



## 2023-2024 Certified Employees (Including Higher Ed, Faculty, and Professional Staff)



Category Name	Category Code	NEA Dues Amount	WEA Dues Amount	LEA Dues Amount
Active Professional FT	AC-1-100	\$208.00	\$551.00	
Active Professional 50%	AC-1-50	\$115.50	\$275.50	
Active Professional 25%	AC-1-25	\$69.50	\$137.75	
Active Contingent (Adjunct) Faculty	AC-1-135	NEA Dues Based on HT or QT	\$65.00	
*Active Prof. Substitute	AC-1-1	\$69.50	\$137.75	
**Substitute	SB-0-0	\$15.00	\$137.75	
Reserve (former Prof.)	RS-1-0	\$92.50	\$275.50	
Reserve (former ESP)	RS-2-0	\$51.00	\$137.75	
Retired Lifetime	RT-7-7	\$300.00	\$50.00	\$50.00
<b>Retired Lifetime ESP</b>	RT-6-6	<b>\$180.00</b>	\$50.00	\$50.00
Pre-Retired Lifetime	RT-9-7	\$300.00	\$50.00	\$50.00
<b>Pre-Retired Lifetime ESP</b>	RT-9-6	<b>\$180.00</b>	\$50.00	\$50.00
Aspiring Educator (student)	ST-0-0	\$15.00	\$8.50	\$6.50



**Active Contingent (Adjunct) Faculty dues are not prorated.**

## 2023-2024 ESP Employees (Including Classified)



### Advice from a FROG

- Make a splash
- Look before you leap
- Don't jump to conclusions
- Enjoy a good swim
- Stretch your legs often
- Spend time at your pad
- Always hop to it!

ESP <u>NEA</u> Member Type	<u>NEA</u> Type, Code and Dues Amount
Active ESP FT	AC-2-100 \$124.50
Active ESP 50%	AC-2-50 \$74.00
Active ESP 25%	AC-2-25 \$48.75
*Active ESP Substitute	AC-2-1 \$48.75
**Substitute	SB-0-0 \$15.00
ESP <u>WEA</u> Member Type	<u>WEA</u> Type, Code and Dues Amount
Active ESP <b>FT</b> ---\$48,623 & above	<b>AC-2-201</b> \$551.00
Active ESP <b>HT</b> ---\$48,623 & above	AC-2-202 \$551.00
Active ESP <b>FT</b> ---\$36,467 to \$48,622	<b>AC-2-203</b> \$413.25
Active ESP <b>HT</b> ---\$36,467 to \$48,622	AC-2-204 \$413.25
Active ESP <b>FT</b> ---\$24,312 to \$36,466	<b>AC-2-205</b> \$275.50
Active ESP <b>HT</b> ---\$24,312 to \$36,466	AC-2-206 \$275.50
Active ESP <b>FT</b> ---\$24,311 & below	<b>AC-2-207</b> \$137.75
Active ESP <b>HT</b> ---\$24,311 & below	AC-2-208 \$137.75

\***Active Professional and ESP Substitute** employed on a day-to-day basis and included in a bargaining unit with full-time education employees. **Dues are not prorated.**

\*\***Substitute** employed on a day-to-day basis, but not included in a bargaining unit with full-time education employees, **Dues are not prorated.**

