
19	1	Washakie #2, Ten Sleep	18.00
20	1	Johnson #1, Buffalo	17.92
21	1	Converse #1, Douglas	17.80
22	1	Weston #1, Newcastle	17.70
23	1	Hot Springs #1, Thermopolis	17.69
24	1	Sheridan #1, Ranchester	17.64
25	1	Sweetwater #2, Green River	17.61
26	1	Sheridan #2, Sheridan	17.55
27	1	Lincoln #1, Kemmerer	17.50
28	1	Big Horn #1, Cowley	17.40
29	1	Park #01, Powell	17.25
30	1	Crook #1, Sundance	17.25
31	1	Converse #2, Glenrock	17.11
32	1	Platte #1, Wheatland	16.75
33	1	Big Horn #3, Greybull	16.75
34	1	Uinta #1, Evanston	16.58
35	1	Fremont #01, Lander	16.51
36	1	Big Horn #2, Lovell	16.50
37	1	Natrona #1, Casper	16.46
38	1	Big Horn #4, Basin	16.01
39	1	Laramie #2, Pine Bluffs	15.87
40	1	Weston #7, Upton	15.85
41	1	Carbon #1, Rawlins	15.80
42	1	Park #16, Meeteetse	15.52
43	1	Sheridan #3, Clearmont	13.83

Paraprofessional Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Fremont #14, Ethete	31280.00
2	1	Teton #1, Jackson	20.75
3	1	Park #06, Cody	17.50
4	1	Carbon #1, Rawlins	17.50
5	1	Big Horn #2, Lovell	16.50
6	1	Carbon #2, Saratoga	16.32
7	1	Weston #1, Newcastle	16.20
8	1	Big Horn #3, Greybull	15.65
9	1	Natrona #1, Casper	15.60
10	1	Big Horn #1, Cowley	15.60
11	1	Washakie #1, Worland	15.50
12	1	Hot Springs #1, Thermopolis	14.84
13	1	Sweetwater #2, Green River	14.60
14	1	Sheridan #1, Ranchester	14.53
15	1	Washakie #2, Ten Sleep	14.50
16	1	Sheridan #2, Sheridan	14.47
17	1	Park #16, Meeteetse	14.40
18	1	Fremont #01, Lander	14.36
19	1	Johnson #1, Buffalo	14.00
20	1	Sheridan #3, Clearmont	13.48
21	1	Sweetwater #1, Rock Springs	13.25
22	1	Big Horn #4, Basin	12.86
23	1	Weston #7, Upton	12.70

Instructional Paraprofessional Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Fremont #21, Ft. Washakie	18.75
2	1	Sublette #1, Pinedale	16.50
3	1	Uinta #4, Mt. View	16.30
4	1	Fremont #25, Riverton	16.00
5	1	Sweetwater #1, Rock Springs	15.77
6	1	Carbon #1, Rawlins	15.55
7	1	Lincoln #2, Afton	15.25
8	1	Converse #1, Douglas	15.22
9	1	Uinta #6, Lyman	15.16
10	1	Niobrara #1, Lusk	15.15
11	1	Park #01, Powell	15.00
12	1	Platte #2, Guernsey	14.60
13	1	Crook #1, Sundance	14.34
14	1	Fremont #24, Shoshoni	13.94
15	1	Uinta #1, Evanston	13.78
16	1	Lincoln #1, Kemmerer	13.00
17	1	Campbell #1, Gillette	12.91
18	1	Laramie #2, Pine Bluffs	12.75
19	1	Sublette #9, Big Piney	12.61

Special Ed Paraprofessional Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Sweetwater #1, Rock Springs	20.41
2	1	Teton #1, Jackson	20.03
3	1	Johnson #1, Buffalo	19.30
4	1	Fremont #06, Wind River	18.20
5	1	Park #06, Cody	18.00
6	1	Natrona #1, Casper	16.75
7	1	Hot Springs #1, Thermopolis	15.93
8	1	Converse #2, Glenrock	15.82
9	1	Goshen #1, Torrington	15.77
10	1	Carbon #2, Saratoga	15.44
11	1	Crook #1, Sundance	15.34
12	1	Fremont #24, Shoshoni	14.76
13	1	Uinta #1, Evanston	14.18
14	1	Platte #1, Wheatland	12.40
15	1	Sublette #9, Big Piney	11.40

Secretary Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Fremont #14, Ethete	41209.00
2	1	Big Horn #2, Lovell	31950.00
3	1	Fremont #21, Ft. Washakie	22.60
4	1	Fremont #02, Dubois	19.00
5	1	Fremont #06, Wind River	18.20
6	1	Fremont #25, Riverton	17.50
7	1	Weston #1, Newcastle	17.22
8	1	Lincoln #2, Afton	17.10
9	1	Uinta #6, Lyman	16.54
10	1	Big Horn #1, Cowley	16.40
11	1	Big Horn #3, Greybull	16.40
12	1	Fremont #24, Shoshoni	16.13
13	1	Sweetwater #2, Green River	16.08
14	1	Carbon #2, Saratoga	15.94
15	1	Weston #7, Upton	15.30
16	1	Sheridan #1, Ranchester	15.25
17	1	Converse #1, Douglas	15.22
18	1	Johnson #1, Buffalo	15.08
19	1	Fremont #01, Lander	15.06
20	1	Laramie #2, Pine Bluffs	14.94
21	1	Sublette #9, Big Piney	14.75
22	1	Lincoln #1, Kemmerer	14.50
23	1	Platte #1, Wheatland	12.40

Maintenance Lane Ranking 22-23

Rank	Step	Schedule	Value
1	1	Fremont #14, Ethete	64656.00
2	1	Teton #1, Jackson	24.41
3	1	Goshen #1, Torrington	24.22
4	1	Carbon #1, Rawlins	22.85
5	1	Sublette #9, Big Piney	22.06
6	1	Park #06, Cody	22.00
7	1	Campbell #1, Gillette	21.99
8	1	Fremont #25, Riverton	21.00
9	1	Big Horn #1, Cowley	20.70
10	1	Fremont #38, Arapahoe	20.50
11	1	Converse #1, Douglas	20.03
12	1	Crook #1, Sundance	19.99
13	1	Uinta #4, Mt. View	19.65
14	1	Weston #7, Upton	18.60
15	1	Fremont #06, Wind River	18.55
16	1	Lincoln #1, Kemmerer	18.00
17	1	Sweetwater #2, Green River	17.36
18	1	Big Horn #3, Greybull	16.40
19	1	Niobrara #1, Lusk	16.25
20	1	Carbon #2, Saratoga	15.99
21	1	Fremont #01, Lander	15.71
22	1	Park #16, Meeteetse	15.57
23	1	Big Horn #4, Basin	15.48
24	1	Uinta #1, Evanston	15.38