

Table of Contents
WEA Salary and Benefits Survey 2018-2019

Introduction

Wyoming Certified Salary Schedules/Training and Experience GridsSection 1

Certified Salary Schedules and TEG's (School District Order)3

Certified Extra Duty Pay SchedulesSection 2

Certified Extra Duty Pay Schedules (School District Order) 104

Education Support Professionals (ESP) Salary SchedulesSection 3

ESP Lane Label Description.....172

ESP Schedules (School District Order) 176

Administrator Salary SchedulesSection 4

Administrator Schedules (School District Order)254

Benefits SurveySection 5

Survey332

Section I – Salary and Related Items338

Section II – Counts342

Section III – Hours and Benefits for ESP343

Section IV – Leaves.....345

Section V – Staff Development/Association/Professional Leave351

Section VI – Negotiations352

Section VII – Retirement Split in Districts353

Section VIII – Health and Welfare Benefits Provided.....354

Certified and ESP Benefit Plan and Premium InformationSection 6

Medical Insurance Plan Deductibles.....356

Medical357

Dental369

Vision.....376

Life.....383

Long Term Disability (LTD).....389

Certified Compensation Information..... Section 7

Statewide Composite Salary Schedule392

Statewide Composite Training and Experience Grid394

Certified Salary Schedule Structures396

Teacher Salary Info Ranked on Average Salary, Average Daily Rate, and
Average Daily Rate on Base397

Career Earnings for a 30-year Teaching Career398

Certified Base Salary Comparison 2017-2018 to 2018-2019.....399

Individual District Schedule Benchmarks (School District Order)400

Education Support Professionals (ESP) Compensation InformationSection 8

Composite Schedule for Buildings and Grounds Employees412

Composite Schedule for Clerical and Accounting Employees413

Composite Schedule for Food Service Employees414

Composite Schedule for Paraprofessional Employees415

Composite Schedule for Transportation Employees416

Explanation of Lane Ranking Charts417

Lane Ranking for Cooks418

Lane Ranking for Head Cooks421

Lane Ranking for Custodians424

Lane Ranking for Head Custodians.....427

Lane Ranking for Bus Driver430

Lane Ranking for Paraprofessionals433

Lane Ranking for Instructional Paraprofessionals435

Lane Rankings for Special Ed Paraprofessionals.....436

Lane Ranking for Secretaries or Administrative Assistants440

National Rankings InformationSection 9

Wyoming Teacher Salaries and the National Average History from 1983 forward444

How do our Individual District Salary Averages compare to the
National Salary Average 2017-2018.....445

Rankings of the States and Estimates of School Statistics www.nea.org

You will also find earlier versions of Rankings and Estimates at this website if you are interested.

Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, WEA Local Associations, and a special thanks to the Wyoming Department of Education.

We did not receive complete information from all the districts this year. We continue to encourage total participation and hope everyone will have the resources to participate next year. The more complete the information the more helpful it is to everyone.

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees.

If you have any questions or suggestions around this publication, please contact Stefani Bengston at the e-mail address below or feel free to call.

Stefani Bengston
Wyoming Education Association
sbengston@wyoea.org
1-800-442-2395 x 100 or 307-634-7991 x 100

Wyoming Certified Salary Schedules

and

Training and Experience Grids

Albany #1, Laramie

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			DOC
Step							
1	\$44,460	\$45,460	\$46,460	\$47,460	\$48,460	\$49,460	\$50,460
2	\$45,295	\$46,295	\$47,295	\$48,295	\$49,295	\$50,295	\$51,295
3	\$46,130	\$47,130	\$48,130	\$49,130	\$50,130	\$51,130	\$52,130
4	\$46,965	\$47,965	\$48,965	\$49,965	\$50,965	\$51,965	\$52,965
5	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800
6	\$48,635	\$49,635	\$50,635	\$51,635	\$52,635	\$53,635	\$54,635
7	\$49,470	\$50,470	\$51,470	\$52,470	\$53,470	\$54,470	\$55,470
8	\$50,305	\$51,305	\$52,305	\$53,305	\$54,305	\$55,305	\$56,305
9	\$51,140	\$52,140	\$53,140	\$54,140	\$55,140	\$56,140	\$57,140
10		\$52,975	\$53,975	\$54,975	\$55,975	\$56,975	\$57,975
11			\$54,810	\$55,810	\$56,810	\$57,810	\$58,810
12				\$56,645	\$57,645	\$58,645	\$59,645
13				\$57,480	\$58,480	\$59,480	\$60,480
14				\$58,315	\$59,315	\$60,315	\$61,315
15				\$59,150	\$60,150	\$61,150	\$62,150
16				\$59,985	\$60,985	\$61,985	\$62,985
17				\$60,820	\$61,820	\$62,820	\$63,820
18				\$61,655	\$62,655	\$63,655	\$64,655
19				\$62,490	\$63,490	\$64,490	\$65,490
20				\$63,325	\$64,325	\$65,325	\$66,325
21				\$64,160	\$65,160	\$66,160	\$67,160
22				\$64,995	\$65,995	\$66,995	\$67,995
23				\$65,830	\$66,830	\$67,830	\$68,830
24				\$66,665	\$67,665	\$68,665	\$69,665
25				\$67,500	\$68,500	\$69,500	\$70,500

Albany #1, Laramie

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	14	2	5	10	1	0	0.08	32.08
2	10.951	1	1	5	0	0	1	18.95
3	10.95	2	1	6	0	0	1	20.95
4	4	6.5	1	12.6	0	0	0	24.1
5	4	2	1	11	0	0	0	18
6	3	3	2	15	1	2	3	29
7	3	2	2	13.7	1	2	0	23.7
8	1	1	1	4	2	3	2	14
9	23	4	2	7	3	0	2	41
10		12	7	6	1	2	0	28
11			5	10	0	0	3	18
12				10	1	1	0	12
13				4.2	3	0	3	10.2
14				15.3	2	0	2	19.3
15				4	0	0	4	8
16				4	1	1	1.44	7.44
17				6	0	1	4	11
18				1.5	0	0	1	2.5
19				0	1	1	2	4
20				3	0	0	0	3
21				4	0	3	4	11
22				4	1	0	1	6
23				4	2	0	3	9
24				2.124	0	0	1	3.12
25				11.326	4.037	2	6.265	23.64
TOTAL	73.901	35.5	28	173.75	24.037	18	44.785	397.973

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$50,000	\$51,100	\$52,200	\$53,300	\$54,400	\$55,500	\$56,600	\$57,700
2	\$50,600	\$51,700	\$52,800	\$53,900	\$55,000	\$56,100	\$57,200	\$58,300
3	\$51,200	\$52,300	\$53,400	\$54,500	\$55,600	\$56,700	\$57,800	\$58,900
4	\$51,800	\$52,900	\$54,000	\$55,100	\$56,200	\$57,300	\$58,400	\$59,500
5	\$52,400	\$53,500	\$54,600	\$55,700	\$56,800	\$57,900	\$59,000	\$60,100
6	\$53,000	\$54,100	\$55,200	\$56,300	\$57,400	\$58,500	\$59,600	\$60,700
7	\$53,600	\$54,700	\$55,800	\$56,900	\$58,000	\$59,100	\$60,200	\$61,300
8	\$54,200	\$55,300	\$56,400	\$57,500	\$58,600	\$59,700	\$60,800	\$61,900
9	\$54,800	\$55,900	\$57,000	\$58,100	\$59,200	\$60,300	\$61,400	\$62,500
10	\$55,400	\$56,500	\$57,600	\$58,700	\$59,800	\$60,900	\$62,000	\$63,100
11	\$56,000	\$57,100	\$58,200	\$59,300	\$60,400	\$61,500	\$62,600	\$63,700
12	\$56,600	\$57,700	\$58,800	\$59,900	\$61,000	\$62,100	\$63,200	\$64,300
13		\$58,300	\$59,400	\$60,500	\$61,600	\$62,700	\$63,800	\$64,900
14			\$60,000	\$61,100	\$62,200	\$63,300	\$64,400	\$65,500
15				\$61,700	\$62,800	\$63,900	\$65,000	\$66,100
16					\$63,400	\$64,500	\$65,600	\$66,700
17					\$64,000	\$65,100	\$66,200	\$67,300
18					\$64,600	\$65,700	\$66,800	\$67,900
19						\$66,300	\$67,400	\$68,500
20						\$66,900	\$68,000	\$69,100
21							\$68,600	\$69,700
22								\$70,300

Big Horn #1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	1	0	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	2
3	3	0	1	0	1	0	0	0	5
4	1	0	0	0	0	0	0	0	1
5	0	0	1	0	0	0	0	0	1
6	0	0	0	0	0	0	0	0	0
7	1	0	1	0	0	0	0	0	2
8	1	0	0	0	0	0	0	0	1
9	1	0	0	0	0	0	0	0	1
10	2	1	0	0	1	0	0	0	4
11	2	1	0	0	0	0	0	0	3
12	4	0	1	0	2	0	0	0	7
13		5	0	0	0	1	0	0	6
14			6	0	0	0	0	0	6
15				5	0	0	0	0	5
16					1	0	0	0	1
17					1	0	0	0	1
18					8	0	0	0	8
19						0	0	0	0
20						4	0	0	4
21							9.625	0	9.63
22								0	0
TOTAL	17	8	10	5	14	5	9.625	0	68.625

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	\$50,500	\$51,525	\$52,550	\$53,575	\$54,600	\$55,625	\$56,650
2	\$51,100	\$52,125	\$53,150	\$54,175	\$55,200	\$56,225	\$57,250
3	\$51,700	\$52,725	\$53,750	\$54,775	\$55,800	\$56,825	\$57,850
4	\$52,300	\$53,325	\$54,350	\$55,375	\$56,400	\$57,425	\$58,450
5	\$52,900	\$53,925	\$54,950	\$55,975	\$57,000	\$58,025	\$59,050
6	\$53,500	\$54,525	\$55,550	\$56,575	\$57,600	\$58,625	\$59,650
7	\$54,100	\$55,125	\$56,150	\$57,175	\$58,200	\$59,225	\$60,250
8	\$54,700	\$55,725	\$56,750	\$57,775	\$58,800	\$59,825	\$60,850
9	\$55,300	\$56,325	\$57,350	\$58,375	\$59,400	\$60,425	\$61,450
10	\$55,900	\$56,925	\$57,950	\$58,975	\$60,000	\$61,025	\$62,050
11		\$57,525	\$58,550	\$59,575	\$60,600	\$61,625	\$62,650
12		\$58,125	\$59,150	\$60,175	\$61,200	\$62,225	\$63,250
13			\$59,750	\$60,775	\$61,800	\$62,825	\$63,850
14			\$60,350	\$61,375	\$62,400	\$63,425	\$64,450
15			\$60,950	\$61,975	\$63,000	\$64,025	\$65,050
16				\$62,575	\$63,600	\$64,625	\$65,650
17				\$63,175	\$64,200	\$65,225	\$66,250
18				\$63,775	\$64,800	\$65,825	\$66,850
19				\$64,375	\$65,400	\$66,425	\$67,450
20				\$64,975	\$66,000	\$67,025	\$68,050
21					\$66,600	\$67,625	\$68,650
22					\$67,200	\$68,225	\$69,250
23					\$67,800	\$68,825	\$69,850
24					\$68,400	\$69,425	\$70,450
25					\$69,000	\$70,025	\$71,050
26						\$70,625	\$71,650
27						\$71,225	\$72,250
28						\$71,825	\$72,850
29						\$72,425	\$73,450
30						\$73,025	\$74,050

Big Horn #2, Lovell

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	
Step								TOTAL
1	1	0	0	0	0	0	0	1
2	0	0	0	0	0	0	0	0
3	3	0	0	0	0	0	0	3
4	1	1	2	1	0	0	0	5
5	0	2	0	0	0	0	0	2
6	1	1	0	1	0	0	0	3
7	1	0	0	3	0	0	0	4
8	0	0	0	1	0	0	0	1
9	1	0	0	0	0	0	0	1
10	4	0	0	3	0	0	0	7
11		1	0	1	0	0	0	2
12		3	0	0	0	0	0	3
13			0	0	0	0	0	0
14			0	1	0	0	0	1
15			5	1	0	0	0	6
16				1	0	0	0	1
17				0	0	0	0	0
18				0	0	0	0	0
19				1	1	0	0	2
20				4	0	0	0	4
21					0	0	0	0
22					0	0	0	0
23					0	1	0	1
24					1	0	0	1
25					1	0	0	1
26						0	0	0
27						1	0	1
28						0	0	0
29						0	0	0
30						1	0	1
TOTAL	12	8	7	18	3	3	0	51

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
Step				MA	MA+15		
1	\$45,500	\$46,825	\$48,150	\$49,475	\$48,300	\$52,152	\$53,450
2	\$46,450	\$47,825	\$49,150	\$50,500	\$49,325	\$53,150	\$54,475
3	\$47,400	\$48,825	\$50,150	\$51,525	\$50,350	\$54,175	\$55,500
4	\$48,350	\$49,825	\$51,150	\$52,550	\$51,375	\$55,200	\$56,525
5	\$49,300	\$50,825	\$52,150	\$53,575	\$52,400	\$56,225	\$57,550
6	\$50,250	\$51,825	\$53,150	\$54,600	\$53,425	\$57,250	\$58,575
7	\$51,200	\$52,825	\$54,150	\$55,625	\$54,450	\$58,275	\$59,600
8	\$52,150	\$53,825	\$55,150	\$56,650	\$55,475	\$59,300	\$60,625
9	\$53,100	\$54,825	\$56,150	\$57,675	\$56,500	\$60,325	\$61,650
10	\$54,050	\$55,825	\$57,150	\$58,700	\$57,525	\$61,350	\$62,675
11	\$55,000	\$56,825	\$58,150	\$59,725	\$58,550	\$62,375	\$63,700
12	\$55,950	\$57,825	\$59,150	\$60,750	\$59,575	\$63,400	\$64,725
13	\$56,900	\$58,825	\$60,150	\$61,775	\$60,600	\$64,425	\$65,750
14		\$59,825	\$61,150	\$62,800	\$61,625	\$65,450	\$66,775
15		\$60,825	\$62,150	\$63,825	\$62,650	\$66,475	\$67,800
16			\$63,150	\$64,850	\$63,675	\$67,500	\$68,825
17				\$65,875	\$64,700	\$68,525	\$69,850
18						\$69,550	\$70,875
19						\$70,575	\$71,900
20							\$72,925

Big Horn #3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
				MA	MA+15			
Step								TOTAL
1	2	0	0	0	0	0	0	2
2	1	0	0	0	0	0	0	1
3	0	0	0	0	0	0	0	0
4	2	0	0	0	0	0	1	3
5	1	1	0	1	0	0	0	3
6	1	0	0	1	0	0	0	2
7	0	0	1	1	1	1	2	6
8	2	0	0	1	0	0	0	3
9	0	0	0	1	0	0	0	1
10	0	0	1	0	0	0	0	1
11	0	0	0	3	0	0	0	3
12	0	1	0	0	0	0	0	1
13	2	1	0	1	0	0	0	4
14		0	0	0	0	0	0	0
15		1	0	0	0	1	0	2
16			3	0	0	0	1	4
17				7	7	0	0	14
18						0	0	0
19						0	0	0
20							1	1
TOTAL	11	4	5	16	8	2	5	51

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45
				MA			
Step							
1	\$45,446	\$46,746	\$48,046	\$49,346	\$50,646	\$51,946	\$53,246
2	\$46,321	\$47,621	\$48,921	\$50,221	\$51,521	\$52,821	\$54,121
3	\$47,196	\$48,496	\$49,796	\$51,096	\$52,396	\$53,696	\$54,996
4	\$48,071	\$49,371	\$50,671	\$51,971	\$53,271	\$54,571	\$55,871
5	\$48,946	\$50,246	\$51,546	\$52,846	\$54,146	\$55,446	\$56,746
6	\$49,821	\$51,121	\$52,421	\$53,721	\$55,021	\$56,321	\$57,621
7	\$50,696	\$51,996	\$53,296	\$54,596	\$55,896	\$57,196	\$58,496
8	\$51,571	\$52,871	\$54,171	\$55,471	\$56,771	\$58,071	\$59,371
9	\$52,446	\$53,746	\$55,046	\$56,346	\$57,646	\$58,946	\$60,246
10	\$53,321	\$54,621	\$55,921	\$57,221	\$58,521	\$59,821	\$61,121
11		\$55,496	\$56,796	\$58,096	\$59,396	\$60,696	\$61,996
12		\$56,371	\$57,671	\$58,971	\$60,271	\$61,571	\$62,871
13			\$58,546	\$59,846	\$61,146	\$62,446	\$63,746
14			\$59,421	\$60,721	\$62,021	\$63,321	\$64,621
15				\$61,596	\$62,846	\$64,196	\$65,496
16				\$62,471	\$63,771	\$65,071	\$66,371
17					\$64,646	\$65,946	\$67,246
18					\$65,521	\$66,821	\$68,121
19						\$67,696	\$68,996
20						\$68,571	\$69,871
21							\$70,746
22							\$71,621

Big Horn #4, Basin

	BA	BA+15	BA+30	BA+60	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	1.892	0	0	1	0	0	0	2.89
2	0	0	1	1	0	0	0	2
3	3	0	0	1	0	0	0	4
4	0	0	1	0	0	0	0	1
5	0	0	0	1	0	0	0	1
6	1	0	0	0	0	1	0	2
7	0	0	0	0	0	0	0	0
8	1	0	0	0	0	0	0	1
9	1	0	0	1	0	0	0	2
10	2.6	0	1	0	0	0	0	3.6
11		2	0	1	0	0	0	3
12		1	0	0	0	0	0	1
13			0	0	0	0	0	0
14			2	0	0	0	0	2
15				0	0	0	0	0
16				6.735	0	0	0	6.74
17					0	0	0	0
18					1	0	0	1
19						0	0	0
20						0	0	0
21							1	1
22							2	2
TOTAL	10.492	3	5	12.735	1	1	3	36.227

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$48,000	\$49,200	\$50,400	\$51,600	\$52,800	\$54,000	\$55,200	\$56,400	\$57,600
2	\$49,100	\$50,300	\$51,500	\$52,700	\$53,900	\$55,100	\$56,300	\$57,500	\$58,700
3	\$50,200	\$51,400	\$52,600	\$53,800	\$55,000	\$56,200	\$57,400	\$58,600	\$59,800
4	\$51,300	\$52,500	\$53,700	\$54,900	\$56,100	\$57,300	\$58,500	\$59,700	\$60,900
5	\$52,400	\$53,600	\$54,800	\$56,000	\$57,200	\$58,400	\$59,600	\$60,800	\$62,000
6	\$53,500	\$54,700	\$55,900	\$57,100	\$58,300	\$59,500	\$60,700	\$61,900	\$63,100
7		\$55,800	\$57,000	\$58,200	\$59,400	\$60,600	\$61,800	\$63,000	\$64,200
8		\$56,900	\$58,100	\$59,300	\$60,500	\$61,700	\$62,900	\$64,100	\$65,300
9			\$59,200	\$60,400	\$61,600	\$62,800	\$64,000	\$65,200	\$66,400
10			\$60,300	\$61,500	\$62,700	\$63,900	\$65,100	\$66,300	\$67,500
11			\$61,400	\$62,600	\$63,800	\$65,000	\$66,200	\$67,400	\$68,600
12				\$63,700	\$64,900	\$66,100	\$67,300	\$68,500	\$69,700
13				\$64,800	\$66,000	\$67,200	\$68,400	\$69,600	\$70,800
14				\$65,900	\$67,100	\$68,300	\$69,500	\$70,700	\$71,900
15				\$67,000	\$68,200	\$69,400	\$70,600	\$71,800	\$73,000
16				\$68,100	\$69,300	\$70,500	\$71,700	\$72,900	\$74,100
17				\$69,200	\$70,400	\$71,600	\$72,800	\$74,000	\$75,200
18				\$70,300	\$71,500	\$72,700	\$73,900	\$75,100	\$76,300
19							\$75,000	\$76,200	\$77,400
20							\$76,100	\$77,300	\$78,500
21								\$78,400	\$79,600
22								\$79,500	\$80,700
23									\$81,800
24									\$82,900

Campbell #1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	67	10	6	1	14	2	0	1	0	101
2	12.8	6	2	0	11.854	0	0	0	0	32.65
3	18	5	1	1	13	3	0	1.464	0	42.46
4	13	7	8	0	17.8	5	1	1	0	52.8
5	7	5	2	1	12.5	1	1	1	0	30.5
6	29	7	1	2	10	4	1	1	0	55
7		6	3	2	17	4	1	3	0	36
8		21.8	10	4	15	3	0	3	2	58.8
9			5	3	11	0	5	4	0	28
10			1	4	10	8	5	4	0	32
11			13	9	10	5	5	4	0	46
12				8	3	4	1	1	0	17
13				6	6	2	4	3	0	21
14				6	11	4	1	4	0	26
15				12	14	6	5	18	0	55
16				9	3.5	7	7	11	0	37.5
17				2	2	0	0	6	0	10
18				29	4	10	2	4	0	49
19							1	1	0	2
20							3	5.2	0	8.2
21								4	0	4
22								20	0	20
23									0	0
24									0	0
TOTAL	146.8	67.8	52	99	185.654	68	43	100.664	2	764.918

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$44,425	\$46,175	\$47,925	\$49,675	\$51,425	\$53,175	\$54,925	\$56,675
2	\$45,075	\$46,825	\$48,575	\$50,325	\$52,075	\$53,825	\$55,575	\$57,325
3	\$45,725	\$47,475	\$49,225	\$50,975	\$52,725	\$54,475	\$56,225	\$57,975
4	\$46,375	\$48,125	\$49,875	\$51,625	\$53,375	\$55,125	\$56,875	\$58,625
5	\$47,025	\$48,775	\$50,525	\$52,275	\$54,025	\$55,775	\$57,525	\$59,275
6	\$47,675	\$49,425	\$51,175	\$52,925	\$54,675	\$56,425	\$58,175	\$59,925
7	\$48,325	\$50,075	\$51,825	\$53,575	\$55,325	\$57,075	\$58,825	\$60,575
8	\$48,975	\$50,725	\$52,475	\$54,225	\$55,975	\$57,725	\$59,475	\$61,225
9	\$49,625	\$51,375	\$53,125	\$54,875	\$56,625	\$58,375	\$60,125	\$61,875
10	\$50,275	\$52,025	\$53,775	\$55,525	\$57,275	\$59,025	\$60,775	\$62,525
11	\$50,925	\$52,675	\$54,425	\$56,175	\$57,925	\$59,675	\$61,425	\$63,175
12	\$51,575	\$53,325	\$55,075	\$56,825	\$58,575	\$60,325	\$62,075	\$63,825
13	\$52,225	\$53,975	\$55,725	\$57,475	\$59,225	\$60,975	\$62,725	\$64,475
14	\$52,875	\$54,625	\$56,375	\$58,125	\$59,875	\$61,625	\$63,375	\$65,125
15	\$53,525	\$55,275	\$57,025	\$58,775	\$60,525	\$62,275	\$64,025	\$65,775
16	\$54,175	\$55,925	\$57,675	\$59,425	\$61,175	\$62,925	\$64,675	\$66,425
17		\$56,575	\$58,325	\$60,075	\$61,825	\$63,575	\$65,325	\$67,075
18			\$58,975	\$60,725	\$62,475	\$64,225	\$65,975	\$67,725
19			\$59,625	\$61,375	\$63,125	\$64,875	\$66,625	\$68,375
20				\$62,025		\$65,525	\$67,275	\$69,025
21							\$67,925	\$69,675
22							\$68,575	\$70,325
23								\$70,975

Carbon #1, Rawlins

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	8	0	2	0	2	1	0	0	13
2	15	0	1	0	0	0	0	1	17
3	8	1	2	0	3	0	0	0	14
4	8.643	1	0	0	7	0	0	0	16.64
5	2	1	0	0	5	0	0	1	9
6	1	1	1	0	2	0	0	1	6
7	2	2	0	0	1	1	0	0	6
8	1	0	1	0	3	0	0	0	5
9	1	0	0	0	1	0	0	1	3
10	1	0	0	0	1	1	0	1	4
11	1	1	1	0	4	0	0	2	9
12	2	0	1	0	1	0	1	0	5
13	0	0	1	0	2	0	0	0	3
14	0	0	1	0	1	1	0	0	3
15	0	0	0	0	2	1	0	0	3
16	3	0	1	0	3	0	1	0	8
17		1	0	0	1	0	0	0	2
18			0	0	0	0	0	1	1
19			9.14	0	8	0	1	0	18.14
20				0		1	0	0	1
21							1	0	1
22							1	0	1
23								5	5
TOTAL	53.643	8	21.14	0	47	6	5	13	153.783

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
					BA+45			
Step								
1	\$40,000	\$41,000	\$42,000	\$43,000	\$45,400	\$46,600	\$47,800	\$49,000
2	\$40,650	\$41,650	\$42,650	\$43,650	\$46,050	\$47,250	\$48,450	\$49,650
3	\$41,300	\$42,300	\$43,300	\$44,300	\$46,700	\$47,900	\$49,100	\$50,300
4	\$41,950	\$42,950	\$43,950	\$44,950	\$47,350	\$48,550	\$49,750	\$50,950
5	\$42,600	\$43,600	\$44,600	\$45,600	\$48,000	\$49,200	\$50,400	\$51,600
6	\$43,350	\$44,350	\$45,350	\$46,350	\$48,750	\$49,950	\$51,150	\$52,350
7	\$44,100	\$45,100	\$46,100	\$47,100	\$49,500	\$50,700	\$51,900	\$53,100
8	\$44,850	\$45,850	\$46,850	\$47,850	\$50,250	\$51,450	\$52,650	\$53,850
9	\$45,600	\$46,600	\$47,600	\$48,600	\$51,000	\$52,200	\$53,400	\$54,600
10	\$46,350	\$47,350	\$48,350	\$49,350	\$51,750	\$52,950	\$54,150	\$55,350
11		\$48,200	\$49,200	\$50,200	\$52,600	\$53,800	\$55,000	\$56,200
12		\$49,050	\$50,050	\$51,050	\$53,450	\$54,650	\$55,850	\$57,050
13			\$50,900	\$51,900	\$54,300	\$55,500	\$56,700	\$57,900
14			\$51,750	\$52,750	\$55,150	\$56,350	\$57,550	\$58,750
15				\$53,600	\$56,000	\$57,200	\$58,400	\$59,600
16				\$54,450	\$56,850	\$58,050	\$59,250	\$60,450
17					\$57,700	\$58,900	\$60,100	\$61,300
18					\$58,550	\$59,750	\$60,950	\$62,150
19						\$60,600	\$61,800	\$63,000
20						\$61,450	\$62,650	\$63,850
21							\$63,500	\$64,700
22							\$64,350	\$65,550

Carbon #2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	
					BA+45				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0
14			0	0	0	0	0	0	0
15				0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20						0	0	0	0
21							0	0	0
22							0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
								DOC	
Step									
1	\$45,861	\$47,807	\$49,753	\$51,699	\$53,645	\$55,591	\$57,537	\$59,483	
2	\$45,861	\$47,807	\$49,753	\$51,699	\$53,645	\$55,591	\$57,537	\$59,483	
3	\$45,861	\$47,807	\$49,753	\$51,699	\$53,645	\$55,591	\$57,537	\$59,483	
4	\$46,436	\$48,382	\$50,328	\$52,274	\$54,220	\$56,166	\$58,112	\$60,058	
5	\$47,011	\$48,957	\$50,903	\$52,849	\$54,795	\$56,741	\$58,687	\$60,633	
6	\$47,586	\$49,532	\$51,478	\$53,424	\$55,370	\$57,316	\$59,262	\$61,208	
7	\$48,161	\$50,107	\$52,053	\$53,999	\$55,945	\$57,891	\$59,837	\$61,783	
8	\$48,736	\$50,682	\$52,628	\$54,574	\$56,520	\$58,466	\$60,412	\$62,358	
9	\$49,311	\$51,257	\$53,203	\$55,149	\$57,095	\$59,041	\$60,987	\$62,933	
10	\$49,886	\$51,832	\$53,778	\$55,724	\$57,670	\$59,616	\$61,562	\$63,508	
11	\$50,461	\$52,407	\$54,353	\$56,299	\$58,245	\$60,191	\$62,137	\$64,083	
12	\$51,036	\$52,982	\$54,928	\$56,874	\$58,820	\$60,766	\$62,712	\$64,658	
13		\$53,557	\$55,503	\$57,449	\$59,395	\$61,341	\$63,287	\$65,233	
14			\$56,078	\$58,024	\$59,970	\$61,916	\$63,862	\$65,808	
15			\$56,653	\$58,599	\$60,545	\$62,491	\$64,437	\$66,383	
16				\$59,174	\$61,120	\$63,066	\$65,012	\$66,958	
17				\$59,749	\$61,695	\$63,641	\$65,587	\$67,533	
18				\$60,324	\$62,270	\$64,216	\$66,162	\$68,108	
19					\$62,845	\$64,791	\$66,737	\$68,683	
20					\$63,420	\$65,366	\$67,312	\$69,258	
21					\$63,995	\$65,941	\$67,887	\$69,833	
22					\$64,570	\$66,516	\$68,462	\$70,408	
23					\$65,145	\$67,091	\$69,037	\$70,983	
24					\$65,720	\$67,666	\$69,612	\$71,558	
25					\$66,295	\$68,241	\$70,187	\$72,133	
26					\$66,870	\$68,816	\$70,762	\$72,708	
27					\$67,445	\$69,391	\$71,337	\$73,283	
28					\$68,020	\$69,966	\$71,912	\$73,858	\$74,458

Converse #1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	
								DOC		
Step										TOTAL
1	6	1	0	0	1	0	0	0		8
2	7	0	0	0	1	0	0	0		8
3	2	0	0	0	2	0	0	0		4
4	6	0	0	0	4	0	0	0		10
5	6	3	1	0	1	0	1	0		12
6	5	1	0	0	4	0	0	0		10
7	3	2	0	0	5	0	0	0		10
8	3	1	1	0	3	1	0	0		9
9	3	0	0	0	5	1	0	0		9
10	2	0	0	0	3	0	1	0		6
11	0	1	0	0	3	0	0	1		5
12	3	0	0	0	3	0	1	0		7
13		3	0	0	6	2	0	0		11
14			0	0	0	0	0	0		0
15			4	0	5	1	0	0		10
16				0	1	1	0	0		2
17				0	1	1	1	0		3
18				2	2	0	1	3		8
19					0	3	1	0		4
20					1	0	1	0		2
21					2	0	1	0		3
22					2	2	1	1		6
23					0	0	1	0		1
24					0	1	0	0		1
25					3	2	1	0		6
26					0	1	1	1		3
27					0	1	0	0		1
28					4.5	0	4	1	0	9.5
TOTAL	46	12	6	2	62.5	17	16	7	0	168.5

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			DOC
Step							
1	\$46,485	\$48,485	\$50,485	\$52,485	\$54,485	\$56,485	\$58,485
2	\$46,785	\$48,785	\$50,785	\$52,785	\$54,785	\$56,785	\$58,785
3	\$47,085	\$49,085	\$51,085	\$53,085	\$55,085	\$57,085	\$59,085
4	\$47,385	\$49,385	\$51,385	\$53,385	\$55,385	\$57,385	\$59,385
5	\$47,685	\$49,685	\$51,685	\$53,685	\$55,685	\$57,685	\$59,685
6	\$47,985	\$49,985	\$51,985	\$53,985	\$55,985	\$57,985	\$59,985
7	\$48,285	\$50,285	\$52,285	\$54,285	\$56,285	\$58,285	\$60,285
8	\$48,585	\$50,585	\$52,585	\$54,585	\$56,585	\$58,585	\$60,585
9	\$48,885	\$50,885	\$52,885	\$54,885	\$56,885	\$58,885	\$60,885
10	\$49,185	\$51,185	\$53,185	\$55,185	\$57,185	\$59,185	\$61,185
11		\$51,485	\$53,485	\$55,485	\$57,485	\$59,485	\$61,485
12		\$51,785	\$53,785	\$55,785	\$57,785	\$59,785	\$61,785
13			\$54,085	\$56,085	\$58,085	\$60,085	\$62,085
14			\$54,385	\$56,385	\$58,385	\$60,385	\$62,385
15				\$56,685	\$58,685	\$60,685	\$62,685
16				\$56,985	\$58,985	\$60,985	\$62,985
17					\$59,285	\$61,285	\$63,285
18					\$59,585	\$61,585	\$63,585
19					\$59,885	\$61,885	\$63,885
20						\$62,185	\$64,185
21						\$62,485	\$64,485
22						\$62,785	\$64,785
23							\$65,085
24							\$65,385
25							\$65,685

Converse #2, Glenrock

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA			DOC	
Step								TOTAL
1	4	0	1	2	0	0	0	7
2	0	0	0	1	0	0	0	1
3	2	0	0	0	0	0	1	3
4	3	1	0	1	0	0	0	5
5	2	0	0	2	0	0	0	4
6	0	0	1	1	0	0	0	2
7	0	0	0	2	0	0	0	2
8	0	0	1	0	0	0	0	1
9	1	0	0	1	0	0	0	2
10	4	0	2	2	0	0	0	8
11		0	0	0	0	0	0	0
12		0	0	1	0	0	0	1
13			0	2	0	0	0	2
14			3	1	0	0	0	4
15				0	0	0	0	0
16				8.047	1	0	0	9.05
17					0	0	0	0
18					0	1	0	1
19					1.03	0	0	1.03
20						0	0	0
21						0	0	0
22						0	0	0
23							0	0
24							0	0
25							1	1
TOTAL	16	1	8	24.047	2.03	1	2	54.077

Crook #1, Sundance

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$43,100	\$44,300	\$45,500		\$48,500	\$50,000	\$51,800
2	\$44,125	\$45,325	\$46,525		\$49,525	\$51,025	\$52,825
3	\$45,150	\$46,350	\$47,550		\$50,550	\$52,050	\$53,850
4	\$46,175	\$47,375	\$48,575		\$51,575	\$53,075	\$54,875
5	\$47,200	\$48,400	\$49,600		\$52,600	\$54,100	\$55,900
6	\$48,225	\$49,425	\$50,625		\$53,625	\$55,125	\$56,925
7	\$49,250	\$50,450	\$51,650		\$54,650	\$56,150	\$57,950
8	\$50,275	\$51,475	\$52,675		\$55,675	\$57,175	\$58,975
9		\$52,500	\$53,700		\$56,700	\$58,200	\$60,000
10		\$53,525	\$54,725		\$57,725	\$59,225	\$61,025
11			\$55,750		\$58,750	\$60,250	\$62,050
12			\$56,775		\$59,775	\$61,275	\$63,075
13					\$60,800	\$62,300	\$64,100
14				\$58,275	\$61,825	\$63,325	\$65,125
15					\$62,850	\$64,350	\$66,150
16						\$65,375	\$67,175
17							\$68,200
18							\$69,225
19							\$70,250

Crook #1, Sundance

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	6	0	0		2	0	0	8
2	13	1	0		0	0	0	14
3	10	1	0		5	0	0	16
4	3	0	0		1	0.75	0	4.75
5	1	0	1		5	0	0	7
6	1	1	0		5	0	2	9
7	0	1	0		4	0	1	6
8	3	1	1		2	0	0	7
9		1	1		0	0	0	2
10		2	1		0	0	1	4
11			0		0	0	0	0
12			4		1	1	1	7
13					0	1	1	2
14				2	1	0	2	5
15					7	0	1	8
16						2	0	2
17							2	2
18							1	1
19							8	8
TOTAL	37	8	8	2	33	4.75	20	112.75

Fremont #01, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$44,950	\$45,950	\$46,950	\$48,450	\$49,950	\$51,450	\$52,950
2	\$45,750	\$46,750	\$47,750	\$49,250	\$50,750	\$52,250	\$53,750
3	\$46,550	\$47,550	\$48,550	\$50,050	\$51,550	\$53,050	\$54,550
4	\$47,350	\$48,350	\$49,350	\$50,850	\$52,350	\$53,850	\$55,350
5	\$48,150	\$49,150	\$50,150	\$51,650	\$53,150	\$54,650	\$56,150
6	\$48,950	\$49,950	\$50,950	\$52,450	\$53,950	\$55,450	\$56,950
7	\$49,750	\$50,750	\$51,750	\$53,250	\$54,750	\$56,250	\$57,750
8	\$50,550	\$51,550	\$52,550	\$54,050	\$55,550	\$57,050	\$58,550
9	\$51,350	\$52,350	\$53,350	\$54,850	\$56,350	\$57,850	\$59,350
10	\$52,150	\$53,150	\$54,150	\$55,650	\$57,150	\$58,650	\$60,150
11	\$52,950	\$53,950	\$54,950	\$56,450	\$57,950	\$59,450	\$60,950
12	\$53,750	\$54,750	\$55,750	\$57,250	\$58,750	\$60,250	\$61,750
13		\$55,550	\$56,550	\$58,050	\$59,550	\$61,050	\$62,550
14		\$56,350	\$57,350	\$58,850	\$60,350	\$61,850	\$63,350
15			\$58,150	\$59,650	\$61,150	\$62,650	\$64,150
16			\$58,950	\$60,450	\$61,950	\$63,450	\$64,950
17			\$59,750	\$61,250	\$62,750	\$64,250	\$65,750
18				\$62,050	\$63,550	\$65,050	\$66,550
19				\$62,850	\$64,350	\$65,850	\$67,250
20				\$63,650	\$65,150	\$66,650	\$68,150
21				\$64,450	\$65,950	\$67,450	\$68,950
22				\$65,250	\$66,750	\$68,250	\$69,750
23				\$66,050	\$67,550	\$69,050	\$70,550
24					\$68,350	\$69,850	\$71,350
25					\$69,150	\$70,650	\$72,150
26					\$69,950	\$71,450	\$72,950
27						\$72,250	\$73,750
28						\$73,050	\$74,550
29							\$75,350
30							\$76,150

Fremont #01, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	3	0	0	2	1	0	0	6
2	3	1	0	0	0	0	0	4
3	7	1	1	2	0	0	0	11
4	3	1	0	1	0	0	0	5
5	3	1	0	1	2	1	0	8
6	2	1	0	0	0	0	0	3
7	3	0	0	2	0	0	0	5
8	2	0	0	1	0	0	0	3
9	4	0	1	1	1	0	0	7
10	2	1	1	2	1	0	1	8
11	2	3	0	2	1	0	0	8
12	6	0	0	1	1	0	1	9
13		0	1	4	1	0	0	6
14		1	1	3	0	0	1	6
15			2	3	3	0	1	9
16			2	4	0	1	1	8
17			6	1	0	0	1	8
18				1	1	0	2	4
19				1	1	3	1	6
20				4	2.75	1	0	7.75
21				0	0	0	0	0
22				1	2	0	1	4
23				2	0	0	1	3
24					2	2	1	5
25					1	1	0	2
26					1	0	0	1
27						0	1	1
28						1	1	2
29							2	2
30							2.011	2.01
TOTAL	40	10	15	39	21.75	10	18.011	153.761

Fremont #02, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
Step									
1	\$43,250	\$44,150	\$45,050	\$45,950	\$46,850	\$48,250	\$49,150	\$50,050	\$50,950
2	\$44,150	\$45,050	\$45,950	\$46,850	\$47,750	\$49,150	\$50,050	\$50,950	\$51,850
3	\$45,050	\$45,950	\$46,850	\$47,750	\$48,650	\$50,050	\$50,950	\$51,850	\$52,750
4	\$45,950	\$46,850	\$47,750	\$48,650	\$49,550	\$50,950	\$51,850	\$52,750	\$53,650
5	\$46,850	\$47,750	\$48,650	\$49,550	\$50,450	\$51,850	\$52,750	\$53,650	\$54,550
6	\$47,750	\$48,650	\$49,550	\$50,450	\$51,350	\$52,750	\$53,650	\$54,550	\$55,450
7	\$48,650	\$49,550	\$50,450	\$51,350	\$52,250	\$53,650	\$54,550	\$55,450	\$56,350
8		\$50,450	\$51,350	\$52,250	\$53,150	\$54,550	\$55,450	\$56,350	\$57,250
9		\$51,350	\$52,250	\$53,150	\$54,050	\$55,450	\$56,350	\$57,250	\$58,150
10			\$53,150	\$54,050	\$54,950	\$56,350	\$57,250	\$58,150	\$59,050
11			\$54,050	\$54,950	\$55,850	\$57,250	\$58,150	\$59,050	\$59,950
12				\$55,850	\$56,750	\$58,150	\$59,050	\$59,950	\$60,850
13				\$56,750	\$57,650	\$59,050	\$59,950	\$60,850	\$61,750
14					\$58,550	\$59,950	\$60,850	\$61,750	\$62,650
15						\$60,850	\$61,750	\$62,650	\$63,550
16							\$62,650	\$63,550	\$64,450
17							\$63,550	\$64,450	\$65,350
18								\$65,350	\$66,250
19									\$67,150

Fremont #02, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	TOTAL
Step										
1	0	0	0	0	0	0	0	1	0	1
2	0	0	0	0	0	0	0	0	0	0
3	1	0	0	0	0	0	0	0	0	1
4	1	0	0	0	0	0	0	0	0	1
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	3	0	0	0	0	0	0	1	0	4
8		0	0	1	0	0	0	0	0	1
9		0	0	0	0	0	0	0	1	1
10			0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0
13				1	0	0	0	0	0	1
14					3	0	0	0	0	3
15						1	0	1	0	2
16							0	0	0	0
17							0	0	0	0
18								0	0	0
19									2	2
TOTAL	5	0	0	2	3	1	0	3	3	17

Fremont #06, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	\$48,566	\$49,266	\$49,966	\$51,466	\$52,966	\$54,466
2	\$49,388	\$50,088	\$50,788	\$52,288	\$53,788	\$55,288
3	\$50,210	\$50,910	\$51,610	\$53,110	\$54,610	\$56,110
4	\$51,032	\$51,732	\$52,432	\$53,932	\$55,432	\$56,932
5	\$51,854	\$52,554	\$53,254	\$54,754	\$56,254	\$57,754
6	\$52,676	\$53,376	\$54,076	\$55,576	\$57,076	\$58,576
7	\$53,498	\$54,198	\$54,898	\$56,398	\$57,898	\$59,398
8		\$55,020	\$55,720	\$57,220	\$58,720	\$60,220
9		\$55,842	\$56,542	\$58,042	\$59,542	\$61,042
10		\$56,664	\$57,364	\$58,864	\$60,364	\$61,864
11		\$57,486	\$58,186	\$59,686	\$61,186	\$62,686
12		\$58,308	\$59,008	\$60,508	\$62,008	\$63,508
13		\$59,130	\$59,830	\$61,330	\$62,830	\$64,330
14			\$60,652	\$62,152	\$63,652	\$65,152
15			\$61,474	\$62,974	\$64,474	\$65,796
16			\$62,296	\$63,796	\$65,296	\$67,618
17			\$63,118	\$64,618	\$66,118	\$68,440
18				\$65,440	\$66,940	\$69,262
19				\$66,262	\$67,762	\$70,084
20				\$67,084	\$68,584	\$70,906
21				\$67,906	\$69,406	\$69,854

Fremont #06, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	0	0	0	0	0	0	0
2	2	1	0	0	0	0	3
3	0	0	0	0	0	0	0
4	3	1	0	0	0	0	4
5	3	1	0	0	0	0	4
6	6	0	0	0	0	0	6
7	2.072	0	0	0	0	0	2.07
8		0	0	0	0	0	0
9		0	0	1	0	0	1
10		1	0	2	0	1	4
11		0	1	3	0	1	5
12		0	0	1	0	0	1
13		1	1	0	0	1	3
14			0	0	0	0	0
15			0	0	0	0	0
16			0	2	0	0	2
17			3	0	0	0	3
18				0	0	1	1
19				1.98	0	0	1.98
20				0	0	2	2
21				1	0	0	1
TOTAL	16.072	5	5	11.98	0	6	44.052

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$48,000	\$48,750	\$49,500	\$50,250	\$51,000	\$52,200	\$53,400	\$54,600
2	\$48,750	\$49,500	\$50,250	\$51,000	\$51,750	\$52,950	\$54,150	\$55,350
3	\$49,500	\$50,250	\$51,000	\$51,750	\$52,500	\$53,700	\$54,900	\$56,100
4	\$50,250	\$51,000	\$51,750	\$52,500	\$53,250	\$54,450	\$55,650	\$56,850
5	\$51,000	\$51,750	\$52,500	\$53,250	\$54,000	\$55,200	\$56,400	\$57,600
6	\$51,750	\$52,500	\$53,250	\$54,000	\$54,750	\$55,950	\$57,150	\$58,350
7	\$52,500	\$53,250	\$54,000	\$54,750	\$55,500	\$56,700	\$57,900	\$59,100
8	\$53,250	\$54,000	\$54,750	\$55,500	\$56,250	\$57,450	\$58,650	\$59,850
9	\$54,000	\$54,750	\$55,500	\$56,250	\$57,000	\$58,200	\$59,400	\$60,600
10	\$54,750	\$55,500	\$56,250	\$57,000	\$57,750	\$58,950	\$60,150	\$61,350
11	\$55,500	\$56,250	\$57,000	\$57,750	\$58,500	\$59,700	\$60,900	\$62,100
12	\$56,250	\$57,000	\$57,750	\$58,500	\$59,250	\$60,450	\$61,650	\$62,850
13	\$57,000	\$57,750	\$58,500	\$59,250	\$60,000	\$61,200	\$62,400	\$63,600
14		\$58,500	\$59,250	\$60,000	\$60,750	\$61,950	\$63,150	\$64,350
15			\$60,000	\$60,750	\$61,500	\$62,700	\$63,900	\$65,100
16				\$61,500	\$62,250	\$63,450	\$64,650	\$65,850
17				\$62,250	\$63,000	\$64,200	\$65,400	\$66,600
18					\$63,750	\$64,950	\$66,150	\$67,350
19						\$65,700	\$66,900	\$68,100
20							\$67,650	\$68,850
21								\$69,600

Fremont #14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	3	0	0	0	0	0	0	0	3
2	0	0	0	0	0	0	0	0	0
3	5	0	1	0	0	0	0	0	6
4	1	0	0	0	0	0	0	0	1
5	1	0	0	0	0	0	0	0	1
6	4	2	0	0	2	0	0	0	8
7	1	1	0	0	1	0	0	1	4
8	0	1	0	0	1	0	0	0	2
9	0	0	0	0	1	0	0	0	1
10	2	1	0	0	0	0	0	0	3
11	1	0	0	0	1	0	0	0	2
12	2	0	0	0	0	0	0	0	2
13	7	0	0	0	0	0	0	0	7
14		4	0	0	1	0	0	0	5
15			3	0	0	0	0	0	3
16				0	2	0	0	0	2
17				4	1	0	1	0	6
18					10	0	0	0	10
19						1	0	0	1
20							1	0	1
21								1	1
TOTAL	27	9	4	4	20	1	2	2	69

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$51,000	\$52,000	\$53,000	\$55,000	\$56,000	\$57,000	\$58,000
2	\$51,775	\$52,775	\$53,775	\$55,775	\$56,775	\$57,775	\$58,775
3	\$52,550	\$53,550	\$54,550	\$56,550	\$57,550	\$58,550	\$59,550
4	\$53,325	\$54,325	\$55,325	\$57,325	\$58,325	\$59,325	\$60,325
5	\$54,100	\$55,100	\$56,100	\$58,100	\$59,100	\$60,100	\$61,100
6	\$54,875	\$55,875	\$56,875	\$58,875	\$59,875	\$60,875	\$61,875
7	\$55,650	\$56,650	\$57,650	\$59,650	\$60,650	\$61,650	\$62,650
8	\$56,425	\$57,425	\$58,425	\$60,425	\$61,425	\$62,425	\$63,425
9		\$58,200	\$59,200	\$61,200	\$62,200	\$63,200	\$64,200
10		\$58,975	\$59,975	\$61,975	\$62,975	\$63,975	\$64,975
11		\$59,750	\$60,750	\$62,750	\$63,750	\$64,750	\$65,750
12			\$61,525	\$63,525	\$64,525	\$65,525	\$66,525
13			\$62,300	\$64,300	\$65,300	\$66,300	\$67,300
14			\$63,075	\$65,075	\$66,075	\$67,075	\$68,075
15				\$65,850	\$66,850	\$67,850	\$68,850
16				\$66,625	\$67,625	\$68,625	\$69,625
17				\$67,400	\$68,400	\$69,400	\$70,400
18				\$68,175	\$69,175	\$70,175	\$71,175
19				\$68,950	\$69,950	\$70,950	\$71,950
20				\$69,725	\$70,725	\$71,725	\$72,725
21					\$71,500	\$72,500	\$73,500
22					\$72,275	\$73,275	\$74,275
23					\$73,050	\$74,050	\$75,050
24						\$74,825	\$75,825
25						\$75,600	\$76,600
26							\$77,375
27							\$78,150
28							\$78,925

Fremont #21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	3	0	0	0	0	0	0	3
2	1	0	0	2	0	0	0	3
3	3	0	0	0	0	0	0	3
4	2	0	0	1	0	0	0	3
5	0	0	0	2	0	0	0	2
6	1	0	1	0	0	0	0	2
7	0	1	0	0	0	0	1	2
8	8	1	0	3	1	0	0	13
9		0	0	1	0	0	0	1
10		0	0	1	0	1	0	2
11		5	1	0	0	0	0	6
12			0	1	0	0	0	1
13			0	1	0	0	0	1
14			4	1	0	0	0	5
15				0	1	0	0	1
16				1	1	0	0	2
17				1	1	0	0	2
18				1	0	0	0	1
19				0	0	1	2	3
20				5	0	0	1	6
21					1	1	1	3
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25						1	0	1
26							0	0
27							0	0
28							1	1
TOTAL	18	7	6	21	5	4	6	67

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$45,164	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414
2	\$45,914	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164
3	\$46,664	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914
4	\$47,414	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664
5	\$48,164	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414
6	\$48,914	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164
7	\$49,664	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914
8	\$50,414	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914	\$55,664
9	\$51,164	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914	\$55,664	\$56,414
10	\$51,914	\$52,664	\$53,414	\$54,164	\$54,914	\$55,664	\$56,414	\$57,164
11		\$53,414	\$54,164	\$54,914	\$55,664	\$56,414	\$57,164	\$57,914
12		\$54,164	\$54,914	\$55,664	\$56,414	\$57,164	\$57,914	\$58,664
13		\$54,914	\$55,664	\$56,414	\$57,164	\$57,914	\$58,664	\$59,414
14		\$55,664	\$56,414	\$57,164	\$57,914	\$58,664	\$59,414	\$60,164
15		\$56,414	\$57,164	\$57,914	\$58,664	\$59,414	\$60,164	\$60,914
16		\$57,164	\$57,914	\$58,664	\$59,414	\$60,164	\$60,914	\$61,664
17		\$57,914	\$58,664	\$59,414	\$60,164	\$60,914	\$61,664	\$62,414
18		\$58,664	\$59,414	\$60,164	\$60,914	\$61,664	\$62,414	\$63,164

Fremont #24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	1	0	0	0	1
2	0	0	0	0	0	0	0	0	0
3	1	0	0	0	0	0	0	0	1
4	1	0	0	0	0	0	0	0	1
5	0	0	1	0	0	0	0	0	1
6	4	0	0	0	0	0	0	0	4
7	0	0	0	0	0	0	0	0	0
8	2	1	0	0	0	0	0	0	3
9	0	0	0	0	0	0	0	0	0
10	6	0	0	0	0	0	0	0	6
11		0	1	0	2	0	0	1	4
12		0	0	0	2	0	0	0	2
13		0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15		1	0	0	1	0	0	0	2
16		0	0	0	1	1	0	0	2
17		0	0	0	0	0	0	0	0
18		0	0	2	2	2	0	3	9
TOTAL	14	2	2	2	9	3	0	4	36

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$46,295	\$47,251	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031
2	\$47,251	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987
3	\$48,207	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943
4	\$49,163	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899
5	\$50,119	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855
6	\$51,075	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811
7	\$52,031	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767
8	\$52,987	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723
9	\$53,943	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723	\$59,679
10	\$54,899	\$55,855	\$56,811	\$57,767	\$58,723	\$59,679	\$60,635
11		\$56,811	\$57,767	\$58,723	\$59,679	\$60,635	\$61,591
12			\$58,723	\$59,679	\$60,635	\$61,591	\$62,547
13			\$59,679	\$60,635	\$61,591	\$62,547	\$63,503
14				\$61,591	\$62,547	\$63,503	\$64,459
15				\$62,549	\$63,503	\$64,459	\$65,415
16				\$63,503	\$64,459	\$65,415	\$66,371
17					\$65,415	\$66,371	\$67,327
18						\$67,327	\$68,283

Fremont #25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	23.935	0	0	5	0	0	0	28.94
2	9	0	0	3	0	1	0	13
3	14	1	1	1	0	1	0	18
4	6	1	0	0	1	0	0	8
5	4	0	0	4	0	0	0	8
6	4	0	0	0	0	0	0	4
7	4	0	2	3	0	1	0	10
8	2	0	0	4	0	0	0	6
9	1	0	0	3	0	0	0	4
10	10	1	0	4	1	0	0	16
11		6	0	1	2	0	0	9
12			1	3	0	1	0	5
13			9	3	1	1	0	14
14				7	0	0	0	7
15				4	0	0	0	4
16				27.5	3	0	2	32.5
17					4	0	1	5
18						6	6.6	12.6
TOTAL	77.935	9	13	72.5	12	11	9.6	205.035

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30
					MA		
Step							
1	\$45,663	\$46,663	\$47,663	\$48,663	\$49,663	\$50,663	\$51,663
2	\$46,413	\$47,413	\$48,413	\$49,413	\$50,413	\$51,413	\$52,413
3	\$47,163	\$48,163	\$49,163	\$50,163	\$51,163	\$52,163	\$53,163
4	\$47,913	\$48,913	\$49,913	\$50,913	\$51,913	\$52,913	\$53,913
5	\$48,663	\$49,663	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663
6	\$49,413	\$50,413	\$51,413	\$52,413	\$53,413	\$54,413	\$55,413
7	\$50,163	\$51,163	\$52,163	\$53,163	\$54,163	\$55,163	\$56,163
8	\$50,913	\$51,913	\$52,913	\$53,913	\$54,913	\$55,913	\$56,913
9	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
10	\$52,413	\$53,413	\$54,413	\$55,413	\$56,413	\$57,413	\$58,413
11	\$53,163	\$54,163	\$55,163	\$56,163	\$57,163	\$58,163	\$59,163
12	\$53,913	\$54,913	\$55,913	\$56,913	\$57,913	\$58,913	\$59,913
13		\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663
14			\$57,413	\$58,413	\$59,413	\$60,413	\$61,413
15				\$59,163	\$60,163	\$61,163	\$62,163
16					\$60,913	\$61,913	\$62,913
17						\$62,663	\$63,663
18							\$64,413

Fremont #38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	
					MA			
Step								TOTAL
1	6	0	0	0	0	0	0	6
2	2	0	0	0	0	0	0	2
3	2	0	0	0	0	0	0	2
4	2	0	1	0	0	0	0	3
5	0.978	0	0	0	1	0	0	1.98
6	0	1.108	0	0	1	0	0	2.11
7	1	0	0	0	0	0	1	2
8	2.108	0	0	0	0.178	0	0	2.29
9	0	0	0	0	1	0	0	1
10	0	0	0	0	1	0	0	1
11	1	0	0	0	0	0	0	1
12	3	0	0	0	0	0	0	3
13		2	0	0	1	1	1.1	5.1
14			1	0	1	0	0	2
15				1	0	0	0	1
16					7	1	1	9
17						0	0	0
18							1	1
TOTAL	20.086	3.108	2	1	13.178	2	4.1	45.472

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$45,195	\$47,195	\$49,195	\$51,195	\$54,195	\$56,195	\$58,195	\$60,195	\$62,195	\$64,195
2	\$45,945	\$47,945	\$49,945	\$51,945	\$54,945	\$56,945	\$58,945	\$60,945	\$62,945	\$64,945
3	\$46,695	\$48,695	\$50,695	\$52,695	\$55,695	\$57,695	\$59,695	\$61,695	\$63,695	\$65,695
4	\$47,445	\$49,445	\$51,445	\$53,445	\$56,445	\$58,445	\$60,445	\$62,445	\$64,445	\$66,445
5	\$48,195	\$50,195	\$52,195	\$54,195	\$57,195	\$59,195	\$61,195	\$63,195	\$65,195	\$67,195
6	\$48,945	\$50,945	\$52,945	\$54,945	\$57,945	\$59,945	\$61,945	\$63,945	\$65,945	\$67,945
7	\$49,695	\$51,695	\$53,695	\$55,695	\$58,695	\$60,695	\$62,695	\$64,695	\$66,695	\$68,695
8	\$50,445	\$52,445	\$54,445	\$56,445	\$59,445	\$61,445	\$63,445	\$65,445	\$67,445	\$69,445
9	\$51,195	\$53,195	\$55,195	\$57,195	\$60,195	\$62,195	\$64,195	\$66,195	\$68,195	\$70,195
10	\$51,945	\$53,945	\$55,945	\$57,945	\$60,945	\$62,945	\$64,945	\$66,945	\$68,945	\$70,945
11	\$52,695	\$54,695	\$56,695	\$58,695	\$61,695	\$63,695	\$65,695	\$67,695	\$69,695	\$71,695
12	\$53,445	\$55,445	\$57,445	\$59,445	\$62,445	\$64,445	\$66,445	\$68,445	\$70,445	\$72,445
13		\$56,195	\$58,195	\$60,195	\$63,195	\$65,195	\$67,195	\$69,195	\$71,195	\$73,195
14		\$56,945	\$58,945	\$60,945	\$63,945	\$65,945	\$67,945	\$69,945	\$71,945	\$73,945
15			\$59,695	\$61,695	\$64,695	\$66,695	\$68,695	\$70,695	\$72,695	\$74,695
16			\$60,445	\$62,445	\$65,445	\$67,445	\$69,445	\$71,445	\$73,445	\$75,445
17			\$61,195	\$63,195	\$66,195	\$68,195	\$70,195	\$72,195	\$74,195	\$76,195
18			\$61,945	\$63,945	\$66,945	\$68,945	\$70,945	\$72,945	\$74,945	\$76,945
19				\$64,695	\$67,695	\$69,695	\$71,695	\$73,695	\$75,695	\$77,695
20				\$65,445	\$68,445	\$70,445	\$72,445	\$74,445	\$76,445	\$78,445

Goshen #1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	
Step											TOTAL
1	3	0	0	0	0	1	0	0	0	0	4
2	5	0	0	0	0	3	0	0	0	0	8
3	2	0	0	0	0	3	0	0	0	0	5
4	4	0	1	0	0	2	0	0	0	0	7
5	2	0	0	0	0	2	0	0	0	0	4
6	2	0	0	0	0	2	2	0	0	0	6
7	3	1	0	0	0	4	0	0	0	0	8
8	1	0	0	0	0	6	0	0	0	0	7
9	1	0	0	0	0	1	0	0	0	1	3
10	2.91	2	0	0	0	4	1	0	0	0	9.91
11	0	1	0	0	0	1	0	0	0	0	2
12	7	0	2	0	0	2	0	0	2	0	13
13		0	1	0	0	2.67	1	0.999	0	0	5.67
14		10	0	1	0	3	0	0	1	0	15
15			1	1	0	4	1	0	0	0	7
16			0	0	0	1	0	0	0	1	2
17			1	0	0	6	0	1	0	0	8
18			6	0	0	2	0	1	0	0	9
19				1	0	7	0	1	0	0	9
20				0	13.135	16	8	4	1	2	44.14
TOTAL	32.91	14	12	3	13.135	72.67	13	7.999	4	4	176.714

Hot Springs #1, Thermopolis

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000
2	\$45,700	\$46,700	\$47,700	\$48,700	\$49,700	\$50,700	\$51,700	\$52,700
3	\$46,400	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400	\$52,400	\$53,400
4	\$47,100	\$48,100	\$49,100	\$50,100	\$51,100	\$52,100	\$53,100	\$54,100
5	\$47,800	\$48,800	\$49,800	\$50,800	\$51,800	\$52,800	\$53,800	\$54,800
6	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500
7	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200	\$54,200	\$55,200	\$56,200
8	\$49,900	\$50,900	\$51,900	\$52,900	\$53,900	\$54,900	\$55,900	\$56,900
9	\$50,600	\$51,600	\$52,600	\$53,600	\$54,600	\$55,600	\$56,600	\$57,600
10	\$51,300	\$52,300	\$53,300	\$54,300	\$55,300	\$56,300	\$57,300	\$58,300
11	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000	\$57,000	\$58,000	\$59,000
12	\$52,700	\$53,700	\$54,700	\$55,700	\$56,700	\$57,700	\$58,700	\$59,700
13	\$53,400	\$54,400	\$55,400	\$56,400	\$57,400	\$58,400	\$59,400	\$60,400
14	\$54,100	\$55,100	\$56,100	\$57,100	\$58,100	\$59,100	\$60,100	\$61,100
15	\$54,800	\$55,800	\$56,800	\$57,800	\$58,800	\$59,800	\$60,800	\$61,800
16		\$56,500	\$57,500	\$58,500	\$59,500	\$60,500	\$61,500	\$62,500
17		\$57,200	\$58,200	\$59,200	\$60,200	\$61,200	\$62,200	\$63,200
18			\$58,900	\$59,900	\$60,900	\$61,900	\$62,900	\$63,900
19			\$59,600	\$60,600	\$61,600	\$62,600	\$63,600	\$64,600
20				\$61,300	\$62,300	\$63,300	\$64,300	\$65,300
21				\$62,000	\$63,000	\$64,000	\$65,000	\$66,000
22				\$62,700	\$63,700	\$64,700	\$65,700	\$66,700
23				\$63,400	\$64,400	\$65,400	\$66,400	\$67,400
24					\$65,100	\$66,100	\$67,100	\$68,100
25					\$65,800	\$66,800	\$67,800	\$68,800
26						\$67,500	\$68,500	\$69,500
27						\$68,200	\$69,200	\$70,200
28							\$69,900	\$70,900

Hot Springs #1, Thermopolis

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	4	0	0	0	1	0	0	0	5
2	3	0	0	0	1	0	0	0	4
3	6	0	0	0	1	0	0	0	7
4	3	0	1	0	0	0	0	0	4
5	5	0	0	0	2	1	0	0	8
6	0	0	0	0	1	0	1	0	2
7	0	0	0	0	4	0	0	0	4
8	4	0	0	0	0	0	0	0	4
9	0	0	0	0	1	0	0	0	1
10	1	0	0	0	0	0	0	0	1
11	1	0	0	0	0	0	0	0	1
12	1	0	0	0	1	0	0	0	2
13	0	1	0	0	1	0	0	0	2
14	0	0	0	0	0	0	0	0	0
15	2	0	0	0	0	0	0	0	2
16		0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18			1	0	1	0	0	0	2
19			0	0	0	0	0	0	0
20				0	0	0	0	0	0
21				0	0	0	0.67	0	0.67
22				0	1	0	0	0	1
23				0	2	0	0	0	2
24					0	2	0	0	2
25					0	0	1	0	1
26						0	0	0	0
27						0	0	0	0
28							0	0	0
TOTAL	30	1	2	0	17	3	2.67	0	55.67

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$43,900	\$44,800	\$45,700	\$46,700	\$47,800	\$48,900	\$50,100	\$53,700	\$58,700
2	\$44,600	\$45,500	\$46,400	\$47,400	\$48,500	\$49,600	\$50,800	\$54,400	\$59,400
3	\$45,300	\$46,200	\$47,100	\$48,100	\$49,200	\$50,300	\$51,500	\$55,100	\$60,100
4	\$46,000	\$46,900	\$47,800	\$48,800	\$49,900	\$51,000	\$52,200	\$55,800	\$60,800
5	\$46,700	\$47,600	\$48,500	\$49,500	\$50,600	\$51,700	\$52,900	\$56,500	\$61,500
6	\$47,400	\$48,300	\$49,200	\$50,200	\$51,300	\$52,400	\$53,600	\$57,200	\$62,200
7	\$48,100	\$49,000	\$49,900	\$50,900	\$52,000	\$53,100	\$54,300	\$57,900	\$62,900
8	\$48,800	\$49,700	\$50,600	\$51,600	\$52,700	\$53,800	\$55,000	\$58,600	\$63,600
9	\$49,500	\$50,400	\$51,300	\$52,300	\$53,400	\$54,500	\$55,700	\$59,300	\$64,300
10		\$51,100	\$52,000	\$53,000	\$54,100	\$55,200	\$56,400	\$60,000	\$65,000
11		\$51,800	\$52,700	\$53,700	\$54,800	\$55,900	\$57,100	\$60,700	\$65,700
12		\$52,500	\$53,400	\$54,400	\$55,500	\$56,600	\$57,800	\$61,400	\$66,400
13			\$54,100	\$55,100	\$56,200	\$57,300	\$58,500	\$62,100	\$67,100
14			\$54,800	\$55,800	\$56,900	\$58,000	\$59,200	\$62,800	\$67,800
15			\$55,500	\$56,500	\$57,600	\$58,700	\$59,900	\$63,500	\$68,500
16				\$57,200	\$58,300	\$59,400	\$60,600	\$64,200	\$69,200
17				\$57,900	\$59,000	\$60,100	\$61,300	\$64,900	\$69,900
18				\$58,600	\$59,700	\$60,800	\$62,000	\$65,600	\$70,600
19					\$60,400	\$61,500	\$62,700	\$66,300	\$71,300
20					\$61,100	\$62,200	\$63,400	\$67,000	\$72,000
21					\$61,800	\$62,900	\$64,100	\$67,700	\$72,700
22						\$63,600	\$64,800	\$68,400	\$73,400
23						\$64,300	\$65,500	\$69,100	\$74,100
24						\$65,000	\$66,200	\$69,800	\$74,800
25							\$66,900	\$70,500	\$75,500
26							\$67,600	\$71,200	\$76,200
27							\$68,300	\$71,900	\$76,900
28								\$72,600	\$77,600
29								\$73,300	\$78,300
30								\$74,000	\$79,000

Johnson #1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	3	0	0	0	0	0	0	0	0	3
2	3	0	0	0	1	0	0	0	0	4
3	0	0	0	1	2	0	0	0	0	3
4	3	3	0	0	2	0	0	0	0	8
5	2	2	0	1	1	0	0	0	0	6
6	0	0	1	0	3.875	0	0	0	0	4.88
7	2	0	0	0	3	0	0	0	0	5
8	1	0	0	0	1	1	0	0	0	3
9	2	0	0	0	3	0	0	1	0	6
10		1	1	0	0	0	2	0	0	4
11		1	0	0	0	0	1	0	0	2
12		4	0	1	1	2.625	0	0	0	8.63
13			1	1	4	0	1	0	0	7
14			1	0	0	0	1	0	0	2
15			1	0	0	1	3	3	0	8
16				0	2	2	0	0	0	4
17				0	1	1	1	1	0	4
18				8	1	2	1	1	0	13
19					1	1	2	1	0	5
20					0	0	1	3	0	4
21					1	0	0	0	0	1
22						0	0	1	0	1
23						1	0	2	0	3
24						1	0	1	0	2
25							0	2	0	2
26							1	1	0	2
27							1	1	0	2
28								3	0	3
29								0	0	0
30								4	0	4
TOTAL	16	11	5	12	27.875	12.625	15	25	0	124.5

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$48,420	\$50,503	\$52,584	\$54,668	\$56,749	\$58,833	\$60,916	\$62,997	\$65,081
2	\$48,960	\$51,043	\$53,125	\$55,208	\$57,291	\$59,374	\$61,456	\$63,538	\$65,621
3	\$49,507	\$51,591	\$53,671	\$55,755	\$57,837	\$59,920	\$62,003	\$64,085	\$66,168
4	\$50,054	\$52,136	\$54,219	\$56,301	\$58,383	\$60,467	\$62,549	\$64,632	\$66,714
5	\$50,600	\$52,683	\$54,766	\$56,848	\$58,930	\$61,014	\$63,096	\$65,178	\$67,262
6	\$51,148	\$53,229	\$55,312	\$57,395	\$59,478	\$61,561	\$63,642	\$65,725	\$67,807
7	\$51,694	\$53,776	\$55,858	\$57,941	\$60,024	\$62,106	\$64,189	\$66,272	\$68,354
8	\$52,241	\$54,322	\$56,406	\$58,488	\$60,571	\$62,654	\$64,736	\$66,819	\$68,900
9	\$52,787	\$54,870	\$56,953	\$59,035	\$61,117	\$63,200	\$65,282	\$67,365	\$69,448
10	\$53,334	\$55,417	\$57,499	\$59,581	\$61,664	\$63,746	\$65,829	\$67,912	\$69,994
11	\$53,907	\$55,988	\$58,072	\$60,155	\$62,236	\$64,319	\$66,402	\$68,485	\$70,567
12	\$54,478	\$56,562	\$58,644	\$60,726	\$62,810	\$64,892	\$66,976	\$69,056	\$71,140
13	\$55,052	\$57,135	\$59,218	\$61,300	\$63,383	\$65,465	\$67,547	\$69,629	\$71,712
14	\$55,625	\$57,708	\$59,789	\$61,872	\$63,956	\$66,037	\$68,121	\$70,203	\$72,285
15	\$56,198	\$58,279	\$60,363	\$62,445	\$64,527	\$66,610	\$68,692	\$70,775	\$72,858
16	\$56,796	\$58,879	\$60,961	\$63,043	\$65,126	\$67,209	\$69,292	\$71,374	\$73,456
17	\$57,395	\$59,478	\$61,561	\$63,642	\$65,725	\$67,807	\$69,889	\$71,974	\$74,055
18	\$57,994	\$60,076	\$62,159	\$64,240	\$66,324	\$68,406	\$70,488	\$72,572	\$74,653
19	\$58,593	\$60,674	\$62,757	\$64,841	\$66,922	\$69,004	\$71,087	\$73,171	\$75,253
20	\$59,190	\$61,274	\$63,356	\$65,439	\$67,521	\$69,604	\$71,687	\$73,768	\$75,851
21	\$59,816	\$61,897	\$63,981	\$66,063	\$68,145	\$70,230	\$72,310	\$74,394	\$76,476
22	\$60,440	\$62,523	\$64,605	\$66,687	\$68,772	\$70,853	\$72,936	\$75,017	\$77,101
23	\$61,066	\$63,147	\$65,230	\$67,313	\$69,396	\$71,478	\$73,560	\$75,643	\$77,726
24	\$61,690	\$63,772	\$65,855	\$67,938	\$70,020	\$72,102	\$74,186	\$76,269	\$78,350
25	\$62,315	\$64,398	\$66,480	\$68,564	\$70,644	\$72,728	\$74,810	\$76,892	\$78,975
26	\$62,965	\$65,047	\$67,130	\$69,214	\$71,295	\$73,379	\$75,461	\$77,543	\$79,626
27			\$67,782	\$69,865	\$71,946	\$74,030	\$76,110	\$78,194	\$80,277
28							\$78,845	\$80,928	

Laramie #1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	28.97	1.995	0	0	6.6	0	0	1	0	38.57
2	26.5	3	3	1.5	6	0	0	1	1	42
3	22.67	4	1	0	11.209	0	0	0	1	39.88
4	8.5	5	1	0	10	0	1	0	0	25.5
5	19.859	10	0	1	17	3	2	1	0	53.86
6	27	4	1	1	35.141	2	1	2	0	73.14
7	17	5	3	1	31.69	9	3	1	0	70.69
8	14	3	2	0	21.49	8	5	5	1	59.49
9	12	2	2	1	21.5	3	0	2	3	46.5
10	3	3	1	1	24.11	6	1	3	0	42.11
11	6	4	1	3	25	5	4	7	0.5	55.5
12	3	4	3	4.508	23.492	7.5	2	7	1	55.5
13	8.827	4	2	2	28.5	9	3	7	2	66.33
14	7	2	0	4	14.8	6	3	5	0	41.8
15	8	3	1	4	13	10	3	3.8	0	45.8
16	7	1	3	4	15	3	3	7	1	44
17	1	1	2	1	18.516	6	5	12	1	47.52
18	3	1	0	2	19	6	6	8	1	46
19	2	0	4	1	18	5	5	6	0	41
20	0.42	3	1	4	8	11	3	8	0	38.42
21	0	3	1.5	3	2.5	6	4	7	2	29
22	1	0	0	1	6.8	3	4	8	0.941	24.74
23	1	0	1	2	3	2	1	12	0	22
24	0	0	2	0	6	3	4	7	0	22
25	0	2	1	0	2	1.6	0	4	0	10.6
26	2	3.398	3	1	5	1	2	12	0	29.4
27			2	11	15.391	4	13	9	0	54.39
28								40.6	2	42.6
TOTAL	229.746	72.393	41.5	54.008	408.739	120.1	78	186.4	17.441	1208.327

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$46,500	\$48,000	\$49,500	\$51,000	\$52,500	\$54,000	\$55,500	\$57,000
2	\$47,000	\$48,500	\$50,000	\$51,500	\$53,000	\$54,500	\$56,000	\$57,500
3	\$47,500	\$49,000	\$50,500	\$52,000	\$53,500	\$55,000	\$56,500	\$58,000
4	\$48,000	\$49,500	\$51,000	\$52,500	\$54,000	\$55,500	\$57,000	\$58,500
5	\$48,500	\$50,000	\$51,500	\$53,000	\$54,500	\$56,000	\$57,500	\$59,000
6	\$49,000	\$50,500	\$52,000	\$53,500	\$55,000	\$56,500	\$58,000	\$59,500
7	\$49,500	\$51,000	\$52,500	\$54,000	\$55,500	\$57,000	\$58,500	\$60,000
8	\$50,000	\$51,500	\$53,000	\$54,500	\$56,000	\$57,500	\$59,000	\$60,500
9	\$50,500	\$52,000	\$53,500	\$55,000	\$56,500	\$58,000	\$59,500	\$61,000
10	\$51,000	\$52,500	\$54,000	\$55,500	\$57,000	\$58,500	\$60,000	\$61,500
11	\$51,500	\$53,000	\$54,500	\$56,000	\$57,500	\$59,000	\$60,500	\$62,000
12	\$52,000	\$53,500	\$55,000	\$56,500	\$58,000	\$59,500	\$61,000	\$62,500
13	\$52,500	\$54,000	\$55,500	\$57,000	\$58,500	\$60,000	\$61,500	\$63,000
14		\$54,500	\$56,000	\$57,500	\$59,000	\$60,500	\$62,000	\$63,500
15			\$56,500	\$58,000	\$59,500	\$61,000	\$62,500	\$64,000
16				\$58,500	\$60,000	\$61,500	\$63,000	\$64,500
17					\$60,500	\$62,000	\$63,500	\$65,000
18						\$62,500	\$64,000	\$65,500
19							\$64,500	\$66,000
20								\$66,500

Laramie #2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	6.848	0	0	0	0	0	0	0	6.85
2	3	0	1	0	1	0	0	0	5
3	4	1	0	0	0	0	0	0	5
4	2	1	0	0	0	0	0	0	3
5	1	1	0	0	2	0	1	0	5
6	1	0	0	0	1	0	0	0	2
7	1	1.88	0	0	1	0	0	0	3.88
8	1	1	0	0	0	0	0	0	2
9	0	0	0	1	1	1	0	0	3
10	0	0	0	1	1	0	0	0	2
11	2	0	0	0	5	0	0	0	7
12	0	0	1	0	4	0	0	0	5
13	11	0	0	0	3	0	1	0	15
14		2	0	1	2	0	0	0	5
15			4	0	2	1	0	0	7
16				3	5	0	0	0	8
17					7	0	0	0	7
18						3	0	1	4
19							2	0	2
20								2.843	2.84
TOTAL	32.848	7.88	6	6	35	5	4	3.843	100.571

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
Step						MA		
1	\$44,000	\$44,750	\$45,500	\$46,250	\$47,000	\$47,750	\$48,500	\$49,250
2	\$45,000	\$45,750	\$46,500	\$47,250	\$48,000	\$48,750	\$49,500	\$50,250
3	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000	\$49,750	\$50,500	\$51,250
4	\$47,000	\$47,750	\$48,500	\$49,250	\$50,000	\$50,750	\$51,500	\$52,250
5	\$48,000	\$48,750	\$49,500	\$50,250	\$51,000	\$51,750	\$52,500	\$53,250
6	\$49,000	\$49,750	\$50,500	\$51,250	\$52,000	\$52,750	\$53,500	\$54,250
7	\$50,000	\$50,750	\$51,500	\$52,250	\$53,000	\$53,750	\$54,500	\$55,250
8	\$50,350	\$51,750	\$52,500	\$53,250	\$54,000	\$54,750	\$55,500	\$56,250
9	\$50,700	\$52,100	\$53,500	\$54,250	\$55,000	\$55,750	\$56,500	\$57,250
10	\$51,050	\$52,450	\$53,850	\$55,250	\$56,000	\$56,750	\$57,500	\$58,250
11	\$51,400	\$52,800	\$54,200	\$55,600	\$57,000	\$57,750	\$58,500	\$59,250
12	\$51,750	\$53,150	\$54,550	\$55,950	\$57,350	\$58,750	\$59,500	\$60,250
13	\$52,100	\$53,500	\$54,900	\$56,300	\$57,700	\$59,100	\$60,500	\$61,250
14	\$52,450	\$53,850	\$55,250	\$56,650	\$58,050	\$59,450	\$60,850	\$62,250
15	\$52,800	\$54,200	\$55,600	\$57,000	\$58,400	\$59,800	\$61,200	\$62,600
16	\$53,150	\$54,550	\$55,950	\$57,350	\$58,750	\$60,150	\$61,550	\$62,950
17	\$53,500	\$54,900	\$56,300	\$57,700	\$59,100	\$60,500	\$61,900	\$63,300
18	\$53,850	\$55,250	\$56,650	\$58,050	\$59,450	\$60,850	\$62,250	\$63,650
19	\$54,200	\$55,600	\$57,000	\$58,400	\$59,800	\$61,200	\$62,600	\$64,000
20	\$54,550	\$55,950	\$57,350	\$58,750	\$60,150	\$61,550	\$62,950	\$64,350
21	\$54,900	\$56,300	\$57,700	\$59,100	\$60,500	\$61,900	\$63,300	\$64,700
22	\$55,250	\$56,650	\$58,050	\$59,450	\$60,850	\$62,250	\$63,650	\$65,050
23	\$55,600	\$57,000	\$58,400	\$59,800	\$61,200	\$62,600	\$64,000	\$65,400
24	\$55,950	\$57,350	\$58,750	\$60,150	\$61,550	\$62,950	\$64,350	\$65,750
25	\$56,300	\$57,700	\$59,100	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100
26	\$56,650	\$58,050	\$59,450	\$60,850	\$62,250	\$63,650	\$65,050	\$66,450
27	\$57,000	\$58,400	\$59,800	\$61,200	\$62,600	\$64,000	\$65,400	\$66,800
28	\$57,350	\$58,750	\$60,150	\$61,550	\$62,950	\$64,350	\$65,750	\$67,150
29	\$57,700	\$59,100	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100	\$67,500
30	\$58,050	\$59,450	\$60,850	\$62,250	\$63,650	\$65,050	\$66,450	\$67,850
31	\$58,400	\$59,800	\$61,200	\$62,600	\$64,000	\$65,400	\$66,800	\$68,200
32	\$58,750	\$60,150	\$61,550	\$62,950	\$64,350	\$65,750	\$67,150	\$68,550
33	\$59,100	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100	\$67,500	\$68,900
34	\$59,450	\$60,850	\$62,250	\$63,650	\$65,050	\$66,450	\$67,850	\$69,250
35	\$59,800	\$61,200	\$62,600	\$64,000	\$65,400	\$66,800	\$68,200	\$69,600

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
						MA			
Step									TOTAL
1	5	0	0	0	0	0	0	0	5
2	1	1	0	0	0	0	0	0	2
3	2	0	0	0	0	1	0	0	3
4	0	0	0	0	0	0	0	0	0
5	2	0	0	0	0	0	0	0	2
6	0	0	0	0	0	1	0	0	1
7	1	0	0	0	0	1	0	0	2
8	2	0	0	0	0	1	0	0	3
9	2	0	0	0	0	3	0	0	5
10	1	0	0	0	0	0	0	0	1
11	2	0	0	0	0	0	0	0	2
12	0	1	0	0	0	0	0	0	1
13	1	0	0	0	0	2	0	0	3
14	0	1	2	1	0	1	0	0	5
15	1	0	0	0	0	0	0	1	2
16	0	0	1	0	0	0	0	0	1
17	2	0	0	0	0	0	0	0	2
18	0	0	0	0	0	1	0	0	1
19	0	0	0	0	0	1	0	1	2
20	0	0	0	0	0	0	0	0	0
21	1	0	0	0	0	0	0	0	1
22	0	1	1	0	0	0	0	0	2
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	1	1
26	0	0	0	0	0	1	0	0	1
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
31	0	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0
33	0	0	0	0	0	0	0	1	1
34	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0

36	\$60,150	\$61,550	\$62,950	\$64,350	\$65,750	\$67,150	\$68,550	\$69,950
37	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100	\$67,500	\$68,900	\$70,300
38	\$60,850	\$62,250	\$63,650	\$65,050	\$66,450	\$67,850	\$69,250	\$70,650
39	\$61,200	\$62,600	\$64,000	\$65,400	\$66,800	\$68,200	\$69,600	\$71,000
40	\$61,550	\$62,950	\$64,350	\$65,750	\$67,150	\$68,550	\$69,950	\$71,350
41	\$61,900	\$63,300	\$64,700	\$66,100	\$67,500	\$68,900	\$70,300	\$71,700
42	\$62,250	\$63,650	\$65,050	\$66,450	\$67,850	\$69,250	\$70,650	\$72,050
43	\$62,600	\$64,000	\$65,400	\$66,800	\$68,200	\$69,600	\$71,000	\$72,400
44	\$62,950	\$64,350	\$65,750	\$67,150	\$68,550	\$69,950	\$71,350	\$72,750
45	\$63,300	\$64,700	\$66,100	\$67,500	\$68,900	\$70,300	\$71,700	\$73,100
46	\$63,650	\$65,050	\$66,450	\$67,850	\$69,250	\$70,650	\$72,050	\$73,450

36	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	0	0
TOTAL	23	4	4	1	0	13	0	4	49

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA+15
					MA	
Step						
1	\$53,500	\$54,300	\$55,200	\$56,200	\$57,300	\$58,500
2	\$54,300	\$55,100	\$56,000	\$57,000	\$58,100	\$59,300
3	\$55,100	\$55,900	\$56,800	\$57,800	\$58,900	\$60,100
4	\$55,900	\$56,700	\$57,600	\$58,600	\$59,700	\$60,900
5	\$56,700	\$57,500	\$58,400	\$59,400	\$60,500	\$61,700
6	\$57,500	\$58,300	\$59,200	\$60,200	\$61,300	\$62,500
7	\$58,300	\$59,100	\$60,000	\$61,000	\$62,100	\$63,300
8	\$59,100	\$59,900	\$60,800	\$61,800	\$62,900	\$64,100
9	\$59,900	\$60,700	\$61,600	\$62,600	\$63,700	\$64,900
10	\$60,700	\$61,500	\$62,400	\$63,400	\$64,500	\$65,700
11		\$62,300	\$63,200	\$64,200	\$65,300	\$66,500
12		\$63,100	\$64,000	\$65,000	\$66,100	\$67,300
13			\$64,800	\$65,800	\$66,900	\$68,100
14			\$65,600	\$66,600	\$67,700	\$68,900
15			\$66,400	\$67,400	\$68,500	\$69,700
16			\$67,200	\$68,200	\$69,300	\$70,500
17			\$68,000	\$69,000	\$70,100	\$71,300
18			\$68,800	\$69,800	\$70,900	\$72,100
19			\$69,600	\$70,600	\$71,700	\$72,900
20			\$70,400	\$71,400	\$72,500	\$73,700
21				\$72,200	\$73,300	\$74,500
22				\$73,000	\$74,100	\$75,300
23				\$73,800	\$74,900	\$76,100
24					\$75,700	\$76,900
25					\$76,500	\$77,700

Lincoln #2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	
					MA		
Step							TOTAL
1	5.32	0	0	0	0	0	5.32
2	11.71	0	1	0	3	1	16.71
3	3.9	0	1	0	0	0	4.9
4	7	1	2	0	12	1	23
5	0	5	1	0	3	1	10
6	3.75	0	0	0	0.75	0	4.5
7	0	0	0	0	0	1	1
8	2	1	1	0.5	2	0	6.5
9	1	2	1	0	1	0	5
10	10.29	4	1	0	3	0	18.29
11		1.85	3	0	5	1	10.85
12		5	1	1	2	1	10
13			1	0	2	2	5
14			2	0	5	3	10
15			4	0	2	1	7
16			0	2	3	0	5
17			0	1	2	0	3
18			0	1	0	0	1
19			1	1	4	0	6
20			9	0.87	0	3	12.87
21				1	3	2	6
22				0	1	0	1
23				5	0	1	6
24					3	1	4
25					9	5.43	14.43
TOTAL	44.97	19.85	29	13.37	65.75	24.43	197.37

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
Step										
1	\$44,841	\$45,153	\$45,668	\$46,695	\$50,294	\$51,322	\$52,238	\$53,267	\$54,295	\$56,351
2	\$45,042	\$45,355	\$45,869	\$46,896	\$50,496	\$51,523	\$53,267	\$54,295	\$55,323	\$57,379
3	\$45,556	\$45,869	\$46,383	\$47,410	\$50,697	\$51,724	\$54,295	\$55,323	\$56,351	\$58,408
4	\$46,070	\$46,383	\$46,897	\$47,925	\$51,724	\$52,753	\$55,323	\$56,351	\$57,379	\$59,435
5	\$46,584	\$47,098	\$48,126	\$49,154	\$52,753	\$53,781	\$56,351	\$57,379	\$58,408	\$60,464
6	\$47,098	\$48,126	\$49,154	\$50,183	\$53,781	\$54,809	\$57,379	\$58,408	\$59,435	\$61,492
7	\$47,612	\$49,154	\$50,183	\$51,210	\$54,809	\$55,837	\$58,408	\$59,435	\$60,464	\$62,520
8	\$48,126	\$50,183	\$51,210	\$52,238	\$55,837	\$56,865	\$59,435	\$60,464	\$61,492	\$63,548
9	\$48,640	\$51,210	\$52,238	\$53,267	\$56,865	\$57,894	\$60,464	\$61,492	\$62,520	\$64,576
10	\$49,523	\$52,630	\$53,267	\$54,295	\$57,894	\$58,921	\$61,492	\$62,520	\$63,548	\$65,604
11			\$54,295	\$55,323	\$58,921	\$59,949	\$62,520	\$63,548	\$64,576	\$66,633
12			\$55,738	\$56,351	\$59,949	\$60,978	\$63,548	\$64,576	\$65,604	\$67,660
13				\$57,809	\$60,978	\$62,006	\$64,576	\$65,604	\$66,633	\$68,689
14					\$62,471	\$63,034	\$65,604	\$66,633	\$67,660	\$69,717
15						\$64,542	\$66,633	\$67,660	\$68,689	\$70,744
16							\$67,661	\$68,689	\$69,717	\$71,773
17							\$69,205	\$69,717	\$70,744	\$72,801
18								\$71,276	\$71,773	\$73,830
19									\$76,132	\$74,858
20										\$79,358

Natrona #1, Casper

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	
Step											TOTAL
1	26.234	1	2	1	10.5	0	0	0	0	0	40.73
2	9.5	0	1	0	4	0	0	0	0	0	14.5
3	21	4	0	0	12	1	0	0	0	0	38
4	21.734	7	0	2	12	2	2	2	0	0	48.73
5	25	6	1	1	19.6	2	3	0	0	1	58.6
6	14	4	2	0	25	1	0	0	0	2	48
7	9	6.5	4	0	24	10	6	2	1	0	62.5
8	11	6	1	2	26	6	3	1	1	0	57
9	9	5	2	0	19	2.6	4	1	0	2	44.6
10	21	38.926	4	3	20	6	3	2	2	0	99.93
11			9	2	18.154	13	3.5	2.25	3	1	51.9
12			22	3	10	7	4	2	1	0	49
13				29.25	27.6	7	9	1	2	0	75.85
14					89.09	9.5	1	2	7	0	108.59
15						58.5	7	2	1	0	68.5
16							7	1	4	0	12
17							64.5	2	1	0	67.5
18								35	6	0	41
19									126.6	0	126.6
20										2	2
TOTAL	167.468	78.426	48	43.25	316.944	125.6	117	55.25	155.6	8	1115.538

Niobrara #1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$46,000	\$47,030	\$48,060	\$49,090	\$50,120	\$51,150	\$52,180
2	\$46,745	\$47,775	\$48,805	\$49,835	\$50,865	\$51,895	\$52,925
3	\$47,490	\$48,520	\$49,550	\$50,580	\$51,610	\$52,640	\$53,670
4	\$48,235	\$49,265	\$50,295	\$51,325	\$52,355	\$53,385	\$54,415
5	\$48,980	\$50,010	\$51,040	\$52,070	\$53,100	\$54,130	\$55,160
6	\$49,725	\$50,755	\$51,785	\$52,815	\$53,845	\$54,875	\$55,905
7	\$50,470	\$51,500	\$52,530	\$53,560	\$54,590	\$55,620	\$56,650
8	\$51,215	\$52,245	\$53,275	\$54,305	\$55,335	\$56,365	\$57,395
9	\$51,960	\$52,990	\$54,020	\$55,050	\$56,080	\$57,110	\$58,140
10	\$52,705	\$53,735	\$54,765	\$55,795	\$56,825	\$57,855	\$58,885
11		\$54,480	\$55,510	\$56,540	\$57,570	\$58,600	\$59,630
12		\$55,225	\$56,255	\$57,285	\$58,315	\$59,345	\$60,375
13			\$57,000	\$58,030	\$59,060	\$60,090	\$61,120
14			\$57,745	\$58,775	\$59,805	\$60,835	\$61,865
15				\$59,520	\$60,550	\$61,580	\$62,610
16				\$60,265	\$61,295	\$62,325	\$63,355
17					\$62,040	\$63,070	\$64,100
18					\$62,785	\$63,815	\$64,845
19						\$64,560	\$65,590
20						\$65,305	\$66,335
21							\$67,080
22							\$67,825

Niobrara #1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	1	0	0	0	0	0	0	1
2	3	0	0	0	0	0	0	3
3	1	0	0	0	2	0	0	3
4	0	0	0	0	0	0	0	0
5	0	0	0	0	3	0	0	3
6	0	0	0	0	0	0	0	0
7	1	1	0	0	1	0	0	3
8	0	0	0	0	1	0	0	1
9	1	0	0	0	0	0	0	1
10	3	1	0	0	2	0	0	6
11		0	0	0	0	1	0	1
12		1	0	0	0	0	0	1
13			0	0	1	0	0	1
14			0	0	0	1	0	1
15				0	1	0	0	1
16				1	0	0	0	1
17					0	0	0	0
18					4	0	0	4
19						0	0	0
20						1	1	2
21							1	1
22							0	0
TOTAL	10	3	0	1	15	3	2	34

Niobrara #1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	\$40,500	\$41,530	\$42,560	\$43,590	\$44,620	\$45,650	\$46,680
2	\$41,245	\$42,275	\$43,305	\$44,335	\$45,365	\$46,395	\$47,425
3	\$41,990	\$43,020	\$44,050	\$45,080	\$46,110	\$47,140	\$48,170
4	\$42,735	\$43,765	\$44,795	\$45,825	\$46,855	\$47,885	\$48,915
5	\$43,480	\$44,510	\$45,540	\$46,570	\$47,600	\$48,630	\$49,660
6	\$44,225	\$45,255	\$46,285	\$47,315	\$48,345	\$49,375	\$50,405
7	\$44,970	\$46,000	\$47,030	\$48,060	\$49,090	\$50,120	\$51,150
8	\$45,715	\$46,745	\$47,775	\$48,805	\$49,835	\$50,865	\$51,895
9	\$46,460	\$47,490	\$48,520	\$49,550	\$50,580	\$51,610	\$52,640
10	\$47,205	\$48,235	\$49,265	\$50,295	\$51,325	\$52,355	\$53,385
11		\$48,980	\$50,010	\$51,040	\$52,070	\$53,100	\$54,130
12		\$49,725	\$50,755	\$51,785	\$52,815	\$53,845	\$54,875
13			\$51,500	\$52,530	\$53,560	\$54,590	\$55,620
14			\$52,245	\$53,275	\$54,305	\$55,335	\$56,365
15				\$54,020	\$55,050	\$56,080	\$57,110
16				\$54,765	\$55,795	\$56,825	\$57,855
17					\$56,540	\$57,570	\$58,600
18					\$57,285	\$58,315	\$59,345
19						\$59,060	\$60,090
20						\$59,805	\$60,835
21							\$61,580
22							\$62,325

Niobrara #1, Lusk Virtual Academy

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	1	0	0	0	0	0	0	1
7	1	0	0	0	0	1	0	2
8	3	0	0	0	0	0	0	3
9	2	0	0	4	0	0	0	6
10	2	0	0	0	0	0	0	2
11		0	0	3	1	0	1	5
12		1	0	0	0	0	0	1
13			2	0	0	1	0	3
14			0	1	0	0	0	1
15				0	0	0	1	1
16				2	0	0	0	2
17					0	0	1	1
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	9	1	2	10	1	2	3	28

Park #01, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	\$48,350	\$49,450	\$50,550	\$51,650	\$52,750	\$53,850	\$54,950
2	\$49,500	\$50,600	\$51,700	\$52,800	\$53,900	\$55,000	\$56,100
3	\$50,650	\$51,750	\$52,850	\$53,950	\$55,050	\$56,150	\$57,250
4	\$51,800	\$52,900	\$54,000	\$55,100	\$56,200	\$57,300	\$58,400
5	\$52,950	\$54,050	\$55,150	\$56,250	\$57,350	\$58,450	\$59,550
6	\$54,100	\$55,200	\$56,300	\$57,400	\$58,500	\$59,600	\$60,700
7	\$55,250	\$56,350	\$57,450	\$58,550	\$59,650	\$60,750	\$61,850
8	\$56,400	\$57,500	\$58,600	\$59,700	\$60,800	\$61,900	\$63,000
9		\$58,650	\$59,750	\$60,850	\$61,950	\$63,050	\$64,150
10		\$59,800	\$60,900	\$62,000	\$63,100	\$64,200	\$65,300
11			\$62,050	\$63,150	\$64,250	\$65,350	\$66,450
12			\$63,200	\$64,300	\$65,400	\$66,500	\$67,600
13			\$64,350	\$65,450	\$66,550	\$67,650	\$68,750
14			\$65,500	\$66,600	\$67,700	\$68,800	\$69,900
15				\$67,750	\$68,850	\$69,950	\$71,050
16				\$68,900	\$70,000	\$71,100	\$72,200
17				\$70,050	\$71,150	\$72,250	\$73,350
18					\$72,300	\$73,400	\$74,500
19					\$73,450	\$74,550	\$75,650
20						\$75,700	\$76,800
21							\$77,950
22							\$79,100

Park #01, Powell

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	1	0	0	1	0	0	0	2
3	1	0	1	2	0	0	0	4
4	3	2	0	1	0	0	0	6
5	2	2	1	3	0	0	0	8
6	0	1	1	2	0	1	0	5
7	3	0	1	3	0	0	0	7
8	10.5	0	0	3	0	0	0	13.5
9		0	1	3	0	0	1	5
10		2	1	2	0	0	0	5
11			1	5	0	0	0	6
12			2	3	0	0	0	5
13			0	6	0	0	0	6
14			12	4	0	0	0	16
15				1	1	0	0	2
16				5.5	0	0	1	6.5
17				16	1	0	1	18
18					1	4	2	7
19					10	0	1	11
20						3	2	5
21							3	3
22							12	12
TOTAL	20.5	7	21	60.5	13	8	23	153

Park #06, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
Step									
1	\$46,575	\$47,675	\$48,775	\$49,875	\$50,975	\$52,075	\$53,175	\$54,275	\$55,375
2	\$47,550	\$48,650	\$49,750	\$50,850	\$51,950	\$53,050	\$54,150	\$55,250	\$56,350
3	\$48,525	\$49,625	\$50,725	\$51,825	\$52,925	\$54,025	\$55,125	\$56,225	\$57,325
4	\$49,500	\$50,600	\$51,700	\$52,800	\$53,900	\$55,000	\$56,100	\$57,200	\$58,300
5	\$50,475	\$51,575	\$52,675	\$53,775	\$54,875	\$55,975	\$57,075	\$58,175	\$59,275
6	\$51,450	\$52,550	\$53,650	\$54,750	\$55,850	\$56,950	\$58,050	\$59,150	\$60,250
7	\$52,425	\$53,525	\$54,625	\$55,725	\$56,825	\$57,925	\$59,025	\$60,125	\$61,225
8	\$53,400	\$54,500	\$55,600	\$56,700	\$57,800	\$58,900	\$60,000	\$61,100	\$62,200
9	\$54,375	\$55,475	\$56,575	\$57,675	\$58,775	\$59,875	\$60,975	\$62,075	\$63,175
10		\$56,450	\$57,550	\$58,650	\$59,750	\$60,850	\$61,950	\$63,050	\$64,150
11		\$57,425	\$58,525	\$59,625	\$60,725	\$61,825	\$62,925	\$64,025	\$65,125
12			\$59,500	\$60,600	\$61,700	\$62,800	\$63,900	\$65,000	\$66,100
13			\$60,475	\$61,575	\$62,675	\$63,775	\$64,875	\$65,975	\$67,075
14				\$62,550	\$63,650	\$64,750	\$65,850	\$66,950	\$68,050
15					\$64,625	\$65,725	\$66,825	\$67,925	\$69,025
16					\$65,600	\$66,700	\$67,800	\$68,900	\$70,000
17							\$68,775	\$69,875	\$70,975
18							\$69,750	\$70,850	\$71,950
19								\$71,825	\$72,925

Park #06, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
Step										
1	3	0	0	0	2	0	0	0	0	5
2	5	0	0	0	1	0	0	0	0	6
3	3	0	0	0	1	0	0	0	0	4
4	2	0	0	0	0	0	0	0	0	2
5	2	0	0	0	3	0	0	0	0	5
6	4	0	1	0	0	0	1	0	0	6
7	2	0	0	0	1	0	0	0	0	3
8	3	0	0	0	8	0	0	0	0	11
9	11	0	0	1	4	1	0	0	1	18
10		0	2	1	3	0	0	2	0	8
11		7	0	0	3	0	0	0	1	11
12			1	0	2	0	0	1	0	4
13			9	1	1	1	0	0	1	13
14				3	5	0	0	0	0	8
15					6	1	0	0	2	9
16					26.054	14	4	0	0	44.05
17							1	2	0	3
18							6	0	0	6
19								14	2	16
TOTAL	35	7	13	6	66.054	17	12	19	7	182.054

Park #16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
				MA			
Step							
1	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000
2	\$40,900	\$41,900	\$42,900	\$43,900	\$44,900	\$45,900	\$46,900
3	\$41,800	\$42,800	\$43,800	\$44,800	\$45,800	\$46,800	\$47,800
4	\$42,700	\$43,700	\$44,700	\$45,700	\$46,700	\$47,700	\$48,700
5	\$43,600	\$44,600	\$45,600	\$46,600	\$47,600	\$48,600	\$49,600
6	\$44,500	\$45,500	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500
7	\$45,400	\$46,400	\$47,400	\$48,400	\$49,400	\$50,400	\$51,400
8	\$46,300	\$47,300	\$48,300	\$49,300	\$50,300	\$51,300	\$52,300
9	\$47,200	\$48,200	\$49,200	\$50,200	\$51,200	\$52,200	\$53,200
10	\$48,100	\$49,100	\$50,100	\$51,100	\$52,100	\$53,100	\$54,100
11		\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000
12		\$50,900	\$51,900	\$52,900	\$53,900	\$54,900	\$55,900
13			\$52,800	\$53,800	\$54,800	\$55,800	\$56,800
14			\$53,700	\$54,700	\$55,700	\$56,700	\$57,700
15				\$55,600	\$56,600	\$57,600	\$58,600
16				\$56,500	\$57,500	\$58,500	\$59,500
17					\$58,400	\$59,400	\$60,400
18					\$59,300	\$60,300	\$61,300
19						\$61,200	\$62,200
20						\$62,100	\$63,100
21							\$64,000
22							\$64,900
23							\$65,800
24							\$66,700
25							\$67,600

Park #16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
23							0	0
24							0	0
25							0	0
TOTAL	0	0	0	0	0	0	0	0

Platte #1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
Step								
1	\$41,920	\$42,430	\$42,940	\$45,490	\$48,040	\$50,590	\$53,140	\$55,690
2	\$42,277	\$42,787	\$43,297	\$45,847	\$48,397	\$50,947	\$53,497	\$56,047
3	\$42,634	\$43,144	\$43,654	\$46,204	\$48,754	\$51,304	\$53,854	\$56,404
4	\$42,991	\$43,501	\$44,011	\$46,561	\$49,111	\$51,661	\$54,211	\$56,761
5	\$43,348	\$43,858	\$44,368	\$46,918	\$49,468	\$52,018	\$54,568	\$57,118
6	\$43,705	\$44,215	\$44,725	\$47,275	\$49,825	\$52,375	\$54,925	\$57,475
7	\$44,062	\$44,572	\$45,082	\$47,632	\$50,182	\$52,732	\$55,282	\$57,832
8	\$44,419	\$44,929	\$45,439	\$47,989	\$50,539	\$53,089	\$55,639	\$58,189
9	\$44,776	\$45,286	\$45,796	\$48,346	\$50,896	\$53,446	\$55,996	\$58,546
10	\$45,133	\$45,643	\$46,153	\$48,703	\$51,253	\$53,803	\$56,353	\$58,903
11	\$45,490	\$46,000	\$46,510	\$49,060	\$51,610	\$54,160	\$56,710	\$59,260
12	\$45,847	\$46,357	\$46,867	\$49,417	\$51,967	\$54,517	\$57,067	\$59,617
13	\$46,204	\$46,714	\$47,224	\$49,774	\$52,324	\$54,874	\$57,424	\$59,974
14	\$46,561	\$47,071	\$47,581	\$50,131	\$52,681	\$55,231	\$57,781	\$60,331
15	\$46,918	\$47,428	\$47,938	\$50,488	\$53,038	\$55,588	\$58,138	\$60,688
16	\$47,275	\$47,785	\$48,295	\$50,845	\$53,395	\$55,945	\$58,495	\$61,045
17	\$47,632	\$48,142	\$48,652	\$51,202	\$53,752	\$56,302	\$58,852	\$61,402
18	\$47,989	\$48,499	\$49,009	\$51,559	\$54,109	\$56,659	\$59,209	\$61,759
19	\$48,346	\$48,856	\$49,366	\$51,916	\$54,466	\$57,016	\$59,566	\$62,116
20	\$48,703	\$49,213	\$49,723	\$52,273	\$54,823	\$57,373	\$59,923	\$62,473
21	\$49,060	\$49,570	\$50,080	\$52,630	\$55,180	\$57,730	\$60,280	\$62,830
22	\$49,417	\$49,927	\$50,437	\$52,987	\$55,537	\$58,087	\$60,637	\$63,187
23	\$49,774	\$50,284	\$50,794	\$53,344	\$55,894	\$58,444	\$60,994	\$63,544
24	\$50,131	\$50,641	\$51,151	\$53,701	\$56,251	\$58,801	\$61,351	\$63,901
25	\$50,488	\$50,998	\$51,508	\$54,058	\$56,608	\$59,158	\$61,708	\$64,258
26	\$50,845	\$51,355	\$51,865	\$54,415	\$56,965	\$59,515	\$62,065	\$64,615
27	\$51,202	\$51,712	\$52,222	\$54,772	\$57,322	\$59,872	\$62,422	\$64,972
28	\$51,559	\$52,069	\$52,579	\$55,129	\$57,679	\$60,229	\$62,779	\$65,329
29	\$51,916	\$52,426	\$52,936	\$55,486	\$58,036	\$60,586	\$63,136	\$65,686
30	\$52,273	\$52,783	\$53,293	\$55,843	\$58,393	\$60,943	\$63,493	\$66,043

Platte #1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	
Step									TOTAL
1	2	0	0	1.908	0	0	0	0	3.91
2	2	0	1	1	0	0	0	0	4
3	3	1	1	1.45	0	0	0	0	6.45
4	3	2	0	4	0	0	0	0	9
5	4	2	2	1	1	0	0	0	10
6	1	1	0	2	0	0	1	0	5
7	2	0	1	3	1	0	0	0	7
8	3	2	0	2	0	0	0	0	7
9	0	0	0	2	0	0	0	0	2
10	0	0	0	4	0	1	0	0	5
11	1.5	0	1	1	0	0	0	0	3.5
12	0	0	0	1	0	1	0	0	2
13	0	0	1	0	2	2	0	1	6
14	0	1	1	1	0	0	1	0	4
15	0	0	0	0	1	0	0	1	2
16	0	1	0	0	0	1	0	1	3
17	0	0	0	0	0	0	0	0	0
18	0	0	1	2	1	0	0	1	5
19	0	0	1	1	1	0	1	1	5
20	0	0	0	1	0	0	0	0	1
21	0	0	1	3	0	1	0	1	6
22	0	0	0	0	1	0	1	1	3
23	0	0	0	1	0	1	0	1	3
24	0	0	0	0	0	0	0	0	0
25	0	1	0	0	1	0	0	0	2
26	0	0	0	0	0	0	0	2	2
27	0	0	1	0	0	0	0	1	2
28	0	0	0	0	0	0	1	1	2
29	0	0	0	0	0	0	0	0	0
30	0	0	0	2	1	0	1	5.503	9.5
TOTAL	21.5	11	12	35.358	10	7	6	17.503	120.361

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$43,500	\$44,500	\$45,500	\$46,500	\$46,800	\$47,800	\$49,000	\$50,200
2	\$44,500	\$45,500	\$46,500	\$47,500	\$47,800	\$48,800	\$50,000	\$51,200
3	\$45,500	\$46,500	\$47,500	\$48,500	\$48,800	\$49,800	\$51,000	\$52,200
4	\$46,500	\$47,500	\$48,500	\$49,500	\$49,800	\$50,800	\$52,000	\$53,200
5	\$47,500	\$48,500	\$49,500	\$50,500	\$50,800	\$51,800	\$53,000	\$54,200
6	\$48,500	\$49,500	\$50,500	\$51,500	\$51,800	\$52,800	\$54,000	\$55,200
7	\$49,500	\$50,500	\$51,500	\$52,500	\$52,800	\$53,800	\$55,000	\$56,200
8	\$50,500	\$51,500	\$52,500	\$53,500	\$53,800	\$54,800	\$56,000	\$57,200
9	\$51,500	\$52,500	\$53,500	\$54,500	\$54,800	\$55,800	\$57,000	\$58,200
10		\$53,500	\$54,500	\$55,500	\$55,800	\$56,800	\$58,000	\$59,200
11			\$55,500	\$56,500	\$56,800	\$57,800	\$59,000	\$60,200
12				\$57,500	\$57,800	\$58,800	\$60,000	\$61,200
13					\$58,800	\$59,800	\$61,000	\$62,200
14						\$60,800	\$62,000	\$63,200
15							\$63,000	\$64,200
16								\$65,200
17								\$66,200
18								\$67,200
19								\$68,200
20								\$70,200

Platte #2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	4	0	1	0	0	0	0	0	5
2	4	0	0	0	0	0	0	0	4
3	0	0	0	0	1	0	0	0	1
4	0	0	0	0	0	0	0	0	0
5	1	0	0	0	0	0	0	0	1
6	0	1	0	0	0	0	0	0	1
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	4	0	0	0	0	0	0	0	4
10		0	0	0	0	0	0	0	0
11			3	0	0	0	1	0	4
12				2	1	0	1	0	4
13					1	0	0	0	1
14						2	1	0	3
15							1	0	1
16								1	1
17								0	0
18								0	0
19								0	0
20								1	1
TOTAL	13	1	4	2	3	2	4	2	31

Sheridan #1, Ranchester

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$41,915	\$42,300	\$43,531	\$44,339	\$45,753	\$46,561	\$47,369	\$48,177	\$49,793
2	\$42,622	\$43,000	\$44,238	\$45,046	\$46,460	\$47,268	\$48,076	\$48,884	\$50,500
3	\$43,329	\$43,700	\$44,945	\$45,753	\$47,167	\$47,975	\$48,783	\$49,591	\$51,207
4	\$44,743	\$45,100	\$46,359	\$47,167	\$48,581	\$49,389	\$50,197	\$51,005	\$52,621
5	\$45,450	\$45,800	\$47,066	\$47,874	\$49,288	\$50,096	\$50,904	\$51,712	\$53,328
6	\$46,157	\$46,500	\$47,773	\$48,581	\$49,995	\$50,803	\$51,611	\$52,419	\$54,035
7	\$46,864	\$47,200	\$48,480	\$49,288	\$50,702	\$51,510	\$52,318	\$53,126	\$54,742
8		\$48,600	\$49,894	\$50,702	\$52,116	\$52,924	\$53,732	\$54,540	\$56,156
9		\$49,300	\$50,601	\$51,409	\$52,823	\$53,631	\$54,439	\$55,247	\$56,863
10		\$50,000	\$51,308	\$52,116	\$53,530	\$54,338	\$55,146	\$55,954	\$57,570
11		\$50,700	\$52,015	\$52,823	\$54,237	\$55,045	\$55,853	\$56,661	\$58,277
12			\$53,429	\$54,237	\$55,651	\$56,459	\$57,267	\$58,075	\$59,691
13			\$54,136	\$54,944	\$56,358	\$57,166	\$57,974	\$58,782	\$60,398
14				\$55,651	\$57,065	\$57,873	\$58,681	\$59,489	\$61,105
15				\$56,358	\$57,772	\$58,580	\$59,388	\$60,196	\$61,812
16				\$57,065	\$58,479	\$59,287	\$60,095	\$60,903	\$62,519
17					\$59,186	\$59,994	\$60,802	\$61,610	\$63,226
18					\$59,893	\$60,701	\$61,509	\$62,317	\$63,933
19						\$61,408	\$62,216	\$63,024	\$64,640
20							\$62,923	\$63,731	\$65,347
21							\$63,800	\$64,600	\$66,200
22							\$66,800	\$67,600	\$69,200
23							\$70,800	\$71,600	\$73,200

Sheridan #1, Ranchester

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	11.4	1	0	0	1	0	0	0	1	14.4
2	6	0	0	0	0	0	0	0	0	6
3	5	0	0	0	1	0	0	0	0	6
4	2	1	0	0	0	0	0	0	0	3
5	4	0	0	0	0	2	0	0	0	6
6	1	1	0	0	1	0	0	0	0	3
7	2	1	0	0	0	0	0	0	0	3
8		1	0	0	1	0	0	0	0	2
9		0	0	0	2	0	0	0	0	2
10		0	0	0	8	2	0	0	0	10
11		3	0	0	2	0	0	0	0	5
12			0	2	2	0	0	0	0	4
13			1	0	1	0	0	0	1	3
14				0	1	0	0	0	0	1
15				0	1.84	0	1	0	0	2.84
16				2	0	1	0	0	0	3
17					1	0	0	0	0	1
18					5	1	0	0	0	6
19						1	1	0	0	2
20							0	1	0	1
21							0	0	0	0
22							0	0	0	0
23							0	0	0	0
TOTAL	31.4	8	1	4	27.84	7	2	1	2	84.24

Sheridan #2, Sheridan

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
								DOC
Step								
1	\$46,200	\$47,400	\$48,600	\$49,800	\$51,000	\$52,200	\$53,400	\$54,600
2	\$47,355	\$48,555	\$49,755	\$50,955	\$52,155	\$53,355	\$54,555	\$55,755
3	\$48,510	\$49,710	\$50,910	\$52,110	\$53,310	\$54,510	\$55,710	\$56,910
4	\$49,665	\$50,865	\$52,065	\$53,265	\$54,465	\$55,665	\$56,865	\$58,065
5	\$50,820	\$52,020	\$53,220	\$54,420	\$55,620	\$56,820	\$58,020	\$59,220
6	\$51,975	\$53,175	\$54,375	\$55,575	\$56,775	\$57,975	\$59,175	\$60,375
7	\$53,130	\$54,330	\$55,530	\$56,730	\$57,930	\$59,130	\$60,330	\$61,530
8	\$54,285	\$55,485	\$56,685	\$57,885	\$59,085	\$60,285	\$61,485	\$62,685
9	\$55,440	\$56,640	\$57,840	\$59,040	\$60,240	\$61,440	\$62,640	\$63,840
10	\$56,595	\$57,795	\$58,995	\$60,195	\$61,395	\$62,595	\$63,795	\$64,995
11		\$58,950	\$60,150	\$61,350	\$62,550	\$63,750	\$64,950	\$66,150
12			\$61,305	\$62,505	\$63,705	\$64,905	\$66,105	\$67,305
13			\$62,460	\$63,660	\$64,860	\$66,060	\$67,260	\$68,460
14				\$64,815	\$66,015	\$67,215	\$68,415	\$69,615
15				\$65,970	\$67,170	\$68,370	\$69,570	\$70,770
16				\$67,125	\$68,325	\$69,525	\$70,725	\$71,925
17				\$68,280	\$69,480	\$70,680	\$71,880	\$73,080
18				\$69,435	\$70,635	\$71,835	\$73,035	\$74,235
19				\$70,590	\$71,790	\$72,990	\$74,190	\$75,390
20					\$72,945	\$74,145	\$75,345	\$76,545
21					\$74,100	\$75,300	\$76,500	\$77,700
22					\$75,255	\$76,455	\$77,655	\$78,855

Sheridan #2, Sheridan

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	11	0	0	0	3	0	0	0	14
2	9	0	0	0	5	0	0	0	14
3	13	2	1	0	8	0	0	0	24
4	6	1	2	0	3	0	0	0	12
5	22.9	2	0	0	8	0	0	0	32.9
6	0	1.6	0	0	3	1	1	0	6.6
7	1	2	1	0	12	0	0	0	16
8	1	6.5	0	0	8	0	0	0	15.5
9	0	0	0	0	9.2	0	1	0	10.2
10	2	2	7.8	0	3	1	0	0	15.8
11		1	2	1	8	3	0	0	15
12			0	0	11	2.146	1	0	14.15
13			2	0	3	1	0	0	6
14				0	4	1	0	0	5
15				2	4	4	0	1	11
16				2	5	2	2	1	12
17				1	3	2	0	0	6
18				3	6	4	0	1	14
19				12	3	0	0	1	16
20					1	0	1	0	2
21					2	0	0	0	2
22					15	6	3	8	32
TOTAL	65.9	18.1	15.8	21	127.2	27.146	9	12	296.146

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$41,500	\$42,500	\$43,500	\$44,500	\$45,500	\$46,500	\$47,500	\$48,500
2	\$42,300	\$43,300	\$44,300	\$45,300	\$46,300	\$47,300	\$48,300	\$49,300
3	\$43,100	\$44,100	\$45,100	\$46,100	\$47,100	\$48,100	\$49,100	\$50,100
4	\$43,900	\$44,900	\$45,900	\$46,900	\$47,900	\$48,900	\$49,900	\$50,900
5	\$44,700	\$45,700	\$46,700	\$47,700	\$48,700	\$49,700	\$50,700	\$51,700
6	\$45,500	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500
7	\$46,300	\$47,300	\$48,300	\$49,300	\$50,300	\$51,300	\$52,300	\$53,300
8	\$47,100	\$48,100	\$49,100	\$50,100	\$51,100	\$52,100	\$53,100	\$54,100
9	\$47,900	\$48,900	\$49,900	\$50,900	\$51,900	\$52,900	\$53,900	\$54,900
10	\$48,700	\$49,700	\$50,700	\$51,700	\$52,700	\$53,700	\$54,700	\$55,700
11	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500	\$56,500
12	\$50,300	\$51,300	\$52,300	\$53,300	\$54,300	\$55,300	\$56,300	\$57,300
13	\$51,100	\$52,100	\$53,100	\$54,100	\$55,100	\$56,100	\$57,100	\$58,100
14	\$51,900	\$52,900	\$53,900	\$54,900	\$55,900	\$56,900	\$57,900	\$58,900
15	\$52,700	\$53,700	\$54,700	\$55,700	\$56,700	\$57,700	\$58,700	\$59,700
16	\$53,500	\$54,500	\$55,500	\$56,500	\$57,500	\$58,500	\$59,500	\$60,500
17		\$55,300	\$56,300	\$57,300	\$58,300	\$59,300	\$60,300	\$61,300
18		\$56,100	\$57,100	\$58,100	\$59,100	\$60,100	\$61,100	\$62,100
19		\$56,900	\$57,900	\$58,900	\$59,900	\$60,900	\$61,900	\$62,900
20		\$57,700	\$58,700	\$59,700	\$60,700	\$61,700	\$62,700	\$63,700
21			\$59,500	\$60,500	\$61,500	\$62,500	\$63,500	\$64,500
22			\$60,300	\$61,300	\$62,300	\$63,300	\$64,300	\$65,300
23				\$62,100	\$63,100	\$64,100	\$65,100	\$66,100

Sheridan #3, Clearmont

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17		0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
23				0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
				MA		DOC
Step						
1	\$50,000	\$51,340	\$52,680	\$54,020	\$55,360	\$56,700
2	\$51,000	\$52,340	\$53,680	\$55,020	\$56,360	\$57,700
3	\$52,000	\$53,340	\$54,680	\$56,020	\$57,360	\$58,700
4	\$53,000	\$54,340	\$55,680	\$57,020	\$58,360	\$59,700
5	\$54,000	\$55,340	\$56,680	\$58,020	\$59,360	\$60,700
6	\$55,000	\$56,340	\$57,680	\$59,020	\$60,360	\$61,700
7	\$56,000	\$57,340	\$58,680	\$60,020	\$61,360	\$62,700
8	\$57,000	\$58,340	\$59,680	\$61,020	\$62,360	\$63,700
9	\$58,000	\$59,340	\$60,680	\$62,020	\$63,360	\$64,700
10	\$59,000	\$60,340	\$61,680	\$63,020	\$64,360	\$65,700
11	\$60,000	\$61,340	\$62,680	\$64,020	\$65,360	\$66,700
12	\$61,000	\$62,340	\$63,680	\$65,020	\$66,360	\$67,700
13	\$62,000	\$63,340	\$64,680	\$66,020	\$67,360	\$68,700
14	\$63,000	\$64,340	\$65,680	\$67,020	\$68,360	\$69,700
15	\$64,000	\$65,340	\$66,680	\$68,020	\$69,360	\$70,700
16		\$66,340	\$67,680	\$69,020	\$70,360	\$71,700
17		\$67,340	\$68,680	\$70,020	\$71,360	\$72,700
18		\$68,340	\$69,680	\$71,020	\$72,360	\$73,700
19			\$70,680	\$72,020	\$73,360	\$74,700
20			\$71,680	\$73,020	\$74,360	\$75,700
21			\$72,680	\$74,020	\$75,360	\$76,700

Sublette #1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	0	0	0	0	0	0	0
2	3	0	0	0	0	0	3
3	7	0	0	0	0	0	7
4	2	0	0	1	1.027	0	4.03
5	3	0	0	2.857	0	0	5.86
6	1	0	0	1	0	0	2
7	2	0	1	5.051	0	0	8.05
8	2	0	0	2	1	0	5
9	0	1	1	3	0	0	5
10	3	0	0	2	0	0	5
11	2	0	0	3	1	1	7
12	1	0	0	1	0	0	2
13	1	1	0	0	1	1.054	4.05
14	2	0	0	0	0	0	2
15	2	0	0	0	0	0	2
16		1	0	2	0	0	3
17		2	1	1.051	0	0	4.05
18		3	0	2	0	0	5
19			0	0	0	0	0
20			0	1	1	0	2
21			1	6.125	3.011	2	12.14
TOTAL	31	8	4	33.084	8.038	4.054	88.176

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15
				MA	
Step					
1	\$41,411	\$42,878	\$44,337	\$45,802	\$47,267
2	\$42,878	\$44,337	\$45,802	\$47,267	\$48,733
3	\$45,042	\$46,535	\$48,028	\$49,520	\$51,015
4	\$46,535	\$48,028	\$49,520	\$51,015	\$52,508
5	\$48,028	\$49,520	\$51,015	\$52,508	\$54,004
6	\$49,520	\$51,015	\$52,508	\$54,004	\$55,498
7	\$51,015	\$52,508	\$54,004	\$55,498	\$56,991
8	\$53,377	\$54,900	\$56,423	\$57,946	\$59,468
9	\$54,900	\$56,423	\$57,946	\$59,468	\$60,991
10		\$57,946	\$59,468	\$60,991	\$62,510
11			\$60,991	\$62,510	\$64,034
12				\$64,034	\$65,557
13				\$65,557	\$67,085

Sublette #9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
				MA		
Step						TOTAL
1	1.53	0	0	1	0	2.53
2	1	0	1	0	0	2
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	1	0	0	0	0	1
7	1	0	0	1	0	2
8	2	0	0	0	0	2
9	10	0	0	2	0	12
10		3	0	0	0	3
11			1.432	0	0	1.43
12				1	0	1
13				13	10	23
TOTAL	16.53	3	2.432	18	10	49.962

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$46,565	\$47,815	\$49,065	\$50,315	\$51,565	\$52,815	\$54,065	\$55,315
2	\$47,355	\$48,605	\$49,855	\$51,105	\$52,355	\$53,605	\$54,855	\$56,105
3	\$48,145	\$49,395	\$50,645	\$51,895	\$53,145	\$54,395	\$55,645	\$56,895
4	\$48,935	\$50,185	\$51,435	\$52,685	\$53,935	\$55,185	\$56,435	\$57,685
5	\$49,725	\$50,975	\$52,225	\$53,475	\$54,725	\$55,975	\$57,225	\$58,475
6	\$50,515	\$51,765	\$53,015	\$54,265	\$55,515	\$56,765	\$58,015	\$59,265
7	\$51,305	\$52,555	\$53,805	\$55,055	\$56,305	\$57,555	\$58,805	\$60,055
8	\$52,095	\$53,345	\$54,595	\$55,845	\$57,095	\$58,345	\$59,595	\$60,845
9	\$52,885	\$54,135	\$55,385	\$56,635	\$57,885	\$59,135	\$60,385	\$61,635
10	\$53,675	\$54,925	\$56,175	\$57,425	\$58,675	\$59,925	\$61,175	\$62,425
11	\$54,465	\$55,715	\$56,965	\$58,215	\$59,465	\$60,715	\$61,965	\$63,215
12	\$55,255	\$56,505	\$57,755	\$59,005	\$60,255	\$61,505	\$62,755	\$64,005
13	\$56,045	\$57,295	\$58,545	\$59,795	\$61,045	\$62,295	\$63,545	\$64,795
14	\$56,835	\$58,085	\$59,335	\$60,585	\$61,835	\$63,085	\$64,335	\$65,585
15	\$57,625	\$58,875	\$60,125	\$61,375	\$62,625	\$63,875	\$65,125	\$66,375
16	\$58,415	\$59,665	\$60,915	\$62,165	\$63,415	\$64,665	\$65,915	\$67,165
17	\$59,205	\$60,455	\$61,705	\$62,955	\$64,205	\$65,455	\$66,705	\$67,955
18	\$59,995	\$61,245	\$62,495	\$63,745	\$64,995	\$66,245	\$67,495	\$68,745
19	\$60,785	\$62,035	\$63,285	\$64,535	\$65,785	\$67,035	\$68,285	\$69,535
20	\$61,575	\$62,825	\$64,075	\$65,325	\$66,575	\$67,825	\$69,075	\$70,325
21	\$62,365	\$63,615	\$64,865	\$66,115	\$67,365	\$68,615	\$69,865	\$71,115

Sweetwater #1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	40.962	3	3	1	6	1	1	5	60.96
2	22	2	0	0	4	0	0	1	29
3	25	1	1	0	4	0	0	0	31
4	12	4.999	0	0	7.99	0	1	2	27.99
5	10	1	1	0	7	0	0	2	21
6	8	3	0	0	2	0	0	3	16
7	8	3	0.93	0	5	1	0	2	19.93
8	5	2	0	0	4.99	1	1	1	14.99
9	7	2	1	0	6	0	1	1	18
10	5	2	0	0	5	0	1	2	15
11	1	3	1	0	4	0	0	2	11
12	3	3	1	1	5	3	2	3	21
13	2	0	1	0	2	2	2	3	12
14	1	0	3	1	2	0	0	3	10
15	3	3	0	1	6	1	0	2	16
16	2	0	3	0	4	0	0	3	12
17	1	2	2	1	2	0	2	3	13
18	2	0	1	1	7	1	1	3	16
19	1	0	0	0	2	2	1	2	8
20	2	3	0	1	0	2	0	2	10
21	6	9	10	16	7.95	6	7	15	76.95
TOTAL	166.962	46.999	28.93	23	93.93	20	20	60	459.821

Sweetwater #2, Green River

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$48,000	\$49,017	\$50,034	\$51,051	\$52,068	\$53,085	\$54,102	\$55,119
2	\$48,712	\$49,729	\$50,746	\$51,673	\$52,780	\$53,797	\$54,814	\$55,831
3	\$49,424	\$50,441	\$51,458	\$52,475	\$53,492	\$54,509	\$55,526	\$56,543
4	\$50,136	\$51,153	\$52,170	\$53,157	\$54,204	\$55,221	\$56,238	\$57,255
5	\$50,848	\$51,865	\$52,882	\$53,869	\$54,916	\$55,933	\$56,950	\$57,967
6	\$51,560	\$52,577	\$53,594	\$54,581	\$55,628	\$56,645	\$57,662	\$58,679
7	\$52,272	\$53,289	\$54,306	\$55,293	\$56,340	\$57,357	\$58,374	\$59,391
8	\$52,984	\$54,001	\$55,018	\$56,005	\$57,052	\$58,069	\$59,086	\$60,103
9	\$53,696	\$54,713	\$55,730	\$56,717	\$57,764	\$58,781	\$59,798	\$60,815
10	\$54,408	\$55,425	\$56,442	\$57,429	\$58,476	\$59,493	\$60,510	\$61,527
11	\$55,120	\$56,137	\$57,154	\$58,141	\$59,188	\$60,205	\$61,222	\$62,239
12	\$55,832	\$56,849	\$57,866	\$58,853	\$59,900	\$60,917	\$61,934	\$62,951
13	\$56,544	\$57,561	\$58,578	\$59,565	\$60,612	\$61,629	\$62,646	\$63,663
14	\$57,256	\$58,273	\$59,290	\$60,277	\$61,324	\$62,341	\$63,358	\$64,375
15	\$57,968	\$58,985	\$60,002	\$60,989	\$62,036	\$63,053	\$64,070	\$65,087
16	\$58,680	\$59,697	\$60,714	\$61,701	\$62,748	\$63,765	\$64,782	\$65,799
17	\$59,392	\$60,409	\$61,426	\$62,413	\$63,460	\$64,477	\$65,494	\$66,511
18	\$60,104	\$61,121	\$62,138	\$63,125	\$64,172	\$65,189	\$66,206	\$67,223
19		\$61,833	\$62,850	\$63,837	\$64,884	\$65,901	\$66,918	\$67,935
20		\$62,545	\$63,562	\$64,549	\$65,596	\$66,613	\$67,630	\$68,647
21		\$63,257	\$64,274	\$65,261	\$66,308	\$67,325	\$68,342	\$69,359
22		\$63,969	\$64,986	\$65,973	\$67,020	\$68,037	\$69,054	\$70,071
23		\$64,681	\$65,698	\$66,685	\$67,732	\$68,749	\$69,766	\$70,783
24			\$66,410	\$67,397	\$68,444	\$69,461	\$70,478	\$71,495
25			\$67,122	\$68,109	\$69,156	\$70,173	\$71,190	\$72,207
26			\$67,834	\$68,821	\$69,868	\$70,885	\$71,902	\$72,919
27			\$68,546	\$69,533	\$70,580	\$71,597	\$72,614	\$73,631
28			\$69,258	\$70,245	\$71,292	\$72,309	\$73,326	\$74,343
29				\$70,957	\$72,004	\$73,021	\$74,038	\$75,055
30				\$71,669	\$72,716	\$73,733	\$74,750	\$75,767
31				\$72,411	\$73,428	\$74,445	\$75,462	\$76,479
32				\$73,123	\$74,140	\$75,157	\$76,174	\$77,191
33				\$73,835	\$74,852	\$75,869	\$76,886	\$77,903
34				\$74,547	\$75,564	\$76,581	\$77,598	\$78,615
35				\$75,259	\$76,276	\$77,293	\$78,310	\$79,327
36				\$75,971	\$76,988	\$78,005	\$79,022	\$80,039

Sweetwater #2, Green River

	-4	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step										TOTAL
1		6	0	0	0	2	0	0	0	8
2		5	0	0	0	1	0	0	0	6
3		4	0	1	0	6	0	0	0	11
4		2	0	1	0	2	0	0	0	5
5		6	0	0	0	1	0	0	0	7
6		16.25	0	0	0	10.727	0	1	0	27.98
7		3.5	0	0	0	2	1	0	0	6.5
8		3	0	0	0	5	0	0	0	8
9		3	2.5	0	0	6	0	0	0	11.5
10		1	2	0	0	3	0	0	0	6
11		4.5	1	0	0	1	0	0	0	6.5
12		4	3	2	0	4	1	0	0	14
13		2	5	3	0	5	0	2	0	17
14		1	4	1.5	0	2	1	0	0	9.5
15		0	1	1	1	0	1	0	0	4
16		1	1	1	0	2	0	0	0	5
17		0	0	0	0	0	0	0	0	0
18		2	0	1	0	0	1	3	0	7
19			0	1	0	2	0	0	0	3
20			3	1	1	1	0	0	0	6
21			0	0	0	2	0	0	0	2
22			0	0	1	0	0	0	0	1
23			0	2	1	0	0	1	0	4
24				0	0	0	0	0	0	0
25				1	3	0	0	1	0	5
26				0	0	0	0	0	0	0
27				1	1	0	0	1	0	3
28				5	0	0	0	0	0	5
29					1	1	1	0	0	3
30					0	0	0	0	0	0
31					1	0	1	1	0	3
32					2	0	0	0	0	2
33					1	1	0	0	1	3
34					0	1	0	0	0	1
35					4	0	1	1	1.02	7.02
36					2.019	1.009	0	0	0	3.03
TOTAL		64.25	22.5	22.5	19.019	61.736	8	11	2.02	211.025

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC
			MA			
Step						
1	\$58,936	\$32,222	\$66,356	\$69,949	\$72,668	\$74,996
2	\$59,702	\$63,031	\$67,218	\$70,859	\$73,613	\$75,971
3	\$60,477	\$63,850	\$68,093	\$71,780	\$74,569	\$76,959
4	\$61,264	\$64,680	\$68,978	\$72,713	\$75,539	\$77,959
5	\$62,061	\$65,521	\$69,874	\$73,659	\$76,521	\$78,972
6	\$62,868	\$66,373	\$70,783	\$74,616	\$77,516	\$80,000
7	\$63,684	\$67,236	\$71,703	\$75,586	\$78,523	\$81,040
8	\$64,512	\$68,110	\$72,635	\$76,569	\$79,544	\$82,093
9	\$65,351	\$68,995	\$73,580	\$77,564	\$80,578	\$83,160
10	\$66,201	\$69,892	\$74,536	\$78,572	\$81,626	\$84,241
11		\$70,801	\$75,505	\$79,594	\$82,687	\$85,337
12		\$71,721	\$76,487	\$80,629	\$83,762	\$86,445
13		\$72,653	\$77,481	\$81,676	\$84,851	\$87,570
14		\$73,598	\$78,488	\$82,739	\$85,954	\$88,708
15		\$74,554	\$79,508	\$83,814	\$87,071	\$89,861
16			\$80,542	\$84,903	\$88,203	\$91,029
17			\$81,589	\$86,008	\$89,350	\$92,213
18			\$82,650	\$87,126	\$90,511	\$93,411
19			\$83,724	\$88,258	\$91,688	\$94,625
20			\$84,812	\$89,406	\$92,880	\$95,856
21					\$93,484	\$96,479
22					\$94,092	\$97,106
23					\$94,702	\$97,737
24					\$95,319	\$98,373
25					\$95,938	\$99,012
26						\$99,656
27						\$100,303
28						\$100,956
29						\$101,611
30						\$102,272

Teton #1, Jackson

	BA	BA+30	BA+60	MA+30	MA+45	DOC	
			MA				
Step							TOTAL
1	7.5	0	12.785	0	1	1	22.29
2	3.4	1.9	16	3	4	1.6	29.9
3	5.8	2.599	8	0	0	1	17.4
4	2	1	12	1	1	0	17
5	4.2	3	11	3	1	1	23.2
6	3	1	7	3	2	0	16
7	5.6	0	5.6	2	1	0	14.2
8	2	3	5	4	2	0	16
9	2	0	3	3	2	0	10
10	6	0	9	3	2	0	20
11		3	10.6	3	1	0	17.6
12		0	2	1	2	0	5
13		1	3.8	1	2	0	7.8
14		0	6	1	0	0	7
15		5.6	5	3	1	0	14.6
16			9	1	2	0	12
17			5	1	2	1	9
18			1	0	3	0	4
19			2	1	1	0	4
20			9	1	2	0	12
21					0	0	0
22					1	0	1
23					0	0	0
24					0	0	0
25					1	0	1
26						0	0
27						0	0
28						0	0
29						0	0
30						0	0
TOTAL	41.5	22.099	142.785	35	34	5.6	280.984

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$44,900	\$45,650	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150
2	\$45,650	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900
3	\$46,400	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650
4	\$47,150	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400
5	\$47,900	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150
6	\$48,650	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900
7	\$49,400	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650
8	\$50,150	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400
9	\$50,900	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400	\$56,150
10	\$51,650	\$52,400	\$53,150	\$53,900	\$54,650	\$55,400	\$56,150	\$56,900
11		\$53,150	\$53,900	\$54,650	\$55,400	\$56,150	\$56,900	\$57,650
12		\$53,900	\$54,650	\$55,400	\$56,150	\$56,900	\$57,650	\$58,400
13		\$54,650	\$55,400	\$56,150	\$56,900	\$57,650	\$58,400	\$59,150
14			\$56,150	\$56,900	\$57,650	\$58,400	\$59,150	\$59,900
15			\$56,900	\$57,650	\$58,400	\$59,150	\$59,900	\$60,650
16			\$57,650	\$58,400	\$59,150	\$59,900	\$60,650	\$61,400
17				\$59,150	\$59,900	\$60,650	\$61,400	\$62,150
18				\$59,900	\$60,650	\$61,400	\$62,150	\$62,900
19				\$60,650	\$61,400	\$62,150	\$62,900	\$63,650
20				\$61,400	\$62,150	\$62,900	\$63,650	\$64,400
21				\$62,150	\$62,900	\$63,650	\$64,400	\$65,150
22				\$62,900	\$63,650	\$64,400	\$65,150	\$65,900
23				\$63,650	\$64,400	\$65,150	\$65,900	\$66,650
24				\$64,400	\$65,150	\$65,900	\$66,650	\$67,400
25				\$65,150	\$65,900	\$66,650	\$67,400	\$68,150
26				\$65,900	\$66,650	\$67,400	\$68,150	\$68,900
27				\$66,650	\$67,400	\$68,150	\$68,900	\$69,650
28				\$67,400	\$68,150	\$68,900	\$69,650	\$70,400
29				\$68,150	\$68,900	\$69,650	\$70,400	\$71,150
30				\$68,900	\$69,650	\$70,400	\$71,150	\$71,900

Uinta #1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	
Step									TOTAL
1	1	0	0	0	3	0	0	0	4
2	4	1	0	0	0	0	0	0	5
3	3	0	1	0	4	0	0	0	8
4	6	2	0	0	3	1	0	0	12
5	8	0	1	0	5	1	0	0	15
6	7.654	1	1	1	4.849	2	0	0	17.5
7	5.99	1	0	0	6	1	1	0	14.99
8	3	1	0	0	0	1	1	0	6
9	4	1	0	0	1.5	0	1	0	7.5
10	17	1	1	1	2	0	0	0	22
11		0	2	0	3	0	2	0	7
12		1	2	0	4	0	1	0	8
13		9	0	1	3.99	1	0	0	14.99
14			1	3	2	0	1	0	7
15			0	1	0	0	0	0	1
16			13	0	0	0	0	1	14
17				0	1	0	0	0	1
18				2	1	0	1	0	4
19				1	2	0	2	0	5
20				8	2	0	2	0	12
21				7	0	0	2	2	11
22				0	2	0	0	0	2
23				1	0	0	0	0	1
24				3	1	1	2	0	7
25				4	0	0	0	0	4
26				3	0	1	0	0	4
27				0	0	0	0	0	0
28				2	1	0	0	0	3
29				5	0	1	0	0	6
30				13.25	3	3	7	0	26.25
TOTAL	59.644	18	22	56.25	55.339	13	23	3	250.233

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$46,500	\$47,550	\$48,600	\$49,650	\$50,700	\$51,750	\$52,800
2	\$47,300	\$48,350	\$49,400	\$50,450	\$51,500	\$52,550	\$53,600
3	\$48,100	\$49,150	\$50,200	\$51,250	\$52,300	\$53,350	\$54,400
4	\$48,900	\$49,950	\$51,000	\$52,050	\$53,100	\$54,150	\$55,200
5	\$49,700	\$50,750	\$51,800	\$52,850	\$53,900	\$54,950	\$56,000
6	\$50,500	\$51,550	\$52,600	\$53,650	\$54,700	\$55,750	\$56,800
7	\$51,300	\$52,350	\$53,400	\$54,450	\$55,500	\$56,550	\$57,600
8	\$52,100	\$53,150	\$54,200	\$55,250	\$56,300	\$57,350	\$58,400
9	\$52,900	\$53,950	\$55,000	\$56,050	\$57,100	\$58,150	\$59,200
10	\$53,700	\$54,750	\$55,800	\$56,850	\$57,900	\$58,950	\$60,000
11		\$55,550	\$56,600	\$57,650	\$58,700	\$59,750	\$60,800
12		\$56,350	\$57,400	\$58,450	\$59,500	\$60,550	\$61,600
13		\$57,150	\$58,200	\$59,250	\$60,300	\$61,350	\$62,400
14		\$57,950	\$59,000	\$60,050	\$61,100	\$62,150	\$63,200
15		\$58,750	\$59,800	\$60,850	\$61,900	\$62,950	\$64,000
16		\$59,550	\$60,600	\$61,650	\$62,700	\$63,750	\$64,800
17		\$60,350	\$61,400	\$62,450	\$63,500	\$64,550	\$65,600
18			\$62,200	\$63,250	\$64,300	\$65,350	\$66,400
19				\$64,050	\$65,100	\$66,150	\$67,200
20						\$66,950	\$68,000
21							\$68,800

Uinta #4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	2	0	0	0	0	0	0	2
3	1	0	0	0	3.35	0	0	4.35
4	2	2	0	0	0	0	0	4
5	3	1	0	0	0	0	0	4
6	1	0	0	0	0	0	0	1
7	0	1	0	0	1	0	0	2
8	0	0	0	0	2	0	0	2
9	0	1	0	0	1	0	0	2
10	7.54	1	0	0	0	0	0	8.54
11		1	0	0	1	0	0	2
12		1	0	0	1.4	0	0	2.4
13		0	0	0	2	0	0	2
14		0	0	0	0	0	0	0
15		2	0	0	0	0	0	2
16		2	1	0	1	1	0	5
17		2.54	0	0	1	0	0	3.54
18			4	0	1	0	0	5
19				6	5	0	2	13
20						1	0	1
21							7	7
TOTAL	16.54	14.54	5	6	19.75	2	9	72.83

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$43,600	\$44,768	\$45,936	\$47,104	\$48,272	\$49,440	\$50,608	\$51,776	\$52,944
2	\$44,440	\$45,608	\$46,776	\$47,944	\$49,112	\$50,280	\$51,448	\$52,616	\$53,784
3	\$45,280	\$46,448	\$47,616	\$48,784	\$49,952	\$51,120	\$52,288	\$53,456	\$54,624
4	\$46,120	\$47,288	\$48,456	\$49,624	\$50,792	\$51,960	\$53,128	\$54,296	\$55,464
5	\$46,960	\$48,128	\$49,296	\$50,464	\$51,632	\$52,800	\$53,968	\$55,136	\$56,304
6	\$47,800	\$48,968	\$50,136	\$51,304	\$52,472	\$53,640	\$54,808	\$55,976	\$57,144
7	\$48,640	\$49,808	\$50,976	\$52,144	\$53,312	\$54,480	\$55,648	\$56,816	\$57,984
8	\$49,480	\$50,648	\$51,816	\$52,984	\$54,152	\$55,320	\$56,488	\$57,656	\$58,824
9	\$50,320	\$51,488	\$52,656	\$53,824	\$54,992	\$56,160	\$57,328	\$58,496	\$59,664
10	\$51,160	\$52,328	\$53,496	\$54,664	\$55,832	\$57,000	\$58,168	\$59,336	\$60,504
11	\$52,000	\$53,168	\$54,336	\$55,504	\$56,672	\$57,840	\$59,008	\$60,176	\$61,344
12	\$52,840	\$54,008	\$55,176	\$56,344	\$57,512	\$58,680	\$59,848	\$61,016	\$62,184
13	\$53,680	\$54,848	\$56,016	\$57,184	\$58,352	\$59,520	\$60,688	\$61,856	\$63,024
14	\$54,520	\$55,688	\$56,856	\$58,024	\$59,192	\$60,360	\$61,528	\$62,696	\$63,864
15	\$55,360	\$56,528	\$57,696	\$58,864	\$60,032	\$61,200	\$62,368	\$63,536	\$64,704
16	\$56,200	\$57,368	\$58,536	\$59,704	\$60,872	\$62,040	\$63,208	\$64,376	\$65,544
17		\$58,208	\$59,376	\$60,544	\$61,712	\$62,880	\$64,048	\$65,216	\$66,384
18		\$59,048	\$60,216	\$61,384	\$62,552	\$63,720	\$64,888	\$66,056	\$67,224
19		\$59,888	\$61,056	\$62,224	\$63,392	\$64,560	\$65,728	\$66,896	\$68,064
20			\$61,896	\$63,064	\$64,232	\$65,400	\$66,568	\$67,736	\$68,904
21			\$62,736	\$63,904	\$65,072	\$66,240	\$67,408	\$68,576	\$69,744
22			\$63,576	\$64,744	\$65,912	\$67,080	\$68,248	\$69,416	\$70,584
23			\$64,416	\$65,584	\$66,752	\$67,920	\$69,088	\$70,256	\$71,424

Uinta #6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	1	0	0	0	0	0	0	0	0	1
2	3	0	0	0	0	0	0	0	0	3
3	1	0	0	0	0	0	0	0	0	1
4	8.25	1	0	0	0	0	1	0	0	10.25
5	3.75	0.56	0	0	0	0	0	0	0	4.31
6	2	0	0	0	1	0	0	0	0	3
7	1	1	0	0	0	1	0	0	0	3
8	1	1	0	0	0	1	0	0	0	3
9	0	0	0	0	0.43	0	0	0	0	0.43
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	1	1.813	0	0	0	0	2.81
13	0	0	0	0	3	1	0	0	0	4
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	1	0	0	0	0	1
16	0	0	0	0	0	0	0	0	0	0
17		0	1	0	0	0	0	0	0	1
18		0	0	0	0	0	0	0	0	0
19		2	0	1	0	0	0	0	0	3
20			1	0	1	1	1	0	0	4
21			0	0	0	0	0	0	0	0
22			1	0	0	0	0	0	0	1
23			2.38	3	2	5	2	2	0	16.38
TOTAL	21	5.56	5.38	5	10.243	9	4	2	0	62.183

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	\$43,650	\$44,300	\$44,950	\$45,600	\$46,250	\$46,900	\$47,550	\$48,200	\$48,850
2	\$44,375	\$45,100	\$45,800	\$46,550	\$47,200	\$47,900	\$48,600	\$49,300	\$50,000
3	\$45,100	\$45,900	\$46,650	\$47,500	\$48,150	\$48,900	\$49,650	\$50,400	\$51,150
4	\$45,825	\$46,700	\$47,500	\$48,450	\$49,100	\$49,900	\$50,700	\$51,500	\$52,300
5	\$46,550	\$47,500	\$48,350	\$49,400	\$50,050	\$50,900	\$51,750	\$52,600	\$53,450
6	\$47,275	\$48,300	\$49,200	\$50,350	\$51,000	\$51,900	\$52,800	\$53,700	\$54,600
7	\$48,000	\$49,100	\$50,050	\$51,300	\$51,950	\$52,900	\$53,850	\$54,800	\$55,750
8	\$48,725	\$49,900	\$50,900	\$52,250	\$52,900	\$53,900	\$54,900	\$55,900	\$56,900
9	\$49,450	\$50,700	\$51,750	\$53,200	\$53,850	\$54,900	\$55,950	\$57,000	\$58,050
10	\$50,175	\$51,500	\$52,600	\$54,150	\$54,800	\$55,900	\$57,000	\$58,100	\$59,200
11	\$50,900	\$52,300	\$53,450	\$55,100	\$55,750	\$56,900	\$58,050	\$59,200	\$60,350
12	\$51,625	\$53,100	\$54,300	\$56,050	\$56,700	\$57,900	\$59,100	\$60,300	\$61,500
13	\$52,350	\$53,900	\$55,150	\$57,000	\$57,650	\$58,900	\$60,150	\$61,400	\$62,650
14	\$53,075	\$54,700	\$56,000	\$57,950	\$58,600	\$59,900	\$61,200	\$62,500	\$63,800
15			\$56,850	\$58,900	\$59,550	\$60,900	\$62,250	\$63,600	\$64,950
16				\$59,850	\$60,500	\$61,900	\$63,300	\$64,700	\$66,100
17				\$60,800	\$61,450	\$62,900	\$64,350	\$65,800	\$67,250
18					\$62,400	\$63,900	\$65,400	\$66,900	\$68,400
19						\$64,900	\$66,450	\$68,000	\$69,550
20							\$67,500	\$69,100	\$70,700
21								\$70,200	\$71,850
22								\$71,300	\$73,000

Washakie #1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	2	0	0	0	0	0	0	0	0	2
2	5	0	0	0	2	0	0	0	0	7
3	3	0	0	0	0	0	0	0	0	3
4	0	0	0	0	1	0	0	0	0	1
5	5	0	1	0	1	0	0	0	0	7
6	6	0	0	0	4	0	0	0	0	10
7	0.503	0	2	0	3	1	2	0	0	8.5
8	1	0	1	0	2	0	0	0	0	4
9	0	0	1	0	2	0	0	0	0	3
10	1	0	0	0	1	0	0	0	0	2
11	2	2	0	0	2	0	0	0	0	6
12	1	0	1	0	1	1	0	0	0	4
13	1	0	0	0	2	0	0	0	0	3
14	6.234	4	0	0	1	0	0	2	0	13.23
15			1	0	0	0	0	0	0	1
16				0	2	1	0	1	0	4
17				5.155	0	0	0	0	0	5.16
18					8	0	0	0	0	8
19						7	1	1	0	9
20							2	0	0	2
21								2	0	2
22								18	2	20
TOTAL	33.737	6	7	5.155	32	10	5	24	2	124.892

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	\$41,500	\$42,200	\$42,900	\$43,600	\$44,300	\$45,000	\$45,700	\$46,400
2	\$42,150	\$42,850	\$43,550	\$44,250	\$44,950	\$45,650	\$46,350	\$47,050
3	\$42,800	\$43,500	\$44,200	\$44,900	\$45,600	\$46,300	\$47,000	\$47,700
4	\$43,450	\$44,150	\$44,850	\$45,550	\$46,250	\$46,950	\$47,650	\$48,350
5	\$44,100	\$44,800	\$45,500	\$46,200	\$46,900	\$47,600	\$48,300	\$49,000
6	\$44,750	\$45,450	\$46,150	\$46,850	\$47,550	\$48,250	\$48,950	\$49,650
7	\$45,400	\$46,100	\$46,800	\$47,500	\$48,200	\$48,900	\$49,600	\$50,300
8	\$46,050	\$46,750	\$47,450	\$48,150	\$48,850	\$49,550	\$50,250	\$50,950
9	\$46,700	\$47,400	\$48,100	\$48,800	\$49,500	\$50,200	\$50,900	\$51,600
10	\$47,350	\$48,050	\$48,750	\$49,450	\$50,150	\$50,850	\$51,550	\$52,250
11	\$48,000	\$48,700	\$49,400	\$50,100	\$50,800	\$51,500	\$52,200	\$52,900
12	\$48,650	\$49,350	\$50,050	\$50,750	\$51,450	\$52,150	\$52,850	\$53,550
13	\$49,300	\$50,000	\$50,700	\$51,400	\$52,100	\$52,800	\$53,500	\$54,200
14		\$50,650	\$51,350	\$52,050	\$52,750	\$53,450	\$54,150	\$54,850
15		\$51,300	\$52,000	\$52,700	\$53,400	\$54,100	\$54,800	\$55,500
16			\$52,650	\$53,350	\$54,050	\$54,750	\$55,450	\$56,150
17			\$53,300	\$54,000	\$54,700	\$55,400	\$56,100	\$56,800
18				\$54,650	\$55,350	\$56,050	\$56,750	\$57,450
19				\$55,300	\$56,000	\$56,700	\$57,400	\$58,100
20					\$56,650	\$57,350	\$58,050	\$58,750
21					\$57,300	\$58,000	\$58,700	\$59,400
22					\$57,950	\$58,650	\$59,350	\$60,050
23						\$59,300	\$60,000	\$60,700
24						\$59,950	\$60,650	\$61,350
25						\$60,600	\$61,300	\$62,000

Washakie #2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	1	0	0	0	0	0	0	0	1
2	0	0	0	0	0	0	0	0	0
3	2	0	0	0	0	0	0	0	2
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	1	0	0	0	0	0	0	0	1
8	0	0	0	0	2	0	0	0	2
9	0	0	0	0	0	0	0	0	0
10	1	0	0	0	0	0	0	0	1
11	0	0	0	0	0	0	0	0	0
12	1	0	0	0	0	0	0	0	1
13	1	0	0	0	0	0	0	0	1
14		0	0	0	0	0	0	0	0
15		0	1	0	0	0	0	0	1
16			0	0	1	0	0	0	1
17			1	0	0	0	0	0	1
18				0	0	0	0	0	0
19				1	0	0	0	0	1
20					0	0	0	0	0
21					1	0	0	0	1
22					2	0	0	0	2
23						0	0	0	0
24						0	0	0	0
25						0	0	0	0
TOTAL	7	0	2	1	6	0	0	0	16

Weston #1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	\$45,250	\$45,950	\$46,650	\$47,300	\$48,200	\$49,000	\$49,800	\$50,600
2	\$45,950	\$46,650	\$47,350	\$48,150	\$49,000	\$49,800	\$50,600	\$51,400
3	\$46,650	\$47,350	\$48,050	\$48,900	\$49,800	\$50,600	\$51,400	\$52,200
4	\$47,350	\$48,050	\$48,750	\$49,650	\$50,600	\$51,400	\$52,200	\$53,000
5	\$48,050	\$48,750	\$49,450	\$50,400	\$51,400	\$52,200	\$53,000	\$53,800
6	\$48,750	\$49,450	\$50,150	\$51,150	\$52,200	\$53,000	\$53,800	\$54,600
7	\$49,450	\$50,150	\$50,850	\$51,900	\$53,000	\$53,800	\$54,600	\$55,400
8		\$50,850	\$51,550	\$52,650	\$53,800	\$54,600	\$55,400	\$56,200
9		\$51,550	\$52,250	\$53,400	\$54,600	\$55,400	\$56,200	\$57,000
10			\$52,950	\$54,150	\$55,400	\$56,200	\$57,000	\$57,800
11				\$54,900	\$56,200	\$57,000	\$57,800	\$58,600
12				\$55,650	\$57,000	\$57,800	\$58,600	\$59,400
13				\$56,400	\$57,800	\$58,600	\$59,400	\$60,200
14					\$58,600	\$59,400	\$60,200	\$61,000
15					\$59,400	\$60,200	\$61,000	\$61,800
16						\$61,000	\$61,800	\$62,600

Weston #1, Newcastle

-4	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	9	2	0	0	1	0	0	0	12
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	1	0	0	0	1
4	1	0	0	0	1	0	0	0	2
5	6	1	0	0	0	0	0	0	7
6	3	0	0	0	4	0	0	0	7
7	12	1	0	0	3	0	0	0	16
8		0	0	0	1	0	0	0	1
9		1	0	0	0	0	0	0	1
10			2	1	2	0	0	0	5
11				0	4	0	0	0	4
12				0	2	0	0	0	2
13				3	3	0	0	0	6
14					1	0	0	0	1
15					8	1	0	0	9
16						2	2	2	6
TOTAL	31	5	2	4	31	3	2	2	80

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	\$44,800	\$45,500	\$46,200	\$46,900	\$48,900	\$49,600	\$50,300
2	\$45,500	\$46,200	\$46,900	\$47,600	\$49,600	\$50,300	\$51,000
3	\$46,200	\$46,900	\$47,600	\$48,300	\$50,300	\$51,000	\$51,700
4	\$46,900	\$47,600	\$48,300	\$49,000	\$51,000	\$51,700	\$52,400
5	\$47,600	\$48,300	\$49,000	\$49,700	\$51,700	\$52,400	\$53,100
6	\$48,300	\$49,000	\$49,700	\$50,400	\$52,400	\$53,100	\$53,800
7	\$49,000	\$49,700	\$50,400	\$51,100	\$53,100	\$53,800	\$54,500
8	\$49,700	\$50,400	\$51,100	\$51,800	\$53,800	\$54,500	\$55,200
9	\$50,400	\$51,100	\$51,800	\$52,500	\$54,500	\$55,200	\$55,900
10	\$51,100	\$51,800	\$52,500	\$53,200	\$55,200	\$55,900	\$56,600
11	\$51,800	\$52,500	\$53,200	\$53,900	\$55,900	\$56,600	\$57,300
12	\$52,500	\$53,200	\$53,900	\$54,600	\$56,600	\$57,300	\$58,000
13	\$53,200	\$53,900	\$54,600	\$55,300	\$57,300	\$58,000	\$58,700
14	\$53,900	\$54,600	\$55,300	\$56,000	\$58,000	\$58,700	\$59,400
15	\$54,600	\$55,300	\$56,000	\$56,700	\$58,700	\$59,400	\$60,100
16	\$55,300	\$56,000	\$56,700	\$57,400	\$59,400	\$60,100	\$60,800
17	\$56,000	\$56,700	\$57,400	\$58,100	\$60,100	\$60,800	\$61,500
18		\$57,400	\$58,100	\$58,800	\$60,800	\$61,800	\$62,500
19		\$58,100	\$58,800	\$59,500	\$61,500	\$62,800	\$63,500
20		\$58,800	\$59,500	\$60,200	\$62,200	\$63,800	\$64,500
21		\$59,500	\$60,200	\$60,900	\$62,900	\$64,800	\$65,500
22		\$60,200	\$60,900	\$61,600	\$63,600	\$65,800	\$66,500
23		\$60,900	\$61,600	\$62,300	\$64,300	\$66,800	\$67,500
24			\$62,300	\$63,000	\$65,000	\$67,800	\$68,500
25			\$63,000	\$63,700	\$65,700	\$68,800	\$69,500
26				\$64,400	\$66,400	\$69,800	\$70,500
27				\$65,100	\$67,100	\$70,800	\$71,500
28					\$67,800	\$71,800	\$72,500
29					\$68,500	\$72,800	\$73,500
30						\$73,800	\$74,500
31							\$75,500

Weston #7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	
Step								TOTAL
1	3	0	0	0	1	0	0	4
2	0	0.78	0	0	0	0	0	0.78
3	1	0	0	0	0	0	0	1
4	0	1.015	0	0	0	0	0	1.02
5	0	0	0	0	1	0	0	1
6	0	0	0	0	0	0	0	0
7	1.836	0	0	0	0	0	0	1.84
8	0	0	0	0	1	0	0	1
9	0	0	0	0	1	0	0	1
10	0	0	0	0	2	0	0	2
11	1	0	0	0	0	0	0	1
12	0	0	0	0	1	0	0	1
13	0	0	0	0	0	0	1	1
14	0	1	0	0	0	0	0	1
15	0	1	0	0	1	0	0	2
16	0	0	0	0	0	0	0	0
17	1	0	0	0	0	0	0	1
18		0	0	1	0	0	0	1
19		0	0	1	0	0	0	1
20		0	0	0	0	1	0	1
21		0	0	0	0	0	0	0
22		0	0	0	0	0	0	0
23		0	0	3	0	0	1	4
24			0	0	0	0	0	0
25			0	0	0	0	0	0
26				0	0	0	0	0
27				0	0	1	0	1
28					0	0	0	0
29					0	0	0	0
30						0	0	0
31							0	0
TOTAL	7.836	3.795	0	5	8	2	2	28.631

Wyoming Certified Extra Duty Pay Schedules

**Albany #1, Laramie
Extra Duty Pay**

Athletics and Music – Multiply % by \$43625 Activities – Point based on .004 of \$43625

LARAMIE HIGH SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Art Club	2	9	1,601	3,201
DECA	1	18	3,201	3,201
Drama	1	30	5,335	5,335
FBLA	1	20	3,557	3,557
FCCLA	1	11.5	2,045	2,045
FFA	2	14.5	2,579	5,157
French Club	1	7.5	1,334	1,334
Freshman Class	1	8.0	1,423	1,423
German Club	1	8.5	1,512	1,512
Intramurals	1	6.5	1,156	1,156
Junior Class	1	10	1,778	1,778
LINK Crew	2	9	1,529	3,059
Music, Band	1	35	6,224	6,224
Music, Orchestra	1	30	5,335	5,335
Music, Vocal	1	30	5,335	5,335
National Honor Society	1	8	1,423	1,423
News Bureau	1	14	2,490	2,490
Newspaper	1	4	711	711
Senior Class	1	7.5	1,334	1,334
Skills USA	1	14	2,490	2,490
Sophomore Class	1	8	1,423	1,423
Spanish Honor Society	1	8	1,423	1,423
Speech, Head Sponsor	1	32.5	5,780	5,780
Speech, Asst. Sponsor	1	25	4,446	4,446
Student Council	1	14.5	2,579	2,579
Weights, Fall, Morning	1	8	1,423	1,423
Weights, Winter, Morning	1	11	1,956	1,956
Weights, Spring, Morning	1	8	1,423	1,423
Weights, Fall, Afternoon	1	9.5	1,689	1,689
Weights, Winter, Afternoon	1	14	2,490	2,490
Weights, Spring, Afternoon	1	9.5	1,689	1,689
Yearbook	1	18.5	3,290	3,290

**Albany #1, Laramie
Extra Duty Pay**

ROCK RIVER SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$44,460 x POINTS)	TOTAL
Drama	1	12.5	2,223	2,223
FFA	1	14.4	2,561	2,561
Junior Class	1	9	1,601	1,601
Music	1	8	1,423	1,423
Newspaper	1	8.5	1,512	1,512
Senior Class	1	7	1,245	1,245
Student Council	1	8.5	1,512	1,512
Student Council, Elem.	1	5	889	889
Yearbook	1	8.5	1,512	1,512
LARAMIE JUNIOR HIGH	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Mathcounts	1	9.5	1,689	1,689
Music, Band	1	25	4,446	4,446
Music, Orchestra	1	25	4,446	4,446
Music, Vocal	1	25	4,446	4,446
Student Council	1	6	1,067	1,067
LAB SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Music	1	20	3,557	3,557
Musical	1	12	2,134	2,134
Nat'l. Hist. Day Sponsor	1	22	3,912	3,912
Student Council	1	8.5	1,512	1,512
Yearbook	1	7	1,245	1,245
WHITING HIGH SCHOOL	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Science Fair	1	10	1,778	1,778
Skills USA	1	14	2,490	2,490
Student Council	1	8.5	1,512	1,512

**Albany #1, Laramie
Extra Duty Pay**

MISCELLANEOUS	NUMBER OF POSITIONS	POINTS	SALARY (4% OF \$43625 x POINTS)	TOTAL
Elementary Band	2	4	711	1,423
Elementary Choir	6	8.5	1,512	9,070
Elementary Orchestra	2	4	711	1,423
Elementary Student Council	7	8	1,423	9,959
NCA/AdvancED Steering Comm. Chairs	11	9.54	1,697	18,663
Technology Contact (elem/WHS/RR)	8	6.4	1,138	9,105
Technology Contact (LHS/LJH)	3	9.77	1,737	5,212
Technology Contact (rurals/isolateds/Sp Serv)	4	3.03	539	2,155
Head Teacher	3	26.39	4,693	14,080
LARAMIE HIGH SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43625)	TOTAL
Aquatics	1	28	12,449	12,449
Basketball, Boys, Head	1	17	7,558	7,558
Basketball, Boys, Ass't	2	14	6,224	12,449
Basketball, Girls, Head	1	17	7,558	7,558
Basketball, Girls, Ass't	2	14	6,224	12,449
Basketball, 9th, Boys	2	14	6,224	12,449
Basketball, 9th, Girls	2	14	6,224	12,449
Cheerleader, Head	1	8.792	3,909	3,909
Cheerleader, Ass't	1	6.326	2,813	2,813
Cross Country, Head	1	13	5,780	5,780
Cross Country, Ass't	2	10	4,446	8,892
Dance Team, Head	1	8.792	3,909	3,909
Dance Team, Ass't	1	6.326	2,813	2,813
Football, 7th-12th Grade	1	10	4,402	4,402
Football, Head	1	18	8,003	8,003
Football, Ass't	5	13	5,780	28,899
Football, 9th Grade	3	13	5,780	17,339
Golf, Head	1	13	5,780	5,780
Golf, Ass't	1	8	3,557	3,557
Ski, Alpine, Head	1	13	5,780	5,780
Ski, Alpine, Ass't	1	8	3,557	3,557
Ski, Nordic, Head	1	13	5,780	5,780
Ski, Nordic, Ass't	1	8	3,557	3,557
Soccer, Boys', Head	1	15	6,669	6,669
Soccer, Boys', Ass't	1	10	4,446	4,446
Soccer, Girls', Head	1	15	6,669	6,669
Soccer, Girls', Ass't	1	10	4,446	4,446

**Albany #1, Laramie
Extra Duty Pay**

Swimming, Boys', Head	1	17	7,558	7,558
Swimming, Boys', Ass't	2	12	5,335	10,670
Swimming, Girls', Head	1	17	7,558	7,558
Swimming, Girls', Ass't	2	12	5,335	10,670
Tennis, Head	1	13	5,780	5,780
Tennis, Ass't	2	8	3,557	7,114
Track, Head	1	15	6,669	6,669
Track, Ass't	5	10	4,446	22,230
Track, Indoor, Head	1	13	5,780	5,780
Track, Indoor, Ass't	5	8	3,690	18,451
Trainer, Athletic, Head	1	34	15,116	15,116
Trainer, Athletic, Ass't	1	25	11,115	11,115
Volleyball, Head	1	16	7,114	7,114
Volleyball, Ass't	2	11	4,891	9,781
Volleyball, 9th	3	11	4,891	14,672
Wrestling, Head	1	16	7,114	7,114
Wrestling, Ass't	2	11	4,891	9,781
ROCK RIVER SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43,625)	TOTAL
Athletic Director	1	14	6,224	6,224
Basketball, Boys', HS	1	14	6,224	6,224
Basketball, Boys', JH	1	9	4,001	4,001
Basketball, Girls', HS	1	14	6,224	6,224
Basketball, Girls', JH	1	9	4,001	4,001
Basketball, Ass't (as needed)	1	9	4,001	4,001
Football, Head, HS	1	13	5,780	5,780
Football, Ass't, HS	1	9	4,001	4,001
Football, JH	2	9	4,001	8,003
Track, HS	1	13	5,780	5,780
Track, JH	1	9	4,001	4,001
Volleyball, HS	1	13	5,780	5,780
Volleyball, JH	1	9	4,001	4,001

**Albany #1, Laramie
Extra Duty Pay**

LARAMIE JUNIOR HIGH	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$43,625	SALARY (PERCENT X \$43625)	TOTAL
Basketball, 7th, Boys	3	9	4,001	12,004
Basketball, 8th, Boys	3	9	4,001	12,004
Basketball, 7th, Girls	3	9	4,001	12,004
Basketball, 8th, Girls	3	9	4,001	12,004
Cross-Country	2	8	3,557	7,114
Football, 7th Grade	3	9	4,001	12,004
Football, 8th Grade	3	9	4,001	12,004
Ski, Nordic, Head	1	9	4,001	4,001
Ski, Nordic, Ass't	1	7	3,112	3,112
Swimming, Head	1	8	3,557	3,557
Swimming, Ass't	2	7	3,112	6,224
Track	5	8	3,557	17,784
Volleyball, 7th	3	9	4,001	12,004
Volleyball, 8th	3	9	4,001	12,004
Wrestling	2	9	4,001	8,003

LAB SCHOOL	NUMBER OF POSITIONS	PERCENT OF BASE SALARY \$44,460	SALARY (PERCENT X \$44,460)	TOTAL
Athletic Director	1	3.4	1,512	1,512
Basketball, 7th & 8th	2	9	4,001	8,003
Basketball, Ass't	1	8	3,557	3,557
Track, 7th & 8th	1	9	4,001	4,001
Volleyball, 7th & 8th	2	9	4,001	8,003

Coaches, Assistant, and other extra-duty sponsors who are classified employees will be paid \$7.25/hr for time spent in coaching/extra-duties. The total received by these employees over the course of the season or school year will equal at least a minimum of the regular extra-duty stipend for the particular extra-duty position. Overtime generated because of the extra-duty will be applied toward the total stipend the balance between what has been paid and the stipend amount and will be paid in a lump sum at the end of the season or activity. "Sleep-time" will not be compensated.

**Big Horn #1, Cowley
Extra Duty Pay**

**Step HD FB, HD CC HD BB HD TR, HD MS
WR VB**

Step	HD FB, WR	HD CC	HD BB	HD TR, VB	HD MS
1	6000	4750	6250	5500	3500
2	6087	4819	6340	5580	3551
3	6174	4888	6430	5660	3602
4	6261	4957	6520	5740	3653
5	6348	5026	6610	5820	3704
6	6435	5095	6700	5900	3755
7	6522	5164	6790	5980	3806
8	6609	5233	6880	6060	3857
9	6696	5302	6970	6140	3908
10	6783	5371	7060	6220	3959
11	6870	5440	7150	6300	4010
12	6957	5509	7240	6380	4061
13	7044	5578	7330	6460	4112
14	7131	5647	7420	6540	4163
15	7218	5716	7510	6620	4214

**Asst FB, Asst Asst BB Asst Asst
WR CC TR,VB MS**

Step	Asst FB, WR	Asst CC	Asst BB	Asst TR,VB	Asst MS
1	4000	3250	4250	3750	3000
2	4058	3297	4311	3804	3043
3	4116	3344	4372	3858	3086
4	4174	3391	4433	3912	3129
5	4232	3438	4494	3966	3172
6	4290	3485	4555	4020	3215
7	4348	3532	4616	4074	3258
8	4406	3579	4677	4128	3301
9	4464	3626	4738	4182	3344
10	4522	3673	4799	4236	3387
11	4580	3680	4860	4290	3430
12	4638	3767	4921	4344	3473
13	4696	3814	4982	4398	3516
14	4754	3861	5043	4452	3559
15	4812	3908	5104	4506	3602

Music HS	4000
Music EL, MS	750
Yearbook Sponsor	750
Newspaper Sponsor	750
Art HS	750
Drama Coach	2000
Forensics Coach	4000
Tournament Dir	500
Head Teacher	1500
FCCLA Advisor	2500
FFA Advisor	2500
FBLA Advisor	2500
Cheerleader Sponsor	2875
Skills USA	2500
HS Athletic Director	4250
MS Athletic Director	3400
Nat'l Honor Society	750
Student Council Elem	750
Student Council HS/MS/JH	2500
Zero Hour	6250
Multi Media	2500
Jazz Choir	1000

Big Horn #2, Lovell

Extra Duty Pay

Coaching: % Base \$ 50,500

Head Coach HS

BB, Wrestling	13.5%	6817.5
FB, Track, Golf	13%	6565
VB	12%	6060
Cross Country	10.00%	5050
Indoor Track	4.25%	2146.25
Freshman BB	6.50%	
Freshman VB	8.00%	

Assistants HS

HS BB, Wrestling	10.00%	5050
HS FB	10%	4797.5
HS Track, VB	9%	4292.5
HS Track	8.00%	
Golf	6.00%	

Head Coach MS

FB, Track, VB, Wrestling,	7.25	3661.25
Swimming, BB	7.25%	3661.25

Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	5.00%	2525
----------------------------------------	-------	------

HS Athletic Director	12.50%	
MS Athletic Director	6.75%	

HS

Cheerleading, Head Speech, Dance Team	10.00%	5050
Asst Speech	8.0%	4040
Instrumental Music, Student Council	7%	3282.5
Drama Coach	6%	2777.5
Vocal Music	5%	2272.5
FCCLA, FFA, Knowledge Bowl, Skills USA	4.0%	2020
Yearbook, National Honor	4%	1767.5

MS

Student Council	5%	2272.5
Knowledge Bowl	3%	1262.5
Choral Music	3.75%	1893.75
Instrumental Music	4.25%	2146.25

Elementary

Music	4.25%	2146.25
Student Council	3.50%	1767.5

Extra Duties - \$10 per session, Timer and Scorekeeper \$10 per game.
 Ticket takers \$10.00 per session or \$15 if both Girls and Boys play at home.

**Big Horn #3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base increment: 12% of 42300

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
Length of Seasons: FB 10-13, VB 9-11, SWIMMING 10-11, Golf 11, Wrestling 15,
B & G BB 14-16, TRACK 11, Wt lifting 10, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of 41100
Length of season increment: \$130 /wk after 5
Experience increment: \$45
Season Length – FB 8, VB 9, B&G BB 8, SWIMMING 5, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of 42300
Length of season increment: \$90/week after 5
Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	1800
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	1700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	900
MS Science Olympiad	900
EL Music	900

Extracurricular list is frozen until further notice (No new activities)
For activities not offered by the district (or Basin Combined) the student is responsible for all costs
Activities are to have at least 10 students (on notice 1st year below 10,
2nd year in a row below 10 activities does not make for the year
National travel budget is \$0 until further notice.

**Big Horn #4, Basin
Extra Duty Pay**

Category	Positions	Amount
Head Coaches	5	\$ 5,800
Activity Director	1	\$ 6,240
CP Activity Director	1	\$ 2,900
RHS Asst. Coaches	8	\$ 4,460
CP Coaches	5	\$ 3,790
CP Assistant Coaches	3	\$ 3,570
RHS Student Council	2	\$ 1,010
CP Student Council	1	\$ 1,010
FBLA Advisor	1	\$ 2,230
FFA Advisor	1	\$ 4,460
RHS Yearbook	1	\$ 670
CP Yearbook	1	\$ 670
Speech Coach	1	\$ 5,350
Play Director	1	\$ 1,790
Band Director	1	\$ 2,230
Choir Director	1	\$ 1,790
Community Ed Dir.	1	\$ 1,000
Academic Competition	1	\$ 4,350
LIE Student Council Sponsor	1	\$ 560
Board Clerk per meeting	12	\$ 1,620
Lead Teacher	3	50/day
9 th & 12 th Grade Class Sponsors (2/class)	4	\$ -
CP 8th grade Class Sponsors (2/class)	2	\$ 260
10 th Grade Class Sponsors	2	\$ -
11 th Grade Class Sponsors	2	\$ 480
NHS Sponsor (2)	2	\$ 480
RHS Graduation Coordinator	1	\$ 130
RHS Concession Coordinator	1	\$ 570
Special Ed Case Manager	1	\$ 2,500
Destination Imagination	3	\$ 5,400

RHS Head Coach Additional Compensation

Step	Amount
1-2	0
3-4	200
5-6	400
7-8	600
9+	800

**Campbell #1, Gillette
Extra Duty Pay
Campbell County High School**

**% of Base
48000**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Gymnastics, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	8%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Advisor - Student Council (HS), Cheerleading - Winter - Asst Coach, Tennis Fall Asst Speech/Debate Fall Asst	14%
Music, Strings	9%
Director Play, Non-Musical	9%
Assistant Sponsor Drama Club, DECA, Cheerleading - Fall - Asst Coach	8%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Assistant Director Play, Musical	5%
Assistant Director - Marching Band	7%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Play, Non-Musical, Set	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell #1, Gillette
Extra Duty Pay**

Junior Highs

Head Gymnastics and Swimming 7-8	9%
Assistant Gymnastics and Swimming 7-8	5%
7-8 BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
Head 9th BB; FB; VB	11%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	3.50%
Cheerleader 7-8 Fall	4%
Cheerleader 7-8 Winter	8%
Cheerleader 9 Fall	6%
Cheerleader 9 - Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	3.5%
Music - Vocal	12%
Newspaper	4%
NHS	5%
Play Director, JH Speech	6%
Play Assistant	3%
Play Musical - Director	7%
Play Musical - Assistant; Department Head	4%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Assistant 7-8 BB, FB, VB and Track, Wrestling, Cheerleading -Fall	8%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	6%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
Junior High Play - Assistant Director	3%
Junior High Play Asst Director	2%
Junior High Musical Play Asst	5%
Junior High Play - Assistant Director, Musical	3%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%

**Campbell #1, Gillette
Extra Duty Pay**

Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%
Little Powder - Recluse	
BB	8%

**Carbon #1, Rawlins
Extra Duty Pay**

Rawlins High School

Multiplier
\$ 34,600.00

	1-5 Years Experience	6-10 Years Experience	11-15 Years Experience	16-20 Years Experience	21-25 Years Experience	26-30 Years Experience
Athletics Director	21.00%	21.50%	22.00%			
17 WEEKS						
Head Coach						
Boys BB	18.50%	19.00%	19.50%	20.00%	20.50%	21.00%
Girls BB	18.50%	19.00%	19.50%	20.00%	20.50%	21.00%
Asst. Coach						
Boys & Girls BB	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
15 WEEKS						
Head Coach						
Wrestling Coach	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coach						
Wrestling	13.50%	14.00%	14.50%	15.00%	15.50%	16.00%
13 WEEKS						
Head Coach						
Boys Swimming	16.50%	17.00%	17.50%	18.00%	18.50%	19.00%
Asst. Coach						
Boys Swimming	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
11 Weeks						
Head Coach						
Football	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Girls Swimming	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Volleyball	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coach						
Football	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Swimming & Div.	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Volleyball	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Head Coach						
Track - Boys and Girls	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Soccer	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Asst. Coach						
Track	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
Soccer	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
10 Weeks						
Head Coach						
Cross Country	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
Head Coach						
Tennis	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
Golf	13.00%	13.50%	14.00%	14.50%	15.00%	15.50%
Assistant						
Tennis	9.00%	9.50%	10.00%	10.50%	11.00%	11.50%
Advisor						
Cheerleading	15.50%	16.00%	16.50%	17.00%	17.50%	18.00%
Asst. Cheerleading	6.50%	7.00%	7.50%	8.00%	8.50%	9.00%

RHS (cont.)	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Activities and Clubs						
Drama	16.20%	16.80%	17.40%	18.00%	18.60%	19.20%
Fall Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
State Drama	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Spring Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Vocal Music	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Musical Asst Fall Play	5.40%	5.60%	5.80%	6.00%	6.20%	6.40%
Instrumental Music	16.00%	16.50%	17.00%	17.50%	18.00%	18.50%
Speech/Forensic	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Asst. Speech	14.00%	14.50%	15.00%	15.50%	16.00%	16.50%
Intramurals	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Accompianist	8.50%	9.00%				
Sponsors						
Annual	7.00%	7.50%				
Club Type - 1	6.00%	6.50%				
Club Type - 2	2.00%	2.50%				
Club Type -3 (Not to Exceed 25 hrs.)	\$15.00 per hr.					
Head Class Sponsor	3.00%	3.50%				
Asst. Class Sponsor	2.50%	3.00%				
Concession Coordinator	2.00%	2.50%				
Wt. Room - Summer	9.00%	9.50%				
Off Season (Not to exceed 40 hrs)	\$15.00 per hr.					
Department Heads	3.50%					

Rawlins Middle School

multiplier \$33600.00

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Athletic Director	9.00%	9.50%	10.00%	10.50%	11.00%	11.50%
Head Coach						
7th Grade Football	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Football	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Swimming	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
7th Grade Wrestling	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
8th Grade Wrestling	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Track	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Asst. Coaches						
7th Grade Football	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Football	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Swimming	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
7th Grade Wrestling	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
8th Grade Wrestling	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Track	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Vocal Music	\$15.00 per hr.					
Not to exceed 50 hrs.						
Instrumental Music	\$15.00 per hr.					
Not to exceed 50 hrs.						
Student Council	6.00%	6.50%				
Club Type 1						
Club Type 2	2.00%	2.50%				
At risk mentor	\$2,400.00					

LSRV High School

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
	Experience	Experience	Experience	Experience	Experience	Experience
Athletics Director	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
16 Weeks						
Head Coaches						
Boys Basketball	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Girls Basketball	18.00%	18.50%	19.00%	19.50%	20.00%	20.50%
Football	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Asst. Coaches						
Basketball	14.00%	14.50%	15.00%	15.50%	16.00%	16.50%
Football	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
11 Weeks						
Head Coach						
Volleyball	17.50%	18.00%	18.50%	19.00%	19.50%	20.00%
Track	16.00%	16.50%	17.00%	17.50%	18.00%	19.00%
Assistant						
Volleyball	12.50%	13.00%	13.50%	14.00%	14.50%	15.00%
Track(2)	11.00%	11.50%	12.00%	12.50%	13.00%	13.50%
10 Weeks						
Head Coach						
Cross Country	14.50%	15.00%	15.50%	16.00%	16.50%	17.00%
Advisor						
LSRV Cheerleading	10.00%	10.50%	11.00%	11.50%	12.00%	12.50%

LSRVS MIDDLE SCHOOL						
Head Coach						
Basketball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Volleyball	9.50%	10.00%	10.50%	11.00%	11.50%	12.00%
Asst. Coach						
Basketball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%
Volleyball	7.00%	7.50%	8.00%	8.50%	9.00%	9.50%

LSRVS Middle School (cont.)

	1-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years
Activities	Experience	Experience	Experience	Experience	Experience	Experience
Music	3.00%	3.50%	4.00%	4.50%	5.00%	5.50%
Annual	7.00%	7.50%				
Club Type - 1	6.00%	6.50%				
Club Type - 2	2.00%	2.50%				
Club Type - 3	\$15 per hr.					
(Not to exceed 25 hours)						
Class Sponsors						
Senior Class Head	2.00%	2.50%				
Senior Class Asst.	1.50%	2.00%				
Junior Class Head	3.00%	3.50%				
Junior Class Asst.	2.50%	3.00%				
Sophomore Class Head	2.00%	2.50%				
Sophomore Class Asst.	1.50%	2.00%				
Freshman Class Head	2.00%	2.50%				
Freshman Class Asst.	1.50%	2.00%				
Eighth Grade	1.00%	1.50%				
Seventh Grade	1.00%	1.50%				
Sixth	1.00%	1.50%				
Dale Wille(40 extra hours)						

**Carbon #2, Saratoga
Extra Duty Pay**

2017-2018

As percentage of Base Salary \$40000

Experience

	1-3 Years	4-5 Years	7-9 Years	10-14 Years	15+ Years
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, NCA, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Building Technology Assistants will be paid per computer in their respective buildings.

The per computer rate = (Certified Base Salary x 22.5%)/Total # of District Computers.

If there is more than one Assistant in a building, the pay for that building will be divided equally.

Converse #1, Douglas

Extra Duty Pay

Step	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8
1&2	481.45	854.9	1,228.36	1,601.81	1,975.26	2,348.71	2,722.17	3,095.62
3	490.35	872.34	1,254.51	1,636.68	2,018.85	2,401.02	2,783.19	3,165.36
4	499.25	889.78	1,280.66	1,671.55	2,062.44	2,453.33	2,844.21	3,235.10
5	508.15	907.22	1,306.81	1,706.42	2,106.03	2,505.64	2,905.23	3,304.84
6	517.05	924.66	1,332.96	1,741.29	2,149.62	2,557.95	2,966.25	3,374.58
7	525.95	942.1	1,359.11	1,776.16	2,193.21	2,610.26	3,027.27	3,444.32
8	534.85	959.54	1,385.26	1,811.03	2,236.80	2,662.57	3,088.29	3,514.06
9	543.75	976.98	1,411.41	1,845.90	2,280.39	2,714.88	3,149.31	3,583.80
10	552.65	994.42	1,437.56	1,880.77	2,323.98	2,767.19	3,210.33	3,653.54
11	561.55	1011.86	1,463.71	1,915.64	2,367.57	2,819.50	3,271.35	3,723.28
12	570.45	1029.3	1,489.86	1,950.51	2,411.16	2,871.81	3,332.37	3,793.02
13	579.35	1046.74	1,516.01	1,985.38	2,454.75	2,924.12	3,393.39	3,862.76
14	588.25	1064.18	1,542.16	2,020.25	2,498.34	2,976.43	3,454.41	3,932.50
15	597.15	1081.62	1,568.31	2,055.12	2,541.93	3,028.74	3,515.43	4,002.24
16	606.05	1099.06	1,594.46	2,089.99	2,585.52	3,081.05	3,576.45	4,071.98

Step	Cat 9	Cat 10	Cat 11	Cat 12	Cat 13	Cat 14
1&2	3,469.07	3,842.52	4,215.98	4,589.43	4,962.88	5,336.33
3	3,547.53	3,929.70	4,311.87	4,694.03	5,076.21	5,458.37
4	3,625.99	4,016.88	4,407.76	4,798.63	5,189.54	5,580.41
5	3,704.45	4,104.06	4,503.65	4,903.23	5,302.87	5,702.45
6	3,782.91	4,191.24	4,599.54	5,007.83	5,416.20	5,824.49
7	3,861.37	4,278.42	4,695.43	5,112.43	5,529.53	5,946.53
8	3,939.83	4,365.60	4,791.32	5,217.03	5,642.86	6,068.57
9	4,018.29	4,452.78	4,887.21	5,321.63	5,756.19	6,190.61
10	4,096.75	4,539.96	4,983.10	5,426.23	5,869.52	6,312.65
11	4,175.21	4,627.14	5,078.99	5,530.83	5,982.85	6,434.69
12	4,253.67	4,714.32	5,174.88	5,635.43	6,096.18	6,556.73
13	4,332.13	4,801.50	5,270.77	5,740.03	6,209.51	6,678.77
14	4,410.59	4,888.68	5,366.66	5,844.63	6,322.84	6,800.81
15	4,489.05	4,975.86	5,462.55	5,949.23	6,436.17	6,922.85
16	4,567.51	5,063.04	5,558.44	6,053.83	6,549.50	7,044.89

Cat 1 **DMS Recognition Sp*, Writing Assessment***, Century Club Sp (.5), DI Coach, Lego Robotics Coach

Cat 2 **After School Art*, Elem Site Technology Coord*, Freshman Class Sponsor*, Math Club*, Sophomore Class Sponsor***, National Honor Society, Sunny Singers, DIS Student Council
DI Coordinator, Community Play Coordinator, Lego Robotics Coordinator

Cat 3 **Secondary Site Tech Coord***, Drug Free Schools Coord, State Drama, DMS Forensics Coach
Culinary Cats Sponsor

Cat 4 **Jr and Sr Class Sponsors***; DMS Student Council; Steering Comm Chair, Special Olympics Asst
Teacher Induction Coor*, Team Leader Rep*, Weight Room Super, DMS Asst Swim Coach
RTI Facilitator, Rural Sped Teacher

Cat 5 **Dept Chair***, SkillsUSA!, VICA, TV Broadcast Super, SIG Evaluator, Special Oly, DMS Head Swim

Cat 6 DMS Asst Coach (except swim), DHS Drama-Full Length Play, DHS Asst Cheerleader Coach,
School Board & Rec Brd Secy, Title 1 Coordinator, Red Cross Swim Lesson Coord

Cat 7 DMS Head Coach (except swim), Rec Board Administrator, FBLA, Perkins Coord

Cat 8 Musical, Yearbook, Journalism, DHS Student Council Sponsors, DHS Head Cheerleader Coach

Cat 9 Athletic Trainer Short Session - 1, FFA Sponsor

Cat 10 Summer Band Program, DHS Asst Coach, B&G Swimming, Cross Country,
Spring Golf (.5), Fall Golf (.5), Auditorium Manager, Drill Team

Cat 11 DHS Asst Coach - B&G Basketball, Football, Track, Volleyball, Wrestling, B&G Soccer

Cat 12 Instrumental Music, Vocal Music Sponsors, DHS Forensics, Rural Facilitator

Cat 13 DHS Head Coach - B&G Swimming, Cross Country, Spring Golf (.5), Fall Golf (.5),
Athletic Trainer - Long Seasons - 2

Cat 14 DHS Head Coach - B&G Basketball, Football, B&G Track, Volleyball, Wrestling, B&G Soccer

**Converse #2, Glenrock
Extra Duty Pay**

High School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		17%	19%	21%
Sports	Head Coach	\$ 5,803.00	\$ 6,056.00	\$ 6,309.00
Sports	Assistant Coach	\$ 3,927.00	\$ 4,054.00	\$ 4,180.00
Vocal Music	7-12	\$ 1,078.00	\$ 1,205.00	\$ 1,331.00
Instrumental Music	7-12	\$ 1,461.00	\$ 1,587.00	\$ 1,714.00
State Drama	Coach	\$ 1,777.00	\$ 2,030.00	\$ 2,283.00
State Drama	Assistant	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Speech	Coach	\$ 2,877.00	\$ 3,256.00	\$ 3,636.00
Play	Coach	\$ 1,777.00	\$ 2,030.00	\$ 2,283.00
Play	Assistant	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Culinary	Assistant	\$ 3,927.00	\$ 4,053.00	\$ 4,180.00
Journalism/Newspaper	Sponsor	\$ 1,461.00	\$ 1,587.00	\$ 1,714.00
FCCLA	Sponsor	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
FBLA	Sponsor	\$ 1,524.00	\$ 1,650.00	\$ 1,777.00
Student Council	Sponsor	\$ 2,156.00	\$ 2,283.00	\$ 2,409.00
Class Sponsor	Senior	\$ 270.00	\$ 270.00	\$ 270.00
Class Sponsor	Junior	\$ 506.00	\$ 506.00	\$ 506.00
Safety Club (SADD)	Sponsor	\$ 1,397.00	\$ 1,524.00	\$ 1,650.00
Letterman's Club	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Nat'l Honor Society	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Concession Supervisor	Supervisor	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00

Middle School	Position	Steps 1-3	Steps 4-6	Steps 7+
Athletic Director		12% Base	14% Base	16% Base
Sports	Head Coach	\$ 2,830.00	\$ 3,083.00	\$ 3,336.00
Sports	Assistant Coach	\$ 2,015.00	\$ 2,145.00	\$ 2,272.00
FCCLA	Sponsor	\$ 762.00	\$ 825.00	\$ 889.00
Concession Stand	Supervisor	\$ 762.00	\$ 825.00	\$ 889.00

Salary differentials are based upon the following considerations:

- 1) hours expected in performance of duties; 2) community visibility/pressure;
- 3) experience; 4) liability.

Coaches will be granted one year of experience for three year blocks of experience at the same sport outside the district. In no instance will less experience be counted (for example, 2 of the 3 years)

**Crook #1, Sundance
Extra Duty Pay**

Activities Supervisor	\$7,000.00
Summer Music	up to 20 days, \$150/day
Extra Music-School Year - Instrumental	\$2,750.00
Extra Music-School year - Vocal	\$2,175.00
FFA Sponsor - School Year	\$4,600.00
FFA Sponsor - Summer - up to 40 days	up to 40 days, \$150/day
FCCLA Sponsor – School Year	\$4,600.00
FBLA Sponsor - School Year	\$2,750.00
Debate/Speech Coach (Forensics)	\$2,750.00
Directing School Plays - per play	\$975 per play
Student Council Sponsor	\$550.00
Junior Class Sponsor	\$1,100.00
Girls HS Head Coaches – VB, BB, TRACK AND	\$5,500.00
Boys HS Head Coaches – FB, BB, WRESTLING, TRACK	\$5,500.00
Boys and Girls Cross Country Track	\$4,600.00
Girls and Boys Golf	\$2,300.00
Asst. Girls Coaches – VB, BB, TRACK	\$3,700.00
Asst. Boys Coaches – FB, BB, WRESTLING, TRACK	\$3,700.00
JH Girls Coaches – VB, BB, TRACK	\$2,000.00
JH Boys Coaches – FB, BB, WRESTLING, TRACK	\$2,000.00

Officiating

Girls and Boys Varsity Sports, FB, BB, Wrestling	\$60
Girls and Boys Varsity Sports, Volleyball	\$50
Girls and Boys Junior Varsity Spots, FB and BB	\$30
Girls and Boys Junior Varsity Sports, Volleyball	\$25
JH Boys – FB, BB, WRESTLING	\$30 per game
JH Girls – VB	\$25 per game
Scorekeeping	\$9 per game
Timekeeping	\$9 per game
Running Chain for FB	\$12 per game
Line Judges for VB	\$12 per match

**Fremont #1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$44200**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track Speech and Debate, Music - Instrumental Head Coaches	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Boys and Girls Track, Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Drama, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11.00%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Special Olympics	12%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200
1% additional will be added for 5 years experience in the same sport	
1% additional will be added for 10 years experience in the same sport	
The max additional percentage added to the base co-curricular salary will be 2%	
These percentages do not apply to positions that are paid as an amount.	

Lander Middle School

Head 7 and 8 th FB, VB and X-country Girls BB 7 and 8 th , Wrestling, Girls Swimming, Boys and Girls Track	7%
Asst 7 and 8 th FB, VB and X-country Girls BB, Girls Swimming, Boys and Girls Track	6%
Assistant Wrestling	7%
Music – Instrumental	3%
Music – Vocal	3.5%
X country Ski Head	3.5%
X Country Ski Asst	3%
Golf	960
Cub Pride Club	450
Art Club	272
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont #2, Dubois
Extra Duty Pay**

2017-18
**% of Base
\$43,250**

Athletic Director A	7%
Head HS Basketball Boys and Girls, HS Wrestling	12%
Head HS Football, HS Volleyball	12%
Head HS Track	12%
Asst HS Basketball Boys and Girls, HS Wrestling	8%
Asst HS, Football, Track, Volleyball	8%
MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	7%
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	5%
Drama	set amounts
HS Student Council	set amounts
HS Speech/Debate	set amounts
Class Sponsors	set amounts
Lead - Cultural Exchange	set amounts
NHS Sponsor	set amounts
Yearbook	set amounts
speech/debate	set amounts
MS STUCO Sponsor	set amounts
outdoor classroom	set amounts
Missoula Children's Theater Coordinator - Elem	set amounts
Missoula Children's Theater Coordinator - MS	set amounts
CPR Classes	set amounts
Special Ed Director	set amounts
Summer Director	set amounts
Adult Ed Accounting	set amounts
Cyber Café Repair Stipend	set amounts
Summer Food Service Director	set amounts
National Board Certification	set amounts

**Fremont #6, Wind River
Extra Duty Pay**

Activities Facilitator/Athletic Director	\$6,962.00
Head High School Coaches (BB, FB, VB, Wrestling, Track, Cross Country)	\$5,355.00
Assistant Coaches HS Varsity Sports	\$4,016.00
Middle School Coaches, (Track, BB, VB, Wrestling, FB)	\$3,124.00
K-12 Music(band/vocal)	\$500/performance
Drama	\$2,776.00
Yearbook	\$2,776.00
MS Student Council	\$1,517.00
HS Student Council	\$1,740.00
United Tribes	\$1,740.00
FFA/Ag	\$7,825.00
Speech	
Driver's Ed	\$30/hour

**Fremont #21, Ft. Washakie
Extra Duty Pay**

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH/Midget Head Coach	7.20%	Cross Country, VB, BB, FB, WR, Track
JH/Midget Asst Coach	5.40%	Cross Country, VB, BB, FB, WR, Track
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$12.65/hour	

incentive - Coaches and certified assistants will receive a \$100/per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00/per consecutive year in a specific sport.

- A. Supervision of athletic or extra curricular events: \$13.65/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$20.75/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$36.49)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$41.96/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$19.55)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$13.65/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

% of Base \$51000

Year Book Advisor	1.50%	
Spelling Bee Sponsor	0.90%	
Science Fair Coordinator	0.90%	
Other Academic Competitions	0.90%	
Speech/Debate Sponsor	1.50%	
Student Council Sponsor	1.50%	
Indian Club Sponsor	1.50%	
7th Grade Class Sponsors	0.90%	
8th Grade Class Sponsors	2.00%	
Special Olympic Sponsor	2.00%	
Ski Club Sponsor	\$337 per trip	3 trips

**Fremont #24, Shoshoni
Extra Duty Pay**

Coaching: 11 step schedule Base Pay - \$43664

Athletic Director	25%	\$50 increments for 11 steps
HS Coach	20%	\$50 increments for 11 steps
Asst HS Coach	10%	\$40 increments for 11 steps
JH Coach	8%	\$30 increments for 11 steps
Asst JH Coach	6%	\$20 increments for 11 steps
Activities: 11 step schedules		
Speech	9%	\$40 increments for 11 steps
Assistant Speech	7%	\$30 increments for 11 steps
Yearbook	8%	\$40 increments for 11 steps
Band, Vocal, Close-up	7.50%	\$40 increments for 11 steps
FHA, Student Council, Hospitality	5%	\$30 increments for 11 steps
Guidance, Journalism	4%	\$30 increments for 11 steps
Drama, Cheerleading, Theater	3%	\$20 increments for 11 steps
Special Olympics, Math CTS, Target	2%	\$20 increments for 11 steps
SADD/NHS	1%	\$20 increments for 11 steps

Sponsors:

12 th Grade Sponsors	2%
11 th Grade Sponsors	2%
10 th Grade Sponsors	1.5%
9 th Grade Sponsors	1.5%
JH Sponsors	1%
FFA/Vo Ag	

Fremont #25, Riverton

Extra Duty Pay

High School

Per Hour

Boys and Girls Basketball, and Wrestling Head, Band Sponsor	9
Football - Head; Volleyball Head	9
Head Cross Country, Boys and Girls Swimming, Boys and Girls Basketball Varsity and Sophomore Assistants, Wrestling Assistants, Boys and Girls Track and Soccer Heads, Dance Team Coach, Cheerleaders Head/split fall/winter, Speech Head Coach, Drama Coach	9
Football Varsity Assistant, Sophomore Assistant, Volleyball Assistant, Sophomore Assistant	9
Boys and Girls Basketball Freshman Assistant, Vocal Sponsor	9
Football Freshman Assistant, Volleyball Freshman Assistant, Cross Country Assistant, Girls and Boys Swimming Assistant, Girls Dive Coach, Boys and Girls Track Assistant, Soccer Assistant.Speech Assistant	9
FFA Sponsor	
Can Sponsor	
Golf Head - Fall	9
Dance Team Assistant, Cheerleaders Assistant split fall/winter	9
Golf Head - Spring, Tennis Head Coach	9
Student Council Sponsor	
Golf Assistant - Fall & Spring, Tennis Assistant	9
Key Club, DECA, FHA/FCCLA, FBLA, VICA Sponsor	
FFA Assistant	
Band Marching/Asst	9
Yearbook Sponsor	
National Honor Society Head Sponsor, Key Club Assistant, R Club Sponsor, SPLASH Sponsor Native Pride Sponsor Wolverine Readers Sponsor, Creative Problem Solvers	
Newspaper Sponsor	
Boys Dive Coach, Boys and Girls Indoor Track	9
Senior and Junior Class Sponsors	
National Honor Society Assistant Sponsor, Wolverine Readers Co-sponsor, History Day Sponsor	
Sophomore and Freshman Class Sponsors, Medical Careers Sponsor, Art Guild Sponsor	

Middle School

Head Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Assistant Coach Volleyball, Boys and Girls Swimming, Boys and Girls BB 7th and 8th, Wrestling, Track, Football 8th and 7th	9
Student Government, 6th, 7th and 8th Grades	
Boys and Girls Basketball "C" Team (if numbers warrant)	9

**Fremont #38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12	\$6,287
Head MS/HS Coach	\$4,191
Assistant Coach/Athletic Aide	\$3,309
Head Youth Coach	\$4,191
Assistant Youth CoachAthletic Aide	\$3,309
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	\$2,427
Summer School	Hourly Rate \$30.85
Certified Extra Duty	Base Hourly Rate \$30.85
Activity Bus Driver	Hourly
Extended School Year	Hourly Rate \$30.85
Classified Extra Duty/ Extended Day/Summer Sch	Hourly \$13.50-\$33.75 Current Hourly Rate \$15.50 to \$26.25
Wrestling/Track Meets/ Cross Country meets (District Sponsored)	Per Hour \$15 Per Hour \$15 Per Hour \$15
Bookkeeper	Per Game \$15
Timeclock	Per Game \$15
Ticket Taker	Per Game \$15
1st Responder	Per Game \$25

**Goshen #1, Torrington
Extra Duty Pay**

Current Base \$44445

Assignments based on Experience	0 exp	1-2	3-4	5-6	7+
Activity Directors: TMS, FLF MS/HS, Jr & Sr	14.00%	14.75%	15.50%	16.25%	17.00%
Activity Director: THS	16.00%	16.75%	17.50%	18.25%	19.00%
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group IV	7.50%	8.50%	9.50%	10.00%	11.00%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

- Group I - Head HS Football, Basketball, Wrestling, Forensics
- Group II - Head HS Soccer; Track; Volleyball; FFA Sponsor
- Group III - Asst HS Football, Basketball, Wrestling; Drama (Fall and Spring Musical) HS Play, HS Vocal, HS Play Set Tech Dir; Assistant HS Forensics; Student Council HS
- Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball
- Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor; Drill Team Sponsor
- Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketball
- Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director
- Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Assistant FFA Sponsor	3.50%
Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

**Hot Springs #1, Thermopolis
Extra Duty Pay**

Extra Duty Pay Base = \$45000

Percent	Position
1%	National Honor Society, FBLA
1.5%	HS/MS Vocal, HS Yearbook
2.5%	MS Concessions
4%	Foreign Language Sponsor, Assistant Speech, MS Student Council
5%	FCCLA, HS Concessions, Asst Activity Dir, HS/MS Instrumental (Mandatory Jazz Band)
5.5%	HS Student Council
6.5%	FFA Assistant
10.5%	HS Drama (2 productions mandatory plus state drama competition)
12.0%	FFA (Not including Ext Contract)
12.5%	athletic training
23.0%	Activity Director

HS Pep Band - FB \$150/full game, BB \$75/full game. Should band leave at half time then 1/2 of noted pay,
State contests \$300 per day, Cap \$3000 for year, Time to be submitted on green sheet, approved by AD

HS Head Coaching
11 potential steps for each level \$205 each step

Level I (12% - 17%)

- HS Head Volleyball
- HS Head Football
- HS Head Girls Basketball
- HS Head Boys Basketball
- HS Head Wrestling

Level II (11% - 16%)

- HS Head Track

Level III (10% - 15%)

- HS Head Speech
- HS Golf
- HS Indoor Track
- HS Cross Country

Level IV (9% - 14%)

- HS Cheerleading

Level V (8% - 13%)

- Special Olympics Coordinator

MS Head/ HS Asst Coaching
11 potential steps for each level
\$102.50 each step

Level 1 1912.50-2475

- HS Asst. Volleyball
- HS Asst. Football
- HS Asst. Girls Basketball
- HS Asst. Boys Basketball
- HS Asst. Wrestling

Level 2 2,812.50

- HS Asst. Track

Level 3 3150-3262.50

- HS Asst. Cheerleading
- HS Asst. Speech

Level 4 3600-4162.50

- MS Head Volleyball
- MS Head Football
- MS Head Girls Basketball
- MS Head Boys Basketball
- MS Head Wrestling
- MS Head Track

Level 5 4387.50-4500

Level 6 4725-5287.50

- MS Asst. Volleyball
- MS Asst. Football
- MS Asst. Girls Basketball
- MS Asst. Boys Basketball
- MS Asst. Wrestling
- MS Asst. Track

**Johnson #1, Buffalo
Extra Duty Pay**

% of Base \$43150

ACTIVITY	% OF	ACTIVITY	% OF	ACTIVITY	% OF
Band/PEP BAND	8	Tech Support	3	Track - Asst	1/2 7.5
Band /PEP BAND	9	Track - Asst	9.5	Track - Asst	7.5
BBB - Asst	9.5	Track - Head	13	Track - Head	9
BBB - Head	13	VB - Asst	9.5	VB - Asst	7.5
Choir	5	VB - Head	13	VB - Head	9
Color Guard		Wrestling - Asst	9.5	Wrestling - Asst	7.5
Cross Country	13	Wrestling - Head	13	Wrestling - Head	9
Drama	6	Yearbook	6	Instrumental	4
Drama music	4	Yearbook	4	Vocal	4
FBLA - Head	6.5	Yearbook	2		
FBLA - Asst.	4.5			BBB - Asst	9.5
FFA - Head	13.5	AD 1/2	6.75	BBB - Head	13
FFA - Asst.	9.5	Band	4	Drama	4
Football - Asst	9.5	Band	4	FFA	13.5
Football - Head	13	BBB - Asst	7.5	Football - Asst	9.5
Forensics - Asst	9.5	BBB - Head	9	Football - Head	13
Forensics, Head	13	Cross Country	9	GBB - Asst	9.5
GBB - Asst	9.5	Football - Asst	7.5	GBB - Head	13.0
GBB - Head	13	Football - Head	9	Music	8
Golf - Asst FALL	4.8	Forensics, Head	3	Student Council	8
Golf - Asst Spring	4.8	GBB - Asst	7.5	Track - Asst.	9.5
Golf - Head	13	GBB - Head	9	Track - Head	13
Marching Band	10	Soccer - Asst Girls	7.5	VB - Asst	9.5
Marching Band	9	Soccer - Head Boys	9	VB - Head	13
Peer Mentor	6.5	Special Olympics	9.5	BBB - Asst	7.5
Perkins		Spelling Coordinator	1	BBB - Head	9
Soccer - Asst - Boys	9.5	Student Council	4	Football - Asst	7.5
Soccer - Asst - Girls	9.5	Swim - Asst. Both	7.5	Football - Head	9
Soccer - Head - Boys	13	Swim - Dive -head both	9.0	GBB - Asst	7.5
Soccer - Head - Girls	13			GBB - Head	9
Spirit Squad	4			Track - Asst	7.5
Student Council	5			Track - Head	9
Swim - Asst -Boys	9.5			VB - Asst	7.5
Swim - Asst -Girls	9.5			VB - Head	9
Swim - Head - Boys	13			PBIS	0
Swim- Head - Girls	13			PBIS	0

**Laramie #1, Cheyenne
Extra Duty Pay**

High School Head Coach – Major Sports/Activities

FB, BB (B/G), Wrestling, Swimming (B/G), Track (B/G), VB, Soccer (B/G), Indoor Track
9 months - Band, Vocal Music Director, Debate and Forensics, Lighting, Drama

Step	% of Base (\$48420)
1	12
2	14
3	16
4	18
5	20

High School Assistant Coach – Major/Olympic Sports /Activities

Athletic Director, Head Tennis, Cross Country, Golf, Weights - Summer; Assistant FB,
Wrestling, VB, Soccer (B/G), BB (B/G), Track (B/G), Swimming, and indoor track
9 months - Secondary Intramurals, Assistant Drama, Assistant Debate and Forensics, Orchestra,
Cheerleading, Yearbook, Newspaper, Dance, FFA, FBLA, DECA, VICA, FCCLA, Student Council
Wyoming Hospitality Alliance Mentoring - Culinary Arts, JH Orchestra

Step	% of Base (\$48420)
1	8
2	10
3	12
4	14
5	16

State Art	\$507
Audiovisual	\$304
Mock Trial Teacher-Coach	\$1,014
We The People Teacher-Coach	\$1,014
District-Trained Mentors (1 assigned teacher)	\$1,014
District-Trained Mentors (2 assigned teachers)	\$1,521
Future Teachers Sponsor	\$507
Change Attitudes Now	\$507
NCA Steering Committee Chair	\$507
Step Dancing Group	\$1,014
Wyoming Academic Challenge	\$1,014
Senior High National Honor Society	\$1,014
ROTC Competitive Drill Team	\$1,014

**Laramie #1, Cheyenne
Extra Duty Pay - Continued**

Junior High School Head Coach – Major Sports/Activities

Athletic Director, FB, Wrestling, VB, BB (B/G), Swimming (G), Track (B/G),
Cross Country

9 months - Band, Vocal, Orchestra, Intramurals

Step	% of Base (\$48420)
1	7
2	8
3	9
4	10
5	11

JH Asst Coach – Major/Olympic Sports, Senior High Identified Asst Coaches

Asst/ Cross Country, Assistant FB, Wrestling, VB, Boys and Girls BB, Boys and Girls Track
Girls Swimming, Elem/JH Athletic Director, Strength Trainer

HS Assistants: Drill Instructor (2 mos), Golf, Tennis, Cross Country

9 months – Drama, Student Council, Publications

Step	% of Base (\$48420)
1	5
2	6
3	7
4	8
5	9

Audiovisual – 9 months	\$304
All Elementary Coaches shall be paid 12 percent of base	12%
All Elementary Head Teachers shall be paid 7 percent of base	7%
Secondary Computer Facilitator	\$710
Head Nurses will be paid 7 percent of base	7%
Building Intervention Team Chair	\$761
Elementary Student Council	\$203
Elementary/Junior High School Spelling Bee	\$203
Junior High School Science Olympiad	\$1,014
Elementary Gen Music Assignment F-T	\$915
Elementary Gen Music Assignment P-T (rate per 1/5 assign)	\$183
Elementary Instrumental Music F-T	\$405
Elementary Instrumental Music P-T (rate per 1/5 assign)	\$81
Junior High National Honor Society	\$1,014
Junior High Soccer (per coach per short season)	\$507
Junior High School Math Counts	\$203

**Laramie #2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$46500
Extended Day Coordinator*	22.0%
Extended Day Teacher*	18.0%
Study Table Copordinator	22.0%
Athletic Coordinator	11.0%
HS Head Coach	11.0%
HS Asst. Coach	9.0%
JH Head Coach	5.5%
Jr. High Asst Coach	4.5%
FBLA, FCCLA, FFA	4.5%
Yearbook	4.5%
Enrichment Program Sponsor - Academic Decathlon, Chess Club, Spanish Club, Tech	4.5%
Technology Integration Spec, Curriculum Leader, Cuntly Spelling Bee Coordinator	3.0%
HS Student Council	3.0%
JH Student Council	2.5%
Drama 3 Act	2.5%
Elementary Student Council, District Spelling Bee Coordiantor	2.0%
Jr. Class Sponsor***	2.0%
Young Authors, NCA Chair, Music****, Wellness Coord***, Elementary Drama	1.5%

If two or more people share the responsibility, the amount shall be divided accordingly.
Experience will be defined as the number of years that a Coach or sponsor has Coached or sponsored a sport or activity. Years of experience can only be given for years Coaching or sponsoring of that sport or activity.

Fifteen years of experience will be the maximum paid for any activity.

Pep Band and Marching Band - minimum of 10 performances each assignment.

Vocal and Band Combined - Elementary, JH, HS - minimum of 2 concerts & 1 other performance for each assignment.

* Paid by State Grant Monies

*** Experience Increments not included

**** paid per building for vocal, band, and pep band separately (at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band up to a max of 15)

**Lincoln #1, Kemmerer
Extra Duty Pay**

Base \$42,000

High School Positions

% of Base

Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	3%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions

Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
National Honor Society	1%
Student Council	2%

Elementary

Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln #2, Afton
Extra Duty Pay**

Base \$53500

Years Experience	Lane A	Lane B	Lane C	Lane D
2	5%	8%	10%	14%
4	6%	9%	11%	15%
6	7%	10%	12%	16%
8	8%	11%	13%	17%

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, Head Indoor Track, Head Skills USA
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, School Store/Concessions Supv, Detention Supv, Culinary Arts Supv.
- C. Full Music Assignment, Summer Agriculture, Student Council
Head Speech Coach, Asst Drill Coach, Asst Cheer Coach, Head Golf Coach
Assistant Varsity Athletic Coaches
- D. Head Cheer Coach, Head SVHS Drill Team Coach,
Head Cokeville Drill Team Coach (1/2 of step)
Head Varsity Athletic Coaches

Other Assignments:

Annual - SVHS & Cokeville	3%
Annual SVMS	2%
Drama - State	1.5%
SVMS Play	2.5%
Junior Legislature	2%
Media - SVHS	3%
National Honor Society	3%
Newspaper - Cokeville and SVMS	2%
Newspaper - SVHS	3%
Teacher Mentorship Program	3%
Science - SVHS	3%
Asst Indoor Track	4%
Asst Skills USA	4%

Drivers Ed Instructor	employees current step and lane hourly
Summer Weight Room Supervisor	\$18/hour
Department Heads	\$200 + \$50/teacher in department

Co-Curricular Salary Schedule 2018-2019

Job description	Amount
Band JM	\$1,121.03
Head Coach BB, VB	\$2242.05-\$8968.20
Assistant Coach BB, VB	\$672.62-\$2382.40
Head Coach FB	\$3138.87-\$8968.20
Assistant Coach FB	\$1121.03-\$7174.56
Cheerleading	\$1793.64-\$6726.15
Honor Society	\$1,345.23
Marching Band	\$1,793.64
Track	\$896.82-\$7622.97
Student Council	\$2690.46-\$6726.15
Yearbook	\$2242.05-\$6726.15

**Niobrara #1, Lusk
Extra Duty Pay**

Position	Percentage Rate of individual salaries
Activities Director	15%
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf, FFA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf	6%
HS Instrumentals	6%
HS Music, Speech, Concessions	5%
MS Head Coach – BB, FB, Wrestling, VB, Track	5%
MS Asst Coach – BB, FB, Wrestling, VB	4%
MS Music, HS Vocals, FBLA, Student Council, FCCLA, HS Assistant Speech	4%
One three act play or three one act plays, Jr. Class	2%

Flat Rates

Annual HS	\$ 925.00
Annual MS	\$ 550.00
Concession Stand	\$ 3,300.00
Photographer	\$ 925.00
Summer Band	\$ 650.00
DI Coach, Legos/Robotics	\$ 1,450.00
Intramurals	\$ 400.00
Spelling Bee	\$ 275.00
Speech Coach	\$ 3,000.00
Educational Assistants	
HS – BB, FB, Wrestling, VB	\$ 1,450.00
MS – BB, FB, Wrestling, VB	\$ 900.00
Track	\$ 900.00

**Park #1, Powell
Extra Duty Pay**

2017-2018

Activity	Schedule 48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13%	13%	14%	15%	16.50%	18%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12%	12%	13%	14%	15.50%	17%
High School Asst. Coaches: FB, BB, Wrestling	10%	10%	11%	12%	13%	14%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9%	9%	10%	11%	12%	13%
9 th Grade Coaches: FB, BB, VB	8%	8%	9%	10%	11%	12%
Middle School Coaches: FB, BB, VB, Track, Swimming, Wrestling	6%	6%	7%	8%	9%	10%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule 48350 Base	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11%	11%	12%	13%	14.50%	16%
High School Drama	9%	9%	10%	11%	12.50%	14%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor Groove Masters	9%	9%	10%	11%	12%	13%
Assistant High School Drama	8%	8%	9%	10%	11%	12%
Middle School Instrumental	6%	6%	7%	8%	9%	10%
Student Council (2 pos.)	4% fixed					
Publications, Annual	4% fixed					
Robotics, Skills USA	3% fixed					
Academic Decathlon	2% fixed					
Middle School Student Council, Yearbook	\$500					
Elementary Sponsors - After School Club Sponsor	4% fixed					
Elementary Sponsors - Student Council - PS,SS,WS	\$500					
Special Olympics Sponsor	3% fixed					

**Park #6, Cody
Extra Duty Pay**

Base Salary \$44,075

Base Salary \$44,075

Level 1

Level 2

Football	12 weeks		Golf	12 weeks	
Volleyball	11 weeks		Tennis	12 weeks	
Wrestling	14 weeks		Cross Country	10 weeks	
Basketball	16 weeks		Cheerleading	12, 16 weeks	
Track	11 weeks		Nordic	14 weeks	
Swimming	11, 12 weeks		Alpine	13 weeks	
			Gymnastics	12 weeks	
			Soccer	11 weeks	
			Speech	17 weeks	
	Step 1	Step 2	Step 3	Step 4	Step 5
Level 1 Head	14%	15%	16%	17%	18%
Level 2 Head	12%	13%	14%	15%	16%
Level 1 Asst	10%	11%	12%	13%	14%
Level 2 Asst	8%	9%	10%	11%	12%
Freshman	7%	8%	9%	10%	11%
*High School coaching salaries are based on a 12 week season. Salaries will be prorated based on the length of each season.					
MS Coach	5%	6%	7%	8%	9%
*** Middle School coaching salaries are based on an 8 week season. Salaries will be prorated based on the length of each season.					
Activities Salaries					
Instrumental Music		12%			
Vocal Music		12%			
Drama		12%			
Yearbook		8%			
Journalism		5%			
Student Council		5%			
FBLA		5%			
FBLA		2%			
Senior Class		5%			
Junior Class		5%			
Teen Coalition		6%			
Yearbook		8%			
Student Council		4%			
Activity Sponsor/Coach will be paid a percentage of the starting base, which is					
\$43,775					

**Park #16, Meeteetse
Extra Duty Pay**

Base Pay \$3,300 (Activity Director)
Yearly % Increase 1.2%

HS Head/ HS Asst MS Head MS Asst Organizational Activity
Act Dir Coach Co-curricular Coach/ Sponsorship Assistant
Sponsor Act Dir

Step

1	\$ 3,300.00	\$ 1,650.00	\$ 1,296.43	\$ 707.14	\$ 353.57	\$ 655.00
2	\$ 3,696.00	\$ 1,848.00	\$ 1,452.00	\$ 792.00	\$ 396.00	
3	\$ 4,139.52	\$ 2,069.76	\$ 1,626.24	\$ 887.04	\$ 443.52	
4	\$ 4,636.26	\$ 2,318.13	\$ 1,821.39	\$ 993.49	\$ 496.74	
5	\$ 5,192.61	\$ 2,596.31	\$ 2,039.95	\$ 1,112.70	\$ 556.35	

**Platte #1, Wheatland
Extra Duty Pay**

Base \$41920

Experience 0 1 2 3 4+

Level One

WHS - Head HS Boys Basketball, Girls Basketball, Football, Wrestling, Volleyball, Track, Head Drama, Speech, FFA - WHS, Glendo, Chugwater, and Close Up	13.50%	14.00%	14.50%	15.00%	15.50%
<i>Glendo/Chugwater all above positions except FFA and FBLA, HS Band/Music</i>	11.50%	12.00%	12.50%	13.00%	13.50%

Level Two

Head Golf WHS, Assistant HS Boys Basketball, Girls Basketball, Football, Wrestling, Volleyball, Track Yearbook, Academic Decathlon, WHS Band, Cross Country	10.00%	10.50%	11.00%	11.50%	12.00%
-------------------------------------------------------------------------------------------------------------------------------------------------------------	--------	--------	--------	--------	--------

Level Three

Head MS Boys Basketball, Girls Basketball, Football, Volleyball, MS Wrestling, Track, Assistant HS Track, HS, Assistant HS/MS Golf Coach Asst. HS Speech, HS Drama, HS Academic Decathlon,	7.00%	7.50%	8.00%	8.50%	9.00%
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------	-------	-------	-------	-------

Level Four

Asst MS Football, Boys Basketball, Girls Basketball, Volleyball, Wrestling, Track MS Yearbook, Chugwater Yearbook, WHS Newspaper	5.00%	5.50%	6.00%	6.50%	7.00%
-------------------------------------------------------------------------------------------------------------------------------------	-------	-------	-------	-------	-------

Level Five and Miscellaneous

Junior Class Sponsor	1.00%
HS Student Council, WMS Music	4.00%
Glendo Yearbook/Publication	6.50%
Glendo/Chug./WMS Student Council	3.00%
FFA Summer (Fair, National Honor Society	\$500
WMS Music	4%
WMS History Day	2%
National Honor Society	\$500
BIT Chair, NCA Chair	\$300
Cheer Coach, Dance Coach, Football Aide, Golf Aide, Track Aide	\$1,000.00
Athletic Director - Chugwater	.015 Actual Salary
Athletic Director - Glendo	.015 Actual Salary
Athletic Director - WMS	.015 Actual Salary

**Platte #2, Guernsey
Extra Duty Pay**

Base

	43500	7%	5%	4%	3%		
Step	Level 1	Level II	Level III	Level IV	Level V	I1@125%	L2@125%
1	\$3,045	\$2,175	\$1,740	\$1,305	\$1,000	\$3,806	\$2,719
2	\$3,295	\$2,325	\$1,840	\$1,380		\$4,119	\$2,906
3	\$3,545	\$2,475	\$1,940	\$1,455		\$4,431	\$3,094
4	\$3,795	\$2,625	\$2,040	\$1,530		\$4,744	\$3,281
5	\$4,045	\$2,775	\$2,140	\$1,605		\$5,056	\$3,469
6	\$4,295	\$2,925	\$2,240	\$1,680		\$5,369	\$3,656
7	\$4,545	\$3,075	\$2,340	\$1,755		\$5,681	\$3,844
8	\$4,795	\$3,225	\$2,440	\$1,830		\$5,994	\$4,031
9	\$5,045	\$3,375	\$2,540	\$1,905		\$6,306	\$4,219

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech, Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB, Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3) Instrumental Music, Vocal Music

Category IV – JH Boys BB Aide, JH GBB Aide, JH VB Aide; Student Council, Yearbook, Odyssey of the Mind

Category V – Juniors; Seniors – 50%, Spanish, Close-Up, Lego League, Skills USA

**Sheridan 1, Ranchester
Extra Duty Pay**

Base \$41,915

Level/% of Base	Position
Level 1 (20.3%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FCCLA
	HS FFA
	HS Skills USA
Level 4 (6%)	District At-Risk Coordinator
	MS Head Coaches
	HS Drama
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Assistant Coach
Level 7 (2.4%)	District Destination Imagination
	District Vocational Coordinator
	School Technology/Robotics
Level 6 fixed \$1,400	MS Activity Director
Misc. \$30/hour	Curriculum Work, Homework Club, etc.

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes. Regular season is through the regional competition, except for golf.

**Sheridan #2, Sheridan
Extra Duty Pay**

Academic Challenge	1350
Basket Ball - 7A and 8A Coach	3300
Basketball - 7B and 8B Coach	2900
Basketball 7 & 8 C Coach	2000
Basketball 9A Coach	4300
Basketball 9B Coach	3700
Basketball SHS Head	7250
Basketball SHS Assistant	6050
SHS Cheerleading/Pep Club	3450
Vocal – Highland Park, Meadowlark, Coffeen, Sagebrush and Woodland	400
Class Sponsor - Freshman	450
Class Sponsor – Sophomore	700
Class Sponsor – Junior	1250
Class Sponsor – Senior	900
Crisis Team Coordinator	1700
JH Cross Country	2900
SHS Cross Country – Assistant Coach	5250
SHS Cross Country – Head Coach	6250
Department Chair – Counseling, Foreign Language, Math, PE, Science, Social Studies, Special Education, Vocational, English	1000
Drama - SHS	2300
Drama/Musical	3150
FB Assistant	6050
FB – Grade 7 and 8 – A Coach	3300
FB – Grade 7 and 9 – B Coach	2900
FB – Grade 9 A Coach	4300
FB – Grade 9 B Coach	3700
FB – Head Coach SH	7250
Golf – Assistant Coach	5250
Golf – Head Coach	6250
Knowledge Master	300
Knowledge Master - Open JH	600
Math Counts	800
Music – Band	6416.67
Music - Band	1283.34
Music - Band Rodeo Parade	1000
Music – JHS Band	2225
Music - Elem Orchestra	500
Music – SHS Orchestra	6250
Music – JHS Orchestra	2400
Music JHS Vocal	2225
Music – SHS Vocal	6250
Music - Orchestra - Elementary	500
Music - Vocal - Elementary	400
Music - Musical Director - SHS	1350

77

**Sheridan #2, Sheridan
Extra Duty Pay – Continued**

National Honor Society	1700
National Junior Honor Society	1700
Soccer Assistant Coach	5250
Soccer Head Coach	6250
Speech Assistant Coach	4250
Speech Head Coach	6250
JH Spelling Coach	300
OCK Newspaper Sponsor	1850
Swimming – Assistant Coach B&G	5250
Swimming – Head Coach Girls & Boys	6250
Tennis – Assistant Coach	5250
Tennis – Head Coach	6250
Track Assistant Coach	3100
Track – Grade 8 – A Coach - Outdoor	3300
Track – Grade 8 – B Coach - Outdoor	2900
Track – Head Coach Outdoor	6250
Track - Indoor Head	3900
Track - Indoor Assistant	3100
VB Assistant	6050
VB – Grade 7 and 8 – A Coach	3300
VB – Grade 7 and 8 – B Coach	2900
VB – Grade 9 – A Coach	4300
VB – Grade 9 – B Coach	3700
VB Head Coach	7250
Wrestling Assistant Coach	4700
Wrestling – Grade 8 – A Coach	3300
Wrestling – Grade 8 – B Coach	2900
Wrestling – Head Coach	6900
SJHS, CMS Yearbook	800
SHS Yearbook Sponsor	3650
Science Fair	200
Science Fair Coordinator	1000
Weight Room Fall, Spring and Winter	1150
Weight Room Summer	1400
Student Council - JHS	1200
Student Council - SHS	1600
Swimming - JH	1350
Head Nurse	1000
Special Olympics Coordinator	2100
Mentor Elementary Library Paras	1000

**Sheridan #3, Ranchester
Extra Duty Pay**

Base Pay	\$41,000	
Annual Sponsor	10%	\$4,150
HS Coach	14%	\$5,810
Asst HS Coach	10%	\$4,150
Asst JR H Coach	7%	\$2,905
Concessions	6%	\$2,490
JR Class	6%	\$2,490
JR High Coach	9%	\$3,735
Music	5%	\$2,075

**Sublette #1, Pinedale
Extra Duty Pay**

Base is \$48000

HS Head Coach				HS Asst Coach		
	Starting Pay	Steps (Max 15)	Top Salary on Step 15	Starting Pay	Steps (Max 15)	Top Salary on Step 15
Football	5340	60	6180	4020	60	4860
Volleyball	5295	55	6065	3985	55	4755
Basketball (B/G)	5565	85	6755	4195	85	5385
Girls Swimming	5295	55	6065	3985	55	4755
Boys Swimming	5385	65	6295	4055	65	4965
Track	5295	55	6065	3985	55	4755
Alpine & Nordic skiing	5475	75	6525	4125	75	5175
Golf	5160	40	5720	3660	40	4440
Soccer	5295	55	6065	3985	55	4755
Wrestling	5430	70	6410	4090	70	5070

Middle School Coach

	Starting	Steps	Top Salary
Football	2815	35	3305
Volleyball	2815	35	3305
Basketball (B/G)	2815	35	3305
Girls Swimming	2815	35	3305
Boys Swimming	2815	35	3305
Track	2815	35	3305
Wrestling	2815	35	3305

Schedule tops out at 15 years of experience and allows a max of 5 years to be transferred into district.

Experience must be in the sport being Coached.

Any high school or middle school coaching experience that can be verified will be _____ years of experience

	Starting	Steps	Top Salary
FFA Sponsor	6420	180	8940

Sponsors % of Base

Yearbook	12%
Choral Music	12%
Instrumental Music	12%
Drama	1%
Wrangler Club	4%
National Honor Society	5%
HS St Council/SADD	4%
Curriculum Chair	2.00%
M Student Council	1.50%
MS Science Fair	8.50%
HS Spirit Club	4.00%
HS Arts Club	4.00%
MS Spelling Bee	50.00%
MS Math Counts	3%
MS History Day	3%
Bridges Grant Tutor/Tchrs	5

**Sublette #9, Big Piney
Extra Duty Pay**

Curriculum Chair	\$ 2,403	
Curriculum Director	\$ 4,000	
Athletic Director	\$ 12,000	
Tutorial Services		
Certified	\$ 25	hour
Classified	\$ 18	hour
Curriculum Services	\$ 25	hour
Steering Committee Chair	\$ 1,204	

High School Activities

Summer Band	\$1,500
Intrumental Music (includes Jazz Band)	\$1,616
Vocal Music	\$1,616
Skill USA	\$1,616
Plays/Drama	\$1,371
Junior Legislature	\$457
High School Yearbook	\$1,004
Academic Decathalon	\$571
Student Council	\$457
National Honor Society	\$457
Robotics	\$457
Freshman Class Sponsor	\$343
Sophmore Class Sponsor	\$343
Junior Class Sponsor	\$343
Senior Class Sponsor	\$343
Drivers Education Instructor	\$25/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	\$457
Science Fair Sponsor	\$404
MS Student Council Spon	\$457

Coaching Schedule

	Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$	4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
\$	5,200	\$ 3,803	\$ 2,503	\$ 2,001	\$ 1,604	\$ 3,803
\$	5,900	\$ 4,503	\$ 3,003	\$ 2,501	\$ 2,004	\$ 4,503
\$	6,500		\$ 3,503			

Sweetwater #1, Rock Springs

Extra Duty Pay 2017-2018

Activity: Rock Springs RSHA & EJJ	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
<i>HS Head Coaches:</i> FB, BB, Wrestling, Boys and Girls Track, trainer	A-1	6150	6560	6970	7380	7790	8200	8610
		6285	6695	7105	7515	7925	8335	8745
		6421	6831	7241	7651	8061	8471	8881
<i>HS Head Coaches:</i> Boys and Girls Swimming, Indoor Track, Cross Country, VB, Boys and Girls Soccer, Tennis, Gymnastics, Golf	A-2	5117	5527	5937	6347	6757	7167	7577
		5252	5662	6072	6482	6892	7302	7712
		5387	5797	6207	6617	7027	7437	7847
<i>HS Assistant Coaches:</i> Wrestling, FB, BB	B	4920	5330	5740	6150	6560	6970	7380
		5055	5465	5875	6285	6695	7105	7515
		5191	5601	6011	6421	6831	7241	7651
<i>HS Assistant Coaches:</i> Track, Swimming, VB, Soccer, Gymnastics Golf, Tennis, Cross Country, Indoor Track	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
9 th Grade Head Coaches: FB, Track, BB, VB	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
9 th Grade Assistant: FB Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
<i>Assistant JH Coaches:</i> Swimming, BB, Wrestling, Track, FB, VB	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
Activity: Farson-Eden/ Desert-Wamsutter	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
HS Head Coaches: FB, Boys and Girls BB	A-2	5117	5527	5937	6347	6757	7167	7577
		5252	5662	6072	6482	6892	7302	7712
		5387	5797	6207	6617	7027	7437	7847
HS Head Coaches: Track, VB HS Assistant Coaches: BB, FB	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
Head Jr. High Coaches: BB, Track, VB HS Assistant Coaches: VB	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
Assistant JH Coaches: Boys and Girls BB, FB, VB, Track	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
Activity: Rock Springs	Sch	0-2	3-5	6-8	9-11	12-14	15-17	18-20
RSHS Head Sponsor: Band, Drama, Speech Cheerleading, Student Council	B	4920	5330	5740	6150	6560	6970	7380
		5055	5465	5875	6285	6695	7105	7515
		5191	5601	6011	6421	6831	7241	7651
RSHS Head Sponsor: Vocal, Crowd Control, Annual, Dance - FE Head Sponsor Student Council	C	4100	4510	4920	5330	5740	6150	6560
		4235	4645	5055	5465	5875	6285	6695
		4371	4781	5191	5601	6011	6421	6831
RSHS Sponsor: Intramural Director, National Honor Society JH Sponsor: Band, Vocal Independent HS Student Council - FE Head Sponsor FBLA, Annual	D	2870	3280	3690	4100	4510	4920	5330
		3005	3415	3825	4235	4645	5055	5465
		3141	3551	3961	4371	4781	5191	5601
JH Sponsor: Drama, Student Council -- RSHS Asst Sponsor - Cheerleading, Speech, Dance -- FE Head Sponsor - National Honor Society	E	2050	2460	2870	3280	3690	4100	4510
		2185	2595	3005	3415	3825	4235	4645
		2321	2731	3141	3551	3961	4371	4781
Elementary Band/Vocal -- Desert/FE MS Sponsor Student Council	F	1269	1679	2089	2499	2909	3319	3729
		1404	1814	2224	2634	3044	3454	3864
		1540	1950	2360	2770	3180	3590	4000

**Sweetwater #2, Green River
Extra Duty Pay**

2017-2018

Schedule A	% of Base \$47,305
A	16%
B	14%
C	13%
D	12%
E	10%
F	9%
G	9%
H	8%
I	7%
J	6%
K	4%

- A. HS Head Varsity Coaches: Football, Basketball, Wrestling, Volleyball, Activities Support
Summer Weightroom
- B. HS Head Varsity Coaches: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer,
Forensics & HS Competitive Cheerleading, HS Instrumental Music
- C. HS Assistant Coaches: Football, Basketball, Wrestling, Volleyball, 9th Head Coach, HS Vocal Music
- D. HS Assistant Coaches: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Forensics, 9th Asst.
HS Competitive Cheerleading Asst, HS Theater Tech Director, STEM, Indoor Track Asst
- E. HS Dept Chair 10+, HS Yearbook Advisor
- F. HS Dept Chair 7-9, MS Head Coach
- G.
- H. HS Dept Chair 4-6, MS Assistant Coach, MS Vocal Music, MS Instrumental Music
HS Drama (1st sem), HS Drama (2nd sem), HS Spring Musical Director
- I. Sponsors: Sr. Class, Jr. Class (prom), HS Concessions Supervisor
HS Wrestling Cheerleaders, HS Dance Team Coach, HS Dept Chair 2-3
HS Student Council, NHS, Skills VICA
- J. Sponsors: Freshman Class, Sophomore Class, JR Leg, Science Olympiad, HS Assistant
Drama (per semester), HS Assistant Director (musical), LMS Student Council,
MIS Student Council, State Drama, Work Study Coordinator, FFA
- K. Sponsors: Art Club, Letter Club, Industrial Arts, Ski Club, Zero Hour Band, Intermurals
Musical Accompanist (per season), State Drama Assistant, Monroe Chess Club

**Teton #1, Jackson
Extra Duty Pay**

2017-2018

Head Coaches		\$414 Per Week during Season
Head Coach - Weekend Day Rate		\$101
Head Coach - Years Exp. Value		\$101
Asst Coaches		\$288 Per Week during Season
Asst Coaches - Weekend Day Rate		\$101
Asst Coach - Years Exp Value		\$101
Coaching Overnight Rate		\$50.50

Sports/Activities: JHHS Positions - HS Alpine Ski, Band, BBB, B Soccer, Cheer, Chorus, Dance Drama, Football, GBB, Gold, /G Soccer, Honor Society, Nordic Ski, Orchestra, Speech, Other, Swim, Tennis, Track, VB, Wrestling, XC

Sports/Activities: JHMS Positions - MS BBB, Football, GBB, Student Council, Swim, Track, VB, Wrestling, Cross Country

Approved Contract Assignments

Crisis Coordinator (by school)		\$600
Facilities Scheduling (JHHS)		\$2,500
Head Teacher - KES, MES		\$3,000
National Board Certification (administrators)		\$4,000
National Tech Certification - Various		\$2,000
Parent Outreach Coord (by school)		\$1,500

**Uinta #1, Evanston
Extra Duty Pay**

nonathletic	geography bee	250.00	Elementary
nonathletic	intramural director	2,000.00	Elementary
nonathletic	spelling bee	250.00	Elementary
nonathletic	student council	333.00	Elementary
nonathletic	student council	500.00	Elementary
nonathletic	young authors	250.00	Elementary
athletic	basketball boys	1,955.34	Middle School
athletic	basketball boys	2,607.12	Middle School
athletic	basketball boys	3,041.64	Middle School
athletic	basketball boys	3,693.42	Middle School
athletic	basketball girls	2,498.49	Middle School
athletic	basketball girls	3,584.79	Middle School
athletic	basketball girls	3,693.42	Middle School
athletic	football	2,389.86	Middle School
athletic	football	2,933.01	Middle School
athletic	football	3,095.96	Middle School
athletic	football	3,367.53	Middle School
athletic	football	3,584.79	Middle School
athletic	football	3,802.05	Middle School
athletic	football	4,345.20	Middle School
athletic	football	6,735.06	Middle School
athletic	track	3,095.96	Middle School
athletic	track	3,421.85	Middle School
athletic	track	4,019.31	Middle School
athletic	track	4,073.63	Middle School
athletic	track	4,236.57	Middle School
athletic	track	5,757.39	Middle School
athletic	volleyball	1,955.34	Middle School
athletic	volleyball	3,041.64	Middle School
athletic	volleyball	3,856.37	Middle School
athletic	volleyball	4,996.98	Middle School
athletic	wrestling	2,389.86	Middle School
athletic	wrestling	2,824.38	Middle School
athletic	wrestling	2,933.01	Middle School
athletic	wrestling	4,671.09	Middle School
nonathletic	auditorium	1,500.00	Middle School
nonathletic	auditorium	2,000.00	Middle School

nonathletic	character counts coodinator	500.00	Middle School
nonathletic	enrichment coodinator	500.00	Middle School
nonathletic	extra teaching period	7,581.25	Middle School
nonathletic	instrumental music	2,756.00	Middle School
nonathletic	instrumental music	3,219.00	Middle School
nonathletic	intramurals coodinator	900.00	Middle School
nonathletic	jazz band	1,500.00	Middle School
nonathletic	jazz band	1,500.00	Middle School
nonathletic	jazz choir	1,000.00	Middle School
nonathletic	school news	500.00	Middle School
nonathletic	select choir	500.00	Middle School
nonathletic	spelling bee	125.00	Middle School
nonathletic	spelling bee	125.00	Middle School
nonathletic	strings	750.00	Middle School
nonathletic	strings	750.00	Middle School
nonathletic	student council	750.00	Middle School
nonathletic	student council	1,000.00	Middle School
athletic	swimming boys	2,715.75	Middle School
athletic	swimming boys	2,063.97	Middle School
athletic	swimming girls	4,182.26	Middle School
athletic	swimming girls	7,006.64	Middle School
nonathletic	vocal music	1,500.00	Middle School
nonathletic	vocal music	1,700.00	Middle School
nonathletic	yearbook	1,000.00	Middle School
nonathletic	yearbook	1,200.00	Middle School
athletic	basketball boys	3,402.07	High School
athletic	basketball boys	4,814.25	High School
athletic	basketball boys	6,547.38	High School
athletic	basketball boys	6,695.25	High School
athletic	basketball girls	3,732.75	High School
athletic	basketball girls	4,364.92	High School
athletic	basketball girls	5,456.15	High School
athletic	basketball girls	7,702.80	High School
athletic	cheer	6,162.24	High School
athletic	cheer	7,189.28	High School
athletic	cross country	4,236.54	High School
athletic	cross country	5,006.82	High School
athletic	drill team	9,371.74	High School
athletic	football	4,878.44	High School
athletic	football	5,391.96	High School

athletic	football	5,712.91	High School
athletic	football	5,905.48	High School
athletic	football	6,162.24	High School
athletic	football	6,419.00	High School
athletic	football	8,473.08	High School
athletic	football	8,665.65	High School
athletic	golf	4,236.54	High School
athletic	golf	7,831.18	High School
athletic	indoor track	1,155.42	High School
athletic	soccer boys	3,851.40	High School
athletic	soccer boys	5,000.00	High School
athletic	soccer boys	5,520.34	High School
athletic	soccer girls	3,000.00	High School
athletic	soccer girls	3,466.26	High School
athletic	soccer girls	4,621.68	High School
athletic	swimming boys	3,851.40	High School
athletic	swimming boys	8,729.84	High School
athletic	swimming girls	4,750.06	High School
athletic	swimming girls	7,959.56	High School
athletic	track	3,979.78	High School
athletic	track	4,429.11	High School
athletic	track	4,621.68	High School
athletic	track	4,814.25	High School
athletic	track	7,500.00	High School
athletic	track	7,831.18	High School
athletic	volleyball	3,969.75	High School
athletic	volleyball	4,043.97	High School
athletic	volleyball	5,071.01	High School
athletic	volleyball	7,381.85	High School
athletic	wrestling	5,520.34	High School
athletic	wrestling	5,905.48	High School
athletic	wrestling	6,675.76	High School
athletic	wrestling	10,912.30	High School
nonathletic	academic team advisor	2,000.00	High School
nonathletic	ACT prep	1,033.00	High School
nonathletic	ACT prep	1,273.00	High School
nonathletic	ACT prep	2,096.00	High School
nonathletic	auditorium	700.00	High School
nonathletic	auditorium	2,000.00	High School
nonathletic	AVID coordinator	11,000.00	High School

nonathletic	color guard	500.00	High School
nonathletic	DECA	2,400.00	High School
nonathletic	DECA	3,900.00	High School
nonathletic	drama	3,500.00	High School
nonathletic	extra teaching period	8,706.25	High School
nonathletic	extra teaching period	8,800.00	High School
nonathletic	FCCLA	2,700.00	High School
nonathletic	FFA	3,500.00	High School
nonathletic	FFA summer	3,500.00	High School
nonathletic	freshman advisor	500.00	High School
nonathletic	hall of fame	1,000.00	High School
nonathletic	instrumental music	4,100.00	High School
nonathletic	junior advisor	1,500.00	High School
nonathletic	musical	1,500.00	High School
nonathletic	national honor society	2,100.00	High School
nonathletic	prep time	6,268.75	High School
nonathletic	psych class	4,099.00	High School
nonathletic	robotics	3,000.00	High School
nonathletic	senior advisor	2,000.00	High School
nonathletic	sophomore advisor	500.00	High School
nonathletic	speech & debate	3,500.00	High School
nonathletic	speech & debate	4,200.00	High School
nonathletic	STEM academy director	2,500.00	High School
nonathletic	strings	2,800.00	High School
nonathletic	student council	1,500.00	High School
nonathletic	student council	3,000.00	High School
nonathletic	vocal music	3,400.00	High School
nonathletic	yearbook	2,700.00	High School
nonathletic	yearbook	4,200.00	High School
nonathletic	adaptive PE	5,000.00	extended school year-esy
nonathletic	coordinator	5,000.00	extended school year-esy
nonathletic	learning lab	5,000.00	extended school year-esy
nonathletic	nurse	5,000.00	extended school year-esy
nonathletic	occupational therapist	5,000.00	extended school year-esy
nonathletic	para	1,581.60	extended school year-esy
nonathletic	para elementary	1,418.00	extended school year-esy
nonathletic	para middle school	1,881.60	extended school year-esy
nonathletic	para middle school	1,731.60	extended school year-esy
nonathletic	para middle school	1,641.60	extended school year-esy
nonathletic	para middle school	1,418.00	extended school year-esy

nonathletic	resource teacher	5,000.00	extended school year-esy
nonathletic	speech language practitioner	5,000.00	extended school year-esy
nonathletic	teacher	5,000.00	extended school year-esy
nonathletic	after school enrichment	18,000.00	SPED
nonathletic	CPI training	1,500.00	SPED
nonathletic	ESY for student at UME	934.00	SPED
nonathletic	planning SLP PD days	1,500.00	SPED
nonathletic	pre-K nights at north	800.00	SPED
nonathletic	speech language practitioner	3,000.00	SPED
nonathletic	student court hearings in summer	600.00	SPED
nonathletic	teaching through planning period	10,800.00	SPED
nonathletic	teaching through planning period	12,000.00	SPED
nonathletic	teaching through planning period	9,000.00	SPED
nonathletic	summer school elementary admin	7,700.00	summer school elementary
nonathletic	summer school secretary	2,127.60	summer school elementary
nonathletic	summer school elementary teacher	2,400.00	summer school elementary
nonathletic	summer school elementary teacher	2,600.00	summer school elementary
nonathletic	summer school elementary teacher	5,000.00	summer school elementary
nonathletic	summer school elementary admin	7,500.00	summer school elementary
nonathletic	summer school high teacher	2,600.00	summer school high
nonathletic	summer school high teacher	5,000.00	summer school high
nonathletic	summer school high admin	6,200.00	summer school high
nonathletic	summer school middle admin	14,000.00	summer school middle
nonathletic	summer school middle secretary	2,186.24	summer school middle
nonathletic	summer school middle teacher	5,000.00	summer school middle

**Uinta #4, Mountain View
Extra Duty Pay**

Activities

Academic Challenge	\$700
Art Underground	\$1,300
Band - Pep; Band - Jazz	\$600
Band Guitar	\$900
Band Middle and HS	\$900
Band, Summer	\$1,600
Drama HS	\$800
Drama MS	\$600
FBLA	\$900
FCCLA	\$1,300
FR Class Sponsor (2)	\$1,000
JR Class Sponsor (2)	\$1,000
Music Vocal (3-5) (6-12)	\$900
Music Vocal (K-2) (2)	\$450
SHARC	\$550
Soph Class Sponsor (2)	\$700
SR Class Sponsor (2)	\$700
Student Council - MS (2)	\$700
Student Council -HS	\$1,400
Swing Choir	\$600
Yearbook – HS	\$1,300
Yearbook - MS	\$700

Coaching Schedule Base \$45,500

Coaching Step	Activities Regulated by the WHSAA				Coach	Weeks	\$\$
	HS Head	HS Asst.	7-8 Head	MS Asst.			
1	9.00%	6.50%	5.00%	4.00%	MS HD	8	320
2	9.50%	7.00%	5.50%	4.50%	MS AS	8	240
3	10.00%	7.50%	5.50%	4.50%	HS VB HD	12	720
4	10.50%	8.00%	6.00%	5.00%	HS VB AS	12	600
5	11.00%	8.50%	6.00%	5.00%		12	720
6	11.50%	9.00%	6.50%	5.50%	HS FB AS	12	600
7	12.00%	9.50%	6.50%	5.50%	HS BB HD	15	900
8	12.50%	10.00%	7.00%	6.00%	HS BB AS	15	750
9	13.00%	10.50%	7.00%	6.00%	HS WR HD	12	720
10	13.50%	11.00%	7.50%	6.50%	HS WR AS	12	600
11	14.00%	11.50%	7.50%	6.50%	HS HD TR	10	600
12	14.50%	12.00%	8.00%	7.00%	HS TR AS	10	500
13	15.00%	12.50%	8.00%	7.00%	Head CH	25	750

High school Head Coach receives \$60. per week using WHSAA sport start date end regular season.
 High School Assistant Coach receives \$50. per week using WHSAA sport start date end regular season.
 Cheerleading Coach will receive \$30. per week during the actual time of the activity.
 Middle School Head Coach receives \$40. per week using starting date of practice to end of regular season.
 Middle School Assistant coach receives \$30. per week using starting date of practice to end regular season.

**Uinta #6, Lyman
Extra Duty Pay**

**Base Salary
\$40,000**

HEAD COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$ 2,299	\$ 2,682	\$ 3,065	\$ 3,448	\$ 3,832	\$ 4,215	\$ 4,598	\$ 4,981	\$ 5,364	\$ 5,748

each step is worth 4.55%

HS ASSISTANT/MIDDLE SCHOOL HEAD COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$ 1,619	\$ 1,889	\$ 2,159	\$ 2,429	\$ 2,699	\$ 2,969	\$ 3,239	\$ 3,509	\$ 3,779	\$ 4,049

each step is worth 4.55%

ASSISTANT MIDDLE SCHOOL COACH SCHEDULE

STEPS	6 wks	7 wks	8 wks	9 wks	10 wks	11 wks	12 wks	13 wks	14 wks	15 wks
14	\$ 1,358	\$ 1,585	\$ 1,811	\$ 2,037	\$ 2,264	\$ 2,490	\$ 2,717	\$ 2,943	\$ 3,170	\$ 3,396

each step is worth 4.55%

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	5,100	5,250	5,400	5,550	5,700	5,850	6,000
2	5,100	5,250	5,400	5,550	5,700	5,850	6,000
3	5,250	5,400	5,550	5,700	5,850	6,000	6,150
4	5,250	5,400	5,550	5,700	5,850	6,000	6,150
5	5,400	5,550	5,700	5,850	6,000	6,150	6,300
6	5,400	5,550	5,700	5,850	6,000	6,150	6,300
7	5,550	5,700	5,850	6,000	6,150	6,300	6,450
8	5,550	5,700	5,850	6,000	6,150	6,300	6,450
9	5,700	5,850	6,000	6,150	6,300	6,450	6,600
10	5,700	5,850	6,000	6,150	6,300	6,450	6,600
11	5,850	6,000	6,150	6,300	6,450	6,600	6,750
12	5,850	6,000	6,150	6,300	6,450	6,600	6,750

Level 1 Applicable Activities VB, FB WRESTL BB

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	4,675	4,825	4,975	5,125	5,275	5,425	5,575
2	4,675	4,825	4,975	5,125	5,275	5,425	5,575
3	4,825	4,975	5,125	5,275	5,425	5,575	5,725
4	4,825	4,975	5,125	5,275	5,425	5,575	5,725
5	4,975	5,125	5,275	5,425	5,575	5,725	5,875
6	4,975	5,125	5,275	5,425	5,575	5,725	5,875
7	5,125	5,275	5,425	5,575	5,725	5,875	6,025
8	5,125	5,275	5,425	5,575	5,725	5,875	6,025
9	5,275	5,425	5,575	5,725	5,875	6,025	6,175
10	5,275	5,425	5,575	5,725	5,875	6,025	6,175
11	5,425	5,575	5,725	5,875	6,025	6,175	6,325
12	5,425	5,575	5,725	5,875	6,025	6,175	6,325

Level 2 Applicable Activities TRACK, SWIM GOLF GYM CC, SOC

**Washakie #1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	3,613	3,763	3,913	4,063	4,213	4,363	4,513
2	3,613	3,763	3,913	4,063	4,213	4,363	4,513
3	3,763	3,913	4,063	4,213	4,363	4,513	4,663
4	3,763	3,913	4,063	4,213	4,363	4,513	4,663
5	3,913	4,063	4,213	4,363	4,513	4,663	4,813
6	3,913	4,063	4,213	4,363	4,513	4,663	4,813
7	4,063	4,213	4,363	4,513	4,663	4,813	4,963
8	4,063	4,213	4,363	4,513	4,663	4,813	4,963
9	4,213	4,363	4,513	4,663	4,813	4,963	5,113
10	4,213	4,363	4,513	4,663	4,813	4,963	5,113
11	4,363	4,513	4,663	4,813	4,963	5,113	5,263
12	4,363	4,513	4,663	4,813	4,963	5,113	5,263

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	3,400	3,550	3,700	3,850	4,000	4,150	4,300
2	3,400	3,550	3,700	3,850	4,000	4,150	4,300
3	3,550	3,700	3,850	4,000	4,150	4,300	4,450
4	3,550	3,700	3,850	4,000	4,150	4,300	4,450
5	3,700	3,850	4,000	4,150	4,300	4,450	4,600
6	3,700	3,850	4,000	4,150	4,300	4,450	4,600
7	3,850	4,000	4,150	4,300	4,450	4,600	4,750
8	3,850	4,000	4,150	4,300	4,450	4,600	4,750
9	4,000	4,150	4,300	4,450	4,600	4,750	4,900
10	4,000	4,150	4,300	4,450	4,600	4,750	4,900
11	4,150	4,300	4,450	4,600	4,750	4,900	5,050
12	4,150	4,300	4,450	4,600	4,750	4,900	5,050

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	1,913	1,813
2	1,913	1,813
3	2,063	1,963
4	2,063	1,963
5	2,213	2,113
6	2,213	2,113
7	2,363	2,263
8	2,363	2,263
9	2,513	2,413
10	2,513	2,413
11	2,663	2,563
12	2,663	2,563

**WASHAKIE COUNTY SCHOOL DISTRICT NO.
OTHER ACTIVITIES**

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	4,670	3,500	1,170	2,730	290	4,030	2,700	1,750	950	1,330
2	4,670	3,500	1,170	2,730	290	4,030	2,700	1,750	950	1,330
3	4,820	3,610	1,210	2,810	340	4,180	2,800	1,850	1,050	1,430
4	4,820	3,610	1,210	2,810	340	4,180	2,800	1,850	1,050	1,430
5	4,970	3,720	1,250	2,900	390	4,330	2,900	1,950	1,150	1,530
6	4,970	3,720	1,250	2,900	390	4,330	2,900	1,950	1,150	1,530
7	5,120	3,840	1,280	2,990	440	4,480	3,000	2,050	1,250	1,630
8	5,120	3,840	1,280	2,990	440	4,480	3,000	2,050	1,250	1,630
9	5,270	3,950	1,320	3,080	490	4,630	3,100	2,150	1,350	1,730
10	5,270	3,950	1,320	3,080	490	4,630	3,100	2,150	1,350	1,730
11	5,420	4,060	1,360	3,160	540	4,780	3,200	2,250	1,450	1,830
12	5,420	4,060	1,360	3,160	540	4,780	3,200	2,250	1,450	1,830

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	H.S. Activity Director	Forensics	Forensics Asst
1	2,550	1,480	850	1,270	1,270	630	6,800	5,100	4,330
2	2,550	1,480	850	1,270	1,270	630	6,800	5,100	4,330
3	2,650	1,580	900	1,370	1,370	680	6,950	5,250	4,460
4	2,650	1,580	900	1,370	1,370	680	6,950	5,250	4,460
5	2,750	1,680	950	1,470	1,470	730	7,100	5,400	4,590
6	2,750	1,680	950	1,470	1,470	730	7,100	5,400	4,590
7	2,850	1,780	1,000	1,570	1,570	780	7,250	5,550	4,710
8	2,850	1,780	1,000	1,570	1,570	780	7,250	5,550	4,710
9	2,950	1,880	1,050	1,670	1,670	830	7,400	5,700	4,840
10	2,950	1,880	1,050	1,670	1,670	830	7,400	5,700	4,840
11	3,050	1,980	1,100	1,770	1,770	880	7,550	5,850	4,970
12	3,050	1,980	1,100	1,770	1,770	880	7,550	5,850	4,970

	H.S. Cheer- leading Sponsor	H.S. Asst Cheer- leading Sponsor	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super	Elem Music	Elem Music Shared @ 0.667
1	5,100	4,080	3,400	2,120	1,060	1,270	4,250	1,200	800
2	5,100	4,080	3,400	2,120	1,060	1,270	4,250	1,200	800
3	5,250	4,200	3,500	2,220	1,110	1,370	4,400	1,300	850
4	5,250	4,200	3,500	2,220	1,110	1,370	4,400	1,300	850
5	5,400	4,320	3,600	2,320	1,160	1,470	4,550	1,400	900
6	5,400	4,320	3,600	2,320	1,160	1,470	4,550	1,400	900
7	5,550	4,440	3,700	2,420	1,210	1,570	4,700	1,500	950
8	5,550	4,440	3,700	2,420	1,210	1,570	4,700	1,500	950
9	5,700	4,560	3,800	2,520	1,260	1,670	4,850	1,600	1,000
10	5,700	4,560	3,800	2,520	1,260	1,670	4,850	1,600	1,000
11	5,850	4,680	3,900	2,620	1,310	1,770	5,000	1,700	1,050
12	5,850	4,680	3,900	2,620	1,310	1,770	5,000	1,700	1,050

**WASHAKIE COUNTY SCHOOL DISTRICT NO.
OTHER ACTIVITIES**

	Elementary Music Shared @ 0.333	Web Masters	Head Teacher Elementary	Head Teacher MS	ITV Room Coordinator	Special O
1	390	500	2,120	2,330	1,060	1,950
2	390	500	2,120	2,330	1,060	500
3	440	550	2,220	2,430	1,110	1,400
4	440	550	2,220	2,430	1,110	1,170
5	490	600	2,320	2,530	1,160	1,170
6	490	600	2,320	2,530	1,160	
7	540	650	2,420	2,630	1,210	
8	540	650	2,420	2,630	1,210	
9	590	700	2,520	2,730	1,260	
10	590	700	2,520	2,730	1,260	
11	640	750	2,620	2,830	1,310	
12	640	750	2,620	2,830	1,310	

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	500	200	300	350	400	500	600	700	800

	Behav Mod Stipend--Teacher	Behav Mod Stipend--Aide	District Accred Chair	M.S. Accred Chair	Building Accred Rep (3)
1	1,200	420	5,000	2,500	2,500
2	1,200	420	5,000	2,500	2,500
3	1,300	470	5,150	2,600	2,600
4	1,300	470	5,150	2,600	2,600
5	1,400	520	5,300	2,700	2,700
6	1,400	520	5,300	2,700	2,700
7	1,500	570	5,450	2,800	2,800
8	1,500	570	5,450	2,800	2,800
9	1,600	620	5,600	2,900	2,900
10	1,600	620	5,600	2,900	2,900
11	1,700	670	5,750	3,000	3,000
12	1,700	670	5,750	3,000	3,000

**Washakie #2, Ten Sleep
Extra Duty Pay**

2017-18
\$41500Base

Head 8%	Head 11%	Head 5%	Head 4%	Head 3%
FB,VB,TR	BB	MSVB	MSFB & MSBB	MS Track

Asst 5%	Asst 8%	Asst 3%	Asst 2%	Asst 2%
FB,VB,TR	BB	MSVB	MSFB & MSBB	MS Track

Base \$41500	% of Base
Music	2.50%
Class Sponsor 9-10	1.00%
Class Sponsor 11-12	1.50%
HS Student Council	2.50%
MS Student Council	2.50%
Class Play	1.50%
National Honor Soc	1.50%
FFA	2.50%
Ski Club	1.50%
Yearbook	1.80%
Activities Director	13.50%

**Weston #1, Newcastle 2017-2018
Extra Duty Pay**

High School

Head Coaches: Cross Country	\$4,750
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	\$4,750
Head Coaches: VB, Weight Room	\$4,750
Assistant Coaches: FB, BB, Soccer	\$3,690
Assistant Coaches: VB, Track, Weight Room	\$3,690
Assistant Coaches: Wrestling, Swimming, Cross Country	\$3,690
Speech	\$4,750
Speech Assistant	\$3,690
HS Activities Home Events Coordinator	\$4,750
HS Activities Coordinator - summer months	\$4,750
Head Class Sponsor	\$300
Student Council	\$2,150
Future Business Leaders	\$2,150
Future Farmers of America	\$4,750
Future Farmers of America Summer AG Experience	\$4,750

Middle School

Head Coaches: FB, BB (8 th), Wrestling	\$2,220
Head Coaches: VB, Track, Cross Country	\$2,220
Assistant Coaches: FB, BB, Wrestling	\$1,915
Assistant Coaches: VB, Track	\$1,915
Intramural Coaches and Coaching Aides: BB, Swimming, VB	\$900
Activities Director	\$5,500
Student Council	\$1,500
Yearbook	\$825

Elementary School

Head per sport	\$800
Assistant per sport	\$600

District wide or Inter-school

NCA Building Steering Committee Chair	\$1,000
Title III Coordinator	\$1,000
Pool Manager	\$3,690

Extended Contracts

HS & MS, Guidance & Extended Contract (10th month)	\$3,600
Elem Guidance Mentor Contract	\$4,750

Grant Funded

Title I	\$5,000
Title V	\$0
Title IIA	\$3,800
Perkins Grant	\$810
SPED File Review Committee	\$3,000
SPED Scheduling/Graduation Coordinator	\$40,000
Special Olympics Sponsor	\$1,500
WYCTA	\$250

LETRS Trainer of Trainers (TOT)

Classroom Teacher	\$2,396
Instructional Facilitator	\$1,198

**Weston #7, Upton
Extra Duty Pay**

2017-18

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725.00	\$ 3,525.00	2115
Step 1	\$ 4,875.00	\$ 3,645.00	2187
Step 2	\$ 5,025.00	\$ 3,765.00	2259
Step 3	\$ 5,175.00	\$ 3,885.00	2331
Step 4	\$ 5,325.00	\$ 4,005.00	2403
Step 5	\$ 5,475.00	\$ 4,125.00	2475
Step 6	\$ 5,625.00		
Step 7	\$ 5,775.00		

Activity Director

Step 0	\$ 4,700.00
Step 1	\$ 4,850.00
Step 2	\$ 5,000.00
Step 3	\$ 5,150.00
Step 4	\$ 5,300.00
Step 5	\$ 5,450.00
Step 6	\$ 5,600.00
Step 7	\$ 5,750.00
Step 8	\$ 6,125.00

Position

2 Extra Guidance Weeks	\$ 2,710.00
Art Fair	\$ 400.00
Chadron Scholastic	\$ 400.00
Drama	\$ 2,000.00
Elem Concert	\$ 400.00
Elem Instrumental Conc	\$ 344.00
FCCLA, FBLA, FFA	\$ 2,717.00
Graduation Advisor	\$ 400.00
Honor Society	\$ 565.00
Knowledge Bowl	\$ 1,500.00
MS Cheerleading	\$ 615.00
MS Science Fair	\$ 400.00
MS Student Council	\$ 400.00
MS/HS Concerts	\$ 400.00
NHD Advisor	\$ 400.00
Pep Band	\$40/performance
Prom	\$ 1,594.00
Student Council	\$ 1,594.00
Summer FFA	\$ 2,700.00
Summer Weight Room	\$15.15/hour

**This page
intentionally
left blank**

Education Support Professionals

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNDSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWTK	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany #1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6		
	SECRSUPT	ADMNASST	RECPTION	SECRSECD	SECRSECD	ADMNASST		
		PAYROLL	ACCTSPAY	BOOKKEEP				
Step								
1	\$23.26	\$20.85	\$20.32	\$18.16	\$17.76	\$17.27		
2	\$23.69	\$21.24	\$20.69	\$18.59	\$18.20	\$17.70		
3	\$24.12	\$21.63	\$21.07	\$19.02	\$18.63	\$18.13		
4	\$24.55	\$22.03	\$21.44	\$19.45	\$19.06	\$18.57		
5	\$24.98	\$22.44	\$21.81	\$19.89	\$19.49	\$19.00		
6	\$25.42	\$22.85	\$22.18	\$20.32	\$19.92	\$19.43		
7	\$25.85	\$23.27	\$22.56	\$20.75	\$20.36	\$19.86		
8	\$26.28	\$23.70	\$22.93	\$21.18	\$20.79	\$20.30		
9	\$26.71	\$24.14	\$23.30	\$21.61	\$21.22	\$20.73		
10	\$27.14	\$24.59	\$23.67	\$22.05	\$21.65	\$21.16		
11	\$27.58	\$25.04	\$24.04	\$22.48	\$22.09	\$21.59		
12	\$28.01	\$25.51	\$24.42	\$22.91	\$22.52	\$22.02		
13	\$28.44	\$25.98	\$24.79	\$23.34	\$22.95	\$22.46		
14	\$28.87	\$26.46	\$25.16	\$23.78	\$23.38	\$22.89		
15	\$29.31	\$26.95	\$25.53	\$24.21	\$23.81	\$23.32		
16	\$29.74	\$27.45	\$25.90	\$24.64	\$24.25	\$23.75		
17	\$30.17	\$27.96	\$26.28	\$25.07	\$24.68	\$24.18		
18	\$30.60	\$28.47	\$26.65	\$25.50	\$25.11	\$24.62		
19	\$31.03	\$29.00	\$27.02	\$25.94	\$25.54	\$25.05		
20	\$31.47	\$29.54	\$27.39	\$26.37	\$25.97	\$25.48		
21	\$31.90		\$27.77	\$26.80	\$26.41	\$25.91		
22	\$32.33		\$28.14	\$27.23	\$26.84	\$26.35		
23	\$32.76		\$28.51	\$27.67	\$27.27	\$26.78		
24	\$33.20		\$28.88	\$28.10	\$27.70	\$27.21		
25	\$33.63		\$29.25	\$28.53	\$28.14	\$27.64		
26	\$34.06		\$29.63	\$28.96	\$28.57	\$28.07		

Albany #1, Laramie - ESP

	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	
	PARAPROF	PARA15HR	PARA30HR	INTERPRE	MONITOR	FOODSUPV	HEADCOOK	
Step								
1	\$13.44	\$15.61	\$16.01	\$27.00	\$12.19	\$18.13	\$17.08	
2	\$13.69	\$15.97	\$16.37		\$12.42	\$18.65	\$17.58	
3	\$13.94	\$16.33	\$16.72		\$12.65	\$19.17	\$18.07	
4	\$14.20	\$16.68	\$17.08		\$12.88	\$19.69	\$18.57	
5	\$14.46	\$17.04	\$17.44		\$13.12	\$20.21	\$19.07	
6	\$14.73	\$17.40	\$17.79		\$13.36	\$20.73	\$19.56	
7	\$15.00	\$17.75	\$18.15		\$13.61	\$21.25	\$20.06	
8	\$15.29	\$18.11	\$18.51		\$13.86	\$21.77	\$20.56	
9	\$15.56	\$18.47	\$18.87		\$14.12	\$22.29	\$21.05	
10	\$15.85	\$18.83	\$19.22		\$14.38	\$22.80	\$21.55	
11	\$16.14	\$19.18	\$19.58		\$14.64	\$23.32	\$22.05	
12	\$16.44	\$19.54	\$19.94		\$14.91	\$23.84	\$22.54	
13	\$16.75	\$19.90	\$20.29		\$15.19	\$24.36	\$23.04	
14	\$17.06	\$20.25	\$20.65		\$15.47	\$24.88	\$23.54	
15	\$17.37	\$20.61	\$21.01		\$15.76	\$25.40	\$24.03	
16	\$17.69	\$20.97	\$21.37		\$16.05	\$25.92	\$24.53	
17	\$18.02	\$21.33	\$21.72		\$16.35	\$26.44	\$25.03	
18	\$18.35				\$16.65	\$26.96	\$25.52	
19	\$18.69				\$16.96	\$27.48	\$26.02	
20	\$19.04					\$28.00	\$26.52	
21						\$28.51	\$27.01	
22						\$29.03	\$27.51	
23						\$29.55	\$28.01	
24						\$30.07	\$28.51	
25						\$30.59	\$29.00	
26								

Albany #1, Laramie - ESP

	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	COOK	COOK	SYSTADMN	TECHSPEC	MEDIASPC	TECHNICN	MECHANIC	VEHMASST
	CASHIERS							
Step								
1	\$15.31	\$15.31	\$29.26	\$25.01	\$21.00	\$17.23	\$16.11	\$15.60
2	\$15.75	\$15.75	\$29.70	\$25.42	\$21.37	\$17.57	\$16.61	\$16.08
3	\$16.20	\$16.20	\$30.15	\$25.83	\$21.75	\$17.90	\$16.98	\$16.44
4	\$16.64	\$16.64	\$30.59	\$26.24	\$22.12	\$18.24	\$17.35	\$16.80
5	\$17.09	\$17.09	\$31.04	\$26.64	\$22.49	\$18.58	\$17.73	\$17.16
6	\$17.53	\$17.53	\$31.48	\$27.05	\$22.86	\$18.91	\$18.10	\$17.52
7	\$17.98	\$17.97	\$31.93	\$27.46	\$23.24	\$19.25	\$18.47	\$17.88
8	\$18.42	\$18.42	\$32.37	\$27.87	\$23.61	\$19.59	\$18.85	\$18.24
9	\$18.87	\$18.86	\$32.82	\$28.28	\$23.98	\$19.92	\$19.22	\$18.61
10	\$19.31	\$19.31	\$33.26	\$28.69	\$24.35	\$20.26	\$19.59	\$18.97
11	\$19.76	\$19.75	\$33.71	\$29.10	\$24.73	\$20.60	\$19.97	\$19.33
12	\$20.20	\$20.19	\$34.15	\$29.50	\$25.10	\$20.93	\$20.34	\$19.69
13	\$20.65	\$20.64	\$34.60	\$29.91	\$25.47	\$21.27	\$20.71	\$20.05
14	\$21.09	\$21.08	\$35.04	\$30.32	\$25.84	\$21.61	\$21.09	\$20.41
15	\$21.54	\$21.53	\$35.49	\$30.73	\$26.22	\$21.94	\$21.46	\$20.77
16	\$21.98	\$21.97	\$35.93	\$31.14	\$26.59	\$22.28	\$21.84	\$21.13
17	\$22.43	\$22.41	\$36.38	\$31.55	\$26.96	\$22.62	\$22.21	\$21.49
18	\$22.87	\$22.86	\$36.82	\$31.96	\$27.33	\$22.95	\$22.58	\$21.85
19	\$23.32	\$23.30	\$37.26	\$32.37	\$27.71	\$23.29	\$22.96	\$22.21
20	\$23.76	\$23.75	\$37.71	\$32.77	\$28.08	\$23.63	\$23.33	\$22.57
21	\$24.21	\$24.19					\$23.70	\$22.93
22	\$24.65	\$24.63					\$24.08	\$23.30
23	\$25.09	\$25.08					\$24.45	\$23.66
24	\$25.54	\$25.52					\$24.82	\$24.02
25	\$25.98	\$25.97					\$25.20	\$24.38
26								

Albany #1, Laramie - ESP

	COLUMN23	COLUMN24	COLUMN25	COLUMN26
	VEHMAINT	CSTODIAN	DRIVERS	PARATRAN
Step				
1	\$14.66	\$13.44	\$15.36	\$15.21
2	\$15.12	\$13.69	\$15.61	\$15.56
3	\$15.47	\$13.94	\$15.96	\$15.92
4	\$15.82	\$14.20	\$16.50	\$16.31
5	\$16.17	\$14.46	\$16.75	\$16.64
6	\$16.51	\$14.73	\$17.06	\$16.99
7	\$16.86	\$15.00	\$17.31	\$17.35
8	\$17.21	\$15.28	\$17.81	\$17.71
9	\$17.56	\$15.56	\$18.06	\$18.06
10	\$17.91	\$15.85	\$18.31	\$18.42
11	\$18.25	\$16.14	\$18.56	\$18.78
12	\$18.60	\$16.44	\$18.81	\$19.14
13	\$18.95	\$16.75	\$19.06	\$19.49
14	\$19.30	\$17.06	\$19.31	\$19.84
15	\$19.65	\$17.37	\$19.56	\$20.19
16	\$19.99	\$17.69	\$19.81	\$20.54
17	\$20.34	\$18.02	\$20.06	\$20.89
18	\$20.69	\$18.35	\$20.31	
19	\$21.04	\$18.69	\$20.56	
20	\$21.39	\$19.04	\$20.81	
21	\$21.73	\$19.04		
22	\$22.08	\$19.04		
23	\$22.43	\$19.04		
24	\$22.78	\$19.04		
25	\$23.13	\$19.04		
26				

Big Horn #1, Cowley - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
	PARAPROF	BOOKKEEP	MEDIASPC	SECRETARY	HEADCOOK	ASSTCOOK	MAINTENC	MANTTECH
Step								
1	\$15.78	\$14.60	\$12.75	\$18.20	\$19.86	\$15.38	\$22.37	\$18.20
2	\$15.98	\$14.80	\$12.95	\$18.45	\$20.11	\$15.58	\$22.62	\$18.45
3	\$16.18	\$15.00	\$13.15	\$18.70	\$20.36	\$15.78	\$22.87	\$18.70
4	\$16.38	\$15.20	\$13.35	\$18.95	\$20.61	\$15.98	\$23.12	\$18.95
5	\$16.58	\$15.40	\$13.55	\$19.20	\$20.86	\$16.18	\$23.37	\$19.20
6	\$16.78	\$15.60	\$13.75	\$19.45	\$21.11	\$16.38	\$23.62	\$19.45
7	\$16.98	\$15.80	\$13.95	\$19.70	\$21.36	\$16.58	\$23.87	\$19.70
8	\$17.18	\$16.00	\$14.15	\$19.95	\$21.61	\$16.78	\$24.12	\$19.95
9	\$17.38	\$16.20	\$14.35	\$20.20	\$21.86	\$16.98	\$24.37	\$20.20
10	\$17.58	\$16.40	\$14.55	\$20.45	\$22.11	\$17.18	\$24.62	\$20.45
11	\$17.78	\$16.60	\$14.75	\$20.70	\$22.36	\$17.38	\$24.87	\$20.70
12	\$17.98	\$16.80	\$14.95	\$20.95	\$22.61	\$17.58	\$25.12	\$20.95
13	\$18.18	\$17.00	\$15.15	\$21.20	\$22.86	\$17.78	\$25.37	\$21.20
14	\$18.38	\$17.20	\$15.35	\$21.45	\$23.11	\$17.98	\$25.62	\$21.45
15	\$18.58	\$17.40	\$15.55	\$21.70	\$23.36	\$18.18	\$25.87	\$21.70
16	\$18.78	\$17.60	\$15.75	\$21.95	\$23.61	\$18.38	\$26.12	\$21.95
17	\$18.98	\$17.80	\$15.95	\$22.20	\$23.86	\$18.58	\$26.37	\$22.20
18	\$19.18	\$18.00	\$16.15	\$22.45	\$24.11	\$18.78	\$26.62	\$22.45
19	\$19.38	\$18.20	\$16.35	\$22.70	\$24.36	\$18.98	\$26.87	\$22.70
20	\$19.58	\$18.40	\$16.55	\$22.95	\$24.61	\$19.18	\$27.12	\$22.95
21	\$19.78	\$18.60	\$16.75	\$23.20	\$24.86	\$19.38	\$27.37	\$23.20
22	\$19.98	\$18.80	\$16.95	\$23.45	\$25.11	\$19.58	\$27.62	\$23.45

Big Horn #1, Cowley - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	CSTODIAN	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	IT-TECH	ASSTNRSE
		FOODDIR	FOODSUPV				
Step							
1	\$19.86	\$16.73	\$22.56	\$24.58	\$16.53	\$22.29	\$24.28
2	\$20.11	\$16.93	\$22.81	\$24.88	\$16.73	\$22.54	\$24.58
3	\$20.36	\$17.13	\$23.06	\$25.18	\$16.93	\$22.79	\$24.88
4	\$20.61	\$17.33	\$23.31	\$25.48	\$17.13	\$23.04	\$25.18
5	\$20.86	\$17.53	\$23.56	\$25.78	\$17.33	\$23.29	\$25.48
6	\$21.11	\$17.73	\$23.81	\$26.08	\$17.53	\$23.54	\$25.78
7	\$21.36	\$17.93	\$24.06	\$26.38	\$17.73	\$23.79	\$26.08
8	\$21.61	\$18.13	\$24.31	\$26.68	\$17.93	\$24.04	\$26.38
9	\$21.86	\$18.33	\$24.56	\$26.98	\$18.13	\$24.29	\$26.68
10	\$22.11	\$18.53	\$24.81	\$27.28	\$18.33	\$24.54	\$26.98
11	\$22.36	\$18.73	\$25.06	\$27.58	\$18.53	\$24.79	\$27.28
12	\$22.61	\$18.93	\$25.31	\$27.88	\$18.73	\$25.04	\$27.58
13	\$22.86	\$19.13	\$25.56	\$28.18	\$18.93	\$25.29	\$27.88
14	\$23.11	\$19.33	\$25.81	\$28.48	\$19.13	\$25.54	\$28.18
15	\$23.36	\$19.53	\$26.06	\$28.78	\$19.33	\$25.79	\$28.48
16	\$23.61	\$19.73	\$26.31	\$29.08	\$19.53	\$26.04	\$28.78
17	\$23.86	\$19.93	\$26.56	\$29.38	\$19.73	\$26.29	\$29.08
18	\$24.11	\$20.13	\$26.81	\$29.68	\$19.93	\$26.54	\$29.38
19	\$24.36	\$20.33	\$27.06	\$29.98	\$20.13	\$26.79	\$29.68
20	\$24.61	\$20.53	\$27.31	\$30.28	\$20.33	\$27.04	\$29.98
21	\$24.86	\$20.73	\$27.56	\$30.58	\$20.53	\$27.29	\$30.28
22	\$25.11	\$20.93	\$27.81	\$30.88	\$20.73	\$27.54	\$30.58

Big Horn #3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	PARAPROF	FOODWORK	MAINTENC	DRIVERS
			SECRETARY	
Step				
1	\$13.40	\$13.40	\$14.15	\$14.50
2	\$13.65	\$13.65	\$14.40	\$14.75
3	\$13.90	\$13.90	\$14.65	\$15.00
4	\$14.15	\$14.15	\$14.90	\$15.25
5	\$14.40	\$14.40	\$15.15	\$15.50
6	\$14.65	\$14.65	\$15.40	\$15.75
7	\$14.90	\$14.90	\$15.65	\$16.00
8	\$15.15	\$15.15	\$15.90	\$16.25
9	\$15.40	\$15.40	\$16.15	\$16.50
10	\$15.65	\$15.65	\$16.40	\$16.75
11	\$15.90	\$15.90	\$16.65	\$17.00
12	\$16.15	\$16.15	\$16.90	\$17.25
13	\$16.40	\$16.40	\$17.15	\$17.50
14	\$16.65	\$16.65	\$17.40	\$17.75
15	\$16.90	\$16.90	\$17.65	\$18.00
16	\$17.15	\$17.15	\$17.90	\$18.25
17	\$17.40	\$17.40	\$18.15	\$18.50
18	\$17.65	\$17.65	\$18.40	\$18.75
19	\$17.90	\$17.90	\$18.65	\$19.00
20	\$18.15	\$18.15	\$18.90	\$19.25

Big Horn #4, Basin - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	CSTODIAN	COOK
		BOOKKEEP		CSTODIAN		
Step						
1	\$14.84	\$18.75	\$12.86	\$15.48	\$13.88	\$12.44
2	\$15.14	\$19.06	\$13.16	\$15.78	\$14.18	\$12.74
3	\$15.44	\$19.37	\$13.46	\$16.08	\$14.48	\$13.04
4	\$15.74	\$19.68	\$13.76	\$16.38	\$14.78	\$13.34
5	\$16.04	\$19.99	\$14.06	\$16.68	\$15.08	\$13.64
6	\$16.34	\$20.30	\$14.36	\$16.98	\$15.38	\$13.94
7	\$16.64	\$20.61	\$14.66	\$17.28	\$15.68	\$14.24
8	\$16.94	\$20.92	\$14.96	\$17.58	\$15.98	\$14.54
9	\$17.24	\$21.23	\$15.26	\$17.88	\$16.28	\$14.84
10	\$17.54	\$21.54	\$15.56	\$18.18	\$16.58	\$15.14
11	\$17.84	\$21.85	\$15.86	\$18.48	\$16.88	\$15.44
12	\$18.14	\$22.16	\$16.16	\$18.78	\$17.18	\$15.74
13	\$18.44	\$22.47	\$16.46	\$19.08	\$17.48	\$16.04
14	\$18.74	\$22.78	\$16.76	\$19.38	\$17.78	\$16.34
15	\$19.04	\$23.09	\$17.06	\$19.68	\$18.08	\$16.64
16	\$19.34	\$23.40	\$17.36	\$19.98	\$18.38	\$16.94
17	\$19.64	\$23.71	\$17.66	\$20.28	\$18.68	\$17.24
18	\$19.94	\$24.02	\$17.96	\$20.58	\$18.98	\$17.54
19	\$20.24	\$24.33	\$18.26	\$20.88	\$19.28	\$17.84
20	\$20.54	\$24.64	\$18.56	\$21.18	\$19.58	\$18.14

Big Horn #4, Basin - ESP

	COLUMN 7	COLUMN 8	COLUMN 9
	VEHMECH	DRIVERS	DRIVRACT
Step			
1	\$14.37	\$16.01	\$15.85
2	\$14.67	\$16.31	
3	\$14.97	\$16.61	
4	\$15.27	\$16.91	
5	\$15.57	\$17.21	
6	\$15.87	\$17.51	
7	\$16.17	\$17.81	
8	\$16.47	\$18.11	
9	\$16.77	\$18.41	
10	\$17.07	\$18.71	
11	\$17.37	\$19.01	
12	\$17.67	\$19.31	
13	\$17.97	\$19.61	
14	\$18.27	\$19.91	
15	\$18.57	\$20.21	
16	\$18.87	\$20.51	
17	\$19.17	\$20.81	
18	\$19.47	\$21.11	
19	\$19.77	\$21.41	
20	\$20.07	\$21.71	

Campbell #1, Gillette - ESP

	COLUMN 4	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CROSSGRD	PARAINST	PARAPROF	CLERK	CLERK	SECRETARY	SECRETARY	SECRETARY
				PARAPROF	ACTGASST	PARAPROF		
Step								
1	\$11.68	\$12.39	\$12.76	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79
2	\$12.03	\$12.76	\$13.15	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24
3	\$12.39	\$13.15	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69
4	\$12.76	\$13.54	\$13.95	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16
5	\$13.15	\$13.95	\$14.36	\$14.79	\$15.24	\$15.69	\$16.16	\$16.65
6	\$13.54	\$14.36	\$14.80	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15
7	\$13.95	\$14.80	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66
8	\$14.36	\$15.24	\$15.70	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19
9	\$14.80	\$15.70	\$16.17	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74
10	\$15.24	\$16.17	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30
11	\$15.70	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88
12	\$16.17	\$17.15	\$17.67	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48
13	\$16.65	\$17.67	\$18.20	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09
14	\$17.15	\$18.20	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72
15	\$17.67	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38
16	\$18.20	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05
17	\$18.74	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74

Campbell #1, Gillette - ESP

	COLUMN13	COLUMN14	COLUMN15	COLUMN16	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	FOODDRV	DRIVERS	ACTGASST	SECRETARY	INTERPRE	HEADCUST	INTERPRE	SKILMANT
	SECRETARY		CSTODIAN	CSTODIAN	PAYROLL			
Step								
1	\$15.24	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74
2	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30
3	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88
4	\$16.65	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48
5	\$17.15	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09
6	\$17.66	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72
7	\$18.19	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38
8	\$18.74	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05
9	\$19.30	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74
10	\$19.88	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45
11	\$20.48	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18
12	\$21.09	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94
13	\$21.72	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72
14	\$22.38	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52
15	\$23.05	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34
16	\$23.74	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$29.20
17	\$24.45	\$25.18	\$25.94	\$26.72	\$27.52	\$28.34	\$29.20	\$30.07

Campbell #1, Gillette - ESP

	COLUMN21	COLUMN23	COLUMN24	COLUMN25	COLUMN26
	TECHNICN	VEHMAINT	SKILMANT	VEHHDMEC	HDMAINT
				HDMAINT	
Step					
1	\$19.30	\$20.48	\$21.09	\$21.72	\$22.38
2	\$19.88	\$21.09	\$21.72	\$22.38	\$23.05
3	\$20.48	\$21.72	\$22.38	\$23.05	\$23.74
4	\$21.09	\$22.38	\$23.05	\$23.74	\$24.45
5	\$21.72	\$23.05	\$23.74	\$24.45	\$25.18
6	\$22.38	\$23.74	\$24.45	\$25.18	\$25.94
7	\$23.05	\$24.45	\$25.18	\$25.94	\$26.72
8	\$23.74	\$25.18	\$25.94	\$26.72	\$27.52
9	\$24.45	\$25.94	\$26.72	\$27.52	\$28.34
10	\$25.18	\$26.72	\$27.52	\$28.34	\$29.20
11	\$25.94	\$27.52	\$28.34	\$29.20	\$30.07
12	\$26.72	\$28.34	\$29.20	\$30.07	\$30.97
13	\$27.52	\$29.20	\$30.07	\$30.97	\$31.90
14	\$28.34	\$30.07	\$30.97	\$31.90	\$32.86
15	\$29.20	\$30.97	\$31.90	\$32.86	\$33.85
16	\$30.07	\$31.90	\$32.86	\$33.85	\$34.86
17	\$30.97	\$32.86	\$33.85	\$34.86	\$36.98

Carbon #1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAPROF	SEC/BOOK	CENTOFF	SECRSUPT	PARAOT	IT-TECH	SYSTADMN
Step								
1	\$15.35	\$17.30	\$14.75	\$17.90	\$21.07	\$22.35	\$18.40	\$23.85
2	\$15.85	\$17.80	\$15.25	\$18.40	\$21.57	\$22.85	\$18.90	\$24.35
3	\$16.35	\$18.30	\$15.75	\$18.90	\$22.07	\$23.35	\$19.40	\$24.85
4	\$16.85	\$18.80	\$16.25	\$19.40	\$22.57	\$23.85	\$19.90	\$25.35
5	\$17.35	\$19.30	\$16.75	\$19.90	\$23.07	\$24.35	\$20.40	\$25.85
6	\$17.85	\$19.80	\$17.25	\$20.40	\$23.57	\$24.85	\$20.90	\$26.35
7	\$18.35	\$20.30	\$17.75	\$20.90	\$24.07	\$25.35	\$21.40	\$26.85
8	\$18.85	\$20.80	\$18.25	\$21.40	\$24.57	\$25.85		
9	\$19.35	\$21.30	\$18.75	\$21.90	\$25.07	\$26.35		
10	\$19.85	\$21.80	\$19.25	\$22.40	\$25.57	\$26.85		
11	\$20.35	\$22.30	\$19.75	\$22.90	\$26.07	\$27.35		

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	NETWADMN	HEADCOOK	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANCORD	MECHANIC
Step								
1	\$26.85	\$16.00	\$13.40	\$18.40	\$14.65	\$15.60	\$17.10	\$22.65
2	\$27.35	\$16.50	\$13.90	\$18.90	\$15.15	\$16.10	\$17.60	\$23.15
3	\$27.85	\$17.00	\$14.40	\$19.40	\$15.65	\$16.60	\$18.10	\$23.65
4	\$28.35	\$17.50	\$14.90	\$19.90	\$16.15	\$17.10	\$18.60	\$24.15
5	\$28.85	\$18.00	\$15.40	\$20.40	\$16.65	\$17.60	\$19.10	\$24.65
6	\$29.35	\$18.50	\$15.90	\$20.90	\$17.15	\$18.10	\$19.60	\$25.15
7	\$29.85	\$19.00	\$16.40	\$21.40	\$17.65	\$18.60	\$20.10	\$25.65
8	\$30.35	\$19.50	\$16.90	\$21.90	\$18.15	\$19.10	\$20.60	\$26.15
9	\$30.85	\$20.00	\$17.40	\$22.40	\$18.65	\$19.60	\$21.10	\$26.65
10	\$31.35	\$20.50	\$17.90	\$22.90	\$19.15	\$20.10	\$21.60	\$27.15
11	\$31.85	\$21.00	\$18.40	\$23.40	\$19.65	\$20.60	\$22.10	\$27.65

Carbon #1, Rawlins - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN20
	VEHMECH	GRNSKPR	VEHMASST	POOLMNGR	ASSTPOOL
	MAINTENC				
Step					
1	\$22.65	\$19.03	\$15.35	\$16.21	\$14.35
2	\$23.15	\$19.40	\$15.85	\$16.71	\$14.85
3	\$23.65	\$19.53	\$16.35	\$17.21	\$15.35
4	\$24.15	\$19.90	\$16.85	\$17.71	\$15.85
5	\$24.65	\$20.40	\$17.35	\$18.21	\$16.35
6	\$25.15	\$20.90	\$17.86	\$18.71	\$16.85
7	\$25.65	\$21.40	\$18.35	\$19.21	\$17.35
8	\$26.15	\$21.90	\$18.85	\$19.71	\$17.85
9	\$26.65	\$22.40	\$19.35	\$20.21	\$18.35
10	\$27.15	\$22.90	\$19.85	\$20.71	\$18.85
11	\$27.65	\$23.40	\$20.35	\$21.21	\$19.35

Carbon #2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	IT-ASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF
		DATACLRK						
Step								
1	\$17.69	\$16.70	\$15.85	\$14.04	\$13.54	\$14.09	\$16.86	\$13.54
2	\$17.94	\$16.95	\$16.10	\$14.29	\$13.79	\$14.34	\$17.11	\$13.79
3	\$18.19	\$17.20	\$16.35	\$14.54	\$14.04	\$14.59	\$17.36	\$14.04
4	\$18.44	\$17.45	\$16.60	\$14.79	\$14.29	\$14.84	\$17.61	\$14.29
5	\$18.69	\$17.70	\$16.85	\$15.04	\$14.54	\$15.09	\$17.86	\$14.54
6	\$18.94	\$17.95	\$17.10	\$15.29	\$14.79	\$15.34	\$18.11	\$14.79
7	\$19.19	\$18.20	\$17.35	\$15.54	\$15.04	\$15.59	\$18.36	\$15.04
8	\$19.44	\$18.45	\$17.60	\$15.79	\$15.29	\$15.84	\$18.61	\$15.29
9	\$19.69	\$18.70	\$17.85	\$16.04	\$15.54	\$16.09	\$18.86	\$15.54
10	\$19.94	\$18.95	\$18.10	\$16.29	\$15.79	\$16.34	\$19.11	\$15.79
11	\$20.19	\$19.20	\$18.35	\$16.54	\$16.04	\$16.59	\$19.36	\$16.04
12	\$20.44	\$19.45	\$18.60	\$16.79	\$16.29	\$16.84	\$19.61	\$16.29
13	\$20.69	\$19.70	\$18.85	\$17.04	\$16.54	\$17.09	\$19.86	\$16.54
14	\$20.94	\$19.95	\$19.10	\$17.29	\$16.79	\$17.34	\$20.11	\$16.79
15	\$21.19	\$20.20	\$19.35	\$17.54	\$17.04	\$17.59	\$20.36	\$17.04
16	\$21.44	\$20.45	\$19.60	\$17.79	\$17.29	\$17.84	\$20.61	\$17.29
17	\$21.69	\$20.70	\$19.85	\$18.04	\$17.54	\$18.09	\$20.86	\$17.54
18	\$21.94	\$20.95	\$20.10	\$18.29	\$17.79	\$18.34	\$21.11	\$17.79
19	\$22.19	\$21.20	\$20.35	\$18.54	\$18.04	\$18.59	\$21.36	\$18.04
20	\$22.44	\$21.45	\$20.60	\$18.79	\$18.29	\$18.84	\$21.61	\$18.29
21	\$22.69	\$21.70	\$20.85	\$19.04	\$18.54	\$19.09	\$21.86	\$18.54
22	\$22.94	\$21.95	\$21.10	\$19.29	\$18.79	\$19.34	\$22.11	\$18.79

Carbon #2, Saratoga - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	PARASPED	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step							
1	\$13.79	\$16.80	\$16.55	\$22.90	\$13.80	\$12.42	\$12.32
2	\$14.04	\$17.05	\$16.80	\$23.15	\$14.05	\$12.67	\$12.57
3	\$14.30	\$17.30	\$17.05	\$23.40	\$14.30	\$12.92	\$12.82
4	\$14.54	\$17.55	\$17.30	\$23.65	\$14.55	\$13.17	\$13.07
5	\$14.79	\$17.80	\$17.55	\$23.90	\$14.80	\$13.42	\$13.32
6	\$15.04	\$18.05	\$17.80	\$24.15	\$15.05	\$13.67	\$13.57
7	\$15.29	\$18.30	\$18.05	\$24.40	\$15.30	\$13.92	\$13.82
8	\$15.54	\$18.55	\$18.30	\$24.65	\$15.55	\$14.17	\$14.07
9	\$15.79	\$18.80	\$18.55	\$24.90	\$15.80	\$14.42	\$14.32
10	\$16.04	\$19.05	\$18.80	\$25.15	\$16.05	\$14.67	\$14.57
11	\$16.29	\$19.30	\$19.05	\$25.40	\$16.30	\$14.92	\$14.82
12	\$16.54	\$19.55	\$19.30	\$25.65	\$16.55	\$15.17	\$15.07
13	\$16.79	\$19.80	\$19.55	\$25.90	\$16.80	\$15.42	\$15.32
14	\$17.04	\$20.05	\$19.80	\$26.15	\$17.05	\$15.67	\$15.57
15	\$17.29	\$20.30	\$20.05	\$26.40	\$17.30	\$15.92	\$15.82
16	\$17.54	\$20.55	\$20.30	\$26.65	\$17.55	\$16.17	\$16.07
17	\$17.79	\$20.80	\$20.55	\$26.90	\$17.80	\$16.42	\$16.32
18	\$18.04	\$21.05	\$20.80	\$27.15	\$18.05	\$16.67	\$16.57
19	\$18.29	\$21.30	\$21.05	\$27.40	\$18.30	\$16.92	\$16.82
20	\$18.54	\$21.55	\$21.30	\$27.65	\$18.55	\$17.17	\$17.07
21	\$18.79	\$21.80	\$21.55	\$27.90	\$18.80	\$17.42	\$17.32
22	\$19.04	\$22.05	\$21.80	\$28.15	\$19.05	\$17.67	\$17.57

Converse #1, Douglas - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY
			PARATRAN			PARAINST	LUNCHMAN	PARAMEDI
Step								
1	\$9.59	\$10.06	\$13.09	\$12.60	\$11.83	\$13.09	\$13.76	\$14.48
2	\$9.59	\$10.06	\$13.09	\$12.60	\$11.83	\$13.09	\$13.76	\$14.48
3	\$9.59	\$10.06	\$13.09	\$12.60	\$11.83	\$13.09	\$13.76	\$14.48
4	\$9.79	\$10.26	\$13.29	\$12.60	\$12.03	\$13.29	\$13.96	\$14.68
5	\$9.99	\$10.46	\$13.49	\$12.60	\$12.23	\$13.49	\$14.16	\$14.88
6	\$10.19	\$10.66	\$13.69	\$13.47	\$12.43	\$13.69	\$14.36	\$15.08
7	\$10.39	\$10.86	\$13.89	\$13.47	\$12.63	\$13.89	\$14.56	\$15.28
8	\$10.59	\$11.06	\$14.09	\$13.47	\$12.83	\$14.09	\$14.76	\$15.48
9	\$10.79	\$11.26	\$14.29	\$13.47	\$13.03	\$14.29	\$14.96	\$15.68
10	\$10.99	\$11.46	\$14.49	\$13.47	\$13.23	\$14.49	\$15.16	\$15.88
11	\$11.19	\$11.66	\$14.69	\$14.34	\$13.43	\$14.69	\$15.36	\$16.08
12	\$11.39	\$11.86	\$14.89	\$14.34	\$13.63	\$14.89	\$15.56	\$16.28
13	\$11.59	\$12.06	\$15.09	\$14.34	\$13.83	\$15.09	\$15.76	\$16.48
14	\$11.79	\$12.26	\$15.29	\$14.34	\$14.03	\$15.29	\$15.96	\$16.68
15	\$11.99	\$12.46	\$15.49	\$14.34	\$14.23	\$15.49	\$16.16	\$16.88
16	\$12.19	\$12.66	\$15.69	\$15.21	\$14.43	\$15.69	\$16.36	\$17.08
17	\$12.39	\$12.86	\$15.89	\$15.21	\$14.63	\$15.89	\$16.56	\$17.28
18	\$12.59	\$13.06	\$16.09	\$15.21	\$14.83	\$16.09	\$16.76	\$17.48
19	\$12.79	\$13.26	\$16.29	\$15.21	\$15.03	\$16.29	\$16.96	\$17.68
20	\$12.99	\$13.46	\$16.49	\$15.21	\$15.23	\$16.49	\$17.16	\$17.88
21	\$13.19	\$13.66	\$16.69	\$16.08	\$15.43	\$16.69	\$17.36	\$18.08
22	\$13.39	\$13.86	\$16.89	\$16.08	\$15.63	\$16.89	\$17.56	\$18.28
23	\$13.59	\$14.06	\$17.09	\$16.08	\$15.83	\$17.09	\$17.76	\$18.48
24	\$13.79	\$14.26	\$17.29	\$16.08	\$16.03	\$17.29	\$17.96	\$18.68
25	\$13.99	\$14.46	\$17.49	\$16.08	\$16.23	\$17.49	\$18.16	\$18.88
26	\$14.19	\$14.66	\$17.69	\$16.95	\$16.43	\$17.69	\$18.36	\$19.08
27	\$14.39	\$14.86	\$17.89	\$16.95	\$16.63	\$17.89	\$18.56	\$19.28
28	\$14.59	\$15.06	\$18.09	\$16.95	\$16.83	\$18.09	\$18.76	\$19.48

Converse #1, Douglas - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	SECRPROG	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSUPT	HEADCUST
	SECRELEM			HEADCUST		MAINTENC	
Step							
1	\$15.23	\$15.46	\$16.29	\$17.13	\$18.23	\$18.33	\$18.84
2	\$15.23	\$15.46	\$16.29	\$17.13	\$18.23	\$18.33	\$18.84
3	\$15.23	\$15.46	\$16.29	\$17.13	\$18.23	\$18.33	\$18.84
4	\$15.43	\$15.66	\$16.49	\$17.33	\$18.43	\$18.53	\$19.04
5	\$15.63	\$15.86	\$16.69	\$17.53	\$18.63	\$18.73	\$19.24
6	\$15.83	\$16.06	\$16.89	\$17.73	\$18.83	\$18.93	\$19.44
7	\$16.03	\$16.26	\$17.09	\$17.93	\$19.03	\$19.13	\$19.64
8	\$16.23	\$16.46	\$17.29	\$18.13	\$19.23	\$19.33	\$19.84
9	\$16.43	\$16.66	\$17.49	\$18.33	\$19.43	\$19.53	\$20.04
10	\$16.63	\$16.86	\$17.69	\$18.53	\$19.63	\$19.73	\$20.24
11	\$16.83	\$17.06	\$17.89	\$18.73	\$19.83	\$19.93	\$20.44
12	\$17.03	\$17.26	\$18.09	\$18.93	\$20.03	\$20.13	\$20.64
13	\$17.23	\$17.46	\$18.29	\$19.13	\$20.23	\$20.33	\$20.84
14	\$17.43	\$17.66	\$18.49	\$19.33	\$20.43	\$20.53	\$21.04
15	\$17.63	\$17.86	\$18.69	\$19.53	\$20.63	\$20.73	\$21.24
16	\$17.83	\$18.06	\$18.89	\$19.73	\$20.83	\$20.93	\$21.44
17	\$18.03	\$18.26	\$19.09	\$19.93	\$21.03	\$21.13	\$21.64
18	\$18.23	\$18.46	\$19.29	\$20.13	\$21.23	\$21.33	\$21.84
19	\$18.43	\$18.66	\$19.49	\$20.33	\$21.43	\$21.53	\$22.04
20	\$18.63	\$18.86	\$19.69	\$20.53	\$21.63	\$21.73	\$22.24
21	\$18.83	\$19.06	\$19.89	\$20.73	\$21.83	\$21.93	\$22.44
22	\$19.03	\$19.26	\$20.09	\$20.93	\$22.03	\$22.13	\$22.64
23	\$19.23	\$19.46	\$20.29	\$21.13	\$22.23	\$22.33	\$22.84
24	\$19.43	\$19.66	\$20.49	\$21.33	\$22.43	\$22.53	\$23.04
25	\$19.63	\$19.86	\$20.69	\$21.53	\$22.63	\$22.73	\$23.24
26	\$19.83	\$20.06	\$20.89	\$21.73	\$22.83	\$22.93	\$23.44
27	\$20.03	\$20.26	\$21.09	\$21.93	\$23.03	\$23.13	\$23.64
28	\$20.23	\$20.46	\$21.29	\$22.13	\$23.23	\$23.33	\$23.84

Converse #1, Douglas - ESP

	COLUMN16	COLUMN17	TRANSUPV
	DATACLRK	MECHANIC	VEHHDMEC
		INTERPRE	OTHTRADE
Step			
1	\$20.31	\$22.49	\$25.42
2	\$20.31	\$22.49	\$25.42
3	\$20.31	\$22.49	\$25.42
4	\$20.51	\$22.69	\$25.62
5	\$20.71	\$22.89	\$25.82
6	\$20.91	\$23.09	\$26.02
7	\$21.11	\$23.29	\$26.22
8	\$21.31	\$23.49	\$26.42
9	\$21.51	\$23.69	\$26.62
10	\$21.71	\$23.89	\$26.82
11	\$21.91	\$24.09	\$27.02
12	\$22.11	\$24.29	\$27.22
13	\$22.31	\$24.49	\$27.42
14	\$22.51	\$24.69	\$27.62
15	\$22.71	\$24.89	\$27.82
16	\$22.91	\$25.09	\$28.02
17	\$23.11	\$25.29	\$28.22
18	\$23.31	\$25.49	\$28.42
19	\$23.51	\$25.69	\$28.62
20	\$23.71	\$25.89	\$28.82
21	\$23.91	\$26.09	\$29.02
22	\$24.11	\$26.29	\$29.22
23	\$24.31	\$26.49	\$29.42
24	\$24.51	\$26.69	\$29.62
25	\$24.71	\$26.89	\$29.82
26	\$24.91	\$27.09	\$30.02
27	\$25.11	\$27.29	\$30.22
28	\$25.31	\$27.49	\$30.42

Converse #2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	HEADCUST	CSTODIAN	NGTCUST	GRNSKPR	DRIVERS	DRIVRACT
Step						
1	\$17.50	\$14.50	\$15.00	\$14.50	\$17.00	\$16.00

	COLUMN 7	COLUMN 8	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	DISPATCH	LUNCHMAN	COOK	ADMNASST	SECHEAD	SECRETARY
Step						
1	\$12.50	\$12.75	\$12.00	\$19.50	\$14.50	\$13.00

	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	CLERK	CLERK	TCHRAIDE	BOOKKEEP
				PAYROLL
Step				
1	\$12.00	\$14.50	\$11.60	\$16.00

Crook #1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PAYROLL	MAINTENC	CSTODIAN
Step								
1	\$13.09	\$14.32	\$14.00	\$12.94	\$16.08	\$19.53	\$18.74	\$14.79
2	\$13.69	\$14.92	\$14.60	\$13.54	\$16.68	\$20.13	\$19.34	\$15.39
3	\$14.29	\$15.52	\$15.20	\$14.14	\$17.28	\$20.73	\$19.94	\$15.99
4	\$14.89	\$16.12	\$15.80	\$14.74	\$17.88	\$21.33	\$20.54	\$16.59
5	\$15.49	\$16.72	\$16.40	\$15.34	\$18.48	\$21.93	\$21.14	\$17.19
6	\$16.09	\$17.32	\$17.00	\$15.94	\$19.08	\$22.53	\$21.74	\$17.79
7	\$16.69	\$17.92	\$17.60	\$16.54	\$19.68	\$23.13	\$22.34	\$18.39
8	\$17.29	\$18.52	\$18.20	\$17.14	\$20.28	\$23.73	\$22.94	\$18.99

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	DRIVERS	TRANCORD	VEHMECH	BOOKKEEP	SECRSAPT	IT-TECH
Step						
1	\$16.00	\$18.98	\$20.98	\$15.49	\$17.13	\$19.35
2	\$16.60	\$19.58	\$21.58	\$16.09	\$17.73	\$19.95
3	\$17.20	\$20.18	\$22.18	\$16.69	\$18.33	\$20.55
4	\$17.80	\$20.78	\$22.78	\$17.29	\$18.93	\$21.15
5	\$18.40	\$21.38	\$23.38	\$17.89	\$19.53	\$21.75
6	\$19.00	\$21.98	\$23.98	\$18.49	\$20.13	\$22.35
7	\$19.60	\$22.58	\$24.58	\$19.09	\$20.73	\$22.95
8	\$20.20	\$23.18	\$25.18	\$19.69	\$21.33	\$23.55

Fremont #01, Lander - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	PARAMEDI	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMAINT	PARAOFF	CSTODIAN	VEHMECH	HDMAINT	ADMNASST	PAYROLL	SECRSUPT
		PARAPROF	SECRETARY	SECRETARY	INTERPRE	MANTTECH	ACCTSPAY	
Step								
1	\$18.30	\$13.40	\$14.10	\$14.60	\$14.75	\$14.85	\$17.80	\$18.65
2	\$18.55	\$13.65	\$14.35	\$14.85	\$15.00	\$15.10	\$18.05	\$18.90
3	\$18.80	\$13.90	\$14.60	\$15.10	\$15.25	\$15.35	\$18.30	\$19.15
4	\$19.05	\$14.15	\$14.85	\$15.35	\$15.50	\$15.60	\$18.55	\$19.40
5	\$19.30	\$14.40	\$15.10	\$15.60	\$15.75	\$15.85	\$18.80	\$19.65
6	\$19.55	\$14.65	\$15.35	\$15.85	\$16.00	\$16.10	\$19.05	\$19.90
7	\$19.80	\$14.90	\$15.60	\$16.10	\$16.25	\$16.35	\$19.30	\$20.15
8	\$20.05	\$15.15	\$15.85	\$16.35	\$16.50	\$16.60	\$19.55	\$20.40
9	\$20.30	\$15.40	\$16.10	\$16.60	\$16.75	\$16.85	\$19.80	\$20.65
10	\$20.55	\$15.65	\$16.35	\$16.85	\$17.00	\$17.10	\$20.05	\$20.90
11	\$20.80	\$15.90	\$16.60	\$17.10	\$17.25	\$17.35	\$20.30	\$21.15
12	\$21.05	\$16.15	\$16.85	\$17.35	\$17.50	\$17.60	\$20.55	\$21.40
13	\$21.30	\$16.40	\$17.10	\$17.60	\$17.75	\$17.85	\$20.80	\$21.65
14	\$21.55	\$16.65	\$17.35	\$17.85	\$18.00	\$18.10	\$21.05	\$21.90
15	\$21.80	\$16.90	\$17.60	\$18.10	\$18.25	\$18.35	\$21.30	\$22.15

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	DRIVERS	MANTTECH	MECHANIC	VEHMAINT	RECPTION
Step		TRANSUPV			
1	\$15.55	\$18.85	\$18.25	22.25	10.7
2	\$15.80	\$19.10	\$18.50	22.5	10.95
3	\$16.05	\$19.35	\$18.75	22.75	11.2
4	\$16.30	\$19.60	\$19.00	23	11.45
5	\$16.55	\$19.85	\$19.25	23.25	11.7
6	\$16.80	\$20.10	\$19.50	23.5	11.95
7	\$17.05	\$20.35	\$19.75	23.75	12.2
8	\$17.30	\$20.60	\$20.00	24	12.45
9	\$17.55	\$20.85	\$20.25	24.25	12.7
10	\$17.80	\$21.10	\$20.50	24.5	12.95
11	\$18.05	\$21.35	\$20.75	24.75	13.2
12	\$18.30	\$21.60	\$21.00	25	13.45
13	\$18.55	\$21.85	\$21.25	25.25	13.7
14	\$18.80	\$22.10	\$21.50	25.5	13.95
15	\$19.05	\$22.35	\$21.75	25.75	14.2

Fremont #02, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	HEADCOOK	PARAPROF	SECRSCHO	CSTODIAN	DRIVERS	CENTOFF	
Step								
1	\$12.50	\$14.50	\$13.00	\$14.50	\$12.75	\$13.25	\$14.50	\$283.94
2	\$12.75	\$14.75	\$13.25	\$14.75	\$13.00	\$13.50	\$14.75	
3	\$13.00	\$15.00	\$13.50	\$15.00	\$13.25	\$13.75	\$15.00	
4	\$13.25	\$15.25	\$13.75	\$15.25	\$13.50	\$14.00	\$15.25	
5	\$13.50	\$15.50	\$14.00	\$15.50	\$13.75	\$14.25	\$15.50	
6	\$13.75	\$15.75	\$14.25	\$15.75	\$14.00	\$14.50	\$15.75	
7	\$14.00	\$16.00	\$14.50	\$16.00	\$14.25	\$14.75	\$16.00	
8	\$14.25	\$16.25	\$14.75	\$16.25	\$14.50	\$15.00	\$16.25	
9	\$14.50	\$16.50	\$15.00	\$16.50	\$14.75	\$15.25	\$16.50	
10	\$14.75	\$16.75	\$15.25	\$16.75	\$15.00	\$15.50	\$16.75	
11	\$15.00	\$17.00	\$15.50	\$17.00	\$15.25	\$15.75	\$17.00	
12	\$15.25	\$17.25	\$15.75	\$17.25	\$15.50	\$16.00	\$17.25	
13	\$15.50	\$17.50	\$16.00	\$17.50	\$15.75	\$16.25	\$17.50	
14	\$15.75	\$17.75	\$16.25	\$17.75	\$16.00	\$16.50	\$17.75	
15	\$16.00	\$18.00	\$16.50	\$18.00	\$16.25	\$16.75	\$18.00	
16	\$16.25	\$18.25	\$16.75	\$18.25	\$16.50	\$17.00	\$18.25	
17	\$16.50	\$18.50	\$17.00	\$18.50	\$16.75	\$17.25	\$18.50	
18	\$16.75	\$18.75	\$17.25	\$18.75	\$17.00	\$17.50	\$18.75	
19	\$17.00	\$19.00	\$17.50	\$19.00	\$17.25	\$17.75	\$19.00	
20	\$17.25	\$19.25	\$17.75	\$19.25	\$17.50	\$18.00	\$19.25	
21	\$17.50	\$19.50	\$18.00	\$19.50	\$17.75	\$18.25	\$19.50	
22	\$17.75	\$19.75	\$18.25	\$19.75	\$18.00	\$18.50	\$19.75	
23	\$18.00	\$20.00	\$18.50	\$20.00	\$18.25	\$18.75	\$20.00	
24	\$18.25	\$20.25	\$18.75	\$20.25	\$18.50	\$19.00	\$20.25	
25	\$18.50	\$20.50	\$19.00	\$20.50	\$18.75	\$19.25	\$20.50	
26	\$18.75	\$20.75	\$19.25	\$20.75	\$19.00	\$19.50	\$20.75	
27	\$19.00	\$21.00	\$19.50	\$21.00	\$19.25	\$19.75	\$21.00	
28	\$19.25	\$21.25	\$19.75	\$21.25	\$19.50	\$20.00	\$21.25	

Fremont #06, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	COOK	CENTOFF	ADMNASST	SECRSCHO	DRIVERS	PARAINST	PARADEGR
	CSTODIAN						
Step							
1	\$15.26	\$19.19	\$19.19	\$16.97	\$17.34	\$14.88	\$16.11
2	\$15.51	\$19.44	\$19.44	\$17.22	\$17.59	\$15.13	\$16.36
3	\$15.76	\$19.69	\$19.69	\$17.47	\$17.84	\$15.38	\$16.61
4	\$16.01	\$19.94	\$19.94	\$17.72	\$18.09	\$15.63	\$16.86
5	\$16.26	\$20.19	\$20.19	\$17.97	\$18.34	\$15.88	\$17.11
6	\$16.51	\$20.44	\$20.44	\$18.22	\$18.59	\$16.13	\$17.36
7	\$16.76	\$20.69	\$20.69	\$18.47	\$18.84	\$16.38	\$17.61
8	\$17.01	\$20.94	\$20.94	\$18.72	\$19.09	\$16.63	\$17.86
9	\$17.26	\$21.19	\$21.19	\$18.97	\$19.34	\$16.88	\$18.11
10	\$17.51	\$21.44	\$21.44	\$19.22	\$19.59	\$17.13	\$18.36
11	\$17.76	\$21.69	\$21.69	\$19.47	\$19.84	\$17.38	\$18.61
12	\$18.01	\$21.94	\$21.94	\$19.72	\$20.09	\$17.63	\$18.86
13	\$18.26	\$22.19	\$22.19	\$19.97	\$20.34	\$17.88	\$19.11
14	\$18.51	\$22.44	\$22.44	\$20.22	\$20.59	\$18.13	\$19.36
15	\$18.76	\$22.69	\$22.69	\$20.47	\$20.84	\$18.38	\$19.61
16	\$19.01	\$22.94	\$22.94	\$20.72	\$21.09	\$18.63	\$19.86
17	\$19.26	\$23.19	\$23.19	\$20.97	\$21.34	\$18.88	\$20.11
18	\$19.51	\$23.44	\$23.44	\$21.22	\$21.59	\$19.13	\$20.36
19	\$19.76	\$23.69	\$23.69	\$21.47	\$21.84	\$19.38	\$20.61
20	\$20.01	\$23.94	\$23.94	\$21.72	\$22.09	\$19.63	\$20.86
21	\$20.26	\$24.19	\$24.19	\$21.97	\$22.34	\$19.88	\$21.11

Fremont #06, Wind River - ESP

	COLUMN 8	COLUMN 9
	MECHANIC	VEHMECH
Step		
1	\$16.97	\$19.19
2	\$17.22	\$19.44
3	\$17.47	\$19.69
4	\$17.72	\$19.94
5	\$17.97	\$20.19
6	\$18.22	\$20.44
7	\$18.47	\$20.69
8	\$18.72	\$20.94
9	\$18.97	\$21.19
10	\$19.22	\$21.44
11	\$19.47	\$21.69
12	\$19.72	\$21.94
13	\$19.97	\$22.19
14	\$20.22	\$22.44
15	\$20.47	\$22.69
16	\$20.72	\$22.94
17	\$20.97	\$23.19
18	\$21.22	\$23.44
19	\$21.47	\$23.69
20	\$21.72	\$23.94
21	\$21.97	\$24.19

Fremont #14, Ethete - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARADEGR
Steps								
1	18.24	18.45	18.75	19.16	19.66	20.27	20.98	21.79
2	18.58	18.78	19.09	19.49	20	20.61	21.32	22.13
3	18.92	19.12	19.43	19.83	20.34	20.95	21.66	22.47
4	19.26	19.46	19.76	20.17	20.68	21.28	21.99	22.8
5	19.59	19.8	20.1	20.51	21.01	21.62	22.33	23.14
6	19.93	20.14	20.44	20.84	21.35	21.96	22.67	23.48
7		20.47	20.78	21.18	21.69	22.3	23.01	23.82
8			21.11	21.52	22.03	22.64	23.34	24.16
9				21.86	22.36	22.97	23.68	24.49
10					22.7	23.31	24.02	24.83
11					23.04	23.65	24.36	25.17
12						23.99	24.7	25.51
13							25.03	25.84
14								
15								
16								
17								

Fremont #14, Ethete - ESP

	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY
Steps							
1	24.22	24.71	25.2	25.69	26.18	26.67	27.16
2	24.73	25.22	25.71	26.2	26.69	27.18	27.67
3	25.24	25.73	26.22	26.71	27.2	27.69	28.18
4	25.74	26.23	26.72	27.21	27.7	28.19	28.68
5	26.25	26.74	27.23	27.72	28.21	28.7	29.19
6	26.76	27.25	27.74	28.23	28.72	29.21	29.7
7	27.26	27.75	28.24	28.73	29.22	29.71	30.2
8	27.77	28.26	28.75	29.24	29.73	30.22	30.71
9	28.28	28.77	29.26	29.75	30.24	30.73	31.22
10	28.78	29.27	29.76	30.25	30.74	31.23	31.72
11	29.29	29.78	30.27	30.76	31.25	31.74	32.23
12	29.8	30.29	30.78	31.27	31.76	32.25	32.74
13	30.3	30.79	31.28	31.77	32.26	32.75	33.24
14	30.81	31.3	31.79	32.28	32.77	33.26	33.75
15	31.32	31.81	32.3	32.79	33.28	33.77	34.26
16	31.82	32.31	32.8	33.29	33.78	34.27	34.76
17	32.33	32.82	33.31	33.8	34.29	34.78	35.27

Fremont #21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS
Step								
1	\$16.55	\$16.80	\$17.05	\$17.30	\$17.55	\$17.80	\$17.05	\$18.25
2	\$16.95	\$17.20	\$17.45	\$17.70	\$17.95	\$18.20	\$17.45	\$18.65
3	\$17.35	\$17.60	\$17.85	\$18.10	\$18.35	\$18.60	\$17.85	\$19.05
4	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75	\$19.00	\$18.25	\$19.45
5	\$18.15	\$18.40	\$18.65	\$18.90	\$19.15	\$19.40	\$18.65	\$19.85
6	\$18.55	\$18.80	\$19.05	\$19.30	\$19.55	\$19.80	\$19.05	\$20.25
7	\$18.95	\$19.20	\$19.45	\$19.70	\$19.95	\$20.20	\$19.45	\$20.65
8	\$19.35	\$19.60	\$19.85	\$20.10	\$20.35	\$20.60	\$19.85	\$21.05
9	\$19.75	\$20.00	\$20.25	\$20.50	\$20.75	\$21.00	\$20.25	\$21.45
10	\$20.15	\$20.40	\$20.65	\$20.90	\$21.15	\$21.40	\$20.65	\$21.85
11	\$20.55	\$20.80	\$21.05	\$21.30	\$21.55	\$21.80	\$21.05	\$22.25
12	\$20.95	\$21.20	\$21.45	\$21.70	\$21.95	\$22.20	\$21.45	\$22.65
13	\$21.35	\$21.60	\$21.85	\$22.10	\$22.35	\$22.60	\$21.85	\$23.05
14	\$21.75	\$22.00	\$22.25	\$22.50	\$22.75	\$23.00	\$22.25	\$23.45
15	\$22.15	\$22.40	\$22.65	\$22.90	\$23.15	\$23.40	\$22.65	\$23.85
16	\$22.55	\$22.80	\$23.05	\$23.30	\$23.55	\$23.80	\$23.05	\$24.25
17	\$22.95	\$23.20	\$23.45	\$23.70	\$23.95	\$24.20	\$23.45	\$24.65
18	\$23.35	\$23.60	\$23.85	\$24.10	\$24.35	\$24.60	\$23.85	\$25.05
19	\$23.75	\$24.00	\$24.25	\$24.50	\$24.75	\$25.00	\$24.25	\$25.45
20	\$24.15	\$24.40	\$24.65	\$24.90	\$25.15	\$25.40	\$24.65	\$25.85
21	\$24.55	\$24.80	\$25.05	\$25.30	\$25.55	\$25.80	\$25.05	\$26.25

Fremont #21, Ft. Washakie - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	CLERK	SECRETARY	ADMNASST
Step				
1	\$17.25	\$17.65	\$20.05	\$21.25
2	\$17.65	\$18.05	\$20.45	\$21.65
3	\$18.05	\$18.45	\$20.85	\$22.05
4	\$18.45	\$18.85	\$21.25	\$22.45
5	\$18.85	\$19.25	\$21.65	\$22.85
6	\$19.25	\$19.65	\$22.05	\$23.25
7	\$19.65	\$20.05	\$22.45	\$23.65
8	\$20.05	\$20.45	\$22.85	\$24.05
9	\$20.45	\$20.85	\$23.25	\$24.45
10	\$20.85	\$21.25	\$23.65	\$24.85
11	\$21.25	\$21.65	\$24.05	\$25.25
12	\$21.65	\$22.05	\$24.45	\$25.65
13	\$22.05	\$22.45	\$24.85	\$26.05
14	\$22.45	\$22.85	\$25.25	\$26.45
15	\$22.85	\$23.25	\$25.65	\$26.85
16	\$23.25	\$23.65	\$26.05	\$27.25
17	\$23.65	\$24.05	\$26.45	\$27.65
18	\$24.05	\$24.45	\$26.85	\$28.05
19	\$24.45	\$24.85	\$27.25	\$28.45
20	\$24.85	\$25.25	\$27.65	\$28.85
21	\$25.25	\$25.65	\$28.05	\$29.25

Fremont #24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARADEGR	HEADCOOK	CSTODIAN
					SECRETARY			
Step								
1	\$9.22	\$11.75	\$13.94	\$14.76	\$16.13	\$16.27	\$16.95	\$17.49
2	\$9.48	\$12.01	\$14.20	\$15.02	\$16.39	\$16.52	\$17.20	\$17.75
3	\$9.74	\$12.27	\$14.45	\$15.27	\$16.64	\$16.78	\$17.46	\$18.01
4	\$9.99	\$12.52	\$14.71	\$15.53	\$16.90	\$17.04	\$17.71	\$18.26
5	\$10.25	\$12.78	\$14.96	\$15.78	\$17.15	\$17.29	\$17.97	\$18.52
6	\$10.51	\$13.03	\$15.22	\$16.04	\$17.41	\$17.55	\$18.23	\$18.77
7	\$10.76	\$13.29	\$15.48	\$16.30	\$17.67	\$17.80	\$18.48	\$19.03
8	\$11.02	\$13.55	\$15.73	\$16.55	\$17.92	\$18.06	\$18.74	\$19.29
9	\$11.27	\$13.80	\$15.99	\$16.81	\$18.18	\$18.32	\$19.00	\$19.54
10	\$11.53	\$14.06	\$16.25	\$17.07	\$18.44	\$18.57	\$19.25	\$19.80
11	\$11.79	\$14.32	\$16.50	\$17.32	\$18.69	\$18.83	\$19.51	\$20.06
12	\$12.04	\$14.57	\$16.76	\$17.58	\$18.95	\$19.09	\$19.76	\$20.31
13	\$12.30	\$14.83	\$17.01	\$17.83	\$19.20	\$19.34	\$20.02	\$20.57
14	\$12.56	\$15.08	\$17.27	\$18.09	\$19.46	\$19.60	\$20.28	\$20.82
15	\$12.80	\$15.34	\$17.53	\$18.35	\$19.72	\$19.85	\$20.53	\$21.08
16	\$13.07	\$15.60	\$17.78	\$18.60	\$19.97	\$20.11	\$20.79	\$21.34
17	\$13.32	\$15.85	\$18.04	\$18.86	\$20.23	\$20.37	\$21.05	\$21.59
18	\$13.58	\$16.11	\$18.30	\$19.12	\$20.49	\$20.62	\$21.30	\$21.85

Fremont #24, Shoshoni - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	SECRDIST	MECHANIC	ACTGASST	DRIVERS	
Step					
1	\$17.77	\$18.31	\$19.95	\$21.11	\$359.44
2	\$18.02	\$18.57	\$20.21	\$21.36	
3	\$18.28	\$18.83	\$20.46	\$21.62	
4	\$18.53	\$19.08	\$20.72	\$21.88	
5	\$18.79	\$19.34	\$20.98	\$22.13	
6	\$19.05	\$19.59	\$21.23	\$22.39	
7	\$19.30	\$19.85	\$21.49	\$22.65	
8	\$19.56	\$20.11	\$21.75	\$22.90	
9	\$19.82	\$20.36	\$22.00	\$23.16	
10	\$20.07	\$20.62	\$22.26	\$23.41	
11	\$20.33	\$20.88	\$22.51	\$23.67	
12	\$20.58	\$21.13	\$22.77	\$23.93	
13	\$20.84	\$21.39	\$23.03	\$24.18	
14	\$21.10	\$21.64	\$23.28	\$24.22	
15	\$21.35	\$21.90	\$23.54	\$24.70	
16	\$21.61	\$22.16	\$23.80	\$24.95	
17	\$21.87	\$22.41	\$24.05	\$25.21	
18	\$22.12	\$22.67	\$24.31	\$25.46	

Fremont #25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	SEC/BOOK	ADMNASST	RECPTION	SECRPROG	WHCLERK	ACCTSPAY	SECRPROG
			REGISTAR				CLERK	
Step								
1	\$14.14	\$14.79	\$14.84	\$17.73	\$16.83	\$18.26	\$19.25	
2	\$14.71	\$15.34	\$15.62	\$18.50	\$17.60	\$19.05	\$20.04	
3	\$15.26	\$15.90	\$16.41	\$19.29	\$18.39	\$19.97	\$20.96	
4	\$15.82	\$16.46	\$17.19	\$20.08	\$19.18	\$20.61	\$21.60	
5	\$16.37	\$17.02	\$17.98	\$20.87	\$19.97	\$21.40	\$22.39	\$24.14

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PAYROLL	SECRSUPT	PARAINST	PARALIB	PARAPROF	NGTCUST	NGTCUST	CSTODIAN
Step								
1	\$21.65	\$32.33	\$12.89	\$13.67	\$13.15	\$18.55	\$18.73	\$18.96
2	\$22.44	\$33.12	\$13.40	\$14.18	\$13.67	\$18.96	\$19.13	\$19.30
3	\$23.36	\$34.04	\$13.74	\$14.51	\$14.00			
4	\$24.00	\$34.68	\$14.46	\$15.24	\$14.73			
5	\$24.79	\$35.47	\$15.33	\$16.11	\$15.59			

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	HEADCUST	HEADCUST	HEADCUST	GRNDSKPR	HDMAINT	VEHHDMEC	MECHANIC	DRIVERS
Step								
1	\$19.53	\$20.12	\$20.28	\$20.54	\$27.98	\$23.93	\$22.65	\$17.39
2	\$19.85	\$20.28	\$20.99	\$20.99				
3				\$21.42				
4				\$27.98				
5								

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30
	DRIVRACT	FOODWORK	ASSTCOOK	HEADCOOK	FOODPREP	LUNCHMAN
Step						
1	\$17.39	\$13.36	\$14.17	\$14.52	\$15.40	\$16.16
2		\$13.44	\$14.25	\$14.59	\$15.47	\$16.25
3						
4						
5						

Fremont #38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	DRIVERS	PARATRAN	CSTODIAN	PARAPROF	COOK	ADMNASST	ACCTSPAY	SECRSUPT
			MAINTENC					IT-TECH
Step								
1	\$16.75	\$13.50	\$16.75	\$16.75	\$16.75	\$16.75	\$19.00	\$25.25
2	\$17.25	\$14.00	\$17.25	\$17.25	\$17.25	\$17.25	\$19.50	\$25.75
3	\$17.75	\$14.50	\$17.75	\$17.75	\$17.75	\$17.75	\$20.00	\$26.25
4	\$18.25	\$15.00	\$18.25	\$18.25	\$18.25	\$18.25	\$20.50	\$26.75
5	\$18.75	\$15.50	\$18.75	\$18.75	\$18.75	\$18.75	\$21.00	\$27.25
6	\$19.25	\$16.00	\$19.25	\$19.25	\$19.25	\$19.25	\$21.50	\$27.75
7	\$19.75	\$16.50	\$19.75	\$19.75	\$19.75	\$19.75	\$22.00	\$28.25
8	\$20.25	\$17.00	\$20.25	\$20.25	\$20.25	\$20.25	\$22.50	\$28.75
9	\$20.75	\$17.50	\$20.75	\$20.75	\$20.75	\$20.75	\$23.00	\$29.25
10	\$21.25	\$18.00	\$21.25	\$21.25	\$21.25	\$21.25	\$23.50	\$29.75
11	\$21.75	\$18.50	\$21.75	\$21.75	\$21.75	\$21.75	\$24.00	\$30.25
12	\$22.25	\$19.00	\$22.25	\$22.25	\$22.25	\$22.25	\$24.50	\$30.75
13	\$22.75	\$19.50	\$22.75	\$22.75	\$22.75	\$22.75	\$25.00	\$31.25
14	\$23.25	\$20.00	\$23.25	\$23.25	\$23.25	\$23.25	\$25.50	\$31.75
15	\$23.75	\$20.50	\$23.75	\$23.75	\$23.75	\$23.75	\$26.00	\$32.25
16	\$24.25	\$21.00	\$24.25	\$24.25	\$24.25	\$24.25	\$26.50	\$32.75
17	\$24.75	\$21.50	\$24.75	\$24.75	\$24.75	\$24.75	\$27.00	\$33.25
18	\$25.25	\$22.00	\$25.25	\$25.25	\$25.25	\$25.25	\$27.50	\$33.75

Goshen #1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	PARAINST	PARASPED	CSTODIAN	SECRETARY	SECRSCHO	HEADCUST	ACTGASST
		HEADCOOK		VEHMAINT				PAYROLL
Step								
1	\$11.17	\$11.55	\$11.94	\$12.76	\$13.63	\$14.10	\$15.58	\$16.11
2	\$11.42	\$11.80	\$12.19	\$13.01	\$13.88	\$14.35	\$15.83	\$16.36
3	\$11.67	\$12.05	\$12.44	\$13.26	\$14.13	\$14.60	\$16.08	\$16.61
4	\$11.92	\$12.30	\$12.69	\$13.51	\$14.38	\$14.85	\$16.33	\$16.86
5	\$12.17	\$12.55	\$12.94	\$13.76	\$14.63	\$15.10	\$16.58	\$17.11
6	\$12.42	\$12.80	\$13.19	\$14.01	\$14.88	\$15.35	\$16.83	\$17.36
7	\$12.67	\$13.05	\$13.44	\$14.26	\$15.13	\$15.60	\$17.08	\$17.61
8	\$12.92	\$13.30	\$13.69	\$14.51	\$15.38	\$15.85	\$17.33	\$17.86
9	\$13.17	\$13.55	\$13.94	\$14.76	\$15.63	\$16.10	\$17.58	\$18.11
10	\$13.42	\$13.80	\$14.19	\$15.01	\$15.88	\$16.35	\$17.83	\$18.36
11	\$13.67	\$14.05	\$14.44	\$15.26	\$16.13	\$16.60	\$18.08	\$18.61
12	\$13.92	\$14.30	\$14.69	\$15.51	\$16.38	\$16.85	\$18.33	\$18.86
13	\$14.17	\$14.55	\$14.94	\$15.76	\$16.63	\$17.10	\$18.58	\$19.11
14	\$14.42	\$14.80	\$15.19	\$16.01	\$16.88	\$17.35	\$18.83	\$19.36
15	\$14.67	\$15.05	\$15.44	\$16.26	\$17.13	\$17.60	\$19.08	\$19.61
16	\$14.92	\$15.30	\$15.69	\$16.51	\$17.38	\$17.85	\$19.33	\$19.86
17	\$15.17	\$15.55	\$15.94	\$16.76	\$17.63	\$18.10	\$19.58	\$20.11
18	\$15.42	\$15.80	\$16.19	\$17.01	\$17.88	\$18.35	\$19.83	\$20.36
19	\$15.67	\$16.05	\$16.44	\$17.26	\$18.13	\$18.60	\$20.08	\$20.61
20	\$15.92	\$16.30	\$16.69	\$17.51	\$18.38	\$18.85	\$20.33	\$20.86
21	\$16.17	\$16.55	\$16.94	\$17.76	\$18.63	\$19.10	\$20.58	\$21.11

Goshen #1, Torrington - ESP

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71	CLASS 73	CLASS 74
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	VEHHDMEC	DATACLRK	SYSTADMN
				MAINTENC			
Step							
1	\$17.23	\$18.43	\$19.56	\$20.39	\$21.81	\$23.33	\$24.14
2	\$17.48	\$18.68	\$19.56	\$20.64	\$22.06	\$23.58	\$24.39
3	\$17.73	\$18.93	\$19.81	\$20.89	\$22.31	\$23.83	\$24.64
4	\$17.98	\$19.18	\$20.06	\$21.14	\$22.56	\$24.08	\$24.89
5	\$18.23	\$19.43	\$20.31	\$21.39	\$22.81	\$24.33	\$25.14
6	\$18.48	\$19.68	\$20.56	\$21.64	\$23.06	\$24.58	\$25.39
7	\$18.73	\$19.93	\$20.81	\$21.89	\$23.31	\$24.83	\$25.64
8	\$18.98	\$20.18	\$21.06	\$22.14	\$23.56	\$25.08	\$25.89
9	\$19.23	\$20.43	\$21.31	\$22.39	\$23.81	\$25.33	\$26.14
10	\$19.48	\$20.68	\$21.56	\$22.64	\$24.06	\$25.58	\$26.39
11	\$19.73	\$20.93	\$21.81	\$22.89	\$24.31	\$25.83	\$26.64
12	\$19.98	\$21.18	\$22.06	\$23.14	\$24.56	\$26.08	\$26.89
13	\$20.23	\$21.43	\$22.31	\$23.39	\$24.81	\$26.33	\$27.14
14	\$20.48	\$21.68	\$22.56	\$23.64	\$25.06	\$26.58	\$27.39
15	\$20.73	\$21.93	\$22.81	\$23.89	\$25.31	\$26.83	\$27.64
16	\$20.98	\$22.18	\$23.06	\$24.14	\$25.56	\$27.08	\$27.89
17	\$21.23	\$22.43	\$23.31	\$24.39	\$25.81	\$27.33	\$28.14
18	\$21.48	\$22.68	\$23.56	\$24.64	\$26.06	\$27.58	\$28.39
19	\$21.73	\$22.93	\$23.81	\$24.89	\$26.31	\$27.83	\$28.64
20	\$21.98	\$23.18	\$24.06	\$25.14	\$26.56	\$28.08	\$28.89
21	\$22.23	\$23.43	\$24.31	\$25.39	\$26.81	\$28.33	\$29.14

Hot Springs #1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LABORERS	GRNDSKPR	CROSSGRD	COOK	SECRSCHO	CSTODIAN	BOOKKEEP	SECRDIR
		FOODWORK		PARAPROF				SECRSCHO
Step								
1	\$11.84	\$12.34	\$12.59	\$12.79	\$13.59	\$13.79	\$14.24	\$14.59
2	\$12.04	\$12.54	\$12.79	\$12.99	\$13.79	\$13.99	\$14.44	\$14.79
3	\$12.24	\$12.74	\$12.99	\$13.19	\$13.99	\$14.19	\$14.64	\$14.99
4	\$12.44	\$12.94	\$13.19	\$13.39	\$14.19	\$14.39	\$14.84	\$15.19
5	\$12.64	\$13.14	\$13.39	\$13.59	\$14.39	\$14.59	\$15.04	\$15.39
6	\$12.84	\$13.34	\$13.59	\$13.79	\$14.59	\$14.79	\$15.24	\$15.59
7	\$13.04	\$13.54	\$13.79	\$13.99	\$14.79	\$14.99	\$15.44	\$15.79
8	\$13.24	\$13.74	\$13.99	\$14.19	\$14.99	\$15.19	\$15.65	\$15.99
9	\$13.44	\$13.94	\$14.19	\$14.39	\$15.19	\$15.39	\$15.84	\$16.19
10	\$13.64	\$14.14	\$14.39	\$14.59	\$15.39	\$15.59	\$16.04	\$16.39
11	\$13.84	\$14.34	\$14.59	\$14.79	\$15.59	\$15.79	\$16.24	\$16.59
12	\$14.04	\$14.54	\$14.79	\$14.99	\$15.79	\$15.99	\$16.44	\$16.79
13	\$14.24	\$14.74	\$14.99	\$15.19	\$15.99	\$16.19	\$16.64	\$16.99
14	\$14.44	\$14.94	\$15.19	\$15.39	\$16.19	\$16.39	\$16.84	\$17.19
15	\$14.64	\$15.14	\$15.39	\$15.59	\$16.39	\$16.59	\$17.04	\$17.39
16	\$14.84	\$15.34	\$15.59	\$15.79	\$16.59	\$16.79	\$17.24	\$17.59
17	\$15.04	\$15.54	\$15.79	\$15.99	\$16.79	\$16.99	\$17.44	\$17.79
18	\$15.24	\$15.74	\$15.99	\$16.19	\$16.99	\$17.19	\$17.64	\$17.99
19	\$15.44	\$15.94	\$16.19	\$16.39	\$17.19	\$17.39	\$17.84	\$18.19
20	\$15.64	\$16.14	\$16.39	\$16.59	\$17.39	\$17.59	\$18.04	\$18.39
21	\$15.84	\$16.34	\$16.59	\$16.79	\$17.59	\$17.79	\$18.24	\$18.59
22	\$16.04	\$16.54	\$16.79	\$16.99	\$17.79	\$17.99	\$18.44	\$18.79
23	\$16.24	\$16.74	\$16.99	\$17.19	\$17.99	\$18.19	\$18.64	\$18.99
24	\$16.44	\$16.94	\$17.19	\$17.39	\$18.19	\$18.39	\$18.84	\$19.19
25	\$16.64	\$17.14	\$17.39	\$17.59	\$18.39	\$18.59	\$19.04	\$19.39
26	\$16.84	\$17.34	\$17.59	\$17.79	\$18.59	\$18.79	\$19.24	\$19.59
27	\$17.04	\$17.54	\$17.79	\$17.99	\$18.79	\$18.99	\$19.44	\$19.79

Hot Springs #1, Thermopolis - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN16
	HEADCUST	BOOK II	MANTTECH	SECRSUPT	IT-TECH	VEHMECH	NETWADMN
			DRIVERS				
Step							
1	\$14.89	\$15.44	\$16.59	\$17.14	\$18.89	\$21.82	\$31.25
2	\$15.09	\$15.64	\$16.79	\$17.34	\$19.09	\$22.02	\$31.45
3	\$15.29	\$15.84	\$16.99	\$17.54	\$19.29	\$22.22	\$31.65
4	\$15.49	\$16.04	\$17.19	\$17.74	\$19.49	\$22.42	\$31.85
5	\$15.69	\$16.24	\$17.39	\$17.94	\$19.69	\$22.62	\$32.05
6	\$15.89	\$16.44	\$17.59	\$18.14	\$19.89	\$22.82	\$32.25
7	\$16.09	\$16.64	\$17.79	\$18.34	\$20.09	\$23.02	\$32.45
8	\$16.29	\$16.84	\$17.99	\$18.54	\$20.29	\$23.22	\$32.65
9	\$16.49	\$17.04	\$18.19	\$18.74	\$20.49	\$23.42	\$32.85
10	\$16.69	\$17.24	\$18.39	\$18.94	\$20.69	\$23.62	\$33.05
11	\$16.89	\$17.44	\$18.59	\$19.14	\$20.89	\$23.82	\$33.25
12	\$17.09	\$17.64	\$18.79	\$19.34	\$21.09	\$24.02	\$33.45
13	\$17.29	\$17.84	\$18.99	\$19.54	\$21.29	\$24.22	\$33.65
14	\$17.49	\$18.04	\$19.19	\$19.74	\$21.49	\$24.42	\$33.85
15	\$17.69	\$18.24	\$19.39	\$19.94	\$21.69	\$24.62	\$34.05
16	\$17.89	\$18.44	\$19.59	\$20.14	\$21.89	\$24.82	\$34.25
17	\$18.09	\$18.64	\$19.79	\$20.34	\$22.09	\$25.02	\$34.45
18	\$18.29	\$18.84	\$19.99	\$20.54	\$22.29	\$25.22	\$34.65
19	\$18.49	\$19.04	\$20.19	\$20.74	\$22.49	\$25.42	\$34.85
20	\$18.69	\$19.24	\$20.39	\$20.94	\$22.69	\$25.62	\$35.05
21	\$18.89	\$19.44	\$20.59	\$21.14	\$22.89	\$25.82	\$35.25
22	\$19.09	\$19.64	\$20.79	\$21.34	\$23.09	\$26.02	\$35.45
23	\$19.29	\$19.84	\$20.99	\$21.54	\$23.29	\$26.22	\$35.65
24	\$19.49	\$20.14	\$21.19	\$21.74	\$23.49	\$26.42	\$35.85
25	\$19.69	\$20.24	\$21.39	\$21.94	\$23.69	\$26.62	\$36.05
26	\$19.89	\$20.44	\$21.59	\$22.14	\$23.89	\$26.82	\$36.25
27	\$20.09	\$20.64	\$21.79	\$22.34	\$24.09	\$27.02	\$36.45

Johnson #1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODWORK	FOODPREP	HEADCOOK	CSTODIAN	HEADCUST	SECRETARY	ADMNASST	PARAPROF
Step								
1	\$10.49	\$12.00	\$13.30	\$13.75	\$16.30	\$13.25	\$14.75	\$11.74
2	\$10.49	\$12.00	\$13.30	\$13.75	\$16.30	\$13.25	\$14.75	\$11.74
3	\$10.74	\$12.25	\$13.55	\$14.00	\$16.55	\$13.50	\$15.00	\$11.99
4	\$10.99	\$12.50	\$13.80	\$14.25	\$16.80	\$13.75	\$15.25	\$12.24
5	\$11.24	\$12.75	\$14.05	\$14.50	\$17.05	\$14.00	\$15.50	\$12.49
6	\$11.49	\$13.00	\$14.30	\$14.75	\$17.30	\$14.25	\$15.75	\$12.74
7	\$11.74	\$13.25	\$14.55	\$15.00	\$17.55	\$14.50	\$16.00	\$12.99
8	\$11.99	\$13.50	\$14.80	\$15.25	\$17.80	\$14.75	\$16.25	\$13.24
9	\$12.24	\$13.75	\$15.05	\$15.50	\$18.05	\$15.00	\$16.50	\$13.49
10	\$12.49	\$14.00	\$15.30	\$15.75	\$18.30	\$15.25	\$16.75	\$13.74
11	\$12.74	\$14.25	\$15.55	\$16.00	\$18.55	\$15.50	\$17.00	\$13.99
12	\$12.99	\$14.50	\$15.80	\$16.25	\$18.80	\$15.75	\$17.25	\$14.24
13	\$13.24	\$14.75	\$16.05	\$16.50	\$19.05	\$16.00	\$17.50	\$14.49
14	\$13.49	\$15.00	\$16.30	\$16.75	\$19.30	\$16.25	\$17.75	\$14.74
15	\$13.74	\$15.25	\$16.55	\$17.00	\$19.55	\$16.50	\$18.00	\$14.99
16	\$13.99	\$15.50	\$16.80	\$17.25	\$19.80	\$16.75	\$18.25	\$15.24
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAPROF	PARADEGR	PARASPED	PARAMEDI	MECHANIC	GRNDSKPR	OTHMAINT	MANTTECH
Step								
1	\$11.86	\$11.97	\$14.19	\$12.81	\$17.99	\$15.08	\$15.35	\$16.12
2	\$11.86	\$11.97	\$14.19	\$12.81	\$17.99	\$15.08	\$15.60	\$16.12
3	\$12.11	\$12.22	\$14.44	\$13.06	\$18.24	\$15.33	\$15.85	\$16.37
4	\$12.36	\$12.47	\$14.69	\$13.31	\$18.49	\$15.58	\$16.10	\$16.62
5	\$12.61	\$12.72	\$14.94	\$13.56	\$18.74	\$15.83	\$16.35	\$16.87
6	\$12.86	\$12.97	\$15.19	\$13.81	\$18.99	\$16.08	\$16.60	\$17.12
7	\$13.11	\$13.22	\$15.44	\$14.06	\$19.24	\$16.33	\$16.85	\$17.37
8	\$13.36	\$13.47	\$15.69	\$14.31	\$19.49	\$16.58	\$17.10	\$17.62
9	\$13.61	\$13.72	\$15.94	\$14.56	\$19.74	\$16.83	\$17.35	\$17.87
10	\$13.86	\$13.97	\$16.19	\$14.81	\$19.99	\$17.08	\$17.60	\$18.12
11	\$14.11	\$14.22	\$16.44	\$15.06	\$20.24	\$17.33	\$17.85	\$18.37
12	\$14.36	\$14.47	\$16.69	\$15.31	\$20.49	\$17.58	\$18.10	\$18.62
13	\$14.61	\$14.72	\$16.94	\$15.56	\$20.74	\$17.83	\$18.35	\$18.87
14	\$14.86	\$14.97	\$17.19	\$15.81	\$20.99	\$18.08	\$18.60	\$19.12
15	\$15.11	\$15.22	\$17.44	\$16.06	\$21.24	\$18.33	\$18.85	\$19.37
16	\$15.36	\$15.47	\$17.69	\$16.31	\$21.49	\$18.58	\$19.10	\$19.62

Johnson #1, Buffalo - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23
	GRNSDKPR	CENTOFF	IT-TECH	DRIVERS		DATACLRK	ATHTRNR
Step							
1	\$20.22	\$19.67	\$22.25	\$16.32	\$23.65	\$20.96	30.05
2	\$20.22	\$19.67	\$22.25	\$16.32	\$23.65	\$20.96	30.05
3	\$20.47	\$19.92	\$22.50	\$16.79	\$23.90	\$21.21	30.3
4	\$20.72	\$20.17	\$22.75	\$17.28	\$24.15	\$21.46	30.55
5	\$20.97	\$20.42	\$23.00	\$17.78	\$24.40	\$21.71	30.8
6	\$21.22	\$20.67	\$23.25	\$18.30	\$24.65	\$21.96	31.05
7	\$21.47	\$20.92	\$23.50	\$18.83	\$24.90	\$22.21	31.3
8	\$21.72	\$21.17	\$23.75	\$19.38	\$25.15	\$22.46	31.55
9	\$21.97	\$21.42	\$24.00	\$19.95	\$25.40	\$22.71	31.8
10	\$22.22	\$21.67	\$24.25	\$20.53	\$25.65	\$22.96	32.05
11	\$22.47	\$21.92	\$24.50	\$21.13	\$25.90	\$23.21	32.3
12	\$22.72	\$22.17	\$24.75	\$21.75	\$26.15	\$23.46	32.55
13	\$22.97	\$22.42	\$25.00	\$22.38	\$26.40	\$23.71	32.8
14	\$23.22	\$22.67	\$25.25	\$23.04	\$26.65	\$23.96	33.05
15	\$23.47	\$22.92	\$25.50	\$23.71	\$26.90	\$24.21	33.3
16	\$23.72	\$23.17	\$25.75	\$24.41	\$27.15	\$24.46	33.55

Laramie #1, Cheyenne - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRSUPT	SECRSUPT	SECRETARY	SECRETARY	SECRETARY	SECRETARY	SECRETARY	TECHNICN
Step								
1	\$21.50	\$19.33	\$13.53	\$13.75	\$13.98	\$14.20	\$14.69	\$14.43

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	WHCLERK	OFFMANAG	TECHNICN	INTERPRE	TECHNICN	TECHNICN	MAILCARR	WAREHOUS
	PURCHASE							DRIVERS
Step								
1	\$17.47	\$15.36	\$19.32	\$19.01	\$13.14	\$17.82	\$12.89	\$12.89

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	MECHANIC		DOTTECH	PAYROLL	BOOK II	NETWADMN	SYSTADMN	DRIVERS
							ATHTRNR	
Step								
1	\$18.35	\$21.81	\$22.04	\$15.51	\$19.12	\$28.24	\$25.21	\$15.70

	COLUMN25	COLUMN26	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN30	COLUMN31
	DISPATCH	PARATRAN	PARAINST	PARARESO	PARASPED	PARADEGR	PARADEGR	PARADEGR
Step								
1	\$17.46	\$13.42	\$11.81	\$12.17	\$12.54	\$12.92	\$13.29	\$13.65

	COLUMN32	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37	COLUMN38	COLUMN39
	PARADEGR	PARADEGR	PARADEGR	CSTODIAN	CSTODIAN	HEADCUST	HEADCUST	HEADCUST
Step								
1	\$14.04	\$14.41	\$14.76	\$14.50	\$14.94	\$15.21	\$15.42	\$15.86

	COLUMN40	COLUMN41	COLUMN42	COLUMN43	COLUMN44
	HEADCUST	COOK	HEADCOOK	HEADCOOK	LUNCHMAN
		CASHIERS	CASHIERS	CASHIERS	
Step					
1	\$16.14	\$12.54	\$12.79	\$13.04	\$13.21

Lincoln #1, Kemmerer - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	IT-TECH	MAINTENC	MAINTENC
								MECHANIC
Step								
1	\$10.75	\$12.07	\$13.13	\$13.13	\$13.38	\$15.20	\$16.51	\$14.49
2	\$11.00	\$12.32	\$13.38	\$13.38	\$13.63	\$15.45	\$16.76	\$14.74
3	\$11.25	\$12.57	\$13.63	\$13.63	\$13.88	\$15.70	\$17.01	\$14.99
4	\$11.50	\$12.82	\$13.88	\$13.88	\$14.13	\$15.95	\$17.26	\$15.24
5	\$11.75	\$13.07	\$14.13	\$14.13	\$14.38	\$16.20	\$17.51	\$15.49
6	\$12.00	\$13.32	\$14.38	\$14.38	\$14.63	\$16.45	\$17.76	\$15.74
7	\$12.25	\$13.57	\$14.63	\$14.63	\$14.88	\$16.70	\$18.01	\$15.99
8	\$12.50	\$13.82	\$14.88	\$14.88	\$15.13	\$16.95	\$18.26	\$16.24
9	\$12.75	\$14.07	\$15.13	\$15.13	\$15.38	\$17.20	\$18.51	\$16.49
10	\$13.00	\$14.32	\$15.38	\$15.38	\$15.63	\$17.45	\$18.76	\$16.74
11	\$13.25	\$14.57	\$15.63	\$15.63	\$15.88	\$17.70	\$19.01	\$16.99
12	\$13.50	\$14.82	\$15.88	\$15.88	\$16.13	\$17.95	\$19.26	\$17.24
13	\$13.75	\$15.07	\$16.13	\$16.13	\$16.38	\$18.20	\$19.51	\$17.49
14	\$14.00	\$15.32	\$16.38	\$16.38	\$16.63	\$18.45	\$19.76	\$17.74
15	\$14.25	\$15.57	\$16.63	\$16.63	\$16.88	\$18.70	\$20.01	\$17.99
16	\$14.50	\$15.82	\$16.88	\$16.88	\$17.13	\$18.95	\$20.26	\$18.24
17	\$14.75	\$16.07	\$17.13	\$17.13	\$17.38	\$19.20	\$20.51	\$18.49
18	\$15.00	\$16.32	\$17.38	\$17.38	\$17.63	\$19.45	\$20.76	\$18.74
19	\$15.25	\$16.57	\$17.63	\$17.63	\$17.88	\$19.70	\$21.01	\$18.99
20	\$15.50	\$16.82	\$17.88	\$17.88	\$18.13	\$19.95	\$21.26	\$19.24
21	\$15.75	\$17.07	\$18.13	\$18.13	\$18.38	\$20.20	\$21.51	\$19.49
22	\$16.00	\$17.32	\$18.38	\$18.38	\$18.63	\$20.45	\$21.76	\$19.74
23	\$16.25	\$17.57	\$18.63	\$18.63	\$18.88	\$20.70	\$22.01	\$19.99
24	\$16.50	\$17.82	\$18.88	\$18.88	\$19.13	\$20.95	\$22.26	\$20.24
25	\$16.75	\$18.07	\$19.13	\$19.13	\$19.38	\$21.20	\$22.51	\$20.49
26	\$17.00	\$18.32	\$19.38	\$19.38	\$19.63	\$21.45	\$22.76	\$20.74
27	\$17.25	\$18.57	\$19.63	\$19.63	\$19.88	\$21.70	\$23.01	\$20.99
28	\$17.50	\$18.82	\$19.88	\$19.88	\$20.13	\$21.95	\$23.26	\$21.24
29	\$17.75	\$19.07	\$20.13	\$20.13	\$20.38	\$22.20	\$23.51	\$21.49
30	\$18.00	\$19.32	\$20.38	\$20.38	\$20.63	\$22.45	\$23.76	\$21.74
31	\$18.25	\$19.57	\$20.63	\$20.63	\$20.88	\$22.70	\$24.01	\$21.99
32	\$18.50	\$19.82	\$20.88	\$20.88	\$21.13	\$22.95	\$24.26	\$22.24
33	\$18.75	\$20.07	\$21.13	\$21.13	\$21.38	\$23.20	\$24.51	\$22.49
34	\$19.00	\$20.32	\$21.38	\$21.38	\$21.63	\$23.45	\$24.76	\$22.74
35	\$19.25	\$20.57	\$21.63	\$21.63	\$21.88	\$23.70	\$25.01	\$22.99

Lincoln #1, Kemmerer - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELCTRICN	CSTODIAN	HEADCUST	SERVERS	COOK	HEADCOOK	FOODDRV	LUNCHMAN
Step								
1	\$18.53	\$11.31	\$12.81	\$9.24	\$10.35	\$10.86	\$10.35	\$11.36
2	\$18.78	\$11.56	\$13.06	\$9.49	\$10.60	\$11.11	\$10.60	\$11.61
3	\$19.03	\$11.81	\$13.31	\$9.74	\$10.85	\$11.36	\$10.85	\$11.86
4	\$19.28	\$12.06	\$13.56	\$9.99	\$11.10	\$11.61	\$11.10	\$12.11
5	\$19.53	\$12.31	\$13.81	\$10.24	\$11.35	\$11.86	\$11.35	\$12.36
6	\$19.78	\$12.56	\$14.06	\$10.49	\$11.60	\$12.11	\$11.60	\$12.61
7	\$20.03	\$12.81	\$14.31	\$10.74	\$11.85	\$12.36	\$11.85	\$12.86
8	\$20.28	\$13.06	\$14.56	\$10.99	\$12.10	\$12.61	\$12.10	\$13.11
9	\$20.53	\$13.31	\$14.81	\$11.24	\$12.35	\$12.86	\$12.35	\$13.36
10	\$20.78	\$13.56	\$15.06	\$11.49	\$12.60	\$13.11	\$12.60	\$13.61
11	\$21.03	\$13.81	\$15.31	\$11.74	\$12.85	\$13.36	\$12.85	\$13.86
12	\$21.28	\$14.06	\$15.56	\$11.99	\$13.10	\$13.61	\$13.10	\$14.11
13	\$21.53	\$14.31	\$15.81	\$12.24	\$13.35	\$13.86	\$13.35	\$14.36
14	\$21.78	\$14.56	\$16.06	\$12.49	\$13.60	\$14.11	\$13.60	\$14.61
15	\$22.03	\$14.81	\$16.31	\$12.74	\$13.85	\$14.36	\$13.85	\$14.86
16	\$22.28	\$15.06	\$16.56	\$12.99	\$14.10	\$14.61	\$14.10	\$15.11
17	\$22.53	\$15.31	\$16.81	\$13.24	\$14.35	\$14.86	\$14.35	\$15.36
18	\$22.78	\$15.56	\$17.06	\$13.49	\$14.60	\$15.11	\$14.60	\$15.61
19	\$23.03	\$15.81	\$17.31	\$13.74	\$14.85	\$15.36	\$14.85	\$15.86
20	\$23.28	\$16.06	\$17.56	\$13.99	\$15.10	\$15.61	\$15.10	\$16.11
21	\$23.53	\$16.31	\$17.81	\$14.24	\$15.35	\$15.86	\$15.35	\$16.36
22	\$23.78	\$16.56	\$18.06	\$14.49	\$15.60	\$16.11	\$15.60	\$16.61
23	\$24.03	\$16.81	\$18.31	\$14.74	\$15.85	\$16.36	\$15.85	\$16.86
24	\$24.28	\$17.06	\$18.56	\$14.99	\$16.10	\$16.61	\$16.10	\$17.11
25	\$24.53	\$17.31	\$18.81	\$15.24	\$16.35	\$16.86	\$16.35	\$17.36
26	\$24.78	\$17.56	\$19.06	\$15.49	\$16.60	\$17.11	\$16.60	\$17.61
27	\$25.03	\$17.81	\$19.31	\$15.74	\$16.85	\$17.36	\$16.85	\$17.86
28	\$25.28	\$18.06	\$19.56	\$15.99	\$17.10	\$17.61	\$17.10	\$18.11
29	\$25.53	\$18.31	\$19.81	\$16.24	\$17.35	\$17.86	\$17.35	\$18.36
30	\$25.78	\$18.56	\$20.06	\$16.49	\$17.60	\$18.11	\$17.60	\$18.61
31	\$26.03	\$18.81	\$20.31	\$16.74	\$17.85	\$18.36	\$17.85	\$18.86
32	\$26.28	\$19.06	\$20.56	\$16.99	\$18.10	\$18.61	\$18.10	\$19.11
33	\$26.53	\$19.31	\$20.81	\$17.24	\$18.35	\$18.86	\$18.35	\$19.36
34	\$26.78	\$19.56	\$21.06	\$17.49	\$18.60	\$19.11	\$18.60	\$19.61
35	\$27.03	\$19.81	\$21.31	\$17.74	\$18.85	\$19.36	\$18.85	\$19.86

Lincoln #1, Kemmerer - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN21	COLUMN22
	DRIVERS	MECHANIC	CLERK	LIFEGARD	POOLSUPV	ASSTPOOL	POOLMNGR
Step							
1	\$15.40	\$15.40	\$13.38	\$10.09	\$11.11	\$10.75	\$16.16
2	\$15.65	\$15.65	\$13.63			\$11.00	\$16.41
3	\$15.90	\$15.90	\$13.88			\$11.25	\$16.66
4	\$16.15	\$16.15	\$14.13			\$11.50	\$16.91
5	\$16.40	\$16.40	\$14.38			\$11.75	\$17.16
6	\$16.65	\$16.65	\$14.63			\$12.00	\$17.41
7	\$16.90	\$16.90	\$14.88			\$12.25	\$17.66
8	\$17.15	\$17.15	\$15.13			\$12.50	\$17.91
9	\$17.40	\$17.40	\$15.38			\$12.75	\$18.16
10	\$17.65	\$17.65	\$15.63			\$13.00	\$18.41
11	\$17.90	\$17.90	\$15.88			\$13.25	\$18.66
12	\$18.15	\$18.15	\$16.13			\$13.50	\$18.91
13	\$18.40	\$18.40	\$16.38			\$13.75	\$19.16
14	\$18.65	\$18.65	\$16.63			\$14.00	\$19.41
15	\$18.90	\$18.90	\$16.88			\$14.25	\$19.66
16	\$19.15	\$19.15	\$17.13			\$14.50	\$19.91
17	\$19.40	\$19.40	\$17.38			\$14.75	\$20.16
18	\$19.65	\$19.65	\$17.63			\$15.00	\$20.41
19	\$19.90	\$19.90	\$17.88			\$15.25	\$20.66
20	\$20.15	\$20.15	\$18.13			\$15.50	\$20.91
21	\$20.40	\$20.40	\$18.38			\$15.75	\$21.16
22	\$20.65	\$20.65	\$18.63			\$16.00	\$21.41
23	\$20.90	\$20.90	\$18.88			\$16.25	\$21.66
24	\$21.15	\$21.15	\$19.13			\$16.50	\$21.91
25	\$21.40	\$21.40	\$19.38			\$16.75	\$22.16
26	\$21.65	\$21.65	\$19.63			\$17.00	\$22.41
27	\$21.90	\$21.90	\$19.88			\$17.25	\$22.66
28	\$22.15	\$22.15	\$20.13			\$17.50	\$22.91
29	\$22.40	\$22.40	\$20.38			\$17.75	\$23.16
30	\$22.65	\$22.65	\$20.63			\$18.00	\$23.41
31	\$22.90	\$22.90	\$20.88			\$18.25	\$23.66
32	\$23.15	\$23.15	\$21.13			\$18.50	\$23.91
33	\$23.40	\$23.40	\$21.38				
34	\$23.65	\$23.65	\$21.63				
35	\$23.90	\$23.90	\$21.88				

Lincoln #2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	VEHMASST	VEHMECH	VEHHDMEC
			CENTOFF					
Step								
1	\$13.60	\$15.60	\$15.85	\$18.37	\$16.60	\$17.10	\$19.85	\$20.85

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	COOK	LUNCHMAN	FOODSUPV	CLERK	PAYROLL	CSTODIAN	MANTTECH	IT-TECH
Step								
1	\$13.42	\$15.42	\$18.92	\$17.35	\$18.55	\$14.85	\$19.85	\$19.62

Natrona #1, Casper - ESP

	CLASS 37	CLASS 38	CLASS 40	CLASS 41	CLASS 42	CLASS 44	CLASS 45	CLASS 45
	SERVERS	COOK	HEADCOOK	PARAINST	LUNCHMAN	PARAOFF	SECRDIST	HOUSKEEP
						DATACLRK	SECRSCHO	
Step								
1	\$12.42	\$12.63	\$13.08	\$13.31	\$13.55	\$14.06	\$14.31	\$14.31
2	\$12.64	\$12.86	\$13.32	\$13.56	\$13.80	\$14.32	\$14.58	\$14.58
3	\$12.85	\$13.08	\$13.55	\$13.80	\$14.05	\$14.57	\$14.84	\$14.84
4	\$13.08	\$13.31	\$13.80	\$14.05	\$14.31	\$14.84	\$15.12	\$15.12
5	\$13.30	\$13.54	\$14.05	\$14.30	\$14.56	\$15.11	\$15.40	\$15.40
6	\$13.55	\$13.79	\$14.31	\$14.57	\$14.83	\$15.40	\$15.69	\$15.69
7	\$13.79	\$14.04	\$14.56	\$14.83	\$15.10	\$15.88	\$15.98	\$15.98
8	\$14.04	\$14.30	\$14.83	\$15.11	\$15.39	\$15.98	\$16.29	\$16.29
9	\$14.29	\$14.55	\$15.10	\$15.39	\$15.68	\$16.28	\$16.59	\$16.59
10	\$14.55	\$14.82	\$15.40	\$15.68	\$15.98	\$16.60	\$16.92	\$16.92
11	\$14.81	\$15.09	\$15.67	\$15.97	\$16.27	\$16.91	\$17.24	\$17.24
12	\$15.09	\$15.38	\$15.97	\$16.27	\$16.58	\$17.24	\$17.58	\$17.58
13	\$15.37	\$15.66	\$16.26	\$16.57	\$16.89	\$17.57	\$17.91	\$17.91
14	\$15.80	\$16.10	\$16.72	\$17.05	\$17.37	\$18.08	\$18.43	\$18.43
15	\$16.55	\$16.88	\$17.52	\$17.88	\$18.22	\$18.96	\$19.33	\$19.33
	CLASS 46	CLASS 47	CLASS 47	CLASS 48	CLASS 49	CLASS 49	CLASS 49	CLASS 50
	PARALIB	PARAPROF	WAREASST	GRNDSKPR	SECURITY	CSTODIAN	DRIVERS	REGISTAR
	PARATRAN	PARATRAN						PARASPED
Step								
1	\$14.58	\$14.85	\$14.85	\$15.12	\$15.42	\$15.42	\$15.42	\$15.71
2	\$14.85	\$15.13	\$15.13	\$15.41	\$15.71	\$15.71	\$15.71	\$16.01
3	\$15.12	\$15.41	\$15.41	\$15.70	\$16.00	\$16.00	\$16.00	\$16.30
4	\$15.41	\$15.70	\$15.70	\$16.00	\$16.30	\$16.30	\$16.30	\$16.62
5	\$15.69	\$15.99	\$15.99	\$16.29	\$16.60	\$16.60	\$16.60	\$16.93
6	\$15.99	\$16.30	\$16.30	\$16.61	\$16.93	\$16.93	\$16.93	\$17.26
7	\$16.29	\$16.60	\$16.60	\$16.93	\$17.25	\$17.25	\$17.25	\$17.59
8	\$16.61	\$16.93	\$16.93	\$17.26	\$17.59	\$17.59	\$17.59	\$17.94
9	\$16.92	\$17.25	\$17.25	\$17.58	\$17.93	\$17.93	\$17.93	\$18.28
10	\$17.25	\$17.57	\$17.57	\$17.93	\$18.29	\$18.29	\$18.29	\$18.65
11	\$17.57	\$17.92	\$17.92	\$18.27	\$18.64	\$18.64	\$18.64	\$19.01
12	\$17.92	\$18.28	\$18.28	\$18.64	\$19.01	\$19.01	\$19.01	\$19.39
13	\$18.26	\$18.63	\$18.63	\$19.00	\$19.38	\$19.38	\$19.38	\$19.77
14	\$18.79	\$19.17	\$19.17	\$19.55	\$19.95	\$19.95	\$19.95	\$20.36
15	\$19.71	\$20.11	\$20.11	\$20.51	\$20.94	\$20.94	\$20.94	\$21.36

Natrona #1, Casper - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 55	CLASS 56	CLASS 57	CLASS 57
	WAREHOUS	HEADCUST	ACTGASST	ADMNASST	DISPATCH	DATACLRK	INTERPRE	PLMBHVAC
		GRNSDKPR						
Step								
1	\$16.00	\$16.31	\$16.62	\$17.28	\$17.28	\$17.62	\$17.96	\$17.96
2	\$16.31	\$16.63	\$16.95	\$17.62	\$17.62	\$17.96	\$18.32	\$18.32
3	\$16.61	\$16.94	\$17.27	\$17.95	\$17.95	\$18.30	\$18.68	\$18.68
4	\$16.94	\$17.26	\$17.61	\$18.31	\$18.31	\$18.67	\$19.05	\$19.05
5	\$17.26	\$17.58	\$17.94	\$18.67	\$18.67	\$19.04	\$19.42	\$19.42
6	\$17.60	\$17.94	\$18.30	\$19.04	\$19.04	\$19.42	\$19.82	\$19.82
7	\$17.93	\$18.29	\$18.66	\$19.41	\$19.41	\$19.80	\$20.21	\$20.21
8	\$18.29	\$18.66	\$19.03	\$19.81	\$19.81	\$20.21	\$20.62	\$20.62
9	\$18.65	\$19.02	\$19.40	\$20.20	\$20.20	\$20.61	\$21.03	\$21.03
10	\$19.02	\$19.40	\$19.80	\$20.61	\$20.61	\$21.03	\$21.47	\$21.47
11	\$19.39	\$19.78	\$20.19	\$21.02	\$21.02	\$21.45	\$21.90	\$21.90
12	\$19.79	\$20.19	\$20.60	\$21.46	\$21.46	\$21.90	\$22.35	\$22.35
13	\$20.18	\$20.59	\$21.01	\$21.89	\$21.89	\$22.34	\$22.80	\$22.80
14	\$20.77	\$21.20	\$21.64	\$22.54	\$22.54	\$23.00	\$23.49	\$23.49
15	\$21.80	\$22.25	\$22.70	\$23.65	\$23.65	\$24.15	\$24.66	\$24.66
	CLASS 59	CLASS 61	CLASS 63	CLASS 64	CLASS 65	CLASS 66	CLASS 67	CLASS 72
	TRANSUPV	HEADCUST	CARPNTER	ELCTRICN	PLMBHVAC	IT-TECH	NETWTECH	SYSTADMN
			PNT/GLAZ	PLMBHVAC	VEHMECH			
Step								
1	\$18.69	\$19.44	\$20.24	\$20.65	\$21.07	\$21.50	\$21.95	\$24.34
2	\$19.06	\$19.84	\$20.65	\$21.07	\$21.51	\$21.95	\$22.41	\$24.86
3	\$19.43	\$20.23	\$21.06	\$21.49	\$21.94	\$22.39	\$22.86	\$25.38
4	\$19.83	\$20.64	\$21.50	\$21.94	\$22.39	\$22.86	\$23.34	\$25.92
5	\$20.22	\$21.05	\$21.93	\$22.38	\$22.84	\$23.32	\$23.82	\$26.45
6	\$20.63	\$21.49	\$22.38	\$22.85	\$23.32	\$23.81	\$24.32	\$27.02
7	\$21.04	\$21.92	\$22.83	\$23.31	\$23.80	\$24.30	\$24.81	\$27.59
8	\$21.48	\$22.37	\$23.31	\$23.80	\$24.30	\$24.82	\$25.34	\$28.19
9	\$21.91	\$22.82	\$23.79	\$24.29	\$24.80	\$25.33	\$25.87	\$28.79
10	\$22.36	\$23.30	\$24.29	\$24.81	\$25.33	\$25.87	\$26.43	\$29.42
11	\$22.81	\$23.78	\$24.79	\$25.32	\$25.86	\$26.41	\$26.98	\$30.04
12	\$23.29	\$24.28	\$25.32	\$25.86	\$26.42	\$26.98	\$27.56	\$30.70
13	\$23.77	\$24.78	\$25.84	\$26.39	\$26.97	\$27.54	\$28.14	\$31.35
14	\$24.49	\$25.54	\$26.48	\$27.20	\$27.79	\$28.39	\$29.01	\$32.33
15	\$25.71	\$26.82	\$27.66	\$28.57	\$29.19	\$29.82	\$30.48	\$33.98

Niobrara #1, Lusk - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCUST	CSTODIAN	GRNDSKPR	HDMAINT	MAINTENC	COOK	SECOHRS	SEC15HRS
			MAINTENC					
Step								
1	\$15.30	\$14.90	\$15.00	\$17.05	\$15.00	\$13.90	\$14.10	\$14.30
2	\$15.65	\$15.25	\$15.35	\$17.40	\$15.35	\$14.30	\$14.45	\$14.65
3	\$16.00	\$15.60	\$15.70	\$17.75	\$15.70	\$14.70	\$14.80	\$15.00
4	\$16.35	\$15.95	\$16.05	\$18.10	\$16.05	\$15.10	\$15.15	\$15.35
5	\$16.70	\$16.30	\$16.40	\$18.45	\$16.40	\$15.50	\$15.50	\$15.70
6	\$17.05	\$16.65	\$16.75	\$18.80	\$16.75	\$15.90	\$15.85	\$16.05
7	\$17.40	\$17.00	\$17.10	\$19.15	\$17.10	\$16.30	\$16.20	\$16.40
8	\$17.75	\$17.35	\$17.45	\$19.50	\$17.45	\$16.70	\$16.55	\$16.75
9	\$18.10	\$17.70	\$17.80	\$19.85	\$17.80	\$17.10	\$16.90	\$17.10
10	\$18.45	\$18.05	\$18.15	\$20.20	\$18.15	\$17.50	\$17.25	\$17.45
11	\$18.80	\$18.40	\$18.50	\$20.55	\$18.50	\$17.90	\$17.60	\$17.80
12	\$19.15	\$18.75	\$18.85	\$20.90	\$18.85	\$18.30	\$17.95	\$18.15

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SEC30HRS	SEC45HRS	SEC60HRS	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR
Step								
1	\$14.50	\$14.70	\$14.90	\$15.10	\$15.30	\$13.90	\$14.20	\$14.50
2	\$14.85	\$15.05	\$15.25	\$15.45	\$15.65	\$14.20	\$14.50	\$14.80
3	\$15.20	\$15.40	\$15.60	\$15.80	\$16.00	\$14.50	\$14.80	\$15.10
4	\$15.55	\$15.75	\$15.95	\$16.15	\$16.35	\$14.80	\$15.10	\$15.40
5	\$15.90	\$16.10	\$16.30	\$16.50	\$16.70	\$15.10	\$15.40	\$15.70
6	\$16.25	\$16.45	\$16.65	\$16.85	\$17.05	\$15.40	\$15.70	\$16.00
7	\$16.60	\$16.80	\$17.00	\$17.20	\$17.40	\$15.70	\$16.00	\$16.30
8	\$16.95	\$17.15	\$17.35	\$17.55	\$17.75	\$16.00	\$16.30	\$16.60
9	\$17.30	\$17.50	\$17.70	\$17.90	\$18.10	\$16.30	\$16.60	\$16.90
10	\$17.65	\$17.85	\$18.05	\$18.25	\$18.45	\$16.60	\$16.90	\$17.20
11	\$18.00	\$18.20	\$18.40	\$18.60	\$18.80	\$16.90	\$17.20	\$17.50
12	\$18.35	\$18.55	\$18.75	\$18.95	\$19.15	\$17.20	\$17.50	\$17.80

Niobrara #1, Lusk - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN22
	PARA45HR	PARA60HR	PARA75HR	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step							
1	\$14.80	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$18.50
2	\$15.10	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$18.95
3	\$15.40	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90	\$19.40
4	\$15.70	\$16.00	\$16.30	\$16.60	\$16.90	\$17.20	\$19.85
5	\$16.00	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50	\$20.30
6	\$16.30	\$16.60	\$16.90	\$17.20	\$17.50	\$17.80	\$20.75
7	\$16.60	\$16.90	\$17.20	\$17.50	\$17.80	\$18.10	\$21.20
8	\$16.90	\$17.20	\$17.50	\$17.80	\$18.10	\$18.40	\$21.65
9	\$17.20	\$17.50	\$17.80	\$18.10	\$18.40	\$18.70	\$22.10
10	\$17.50	\$17.80	\$18.10	\$18.40	\$18.70	\$19.00	\$22.55
11	\$17.80	\$18.10	\$18.40	\$18.70	\$19.00	\$19.30	\$23.00
12	\$18.10	\$18.40	\$18.70	\$19.00	\$19.30	\$19.60	\$23.45

Park #01, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK
Step						GRNDSKPR	VEHMECH	
1	\$12.10	\$13.10	\$12.20	\$13.75	\$13.30	\$14.05	\$16.50	\$12.65
2	\$12.60	\$13.60	\$12.70	\$14.25	\$13.80	\$14.55	\$17.00	\$13.15
3	\$13.10	\$14.10	\$13.20	\$14.75	\$14.30	\$15.05	\$17.50	\$13.65
4	\$13.60	\$14.60	\$13.70	\$15.25	\$14.80	\$15.55	\$18.00	\$14.15
5	\$14.10	\$15.10	\$14.20	\$15.75	\$15.30	\$16.05	\$18.50	\$14.65
6	\$14.60	\$15.60	\$14.70	\$16.25	\$15.80	\$16.55	\$19.00	\$15.15
7	\$15.10	\$16.10	\$15.20	\$16.75	\$16.30	\$17.05	\$19.50	\$15.65
8	\$15.60	\$16.60	\$15.70	\$17.25	\$16.80	\$17.55	\$20.00	\$16.15
9	\$16.10	\$17.10	\$16.20	\$17.75	\$17.30	\$18.05	\$20.50	\$16.65
10	\$16.60	\$17.60	\$16.70	\$18.25	\$17.80	\$18.55	\$21.00	\$17.15
11	\$17.10	\$18.10	\$17.20	\$18.75	\$18.30	\$19.05	\$21.50	\$17.65
12	\$17.60	\$18.60	\$17.70	\$19.25	\$18.80	\$19.55	\$22.00	\$18.15
13	\$18.10	\$19.10	\$18.20	\$19.75	\$19.30	\$20.05	\$22.50	\$18.65
14	\$18.60	\$19.60	\$18.70	\$20.25	\$19.80	\$20.55	\$23.00	\$19.15
15	\$19.10	\$20.10	\$19.20	\$20.75	\$20.30	\$21.05	\$23.50	\$19.65
16	\$19.60	\$20.60	\$19.70	\$21.25	\$20.80	\$21.55	\$24.00	\$20.15
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14		
	COOK	FOODSUPV	MECHANIC	DRIVERS	TECHNICN	SECREXEC		
Step			MAILCARR			DATACLRK		
1	\$12.00	\$14.85	\$12.80	\$14.35	\$17.95	\$18.95		
2	\$12.50	\$15.35	\$13.30	\$14.85	\$18.45	\$19.45		
3	\$13.00	\$15.85	\$13.80	\$15.35	\$18.95	\$19.95		
4	\$13.50	\$16.35	\$14.30	\$15.85	\$19.45	\$20.45		
5	\$14.00	\$16.85	\$14.80	\$16.35	\$19.95	\$20.95		
6	\$14.50	\$17.35	\$15.30	\$16.85	\$20.45	\$21.45		
7	\$15.00	\$17.85	\$15.80	\$17.35	\$20.95	\$21.95		
8	\$15.50	\$18.35	\$16.30	\$17.85	\$21.45	\$22.45		
9	\$16.00	\$18.85	\$16.80	\$18.35	\$21.95	\$22.95		
10	\$16.50	\$19.35	\$17.30	\$18.85	\$22.45	\$23.45		
11	\$17.00	\$19.85	\$17.80	\$19.35	\$22.95	\$23.95		
12	\$17.50	\$20.35	\$18.30	\$19.85	\$23.45	\$24.45		
13	\$18.00	\$20.85	\$18.80	\$20.35	\$23.95	\$24.95		
14	\$18.50	\$21.35	\$19.30	\$20.85	\$24.45	\$25.45		
15	\$19.00	\$21.85	\$19.80	\$21.35	\$24.95	\$25.95		
16	\$19.50	\$22.35	\$20.30	\$21.85	\$25.45	\$26.45		

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
		CROSSGRD	FOODWORK	PARAPROF	PARASPED	SECRSCHO	ADMNASST	SECRSUPT
					SECRETARY	CSTODIAN	INTERPRE	HEADCUST
Step								
1	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
2	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00
3	\$12.00	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50
4	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
5	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50
6	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00
7	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50
8	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
9	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50
10	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00
11	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50
12	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00
13	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50
14	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	PARAPROF	MAINTENC	DRIVRACT	DATACLRK	MECHANIC	PARADEGR
	DRIVERS	GRNSKPR	PAYROLL	HDMAINT		
Step						
1	\$15.00	\$15.50	\$16.00	\$18.50	\$19.50	\$20.50
2	\$15.50	\$16.00	\$16.50	\$19.00	\$20.00	\$21.00
3	\$16.00	\$16.50	\$17.00	\$19.50	\$20.50	\$21.50
4	\$16.50	\$17.00	\$17.50	\$20.00	\$21.00	\$22.00
5	\$17.00	\$17.50	\$18.00	\$20.50	\$21.50	\$22.50
6	\$17.50	\$18.00	\$18.50	\$21.00	\$22.00	\$23.00
7	\$18.00	\$18.50	\$19.00	\$21.50	\$22.50	\$23.50
8	\$18.50	\$19.00	\$19.50	\$22.00	\$23.00	\$24.00
9	\$19.00	\$19.50	\$20.00	\$22.50	\$23.50	\$24.50
10	\$19.50	\$20.00	\$20.50	\$23.00	\$24.00	\$25.00
11	\$20.00	\$20.50	\$21.00	\$23.50	\$24.50	\$25.50
12	\$20.50	\$21.00	\$21.50	\$24.00	\$25.00	\$26.00
13	\$21.00	\$21.50	\$22.00	\$24.50	\$25.50	\$26.50
14	\$21.50	\$22.00	\$22.50	\$25.00	\$26.00	\$27.00

Platte #1, Wheatland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	DRIVERS	DRIVRACT	VEHMECH	TECHNICN	HEADCOOK	COOK	CSTODIAN	MAINTENC
Step								
1	\$14.75	\$12.90	\$17.20	\$13.25	\$11.70	\$11.35	\$11.65	\$12.15
2	\$14.90	\$13.05	\$17.35	\$13.40	\$11.85	\$11.50	\$11.80	\$12.30
3	\$15.05	\$13.20	\$17.50	\$13.55	\$12.00	\$11.65	\$11.95	\$12.45
4	\$15.20	\$13.35	\$17.65	\$13.70	\$12.15	\$11.80	\$12.10	\$12.60
5	\$15.35	\$13.50	\$17.80	\$13.85	\$12.30	\$11.95	\$12.25	\$12.75
6	\$15.50	\$13.65	\$17.95	\$14.00	\$12.45	\$12.10	\$12.40	\$12.90
7	\$15.65	\$13.80	\$18.10	\$14.15	\$12.60	\$12.25	\$12.55	\$13.05
8	\$15.80	\$13.95	\$18.25	\$14.30	\$12.75	\$12.40	\$12.70	\$13.20
9	\$15.95	\$14.10	\$18.40	\$14.45	\$12.90	\$12.55	\$12.85	\$13.35
10	\$16.10	\$14.25	\$18.55	\$14.60	\$13.05	\$12.70	\$13.00	\$13.50
11	\$16.25	\$14.40	\$18.70	\$14.75	\$13.20	\$12.85	\$13.15	\$13.65
12	\$16.40	\$14.55	\$18.85	\$14.90	\$13.35	\$13.00	\$13.30	\$13.80
13	\$16.55	\$14.70	\$19.00	\$15.05	\$13.50	\$13.15	\$13.45	\$13.95
14	\$16.70	\$14.85	\$19.15	\$15.20	\$13.65	\$13.30	\$13.60	\$14.10
15	\$16.85	\$15.00	\$19.30	\$15.35	\$13.80	\$13.45	\$13.75	\$14.25
16	\$17.00	\$15.15	\$19.45	\$15.50	\$13.95	\$13.60	\$13.90	\$14.40
17	\$17.15	\$15.30	\$19.60	\$15.65	\$14.10	\$13.75	\$14.05	\$14.55
18	\$17.30	\$15.45	\$19.75	\$15.80	\$14.25	\$13.90	\$14.20	\$14.70
19	\$17.45	\$15.60	\$19.90	\$15.95	\$14.40	\$14.05	\$14.35	\$14.85
20	\$17.60	\$15.75	\$20.05	\$16.10	\$14.55	\$14.20	\$14.50	\$15.00
21	\$17.75	\$15.90	\$20.20	\$16.25	\$14.70	\$14.35	\$14.65	\$15.15
22	\$17.90	\$16.05	\$20.35	\$16.40	\$14.85	\$14.50	\$14.80	\$15.30
23	\$18.05	\$16.20	\$20.50	\$16.55	\$15.00	\$14.65	\$14.95	\$15.45

Platte #1, Wheatland - ESP

	COLUMN 9	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAINST	PARARESO	PARAADMN	DATACLRK	IT-TECH	PARASPED	PARACERT
		SECRSCHO		ACTGASST			
Step							
1	\$11.85	\$12.40	\$14.15	\$17.00	\$13.40	\$17.95	\$19.00
2	\$12.00	\$12.55	\$14.30	\$17.15	\$13.55	\$18.45	\$19.50
3	\$12.15	\$12.70	\$14.45	\$17.30	\$13.70	\$18.95	\$20.00
4	\$12.30	\$12.85	\$14.60	\$17.45	\$13.85	\$19.45	\$20.50
5	\$12.45	\$13.00	\$14.75	\$17.60	\$14.00	\$19.95	\$21.00
6	\$12.60	\$13.15	\$14.90	\$17.75	\$14.15	\$20.45	\$21.50
7	\$12.75	\$13.30	\$15.05	\$17.90	\$14.30	\$20.95	\$22.00
8	\$12.90	\$13.45	\$15.20	\$18.05	\$14.45	\$21.45	\$22.50
9	\$13.05	\$13.60	\$15.35	\$18.20	\$14.60	\$21.95	\$23.00
10	\$13.20	\$13.75	\$15.50	\$18.35	\$14.75	\$22.45	\$23.50
11	\$13.35	\$13.90	\$15.65	\$18.50	\$14.90	\$22.95	\$24.00
12	\$13.50	\$14.05	\$15.80	\$18.65	\$15.05	\$23.45	\$24.50
13	\$13.65	\$14.20	\$15.95	\$18.80	\$15.20	\$23.95	\$25.00
14	\$13.80	\$14.35	\$16.10	\$18.95	\$15.35	\$24.45	\$25.50
15	\$13.95	\$14.50	\$16.25	\$19.10	\$15.50	\$24.95	\$26.00
16	\$14.10	\$14.65	\$16.40	\$19.25	\$15.65	\$25.45	\$26.50
17	\$14.25	\$14.80	\$16.55	\$19.40	\$15.80	\$25.95	\$27.00
18	\$14.40	\$14.95	\$16.70	\$19.55	\$15.95	\$26.45	\$27.50
19	\$14.55	\$15.10	\$16.85	\$19.70	\$16.10	\$26.95	\$28.00
20	\$14.70	\$15.25	\$17.00	\$19.85	\$16.25	\$27.45	\$28.50
21	\$14.85	\$15.40	\$17.15	\$20.00	\$16.40	\$27.95	\$29.00
22	\$15.00	\$15.55	\$17.30	\$20.15	\$16.55	\$28.45	\$29.50
23	\$15.15	\$15.70	\$17.45	\$20.30	\$16.70	\$28.95	\$30.00

Platte #2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	HDMAINT	GRNDSKPR	TRANSUPV	COOK
Step								
1	\$13.60	\$14.00	\$10.00	\$13.50	\$19.00	\$18.50	\$18.50	\$13.00
2	\$13.85	\$14.25	\$10.20	\$13.80	\$19.35	\$18.85	\$18.85	\$13.25
3	\$14.10	\$14.50	\$10.40	\$14.10	\$19.70	\$19.20	\$19.20	\$13.50
4	\$14.35	\$14.75	\$10.60	\$14.40	\$20.05	\$19.55	\$19.55	\$13.75
5	\$14.60	\$15.00	\$10.80	\$14.70	\$20.40	\$19.90	\$19.90	\$14.00
6	\$14.85	\$15.25	\$11.00	\$15.00	\$20.75	\$20.25	\$20.25	\$14.25
7	\$15.10	\$15.50	\$11.20	\$15.30	\$21.10	\$20.60	\$20.60	\$14.50
8	\$15.35	\$15.75	\$11.40	\$15.60	\$21.45	\$20.95	\$20.95	\$14.75
9	\$15.60	\$16.00	\$11.60	\$15.90	\$21.80	\$21.30	\$21.30	\$15.00
10	\$15.85	\$16.25	\$11.80	\$16.20	\$22.15	\$21.65	\$21.65	\$15.25
11	\$16.35	\$16.75	\$12.00	\$16.75	\$22.75	\$22.25	\$22.25	\$15.50
12	\$16.60	\$17.00	\$12.20	\$17.05	\$23.10	\$22.60	\$22.60	\$15.75
13	\$16.85	\$17.25	\$12.40	\$17.35	\$23.45	\$22.95	\$22.95	\$16.00
14	\$17.10	\$17.50	\$12.60	\$17.65	\$23.80	\$23.30	\$23.30	\$16.25
15	\$17.35	\$17.75	\$12.80	\$17.95	\$24.15	\$23.65	\$23.65	\$16.50
16	\$17.60	\$18.00	\$13.00	\$18.25	\$24.50	\$24.00	\$24.00	\$16.75
17	\$17.85	\$18.25	\$13.20	\$18.55	\$24.85	\$24.35	\$24.35	\$17.00
18	\$18.10	\$18.50	\$13.40	\$18.85	\$25.20	\$24.70	\$24.70	\$17.25
19	\$18.35	\$18.75	\$13.60	\$19.15	\$25.55	\$25.05	\$25.05	\$17.50
20	\$18.60	\$19.00	\$13.80	\$19.45	\$25.90	\$25.40	\$25.40	\$17.75
21	\$18.85	\$19.25	\$14.00	\$19.75	\$26.25	\$25.75	\$25.75	\$18.00
22	\$19.10	\$19.50	\$14.20	\$20.05	\$26.60	\$26.10	\$26.10	\$18.25
23	\$19.35	\$19.75	\$14.40	\$20.35	\$26.95	\$26.45	\$26.45	\$18.50
24	\$19.60	\$20.00	\$14.60	\$20.65	\$27.30	\$26.80	\$26.80	\$18.75
25	\$19.85	\$20.25	\$14.80	\$20.95	\$27.65	\$27.15	\$27.15	\$19.00
26	\$20.10	\$20.50	\$15.00	\$21.25	\$28.00	\$27.50	\$27.50	\$19.25
27	\$20.35	\$20.75	\$15.20	\$21.55	\$28.35	\$27.85	\$27.85	\$19.50
28	\$20.60	\$21.00	\$15.40	\$21.85	\$28.70	\$28.20	\$28.20	\$19.75
29	\$20.85	\$21.25	\$15.60	\$22.15	\$29.05	\$28.55	\$28.55	\$20.00
30	\$21.10	\$21.50	\$15.80	\$22.45	\$29.40	\$28.90	\$28.90	\$20.25

Platte #2, Guernsey - ESP

	COLUMN 9	COLUMN10	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	HEADCOOK	FOODSUPV	SECRSECD	CENTOFF	PAYROLL	ACTGASST	DRIVERS
Step							
1	\$14.75	\$16.50	\$15.00	\$15.00	\$14.00	\$13.00	\$16.00
2	\$15.10	\$16.85	\$15.35	\$15.35	\$14.35	\$13.30	\$16.25
3	\$15.45	\$17.20	\$15.70	\$15.70	\$14.70	\$13.60	\$16.50
4	\$15.80	\$17.55	\$16.05	\$16.05	\$15.05	\$13.90	\$16.75
5	\$16.15	\$17.90	\$16.40	\$16.40	\$15.40	\$14.20	\$17.00
6	\$16.50	\$18.25	\$16.75	\$16.75	\$15.75	\$14.50	\$17.25
7	\$16.85	\$18.60	\$17.10	\$17.10	\$16.10	\$14.80	\$17.50
8	\$17.20	\$18.95	\$17.45	\$17.45	\$16.45	\$15.10	\$17.75
9	\$17.55	\$19.30	\$17.80	\$17.80	\$16.80	\$15.40	\$18.00
10	\$17.90	\$19.65	\$18.15	\$18.15	\$17.15	\$15.70	\$18.25
11	\$18.50	\$20.25	\$18.75	\$18.75	\$17.75	\$16.25	\$18.75
12	\$18.85	\$20.60	\$19.10	\$19.10	\$18.10	\$16.55	\$19.00
13	\$19.20	\$20.95	\$19.45	\$19.45	\$18.45	\$16.85	\$19.25
14	\$19.55	\$21.30	\$19.80	\$19.80	\$18.80	\$17.15	\$19.50
15	\$19.90	\$21.65	\$20.15	\$20.15	\$19.15	\$17.45	\$19.75
16	\$20.25	\$22.00	\$20.50	\$20.50	\$19.50	\$17.75	\$20.00
17	\$20.60	\$22.35	\$20.85	\$20.85	\$19.85	\$18.05	\$20.25
18	\$20.95	\$22.70	\$21.20	\$21.20	\$20.20	\$18.35	\$20.50
19	\$21.30	\$23.05	\$21.55	\$21.55	\$20.55	\$18.65	\$20.75
20	\$21.65	\$23.40	\$21.90	\$21.90	\$20.90	\$18.95	\$21.00
21	\$22.00	\$23.75	\$22.25	\$22.25	\$21.25	\$19.25	\$21.25
22	\$22.35	\$24.10	\$22.60	\$22.60	\$21.60	\$19.55	\$21.50
23	\$22.70	\$24.45	\$22.95	\$22.95	\$21.95	\$19.85	\$21.75
24	\$23.05	\$24.80	\$23.30	\$23.30	\$22.30	\$20.15	\$22.00
25	\$23.40	\$25.15	\$23.65	\$23.65	\$22.65	\$20.45	\$22.25
26	\$23.75	\$25.50	\$24.00	\$24.00	\$23.00	\$20.75	\$22.50
27	\$24.10	\$25.85	\$24.35	\$24.35	\$23.35	\$21.05	\$22.75
28	\$24.45	\$26.20	\$24.70	\$24.70	\$23.70	\$21.35	\$23.00
29	\$24.80	\$26.55	\$25.05	\$25.05	\$24.05	\$21.65	\$23.25
30	\$25.15	\$26.90	\$25.40	\$25.40	\$24.40	\$21.95	\$23.50

Sheridan #1, Ranchester - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	HEADCOOK	GRNSKPR	GRNSKPR	GRNSKPR	CSTODIAN	CSTODIAN	CSTODIAN
Step								
1	\$10.35	\$13.00	\$17.74	\$18.14	\$18.54	\$14.81	\$15.21	\$15.61
2	\$10.76	\$13.40	\$18.09	\$18.49	\$18.90	\$15.16	\$15.56	\$15.97
3	\$11.16	\$13.80	\$18.44	\$18.85	\$19.25	\$15.51	\$15.92	\$16.32
4	\$11.56	\$14.20	\$18.80	\$19.20	\$19.60	\$15.87	\$16.27	\$16.68
5	\$11.97	\$14.60	\$19.15	\$19.55	\$19.96	\$16.22	\$16.62	\$17.03
6			\$19.50	\$19.91	\$20.31	\$16.57	\$16.98	\$17.38
7			\$19.86	\$20.26	\$20.66	\$16.93	\$17.33	\$17.74
8			\$20.21	\$20.61	\$21.02	\$17.28	\$17.69	\$18.09
9			\$20.56	\$20.97	\$21.37	\$17.63	\$18.04	\$18.44
10			\$20.92	\$21.32	\$21.73	\$17.99	\$18.39	\$18.80
11			\$21.27	\$21.67	\$22.08	\$18.34	\$18.75	\$19.15
12			\$21.62	\$22.03	\$22.43	\$18.70	\$19.10	\$19.50
13			\$21.98	\$22.38	\$22.79	\$19.05	\$19.45	\$19.86
14			\$22.33	\$22.74	\$23.14	\$19.40	\$19.81	\$20.21
15			\$22.68	\$23.09	\$23.49	\$19.76	\$20.16	\$20.56
16			\$23.04	\$23.44	\$23.85	\$20.11	\$20.51	\$20.92
17			\$23.39	\$23.80	\$24.20	\$20.46	\$20.87	\$21.27
18			\$23.75	\$24.15	\$24.55	\$20.82	\$21.22	\$21.62
19			\$24.10	\$24.50	\$24.91	\$21.17	\$21.57	\$21.98
20			\$24.45	\$24.86	\$25.26	\$21.52	\$21.93	\$22.33
21			\$24.81	\$25.21	\$25.61	\$21.88	\$22.28	\$22.68
22			\$25.21	\$25.61	\$26.02	\$22.28	\$22.68	\$23.09
23			\$25.61	\$26.02	\$26.42	\$22.68	\$23.09	\$23.49

Sheridan #1, Ranchester - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ADMNASST	ADMNASST	ADMNASST	DRIVERS	DRIVERS	DRIVERS	SECREXEC	SECREXEC
							ACTGASST	ACTGASST
Step								
1	\$14.50	\$14.91	\$15.31	\$16.83	\$17.23	\$17.63	\$18.14	\$18.54
2	\$14.86	\$15.26	\$15.67	\$17.18	\$17.58	\$17.99	\$18.49	\$18.90
3	\$15.21	\$15.61	\$16.02	\$17.53	\$17.94	\$18.34	\$18.85	\$19.25
4	\$15.56	\$15.97	\$16.37	\$17.89	\$18.29	\$18.70	\$19.20	\$19.60
5	\$15.92	\$16.32	\$16.73	\$18.24	\$18.64	\$19.05	\$19.55	\$19.96
6	\$16.27	\$16.68	\$17.08	\$18.59	\$19.00	\$19.40	\$19.91	\$20.31
7	\$16.62	\$17.03	\$17.43	\$18.95	\$19.35	\$19.76	\$20.26	\$20.66
8	\$16.98	\$17.38	\$17.79	\$19.30	\$19.71	\$20.11	\$20.61	\$21.02
9	\$17.33	\$17.74	\$18.14	\$19.65	\$20.06	\$20.46	\$20.97	\$21.37
10	\$17.69	\$18.09	\$18.49	\$20.01	\$20.41	\$20.82	\$21.32	\$21.73
11	\$18.04	\$18.44	\$18.85	\$20.36	\$20.77	\$21.17	\$21.67	\$22.08
12	\$18.39	\$18.80	\$19.20	\$20.72	\$21.12	\$21.52	\$22.03	\$22.43
13	\$18.75	\$19.15	\$19.55	\$21.07	\$21.47	\$21.88	\$22.38	\$22.79
14	\$19.10	\$19.50	\$19.91	\$21.42	\$21.83	\$22.23	\$22.74	\$23.14
15	\$19.45	\$19.86	\$20.26	\$21.78	\$22.18	\$22.58	\$23.09	\$23.49
16	\$19.81	\$20.21	\$20.61	\$22.13	\$22.53	\$22.94	\$23.44	\$23.85
17	\$20.16	\$20.56	\$20.97	\$22.48	\$22.89	\$23.29	\$23.80	\$24.20
18	\$20.51	\$20.92	\$21.32	\$22.84	\$23.24	\$23.64	\$24.15	\$24.55
19	\$20.87	\$21.27	\$21.67	\$23.19	\$23.59	\$24.00	\$24.50	\$24.91
20	\$21.22	\$21.62	\$22.03	\$23.54	\$23.95	\$24.35	\$24.86	\$25.26
21	\$21.57	\$21.98	\$22.38	\$23.90	\$24.30	\$24.70	\$25.21	\$25.61
22	\$21.98	\$22.38	\$22.79	\$24.30	\$24.70	\$25.11	\$25.61	\$26.02
23	\$22.38	\$22.79	\$23.19	\$24.70	\$25.11	\$25.51	\$26.02	\$26.42

Sheridan #1, Ranchester - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	SECREXEC	PARAPROF	PARAPROF	PARAPROF
	ACTGASST			
Step				
1	\$18.95	\$13.80	\$14.20	\$14.60
2	\$19.30	\$14.15	\$14.55	\$14.96
3	\$19.65	\$14.50	\$14.91	\$15.31
4	\$20.01	\$14.86	\$15.26	\$15.67
5	\$20.36	\$15.21	\$15.61	\$16.02
6	\$20.72	\$15.56	\$15.97	\$16.37
7	\$21.07	\$15.92	\$16.32	\$16.73
8	\$21.42	\$16.27	\$16.68	\$17.08
9	\$21.78	\$16.62	\$17.03	\$17.43
10	\$22.13	\$16.98	\$17.38	\$17.79
11	\$22.48	\$17.33	\$17.74	\$18.14
12	\$22.84	\$17.69	\$18.09	\$18.49
13	\$23.19	\$18.04	\$18.44	\$18.85
14	\$23.54	\$18.39	\$18.80	\$19.20
15	\$23.90	\$18.75	\$19.15	\$19.55
16	\$24.25	\$19.10	\$19.50	\$19.91
17	\$24.60	\$19.45	\$19.86	\$20.26
18	\$24.96	\$19.81	\$20.21	\$20.61
19	\$25.31	\$20.16	\$20.56	\$20.97
20	\$25.66	\$20.51	\$20.92	\$21.32
21	\$26.02	\$20.87	\$21.27	\$21.67
22	\$26.42	\$21.27	\$21.67	\$22.08
23	\$26.83	\$21.67	\$22.08	\$22.48

Sheridan #3, Clearmont - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ASSTCOOK	PARALIB	PARAPROF	HEADCOOK	CSTODIAN	DRIVERS	ADMNASST	PARAMEDI
Step								
1	\$9.00	\$9.27	\$11.07	\$9.83	\$10.13	\$11.52	\$10.75	\$11.35
2	\$9.23	\$9.50	\$11.35	\$10.08	\$10.38	\$11.80	\$11.02	\$11.63
3	\$9.46	\$9.74	\$11.63	\$10.33	\$10.64	\$12.10	\$11.29	\$11.92
4	\$9.69	\$9.98	\$11.92	\$10.59	\$10.91	\$12.40	\$11.57	\$12.22
5	\$9.93	\$10.23	\$12.22	\$10.85	\$11.18	\$12.71	\$11.86	\$12.53
6	\$10.18	\$10.49	\$12.53	\$11.12	\$11.46	\$13.03	\$12.16	\$12.84
7	\$10.44	\$10.75	\$12.85	\$11.40	\$11.75	\$13.36	\$12.46	\$13.16
8	\$10.70	\$11.02	\$13.16	\$11.68	\$12.04	\$13.69	\$12.77	\$13.49
9	\$10.97	\$11.29	\$13.49	\$11.98	\$12.34	\$14.03	\$13.09	\$13.83
10	\$11.24	\$11.58	\$13.83	\$12.28	\$12.65	\$14.38	\$13.42	\$14.17
11	\$11.52	\$11.87	\$14.17	\$12.59	\$12.97	\$14.74	\$13.76	\$14.53
12	\$11.81	\$12.16	\$14.53	\$12.91	\$13.29	\$15.11	\$14.10	\$14.89
13	\$12.10	\$12.47	\$14.89	\$13.23	\$13.62	\$15.49	\$14.45	\$15.26
14	\$12.41	\$12.78	\$15.26	\$13.56	\$13.96	\$15.88	\$14.81	\$15.65
15	\$12.72	\$13.10	\$15.64	\$13.90	\$14.31	\$16.27	\$15.18	\$16.04
16	\$13.03	\$13.43	\$16.03	\$14.25	\$14.67	\$16.68	\$15.56	\$16.44
17	\$13.36	\$13.76	\$16.43	\$14.60	\$15.04	\$17.09	\$15.95	\$16.85
18	\$13.69	\$14.11	\$16.84	\$14.97	\$15.41	\$17.51	\$16.35	\$17.27
19	\$14.04	\$14.46	\$17.26	\$15.34	\$15.80	\$17.94	\$16.76	\$17.70
20	\$14.39	\$14.82	\$17.69	\$15.72	\$16.19	\$18.38	\$17.18	\$18.14

Sheridan #3, Clearmont - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	CLERK	ACCTSPAY	ADMNASST	DRIVERS	FOODSUPV	HDMAINT	TRANSUPV
Step							
1	\$11.40	\$12.10	\$12.46	\$15.25	\$13.61	\$14.02	\$14.88
2	\$11.69	\$12.40	\$12.77	\$15.63	\$13.95	\$14.37	\$15.25
3	\$11.98	\$12.71	\$13.09	\$16.03	\$14.30	\$14.73	\$15.63
4	\$12.28	\$13.03	\$13.42	\$16.43	\$14.66	\$15.10	\$16.02
5	\$12.58	\$13.36	\$13.75	\$16.84	\$15.02	\$15.48	\$16.42
6	\$12.90	\$13.69	\$14.10	\$17.26	\$15.40	\$15.86	\$16.83
7	\$13.22	\$14.03	\$14.45	\$17.69	\$15.78	\$16.26	\$17.25
8	\$13.55	\$14.38	\$14.81	\$18.13	\$16.18	\$16.67	\$17.68
9	\$13.89	\$14.74	\$15.18	\$18.58	\$16.58	\$17.08	\$18.12
10	\$14.24	\$15.11	\$15.56	\$19.05	\$17.00	\$17.51	\$18.58
11	\$14.59	\$15.49	\$15.95	\$19.53	\$17.42	\$17.95	\$19.04
12	\$14.96	\$15.88	\$16.35	\$20.01	\$17.86	\$18.40	\$19.52
13	\$15.33	\$16.27	\$16.76	\$20.51	\$18.30	\$18.86	\$20.01
14	\$15.72	\$16.68	\$17.18	\$21.02	\$18.76	\$19.33	\$20.51
15	\$16.11	\$17.10	\$17.61	\$21.54	\$19.23	\$19.81	\$21.02
16	\$16.51	\$17.52	\$18.05	\$22.07	\$19.71	\$20.31	\$21.54
17	\$16.92	\$17.96	\$18.50	\$22.62	\$20.20	\$20.82	\$22.08
18	\$17.35	\$18.41	\$18.96	\$23.18	\$20.71	\$21.34	\$22.64
19	\$17.78	\$18.87	\$19.43	\$23.75	\$21.23	\$21.87	\$23.20
20	\$18.23	\$19.34	\$19.92	\$24.34	\$21.76	\$22.42	\$23.78

Sublette #1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECR12MO	SECRSCHO	PARAINST	COOK	HEADCOOK	CSTODIAN	DRIVERS	MECHANIC
								MANTTECH
Step								
1	\$21.58	\$21.42	\$15.39	\$14.15	\$24.14	\$17.73	\$21.23	\$21.74
2	\$22.47	\$21.67	\$15.64	\$14.70	\$24.37	\$18.22	\$21.48	\$21.97
3	\$22.82	\$22.02	\$15.89	\$15.61	\$24.60	\$19.33	\$21.73	\$22.20
4	\$23.17	\$22.37	\$16.14	\$16.04	\$24.83	\$19.67	\$21.98	\$22.43
5	\$23.52	\$22.72	\$16.44	\$16.46	\$25.06	\$20.02	\$22.23	\$22.66
6	\$23.87	\$23.07	\$16.79	\$16.89	\$25.29	\$20.36	\$22.48	\$22.89
7	\$24.22	\$23.42	\$17.14	\$17.31	\$25.52	\$20.71	\$22.73	\$23.12
8	\$24.57	\$23.77	\$17.49	\$17.74	\$25.75	\$21.05	\$22.98	\$23.35
9	\$24.92	\$24.12	\$17.84	\$18.16	\$25.98	\$21.40	\$23.23	\$23.58
10	\$25.27	\$24.47	\$18.19	\$18.59	\$26.21	\$21.74	\$23.48	\$23.81
11	\$25.62	\$24.82	\$18.54	\$19.00	\$26.44	\$22.09	\$23.73	\$24.04
12	\$25.97	\$25.17	\$18.89	\$19.43	\$26.67	\$22.43	\$23.98	\$24.27
13	\$26.32	\$25.52	\$19.24	\$19.86	\$26.90	\$22.77	\$24.23	\$24.50
14	\$26.67	\$25.87	\$19.59	\$20.29	\$27.13	\$23.11	\$24.48	\$24.73

	COLUMN 9	COLUMN10	COLUMN11
	IT-TECH	NETWTECH	SECREXEC
Step			
1	\$21.42	\$22.49	\$23.55
2	\$23.28	\$24.35	\$24.00
3	\$23.86	\$24.93	\$24.46
4	\$24.44	\$25.51	\$24.92
5	\$25.02	\$26.09	\$25.38
6	\$25.60	\$26.65	\$25.83
7	\$26.18	\$27.25	\$26.29
8	\$26.76	\$27.83	\$26.75
9	\$27.34	\$28.41	\$27.21
10	\$27.92	\$28.99	\$27.66
11	\$28.50	\$29.57	\$28.12
12	\$29.08	\$30.15	\$28.58
13	\$29.66	\$30.73	\$29.03
14	\$30.24	\$31.31	\$29.49

Sublette #9, Big Piney - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECREXEC	PAYROLL	SCRETARY	RECPTION	IT-TECH	COOK	HEADCOOK	FOODDIR
Step								
1	\$15.38	\$14.59	\$14.06	\$13.05	\$24.99	\$10.87	\$12.02	\$17.32
2	\$15.64	\$14.85	\$14.32	\$13.32	\$25.24	\$11.12	\$12.27	\$17.57
3	\$15.91	\$15.11	\$14.59	\$13.58	\$25.50	\$11.38	\$12.53	\$17.82
4	\$16.17	\$15.38	\$14.85	\$13.84	\$25.75	\$11.63	\$12.78	\$18.08
5	\$16.43	\$15.64	\$15.11	\$14.11	\$26.00	\$11.89	\$13.03	\$18.33
6	\$16.80	\$16.01	\$15.48	\$14.47	\$26.36	\$12.24	\$13.39	\$18.69
7	\$17.16	\$16.37	\$15.84	\$14.84	\$26.71	\$12.60	\$13.74	\$19.04
8	\$17.53	\$16.74	\$16.21	\$15.20	\$27.07	\$12.95	\$14.10	\$19.40
9	\$17.89	\$17.10	\$16.57	\$15.57	\$27.43	\$13.31	\$14.45	\$19.75
10	\$18.26	\$17.47	\$16.94	\$15.94	\$27.78	\$13.66	\$14.81	\$20.11
11	\$18.74	\$17.95	\$17.42	\$16.41	\$28.23	\$14.13	\$15.27	\$20.56
12	\$19.21	\$18.42	\$17.89	\$16.89	\$28.67	\$14.60	\$15.72	\$21.02
13	\$19.69	\$18.90	\$18.37	\$17.37	\$29.12	\$15.06	\$16.18	\$21.48
14	\$20.17	\$19.38	\$18.85	\$17.84	\$29.57	\$15.53	\$16.36	\$21.93
15	\$20.65	\$19.85	\$19.33	\$18.32	\$30.01	\$16.00	\$17.09	\$22.39

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARASPED	PARADEGR	PARAINST	DRIVERS	MECHANIC	TRANSDIR	HDMAINT	MAINTENC
Step								
1	\$12.02	\$13.49	\$10.87	\$14.76	\$21.02	\$23.00	\$26.22	\$21.02
2	\$12.27	\$13.74	\$11.12	\$15.02	\$21.27	\$23.25	\$26.47	\$21.27
3	\$12.53	\$14.00	\$11.38	\$15.29	\$21.53	\$23.51	\$26.72	\$21.53
4	\$12.78	\$14.25	\$11.63	\$15.55	\$21.78	\$23.76	\$26.98	\$21.78
5	\$13.03	\$14.50	\$11.89	\$15.81	\$22.04	\$24.01	\$27.23	\$22.04
6	\$13.39	\$14.86	\$12.24	\$16.18	\$22.39	\$24.37	\$27.49	\$22.39
7	\$13.74	\$15.21	\$12.60	\$16.54	\$22.75	\$24.73	\$27.84	\$22.75
8	\$14.10	\$15.57	\$12.95	\$16.91	\$23.10	\$25.08	\$28.20	\$23.10
9	\$14.45	\$15.93	\$13.31	\$17.28	\$23.46	\$25.44	\$28.55	\$23.46
10	\$14.81	\$16.28	\$13.66	\$17.64	\$23.81	\$25.79	\$28.91	\$23.81
11	\$15.27	\$16.75	\$14.13	\$18.12	\$24.26	\$26.26	\$29.35	\$24.26
12	\$15.72	\$17.21	\$14.60	\$18.59	\$24.71	\$26.72	\$29.80	\$24.71
13	\$16.18	\$17.68	\$15.06	\$19.07	\$25.15	\$27.19	\$30.25	\$25.15
14	\$16.36	\$18.15	\$15.53	\$19.55	\$25.60	\$27.66	\$30.69	\$25.60
15	\$17.09	\$18.62	\$16.00	\$20.03	\$26.04	\$28.13	\$31.14	\$26.04

Sublette #9, Big Piney - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	HEADCUST	CSTODIAN	LABORERS	POOLSUPV	ASSTPOOL
Step					
1	\$15.66	\$13.67	\$12.02	\$16.00	\$13.57
2	\$15.92	\$13.93	\$12.27	\$16.25	\$13.82
3	\$16.17	\$14.18	\$12.53	\$16.50	\$14.08
4	\$16.42	\$14.43	\$12.78	\$16.76	\$14.33
5	\$16.68	\$14.69	\$13.03	\$17.01	\$14.59
6	\$17.03	\$15.04	\$13.39	\$17.37	\$14.94
7	\$17.39	\$15.40	\$13.74	\$17.72	\$15.30
8	\$17.74	\$15.75	\$14.10	\$18.08	\$15.65
9	\$18.10	\$16.11	\$14.45	\$18.43	\$16.01
10	\$18.45	\$16.46	\$14.81	\$18.79	\$16.36
11	\$18.92	\$16.92	\$15.27	\$19.24	\$16.81
12	\$19.39	\$17.38	\$15.72	\$19.70	\$17.26
13	\$19.85	\$17.83	\$16.18	\$20.16	\$17.70
14	\$20.32	\$18.29	\$16.36	\$20.61	\$18.15
15	\$20.79	\$18.75	\$17.09	\$21.07	\$18.59

Sweetwater #1, Rock Springs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARAINST	DATACLRK	PARASPED	PARASPED	PARASPED	CLERK	SECRSCHO
Step							RECPTION	
1	\$9.76	\$11.80	\$12.82	\$13.85	\$15.89	\$17.93	\$14.60	\$15.30
2	\$10.01	\$12.12	\$13.14	\$14.23	\$16.29	\$18.43	\$14.90	\$15.65
3	\$10.26	\$12.44	\$13.46	\$14.61	\$16.69	\$18.93	\$15.20	\$16.00
4	\$10.51	\$12.76	\$13.78	\$14.99	\$17.09	\$19.43	\$15.50	\$16.35
5	\$10.76	\$13.08	\$14.10	\$15.37	\$17.49	\$19.93	\$15.80	\$16.70
6	\$11.01	\$13.40	\$14.42	\$15.75	\$17.89	\$20.43	\$16.10	\$17.05
7	\$11.26	\$13.72	\$14.74	\$16.13	\$18.29	\$20.93	\$16.40	\$17.40
8	\$11.51	\$14.04	\$15.06	\$16.51	\$18.69	\$21.43	\$16.70	\$17.75
9	\$11.76	\$14.36	\$15.38	\$16.89	\$19.09	\$21.93	\$17.00	\$18.10
10	\$12.01	\$14.68	\$15.70	\$17.27	\$19.49	\$22.43	\$17.30	\$18.45
11	\$12.26	\$15.00	\$16.02	\$17.65	\$19.89	\$22.93	\$17.60	\$18.80
12	\$12.51	\$15.32	\$16.34	\$18.03	\$20.29	\$23.43	\$17.90	\$19.15
13	\$12.76	\$15.64	\$16.66	\$18.41	\$20.69	\$23.93	\$18.20	\$19.50
14	\$13.01	\$15.96	\$16.98	\$18.79	\$21.09	\$24.43	\$18.50	\$19.85
15	\$13.26	\$16.28	\$17.30	\$19.17	\$21.49	\$24.93	\$18.80	\$20.20
16	\$13.51	\$16.60	\$17.62	\$19.55	\$21.89	\$25.43	\$19.10	\$20.55
	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ACCTSPAY	SECRDIR	SECRPROG	IT-TECH	NETWTECH	IT-CORDI	FOODWORK	HDCAFWRK
Step	REGISTAR	PAYROLL						
1	\$16.30	\$17.70	\$14.53	\$13.52	\$17.41	\$21.55	\$11.98	\$12.27
2	\$16.65	\$18.05	\$14.83	\$13.77	\$17.76	\$22.00	\$12.23	\$12.52
3	\$17.00	\$18.40	\$15.13	\$14.02	\$18.11	\$22.45	\$12.48	\$12.77
4	\$17.35	\$18.75	\$15.43	\$14.27	\$18.46	\$22.90	\$12.73	\$13.02
5	\$17.70	\$19.10	\$15.73	\$14.52	\$18.81	\$23.35	\$12.98	\$13.27
6	\$18.05	\$19.45	\$16.03	\$14.77	\$19.16	\$23.80	\$13.23	\$13.52
7	\$18.40	\$19.80	\$16.33	\$15.02	\$19.51	\$24.25	\$13.48	\$13.77
8	\$18.75	\$20.15	\$16.63	\$15.27	\$19.86	\$24.70	\$13.73	\$14.02
9	\$19.10	\$20.50	\$16.93	\$15.52	\$20.21	\$25.15	\$13.98	\$14.27
10	\$19.45	\$20.85	\$17.23	\$15.77	\$20.56	\$25.60	\$14.23	\$14.52
11	\$19.80	\$21.20	\$17.53	\$16.02	\$20.91	\$26.05	\$14.48	\$14.77
12	\$20.15	\$21.55	\$17.83	\$16.27	\$21.26	\$26.50	\$14.73	\$15.02
13	\$20.50	\$21.90	\$18.13	\$16.52	\$21.61	\$26.95	\$14.98	\$15.27
14	\$20.85	\$22.25	\$18.43	\$16.77	\$21.96	\$27.40	\$15.23	\$15.52
15	\$21.20	\$22.60	\$18.73	\$17.02	\$22.31	\$27.85	\$15.48	\$15.77
16	\$21.55	\$22.95	\$19.03	\$17.27	\$22.66	\$28.30	\$15.73	\$16.02

Sweetwater #1, Rock Springs - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	SECRETARY	BOOKKEEP	FOODDRV	FOODDIR	DRIVERS	DRIVERS	OTHTRANS	MECHANIC
Step	HEADCOOK							
1	\$14.00	\$15.00	\$13.26	\$18.01	\$15.64	\$17.64	\$16.01	\$17.78
2	\$14.30	\$15.30	\$13.51	\$18.36	\$15.89	\$17.89	\$16.31	\$18.13
3	\$14.60	\$15.60	\$13.76	\$18.71	\$16.14	\$18.14	\$16.61	\$18.48
4	\$14.90	\$15.90	\$14.01	\$19.06	\$16.39	\$18.39	\$16.91	\$18.83
5	\$15.20	\$16.20	\$14.26	\$19.41	\$16.64	\$18.64	\$17.21	\$19.18
6	\$15.50	\$16.50	\$14.51	\$19.76	\$16.89	\$18.89	\$17.51	\$19.53
7	\$15.80	\$16.80	\$14.76	\$20.11	\$17.14	\$19.14	\$17.81	\$19.88
8	\$16.10	\$17.10	\$15.01	\$20.46	\$17.39	\$19.39	\$18.11	\$20.23
9	\$16.40	\$17.40	\$15.26	\$20.81	\$17.64	\$19.64	\$18.41	\$20.58
10	\$16.70	\$17.70	\$15.51	\$21.16	\$17.89	\$19.89	\$18.71	\$20.93
11	\$17.00	\$18.00	\$15.76	\$21.51	\$18.14	\$20.14	\$19.01	\$21.28
12	\$17.30	\$18.30	\$16.01	\$21.86	\$18.39	\$20.39	\$19.31	\$21.63
13	\$17.60	\$18.60	\$16.26	\$22.21	\$18.64	\$20.64	\$19.61	\$21.98
14	\$17.90	\$18.90	\$16.51	\$22.56	\$18.89	\$20.89	\$19.91	\$22.33
15	\$18.20	\$19.20	\$16.76	\$22.91	\$19.14	\$21.14	\$20.21	\$22.68
16	\$18.50	\$19.50	\$17.01	\$23.26	\$19.39	\$21.39	\$20.51	\$23.03

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30	COLUMN31	COLUMN32
	VEHHDMEC	PTTMCUST	CSTODIAN	HEADCUST	CSTODIAN	HEADCUST	HEADCUST	PRINTERS
Step	TRANSDIR			SECURITY				DRIVERS
1	\$21.92	\$12.81	\$13.42	\$13.93	\$14.16	\$15.19	\$18.27	\$14.70
2	\$22.37	\$13.06	\$13.67	\$14.18	\$14.51	\$15.54	\$18.62	\$15.05
3	\$22.82	\$13.31	\$13.92	\$14.43	\$14.86	\$15.89	\$18.97	\$15.40
4	\$23.27	\$13.56	\$14.17	\$14.68	\$15.21	\$16.24	\$19.32	\$15.75
5	\$23.72	\$13.81	\$14.42	\$14.93	\$15.56	\$16.59	\$19.67	\$16.10
6	\$24.17	\$14.06	\$14.67	\$15.18	\$15.91	\$16.94	\$20.02	\$16.45
7	\$24.62	\$14.31	\$14.92	\$15.43	\$16.26	\$17.29	\$20.37	\$16.80
8	\$25.07	\$14.56	\$15.17	\$15.68	\$16.61	\$17.64	\$20.72	\$17.15
9	\$25.52	\$14.81	\$15.42	\$15.93	\$16.96	\$17.99	\$21.07	\$17.50
10	\$25.97	\$15.06	\$15.67	\$16.18	\$17.31	\$18.34	\$21.42	\$17.85
11	\$26.42	\$15.31	\$15.92	\$16.43	\$17.66	\$18.69	\$21.77	\$18.20
12	\$26.87	\$15.56	\$16.17	\$16.68	\$18.01	\$19.04	\$22.12	\$18.55
13	\$27.32	\$15.81	\$16.42	\$16.93	\$18.36	\$19.39	\$22.47	\$18.90
14	\$27.77	\$16.06	\$16.67	\$17.18	\$18.71	\$19.74	\$22.82	\$19.25
15	\$28.22	\$16.31	\$16.92	\$17.43	\$19.06	\$20.09	\$23.17	\$19.60
16	\$28.67	\$16.56	\$17.17	\$17.68	\$19.41	\$20.44	\$23.52	\$19.95

Sweetwater #1, Rock Springs - ESP

	COLUMN33	COLUMN34	COLUMN35	COLUMN36	COLUMN37
	WHCLERK	TRADSUPV	LABORERS	OTHTRADE	SKILMANT
Step					
1	\$14.85	\$17.85	\$14.82	\$17.96	\$22.10
2	\$15.20	\$18.20	\$15.17	\$18.31	\$22.55
3	\$15.55	\$18.55	\$15.52	\$18.66	\$23.00
4	\$15.90	\$18.90	\$15.87	\$19.01	\$23.45
5	\$16.25	\$19.25	\$16.22	\$19.36	\$23.90
6	\$16.60	\$19.60	\$16.57	\$19.71	\$24.35
7	\$16.95	\$19.95	\$16.92	\$20.06	\$24.80
8	\$17.30	\$20.30	\$17.27	\$20.41	\$25.25
9	\$17.65	\$20.65	\$17.62	\$20.76	\$25.70
10	\$18.00	\$21.00	\$17.97	\$21.11	\$26.15
11	\$18.35	\$21.35	\$18.32	\$21.46	\$26.60
12	\$18.70	\$21.70	\$18.67	\$21.81	\$27.05
13	\$19.05	\$22.05	\$19.02	\$22.16	\$27.50
14	\$19.40	\$22.40	\$19.37	\$22.51	\$27.95
15	\$19.75	\$22.75	\$19.72	\$22.86	\$28.40
16	\$20.10	\$23.10	\$20.07	\$23.21	\$28.85

Sweetwater #2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	SECRSUPT
	COOK	FOODSUPV	CSTODIAN	PARAPROF	CSTODIAN	SECRETARY	ACTGASST
			PARAINST		DRIVERS	SEC/BOOK	TRANCORD
Step							
1	\$12.11	\$12.33	\$12.94	\$14.24	\$15.25	\$15.72	\$17.00
2	\$12.31	\$12.53	\$13.14	\$14.44	\$15.45	\$15.92	\$17.20
3	\$12.51	\$12.73	\$13.34	\$14.64	\$15.65	\$16.12	\$17.40
4	\$12.71	\$12.93	\$13.54	\$14.84	\$15.85	\$16.32	\$17.60
5	\$12.91	\$13.13	\$13.74	\$15.04	\$16.05	\$16.52	\$17.80
6	\$13.11	\$13.33	\$13.94	\$15.24	\$16.25	\$16.72	\$18.00
7	\$13.31	\$13.53	\$14.14	\$15.44	\$16.45	\$16.92	\$18.20
8	\$13.51	\$13.73	\$14.34	\$15.64	\$16.65	\$17.12	\$18.40
9	\$13.71	\$13.93	\$14.54	\$15.84	\$16.85	\$17.32	\$18.60
10	\$13.91	\$14.13	\$14.74	\$16.04	\$17.05	\$17.52	\$18.80
11	\$14.11	\$14.33	\$14.94	\$16.24	\$17.25	\$17.72	\$19.00
12	\$14.31	\$14.53	\$15.14	\$16.44	\$17.45	\$17.92	\$19.20
13	\$14.51	\$14.73	\$15.34	\$16.64	\$17.65	\$18.12	\$19.40
14	\$14.71	\$14.93	\$15.54	\$16.84	\$17.85	\$18.32	\$19.60
15	\$14.91	\$15.13	\$15.74	\$17.04	\$18.05	\$18.52	\$19.80
16	\$15.11	\$15.33	\$15.94	\$17.24	\$18.25	\$18.72	\$20.00
17	\$15.31	\$15.53	\$16.14	\$17.44	\$18.45	\$18.92	\$20.20
18	\$15.51	\$15.73	\$16.34	\$17.64	\$18.65	\$19.12	\$20.40
19	\$15.71	\$15.93	\$16.54	\$17.84	\$18.85	\$19.32	\$20.60
20	\$15.91	\$16.13	\$16.74	\$18.04	\$19.05	\$19.52	\$20.80
21	\$16.11	\$16.33	\$16.94	\$18.24	\$19.25	\$19.72	\$21.00
22	\$16.31	\$16.53	\$17.14	\$18.44	\$19.45	\$19.92	\$21.20
23	\$16.51	\$16.73	\$17.34	\$18.64	\$19.65	\$20.12	\$21.40
24	\$16.71	\$16.93	\$17.54	\$18.84	\$19.85	\$20.32	\$21.60
25	\$16.91	\$17.13	\$17.74	\$19.04	\$20.05	\$20.52	\$21.80
26	\$17.11	\$17.33	\$17.94	\$19.24	\$20.25	\$20.72	\$22.00

Sweetwater #2, Green River - ESP

	BOOKKEEP	COLUMN 9
	PAYROLL	VEHMECH
	OTHTRADE	ELCTRICN
Step		
1	\$19.52	\$22.52
2	\$19.72	\$22.72
3	\$19.92	\$22.92
4	\$20.12	\$23.12
5	\$20.32	\$23.32
6	\$20.52	\$23.52
7	\$20.72	\$23.72
8	\$20.92	\$23.92
9	\$21.12	\$24.12
10	\$21.32	\$24.32
11	\$21.52	\$24.52
12	\$21.72	\$24.72
13	\$21.92	\$24.92
14	\$22.12	\$25.12
15	\$22.32	\$25.32
16	\$22.52	\$25.52
17	\$22.72	\$25.72
18	\$22.92	\$25.92
19	\$23.12	\$26.12
20	\$23.32	\$26.32
21	\$23.52	\$26.52
22	\$23.72	\$26.72
23	\$23.92	\$26.92
24	\$24.12	\$27.12
25	\$24.32	\$27.32
26	\$24.52	\$27.52

Uinta #1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODPREP	COOK	HEADCOOK	LUNCHMAN	PARASPED	SECRELEM	SECRSECD	SECRSECD
		CASHIERS		PARAINST	CSTODIAN			DRIVERS
Step								
1	\$11.13	\$11.63	\$12.13	\$12.53	\$12.93	\$13.33	\$13.73	\$14.13
2	\$11.38	\$11.88	\$12.38	\$12.78	\$13.18	\$13.58	\$13.98	\$14.38
3	\$11.63	\$12.13	\$12.63	\$13.03	\$13.43	\$13.83	\$14.23	\$14.63
4	\$11.88	\$12.38	\$12.88	\$13.28	\$13.68	\$14.08	\$14.48	\$14.88
5	\$12.13	\$12.63	\$13.13	\$13.53	\$13.93	\$14.33	\$14.73	\$15.13
6	\$12.38	\$12.88	\$13.38	\$13.78	\$14.18	\$14.58	\$14.98	\$15.38
7	\$12.63	\$13.13	\$13.63	\$14.03	\$14.43	\$14.83	\$15.23	\$15.63
8	\$12.88	\$13.38	\$13.88	\$14.28	\$14.68	\$15.08	\$15.48	\$15.88
9	\$13.13	\$13.63	\$14.13	\$14.53	\$14.93	\$15.33	\$15.73	\$16.13
10	\$13.38	\$13.88	\$14.38	\$14.78	\$15.18	\$15.58	\$15.98	\$16.38
11	\$13.63	\$14.13	\$14.63	\$15.03	\$15.43	\$15.83	\$16.23	\$16.63
12	\$13.88	\$14.38	\$14.88	\$15.28	\$15.68	\$16.08	\$16.48	\$16.88
13	\$14.13	\$14.63	\$15.13	\$15.53	\$15.93	\$16.33	\$16.73	\$17.13
14	\$14.38	\$14.88	\$15.38	\$15.78	\$16.18	\$16.58	\$16.98	\$17.38
15	\$14.63	\$15.13	\$15.63	\$16.03	\$16.43	\$16.83	\$17.23	\$17.63
16	\$14.88	\$15.38	\$15.88	\$16.28	\$16.68	\$17.08	\$17.48	\$17.88
17	\$15.13	\$15.63	\$16.13	\$16.53	\$16.93	\$17.33	\$17.73	\$18.13
18	\$15.38	\$15.88	\$16.38	\$16.78	\$17.18	\$17.58	\$17.98	\$18.38
19	\$15.63	\$16.13	\$16.63	\$17.03	\$17.43	\$17.83	\$18.23	\$18.63

Uinta #1, Evanston - ESP

	ACTGASST	COLUMN10	COLUMN11	SKILMANT	COLUMN13	COLUMN14
	SECRDIR	SECRSUPT	HEADCUST	DRIVRACT	VEHMECH	VEHHDMEC
	CSTODIAN	CSTODIAN	PLMBHVAC	WAREHOUS	IT-TECH	NETWADMN
Step						
1	\$14.53	\$14.93	\$15.33	\$17.88	\$18.39	\$19.45
2	\$14.78	\$15.18	\$15.58	\$18.13	\$18.64	\$19.70
3	\$15.03	\$15.43	\$15.83	\$18.38	\$18.89	\$19.95
4	\$15.28	\$15.68	\$16.08	\$18.63	\$19.14	\$20.20
5	\$15.53	\$15.93	\$16.33	\$18.88	\$19.39	\$20.45
6	\$15.78	\$16.18	\$16.58	\$19.13	\$19.64	\$20.70
7	\$16.03	\$16.43	\$16.83	\$19.38	\$19.89	\$20.95
8	\$16.28	\$16.68	\$17.08	\$19.63	\$20.14	\$21.20
9	\$16.53	\$16.93	\$17.33	\$19.88	\$20.39	\$21.45
10	\$16.78	\$17.18	\$17.58	\$20.13	\$20.64	\$21.70
11	\$17.03	\$17.43	\$17.83	\$20.38	\$20.89	\$21.95
12	\$17.28	\$17.68	\$18.08	\$20.63	\$21.14	\$22.20
13	\$17.53	\$17.93	\$18.33	\$20.88	\$21.39	\$22.45
14	\$17.78	\$18.18	\$18.58	\$21.13	\$21.64	\$22.70
15	\$18.03	\$18.43	\$18.83	\$21.38	\$21.89	\$22.95
16	\$18.28	\$18.68	\$19.08	\$21.63	\$22.14	\$23.20
17	\$18.53	\$18.93	\$19.33	\$21.88	\$22.39	\$23.45
18	\$18.78	\$19.18	\$19.58	\$22.13	\$22.64	\$23.70
19	\$19.03	\$19.43	\$19.83	\$22.38	\$22.89	\$23.95

Uinta #4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG	DRIVERS
	PARATRAN							
Step								
1	\$12.15	\$14.15	\$14.30	\$14.65	\$16.10	\$15.85	\$16.15	\$17.05
2	\$12.45	\$14.45	\$14.60	\$14.95	\$16.40	\$16.15	\$16.45	\$17.35
3	\$12.75	\$14.75	\$14.90	\$15.25	\$16.70	\$16.45	\$16.75	\$17.65
4	\$13.05	\$15.05	\$15.20	\$15.55	\$17.00	\$16.75	\$17.05	\$17.95
5	\$13.35	\$15.35	\$15.50	\$15.85	\$17.30	\$17.05	\$17.35	\$18.25
6	\$13.65	\$15.65	\$15.80	\$16.15	\$17.60	\$17.35	\$17.65	\$18.55
7	\$13.95	\$15.95	\$16.10	\$16.45	\$17.90	\$17.65	\$17.95	\$18.85
8	\$14.25	\$16.25	\$16.40	\$16.75	\$18.20	\$17.95	\$18.25	\$19.15
9	\$14.55	\$16.55	\$16.70	\$17.05	\$18.50	\$18.25	\$18.55	\$19.45
10	\$14.85	\$16.85	\$17.00	\$17.35	\$18.80	\$18.55	\$18.85	\$19.75
11	\$15.15	\$17.15	\$17.30	\$17.65	\$19.10	\$18.85	\$19.15	\$20.05
12	\$15.45	\$17.45	\$17.60	\$17.95	\$19.40	\$19.15	\$19.45	\$20.35
13	\$15.75	\$17.75	\$17.90	\$18.25	\$19.70	\$19.45	\$19.75	\$20.65

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	MAINTENC	CENTOFF	BOOKKEEP	BOOK II	TRANSUPV	MAINTDIR
Step						
1	\$17.85	\$17.75	\$15.90	\$16.10	\$25.80	\$26.00
2	\$18.15	\$18.05	\$16.20	\$16.40	\$26.10	\$26.30
3	\$18.45	\$18.35	\$16.50	\$16.70	\$26.40	\$26.60
4	\$18.75	\$18.65	\$16.80	\$17.00	\$26.70	\$26.90
5	\$19.05	\$18.95	\$17.10	\$17.30	\$27.00	\$27.20
6	\$19.35	\$19.25	\$17.40	\$17.60	\$27.30	\$27.50
7	\$19.65	\$19.55	\$17.70	\$17.90	\$27.60	\$27.80
8	\$19.95	\$19.85	\$18.00	\$18.20	\$27.90	\$28.10
9	\$20.25	\$20.15	\$18.30	\$18.50	\$28.20	\$28.40
10	\$20.55	\$20.45	\$18.60	\$18.80	\$28.50	\$28.70
11	\$20.85	\$20.75	\$18.90	\$19.10	\$28.80	\$29.00
12	\$21.15	\$21.05	\$19.20	\$19.40	\$29.10	\$29.30
13	\$21.45	\$21.35	\$19.50	\$19.70	\$29.40	\$29.60

Uinta #6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST
			PARAMEDI	BAKERS				
Step								
1	\$11.65	\$12.98	\$13.17	\$13.53	\$14.01	\$15.52	\$14.37	\$15.13
2	\$11.92	\$13.25	\$13.44	\$13.80	\$14.28	\$15.79	\$14.64	\$15.40
3	\$12.19	\$13.52	\$13.71	\$14.07	\$14.55	\$16.06	\$14.91	\$15.67
4	\$12.46	\$13.79	\$13.98	\$14.34	\$14.82	\$16.33	\$15.18	\$15.94
5	\$12.73	\$14.06	\$14.25	\$14.61	\$15.09	\$16.60	\$15.45	\$16.21
6	\$13.00	\$14.33	\$14.52	\$14.88	\$15.36	\$16.87	\$15.72	\$16.48
7	\$13.27	\$14.60	\$14.79	\$15.15	\$15.63	\$17.14	\$15.99	\$16.75
8	\$13.54	\$14.87	\$15.06	\$15.42	\$15.90	\$17.41	\$16.26	\$17.02
9	\$13.81	\$15.14	\$15.33	\$15.69	\$16.17	\$17.68	\$16.53	\$17.29
10	\$14.08	\$15.41	\$15.60	\$15.96	\$16.44	\$17.95	\$16.80	\$17.56
11	\$14.35	\$15.68	\$15.87	\$16.23	\$16.71	\$18.22	\$17.07	\$17.83
12	\$14.62	\$15.95	\$16.14	\$16.50	\$16.98	\$18.49	\$17.34	\$18.10
13	\$14.89	\$16.22	\$16.41	\$16.77	\$17.25	\$18.76	\$17.61	\$18.37
14	\$15.16	\$16.49	\$16.68	\$17.04	\$17.52	\$19.03	\$17.88	\$18.64

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	POOLCUST	POOLMNGR	DRIVERS	ACTGASST	LUNCHMAN	VEHMECH	TRANSUPV	CSTODIAN
								OTHMAINT
Step								
1	\$15.52	\$15.73	\$16.07	\$16.15	\$16.85	\$17.62	\$20.96	\$18.90
2	\$15.79	\$16.00	\$16.34	\$16.42	\$17.12	\$17.89	\$21.23	\$19.17
3	\$16.06	\$16.27	\$16.61	\$16.69	\$17.39	\$18.16	\$21.50	\$19.44
4	\$16.33	\$16.54	\$16.88	\$16.96	\$17.66	\$18.43	\$21.77	\$19.71
5	\$16.60	\$16.81	\$17.15	\$17.23	\$17.93	\$18.70	\$22.04	\$19.98
6	\$16.87	\$17.08	\$17.42	\$17.50	\$18.20	\$18.97	\$22.31	\$20.25
7	\$17.14	\$17.35	\$17.69	\$17.77	\$18.47	\$19.24	\$22.58	\$20.52
8	\$17.41	\$17.62	\$17.96	\$18.04	\$18.74	\$19.51	\$22.85	\$20.79
9	\$17.68	\$17.89	\$18.23	\$18.31	\$19.01	\$19.78	\$23.12	\$21.06
10	\$17.95	\$18.16	\$18.50	\$18.58	\$19.28	\$20.05	\$23.39	
11	\$18.22	\$18.43	\$18.77	\$18.85	\$19.55	\$20.32	\$23.66	
12	\$18.49	\$18.70	\$19.04	\$19.12	\$19.82	\$20.59	\$23.93	
13	\$18.76	\$18.97	\$19.31	\$19.39	\$20.09	\$20.86	\$24.20	
14	\$19.03	\$19.24	\$19.58	\$19.66	\$20.36	\$21.13	\$24.47	

Uinta #6, Lyman - ESP

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	CARPENTER	CARPENTER	ELECTRICIAN	ELECTRICIAN	ELECTRICIAN
	PLUMBHVAC	PLUMBHVAC			
Step					
1	\$23.10	\$24.04	\$25.23	\$26.27	\$27.33
2	\$23.40	\$24.34	\$25.53	\$26.57	\$27.63
3	\$23.70	\$24.64	\$25.83	\$26.87	\$27.93
4	\$24.00	\$24.94	\$26.13	\$27.17	\$28.23
5	\$24.30	\$25.24	\$26.43	\$27.47	\$28.53
6	\$24.60	\$25.54	\$26.73	\$27.77	\$28.83
7	\$24.90	\$25.84	\$27.03	\$28.07	\$29.13
8	\$25.20	\$26.14	\$27.33	\$28.37	\$29.43
9	\$25.50	\$26.44	\$27.63	\$28.67	\$29.73
10	\$25.80	\$26.74	\$27.93	\$28.97	\$30.03
11	\$26.10	\$27.04	\$28.23	\$29.27	\$30.33
12	\$26.40	\$27.34	\$28.53	\$29.57	\$30.63
13	\$26.70	\$27.64	\$28.83	\$29.87	\$30.93
14	\$27.00	\$27.94	\$29.13	\$30.17	\$31.23

Washakie #1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
	COOK	PARAPROF	DRIVERS	SECR10MO	SECR12MO
	HOUSKEEP				
Step					
1	\$12.05	\$12.05	\$13.55	\$12.65	\$12.90
2	\$12.40	\$12.40	\$14.00	\$13.15	\$13.40
3	\$12.75	\$12.75	\$14.45	\$13.65	\$13.90
4	\$13.10	\$13.10	\$14.90	\$14.15	\$14.40
5	\$14.20	\$14.20	\$16.10	\$15.40	\$15.65
6	\$14.55	\$14.55	\$16.55	\$15.90	\$16.15
7	\$14.90	\$14.90	\$17.00	\$16.40	\$16.65
8	\$15.25	\$15.25	\$17.45	\$16.90	\$17.15
9	\$15.60	\$15.60	\$17.90	\$17.40	\$17.65
10	\$15.95	\$15.95	\$18.35	\$17.90	\$18.15
11	\$16.30	\$16.30	\$18.80	\$18.40	\$18.65
12	\$16.65	\$16.65	\$19.25	\$18.90	\$19.15
13	\$17.00	\$17.00	\$19.70	\$19.40	\$19.65
14	\$17.35	\$17.35	\$20.15	\$19.90	\$20.15
15	\$17.70	\$17.70	\$20.65	\$20.40	\$20.65

Washakie #2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	HEADCOOK	COOK	PARAPROF	HEADCUST	CSTODIAN	PTTMCUST	TRANSUPV
Step								
1	\$18.25	\$15.58	\$12.00	\$13.30	\$15.75	\$12.50	\$12.50	\$21.50
2	\$18.50	\$15.83	\$12.25	\$13.55	\$16.00	\$12.75	\$12.75	\$21.75
3	\$18.75	\$16.08	\$12.50	\$13.80	\$16.25	\$13.00	\$13.00	\$22.00
4	\$19.00	\$16.33	\$12.75	\$14.05	\$16.50	\$13.25	\$13.25	\$22.25
5	\$19.25	\$16.58	\$13.00	\$14.30	\$16.75	\$13.50	\$13.50	\$22.50
6	\$19.50	\$16.83	\$13.25	\$14.55	\$17.00	\$13.75	\$13.75	\$22.75
7	\$19.75	\$17.08	\$13.50	\$14.80	\$17.25	\$14.00	\$14.00	\$23.00
8	\$20.00	\$17.33	\$13.75	\$15.05	\$17.50	\$14.25	\$14.25	\$23.25
9	\$20.25	\$17.58	\$14.00	\$15.30	\$17.75	\$14.50	\$14.50	\$23.50
10	\$20.50	\$17.83	\$14.25	\$15.55	\$18.00	\$14.75	\$14.75	\$23.75
11	\$20.75	\$18.08	\$14.50	\$15.80	\$18.25	\$15.00	\$15.00	\$24.00
12	\$21.00	\$18.33	\$14.75	\$16.05	\$18.50	\$15.25	\$15.25	\$24.25
13	\$21.25	\$18.58	\$15.00	\$16.30	\$18.75	\$15.50	\$15.50	\$24.50
14	\$21.50	\$18.83	\$15.25	\$16.55	\$19.00	\$15.75	\$15.75	\$24.75
15	\$21.75	\$19.08	\$15.50	\$16.80	\$19.25	\$16.00	\$16.00	\$25.00

	COLUMN 9	COLUMN10
	DRIVERS	DRIVRACT
Step		
1	\$16.75	\$16.75
2	\$17.00	\$17.00
3	\$17.25	\$17.25
4	\$17.50	\$17.50
5	\$17.75	\$17.75
6	\$18.00	\$18.00
7	\$18.25	\$18.25
8	\$18.50	\$18.50
9	\$18.75	\$18.75
10	\$19.00	\$19.00
11	\$19.25	\$19.25
12	\$19.50	\$19.50
13	\$19.75	\$19.75
14	\$20.00	\$20.00
15	\$20.25	\$20.25

Weston #1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	OTHMAINT	CSTODIAN	HEADCUST	HEADCUST	CENTOFF	COOK	HEADCOOK	PARAPROF
Step								
1	\$16.50	\$14.78	\$16.28	\$17.18	\$16.11	\$13.61	\$14.70	\$13.90
2	\$16.85	\$15.08	\$16.58	\$17.48	\$16.51	\$13.96	\$15.05	\$14.25
3	\$17.20	\$15.38	\$16.88	\$17.78	\$16.91	\$14.31	\$15.40	\$14.60
4	\$17.55	\$15.68	\$17.18	\$18.08	\$17.31	\$14.66	\$15.75	\$14.95
5	\$17.90	\$15.98	\$17.48	\$18.38	\$17.71	\$15.01	\$16.10	\$15.30
6	\$18.25	\$16.28	\$17.78	\$18.68	\$18.11	\$15.36	\$16.45	\$15.65
7	\$18.60	\$16.58	\$18.08	\$18.98	\$18.51	\$15.71	\$16.80	\$16.00
8	\$18.95	\$16.88	\$18.38	\$19.28	\$18.91	\$16.06	\$17.15	\$16.35
9	\$19.30	\$17.18	\$18.68	\$19.58	\$19.31	\$16.41	\$17.50	\$16.70
10	\$19.65	\$17.48	\$18.98	\$19.88	\$19.71	\$16.76	\$17.85	\$17.05
11	\$20.00	\$17.78	\$19.28	\$20.18				\$17.40
12	\$20.35	\$18.08	\$19.58	\$20.48				
13	\$20.70							

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	PARADEGR	SECRETARY	MECHANIC	DRIVERS	PARATRAN	IT-TECH
Step						FOODSUPV
1	\$14.70	\$14.92	\$20.15	\$15.40	\$14.40	\$22.65
2	\$15.05	\$15.22	\$20.50	\$16.40	\$14.80	\$23.05
3	\$15.40	\$15.52	\$20.85	\$17.40	\$15.20	\$23.45
4	\$15.75	\$15.82	\$21.20	\$18.40	\$15.60	\$23.85
5	\$16.10	\$16.12	\$21.55	\$19.10	\$16.00	\$24.25
6	\$16.45	\$16.42	\$21.90		\$16.40	
7	\$16.80	\$16.72	\$22.25		\$16.80	
8	\$17.15	\$17.02	\$22.60		\$17.20	
9	\$17.50	\$17.32	\$22.95		\$17.60	
10	\$17.85	\$17.62	\$23.30		\$18.00	
11	\$18.20	\$17.92	\$23.65			
12		\$18.22	\$24.00			
13		\$18.52	\$24.35			

Weston #7, Upton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	SECRETARY	IT-ASST	ADMNASST	HEADCOOK	COOK	HDMAINT	MAINTENC
Step								
1	\$11.65	\$14.75	\$11.00	\$20.30	\$14.05	\$11.25	\$20.05	\$18.05
2	\$11.85	\$14.95	\$11.40	\$20.50	\$14.25	\$11.45	\$20.25	\$18.25
3	\$12.05	\$15.15	\$11.80	\$20.70	\$14.45	\$11.65	\$20.45	\$18.45
4	\$12.25	\$15.35	\$12.20	\$20.90	\$14.65	\$11.85	\$20.65	\$18.65
5	\$12.45	\$15.55	\$12.60	\$21.10	\$14.85	\$12.05	\$20.85	\$18.85
6	\$12.65	\$15.75	\$13.00	\$21.30	\$15.05	\$12.25	\$21.05	\$19.05
7	\$12.85	\$15.95	\$13.40	\$21.50	\$15.25	\$12.45	\$21.25	\$19.25
8	\$13.05	\$16.15	\$13.80	\$21.70	\$15.45	\$12.65	\$21.45	\$19.45
9	\$13.25	\$16.35	\$14.20	\$21.90	\$15.65	\$12.85	\$21.65	\$19.65
10	\$13.45	\$16.55	\$14.60	\$22.10	\$15.85	\$13.05	\$21.85	\$19.85
11	\$13.65	\$16.75	\$15.00	\$22.30	\$16.05	\$13.25	\$22.05	\$20.05
12	\$13.85	\$16.95	\$15.40	\$22.50	\$16.25	\$13.45	\$22.25	\$20.25
13	\$14.05	\$17.15	\$15.80	\$22.70	\$16.45	\$13.65	\$22.45	\$20.45
14	\$14.25	\$17.35	\$16.20	\$22.90	\$16.65	\$13.85	\$22.65	\$20.65
15	\$14.45	\$17.55	\$16.60	\$23.10	\$16.85	\$14.05	\$22.85	\$20.85
16	\$14.65	\$17.75	\$17.00	\$23.30	\$17.05	\$14.25	\$23.05	\$21.05
17	\$14.85	\$17.95	\$17.40	\$23.50	\$17.25	\$14.45	\$23.25	\$21.25
18	\$15.05	\$18.15	\$17.80	\$23.70	\$17.45	\$14.65	\$23.45	\$21.45
19	\$15.25	\$18.35	\$18.20	\$23.90	\$17.65	\$14.85	\$23.65	\$21.65
20	\$15.45	\$18.55	\$18.60	\$24.10	\$17.85	\$15.05	\$23.85	\$21.85
21	\$15.65	\$18.75	\$19.00	\$24.30	\$18.05	\$15.25	\$24.05	\$22.05
22	\$15.85	\$18.95	\$19.40	\$24.50	\$18.25	\$15.45	\$24.25	\$22.25
23	\$16.05	\$19.15	\$19.80	\$24.70	\$18.45	\$15.65	\$24.45	\$22.45
24	\$16.25	\$19.35	\$20.20	\$24.90	\$18.65	\$15.85	\$24.65	\$22.65
25	\$16.45	\$19.55	\$20.60	\$25.10	\$18.85	\$16.05	\$24.85	\$22.85

Weston #7, Upton - ESP

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	HEADCUST	CSTODIAN	DRIVRACT	DRIVERS
Step				
1	\$15.95	\$13.95	\$14.00	16.75
2	\$16.15	\$14.15	\$14.00	16.75
3	\$16.35	\$14.35	\$14.00	16.75
4	\$16.55	\$14.55	\$14.00	16.75
5	\$16.75	\$14.75	\$14.00	16.75
6	\$16.95	\$14.95	\$14.00	16.75
7	\$17.15	\$15.15	\$14.00	16.75
8	\$17.35	\$15.35	\$14.00	16.75
9	\$17.55	\$15.55	\$14.00	16.75
10	\$17.75	\$15.75	\$14.00	16.75
11	\$17.95	\$15.95	\$14.00	16.75
12	\$18.15	\$16.15	\$14.00	16.75
13	\$18.35	\$16.35	\$14.00	16.75
14	\$18.55	\$16.55	\$14.00	16.75
15	\$18.75	\$16.75	\$14.00	16.75
16	\$18.95	\$16.95	\$14.00	16.75
17	\$19.15	\$17.15	\$14.00	16.75
18	\$19.35	\$17.35	\$14.00	16.75
19	\$19.55	\$17.55	\$14.00	16.75
20	\$19.75	\$17.75	\$14.00	16.75
21	\$19.95	\$17.95	\$14.00	16.75
22	\$20.15	\$18.15	\$14.00	16.75
23	\$20.35	\$18.35	\$14.00	16.75
24	\$20.55	\$18.55	\$14.00	16.75
25	\$20.75	\$18.75	\$14.00	16.75

Wyoming Administrators Salary Schedules

**Albany #1, Laramie
Administrators' and Classified Supervisors' Salary Schedule**

STEP	A	B	C	D	E	F	G	I
= >	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 959	\$ 833
1	\$ 79,017	\$ 89,700	\$ 93,374	\$ 80,844	\$ 81,370	\$ 75,817	\$ 73,817	\$ 54,923
2	\$ 80,017	\$ 90,835	\$ 94,556	\$ 81,867	\$ 82,400	\$ 76,776	\$ 74,776	\$ 55,756
3	\$ 81,017	\$ 91,970	\$ 95,738	\$ 82,890	\$ 83,430	\$ 77,735	\$ 75,735	\$ 56,589
4	\$ 82,017	\$ 93,105	\$ 96,920	\$ 83,913	\$ 84,460	\$ 78,694	\$ 76,694	\$ 57,422
5	\$ 83,017	\$ 94,240	\$ 98,102	\$ 84,936	\$ 85,490	\$ 79,653	\$ 77,653	\$ 58,255
6	\$ 84,017	\$ 95,375	\$ 99,284	\$ 85,959	\$ 86,520	\$ 80,612	\$ 78,612	\$ 59,088
7	\$ 85,017	\$ 96,510	\$ 100,466	\$ 86,982	\$ 87,550	\$ 81,571	\$ 79,571	\$ 59,921
8	\$ 86,017	\$ 97,645	\$ 101,648	\$ 88,005	\$ 88,580	\$ 82,530	\$ 80,530	\$ 60,754
9	\$ 87,017	\$ 98,780	\$ 102,830	\$ 89,028	\$ 89,610	\$ 83,489	\$ 81,489	\$ 61,587
10	\$ 88,017	\$ 99,915	\$ 104,012	\$ 90,051	\$ 90,640	\$ 84,448	\$ 82,448	\$ 62,420
11	\$ 89,017	\$ 101,050	\$ 105,194	\$ 91,074	\$ 91,670	\$ 85,407	\$ 83,407	\$ 63,253
12	\$ 90,017	\$ 102,185	\$ 106,376	\$ 92,097	\$ 92,700	\$ 86,366	\$ 84,366	\$ 64,086
13	\$ 91,017	\$ 103,320	\$ 107,558	\$ 93,120	\$ 93,730	\$ 87,325	\$ 85,325	\$ 64,919
14	\$ 92,017	\$ 104,455	\$ 108,740	\$ 94,143	\$ 94,760	\$ 88,284	\$ 86,284	\$ 65,752
15	\$ 93,017	\$ 105,590	\$ 109,922	\$ 95,166	\$ 95,790	\$ 89,243	\$ 87,243	\$ 66,585
16	\$ 94,017	\$ 106,725	\$ 111,104	\$ 96,189	\$ 96,820	\$ 90,202	\$ 88,202	\$ 67,418
17	\$ 95,017	\$ 107,860	\$ 112,286	\$ 97,212	\$ 97,850	\$ 91,161	\$ 89,161	\$ 68,251
18	\$ 96,017	\$ 108,995	\$ 113,468	\$ 98,235	\$ 98,880	\$ 92,120	\$ 90,120	\$ 69,084
19	\$ 97,017	\$ 110,130	\$ 114,650	\$ 99,258	\$ 99,910	\$ 93,079	\$ 91,079	\$ 69,917
20	\$ 98,017	\$ 111,265	\$ 115,832	\$ 100,281	\$ 100,940	\$ 94,038	\$ 92,038	\$ 70,750

A: Elementary Principals & Whiting High School Principal (205 days)

B: Junior High Principal (225 days)

C: Laramie High School Principal

D: Rock River Principal , Lab School Principal (205 Days)

E: 225 day Assistant Principals

F: 205 day Assistant Principals

G: Elementary Assistant Principal (205 days)

H: Director of Maintenance and Operations

I: Transportation Supervisor

** Add \$1000 for M+15

** Add \$1000 for M+30

** Add \$1000 for M+45

** Add another \$1000 for a doctorate

* Add \$500 for a masters degree

Principals supervising a Laramie elementary school and a close-in rural school
receive a stipend of \$4,000

If Rock River Principal has more than one isolated rural schools - an additional \$500.

Big Horn #1, Cowley

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	91375	92475	93575	94675
2	91975	93075	94175	95275
3	92575	93675	94775	95875
4	93175	94275	95375	96475
5	93775	94875	95975	97075
6	94375	95475	96575	97675
7	94975	96075	97175	98275
8	95575	96675	97775	98875
9	96175	97275	98375	99475
10	96775	97875	98975	100075
11	97375	98475	99575	100675
12	97975	99075	100175	101275
13	98575	99675	100775	101875
14	99175	100275	101375	102475
15	99775	100875	101975	103075
16	100375	101475	102575	103675
17	100975	102075	103175	104275
18	101575	102675	103775	104875
19	102175	103275	104375	105475
20	102775	103875	104975	106075

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
70210	71310	72410	73510
70810	71910	73010	74110
71410	72510	73610	74710
72010	73110	74210	75310
72610	73710	74810	75910
73210	74310	75410	76510
73810	74910	76010	77110
74410	75510	76610	77710
75010	76110	77210	78310
75610	76710	77810	78910
76210	77310	78410	79510
76810	77910	79010	80110
	78510	79610	80710
		80210	81310

Maximum of 5 years of previous experience as a principal allowed.

Principals responsible for schools in more than one attendance center will receive an additional stipend of \$3000 for each additional attendance center.

Nurses Salary Schedule

	Cert	BA	MA
1	50000	51100	52200
2	50600	51700	52800
3	51200	52300	53400
4	51800	52900	54000
5	52400	53500	54600
6	53000	54100	55200
7	53600	54700	55800
8	54200	55300	56400
9	54800	55900	57000
10	55400	56500	57600
11	56000	57100	58200
12	56600	57700	58800
13		58300	59400
14			60000

Certified Counselor

MA	MA+15	MA+30/EDS	PHD/EDD
64685	65785	66885	67985
65285	66385	67485	68585
65885	66985	68085	69185
66489	67585	68685	69785
67085	68185	69285	70385
67685	68785	69885	70985
68285	69385	70485	71585
68885	69985	71085	72185
69485	70585	71685	72785
70085	71185	72285	73385
70685	71785	72885	73985
71285	72385	73485	74585
	72985	74085	75185
		74685	75785

**Big Horn 2 - Lovell
Administrative Schedule**

submitted for 2016-2017

Administrator Salary Schedule

	BA	MA	MA+15	MA+30	MA+45	Doc
1	91230	94230	97230	100230	103230	106230
2	92230	95230	98230	101230	104230	107230
3	93230	96230	99230	102230	105230	108230
4	94230	97230	100230	103230	106230	109230
5	95230	98230	101230	104230	107230	110230
6	96230	99230	102230	105230	108230	111230
7	97230	100230	103230	106230	109230	112230
8	98230	101230	104230	107230	110230	113230
9	99230	102230	105230	108230	111230	114230
10	100230	103230	106230	109230	112230	115230
11	101230	104230	107230	110230	113230	116230
12	102230	105230	108230	111230	114230	117230
13	103230	106230	109230	112230	115230	118230
14	104230	107230	110230	113230	116230	119230
15	105230	108230	111230	114230	117230	120230

BA column is for administrative positions not requiring a MA
 Placement of incoming staff on the salary schedule is based on ed and exp at the discretion of supt.
 The high school principal will receive an additional 10% of the base
 The Middle school principal will receive an additional 5% of the base
 The business manager will receive an additional 10% of the base due to 12 month status
 Certified non-admin schedule is for certified positions not paid on the teacher salary schedule
 as placed by the superintendent
 Classified Supervisors annual salaries are set with state or local averages as a guide with final
 determination by the superintendent

Certified Non-Teaching Salary Schedule

Classified Directors

	Assoc	BA	BA+15	MA	MA+15	MA+30	Doc	Maint Dir	Tech Dir	Food Dir
1	48139	54075	57075	60075	63075	66075	69075	62985	64242	37595
2	49139	55075	58075	61075	64075	67075	70075	63985	65242	38095
3	50139	56075	59075	62075	65075	68075	71075	64985	66242	38595
4	51139	57075	60075	63075	66075	69075	72075	65985	67242	39095
5	52139	58075	61075	64075	67075	70075	73075	66985	68242	39595
6	53139	59075	62075	65075	68075	71075	74075	67985	69242	40095
7	54139	60075	63075	66075	69075	72075	75075	68985	70242	40595
8	55139	61075	64075	67075	70075	73075	76075	69985	71242	41095
9	56139	62075	65075	68075	71075	74075	77075	70985	72242	41595
10	57139	63075	66075	69075	72075	75075	78075	71985	73242	42095

**Big Horn 3, Greybull
Administrative and Other Staff not on a set schedule**

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days
Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
	Bus Suprvsr		8	238 days
	Bus Mechanic		5.3	205 days
Maintenance Supervisor			8	260 days
	Asst Maint		8	260 days

**Big Horn #4, Basin
Other Salaried Staff**

	Business Manager	Bldg Maint Supervisor	Bus Mech Trans Supervisor	Speech Pathologist
1	\$ 77,561	\$ 38,199	\$ 46,185	\$ 60,521
2	\$ 78,561	\$ 38,824	\$ 46,835	\$ 61,221
3	\$ 79,961	\$ 39,449	\$ 47,485	\$ 61,921
4	\$ 81,161	\$ 40,074	\$ 48,135	\$ 62,621
5	\$ 82,361	\$ 40,699	\$ 48,785	\$ 63,321
6	\$ 83,561	\$ 41,324	\$ 49,435	\$ 64,021
7	\$ 84,761	\$ 41,949	\$ 50,085	\$ 64,721
8	\$ 85,961	\$ 42,574	\$ 50,735	\$ 65,421
9	\$ 87,161	\$ 43,199	\$ 51,385	\$ 66,121
10	\$ 88,361	\$ 43,824	\$ 52,035	\$ 66,821
11	\$ 89,561	\$ 44,449	\$ 52,685	\$ 67,521
12	\$ 90,761	\$ 45,074	\$ 53,335	\$ 68,221
13	\$ 91,961	\$ 45,699	\$ 53,985	\$ 68,921
14	\$ 93,161	\$ 46,324	\$ 54,635	\$ 69,621
15	\$ 94,361	\$ 46,949	\$ 55,285	\$ 70,321
16	\$ 95,561	\$ 47,574	\$ 55,935	\$ 71,021
17	\$ 96,761	\$ 48,199	\$ 56,585	\$ 71,721
18	\$ 97,961	\$ 48,824	\$ 57,235	\$ 72,421
19	\$ 99,161	\$ 49,449	\$ 57,885	\$ 73,121
20	\$ 100,361	\$ 50,074	\$ 58,535	\$ 73,821

	Technology Director	Food Service Director
1	60083	26834
2	60783	27295
3	61483	27756
4	62183	28217
5	62883	28678
6	63583	29139
7	64283	29600
8	64983	30061
9	65683	30522
10	66383	30983
11	67083	31444
12	67783	31905
13	68483	32366
14	69183	32827
15	69883	33288
16	70583	33749
17	71283	34210
18	71983	34671
19	72683	35132
20	73383	35593

**Campbell #1, Gillette
Administrator Salary Schedule**

Sched	Level	Days	Salary Range	
			start	high end
A	1	222	110403	160006
A	2	217	103909	150594
A	3	varies	97415	141182
A	4	217	96116	139299
A	5	212	90925	131773
B	1	212	84427	122358
C	2	207	90922	131770
D	Cert Sch	Ext Day	\$2000 Stipend	

Schedule A

- 261 days Level 1 - Associate Superintendent
- 217 days Level 2 - Campbell County High School Principal
- varies Level 3 - Directors of Activities, Asst. Supt for Curriculum/Assessment,
Special Programs, Technology, and Director of Staff Development
Director of Student Support Services
- 217 days Level 4 - JH School Principal, Wright Junior-SH School Principal
- 212 days Level 5 - Westwood High School Principal, Associate Dir of Activities,
Associate HS Principal

Schedule B

- 212 days Associate Junior High Principal

Schedule C

- 207 days Elementary Principal

Schedule D

- Coordinator of Healthy Schools,
- Coordinator of CCSD Science Center, Dean of Students/CCHS
- (Certified schedule + extended Days + \$2000 stipend)

- 1. Educational Specialist \$2,500
- 2. Doctorate \$5,000
- 3. Multiple Schools \$1,000

Campbell #1, Administration/Professional

Licensed Prof Salaried Non-Exempt Schedule

			Non3	Non5	Non9	Non10	Non11
1	61927	1	37422	39855	45206	46653	46653
2	63785	2	38544	41051	46563	47553	48053
3	65698	3	39701	42282	47960	48980	49494
4	67669	4	40892	43551	49398	50449	50979
5	69699	5	42118	44857	50880	51963	52508
6	71790	6	43382	46203	52407	53522	54084
7	73944	7	44683	47589	53979	56127	55706
8	76162	8	46024	49017	55598	56781	57377
9	78447	9	47405	50487	57266	58485	59099
10	80800	10	48827	52002	58984	60239	60872
11	83224	11	50292	53562	60754	62046	62698
12	85721	12	51800	55169	62576	63908	64579
13	88293	13	53354	56824	64454	65825	66516
14	90942	14	54955	58528	66387	67800	68512
15	93670	15	56604	60284	68379	69834	70567
16	96480	16	58302	62093	70430	71929	72684
17	99374	17	60051	63955	72543	74087	74865
18	102356	18	61852	65874	74719	76309	77110
19	105426	19	63708	67850	76961	78598	79424
		20	65619	69886	79270	80956	81806
Psychologists		21	67588	71982	81648	83385	84261
Speech Therapist							

OT's

Non 3 - Admin Assts - Others, Student Systems, Comp Analyst

PT's

Non 5 - Admin Asst - Inst Supp

Non 9 - Electronics Master Technician

Non 10 - Admin Asst - Supt & Board

Non 11 - Network Engineer

**Campbell #1, Gillette
Supervisor/Manager/Contractd Exempt Salary Schedule**

	SM1	SM2	SM3	SM4	SM5	SM7	SM9	SM10	SM11
1	32949	36244	39869	43856	48241	58372	70630	77693	85462
2	33938	37332	41065	45171	49689	60123	72749	80024	88026
3	34956	38452	42297	46527	51179	61927	74931	82425	90667
4	36005	39605	43566	47922	52715	63785	77179	84897	93387
5	37085	40793	44873	49360	54296	65698	79495	87444	96189
6	38197	42017	46219	50841	55925	67669	81880	90068	99074
7	39434	43278	47605	52366	57603	69699	84336	92770	102047
8	40524	44576	49034	53937	593314	71790	88866	95553	105108
9	41739	45913	50505	55555	61111	73944	89472	98419	108261
10	42992	47291	52020	57222	62944	76162	92156	101372	111509
11	44281	48709	53580	58938	64832	78447	94921	104413	114854
12	45610	50171	55188	60707	66777	80800	97768	107545	118300
13	46978	51676	56843	62528	68781	83224	100702	110882	121849
14	48387	53226	58549	64404	70844	85721	103723	114095	125504
15	49839	54823	60305	66336	72969	88293	106834	117518	129269
16	51334	56468	62114	68326	75158	90942	110039	121043	133148
17	52874	58162	63978	70376	77413	93670	113340	124675	137142
18	54460	59906	65897	72487	79735	96480	116741	128415	141256
19	56094	61704	67874	74661	82128	99374	120243	132267	145494
20	57777	63555	69910	76901	84591	102356	123850	136235	149859
21	59510	65461	72008	79208	87129	105426	127566	140322	154354

SM1 - Assistant Shop Manager

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,
Asst HR Manager

SM4 - K-12 Attendance Officer

SM5 - Asst Supv./Transp., Shop Mgr

SM7 - Nutr. Svcs. Supv, Transp. Supv., Bldg & Grnds Supv., Fiscal Budget Mgr., Acctg Mgr

SM9 - Capital Facilities Coordinator

SM10 - Human Resources Manager

SM11 - Business Manager, Construction Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

	Psychologist	Speech Language Path Physical and Occupational Therapist	Occupational Therapist
	Ed. S*	MA+0	BS + 0
Step			
1	\$69,950.00	\$56,425.00	\$51,275.00
2	\$70,600.00	\$57,075.00	\$51,925.00
3	\$71,250.00	\$57,725.00	\$52,575.00
4	\$71,900.00	\$58,375.00	\$53,225.00
5	\$72,550.00	\$59,025.00	\$53,875.00
6	\$73,200.00	\$59,675.00	\$54,525.00
7	\$73,850.00	\$60,325.00	\$55,175.00
8	\$74,500.00	\$60,975.00	\$55,825.00
9	\$75,150.00	\$61,625.00	\$56,475.00
10	\$75,800.00	\$62,275.00	\$57,125.00
11	\$76,450.00	\$62,925.00	\$57,775.00
12	\$77,100.00	\$63,575.00	\$58,425.00
13	\$77,750.00	\$64,225.00	\$59,075.00
14	\$78,400.00	\$64,875.00	\$59,725.00
15	\$79,050.00	\$65,525.00	\$60,375.00
16	\$79,700.00	\$66,175.00	\$61,025.00
17	\$80,350.00	\$66,825.00	
18	\$81,000.00	\$67,475.00	
19	\$81,650.00	\$68,125.00	
20	\$82,300.00		
21	\$82,950.00		
22	\$83,600.00		
23	\$84,250.00		

* Intern or Masters paid at MA+0 on Teacher Salary Schedule

Step	Grant Coordinator	Super/Board Exec Asst Special Serv Asst Dir.	Aquatics Director Asst Business Manager Custodian Supervisor Transp. Supervisor Head Maint Mechanic School Lunch Prog Dir
1	46900	53924	56900
2	47550	54968	58400
3	48200	56012	59900
4	48850	57056	61400
5	49500	58100	62900
6	50150	59144	64400
7	50800	60188	65900
8	51450	61232	67400
9	52100	62276	68900
10	52750	63320	70400
11	53400	64364	71900

**Carbon #2, Saratoga
Certified Administrator**

2017-2018

Step	Masters	MS + 20	MS+45/Ed.S/ PHD
1	\$ 71,400	\$ 72,500	\$ 73,600
2	\$ 72,500	\$ 73,600	\$ 74,700
3	\$ 73,600	\$ 74,700	\$ 75,800
4	\$ 74,700	\$ 75,800	\$ 76,900
5	\$ 75,800	\$ 76,900	\$ 78,000
6	\$ 76,900	\$ 78,000	\$ 79,100
7	\$ 78,000	\$ 79,100	\$ 80,200
8	\$ 79,100	\$ 80,200	\$ 81,300
9	\$ 80,200	\$ 81,300	\$ 82,400
10	\$ 81,300	\$ 82,400	\$ 83,500
11	\$ 82,400	\$ 83,500	\$ 84,600
12	\$ 83,500	\$ 84,600	\$ 85,700
13	\$ 84,600	\$ 85,700	\$ 86,800
14	\$ 85,700	\$ 86,800	\$ 87,900
15	\$ 86,800	\$ 87,900	\$ 89,000
16	\$ 87,900	\$ 89,000	\$ 90,100
17	\$ 89,000	\$ 90,100	\$ 91,200
18	\$ 90,100	\$ 91,200	\$ 92,300
19	\$ 91,200	\$ 92,300	\$ 93,400
20	\$ 92,300	\$ 93,400	\$ 94,500
21	\$ 93,400	\$ 94,500	\$ 95,600
22	\$ 94,500	\$ 95,600	\$ 96,700

	Factor
Elem & MS	1
	1
Secondary 7-12	1.03
	1.03
K-12 school	1.03
	1.03
	1100 Vertical Increments
	1100 Horizontal Increments

All hours for advancement beyond the Masters level must be graduate level credit.

**Converse #1, Douglas
Certified/Supervisor/Administrative Schedules**

Step	Food Service Dir	Rec Dir	Main/Tran Dir Tech Dir	
1	\$ 60,979.00	\$ 62,971.00	\$ 74,923.00	Sequenced Training/
2	\$ 61,461.00	\$ 63,495.00	\$ 75,573.00	Certificate in
3	\$ 61,943.00	\$ 64,019.00	\$ 76,223.00	Respective Field
4	\$ 62,425.00	\$ 64,543.00	\$ 76,873.00	15 - CEU 1946
5	\$ 62,907.00	\$ 65,067.00	\$ 77,523.00	30 - CEU 3892
6	\$ 63,389.00	\$ 65,591.00	\$ 78,173.00	45 - CEU 5838
7	\$ 63,871.00	\$ 66,115.00	\$ 78,823.00	
8	\$ 64,353.00	\$ 66,639.00	\$ 79,473.00	
9	\$ 64,835.00	\$ 67,163.00	\$ 80,123.00	
10	\$ 65,317.00	\$ 67,687.00	\$ 80,773.00	
11	\$ 65,799.00	\$ 68,211.00	\$ 81,423.00	
12	\$ 66,281.00	\$ 68,735.00	\$ 82,073.00	
13	\$ 66,763.00	\$ 69,259.00	\$ 82,723.00	
14	\$ 67,245.00	\$ 69,783.00	\$ 83,373.00	
15	\$ 67,727.00	\$ 70,307.00	\$ 84,023.00	
16	\$ 68,209.00	\$ 70,831.00	\$ 84,673.00	
17	\$ 68,691.00	\$ 71,355.00	\$ 85,323.00	
18	\$ 69,173.00	\$ 71,879.00	\$ 85,973.00	
19	\$ 69,655.00	\$ 72,403.00	\$ 86,623.00	
20	\$ 70,137.00	\$ 72,927.00	\$ 87,273.00	
21	\$ 70,619.00	\$ 73,451.00	\$ 87,923.00	
22	\$ 71,101.00	\$ 73,975.00	\$ 88,573.00	
23	\$ 71,583.00	\$ 74,499.00	\$ 89,223.00	
24	\$ 72,065.00	\$ 75,023.00	\$ 89,873.00	
25	\$ 72,547.00	\$ 75,547.00	\$ 90,523.00	
26	\$ 73,029.00	\$ 76,071.00	\$ 91,173.00	

**Converse #1, Douglas
Certified/Supervisor/Administrative Schedules**

	HS Ath Director Elem Assoc Principal	Elem Prin HS Assoc Principal	MS Assoc Principal/ Ath Dir	MS Principal Bus Man SPED Dir	HS Prin Curr Dir	Asst Supt.
Step						
1	\$ 71,603.00	\$ 80,813.00	\$ 80,813.00	\$ 88,303.00	\$ 91,858.00	\$ 96,873.00
2	\$ 72,258.00	\$ 81,600.00	\$ 81,600.00	\$ 89,158.00	\$ 92,768.00	\$ 97,798.00
3	\$ 72,913.00	\$ 82,387.00	\$ 82,387.00	\$ 90,013.00	\$ 93,678.00	\$ 98,723.00
4	\$ 73,568.00	\$ 83,174.00	\$ 83,174.00	\$ 90,868.00	\$ 94,588.00	\$ 99,648.00
5	\$ 74,223.00	\$ 83,961.00	\$ 83,961.00	\$ 91,723.00	\$ 95,498.00	\$ 100,573.00
6	\$ 74,878.00	\$ 84,748.00	\$ 84,748.00	\$ 92,578.00	\$ 96,408.00	\$ 101,498.00
7	\$ 75,533.00	\$ 85,535.00	\$ 85,535.00	\$ 93,433.00	\$ 97,318.00	\$ 102,423.00
8	\$ 76,188.00	\$ 86,322.00	\$ 86,322.00	\$ 94,288.00	\$ 98,228.00	\$ 103,348.00
9	\$ 76,843.00	\$ 87,109.00	\$ 87,109.00	\$ 95,143.00	\$ 99,138.00	\$ 104,273.00
10	\$ 77,498.00	\$ 87,896.00	\$ 87,896.00	\$ 95,998.00	\$ 100,048.00	\$ 105,198.00
11	\$ 78,153.00	\$ 88,683.00	\$ 88,683.00	\$ 96,853.00	\$ 100,958.00	\$ 106,123.00
12	\$ 78,808.00	\$ 89,470.00	\$ 89,470.00	\$ 97,708.00	\$ 101,868.00	\$ 107,048.00
13	\$ 79,463.00	\$ 90,257.00	\$ 90,257.00	\$ 98,563.00	\$ 102,778.00	\$ 107,973.00
14	\$ 80,118.00	\$ 91,044.00	\$ 91,044.00	\$ 99,418.00	\$ 103,688.00	\$ 108,898.00
15	\$ 80,773.00	\$ 91,831.00	\$ 91,831.00	\$100,273.00	\$ 104,598.00	\$ 109,823.00
16	\$ 81,428.00	\$ 92,618.00	\$ 92,618.00	\$101,128.00	\$ 105,508.00	\$ 110,748.00
17	\$ 82,083.00	\$ 93,405.00	\$ 93,405.00	\$101,983.00	\$ 106,418.00	\$ 111,673.00
18	\$ 82,738.00	\$ 94,192.00	\$ 94,192.00	\$102,838.00	\$ 107,328.00	\$ 112,598.00
19	\$ 83,393.00	\$ 94,979.00	\$ 94,979.00	\$103,693.00	\$ 108,238.00	\$ 113,523.00
20	\$ 84,048.00	\$ 95,766.00	\$ 95,766.00	\$104,548.00	\$ 109,148.00	\$ 114,448.00
21	\$ 84,703.00	\$ 96,553.00	\$ 96,553.00	\$105,403.00	\$ 110,058.00	\$ 115,373.00
22	\$ 85,358.00	\$ 97,340.00	\$ 97,340.00	\$106,258.00	\$ 110,968.00	\$ 116,298.00
23	\$ 86,013.00	\$ 98,127.00	\$ 98,127.00	\$107,113.00	\$ 111,878.00	\$ 117,223.00
24	\$ 86,668.00	\$ 98,914.00	\$ 98,914.00	\$107,968.00	\$ 112,788.00	\$ 118,148.00
25	\$ 87,323.00	\$ 99,701.00	\$ 99,701.00	\$108,823.00	\$ 113,698.00	\$ 119,073.00
26	\$ 87,978.00	\$ 100,488.00	\$ 100,488.00	\$109,678.00	\$ 114,608.00	\$ 119,998.00

Educational Incentive

MA+15	\$ 1,946
MA+30	\$ 3,892
MA+45	\$ 5,838
Ed Specialist	\$ 7,784
Doctorate	\$ 9,730

**Converse #2, Glenrock
Administrative Salaries**

Superintendent of Schools	As determined by the Board of Trustees
Principal	As determined by the Board of Trustees
Special Education Director	As determined by the Board of Trustees
Business Manager	As determined by the Board of Trustees
School Nurse	100% of first step, BA Column; (pro-rated for part time) plus
	periodic increases as approved by the Board of Trustees
Building and Grounds Supervisor	As determined by the Board of Trustees
Transportation Supervisor	As determined by the Board of Trustees

**Crook #1, Sundance
Administrative Salary Guide
Principals**

	Assoc Elementary 210 days	Elementary 210 days	K-8 210 days	Secondary 210 days	K-12 210 days	Director 217 days
1	\$ 68,000	\$ 70,040	\$ 72,080	\$ 74,800	\$ 76,800	75800
2	\$ 69,500	\$ 71,540	\$ 73,580	\$ 76,300	\$ 78,300	77300
3	\$ 71,000	\$ 73,040	\$ 75,080	\$ 77,800	\$ 79,800	78800
4	\$ 72,500	\$ 74,540	\$ 76,580	\$ 79,300	\$ 81,300	80300
5	\$ 74,000	\$ 76,040	\$ 78,080	\$ 80,800	\$ 82,800	81800
6	\$ 75,500	\$ 77,540	\$ 79,580	\$ 82,300	\$ 84,300	83300
7	\$ 77,000	\$ 79,040	\$ 81,080	\$ 83,800	\$ 85,800	84800
8	\$ 78,500	\$ 80,540	\$ 82,580	\$ 85,300	\$ 87,300	86300
9	\$ 80,000	\$ 82,040	\$ 84,080	\$ 86,800	\$ 88,800	87800

*K-12 principal position: add \$1000 to step

Note: For administrators hired after 7/1/99, a maximum of 3 steps for experience may be approved at the discretion of the board.

Community Ed Coordinator 220 days

	Associate	Bachelors
1	\$ 29,440	30440
2	\$ 30,440	31440
3	\$ 31,440	32440
4	\$ 32,440	33440
5	\$ 33,440	34440
6	\$ 34,440	35440
7		36440
8		37440

Superintendent	260 days	\$ 127,500
Technology Coordinator	260 days	\$ 76,800
Purchasing & Facilities	260 days	\$ 62,400
Owner/Rep M K-8 Project	260 days	\$ 15,000
Business Manager	260 days	\$ 82,800
Bear Lodge HS Principal	210 Days	\$ 66,418

Nurses

1	\$ 37,000
2	\$ 38,000
3	\$ 39,000
4	\$ 40,000
5	\$ 41,000
6	\$ 42,000
7	\$ 43,000
8	\$ 44,000
9	\$ 45,000
10	\$ 46,000
11	\$ 47,000
12	\$ 48,000
13	\$ 49,000

**Crook #1, Sundance
Administrative Salary Guide**

Non-teaching Professionals

	MA	MA+15	MA+30	
1	\$ 63,430	\$ 64,283	\$ 65,136	School Psychologist
2	\$ 64,260	\$ 65,113	\$ 65,966	Speech Language with Nat'l Cert
3	\$ 65,090	\$ 65,943	\$ 66,796	School Diagnostician
4	\$ 65,920	\$ 66,773	\$ 67,626	Physical Therapist
5	\$ 66,750	\$ 67,603	\$ 68,456	Occupational Therapist
6	\$ 67,580	\$ 68,433	\$ 69,286	
7	\$ 68,410	\$ 69,263	\$ 70,116	
8	\$ 69,240	\$ 70,093	\$ 70,946	
9	\$ 70,070	\$ 70,923	\$ 71,776	
10	\$ 70,900	\$ 71,753	\$ 72,606	
11	\$ 71,730	\$ 72,583	\$ 73,436	
12	\$ 72,560	\$ 73,413	\$ 74,266	
13	\$ 73,390	\$ 74,243	\$ 75,096	
14	\$ 74,220	\$ 75,073	\$ 75,926	
15	\$ 75,050	\$ 75,903	\$ 76,756	
16	\$ 75,880	\$ 76,733	\$ 77,586	
17	\$ 76,710	\$ 77,563	\$ 78,416	
18	\$ 77,540	\$ 78,393	\$ 79,246	
19	\$ 78,370	\$ 79,223	\$ 80,076	

Professional School Counselors

	MA	MA+15	MA+30
1	53302	55435	58633
2	54132	56265	59463
3	54962	57095	60293
4	55792	57925	61123
5	56622	58755	61953
6	57452	59585	62783
7	58282	60415	63613
8	59112	61245	64443
9	59942	62075	65273
10	60772	62905	66103
11	61602	63735	66933
12	62432	64565	67763
13	63262	65395	68593
14	64092	66225	69423
15	64922	67055	70253
16	65752	67885	71083
17	66582	68715	71913
18	67412	69545	72743
19	68242	70375	73573
20	69042	71205	74403

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	220 Days	220 Days	220 Days
Step									
0	\$73,400	\$70,100	\$80,500	\$79,500	\$82,650	\$68,800	\$84,500	\$86,500	\$90,600
1	\$74,400	\$71,100	\$81,500	\$80,500	\$83,650	\$69,800	\$85,500	\$87,500	\$91,600
2	\$75,400	\$72,100	\$82,500	\$81,500	\$84,650	\$70,800	\$86,500	\$88,500	\$92,600
3	\$76,400	\$73,100	\$83,500	\$82,500	\$85,650	\$71,800	\$87,500	\$89,500	\$93,600
4	\$77,400	\$74,100	\$84,500	\$83,500	\$86,650	\$72,800	\$88,500	\$90,500	\$94,600
5	\$78,400	\$75,100	\$85,500	\$84,500	\$87,650	\$73,800	\$89,500	\$91,500	\$95,600
6	\$79,400	\$76,100	\$86,500	\$85,500	\$88,650	\$74,800	\$90,500	\$92,500	\$96,600
7	\$80,400	\$77,100	\$87,500	\$86,500	\$89,650	\$75,800	\$91,500	\$93,500	\$97,600
8	\$81,400	\$78,100	\$88,500	\$87,500	\$90,650	\$76,800	\$92,500	\$94,500	\$98,600
9	\$82,400	\$79,100	\$89,500	\$88,500	\$91,650	\$77,800	\$93,500	\$95,500	\$99,600
10	\$83,400	\$80,100	\$90,500	\$89,500	\$92,650	\$78,800	\$94,500	\$96,500	\$100,600
11	\$84,400	\$81,100	\$91,500	\$90,500	\$93,650	\$79,800	\$95,500	\$97,500	\$101,600
12	\$85,400	\$82,100	\$92,500	\$91,500	\$94,650	\$80,800	\$96,500	\$98,500	\$102,600
13	\$86,400	\$83,100	\$93,500	\$92,500	\$95,650	\$81,800	\$97,500	\$99,500	\$103,600
14	\$87,400	\$84,100	\$94,500	\$93,500	\$96,650	\$82,800	\$98,500	\$100,500	\$104,600
15	\$88,400	\$85,100	\$95,500	\$94,500	\$97,650	\$83,800	\$99,500	\$101,500	\$105,600
16							\$100,500	\$102,500	
MAX	\$94,400	\$91,100	\$101,500	\$100,500	\$98,650	\$89,800	\$105,500	\$107,500	\$111,600

Extended Duties

Jeffrey City	\$2,000
Athletic Director	\$4,000

Add'l/year

Educational Preparation

Masters	\$0
MA _ 15	\$1,000
MA + 30	\$2,000
Ed.S	\$2,500
PhD/EdD	\$4,000

Athletic Director

BA/BS	\$0
BA/BS+15	\$1,000
BA/BS+3-	\$2,000
MA/Med in EDAD	\$4,000

	Activities Director
	205 Days
Step	
0	\$62,450
1	\$63,450
2	\$64,450
3	\$65,450
4	\$66,450
5	\$67,450
6	\$68,450
7	\$69,450
8	\$70,450
9	\$71,450
10	\$72,450
11	\$73,450
12	\$74,450
13	\$75,450
14	\$76,450
15	\$77,450

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Speech Path Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst	Activity Director
1	48450	44950	32606	65800	47230	39890	63200
2	49250	45750	33406	66600	48030	40690	64200
3	50050	46550	34206	67400	48830	41490	65200
4	50850	47350	35006	68200	49630	42290	66200
5	51650	48150	35806	69000	50430	43090	67200
6	52450	48950	36606	69800	51230	43890	68200
7	53250	49750	37406	70600	52030	44690	69200
8	54050	50550	38206	71400	52830	45490	70200
9	54850	51350	39006	72200	53630	46290	71200
10	55650	52150	39806	73000	54430	47090	72200
11	56450	52950	40606	73800	55230	47890	73200
12	57250	53750	41406	74600	56030	48690	74200
13	58050	54550	42206		56830		75200
14	58850	55350	43006		57630		76200
15	59650	56150	43806		58430		77200
16	60450	56950					78200
17	61250	57750					
18	62050						
19	62850						
20	63650						
21	64450						

	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director
1	33390	44670	57750	47750
2	34190	45470	58550	48550
3	34990	46270	59350	49350
4	35790	47070	60150	50150
5	36590	47870	60950	50950
6	37390	48670	61750	51750
7	38190	49470	62550	52550
8	38990	50270	63350	53350
9	39790	51070	64150	54150
10	40590	51870	64950	54950
11	41390	52670	65750	55750
12	42190	53470	66550	56550
13	42990	54270	67350	57350
14	43790	55070	68150	58150
15	44590	55870		
16	45390	56670		
17	46190	57470		
18	46990	58270		
19	47790	59070		

**Fremont #2, Dubois
Administrator Salary Schedules**

2017-2018

	MA	MA+15	MA+30	MA+45	Doc	K-12 Principal - 205 days
1	\$80,113	\$81,613	\$83,113	\$84,613	\$86,113	
2	\$81,213	\$82,713	\$84,213	\$85,713	\$87,213	
3	\$82,313	\$83,813	\$85,313	\$86,813	\$88,313	
4	\$83,413	\$84,913	\$86,413	\$87,913	\$89,413	
5	\$84,513	\$86,013	\$87,513	\$89,013	\$90,513	
6	\$85,613	\$87,113	\$88,613	\$90,113	\$91,613	
7	\$86,713	\$88,213	\$89,713	\$91,213	\$92,713	
8	\$87,813	\$89,313	\$90,813	\$92,313	\$93,813	
9	\$88,913	\$90,413	\$91,913	\$93,413	\$94,913	
10	\$90,013	\$91,513	\$93,013	\$94,513	\$96,013	
11	\$91,113	\$92,613	\$94,113	\$95,613	\$97,113	
12	\$92,213	\$93,713	\$95,213	\$96,713	\$98,213	
13	\$93,313	\$94,813	\$96,313	\$97,813	\$99,313	
14	\$94,413	\$95,913	\$97,413	\$98,913	\$100,413	
15	\$95,513	\$97,013	\$98,513	\$100,013	\$101,513	
16		\$98,113	\$99,613	\$101,113	\$102,613	
17		\$99,213	\$100,713	\$102,213	\$103,713	
18			\$101,813	\$103,313	\$104,813	
19				\$104,413	\$105,913	

Business manager salary schedule - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$69,902	\$70,802	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102
2	\$70,802	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002
3	\$71,702	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902
4	\$72,602	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802
5	\$73,502	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702
6	\$74,402	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602
7	\$75,302	\$76,202	\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502
8		\$77,102	\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502	\$83,402
9		\$78,002	\$78,902	\$79,802	\$80,702	\$81,602	\$82,502	\$83,402	\$84,302
10			\$79,802	\$80,702	\$81,602	\$82,502	\$83,402	\$84,302	\$85,202
11			\$80,702	\$81,602	\$82,502	\$83,402	\$84,302	\$85,202	\$86,102
12				\$82,502	\$83,402	\$84,302	\$85,202	\$86,102	\$87,002
13				\$83,402	\$84,302	\$85,202	\$86,102	\$87,002	\$87,902
14					\$85,202	\$86,102	\$87,002	\$87,902	\$88,802
15						\$87,002	\$87,902	\$88,802	\$89,702
16							\$88,802	\$89,702	\$90,602
17							\$89,702	\$90,602	\$91,502
18								\$91,502	\$92,402
19									\$93,302

**Fremont #2, Dubois
Administrator Salary Schedules**

**Guidance Counselors and Nurse/Food Service Directors - 170 days -
follow teacher schedule**

Board Secretary - 260 days

Trans/Facilities Director - 26-0 days

1	\$41,608
2	\$42,308
3	\$43,008
4	\$43,708
5	\$44,408
6	\$45,108
7	\$45,808
8	\$46,508
9	\$47,208
10	\$47,908
11	\$48,608
12	\$49,308
13	\$50,008
14	\$50,708
15	\$51,408
16	\$52,108
17	\$52,808
18	\$53,508
19	\$54,208
20	\$54,908
21	\$55,608
22	\$56,308
23	
24	
25	
26	
27	
28	

\$41,608
\$42,308
\$43,008
\$43,708
\$44,408
\$45,108
\$45,808
\$46,508
\$47,208
\$47,908
\$48,608
\$49,308
\$50,008
\$50,708
\$51,408
\$52,108
\$52,808
\$53,508
\$54,208
\$54,908
\$55,608
\$56,308
\$57,008
\$57,708
\$58,408
\$59,108
\$59,808
\$60,508

**Fremont #2, Dubois
Administrator Salary Schedules**

Librarian 170 days

1	40300	41200	42100	43000	43900	45300	46200	47100	48000
2	41200	42100	43000	43900	44800	46200	47100	48000	48900
3	42100	43000	43900	44800	45700	47100	48000	48900	49800
4	43000	43900	44800	45700	46600	48000	48900	49800	50700
5	43900	44800	45700	46600	47500	48900	49800	50700	51600
6	44800	45700	46600	47500	48400	49800	50700	51600	52500
7	45700	46600	47500	48400	49300	50700	51600	52500	53400
8		47500	48400	49300	50200	51600	52500	53400	54300
9		48400	49300	50200	51100	52500	53400	54300	55200
10			50200	51100	52000	53400	54300	55200	56100
11			51100	52000	52900	54300	55200	56100	57000
12				52900	53800	55200	56100	57000	57900
13				53675	54700	56100	57000	57900	58800
14					55600	57000	57900	58800	59700
15						57900	58800	59700	60600
16							59700	60600	61500
17							60600	61500	62400
18								62400	63300
19									64200

**Fremont #6, Wind River
Supervisors Schedule**

**Annual Professional - Salaried At Will - not requiring
Teaching Cert but require a Masters or Above**

	MA	MA+15	MA+30	Doc
1	\$51,594.00	\$53,094.00	\$54,594.00	\$56,094.00
2	\$52,416.00	\$53,916.00	\$55,416.00	\$56,916.00
3	\$53,238.00	\$54,738.00	\$56,238.00	\$57,738.00
4	\$54,060.00	\$55,560.00	\$57,060.00	\$58,560.00
5	\$54,882.00	\$56,382.00	\$57,882.00	\$59,382.00
6	\$55,704.00	\$57,204.00	\$58,704.00	\$60,204.00
7	\$56,526.00	\$58,026.00	\$59,526.00	\$61,026.00
8	\$57,348.00	\$58,848.00	\$60,348.00	\$61,848.00
9	\$58,170.00	\$59,670.00	\$61,170.00	\$62,670.00
10	\$58,992.00	\$60,492.00	\$61,992.00	\$63,492.00
11	\$59,814.00	\$61,314.00	\$62,814.00	\$64,314.00
12	\$60,636.00	\$62,136.00	\$63,636.00	\$65,136.00
13	\$61,458.00	\$62,958.00	\$64,458.00	\$65,958.00
14	\$62,280.00	\$63,780.00	\$65,280.00	\$66,780.00
15	\$63,102.00	\$64,602.00	\$66,102.00	\$67,602.00
16	\$63,924.00	\$65,424.00	\$66,924.00	\$68,424.00
17	\$64,746.00	\$66,246.00	\$67,746.00	\$69,246.00
18	\$65,568.00	\$67,068.00	\$68,568.00	\$70,068.00
19	\$66,390.00	\$67,890.00	\$69,390.00	\$70,890.00
20	\$67,212.00	\$68,712.00	\$70,212.00	\$71,712.00

**Fremont #14, Ethete
Counselors and Other Degreed Staff**

Step	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
1	\$32.43	\$32.94	\$33.45	\$33.95	\$34.46	\$35.27	\$36.08	\$36.89
2	\$32.94	\$33.45	\$33.95	\$34.46	\$34.97	\$35.78	\$36.59	\$37.40
3	\$33.45	\$33.95	\$34.46	\$34.97	\$35.47	\$36.28	\$37.09	\$37.91
4	\$33.95	\$34.46	\$34.97	\$35.47	\$35.98	\$36.79	\$37.60	\$38.41
5	\$34.46	\$34.97	\$35.47	\$35.98	\$36.49	\$37.30	\$38.11	\$38.92
6	\$34.97	\$35.47	\$35.98	\$36.49	\$36.99	\$37.80	\$38.61	\$39.43
7	\$35.47	\$35.98	\$36.49	\$36.99	\$37.50	\$38.31	\$39.12	\$39.93
8	\$35.98	\$36.49	\$36.99	\$37.50	\$38.01	\$38.82	\$39.63	\$40.44
9	\$36.49	\$36.99	\$37.50	\$38.01	\$38.51	\$39.32	\$40.14	\$40.95
10	\$36.99	\$37.50	\$38.01	\$38.51	\$39.02	\$39.83	\$40.64	\$41.45
11	\$37.50	\$38.01	\$38.51	\$39.02	\$39.53	\$40.34	\$41.15	\$41.96
12	\$38.01	\$38.51	\$39.02	\$39.53	\$40.03	\$40.84	\$41.66	\$42.47
13	\$38.51	\$39.02	\$39.53	\$40.03	\$40.54	\$41.35	\$42.16	\$42.97
14		\$39.53	\$40.03	\$40.54	\$41.05	\$41.86	\$42.67	\$43.48
15			\$40.54	\$41.05	\$41.55	\$42.36	\$43.18	\$43.99
16				\$41.55	\$42.06	\$42.87	\$43.68	\$44.49
17				\$42.06	\$42.57	\$43.38	\$44.19	\$45.00
18					\$43.07	\$43.89	\$44.70	\$45.51
19						\$44.39	\$45.20	\$46.01
20							\$45.71	\$46.52
21								\$47.03

Add \$1000 to any step for individual instructional salaries for National Certification
 Adjust for actual number of days worked relative to certified instruction number of days
 Those on the bottom of Salary Scale will receive a 3% increase in last years salary
 BA+60 is equivalent to MA basic
 \$1200 horizontal increment in Masters' area

**Fremont #14, Ethete
Administrators Schedule
Nurses**

Step	
1	\$48,000
2	\$49,000
3	\$50,000
4	\$51,000
5	\$52,000
6	\$53,000
7	\$54,000
8	\$55,000
9	\$56,000
10	\$57,000
11	\$58,000
12	\$59,000
13	\$60,000
14	\$61,000
15	\$62,000
16	\$63,000
17	\$64,000
18	\$65,000
19	\$66,000
20	\$67,000

Home School Coordinator

Step	
1	\$34,667
2	\$35,219
3	\$35,771
4	\$36,323
5	\$36,875
6	\$37,427
7	\$37,979
8	\$38,531
9	\$39,083
10	\$39,635
11	\$40,187
12	\$40,739
13	\$41,291
14	\$41,843
15	\$42,395
16	\$42,947
17	\$43,499
18	\$44,051
19	\$44,603
20	\$45,155

Step

Step	
21	\$45,707
22	\$46,259
23	\$46,811
24	\$47,363
25	\$47,915
26	\$48,467
27	\$49,019
28	\$49,571
29	\$50,123
30	\$50,675
31	\$51,227

**School Psychologist &
Speech Pathologist**

Step	
0	\$ 58,500
1	\$ 60,500
2	\$ 62,500
3	\$ 64,500
4	\$ 66,500
5	\$ 68,500
6	\$ 70,500
7	\$ 72,500
8	\$ 74,500
9	\$ 76,500
10	\$ 78,500
11	\$ 80,500
12	\$ 82,500
13	\$ 84,500
14	\$ 86,500
15	\$ 88,500
16	\$ 90,500
17	\$ 92,500
18	\$ 94,500
19	\$ 96,500
20	\$ 98,500

Those on the bottom of the salary scale will receive a 4% increase on last years salary

Accounts Payable/Payroll Salary Schedule

0	46750
1	48450
2	49450
3	50450
4	51450
5	52450
6	53450
7	54450
8	55450
9	56450
10	57450

Those on the bottom of the salary scale will receive a 3% increase on last years salary

**Fremont #21, Shoshoni
Administrative Salary Schedule**

submittd for 2016-2017

Step	K-8		Asst Supt		Special Ed	Tech	
	Principal	Assistant Principal	HS Prin	Business	Curriculum Director	Directors	
1	\$ 86,660	\$ 79,315	\$ 79,970	\$ 86,875	\$ 74,360	\$ 77,715	\$ 26.50
2	\$ 87,635	\$ 80,215	\$ 80,570	\$ 87,870	\$ 75,210	\$ 78,565	\$ 27.03
3	\$ 88,610	\$ 81,115	\$ 81,170	\$ 88,865	\$ 76,060	\$ 79,415	\$ 27.56
4	\$ 89,585	\$ 82,015	\$ 81,770	\$ 89,860	\$ 76,910	\$ 80,265	\$ 28.09
5	\$ 90,560	\$ 82,915	\$ 82,370	\$ 90,855	\$ 77,760	\$ 81,115	\$ 28.62
6	\$ 91,535	\$ 83,815	\$ 82,970	\$ 91,850	\$ 78,610	\$ 81,965	\$ 29.15
7	\$ 92,510	\$ 84,715	\$ 83,570	\$ 92,845	\$ 79,460	\$ 82,815	\$ 29.68
8	\$ 93,485	\$ 85,615	\$ 84,170	\$ 93,840	\$ 80,310	\$ 83,665	\$ 30.21
9	\$ 94,460	\$ 86,515	\$ 84,770	\$ 94,835	\$ 81,160	\$ 84,515	\$ 30.74
10	\$ 95,435	\$ 87,415	\$ 85,370	\$ 95,830	\$ 82,010	\$ 85,365	\$ 31.27
11	\$ 96,410	\$ 88,315	\$ 85,970	\$ 96,825	\$ 82,860	\$ 86,215	\$ 31.80
12	\$ 97,385	\$ 89,215	\$ 86,570	\$ 97,820	\$ 83,710	\$ 87,065	\$ 32.33
13	\$ 98,360	\$ 90,115	\$ 87,170	\$ 98,815	\$ 84,560	\$ 87,915	\$ 32.86
14	\$ 99,335	\$ 91,015	\$ 87,770	\$ 99,810	\$ 85,410	\$ 88,765	\$ 33.39
15	\$ 100,310	\$ 91,915	\$ 88,370	\$ 100,805	\$ 86,260	\$ 89,615	\$ 33.92
16	\$ 101,285	\$ 92,815	\$ 88,970	\$ 101,800	\$ 87,110	\$ 90,465	\$ 34.45
17	\$ 102,260	\$ 93,715	\$ 89,570	\$ 102,795	\$ 87,960	\$ 91,315	\$ 34.98
18	\$ 103,235	\$ 94,615	\$ 90,170	\$ 103,790	\$ 88,810	\$ 92,165	\$ 35.51
19	\$ 104,210	\$ 95,515	\$ 90,770	\$ 104,785	\$ 89,660	\$ 93,015	\$ 36.04
20	\$ 105,185	\$ 96,415	\$ 91,370	\$ 105,780	\$ 90,510	\$ 93,865	\$ 36.57
21	\$ 106,160	\$ 97,315	\$ 91,970	\$ 106,775	\$ 91,360	\$ 94,715	\$ 37.10

Step	Shoshone Language		Food		Culture		
	Teacher	Trans	Buildings	Service Dir	Athletic AD	RN	Specialist
1	\$ 23.15	\$ 53,615	\$ 54,010	\$ 42,075	\$ 66,190	\$ 51,050	\$ 52,990
2	\$ 23.68	\$ 53,965	\$ 54,435	\$ 42,425	\$ 66,790	\$ 51,850	\$ 53,590
3	\$ 24.21	\$ 54,315	\$ 54,860	\$ 42,775	\$ 67,390	\$ 52,650	\$ 54,190
4	\$ 24.74	\$ 54,665	\$ 55,285	\$ 43,125	\$ 67,990	\$ 53,450	\$ 54,790
5	\$ 25.27	\$ 55,015	\$ 55,710	\$ 43,475	\$ 68,590	\$ 54,250	\$ 55,390
6	\$ 25.80	\$ 55,365	\$ 56,135	\$ 43,825	\$ 69,190	\$ 55,050	\$ 55,990
7	\$ 26.33	\$ 55,715	\$ 56,560	\$ 44,175	\$ 69,790	\$ 55,850	\$ 56,590
8	\$ 26.86	\$ 56,065	\$ 56,985	\$ 44,525	\$ 70,390	\$ 56,650	\$ 57,190
9	\$ 27.39	\$ 56,415	\$ 57,410	\$ 44,875	\$ 70,990	\$ 57,450	\$ 57,790
10	\$ 27.92	\$ 56,765	\$ 57,835	\$ 45,225	\$ 71,590	\$ 58,250	\$ 58,390
11	\$ 28.45	\$ 57,115	\$ 58,260	\$ 45,575	\$ 72,190	\$ 59,050	\$ 58,990
12	\$ 28.98	\$ 57,465	\$ 58,685	\$ 45,925	\$ 72,790	\$ 59,850	\$ 59,590
13	\$ 29.51	\$ 57,815	\$ 59,110	\$ 46,275	\$ 73,390	\$ 60,650	\$ 60,190
14	\$ 30.04	\$ 58,165	\$ 59,535	\$ 46,625	\$ 73,990	\$ 61,450	\$ 60,790
15	\$ 30.57	\$ 58,515	\$ 59,960	\$ 46,975	\$ 74,590	\$ 62,250	\$ 61,390
16	\$ 31.10	\$ 58,865	\$ 60,385	\$ 47,325	\$ 75,190	\$ 63,050	\$ 61,990
17	\$ 31.63	\$ 59,215	\$ 60,810	\$ 47,675	\$ 75,790	\$ 63,850	\$ 62,590
18	\$ 32.16	\$ 59,565	\$ 61,235	\$ 48,025	\$ 76,390	\$ 64,650	\$ 63,190
19	\$ 32.69	\$ 59,915	\$ 61,660	\$ 48,375	\$ 76,990	\$ 65,450	\$ 63,790
20	\$ 33.22	\$ 60,265	\$ 62,085	\$ 48,725	\$ 77,590	\$ 66,250	\$ 64,390
21	\$ 33.75						

Note and extra \$2000 will be added to Athletic Administrator with a Masters

**Fremont #24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Secondary Principal	Elementary Principal SPED Coord	Busines Manager	Technology	help desk	physical Therapist Speech Therapist Occupational Therapist MA MA+45	
1	113066	86287	83579	82882	72892	64506	58788	61038
2	113816	87037	84329	83632	73642	65256	59538	61788
3	114566	87787	85079	84382	74392	66006	60288	62538
4	115316	88537	85829	85132	75142	66756	61038	63288
5	116066	89287	86579	85882	75892	67506	61788	64038
6	116816	90037	87329	86632	76642	68256	62538	64788
7	117566	90787	88079	87382	77392	69006	63288	65538
8	118316	91537	88829	88132	78142	69756	64038	66288
9	119066	92287	89579	88882	78892	70506	64788	67038
10	119816	93037	90329	89632	79642	71256	65538	67788
11	120566	93787	91079	90382	80392	72006	66288	68538
12	121316	94537	91829	91132	81142	72756	67038	69288
13	122066	95287	92579	91882	81892	73506	67788	70038
14	122816	96037	93329	92632	82642	74256	68538	70788
15	123566	96787	94079	93382	83392	75006	69288	71538
16	124316	97537	94829	94132	84142	75756	70038	72288
17	125066	98287	95579	94882	84892	76506	70788	73038
18	125816	99037	96329	95632	85642	77256	71538	73788
	Maint/Custodial	Database	Food Service	School	Counselor	Academic	Trans	
Steps	Director	Coordinator	Director	Nurse		Coach	Supervisor	
1	55593	49978	37642	48000		58788	44460	18157
2	56343	50728	38392	48750		59538	45210	18907
3	57093	51478	39142	49500		60288	45960	19657
4	57843	52228	39892	50250		61038	46710	20407
5	58593	52978	40642	51000		61788	47460	21157
6	59343	53728	41392	51750		62538	48210	21907
7	60093	54478	42142	52500		63288	48960	22657
8	60843	55228	42892	53250		64038	49710	23407
9	61593	55978	43642	54000		64788	50460	24157
10	62343	56728	44392	54750		65538	51210	24907
11	63093	57478	45142	55500		66288	51960	25657
12	63843	58228	45892	56250		67038	52710	26407
13	64593	58978	46642	57000		67788	53460	27157
14	65343	59728	47392	57750		68538	54210	27907
15	66093	60478	48142	58500		69288	54960	28657
16	66843	61228	48892	59250		70038	55710	29407
17	67593	61978	49642	60000		70788	56460	30157
18	68343	62728	50392	60750		71538	57210	30907

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Superintendent	\$ 157,218	260 days
Assistant Superintendent	\$ 128,283	260 days
High School Principal	\$ 113,051	230 days
Asst High School Principals	\$ 95,475	210 days
Asst Principal/Activities Dir	\$ 95,475	220 days
Special Services Director	\$ 109,290	220 days
Frontier Principal	\$ 98,270	210 days
Middle School Principal	\$ 102,569	210 days
Asst Middle School Principals	\$ 94,072	210 days
Elementary Principals	\$ 98,270	200 days
Asst Elem Principal	\$ 87,937	200 days
Business Manager	\$ 120,000	260 days

Salaried Professional Salary Schedule* (260 days unless noted)

Technology Coordinator	\$ 88,552		
Asst. Tech Coordinator	\$ 49,181	plus \$300 per certification	
Computer Technician	\$ 45,838	plus \$300 per certification	
Supervisor Trans	\$ 70,810		
Supervisor Buildings & Grounds	\$ 70,810		
Aquatic Center Manager	\$ 60,000		
Assistant Activities Director	\$ 51,727	220 days	
Certified Pool Operator	\$ 41,876		
Data Analyst	\$ 57,239		
Academic Coach	\$ 31,694	185 days	
Career Readiness Coach	\$ 36,000	185 days	
SSC Coordinator	\$ 40,491	195 days	
Success Coach Frontier Acad.	\$ 38,034	185 days	plus 5 extra days
Personnel Manager	\$ 70,810		
Senior Accountant	\$ 55,760		
At-Risk Coordinator	\$ 42,318	198 days	
Athletic Trainer	\$ 48,065		
Food Service & Nutrition Director	\$ 65,000		
School Psychologist	MA 67150	PhD 70180	187 days
Occupational Therapist	MA 62100	PhD 65130	190 days
Physical Therapist	MA 62100	PhD 65130	190 days
Speech Language Pathologists	MA 60600	PhD 63630	185 days
School Nurse	3 yr RN 47051	4 yr RN 50155	185 days

*The above positions are not eligible for Continuing Contract status

**Fremont 38, Arapahoe
Administrative Salary Schedule**

	Food Service Director	Trans Director	Facilities Director	FED Programs Director	K5, MS, ACHS	Sped Director	Business manager/ Curriculum & Technology Directors	Math Coach
step								
1	\$ 44,367	\$ 58,288	\$ 58,288	\$ 74,459	\$ 73,774	\$ 73,774	\$ 84,638	48567
2	\$ 45,467	\$ 59,388	\$ 59,388	\$ 75,559	\$ 74,874	\$ 74,874	\$ 85,738	49667
3	\$ 46,567	\$ 60,488	\$ 60,488	\$ 76,659	\$ 75,974	\$ 75,974	\$ 86,838	50767
4	\$ 47,667	\$ 61,588	\$ 61,588	\$ 77,759	\$ 77,074	\$ 77,074	\$ 87,938	51867
5	\$ 48,767	\$ 62,688	\$ 62,688	\$ 78,859	\$ 78,174	\$ 78,174	\$ 89,038	52967
6	\$ 49,867	\$ 63,788	\$ 63,788	\$ 79,959	\$ 79,274	\$ 79,274	\$ 90,138	54067
7	\$ 50,967	\$ 64,888	\$ 64,888	\$ 81,059	\$ 80,374	\$ 80,374	\$ 91,238	55167
8	\$ 52,067	\$ 65,988	\$ 65,988	\$ 82,159	\$ 81,474	\$ 81,474	\$ 92,338	56267
9	\$ 53,167	\$ 67,088	\$ 67,088	\$ 83,259	\$ 82,574	\$ 82,574	\$ 93,438	57367
10	\$ 54,267	\$ 68,188	\$ 68,188	\$ 84,359	\$ 83,674	\$ 83,674	\$ 94,538	58467
11	\$ 55,367	\$ 69,288	\$ 69,288	\$ 85,459	\$ 84,774	\$ 84,774	\$ 95,638	59567
12	\$ 56,467	\$ 70,388	\$ 70,388	\$ 86,559	\$ 85,874	\$ 85,874	\$ 96,738	60667
13	\$ 57,567	\$ 71,488	\$ 71,488	\$ 87,659	\$ 86,974	\$ 86,974	\$ 97,838	61767
14	\$ 58,667	\$ 72,588	\$ 72,588	\$ 88,759	\$ 88,074	\$ 88,074	\$ 98,938	62867
15	\$ 59,767	\$ 73,688	\$ 73,688	\$ 89,859	\$ 89,174	\$ 89,174	\$ 100,038	63967
16	\$ 60,867	\$ 74,788	\$ 74,788	\$ 90,959	\$ 90,274	\$ 90,274	\$ 101,138	65067
17	\$ 61,967	\$ 75,888	\$ 75,888	\$ 92,059	\$ 91,374	\$ 91,374	\$ 102,238	66167
18	\$ 63,067	\$ 76,988	\$ 76,988	\$ 93,159	\$ 92,474	\$ 92,474	\$ 103,338	67267

**Non-Teaching Salary Schedule
Nurse, Elementary Counselor, MS/ACHS Counselor**

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30
1	45663	46663	47663	48663	49663	50663	51663
2	46413	47413	48413	49413	50413	51413	52413
3	47163	48163	49163	50163	51163	52163	53163
4	47913	48913	49913	50913	51913	52913	53913
5	48663	49663	50663	51663	52663	53663	54663
6	49413	50413	51413	52413	53413	54413	55413
7	50163	51163	52163	53163	54163	55163	56163
8	50913	51913	52913	53913	54913	55913	56913
9	51663	52663	53663	54663	55663	56663	57663
10	52413	53413	54413	55413	56413	57413	58413
11	53163	54163	55163	56163	57163	58163	59163
12	53913	54913	55913	56913	57913	58913	59913
13		55663	56663	57663	58663	59663	60663
14			57413	58413	59413	60413	61413
15				59163	60163	61163	62163
16					60913	61913	62913
17						62663	63663
18							64413

**Goshen #1, Torrington
Administrator Salary Information**

Position	Days	Base Salary	
9-12 High School Principal	220	90908	
6-12 or 7-12 School Principal	210	86775	
Middle School Principal	210	86775	
Elementary School Principal	200	82643	
EL/HS/JH Assistant Principal	200	74910	
Special Education Director	260	107436	
Ddir of Curriculum, Inst & data management	260	107436	
Business Manager	260	85949	

Premium per Year of Experience (max = 20 years)

\$750

Education Premium

MA+15	350
MA+30	700
MA+45	1050
MA+60	1400
EDS/EDD	1750
ED/PhD	3400

Position

Supervision Pay

9-12 High School Principal	3600
6-12 or 7-12 School Principal	3600
Middle School Principal	3600
Elem Principal/Elem Asst	0
LFL/SE/LaGrange Elem Prin	1800
HS/JH Assistant Principal	3100
Special Education Director	0
Dir of Curriculum, Inst & data management	0
Business Manager	0

Supervision duties include:
extracurricular activities
and events.

Nurses

	LPN	RN	RN+15	RN+30	RN+45	RN+60	BSN
1	22061	35713	37264	38816	40367	41918	teacher
2	22777	36954	38505	40057	41608	43159	schedule
3	23493	38195	39746	41298	42849	44400	
4	24209	39436	40987	42539	44090	45641	
5	24925	40677	42228	43780	45331	46882	
6	25641	41918	43469	45021	46572	48123	
7	26357	43159	44710	46262	47813	49364	
8	27107	43909	45460	47012	48563	50114	

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Step	<u>HS Principal</u>	<u>MS Principal</u>	<u>Elem Principal</u>	<u>SS Coordinator</u>	<u>Curriculum Coordinator</u>	<u>Business Manager</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
250						
700						
1	\$93,790	\$90,145	\$87,200	\$84,678	\$84,678	\$84,678
2	\$95,190	\$91,545	\$88,600	\$86,078	\$86,078	\$86,078
3	\$96,590	\$92,945	\$90,000	\$87,478	\$87,478	\$87,478
4	\$97,990	\$94,345	\$91,400	\$88,878	\$88,878	\$88,878
5	\$99,390	\$95,745	\$92,800	\$90,278	\$90,278	\$90,278
6	\$100,790	\$97,145	\$94,200	\$91,678	\$91,678	\$91,678
7	\$102,190	\$98,545	\$95,600	\$93,078	\$93,078	\$93,078
8	\$103,590	\$99,945	\$97,000	\$94,478	\$94,478	\$94,478
9	\$104,990	\$101,345	\$98,400	\$95,878	\$95,878	\$95,878
10	\$106,390	\$102,745	\$99,800	\$97,278	\$97,278	\$97,278

** Administrators (Principals, Curriculum Director, Business Manager, Special Services Director) will receive \$1000.00 increase for the following:
MS+15; MS+30; MS+45; Doctorate Degree - all courses must be graduate level courses to be considered for advancement

	<u>Transport. Supervisor</u>	<u>Maintenance Supervisor</u>	<u>Lights On Afterschool coordinator</u>
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
1	\$53,000	\$53,000	\$53,000
2	\$53,700	\$53,700	\$53,700
3	\$54,400	\$54,400	\$54,400
4	\$55,100	\$55,100	\$55,100
5	\$55,800	\$55,800	\$55,800
6	\$56,500	\$56,500	\$56,500
7	\$57,200	\$57,200	\$57,200
8	\$57,900	\$57,900	\$57,900
9	\$58,600	\$58,600	\$58,600
10	\$59,300	\$59,300	\$59,300
11	\$60,000	\$60,000	\$60,000
12	\$60,700	\$60,700	\$60,700
13	\$61,400	\$61,400	\$61,400
14	\$62,100	\$62,100	\$62,100
15	\$62,800	\$62,800	\$62,800
16	\$63,500	\$63,500	\$63,500
17	\$64,200	\$64,200	\$64,200
18	\$64,900	\$64,900	\$64,900
19	\$65,600	\$65,600	\$65,600
20	\$66,300	\$66,300	\$66,300
21	\$67,000	\$67,000	\$67,000

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Current Base	\$ 44,000	Non-Teaching Certified Staff
Proposed Base Increase	\$ 1,000	
Proposed Base	\$ 45,000	
Current Step Increment	\$ 700	
Proposed Step Increase	\$ -	
Proposed Step Increment	\$ 700	
Current Lane Increments	\$ 1,000	
Proposed Lane Increase	\$ -	
Proposed Lane Increments	\$ 1,000	

	<i>HS Guidance Counselor **</i>				<i>Elem Guidance Counselor</i>			
	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>
Step 1	50,250	51,250	52,250	53,250	49,000	50,000	51,000	52,000
Step 2	50,950	51,950	52,950	53,950	49,700	50,700	51,700	52,700
Step 3	51,650	52,650	53,650	54,650	50,400	51,400	52,400	53,400
Step 4	52,350	53,350	54,350	55,350	51,100	52,100	53,100	54,100
Step 5	53,050	54,050	55,050	56,050	51,800	52,800	53,800	54,800
Step 6	53,750	54,750	55,750	56,750	52,500	53,500	54,500	55,500
Step 7	54,450	55,450	56,450	57,450	53,200	54,200	55,200	56,200
Step 8	55,150	56,150	57,150	58,150	53,900	54,900	55,900	56,900
Step 9	55,850	56,850	57,850	58,850	54,600	55,600	56,600	57,600
Step 10	56,550	57,550	58,550	59,550	55,300	56,300	57,300	58,300
Step 11	57,250	58,250	59,250	60,250	56,000	57,000	58,000	59,000
Step 12	57,950	58,950	59,950	60,950	56,700	57,700	58,700	59,700
Step 13	58,650	59,650	60,650	61,650	57,400	58,400	59,400	60,400
Step 14	59,350	60,350	61,350	62,350	58,100	59,100	60,100	61,100
Step 15	60,050	61,050	62,050	63,050	58,800	59,800	60,800	61,800
Step 16	60,750	61,750	62,750	63,750	59,500	60,500	61,500	62,500
Step 17	61,450	62,450	63,450	64,450	60,200	61,200	62,200	63,200
Step 18	62,150	63,150	64,150	65,150	60,900	61,900	62,900	63,900
Step 19	62,850	63,850	64,850	65,850	61,600	62,600	63,600	64,600
Step 20	63,550	64,550	65,550	66,550	62,300	63,300	64,300	65,300
Step 21	64,250	65,250	66,250	67,250	63,000	64,000	65,000	66,000
Step 22	64,950	65,950	66,950	67,950	63,700	64,700	65,700	66,700
Step 23	65,650	66,650	67,650	68,650	64,400	65,400	66,400	67,400
Step 24	66,350	67,350	68,350	69,350	65,100	66,100	67,100	68,100
Step 25	67,050	68,050	69,050	70,050	65,800	66,800	67,800	68,800
Step 26		68,750	69,750	70,750		67,500	68,500	69,500
Step 27		69,450	70,450	71,450		68,200	69,200	70,200
Step 28			71,150	72,150			69,900	70,900
**HS Guidance salary includes ten additional days over base teacher contract @\$125/day								

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

Case Manager							
	BS	BS+15	BS+30	MS	MS+15	MS+30	MS+45
	48,500						
Step 1	48,500	49,500	50,500	51,500	52,500	53,500	54,500
Step 2	49,200	50,200	51,200	52,200	53,200	54,200	55,200
Step 3	49,900	50,900	51,900	52,900	53,900	54,900	55,900
Step 4	50,600	51,600	52,600	53,600	54,600	55,600	56,600
Step 5	51,300	52,300	53,300	54,300	55,300	56,300	57,300
Step 6	52,000	53,000	54,000	55,000	56,000	57,000	58,000
Step 7	52,700	53,700	54,700	55,700	56,700	57,700	58,700
Step 8	53,400	54,400	55,400	56,400	57,400	58,400	59,400
Step 9	54,100	55,100	56,100	57,100	58,100	59,100	60,100
Step 10	54,800	55,800	56,800	57,800	58,800	59,800	60,800
Step 11	55,500	56,500	57,500	58,500	59,500	60,500	61,500
Step 12	56,200	57,200	58,200	59,200	60,200	61,200	62,200
Step 13	56,900	57,900	58,900	59,900	60,900	61,900	62,900
Step 14	57,600	58,600	59,600	60,600	61,600	62,600	63,600
Step 15	58,300	59,300	60,300	61,300	62,300	63,300	64,300
Step 16	59,000	60,000	61,000	62,000	63,000	64,000	65,000
Step 17	59,700	60,700	61,700	62,700	63,700	64,700	65,700
Step 18	60,400	61,400	62,400	63,400	64,400	65,400	66,400
Step 19	61,100	62,100	63,100	64,100	65,100	66,100	67,100
Step 20	61,800	62,800	63,800	64,800	65,800	66,800	67,800
Step 21	62,500	63,500	64,500	65,500	66,500	67,500	68,500
Step 22	63,200	64,200	65,200	66,200	67,200	68,200	69,200
Step 23	63,900	64,900	65,900	66,900	67,900	68,900	69,900
Step 24	64,600	65,600	66,600	67,600	68,600	69,600	70,600
Step 25	65,300	66,300	67,300	68,300	69,300	70,300	71,300
Step 26		67,000	68,000	69,000	70,000	71,000	72,000
Step 27		67,700	68,700	69,700	70,700	71,700	72,700
Step 28			69,400	70,400	71,400	72,400	73,400
**Case Manager salary includes twenty additional days over base teacher contract @\$125/day							

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

	<i>Speech Pathologist/Occupational Therapist</i>				<i>School Psychologist</i>			
	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>	<i>MS</i>	<i>MS+15</i>	<i>MS+30</i>	<i>MS+45</i>
	57,700				59,630			
Step 1	57,700	58,700	59,700	60,700	59,630	60,630	61,630	62,630
Step 2	58,400	59,400	60,400	61,400	60,330	61,330	62,330	63,330
Step 3	59,100	60,100	61,100	62,100	61,030	62,030	63,030	64,030
Step 4	59,800	60,800	61,800	62,800	61,730	62,730	63,730	64,730
Step 5	60,500	61,500	62,500	63,500	62,430	63,430	64,430	65,430
Step 6	61,200	62,200	63,200	64,200	63,130	64,130	65,130	66,130
Step 7	61,900	62,900	63,900	64,900	63,830	64,830	65,830	66,830
Step 8	62,600	63,600	64,600	65,600	64,530	65,530	66,530	67,530
Step 9	63,300	64,300	65,300	66,300	65,230	66,230	67,230	68,230
Step 10	64,000	65,000	66,000	67,000	65,930	66,930	67,930	68,930
Step 11	64,700	65,700	66,700	67,700	66,630	67,630	68,630	69,630
Step 12	65,400	66,400	67,400	68,400	67,330	68,330	69,330	70,330
Step 13	66,100	67,100	68,100	69,100	68,030	69,030	70,030	71,030
Step 14	66,800	67,800	68,800	69,800	68,730	69,730	70,730	71,730
Step 15	67,500	68,500	69,500	70,500	69,430	70,430	71,430	72,430
Step 16	68,200	69,200	70,200	71,200	70,130	71,130	72,130	73,130
Step 17	68,900	69,900	70,900	71,900	70,830	71,830	72,830	73,830
Step 18	69,600	70,600	71,600	72,600	71,530	72,530	73,530	74,530
Step 19	70,300	71,300	72,300	73,300	72,230	73,230	74,230	75,230
Step 20	71,000	72,000	73,000	74,000	72,930	73,930	74,930	75,930
Step 21	71,700	72,700	73,700	74,700	73,630	74,630	75,630	76,630
Step 22	72,400	73,400	74,400	75,400	74,330	75,330	76,330	77,330
Step 23	73,100	74,100	75,100	76,100	75,030	76,030	77,030	78,030
Step 24	73,800	74,800	75,800	76,800	75,730	76,730	77,730	78,730
Step 25	74,500	75,500	76,500	77,500	76,430	77,430	78,430	79,430
Step 26		76,200	77,200	78,200		78,130	79,130	80,130
Step 27		76,900	77,900	78,900		78,830	79,830	80,830
Step 28			78,600	79,600			80,530	81,530

**Hot Springs #1, Thermopolis
Administrators Salary Schedule**

	Student Support Services				School Nurse			
	BS	BS+15	BS+30	MS	BS	BS+15	BS+30	MS
	45,000				45,000			
Step 1	45,000	46,000	47,000	48,000	45,000	46,000	47,000	48,000
Step 2	45,700	46,700	47,700	48,700	45,700	46,700	47,700	48,700
Step 3	46,400	47,400	48,400	49,400	46,400	47,400	48,400	49,400
Step 4	47,100	48,100	49,100	50,100	47,100	48,100	49,100	50,100
Step 5	47,800	48,800	49,800	50,800	47,800	48,800	49,800	50,800
Step 6	48,500	49,500	50,500	51,500	48,500	49,500	50,500	51,500
Step 7	49,200	50,200	51,200	52,200	49,200	50,200	51,200	52,200
Step 8	49,900	50,900	51,900	52,900	49,900	50,900	51,900	52,900
Step 9	50,600	51,600	52,600	53,600	50,600	51,600	52,600	53,600
Step 10	51,300	52,300	53,300	54,300	51,300	52,300	53,300	54,300
Step 11	52,000	53,000	54,000	55,000	52,000	53,000	54,000	55,000
Step 12	52,700	53,700	54,700	55,700	52,700	53,700	54,700	55,700
Step 13	53,400	54,400	55,400	56,400	53,400	54,400	55,400	56,400
Step 14	54,100	55,100	56,100	57,100	54,100	55,100	56,100	57,100
Step 15	54,800	55,800	56,800	57,800	54,800	55,800	56,800	57,800
Step 16	55,500	56,500	57,500	58,500	55,500	56,500	57,500	58,500
Step 17	56,200	57,200	58,200	59,200	56,200	57,200	58,200	59,200
Step 18	56,900	57,900	58,900	59,900	56,900	57,900	58,900	59,900
Step 19	57,600	58,600	59,600	60,600	57,600	58,600	59,600	60,600
Step 20	58,300	59,300	60,300	61,300	58,300	59,300	60,300	61,300
Step 21	59,000	60,000	61,000	62,000	59,000	60,000	61,000	62,000
Step 22	59,700	60,700	61,700	62,700	59,700	60,700	61,700	62,700
Step 23	60,400	61,400	62,400	63,400	60,400	61,400	62,400	63,400
Step 24	61,100	62,100	63,100	64,100	61,100	62,100	63,100	64,100
Step 25	61,800	62,800	63,800	64,800	61,800	62,800	63,800	64,800
Step 26		63,500	64,500	65,500		63,500	64,500	65,500
Step 27		64,200	65,200	66,200		64,200	65,200	66,200
Step 28			65,900	66,900			65,900	66,900

**Johnson #1, Buffalo
Clinical Staff Salary Schedule**

Step	200 Day Contract School Psychologists		185 Day Contract School Nurses			185 Day Contract Occupational Therapist		
	MA	PHD	RN	RN+BA	RN+MA	BA	MA	PHD
1	64327	69327	32970.00	36570.00	41570.00	51178	54778	59778
2	65027	70027	33614.40	37286.40	42386.40	51878	55478	60478
3	65727	70727	34271.69	38017.13	43219.13	52578	56178	61178
4	66427	71427	34942.12	38762.47	44068.51	53278	56878	61878
5	67127	72127	35625.96	39522.72	44934.88	53978	57578	62578
6	67827	72827	36323.48	40298.17	45818.58	54678	58278	63278
7	68527	73527	37034.95	41089.14	46719.95	55378	58978	63978
8	69227	74227	37760.65	41895.92	47639.35	56078	59678	64678
9	69927	74927	38500.87	42718.84	48577.14	56778	60378	65378
10	70627	75627	39255.88	43558.22	49533.68	57478	61078	66078
11	71327	76327	40026.00	44414.38	50509.35	58178	61778	66778
12	72027	77027	40811.52	45287.67	51504.54	58878	62478	67478
13	72727	77727	41612.75	46178.42	52519.63	59578	63178	68178
14	73427	78427	42430.01	47086.99	53555.02	60278	63878	68878
15	74127	79127	43263.61	48013.73	54611.12	60978	64578	69578
16	74827	79827	44113.88	48959.00	55688.35	61678	65278	70278
17	75527	80527	44981.16	49923.18	56787.11	62378	65978	70978
18	76227	81227	45865.78	50906.65	57907.85	63078	66678	71678
19	76927	81927	46768.09	51909.78	59051.01	63778	67378	72378
20	77627	82627	47688.46	52932.98	60217.03	64478	68078	73078
21	78327	83327	48627.23	53976.64	61406.37	64478	68778	73778
22	79027	84027	49584.77	55041.17	62619.50	64478	69478	74478
23	79727	84727	50561.47	56126.99	63856.89	64478	70178	75178
24	80427	85427	51557.69	57234.53	65119.03	64478	70878	75878
25	81127	86127	52573.85	58364.22	66406.41	64478	71578	76578
26	81827	86827	53610.33	59516.51	67719.54	64478	72278	77278
27	82527	87527	54667.53	60691.84	69058.93	64478	72978	77978
28	83227	88227	55745.88	61890.67	70425.11	64478	73678	78678
29	83927	88927	56845.80	63113.49	71818.61	64478	74378	79378
30	84627	89627	57967.72	64360.76	73239.98	64478	75078	80078

**Laramie #2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	District	Business
	Principal	Principal	Director	Manager
Days	200	220	240	\$ 260
Steps				
1	\$78,699	\$85,028	\$94,426	\$102,295
2	\$79,799	\$86,128	\$95,526	\$103,487
3	\$80,899	\$87,228	\$96,626	\$104,678
4	\$81,999	\$88,328	\$97,726	\$105,870
5	\$83,099	\$89,428	\$98,826	\$107,062
6	\$84,199	\$90,528	\$99,926	\$108,253
7	\$85,299	\$91,628	\$101,026	\$109,445
8	\$86,399	\$92,728	\$102,126	\$110,636
9	\$87,499	\$93,828	\$103,226	\$111,828
10	\$88,599	\$94,928	\$104,326	\$113,020
11	\$89,699	\$96,028	\$105,426	\$114,211
12	\$90,799	\$97,128	\$106,526	\$115,403
13	\$91,899	\$98,228	\$107,626	\$116,594
14	\$92,999	\$99,328	\$108,726	\$117,786
15	\$94,099	\$100,428	\$109,826	\$118,978

(+ \$2000 for two schools)

(+ \$2000 for Secondary Principals assigned to activities)

Specialist Salary Schedule

	Nurse	Technology Tech	Coordinator Data/Techn/ Facil/Transp	Case manager	Diagnostician/ Psychologist	Facilities manager
Days	165	240	240/260	195	195	260
Steps						
1	\$41,643	\$52,473	\$66,900	\$65,084	\$70,293	\$52,839
2	\$42,531	\$53,423	\$67,850	\$66,034	\$71,243	\$53,789
3	\$43,419	\$54,373	\$68,800	\$66,984	\$72,193	\$54,739
4	\$44,307	\$55,323	\$69,750	\$67,934	\$73,143	\$55,689
5	\$45,195	\$56,273	\$70,700	\$68,884	\$74,093	\$56,639
6	\$46,083	\$57,223	\$71,650	\$69,834	\$75,043	\$57,589
7	\$46,971	\$58,173	\$72,600	\$70,784	\$75,993	\$58,539
8	\$47,859	\$59,123	\$73,550	\$71,734	\$76,943	\$59,489
9	\$48,747	\$60,073	\$74,500	\$72,684	\$77,893	\$60,439
10	\$49,635	\$61,023	\$75,450	\$73,634	\$78,843	\$61,389
11	\$50,523	\$61,973	\$76,400	\$74,584	\$79,793	\$62,339
12	\$51,412	\$62,923	\$77,350	\$75,534	\$80,743	\$63,289
13	\$52,300	\$63,873	\$78,300	\$76,484	\$81,693	\$64,239
14	\$53,188	\$64,823	\$79,250	\$77,434	\$82,643	\$65,189
15	\$54,076	\$65,773	\$80,200	\$78,384	\$83,593	\$66,139
16	\$54,964	\$66,723	\$81,150	\$79,334	\$84,543	\$67,089
17	\$55,852	\$67,673	\$82,100	\$80,284	\$85,493	\$68,039

* 260 days for Transportation Coordinator

Lincoln #1, Kemmerer
SLP/OT Schedule

Step	
1	49950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900
31	68250
32	68600
33	68950
34	69300
35	69650
36	70000
37	70350
38	70700
39	71050
40	71400
41	71750
42	72100
43	72450
44	72800
45	73150

Lincoln #2, Afton

Administrator's Salary Schedule

Step	SLP/OT/C						F	Psych/BCBA
	Col A	Col B	Col C	Col D	Col E	Col F		
1	\$ 90,170	\$ 92,170	\$ 93,170	\$ 96,170	\$100,170	\$ 104,170	\$ 59,500	\$ 64,500
2	\$ 91,170	\$ 93,170	\$ 94,170	\$ 97,170	\$101,670	\$ 105,670	\$ 60,300	\$ 65,300
3	\$ 92,170	\$ 94,170	\$ 95,170	\$ 98,170	\$103,170	\$ 107,170	\$ 61,100	\$ 66,100
4	\$ 93,170	\$ 95,170	\$ 96,170	\$ 99,170	\$104,670	\$ 108,670	\$ 61,900	\$ 66,900
5	\$ 94,170	\$ 96,170	\$ 97,170	\$100,170	\$106,170	\$ 110,170	\$ 62,700	\$ 67,700
6	\$ 95,170	\$ 97,170	\$ 98,170	\$101,170	\$107,670	\$ 111,670	\$ 63,500	\$ 68,500
7	\$ 96,170	\$ 98,170	\$ 99,170	\$102,170	\$109,170	\$ 113,170	\$ 64,300	\$ 69,300
8	\$ 97,170	\$ 99,170	\$100,170	\$103,170	\$110,670	\$ 114,670	\$ 65,100	\$ 70,100
9	\$ 98,170	\$100,170	\$101,170	\$104,170	\$112,170	\$ 116,170	\$ 65,900	\$ 70,900
10	\$ 99,170	\$101,170	\$102,170	\$105,170	\$113,670	\$ 117,670	\$ 66,700	\$ 71,700
11	\$100,170	\$102,170	\$103,170	\$106,170	\$115,170	\$ 119,170	\$ 67,500	\$ 72,500
12	\$101,170	\$103,170	\$104,170	\$107,170	\$116,670	\$ 120,670	\$ 68,300	\$ 73,300
13	\$102,170	\$104,170	\$105,170	\$108,170	\$118,170	\$ 122,170	\$ 69,100	\$ 74,100
14	\$103,170	\$105,170	\$106,170	\$109,170	\$119,670	\$ 123,670	\$ 69,900	\$ 74,900
15	\$104,170	\$106,170	\$107,170	\$110,170	\$121,170	\$ 125,170	\$ 70,700	\$ 75,700
16	\$105,170	\$107,170	\$108,170	\$111,170	\$122,670	\$ 126,670	\$ 71,500	\$ 76,500
17	\$106,170	\$108,170	\$109,170	\$112,170	\$124,170	\$ 128,170	\$ 72,300	\$ 77,300

\$ 73,100	\$ 78,100
\$ 73,900	\$ 78,900
\$ 74,700	\$ 79,700
\$ 75,500	\$ 80,500
\$ 76,300	\$ 81,300
\$ 77,100	\$ 82,100
\$ 77,900	\$ 82,900
\$ 78,700	\$ 83,700

Col A Assistant Middle School Principal/Athletic Director - 210 Days
 Swift Creek Learning Center Principal - 200 days
 Assistant Cokeville K-12 Principal - 200 days

Col B Elementary Principal - 200 days

Col C Assistant High School Principal - 210 days

Stipends

High School Athletic Director - 210 Days

E S	\$2,000
-----	---------

Col D Middle School Principal - 210 days

Doctoral Degree	\$5,000
-----------------	---------

Cokeville K-12 Principal - 210 days + \$2,000

Assistant Supt	\$9,000
----------------	---------

Business Manager - 235 days

Director of Special Services - 220 days

Col E High School Principal - 210 days

Col F Director of Instruction - 220 days

Director of Human Resources - 220 days

Stipends Educaitional Specialist Endorsement \$2,500

Doctoral Degree \$5,000

	Nurse 2 yr	Nurse/ ESL 4 yr	Maint Asst.	Tech. Asst	Trans. Director	Maint. Director	Tech Director
1	\$ 42,000	\$ 52,000	\$ 60,545	\$ 62,000	\$ 66,138	\$ 68,500	\$ 74,500
2	\$ 42,800	\$ 52,800	\$ 61,545	\$ 62,800	\$ 66,938	\$ 70,000	\$ 76,000
3	\$ 43,600	\$ 53,600	\$ 62,545	\$ 63,600	\$ 67,738	\$ 71,500	\$ 77,500
4	\$ 44,400	\$ 54,400	\$ 63,545	\$ 64,400	\$ 68,538	\$ 73,000	\$ 79,000
5	\$ 45,200	\$ 55,200	\$ 64,545	\$ 65,200	\$ 69,338	\$ 74,500	\$ 80,500
6	\$ 46,000	\$ 56,000	\$ 65,545	\$ 66,000	\$ 70,138	\$ 76,000	\$ 82,000
7	\$ 46,800	\$ 56,800	\$ 66,545	\$ 66,800	\$ 70,938	\$ 77,500	\$ 83,500
8	\$ 47,600	\$ 57,600	\$ 67,545	\$ 67,600	\$ 71,738	\$ 79,000	\$ 85,000
9	\$ 48,400	\$ 58,400	\$ 68,545	\$ 68,400	\$ 72,538	\$ 80,500	\$ 86,500
10	\$ 49,200	\$ 59,200	\$ 69,545	\$ 69,200	\$ 73,338	\$ 82,000	\$ 88,000

**Natrona #1, Casper
Administrative Compensation Package**

Base Salary - \$67199 + % for responsibility 1 FTE = 260 days - 8 hour day

Responsibility Compensation:

Elementary Assistant	0%
Elem Principal, FMS Principal	24%
Jr High Assistant, MDW Assistant	17%
Assistant Director	17%
Jr High Principal	35%
Director	35%
MDW K-12 School Principal, RHS	39%
PIC Assistant Principal	39%
Sr. High Assistant, Trantitions	21%
Sr. High Principal	47%

Education Compensation:

MA+15	\$	1,100
MA+30	\$	2,200
MA+45	\$	3,300
A+60	\$	4,400
Doctorate	\$	5,500

Evaluation Compensation

Steps 2 thru 22 (20 steps) \$600 per step

Program Compensation

Tier I	\$	500	per classroom
Tier II	\$	1,100	per classroom
District Prog	\$	6,000	

ADM Compensation

Elem building admins will be compensated \$19.00 per student above their base salary. The 30 day enrollment in the individual building will be used for calculations. The ADM in Jr and Sr High Schools will be divided by the number of building administrators for ADM compensation.

**Natrona - Classified Exempt Salaries
Administrative Support**

School Psychologist

	MA+30	MA+45	MA+60	DR
1	62153	63260	64367	65474
2	63562	64669	65776	66882
3	64971	66077	67184	68291
4	66379	67486	68593	69700
5	67788	68895	70002	71109
6	69197	70304	71411	72517
7	70606	71712	72819	73926
8	72014	73121	74228	75336
9	73423	74530	75637	76744
10	74832	75939	77046	78152
11	76813	77927	82043	79561
12				80970
13				86149

**Niobrara #1, Lusk
Administrative Salaries**

Contracted Salaries

Title	Hours	Days	Salary
Superintendent	8	260	\$ 123,600
Business Manager	8	240	\$ 82,680
Principal 9-12	8	210	\$ 92,240
Principal K-8	8	210	\$ 84,870
Tech Director	8	260	\$ 74,730
SpEd Director	8	210	\$ 92,240
Transportation Supervisor	8	260	\$ 55,110
Food Service Director	8	185	\$ 30,000
EWC Outreach Coordinator	4	205	\$ 22,250
Speech Pathologist	8	185	\$ 63,060

**Administrative Salary Schedules
Building Level Administrative Index Salary Schedule**

example - Base: = \$83580

A. Major Areas of Responsibility:

a. Middle School Assistant Principal/AD	=	1.00
b. High School Assistant Principal/AD	=	1.03
c. Elementary Principal	=	1.06
d. Alternative School Principal/Special Education Director	=	1.08
e. Middle School Principal	=	1.10
r. High School Principal	=	1.15

B. Extended District Duties

h. 504	=	0.05
i. Multiple Schools	=	0.05

D. Contract Year:

a. 205 Day(Base)	=	0.00
b. 210 Days	=	0.02
c. 215 Days	=	0.04
d. 220 Days	=	0.06
e. 225 Days	=	0.08

E. Students Per Administrator*:

a. 0 - 324 (Base)	=	0
b. 325 - 424	=	0.02
c. 425 - 524	=	0.04
d. 525 - 600	=	0.06
e. 600 +	=	0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

a. Master's (Base)	=	0.000
b. MS/M.Ed. + 15	=	0.015
c. MS/M.Ed. + 30	=	0.030
d. MS/M.Ed. + 45	=	0.045
e. Ph.D./Ed.D.	=	0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

a. 0-2 yrs (Base)	=	0.03
b. 3-4 years	=	0.05
c. 5-6 years	=	0.07
d. 7-8 years	=	0.09
e. 9-10 years	=	0.11
f. Over 10 years	=	0.13
g. Over 12 years	=	0.15
h. Over 14 years	=	0.17
i. Over 16 years	=	0.19

Salary Worksheet

Base:	83580	* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.
x total factors	x.xx	
<u>Total Salary</u>	<u>XXXXX</u>	

Park #1, Powell

Administrative Salary Schedules

District Level Administrative Index Salary Schedule

Base: = \$99600

example -

A. Major Areas of Responsibility:

- a. Coordinator of Business Services = 0.075
- b. Coordinator of Curriculum = 0.063
- c. Coordinator of Support Services & Coordinator of Technology = 0.050

F. Administrative Experience*:

- a. 0-2 yrs (Base) = 0.03
- b. 3-4 years = 0.05
- c. 5-6 years = 0.07
- d. 7-8 years = 0.09
- e. 9-10 years = 0.11
- f. Over 10 years = 0.13
- g. Over 12 years = 0.15
- h. Over 14 years = 0.17
- i. Over 15 years = 0.19

* Experience in a like position with like responsibilities may be counted The Superintendent will evaluate and place appropriately.

Salary Worksheet

Base:	99600
x total factors	<u>x.xx</u>
<u>Total Salary</u>	<u>XXXXX</u>

**Park #1, Powell
Non-Teacher Salary Schedule**

Speech Pathologists

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,650	\$ 49,950	\$ 51,250	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450
2	\$ 49,800	\$ 51,100	\$ 52,400	\$ 53,700	\$ 55,000	\$ 56,300	\$ 57,600
3	\$ 50,950	\$ 52,250	\$ 53,550	\$ 54,850	\$ 56,150	\$ 57,450	\$ 58,750
4	\$ 52,100	\$ 53,400	\$ 54,700	\$ 56,000	\$ 57,300	\$ 58,600	\$ 59,900
5	\$ 53,250	\$ 54,550	\$ 55,850	\$ 57,150	\$ 58,450	\$ 59,750	\$ 61,050
6	\$ 54,400	\$ 55,700	\$ 57,000	\$ 58,300	\$ 59,600	\$ 60,900	\$ 62,200
7	\$ 55,550	\$ 56,850	\$ 58,150	\$ 59,450	\$ 60,750	\$ 62,050	\$ 63,350
8		\$ 58,000	\$ 59,300	\$ 60,600	\$ 61,900	\$ 63,200	\$ 64,500
9		\$ 59,150	\$ 60,450	\$ 61,750	\$ 63,050	\$ 64,350	\$ 65,650
10			\$ 61,600	\$ 62,900	\$ 64,200	\$ 65,500	\$ 66,800
11			\$ 62,750	\$ 64,050	\$ 65,350	\$ 66,650	\$ 67,950
12			\$ 63,900	\$ 65,200	\$ 66,500	\$ 67,800	\$ 69,100
13			\$ 65,050	\$ 66,350	\$ 67,650	\$ 68,950	\$ 70,250
14				\$ 67,500	\$ 68,800	\$ 70,100	\$ 71,400
15				\$ 68,650	\$ 69,950	\$ 71,250	\$ 72,550
16				\$ 69,800	\$ 71,100	\$ 72,400	\$ 73,700
17					\$ 72,250	\$ 73,550	\$ 74,850
18					\$ 73,400	\$ 74,700	\$ 76,000
19						\$ 75,850	\$ 77,150
20							\$ 78,300
21							\$ 79,450

School Psychologist

	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 52,550	\$ 53,850	\$ 55,150	\$ 56,450	\$ 57,750
2	\$ 53,700	\$ 55,000	\$ 56,300	\$ 57,600	\$ 58,900
3	\$ 54,850	\$ 56,150	\$ 57,450	\$ 58,750	\$ 60,050
4	\$ 56,000	\$ 57,300	\$ 58,600	\$ 59,900	\$ 61,200
5	\$ 57,150	\$ 58,450	\$ 59,750	\$ 61,050	\$ 62,350
6	\$ 58,300	\$ 59,600	\$ 60,900	\$ 62,200	\$ 63,500
7	\$ 59,450	\$ 60,750	\$ 62,050	\$ 63,350	\$ 64,650
8	\$ 60,600	\$ 61,900	\$ 63,200	\$ 64,500	\$ 65,800
9	\$ 61,750	\$ 63,050	\$ 64,350	\$ 65,650	\$ 66,950
10	\$ 62,900	\$ 64,200	\$ 65,500	\$ 66,800	\$ 68,100
11	\$ 64,050	\$ 65,350	\$ 66,650	\$ 67,950	\$ 69,250
12	\$ 65,200	\$ 66,500	\$ 67,800	\$ 69,100	\$ 70,400
13	\$ 66,350	\$ 67,650	\$ 68,950	\$ 70,250	\$ 71,550
14	\$ 67,500	\$ 68,800	\$ 70,100	\$ 71,400	\$ 72,700
15	\$ 68,650	\$ 69,950	\$ 71,250	\$ 72,550	\$ 73,850
16	\$ 69,800	\$ 71,100	\$ 72,400	\$ 73,700	\$ 75,000
17		\$ 72,250	\$ 73,550	\$ 74,850	\$ 76,150
18		\$ 73,400	\$ 74,700	\$ 76,000	\$ 77,300
19			\$ 75,850	\$ 77,150	\$ 78,450
20				\$ 78,300	\$ 79,600
21				\$ 79,450	\$ 80,750

**Park #1, Powell
Non-Teacher Salary Schedule**

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 48,350	\$ 49,450	\$ 50,550	\$ 51,650	\$ 52,750	\$ 53,850	\$ 54,950
2	\$ 49,500	\$ 50,600	\$ 51,700	\$ 52,800	\$ 53,900	\$ 55,000	\$ 56,100
3	\$ 50,650	\$ 51,750	\$ 52,850	\$ 53,950	\$ 55,050	\$ 56,150	\$ 57,250
4	\$ 51,800	\$ 52,900	\$ 54,000	\$ 55,100	\$ 56,200	\$ 57,300	\$ 58,400
5	\$ 52,950	\$ 54,050	\$ 55,150	\$ 56,250	\$ 57,350	\$ 58,450	\$ 59,550
6	\$ 54,100	\$ 55,200	\$ 56,300	\$ 57,400	\$ 58,500	\$ 59,600	\$ 60,700
7	\$ 55,250	\$ 56,350	\$ 57,450	\$ 58,550	\$ 59,650	\$ 60,750	\$ 61,850
8		\$ 57,500	\$ 58,600	\$ 59,700	\$ 60,800	\$ 61,900	\$ 63,000
9		\$ 58,650	\$ 59,750	\$ 60,850	\$ 61,950	\$ 63,050	\$ 64,150
10			\$ 60,900	\$ 62,000	\$ 63,100	\$ 64,200	\$ 65,300
11			\$ 62,050	\$ 63,150	\$ 64,250	\$ 65,350	\$ 66,450
12			\$ 63,200	\$ 64,300	\$ 65,400	\$ 66,500	\$ 67,600
13			\$ 64,350	\$ 65,450	\$ 66,550	\$ 67,650	\$ 68,750
14				\$ 66,600	\$ 67,700	\$ 68,800	\$ 69,900
15				\$ 67,750	\$ 68,850	\$ 69,950	\$ 71,050
16				\$ 68,900	\$ 70,000	\$ 71,100	\$ 72,200
17					\$ 71,150	\$ 72,250	\$ 73,350
18					\$ 72,300	\$ 73,400	\$ 74,500
19						\$ 74,550	\$ 75,650
20							\$ 76,800
21							\$ 77,950

Professional Non-Certified Staff Salary Schedule

step	Human Resources/ Tran		School Nurse R.N. with Associates Degree
	Supervisor	Exec Adm Asst	
		Accountant	
		Technology Tech II	
1	\$ 54,085	\$ 51,085	\$ 24.00
2	\$ 55,585	\$ 52,585	\$ 24.75
6	\$ 57,085	\$ 54,085	\$ 25.50
4	\$ 58,585	\$ 55,585	\$ 26.25
5	\$ 60,085	\$ 57,085	\$ 27.00
6	\$ 61,585	\$ 58,585	\$ 27.75
7	\$ 63,085	\$ 60,085	\$ 28.50
8	\$ 64,585	\$ 61,585	\$ 29.25
9	\$ 66,085	\$ 63,085	\$ 30.00
10	\$ 67,585	\$ 64,585	\$ 30.75
11	\$ 69,085	\$ 66,085	\$ 31.50
12	\$ 70,585	\$ 67,585	\$ 32.25
13	\$ 72,085	\$ 69,085	\$ 33.00
14	\$ 73,585	\$ 70,585	\$ 33.75
15	\$ 75,085	\$ 72,085	\$ 34.50
16	\$ 76,585	\$ 73,585	\$ 35.25

**Park #6, Cody
Administrator Salary Schedule**

**Building Level Administrative Index
Base \$80,000**

Salary Worksheet	
Base	80000
x Total Factors	X
Total Salary	\$

A. Major Areas of Responsibility:

a. Activities Director	0.98
b. Middle School Assistant Principial Elementary School Assistant Principal	1.00
c. High School Assistant Principal	1.03
d. Elementary Principal	1.08
e. Middle School Principial	1.10
f. High School Principal	1.12

B. Educational Preparation*:

a. Master's Degree I(Base)	0.000
b. MS/M.Ed. + 15 graduate hours	0.015
c. MS/M.Ed. + 30 graduate hours	0.030
d. MS/M.Ed. + 45 graduate hours	0.045
e. Ph.D./Ed.D.	0.070

* All graduate hours earned must be pre-approved and in the area of assignment and/or have a direct positive impact on students/staff to which assigned or the District as a whole in order to count toward advancement.

C. Contract Year

a. 205 days	0.00
b. 210 days	0.01
c. 215 days	0.02
d. 220 days	0.03
3. 225 days	0.04

D. Admin Experience*:

a. 0-3 years (Base)	0.01
b. 4 - 6 years	0.04
c. 7 - 9 years	0.07
d. 10-12 years	0.10
e. 13-15 years	0.13
f. 16-18 years	0.16
g. 19-21 years	0.19
h. Over 22 years	0.21

* experience in a like posiiton with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

**District Level Administrative Index
Base \$885755**

A. Major Areas of Responsibility:

a. Assistant Superintendent	1.250
b. Special Educaiton Director	1.183
c. Business Manager	1.100
d. Coordinator of Technology	0.925

Salary Worksheet	
Base	85755
x Total Factors	X
Total Salary	\$

D. Administrative Experience*:

a. 0-3 years (Base)	0.03
b. 4 - 6 years	0.05
c. 7 - 9 years	0.07
d. 10-12 years	0.09
e. 13-15 years	0.11
f. 16-18 years	0.13
g. 19-21 years	0.15
h. 22-25 years	0.17
i. Over 26 years	0.19

* experience in a like posiiton with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

**Park #6, Cody
Administrator Salary Schedule**

	Compliance Facilitator		School Psychologist	Occupational Therapist	
	MA	MA+45		BA	MA
1	66500	69500	67584	50022	51322
2	67700	70700	68684	50997	52297
3	68900	71900	69784	51972	53272
4	70100	73100	70884	52947	54247
5	71300	74300	71984	53922	55222
6	72500	75500	73084	54897	56197
7	73700	76700	74184	55872	57172
8	74900	77900	75284	56847	58147
9	76100	79100	76384	57822	59122
10	77300	80300	77484	58797	60097
				59772	61072
				60747	62047
				61722	63022
				62697	63997
				63672	64972
				64647	65947

Supervisory/Coordination Salary Schedule

	Dir of School Nutrition	Dir of Transportation	Dir of Facilities & Maintenance	Data Information Director Director of Tech Systems
A	59500	66500	67500	63950
B	60500	67500	68500	64950
C	61500	68500	69500	65950
D	62500	69500	70500	66950
E	63500	70500	71500	67950
F	64500	71500	72500	68950
G	65500	72500	73500	69950
H	66500	73500	74500	70950
I	67500	74500	75500	71950
J	68500	75500	76500	72950
K	69500	76500	77500	73950
L	70500	77500	78500	74950
M	71500	78500	79500	75950
N	72500	79500	80500	76950

**Park 16, Meeteetse
Salaried Positions**

	Business Manager	Technology Director w/o BA	Technology Director BA	Trans Supervisor	Asst. Principals/Athletic Dir, Spec Ed Dir			
	BA		BA			MA	MA+15	MA+36
Step					Step			
1	\$ 56,419	\$ 49,210	\$ 51,031	\$ 23,502	1	\$ 59,000	\$ 60,475	\$ 61,987
2	\$ 58,507	\$ 51,031	\$ 52,919	\$ 24,089	2	\$ 61,655	\$ 63,196	\$ 64,776
3	\$ 60,672	\$ 52,919	\$ 54,877	\$ 24,691	3	\$ 64,429	\$ 66,040	\$ 67,691
4	\$ 62,916	\$ 54,877	\$ 56,907	\$ 25,309	4	\$ 67,329	\$ 69,012	\$ 70,737
5	\$ 65,244	\$ 56,907	\$ 59,013	\$ 25,941	5	\$ 70,359	\$ 72,118	\$ 73,921
6	\$ 67,658		\$ 61,196	\$ 26,590	6	\$ 73,525	\$ 75,363	\$ 77,247
7	\$ 70,162		\$ 63,461	\$ 27,255	7	\$ 76,833	\$ 78,754	\$ 80,723
8	\$ 72,758		\$ 65,809	\$ 27,936	8	\$ 80,291	\$ 82,298	\$ 84,356
9	\$ 75,450		\$ 68,244	\$ 28,634	9	\$ 83,904	\$ 86,002	\$ 88,152
10	\$ 78,241		\$ 70,769	\$ 29,350	10	\$ 87,680	\$ 89,872	\$ 92,118

Principles				Base Pay	&59,000.00 (plus house- AP/AD only)
	MA	MA+15	MA+36	Step	4.50%
Step				Lane	2.50%
1	\$ 76,494	\$ 77,641	\$ 78,806		
2	\$ 78,406	\$ 79,582	\$ 80,776		
3	\$ 80,367	\$ 81,572	\$ 82,796		
4	\$ 82,376	\$ 83,611	\$ 84,865		
5	\$ 84,435	\$ 85,702	\$ 86,987		
6	\$ 86,546	\$ 87,844	\$ 89,162		
7	\$ 88,710	\$ 90,040	\$ 91,391		
8	\$ 90,927	\$ 92,291	\$ 93,676		
9	\$ 93,201	\$ 94,599	\$ 96,017		
10	\$ 95,531	\$ 96,963	\$ 98,418		

Superintendent					
	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
Step					
1	\$ 104,500	\$ 106,068	\$ 107,659	\$ 109,273	\$ 110,912
2	\$ 107,113	\$ 108,719	\$ 110,350	\$ 112,005	\$ 113,685
3	\$ 109,790	\$ 111,437	\$ 113,109	\$ 114,805	\$ 116,527
4	\$ 112,535	\$ 114,223	\$ 115,936	\$ 117,675	\$ 119,441
5	\$ 115,348	\$ 117,079	\$ 118,835	\$ 120,617	\$ 122,427
6	\$ 118,232	\$ 120,006	\$ 121,806	\$ 123,633	\$ 125,487
7	\$ 121,188	\$ 123,006	\$ 124,851	\$ 126,724	\$ 128,624
8	\$ 124,218	\$ 126,081	\$ 127,972	\$ 129,892	\$ 131,840
9	\$ 127,323	\$ 129,233	\$ 131,171	\$ 133,139	\$ 135,136
10	\$ 130,506	\$ 132,464	\$ 134,451	\$ 136,467	\$ 138,515

**Platte #1, Wheatland
Administrative Salaries**

step	Nurses		LPN (Hourly)
	RN	BS	
1	34050	38750	\$22/hr
2	34450	39150	
3	34850	39550	
4	35250	39950	
5	35650	40350	
6	36050	40750	
7	36450	41150	
8	36850	41550	
9	37250	41950	
10	37650	42350	
11	38050	42750	
12	38450	43150	
13	38850	43550	
14	39250	43950	
15	39650	44350	
16	40050	44750	
17	40450	45150	
18	40850	45550	
19	41250	45950	
20	41650	46350	
21	42050	46750	
22	42450	47150	

Administrative Salary Schedule

1	81700
2	82500
3	83900
4	84700
5	85500
6	86300
7	87100
8	87900
9	88700
10	89500
11	90300
12	91100
13	91900
14	92700
15	93500

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Principals	
steps	
1	\$ 77,411
2	\$ 78,899
3	\$ 80,388
4	\$ 81,877
5	\$ 83,365
6	\$ 84,854
7	\$ 86,343
8	\$ 87,831
9	\$ 89,320
10	\$ 90,809
11	\$ 92,297
12	\$ 93,786
13	\$ 95,275
14	\$ 96,763
15	\$ 98,252
16	\$ 99,741
17	\$ 101,229

Notes:

Principals will be contracted for 194 days.

The salary schedule will be tied to the teacher schedule, setp 20 MA+30

Presently that setp is \$61,800 for 164 days which equals \$376.83/day

The administrator's schedule will adjust when that step changes.

Step 1 is 104% with a 2% increase each year.

One-time stipend for advance degree

\$2000 Ed Spec.; \$2500 Ed.D; \$3000 Ph.D

District Administrators

Step	Days	B.S -72%	M.A. -85%
1	240	\$68,951.33	\$81,400.88
2	240	\$70,277.32	\$82,966.28
3	240	\$71,603.30	\$84,531.68
4	240	\$72,929.29	\$86,097.08
5	240	\$74,255.28	\$87,662.48
6	240	\$75,581.27	\$89,227.88
7	240	\$76,907.25	\$90,793.28
8	240	\$78,233.24	\$92,358.69
9	240	\$79,559.23	\$93,924.09
10	240	\$80,885.21	\$95,489.49
11	240	\$82,211.20	\$97,054.89
12	240	\$83,537.19	\$98,620.29
13	240	\$84,863.18	\$100,185.69
14	240	\$86,189.16	\$101,751.10
15	240	\$87,515.15	\$103,316.50
16	240	\$88,841.14	\$104,881.90
17	240	\$90,167.12	\$106,447.30

**Sheridan 1, Ranchester
Administrative Salary Schedules**

District Coordinators Tran/Tech/Food Service

Step	Days	Contract
1	240	\$55,205
2	240	\$55,819
3	240	\$56,432
4	240	\$57,045
5	240	\$57,659
6	240	\$58,272
7	240	\$58,885
8	240	\$59,499
9	240	\$60,112
10	240	\$60,726
11	240	\$61,339
12	240	\$61,952
13	240	\$62,566
14	240	\$63,179
15	240	\$63,793
16	240	\$64,406
17	240	\$65,019

**Sheridan #2, Sheridan
Administration and Non-teaching Professionals**

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.10	\$ 22.10
2	\$ 20.45	\$ 22.45
3	\$ 20.80	\$ 22.80
4	\$ 21.15	\$ 23.15
5	\$ 21.50	\$ 23.50
6	\$ 21.85	\$ 23.85
7	\$ 22.20	\$ 24.20
8	\$ 22.55	\$ 24.55
9	\$ 22.90	\$ 24.90
10	\$ 23.25	\$ 25.25
11	\$ 23.60	\$ 25.60
12	\$ 23.95	\$ 25.95
13	\$ 24.30	\$ 26.30
14	\$ 24.65	\$ 26.65
15	\$ 25.00	\$ 27.00
16	\$ 25.35	\$ 27.35
17	\$ 25.70	\$ 27.70
18	\$ 26.05	\$ 28.05
19	\$ 26.40	\$ 28.40
20	\$ 26.75	\$ 28.75
21	\$ 27.10	\$ 29.10
22	\$ 27.45	\$ 29.45

**Sheridan #3, Clearmont
Administration and Non-teaching Professionals**

Superintendent			Business Manager		
MA	MA+15	PhD			
1	\$ 106,886.40	\$ 109,558.56	\$ 112,297.52	1	\$ 62,540.00
2	\$ 109,558.56	\$ 112,297.52	\$ 115,104.96	2	\$ 64,105.00
3	\$ 112,297.52	\$ 115,104.96	\$ 117,982.59	3	\$ 65,707.63
4	\$ 115,104.96	\$ 117,982.59	\$ 120,932.15	5	\$ 67,350.32
5	\$ 117,982.59	\$ 120,932.15	\$ 123,955.45	6	\$ 69,034.07
6	\$ 120,932.15	\$ 123,955.45	\$ 127,054.34	7	\$ 70,759.93
7	\$ 123,955.45	\$ 127,054.34	\$ 130,230.70	8	\$ 72,528.92
8	\$ 127,054.34	\$ 130,230.70	\$ 133,486.47	9	\$ 74,342.15
9	\$ 130,230.70	\$ 133,486.47	\$ 136,823.63	10	\$ 76,200.70
10	\$ 133,486.47	\$ 136,823.63	\$ 140,244.22	11	\$ 78,105.72
11	\$ 136,823.63	\$ 140,244.22	\$ 143,750.32	12	\$ 80,058.36
12	\$ 140,244.22	\$ 143,750.32	\$ 147,344.08	13	\$ 82,059.82
13	\$ 143,750.32	\$ 147,344.08	\$ 151,027.69	14	\$ 84,111.32
14	\$ 147,344.08	\$ 151,027.69	\$ 154,803.38	15	\$ 86,214.10
15	\$ 151,027.69	\$ 154,803.38	\$ 158,673.46	16	\$ 88,369.45
16	\$ 154,803.38	\$ 158,673.46	\$ 162,640.30	17	\$ 90,578.69
17	\$ 158,673.46	\$ 162,640.30	\$ 166,706.31	18	\$ 92,843.15
18	\$ 162,640.30	\$ 166,706.31	\$ 170,873.96	19	\$ 95,164.23
19	\$ 166,706.31	\$ 170,873.96	\$ 175,145.81	20	\$ 97,543.34
20	\$ 170,873.96	\$ 175,145.81	\$ 179,524.46	21	\$ 99,981.92
21	\$ 175,145.81	\$ 179,524.46	\$ 184,012.57	22	\$ 102,481.47
22	\$ 179,524.46	\$ 184,012.57	\$ 188,612.88	23	\$ 105,043.51
23	\$ 184,012.57	\$ 188,612.88	\$ 193,328.21	24	\$ 107,669.59
24	\$ 188,612.88	\$ 193,328.21	\$ 198,161.41	25	\$ 110,361.33
25	\$ 193,328.21	\$ 198,161.41	\$ 203,115.45	26	\$ 113,120.37
26	\$ 198,161.41	\$ 203,115.45	208,193.33		

Principal			Special Ed Director			
MA	MA+15	MA+36	MA	MA+15	MA+36	
1	\$ 82,000.00	\$ 84,050.00	\$ 86,151.25	\$ 59,000.00	\$ 60,475.00	\$ 61,986.88
2	\$ 84,050.00	\$ 86,151.25	\$ 88,305.03	\$ 60,475.00	\$ 61,986.88	\$ 63,536.55
3	\$ 86,151.25	\$ 88,305.03	\$ 90,512.66	\$ 61,986.88	\$ 63,536.55	\$ 65,124.96
5	\$ 88,305.03	\$ 90,512.66	\$ 92,775.47	\$ 63,536.55	\$ 65,124.96	\$ 66,753.08
6	\$ 90,512.66	\$ 92,775.47	\$ 95,094.86	\$ 65,124.96	\$ 66,753.08	\$ 68,421.91
7	\$ 92,775.47	\$ 95,094.86	\$ 97,472.23	\$ 66,753.08	\$ 68,421.91	\$ 70,132.46
8	\$ 95,094.86	\$ 97,472.23	\$ 99,909.04	\$ 68,421.91	\$ 70,132.46	\$ 71,885.77
9	\$ 97,472.23	\$ 99,909.04	\$ 102,406.76	\$ 70,132.46	\$ 71,885.77	\$ 73,682.92
10	\$ 99,909.04	\$ 102,406.76	\$ 104,966.93	\$ 71,885.77	\$ 73,682.92	\$ 75,524.99
11	\$ 102,406.76	\$ 104,966.93	\$ 107,591.11	\$ 73,682.92	\$ 75,524.99	\$ 77,413.11
12	\$ 104,966.93	\$ 107,591.11	\$ 110,280.88	\$ 75,524.99	\$ 77,413.11	\$ 79,348.44
13	\$ 107,591.11	\$ 110,280.88	\$ 113,037.91	\$ 77,413.11	\$ 79,348.44	\$ 81,332.15
14	\$ 110,280.88	\$ 113,037.91	\$ 115,863.85	\$ 79,348.44	\$ 81,332.15	\$ 83,365.46
15	\$ 113,037.91	\$ 115,863.85	\$ 118,760.45	\$ 81,332.15	\$ 83,365.46	\$ 85,449.59
16	\$ 115,863.85	\$ 118,760.45	\$ 121,729.46	\$ 83,365.46	\$ 85,449.59	\$ 87,585.83
17	\$ 118,760.45	\$ 121,729.46	\$ 124,772.70	\$ 85,449.59	\$ 87,585.83	\$ 89,775.48
18	\$ 121,729.46	\$ 124,772.70	\$ 127,792.01	\$ 87,585.83	\$ 89,775.48	\$ 92,019.86
19	\$ 124,772.70	\$ 127,792.01	\$ 131,089.32	\$ 89,775.48	\$ 92,019.86	\$ 94,320.36
20	\$ 127,792.01	\$ 131,089.32	\$ 134,366.55	\$ 92,019.86	\$ 94,320.36	\$ 96,678.37
21	\$ 131,089.32	\$ 134,366.55	\$ 137,725.71	\$ 94,320.36	\$ 96,678.37	\$ 99,095.33

Sheridan #3, Clearmont

Administration and Non-teaching Professionals

	Transportation Supervisor	Administrative Assistant to Superintendent & Board	Accounts Payable Payroll Clerk
1	\$ 30,035.20	\$ 27,511.68	\$ 25,168.00
2	\$ 30,786.08	\$ 28,199.47	\$ 25,797.20
3	\$ 31,555.73	\$ 28,904.46	\$ 26,442.13
5	\$ 32,344.63	\$ 29,627.07	\$ 27,103.18
6	\$ 33,153.24	\$ 30,367.75	\$ 27,780.76
7	\$ 33,982.07	\$ 31,126.94	\$ 28,475.28
8	\$ 34,831.62	\$ 31,905.11	\$ 29,187.16
9	\$ 35,702.41	\$ 32,702.74	\$ 29,916.84
10	\$ 36,594.97	\$ 33,520.31	\$ 30,664.76
11	\$ 37,509.85	\$ 34,358.32	\$ 31,431.38
12	\$ 38,447.60	\$ 35,217.28	\$ 32,217.17
13	\$ 39,408.79	\$ 36,097.71	\$ 33,022.60
14	\$ 40,394.00	\$ 37,000.15	\$ 33,848.16
15	\$ 41,403.85	\$ 37,925.15	\$ 34,694.37
16	\$ 42,438.95	\$ 38,873.28	\$ 35,561.73
17	\$ 43,499.93	\$ 39,845.12	\$ 36,450.77
18	\$ 44,587.42	\$ 40,841.24	\$ 37,362.04
19	\$ 45,702.11	\$ 41,862.27	\$ 38,296.09
20	\$ 46,844.66	\$ 42,908.83	\$ 39,253.49
21	\$ 48,015.78	\$ 43,981.55	\$ 40,234.83
22	\$ 49,216.17	\$ 45,081.09	\$ 41,240.70
23	\$ 50,446.58	\$ 46,208.12	\$ 42,271.72
24	\$ 51,707.74	\$ 47,363.32	\$ 43,328.51
25	\$ 53,000.43	\$ 48,547.40	\$ 44,411.72
26	\$ 54,325.45	\$ 49,761.09	\$ 45,522.01

**Sublette #1, Pinedale
Administrative Salaries**

Step	Supv of	Food Serv	Tran	Tech	School
	Maintenance	Manager	Director	Director	Nurse
	260/8 hr	200/8hr	260/8hr	260/8hr	183/8hr
1	\$55,228	\$48,327	\$50,314	\$72,821	\$43,562
2	\$56,228	\$48,695	\$51,314	\$73,821	\$44,562
3	\$57,228	\$49,063	\$52,314	\$74,821	\$45,562
4	\$58,228	\$49,431	\$53,314	\$75,821	\$46,562
5	\$59,228	\$49,799	\$54,314	\$76,821	\$47,562
6	\$60,228	\$50,167	\$55,314	\$77,821	\$48,562
7	\$61,228	\$50,535	\$56,314	\$78,821	\$49,562
8	\$62,228	\$50,903	\$57,314	\$79,821	\$50,562
9	\$63,228	\$51,271	\$58,314	\$80,821	\$51,562
10	\$64,228	\$51,639	\$59,314	\$81,821	\$52,562
11	\$65,228	\$52,007	\$60,314	\$82,821	\$53,562
12	\$66,228	\$52,375	\$61,314	\$83,821	\$54,562
13	\$67,228	\$52,743	\$62,314	\$84,821	\$55,562
14	\$68,228	\$53,111	\$63,314	\$85,821	\$56,562

Step	Dir of Business	Special Ed	Elementary	Middle School	High School	Curriculum	Asst Principal
	and Finance	Director	Principal	Principal	Principal	Director	Activities Dir
	260/8hr	205/8hr	205/8hr	210/8hr	215/8hr	205/8hr	215/8hr
1	\$96,860	\$88,920	\$89,180	\$91,540	\$94,290	\$85,080	\$88,630
2	\$97,860	\$89,920	\$90,180	\$92,540	\$95,290	\$86,080	\$89,630
3	\$98,860	\$90,920	\$91,180	\$93,540	\$96,290	\$87,080	\$90,630
4	\$99,860	\$91,920	\$92,180	\$94,540	\$97,290	\$88,080	\$91,630
5	\$100,860	\$92,920	\$93,180	\$95,540	\$98,290	\$89,080	\$92,630
6	\$101,860	\$93,920	\$94,180	\$96,540	\$99,290	\$90,080	\$93,630
7	\$102,860	\$94,920	\$95,180	\$97,540	\$100,290	\$91,080	\$94,630
8	\$103,860	\$95,920	\$96,180	\$98,540	\$101,290	\$92,080	\$95,630
9	\$104,860	\$96,920	\$97,180	\$99,540	\$102,290	\$93,080	\$96,630
10	\$105,860	\$97,920	\$98,180	\$100,540	\$103,290	\$94,080	\$97,630
11	\$106,860	\$98,920	\$99,180	\$101,540	\$104,290	\$95,080	\$98,630
12	\$107,860	\$99,920	\$100,180	\$102,540	\$105,290	\$96,080	\$99,630
13	\$108,860	\$100,920	\$101,180	\$103,540	\$106,290	\$97,080	\$100,630
14	\$109,860	\$101,920	\$102,180	\$104,540	\$107,290	\$98,080	\$101,630
15	\$110,860	\$102,920	\$103,180	\$105,540	\$108,290	\$99,080	\$102,630
16	\$111,860	\$103,920	\$104,180	\$106,540	\$109,290	\$100,080	\$103,630
17	\$112,860	\$104,920	\$105,180	\$107,540	\$110,290	\$101,080	\$104,630
18	\$113,860	\$105,920	\$106,180	\$108,540	\$111,290	\$102,080	\$105,630
19	\$114,860	\$106,920	\$107,180	\$109,540	\$112,290	\$103,080	\$106,630
20	\$115,860	\$107,920	\$108,180	\$110,540	\$113,290	\$104,080	\$107,630
21	\$116,860	\$108,920	\$109,180	\$111,540	\$114,290	\$105,080	\$108,630

**Sublette #1, Pinedale
Administrative Salaries**

School Psychologist

Step	MA	MA+20	MA+40 or PhD
1	61020	62360	63700
2	62020	63360	64700
3	63020	64360	65700
4	64020	65360	66700
5	65020	66360	67700
6	66020	67360	68700
7	67020	68360	69700
8	68020	69360	70700
9	69020	70360	71700
10	70020	71360	72700
11	71020	72360	73700
12	72020	73360	74700
13	73020	74360	75700
14	74020	75360	76700
15	75020	76360	77700
16	76020	77360	78700
17	77020	78360	79700
18	78020	79360	80700
19	79020	80360	81700
20	80020	81360	82700
21	81020	82360	83700

**Sublette #9, Big Piney
Principal Salary Schedule**

Base \$76799.98			
A. Major Areas of Responsibility:			
Assistant C	a. Elementary Principal		1
	b. Middle School Principal		1.05
	c. High School Principal		1.1
B. Educational Preparation*:			
	a. Master's Degree (BAS)		0
	b. MS/M.Ed. + 15 Graduate Hours		0.015
	c. MS/M.Ed.+30 Graduate Hours		0.03
	d. H.D/Ed.D		0.07
C. Administrative Experience:			
	a. 0-2 Years (Base)		0.03
	b. 03-04 Years		0.05
	c. 05-06 Years		0.07
	d. 07-08 Years		0.09
	e. 09-10 Years		0.11
	f. Over 10 years		0.13

Sweetwater #1, Rock Springs

2017-2018

Administrative /Directors/Special Assignment Salary Schedule

Step	B	C	D	E	F	G	H
0	\$72,898	\$75,836	\$76,781	\$78,279	\$80,844	\$82,576	\$86,719
1	\$74,223	\$77,161	\$78,106	\$79,604	\$82,169	\$83,901	\$88,044
2	\$75,548	\$78,486	\$79,431	\$80,929	\$83,494	\$85,226	\$89,369
3	\$76,873	\$79,811	\$80,756	\$82,254	\$84,819	\$86,551	\$90,694
4	\$78,198	\$81,136	\$82,081	\$83,579	\$86,144	\$87,876	\$92,019
5	\$79,523	\$82,461	\$83,406	\$84,904	\$87,469	\$89,201	\$93,344
6	\$80,848	\$83,786	\$84,731	\$86,229	\$88,794	\$90,526	\$94,669
7	\$82,173	\$85,111	\$86,056	\$87,554	\$90,119	\$91,851	\$95,994
8	\$83,498	\$86,436	\$87,381	\$88,879	\$91,444	\$93,176	\$97,319
9	\$84,823	\$87,761	\$88,706	\$90,204	\$92,769	\$94,501	\$98,644
10	\$86,148	\$89,086	\$90,031	\$91,529	\$94,094	\$95,826	\$99,969
11	\$87,473	\$90,411	\$91,356	\$92,854	\$95,419	\$97,151	\$101,294
12	\$88,798	\$91,736	\$92,681	\$94,179	\$96,744	\$98,476	\$102,619
13	\$90,123	\$93,061	\$94,006	\$95,504	\$98,069	\$99,801	\$103,944
14	\$91,448	\$94,386	\$95,331	\$96,829	\$99,394	\$101,126	\$105,269
15	\$92,773	\$95,711	\$96,656	\$98,154	\$100,719	\$102,451	\$106,594
16	\$94,098	\$97,036	\$97,981	\$99,479	\$102,044	\$103,776	\$107,919
17	\$95,423	\$98,361	\$99,306	\$100,804	\$103,369	\$105,101	\$109,244
18	\$96,748	\$99,686	\$100,631	\$102,129	\$104,694	\$106,426	\$110,569
19	\$98,073	\$101,011	\$101,956	\$103,454	\$106,019	\$107,751	\$111,894
20	\$99,398	\$102,336	\$103,281	\$104,779	\$107,344	\$109,076	\$113,219

- B Assistant Jr. High Principal
- C Assistant High School Principal
- D Elementary Principal
- E Wamsutter K-8 Principal
- F Jr. High Principal
- G Coord of Dist Assessment, Indep HS Principal, Farson K-12 Principal
- H Curriculum Director, Dir of Spec Ed, High School Principal

Ed Incentive - MA+15 - \$500/yr, MA+30 - \$1000/yr, MA+45 = \$1500/yr, Ed. Dr - \$2000/yr
 Four years teaching experience equals one year administrative experience with four steps max
 Extra pay for additional assignment as agreed by the board of Trustees \$1,325.00
 Existing practice of mile allowance of \$500 or \$1000/year. Outlying Schools, Admin provided a vehicle

**Sweetwater #1, Rock Springs
Administrative /Directors/Special Assignment Salary Schedule**

Custodial	Accountant	Business Manager
Food Service	Transportation	Physical Plant
Maintenance		Technology
Special Assignment		

0	\$71,678		\$76,161		\$85,284
1	\$73,003		\$77,486		\$86,609
2	\$74,328		\$78,811		\$87,934
3	\$75,653		\$80,136		\$89,259
4	\$76,978		\$81,461		\$90,584
5	\$78,303		\$82,786		\$91,909
6	\$79,628		\$84,111		\$93,234
7	\$80,953		\$85,436		\$94,559
8	\$82,278		\$86,761		\$95,884
9	\$83,603		\$88,086		\$97,209
10	\$84,928		\$89,411		\$98,534
11	\$86,253		\$90,736		\$99,859
12	\$87,578		\$92,061		\$101,184
13	\$88,903		\$93,386		\$102,509
14	\$90,228		\$94,711		\$103,834
15	\$91,553		\$96,036		\$105,159
16	\$92,878		\$97,361		\$106,484
17	\$94,203		\$98,686		\$107,809
18	\$95,528		\$100,011		\$109,134
19	\$96,853		\$101,336		\$110,459
20	\$98,178		\$102,661		\$111,784

**Sweetwater #2, Green River
Administrators and Professional**

Building Administrator/Activities Director/Directors Salary Schedule

	A (208 days)	B-Alt HS (208 days)	B-Elem (208 days)	C (208 days)	D-11 mo (222 days)	Directors 12 month
1	85433	87470	89707	91943	103036	99470
1.5	85845	87882	90119	92355	103448	99963
2	86257	88294	90531	92767	103860	100456
2.5	86669	88706	90943	93179	104272	100949
3	87081	89118	91355	93591	104684	101442
3.5	87493	89530	91767	94003	105096	101935
4	87905	89942	92179	94415	105508	102428
4.5	88317	90354	92591	94827	105920	102921
5	88729	90766	93003	95239	106332	103414
5.5	89141	91178	93415	95651	106744	103907
6	89553	91590	93827	96063	107156	104400
6.5	89965	92002	94239	96475	107568	104893
7	90377	92414	94651	96887	107980	105386
7.5	90789	92826	95063	97299	108392	105879
8	91201	93238	95475	97711	108804	106372
8.5	91613	93650	95887	98123	109216	106865
9	92025	94062	96299	98535	109628	107358
9.5	92437	94474	96711	98947	110040	107851
10	92849	94886	97123	99359	110452	108344
10.5	93261	95298	97535	99771	110864	108837
11	93673	95710	97947	100183	111276	109330
11.5	94085	96122	98359	100595	111688	109823
12	94497	96534	98771	101007	112100	110316
12.5	94909	96946	99183	101419	112512	110809
13	95321	97358	99595	101831	112924	111302
13.5	95733	97770	100007	102243	113336	111795
14	96145	98182	100419	102655	113748	112288
14.5	96557	98594	100831	103067	114160	112781
15	96969	99006	101243	103479	114572	113274

- A. LMS Asst Principal, Monroe Asst. Principal (10 months)
- B-Alt. Expedition Principal, Rural Principal (10 months)
- B-Elem. K-4 Elementary Principa (10 months)
- C. 5-6 Intermediate Principal, 7--8 MS Principal, GRHS Asst Principal (10 months)
- D. GRHS Principal (11 months)
- E. Directors (12 months)

**Sweetwater #2, Green River
Administrators and Professional
Technology Support Schedule**

	No Cert	Industry Standard Certification or Comparable Experience	Two Industry Standard Certifications or Comparable Experience	Network Administrator
1	38123	39209	40295	68000
2	38823	39909	40995	68700
3	39523	40609	41695	69400
4	40223	41309	42395	70100
5	40923	42009	43095	70800
6	41623	42709	43795	71500
7	42323	43409	44495	72200
8	43023	44109	45195	72900
9	43723	44809	45895	73600
10	44423	45509	46595	74300
11	45123	46209	47295	75000
12	45823	46909	47995	75700

**Sweetwater #2, Green River
Administrators and Professional**

Registered Nurse

	AA	BA	BA+15	BA+30	BA+45
1	46288	48000	49017	50034	51051
2	47000	48712	49729	50746	51763
3	47712	49424	50441	51458	52475
4	48424	50136	51153	52170	53187
5	49136	50848	51865	52882	53899
6	49848	51560	52577	53594	54611
7	50560	52272	53289	54306	55323
8	51272	52984	54001	55018	56035
9	51984	53696	54713	55730	56747
10	52696	54408	55425	56442	57459
11	53408	55120	56137	57154	58171
12	54120	55832	56849	57866	58883
13	54832	56544	57561	58578	59595
14		57256	58273	59290	60307
15		57968	58985	60002	61019
16		58680	59697	60714	61731
17		59392	60409	61426	62443
18		60104	61121	62138	63155
19			61833	62850	63867
20			62545	63562	64579
21			63257	64274	65291
22			63969	64986	66003
23			64681	65698	66715
24				66410	67427
25				67122	68139
26				67834	68851
27				68546	69563
28				69258	70275
29					70987
30					71699
31					72411
32					73123
33					73835
34					74547
35					75259
36					75971

**Sweetwater #2, Green River
Administrators and Professional
Registered Nurse (continued)**

	MA	MA+15	MA+30	EDD/PHD
1	52068	53085	54102	55119
2	52780	53797	54814	55831
3	53492	54509	55526	56543
4	54204	55221	56238	57255
5	54916	55933	56950	57967
6	55628	56645	57662	58679
7	56340	57357	58374	59391
8	57052	58069	59086	60103
9	57764	58781	59798	60815
10	58476	59493	60510	61527
11	59188	60205	61222	62239
12	59900	60917	61934	62951
13	60612	61629	62646	63663
14	61324	62341	63358	64375
15	62036	63053	64070	65087
16	62748	63765	64782	65799
17	63460	64477	65494	66511
18	64172	65189	66206	67223
19	64884	65901	66918	67935
20	65596	66613	67630	68647
21	66308	67325	68342	69359
22	67020	68037	69054	70071
23	67732	68749	69766	70783
24	68444	69461	70478	71495
25	69156	70173	71190	72207
26	69868	70885	71902	72919
27	70580	71597	72614	73631
28	71292	72309	73326	74343
29	72004	73021	74038	75055
30	72716	73733	74750	75767
31	73428	74445	75462	76479
32	74140	75157	76174	77191
33	74852	75869	76886	77903
34	75564	76581	77598	78615
35	76276	77293	78310	79327
36	76988	78005	79022	80039

Teton #1, Jackson 2017-2018
Principals/Asst Principal/Directors Salary Schedule

Position (days)	School Year Contracts	
	Minimum (Step 0)	Maximum (Step 25)
School Administrators		
Elementary School Asst Principal (221)	\$ 88,311	138674
Elementary School Principal (221)	\$ 104,668	\$ 138,674
Middle School Asst. Principal (221)	\$ 100,982	\$ 129,561
Middle School Principal* (221)	\$ 115,753	\$ 144,332
High School Asst. Principal (221)	\$ 105,995	\$ 134,574
High School Principal (221)	\$ 106,377	\$ 149,344
Central Office Professionals		
Food Service Director (238)	\$ 116,940	\$ 140,889
Transportation Directors (238)	\$ 116,940	\$ 140,889
Special Education Coordinator (238)	\$ 112,005	\$ 142,782
Facilities Director (260)	\$ 127,749	\$ 153,913
Student Services/School Improvement Directors (260)	\$ 131,774	\$ 157,938
Curriculum & Assessment Director (260)	\$ 131,774	\$ 157,938
Business & Finance Director (260)	\$ 155,925	\$ 182,089
Chief Operating Officer (260)	Contract	
Superintendent (260)	Contract	

* denotes that compensation schedules includes ed component (Doctorate attained)

Teton #1, Jackson
Principals/Asst Principal/Directors Salary Schedule

Teton #1, Jackson 2017-2018

Administrator Base Salary **\$83,956** (plus %/\$ for responsibility, Ed, ADM and Exp.)

Responsibility Compensation

Elementary Assistant	baseline
Elementary Principal	15%
MS Assistant	5%
Special Ed Coord.	5%
MS Principal	15%
HS Assistant	10%
HS Principal	20%

Education Compensation

Doctorate	\$ 5,706.49
-----------	-------------

ADM Compensation

\$.ADM	\$ 14.38
(amount for MES, KES = \$20/ADM)	\$ 20.00

Years of Experience

Increment for Years of Exp	\$ 821.17	1.3 of base
----------------------------	-----------	-------------

Central Office Professional/Directors Base Salary

\$73,691 (plus %/\$ for responsibility, Ed, ADM and Exp.)

Food Service Director	5%
Transportation Director	5%
Facilities Director	5%
Curriculum, Student Svcs, School Imp Directors	10%
Business & Finance Director	40%
Chief Operating Officer	Contract
Information Coordinator	Contract
Superintendent	Contract

ADM Compensation

\$.ADM	\$ 14.38
--------	----------

Years of Experience

Increment for Years of Exp	\$ 821.17	1.3 of base
----------------------------	-----------	-------------

**Uinta #1, Evanston
Administrative Salary Schedule**

Step	Dean of Students 250d/8h	Asst. Principal 200d/8h	Elem Principal 205h/8h	MS Principal 210d/8h	HS Principal 220d/8h	Asst Superintendent 260d/8h
1	\$ 72,600	\$ 79,600	\$ 86,100	\$ 87,600	\$ 93,100	\$ 108,100
2	\$ 73,600	\$ 80,600	\$ 87,100	\$ 88,600	\$ 94,100	\$ 109,100
3	\$ 74,600	\$ 81,600	\$ 88,100	\$ 89,600	\$ 95,100	\$ 110,100
4	\$ 75,600	\$ 82,600	\$ 89,100	\$ 90,600	\$ 96,100	\$ 111,100
5	\$ 76,600	\$ 83,600	\$ 90,100	\$ 91,600	\$ 97,100	\$ 112,100
6	\$ 77,600	\$ 84,600	\$ 91,100	\$ 92,600	\$ 98,100	\$ 113,100
7	\$ 78,600	\$ 85,600	\$ 92,100	\$ 93,600	\$ 99,100	\$ 114,100
8		\$ 86,600	\$ 93,100	\$ 94,600	\$ 100,100	\$ 115,100
9		\$ 87,600	\$ 94,100	\$ 95,600	\$ 101,100	\$ 116,100
10		\$ 88,600	\$ 95,100	\$ 96,600	\$ 102,100	\$ 117,100
11		\$ 89,600	\$ 96,100	\$ 97,600	\$ 103,100	\$ 118,100
12		\$ 90,600	\$ 97,100	\$ 98,600	\$ 104,100	\$ 119,100
13		\$ 91,600	\$ 98,100	\$ 99,600	\$ 105,100	\$ 120,100
14		\$ 92,600	\$ 99,100	\$ 100,600	\$ 106,100	\$ 121,100
15		\$ 93,600	\$ 100,100	\$ 101,600	\$ 107,100	\$ 122,100
16		\$ 94,600	\$ 101,100	\$ 102,600	\$ 108,100	\$ 123,100
17		\$ 95,600	\$ 102,100	\$ 103,600	\$ 109,100	\$ 124,100
18		\$ 96,600	\$ 103,100	\$ 104,600	\$ 110,100	\$ 125,100
19		\$ 97,600	\$ 104,100	\$ 105,600	\$ 111,100	\$ 126,100
20		\$ 98,600	\$ 105,100	\$ 106,600	\$ 112,100	\$ 127,100

NOTE: EdS + \$300 EdD + \$4,500

Uinta #1, Evanstor continued

Director and Supervisor Schedules

Step	Food Service Director 220d/8h	Transport Director 260d/8h	Facilities & Maint Director 260d/8h	Chief Financial Officer 240d/8h	Spec Ed Director 260d/8h	Director Student Activities 230d/8h	Tech Director 260d/8h
1	\$ 61,600	\$ 76,600	\$ 74,600	\$ 91,600	\$ 93,600	\$ 85,100	\$ 85,600
2	\$ 62,600	\$ 77,600	\$ 75,600	\$ 92,600	\$ 94,600	\$ 86,100	\$ 86,600
3	\$ 63,600	\$ 78,600	\$ 76,600	\$ 93,600	\$ 95,600	\$ 87,100	\$ 87,600
4	\$ 64,600	\$ 79,600	\$ 77,600	\$ 94,600	\$ 96,600	\$ 88,100	\$ 88,600
5	\$ 65,600	\$ 80,600	\$ 78,600	\$ 95,600	\$ 97,600	\$ 89,100	\$ 89,600
6	\$ 66,600	\$ 81,600	\$ 79,600	\$ 96,600	\$ 98,600	\$ 90,100	\$ 90,600
7	\$ 67,600	\$ 82,600	\$ 80,600	\$ 97,600	\$ 99,600	\$ 91,100	\$ 91,600
8	\$ 68,600	\$ 83,600	\$ 81,600	\$ 98,600	\$ 100,600	\$ 92,100	\$ 92,600
9	\$ 69,600	\$ 84,600	\$ 82,600	\$ 99,600	\$ 101,600	\$ 93,100	\$ 93,600
10	\$ 70,600	\$ 85,600	\$ 83,600	\$ 100,600	\$ 102,600	\$ 94,100	\$ 94,600
11	\$ 71,600	\$ 86,600	\$ 84,600	\$ 101,600	\$ 103,600	\$ 95,100	\$ 95,600
12	\$ 72,600	\$ 87,600	\$ 85,600	\$ 102,600	\$ 104,600	\$ 96,100	\$ 96,600
13	\$ 73,600	\$ 88,600	\$ 86,600	\$ 103,600	\$ 105,600	\$ 97,100	\$ 97,600
14	\$ 74,600	\$ 89,600	\$ 87,600	\$ 104,600	\$ 106,600	\$ 98,100	\$ 98,600
15	\$ 75,600	\$ 90,600	\$ 88,600	\$ 105,600	\$ 107,600	\$ 99,100	\$ 99,600
16	\$ 76,600	\$ 91,600	\$ 89,600	\$ 106,600	\$ 108,600	\$ 100,100	\$100,600
17	\$ 77,600	\$ 92,600	\$ 90,600	\$ 107,600	\$ 109,600	\$ 101,100	\$101,600
18	\$ 78,600	\$ 93,600	\$ 91,600	\$ 108,600	\$ 110,600	\$ 102,100	\$102,600
19	\$ 79,600	\$ 94,600	\$ 92,600	\$ 109,600	\$ 111,600	\$ 103,100	\$103,600
20	\$ 80,600	\$ 95,600	\$ 93,600	\$ 110,600	\$ 112,600	\$ 104,100	\$104,600

EdS + \$3000

NOTE: MA + \$2,00 continued

Instructional Coaches Salary Schedule

	BA	MA	EdD/PhD
1	59350	60850	62350
2	60350	61850	63350
3	61350	62850	64350
4	62350	63850	65350
5	63350	64850	66350
6	64350	65850	67350
7	65350	66850	68350
8	66350	67850	69350
9	67350	68850	70350
10	68350	69850	71350
11		70850	72350
12		71850	73350
13		72850	74350
14		73850	75350
15		74850	76350
16			77350
17			78350

**Uinta #4, Mountain View
Administrative Salary**

Superintendent	129000
Assistnat Superintenenet	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
Tech Coordinator	59300
Business Director	53300
Technology	43000
Technology	40500

School Psychologist

**Business
Manager**

	MS	MS+15	MS+3-0	Ed.S	
1	58250	59300	60350	61400	54000
2	59050	60100	61150	62200	55300
3	59850	60900	61950	63000	56600
4	60650	61700	62750	63800	57900
5	61450	62500	63550	64600	59200
6	62250	63300	64350	65400	60500
7	63050	64100	65150	66200	61800
8	63850	64900	65950	67000	63100
9	64650	65700	66750	67800	64400
10	65450	66500	67550	68600	65700
11	66250	67300	68350	69400	67000
12	67050	68100	69150	70200	68300
13	67850	68900	69950	71000	69600
14	68650	69700	70750	71800	
15	69450	70500	71550	72600	
16	70250	71300	72350	73400	
17	71050	72100	73150	74200	
18	71850	72900	73950	75000	
19		73700	74750	75800	
20			75550	76600	
21				77400	

**Uinta #6, Lyman
Administrators**

SUPERINTENDENT					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$103,060	\$104,060	\$105,060	\$106,060	\$107,060
2	\$104,060	\$105,060	\$106,060	\$107,060	\$108,060
3	\$105,060	\$106,060	\$107,060	\$108,060	\$109,060
4	\$106,060	\$107,060	\$108,060	\$109,060	\$110,060
5	\$107,060	\$108,060	\$109,060	\$110,060	\$111,060
6	\$108,060	\$109,060	\$110,060	\$111,060	\$112,060
7	\$109,060	\$110,060	\$111,060	\$112,060	\$113,060
8	\$110,060	\$111,060	\$112,060	\$113,060	\$114,060
9	\$111,060	\$112,060	\$113,060	\$114,060	\$115,060
10	\$112,060	\$113,060	\$114,060	\$115,060	\$116,060
11	\$113,060	\$114,060	\$115,060	\$116,060	\$117,060
12	\$114,060	\$115,060	\$116,060	\$117,060	\$118,060
13	\$115,060	\$116,060	\$117,060	\$118,060	\$119,060
14	\$116,060	\$117,060	\$118,060	\$119,060	\$120,060
HIGH SCHOOL PRINCIPAL					
STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$83,040	\$84,040	\$85,040	\$86,040	\$87,040
2	\$84,040	\$85,040	\$86,040	\$87,040	\$88,040
3	\$85,040	\$86,040	\$87,040	\$88,040	\$89,040
4	\$86,040	\$87,040	\$88,040	\$89,040	\$90,040
5	\$87,040	\$88,040	\$89,040	\$90,040	\$91,040
6	\$88,040	\$89,040	\$90,040	\$91,040	\$92,040
7	\$89,040	\$90,040	\$91,040	\$92,040	\$93,040
8	\$90,040	\$91,040	\$92,040	\$93,040	\$94,040
9	\$91,040	\$92,040	\$93,040	\$94,040	\$95,040
10	\$92,040	\$93,040	\$94,040	\$95,040	\$96,040
11	\$93,040	\$94,040	\$95,040	\$96,040	\$97,040
12	\$94,040	\$95,040	\$96,040	\$97,040	\$98,040
13	\$95,040	\$96,040	\$97,040	\$98,040	\$99,040
14	\$96,040	\$97,040	\$98,040	\$99,040	\$100,040

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$81,580	\$82,580	\$83,580	\$84,580	\$85,580
2	\$82,580	\$83,580	\$84,580	\$85,580	\$86,580
3	\$83,580	\$84,580	\$85,580	\$86,580	\$87,580
4	\$84,580	\$85,580	\$86,580	\$87,580	\$88,580
5	\$85,580	\$86,580	\$87,580	\$88,580	\$89,580
6	\$86,580	\$87,580	\$88,580	\$89,580	\$90,580
7	\$87,580	\$88,580	\$89,580	\$90,580	\$91,580
8	\$88,580	\$89,580	\$90,580	\$91,580	\$92,580
9	\$89,580	\$90,580	\$91,580	\$92,580	\$93,580
10	\$90,580	\$91,580	\$92,580	\$93,580	\$94,580
11	\$91,580	\$92,580	\$93,580	\$94,580	\$95,580
12	\$92,580	\$93,580	\$94,580	\$95,580	\$96,580
13	\$93,580	\$94,580	\$95,580	\$96,580	\$97,580
14	\$94,580	\$95,580	\$96,580	\$97,580	\$98,580

Maint
Director
61435
62435
63435
64435
65435
66435
67435
68435
69435
70435
71435
72435
73435
74435

Uinta #6, Lyman
Administrators

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$72,223	\$73,223	\$74,223	\$75,223	\$76,223	\$77,223	\$78,223	\$79,223
2	\$73,223	\$74,223	\$75,223	\$76,223	\$77,223	\$78,223	\$79,223	\$80,223
3	\$74,223	\$75,223	\$76,223	\$77,223	\$78,223	\$79,223	\$80,223	\$81,223
4	\$75,223	\$76,223	\$77,223	\$78,223	\$79,223	\$80,223	\$81,223	\$82,223
5	\$76,223	\$77,223	\$78,223	\$79,223	\$80,223	\$81,223	\$82,223	\$83,223
6	\$77,223	\$78,223	\$79,223	\$80,223	\$81,223	\$82,223	\$83,223	\$84,223
7	\$78,223	\$79,223	\$80,223	\$81,223	\$82,223	\$83,223	\$84,223	\$85,223
8	\$79,223	\$80,223	\$81,223	\$82,223	\$83,223	\$84,223	\$85,223	\$86,223
9	\$80,223	\$81,223	\$82,223	\$83,223	\$84,223	\$85,223	\$86,223	\$87,223
10	\$81,223	\$82,223	\$83,223	\$84,223	\$85,223	\$86,223	\$87,223	\$88,223
11	\$82,223	\$83,223	\$84,223	\$85,223	\$86,223	\$87,223	\$88,223	\$89,223
12	\$83,223	\$84,223	\$85,223	\$86,223	\$87,223	\$88,223	\$89,223	\$90,223
13	\$84,223	\$85,223	\$86,223	\$87,223	\$88,223	\$89,223	\$90,223	\$91,223
14	\$85,223	\$86,223	\$87,223	\$88,223	\$89,223	\$90,223	\$91,223	\$92,223

BUSINESS MANAGER

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$81,273	\$82,273	\$83,273	\$84,273	\$85,273	\$86,273	\$87,273	\$88,273
2	\$82,273	\$83,273	\$84,273	\$85,273	\$86,273	\$87,273	\$88,273	\$89,273
3	\$83,273	\$84,273	\$85,273	\$86,273	\$87,273	\$88,273	\$89,273	\$90,273
4	\$84,273	\$85,273	\$86,273	\$87,273	\$88,273	\$89,273	\$90,273	\$91,273
5	\$85,273	\$86,273	\$87,273	\$88,273	\$89,273	\$90,273	\$91,273	\$92,273
6	\$86,273	\$87,273	\$88,273	\$89,273	\$90,273	\$91,273	\$92,273	\$93,273
7	\$87,273	\$88,273	\$89,273	\$90,273	\$91,273	\$92,273	\$93,273	\$94,273
8	\$88,273	\$89,273	\$90,273	\$91,273	\$92,273	\$93,273	\$94,273	\$95,273
9	\$89,273	\$90,273	\$91,273	\$92,273	\$93,273	\$94,273	\$95,273	\$96,273
10	\$90,273	\$91,273	\$92,273	\$93,273	\$94,273	\$95,273	\$96,273	\$97,273
11	\$91,273	\$92,273	\$93,273	\$94,273	\$95,273	\$96,273	\$97,273	\$98,273
12	\$92,273	\$93,273	\$94,273	\$95,273	\$96,273	\$97,273	\$98,273	\$99,273
13	\$93,273	\$94,273	\$95,273	\$96,273	\$97,273	\$98,273	\$99,273	\$100,273
14	\$94,273	\$95,273	\$96,273	\$97,273	\$98,273	\$99,273	\$100,273	\$101,273

TECHNOLOGY COORDINATOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$70,419	\$71,419	\$72,419	\$73,419	\$74,419	\$75,419	\$76,419	\$77,419
2	\$71,419	\$72,419	\$73,419	\$74,419	\$75,419	\$76,419	\$77,419	\$78,419
3	\$72,419	\$73,419	\$74,419	\$75,419	\$76,419	\$77,419	\$78,419	\$79,419
4	\$73,419	\$74,419	\$75,419	\$76,419	\$77,419	\$78,419	\$79,419	\$80,419
5	\$74,419	\$75,419	\$76,419	\$77,419	\$78,419	\$79,419	\$80,419	\$81,419
6	\$75,419	\$76,419	\$77,419	\$78,419	\$79,419	\$80,419	\$81,419	\$82,419
7	\$76,419	\$77,419	\$78,419	\$79,419	\$80,419	\$81,419	\$82,419	\$83,419
8	\$77,419	\$78,419	\$79,419	\$80,419	\$81,419	\$82,419	\$83,419	\$84,419
9	\$78,419	\$79,419	\$80,419	\$81,419	\$82,419	\$83,419	\$84,419	\$85,419
10	\$79,419	\$80,419	\$81,419	\$82,419	\$83,419	\$84,419	\$85,419	\$86,419
11	\$80,419	\$81,419	\$82,419	\$83,419	\$84,419	\$85,419	\$86,419	\$87,419
12	\$81,419	\$82,419	\$83,419	\$84,419	\$85,419	\$86,419	\$87,419	\$88,419
13	\$82,419	\$83,419	\$84,419	\$85,419	\$86,419	\$87,419	\$88,419	\$89,419
14	\$83,419	\$84,419	\$85,419	\$86,419	\$87,419	\$88,419	\$89,419	\$90,419

**Uinta #6, Lyman
Administrators**

ASSISTANT TECHNOLOGY COORDINATOR								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$40,370	\$41,370	\$42,370	\$43,370	\$44,370	\$45,370	\$46,370	\$47,370
2	\$41,370	\$42,370	\$43,370	\$44,370	\$45,370	\$46,370	\$47,370	\$48,370
3	\$42,370	\$43,370	\$44,370	\$45,370	\$46,370	\$47,370	\$48,370	\$49,370
4	\$43,370	\$44,370	\$45,370	\$46,370	\$47,370	\$48,370	\$49,370	\$50,370
5	\$44,370	\$45,370	\$46,370	\$47,370	\$48,370	\$49,370	\$50,370	\$51,370
6	\$45,370	\$46,370	\$47,370	\$48,370	\$49,370	\$50,370	\$51,370	\$52,370
7	\$46,370	\$47,370	\$48,370	\$49,370	\$50,370	\$51,370	\$52,370	\$53,370
8	\$47,370	\$48,370	\$49,370	\$50,370	\$51,370	\$52,370	\$53,370	\$54,370
9	\$48,370	\$49,370	\$50,370	\$51,370	\$52,370	\$53,370	\$54,370	\$55,370
10	\$49,370	\$50,370	\$51,370	\$52,370	\$53,370	\$54,370	\$55,370	\$56,370
11	\$50,370	\$51,370	\$52,370	\$53,370	\$54,370	\$55,370	\$56,370	\$57,370
12	\$51,370	\$52,370	\$53,370	\$54,370	\$55,370	\$56,370	\$57,370	\$58,370
13	\$52,370	\$53,370	\$54,370	\$55,370	\$56,370	\$57,370	\$58,370	\$59,370
14	\$53,370	\$54,370	\$55,370	\$56,370	\$57,370	\$58,370	\$59,370	\$60,370

**Washakie #1, Worland
Professional - Non-teaching Salary Schedule**

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	43650	44300	44950	45600	46250	46900	47550	48200	48850
2	44375	45100	45800	46550	47200	47900	48600	49300	50000
3	45100	45900	46650	47500	48150	48900	49650	50400	51150
4	45825	46700	47500	48450	49100	49900	50700	51500	52300
5	46550	47500	48350	49400	50050	50900	51750	52600	53450
6	47275	48300	49200	50350	51000	51900	52800	53700	54600
7	48000	49100	50050	51300	51950	52900	53850	54800	55750
8	48725	49900	50900	52250	52900	53900	54900	55900	56900
9	49450	50700	51750	53200	53850	54900	55950	57000	58050
10	50175	51500	52600	54150	54800	55900	57000	58100	59200
11	50900	52300	53450	55100	55750	56900	58050	59200	60350
12	51625	53100	54300	56050	56700	57900	59100	60300	61500
13	52350	53900	55150	57000	57650	58900	60150	61400	62650
14	53075	54700	56000	57950	58600	59900	61200	62500	63800
15			56850	58900	59550	60900	62250	63600	64950
16				59850	60500	61900	63300	64700	66100
17				60800	61450	62900	64350	65800	67250
18					62400	63900	65400	66900	68400
19						64900	66450	68000	69550
20							67500	69100	70700
21								70200	71850
22								71300	73000

Step	District Maintenance	Maintenance Supervisor	OT	Nurse	Computer Tech II	Computer Tech I	Transportation	Shop Assistant
1	36,120	44,250	48,000	43,650	36,120	32,520	39,750	25,064
2	37,160	45,290	48,900	44,375	37,160	33,560	40,790	26,000
3	38,200	46,330	49,800	45,100	38,200	34,600	41,830	26,936
4	39,240	47,370	50,700	45,825	39,240	35,640	42,870	27,872
5	41,840	49,970	51,600	46,550	41,840	38,240	45,470	30,368
6	42,880	51,010	52,500	47,275	42,880	39,280	46,510	31,304
7	43,920	52,050	53,400	48,000	43,920	40,320	47,550	32,240
8	44,960	53,090	54,300	48,725	44,960	41,360	48,590	33,176
9	46,000	54,130	55,200	49,450	46,000	42,400	49,630	34,112
10	47,040	55,170	56,100	50,175	47,040	43,440	50,670	35,048
11	48,080	56,210	57,000	50,900	48,080	44,480	51,710	35,984
12	49,120	57,250	57,900	51,625	49,120	45,520	52,750	36,920
13	50,160	58,290	58,800	52,350	50,160	46,560	53,790	37,856
14	51,200	59,330	59,700	53,075	51,200	47,600	54,830	38,792
15	52,240	60,370	60,600		52,240	48,640	55,870	39,728
16	53,280	61,410	61,500		53,280		56,910	40,664
17	54,320	62,450	62,400		54,320		57,950	41,600
18	55,360	63,490			55,360		58,990	42,536
19	56,400	64,530			56,400		60,030	43,472
20	57,440	65,570			57,440		61,070	44,408

Hours 2,080 2,080 2,080 2,080 2,080

Washakie #1, Worland

Speech Pathologist

Step					
1	51250	51900	52550	53200	53850
2	52200	52900	53600	54300	55000
3	53150	53900	54650	55400	56150
4	54100	54900	55700	56500	57300
5	55050	55900	56750	57600	58450
6	56000	56900	57800	58700	59600
7	56950	57900	58850	59800	60750
8	57900	58900	59900	60900	61900
9	58850	59900	60950	62000	63050
10	59800	60900	62000	63100	64200
11	60750	61900	63050	64200	65350
12	61700	62900	64100	65300	66500
13	62650	63900	65150	66400	67650
14	63600	64900	66200	67500	68800
15	64550	65900	67250	68600	69950
16	65500	66900	68300	69700	71100
17	66450	67900	69350	70800	72250
18	67400	68900	70400	71900	73400
19	68350	69900	71450	73000	74550
20	69300	70850	72500	74100	75700
21	70250	71800	73450	75200	76850
22	71200	72750	74400	76300	78000

Washakie #2, Ten Sleep 2017-2018
Professional - Non-teaching Salary Schedule

Steps	Business Manager	School Nurse
1	\$25.00	\$31.50
2	\$25.30	\$31.75
3	\$25.60	\$32.00
4	\$25.90	\$32.25
5	\$26.20	\$32.50
6	\$26.50	\$32.75
7	\$26.80	\$33.00
8	\$27.10	\$33.25
9	\$27.40	\$33.50
10	\$27.70	\$33.75
11	\$28.00	\$34.00
12	\$28.30	\$34.25
13	\$28.60	\$34.50
14	\$28.90	\$34.75
15	\$29.20	\$35.00

Weston 1, Newcastle 2017-2018

Professional Service Contract Salary Schedule

School Psychologists, Speech Therapists and Diagnosticians

Step	MA	MA+15	MA+30	MA+45
1	64450	65250	66050	66850
2	65250	66050	66850	67650
3	66050	66850	67650	68450
4	66850	67650	68450	69250
5	67650	68450	69250	70050
6	68450	69250	70050	70850
7	69250	70050	70850	71650
8	70050	70850	71650	72450
9	70850	71650	72450	73250
10	71650	72450	73250	74050
11	72450	73250	74050	74850
12	73250	74050	74850	75650
13	74050	74850	75650	76450
14	74850	75650	76450	77250
15	75650	76450	77250	78050
16		77250	78050	78850

Administrators

Special Ed	210 days	92000
Elem Principal	210 days	86000
Middle School Prin	210 days	80000
Superintendent	260 days	123000
Asst Elem Prin	200 days	73000
HS Prin	210 days	94000
Business Manager	260 days	89000
Curriculum Director	200 days	79000

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	53904	54704	55504	56304
2	54704	55504	56304	57104
3	55504	56304	57104	57904
4	56304	57104	57904	58704
5	57104	57904	58704	59504
6	57904	58704	59504	60304
7	58704	59504	60304	61104
8	59504	60304	61104	61904
9	60304	61104	61904	62704
10	61104	61904	62704	63504
11	61904	62704	63504	64304
12	62704	63504	64304	65104
13	63504	64304	65104	65904
14	64304	65104	65904	66704
15	65104	65904	66704	67504
16		66704	67504	68304

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	33466	43466	44166	44866	45616	46416	47216	48016	48816
2	34166	44166	44866	45566	46366	47216	48016	48816	49616
3	34866	44866	45566	46266	47116	48016	48816	49616	50416
4	35566	45566	46266	46966	47866	48816	49616	50416	51216
5	36266	46266	46966	47666	48616	49616	50416	51216	52016
6	36966	46966	47666	48366	49366	50416	51216	52016	52816
7	37666	47666	48366	49066	50116	51216	52016	52816	53616
8			49066	49766	50866	52016	52816	53616	54416
9			49766	50466	51616	52816	53616	54416	55216
10				51166	52366	53616	54416	55216	56016
11					53116	54416	55216	56016	56816
12					53866	55216	56016	56816	57616
13					54616	56016	56816	57616	58416
14						56816	57616	58416	59216
15						57616	58416	59216	60016
16							59216	60016	60816

**This page
intentionally
left blank**

Salary and Benefits

Survey Information

MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Wyoming Education Association - Cherie Cox, Business Office Assistant
RE: 2018-2019 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide the information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine a total cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/research>.**

We need the information below electronically, or hard copy, whichever is easiest for you.

Our salary schedules (Certified, ESP and Administrator as well as Extra Duty Pay) are on our website and the complete URL for that website page is:

	Included	Same
2018-2019 Completed Salary and Benefit Survey	<input type="checkbox"/>	
2018-2019 Teacher Salary Schedule	<input type="checkbox"/>	<input type="checkbox"/>
2018-2019 Teacher Training and Experience Grid <i>(I have attached a copy of the file from The WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, I am more than happy to do for you. The grid which can be printed from the 602 Reports is from last year and does not show current year data until later in the Spring so does not work for this request)</i>	<input type="checkbox"/>	
2018-2019 Certified Extra-Duty Pay Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2018-2019 Educational Support Professionals (ESP) or Classified Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>
2018-2019 Administrator/Professional Certified (non-teacher) Salary Schedules	<input type="checkbox"/>	<input type="checkbox"/>

NOTE on Training and Experience Grids/Benefit Information: Certified Training and Experience Grids (TEGs) show how many FTEs are being paid at each cell of a salary schedule. On the Benefit FTE’s – If you are short on time or staff and would like me to figure out the FTE’s for each Plan, send the data with enough information (include type of staff and which type of plans they are enrolled in) and I will be glad to do the counting.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2019 legislative session. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Cherie Cox 1-800-442-2395 x 101 or in Cheyenne 634-7991 x 101 or via e-mail at ccox@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by November 16, 2018.

Send to Cherie Cox at ccox@wyoea.org or if you prefer, mail to WEA, Attn: Cherie Cox, 115 East 22nd Street, Suite 1, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2018-2019** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids and Insurance FTEs prior to November 16, 2018.** Earlier is always better and very much appreciated. The legislative session starts on January 10 this year and I would like to have it ready to go before then. Please submit the TEG and FTE information as an **October 1 snapshot**. We adopted this date because it matches with the Wyoming Department of Education information collection. With the **removal of FTEs on insurance plan** we hope this will be an easier process for your offices.

I. Salary and related items school year 2018-2019

Teachers

- A. Did **teachers** receive steps in 2018-2019? Education only Experience only Both Frozen
- B. Was there a base change from 2017-2018? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2017-2018 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a "bonus" payment off the salary schedule in 2018-2019? Yes No If Yes \$ _____
- F. Is there additional compensation (other than the \$4000) paid for National Board Teacher Certification?
Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of Nat'l Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2018-2019? _____
- I. How many **teacher/pupil contact** days in 2018-2019? _____
- J. How many **hours in a teacher** contract day for 2018-2019? _____
- K. Substitute pay for 2018-2019: Average daily cost for **salary only, 1 certified** employee \$ _____

ESP (Education Support Professionals)

- L. Did **classified/ESP** (Educational Support Professional) receive steps in 2018-2019? Yes No
 - M. Was there a change in the **ESP** schedules for 2018-2019? Yes No
 - N. Did **ESP** receive a "bonus" payment off the salary schedule in 2018-2019? Yes No If Yes, amount \$ _____
- Total regular salary only** for all employees paid on the ESP schedules in your district this year \$ _____
- Total ESP FTE's (not head count)** for all employees paid on ESP schedules in your district this year # _____

Please feel free to submit the: *WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, I am more than happy to do for you. A copy is attached so you will know if you have the right report.*

Administrators

- O. Did **Administrative Staff** receive steps in 2018-2019? Yes No
- P. Was there a change in the **Administrator** schedules for 2018-2019? Yes No
- Q. Did **Administrators** receive a "bonus" payment off the salary schedule in 2018-2019? Yes No Yes \$ _____

II. Staffing for school year 2018-2019

- A. – C. How many people (head count) are employed in your district? Administrators: _____ Certified: _____ ESP: _____
D. Regarding newly hired teachers in 2018-2019 - how many were experienced teachers? _____
E Regarding newly hired teachers in 2018-2019 - how many were first year teachers? _____
F. – H How many positions were not filled, but purposely left empty this school year? Administrators: _____ Certified: _____ ESP: _____
I. – K. How many positions were RIF'd this school year due to budget? Administrators: _____ Certified: _____ ESP: _____
J. – L. How many new positions were created/added this year? Administrators: _____ Certified: _____ ESP: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2018-2019

If no change from last year, please check here and move to next section []

- A. On a weekly basis, how many hours are considered full-time? _____
B. Are part-time employees provided insurance benefits? Yes [] No [] Prorated []
Explain: _____
C. List any job classifications excluded completely from insurance benefits: _____
D. Do the district's salary provisions for educational support professionals (classified) differ on the basis of their different training or skills? Yes [] No []

IV. Leaves 2018-2019

If no change from last year, please check here and move to next section []

Maternity leave

- A. Can Sick leave be used as maternity/adoption leave? Yes [] No []

Emergency/Family leave

- B. Is there a District Policy for the Family Medical Leave Act? Yes [] No []

Other Leave

- C. Is Non-Designated Leave available? Yes [] No [] How Many Days? _____
D. Is Personal Leave separate? Yes [] No [] How Many Days? _____
E. Is Bereavement Leave separate? Yes [] No [] How Many Days? _____
F. Is Bereavement Leave granted on approval only? Yes [] No [] How Many Days? _____
G. Do you have separate Sick Leave? Yes [] No [] How Many Days? _____

Retirement

- H. Is early retirement available? Yes [] No [] Not in effect []

Sick Leave Bank

- I. Is a Sick Leave Bank available in your district? Yes [] No []
J. If available, is the Sick Leave Bank for all job classifications? Yes [] No [] Explain: _____
K. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

Table with 3 columns: Staff Type, Action, and Amount/Duration. Rows for Certified Staff, ESP Staff, and Admin Staff, each with Retire, Resign, and Termination options.

V. Staff Development/Association/Professional leave 2018-2019

If no change from last year, please check here and move to next section []

- A. Our district provides days for Staff Development - How Many – Certified: _____
B. ESP: _____
C. Administrators: _____
D. Does the district provide days for Association business. Yes [] No [] on approval [] # of Days? _____
E. Does the district provide days for Professional conferences. Yes [] No [] on approval [] # of Days? _____

VI. Negotiations 2018-2019

If no change from last year, please check here and move to next section

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Does your district negotiate a formal agreement with Administrators? Yes No
- D. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2018-2019 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 17.12% in 2018-2019

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %

D. Please explain any formula you may use other than a percentage split - _____

From the Wyoming Retirement System – they are seeking the following information:

- E. How many 403(b) plan choices do you offer employees? _____
- F. How many 457(b) plan choices do you offer employees? _____
- G. When did the district last evaluate those offerings for administration, investment options and expense?
 Last 1-3 years _____ within the last 3-5 years _____ within the last 5-10 years _____
 More than 10 years ago _____ Never _____

VIII. In 2018-2019 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Thank you for your input!

When completing premium and Plan Design information for the insurance, please use these definitions:

- | | |
|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Single – 1 person | (Managed Care) – HMO – Health Maintenance Organization |
| 2 party – 2 adults | (Managed Care) – PPO – Preferred Provider Organization |
| Family – 2 adults or 2 adults + kids or 1 adult + kids | (Managed Care) – POS – Point of Service |
| 1 Adult + Children – One adult + kids | Comprehensive Major Medical - Everything subject to deductible (traditional indemnity) |
| 2 Employees + Children – Two employees + Kids | Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity) |
| FSA – Flexible Spending Account | High Deductible Plan with HSA |
| HSA – Health Savings Account | |
| HRA – Health Reimbursement Account | |

We will not be collecting FTE's in the participant count for the different insurances, this year. Hopefully this will make it easier to complete the insurance premium portion of the survey.

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Employee	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the Base salary in the district), please describe: _____

Plan Design – same as last year

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No
 Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No
 Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
Family	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.20 per 1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the Base salary in the district), please describe: _____

Plan Design – same as last year

Face Value Employee (dollar) \$ _____ or % of Salary _____ %
 Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Single deductible \$ _____

Family deductible \$ _____

Co-payment employee pays Office Visit: \$ _____

Medical Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____
Flex Spending	\$ _____	\$ _____
Health Savings	\$ _____	\$ _____
Health Reimburse	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ **Co-Insurance** employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____ **Co-payment** employee share: Hospitalization \$ _____

	RX plan		Mail order RX plan		
Employee pays	co-payments \$	coinsurance %	Employee pays	co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

Plan Design – same as last year (If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Per Person \$ _____

Child orthodontia co-insurance employee share: _____ %

Adult orthodontia co-insurance employee share: _____ %

Orthodontia Lifetime Maximums (if any): Child: \$ _____ Adult: \$ _____

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1 , Laramie	Frozen	Yes	\$ -	No	No	No	No	No	\$ -	No	\$ 1,000	Yes
Big Horn 1, Cowley	Both	Yes	\$ 615	No	No	No	No	No	\$ -	No	\$ -	No
Big Horn 2, Lovell	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No		No
Big Horn 3, Greybull	Both	Yes	\$ 2,500	No	No	No	No	No	\$ -	No	\$ -	No
Big Horn 4, Basin	Both	Yes	\$ 892	No	No	No	No	No	\$ -	No	\$ -	No
Campbell 1, Gillette	Ed	Yes	\$ 500	No	No	No	No	No	\$ -	No	\$ -	Yes
Carbon 1, Rawlins	Both	Yes	\$ 1,075	No	No	No	No	No	\$ -	No	\$ -	No
Carbon 2, Saratoga	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 5,000	No
Converse 1, Douglas	Both	Yes	\$ 228	No	No	No	No	No	\$ -	No	\$ -	No
Converse 2, Glenrock	Ed	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Crook 1, Sundance	Both	Yes	\$ 25	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 1, Lander	Both	Yes	\$ 750	No	No	No	No	No	\$ -	Yes	\$ 1,500	Yes
Fremont 2, Dubois	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Fremont 6, Windriver	Both	Yes	\$ 952	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 14, Ethete												
Fremont 21, Ft. Wash												
Fremont 24, Shoshoni	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 25, Riverton	Ed	No	\$ -	No	No	No	No	Yes	.25% of gross	Yes	\$ 2,500	No
Fremont 38, Arapahoe	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Goshen 1, Torrington	Both	Yes	\$ 750	No	No	No	Yes	No	\$ -	Yes	\$ 2,000	Yes
Hot Springs 1, Thermop	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,500	Yes
Johnson 1, Buffalo	Both	Yes	\$ 700	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Laramie 1, Cheyenne	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Laramie 2, Pine Bluffs	Both	Yes	\$ 750	No	No	No	No	No		Yes	\$ -	No
Lincoln 1, Kemmerer	Both	Yes	\$ 2,000	Yes	No	No	No	No		No		
Lincoln 2, Afton	Both	Yes	\$ 1,500	No	No	No	No	Yes	\$ 2,400	Yes	\$ -	No
Natrona 1, Casper	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ -	Yes
Niobrara 1, Lusk	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 2,000	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Albany 1, Laramie	185	175	7.5	\$ 105	No	Yes	No	\$ -	No	Yes	No	\$ -
Big Horn 1, Cowley	185	175	8	\$ 102	Yes	No	No	\$ -	Yes	No	No	\$ -
Big Horn 2, Lovell	185	175	7.5	\$ 103	Yes	Yes	No		Yes	Yes	No	
Big Horn 3, Greybull	185	175	8	\$ 90	Yes	No	No	\$ -	No	No	Yes	6%
Big Horn 4, Basin	185	175	8	\$ 100	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Campbell 1, Gillette	185	175	8	\$ 110	No	Yes	No	\$ -	No	Yes	No	\$ -
Carbon 1, Rawlins	185	175	7.5	\$ 110	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Carbon 2, Saratoga	170	159	8.25	\$ 95	Yes	No	No	\$ -	Yes	No	No	\$ -
Converse 1, Douglas	185	175	8	\$ 100	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 2, Glenrock	185	152	8.25	\$ 128	No	No	No	\$ -	No	No	No	\$ -
Crook 1, Sundance	168	152	9	115-135	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 1, Lander	185	175	7.5	\$ 125	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 2, Dubois	170	160	8	\$ 100	Yes	No	Yes	\$ 1,000	Yes	No	Yes	\$ 1,000
Fremont 6, Windriver	180	165	8.5	\$ 130	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 14, Ethete												
Fremont 21, Ft. Wash												
Fremont 24, Shoshoni	181	171	8	\$ 110	Yes	No	No	\$ -	Yes	No	No	\$ -
Fremont 25, Riverton	185	178	8	\$ 115	No	No	Yes	.25% of gross	No	No	Yes	.25% of gross
Fremont 38, Arapahoe	185	175	8.46	\$ 140	Yes	No	No	\$ -	Yes	No	No	\$ -
Goshen 1, Torrington	185	175	7.5	\$ 100	Yes	Yes	No		Yes	No	No	\$ -
Hot Springs 1, Thermop	185	176	8	\$ 100	No	No	No	\$ -	Yes	No	No	\$ -
Johnson 1, Buffalo	185	175	8	\$ 95	Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 1, Cheyenne	185	176	7	\$ 117	Yes	No	No	\$ -	Yes	No	No	\$ -
Laramie 2, Pine Bluffs	185	154	avg 8	\$ 118	Yes	No	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$ 105	Yes	Yes	No		Yes	Yes	No	
Lincoln 2, Afton	172	166	8	\$ 108	Yes	Yes	Yes	\$ 2,400	Yes	Yes	Yes	\$ 2,400
Natrona 1, Casper	188	175	7	\$ 115	Yes	No	No	\$ -	Yes	No	No	\$ -
Niobrara 1, Lusk	185	175	8	\$ 95	Yes	No	No	\$ -	No	No	No	\$ -

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Park 1, Powell	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Park 6, Cody												
Park 16, Meeteetse												
Platte 1, Wheatland	Both	Yes	\$ 920	No	No	No	No	No	\$ -	No	\$ -	No
Platte 2, Guernsey	Both	No	\$ -	No	No	No	No	No		No		No
Sheridan 1, Ranchester	Ed	Yes	\$ 915	No	No	No	No	No		No		No
Sheridan 2, Sheridan	Both	No	\$ -	No	No	No	No	Yes	500/top	No	\$ -	No
Sheridan 3, Clearmont	Exp	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
									\$25000 per fte one time beginning of fourth year			
Sublette 1, Pinedale	Both	Yes	\$ 2,000	No	No	No	No	Yes		no	\$ -	No
Sublette 9, Big Piney	Both	No	\$ -	No	No	No	No	Yes	\$ 875	No		No
Sweetwater 1, Rock Springs	Ed	No	\$ -	No	No	No	No	No	\$ -	Yes	lane chng	Yes
Sweetwater 2, Green River	Both	Yes	\$ 695	No	No	No	No	No	\$ -	Yes	\$ 119	No
Teton 1, Jackson	Frozen	No	\$ -	No	No	No	No	Yes	6% RCA	No	\$ -	Yes
									top rec'd value of step			
Uinta 1, Evanston	Both	No	\$ -	No	No	No	No	Yes		No	\$ -	No
Uinta 4, Mtn. View	Both	Yes	\$ 1,000	No	No	No	No	Yes	\$ 3,000	No	\$ -	No
Uinta 6, Lyman	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	No	\$ -	No
Washakie 1, Worland	Both	No	\$ -	No	No	No	No	Yes	\$ 600	Yes	\$ 1,500	No
Washakie 2, Ten Sleep	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Weston 1, Newcastle	Ed	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	No
Weston 7, Upton	Ed	No	\$ -	No	No	No	No	No	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

M. Was there a change in the ESP schedules? Yes or No

N-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

N-2. If Yes - how much?

O. Did Administrative Staff receive steps?

P. Was there a change in the Administrator schedules?

Q-1. Did Administrators receive a "bonus" payment not on the schedule?

Q-2. If Yes, How much?

District	H	I	J	K	L	M	N-1	N-2	O	P	Q-1	Q-2
Park 1, Powell	185	176	8	\$ 106	Yes	No	No	\$ -	Yes	No	No	\$ -
Park 6, Cody												
Park 16, Meeteetse												
Platte 1, Wheatland	185	175	8	\$ 108	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Platte 2, Guernsey	185	175	7.5	\$ 95	Yes	Yes	No		Yes	No	No	
Sheridan 1, Ranchester	164	148		\$ 110	No	Yes	No		No	Yes	No	
Sheridan 2, Sheridan	185	175	8	\$ 106	Yes	No	Yes	\$250/top	NA	NA	NA	\$ -
Sheridan 3, Clearmont	164	148	9	\$ 110	Yes	No	No	\$ -	No	No	No	\$ -
								\$10,000 +20.5% of gross budgeted d wage.				\$25000 per fte one time beginning of fourth year
Sublette 1, Pinedale	185	173	8	\$ 120	Yes	No	Yes	One-time	Yes	Yes	Yes	
Sublette 9, Big Piney	185	175	8	\$ 103	Yes	No	Yes	\$ 875	Yes	No	Yes	\$ 875
Sweetwater 1, Rock Springs	185	175	8	\$ 175	No	No	No	\$ -	No	No	No	\$ -
Sweetwater 2, Green River	185	175	7	\$ 119	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Teton 1, Jackson	187	175	8	\$ 160	No	No	No	6% RCA	No	No	No	6% RCA
								top rec'd value of step				
Uinta 1, Evanston	185	175	8	\$ 100	Yes	No	Yes		Yes	No	No	
Uinta 4, Mtn. View	180	165	8	\$ 98	Yes	No	Yes	varies	Yes	No	Yes	\$ 3,000
Uinta 6, Lyman	160	150	8.5	\$ 113	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 1, Worland	185	175	7	\$ 105	Yes	No	Yes	315-420	Yes	No	Yes	\$ 600
Washakie 2, Ten Sleep	185	175	8	\$ 90	Yes	No	No	\$ -	Yes	No	No	\$ -
Weston 1, Newcastle	185	175	7.5	\$ 90	No	No	No	\$ -	No	No	No	\$ -
Weston 7, Upton	185	175	8	\$ 85	No	No	Yes	\$ 550	No	No	Yes	\$ 550

Survey Section II. Other Survey Information - as of October 1, 2017

A. How many (head count) Administrators are employed in your district?

B. How many (head count) Certified are employed in your district?

C. How many (head count) Education Support Professionals are employed in your district?

D. Regarding newly hired teachers this school year, how many were previously experienced teachers?

E. Regarding newly hired teachers this school year, how many were non-experienced teachers?

F-H. How may positions were not filled, but purposely left empty this school year - Administrators, Certified, ESP?

I-K. How many positions were RIF'd this school year due to budget - Administrators, Certified, ESP?

L-N. How many new positions were created/added this year - Adminisstrators, Certified, ESP?

District	2017-2018					2018-2019													
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Albany 1 , Laramie	24	418	348	16	15	25	422	385	36	17	0	0	0	0	0	0	1	2	0
Big Horn 1, Cowley	9	88	78	3	4	8	77	75	3	1	0	0	1	0	0	0	0	1	1
Big Horn 2, Lovell	26	50	54			6	65	58	1	2	0	1	0	0	0	0	0	0	2
Big Horn 3, Greybull	8	48	55	1	1	6	51	52	1	2	0	0	2	0	0	0	0	1	0
Big Horn 4, Basin	10	35	34			6	37	13	4	4	0	0	0	0	0	0	0	1	1
Campbell 1, Gillette	40	806	879	19	23	38	807	857	38	42	2	0	1	0	0	0	0	3	0
Carbon 1, Rawlins	13	164	156	17	18	15	167	151	14	10	0	5	0	0	0	0	0	2	1
Carbon 2, Saratoga	9	91	96	4	8	12	84	105											
Converse 1, Douglas	30	167	171	5	6	16	184	187	15	7	0	1	0	0	0	0	0	3	0
Converse 2, Glenrock	5	61	48	0	0	5	55	53	7	1	0	5	1	0	4	0	0	0	0
Crook 1, Sundance	9	120	116	2	7	10	114	126	11	6	0	0	0	0	0	0	0	3	3
Fremont 1, Lander	14	166	153	12	3	14	168	219	15	6	0	0	2	0	0	0	0	4	2
Fremont 2, Dubois	2	21	24	2	0	2	21	19	3	1	0	0	0	0	0	0	0	0	0
Fremont 6, Windriver	7	45	41	3	3	7	47	41	7	1	0	0	0	0	0	0	0	0	0
Fremont 14, Ethete		76	67			22	70	61											
Fremont 21, Ft. Wash		62	60			17	64	63											
Fremont 24, Shoshoni	5	40	46	3	0	5	37	48	3	0	0	1	1	0	0	0	0	0	0
Fremont 25, Riverton	14	214	283	8	7	14	220	284			0	0	0	0	0	0	0	0	0
Fremont 38, Arapahoe		46	60			10	46	58	3	2	0	0	0	0	0	0	0	3	1
Goshen 1, Torrington	17	183	172	5	2	17	170	173	3	5	0	6	7.5	0.5	6	5.5		1.5	
Hot Springs 1, Thermop	6	66	117	7	8	6	63	96	6	5	0	1	0	0	0	0	0	0	0
Johnson 1, Buffalo	11	139	109	0	1.5	7	141	107	9	3	0	3	0	0	0	0	0	0	0
Laramie 1, Cheyenne	117	1283	976	57	30	115	1225	913	37	22	1	0	0	0	0	0	0	34	0
Laramie 2, Pine Bluffs	9	103	109	4	3	8.2	104	110	5	8	0	0	0	0	0	0	0	2	1
Lincoln 1, Kemmerer	6	52	67			11	52	23	2	5	0	0	0	0	0	0	0	0	0
Lincoln 2, Afton	27	223	276			17	257	291	7	10	0	1	1	0	0	0	0	0	0
Natrona 1, Casper	68	1160	964	14	23	65	1138	931	36	44	0	15	0	0	0	0	0	3	0
Niobrara 1, Lusk	5	73	40	2	2	5	75	85	0	1	0	4	0	0	0	0	0	1	3
Park 1, Powell	13	159	179	12	4	13	160	182	8	0	0	0	0	0	0	0	0	0	4
Park 6, Cody	13	209	185	12	2	32	186	173											
Park 16, Meeteetse		21	17			5	19	16											
Platte 1, Wheatland	13	120	125	3	8	28	123	127	13	3	0	0	0	0	0	0	0	0	0
Platte 2, Guernsey	10	31	28			4	34	31	3	4	0	0	1	0	0	0	0	0	0
Sheridan 1, Ranchester	14	92	63			9	91	60	12	2	1	0	0	0	0	0	0	1	2
Sheridan 2, Sheridan	46	307	237	6	10	22	300	258	20	11	0	0	0	0	0	0	1	0	0
Sheridan 3, Clearmont	3	17	21	1	2	1	23	17	2	0	1	0	0	0	0	0	0	0	0
Sublette 1, Pinedale	9	97	92	4	3	9	91	86	1	1	0	0	0	0	2	1	0	0	0
Sublette 9, Big Piney	13	53	48			6	52	60	2	2	0	1	0	0.3	2.5	0.3	0	0	1
Sweetwater 1, Rk Springs	33	463	445	50	12	35	453	411	32	23	0	0	0	0	0	0	0	0	0
Sweetwater 2, Green River	29	223	251	6	6	18	220	263	8	6	0	0	0	0	0	0	0	0	0
Teton 1, Jackson	14	285	208	15	14	13	277	206	10	6	0	0	3	0	0	0	0	0	4
Uinta 1, Evanston	20	264	265	3	4	20	257	255	9	2	0	9	1	0	0	0	0	2	1
Uinta 4, Mtn. View	6	78	82	3	1	6	77	80	3	0	0	1	0	0	0	0	0	0	0
Uinta 6, Lyman	8	68	78	1	2	8	70	88	4	1	0	0	0	0	0	0	0	0	0
Washakie 1, Worland	14	131	140	6	3	10	127	134	1	0	0	0	0	0	5	0	0	0	0
Washakie 2, Ten Sleep	2	19	16	2	1	2	31	13	0	0	0	1	1	0	0	0	0	0	0
Weston 1, Newcastle	8	89	75	0	2	8	84	82	0	3	0	1	0	0	0	0	0	1	0
Weston 7, Upton	5	30	39	3	0	10	32	27	1	2	0	1	4	0	0	0	0	1	0
Totals	764	8756	8193	311	239	748	8668	8153	395	271	5	57	27	0.8	20	6.8	2	70	27

Section III - Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

District	A	B	C	D
Albany 1, Laramie	20	Yes	None	No
Big Horn 1, Cowley	30	No	None	No
Big Horn 2, Lovell	30	No	None	No
Big Horn 3, Greybull	30	No	None	No
Big Horn 4, Basin	36	No	None	No
Campbell 1, Gillette	21	Prorated	Temporary/Substitutes	Yes
Carbon 1, Rawlins	30	Prorated	< 20 hours/week	No
Carbon 2, Saratoga	30	No	None	Yes
Converse 1, Douglas	30	> 20 < 30/week catastrophic insurance	< 20 hours/week	Yes
Converse 2, Glenrock	30	Yes	None	Yes
Crook 1, Sundance	30	No	None	No
Fremont 1, Lander	30	Prorated	None	No
Fremont 2, Dubois	30	No	None	No
Fremont 6, Windriver	21	No - bus drivers who are regular employees	< 20 hours/week	No
Fremont 14, Ethete	21	No	None	Yes
Fremont 21, Ft. Wash	30	No	None	Yes
Fremont 24, Shoshoni	30	No	None	No
Fremont 25, Riverton	30	No	Bus Drivers, Crossing Guards, Summer Help, Substitutes, Pool guards	Yes
Fremont 38, Arapahoe	30	No	part-time bus monitors	Yes
Goshen 1, Torrington	30	No	None	Yes
Hot Springs 1, Thermop	30	Yes - bus drivers	None	No
Johnson 1, Buffalo	30	No	None	No
Laramie 1, Cheyenne	35	Yes - full benefits at 20 hours	None	No
Laramie 2, Pine Bluffs	33.75	Prorated	None	No
Lincoln 1, Kemmerer	30	No	None	Yes
Lincoln 2, Afton	33.75	Prorated	None	No
Natrona 1, Casper	35	Yes	<20/week	Yes
Niobrara 1, Lusk	35	No	None	Yes
Park 1, Powell	30	No	None	Education
Park 6, Cody	1000/year	Yes - Basic Life	None	No
Park 16, Meeteetse	28	No	None	No
Platte 1, Wheatland	30	No	sub and part time	Yes
Platte 2, Guernsey	30	Prorated - 50%	None	Yes
Sheridan 1, Ranchester	30	No	None	Yes
Sheridan 2, Sheridan	39.5	Prorated - 6 hours 75%	Less than 6 hours per day	Yes
Sheridan 3, Clearmont	40			
Sublette 1, Pinedale	30	> 20 hours - high deductible major medical	None	No
Sublette 9, Big Piney	30	No	None	No
Sweetwater 1, Rock Springs	30	Yes - employee may purchase at full price	None	Yes
Sweetwater 2, Green River	40	Yes - 30-39/wk receive health/dental and vision (no life or LTD)	Substitutes	No

Section III - Hours and Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

District	A	B	C	D
Teton 1, Jackson	20	Yes	Substitutes	Paras
Uinta 1, Evanston	25	Prorated - Below 24.9 hours not eligible; 25-29.9 Hours 50%; 30-34.9 hours 75%	None	Yes
Uinta 4, Mtn. View	30	No	None	No
Uinta 6, Lyman	36	Prorated - Health over 30 hours, Vision, Dental & Life % of time worked over 18 hours	None	No
Washakie 1, Worland	30	No	None	No
Washakie 2, Ten Sleep	30	No	None	Yes
Weston 1, Newcastle	30	No	Substitutes	Education
Weston 7, Upton	30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

C. Our District has Non-Designated Leave available. Yes or No, how many days?

D. Our District has a separate Personal Leave. Yes or No, how many days?

E. Our District has separate Bereavement Leave. Yes or No, how many days?

F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

G. Our District has a separate Sick Leave, Yes or No, how many days?

District	A	B	C	D	E	F	G
Albany 1, Laramie	Yes	Yes	No	5	3	Yes	6
Big Horn 1, Cowley	Yes	Yes	Yes - unpaid	3	5	No	12
Big Horn 2, Lovell	Yes	Yes	No	10	5	Yes	Yes
Big Horn 3, Greybull	Yes	Yes	Yes - 12	0	5	No	No
Big Horn 4, Basin	Yes	Yes	No	2	Yes	Yes	1/month
Campbell 1, Gillette	Yes	Yes	No	2	5	5	1/month
Carbon 1, Rawlins	Yes	Yes	No	2	No	Yes	Yes
Carbon 2, Saratoga	No	Yes	No	Yes - 6	Yes - 5	Yes	Yes - 6
Converse 1, Douglas	Yes	Yes	Yes - 1	2	3-4	No - 3	1/mo
Converse 2, Glenrock	Yes	Yes	No	2	3+	Yes	10
Crook 1, Sundance	Yes	Yes	Yes-2	Yes	Yes	Yes	Not in effect
Fremont 1, Lander	Yes	Yes	No	4	varies	varies	8
Fremont 2, Dubois	Yes	Yes	Yes-10	class 2	up to 5	up to 5	class 1/mo cert undesignated rolls into sick
Fremont 6, Windriver	Yes	Yes	No	2	Yes	Yes	10
Fremont 14, Ethete	Yes	Yes	Yes	No	Yes - 5	Yes	No
Fremont 21, Ft. Wash	Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	Yes- 12	No	No	No	No
Fremont 25, Riverton	Yes	Yes	No	Yes	Yes	Yes - 10	Yes
Fremont 38, Arapahoe	Yes	Yes	No	No	Yes	Yes - 5	No
Goshen 1, Torrington	Yes	Yes	No	6	No	6	No
Hot Springs 1, Thermop	Yes	Yes	12	No	5	5	Yes
Johnson 1, Buffalo	Yes	Yes	No	No	3-7	Yes	No
Laramie 1, Cheyenne	Yes	Yes	No	varies	varies	varies	1/mo
Laramie 2, Pine Bluffs	Yes	Yes	Yes-10	No	Yes	Yes	No
Lincoln 1, Kemmerer	Yes	Yes	No	2	5	No	10
Lincoln 2, Afton	Yes	Yes	Yes-10	No	Yes-5	Yes-5	No
Natrona 1, Casper	Yes	Yes	No	up to 5	5	after 5 days	1/mo
Niobrara 1, Lusk	Yes	Yes	No	10	2	Yes	Yes
Park 1, Powell	Yes	Yes	No	2 to 5	2	yes	1/mo
Park 6, Cody	Yes	Yes	No	2	no	no	12-Cert 1.2/mo ESP
Park 16, Meeteetse	Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	Yes	2 or 3	3	3	9 or 10
Platte 2, Guernsey	Yes	Yes	No	3	no	Yes	10
Sheridan 1, Rancheater	Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	No	4	Yes	up to 5	10-9 mo 12-12 mo
Sheridan 3, Clearmont	Yes	Yes	No	2 to 22	no - 12	No	No
Sublette 1, Pinedale	Yes	Yes	No	2-ESP, 4-Cert	5	5	10 less used for personal
Sublette 9, Big Piney	Yes	Yes	Yes	No	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	No	3 paid 2 unpaid	no	no	10
Sweetwater 2, Green River	Yes	Yes	1	2	Yes	No	Yes

Survey Section IV - Leaves							
A. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No							
B. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No							
C. Our District has Non-Designated Leave available. Yes or No, how many days?							
D. Our District has a separate Personal Leave. Yes or No, how many days?							
E. Our District has separate Bereavement Leave. Yes or No, how many days?							
F. Our Bereavement Leave is granted on approval only. Yes or No, how many days?							
G. Our District has a separate Sick Leave, Yes or No, how many days?							
District	A	B	C	D	E	F	G
Teton 1, Jackson	Yes	Yes	No	2-4	5	No	5 to 7 or 10 to 12
Uinta 1, Evanston	Yes	Yes	11	No	3	no	No
Uinta 4, Mtn. View	Yes	Yes	10	No	No	No	No
Uinta 6, Lyman	Yes	Yes	1/month	No	3	Yes	No
Washakie 1, Worland	Yes	Yes	5 after 4 yrs	No	3	3	11
Washakie 2, Ten Sleep	Yes	No	10	No	No	No	No
Weston 1, Newcastle	Yes	Yes	No	3	No	sick leave	12 - 12 mo 9 -9 mo 10-admin 2-drivers
Weston 7, Upton	Yes	Yes	No	No	Yes/3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
District	H	I	J	K
Albany 1 , Laramie	No	No	No	n/a
Big Horn 1, Cowley	Yes	Yes	Yes	Business Manager/Committee
Big Horn 2, Lovell	No	Yes	Yes	Business Manager
Big Horn 3, Greybull	Yes	No	n/a	n/a
Big Horn 4, Basin	Yes	Yes	Yes	Committee
Campbell 1, Gillette	Yes	Yes	Yes	Return to Work Committee
Carbon 1, Rawlins	No	Yes	Yes	Committee
Carbon 2, Saratoga	Not in Effect	Yes	Yes	Committee
Converse 1, Douglas	No	Yes	Yes	Central Office
Converse 2, Glenrock	No	Yes	Yes	Central Office
Crook 1, Sundance	Yes	Yes	Yes	
Fremont 1, Lander	No	Yes	Yes	each employee
Fremont 2, Dubois	Yes	Yes	30+hrs	Business Manager
Fremont 6, Windriver	Not in effect	Yes	Yes	Business Manager
Fremont 14, Ethete	Yes	Yes	Yes	Committee
Fremont 21, Ft. Wash	Yes	No	n/a	n/a
Fremont 24, Shoshoni	No	Yes	Yes	Committee
Fremont 25, Riverton 05-06	No	Yes	Yes	Business Manager
Fremont 38, Arapahoe	Not in effect	No	n/a	n/a
Goshen 1, Torrington	No	Yes	Yes	Superintendent and Comm.
Hot Springs 1, Thermop	Not in effect	Yes	Yes	Sick Leave Bank Board
Johnson 1, Buffalo	Not in effect	Yes	Only full time	Payroll Specialist
Laramie 1, Cheyenne	Not in effect	Yes	Yes	each unit manages own
Laramie 2, Pine Bluffs	No	Yes	Yes	District Secretary
Lincoln 1, Kemmerer	no	Yes	Yes	Committee
Lincoln 2, Afton	No	Yes	Yes	District Secretary
Natrona 1, Casper	Yes	Yes	Yes	Human Resource
Niobrara 1, Lusk	Yes	Yes	Yes	Committee/Admin
Park 1, Powell	No	Yes	Yes	Superintendent
Park 6, Cody	Yes	Yes	Yes	Participatory Management Council
Park 16, Meeteetse	Not in effect	Yes	Yes	Business Office/Supt Office
Platte 1, Wheatland	Yes	Yes	Yes	Committee
Platte 2, Guernsey	no	Yes	Yes	Payroll Specialist
Sheridan 1, Rancheater	No	Yes	Yes	Business Office/Supt Office
Sheridan 2, Sheridan	Not in effect	Yes	Yes	Committee
Sheridan 3, Clearmont	No	No	No	No
Sublette 1, Pinedale	No	Yes	Yes	Committee
Sublette 9, Big Piney	No	Yes	Yes	Committee/Business Office
Sweetwater 1, Rock Springs	No	Yes	Yes	Committee
Sweetwater 2, Green River	Not in effect	Yes	Yes	committee of peers

Survey Section IV - Leaves				
<i>H. Our District has an early retirement program. Yes, No, or not in effect</i>				
<i>I. Is a Sick Leave Bank available in your district?</i>				
<i>J. Is the Sick Leave Bank available to all job classifications?</i>				
<i>K. If available, who administers the Sick Leave Bank?</i>				
District	H	I	J	K
Teton 1, Jackson	Yes	Yes	Yes	Human Resources
Uinta 1, Evanston	Not in effect	Yes	Yes	Central Office
Uinta 4, Mtn. View	No	Yes	Yes	committee/Supt
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	Yes	Yes	Yes	Superintendent
Washakie 2, Ten Sleep	No	Yes	Yes	Business Manager
Weston 1, Newcastle	No	No	n/a	n/a
Weston 7, Upton	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination

Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)

Retirement/Resignation/Termination and formula

District	Certified	ESP (Classified)	Administrators
Albany 1 , Laramie	\$30/day for all days		
Big Horn 1, Cowley	NA		
Big Horn 2, Lovell	NA		
Big Horn 3, Greybull	\$40 for days after 50 days accumulated	\$42 for days after 50 days accumulated	\$40 for days after 50 days accumulated
Big Horn 4, Basin	NA		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$55 for 100 after 10 years	1/2 base for 90 after 10	\$55 for 100 after 10 years
Carbon 2, Saratoga	na		
Converse 1, Douglas	subpay for 75 after 10 years		
Converse 2, Glenrock	No		
Crook 1, Sundance	No		
Fremont 1, Lander	\$70 for 90 after 10	\$56 for 90 after 10	\$70 for 90 after 10
Fremont 2, Dubois	Cert/Class - Term - \$25 for 90 after 3 -- Retire/Resign is negotiated \$30 for 90 after 3 Admin		
Fremont 6, Windriver	\$30/day for 60 days	\$15/day for 60 days	\$30/day for 60 days
Fremont 14, Ethete	Yes		
Fremont 21, Ft. Wash	Base daily for 60 days		
Fremont 24, Shoshoni	\$75/day for 120 days	\$75/day for 120 days	\$75/day for 120 days
Fremont 25, Riverton	\$50/day for 120 days after 5 years or \$5/day for less than 5 years of service.		
Fremont 38, Arapahoe	\$125/day for all after any	\$118/day for all after any	\$125/day for all after any
Goshen 1, Torrington	\$30/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$40/day for 100 days after 4 years
Hot Springs 1, Thermop	\$40 for all days after 1 year		
Johnson 1, Buffalo	NA		
Laramie 1, Cheyenne	\$20 - 40 for 1-250 days after 10 years		
Laramie 2, Pine Bluffs	40% of base to 90 days		
Lincoln 1, Kemmerer	\$42/day for 135 after 4		
Lincoln 2, Afton	\$9.75/hr up to 90 days	\$8.75/hr for 90 days	\$9.75/hr up to 90 days
Natrona 1, Casper	\$50/day < 50 days	\$40/day < 50 days	\$60/day < 50 days
Niobrara 1, Lusk	\$50/day up to 60 anytime		
Park 1, Powell	\$30/day for 30 + days		
Park 6, Cody	retirement \$50/day up to 100 beyond the first 60 days after 15 years		
Park 16, Meeteetse	\$50/day for all		
Platte 1, Wheatland	\$50 for all after 1 years	\$25 for all after 3 years	\$50 for all after 1 years
Platte 2, Guernsey	\$50/day up to 50 days, \$100/day above 50 days	\$25 for all days	\$50/day up to 50 days, \$100/day above 50 days
Sheridan 1, Ranchester	\$50/day for all anytime	\$6.25/hr for all anytime	\$50/day for all anytime
Sheridan 2, Sheridan	\$90/day for 60 days after 10 years	subrate for 72 days after 10 years	\$90/day for 72 days after 10 years
Sheridan 3, Clearmont	NA		
Sublette 1, Pinedale	\$25/day for 30 days after meeting cap of 60 accum.		
Sublette 9, Big Piney	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years	\$40/day for 80 days after 10 years
Sweetwater 1, Rock Springs	Retirement \$40/day - 125 days/ 10 years		
Sweetwater 2, Green River	Retirement \$50/day - rule of 85	Retirement \$30/day - rule of 85	Retirement \$50/day - rule of 85

Survey Section IV - Leaves/Retirement			
<i>Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)</i>			
<i>Retirement/Resignation/Termination and formula</i>			
District	Certified	ESP (Classified)	Administrators
Teton 1, Jackson	R/R 1/2 daily rate over 50		
Uinta 1, Evanston	\$40/day for 180 after 1 year		
Uinta 4, Mtn. View	\$55/day for 90 days after 7 years	1/4 hourly rate for all after 7 yrs	\$55/day for 90 days after 7 years
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+		
Washakie 1, Worland	NA		
Washakie 2, Ten Sleep	for all - terminaiton sub pay for sick leave balance days.		
Weston 1, Newcastle	\$20 a day	NA	\$20 a day
Weston 7, Upton	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley	As needed for all			Yes	Yes
Big Horn 2, Lovell	10	3	10	No	approval-1
Big Horn 3, Greybull	Unlimited			approval	approval-2
Big Horn 4, Basin	10	3	10	approval	approval
Campbell 1, Gillette	10	0	10	approval	approval
Carbon 1, Rawlins	12	0	12	approval	approval
Carbon 2, Saratoga	As needed for all			approval	approval
Converse 1, Douglas	10	3	10	Yes	approval
Converse 2, Glenrock				Yes - 50	Yes - not limited
Crook 1, Sundance	16	0	24	approval	approval
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois	approval	approval	approval	approval	approval
Fremont 6, Windriver	10	2	10	approval	approval
Fremont 14, Ethete	11	11		approval	Yes
Fremont 21, Ft. Wash	11	11	11	Yes - 2	approval
Fremont 24, Shoshoni	10	varies	10	Yes	Yes
Fremont 25, Riverton	9	6	9	No	No
Fremont 38, Arapahoe	10	10	10	approval	approval
Goshen 1, Torrington	As needed for all			Yes - 25	approval
Hot Springs 1, Thermop	7	7	7	2 - approval	approval
Johnson 1, Buffalo	11.0	1	0	approval	approval
Laramie 1, Cheyenne	6	2	0	Yes - 50	5 days./yr, 7 days/2 yrs
Laramie 2, Pine Bluffs	6	0	6	No	approval
Lincoln 1, Kemmerer	3	0	3	approval	2 - approval
Lincoln 2, Afton	6	0	6	No	approval
Natrona 1, Casper	9	approval	approval	Yes - approval	Yes - approval
Niobrara 1, Lusk	unlimited			Yes - 2	approval
Park 1, Powell	10	3	10	approval	approval
Park 6, Cody	As needed for all			approval	approval
Park 16, Meeteetse	approval			approval	approval
Platte 1, Wheatland	10	3	10	approval	approval
Platte 2, Guernsey	10	7		Approval	approval
Sheridan 1, Ranchester	Unlimited	Unlimited	Unlimited	approval	approval
Sheridan 2, Sheridan	5	As needed	5	approval	approval
Sheridan 3, Clearmont	16.0	2	16	approval	approval
Sublette 1, Pinedale	approval			No	approval
Sublette 9, Big Piney	10	As needed		approval	approval
Sweetwater 1, Rock Springs	10	varies	varies	25 on approval	approval
Sweetwater 2, Green River	3	approval		approval	approval
Teton 1, Jackson	10	0	10	No	approval
Uinta 1, Evanston	8	Leave	6	15 - approval	approval
Uinta 4, Mtn. View	3	0	3	No	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	9	3	9	approval	approval
Washakie 2, Ten Sleep	10	varies		approval	approval
Weston 1, Newcastle	10	10	10	approval	approval
Weston 7, Upton	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Does your District negotiate a formal agreement with Administrators? Yes or No

D. What type of negotiations process is used?

District	A	B	C	D
Albany 1 , Laramie	No	No	No	Interest Based and Meet and Confer
Big Horn 1, Cowley	No	No	No	none
Big Horn 2, Lovell	No	No	No	No negotiations, depends on funding each year
Big Horn 3, Greybull	No	No	No	meet and confer
Big Horn 4, Basin	No	No	No	meet and confer
Campbell 1, Gillette	No	No	No	none
Carbon 1, Rawlins	No	No	No	meet and confer
Carbon 2, Saratoga	No	No	No	meet and confer
Converse 1, Douglas	Yes	Yes	Yes	Interest Based
Converse 2, Glenrock	No	No	No	meet and confer
Crook 1, Sundance	No	No	No	none
Fremont 1, Lander	Yes	Yes	Yes	did not specify
Fremont 2, Dubois	Yes	No	Yes	meet and confer
Fremont 6, Windriver	No	No	No	none
Fremont 14, Ethete	No	No	No	none
Fremont 21, Ft. Wash	No	No	No	none
Fremont 24, Shoshoni	No	No	No	Meet & Confer
Fremont 25, Riverton	No	No	No	none
Fremont 38, Arapahoe	No	No	No	informal - no policy
Goshen 1, Torrington	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermop	No	No	No	IBN
Johnson 1, Buffalo	No	No	No	Meet and Confer
Laramie 1, Cheyenne	Yes	Yes	Yes	interest based
Laramie 2, Pine Bluffs	No	No	No	none
Lincoln 1, Kemmerer	No	No	No	none
Lincoln 2, Afton	Yes	Yes	Yes	Meet and Confer
Natrona 1, Casper	Yes	Yes	No	IBAP/Collaborative
Niobrara 1, Lusk	No	No	No	meet and confer
Park 1, Powell	No	No	No	meet and confer
Park 6, Cody	Yes	No	Yes	Interest Based
Park 16, Meeteetse	No	No	No	meet and confer
Platte 1, Wheatland	Yes	No	No	Interest Based
Platte 2, Guernsey	Yes	No	No	meet and confer
Sheridan 1, Ranchester	No	No	No	None
Sheridan 2, Sheridan	No	No	No	meet and confer
Sheridan 3, Clearmont	No	No	No	none
Sublette 1, Pinedale	No	No	No	Interest Based
Sublette 9, Big Piney	No	No	No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes	No	IBN
Teton 1, Jackson	Yes	Yes	No	informal
Uinta 1, Evanston	Yes	Yes	Yes	meet and confer
Uinta 4, Mtn. View	No	No	No	none
Uinta 6, Lyman	No	No	No	meet and confer
Washakie 1, Worland	No	No	No	meet and confer
Washakie 2, Ten Sleep	No	No	Yes	none
Weston 1, Newcastle	No	No	No	none
Weston 7, Upton	No	No	No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 16.62%

B. Retirement - ESP - District pays 100% of Retirement 16.62%

C. Retirement - Administrators - District pays 100% of Retirement 16.62%

D. If you do not pay 100% for employees, please explain formula

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 15.065% district, 2.055% employee for all classifications
Big Horn 1, Cowley	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 2, Lovell 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 3, Greybull	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 4, Basin	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.315% district, 2.805% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 15.44% district, 1.68% employee for all classifications
Carbon 2, Saratoga	No	No	No	
Converse 1, Douglas	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Converse 2, Glenrock	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Fremont 1, Lander	Yes	Yes	Yes	district pays 17.12% for all classifications
Fremont 2, Dubois	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Fremont 6, Windriver	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Fremont 14, Ethete 16-17	No	No	No	
Fremont 21, Ft. Wash 16-17	No	No	No	
Fremont 24, Shoshoni	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Fremont 38, Arapahoe	No	No	No	
Goshen 1, Torrington	No	No	No	split is 15.745% district, 1.375% employee for all classifications
Hot Springs 1, Thermop	No	No	No	split is 14.44% district, 2.68% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Laramie 1, Cheyenne	No	No	No	
Laramie 2, Pine Bluffs	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Lincoln 1, Kemmerer 16-17	No	No	No	split is 16.12% district, 1% employee for all classifications
Lincoln 2, Afton	Yes	Yes	Yes	district pays 17.12 for all classifications
Natrona 1, Casper	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Niobrara 1, Lusk	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Park 1, Powell	No	No	No	
Park 6, Cody 16-17	No	No	No	
Park 16, Meeteetse 16-17	No	No	No	
Platte 1, Wheatland	No	No	No	
Platte 2, Guernsey 16-17	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 1, Ranchester	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 2, Sheridan	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Sheridan 3, Clearmont	No	No	No	
Sublette 1, Pinedale	No	No	No	split is 15.87% district, 1.25% employee for all classifications
Sublette 9, Big Piney 16-17	Yes	Yes	Yes	district pays 17.12 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 15.065% district, 2.055% employee for all classifications
Sweetwater 2, Gr River 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Teton 1, Jackson	No	No	No	
Uinta 1, Evanston	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 15.87% district, 1.25% employee for all classifications
Washakie 1, Worland	No	No	No	split is 15.62% district, 1.5% employee for all classifications
Washakie 2, Ten Sleep	No	No	No	
Weston 1, Newcastle	No	No	Yes	split is 15.065 district, 2.055 for Certified and Classified, district pays full 17.12% for administrators
Weston 7, Upton	No	No	No	

Survey Section VIII. Health and Welfare Benefits Provided

District	Medical	Dental	Vision	Life	LTD	HRA	HAS	FSA
Albany 1 , Laramie	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Big Horn 1, Cowley	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 2, Lovell	Yes	Yes	Yes	Yes	No	No	Yes	No
Big Horn 3, Greybull	Yes	Yes	Yes	No	No	No	No	Yes
Big Horn 4, Basin	Yes	Yes	Yes	Yes	No	No	No	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Fremont 2, Dubois	Yes	Yes	Yes	Yes	No	No	Yes	No
Fremont 6, Windriver	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Fremont 14, Ethete	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Fremont 21, Ft. Wash	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	No	Yes	No
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington	Yes	Yes	Yes	Yes	No	No	No	Yes
Hot Springs 1, Thermop	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Johnson 1, Buffalo	Yes	No	No	Yes	No	Yes	Yes	Yes
Laramie 1, Cheyenne	Yes	CTEA/ SIEA/ Local 1	Yes	Yes	Yes	No	Yes	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Natrona 1, Casper	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Niobrara 1, Lusk	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody	Yes	No	No	Yes	No	No	No	No
Park 16, Meeteetse								
Platte 1, Wheatland	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Platte 2, Guernsey	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Sheridan 1, Ranchester	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	No	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney	Yes	Yes	No	Yes	Yes	Yes	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	No	Yes	Yes	No	No	No
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep	Yes	Yes	Yes	Yes	Yes	No	No	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Premiums

**Medical, Dental, Vision, Life
and Long Term Disability
(LTD)**

**Certified
Education Support
Professionals (ESP)
Administrators**

WSBAIT Districts		WEBT Insurance		State of Wyoming	
Plan	Deductibles in/out network	Plan	Deductible	Plan	Deductibles
Medical Plan B - Single	\$1000/\$2000	Med Plan 3 - Single	\$1,000	Cigna Option 1 - Single	\$ 500
Medical Plan B - Emp + Spouse	\$2000/\$4000	Med Plan 3 - Emp + Spouse	\$2,000	Cigna Option 1 - Emp + Spouse	\$ 1,000
Medical Plan B - Family	\$2000/\$4000	Med Plan 3 - Family	\$2,000	Cigna Option 1 - Family	\$ 1,000
Medical Plan B - Emp+Child	\$2000/\$4000	Med Plan 3 - Emp + Child	\$2,000	Cigna Option 1 - Emp+Child	\$ 1,000
Medical Plan C - Single	\$2500/\$5000	Med Plan 4 - Single	\$1,500	Cigna Option 2 - Single	\$ 900
Medical Plan C - Emp + Spouse	\$5000/\$10000	Med Plan 4 - Emp + Spouse	\$3,000	Cigna Option 2 - Emp + Spouse	\$ 1,800
Medical Plan C - Family	\$5000/\$10000	Med Plan 4 - Family	\$3,000	Cigna Option 2 - Family	\$ 1,800
Medical Plan C - Emp+Child	\$5000/\$10000	Med Plan 4 - Emp + Child	\$3,000	Cigna Option 2 - Emp+Child	\$ 1,800
Medical Plan D - Single	\$2600/\$5200	Med Plan 5 - Single	\$2,500	Cigna Option 3 - Single	\$ 2,000
Medical Plan D - Emp + Spouse	\$5200/\$10400	Med Plan 5 - Emp + Spouse	\$5,000	Cigna Option 3 - Emp + Spouse	\$ 4,000
Medical Plan D - Family	\$5200/\$10400	Med Plan 5 - Family	\$5,000	Cigna Option 3 - Family	\$ 4,000
Medical Plan D - Emp+Child	\$5200/\$10400	Med Plan 5 - Emp + Child	\$5,000	Cigna Option 3 - Emp+Child	\$ 4,000
Medical Plan E - Single	\$5000/\$10000	Med Plan 6 - Single	\$3,500	Cigna Option 4 - Single	\$ 1,500
Medical Plan E - Emp + Spouse	\$10000/\$20000	Med Plan 6 - Emp + Spouse	\$7,000	Cigna Option 4 - Emp + Spouse	\$ 3,000
Medical Plan E - Family	\$10000/\$20000	Med Plan 6 - Family	\$7,000	Cigna Option 4 - Family	\$ 3,000
Medical Plan E - Emp+Child	\$10000/\$20000	Med Plan 6 - Emp + Child	\$7,000	Cigna Option 4 - Emp+Child	\$ 3,000
Medical Plan F - Single	30%/50%	Med Plan - HDHP 1500 Single	\$1,500		
Medical Plan F - Emp + Spouse	30%/50%	Med Plan - HDHP 1500 Emp+Spouse	\$3,000		
Medical Plan F - Family	30%/50%	Med Plan - HDHP 1500 Family	\$3,000		
Medical Plan F - Emp+Child	30%/50%	Med Plan - HDHP 1500 Emp+Child	\$3,000		
Medical Plan G - Single	\$6500/\$13000	Med Plan - HDHP 2500 Single	\$2,500		
Medical Plan G - Emp + Spouse	\$13000/\$26000	Med Plan - HDHP 2500 Emp+Spouse	\$5,000		
Medical Plan G - Family	\$13000/\$26000	Med Plan - HDHP 2500 Family	\$5,000		
Medical Plan G - Emp+Child	\$13000/\$26000	Med Plan - HDHP 2500 Emp+Child	\$5,000		
		Med Plan - HDHP 3500 Single	\$3,500		
		Med Plan - HDHP 3500 Emp+Spouse	\$7,000		
		Med Plan - HDHP 3500 Family	\$7,000		
		Med Plan - HDHP 3500 Emp+Child	\$7,000		

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	WEBT - HDHP 1500	2-Party	\$903.02	\$60.30
Albany #1, Laramie	WEBT - HDHP 1500	Adult+Children	\$60.30	\$60.30
Albany #1, Laramie	WEBT - HDHP 1500	Family	\$1,178.37	\$78.42
Albany #1, Laramie	WEBT - HDHP 1500	Single	\$564.50	
Albany #1, Laramie	WEBT - Plan 3	2-Party	\$1,160.73	\$28.56
Albany #1, Laramie	WEBT - Plan 3	Adult+Children	\$1,160.73	\$28.56
Albany #1, Laramie	WEBT - Plan 3	Family	\$1,513.88	\$37.73
Albany #1, Laramie	WEBT - Plan 3	Single	\$692.02	\$4.90
Albany #1, Laramie	WEBT - Plan 4	2-Party	\$984.26	\$121.78
Albany #1, Laramie	WEBT - Plan 4	Adult+Children	\$121.78	\$121.78
Albany #1, Laramie	WEBT - Plan 4	Family	\$1,284.55	\$158.44
Albany #1, Laramie	WEBT - Plan 4	Single	\$624.47	\$23.66

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - HDHP 1500	2-Party	\$1,074.13	\$93.56
Big Horn #1, Cowley	WEBT - HDHP 1500	Adult+Children	\$1,014.67	\$88.37
Big Horn #1, Cowley	WEBT - HDHP 1500	Family	\$1,518.93	\$132.30
Big Horn #1, Cowley	WEBT - HDHP 1500	Single	\$559.42	\$47.71
Big Horn #1, Cowley	WEBT - Plan 3	2-Party	\$1,074.13	\$346.73
Big Horn #1, Cowley	WEBT - Plan 3	Adult+Children	\$1,014.67	\$327.54
Big Horn #1, Cowley	WEBT - Plan 3	Family	\$1,518.93	\$490.06
Big Horn #1, Cowley	WEBT - Plan 3	Single	\$559.42	\$195.10
Big Horn #1, Cowley	WEBT - Plan 4	2-Party	\$1,074.13	\$171.15
Big Horn #1, Cowley	WEBT - Plan 4	Adult+Children	\$1,014.67	\$161.67
Big Horn #1, Cowley	WEBT - Plan 4	Family	\$1,518.93	\$242.02
Big Horn #1, Cowley	WEBT - Plan 4	Single	\$559.42	\$101.85

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell	WSBAIT - Plan B	Family	\$1,296.62	\$802.63
Big Horn #2, Lovell	WSBAIT - Plan B	Single	\$544.62	\$337.13
Big Horn #2, Lovell	WSBAIT - Plan C	Family	\$1,482.58	\$468.46
Big Horn #2, Lovell	WSBAIT - Plan C	Single	\$622.73	\$196.77
Big Horn #2, Lovell	WSBAIT - Plan D	Family	\$1,531.29	\$369.57
Big Horn #2, Lovell	WSBAIT - Plan D	Single	\$643.19	\$155.23
Big Horn #2, Lovell	WSBAIT - Plan E	Family	\$1,203.16	\$202.51
Big Horn #2, Lovell	WSBAIT - Plan E	Single	\$505.36	\$85.06
Big Horn #2, Lovell	WSBAIT - Plan F	Family	\$1,261.95	\$750.21
Big Horn #2, Lovell	WSBAIT - Plan F	Single	\$530.05	\$315.12
Big Horn #2, Lovell	WSBAIT - Plan G	Family	\$1,095.75	\$183.41
Big Horn #2, Lovell	WSBAIT - Plan G	Single	\$460.25	\$77.04

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WEBT - Plan 3	2-Party	\$1,202.00	\$661.59
Big Horn #3, Greybull	WEBT - Plan 3	Adult+Children	\$1,202.00	\$511.79
Big Horn #3, Greybull	WEBT - Plan 3	Family	\$1,245.00	\$733.79
Big Horn #3, Greybull	WEBT - Plan 3	Single	\$472.00	\$274.67
Big Horn #3, Greybull	WEBT - Plan 5	2-Party	\$1,202.00	\$428.71
Big Horn #3, Greybull	WEBT - Plan 5	Adult+Children	\$1,202.00	\$297.50
Big Horn #3, Greybull	WEBT - Plan 5	Family	\$1,245.00	\$486.91
Big Horn #3, Greybull	WEBT - Plan 5	Single	\$472.00	\$181.51
Big Horn #3, Greybull	WEBT - Plan 6	2-Party	\$1,202.00	\$298.26
Big Horn #3, Greybull	WEBT - Plan 6	Adult+Children	\$1,202.00	\$177.54
Big Horn #3, Greybull	WEBT - Plan 6	Family	\$1,245.00	\$348.36
Big Horn #3, Greybull	WEBT - Plan 6	Single	\$472.00	\$129.23

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - HDHP 1500	2-Party	\$1,205.00	\$121.19
Big Horn #4, Basin	WEBT - HDHP 1500	Adult+Children	\$1,070.00	\$89.86
Big Horn #4, Basin	WEBT - HDHP 1500	Family	\$1,665.00	\$208.14
Big Horn #4, Basin	WEBT - HDHP 1500	Single	\$583.00	\$62.83
Big Horn #4, Basin	WEBT - HDHP 2500	2-Party	\$1,205.00	\$28.35
Big Horn #4, Basin	WEBT - HDHP 2500	Adult+Children	\$1,070.00	\$8.67
Big Horn #4, Basin	WEBT - HDHP 2500	Family	\$1,665.00	\$77.01
Big Horn #4, Basin	WEBT - HDHP 2500	Single	\$583.00	\$17.61
Big Horn #4, Basin	WEBT - Plan 4	2-Party	\$1,205.00	\$240.30
Big Horn #4, Basin	WEBT - Plan 4	Adult+Children	\$1,070.00	\$197.53
Big Horn #4, Basin	WEBT - Plan 4	Family	\$1,665.00	\$377.88
Big Horn #4, Basin	WEBT - Plan 4	Single	\$583.00	\$121.03

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	WSBAIT - Plan C	2-Party	\$1,338.70	\$446.00
Campbell #1, Gillette	WSBAIT - Plan C	Adult+Children	\$1,270.74	\$351.00
Campbell #1, Gillette	WSBAIT - Plan C	Family	\$1,744.23	\$532.00
Campbell #1, Gillette	WSBAIT - Plan C	Single	\$667.77	\$222.00
Campbell #1, Gillette	WSBAIT - Plan D	2-Party	\$1,225.27	\$408.00
Campbell #1, Gillette	WSBAIT - Plan D	Adult+Children	\$1,166.01	\$321.00
Campbell #1, Gillette	WSBAIT - Plan D	Family	\$1,601.12	\$488.00
Campbell #1, Gillette	WSBAIT - Plan D	Single	\$612.63	\$204.00
Campbell #1, Gillette	WSBAIT - Plan E	2-Party	\$947.54	\$316.00
Campbell #1, Gillette	WSBAIT - Plan E	Adult+Children	\$901.39	\$249.00
Campbell #1, Gillette	WSBAIT - Plan E	Family	\$1,238.20	\$378.00
Campbell #1, Gillette	WSBAIT - Plan E	Single	\$473.76	\$158.00

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	WEBT - Plan 3	Family	\$1,184.92	\$415.45
Carbon #1, Rawlins	WEBT - Plan 3	Single	\$582.41	\$165.15
Carbon #1, Rawlins	WEBT - Plan 5	Family	\$1,161.05	\$301.05
Carbon #1, Rawlins	WEBT - Plan 5	Single	\$571.01	\$111.04
Carbon #1, Rawlins	WEBT - HDHP 2500	Family	\$1,151.38	\$256.52
Carbon #1, Rawlins	WEBT - HDHP 2500	Single	\$656.07	

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WEBT - Plan 3	Family	\$1,535.23	\$306.24
Converse #1, Douglas	WEBT - Plan 3	Single	\$957.57	\$122.35
Converse #1, Douglas	WEBT - Plan 4	Family	\$1,546.68	\$216.52
Converse #1, Douglas	WEBT - Plan 4	Single	\$975.25	\$79.65
Converse #1, Douglas	WEBT - Plan 5	Family	\$1,337.35	\$187.39
Converse #1, Douglas	WEBT - Plan 5	Single	\$826.68	\$67.51

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Plan D	2-Party	\$1,764.87	\$240.86
Converse #2, Glenrock	WSBAIT - Plan D	Family	\$2,028.90	\$287.45
Converse #2, Glenrock	WSBAIT - Plan D	Single	\$784.37	\$103.12
Converse #2, Glenrock	WSBAIT - Plan E	Family	\$1,880.41	
Converse #2, Glenrock	WSBAIT - Plan E	Single	\$720.47	
Converse #2, Glenrock	WSBAIT - Plan G	2-Party	\$1,481.71	
Converse #2, Glenrock	WSBAIT - Plan G	Adult+Children	\$1,049.00	
Converse #2, Glenrock	WSBAIT - Plan G	Family	\$1,711.18	
Converse #2, Glenrock	WSBAIT - Plan G	Single	\$655.62	

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan B	Single	\$542.00	\$97.21
Crook #1, Sundance	WSBAIT - Plan B	Family	\$1,346.00	\$236.57
Crook #1, Sundance	WSBAIT - Plan C	Single	\$542.00	\$52.05
Crook #1, Sundance	WSBAIT - Plan C	Family	\$1,346.00	\$124.84
Crook #1, Sundance	WSBAIT - Plan D	Single	\$542.00	\$36.79
Crook #1, Sundance	WSBAIT - Plan D	Family	\$1,346.00	\$87.00
Crook #1, Sundance	WSBAIT - Plan E	Single	\$428.01	
Crook #1, Sundance	WSBAIT - Plan E	Family	\$1,059.70	
Crook #1, Sundance	WSBAIT - Plan G	Single	\$389.49	
Crook #1, Sundance	WSBAIT - Plan G	Family	\$964.33	

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - HDHP 2500	Single	\$804.99	
Fremont #01, Lander	WEBT - Plan 3	Single	\$876.09	
Fremont #01, Lander	WEBT - Plan 3	Family	\$876.09	\$811.97
Fremont #01, Lander	WEBT - Plan 5	Single	\$774.02	
Fremont #01, Lander	WEBT - Plan 5	Family	\$876.09	\$615.30

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan D	Single	\$412.46	
Fremont #02, Dubois	WSBAIT - Plan D	2-party	\$873.54	
Fremont #02, Dubois	WSBAIT - Plan D	Family	\$1,192.88	
Fremont #02, Dubois	WSBAIT - Plan D	Adult+Children	\$873.54	
Fremont #02, Dubois	WSBAIT - Plan D	HSA Benefit	\$184.81	
Fremont #02, Dubois	WSBAIT - Plan B	Single	\$350.06	\$100.00
Fremont #02, Dubois	WSBAIT - Plan B	2-party	\$853.13	\$100.00
Fremont #02, Dubois	WSBAIT - Plan B	Family	\$1,201.58	\$100.00
Fremont #02, Dubois	WSBAIT - Plan B	Adult+Children	\$853.13	
Fremont #02, Dubois	WSBAIT - Plan C	Single	\$418.28	
Fremont #02, Dubois	WSBAIT - Plan C	2-party	\$885.83	
Fremont #02, Dubois	WSBAIT - Plan C	Family	\$1,209.69	
Fremont #02, Dubois	WSBAIT - Plan C	Adult+Children	\$885.83	
Fremont #02, Dubois	WSBAIT - Plan E	Single	\$301.36	
Fremont #02, Dubois	WSBAIT - Plan E	2-party	\$638.22	
Fremont #02, Dubois	WSBAIT - Plan E	Family	\$856.18	
Fremont #02, Dubois	WSBAIT - Plan E	Adult+Children	\$638.22	

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Plan 3	Single	\$631.91	\$111.51
Fremont #06, Wind River	WEBT - Plan 3	2-party	\$1,285.41	\$226.84
Fremont #06, Wind River	WEBT - Plan 3	Family	\$1,823.17	\$321.74
Fremont #06, Wind River	WEBT - Plan 3	Adult+Children	\$1,208.29	\$213.33

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan B	Single	\$557.79	\$214.00
Fremont #24, Shoshoni	WSBAIT - Plan B	2-party	\$1,143.28	\$420.00
Fremont #24, Shoshoni	WSBAIT - Plan B	Family	\$1,612.51	\$602.00
Fremont #24, Shoshoni	WSBAIT - Plan B	Adult+Children	\$1,143.28	\$420.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Single	\$541.31	\$176.00
Fremont #24, Shoshoni	WSBAIT - Plan C	2-party	\$1,109.90	\$343.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Family	\$1,566.17	\$492.00
Fremont #24, Shoshoni	WSBAIT - Plan C	Adult+Children	\$1,109.90	\$343.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Single	\$532.84	\$166.00
Fremont #24, Shoshoni	WSBAIT - Plan D	2-party	\$1,091.55	\$324.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Family	\$1,540.87	\$480.00
Fremont #24, Shoshoni	WSBAIT - Plan D	Adult+Children	\$1,091.55	
Fremont #24, Shoshoni	WSBAIT - Plan E	Single	\$516.79	
Fremont #24, Shoshoni	WSBAIT - Plan E	2-party	\$1,046.78	
Fremont #24, Shoshoni	WSBAIT - Plan E	Family	\$1,482.86	
Fremont #24, Shoshoni	WSBAIT - Plan E	Adult+Children	\$1,046.78	

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - Plan 3	Single	\$713.87	\$125.98
Fremont #25, Riverton	WEBT - Plan 3	2-party	\$1,427.75	\$251.95
Fremont #25, Riverton	WEBT - Plan 3	Family	\$1,870.70	\$330.12
Fremont #25, Riverton	WEBT - Plan 3	Adult+Children	\$1,320.67	\$233.06
Fremont #25, Riverton	WEBT - Plan 4	Single	\$713.87	\$58.79
Fremont #25, Riverton	WEBT - Plan 4	2-party	\$1,427.75	\$117.57
Fremont #25, Riverton	WEBT - Plan 4	Family	\$1,870.70	\$154.05
Fremont #25, Riverton	WEBT - Plan 4	Adult+Children	\$1,320.67	\$108.76
Fremont #25, Riverton	WEBT - Plan 5	Single	\$705.47	
Fremont #25, Riverton	WEBT - Plan 5	2-party	\$1,410.95	
Fremont #25, Riverton	WEBT - Plan 5	Family	\$1,848.69	
Fremont #25, Riverton	WEBT - Plan 5	Adult+Children	\$1,305.13	

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe	WEBT - Plan 3	Single	\$732.46	\$129.26
Fremont #38, Arapahoe	WEBT - Plan 3	2-party	\$1,463.44	\$258.26
Fremont #38, Arapahoe	WEBT - Plan 3	Family	\$2,026.26	\$357.58
Fremont #38, Arapahoe	WEBT - Plan 3	Adult+Children	\$1,291.72	\$227.96
Fremont #38, Arapahoe	WEBT - Plan 4	Single	\$715.40	\$79.48
Fremont #38, Arapahoe	WEBT - Plan 4	2-party	\$1,429.52	\$158.84
Fremont #38, Arapahoe	WEBT - Plan 4	Family	\$1,980.38	\$220.04
Fremont #38, Arapahoe	WEBT - Plan 4	Adult+Children	\$1,262.77	\$140.30
Fremont #38, Arapahoe	WEBT - HDHP 3500	Single	\$538.98	
Fremont #38, Arapahoe	WEBT - HDHP 3500	2-party	\$1,167.35	
Fremont #38, Arapahoe	WEBT - HDHP 3500	Family	\$1,619.69	
Fremont #38, Arapahoe	WEBT - HDHP 3500	Adult+Children	\$1,291.72	

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Plan 4	Single	\$914.35	
Goshen #1, Torrington	WEBT - Plan 4	2-party	\$1,321.65	
Goshen #1, Torrington	WEBT - Plan 4	Family	\$1,424.58	
Goshen #1, Torrington	WEBT - Plan 4	Adult+Children	\$1,139.79	
Goshen #1, Torrington	WEBT - Plan 3	Single	\$914.35	\$109.73
Goshen #1, Torrington	WEBT - Plan 3	2-party	\$1,321.65	\$158.59
Goshen #1, Torrington	WEBT - Plan 3	Family	\$1,424.58	\$170.93
Goshen #1, Torrington	WEBT - Plan 3	Adult+Children	\$1,139.79	\$136.78

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Single	\$565.00	\$337.57
Hot Springs #1, Thermopolis	WSBAIT - Plan B	Family	\$1,100.00	\$648.63
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Single	\$565.00	\$273.84
Hot Springs #1, Thermopolis	WSBAIT - Plan C	Family	\$1,100.00	\$525.17
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Single	\$565.00	\$252.29
Hot Springs #1, Thermopolis	WSBAIT - Plan D	Family	\$1,100.00	\$483.39
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Single	\$565.00	\$39.36
Hot Springs #1, Thermopolis	WSBAIT - Plan E	Family	\$1,100.00	\$70.91

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	WSBAIT - Plan D	Single	\$669.02	
Johnson #1, Buffalo	WSBAIT - Plan D	Family	\$830.03	\$627.68
Johnson #1, Buffalo	WSBAIT - Plan D	HSA Benefit	\$145.00	
Johnson #1, Buffalo	WSBAIT - Plan E	Single	\$494.73	
Johnson #1, Buffalo	WSBAIT - Plan E	Family	\$620.62	\$457.34

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	Blue Cross Blue Shield	Single	\$518.78	\$45.12
Laramie #1, Cheyenne	Blue Cross Blue Shield	Family	\$1,715.86	\$149.20

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBT - Plan 3	Single	\$596.40	\$61.73
Laramie #2, Pine Bluffs	WEBT - Plan 3	2-party	\$1,192.80	\$123.47
Laramie #2, Pine Bluffs	WEBT - Plan 3	Family	\$1,789.25	\$185.20
Laramie #2, Pine Bluffs	WEBT - Plan 3	Adult+Children	\$1,103.50	\$113.55
Laramie #2, Pine Bluffs	WEBT - Plan 4	Single	\$596.40	\$8.82
Laramie #2, Pine Bluffs	WEBT - Plan 4	2-party	\$1,192.80	\$17.64
Laramie #2, Pine Bluffs	WEBT - Plan 4	Family	\$1,789.20	\$16.54
Laramie #2, Pine Bluffs	WEBT - Plan 4	Adult+Children	\$1,103.50	\$27.56
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Single	\$596.40	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	2-party	\$1,192.80	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Family	\$1,789.20	
Laramie #2, Pine Bluffs	WEBT - HDHP 2500	Adult+Children	\$1,103.50	

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan B	Single	\$11,374.76	\$880.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	2-party	\$12,078.50	\$880.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Family	\$46,184.94	\$2,560.00
Lincoln #1, Kemmerer	WSBAIT - Plan B	Adult+Children	\$7,397.36	\$640.00

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - Plan 5	Single	\$485.79	
Lincoln #2, Afton	WEBT - Plan 5	Family	\$1,248.62	
Lincoln #2, Afton	WEBT - Plan 3	Single	\$578.33	
Lincoln #2, Afton	WEBT - Plan 3	Family	\$1,486.45	
Lincoln #2, Afton	WEBT - Plan 4	Single	\$532.05	
Lincoln #2, Afton	WEBT - Plan 4	Family	\$1,367.53	

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	Cigna - option 1 500/1000	Single	\$833.07	\$123.05
Natrona #1, Casper	Cigna - option 1 500/1000	2-party	\$1,660.25	\$269.03
Natrona #1, Casper	Cigna - option 1 500/1000	Family	\$1,899.76	\$311.30
Natrona #1, Casper	Cigna - option 1 500/1000	Adult+Children	\$1,267.18	\$199.66
Natrona #1, Casper	Cigna - option 1 500/1000	2 Empl+children	\$949.88	\$155.65
Natrona #1, Casper	Cigna - option 2 900/1800	Single	\$833.07	\$61.92
Natrona #1, Casper	Cigna - option 2 900/1800	2-party	\$1,660.25	\$209.99
Natrona #1, Casper	Cigna - option 2 900/1800	Family	\$1,899.76	\$245.18
Natrona #1, Casper	Cigna - option 2 900/1800	Adult+Children	\$1,267.18	\$155.14
Natrona #1, Casper	Cigna - option 2 900/1800	2 Empl+children	\$949.88	\$122.59
Natrona #1, Casper	Cigna option 3-2000/4000	Single	\$833.07	\$24.18
Natrona #1, Casper	Cigna option 3-2000/4000	2-party	\$1,660.25	\$69.47
Natrona #1, Casper	Cigna option 3-2000/4000	Family	\$1,899.76	\$81.88
Natrona #1, Casper	Cigna option 3-2000/4000	Adult+Children	\$1,267.18	\$49.17
Natrona #1, Casper	Cigna option 3-2000/4000	2 Empl+children	\$949.88	\$40.94
Natrona #1, Casper	Cigna-option 4-1500/3000	Single	\$833.07	\$33.95
Natrona #1, Casper	Cigna-option 4-1500/3000	2-party	\$1,660.25	\$89.65
Natrona #1, Casper	Cigna-option 4-1500/3000	Family	\$1,899.76	\$111.40
Natrona #1, Casper	Cigna-option 4-1500/3000	Adult+Children	\$1,267.18	\$64.39
Natrona #1, Casper	Cigna-option 4-1500/3000	2 Empl+children	\$949.88	\$55.70

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk	WEBT - Plan 4	Single	\$620.00	\$109.67
Niobrara #1, Lusk	WEBT - Plan 4	2-party	\$1,080.00	\$190.09
Niobrara #1, Lusk	WEBT - Plan 4	Family	\$1,714.00	\$301.93
Niobrara #1, Lusk	WEBT - Plan 4	Adult+Children	\$1,231.00	\$217.48
Niobrara #1, Lusk	WEBT - Plan 4	HRA Benefit	\$83.33	
Niobrara #1, Lusk	WEBT - Plan 5	Single	\$610.88	
Niobrara #1, Lusk	WEBT - Plan 5	2-party	\$1,063.33	
Niobrara #1, Lusk	WEBT - Plan 5	Family	\$687.72	
Niobrara #1, Lusk	WEBT - Plan 5	Adult+Children	\$1,212.68	
Niobrara #1, Lusk	WEBT - Plan 5	HRA Benefit	\$83.33	
Niobrara #1, Lusk	WEBT - Plan 6	Single	\$620.00	\$44.00
Niobrara #1, Lusk	WEBT - Plan 6	2-party	\$1,080.00	\$75.79
Niobrara #1, Lusk	WEBT - Plan 6	Family	\$1,714.00	\$120.48
Niobrara #1, Lusk	WEBT - Plan 6	Adult+Children	\$1,231.00	\$87.14

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan B	Single	\$511.85	\$274.93
Park #01, Powell	WSBAIT - Plan B	Family	\$1,502.29	\$806.89
Park #01, Powell	WSBAIT - Plan B	HRA Benefit	\$193.99	
Park #01, Powell	WSBAIT - Plan D	Single	\$511.85	\$209.21
Park #01, Powell	WSBAIT - Plan D	Family	\$1,502.29	\$621.44
Park #01, Powell	WSBAIT - Plan D	HRA Benefit	\$159.64	
Park #01, Powell	WSBAIT - Plan E	Single	\$511.85	\$14.98
Park #01, Powell	WSBAIT - Plan E	Family	\$1,502.29	\$43.94
Park #01, Powell	WSBAIT - Plan E	HRA Benefit	\$172.28	
Park #01, Powell	WSBAIT - Plan C	Single	\$511.85	\$219.37
Park #01, Powell	WSBAIT - Plan C	Family	\$1,502.29	\$643.84

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	WEBT - Plan 3	Single	\$630.84	\$54.85
Platte #1, Wheatland	WEBT - Plan 3	Family	\$1,764.13	\$153.40
Platte #1, Wheatland	WEBT - Plan 4	Single	\$630.84	
Platte #1, Wheatland	WEBT - Plan 4	Family	\$1,764.13	
Platte #1, Wheatland	WEBT - HDHP 3500	Single	\$596.55	
Platte #1, Wheatland	WEBT - HDHP 3500	Family	\$1,668.25	

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Single	\$631.27	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	2-party	\$1,262.54	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Family	\$2,583.47	
Platte #2, Guernsey-Sunrise	WEBT - Plan 4	Adult+Children	\$1,167.86	

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester	WSBAIT - Plan B	Single	\$645.00	\$345.00
Sheridan #1, Ranchester	WSBAIT - Plan B	Family	\$895.00	\$1,015.00
Sheridan #1, Ranchester	WSBAIT - Plan C	Single	\$645.00	\$275.00
Sheridan #1, Ranchester	WSBAIT - Plan C	Family	\$895.00	\$880.00
Sheridan #1, Ranchester	WSBAIT - Plan D	Single	\$645.00	\$250.00
Sheridan #1, Ranchester	WSBAIT - Plan D	Family	\$895.00	\$835.00
Sheridan #1, Ranchester	WSBAIT - Plan E	Single	\$645.00	\$20.00
Sheridan #1, Ranchester	WSBAIT - Plan E	Family	\$895.00	\$385.00
Sheridan #1, Ranchester	WSBAIT - Plan G	Single	\$605.00	
Sheridan #1, Ranchester	WSBAIT - Plan G	Family	\$895.00	\$270.00
Sheridan #1, Ranchester	WSBAIT - Plan G	HSA Benefit	\$40.00	
Sheridan #1, Ranchester	WSBAIT - Plan F	Single	\$645.00	\$305.00
Sheridan #1, Ranchester	WSBAIT - Plan F	Family	\$895.00	\$935.00

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	WEBT - Plan 3	Single	\$749.79	
Sheridan #2, Sheridan	WEBT - Plan 3	2-party	\$1,124.69	\$374.89
Sheridan #2, Sheridan	WEBT - Plan 3	Family	\$1,514.97	\$504.99
Sheridan #2, Sheridan	WEBT - Plan 3	Adult+Children	\$974.45	\$324.82

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan B	Single	\$784.92	
Sheridan #3, Clearmont	WSBAIT - Plan B	2-party	\$1,334.33	\$126.40
Sheridan #3, Clearmont	WSBAIT - Plan B	Family	\$1,783.16	\$315.92
Sheridan #3, Clearmont	WSBAIT - Plan D	Single	\$719.37	
Sheridan #3, Clearmont	WSBAIT - Plan D	2-party	\$1,222.91	\$215.81
Sheridan #3, Clearmont	WSBAIT - Plan D	Family	\$1,634.25	\$288.40
Sheridan #3, Clearmont	WSBAIT - Plan E	Single	\$525.57	
Sheridan #3, Clearmont	WSBAIT - Plan E	2-party	\$893.19	\$157.67
Sheridan #3, Clearmont	WSBAIT - Plan E	Family	\$1,194.00	\$210.71

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	BC/BS-Plan C self insure	Single	\$127.98	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2-party	\$188.51	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Family	\$188.51	
Sublette #1, Pinedale	BC/BS-Plan C self insure	Adult+Children	\$188.51	
Sublette #1, Pinedale	BC/BS-Plan C self insure	2 Empl+children	\$188.51	

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney	WSBAIT - Plan B	Single	\$412.29	\$42.15
Sublette #9, Big Piney	WSBAIT - Plan B	2-party	\$745.29	\$81.01
Sublette #9, Big Piney	WSBAIT - Plan B	Family	\$1,002.54	\$112.25
Sublette #9, Big Piney	WSBAIT - Plan B	Adult+Children	\$679.60	\$71.66
Sublette #9, Big Piney	WSBAIT - Plan D	Single	\$443.09	
Sublette #9, Big Piney	WSBAIT - Plan D	2-party	\$731.94	\$73.75
Sublette #9, Big Piney	WSBAIT - Plan D	Family	\$984.53	\$102.42
Sublette #9, Big Piney	WSBAIT - Plan D	Adult+Children	\$667.56	\$65.09
Sublette #9, Big Piney	WSBAIT - Plan C	Single	\$422.35	
Sublette #9, Big Piney	WSBAIT - Plan C	2-party	\$697.67	\$70.30
Sublette #9, Big Piney	WSBAIT - Plan C	Family	\$938.46	\$97.63
Sublette #9, Big Piney	WSBAIT - Plan C	Adult+Children	\$636.19	\$62.03

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	UMR - Plan 1	Single	\$765.00	\$118.00
Sweetwater #1 Rock Springs	UMR - Plan 1	2-party	\$1,112.00	\$549.00
Sweetwater #1 Rock Springs	UMR - Plan 1	Family	\$1,630.00	\$649.00
Sweetwater #1 Rock Springs	UMR - Plan 1	Adult+Children	\$1,468.00	\$228.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Single	\$676.00	\$104.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	2-party	\$983.00	\$484.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Family	\$1,441.00	\$572.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	Adult+Children	\$1,297.00	\$201.00
Sweetwater #1 Rock Springs	UMR - HDHP 1500	HSA Benefit	\$300.00	
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Single	\$556.00	\$85.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	2-party	\$810.00	\$396.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Family	\$1,187.00	\$468.00
Sweetwater #1 Rock Springs	UMR - HDHP 2500	Adult+Children	\$1,066.00	\$165.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Plan 3	Single	\$592.48	\$78.50
Sweetwater #2, Green River	WEBT - Plan 3	Family	\$1,278.88	\$169.46
Sweetwater #2, Green River	WEBT - Plan 5	Single	\$429.33	\$139.30
Sweetwater #2, Green River	WEBT - Plan 5	Family	\$929.83	\$301.72
Sweetwater #2, Green River	WEBT - HDHP 1500	Single	\$468.63	\$138.40
Sweetwater #2, Green River	WEBT - HDHP 1500	Family	\$1,013.53	\$299.32

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT - Plan 4	Single	\$588.71	
Teton #1, Jackson	WEBT - Plan 4	2-party	\$1,157.62	
Teton #1, Jackson	WEBT - Plan 4	Family	\$1,569.04	
Teton #1, Jackson	WEBT - Plan 4	Adult+Children	\$974.36	

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Aetna	Single	\$502.00	\$105.00
Uinta #1, Evanston	Aetna	2-party	\$1,167.00	\$233.00
Uinta #1, Evanston	Aetna	Family	\$1,563.00	\$322.00
Uinta #1, Evanston	Aetna	Adult+Children	\$1,076.00	\$232.00
Uinta #1, Evanston	Aetna	2 Empl+children	\$1,076.00	\$232.00

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	WSBAIT - Plan B	Single	\$456.33	\$37.00
Uinta #4 Mt. View	WSBAIT - Plan B	2-party	\$958.65	\$78.00
Uinta #4 Mt. View	WSBAIT - Plan B	Family	\$1,329.30	\$94.00
Uinta #4 Mt. View	WSBAIT - Plan B	Adult+Children	\$636.32	\$52.00
Uinta #4 Mt. View	WSBAIT - Plan D	Single	\$446.71	
Uinta #4 Mt. View	WSBAIT - Plan D	2-party	\$938.69	
Uinta #4 Mt. View	WSBAIT - Plan D	Family	\$1,288.81	
Uinta #4 Mt. View	WSBAIT - Plan D	Adult+Children	\$623.26	
Uinta #4 Mt. View	WSBAIT - Plan D	HSA Benefit	\$57.50	
Uinta #4 Mt. View	WSBAIT - Plan E	Single	\$330.34	
Uinta #4 Mt. View	WSBAIT - Plan E	2-party	\$694.14	
Uinta #4 Mt. View	WSBAIT - Plan E	Family	\$953.07	
Uinta #4 Mt. View	WSBAIT - Plan E	Adult+Children	\$460.91	
Uinta #4 Mt. View	WSBAIT - Plan E	HSA Benefit	\$136.25	
Uinta #4 Mt. View	WSBAIT - Plan C	Single	\$433.50	\$25.00
Uinta #4 Mt. View	WSBAIT - Plan C	2-party	\$910.46	\$53.00
Uinta #4 Mt. View	WSBAIT - Plan C	Family	\$1,246.82	\$76.00
Uinta #4 Mt. View	WSBAIT - Plan C	Adult+Children	\$604.72	\$25.00

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	WSBAIT - Plan B	Single	\$661.69	\$106.17
Uinta #6, Lyman	WSBAIT - Plan B	2-party	\$1,482.10	\$261.72
Uinta #6, Lyman	WSBAIT - Plan B	Family	\$1,717.31	\$307.44
Uinta #6, Lyman	WSBAIT - Plan B	Adult+Children	\$947.63	\$171.91
Uinta #6, Lyman	WSBAIT - Plan C	Single	\$661.69	\$51.96
Uinta #6, Lyman	WSBAIT - Plan C	2-party	\$1,482.10	\$140.22
Uinta #6, Lyman	WSBAIT - Plan C	Family	\$1,717.31	\$166.36
Uinta #6, Lyman	WSBAIT - Plan C	Adult+Children	\$947.63	\$93.90
Uinta #6, Lyman	WSBAIT - Plan D	Single	\$661.69	\$42.05
Uinta #6, Lyman	WSBAIT - Plan D	2-party	\$1,482.10	\$116.09
Uinta #6, Lyman	WSBAIT - Plan D	Family	\$1,717.31	\$138.36
Uinta #6, Lyman	WSBAIT - Plan D	Adult+Children	\$947.63	\$78.42
Uinta #6, Lyman	WSBAIT - Plan E	Single	\$661.69	
Uinta #6, Lyman	WSBAIT - Plan E	2-party	\$1,482.10	
Uinta #6, Lyman	WSBAIT - Plan E	Family	\$1,717.31	
Uinta #6, Lyman	WSBAIT - Plan E	Adult+Children	\$947.63	

Medical Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan C	Single	\$805.96	\$113.19
Washakie #1, Worland	WSBAIT - Plan C	Family	\$1,664.18	\$470.95
Washakie #1, Worland	WSBAIT - Plan D	Single	\$805.96	\$89.55
Washakie #1, Worland	WSBAIT - Plan D	Family	\$1,664.18	\$416.04
Washakie #1, Worland	WSBAIT - Plan E	Single	\$662.22	
Washakie #1, Worland	WSBAIT - Plan E	Family	\$1,538.29	
Washakie #1, Worland	WSBAIT - Plan E	HSA Benefit	\$134.82	
Washakie #1, Worland	WSBAIT - Plan G	Single	\$602.62	
Washakie #1, Worland	WSBAIT - Plan G	Family	\$1,399.84	
Washakie #1, Worland	WSBAIT - Plan G	HSA Benefit	\$233.84	
Washakie #1, Worland	WSBAIT - Plan B	Single	\$805.96	\$183.02
Washakie #1, Worland	WSBAIT - Plan B	Family	\$1,664.18	\$633.15

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan B	Single	\$576.56	\$25.00
Washakie #2, Ten Sleep	WSBAIT - Plan B	Family	\$1,221.45	\$75.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT - Plan 3	Single	\$422.01	\$187.94
Weston #1, Newcastle	WEBT - Plan 3	2-party	\$842.07	\$374.37
Weston #1, Newcastle	WEBT - Plan 3	Family	\$1,168.81	\$526.40
Weston #1, Newcastle	WEBT - Plan 3	Adult+Children	\$734.73	\$350.42
Weston #1, Newcastle	WEBT - Plan 4	Single	\$387.28	\$173.86
Weston #1, Newcastle	WEBT - Plan 4	2-party	\$772.82	\$346.30
Weston #1, Newcastle	WEBT - Plan 4	Family	\$1,072.31	\$487.29
Weston #1, Newcastle	WEBT - Plan 4	Adult+Children	\$672.95	\$325.38

District	Carrier	Coverage	District	Employee
Weston #7 Upton	WEBT - Plan 4	Single	\$567.14	\$154.00
Weston #7 Upton	WEBT - Plan 4	Adult+Children	\$989.47	\$267.00
Weston #7 Upton	WEBT - Plan 5	Single	\$5,593.23	\$63.00
Weston #7 Upton	WEBT - Plan 5	2-party	\$1,186.26	\$126.00
Weston #7 Upton	WEBT - Plan 5	Family	\$1,626.27	\$173.00
Weston #7 Upton	WEBT - Plan 5	Adult+Children	\$1,033.39	\$110.00

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	WEBT - High Option	2-party	\$66.68	\$8.25
Albany #1, Laramie	WEBT - High Option	Adult+Children	\$66.68	\$8.25
Albany #1, Laramie	WEBT - High Option	Family	\$93.61	\$11.55
Albany #1, Laramie	WEBT - High Option	Single	\$36.09	\$1.37

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - High Option	2-party	\$78.89	\$13.77
Big Horn #1, Cowley	WEBT - High Option	Adult+Children	\$93.12	\$16.26
Big Horn #1, Cowley	WEBT - High Option	Family	\$110.45	\$19.28
Big Horn #1, Cowley	WEBT - High Option	Single	\$27.62	\$4.82

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell	WSBAIT - Plan 1	Family	\$64.99	\$23.08
Big Horn #2, Lovell	WSBAIT - Plan 1	Single	\$23.70	\$8.32
Big Horn #2, Lovell	WSBAIT - Plan 2	Family	\$65.59	\$38.04
Big Horn #2, Lovell	WSBAIT - Plan 2	Single	\$23.92	\$13.76
Big Horn #2, Lovell	WSBAIT - Plan 3	Family	\$65.77	\$42.69
Big Horn #2, Lovell	WSBAIT - Plan 3	Single	\$23.99	\$15.56
Big Horn #2, Lovell	WSBAIT - Plan 4	Family	\$67.32	\$81.51
Big Horn #2, Lovell	WSBAIT - Plan 4	Single	\$24.21	\$21.00
Big Horn #2, Lovell	WSBAIT - Plan 5	Family	\$68.09	\$100.55
Big Horn #2, Lovell	WSBAIT - Plan 5	Single	\$24.50	\$28.26

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WEBT - High Option	2-party	\$0.00	\$74.55
Big Horn #3, Greybull	WEBT - High Option	Adult+Children	\$0.00	\$105.66
Big Horn #3, Greybull	WEBT - High Option	Family	\$0.00	\$123.99
Big Horn #3, Greybull	WEBT - High Option	Single	\$0.00	\$33.48

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - Standard	2-party	\$0.00	\$75.72
Big Horn #4, Basin	WEBT - Standard	Adult+Children	\$0.00	\$89.36
Big Horn #4, Basin	WEBT - Standard	Family	\$0.00	\$106.01
Big Horn #4, Basin	WEBT - Standard	Single	\$0.00	\$26.49

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	Delta Dental	2-party	\$87.06	\$18.00
Campbell #1, Gillette	Delta Dental	Adult+Children	\$79.66	\$17.00
Campbell #1, Gillette	Delta Dental	Family	\$110.08	\$23.00
Campbell #1, Gillette	Delta Dental	Single	\$44.22	\$9.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WEBT - High Option	Family	\$87.33	\$17.42
Converse #1, Douglas	WEBT - High Option	Single	\$28.11	\$3.59
Converse #1, Douglas	WEBT - Standard	Family	\$87.33	\$17.42
Converse #1, Douglas	WEBT - Standard	Single	\$28.11	\$3.59

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Dental Plan 1	Family	\$0.00	\$96.09
Converse #2, Glenrock	WSBAIT - Dental Plan 2	2-party	\$0.00	\$81.02
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Adult+Children	\$0.00	\$111.16
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Family	\$0.00	\$128.60
Converse #2, Glenrock	WSBAIT - Dental Plan 2	Single	\$0.00	\$37.68
Converse #2, Glenrock	WSBAIT - Dental Plan 3	2-party	\$0.00	\$88.07
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Adult+Children	\$0.00	\$146.47
Converse #2, Glenrock	WSBAIT - Dental Plan 3	Single	\$0.00	\$39.55
Converse #2, Glenrock	WSBAIT - Dental Plan 4	Family	\$0.00	\$167.69
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Family	\$0.00	\$190.30
Converse #2, Glenrock	WSBAIT - Dental Plan 5	Single	\$0.00	\$52.76

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Family	\$103.63	\$0.00
Crook #1, Sundance	WSBAIT - Plan 2	Single	\$37.68	\$0.00
Crook #1, Sundance	WSBAIT - Plan 3	Family	\$108.46	\$0.00
Crook #1, Sundance	WSBAIT - Plan 3	Single	\$39.55	\$0.00
Crook #1, Sundance	WSBAIT - Plan 5	Family	\$143.00	\$25.64
Crook #1, Sundance	WSBAIT - Plan 5	Single	\$45.00	\$7.76

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	WEBT - Standard	Family	\$13.49	\$56.25
Fremont #01, Lander	WEBT - Standard	Single	\$13.49	\$0.00

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	\$72.54	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	\$96.09	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$32.02	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	\$111.16	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	\$128.60	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	\$37.68	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	\$124.82	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	\$146.47	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	\$39.55	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	\$143.18	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	\$167.69	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	\$45.21	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	\$160.14	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	\$190.30	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	\$52.76	\$0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Standard	2-party	\$0.00	\$75.06
Fremont #06, Wind River	WEBT - Standard	Adult+Children	\$0.00	\$88.58
Fremont #06, Wind River	WEBT - Standard	Family	\$0.00	\$105.06
Fremont #06, Wind River	WEBT - Standard	Single	\$0.00	\$26.25

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	WSBAIT - Plan 2	2-party	\$0.00	\$111.16
Fremont #24, Shoshoni	WSBAIT - Plan 2	Family	\$0.00	\$128.60
Fremont #24, Shoshoni	WSBAIT - Plan 2	Single	\$0.00	\$37.68
Fremont #24, Shoshoni	WSBAIT - Plan 4	2-party	\$0.00	\$143.18
Fremont #24, Shoshoni	WSBAIT - Plan 4	Family	\$0.00	\$167.69
Fremont #24, Shoshoni	WSBAIT - Plan 4	Single	\$0.00	\$45.21

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - High Option	2-party	\$59.86	\$10.56
Fremont #25, Riverton	WEBT - High Option	Adult+Children	\$55.38	\$9.77
Fremont #25, Riverton	WEBT - High Option	Family	\$93.33	\$16.47
Fremont #25, Riverton	WEBT - High Option	Single	\$29.94	\$5.28
Fremont #25, Riverton	WEBT - Standard	2-party	\$59.86	\$10.56
Fremont #25, Riverton	WEBT - Standard	Adult+Children	\$55.38	\$9.77
Fremont #25, Riverton	WEBT - Standard	Family	\$93.33	\$16.47
Fremont #25, Riverton	WEBT - Standard	Single	\$29.94	\$5.28

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - Standard	2-party	\$61.49	\$0.00
Goshen #1, Torrington	WEBT - Standard	Adult+Children	\$73.43	\$0.00
Goshen #1, Torrington	WEBT - Standard	Family	\$95.09	\$0.00
Goshen #1, Torrington	WEBT - Standard	Single	\$24.91	\$0.00

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Family	\$0.00	\$88.07
Hot Springs #1, Thermopolis	WSBAIT - Plan 1	Single	\$0.00	\$32.02
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	\$0.00	\$103.63
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	\$0.00	\$37.68
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	\$0.00	\$108.46
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	\$0.00	\$39.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	\$0.00	\$148.83
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	\$0.00	\$45.21
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	\$0.00	\$168.64
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	\$0.00	\$52.76

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	Delta Dental	2-party	\$27.60	\$51.20
Laramie #2, Pine Bluffs	Delta Dental	Adult+Children	\$27.60	\$65.35
Laramie #2, Pine Bluffs	Delta Dental	Family	\$27.60	\$82.70
Laramie #2, Pine Bluffs	Delta Dental	Single	\$27.60	\$0.00

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	\$814.17	\$154.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	\$886.56	\$112.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	\$4,239.04	\$448.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$683.55	\$186.55
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	\$0.00	\$106.10
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Single	\$0.00	\$5.66
Lincoln #1, Kemmerer	WSBAIT - Plan 5	2-party	\$0.00	\$34.40
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Family	\$0.00	\$219.15

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - Dental Standard	Family	\$109.57	\$0.00
Lincoln #2, Afton	WEBT - Dental Standard	Single	\$28.70	\$0.00

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk	Delta Dental	2-party	\$0.00	\$87.20
Niobrara #1, Lusk	Delta Dental	Adult+Children	\$0.00	\$134.65
Niobrara #1, Lusk	Delta Dental	Family	\$0.00	\$134.65
Niobrara #1, Lusk	Delta Dental	Single	\$0.00	\$32.95

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Plan 1	Family	\$39.55	\$48.52
Park #01, Powell	WSBAIT - Plan 1	Single	\$39.55	\$0.00
Park #01, Powell	WSBAIT - Plan 2	Family	\$39.55	\$64.08
Park #01, Powell	WSBAIT - Plan 2	Single	\$39.55	\$0.00
Park #01, Powell	WSBAIT - Plan 3	Family	\$39.55	\$68.91
Park #01, Powell	WSBAIT - Plan 3	Single	\$39.55	\$0.00
Park #01, Powell	WSBAIT - Plan 4	Family	\$39.55	\$109.28
Park #01, Powell	WSBAIT - Plan 4	Single	\$39.55	\$5.66
Park #01, Powell	WSBAIT - Plan 5	Family	\$39.55	\$129.09
Park #01, Powell	WSBAIT - Plan 5	Single	\$39.55	\$13.21

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	WEBT - Dental Standard	2-party	\$0.00	\$65.30
Platte #1, Wheatland	WEBT - Dental Standard	Adult+Children	\$0.00	\$76.10
Platte #1, Wheatland	WEBT - Dental Standard	Family	\$0.00	\$105.90
Platte #1, Wheatland	WEBT - Dental Standard	Single	\$0.00	\$32.55

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey	WEBT - Standard	2-party	\$91.20	\$0.00
Platte #2, Guernsey	WEBT - Standard	Adult+Children	\$91.20	\$0.00
Platte #2, Guernsey	WEBT - Standard	Family	\$91.20	\$0.00
Platte #2, Guernsey	WEBT - Standard	Single	\$28.75	\$0.00

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Sheridan #1, Rancheater	WSBAIT - Plan 1	Family	\$0.00	\$89.00
Sheridan #1, Rancheater	WSBAIT - Plan 1	Single	\$0.00	\$33.00
Sheridan #1, Rancheater	WSBAIT - Plan 2	Family	\$0.00	\$104.00
Sheridan #1, Rancheater	WSBAIT - Plan 2	Single	\$0.00	\$38.00
Sheridan #1, Rancheater	WSBAIT - Plan 3	Family	\$0.00	\$109.00
Sheridan #1, Rancheater	WSBAIT - Plan 3	Single	\$0.00	\$40.00
Sheridan #1, Rancheater	WSBAIT - Plan 4	Family	\$0.00	\$149.00
Sheridan #1, Rancheater	WSBAIT - Plan 4	Single	\$0.00	\$46.00
Sheridan #1, Rancheater	WSBAIT - Plan 5	Family	\$0.00	\$169.00
Sheridan #1, Rancheater	WSBAIT - Plan 5	Single	\$0.00	\$53.00

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	WSBAIT - Plan 1	2-party	\$72.73	\$5.47
Sheridan #3, Clearmont	WSBAIT - Plan 1	Family	\$89.36	\$6.73
Sheridan #3, Clearmont	WSBAIT - Plan 1	Single	\$29.78	\$2.24
Sheridan #3, Clearmont	WSBAIT - Plan 2	2-party	\$72.73	\$8.29
Sheridan #3, Clearmont	WSBAIT - Plan 2	Family	\$89.36	\$39.24
Sheridan #3, Clearmont	WSBAIT - Plan 2	Single	\$29.27	\$8.41
Sheridan #3, Clearmont	WSBAIT - Plan 4	2-party	\$72.73	\$29.01
Sheridan #3, Clearmont	WSBAIT - Plan 4	Family	\$89.36	\$78.33
Sheridan #3, Clearmont	WSBAIT - Plan 4	Single	\$29.27	\$15.94
Sheridan #3, Clearmont	WSBAIT - Plan 5	2-party	\$72.73	\$49.74
Sheridan #3, Clearmont	WSBAIT - Plan 5	Adult+Children	\$67.46	\$92.68
Sheridan #3, Clearmont	WSBAIT - Plan 5	Family	\$89.36	\$100.94
Sheridan #3, Clearmont	WSBAIT - Plan 5	Single	\$29.27	\$23.49

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	Delta Dental	2 Empl+children	\$5.00	\$0.00
Sublette #1, Pinedale	Delta Dental	2-party	\$5.00	\$0.00
Sublette #1, Pinedale	Delta Dental	Adult+Children	\$5.00	\$0.00
Sublette #1, Pinedale	Delta Dental	Family	\$5.00	\$0.00
Sublette #1, Pinedale	Delta Dental	Single	\$5.00	\$0.00

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney	Delta Dental	2-party	\$78.40	\$0.00
Sublette #9, Big Piney	Delta Dental	Family	\$115.70	\$0.00
Sublette #9, Big Piney	Delta Dental	Single	\$35.90	\$0.00

District	Carrier	Coverage	District	Employee
Sweetwater #1, Rock Springs	SCSD #1- Optional	2 Empl+children	\$122.00	\$21.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	2-party	\$58.00	\$34.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	Adult+Children	\$80.00	\$14.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	Family	\$87.00	\$40.00
Sweetwater #1, Rock Springs	SCSD #1- Optional	Single	\$42.00	\$7.00

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT - Dental Standard	Family	\$82.43	\$10.43
Sweetwater #2, Green River	WEBT - Dental Standard	Single	\$27.57	\$3.65

District	Carrier	Coverage	District	Employee
----------	---------	----------	----------	----------

Dental Plans and Premium data for Employees 2018-2019

Teton #1, Jackson	Delta Dental	2-party	\$48.50	\$0.00
Teton #1, Jackson	Delta Dental	Adult+Children	\$44.00	\$0.00
Teton #1, Jackson	Delta Dental	Family	\$88.00	\$0.00
Teton #1, Jackson	Delta Dental	Single	\$24.00	\$0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	Delta Dental	2 Empl+children	\$126.25	\$0.00
Uinta #1, Evanston	Delta Dental	2-party	\$126.25	\$0.00
Uinta #1, Evanston	Delta Dental	Adult+Children	\$126.25	\$0.00
Uinta #1, Evanston	Delta Dental	Family	\$126.25	\$0.00
Uinta #1, Evanston	Delta Dental	Single	\$39.25	\$0.00

District	Carrier	Coverage	District	Employee
Uinta #4, Mt. View	Delta Dental	2-party	\$52.10	\$18.00
Uinta #4, Mt. View	Delta Dental	Adult+Children	\$52.60	\$17.50
Uinta #4, Mt. View	Delta Dental	Family	\$74.95	\$25.50
Uinta #4, Mt. View	Delta Dental	Single	\$27.95	\$6.50

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Delta Dental	2 Empl+children	\$124.50	\$0.00
Uinta #6, Lyman	Delta Dental	2-party	\$80.50	\$0.00
Uinta #6, Lyman	Delta Dental	Adult+Children	\$83.65	\$0.00
Uinta #6, Lyman	Delta Dental	Family	\$124.50	\$0.00
Uinta #6, Lyman	Delta Dental	Single	\$42.45	\$0.00

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Family	\$86.77	\$1.30
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$32.02	\$0.00
Washakie #1, Worland	WSBAIT - Plan 2	Family	\$86.77	\$16.86
Washakie #1, Worland	WSBAIT - Plan 2	Single	\$35.59	\$2.09
Washakie #1, Worland	WSBAIT - Plan 3	Family	\$86.77	\$21.69
Washakie #1, Worland	WSBAIT - Plan 3	Single	\$35.59	\$3.96
Washakie #1, Worland	WSBAIT - Plan 4	Family	\$86.77	\$62.06
Washakie #1, Worland	WSBAIT - Plan 4	Single	\$35.59	\$9.62
Washakie #1, Worland	WSBAIT - Plan 5	Family	\$86.77	\$81.87
Washakie #1, Worland	WSBAIT - Plan 5	Single	\$35.59	\$17.17

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Family	\$103.63	\$0.00
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	\$37.68	\$0.00
Washakie #2, Ten Sleep	WSBAIT - Plan 4	Family	\$103.68	\$65.01

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Delta Dental	2-party	\$78.25	\$0.00
Weston #1, Newcastle	Delta Dental	Family	\$124.65	\$0.00
Weston #1, Newcastle	Delta Dental	Single	\$39.95	\$0.00

Dental Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Weston #7, Upton	Delta Dental	2-party	\$52.35	\$16.00
Weston #7, Upton	Delta Dental	Adult+Children	\$74.20	\$22.00
Weston #7, Upton	Delta Dental	Family	\$91.70	\$29.00
Weston #7, Upton	Delta Dental	Single	\$24.10	\$7.00

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	VSP	Single	\$0.00	\$7.88
Albany #1, Laramie	VSP	2-party	\$0.00	\$11.42
Albany #1, Laramie	VSP	Family	\$0.00	\$20.48

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	VSP	Single	\$6.68	\$0.72
Big Horn #1, Cowley	VSP	2-party	\$9.41	\$1.02
Big Horn #1, Cowley	VSP	Family	\$16.87	\$1.82
Big Horn #1, Cowley	VSP	Adult+Children	\$9.41	\$1.02
Big Horn #1, Cowley	VSP	2 Empl+children	\$9.41	\$1.02

District	Carrier	Coverage	District	Employee
Big Horn #2, Lovell	Single	WSBAIT - Plan 1	\$5.17	\$0.00
Big Horn #2, Lovell	Family	WSBAIT - Plan 1	\$11.55	\$3.52
Big Horn #2, Lovell	Single	WSBAIT - Plan 2	\$5.32	\$0.81
Big Horn #2, Lovell	Family	WSBAIT - Plan 2	\$11.57	\$3.98
Big Horn #2, Lovell	Single	WSBAIT - Plan 3	\$5.42	\$3.53
Big Horn #2, Lovell	Family	WSBAIT - Plan 3	\$11.71	\$7.60
Big Horn #2, Lovell	Single	WSBAIT - Plan 4	\$5.86	\$14.39
Big Horn #2, Lovell	Family	WSBAIT - Plan 4	\$12.64	\$30.70
Big Horn #2, Lovell	Single	WSBAIT - Plan 5	\$6.11	\$20.74
Big Horn #2, Lovell	Family	WSBAIT - Plan 5	\$13.29	\$47.01

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WEBT	Single	\$0.00	\$0.00
Big Horn #3, Greybull	WEBT	2-party	\$0.00	\$0.00
Big Horn #3, Greybull	WEBT	Family	\$0.00	\$0.00
Big Horn #3, Greybull	WEBT	Adult+Children	\$0.00	\$0.00

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	VSP	Single	\$6.00	\$4.58
Big Horn #4, Basin	VSP	2-party	\$8.00	\$6.90
Big Horn #4, Basin	VSP	Family	\$15.00	\$11.72

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	VSP	Single	\$11.02	\$0.00
Campbell #1, Gillette	VSP	2-party	\$18.00	\$0.00
Campbell #1, Gillette	VSP	Family	\$28.60	\$0.00
Campbell #1, Gillette	VSP	Adult+Children	\$17.64	\$0.00

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	VSP	Single	\$10.58	\$0.00
Carbon #1, Rawlins	VSP	2-party	\$14.90	\$0.00
Carbon #1, Rawlins	VSP	Family	\$26.72	\$0.00
Carbon #1, Rawlins	VSP	Adult+Children	\$14.90	\$0.00

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	VSP	Single	\$10.58	\$0.00
Converse #1, Douglas	VSP	2-party	\$14.90	\$0.00
Converse #1, Douglas	VSP	Family	\$26.72	\$0.00
Converse #1, Douglas	VSP	Adult+Children	\$14.90	\$0.00
Converse #1, Douglas	VSP	2 Empl+children	\$26.72	\$0.00

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT - Vision Plan 2	Single	\$6.13	\$1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Single	\$8.95	\$4.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	2-party	\$17.92	\$0.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Family	\$24.01	\$2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 3	Adult+Children	\$16.02	\$1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Single	\$20.25	\$2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Family	\$54.63	\$2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 4	Adult+Children	\$36.25	\$1.00
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Single	\$26.85	\$2.00
Converse #2, Glenrock	WSBAIT - Vision Plan 5	Family	\$72.06	\$2.00

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Plan 2	Single	\$0.00	\$6.13
Crook #1, Sundance	WSBAIT - Plan 2	Family	\$0.00	\$15.55
Crook #1, Sundance	WSBAIT - Plan 3	Single	\$0.00	\$8.95
Crook #1, Sundance	WSBAIT - Plan 3	Family	\$0.00	\$19.31
Crook #1, Sundance	WSBAIT - Plan 5	Single	\$0.00	\$23.00
Crook #1, Sundance	WSBAIT - Plan 5	Family	\$0.00	\$51.00

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	VSP	Single	\$13.49	\$0.00
Fremont #01, Lander	VSP	2-party	\$13.49	\$15.34
Fremont #01, Lander	VSP	Family	\$13.49	\$33.77

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Plan 1	Single	\$5.17	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 1	2-party	\$14.13	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 1	Family	\$16.96	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Single	\$6.13	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	2-party	\$14.13	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 2	Family	\$19.79	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Single	\$8.95	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	2-party	\$17.92	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 3	Family	\$24.01	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Single	\$20.25	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	2-party	\$40.53	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 4	Family	\$54.63	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Single	\$26.85	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	2-party	\$53.70	\$0.00
Fremont #02, Dubois	WSBAIT - Plan 5	Family	\$72.06	\$0.00

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	VSP	Single	\$0.00	\$10.58
Fremont #06, Wind River	VSP	2-party	\$0.00	\$14.90
Fremont #06, Wind River	VSP	Family	\$0.00	\$26.75
Fremont #06, Wind River	VSP	Adult+Children	\$0.00	\$14.90

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	VSP	Single	\$0.00	\$10.30
Fremont #24, Shoshoni	VSP	2-party	\$0.00	\$16.48
Fremont #24, Shoshoni	VSP	Family	\$0.00	\$27.13
Fremont #24, Shoshoni	VSP	Adult+Children	\$0.00	\$16.83

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	WEBT - VSP	Single	\$0.00	\$0.00
Fremont #25, Riverton	WEBT - VSP	2-party	\$0.00	\$0.00
Fremont #25, Riverton	WEBT - VSP	Family	\$0.00	\$0.00
Fremont #25, Riverton	WEBT - VSP	Adult+Children	\$0.00	\$0.00
Fremont #25, Riverton	WEBT - VSP	2 Empl+children	\$0.00	\$0.00

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe	VSP	Single	\$7.40	\$0.00
Fremont #38, Arapahoe	VSP	2-party	\$10.43	\$0.00
Fremont #38, Arapahoe	VSP	Family	\$18.69	\$0.00

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WEBT - VSP	Single	\$7.40	\$0.00
Goshen #1, Torrington	WEBT - VSP	2-party	\$10.43	\$0.00
Goshen #1, Torrington	WEBT - VSP	Family	\$18.69	\$0.00
Goshen #1, Torrington	WEBT - VSP	Adult+Children	\$10.43	\$0.00
Goshen #1, Torrington	WEBT - VSP	2 Empl+children	\$10.43	\$0.00

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Single	\$0.00	\$6.13
Hot Springs #1, Thermopolis	WSBAIT - Plan 2	Family	\$0.00	\$15.55
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Single	\$0.00	\$8.95
Hot Springs #1, Thermopolis	WSBAIT - Plan 3	Family	\$0.00	\$19.31
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Single	\$0.00	\$20.25
Hot Springs #1, Thermopolis	WSBAIT - Plan 4	Family	\$0.00	\$43.34
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Single	\$26.85	\$26.85
Hot Springs #1, Thermopolis	WSBAIT - Plan 5	Family	\$60.30	\$60.30
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Single	\$0.00	\$5.17
Hot Springs #1, Thermopolis	WSBAIT- Plan 1	Family	\$0.00	\$15.07

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	VSP	Single	\$10.58	\$259.50
Laramie #1, Cheyenne	VSP	2-party	\$14.90	\$202.67
Laramie #1, Cheyenne	VSP	Family	\$26.72	\$294.70

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	VSP	Single	\$7.53	\$0.00
Laramie #2, Pine Bluffs	VSP	2-party	\$7.53	\$4.52
Laramie #2, Pine Bluffs	VSP	Family	\$7.53	\$12.30
Laramie #2, Pine Bluffs	VSP	Adult+Children	\$7.53	\$4.77

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Single	\$124.95	\$71.95
Lincoln #1, Kemmerer	WSBAIT - Plan 3	2-party	\$131.12	\$66.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Family	\$540.30	\$180.00
Lincoln #1, Kemmerer	WSBAIT - Plan 3	Adult+Children	\$80.16	\$48.00
Lincoln #1, Kemmerer	WSBAIT - Plan 4	Family	\$0.00	\$61.24
Lincoln #1, Kemmerer	WSBAIT - Plan 5	Single	\$0.00	\$17.90

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	WEBT - VSP	Single	\$7.40	\$0.00
Lincoln #2, Afton	WEBT - VSP	Family	\$18.69	\$0.00

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	State - Vision Plan B	Single	\$0.00	\$6.76
Natrona #1, Casper	State - Vision Plan B	2-party	\$0.00	\$13.50
Natrona #1, Casper	State - Vision Plan B	Family	\$0.00	\$21.74
Natrona #1, Casper	State - Vision Plan C	Single	\$0.00	\$8.40
Natrona #1, Casper	State - Vision Plan C	2-party	\$0.00	\$16.78
Natrona #1, Casper	State - Vision Plan C	Family	\$0.00	\$27.02

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk	VSP	Single	\$0.00	\$8.45
Niobrara #1, Lusk	VSP	2-party	\$0.00	\$13.52
Niobrara #1, Lusk	VSP	Family	\$0.00	\$22.45
Niobrara #1, Lusk	VSP	Adult+Children	\$0.00	\$13.80

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	WEBT - VSP	Single	\$0.00	\$10.31
Platte #1, Wheatland	WEBT - VSP	2-party	\$0.00	\$14.52
Platte #1, Wheatland	WEBT - VSP	Family	\$0.00	\$26.04

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Single	\$0.00	\$10.58
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	2-party	\$0.00	\$14.90
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Family	\$0.00	\$26.72
Platte #2, Guernsey-Sunrise	WSBAIT - Plan 1	Adult+Children	\$0.00	\$14.90

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester	VSP	Single	\$0.00	\$0.00
Sheridan #1, Ranchester	VSP	2-party	\$0.00	\$0.00
Sheridan #1, Ranchester	VSP	Family	\$0.00	\$0.00
Sheridan #1, Ranchester	VSP	Adult+Children	\$0.00	\$0.00
Sheridan #1, Ranchester	VSP	2 Empl+children	\$0.00	\$0.00

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	VSP	Single	\$0.00	\$10.58
Sheridan #2, Sheridan	VSP	2-party	\$0.00	\$14.90
Sheridan #2, Sheridan	VSP	Family	\$0.00	\$26.72
Sheridan #2, Sheridan	VSP	Adult+Children	\$0.00	\$14.90
Sheridan #2, Sheridan	VSP	2 Empl+children	\$0.00	\$26.72

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Single	\$23.00	\$4.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	2-party	\$32.00	\$19.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Family	\$48.00	\$22.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	Adult+Children	\$44.00	\$8.00
Sweetwater #1 Rock Springs	SCSD #1 - Optional	2 Empl+children	\$67.00	\$12.00

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	VSP	Single	\$0.00	\$11.48
Sweetwater #2, Green River	VSP	2-party	\$0.00	\$16.64
Sweetwater #2, Green River	VSP	Family	\$0.00	\$29.85

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	VSP	Single	\$7.40	\$0.00
Teton #1, Jackson	VSP	2-party	\$10.43	\$0.00
Teton #1, Jackson	VSP	Family	\$18.69	\$0.00

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	VSP	Single	\$15.81	\$0.00
Uinta #1, Evanston	VSP	2-party	\$15.81	\$0.00
Uinta #1, Evanston	VSP	Family	\$15.81	\$0.00
Uinta #1, Evanston	VSP	Adult+Children	\$15.81	\$0.00
Uinta #1, Evanston	VSP	2 Empl+children	\$15.81	\$0.00

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	VSP	Single	\$7.40	\$0.00
Uinta #6, Lyman	VSP	2-party	\$10.43	\$0.00
Uinta #6, Lyman	VSP	Family	\$18.69	\$0.00
Uinta #6, Lyman	VSP	Adult+Children	\$10.43	\$0.00
Uinta #6, Lyman	VSP	2 Empl+children	\$18.69	\$0.00

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	WSBAIT - Plan 1	Single	\$5.17	\$0.00
Washakie #1, Worland	WSBAIT - Plan 1	Family	\$15.07	\$0.00
Washakie #1, Worland	WSBAIT - Plan 2	Single	\$6.13	\$0.00
Washakie #1, Worland	WSBAIT - Plan 2	Family	\$15.45	\$0.10
Washakie #1, Worland	WSBAIT - Plan 3	Single	\$8.05	\$0.90
Washakie #1, Worland	WSBAIT - Plan 3	Family	\$15.45	\$3.86
Washakie #1, Worland	WSBAIT - Plan 4	Single	\$8.05	\$12.20
Washakie #1, Worland	WSBAIT - Plan 4	Family	\$15.45	\$27.89
Washakie #1, Worland	WSBAIT - Plan 5	Single	\$8.05	\$18.80
Washakie #1, Worland	WSBAIT - Plan 5	Family	\$15.45	\$44.85

District	Carrier	Coverage	District	Employee
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Single	\$6.13	\$0.00
Washakie #2, Ten Sleep	WSBAIT - Plan 2	Family	\$15.55	\$0.00

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	WEBT -VSP	Single	\$0.00	\$10.58
Weston #1, Newcastle	WEBT -VSP	2-party	\$0.00	\$14.90
Weston #1, Newcastle	WEBT -VSP	Family	\$0.00	\$26.72
Weston #1, Newcastle	WEBT -VSP	Adult+Children	\$0.00	\$14.90
Weston #1, Newcastle	WEBT -VSP	2 Empl+children	\$0.00	\$14.90

Vision Plans and Premium Data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Weston #7 Upton 9-18 F	WEBT - VSP w/med	Single	\$0.00	\$0.00
Weston #7 Upton 9-18 F	WEBT - VSP w/med	2-party	\$0.00	\$0.00
Weston #7 Upton 9-18 F	WEBT - VSP w/med	Family	\$0.00	\$0.00
Weston #7 Upton 9-18 F	WEBT - VSP w/med	Adult+Children	\$0.00	\$0.00
Weston #7 Upton 9-18 F	WEBT - VSP w/med	2 Empl+children	\$0.00	\$0.00

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Albany #1, Laramie	Met Life	Single	\$3.48	
Albany #1, Laramie	Met Life	Family	\$3.96	

District	Carrier	Coverage	District	Employee
Big Horn #1, Cowley	WEBT - Lincoln Financial	Single	\$2.60	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Family	\$3.85	
Big Horn #1, Cowley	WEBT	Single	\$2.60	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Single	\$6.50	
Big Horn #1, Cowley	WEBT - Lincoln Financial	Family	\$7.75	

District	Carrier	Coverage	District	Employee
Big Horn #3, Greybull	WEBT	Single	\$2.60	
Big Horn #3, Greybull	WEBT	2-party		
Big Horn #3, Greybull	WEBT	Family		
Big Horn #3, Greybull	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Big Horn #4, Basin	WEBT - Lincoln Financial	Single	\$6.50	
Big Horn #4, Basin	WEBT - Lincoln Financial	2-party		
Big Horn #4, Basin	WEBT - Lincoln Financial	Family	\$7.75	
Big Horn #4, Basin	WEBT - Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Campbell #1, Gillette	Cigna	Single		
Campbell #1, Gillette	Cigna	2-party		
Campbell #1, Gillette	Cigna	Family		
Campbell #1, Gillette	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Carbon #1, Rawlins	Lincoln Financial	Single		
Carbon #1, Rawlins	Lincoln Financial	2-party		
Carbon #1, Rawlins	Lincoln Financial	Family		
Carbon #1, Rawlins	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Converse #1, Douglas	WSBAIT/Lincoln Financial	Single	\$5.71	
Converse #1, Douglas	WSBAIT/Lincoln Financial	2-party		
Converse #1, Douglas	WSBAIT/Lincoln Financial	Family		
Converse #1, Douglas	WSBAIT/Lincoln Financial	Adult+children		

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Converse #2, Glenrock	WSBAIT Cigna	Single		
Converse #2, Glenrock	WSBAIT Cigna	2-party		
Converse #2, Glenrock	WSBAIT Cigna	Family		
Converse #2, Glenrock	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Crook #1, Sundance	WSBAIT - Cigna	Single	\$0.95	
Crook #1, Sundance	WSBAIT - Cigna	2-party		
Crook #1, Sundance	WSBAIT - Cigna	Family		
Crook #1, Sundance	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #01, Lander	Lincoln Financial	Single	\$6.50	
Fremont #01, Lander	Lincoln Financial	2-party		
Fremont #01, Lander	Lincoln Financial	Family	\$1.25	
Fremont #01, Lander	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #02, Dubois	WSBAIT - Cigna	Single	\$2.37	
Fremont #02, Dubois	WSBAIT - Cigna	2-party		
Fremont #02, Dubois	WSBAIT - Cigna	Family	\$2.73	
Fremont #02, Dubois	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #06, Wind River	WEBT - Lincoln Financial	Single	\$2.60	
Fremont #06, Wind River	WEBT - Lincoln Financial	2-party		
Fremont #06, Wind River	WEBT - Lincoln Financial	Family		
Fremont #06, Wind River	WEBT - Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #24, Shoshoni	NCPERS- Prudential	Single		\$16.00
Fremont #24, Shoshoni	NCPERS- Prudential	2-party		
Fremont #24, Shoshoni	NCPERS- Prudential	Family		
Fremont #24, Shoshoni	NCPERS- Prudential	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont #25, Riverton	Mutual of Omaha	Single	\$1.30	
Fremont #25, Riverton	Mutual of Omaha	2-party		
Fremont #25, Riverton	Mutual of Omaha	Family	\$1.85	
Fremont #25, Riverton	Mutual of Omaha	Adult+children		

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Fremont #38, Arapahoe	Lincoln Financial	Single	\$1.10	
Fremont #38, Arapahoe	Lincoln Financial	2-party		
Fremont #38, Arapahoe	Lincoln Financial	Family		
Fremont #38, Arapahoe	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Goshen #1, Torrington	WSBAIT - Cigna	Single	\$4.21	
Goshen #1, Torrington	WSBAIT - Cigna	2-party		
Goshen #1, Torrington	WSBAIT - Cigna	Family	\$4.93	
Goshen #1, Torrington	WSBAIT - Cigna	Adult+children		
Goshen #1, Torrington	WEBT - Lincoln Financial	Single	\$4.21	
Goshen #1, Torrington	WEBT - Lincoln Financial	2-party		
Goshen #1, Torrington	WEBT - Lincoln Financial	Family	\$4.93	
Goshen #1, Torrington	WEBT - Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Hot Springs #1, Thermopolis	WSBAIT Cigna	Single	\$0.95	
Hot Springs #1, Thermopolis	WSBAIT Cigna	2-party		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Family		
Hot Springs #1, Thermopolis	WSBAIT Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Johnson #1, Buffalo	Cigna	Single	\$1.90	
Johnson #1, Buffalo	Cigna	2-party		
Johnson #1, Buffalo	Cigna	Family		
Johnson #1, Buffalo	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #1, Cheyenne	Sun Life Assurance of Can	Single	\$2.50	
Laramie #1, Cheyenne	Sun Life Assurance of Can	2-party		
Laramie #1, Cheyenne	Sun Life Assurance of Can	Family	\$4.10	
Laramie #1, Cheyenne	Sun Life Assurance of Can	Adult+children		

District	Carrier	Coverage	District	Employee
Laramie #2, Pine Bluffs	WEBT	Single	\$5.20	
Laramie #2, Pine Bluffs	WEBT	2-party		
Laramie #2, Pine Bluffs	WEBT	Family	\$6.45	
Laramie #2, Pine Bluffs	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Lincoln #1, Kemmerer	Sun Life	Single	\$9.50	
Lincoln #1, Kemmerer	Sun Life	2-party		
Lincoln #1, Kemmerer	Sun Life	Family	\$9.86	
Lincoln #1, Kemmerer	Sun Life	Adult+children		

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Lincoln #2, Afton	Lincoln Financial	Single	\$2.60	
Lincoln #2, Afton	Lincoln Financial	2-party		
Lincoln #2, Afton	Lincoln Financial	Family	\$5.12	
Lincoln #2, Afton	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Natrona #1, Casper	Standard - State of Wyo	Single	\$4.92	
Natrona #1, Casper	Standard - State of Wyo	2-party		
Natrona #1, Casper	Standard - State of Wyo	Family	\$4.92	\$1.46
Natrona #1, Casper	Standard - State of Wyo	Adult+children		

District	Carrier	Coverage	District	Employee
Niobrara #1, Lusk	NCPERS Grpoup Life	Single	\$16.00	
Niobrara #1, Lusk	NCPERS Grpoup Life	2-party		
Niobrara #1, Lusk	NCPERS Grpoup Life	Family		
Niobrara #1, Lusk	NCPERS Grpoup Life	Adult+children		

District	Carrier	Coverage	District	Employee
Park #01, Powell	WSBAIT - Cigna	Single	\$1.13	
Park #01, Powell	WSBAIT - Cigna	2-party		
Park #01, Powell	WSBAIT - Cigna	Family	\$1.13	\$0.42
Park #01, Powell	WSBAIT - Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Platte #1, Wheatland	NCPERS	Single		\$16.00
Platte #1, Wheatland	NCPERS	2-party		
Platte #1, Wheatland	NCPERS	Family		
Platte #1, Wheatland	NCPERS	Adult+children		

District	Carrier	Coverage	District	Employee
Platte #2, Guernsey-Sunrise	Cigna	Single	\$1.70	
Platte #2, Guernsey-Sunrise	Cigna	2-party		
Platte #2, Guernsey-Sunrise	Cigna	Family		
Platte #2, Guernsey-Sunrise	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #1, Ranchester	NCPERS- WRS	Single		\$16.00
Sheridan #1, Ranchester	NCPERS- WRS	2-party		
Sheridan #1, Ranchester	NCPERS- WRS	Family		\$16.00
Sheridan #1, Ranchester	NCPERS- WRS	Adult+children		

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Sheridan #2, Sheridan	Wyo School Boards Assoc	Single	\$1.13	
Sheridan #2, Sheridan	Wyo School Boards Assoc	2-party		
Sheridan #2, Sheridan	Wyo School Boards Assoc	Family		\$0.36
Sheridan #2, Sheridan	Wyo School Boards Assoc	Adult+children		

District	Carrier	Coverage	District	Employee
Sheridan #3, Clearmont	ING	Single	\$2.85	
Sheridan #3, Clearmont	ING	2-party		
Sheridan #3, Clearmont	ING	Family	\$3.81	
Sheridan #3, Clearmont	ING	Adult+children		

District	Carrier	Coverage	District	Employee
Sublette #1, Pinedale	MetLife	Single	\$7.10	
Sublette #1, Pinedale	MetLife	2-party		
Sublette #1, Pinedale	MetLife	Family		
Sublette #1, Pinedale	MetLife	Adult+children		

District	Carrier	Coverage	District	Employee
Sublette #9, Big Piney	Wyo School Suppt Svcs	Single	\$2.85	
Sublette #9, Big Piney	Wyo School Suppt Svcs	2-party		
Sublette #9, Big Piney	Wyo School Suppt Svcs	Family	\$3.33	
Sublette #9, Big Piney	Wyo School Suppt Svcs	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Single	\$8.72	
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	2-party		
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Family	\$9.08	
Sweetwater #1 Rock Springs	WSBAIT - ReliaStar	Adult+children		

District	Carrier	Coverage	District	Employee
Sweetwater #2, Green River	WEBT	Single	\$6.50	
Sweetwater #2, Green River	WEBT	2-party		
Sweetwater #2, Green River	WEBT	Family	\$6.84	
Sweetwater #2, Green River	WEBT	Adult+children		

District	Carrier	Coverage	District	Employee
Teton #1, Jackson	WEBT	Single	\$1.95	
Teton #1, Jackson	WEBT	2-party		
Teton #1, Jackson	WEBT	Family	\$1.95	\$1.25
Teton #1, Jackson	WEBT	Adult+children		

Life Plans and Premium data for Employees 2018-2019

District	Carrier	Coverage	District	Employee
Uinta #1, Evanston	The Hartford	Single	\$6.20	
Uinta #1, Evanston	The Hartford	2-party		
Uinta #1, Evanston	The Hartford	Family	\$8.78	
Uinta #1, Evanston	The Hartford	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #4 Mt. View	Cigna	Single	\$4.75	
Uinta #4 Mt. View	Cigna	2-party		
Uinta #4 Mt. View	Cigna	Family	\$0.84	
Uinta #4 Mt. View	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Uinta #6, Lyman	Lincoln Financial	Single	\$6.50	
Uinta #6, Lyman	Lincoln Financial	2-party		
Uinta #6, Lyman	Lincoln Financial	Family	\$7.75	
Uinta #6, Lyman	Lincoln Financial	Adult+children		

District	Carrier	Coverage	District	Employee
Washakie #1, Worland	Cigna	Single	\$1.90	
Washakie #1, Worland	Cigna	2-party		
Washakie #1, Worland	Cigna	Family	\$2.44	
Washakie #1, Worland	Cigna	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #1, Newcastle	Lincoln National	Single	\$2.60	
Weston #1, Newcastle	Lincoln National	2-party		
Weston #1, Newcastle	Lincoln National	Family	\$3.85	
Weston #1, Newcastle	Lincoln National	Adult+children		

District	Carrier	Coverage	District	Employee
Weston #7 Upton	BC/BS	Single	\$2.60	
Weston #7 Upton	BC/BS	2-party		
Weston #7 Upton	BC/BS	Family		
Weston #7 Upton	BC/BS	Adult+children		

Long Term Disability Plans and Premiums for Employees 2018-2019

These districts have Long Term Disability Plans for Employees

Rates are figured according to a salary and \$

District	Carrier
Albany #1, Laramie	UNUM Provident
Big Horn #1, Cowley	Cigna
Campbell #1, Gillette	The Standard
Carbon #1, Rawlins	Lincoln Financial
Converse #1, Douglas	Cigna
Converse #1, Douglas	WSBAIT
Crook #1, Sundance	BC/BS - Fort Dearborn Lif
Fremont #06, Wind River	Sun Life
Fremont #25, Riverton	The Hartford
Fremont #38, Arapahoe	Lincoln Financial
Hot Springs #1, Thermopolis	Sun Life
Laramie #1, Cheyenne	Sun Life
Laramie #2, Pine Bluffs	WEBT
Lincoln #1, Kemmerer	Cigna
Lincoln #2, Afton	Lincoln Financial
Natrona #1, Casper	Cigna
Niobrara #1, Lusk	Lincoln Financial
Platte #1, Wheatland	WEBT - Lincoln Financial
Sheridan #1, Ranchester	Lincoln Financial
Sheridan #3, Clearmont	Sun Life
Sublette #1, Pinedale	MetLife
Sublette #9, Big Piney	Reliance Standard Life
Sweetwater #1, Rock Springs	Hartford Life
Sweetwater #2, Green River	WEBT
Teton #1, Jackson	Jefferson Pilot
Uinta #1, Evanston	The Hartford
Uinta #4, Mt. View	Sun Life
Uinta #6, Lyman	The Hartford
Washakie #1, Worland	Cigna
Weston #1, Newcastle	Lincoln National

**This page
intentionally
left blank**

Certified Compensation

Certified Composite Schedule

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75	
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30			
	(49)	(47)	(49)	(40)	(10)	(49)	(47)	(47)	(34)	(5)	(21)
Step											
1	\$ 45,706	\$ 46,398	\$ 47,254	\$ 48,894	\$ 51,414	\$ 50,071	\$ 50,782	\$ 52,401	\$ 53,799	\$ 60,403	\$ 56,517
2	\$ 46,476	\$ 47,165	\$ 48,641	\$ 49,648	\$ 52,275	\$ 50,851	\$ 51,557	\$ 53,186	\$ 54,595	\$ 61,025	\$ 57,268
3	\$ 47,266	\$ 47,955	\$ 49,437	\$ 50,432	\$ 53,137	\$ 51,647	\$ 52,349	\$ 53,972	\$ 55,391	\$ 61,647	\$ 58,020
4	\$ 48,070	\$ 48,757	\$ 50,245	\$ 51,226	\$ 54,001	\$ 52,471	\$ 53,169	\$ 54,785	\$ 56,226	\$ 62,269	\$ 58,834
5	\$ 48,859	\$ 49,548	\$ 51,053	\$ 52,020	\$ 54,865	\$ 53,280	\$ 53,974	\$ 55,584	\$ 57,040	\$ 62,891	\$ 59,615
6	\$ 49,650	\$ 50,348	\$ 51,859	\$ 52,812	\$ 55,731	\$ 54,093	\$ 54,781	\$ 56,385	\$ 57,854	\$ 63,513	\$ 60,396
7	\$ 50,419	\$ 51,148	\$ 52,666	\$ 53,604	\$ 56,598	\$ 54,905	\$ 55,588	\$ 57,186	\$ 58,669	\$ 64,135	\$ 61,179
8	\$ 51,129	\$ 51,982	\$ 53,506	\$ 54,438	\$ 57,466	\$ 55,751	\$ 56,431	\$ 58,002	\$ 59,505	\$ 64,757	\$ 61,995
9	\$ 51,769	\$ 52,745	\$ 54,314	\$ 55,231	\$ 58,336	\$ 56,565	\$ 57,239	\$ 58,804	\$ 60,320	\$ 65,379	\$ 62,778
10	\$ 52,300	\$ 53,483	\$ 55,108	\$ 56,024	\$ 59,207	\$ 57,378	\$ 58,046	\$ 59,606	\$ 61,136	\$ 66,001	\$ 63,562
11	\$ 52,596	\$ 54,076	\$ 55,891	\$ 56,803	\$ 60,078	\$ 58,195	\$ 58,857	\$ 60,411	\$ 61,954	\$ 66,623	\$ 64,348
12	\$ 52,892	\$ 54,571	\$ 56,588	\$ 57,601	\$ 60,887	\$ 59,026	\$ 59,682	\$ 61,232	\$ 62,792	\$ 67,245	\$ 65,169
13	\$ 53,118	\$ 54,928	\$ 57,220	\$ 58,366	\$ 61,696	\$ 59,830	\$ 60,492	\$ 62,037	\$ 63,610	\$ 67,867	\$ 65,956
14	\$ 53,285	\$ 55,210	\$ 57,776	\$ 59,016	\$ 62,507	\$ 60,592	\$ 61,257	\$ 62,843	\$ 64,428	\$ 68,489	\$ 66,744
15	\$ 53,438	\$ 55,416	\$ 58,174	\$ 59,641	\$ 63,229	\$ 61,323	\$ 62,009	\$ 63,632	\$ 65,247	\$ 69,111	\$ 67,533
16	\$ 53,556	\$ 55,587	\$ 58,472	\$ 60,233	\$ 63,952	\$ 62,000	\$ 62,731	\$ 64,425	\$ 66,067	\$ 69,733	\$ 68,323
17	\$ 53,627	\$ 55,758	\$ 58,735	\$ 60,723	\$ 64,514	\$ 62,565	\$ 63,393	\$ 65,191	\$ 66,864	\$ 70,355	\$ 69,115
18	\$ 53,685	\$ 55,884	\$ 58,951	\$ 61,144	\$ 64,975	\$ 63,076	\$ 63,984	\$ 65,931	\$ 67,677	\$ 70,977	\$ 69,907
19	\$ 53,727	\$ 55,993	\$ 59,100	\$ 61,466	\$ 65,363	\$ 63,455	\$ 64,472	\$ 66,579	\$ 68,391	\$ 72,265	\$ 70,700
20	\$ 53,770	\$ 56,085	\$ 59,222	\$ 61,723	\$ 65,752	\$ 63,805	\$ 64,876	\$ 67,174	\$ 69,086	\$ 72,487	\$ 71,659
21	\$ 53,814	\$ 56,160	\$ 59,327	\$ 61,946	\$ 66,032	\$ 64,090	\$ 65,188	\$ 67,552	\$ 69,641	\$ 72,558	\$ 72,323
22	\$ 53,841	\$ 56,219	\$ 59,417	\$ 62,123	\$ 66,212	\$ 64,307	\$ 65,465	\$ 67,930	\$ 70,206	\$ 72,629	\$ 73,005
23	\$ 53,868	\$ 56,277	\$ 59,490	\$ 62,301	\$ 66,327	\$ 64,488	\$ 65,717	\$ 68,251	\$ 70,622	\$ 72,701	\$ 73,560
24	\$ 53,895	\$ 56,305	\$ 59,546	\$ 62,401	\$ 66,442	\$ 64,619	\$ 65,918	\$ 68,451	\$ 70,852	\$ 72,772	\$ 73,886
25	\$ 53,922	\$ 56,334	\$ 59,602	\$ 62,500	\$ 66,557	\$ 64,749	\$ 66,105	\$ 68,652	\$ 71,083	\$ 72,844	\$ 74,159
26	\$ 53,950	\$ 56,363	\$ 59,644	\$ 62,579	\$ 66,592	\$ 64,833	\$ 66,230	\$ 68,805	\$ 71,217	\$ 72,915	\$ 74,379
27	\$ 53,964	\$ 56,378	\$ 59,686	\$ 62,658	\$ 66,627	\$ 64,916	\$ 66,338	\$ 68,958	\$ 71,351	\$ 72,986	\$ 74,600
28	\$ 53,979	\$ 56,393	\$ 59,715	\$ 62,703	\$ 66,662	\$ 64,987	\$ 66,418	\$ 69,082	\$ 71,485	\$ 73,058	\$ 74,821
29	\$ 53,993	\$ 56,408	\$ 59,730	\$ 62,749	\$ 66,697	\$ 65,045	\$ 66,485	\$ 69,163	\$ 71,539	\$ 73,129	\$ 74,984
30	\$ 54,008	\$ 56,423	\$ 59,744	\$ 62,794	\$ 66,732	\$ 65,090	\$ 66,553	\$ 69,243	\$ 71,594	\$ 73,201	\$ 75,147

Certified Composite Schedule

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75	
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30			
	(49)	(47)	(49)	(40)	(10)	(49)	(47)	(47)	(34)	(5)	(21)
Step											
31	\$ 54,015	\$ 56,430	\$ 59,751	\$ 62,821	\$ 66,767	\$ 65,111	\$ 66,575	\$ 69,287			\$ 75,181
32	\$ 54,022	\$ 56,438	\$ 59,758	\$ 62,848	\$ 66,802	\$ 65,133	\$ 66,598	\$ 69,309			\$ 75,215
33	\$ 54,029	\$ 56,445	\$ 59,766	\$ 62,874	\$ 66,837	\$ 65,155	\$ 66,621	\$ 69,332			\$ 75,248
34	\$ 54,036	\$ 56,452	\$ 59,773	\$ 62,901	\$ 66,872	\$ 65,176	\$ 66,643	\$ 69,354			\$ 75,282
35	\$ 54,043	\$ 56,460	\$ 59,780	\$ 62,927	\$ 66,907	\$ 65,198	\$ 66,666	\$ 69,377			\$ 75,316
36	\$ 54,051	\$ 56,467	\$ 59,787	\$ 62,954	\$ 66,942	\$ 65,220	\$ 66,688	\$ 69,400			\$ 75,350
37	\$ 54,058	\$ 56,475	\$ 59,794	\$ 62,963	\$ 66,977	\$ 65,227	\$ 66,696	\$ 69,407			
38	\$ 54,065	\$ 56,482	\$ 59,801	\$ 62,972	\$ 67,012	\$ 65,234	\$ 66,703	\$ 69,414			
39	\$ 54,072	\$ 56,490	\$ 59,808	\$ 62,980	\$ 67,047	\$ 65,241	\$ 66,711	\$ 69,422			
40	\$ 54,079	\$ 56,497	\$ 59,816	\$ 62,989	\$ 67,082	\$ 65,248	\$ 66,718	\$ 69,429			
41	\$ 54,086	\$ 56,505	\$ 59,823	\$ 62,998	\$ 67,117	\$ 65,255	\$ 66,726	\$ 69,437			
42	\$ 54,093	\$ 56,512	\$ 59,830	\$ 63,007	\$ 67,152	\$ 65,262	\$ 66,733	\$ 69,444			
43	\$ 54,101	\$ 56,519	\$ 59,837	\$ 63,015	\$ 67,187	\$ 65,270	\$ 66,741	\$ 69,452			
44	\$ 54,108	\$ 56,527	\$ 59,844	\$ 63,024	\$ 67,222	\$ 65,277	\$ 66,748	\$ 69,459			
45	\$ 54,115	\$ 56,534	\$ 59,851	\$ 63,033	\$ 67,257	\$ 65,284	\$ 66,755	\$ 69,467			
46	\$ 54,122	\$ 56,542	\$ 59,858	\$ 63,042	\$ 67,292	\$ 65,291	\$ 66,763	\$ 69,474			

Certified Composite Training and Experience Grid 2018-2019

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC		
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75			
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30					
	(49)	(47)	(49)	(40)	(10)	(49)	(47)	(47)	(34)	(5)	(21)		
Step												TOTAL	
1	337.59	22.00	20.00	21.00	13.79	61.01	7.00	2.00	3.08	0.00	7.00	494.47	
2	218.86	18.78	14.90	10.50	20.00	42.85	4.00	4.00	7.00	0.00	3.60	344.49	
3	233.32	24.00	18.60	9.00	9.00	88.01	7.00	1.00	3.46	0.00	2.00	395.39	
4	161.13	53.51	22.00	15.60	25.00	79.79	12.75	8.03	5.00	0.00	2.00	384.81	
5	176.69	49.56	18.00	22.00	18.86	101.10	16.00	12.00	4.00	0.00	4.00	422.21	2041.37
6	166.65	35.71	14.00	21.00	11.75	123.59	13.00	17.00	10.00	0.00	5.00	417.70	
7	111.50	40.38	21.93	24.70	12.65	136.69	36.00	23.00	11.00	1.00	2.00	420.85	
8	103.61	52.30	23.00	16.50	12.18	116.48	31.00	18.00	13.00	1.00	4.00	391.07	
9	107.00	21.50	18.00	21.00	10.00	110.63	13.60	15.00	15.00	1.00	7.00	339.73	
10	123.34	81.93	34.80	24.00	15.00	105.11	31.00	23.00	15.00	2.00	2.00	457.18	2026.53
11	30.00	45.85	49.43	29.00	20.60	110.15	33.00	21.50	23.25	4.00	3.50	370.28	
12	41.00	29.00	45.00	38.51	5.00	94.71	34.27	19.00	14.00	3.00	4.00	327.49	
13	36.83	31.00	38.00	67.45	6.80	119.09	50.67	33.10	18.05	4.00	6.00	410.99	
14	17.23	30.00	41.50	45.30	16.00	148.89	33.50	11.00	17.00	8.00	3.00	371.42	
15	16.00	12.00	33.60	36.00	7.00	78.84	97.50	28.00	34.80	4.00	2.00	349.74	1829.92
16	13.00	5.00	29.00	62.55	30.74	87.05	45.00	31.00	32.44	5.00	6.00	346.78	
17	5.00	6.54	18.00	29.16	16.05	57.52	22.00	79.50	34.00	1.00	5.00	273.77	
18	7.00	1.00	17.00	52.50	13.00	74.00	36.00	35.00	72.60	7.00	4.00	319.10	
19	3.00	2.00	16.14	25.00	6.00	46.98	42.03	34.00	35.00	129.60	2.00	341.75	
20	2.42	9.00	12.00	17.87	10.00	41.14	43.75	32.00	31.04	1.00	6.00	206.22	1487.62
21	7.00	12.00	12.50	32.00	10.13	21.45	15.00	41.31	25.00	1.00	19.00	196.39	
22	1.00	1.00	2.00	6.00	3.00	27.80	15.00	9.00	74.00	1.00	2.94	142.74	
23	1.00	0.00	5.38	19.00	0.00	10.00	11.00	8.00	25.00	1.00	0.00	80.38	
24	0.00	0.00	2.00	5.12	3.00	7.00	12.00	8.00	10.00	0.00	0.00	47.12	
25	0.00	3.00	2.00	18.33	9.00	5.00	16.07	8.00	14.27	0.00	0.00	75.67	542.30
26	2.00	3.40	3.00	4.00	0.00	6.00	4.00	4.00	14.00	2.00	0.00	42.40	
27	0.00	0.00	4.00	12.00	0.00	15.39	6.00	16.00	11.00	1.00	0.00	65.39	
28	0.00	0.00	5.00	2.00	0.00	5.50	0.00	5.00	47.60	1.00	2.00	68.10	
29	0.00	0.00	0.00	6.00	0.00	1.00	2.00	0.00	2.00	0.00	0.00	11.00	
30	0.00	0.00	0.00	13.25	0.00	5.00	4.00	8.00	7.01	5.50	0.00	42.76	229.65

Certified Composite Training and Experience Grid 2018-2019

	BA	BA+10	BA+20	BA+36	BA+48	MA	MA+10	MA+20	MA+40	MA+60	DOC		
		BA+12	BA+24	BA+40	BA+60		MA+12	MA+24	MA+45	MA+75			
		BA+15	BA+30	BA+45	BA+75		MA+15	MA+30					
	(49)	(47)	(49)	(40)	(10)	(49)	(47)	(47)	(34)	(5)	(21)		
Step												TOTAL	
31	0.00	0.00	0.00	1.00	0.00	0.00	1.00	1.00			0.00	3.00	
32	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00			0.00	2.00	
33	0.00	0.00	0.00	1.00	0.00	1.00	0.00	1.00			1.00	4.00	
34	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00			0.00	1.00	
35	0.00	0.00	0.00	4.00	0.00	0.00	1.00	1.00			1.02	7.02	
36	0.00	0.00	0.00	2.02	0.00	1.01	0.00	0.00			0.00	3.03	20.05
37	0	0	0	0	0	0	0	0				0	
38	0	0	0	0	0	0	0	0				0	
39	0	0	0	0	0	0	0	0				0	
40	0	0	0	0	0	0	0	0				0	
41	0	0	0	0	0	0	0	0				0	
42	0	0	0	0	0	0	0	0				0	
43	0	0	0	0	0	0	0	0				0	
44	0	0	0	0	0	0	0	0				0	
45	0	0	0	0	0	0	0	0				0	
46	0	0	0	0	0	0	0	0				0	
TOTA	1922.17	590.451	540.781	716.349	304.532	1930.777	696.138	557.433	628.606	184.103	106.061	8177.401	

Salary Schedule Structure - Certified 2018-2019
Most favorable structure is short with multiple lanes

District Name	Base Salary	Lanes	Max Steps
Albany #1, Laramie	\$44,460	7	25
Big Horn #1, Cowley	\$50,000	8	22
Big Horn #2, Lovell	\$50,500	7	30
Big Horn #3, Greybull	\$45,500	7	20
Big Horn #4, Basin	\$45,446	7	22
Campbell #1, Gillette	\$48,000	9	24
Carbon #1, Rawlins	\$44,425	8	23
Carbon #2, Saratoga	\$40,000	8	22
Converse #1, Douglas	\$45,861	9	28
Converse #2, Glenrock	\$46,485	7	25
Crook #1, Sundance	\$43,100	7	19
Fremont #01, Lander	\$44,950	11	30
Fremont #02, Dubois	\$43,250	9	19
Fremont #06, Wind River	\$48,566	6	21
Fremont #14, Ethete	\$48,000	8	21
Fremont #21, Ft. Washakie	\$51,000	7	28
Fremont #24, Shoshoni	\$45,164	8	18
Fremont #25, Riverton	\$46,295	7	18
Fremont #38, Arapahoe	\$45,663	7	18
Goshen #1, Torrington	\$45,195	10	20
Hot Springs #1, Thermopolis	\$45,000	8	28
Johnson #1, Buffalo	\$43,900	9	30
Laramie #1, Cheyenne	\$48,420	9	28
Laramie #2, Pine Bluffs	\$46,500	8	20
Lincoln #1, Kemmerer	\$44,000	8	46
Lincoln #2, Afton	\$53,500	6	25
Natrona #1, Casper	\$44,841	10	20
Niobrara #1, Lusk	\$46,000	7	22
Park #01, Powell	\$48,350	7	21
Park #06, Cody	\$46,575	9	19
Park #16, Meeteetse	\$40,000	7	25
Platte #1, Wheatland	\$41,920	8	30
Platte #2, Guernsey	\$43,500	8	20
Sheridan #1, Ranchester	\$41,915	9	23
Sheridan #2, Sheridan	\$46,200	8	22
Sheridan #3, Clearmont	\$41,500	8	23
Sublette #1, Pinedale	\$50,000	6	21
Sublette #9, Big Piney	\$41,411	5	13
Sweetwater #1, Rock Springs	\$46,565	8	21
Sweetwater #2, Green River	\$48,000	8	36
Teton #1, Jackson	\$58,936	6	30
Uinta #1, Evanston	\$44,900	8	30
Uinta #4, Mt. View	\$46,500	7	21
Uinta #6, Lyman	\$43,600	9	23
Washakie #1, Worland	\$43,650	9	22
Washakie #2, Ten Sleep	\$41,500	8	25
Weston #1, Newcastle	\$45,250	8	16
Weston #7, Upton	\$44,800	7	31
Averages	\$45,814	7.8125	23.83

Certified Average Salary Data 2018-2019

District Name	FTE's	Contract Days	Average Salary	Average Daily Rate	Base Rate	Average Daily Rate on Base
Albany #1, Laramie	397.973	185	\$54,716.19	\$295.76	\$44,460	\$240.32
Big Horn #1, Cowley	68.625	185	\$60,296.90	\$325.93	\$50,000	\$270.27
Big Horn #2, Lovell	51	185	\$59,005.39	\$318.95	\$50,500	\$272.97
Big Horn #3, Greybull	51	185	\$59,031.86	\$319.09	\$45,500	\$245.95
Big Horn #4, Basin	36.227	185	\$56,209.06	\$303.83	\$45,446	\$245.65
Campbell #1, Gillette	764.918	185	\$60,693.71	\$328.07	\$48,000	\$259.46
Carbon #1, Rawlins	153.783	185	\$54,011.44	\$291.95	\$44,425	\$240.14
Carbon #2, Saratoga		180			\$40,000	\$222.22
Converse #1, Douglas	168.5	185	\$56,990.81	\$308.06	\$45,861	\$247.90
Converse #2, Glenrock	54.077	185	\$53,136.54	\$287.22	\$46,485	\$251.27
Crook #1, Sundance	112.75	168	\$53,814.02	\$320.32	\$43,100	\$256.55
Fremont #01, Lander	153.761	185	\$57,662.54	\$311.69	\$44,950	\$242.97
Fremont #02, Dubois	17	170	\$55,473.53	\$326.31	\$43,250	\$254.41
Fremont #06, Wind River	44.052	180	\$57,973.82	\$322.08	\$48,566	\$269.81
Fremont #14, Ethete	69	185	\$57,397.83	\$310.26	\$48,000	\$259.46
Fremont #21, Ft. Washakie	67	185	\$61,819.03	\$334.16	\$51,000	\$275.68
Fremont #24, Shoshoni	36	185	\$54,914.00	\$296.83	\$45,164	\$244.13
Fremont #25, Riverton	205.035	185	\$55,889.78	\$302.11	\$46,295	\$250.24
Fremont #38, Arapahoe	45.472	185	\$53,984.84	\$291.81	\$45,663	\$246.83
Goshen #1, Torrington	176.714	185	\$62,412.98	\$337.37	\$45,195	\$244.30
Hot Springs #1, Thermopolis	55.67	185	\$51,991.20	\$281.03	\$45,000	\$243.24
Johnson #1, Buffalo	124.5	185	\$57,217.37	\$309.28	\$43,900	\$237.30
Laramie #1, Cheyenne	1208.327	185	\$63,044.47	\$340.78	\$48,420	\$261.73
Laramie #2, Pine Bluffs	100.571	185	\$55,213.45	\$298.45	\$46,500	\$251.35
Lincoln #1, Kemmerer	49	185	\$53,459.18	\$288.97	\$44,000	\$237.84
Lincoln #2, Afton	197.37	185	\$64,509.04	\$348.70	\$53,500	\$289.19
Natrona #1, Casper	1115.538	185	\$59,575.29	\$322.03	\$44,841	\$242.38
Niobrara #1, Lusk	34	185	\$55,588.09	\$300.48	\$46,000	\$248.65
Niobrara #1, Lusk Virtual	28	195	\$50,255.00	\$257.72	\$40,500	\$207.69
Park #01, Powell	153	185	\$65,483.33	\$353.96	\$48,350	\$261.35
Park #06, Cody	182.054	185	\$61,387.38	\$331.82	\$46,575	\$251.76
Park #16, Meeteetse		175			\$40,000	\$228.57
Platte #1, Wheatland	120.361	185	\$50,955.21	\$275.43	\$41,920	\$226.59
Platte #2, Guernsey	31	185	\$53,174.19	\$287.43	\$43,500	\$235.14
Sheridan #1, Ranchester	84.24	164	\$50,246.63	\$306.38	\$41,915	\$255.58
Sheridan #2, Sheridan	296.146	185	\$60,901.89	\$329.20	\$46,200	\$249.73
Sheridan #3, Clearmont		165			\$41,500	\$251.52
Sublette #1, Pinedale	88.176	185	\$62,766.31	\$339.28	\$50,000	\$270.27
Sublette #9, Big Piney	49.962	185	\$59,582.60	\$322.07	\$41,411	\$223.84
Sweetwater #1, Rock Springs	459.821	185	\$57,039.53	\$308.32	\$46,565	\$251.70
Sweetwater #2, Green River	211.025	185	\$59,167.67	\$319.83	\$48,000	\$259.46
Teton #1, Jackson	280.984	185	\$73,322.06	\$396.34	\$58,936	\$318.57
Uinta #1, Evanston	250.233	185	\$56,818.96	\$307.13	\$44,900	\$242.70
Uinta #4, Mt. View	72.83	180	\$58,738.05	\$326.32	\$46,500	\$258.33
Uinta #6, Lyman	62.183	185	\$56,388.01	\$304.80	\$43,600	\$235.68
Washakie #1, Worland	124.892	185	\$57,387.88	\$310.20	\$43,650	\$235.95
Washakie #2, Ten Sleep	16	185	\$50,209.38	\$271.40	\$41,500	\$224.32
Weston #1, Newcastle	80	185	\$52,651.88	\$284.60	\$45,250	\$244.59
Weston #7, Upton	28.631	184	\$54,947.92	\$298.63	\$44,800	\$243.48

Career Earnings - 30 Year Career

District Name	Career Earnings
Albany #1, Laramie	\$1,751,150
Big Horn #1, Cowley	\$1,794,900
Big Horn #2, Lovell	\$1,852,875
Big Horn #4, Basin	\$1,775,005
Campbell #1, Gillette	\$1,908,400
Carbon #1, Rawlins	\$1,707,750
Carbon #2, Saratoga	\$1,561,650
Converse #1, Douglas	\$1,735,680
Converse #2, Glenrock	\$1,656,750
Crook #1, Sundance	\$1,698,475
Fremont #01, Lander	\$1,784,100
Fremont #02, Dubois	\$1,627,600
Fremont #06, Wind River	\$1,848,800
Fremont #14, Ethete	\$1,767,750
Fremont #21, Ft. Washakie	\$1,942,400
Fremont #24, Shoshoni	\$1,678,920
Fremont #25, Riverton	\$1,787,502
Fremont #38, Arapahoe	\$1,691,640
Goshen #1, Torrington	\$1,800,850
Hot Springs #1, Thermopolis	\$1,725,300
Johnson #1, Buffalo	\$1,670,400
Laramie #1, Cheyenne	\$1,852,922
Laramie #2, Pine Bluffs	\$1,680,000
Lincoln #1, Kemmerer	\$1,679,300
Lincoln #2, Afton	\$2,011,000
Natrona #1, Casper	\$1,680,753
Niobrara #1, Lusk	\$1,559,705
Niobrara #1, Lusk	\$1,724,705
Park #01, Powell	\$1,956,200
Park #06, Cody	\$1,788,825
Park #16, Meeteetse	\$1,598,100
Platte #1, Wheatland	\$1,512,345
Platte #2, Guernsey	\$1,648,000
Sheridan #1, Rancheater	\$1,619,341
Sheridan #2, Sheridan	\$1,932,225
Sheridan #3, Clearmont	\$1,645,600
Sublette #1, Pinedale	\$1,990,500
Sublette #9, Big Piney	\$1,800,276
Sweetwater #1, Rock Springs	\$1,798,800
Sweetwater #2, Green River	\$1,825,845
Teton #1, Jackson	\$2,444,549
Uinta #1, Evanston	\$1,729,500
Uinta #4, Mt. View	\$1,772,950
Uinta #6, Lyman	\$1,737,480
Washakie #1, Worland	\$1,690,300
Washakie #2, Ten Sleep	\$1,565,950
Weston #1, Newcastle	\$1,635,550
Weston #7, Upton	\$1,730,500

This earning assumes 18-19 static schedule
 Employees moves a lane every 5 years
 Employees move one step every year

Base Salary Information 2018-2019

District	2017-2018	2018-2019	Increase
Albany #1, Laramie	\$43,625	\$44,460	\$835
Big Horn #1, Cowley	\$49,385	\$50,000	\$615
Big Horn #2, Lovell	\$50,000	\$50,500	\$500
Big Horn #3, Greybull	\$43,000	\$45,500	\$2,500
Big Horn #4, Basin	\$44,554	\$45,446	\$892
Campbell #1, Gillette	\$47,500	\$48,000	\$500
Carbon #1, Rawlins	\$43,350	\$44,425	\$1,075
Carbon #2, Saratoga	\$40,000	\$40,000	
Converse #1, Douglas	\$45,633	\$45,861	\$228
Converse #2, Glenrock	\$46,485	\$46,485	
Crook #1, Sundance	\$43,075	\$43,100	\$25
Fremont #01, Lander	\$44,200	\$44,950	\$750
Fremont #02, Dubois	\$43,250	\$43,250	
Fremont #06, Wind River	\$47,614	\$48,566	\$952
Fremont #14, Ethete	\$48,000	\$48,000	
Fremont #21, Ft. Washakie	\$51,000	\$51,000	
Fremont #24, Shoshoni	\$43,644	\$45,164	\$1,520
Fremont #25, Riverton	\$46,295	\$46,295	
Fremont #38, Arapahoe	\$45,663	\$45,663	
Goshen #1, Torrington	\$44,445	\$45,195	\$750
Hot Springs #1, Thermopolis	\$45,000	\$45,000	
Johnson #1, Buffalo	\$43,150	\$43,900	\$750
Laramie #1, Cheyenne	\$48,195	\$48,420	\$225
Laramie #2, Pine Bluffs	\$45,750	\$46,500	\$750
Lincoln #1, Kemmerer	\$42,000	\$44,000	\$2,000
Lincoln #2, Afton	\$52,000	\$53,500	\$1,500
Natrona #1, Casper	\$44,841	\$44,841	
Niobrara #1, Lusk	\$46,000	\$46,000	
Park #01, Powell	\$48,350	\$48,350	
Park #06, Cody	\$44,075	\$46,575	\$2,500
Park #16, Meeteetse	\$42,000	\$40,000	-\$2,000
Platte #1, Wheatland	\$41,920	\$41,920	
Platte #2, Guernsey	\$43,500	\$43,500	
Sheridan #1, Ranchester	\$41,000	\$41,915	\$915
Sheridan #2, Sheridan	\$46,200	\$46,200	
Sheridan #3, Clearmont	\$41,000	\$41,500	\$500
Sublette #1, Pinedale	\$48,000	\$50,000	\$2,000
Sublette #9, Big Piney	\$41,411	\$41,411	
Sweetwater #1, Rock Springs	\$46,565	\$46,565	
Sweetwater #2, Green River	\$47,305	\$48,000	\$695
Teton #1, Jackson	\$55,080	\$58,936	\$3,856
Uinta #1, Evanston	\$44,900	\$44,900	
Uinta #4, Mt. View	\$45,500	\$46,500	\$1,000
Uinta #6, Lyman	\$42,100	\$43,600	\$1,500
Washakie #1, Worland	\$43,650	\$43,650	
Washakie #2, Ten Sleep	\$41,500	\$41,500	
Weston #1, Newcastle	\$45,250	\$45,250	
Weston #7, Upton	\$44,600	\$44,800	\$200
State Averages	\$45,241	\$45,814	\$574

Certified Schedule Benchmarks 2018-2019

District	Benchmark	Amount	Rank
Albany #1, Laramie	BA Minimum	\$44,460	33
	BA Mid	\$49,470	29
	BA Maximum	\$51,140	37
	MA Minimum	\$47,460	39
	MA Mid	\$52,470	39
	MA Maximum	\$67,500	16
	Non-Doc Max	\$70,500	26
	Average Salary	\$54,716	34
	Schedule Max	\$70,500	29
Big Horn #1, Cowley	BA Minimum	\$50,000	5
	BA Mid	\$53,600	7
	BA Maximum	\$56,600	10
	MA Minimum	\$54,400	5
	MA Mid	\$58,000	9
	MA Maximum	\$64,600	26
	Non-Doc Max	\$68,600	34
	Average Salary	\$60,297	11
	Schedule Max	\$70,300	30
Big Horn #2, Lovell	BA Minimum	\$50,500	4
	BA Mid	\$54,100	6
	BA Maximum	\$55,900	16
	MA Minimum	\$53,575	9
	MA Mid	\$57,175	11
	MA Maximum	\$64,975	25
	Non-Doc Max	\$73,025	17
	Average Salary	\$59,005	16
	Schedule Max	\$74,050	16
Big Horn #3, Greybull	BA Minimum	\$45,500	23
	BA Mid	\$51,200	18
	BA Maximum	\$56,900	9
	MA Minimum	\$49,475	25
	MA Mid	\$55,625	17
	MA Maximum	\$65,875	20
	Non-Doc Max	\$72,925	18
	Average Salary	\$59,032	15
	Schedule Max	\$72,925	20

Certified Schedule Benchmarks 2018-2019

Big Horn #4, Basin	BA Minimum	\$45,446	24
	BA Mid	\$50,696	20
	BA Maximum	\$53,321	29
	MA Minimum	\$49,346	26
	MA Mid	\$54,596	26
	MA Maximum	\$62,471	33
	Non-Doc Max	\$71,621	20
	Average Salary	\$56,209	27
	Schedule Max	\$71,621	23

Campbell #1, Gillette	BA Minimum	\$48,000	10
	BA Mid	\$53,500	8
	BA Maximum	\$53,500	25
	MA Minimum	\$52,800	10
	MA Mid	\$59,400	6
	MA Maximum	\$71,500	7
	Non-Doc Max	\$79,500	2
	Average Salary	\$60,694	10
	Schedule Max	\$82,900	2

Carbon #1, Rawlins	BA Minimum	\$44,425	34
	BA Mid	\$48,325	37
	BA Maximum	\$54,175	21
	MA Minimum	\$51,425	17
	MA Mid	\$55,325	22
	MA Maximum	\$63,125	29
	Non-Doc Max	\$70,975	24
	Average Salary	\$54,011	35
	Schedule Max	\$70,975	26

Carbon #2, Saratoga	BA Minimum	\$40,000	48
	BA Mid	\$44,100	48
	BA Maximum	\$46,350	49
	MA Minimum	\$45,400	46
	MA Mid	\$49,500	45
	MA Maximum	\$58,550	44
	Non-Doc Max	\$65,550	44
	Schedule Max	\$65,550	44

Converse #1, Douglas	BA Minimum	\$45,861	21
	BA Mid	\$48,161	39
	BA Maximum	\$51,036	38
	MA Minimum	\$53,645	8
	MA Mid	\$55,945	16
	MA Maximum	\$68,020	14
	Non-Doc Max	\$74,458	14
	Average Salary	\$56,991	24
	Schedule Max	\$74,458	15

Certified Schedule Benchmarks 2018-2019

Converse #2, Glenrock	BA Minimum	\$46,485	17
	BA Mid	\$48,285	38
	BA Maximum	\$49,185	44
	MA Minimum	\$52,485	12
	MA Mid	\$54,285	28
	MA Maximum	\$56,985	46
	Non-Doc Max	\$65,685	43
	Average Salary	\$53,137	40
	Schedule Max	\$65,685	43

Crook #1, Sundance	BA Minimum	\$43,100	41
	BA Mid	\$49,250	32
	BA Maximum	\$50,275	39
	MA Minimum	\$48,500	30
	MA Mid	\$54,650	25
	MA Maximum	\$62,850	31
	Non-Doc Max	\$70,250	28
	Average Salary	\$53,814	37
	Schedule Max	\$70,250	31

Fremont #01, Lander	BA Minimum	\$44,950	29
	BA Mid	\$49,750	24
	BA Maximum	\$53,750	23
	MA Minimum	\$48,450	31
	MA Mid	\$53,250	33
	MA Maximum	\$66,050	19
	Non-Doc Max	\$76,150	11
	Average Salary	\$57,663	19
	Schedule Max	\$76,150	13

Fremont #02, Dubois	BA Minimum	\$43,250	40
	BA Mid	\$48,650	35
	BA Maximum	\$48,650	45
	MA Minimum	\$48,250	33
	MA Mid	\$53,650	31
	MA Maximum	\$60,850	39
	Non-Doc Max	\$67,150	38
	Average Salary	\$55,474	30
	Schedule Max	\$67,150	38

Fremont #06, Wind River	BA Minimum	\$48,566	7
	BA Mid	\$53,498	9
	BA Maximum	\$53,498	27
	MA Minimum	\$51,466	16
	MA Mid	\$56,398	13
	MA Maximum	\$67,906	15
	Non-Doc Max	\$69,854	31
	Average Salary	\$57,974	18
	Schedule Max	\$70,906	27

Certified Schedule Benchmarks 2018-2019

Fremont #14, Ethete	BA Minimum	\$48,000	10
	BA Mid	\$52,500	11
	BA Maximum	\$57,000	8
	MA Minimum	\$51,000	18
	MA Mid	\$55,500	18
	MA Maximum	\$63,750	27
	Non-Doc Max	\$69,600	32
	Average Salary	\$57,398	20
	Schedule Max	\$69,600	33

Fremont #21, Ft. Washakie	BA Minimum	\$51,000	3
	BA Mid	\$55,650	4
	BA Maximum	\$56,425	12
	MA Minimum	\$55,000	4
	MA Mid	\$59,650	5
	MA Maximum	\$69,725	10
	Non-Doc Max	\$78,925	5
	Average Salary	\$61,819	7
	Schedule Max	\$78,925	8

Fremont #24, Shoshoni	BA Minimum	\$45,164	27
	BA Mid	\$49,664	26
	BA Maximum	\$51,914	34
	MA Minimum	\$48,164	35
	MA Mid	\$52,664	38
	MA Maximum	\$60,914	37
	Non-Doc Max	\$63,164	46
	Average Salary	\$54,914	33
	Schedule Max	\$63,164	46

Fremont #25, Riverton	BA Minimum	\$46,295	18
	BA Mid	\$52,031	14
	BA Maximum	\$54,899	18
	MA Minimum	\$49,163	27
	MA Mid	\$54,899	23
	MA Maximum	\$63,503	28
	Non-Doc Max	\$68,283	35
	Average Salary	\$55,890	28
	Schedule Max	\$68,283	35

Fremont #38, Arapahoe	BA Minimum	\$45,663	22
	BA Mid	\$50,163	22
	BA Maximum	\$53,913	22
	MA Minimum	\$49,663	24
	MA Mid	\$54,163	29
	MA Maximum	\$60,913	38
	Non-Doc Max	\$64,413	45
	Average Salary	\$53,985	36
	Schedule Max	\$64,413	45

Goshen #1, Torrington	BA Minimum	\$45,195	26
------------------------------	------------	----------	----

Certified Schedule Benchmarks 2018-2019

BA Mid	\$49,695	25
BA Maximum	\$53,445	28
MA Minimum	\$54,195	6
MA Mid	\$58,695	7
MA Maximum	\$68,445	13
Non-Doc Max	\$76,445	10
Average Salary	\$62,413	6
Schedule Max	\$78,445	10

Hot Springs #1, Thermopolis	BA Minimum	\$45,000	28
	BA Mid	\$49,200	33
	BA Maximum	\$54,800	19
	MA Minimum	\$49,000	28
	MA Mid	\$53,200	34
	MA Maximum	\$65,800	21
	Non-Doc Max	\$70,900	25
	Average Salary	\$51,991	42
	Schedule Max	\$70,900	28

Johnson #1, Buffalo	BA Minimum	\$43,900	36
	BA Mid	\$48,100	40
	BA Maximum	\$49,500	41
	MA Minimum	\$47,800	37
	MA Mid	\$52,000	41
	MA Maximum	\$61,800	36
	Non-Doc Max	\$74,000	15
	Average Salary	\$57,217	22
	Schedule Max	\$79,000	7

Laramie #1, Cheyenne	BA Minimum	\$48,420	8
	BA Mid	\$51,694	15
	BA Maximum	\$62,965	4
	MA Minimum	\$56,749	3
	MA Mid	\$60,024	3
	MA Maximum	\$71,946	6
	Non-Doc Max	\$78,845	7
	Average Salary	\$63,044	4
	Schedule Max	\$80,928	3

Laramie #2, Pine Bluffs	BA Minimum	\$46,500	15
	BA Mid	\$49,500	27
	BA Maximum	\$52,500	32
	MA Minimum	\$52,500	11
	MA Mid	\$55,500	18
	MA Maximum	\$60,500	40
	Non-Doc Max	\$66,500	40
	Average Salary	\$55,213	31
	Schedule Max	\$66,500	40

Lincoln #1, Kemmerer	BA Minimum	\$44,000	35
	BA Mid	\$50,000	23

Certified Schedule Benchmarks 2018-2019

BA Maximum	\$63,650	3
MA Minimum	\$47,750	38
MA Mid	\$53,750	30
MA Maximum	\$70,650	8
Non-Doc Max	\$73,450	16
Average Salary	\$53,459	38
Schedule Max	\$73,450	17

Lincoln #2, Afton	BA Minimum	\$53,500	2
	BA Mid	\$58,300	2
	BA Maximum	\$60,700	6
	MA Minimum	\$57,300	2
	MA Mid	\$62,100	2
	MA Maximum	\$76,500	3
	Non-Doc Max	\$77,700	8
	Average Salary	\$64,509	3
	Schedule Max	\$77,700	11

Natrona #1, Casper	BA Minimum	\$44,841	31
	BA Mid	\$47,612	42
	BA Maximum	\$49,523	40
	MA Minimum	\$50,294	22
	MA Mid	\$54,809	24
	MA Maximum	\$62,471	33
	Non-Doc Max	\$76,132	12
	Average Salary	\$59,575	13
	Schedule Max	\$79,358	5

Niobrara #1, Lusk	BA Minimum	\$46,000	20
	BA Mid	\$50,470	21
	BA Maximum	\$52,705	31
	MA Minimum	\$50,120	23
	MA Mid	\$54,590	27
	MA Maximum	\$62,785	32
	Non-Doc Max	\$67,825	36
	Average Salary	\$55,588	29
	Schedule Max	\$67,825	36

Niobrara #1, Lusk	BA Minimum	\$40,500	47
	BA Mid	\$44,970	47
	BA Maximum	\$47,205	47
	MA Minimum	\$43,590	48
	MA Mid	\$48,060	48
	MA Maximum	\$54,765	49
	Non-Doc Max	\$62,325	48
	Average Salary	\$50,255	44
	Schedule Max	\$62,325	48

Park #01, Powell	BA Minimum	\$48,350	9
	BA Mid	\$55,250	5
	BA Maximum	\$56,400	13

Certified Schedule Benchmarks 2018-2019

MA Minimum	\$51,650	14
MA Mid	\$58,550	8
MA Maximum	\$70,050	9
Non-Doc Max	\$79,100	3
Average Salary	\$65,483	2
Schedule Max	\$79,100	6

Park #06, Cody	BA Minimum	\$46,575	13
	BA Mid	\$52,425	12
	BA Maximum	\$54,375	20
	MA Minimum	\$50,975	20
	MA Mid	\$56,825	12
	MA Maximum	\$65,600	22
	Non-Doc Max	\$72,925	18
	Average Salary	\$61,387	8
	Schedule Max	\$72,925	20

Park #16, Meeteetse	BA Minimum	\$40,000	48
	BA Mid	\$45,400	45
	BA Maximum	\$48,100	46
	MA Minimum	\$43,000	49
	MA Mid	\$48,400	46
	MA Maximum	\$56,500	47
	Non-Doc Max	\$67,600	37
	Schedule Max	\$67,600	37

Platte #1, Wheatland	BA Minimum	\$41,920	42
	BA Mid	\$44,062	49
	BA Maximum	\$52,273	33
	MA Minimum	\$45,490	45
	MA Mid	\$47,632	49
	MA Maximum	\$55,843	48
	Non-Doc Max	\$66,043	42
	Average Salary	\$50,955	43
	Schedule Max	\$66,043	42

Platte #2, Guernsey	BA Minimum	\$43,500	39
	BA Mid	\$49,500	27
	BA Maximum	\$51,500	36
	MA Minimum	\$46,800	40
	MA Mid	\$52,800	37
	MA Maximum	\$58,800	43
	Non-Doc Max	\$70,200	29
	Average Salary	\$53,174	39
	Schedule Max	\$70,200	32

Certified Schedule Benchmarks 2018-2019

Sheridan #1, Ranchester	BA Minimum	\$41,915	43
	BA Mid	\$46,864	43
	BA Maximum	\$46,864	48
	MA Minimum	\$45,753	43
	MA Mid	\$50,702	43
	MA Maximum	\$59,893	41
	Non-Doc Max	\$71,600	21
	Average Salary	\$50,247	45
	Schedule Max	\$73,200	18

Sheridan #2, Sheridan	BA Minimum	\$46,200	19
	BA Mid	\$53,130	10
	BA Maximum	\$56,595	11
	MA Minimum	\$51,000	18
	MA Mid	\$57,930	10
	MA Maximum	\$75,255	4
	Non-Doc Max	\$78,855	6
	Average Salary	\$60,902	9
	Schedule Max	\$78,855	9

Sheridan #3, Clearmont	BA Minimum	\$41,500	44
	BA Mid	\$46,300	44
	BA Maximum	\$53,500	25
	MA Minimum	\$45,500	44
	MA Mid	\$50,300	44
	MA Maximum	\$63,100	30
	Non-Doc Max	\$66,100	41
	Average Salary	\$66,100	41
	Schedule Max	\$66,100	41

Sublette #1, Pinedale	BA Minimum	\$50,000	5
	BA Mid	\$56,000	3
	BA Maximum	\$64,000	2
	MA Minimum	\$54,020	7
	MA Mid	\$60,020	4
	MA Maximum	\$74,020	5
	Non-Doc Max	\$76,700	9
	Average Salary	\$62,766	5
	Schedule Max	\$76,700	12

Sublette #9, Big Piney	BA Minimum	\$41,411	46
	BA Mid	\$51,015	19
	BA Maximum	\$54,900	17
	MA Minimum	\$45,802	42
	MA Mid	\$55,498	21
	MA Maximum	\$65,557	23
	Non-Doc Max	\$67,085	39
	Average Salary	\$59,583	12
	Schedule Max	\$67,085	39

Certified Schedule Benchmarks 2018-2019

Sweetwater #1, Rock Springs	BA Minimum	\$46,565	14
	BA Mid	\$51,305	16
	BA Maximum	\$62,365	5
	MA Minimum	\$51,565	15
	MA Mid	\$56,305	15
	MA Maximum	\$67,365	17
	Non-Doc Max	\$69,865	30
	Average Salary	\$57,040	23
	Schedule Max	\$71,115	25

Sweetwater #2, Green River	BA Minimum	\$48,000	10
	BA Mid	\$52,272	13
	BA Maximum	\$60,104	7
	MA Minimum	\$52,068	13
	MA Mid	\$56,340	14
	MA Maximum	\$76,988	2
	Non-Doc Max	\$79,022	4
	Average Salary	\$59,168	14
	Schedule Max	\$80,039	4

Teton #1, Jackson	BA Minimum	\$58,936	1
	BA Mid	\$63,684	1
	BA Maximum	\$66,201	1
	MA Minimum	\$66,356	1
	MA Mid	\$71,703	1
	MA Maximum	\$84,812	1
	Non-Doc Max	\$95,938	1
	Average Salary	\$73,322	1
	Schedule Max	\$102,272	1

Uinta #1, Evanston	BA Minimum	\$44,900	30
	BA Mid	\$49,400	31
	BA Maximum	\$51,650	35
	MA Minimum	\$47,900	36
	MA Mid	\$52,400	40
	MA Maximum	\$69,650	11
	Non-Doc Max	\$71,150	23
	Average Salary	\$56,819	25
	Schedule Max	\$71,900	22

Uinta #4, Mt. View	BA Minimum	\$46,500	15
	BA Mid	\$51,300	17
	BA Maximum	\$53,700	24
	MA Minimum	\$50,700	21
	MA Mid	\$55,500	18
	MA Maximum	\$65,100	24
	Non-Doc Max	\$68,800	33
	Average Salary	\$58,738	17
	Schedule Max	\$68,800	34

Uinta #6, Lyman	BA Minimum	\$43,600	38
------------------------	------------	----------	----

Certified Schedule Benchmarks 2018-2019

BA Mid	\$48,640	36
BA Maximum	\$56,200	14
MA Minimum	\$48,272	32
MA Mid	\$53,312	32
MA Maximum	\$66,752	18
Non-Doc Max	\$70,256	27
Average Salary	\$56,388	26
Schedule Max	\$71,424	24

Washakie #1, Worland	BA Minimum	\$43,650	37
	BA Mid	\$48,000	41
	BA Maximum	\$53,075	30
	MA Minimum	\$46,250	41
	MA Mid	\$51,950	42
	MA Maximum	\$62,400	35
	Non-Doc Max	\$71,300	22
	Average Salary	\$57,388	21
	Schedule Max	\$73,000	19

Washakie #2, Ten Sleep	BA Minimum	\$41,500	44
	BA Mid	\$45,400	45
	BA Maximum	\$49,300	43
	MA Minimum	\$44,300	47
	MA Mid	\$48,200	47
	MA Maximum	\$57,950	45
	Non-Doc Max	\$62,000	49
	Average Salary	\$50,209	46
	Schedule Max	\$62,000	49

Weston #1, Newcastle	BA Minimum	\$45,250	25
	BA Mid	\$49,450	30
	BA Maximum	\$49,450	42
	MA Minimum	\$48,200	34
	MA Mid	\$53,000	36
	MA Maximum	\$59,400	42
	Non-Doc Max	\$62,600	47
	Average Salary	\$52,652	41
	Schedule Max	\$62,600	47

Weston #7, Upton	BA Minimum	\$44,800	32
	BA Mid	\$49,000	34
	BA Maximum	\$56,000	15
	MA Minimum	\$48,900	29
	MA Mid	\$53,100	35
	MA Maximum	\$68,500	12
	Non-Doc Max	\$75,500	13
	Average Salary	\$54,948	32
	Schedule Max	\$75,500	14

**This page
intentionally
left blank**

Education Support Professionals

Buildings and Grounds

	GRNSKPR	SKILMANT	OTHTRADE	CSTODIAN	HEADCUST	MAINTENC	HDMAINT	MAINTDIR
				HOUSKEEP				
	(12)	(3)	(3)	(40)	(22)	(16)	(9)	(2)
Step								
1	\$15.62	\$19.57	\$20.97	\$14.34	\$15.76	\$17.44	\$20.32	\$21.43
2	\$15.90	\$19.99	\$21.15	\$14.62	\$16.02	\$17.75	\$20.64	\$21.71
3	\$16.18	\$20.42	\$21.33	\$14.92	\$16.28	\$18.05	\$20.96	\$21.98
4	\$17.01	\$20.85	\$21.58	\$15.19	\$16.55	\$18.37	\$21.29	\$22.26
5	\$17.30	\$21.29	\$21.83	\$15.49	\$16.83	\$18.69	\$21.63	\$22.53
6	\$17.59	\$21.73	\$22.08	\$15.77	\$17.10	\$19.02	\$21.96	\$22.81
7	\$17.89	\$22.19	\$22.33	\$16.06	\$17.38	\$19.34	\$22.31	\$23.08
8	\$18.18	\$22.64	\$22.58	\$16.34	\$17.66	\$19.67	\$22.67	\$23.36
9	\$18.48	\$23.11	\$22.83	\$16.61	\$17.95	\$19.95	\$23.03	\$23.63
10	\$18.77	\$23.58	\$23.08	\$16.88	\$18.23	\$20.24	\$23.39	\$23.91
11	\$19.09	\$24.05	\$23.33	\$17.16	\$18.53	\$20.54	\$23.79	\$24.18
12	\$19.34	\$24.54	\$23.58	\$17.42	\$18.80	\$20.80	\$24.17	\$24.46
13	\$19.57	\$25.03	\$23.83	\$17.67	\$19.04	\$21.04	\$24.52	\$24.73
14	\$19.81	\$25.53	\$24.08	\$17.91	\$19.29	\$21.26	\$24.87	\$24.86
15	\$20.05	\$26.04	\$24.33	\$18.14	\$19.52	\$21.45	\$25.17	\$24.98
16	\$20.20	\$26.56	\$24.58	\$18.32	\$19.68	\$21.61	\$25.39	\$25.11
17	\$20.29	\$26.93	\$24.72	\$18.46	\$19.79	\$21.78	\$25.62	\$25.23
18	\$20.39	\$27.02	\$24.85	\$18.60	\$19.87	\$21.94	\$25.74	\$25.36
19	\$20.48	\$27.10	\$24.98	\$18.71	\$19.94	\$22.07	\$25.86	\$25.48
20	\$20.57		\$25.12	\$18.81	\$20.01	\$22.20	\$25.98	\$25.61
21	\$20.66		\$25.25	\$18.89	\$20.07	\$22.30	\$26.04	\$25.73
22	\$20.76		\$25.38	\$18.95	\$20.12	\$22.38	\$26.11	\$25.86
23	\$20.85		\$25.52	\$19.00	\$20.17	\$22.43	\$26.17	
24	\$20.92		\$25.65	\$19.03	\$20.23	\$22.47	\$26.23	
25	\$20.98		\$25.78	\$19.06	\$20.28	\$22.51	\$26.29	
26	\$21.04		\$25.92	\$19.09	\$20.32	\$22.54	\$26.33	
27	\$21.10		\$25.98	\$19.11	\$20.37	\$22.57	\$26.37	
28	\$21.15		\$26.05	\$19.13	\$20.40	\$22.59	\$26.41	
29	\$21.18			\$19.14	\$20.42	\$22.61	\$26.44	
30	\$21.21			\$19.15	\$20.45	\$22.63	\$26.48	
31				\$19.16	\$20.46	\$22.64		
32				\$19.17	\$20.47	\$22.66		
33				\$19.17	\$20.48	\$22.67		
34				\$19.18	\$20.49	\$22.69		
35				\$19.18	\$20.51	\$22.70		

Clerical Composite Schedule 2018-2019

	ACTGASST	CENTOFF	SECRHEAD	RECEPTION	SECRETARY	SECRSCHO	SECREXEC
	SEC/BOOK	SECR12MO	ADMNASST	PARAOFF	SEC0HRS	SECRELEM	SECRSUPT
	PAYROLL	SECRDIST	SECRDIR			SECRSECD	
	(21)	(14)	(21)	(6)	(24)	(16)	(18)
Step							
1	\$16.58	\$17.07	\$16.16	\$15.08	\$15.02	\$15.29	\$19.66
2	\$16.87	\$17.39	\$16.49	\$15.45	\$15.27	\$15.54	\$20.00
3	\$17.16	\$17.69	\$16.83	\$15.82	\$15.53	\$15.80	\$20.34
4	\$17.46	\$18.00	\$17.17	\$16.19	\$15.81	\$16.08	\$20.68
5	\$17.76	\$18.35	\$17.51	\$16.57	\$16.08	\$16.35	\$21.03
6	\$18.04	\$18.66	\$17.82	\$16.83	\$16.33	\$16.62	\$21.34
7	\$18.31	\$18.96	\$18.12	\$17.13	\$16.58	\$16.90	\$21.64
8	\$18.59	\$19.27	\$18.43	\$17.36	\$16.84	\$17.17	\$21.95
9	\$18.85	\$19.57	\$18.71	\$17.62	\$17.09	\$17.44	\$22.23
10	\$19.10	\$19.88	\$19.00	\$17.89	\$17.35	\$17.72	\$22.50
11	\$19.37	\$20.18	\$19.28	\$18.17	\$17.61	\$18.01	\$22.79
12	\$19.61	\$20.42	\$19.57	\$18.46	\$17.87	\$18.29	\$23.04
13	\$19.85	\$20.66	\$19.85	\$18.75	\$18.12	\$18.56	\$23.29
14	\$20.11	\$20.90	\$20.15	\$19.07	\$18.35	\$18.85	\$23.55
15	\$20.34	\$21.13	\$20.45	\$19.45	\$18.56	\$19.11	\$23.75
16	\$20.50	\$21.27	\$20.67	\$19.56	\$18.73	\$19.31	\$23.91
17	\$20.64	\$21.39	\$20.84	\$19.62	\$18.88	\$19.49	\$24.04
18	\$20.74	\$21.51	\$21.01	\$19.68	\$18.99	\$19.68	\$24.17
19	\$20.84	\$21.61	\$21.15	\$19.75	\$19.08	\$19.84	\$24.28
20	\$20.93	\$21.71	\$21.29	\$19.81	\$19.18	\$19.99	\$24.37
21	\$20.99	\$21.79	\$21.38	\$19.87	\$19.26	\$20.12	\$24.46
22	\$21.04	\$21.85	\$21.43	\$19.93	\$19.32	\$20.22	\$24.54
23	\$21.09	\$21.89	\$21.48	\$19.99	\$19.35	\$20.32	\$24.62
24	\$21.11	\$21.93	\$21.51	\$20.06	\$19.39	\$20.41	\$24.68
25	\$21.13	\$21.98	\$21.54	\$20.12	\$19.42	\$20.50	\$24.73
26	\$21.16	\$22.02	\$21.56	\$20.18	\$19.45	\$20.59	\$24.79
27	\$21.17	\$22.06	\$21.58		\$19.47	\$20.65	\$24.81
28	\$21.19	\$22.11	\$21.60		\$19.49	\$20.70	\$24.82
29	\$21.20	\$22.13	\$21.61		\$19.50	\$20.72	
30	\$21.21	\$22.16	\$21.62		\$19.51	\$20.74	
31			\$21.63		\$19.52		
32			\$21.64		\$19.53		
33			\$21.66		\$19.54		
34			\$21.67		\$19.55		
35			\$21.68		\$19.56		

Food Service Composite Schedule 2018-2019

	HEADCOOK	LUNCHMAN	FOODSUPV	CASHIERS	FOODDRV	FOODWORK	ASSTCOOK	COOK
						SERVERS	FOODPREP	BAKERS
	(25)	(9)	(9)	(4)	(4)	(10)	(6)	(31)
Step								
1	\$14.27	\$13.95	\$16.96	\$13.31	\$12.67	\$12.00	\$12.35	\$12.89
2	\$14.55	\$14.08	\$17.24	\$13.48	\$12.91	\$12.22	\$12.52	\$13.18
3	\$14.83	\$14.19	\$17.53	\$13.66	\$13.15	\$12.47	\$12.72	\$13.47
4	\$15.12	\$14.33	\$17.84	\$13.88	\$13.45	\$12.71	\$12.91	\$13.76
5	\$15.40	\$14.46	\$18.15	\$14.11	\$13.75	\$12.96	\$13.11	\$14.07
6	\$15.67	\$14.60	\$18.41	\$14.33	\$14.05	\$13.21	\$13.31	\$14.35
7	\$15.94	\$14.74	\$18.68	\$14.55	\$14.36	\$13.45	\$13.51	\$14.63
8	\$16.22	\$14.88	\$18.95	\$14.78	\$14.67	\$13.70	\$13.71	\$14.91
9	\$16.47	\$15.02	\$19.22	\$15.00	\$14.99	\$13.95	\$13.92	\$15.17
10	\$16.72	\$15.16	\$19.49	\$15.22	\$15.31	\$14.20	\$14.12	\$15.43
11	\$16.97	\$15.30	\$19.79	\$15.45	\$15.63	\$14.45	\$14.33	\$15.68
12	\$17.19	\$15.44	\$20.06	\$15.67	\$15.96	\$14.70	\$14.53	\$15.92
13	\$17.42	\$15.58	\$20.33	\$15.90	\$16.29	\$14.95	\$14.74	\$16.14
14	\$17.63	\$15.75	\$20.61	\$16.12	\$16.63	\$15.21	\$14.95	\$16.36
15	\$17.88	\$15.92	\$20.89	\$16.34	\$16.97	\$15.43	\$15.16	\$16.57
16	\$18.05	\$16.00	\$21.16	\$16.57	\$17.32	\$15.58	\$15.37	\$16.72
17	\$18.19	\$16.07	\$21.39	\$16.79	\$17.61	\$15.67	\$15.54	\$16.85
18	\$18.32	\$16.15	\$21.61	\$17.01	\$17.72	\$15.77	\$15.71	\$16.98
19	\$18.44	\$16.23	\$21.84	\$17.24	\$17.84	\$15.84	\$15.89	\$17.10
20	\$18.55	\$16.28	\$22.07	\$17.40	\$17.95	\$15.91	\$16.02	\$17.21
21	\$18.65	\$16.33	\$22.24	\$17.56	\$18.06	\$15.95	\$16.10	\$17.30
22	\$18.74	\$16.38	\$22.40	\$17.72	\$18.17	\$16.00	\$16.17	\$17.37
23	\$18.81	\$16.43	\$22.55	\$17.88	\$18.29	\$16.04		\$17.44
24	\$18.87	\$16.48	\$22.69	\$18.04	\$18.40	\$16.09		\$17.51
25	\$18.93	\$16.53	\$22.83	\$18.20	\$18.51	\$16.13		\$17.57
26	\$18.96	\$16.58	\$22.91	\$18.25	\$18.62	\$16.18		\$17.61
27	\$19.00	\$16.63	\$22.97	\$18.30	\$18.74	\$16.22		\$17.65
28	\$19.03	\$16.68	\$23.03	\$18.35	\$18.85	\$16.25		\$17.68
29	\$19.06	\$16.71	\$23.07		\$18.91	\$16.27		\$17.70
30	\$19.08	\$16.73	\$23.11		\$18.97	\$16.30		\$17.71
31	\$19.09	\$16.76			\$19.04	\$16.32		\$17.72
32	\$19.10	\$16.79			\$19.10	\$16.35		\$17.73
33	\$19.11	\$16.82			\$19.16	\$16.37		\$17.74
34	\$19.12	\$16.85			\$19.22	\$16.40		\$17.75
35	\$19.13	\$16.87			\$19.29	\$16.42		\$17.76

Paraprofessionals Composite Schedule 2018-2019

	PARAINST	PARA15HR	PARA30HR	PARA60HR	PARA90HR	PARALIB	PARASPED
	PARAPROF				PARA120H	PARAMEDI	PARARESO
	TCHRAIDE				PARADEGR		
	(43)	(4)	(4)	(4)	(12)	(8)	(11)
Step							
1	\$13.27	\$16.27	\$16.58	\$16.10	\$15.49	\$13.40	\$13.88
2	\$13.54	\$16.61	\$16.93	\$16.42	\$15.74	\$13.63	\$14.15
3	\$13.82	\$16.96	\$17.28	\$16.74	\$16.02	\$13.87	\$14.44
4	\$14.10	\$17.31	\$17.62	\$17.06	\$16.29	\$14.19	\$14.73
5	\$14.42	\$17.66	\$17.97	\$17.38	\$16.57	\$14.52	\$15.02
6	\$14.70	\$18.01	\$18.32	\$17.71	\$16.85	\$14.75	\$15.32
7	\$14.97	\$18.36	\$18.67	\$18.03	\$17.13	\$14.98	\$15.62
8	\$15.24	\$18.62	\$19.02	\$18.35	\$17.42	\$15.21	\$15.93
9	\$15.50	\$18.89	\$19.28	\$18.67	\$17.70	\$15.44	\$16.23
10	\$15.76	\$19.15	\$19.55	\$18.99	\$17.98	\$15.68	\$16.54
11	\$16.03	\$19.41	\$19.81	\$19.32	\$18.30	\$15.91	\$16.85
12	\$16.27	\$19.68	\$20.08	\$19.55	\$18.56	\$16.15	\$17.16
13	\$16.51	\$19.87	\$20.26	\$19.72	\$18.80	\$16.39	\$17.48
14	\$16.75	\$20.06	\$20.45	\$19.88	\$18.98	\$16.62	\$17.79
15	\$16.97	\$20.25	\$20.64	\$20.04	\$19.13	\$16.86	\$18.14
16	\$17.14	\$20.44	\$20.83	\$20.20	\$19.23	\$16.96	\$18.34
17	\$17.28	\$20.63	\$21.02	\$20.37	\$19.32	\$17.03	\$18.47
18	\$17.42	\$20.73	\$21.12	\$20.53	\$19.40	\$17.09	\$18.61
19	\$17.53	\$20.83	\$21.22	\$20.69	\$19.46	\$17.16	\$18.72
20	\$17.64	\$20.93	\$21.32	\$20.85	\$19.53	\$17.23	\$18.81
21	\$17.72	\$21.03	\$21.42	\$21.02	\$19.59	\$17.26	\$18.91
22	\$17.78			\$21.08	\$19.63	\$17.28	\$18.97
23	\$17.83			\$21.14	\$19.67	\$17.31	\$19.02
24	\$17.86			\$21.20	\$19.71	\$17.33	
25	\$17.90			\$21.27	\$19.75	\$17.36	
26	\$17.93			\$21.33	\$19.80	\$17.38	
27	\$17.96			\$21.39	\$19.84	\$17.41	
28	\$17.98			\$21.45	\$19.88	\$17.43	
29	\$17.99			\$21.52	\$19.92		
30	\$18.00			\$21.58	\$19.96		
31	\$18.01			\$21.64	\$19.98		
32	\$18.02			\$21.70	\$20.00		
33	\$18.02			\$21.77	\$20.03		
34	\$18.03			\$21.83	\$20.05		
35	\$18.03			\$21.89	\$20.07		

Transportation Composite Schedule 2018-2019

	MECHANIC	DRIVERS	TRANSUPV	VEHMAINT	VEHMASST	DRIVRACT	VEHHDMEC
			TRANSDIR				
			TRANCORD				
	(19)	(42)	(14)	(4)	(3)	(8)	(7)
Step							
1	\$19.43	\$16.06	\$20.37	\$17.54	\$16.02	\$15.85	\$22.16
2	\$19.69	\$16.34	\$20.68	\$17.93	\$16.34	\$15.99	\$22.39
3	\$19.96	\$16.63	\$21.00	\$18.30	\$16.63	\$16.13	\$22.62
4	\$20.24	\$16.93	\$21.33	\$18.68	\$16.92	\$16.28	\$22.88
5	\$20.52	\$17.24	\$21.67	\$19.06	\$17.20	\$16.42	\$23.15
6	\$20.80	\$17.52	\$22.01	\$19.44	\$17.49	\$16.57	\$23.42
7	\$21.09	\$17.80	\$22.35	\$19.83	\$17.78	\$16.71	\$23.69
8	\$21.37	\$18.08	\$22.70	\$20.23	\$18.06	\$16.85	\$23.96
9	\$21.66	\$18.35	\$23.00	\$20.63	\$18.35	\$17.00	\$24.24
10	\$21.94	\$18.61	\$23.31	\$21.04	\$18.64	\$17.14	\$24.52
11	\$22.23	\$18.89	\$23.64	\$21.45	\$18.93	\$17.28	\$24.81
12	\$22.50	\$19.15	\$23.92	\$21.86	\$19.05	\$17.43	\$25.10
13	\$22.76	\$19.40	\$24.20	\$22.29	\$19.17	\$17.57	\$25.39
14	\$23.01	\$19.65	\$24.48	\$22.72	\$19.29	\$17.72	\$25.69
15	\$23.21	\$19.89	\$24.78	\$23.16	\$19.41	\$17.80	\$25.99
16	\$23.38	\$20.07	\$24.92	\$23.54	\$19.53	\$17.85	\$26.30
17	\$23.49	\$20.22	\$25.03	\$23.93	\$19.65	\$17.90	\$26.54
18	\$23.61	\$20.35	\$25.14	\$24.08	\$19.77	\$17.95	\$26.64
19	\$23.70	\$20.46	\$25.25	\$24.23	\$19.89	\$18.00	\$26.74
20	\$23.80	\$20.56	\$25.37	\$24.38	\$20.01	\$18.02	\$26.81
21	\$23.90	\$20.64	\$25.44	\$24.53	\$20.13	\$18.03	\$26.87
22	\$23.97	\$20.70	\$25.51	\$24.61	\$20.25	\$18.05	\$26.90
23	\$24.02	\$20.74	\$25.56	\$24.70	\$20.37	\$18.07	\$26.93
24	\$24.06	\$20.77	\$25.62	\$24.79	\$20.49	\$18.07	\$26.96
25	\$24.10	\$20.81	\$25.67	\$24.88	\$20.61	\$18.07	\$26.98
26	\$24.13	\$20.84	\$25.72				\$27.01
27	\$24.15	\$20.86	\$25.76				\$27.04
28	\$24.18	\$20.89	\$25.80				\$27.07
29	\$24.19	\$20.90	\$25.83				
30	\$24.20	\$20.91	\$25.85				
31	\$24.21	\$20.92					
32	\$24.23	\$20.92					
33	\$24.24	\$20.93					
34	\$24.25	\$20.93					
35	\$24.27	\$20.94					

Lane Ranking (Steps) Hourly

The following charts reflect the ranking of the salary at each step of the salary schedules for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

Secretaries or Administrative Assistants
Custodians, Housekeepers and Head Custodians
Cooks and Head Cooks
Paraprofessionals or Instructional Paraprofessionals
Bus Drivers

Each district is assigned a number and that number is in the chart next to the dollar amount. You should be able to track your district through the chart and find out where your district ranks in paying for these job categories.

For districts that only have a starting salary listed or a range, like Laramie #1 where a step increase amount was listed, they were carried out ten steps.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Stefani Bengston at 1-800-442-2395 or 1-307-634-7991 or e-mail at sbengston@wyoea.org and I will be glad to produce it for you on an individual basis.

Lane Ranking Hourly Rate for Cooks 2018-2019
ID Number Listing for Ranking Chart

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #4, Basin - ESP
3	Carbon #1, Rawlins - ESP
4	Converse #1, Douglas - ESP
5	Converse #2, Glenrock - ESP
6	Crook #1, Sundance - ESP
7	Fremont #02, Dubois - ESP
8	Fremont #06, Wind River - ESP
9	Fremont #21, Ft. Washakie - ESP
10	Fremont #38, Arapahoe - ESP
11	Goshen #1, Torrington - ESP
12	Hot Springs #1, Thermopolis - ESP
13	Laramie #1, Cheyenne - ESP
14	Lincoln #1, Kemmerer - ESP
15	Lincoln #2, Afton - ESP
16	Natrona #1, Casper - ESP
17	Niobrara #1, Lusk - ESP
18	Park #01, Powell - ESP
19	Platte #1, Wheatland - ESP
20	Platte #2, Guernsey - ESP
21	Sheridan #1, Ranchester - ESP
22	Sublette #1, Pinedale - ESP
23	Sublette #9, Big Piney - ESP
24	Sweetwater #2, Green River - ESP
25	Uinta #1, Evanston - ESP
26	Uinta #4, Mt. View - ESP
27	Uinta #6, Lyman - ESP
28	Washakie #1, Worland - ESP
29	Washakie #2, Ten Sleep - ESP
30	Weston #1, Newcastle - ESP
31	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Cooks 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	9	\$17.05	9	\$17.45	9	\$17.85	9	\$18.25	10	\$18.75	10	\$19.25	10	\$19.75
2	10	\$16.75	10	\$17.25	10	\$17.75	10	\$18.25	9	\$18.65	9	\$19.05	9	\$19.45
3	1	\$15.31	1	\$15.75	1	\$16.20	1	\$16.64	1	\$17.09	1	\$17.53	1	\$17.97
4	8	\$15.26	8	\$15.51	8	\$15.76	22	\$16.04	22	\$16.46	22	\$16.89	22	\$17.31
5	22	\$14.15	22	\$14.70	22	\$15.61	8	\$16.01	8	\$16.26	8	\$16.51	8	\$16.76
6	26	\$14.15	26	\$14.45	26	\$14.75	17	\$15.10	17	\$15.50	6	\$15.94	6	\$16.54
7	17	\$13.90	17	\$14.30	17	\$14.70	26	\$15.05	3	\$15.40	3	\$15.90	3	\$16.40
8	30	\$13.61	30	\$13.96	3	\$14.40	3	\$14.90	26	\$15.35	17	\$15.90	17	\$16.30
9	27	\$13.53	3	\$13.90	30	\$14.31	6	\$14.74	6	\$15.34	26	\$15.65	26	\$15.95
10	15	\$13.42	27	\$13.80	6	\$14.14	30	\$14.66	30	\$15.01	30	\$15.36	30	\$15.71
11	3	\$13.40	6	\$13.54	27	\$14.07	27	\$14.34	27	\$14.61	27	\$14.88	27	\$15.15
12	4	\$13.09	15	\$13.42	20	\$13.50	20	\$13.75	28	\$14.20	28	\$14.55	18	\$15.00
13	20	\$13.00	20	\$13.25	15	\$13.42	18	\$13.50	18	\$14.00	18	\$14.50	28	\$14.90
14	6	\$12.94	4	\$13.09	12	\$13.19	15	\$13.42	20	\$14.00	20	\$14.25	20	\$14.50
15	12	\$12.79	12	\$12.99	4	\$13.09	12	\$13.39	2	\$13.64	2	\$13.94	2	\$14.24
16	16	\$12.63	16	\$12.86	16	\$13.08	2	\$13.34	12	\$13.59	12	\$13.79	16	\$14.04
17	13	\$12.54	7	\$12.75	2	\$13.04	16	\$13.31	16	\$13.54	16	\$13.79	7	\$14.00
18	7	\$12.50	2	\$12.74	7	\$13.00	4	\$13.29	7	\$13.50	7	\$13.75	12	\$13.99
19	2	\$12.44	13	\$12.54	18	\$13.00	7	\$13.25	4	\$13.49	4	\$13.69	4	\$13.89
20	24	\$12.11	18	\$12.50	28	\$12.75	28	\$13.10	15	\$13.42	15	\$13.42	29	\$13.50
21	28	\$12.05	28	\$12.40	13	\$12.54	29	\$12.75	29	\$13.00	29	\$13.25	15	\$13.42
22	5	\$12.00	24	\$12.31	24	\$12.51	24	\$12.71	24	\$12.91	24	\$13.11	24	\$13.31
23	18	\$12.00	29	\$12.25	29	\$12.50	13	\$12.54	25	\$12.63	25	\$12.88	25	\$13.13
24	29	\$12.00	5	\$12.00	25	\$12.13	25	\$12.38	13	\$12.54	13	\$12.54	11	\$12.67
25	25	\$11.63	25	\$11.88	5	\$12.00	5	\$12.00	11	\$12.17	11	\$12.42	23	\$12.60
26	19	\$11.35	19	\$11.50	11	\$11.67	11	\$11.92	31	\$12.05	31	\$12.25	13	\$12.54
27	31	\$11.25	31	\$11.45	19	\$11.65	31	\$11.85	5	\$12.00	23	\$12.24	31	\$12.45
28	11	\$11.17	11	\$11.42	31	\$11.65	19	\$11.80	21	\$11.97	19	\$12.10	19	\$12.25
29	23	\$10.87	23	\$11.12	23	\$11.38	23	\$11.63	19	\$11.95	5	\$12.00	5	\$12.00
30	14	\$10.35	21	\$10.76	21	\$11.16	21	\$11.56	23	\$11.89	21	\$11.97	21	\$11.97
31	21	\$10.35	14	\$10.60	14	\$10.85	14	\$11.10	14	\$11.35	14	\$11.60	14	\$11.85

Lane Ranking Hourly Rate for Job Title Cooks 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	10	\$20.25	10	\$20.75	10	\$21.25	10	\$21.75	10	\$22.25	10	\$22.75	10	23.25
2	9	\$19.85	9	\$20.25	9	\$20.65	9	\$21.05	9	\$21.45	9	\$21.85	9	22.25
3	1	\$18.42	1	\$18.86	1	\$19.31	1	\$19.75	1	\$20.19	1	\$20.64	1	21.08
4	22	\$17.74	22	\$18.16	22	\$18.59	22	\$19.00	22	\$19.43	22	\$19.86	22	20.29
5	6	\$17.14	3	\$17.40	3	\$17.90	3	\$18.40	3	\$18.40	3	\$18.40	8	18.51
6	8	\$17.01	8	\$17.26	8	\$17.51	17	\$17.90	17	\$18.30	17	\$18.30	18	18.5
7	3	\$16.90	6	\$17.14	17	\$17.50	8	\$17.76	8	\$18.01	8	\$18.26	3	18.4
8	17	\$16.70	17	\$17.10	6	\$17.14	26	\$17.15	18	\$17.50	18	\$18.00	17	18.3
9	26	\$16.25	26	\$16.55	26	\$16.85	6	\$17.14	26	\$17.45	26	\$17.75	26	17.75
10	30	\$16.06	30	\$16.41	30	\$16.76	18	\$17.00	6	\$17.14	6	\$17.14	28	17.35
11	18	\$15.50	18	\$16.00	18	\$16.50	30	\$16.76	30	\$16.76	28	\$17.00	6	17.14
12	27	\$15.42	27	\$15.69	27	\$15.96	28	\$16.30	28	\$16.65	27	\$16.77	27	17.04
13	28	\$15.25	28	\$15.60	28	\$15.95	27	\$16.23	27	\$16.50	30	\$16.76	30	16.76
14	20	\$14.75	20	\$15.00	20	\$15.25	20	\$15.50	20	\$15.75	2	\$16.04	2	16.34
15	2	\$14.54	2	\$14.84	2	\$15.14	2	\$15.44	2	\$15.74	20	\$16.00	20	16.25
16	16	\$14.30	16	\$14.55	16	\$14.82	16	\$15.09	16	\$15.38	16	\$15.66	16	16.1
17	7	\$14.25	7	\$14.50	7	\$14.75	7	\$15.00	7	\$15.25	7	\$15.50	7	15.75
18	12	\$14.19	12	\$14.39	12	\$14.59	12	\$14.79	12	\$14.99	12	\$15.19	23	15.53
19	4	\$14.09	4	\$14.29	4	\$14.49	4	\$14.69	4	\$14.89	4	\$15.09	12	15.39
20	29	\$13.75	29	\$14.00	29	\$14.25	29	\$14.50	29	\$14.75	23	\$15.06	4	15.29
21	24	\$13.51	24	\$13.71	24	\$13.91	23	\$14.13	23	\$14.60	29	\$15.00	29	15.25
22	15	\$13.42	25	\$13.63	25	\$13.88	25	\$14.13	25	\$14.38	25	\$14.63	25	14.88
23	25	\$13.38	15	\$13.42	23	\$13.66	24	\$14.11	24	\$14.31	24	\$14.51	24	14.71
24	23	\$12.95	23	\$13.31	11	\$13.42	11	\$13.67	11	\$13.92	11	\$14.17	11	14.42
25	11	\$12.92	11	\$13.17	15	\$13.42	15	\$13.42	31	\$13.45	31	\$13.65	31	13.85
26	31	\$12.65	31	\$12.85	31	\$13.05	31	\$13.25	15	\$13.42	15	\$13.42	14	13.6
27	13	\$12.54	19	\$12.55	19	\$12.70	14	\$12.85	14	\$13.10	14	\$13.35	15	13.42
28	19	\$12.40	13	\$12.54	14	\$12.60	19	\$12.85	19	\$13.00	19	\$13.15	19	13.3
29	14	\$12.10	14	\$12.35	13	\$12.54	13	\$12.54	13	\$12.54	13	\$12.54	13	12.54
30	5	\$12.00	5	\$12.00	5	\$12.00	5	\$12.00	5	\$12.00	5	\$12.00	5	12
31	21	\$11.97	21	\$11.97	21	\$11.97	21	\$11.97	21	\$11.97	21	\$11.97	21	11.97

**Lane Ranking Hourly Rate for Head Cook 2018-2019
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Carbon #1, Rawlins - ESP
4	Carbon #2, Saratoga - ESP
5	Crook #1, Sundance - ESP
6	Fremont #02, Dubois - ESP
7	Fremont #24, Shoshoni - ESP
8	Fremont #25, Riverton - ESP
9	Goshen #1, Torrington - ESP
10	Johnson #1, Buffalo - ESP
11	Laramie #1, Cheyenne - ESP
12	Lincoln #1, Kemmerer - ESP
13	Natrona #1, Casper - ESP
14	Park #01, Powell - ESP
15	Platte #1, Wheatland - ESP
16	Platte #2, Guernsey - ESP
17	Sheridan #1, Ranchoester - ESP
18	Sheridan #3, Clearmont - ESP
19	Sublette #1, Pinedale - ESP
20	Sublette #9, Big Piney - ESP
21	Sweetwater #1, Rock Springs - ESP
22	Uinta #1, Evanston - ESP
23	Washakie #2, Ten Sleep - ESP
24	Weston #1, Newcastle - ESP
25	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Head Cook 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	19	\$24.14	19	\$24.37	19	\$24.60	19	\$24.83	19	\$25.06	19	\$25.29	19	\$25.52
2	2	\$19.86	2	\$20.11	2	\$20.36	2	\$20.61	2	\$20.86	2	\$21.11	2	\$21.36
3	1	\$17.08	1	\$17.58	1	\$18.07	1	\$18.57	1	\$19.07	1	\$19.56	1	\$20.06
4	7	\$16.95	7	\$17.20	7	\$17.46	7	\$17.71	3	\$18.00	3	\$18.50	3	\$19.00
5	3	\$16.00	3	\$16.50	3	\$17.00	3	\$17.50	7	\$17.97	7	\$18.23	7	\$18.48
6	23	\$15.58	23	\$15.83	23	\$16.08	23	\$16.33	23	\$16.58	5	\$17.00	5	\$17.60
7	16	\$14.75	16	\$15.10	16	\$15.45	5	\$15.80	5	\$16.40	23	\$16.83	23	\$17.08
8	24	\$14.70	24	\$15.05	24	\$15.40	16	\$15.80	16	\$16.15	16	\$16.50	16	\$16.85
9	8	\$14.52	6	\$14.75	5	\$15.20	24	\$15.75	24	\$16.10	24	\$16.45	24	\$16.80
10	6	\$14.50	5	\$14.60	6	\$15.00	6	\$15.25	6	\$15.50	6	\$15.75	6	\$16.00
11	25	\$14.05	8	\$14.59	21	\$14.60	21	\$14.90	21	\$15.20	21	\$15.50	21	\$15.80
12	5	\$14.00	21	\$14.30	8	\$14.59	25	\$14.65	25	\$14.85	14	\$15.15	14	\$15.65
13	21	\$14.00	25	\$14.25	25	\$14.45	8	\$14.59	4	\$14.80	4	\$15.05	4	\$15.30
14	4	\$13.80	4	\$14.05	4	\$14.30	4	\$14.55	14	\$14.65	25	\$15.05	25	\$15.25
15	10	\$13.30	17	\$13.40	17	\$13.80	17	\$14.20	17	\$14.60	17	\$14.60	17	\$14.60
16	13	\$13.08	13	\$13.32	14	\$13.65	14	\$14.15	8	\$14.59	8	\$14.59	8	\$14.59
17	11	\$13.04	10	\$13.30	10	\$13.55	10	\$13.80	10	\$14.05	13	\$14.31	13	\$14.56
18	17	\$13.00	14	\$13.15	13	\$13.55	13	\$13.80	13	\$14.05	10	\$14.30	10	\$14.55
19	14	\$12.65	11	\$13.04	11	\$13.04	11	\$13.04	22	\$13.13	20	\$13.39	20	\$13.74
20	22	\$12.13	22	\$12.38	22	\$12.63	22	\$12.88	11	\$13.04	22	\$13.38	22	\$13.63
21	20	\$12.02	20	\$12.27	20	\$12.53	20	\$12.78	20	\$13.03	11	\$13.04	9	\$13.05
22	15	\$11.70	15	\$11.85	9	\$12.05	9	\$12.30	9	\$12.55	9	\$12.80	11	\$13.04
23	9	\$11.55	9	\$11.80	15	\$12.00	15	\$12.15	15	\$12.30	15	\$12.45	15	\$12.60
24	12	\$10.86	12	\$11.11	12	\$11.36	12	\$11.61	12	\$11.86	12	\$12.11	12	\$12.36
25	18	\$9.83	18	\$10.08	18	\$10.33	18	\$10.59	18	\$10.85	18	\$11.12	18	\$11.40

Lane Ranking Hourly Rate for Job Title Head Cook 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	19	\$25.75	19	\$25.98	19	\$26.21	19	\$26.44	19	\$26.67	19	\$26.90	19	\$27.13
2	2	\$21.61	2	\$21.86	2	\$22.11	2	\$22.36	2	\$22.61	1	\$23.04	1	\$23.54
3	1	\$20.56	1	\$21.05	1	\$21.55	1	\$22.05	1	\$22.54	2	\$22.86	2	\$23.11
4	3	\$19.50	3	\$20.00	3	\$20.50	3	\$21.00	3	\$21.00	3	\$21.00	3	\$21.00
5	7	\$18.74	7	\$19.00	7	\$19.25	7	\$19.51	7	\$19.76	7	\$20.02	7	\$20.28
6	5	\$18.20	5	\$18.20	5	\$18.20	16	\$18.50	16	\$18.85	16	\$19.20	16	\$19.55
7	23	\$17.33	23	\$17.58	16	\$17.90	5	\$18.20	23	\$18.33	14	\$18.65	14	\$19.15
8	16	\$17.20	16	\$17.55	24	\$17.85	23	\$18.08	5	\$18.20	23	\$18.58	23	\$18.83
9	24	\$17.15	24	\$17.50	23	\$17.83	24	\$17.85	14	\$18.15	5	\$18.20	5	\$18.20
10	6	\$16.25	14	\$16.65	14	\$17.15	14	\$17.65	24	\$17.85	24	\$17.85	21	\$17.90
11	14	\$16.15	6	\$16.50	6	\$16.75	6	\$17.00	21	\$17.30	21	\$17.60	24	\$17.85
12	21	\$16.10	21	\$16.40	21	\$16.70	21	\$17.00	6	\$17.25	6	\$17.50	6	\$17.75
13	4	\$15.55	4	\$15.80	4	\$16.05	4	\$16.30	4	\$16.55	4	\$16.80	4	\$17.05
14	25	\$15.45	25	\$15.65	25	\$15.85	25	\$16.05	25	\$16.25	25	\$16.45	13	\$16.72
15	13	\$14.83	13	\$15.10	13	\$15.40	13	\$15.67	13	\$15.97	13	\$16.26	25	\$16.65
16	10	\$14.80	10	\$15.05	10	\$15.30	10	\$15.55	10	\$15.80	20	\$16.18	20	\$16.36
17	17	\$14.60	17	\$14.60	20	\$14.81	20	\$15.27	20	\$15.72	10	\$16.05	10	\$16.30
18	8	\$14.59	8	\$14.59	17	\$14.60	22	\$14.63	22	\$14.88	22	\$15.13	22	\$15.38
19	20	\$14.10	20	\$14.45	8	\$14.59	17	\$14.60	17	\$14.60	17	\$14.60	9	\$14.80
20	22	\$13.88	22	\$14.13	22	\$14.38	8	\$14.59	8	\$14.59	8	\$14.59	17	\$14.60
21	9	\$13.30	9	\$13.55	9	\$13.80	9	\$14.05	9	\$14.30	9	\$14.55	8	\$14.59
22	11	\$13.04	11	\$13.04	12	\$13.11	12	\$13.36	12	\$13.61	12	\$13.86	12	\$14.11
23	15	\$12.75	15	\$12.90	15	\$13.05	15	\$13.20	15	\$13.35	15	\$13.50	15	\$13.65
24	12	\$12.61	12	\$12.86	11	\$13.04	11	\$13.04	11	\$13.04	18	\$13.23	18	\$13.56
25	18	\$11.68	18	\$11.98	18	\$12.28	18	\$12.59	18	\$12.91	11	\$13.04	11	\$13.04

**Lane Ranking Hourly Rate for Custodians 2018-2019
ID Number Listing for Ranking Chart**

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Big Horn #4, Basin - ESP
4	Campbell #1, Gillette - ESP
5	Carbon #1, Rawlins - ESP
6	Carbon #2, Saratoga - ESP
7	Converse #2, Glenrock - ESP
8	Crook #1, Sundance - ESP
9	Fremont #01, Lander - ESP
10	Fremont #02, Dubois - ESP
11	Fremont #06, Wind River - ESP
12	Fremont #21, Ft. Washakie - ESP
13	Fremont #24, Shoshoni - ESP
14	Fremont #25, Riverton - ESP
15	Fremont #38, Arapahoe - ESP
16	Goshen #1, Torrington - ESP
17	Hot Springs #1, Thermopolis - ESP
18	Johnson #1, Buffalo - ESP
19	Laramie #1, Cheyenne - ESP
20	Lincoln #1, Kemmerer - ESP
21	Lincoln #2, Afton - ESP
22	Natrona #1, Casper - ESP
23	Niobrara #1, Lusk - ESP
24	Park #01, Powell - ESP
25	Park #06, Cody - ESP
26	Platte #1, Wheatland - ESP
27	Platte #2, Guernsey - ESP
28	Sheridan #1, Rancheater - ESP
29	Sheridan #3, Clearmont - ESP
30	Sublette #1, Pinedale - ESP
31	Sublette #9, Big Piney - ESP
32	Sweetwater #1, Rock Springs - ESP
33	Sweetwater #2, Green River - ESP
34	Uinta #1, Evanston - ESP
35	Uinta #4, Mt. View - ESP
36	Uinta #6, Lyman - ESP
37	Washakie #2, Ten Sleep - ESP
38	Weston #1, Newcastle - ESP
39	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Custodian 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	2	\$19.86	2	\$20.11	2	\$20.36	2	\$20.61	2	\$20.86	2	\$21.11	2	\$21.36
2	14	\$18.96	14	\$19.30	36	\$19.44	36	\$19.71	30	\$20.02	30	\$20.36	30	\$20.71
3	36	\$18.90	36	\$19.17	30	\$19.33	30	\$19.67	36	\$19.98	36	\$20.25	36	\$20.52
4	30	\$17.73	30	\$18.22	14	\$19.30	14	\$19.30	14	\$19.30	4	\$19.30	4	\$19.88
5	13	\$17.49	13	\$17.75	12	\$18.05	12	\$18.45	12	\$18.85	14	\$19.30	15	\$19.75
6	12	\$17.25	12	\$17.65	13	\$18.01	13	\$18.26	15	\$18.75	12	\$19.25	12	\$19.65
7	15	\$16.75	15	\$17.25	15	\$17.75	15	\$18.25	4	\$18.74	15	\$19.25	14	\$19.30
8	4	\$16.65	4	\$17.15	4	\$17.66	4	\$18.19	13	\$18.52	13	\$18.77	13	\$19.03
9	35	\$15.85	35	\$16.15	35	\$16.45	35	\$16.75	8	\$17.19	8	\$17.79	8	\$18.39
10	28	\$15.61	28	\$15.97	28	\$16.32	28	\$16.68	35	\$17.05	28	\$17.38	28	\$17.74
11	22	\$15.42	22	\$15.71	22	\$16.00	8	\$16.59	28	\$17.03	35	\$17.35	5	\$17.65
12	11	\$15.26	11	\$15.51	8	\$15.99	22	\$16.30	5	\$16.65	5	\$17.15	35	\$17.65
13	33	\$15.25	33	\$15.45	11	\$15.76	5	\$16.15	22	\$16.60	22	\$16.93	22	\$17.25
14	19	\$14.94	8	\$15.39	5	\$15.65	11	\$16.01	23	\$16.30	23	\$16.65	23	\$17.00
15	34	\$14.93	23	\$15.25	33	\$15.65	23	\$15.95	11	\$16.26	11	\$16.51	11	\$16.76
16	23	\$14.90	34	\$15.18	23	\$15.60	33	\$15.85	33	\$16.05	38	\$16.28	38	\$16.58
17	21	\$14.85	5	\$15.15	34	\$15.43	34	\$15.68	38	\$15.98	33	\$16.25	25	\$16.50
18	8	\$14.79	38	\$15.08	38	\$15.38	38	\$15.68	34	\$15.93	34	\$16.18	33	\$16.45
19	38	\$14.78	19	\$14.94	19	\$14.94	32	\$15.21	32	\$15.56	25	\$16.00	34	\$16.43
20	5	\$14.65	21	\$14.85	32	\$14.86	25	\$15.00	25	\$15.50	32	\$15.91	24	\$16.30
21	7	\$14.50	32	\$14.51	21	\$14.85	19	\$14.94	24	\$15.30	24	\$15.80	32	\$16.26
22	32	\$14.16	7	\$14.50	9	\$14.60	9	\$14.85	9	\$15.10	3	\$15.38	3	\$15.68
23	9	\$14.10	9	\$14.35	7	\$14.50	21	\$14.85	3	\$15.08	9	\$15.35	9	\$15.60
24	39	\$13.95	3	\$14.18	25	\$14.50	24	\$14.80	19	\$14.94	31	\$15.04	31	\$15.40
25	3	\$13.88	39	\$14.15	3	\$14.48	3	\$14.78	21	\$14.85	39	\$14.95	39	\$15.15
26	17	\$13.79	25	\$14.00	39	\$14.35	39	\$14.55	39	\$14.75	19	\$14.94	6	\$15.04
27	18	\$13.75	17	\$13.99	24	\$14.30	7	\$14.50	31	\$14.69	21	\$14.85	1	\$15.00
28	31	\$13.67	31	\$13.93	17	\$14.19	31	\$14.43	17	\$14.59	6	\$14.79	18	\$15.00
29	6	\$13.54	24	\$13.80	31	\$14.18	17	\$14.39	6	\$14.54	17	\$14.79	17	\$14.99
30	25	\$13.50	6	\$13.79	6	\$14.04	6	\$14.29	7	\$14.50	18	\$14.75	19	\$14.94
31	1	\$13.44	18	\$13.75	18	\$14.00	18	\$14.25	18	\$14.50	1	\$14.73	21	\$14.85
32	24	\$13.30	1	\$13.69	1	\$13.94	1	\$14.20	1	\$14.46	7	\$14.50	7	\$14.50
33	16	\$12.76	16	\$13.01	16	\$13.26	16	\$13.51	16	\$13.76	16	\$14.01	16	\$14.26
34	10	\$12.75	10	\$13.00	10	\$13.25	10	\$13.50	10	\$13.75	10	\$14.00	10	\$14.25
35	37	\$12.50	37	\$12.75	37	\$13.00	37	\$13.25	37	\$13.50	37	\$13.75	37	\$14.00
36	26	\$11.65	26	\$11.80	26	\$11.95	26	\$12.10	20	\$12.31	20	\$12.56	20	\$12.81
37	20	\$11.31	20	\$11.56	20	\$11.81	20	\$12.06	26	\$12.25	26	\$12.40	26	\$12.55
38	29	\$10.13	29	\$10.38	29	\$10.64	29	\$10.91	29	\$11.18	29	\$11.46	29	\$11.75
39	27	\$10.00	27	\$10.20	27	\$10.40	27	\$10.60	27	\$10.80	27	\$11.00	27	\$11.20

Lane Ranking Hourly Rate for Job Title Custodian 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	2	\$21.61	2	\$21.86	2	\$22.11	4	\$22.38	4	\$23.05	4	\$23.74	4	\$24.45
2	30	\$21.05	30	\$21.40	30	\$21.74	2	\$22.36	2	\$22.61	2	\$22.86	15	\$23.25
3	36	\$20.79	4	\$21.09	4	\$21.72	30	\$22.09	30	\$22.43	30	\$22.77	2	\$23.11
4	4	\$20.48	36	\$21.06	15	\$21.25	15	\$21.75	15	\$22.25	15	\$22.75	30	\$23.11
5	15	\$20.25	15	\$20.75	36	\$21.06	12	\$21.25	12	\$21.65	12	\$22.05	12	\$22.45
6	12	\$20.05	12	\$20.45	12	\$20.85	36	\$21.06	36	\$21.06	36	\$21.06	36	\$21.06
7	14	\$19.30	13	\$19.54	13	\$19.80	13	\$20.06	13	\$20.31	13	\$20.57	13	\$20.82
8	13	\$19.29	14	\$19.30	14	\$19.30	5	\$19.65	5	\$19.65	28	\$19.86	28	\$20.21
9	8	\$18.99	8	\$18.99	5	\$19.15	14	\$19.30	28	\$19.50	5	\$19.65	25	\$20.00
10	5	\$18.15	5	\$18.65	8	\$18.99	28	\$19.15	14	\$19.30	25	\$19.50	22	\$19.95
11	28	\$18.09	28	\$18.44	28	\$18.80	8	\$18.99	35	\$19.15	35	\$19.45	24	\$19.80
12	35	\$17.95	35	\$18.25	35	\$18.55	35	\$18.85	22	\$19.01	22	\$19.38	5	\$19.65
13	22	\$17.59	22	\$17.93	22	\$18.29	22	\$18.64	25	\$19.00	14	\$19.30	35	\$19.45
14	23	\$17.35	23	\$17.70	23	\$18.05	25	\$18.50	8	\$18.99	24	\$19.30	14	\$19.30
15	11	\$17.01	25	\$17.50	25	\$18.00	23	\$18.40	24	\$18.80	8	\$18.99	8	\$18.99
16	25	\$17.00	24	\$17.30	24	\$17.80	24	\$18.30	23	\$18.75	23	\$18.75	23	\$18.75
17	38	\$16.88	11	\$17.26	11	\$17.51	38	\$17.78	38	\$18.08	32	\$18.36	32	\$18.71
18	24	\$16.80	38	\$17.18	38	\$17.48	11	\$17.76	11	\$18.01	11	\$18.26	11	\$18.51
19	34	\$16.68	32	\$16.96	32	\$17.31	32	\$17.66	32	\$18.01	38	\$18.08	31	\$18.29
20	33	\$16.65	34	\$16.93	34	\$17.18	34	\$17.43	34	\$17.68	34	\$17.93	34	\$18.18
21	32	\$16.61	33	\$16.85	33	\$17.05	33	\$17.25	33	\$17.45	31	\$17.83	38	\$18.08
22	3	\$15.98	3	\$16.28	3	\$16.58	31	\$16.92	31	\$17.38	33	\$17.65	33	\$17.85
23	9	\$15.85	31	\$16.11	31	\$16.46	3	\$16.88	3	\$17.18	3	\$17.48	3	\$17.78
24	31	\$15.75	9	\$16.10	9	\$16.35	9	\$16.60	9	\$16.85	9	\$17.10	9	\$17.35
25	39	\$15.35	1	\$15.56	1	\$15.85	1	\$16.14	1	\$16.44	1	\$16.75	1	\$17.06
26	6	\$15.29	39	\$15.55	6	\$15.79	6	\$16.04	6	\$16.29	6	\$16.54	6	\$16.79
27	1	\$15.28	6	\$15.54	18	\$15.75	18	\$16.00	18	\$16.25	18	\$16.50	18	\$16.75
28	18	\$15.25	18	\$15.50	39	\$15.75	39	\$15.95	39	\$16.15	39	\$16.35	39	\$16.55
29	17	\$15.19	17	\$15.39	17	\$15.59	17	\$15.79	17	\$15.99	17	\$16.19	17	\$16.39
30	19	\$14.94	19	\$14.94	16	\$15.01	16	\$15.26	16	\$15.51	16	\$15.76	16	\$16.01
31	21	\$14.85	21	\$14.85	10	\$15.00	10	\$15.25	10	\$15.50	10	\$15.75	10	\$16.00
32	16	\$14.51	16	\$14.76	19	\$14.94	37	\$15.00	37	\$15.25	37	\$15.50	37	\$15.75
33	7	\$14.50	10	\$14.75	21	\$14.85	19	\$14.94	19	\$14.94	19	\$14.94	19	\$14.94
34	10	\$14.50	7	\$14.50	37	\$14.75	21	\$14.85	21	\$14.85	21	\$14.85	21	\$14.85
35	37	\$14.25	37	\$14.50	7	\$14.50	7	\$14.50	7	\$14.50	7	\$14.50	20	\$14.56
36	20	\$13.06	20	\$13.31	20	\$13.56	20	\$13.81	20	\$14.06	20	\$14.31	7	\$14.50
37	26	\$12.70	26	\$12.85	26	\$13.00	26	\$13.15	26	\$13.30	29	\$13.62	29	\$13.96
38	29	\$12.04	29	\$12.34	29	\$12.65	29	\$12.97	29	\$13.29	26	\$13.45	26	\$13.60
39	27	\$11.40	27	\$11.60	27	\$11.80	27	\$12.00	27	\$12.20	27	\$12.40	27	\$12.60

Lane Ranking Hourly Rate for Head Custodian 2018-2019
ID Number Listing for Ranking Chart

ID#	District
1	Campbell #1, Gillette - ESP
2	Carbon #1, Rawlins - ESP
3	Converse #1, Douglas - ESP
4	Converse #2, Glenrock - ESP
5	Fremont #25, Riverton - ESP
6	Goshen #1, Torrington - ESP
7	Hot Springs #1, Thermopolis - ESP
8	Johnson #1, Buffalo - ESP
9	Laramie #1, Cheyenne - ESP
10	Lincoln #1, Kemmerer - ESP
11	Natrona #1, Casper - ESP
12	Niobrara #1, Lusk - ESP
13	Park #01, Powell - ESP
14	Park #06, Cody - ESP
15	Platte #2, Guernsey - ESP
16	Sublette #9, Big Piney - ESP
17	Sweetwater #1, Rock Springs - ESP
18	Uinta #1, Evanston - ESP
19	Uinta #6, Lyman - ESP
20	Washakie #2, Ten Sleep - ESP
21	Weston #1, Newcastle - ESP
22	Weston #7, Upton - ESP

Lane ranking Hourly Rate for Job title Head Custodian 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	5	\$20.28	5	\$20.99	5	\$20.99	5	\$20.99	11	\$21.05	11	\$21.49	11	\$21.92
2	11	\$19.44	11	\$19.84	11	\$20.23	11	\$20.64	5	\$20.99	5	\$20.99	2	\$21.40
3	3	\$18.84	2	\$18.90	2	\$19.40	2	\$19.90	2	\$20.40	2	\$20.90	1	\$21.09
4	2	\$18.40	3	\$18.84	17	\$18.97	17	\$19.32	1	\$19.88	1	\$20.48	5	\$20.99
5	17	\$18.27	17	\$18.62	3	\$18.84	1	\$19.30	17	\$19.67	17	\$20.02	17	\$20.37
6	1	\$17.66	1	\$18.19	1	\$18.74	3	\$19.04	3	\$19.24	3	\$19.44	3	\$19.64
7	4	\$17.50	4	\$17.50	21	\$17.78	21	\$18.08	21	\$18.38	21	\$18.68	21	\$18.98
8	21	\$17.18	21	\$17.48	4	\$17.50	4	\$17.50	4	\$17.50	4	\$17.50	8	\$17.55
9	8	\$16.30	8	\$16.30	8	\$16.55	8	\$16.80	8	\$17.05	8	\$17.30	4	\$17.50
10	9	\$16.14	22	\$16.15	22	\$16.35	22	\$16.55	20	\$16.75	12	\$17.05	14	\$17.50
11	22	\$15.95	9	\$16.14	20	\$16.25	20	\$16.50	22	\$16.75	16	\$17.03	12	\$17.40
12	20	\$15.75	20	\$16.00	16	\$16.17	16	\$16.42	12	\$16.70	14	\$17.00	16	\$17.39
13	16	\$15.66	16	\$15.92	9	\$16.14	12	\$16.35	16	\$16.68	20	\$17.00	20	\$17.25
14	6	\$15.58	6	\$15.83	6	\$16.08	6	\$16.33	6	\$16.58	22	\$16.95	22	\$17.15
15	18	\$15.33	12	\$15.65	12	\$16.00	9	\$16.14	14	\$16.50	6	\$16.83	6	\$17.08
16	12	\$15.30	18	\$15.58	18	\$15.83	18	\$16.08	18	\$16.33	18	\$16.58	13	\$17.05
17	19	\$15.13	19	\$15.40	19	\$15.67	14	\$16.00	19	\$16.21	13	\$16.55	18	\$16.83
18	7	\$14.89	7	\$15.09	14	\$15.50	19	\$15.94	9	\$16.14	19	\$16.48	19	\$16.75
19	14	\$14.50	14	\$15.00	7	\$15.29	13	\$15.55	13	\$16.05	9	\$16.14	9	\$16.14
20	13	\$14.05	13	\$14.55	13	\$15.05	7	\$15.49	7	\$15.69	7	\$15.89	7	\$16.09
21	15	\$13.50	15	\$13.80	15	\$14.10	15	\$14.40	15	\$14.70	15	\$15.00	15	\$15.30
22	10	\$12.81	10	\$13.06	10	\$13.31	10	\$13.56	10	\$13.81	10	\$14.06	10	\$14.31

Lane ranking Hourly Rate for Job title Head Custodian 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	11	\$22.37	11	\$22.82	11	\$23.30	11	\$23.78	1	\$24.45	1	\$25.18	1	\$25.94
2	2	\$21.90	2	\$22.40	1	\$23.05	1	\$23.74	11	\$24.28	11	\$24.78	11	\$25.54
3	1	\$21.72	1	\$22.38	2	\$22.90	2	\$23.40	2	\$23.40	2	\$23.40	2	\$23.40
4	5	\$20.99	17	\$21.07	17	\$21.42	17	\$21.77	17	\$22.12	17	\$22.47	17	\$22.82
5	17	\$20.72	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	5	\$20.99	3	\$21.04
6	3	\$19.84	3	\$20.04	3	\$20.24	3	\$20.44	3	\$20.64	3	\$20.84	14	\$21.00
7	21	\$19.28	21	\$19.58	21	\$19.88	21	\$20.18	21	\$20.48	14	\$20.50	5	\$20.99
8	14	\$18.00	14	\$18.50	14	\$19.00	14	\$19.50	14	\$20.00	21	\$20.48	13	\$20.55
9	8	\$17.80	12	\$18.10	13	\$18.55	13	\$19.05	13	\$19.55	13	\$20.05	21	\$20.48
10	12	\$17.75	16	\$18.10	12	\$18.45	16	\$18.92	16	\$19.39	16	\$19.85	16	\$20.32
11	16	\$17.74	8	\$18.05	16	\$18.45	12	\$18.80	12	\$19.15	12	\$19.15	8	\$19.30
12	13	\$17.55	13	\$18.05	8	\$18.30	8	\$18.55	8	\$18.80	8	\$19.05	12	\$19.15
13	4	\$17.50	20	\$17.75	20	\$18.00	20	\$18.25	20	\$18.50	20	\$18.75	20	\$19.00
14	20	\$17.50	6	\$17.58	6	\$17.83	6	\$18.08	6	\$18.33	6	\$18.58	6	\$18.83
15	22	\$17.35	22	\$17.55	22	\$17.75	22	\$17.95	22	\$18.15	19	\$18.37	19	\$18.64
16	6	\$17.33	4	\$17.50	18	\$17.58	18	\$17.83	19	\$18.10	22	\$18.35	18	\$18.58
17	18	\$17.08	18	\$17.33	19	\$17.56	19	\$17.83	18	\$18.08	18	\$18.33	22	\$18.55
18	19	\$17.02	19	\$17.29	4	\$17.50	4	\$17.50	4	\$17.50	4	\$17.50	15	\$17.65
19	7	\$16.29	7	\$16.49	7	\$16.69	7	\$16.89	7	\$17.09	15	\$17.35	4	\$17.50
20	9	\$16.14	9	\$16.14	15	\$16.20	15	\$16.75	15	\$17.05	7	\$17.29	7	\$17.49
21	15	\$15.60	15	\$15.90	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14	9	\$16.14
22	10	\$14.56	10	\$14.81	10	\$15.06	10	\$15.31	10	\$15.56	10	\$15.81	10	\$16.06

Lane Ranking Hourly Rate for Drivers 2018-2019
ID Number Listing for Ranking Chart

ID#	District
1	Albany #1, Laramie - ESP
2	Big Horn #1, Cowley - ESP
3	Big Horn #3, Greybull - ESP
4	Big Horn #4, Basin - ESP
5	Campbell #1, Gillette - ESP
6	Carbon #1, Rawlins - ESP
7	Carbon #2, Saratoga - ESP
8	Converse #1, Douglas - ESP
9	Converse #2, Glenrock - ESP
10	Crook #1, Sundance - ESP
11	Fremont #01, Lander - ESP
12	Fremont #02, Dubois - ESP
13	Fremont #06, Wind River - ESP
14	Fremont #21, Ft. Washakie - ESP
15	Fremont #24, Shoshoni - ESP
16	Fremont #25, Riverton - ESP
17	Fremont #38, Arapahoe - ESP
18	Goshen #1, Torrington - ESP
19	Hot Springs #1, Thermopolis - ESP
20	Johnson #1, Buffalo - ESP
21	Laramie #1, Cheyenne - ESP
22	Lincoln #1, Kemmerer - ESP
23	Lincoln #2, Afton - ESP
24	Natrona #1, Casper - ESP
25	Niobrara #1, Lusk - ESP
26	Park #01, Powell - ESP
27	Park #06, Cody - ESP
28	Platte #1, Wheatland - ESP
29	Platte #2, Guernsey - ESP
30	Sheridan #1, Ranchester - ESP
31	Sheridan #3, Clearmont - ESP
32	Sublette #1, Pinedale - ESP
33	Sublette #9, Big Piney - ESP
34	Sweetwater #1, Rock Springs - ESP
35	Sweetwater #2, Green River - ESP
36	Uinta #1, Evanston - ESP
37	Uinta #4, Mt. View - ESP
38	Uinta #6, Lyman - ESP
39	Washakie #1, Worland - ESP
40	Washakie #2, Ten Sleep - ESP
41	Weston #1, Newcastle - ESP
42	Weston #7, Upton - ESP

Lane Ranking Hourly Rate for Job Title Driver 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	32	\$21.23	32	\$21.48	32	\$21.73	32	\$21.98	32	\$22.23	32	\$22.48	32	\$22.73
2	15	\$21.11	15	\$21.36	15	\$21.62	15	\$21.88	15	\$22.13	15	\$22.39	15	\$22.65
3	18	\$19.56	18	\$19.56	18	\$19.81	18	\$20.06	18	\$20.31	25	\$20.75	25	\$21.20
4	25	\$18.50	25	\$18.95	25	\$19.40	25	\$19.85	25	\$20.30	18	\$20.56	18	\$20.81
5	14	\$18.25	14	\$18.65	14	\$19.05	14	\$19.45	14	\$19.85	14	\$20.25	14	\$20.65
6	30	\$17.63	30	\$17.99	30	\$18.34	30	\$18.70	41	\$19.10	30	\$19.40	30	\$19.76
7	16	\$17.39	13	\$17.59	13	\$17.84	41	\$18.40	30	\$19.05	17	\$19.25	17	\$19.75
8	13	\$17.34	16	\$17.39	17	\$17.75	17	\$18.25	17	\$18.75	41	\$19.10	10	\$19.60
9	37	\$17.05	37	\$17.35	37	\$17.65	13	\$18.09	10	\$18.40	10	\$19.00	41	\$19.10
10	9	\$17.00	17	\$17.25	41	\$17.40	37	\$17.95	13	\$18.34	13	\$18.59	37	\$18.85
11	17	\$16.75	9	\$17.00	16	\$17.39	10	\$17.80	37	\$18.25	37	\$18.55	13	\$18.84
12	40	\$16.75	40	\$17.00	40	\$17.25	40	\$17.50	20	\$17.78	20	\$18.30	20	\$18.83
13	42	\$16.75	7	\$16.80	10	\$17.20	16	\$17.39	40	\$17.75	5	\$18.19	5	\$18.74
14	23	\$16.60	19	\$16.79	7	\$17.05	7	\$17.30	5	\$17.66	6	\$18.10	6	\$18.60
15	19	\$16.59	42	\$16.75	9	\$17.00	20	\$17.28	6	\$17.60	40	\$18.00	40	\$18.25
16	7	\$16.55	2	\$16.73	19	\$16.99	19	\$17.19	7	\$17.55	7	\$17.80	7	\$18.05
17	2	\$16.53	10	\$16.60	2	\$16.93	5	\$17.15	16	\$17.39	19	\$17.59	27	\$18.00
18	20	\$16.32	23	\$16.60	20	\$16.79	2	\$17.13	19	\$17.39	2	\$17.53	4	\$17.81
19	38	\$16.07	41	\$16.40	42	\$16.75	6	\$17.10	2	\$17.33	4	\$17.51	19	\$17.79
20	4	\$16.01	38	\$16.34	5	\$16.65	9	\$17.00	4	\$17.21	27	\$17.50	2	\$17.73
21	10	\$16.00	20	\$16.32	4	\$16.61	4	\$16.91	38	\$17.15	38	\$17.42	31	\$17.69
22	29	\$16.00	4	\$16.31	38	\$16.61	38	\$16.88	9	\$17.00	16	\$17.39	38	\$17.69
23	21	\$15.70	29	\$16.25	6	\$16.60	29	\$16.75	27	\$17.00	31	\$17.26	29	\$17.50
24	5	\$15.69	5	\$16.16	23	\$16.60	42	\$16.75	29	\$17.00	29	\$17.25	16	\$17.39
25	6	\$15.60	6	\$16.10	29	\$16.50	23	\$16.60	31	\$16.84	1	\$17.06	26	\$17.35
26	11	\$15.55	11	\$15.80	11	\$16.05	1	\$16.50	1	\$16.75	9	\$17.00	1	\$17.31
27	8	\$15.46	24	\$15.71	31	\$16.03	27	\$16.50	42	\$16.75	24	\$16.93	24	\$17.25
28	24	\$15.42	21	\$15.70	24	\$16.00	31	\$16.43	23	\$16.60	26	\$16.85	11	\$17.05
29	22	\$15.40	22	\$15.65	27	\$16.00	11	\$16.30	24	\$16.60	11	\$16.80	9	\$17.00
30	41	\$15.40	31	\$15.63	1	\$15.96	24	\$16.30	11	\$16.55	42	\$16.75	39	\$17.00
31	1	\$15.36	1	\$15.61	22	\$15.90	22	\$16.15	22	\$16.40	22	\$16.65	22	\$16.90
32	31	\$15.25	27	\$15.50	21	\$15.70	26	\$15.85	26	\$16.35	23	\$16.60	34	\$16.80
33	35	\$15.25	8	\$15.46	35	\$15.65	35	\$15.85	34	\$16.10	39	\$16.55	42	\$16.75
34	27	\$15.00	35	\$15.45	8	\$15.46	34	\$15.75	39	\$16.10	34	\$16.45	23	\$16.60
35	33	\$14.76	34	\$15.05	34	\$15.40	21	\$15.70	35	\$16.05	35	\$16.25	33	\$16.54
36	28	\$14.75	33	\$15.02	26	\$15.35	8	\$15.66	8	\$15.86	33	\$16.18	35	\$16.45
37	34	\$14.70	28	\$14.90	33	\$15.29	33	\$15.55	33	\$15.81	8	\$16.06	8	\$16.26
38	3	\$14.50	26	\$14.85	28	\$15.05	3	\$15.25	21	\$15.70	3	\$15.75	3	\$16.00
39	26	\$14.35	3	\$14.75	3	\$15.00	28	\$15.20	3	\$15.50	21	\$15.70	21	\$15.70
40	36	\$14.13	36	\$14.38	36	\$14.63	39	\$14.90	28	\$15.35	28	\$15.50	28	\$15.65
41	39	\$13.55	39	\$14.00	39	\$14.45	36	\$14.88	36	\$15.13	36	\$15.38	36	\$15.63
42	12	\$13.25	12	\$13.50	12	\$13.75	12	\$14.00	12	\$14.25	12	\$14.50	12	\$14.75

Lane Ranking Hourly Rate for Job Title Driver 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	32	\$22.98	32	\$23.23	32	\$23.48	32	\$23.73	32	\$23.98	32	\$24.23	32	\$ 24.48
2	15	\$22.90	15	\$23.16	15	\$23.41	15	\$23.67	15	\$23.93	15	\$24.18	15	\$ 24.22
3	25	\$21.65	25	\$22.10	25	\$22.55	25	\$23.00	25	\$23.45	25	\$23.45	14	\$ 23.45
4	18	\$21.06	14	\$21.45	14	\$21.85	14	\$22.25	14	\$22.65	14	\$23.05	25	\$ 23.45
5	14	\$21.05	18	\$21.31	18	\$21.56	18	\$21.81	17	\$22.25	17	\$22.75	17	\$ 23.25
6	17	\$20.25	17	\$20.75	17	\$21.25	17	\$21.75	18	\$22.06	5	\$22.38	5	\$ 23.05
7	10	\$20.20	30	\$20.46	30	\$20.82	30	\$21.17	20	\$21.75	20	\$22.38	20	\$ 23.04
8	30	\$20.11	10	\$20.20	20	\$20.53	20	\$21.13	5	\$21.72	18	\$22.31	18	\$ 22.56
9	20	\$19.38	20	\$19.95	5	\$20.48	5	\$21.09	30	\$21.52	30	\$21.88	30	\$ 22.23
10	5	\$19.30	5	\$19.88	10	\$20.20	6	\$20.60	6	\$20.60	27	\$21.00	27	\$ 21.50
11	37	\$19.15	6	\$19.60	6	\$20.10	10	\$20.20	27	\$20.50	37	\$20.65	31	\$ 21.02
12	6	\$19.10	37	\$19.45	37	\$19.75	37	\$20.05	37	\$20.35	6	\$20.60	26	\$ 20.85
13	41	\$19.10	13	\$19.34	13	\$19.59	27	\$20.00	10	\$20.20	31	\$20.51	37	\$ 20.65
14	13	\$19.09	41	\$19.10	27	\$19.50	13	\$19.84	13	\$20.09	26	\$20.35	6	\$ 20.60
15	27	\$18.50	27	\$19.00	41	\$19.10	31	\$19.53	31	\$20.01	13	\$20.34	13	\$ 20.59
16	40	\$18.50	40	\$18.75	31	\$19.05	26	\$19.35	26	\$19.85	10	\$20.20	10	\$ 20.20
17	7	\$18.30	31	\$18.58	40	\$19.00	40	\$19.25	40	\$19.50	40	\$19.75	39	\$ 20.15
18	31	\$18.13	7	\$18.55	26	\$18.85	41	\$19.10	4	\$19.31	39	\$19.70	40	\$ 20.00
19	4	\$18.11	4	\$18.41	7	\$18.80	7	\$19.05	7	\$19.30	4	\$19.61	24	\$ 19.95
20	19	\$17.99	26	\$18.35	4	\$18.71	4	\$19.01	39	\$19.25	7	\$19.55	4	\$ 19.91
21	38	\$17.96	38	\$18.23	38	\$18.50	39	\$18.80	41	\$19.10	24	\$19.38	7	\$ 19.80
22	2	\$17.93	19	\$18.19	19	\$18.39	38	\$18.77	38	\$19.04	38	\$19.31	38	\$ 19.58
23	26	\$17.85	2	\$18.13	39	\$18.35	29	\$18.75	24	\$19.01	29	\$19.25	33	\$ 19.55
24	1	\$17.81	1	\$18.06	2	\$18.33	24	\$18.64	29	\$19.00	41	\$19.10	29	\$ 19.50
25	29	\$17.75	29	\$18.00	1	\$18.31	19	\$18.59	1	\$18.81	33	\$19.07	1	\$ 19.31
26	24	\$17.59	24	\$17.93	24	\$18.29	1	\$18.56	19	\$18.79	1	\$19.06	34	\$ 19.25
27	39	\$17.45	39	\$17.90	29	\$18.25	2	\$18.53	2	\$18.73	19	\$18.99	19	\$ 19.19
28	16	\$17.39	11	\$17.55	34	\$17.85	34	\$18.20	33	\$18.59	2	\$18.93	2	\$ 19.13
29	11	\$17.30	34	\$17.50	11	\$17.80	33	\$18.12	34	\$18.55	34	\$18.90	41	\$ 19.10
30	22	\$17.15	22	\$17.40	22	\$17.65	11	\$18.05	11	\$18.30	11	\$18.55	11	\$ 18.80
31	34	\$17.15	16	\$17.39	33	\$17.64	22	\$17.90	22	\$18.15	22	\$18.40	22	\$ 18.65
32	9	\$17.00	33	\$17.28	16	\$17.39	16	\$17.39	35	\$17.45	35	\$17.65	35	\$ 17.85
33	33	\$16.91	9	\$17.00	35	\$17.05	35	\$17.25	16	\$17.39	3	\$17.50	3	\$ 17.75
34	42	\$16.75	35	\$16.85	9	\$17.00	8	\$17.06	8	\$17.26	8	\$17.46	8	\$ 17.66
35	35	\$16.65	42	\$16.75	8	\$16.86	3	\$17.00	3	\$17.25	16	\$17.39	16	\$ 17.39
36	23	\$16.60	8	\$16.66	3	\$16.75	9	\$17.00	9	\$17.00	36	\$17.13	36	\$ 17.38
37	8	\$16.46	23	\$16.60	42	\$16.75	42	\$16.75	36	\$16.88	9	\$17.00	9	\$ 17.00
38	3	\$16.25	3	\$16.50	23	\$16.60	36	\$16.63	42	\$16.75	42	\$16.75	42	\$ 16.75
39	36	\$15.88	36	\$16.13	36	\$16.38	23	\$16.60	23	\$16.60	23	\$16.60	28	\$ 16.70
40	28	\$15.80	28	\$15.95	28	\$16.10	28	\$16.25	28	\$16.40	28	\$16.55	23	\$ 16.60
41	21	\$15.70	21	\$15.70	21	\$15.70	12	\$15.75	12	\$16.00	12	\$16.25	12	\$ 16.50
42	12	\$15.00	12	\$15.25	12	\$15.50	21	\$15.70	21	\$15.70	21	\$15.70	21	\$ 15.70

**Lane Ranking Hourly Rate for Paraprofessionals 2018-2019
ID Number Listing for Ranking Chart**

ID#	District
1	Albany, Laramie - ESP 9-18 F
2	Big Horn #1, Cowley - ESP 9-18 F
3	Big Horn 3, Greybull - ESP 9-18 F
4	Big Horn 4, Basin - ESP 9-18 F
5	Campbell #1, Gillette - ESP 9-18 F
6	Carbon 1, Rawlins - ESP 9-18 F
7	Carbon 2, Saratoga, ESP 9-18 F
8	Fremont 01, Lander - ESP 9-18 F
9	Fremont 02, Dubois - ESP 9-18 F
10	Fremont 14, Ethete - ESP 9-18 F
11	Fremont 25, Riverton - ESP 9-18 F
12	Fremont 38, Arapahoe - ESP 9-18 F
13	Hot Springs, Thermopolis - ESP - 9-18 F
14	Johnson #1, Buffalo - ESP 9-18 F
15	Natrona #1, Casper - ESP 9-18 F
16	Park 06, Cody - ESP 9-18 F
17	Sheridan 1, Ranchester - ESP 9-18 F
18	Sheridan #3, Clearmont - ESP 9-18 F
19	Sweetwater 1, Rock Springs - ESP 9-18 F
20	Sweetwater 2, Green River - ESP 9-18 F
21	Washakie 1, Worland - ESP 9-18 F
22	Washakie 2, Ten Sleep - ESP 9-18 F
23	Weston #1, Newcastle - ESP 9-18 F
24	Weston #7, Upton - ESP - 9-18 F

Lane Ranking Hourly Rate for Job Title Paraprofessional 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	10	18.24	10	18.58	10	18.92	10	19.26	10	19.59	10	19.93	6	20.3
2	6	17.3	6	17.8	6	18.3	6	18.8	6	19.3	6	19.8	10	19.93
3	12	16.75	12	17.25	12	17.75	12	18.25	12	18.75	12	19.25	12	19.75
4	2	15.78	2	15.98	2	16.18	16	16.5	16	17	16	17.5	16	18
5	16	15	16	15.5	16	16	2	16.38	2	16.58	2	16.78	2	16.98
6	15	14.85	15	15.13	15	15.41	15	15.7	17	16.02	17	16.37	17	16.73
7	17	14.6	17	14.96	17	15.31	17	15.67	15	15.99	15	16.3	5	16.65
8	20	14.24	20	14.44	5	14.79	5	15.24	5	15.69	5	16.16	15	16.6
9	5	13.94	5	14.36	20	14.64	23	14.95	11	15.59	23	15.65	23	16
10	23	13.9	23	14.25	23	14.6	20	14.84	23	15.3	11	15.59	11	15.59
11	7	13.54	7	13.79	7	14.04	11	14.73	20	15.04	20	15.24	20	15.44
12	1	13.44	1	13.69	11	14	7	14.29	7	14.54	7	14.79	7	15.04
13	3	13.4	11	13.67	1	13.94	1	14.2	1	14.46	1	14.73	1	15
14	8	13.4	3	13.65	3	13.9	3	14.15	3	14.4	3	14.65	3	14.9
15	22	13.3	8	13.65	8	13.9	8	14.15	8	14.4	8	14.65	8	14.9
16	11	13.15	22	13.55	22	13.8	22	14.05	22	14.3	21	14.55	21	14.9
17	9	13	9	13.25	9	13.5	4	13.76	21	14.2	22	14.55	22	14.8
18	4	12.86	4	13.16	4	13.46	9	13.75	4	14.06	4	14.36	4	14.66
19	13	12.79	13	12.99	13	13.19	13	13.39	9	14	9	14.25	9	14.5
20	21	12.05	21	12.4	21	12.75	21	13.1	13	13.59	13	13.79	13	13.99
21	14	11.86	14	11.86	14	12.11	14	12.36	14	12.61	14	12.86	14	13.11
22	24	11.65	24	11.85	24	12.05	24	12.25	24	12.45	24	12.65	18	12.85
23	18	11.07	18	11.35	18	11.63	18	11.92	18	12.22	18	12.53	24	12.85
24	19	9.76	19	10.01	19	10.26	19	10.51	19	10.76	19	11.01	19	11.26
Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	6	20.8	6	21.3	6	21.8	6	22.3	6	22.3	12	22.75	12	23.25
2	12	20.25	12	20.75	12	21.25	12	21.75	12	22.25	6	22.3	6	22.3
3	10	19.93	10	19.93	10	19.93	16	20	16	20.5	16	21	16	21.5
4	16	18.5	16	19	16	19.5	10	19.93	10	19.93	10	19.93	5	20.48
5	2	17.18	5	17.66	5	18.19	5	18.74	5	19.3	5	19.88	10	19.93
6	5	17.15	17	17.43	17	17.79	17	18.14	17	18.49	17	18.85	17	19.2
7	17	17.08	2	17.38	2	17.58	15	17.92	15	18.28	15	18.63	15	19.17
8	15	16.93	15	17.25	15	17.57	2	17.78	2	17.98	2	18.18	2	18.38
9	23	16.35	23	16.7	23	17.05	23	17.4	23	17.4	23	17.4	23	17.4
10	20	15.64	20	15.84	20	16.04	21	16.3	21	16.65	21	17	21	17.35
11	11	15.59	21	15.6	21	15.95	20	16.24	1	16.44	1	16.75	1	17.06
12	1	15.29	11	15.59	1	15.85	1	16.14	20	16.44	20	16.64	20	16.84
13	7	15.29	1	15.56	7	15.79	7	16.04	7	16.29	7	16.54	7	16.79
14	21	15.25	7	15.54	3	15.65	3	15.9	4	16.16	4	16.46	4	16.76
15	3	15.15	3	15.4	8	15.65	8	15.9	3	16.15	3	16.4	3	16.65
16	8	15.15	8	15.4	11	15.59	4	15.86	8	16.15	8	16.4	8	16.65
17	22	15.05	22	15.3	4	15.56	22	15.8	22	16.05	22	16.3	22	16.55
18	4	14.96	4	15.26	22	15.55	11	15.59	9	15.75	9	16	9	16.25
19	9	14.75	9	15	9	15.25	9	15.5	11	15.59	11	15.59	11	15.59
20	13	14.19	13	14.39	13	14.59	13	14.79	13	14.99	13	15.19	13	15.39
21	14	13.36	14	13.61	14	13.86	18	14.17	18	14.53	18	14.89	18	15.26
22	18	13.16	18	13.49	18	13.83	14	14.11	14	14.36	14	14.61	14	14.86
23	24	13.05	24	13.25	24	13.45	24	13.65	24	13.85	24	14.05	24	14.25
24	19	11.51	19	11.76	19	12.01	19	12.26	19	12.51	19	12.76	19	13.01

Lane Ranking Hourly Rate for Instructional Paraprofessionals 2018-2019
Lane Ranking Listing for Ranking Chart

ID#	District
1	Campbell #1, Gillette - ESP
2	Carbon #1, Rawlins - ESP
3	Converse #1, Douglas - ESP
4	Crook #1, Sundance - ESP
5	Fremont #06, Wind River - ESP
6	Fremont #21, Ft. Washakie - ESP
7	Fremont #24, Shoshoni - ESP
8	Fremont #25, Riverton - ESP
9	Goshen #1, Torrington - ESP
10	Laramie #1, Cheyenne - ESP
11	Lincoln #1, Kemmerer - ESP
12	Lincoln #2, Afton - ESP
13	Natrona #1, Casper - ESP
14	Niobrara #1, Lusk - ESP
15	Park #01, Powell - ESP
16	Platte #1, Wheatland - ESP
17	Platte #2, Guernsey - ESP
18	Sublette #1, Pinedale - ESP
19	Sublette #9, Big Piney - ESP
20	Sweetwater #1, Rock Springs - ESP
21	Sweetwater #2, Green River - ESP
22	Uinta #1, Evanston - ESP
23	Uinta #4, Mt. View - ESP
24	Uinta #6, Lyman - ESP

Lane Ranking Hourly Rate for Job Title

Instructional Paraprofessionals 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	6	\$16.55	6	\$16.95	6	\$17.35	6	\$17.75	6	\$18.15	6	\$18.55	6	\$18.95
2	18	\$15.39	2	\$15.85	2	\$16.35	2	\$16.85	2	\$17.35	2	\$17.85	2	\$18.35
3	2	\$15.35	18	\$15.64	18	\$15.89	18	\$16.14	18	\$16.44	18	\$16.79	18	\$17.14
4	5	\$14.88	5	\$15.13	5	\$15.38	5	\$15.63	5	\$15.88	5	\$16.13	4	\$16.69
5	23	\$14.30	23	\$14.60	23	\$14.90	23	\$15.20	23	\$15.50	4	\$16.09	5	\$16.38
6	7	\$13.94	7	\$14.20	14	\$14.50	4	\$14.89	4	\$15.49	23	\$15.80	23	\$16.10
7	14	\$13.90	14	\$14.20	7	\$14.45	14	\$14.80	8	\$15.33	14	\$15.40	14	\$15.70
8	12	\$13.60	17	\$13.85	4	\$14.29	7	\$14.71	14	\$15.10	8	\$15.33	7	\$15.48
9	17	\$13.60	4	\$13.69	17	\$14.10	8	\$14.46	7	\$14.96	7	\$15.22	8	\$15.33
10	13	\$13.31	12	\$13.60	13	\$13.80	17	\$14.35	17	\$14.60	17	\$14.85	15	\$15.10
11	24	\$13.17	13	\$13.56	8	\$13.74	13	\$14.05	13	\$14.30	15	\$14.60	17	\$15.10
12	3	\$13.09	24	\$13.44	24	\$13.71	24	\$13.98	24	\$14.25	13	\$14.57	13	\$14.83
13	4	\$13.09	8	\$13.40	12	\$13.60	12	\$13.60	15	\$14.10	24	\$14.52	1	\$14.80
14	21	\$12.94	21	\$13.14	21	\$13.34	15	\$13.60	1	\$13.95	1	\$14.36	24	\$14.79
15	8	\$12.89	3	\$13.09	1	\$13.15	1	\$13.54	21	\$13.74	21	\$13.94	21	\$14.14
16	22	\$12.53	22	\$12.78	15	\$13.10	21	\$13.54	12	\$13.60	22	\$13.78	22	\$14.03
17	1	\$12.39	1	\$12.76	3	\$13.09	3	\$13.29	22	\$13.53	3	\$13.69	3	\$13.89
18	15	\$12.10	15	\$12.60	22	\$13.03	22	\$13.28	3	\$13.49	12	\$13.60	20	\$13.72
19	16	\$11.85	20	\$12.12	20	\$12.44	20	\$12.76	20	\$13.08	20	\$13.40	12	\$13.60
20	10	\$11.81	16	\$12.00	16	\$12.15	9	\$12.30	9	\$12.55	9	\$12.80	9	\$13.05
21	20	\$11.80	10	\$11.81	9	\$12.05	16	\$12.30	16	\$12.45	16	\$12.60	16	\$12.75
22	9	\$11.55	9	\$11.80	10	\$11.81	10	\$11.81	19	\$11.89	19	\$12.24	19	\$12.60
23	19	\$10.87	19	\$11.12	19	\$11.38	19	\$11.63	10	\$11.81	11	\$12.00	11	\$12.25
24	11	\$10.75	11	\$11.00	11	\$11.25	11	\$11.50	11	\$11.75	10	\$11.81	10	\$11.81

Lane Ranking Hourly Rate for Job Title

Instructional Paraprofessionals 2018-2019

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	6	\$19.35	6	\$19.75	6	\$20.15	6	\$20.55	6	\$20.95	6	\$21.35	6	\$21.75
2	2	\$18.85	2	\$19.35	2	\$19.85	2	\$20.35	2	\$20.35	2	\$20.35	2	\$20.35
3	18	\$17.49	18	\$17.84	18	\$18.19	18	\$18.54	18	\$18.89	18	\$19.24	18	\$19.59
4	4	\$17.29	4	\$17.29	4	\$17.29	5	\$17.38	5	\$17.63	15	\$18.10	15	\$18.60
5	5	\$16.63	5	\$16.88	5	\$17.13	23	\$17.30	15	\$17.60	23	\$17.90	1	\$18.20
6	23	\$16.40	23	\$16.70	23	\$17.00	4	\$17.29	23	\$17.60	5	\$17.88	5	\$18.13
7	14	\$16.00	14	\$16.30	14	\$16.60	15	\$17.10	4	\$17.29	1	\$17.67	23	\$17.90
8	7	\$15.73	15	\$16.10	15	\$16.60	14	\$16.90	14	\$17.20	4	\$17.29	4	\$17.29
9	15	\$15.60	7	\$15.99	7	\$16.25	1	\$16.65	1	\$17.15	14	\$17.20	7	\$17.27
10	17	\$15.35	1	\$15.70	1	\$16.17	7	\$16.50	7	\$16.76	7	\$17.01	14	\$17.20
11	8	\$15.33	17	\$15.60	17	\$15.85	17	\$16.35	17	\$16.60	17	\$16.85	17	\$17.10
12	1	\$15.24	13	\$15.39	13	\$15.68	13	\$15.97	13	\$16.27	13	\$16.57	13	\$17.05
13	13	\$15.11	8	\$15.33	24	\$15.60	24	\$15.87	24	\$16.14	24	\$16.41	24	\$16.68
14	24	\$15.06	24	\$15.33	8	\$15.33	8	\$15.33	8	\$15.33	20	\$15.64	20	\$15.96
15	21	\$14.34	21	\$14.54	22	\$14.78	22	\$15.03	20	\$15.32	22	\$15.53	22	\$15.78
16	22	\$14.28	22	\$14.53	21	\$14.74	20	\$15.00	22	\$15.28	21	\$15.34	21	\$15.54
17	3	\$14.09	20	\$14.36	20	\$14.68	21	\$14.94	21	\$15.14	8	\$15.33	19	\$15.53
18	20	\$14.04	3	\$14.29	3	\$14.49	3	\$14.69	3	\$14.89	3	\$15.09	8	\$15.33
19	12	\$13.60	12	\$13.60	9	\$13.80	19	\$14.13	19	\$14.60	19	\$15.06	3	\$15.29
20	9	\$13.30	9	\$13.55	19	\$13.66	9	\$14.05	9	\$14.30	9	\$14.55	9	\$14.80
21	19	\$12.95	19	\$13.31	12	\$13.60	12	\$13.60	12	\$13.60	11	\$13.75	11	\$14.00
22	16	\$12.90	16	\$13.05	16	\$13.20	16	\$13.35	11	\$13.50	16	\$13.65	16	\$13.80
23	11	\$12.50	11	\$12.75	11	\$13.00	11	\$13.25	16	\$13.50	12	\$13.60	12	\$13.60
24	10	\$11.81	10	\$11.81	10	\$11.81	10	\$11.81	10	\$11.81	10	\$11.81	10	\$11.81

Lane Ranking Hourly Rate for Special Ed Paraprofessionals 2018-2019
ID Number Listing for Ranking Chart

ID#	District
1	Carbon #2, Saratoga - ESP
2	Fremont #24, Shoshoni - ESP
3	Goshen #1, Torrington - ESP
4	Johnson #1, Buffalo - ESP
5	Laramie #1, Cheyenne - ESP
6	Natrona #1, Casper - ESP
7	Park #06, Cody - ESP
8	Platte #1, Wheatland - ESP
9	Sublette #9, Big Piney - ESP
10	Sweetwater #1, Rock Springs - ESP
11	Uinta #1, Evanston - ESP

Lane ranking Hourly Rate for Job Title Special Ed Paraprofessionals 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	8	\$17.95	8	\$18.45	8	\$18.95	8	\$19.45	8	\$19.95	8	\$20.45	8	\$20.95
2	10	\$17.93	10	\$18.43	10	\$18.93	10	\$19.43	10	\$19.93	10	\$20.43	10	\$20.93
3	6	\$15.71	6	\$16.01	6	\$16.30	6	\$16.62	6	\$16.93	6	\$17.26	6	\$17.59
4	2	\$14.76	2	\$15.02	2	\$15.27	2	\$15.53	2	\$15.78	2	\$16.04	2	\$16.30
5	4	\$14.19	4	\$14.19	4	\$14.44	4	\$14.69	7	\$15.00	7	\$15.50	7	\$16.00
6	1	\$13.79	1	\$14.04	1	\$14.30	1	\$14.54	4	\$14.94	4	\$15.19	4	\$15.44
7	7	\$13.00	7	\$13.50	7	\$14.00	7	\$14.50	1	\$14.79	1	\$15.04	1	\$15.29
8	11	\$12.93	11	\$13.18	11	\$13.43	11	\$13.68	11	\$13.93	11	\$14.18	11	\$14.43
9	5	\$12.54	5	\$12.54	5	\$12.54	9	\$12.78	9	\$13.03	9	\$13.39	9	\$13.74
10	9	\$12.02	9	\$12.27	9	\$12.53	3	\$12.69	3	\$12.94	3	\$13.19	3	\$13.44
11	3	\$11.94	3	\$12.19	3	\$12.44	5	\$12.54	5	\$12.54	5	\$12.54	5	\$12.54

Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	8	\$21.45	8	\$21.95	8	\$22.45	8	\$22.95	8	\$23.45	8	\$23.95	8	\$24.45
2	10	\$21.43	10	\$21.93	10	\$22.43	10	\$22.93	10	\$23.43	10	\$23.93	10	\$24.43
3	6	\$17.94	6	\$18.28	6	\$18.65	6	\$19.01	6	\$19.39	6	\$19.77	6	\$20.36
4	2	\$16.55	7	\$17.00	7	\$17.50	7	\$18.00	7	\$18.50	7	\$19.00	7	\$19.50
5	7	\$16.50	2	\$16.81	2	\$17.07	2	\$17.32	2	\$17.58	2	\$17.83	2	\$18.09
6	4	\$15.69	4	\$15.94	4	\$16.19	4	\$16.44	4	\$16.69	4	\$16.94	4	\$17.19
7	1	\$15.54	1	\$15.79	1	\$16.04	1	\$16.29	1	\$16.54	1	\$16.79	1	\$17.04
8	11	\$14.68	11	\$14.93	11	\$15.18	11	\$15.43	9	\$15.72	9	\$16.18	9	\$16.36
9	9	\$14.10	9	\$14.45	9	\$14.81	9	\$15.27	11	\$15.68	11	\$15.93	11	\$16.18
10	3	\$13.69	3	\$13.94	3	\$14.19	3	\$14.44	3	\$14.69	3	\$14.94	3	\$15.19
11	5	\$12.54	5	\$12.54	5	\$12.54	5	\$12.54	5	\$12.54	5	\$12.54	5	\$12.54

**Lane Ranking Hourly rate for Secretary 2018-2019
ID Number Listing for Ranking Chart**

ID#	District
1	Big Horn #1, Cowley - ESP
2	Big Horn #3, Greybull - ESP
3	Campbell #1, Gillette - ESP
4	Carbon #2, Saratoga - ESP
5	Converse #1, Douglas - ESP
6	Converse #2, Glenrock - ESP
7	Fremont #01, Lander - ESP
8	Fremont #14, Ethete - ESP
9	Fremont #21, Ft. Washakie - ESP
10	Fremont #24, Shoshoni - ESP
11	Fremont #25, Riverton - ESP
12	Goshen #1, Torrington - ESP
13	Johnson #1, Buffalo - ESP
14	Laramie #1, Cheyenne - ESP
15	Lincoln #1, Kemmerer - ESP
16	Lincoln #2, Afton - ESP
17	Park #06, Cody - ESP
18	Sublette #9, Big Piney - ESP
19	Sweetwater #1, Rock Springs - ESP
20	Sweetwater #2, Green River - ESP
21	Uinta #6, Lyman - ESP
22	Weston #1, Newcastle - ESP
23	Weston #7, Upton - ESP

Lane Ranking Hourly rate for Job Title Secretary 2018-2019

Rank	ID#	Step 1	ID#	Step 2	ID#	Step 3	ID#	Step 4	ID#	Step 5	ID#	Step 6	ID#	Step 7
1	8	\$27.16	8	\$27.67	8	\$28.18	8	\$28.68	8	\$29.19	8	\$29.70	8	\$30.20
2	9	\$20.05	9	\$20.45	9	\$20.85	9	\$21.25	9	\$21.65	9	\$22.05	9	\$22.45
3	1	\$18.20	1	\$18.45	1	\$18.70	1	\$18.95	1	\$19.20	1	\$19.45	3	\$19.88
4	3	\$16.65	3	\$17.15	3	\$17.66	3	\$18.19	3	\$18.74	3	\$19.30	1	\$19.70
5	10	\$16.13	10	\$16.39	10	\$16.64	10	\$16.90	10	\$17.15	10	\$17.41	10	\$17.67
6	20	\$15.72	20	\$15.92	20	\$16.12	20	\$16.32	20	\$16.52	20	\$16.72	20	\$16.92
7	16	\$15.60	16	\$15.60	16	\$15.60	11	\$15.82	11	\$16.37	22	\$16.42	22	\$16.72
8	22	\$14.92	22	\$15.22	22	\$15.52	22	\$15.82	22	\$16.12	11	\$16.37	11	\$16.37
9	23	\$14.75	23	\$14.95	11	\$15.26	16	\$15.60	7	\$15.60	7	\$15.85	7	\$16.10
10	14	\$14.69	7	\$14.85	23	\$15.15	7	\$15.35	16	\$15.60	23	\$15.75	17	\$16.00
11	7	\$14.60	11	\$14.71	7	\$15.10	23	\$15.35	23	\$15.55	21	\$15.72	21	\$15.99
12	5	\$14.48	14	\$14.69	21	\$14.91	21	\$15.18	21	\$15.45	16	\$15.60	23	\$15.95
13	21	\$14.37	21	\$14.64	14	\$14.69	2	\$14.90	19	\$15.20	17	\$15.50	18	\$15.84
14	2	\$14.15	5	\$14.48	2	\$14.65	19	\$14.90	2	\$15.15	19	\$15.50	19	\$15.80
15	11	\$14.14	2	\$14.40	19	\$14.60	18	\$14.85	18	\$15.11	18	\$15.48	2	\$15.65
16	18	\$14.06	18	\$14.32	18	\$14.59	4	\$14.79	4	\$15.04	2	\$15.40	16	\$15.60
17	4	\$14.04	19	\$14.30	4	\$14.54	14	\$14.69	17	\$15.00	4	\$15.29	4	\$15.54
18	19	\$14.00	4	\$14.29	5	\$14.48	5	\$14.68	5	\$14.88	5	\$15.08	5	\$15.28
19	12	\$13.63	12	\$13.88	12	\$14.13	17	\$14.50	14	\$14.69	12	\$14.88	12	\$15.13
20	13	\$13.25	17	\$13.50	17	\$14.00	12	\$14.38	12	\$14.63	14	\$14.69	14	\$14.69
21	15	\$13.13	15	\$13.38	15	\$13.63	15	\$13.88	15	\$14.13	15	\$14.38	15	\$14.63
22	6	\$13.00	13	\$13.25	13	\$13.50	13	\$13.75	13	\$14.00	13	\$14.25	13	\$14.50
23	17	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00
Rank	ID#	Step 8	ID#	Step 9	ID#	Step 10	ID#	Step 11	ID#	Step 12	ID#	Step 13	ID#	Step 14
1	8	\$30.71	8	\$31.22	8	\$31.72	8	\$32.23	8	\$32.74	8	\$33.24	8	\$33.75
2	9	\$22.85	9	\$23.25	9	\$23.65	9	\$24.05	9	\$24.45	9	\$24.85	9	\$25.25
3	3	\$20.48	3	\$21.09	3	\$21.72	3	\$22.38	3	\$23.05	3	\$23.74	3	\$24.45
4	1	\$19.95	1	\$20.20	1	\$20.45	1	\$20.70	1	\$20.95	1	\$21.20	1	\$21.45
5	10	\$17.92	10	\$18.18	10	\$18.44	10	\$18.69	10	\$18.95	10	\$19.20	17	\$19.50
6	20	\$17.12	20	\$17.32	22	\$17.62	17	\$18.00	17	\$18.50	17	\$19.00	10	\$19.46
7	22	\$17.02	22	\$17.32	20	\$17.52	22	\$17.92	22	\$18.22	22	\$18.52	18	\$18.85
8	17	\$16.50	17	\$17.00	17	\$17.50	20	\$17.72	20	\$17.92	18	\$18.37	22	\$18.52
9	11	\$16.37	7	\$16.60	18	\$16.94	18	\$17.42	18	\$17.89	20	\$18.12	20	\$18.32
10	7	\$16.35	18	\$16.57	7	\$16.85	7	\$17.10	7	\$17.35	21	\$17.61	19	\$17.90
11	21	\$16.26	21	\$16.53	21	\$16.80	21	\$17.07	21	\$17.34	7	\$17.60	21	\$17.88
12	18	\$16.21	19	\$16.40	19	\$16.70	19	\$17.00	19	\$17.30	19	\$17.60	7	\$17.85
13	23	\$16.15	11	\$16.37	23	\$16.55	23	\$16.75	23	\$16.95	2	\$17.15	2	\$17.40
14	19	\$16.10	23	\$16.35	2	\$16.40	2	\$16.65	2	\$16.90	23	\$17.15	23	\$17.35
15	2	\$15.90	2	\$16.15	11	\$16.37	4	\$16.54	4	\$16.79	4	\$17.04	4	\$17.29
16	4	\$15.79	4	\$16.04	4	\$16.29	11	\$16.37	12	\$16.38	12	\$16.63	12	\$16.88
17	16	\$15.60	5	\$15.68	5	\$15.88	12	\$16.13	11	\$16.37	5	\$16.48	5	\$16.68
18	5	\$15.48	12	\$15.63	12	\$15.88	5	\$16.08	5	\$16.28	11	\$16.37	15	\$16.38
19	12	\$15.38	16	\$15.60	16	\$15.60	15	\$15.63	15	\$15.88	15	\$16.13	11	\$16.37
20	15	\$14.88	15	\$15.13	15	\$15.38	16	\$15.60	13	\$15.75	13	\$16.00	13	\$16.25
21	13	\$14.75	13	\$15.00	13	\$15.25	13	\$15.50	16	\$15.60	16	\$15.60	16	\$15.60
22	14	\$14.69	14	\$14.69	14	\$14.69	14	\$14.69	14	\$14.69	14	\$14.69	14	\$14.69
23	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00	6	\$13.00

**This page
intentionally
left blank**

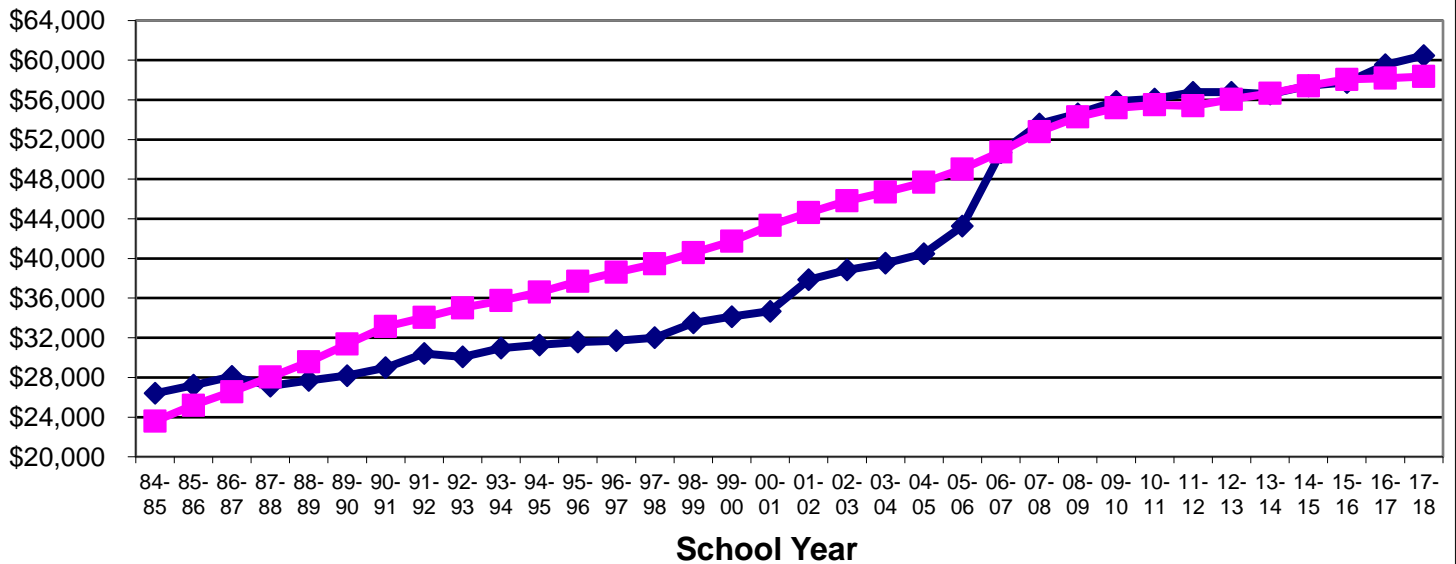
National Education Association Rankings and Estimates

Wyoming Teacher Salaries and the National Average

Salaries and Fall Enrollment 1983-84 through 2017-18

School Year	Wyoming Average	National Average	Dollar Difference	Wyoming's Rank	Wyoming % of National Avg	Wyoming Fall Enrollment
83-84	\$25,197	\$21,935	\$3,262	6	114.87%	101261
84-85	\$26,398	\$23,595	\$2,803	7	111.88%	102779
85-86	\$27,224	\$25,201	\$2,023	8	108.03%	100955
86-87	\$28,103	\$26,556	\$1,547	13	105.83%	98455
87-88	\$27,134	\$28,029	(\$895)	24	96.81%	97793
88-89	\$27,685	\$29,570	(\$1,885)	25	93.63%	97172
89-90	\$28,188	\$31,361	(\$3,173)	29	89.88%	98226
90-91	\$28,988	\$33,123	(\$4,135)	32	87.52%	99734
91-92	\$30,425	\$34,054	(\$3,629)	30	89.34%	100313
92-93	\$30,080	\$35,017	(\$4,937)	33	85.90%	100899
93-94	\$30,952	\$35,756	(\$4,804)	31	86.56%	100314
94-95	\$31,285	\$36,605	(\$5,320)	35	85.47%	99859
95-96	\$31,571	\$37,685	(\$6,114)	38	83.78%	98777
96-97	\$31,715	\$38,611	(\$6,896)	42	82.14%	96504
97-98	\$32,022	\$39,454	(\$7,432)	43	81.16%	94420
98-99	\$33,500	\$40,580	(\$7,080)	42	82.55%	91883
99-00	\$34,140	\$41,724	(\$7,584)	42	81.82%	89531
00-01	\$34,678	\$43,339	(\$8,661)	43	80.02%	87897
01-02	\$37,853	\$44,632	(\$6,779)	37	84.81%	86117
02-03	\$38,840	\$45,810	(\$6,970)	36	84.78%	84741
03-04	\$39,532	\$46,704	(\$7,172)	37	84.64%	83772
04-05	\$40,497	\$47,674	(\$7,177)	35	84.95%	83705
05-06	\$43,255	\$49,026	(\$5,771)	30	88.23%	84611
06-07	\$50,692	\$50,758	(\$66)	17	99.87%	84625 or 85578
07-08	\$53,577	\$52,800	\$777	16	100.30%	85575
08-09	\$54,602	\$54,274	\$328	16	100.60%	86519
09-10	\$55,861	\$55,202	\$659	15	101.20%	87420
10-11	\$56,100	\$55,489	\$611	16	101.10%	88165
11-12	\$56,774	\$55,389	\$1,385	15	102.50%	89476
12-13	\$56,775	\$56,065	\$710	15	101.27%	90993
13-14	\$56,583	\$56,648	(\$65)	16	99.89%	92218
14-15	\$57,414	\$57,420	(\$6)	17	99.99%	93303
15-16	\$57,761	\$58,064	(\$303)	17	99.48%	94002
16-17	\$59,539	\$58,187	\$1,352	17	102.32%	93261
17-18	\$60,477	\$58,352	\$2,125	16	103.64%	92976

Series 1 - Wyoming Average Series 2 - National Average



Diamonds = Wyoming

Squares = National

Salary data is collected by NEA from State Departments of Education. Fall Enrollment WDE Stat series #2

Certified District Average vs. National Average

District Name	Average Salary	National Avg 18-19	Difference
Albany #1, Laramie	\$54,716	\$61,730	-\$7,014
Big Horn #1, Cowley	\$60,297	\$61,730	-\$1,433
Big Horn #2, Lovell	\$59,005	\$61,730	-\$2,725
Big Horn #3, Greybull	\$59,032	\$61,730	-\$2,698
Big Horn #4, Basin	\$56,209	\$61,730	-\$5,521
Campbell #1, Gillette	\$60,694	\$61,730	-\$1,036
Carbon #1, Rawlins	\$54,011	\$61,730	-\$7,719
Carbon #2, Saratoga			
Converse #1, Douglas	\$56,991	\$61,730	-\$4,739
Converse #2, Glenrock	\$53,137	\$61,730	-\$8,593
Crook #1, Sundance	\$53,814	\$61,730	-\$7,916
Fremont #01, Lander	\$57,663	\$61,730	-\$4,067
Fremont #02, Dubois	\$55,474	\$61,730	-\$6,256
Fremont #06, Wind River	\$57,974	\$61,730	-\$3,756
Fremont #14, Ethete	\$57,398	\$61,730	-\$4,332
Fremont #21, Ft. Washakie	\$61,819	\$61,730	\$89
Fremont #24, Shoshoni	\$54,914	\$61,730	-\$6,816
Fremont #25, Riverton	\$55,890	\$61,730	-\$5,840
Fremont #38, Arapahoe	\$53,985	\$61,730	-\$7,745
Goshen #1, Torrington	\$62,413	\$61,730	\$683
Hot Springs #1, Thermopolis	\$51,991	\$61,730	-\$9,739
Johnson #1, Buffalo	\$57,217	\$61,730	-\$4,513
Laramie #1, Cheyenne	\$63,044	\$61,730	\$1,314
Laramie #2, Pine Bluffs	\$55,213	\$61,730	-\$6,517
Lincoln #1, Kemmerer	\$53,459	\$61,730	-\$8,271
Lincoln #2, Afton	\$64,509	\$61,730	\$2,779
Natrona #1, Casper	\$59,575	\$61,730	-\$2,155
Niobrara #1, Lusk	\$55,588	\$61,730	-\$6,142
Niobrara #1, Lusk Virtual	\$50,255	\$61,730	-\$11,475
Park #01, Powell	\$65,483	\$61,730	\$3,753
Park #06, Cody	\$61,387	\$61,730	-\$343
Park #16, Meeteetse			
Platte #1, Wheatland	\$50,955	\$61,730	-\$10,775
Platte #2, Guernsey	\$53,174	\$61,730	-\$8,556
Sheridan #1, Ranchester	\$50,247	\$61,730	-\$11,483
Sheridan #2, Sheridan	\$60,902	\$61,730	-\$828
Sheridan #3, Clearmont			
Sublette #1, Pinedale	\$62,766	\$61,730	\$1,036
Sublette #9, Big Piney	\$59,583	\$61,730	-\$2,147
Sweetwater #1, Rock Springs	\$57,040	\$61,730	-\$4,690
Sweetwater #2, Green River	\$59,168	\$61,730	-\$2,562
Teton #1, Jackson	\$73,322	\$61,730	\$11,592
Uinta #1, Evanston	\$56,819	\$61,730	-\$4,911
Uinta #4, Mt. View	\$58,738	\$61,730	-\$2,992
Uinta #6, Lyman	\$56,388	\$61,730	-\$5,342
Washakie #1, Worland	\$57,388	\$61,730	-\$4,342
Washakie #2, Ten Sleep	\$50,209	\$61,730	-\$11,521
Weston #1, Newcastle	\$52,652	\$61,730	-\$9,078
Weston #7, Upton	\$54,948	\$61,730	-\$6,782

Source: Rankings of the States 2018/Estimates of School Statistics 2019
NEA Research, April 2019