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Introduction

The data for the Wyoming School District Salaries and Benefits Book was gathered with the cooperation of School District Business, Personnel and Payroll Offices, Superintendents, and WEA Local Associations.

We did not receive complete information from all the districts this year. We continue to encourage total participation and hope everyone will have the resources to participate next year. ***The more complete the information the more helpful it is to everyone.***

It is because of the time and effort you put into collecting and reporting individual district information, that this publication is a valuable resource to Local School Districts, Local Associations and Policymakers when making decisions around compensation and benefits in Wyoming schools. We have made every effort to make this book complete and accurate and hope that you in turn will find it useful.

A word of caution, please look at all the information around a district before drawing any conclusions – an example would be, sometimes an average salary is high because there are so many employees with higher degrees or at the top of the salary schedule, not due to the salary schedule itself, or their average salary will drop – look at the Training and Experience Grid from one year to the next, they may have had lots of retirements from the top.

We are including a link to the entire *National Education Association – Rankings and Estimates – Rankings of the States and Estimates of School Statistics* publication on our website as soon as it is available. There is a lot of valuable information included there around many areas not related to salaries of school employees. www.nea.org You will also find earlier versions of Rankings and Estimates at this website if you are interested.

If you have any questions or suggestions around this publication, please contact Stefani Bengston at the e-mail address below or feel free to call.

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Wyoming Certified Salary Schedules/Training and Experience Grids

Albany 1, Laramie

	BA	BA+15	MA	MA+30	DOC
Step					
1	45000	47000	49000	51000	53000
2	45765	47799	49833	51867	53901
3	46543	48612	50680	52749	54817
4	47334	49438	51542	53645	55749
5	48139	50278	52418	54532	56670
6	48957	51133	53309	55485	57661
7	49790	52002	54215	56428	58641
8	50636	52886	55137	57387	59638
9	51497	53786	56074	58363	60652
10	52372	54700	57028	59355	61683
11	53263	55630	57997	60364	62731
12	54168	56575	58983	61390	63798
13	55089	57537	59986	62434	64882
14	56025	58515	61005	63495	65985
15	56978	59510	62043	64575	67107
16	57946	60522	63097	65673	68248
17	58932	61551	64170	66789	69408
18	59933	62597	65261	67924	70588
19	60952	63661	66370	69079	71788
20	61988	64743	67499	70254	73009
21	63042	65844	68646	71448	74250
22	64114	66963	69813	72662	75512
23	65204	68102	71000	73898	76796

Albany 1, Laramie

	BA	BA+15	MA	MA+30	DOC	
Step						TOTAL
1	26	2	9	0	2	39
2	11	1	7	0	0	19
3	19	3	6	0	0	28
4	13	3	11	0	4	31
5	14	3	6	1	0	24
6	17	3	8	4	0	32
7	15	3	14	5	0	37
8	11	11	3	1	0	26
9	11	0	21	4	2	38
10	4	6	34	3	0	47
11	4	7	28	3	0	42
12	25	6	17	1	0	49
13	10	9	5	7	0	31
14	3	5	11	5	0	24
15	0	18	6	6	0	30
16	0	3	19	1	0	23
17	0	0	15	13	1	29
18	0	10	12	5	0	27
19	0	1	5	4	0	10
20	0	1	6	0	4	11
21	0	2	6	9	1	18
22	4	13	19	10	2	48
23	0	0	1	0	0	1
TOTAL	187	110	269	82	16	664

Big Horn 1, Cowley

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	52000	53200	54400	55600	56800	58000	59200	60400
2	53000	54200	55400	56600	57800	59000	60200	61400
3	54000	55200	56400	57600	58800	60000	61200	62400
4	55000	56200	57400	58600	59800	61000	62200	63400
5	56000	57200	58400	59600	60800	62000	63200	64400
6	57000	58200	59400	60600	61800	63000	64200	65400
7	58000	59200	60400	61600	62800	64000	65200	66400
8	59000	60200	61400	62600	63800	65000	66200	67400
9	60000	61200	62400	63600	64800	66000	67200	68400
10	61000	62200	63400	64600	65800	67000	68200	69400
11	62000	63200	64400	65600	66800	68000	69200	70400
12	63000	64200	65400	66600	67800	69000	70200	71400
13		65200	66400	67600	68800	70000	71200	72400
14			67400	68600	69800	71000	72200	73400
15				69600	70800	72000	73200	74400
16					71800	73000	74200	75400
17					72800	74000	75200	76400
18					73800	75000	76200	77400
19						76000	77200	78400
20						77000	78200	79400
21							79200	80400
22								81400

Big Horn 1, Cowley

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	1	0	0	0	0	0	0	0	1
2	3	1	0	0	1	0	0	0	5
3	4	0	0	0	1	0	0	0	5
4	3	0	0	0	1	0	1	0	5
5	1	0	0	0	0	0	0	0	1
6	2	0	1	0	2	0	0	0	5
7	3	0	0	0	1	0	0	0	4
8	1	0	1	0	2	0	0	0	4
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	1	0	0	0	1
11	0	0	0	0	1	0	0	0	1
12	6	0	1	0	1	0	0	0	8
13		6	0	0	0	0	0	0	6
14			1	0	2	0	0	0	3
15				6	0	0	0	0	6
16					2	0	0	0	2
17					1	0	1	0	2
18					8	1	0	0	9
19						0	0	0	0
20						3	0	0	3
21							5	0	5
22								0	0
TOTAL	24	7	4	6	24	4	7	0	76

Big Horn 2, Lovell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
1	52000	53200	54400	55600	56800	58000	59200
2	53000	54200	55400	56600	57800	59000	60200
3	54000	55200	56400	57600	58800	60000	61200
4	55000	56200	57400	58600	59800	61000	62200
5	56000	57200	58400	59600	60800	62000	63200
6	57000	58200	59400	60600	61800	63000	64200
7	58000	59200	60400	61600	62800	64000	65200
8	59000	60200	61400	62600	63800	65000	66200
9	60000	61200	62400	63600	64800	66000	67200
10	61000	62200	63400	64600	65800	67000	68200
11		63200	64400	65600	66800	68000	69200
12		64200	65400	66600	67800	69000	70200
13			66400	67600	68800	70000	71200
14			67400	68600	69800	71000	72200
15				69600	70800	72000	73200
16				70600	71800	73000	74200
17					72800	74000	75200
18					73800	75000	76200
19						76000	77200
20						77000	78200
21							79200
22							80200

Big Horn 2, Lovell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
TOTAL	0	0	0	0	0	0	0	0

Big Horn 3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45
Step				MA	MA+15		
1	49500	50825	52150	53475	54800	56125	57450
2	50450	51825	53150	54500	55825	57150	58475
3	51400	52825	54150	55525	56850	58175	59500
4	52350	53825	55150	56550	57875	59200	60525
5	53300	54825	56150	57575	58900	60225	61550
6	54250	55825	57150	58600	59925	61250	62575
7	55200	56825	58150	59625	60950	62275	63600
8	56150	57825	59150	60650	61975	63300	64625
9	57100	58825	60150	61675	63000	64325	65650
10	58050	59825	61150	62700	64025	65350	66675
11	59000	60825	62150	63725	65050	66375	67700
12	59950	61825	63150	64750	66075	67400	68725
13	60900	62825	64150	65775	67100	68425	69750
14		63825	65150	66800	68125	69450	70775
15		64825	66150	67825	69150	70475	71800
16			67150	68850	70175	71500	72825
17				69875	71200	72525	73850
18					72225	73550	74875
19						74575	75900
20							76925

Big Horn 3, Greybull

	BA	BA+15	BA+30	BA+45	BA+60	MA+30	MA+45	
Step				MA	MA+15			TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0
15		0	0	0	0	0	0	0
16			0	0	0	0	0	0
17				0	0	0	0	0
18					0	0	0	0
19						0	0	0
20							0	0
TOTAL	0	0	0	0	0	0	0	0

Big Horn 4, Basin

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	49000	50300	51600	52900	54200	55500	56800
2	49875	51175	52475	53775	55075	56375	57675
3	50750	52050	53350	54650	55950	57250	58550
4	51625	52925	54225	55525	56825	58125	59425
5	52500	53800	55100	56400	57700	59000	60300
6	53375	54675	55975	57275	58575	59875	61175
7	54250	55550	56850	58150	59450	60750	62050
8	55125	56425	57725	59025	60325	61625	62925
9	56000	57300	58600	59900	61200	62500	63800
10	56875	58175	59475	60775	62075	63375	64675
11		59050	60350	61650	62950	64250	65550
12		59925	61225	62525	63825	65125	66425
13			62100	63400	64700	66000	67300
14			62975	64275	65575	66875	68175
15				65150	66450	67750	69050
16				66025	67325	68625	69925
17					68200	69500	70800
18					69075	70375	71675
19						71250	72550
20						72125	73425
21							74300
22							75175
23							76050
26							76925
29							77800

Big Horn 4, Basin

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
23							0	0
26							0	0
29							0	0
TOTAL	0	0	0	0	0	0	0	0

Campbell 1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	51000	52200	53400	54600	55800	57000	58200	59400	60600
2	52100	53300	54500	55700	56900	58100	59300	60500	61700
3	53200	54400	55600	56800	58000	59200	60400	61600	62800
4	54300	55500	56700	57900	59100	60300	61500	62700	63900
5	55400	56600	57800	59000	60200	61400	62600	63800	65000
6	56500	57700	58900	60100	61300	62500	63700	64900	66100
7		58800	60000	61200	62400	63600	64800	66000	67200
8		59900	61100	62300	63500	64700	65900	67100	68300
9			62200	63400	64600	65800	67000	68200	69400
10			63300	64500	65700	66900	68100	69300	70500
11			64400	65600	66800	68000	69200	70400	71600
12				66700	67900	69100	70300	71500	72700
13				67800	69000	70200	71400	72600	73800
14				68900	70100	71300	72500	73700	74900
15				70000	71200	72400	73600	74800	76000
16				71100	72300	73500	74700	75900	77100
17				72200	73400	74600	75800	77000	78200
18				73300	74500	75700	76900	78100	79300
19							78000	79200	80400
20							79100	80300	81500
21								81400	82600
22								82500	83700
23									84800
24									85900

Campbell 1, Gillette

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	32	0	0	0	5	0	0	0	0	37
2	33	4	1	1	9	0	0	0	0	48
3	21	2	0	0	7	2	0	1	0	33
4	15	1	2	1	14	0	0	2	0	35
5	20	5	0	0	10	1	0	1	0	37
6	68	14	9	6	20	12	8	4	0	141
7		7	4	1	16	2	2	2	1	35
8		20	4	0	19	3	4	5	2	57
9			3	3	24	5	5	9	0	49
10			2	1	15	2	5	4	0	29
11			11	7	10	2	5	4	0	39
12				4	8	5	0	6	0	23
13				12	16	4	7	2	1	42
14				5	8	7	5	6	0	31
15				3	2	7	6	14	0	32
16				7	6	4	5	5	0	27
17				4	2	2	6	1	0	15
18				25	29	21	1	9	0	85
19							6	9	0	15
20							15	19	0	34
21								11	0	11
22								21	0	21
23									0	0
24									0	0
TOTAL	189	53	36	80	220	79	80	135	4	876

Carbon 1, Rawlins

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	51000	52750	54500	58000	59750	61500	63250
2	52000	53750	55500	59000	60750	62500	64250
3	53000	54750	56500	60000	61750	63500	65250
4	54000	55750	57500	61000	62750	64500	66250
5	55000	56750	58500	62000	63750	65500	67250
6	56000	57750	59500	63000	64750	66500	68250
7	57000	58750	60500	64000	65750	67500	69250
8	58000	59750	61500	65000	66750	68500	70250
9	59000	60750	62500	66000	67750	69500	71250
10	60000	61750	63500	67000	68750	70500	72250
11	61000	62750	64500	68000	69750	71500	73250
12		63750	65500	69000	70750	72500	74250
13			66500	70000	71750	73500	75250
14					72750	74500	76250
15						75500	77250
16							78250

Carbon 1, Rawlins

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	10	0	2	1	0	0	0	13
2	3	0	0	0	0	0	0	3
3	3	2	0	0	0	0	0	5
4	1	0	0	0	0	0	0	1
5	1	0	1	0	0	0	1	3
6	2	0	0	0	0	0	0	2
7	0	0	0	0	0	0	0	0
8	0	0	0	2	0	0	0	2
9	2	1	0	1	0	1	0	5
10	0	1	0	1	0	0	0	2
11	0	0	0	0	0	2	1	3
12		0	0	1	0	1	0	2
13			2	1	0	0	0	3
14					0	0	1	1
15						0	0	0
16							1	1
TOTAL	22	4	5	7	0	4	4	46

Carbon 2, Saratoga

Step	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30
1	44500	45500	46500	47500	49900	51100	52300	53500
2	45150	46150	47150	48150	50550	51750	52950	54150
3	45800	46800	47800	48800	51200	52400	53600	54800
4	46450	47450	48450	49450	51850	53050	54250	55450
5	47100	48100	49100	50100	52500	53700	54900	56100
6	47850	48850	49850	50850	53250	54450	55650	56850
7	48600	49600	50600	51600	54000	55200	56400	57600
8	49350	50350	51350	52350	54750	55950	57150	58350
9	50100	51100	52100	53100	55500	56700	57900	59100
10	50850	51850	52850	53850	56250	57450	58650	59850
11		52700	53700	54700	57100	58300	59500	60700
12		53550	54550	55550	57950	59150	60350	61550
13			55400	56400	58800	60000	61200	62400
14			56250	57250	59650	60850	62050	63250
15				58100	60500	61700	62900	64100
16				58950	61350	62550	63750	64950
17					62200	63400	64600	65800
18					63050	64250	65450	66650
19						65100	66300	67500
20						65950	67150	68350
21							68000	69200
22							68850	70050

Carbon 2, Saratoga

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0
14			0	0	0	0	0	0	0
15				0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20						0	0	0	0
21							0	0	0
22							0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Converse 1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
								DOC	
Step									
1	50000	51950	53900	55850	57800	59750	61700	63650	
2	50675	52625	54575	56525	58475	60425	62375	64325	
3	51350	53300	55250	57200	59150	61100	63050	65000	
4	52025	53975	55925	57875	59825	61775	63725	65675	
5	52700	54650	56600	58550	60500	62450	64400	66350	
6	53375	55325	57275	59225	61175	63125	65075	67025	
7	54050	56000	57950	59900	61850	63800	65750	67700	
8	54725	56675	58625	60575	62525	64475	66425	68375	
9	55400	57350	59300	61250	63200	65150	67100	69050	
10	56075	58025	59975	61925	63875	65825	67775	69725	
11	56750	58700	60650	62600	64550	66500	68450	70400	
12	57425	59375	61325	63275	65225	67175	69125	71075	
13			62000	63950	65900	67850	69800	71750	
14				64625	66575	68525	70475	72425	
15				65300	67250	69200	71150	73100	
16				65975	67925	69875	71825	73775	
17					68600	70550	72500	74450	
18					69275	71225	73175	75125	
19					69950	71900	73850	75800	
20					70625	72575	74525	76475	
21					71300	73250	75200	77150	
22					71975	73925	75875	77825	
23					72650	74600	76550	78500	
24					73325	75275	77225	79175	
25					74000	75950	77900	79850	
26					74675	76625	78575	80525	81225

Converse 1, Douglas

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	
								DOC		
Step										TOTAL
1	10	0	0	0	1	0	0	0	0	11
2	7	0	0	0	1	0	0	0	0	8
3	5	1	0	0	1	0	0	0	0	7
4	7	1	1	0	0	1	0	0	0	10
5	2	0	0	0	0	0	0	0	0	2
6	3	0	0	0	3	0	1	0	0	7
7	1	1	1	0	2	1	0	0	0	6
8	2	0	0	0	3	0	0	0	0	5
9	0	2	0	0	3	1	0	2	0	8
10	1	3	1	0	3	1	2	0	0	11
11	2	0	1	0	3	1	0	0	0	7
12	5	5	0	0	4	2	0	0	0	16
13			1	0	6	0	1	0	0	8
14				0	2	1	0	0	0	3
15				0	3	0	0	0	0	3
16				3	2	0	1	1	0	7
17					3	0	0	1	0	4
18					3	2	1	1	0	7
19					0	0	0	0	0	0
20					3	2	0	1	0	6
21					2	1	1	0	0	4
22					0	0	1	0	0	1
23					1	0	1	1	0	3
24					0	1	1	1	0	3
25					0	1	0	1	0	2
26					6	6	4	4	1	20
TOTAL	45	13	5	3	55	21	14	13	1	169

Converse 2, Glenrock

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
Step							
1	47772	49772	51772	53772	55772	57772	59772
2	48072	50072	52072	54072	56072	58072	60072
3	48372	50372	52372	54372	56372	58372	60372
4	48672	50672	52672	54672	56672	58672	60672
5	48972	50972	52972	54972	56972	58972	60972
6	49272	51272	53272	55272	57272	59272	61272
7	49572	51572	53572	55572	57572	59572	61572
8	49872	51872	53872	55872	57872	59872	61872
9	50172	52172	54172	56172	58172	60172	62172
10	50472	52472	54472	56472	58472	60472	62472
11		52772	54772	56772	58772	60772	62772
12		53072	55072	57072	59072	61072	63072
13			55072	57372	59372	61372	63372
14			55372	57672	59672	61672	63672
15				57972	59972	61972	63972
16				58272	60272	62272	64272
17					60572	62572	64572
18					60872	62872	64872
19					61172	63172	65172
20						63472	65472
21						63772	65772
22						64072	66072
23							66372
24							66672
25							66972

Converse 2, Glenrock

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	2	0	0	0	0	0	0	2
2	0	0	0	2	0	0	0	2
3	4	0	0	1	0	0	0	5
4	5	0	0	1	0	0	0	6
5	3	0	0	1	0	0	0	4
6	1	0	0	0	0	0	0	1
7	1	1	1	0	0	0	1	4
8	2	0	0	2	0	0	0	4
9	2	0	0	1	1	0	0	4
10	8	0	1	1	1	0	1	12
11		0	0	2	0	0	0	2
12		1	0	0	0	0	0	1
13			0	2	1	0	0	3
14			2	1	0	0	0	3
15				0	0	0	0	0
16				6	0	0	0	6
17					0	0	1	1
18					2	0	0	2
19					0	1	0	1
20						0	0	0
21						0	0	0
22						1	0	1
23							1	1
24							0	0
25							0	0
TOTAL	28	2	4	20	5	2	4	65

Crook 1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	47250	48450	49650	52650	54150	55950
2	48275	49475	50675	53675	55175	56975
3	49300	50500	51700	54700	56200	58000
4	50325	51525	52725	55725	57225	59025
5	51350	52550	53750	56750	58250	60050
6	52375	53575	54775	57775	59275	61075
7	53400	54600	55800	58800	60300	62100
8	54425	55625	56825	59825	61325	63125
9		56650	57850	60850	62350	64150
10		57675	58875	61875	63375	65175
11			59900	62900	64400	66200
12			60975	63925	65425	67225
13			61950	64950	66450	68250
14				65975	67475	69275
15				67000	68500	70300
16					69525	71325
17						72350
18						73375
19						74400

Crook 1, Sundance

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0
9		0	0	0	0	0	0
10		0	0	0	0	0	0
11			0	0	0	0	0
12			0	0	0	0	0
13			0	0	0	0	0
14				0	0	0	0
15				0	0	0	0
16					0	0	0
17						0	0
18						0	0
19						0	0
TOTAL	0	0	0	0	0	0	0

Fremont 1, Lander

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	47775	48775	49775	51275	52775	54275	55775
2	48575	49575	50575	52075	53575	55075	56575
3	49375	50375	51375	52875	54375	55875	57375
4	50175	51175	52175	53675	55175	56675	58175
5	50975	51975	52975	54475	55975	57475	58975
6	51775	52775	53775	55275	56775	58275	59775
7	52575	53575	54575	56075	57575	59075	60575
8	53375	54375	55375	56875	58375	59875	61375
9	54175	55175	56175	57675	59175	60675	62175
10	54975	55975	56975	58475	59975	61475	62975
11	55775	56775	57775	59275	60775	62275	63775
12	56575	57575	58575	60075	61575	63075	64575
13		58375	59375	60875	62375	63875	65375
14		59175	60175	61675	63175	64675	66175
15			60975	62475	63975	65475	66975
16			61775	63275	64775	66275	67775
17			62575	64075	65575	67075	68575
18				64875	66375	67875	69375
19				65675	67175	68675	70175
20				66475	67975	69475	70975
21				67275	68775	70275	71775
22				68075	69575	71075	72575
23				68875	70375	71875	73375
24					71175	72675	74175
25					71975	73475	74975
26					72775	74275	75775
27						75075	76575
28						75875	77375
29							78175
30							78975
31							79775
32							80575

Fremont 1, Lander

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0
14		0	0	0	0	0	0	0
15			0	0	0	0	0	0
16			0	0	0	0	0	0
17			0	0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22				0	0	0	0	0
23				0	0	0	0	0
24					0	0	0	0
25					0	0	0	0
26					0	0	0	0
27						0	0	0
28						0	0	0
29							0	0
30							0	0
31							0	0
32							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	DOC
Step										
1	50000	50900	51800	52700	53600	55000	55900	56800	57700	59100
2	50900	51800	52700	53600	54500	55900	56800	57700	58600	60000
3	51800	52700	53600	54500	55400	56800	57700	58600	59500	60900
4	52700	53600	54500	55400	56300	57700	58600	59500	60400	61800
5	53600	54500	55400	56300	57200	58600	59500	60400	61300	62700
6	54500	55400	56300	57200	58100	59500	60400	61300	62200	63600
7	55400	56300	57200	58100	59000	60400	61300	62200	63100	64500
8		57200	58100	59000	59900	61300	62200	63100	64000	65400
9		58100	59000	59900	60800	62200	63100	64000	64900	66300
10			59900	60800	61700	63100	64000	64900	65800	67200
11			60800	61700	62600	64000	64900	65800	66700	68100
12				62600	63500	64900	65800	66700	67600	69000
13				63500	64400	65800	66700	67600	68500	69900
14					65300	66700	67600	68500	69400	70800
15						68100	68500	69400	70300	71700
16							69400	70300	71200	72600
17							70300	71200	72100	73500
18								72100	73000	74400
19									73900	75300
20										76700

Fremont 2, Dubois

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	DR	TOTAL
Step											
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0	0	0
12				0	0	0	0	0	0	0	0
13				0	0	0	0	0	0	0	0
14					0	0	0	0	0	0	0
15						0	0	0	0	0	0
16							0	0	0	0	0
17							0	0	0	0	0
18								0	0	0	0
19									0	0	0
20										0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0

Fremont 6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC
Step							
1	52520	53220	53920	55420	56920	58420	59920
2	53370	54070	54770	56270	57770	59270	60770
3	54220	54920	55620	57120	58620	60120	61620
4	55070	55770	56470	57970	59470	60970	62470
5	55920	56620	57320	58820	60320	61820	63320
6	55920	57470	58170	59670	61170	62670	64170
7	55920	58320	59020	60520	62020	63520	65020
8		59170	59870	61370	62870	64370	65870
9		60020	60720	62220	63720	65220	66720
10		60870	61570	63070	64570	66070	67570
11		61720	62420	63920	65420	66920	68420
12		61720	63270	64770	66270	67770	69270
13		61720	64120	65620	67120	68620	70120
14			64970	66470	67970	69470	70970
15			65820	67320	68820	70320	71820
16			65820	68170	69670	71170	72670
17			65820	69020	70520	72020	73520
18				69870	71370	72870	74370
19				70720	72220	73720	75220
20				70720	73070	74570	76070
21				70720	73920	75420	76920
22					74770	76270	77770
23					75620	77120	78620

Fremont 6, Wind River

	BA	BA+15	BA+30	MA	MA+15	MA+30	DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13		0	0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16			0	0	0	0	0	0
17			0	0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22					0	0	0	0
23					0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	56500	57250	58000	58750	59500	60700	61900	63100
2	57250	58000	58750	59500	60250	61450	62650	63850
3	58000	58750	59500	60250	61000	62200	63400	64600
4	58750	59500	60250	61000	61750	62950	64150	65350
5	59500	60250	61000	61750	62500	63700	64900	66100
6	60250	61000	61750	62500	63250	64450	65650	66850
7	61000	61750	62500	63250	64000	65200	66400	67600
8	61750	62500	63250	64000	64750	65950	67150	68350
9	62500	63250	64000	64750	65500	66700	67900	69100
10	63250	64000	64750	65500	66250	67450	68650	69850
11	64000	64750	65500	66250	67000	68200	69400	70600
12	64750	65500	66250	67000	67750	68950	70150	71350
13	65500	66250	67000	67750	68500	69700	70900	72100
14		67000	67750	68500	69250	70450	71650	72850
15			68500	69250	70000	71200	72400	73600
16				70000	70750	71950	73150	74350
17				70750	71500	72700	73900	75100
18					72250	73450	74650	75850
19						74200	75400	76600
20							76150	77350
21								78100

Fremont 14, Ethete

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17				0	0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20							0	0	0
21								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Fremont 21, Ft. Washakie

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	59850	60850	61850	63850	64850	65850	66850
2	60625	61625	62625	64625	65625	66625	67625
3	61400	62400	63400	65400	66400	67400	68400
4	62175	63175	64175	66175	67175	68175	69175
5	62950	63950	64950	66950	67950	68950	69950
6	63725	64725	65725	67725	68725	69725	70725
7	64500	65500	66500	68500	69500	70500	71500
8	65275	66275	67275	69275	70275	71275	72275
9		67050	68050	70050	71050	72050	73050
10		67825	68825	70825	71825	72825	73825
11		68600	69600	71600	72600	73600	74600
12			70375	72375	73375	74375	75375
13			71150	73150	74150	75150	76150
14			71925	73925	74925	75925	76925
15				74700	75700	76700	77700
16				75475	76475	77475	78475
17				76250	77250	78250	79250
18				77025	78025	79025	80025
19				77800	78800	79800	80800
20				78575	79575	80575	81575
21					80350	81350	82350
22					81125	82125	83125
23					81900	82900	83900
24						83675	84675
25						84450	85450
26							86225
27							87000
28							87775

Fremont 21, Ft. Washakie

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21					0	0	0	0
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25						0	0	0
26							0	0
27							0	0
28							0	0
TOTAL	0	0	0	0	0	0	0	0

Fremont 24, Shoshoni

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	47750	49000	50250	51500	52750	54000	55250	56500
2	48500	49750	51000	52250	53500	54750	56000	57250
3	49250	50500	51750	53000	54250	55500	56750	58000
4	50000	51250	52500	53750	55000	56250	57500	58750
5	50750	52000	53250	54500	55750	57000	58250	59500
6	51500	52750	54000	55250	56500	57750	59000	60250
7	52250	53500	54750	56000	57250	58500	59750	61000
8	53000	54250	55500	56750	58000	59250	60500	61750
9	53750	55000	56250	57500	58750	60000	61250	62500
10	54500	55750	57000	58250	59500	60750	62000	63250
11		56500	57750	59000	60250	61500	62750	64000
12		57250	58500	59750	61000	62250	63500	64750
13		58000	59250	60500	61750	63000	64250	65500
14		58750	60000	61250	62500	63750	65000	66250
15		59500	60750	62000	63250	64500	65750	67000
16		60250	61500	62750	64000	65250	66500	67750
17		61000	62250	63500	64750	66000	67250	68500
18		61750	63000	64250	65500	66750	68000	69250

Fremont 24, Shoshoni

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	3	0	0	0	0	0	0	0	3
2	5	0	0	0	0	0	0	0	5
3	3	3	0	0	0	0	0	0	6
4	3	0	0	0	0	0	0	0	3
5	7	0	0	0	0	0	0	0	7
6	7	0	0	0	3	0	0	0	10
7	0	0	0	0	2	6	0	0	8
8	3	3	0	0	0	0	2	0	8
9	5	0	0	0	0	0	2	0	7
10	15	0	0	0	5	0	0	0	20
11		0	0	0	3	0	0	0	3
12		0	0	0	4	0	0	0	4
13		0	8	0	0	0	0	0	8
14		0	0	0	0	0	0	0	0
15		0	0	0	0	0	0	0	0
16		0	0	1	0	0	0	0	1
17		0	3	0	5	0	0	0	8
18		9	0	0	11	0	3	13	36
TOTAL	51	15	11	1	33	6	7	13	137

Fremont 25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step							
1	49200	50575	51950	53325	54700	56075	57450
2	50075	51450	52825	54200	55575	56950	58325
3	50950	52325	53700	55075	56450	57825	59200
4	51825	53200	54575	55950	57325	58700	60075
5	52700	54075	55450	56825	58200	59575	60950
6	53575	54950	56325	57700	59075	60450	61825
7	54450	55825	57200	58575	59950	61325	62700
8	55325	56700	58075	59450	60825	62200	63575
9	56200	57575	58950	60325	61700	63075	64450
10	57075	58450	59825	61200	62575	63950	65325
11	57950	59325	60700	62075	63450	64825	66200
12	58825	60200	61575	62950	64325	65700	67075
13	59700	61075	62450	63825	65200	66575	67950
14		61950	63325	64700	66075	67450	68825
15			64200	65575	66950	68325	69700
16				66450	67825	69200	70575
17				67325	68700	70075	71450
18				68200	69575	70950	72325
19				69075	70450	71825	73200
20				69950	71325	72700	74075
21				70825	72200	73575	74950
22					73075	74450	75825
23							76700

Fremont 25, Riverton

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
Step				MA				TOTAL
1	8	0	0	2	0	0	0	10
2	10	0	0	3	0	0	0	13
3	9	0	0	8	0	1	0	18
4	3	2	0	3	0	1	0	9
5	6	0	0	4	2	0	0	12
6	11	1	0	10	1	2	1	26
7	3	0	1	6	0	0	0	10
8	9	2	1	5	1	1	0	19
9	1	1	0	2	1	0	0	5
10	1	0	0	5	0	0	0	6
11	2	0	0	5	0	0	1	8
12	9	2	0	5	0	0	0	16
13	0	5	0	7	0	1	1	14
14		0	0	4	0	0	0	4
15			6	2	1	0	0	9
16				4	2	1	0	7
17				3	0	0	1	4
18				13	1	2	0	16
19				1	8	0	2	11
20				1	0	3	8	12
21				4	0	0	0	4
22					1	1	0	2
23							0	0
TOTAL	72	13	8	97	18	13	14	235

Fremont 38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC
Step					MA			
1	54663	55663	56663	57663	58663	59663	60663	61663
2	55438	56438	57438	58438	59438	60438	61438	62438
3	56213	57213	58213	59213	60213	61213	62213	63213
4	56988	57988	58988	59988	60988	61988	62988	63988
5	57763	58763	59763	60763	61763	62763	63763	64763
6	58538	59538	60538	61538	62538	63538	64538	65538
7	59313	60313	61313	62313	63313	64313	65313	66313
8	60088	61088	62088	63088	64088	65088	66088	67088
9	60863	61863	62863	63863	64863	65863	66863	67863
10	61638	62638	63638	64638	65638	66638	67638	68638
11	62413	63413	64413	65413	66413	67413	68413	69413
12	63188	64188	65188	66188	67188	68188	69188	70188
13	63963	64963	65963	66963	67963	68963	69963	70963
14		65738	66738	67738	68738	69738	70738	71738
15			67513	68513	69513	70513	71513	72513
16				69288	70288	71288	72288	73288
17					71063	72063	73063	74063
18						72838	73838	74838
19							74613	75613
20								76388

Fremont 38, Arapahoe

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	DOC	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18						0	0	0	0
19							0	0	0
20								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Goshen 1, Torrington

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	Grandfathered BA+60
Step											
1	53592	55592	57592	59592	62592	64592	66592	68592	70592	72592	61592
2	54342	56342	58342	60342	63342	65342	67342	69342	71342	73342	62342
3	55092	57092	59092	61092	64092	66092	68092	70092	72092	74092	63092
4	55842	57842	59842	61842	64842	66842	68842	70842	72842	74842	63842
5	56592	58592	60592	62592	65592	67592	69592	71592	73592	75592	64592
6	57342	59342	61342	63342	66342	68342	70342	72342	74342	76342	65342
7	58092	60092	62092	64092	67092	69092	71092	73092	75092	77092	66092
8	58842	60842	62842	64842	67842	69842	71842	73842	75842	77842	66842
9	59592	61592	63592	65592	68592	70592	72592	74592	76592	78592	67592
10	60342	62342	64342	66342	69342	71342	73342	75342	77342	79342	68342
11	61092	63092	65092	67092	70092	72092	74092	76092	78092	80092	69092
12	61842	63842	65842	67842	70842	72842	74842	76842	78842	80842	69842
13		64592	66592	68592	71592	73592	75592	77592	79592	81592	70592
14		65342	67342	69342	72342	74342	76342	78342	80342	82342	71342
15			68092	70092	73092	75092	77092	79092	81092	83092	72092
16			68842	70842	73842	75842	77842	79842	81842	83842	72842
17			69592	71592	74592	76592	78592	80592	82592	84592	73592
18			70342	72342	75342	77342	79342	81342	83342	85342	74342
19				73092	76092	78092	80092	82092	84092	86092	75092
20				73842	76842	78842	80842	82842	84842	86842	75842

Goshen 1, Torrington

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	BA+60	TOTAL
1	8	0	0	0	0	1	0	0	0	0	0	9
2	22	0	0	0	0	0	0	2	0	0	0	24
3	14	0	0	0	0	18	1	3	0	0	0	36
4	2	0	0	0	0	1	0	0	0	0	0	3
5	6	0	0	0	0	3	6	0	0	0	0	15
6	5	0	0	0	0	7	0	3	0	11	0	26
7	10	0	0	0	0	17	0	0	0	0	0	27
8	3	0	0	0	0	9	6	0	0	0	0	18
9	11	0	0	0	0	10	0	0	0	0	0	21
10	6	0	0	0	0	8	0	0	0	5	0	19
11	9	0	0	0	0	10	0	2	0	6	0	27
12	19	4	0	0	0	25	0	0	0	11	5	64
13		4	0	0	0	32	2	0	0	0	0	38
14		46	12	0	0	3	0	0	0	7	0	68
15			0	0	0	9	0	0	6	0	0	15
16			0	0	0	5	0	0	0	0	0	5
17			0	0	0	19	0	0	1	0	0	20
18			11	0	0	7	3	11	0	0	0	32
19				1	0	4	0	0	2	0	0	7
20				3	1	47	37	28	16	3	0	135
TOTAL	115	54	23	4	1	235	55	49	25	43	5	609

Hot Springs 1, Thermopolis

	BA	MA	DOC
Step			
1	46575	50715	54855
2	46575	50715	54855
3	46575	50715	54855
4	51750	53820	57960
5	51750	53820	57960
6	51750	53820	57960
7	51750	53820	57960
8	54338	56925	61065
9	54338	56925	61065
10	54338	56925	61065
11	54338	56925	61065
12	56925	60030	64170
13	56925	60030	64170
14	56925	60030	64170
15	56925	60030	64170
16	59513	63135	67275
17	59513	63135	67275
18	59513	63135	67275
19	59513	63135	67275
20	62100	66240	70380
21	62100	66240	70380
22	62100	66240	70380
23	62100	66240	70380
24	64688	69345	73485
25	64688	69345	73485
26	64688	69345	73485
27	64688	69345	73485
28	67275	72450	76590

Hot Springs 1, Thermopolis

	BA	MA	DOC	
Step				TOTAL
1	0	0	0	0
2	0	0	0	0
3	0	0	0	0
4	0	0	0	0
5	0	0	0	0
6	0	0	0	0
7	0	0	0	0
8	0	0	0	0
9	0	0	0	0
10	0	0	0	0
11	0	0	0	0
12	0	0	0	0
13	0	0	0	0
14	0	0	0	0
15	0	0	0	0
16	0	0	0	0
17	0	0	0	0
18	0	0	0	0
19	0	0	0	0
20	0	0	0	0
21	0	0	0	0
22	0	0	0	0
23	0	0	0	0
24	0	0	0	0
25	0	0	0	0
26	0	0	0	0
27	0	0	0	0
28	0	0	0	0
TOTAL	0	0	0	0

Johnson 1, Buffalo

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	46000	46900	47800	48800	49900	51000	52200	55800	60800
2	46700	47600	48500	49500	50600	51700	52900	56500	61500
3	47400	48300	49200	50200	51300	52400	53600	57200	62200
4	48100	49000	49900	50900	52000	53100	54300	57900	62900
5	48800	49700	50600	51600	52700	53800	55000	58600	63600
6	49500	50400	51300	52300	53400	54500	55700	59300	64300
7	50200	51100	52000	53000	54100	55200	56400	60000	65000
8	50900	51800	52700	53700	54800	55900	57100	60700	65700
9	51600	52500	53400	54400	55500	56600	57800	61400	66400
10		53200	54100	55100	56200	57300	58500	62100	67100
11		53900	54800	55800	56900	58000	59200	62800	67800
12		54600	55500	56500	57600	58700	59900	63500	68500
13			56200	57200	58300	59400	60600	64200	69200
14			56900	57900	59000	60100	61300	64900	69900
15			57600	58600	59700	60800	62000	65600	70600
16				59300	60400	61500	62700	66300	71300
17				60000	61100	62200	63400	67000	72000
18				60700	61800	62900	64100	67700	72700
19					62500	63600	64800	68400	73400
20					63200	64300	65500	69100	74100
21					63900	65000	66200	69800	74800
22						65700	66900	70500	75500
23						66400	67600	71200	76200
24						67100	68300	71900	76900
25							69000	72600	77600
26							69700	73300	78300
27							70400	74000	79000
28								74700	79700
29								75400	80400
30								76100	81100

Johnson 1, Buffalo

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	2	3	0	0	0	0	0	0	0	5
2	13	2	0	0	2	0	0	0	0	17
3	6	2	0	0	2	0	0	0	0	10
4	10	0	0	0	0	0	0	0	0	10
5	3	0	0	0	0	0	0	0	0	3
6	3	0	0	0	8	0	0	0	0	11
7	0	0	0	3	0	0	0	0	0	3
8	2	9	0	0	7	0	0	0	0	18
9	23	0	0	2	18	0	0	0	0	43
10		3	0	3	15	4	0	0	0	25
11		0	0	0	2	10	0	0	0	12
12		9	0	0	6	0	7	0	0	22
13			3	0	4	0	0	3	0	10
14			3	0	3	0	6	5	0	17
15			8	0	2	0	4	0	0	14
16				0	7	4	4	0	0	15
17				5	8	0	0	1	4	18
18				9	2	0	3	0	0	14
19					0	3	5	7	0	15
20					4	7	0	0	0	11
21					18	4	2	2	0	26
22						3	2	6	0	11
23						2	6	3	0	11
24						6	0	15	0	21
25							0	0	0	0
26							0	0	0	0
27							0	8	0	8
28							10	1	0	11
29								6	0	6
30								15	0	15
TOTAL	62	28	14	22	108	43	49	72	4	402

Laramie 1, Cheyenne

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	50000	52083	54164	56248	58329	60413	62496	64577	66661
2	50540	52623	54705	56788	58871	60954	63036	65118	67201
3	51087	53171	55251	57335	59417	61500	63583	65665	67748
4	51634	53716	55799	57881	59963	62047	64129	66212	68294
5	52180	54263	56346	58428	60510	62594	64676	66758	68842
6	52728	54809	56892	58975	61058	63141	65222	67305	69387
7	53274	55356	57438	59521	61604	63686	65769	67852	69934
8	53821	55902	57986	60068	62151	64234	66316	68399	70480
9	54367	56450	58533	60615	62697	64780	66862	68945	71028
10	54914	56997	59079	61161	63244	65326	67409	69492	71574
11	55487	57568	59652	61735	63816	65899	67982	70065	72147
12	56058	58142	60224	62306	64390	66472	68556	70636	72720
13	56632	58715	60798	62880	64963	67045	69127	71209	73292
14	57205	59288	61369	63452	65536	67617	69701	71783	73865
15	57778	59859	61943	64025	66107	68190	70272	72355	74438
16	58376	60459	62541	64623	66706	68789	70872	72954	75036
17	58975	61058	63141	65222	67305	69387	71469	73554	75635
18	59574	61656	63739	65820	67904	69986	72068	74152	76233
19	60173	62254	64337	66421	68502	70584	72667	74751	76833
20	60770	62854	64936	67019	69101	71184	73267	75348	77431
21	61396	63477	65561	67643	69725	71810	73890	75974	78056
22	62020	64103	66185	68267	70352	72433	74516	76597	78681
23	62646	64727	66810	68893	70976	73058	75140	77223	79306
24	63270	65352	67435	69518	71600	73682	75766	77849	79930
25	63895	65978	68060	70144	72224	74308	76390	78472	80555
26	64545	66627	68710	70794	72875	74959	77041	79123	81206
27			69362	71445	73526	75610	77690	79774	81857
28								80425	82508

Laramie 1, Cheyenne

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0	0
27			0	0	0	0	0	0	0	0
28								0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0

Laramie 2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								DOC
1	49250	50750	52250	53750	55750	57250	58750	60250
2	49750	51250	52750	54250	56250	57750	59250	60750
3	50250	51750	53250	54750	56750	58250	59750	61250
4	50750	52250	53750	55250	57250	58750	60250	61750
5	51250	52750	54250	55750	57750	59250	60750	62250
6	51750	53250	54750	56250	58250	59750	61250	62750
7	52250	53750	55250	56750	58750	60250	61750	63250
8	52750	54250	55750	57250	59250	60750	62250	63750
9	53250	54750	56250	57750	59750	61250	62750	64250
10	53750	55250	56750	58250	60250	61750	63250	64750
11	54250	55750	57250	58750	60750	62250	63750	65250
12	54750	56250	57750	59250	61250	62750	64250	65750
13	55250	56750	58250	59750	61750	63250	64750	66250
14		57250	58750	60250	62250	63750	65250	66750
15			59250	60750	62750	64250	65750	67250
16				61250	63250	64750	66250	67750
17					63750	65250	66750	68250
18					64250	65750	67250	68750
19						66250	67750	69250
20							68250	69750
21								70250

Laramie 2, Pine Bluffs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
								DOC	
Step									TOTAL
1	3	0	0	0	0	0	0	0	3
2	5	0	0	0	1	0	0	0	6
3	3	0	0	0	0	0	0	0	3
4	3	0	0	0	4	0	0	0	7
5	3	0	0	0	1	0	0	0	4
6	7.9	0	1	0	4	0	0	0	12.9
7	3	0	0	0	0	0	0	0	3
8	1	0	1	0	1	1	0	0	4
9	1	0	0	0	1	1	0	0	3
10	0	1	0	0	0	0	0	0	1
11	1	0	0	0	1	0	0	0	2
12	2	0	0	0	3	0	0	0	5
13	6	0	1	0	0	0	1	0	8
14		2	0	1	2	0	0	0	5
15			1	1	1	0	1	0	4
16				1	6	0	0	0	7
17					3	0	0	1	4
18					13	2	0	0	15
19						4	0	0	4
20							3	0	3
21								1	1
TOTAL	38.9	3	4	3	41	8	5	2	104.9

Lincoln 1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24
Step						MA		
1	52000	52750	53500	54250	55000	55750	56500	57250
2	53000	53750	54500	55250	56000	56750	57500	58250
3	54000	54750	55500	56250	57000	57750	58500	59250
4	55000	55750	56500	57250	58000	58750	59500	60250
5	56000	56750	57500	58250	59000	59750	60500	61250
6	57000	57750	58500	59250	60000	60750	61500	62250
7	58000	58750	59500	60250	61000	61750	62500	63250
8	58350	59750	60500	61250	62000	62750	63500	64250
9	58700	60100	61500	62250	63000	63750	64500	65250
10	59050	60450	61850	63250	64000	64750	65500	66250
11	59400	60800	62200	63600	65000	65750	66500	67250
12	59750	61150	62550	63950	65350	66750	67500	68250
13	60100	61500	62900	64300	65700	67100	68500	69250
14	60450	61850	63250	64650	66050	67450	68850	70250
15	60800	62200	63600	65000	66400	67800	69200	70600
16	61150	62550	63950	65350	66750	68150	69550	70950
17	61500	62900	64300	65700	67100	68500	69900	71300
18	61850	63250	64650	66050	67450	68850	70250	71650
19	62200	63600	65000	66400	67800	69200	70600	72000
20	62550	63950	65350	66750	68150	69550	70950	72350
21	62900	64300	65700	67100	68500	69900	71300	72700
22	63250	64650	66050	67450	68850	70250	71650	73050
23	63600	65000	66400	67800	69200	70600	72000	73400
24	63950	65350	66750	68150	69550	70950	72350	73750
25	64300	65700	67100	68500	69900	71300	72700	74100
26	64650	66050	67450	68850	70250	71650	73050	74450
27	65000	66400	67800	69200	70600	72000	73400	74800
28	65350	66750	68150	69550	70950	72350	73750	75150
29	65700	67100	68500	69900	71300	72700	74100	75500
30	66050	67450	68850	70250	71650	73050	74450	75850
31	66400	67800	69200	70600	72000	73400	74800	76200
32	66750	68150	69550	70950	72350	73750	75150	76550
33	67100	68500	69900	71300	72700	74100	75500	76900
34	67450	68850	70250	71650	73050	74450	75850	77250
35	67800	69200	70600	72000	73400	74800	76200	77600
36	68150	69550	70950	72350	73750	75150	76550	77950
37	68500	69900	71300	72700	74100	75500	76900	78300
38	68850	70250	71650	73050	74450	75850	77250	78650
39	69200	70600	72000	73400	74800	76200	77600	79000
40	69550	70950	72350	73750	75150	76550	77950	79350
41	69900	71300	72700	74100	75500	76900	78300	79700
42	70250	71650	73050	74450	75850	77250	78650	80050
43	70600	72000	73400	74800	76200	77600	79000	80400
44	70950	72350	73750	75150	76550	77950	79350	80750
45	71300	72700	74100	75500	76900	78300	79700	81100
46	71650	73050	74450	75850	77250	78650	80050	81450

Lincoln 1, Kemmerer

	BA	BA+12	BA+24	BA+36	BA+48	BA+60	MA+12	MA+24	
						MA			
Step									TOTAL
1	15	0	0	0	0	2	0	0	17
2	15	0	0	0	0	4	0	0	19
3	5	0	0	0	0	0	0	0	5
4	3	0	0	0	0	0	7	0	10
5	5	0	0	0	0	0	0	0	5
6	5	0	0	0	0	0	0	0	5
7	2	0	0	0	0	0	0	0	2
8	0	0	0	0	0	2	5	0	7
9	0	0	0	0	0	0	0	0	0
10	11	0	0	0	0	1	0	0	12
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	2	0	0	0	0	0	2	0	4
14	6	0	0	0	0	5	0	3	14
15	0	0	0	0	0	0	0	0	0
16	2	0	0	0	0	3	0	0	5
17	0	1	0	0	0	0	0	0	1
18	0	1	0	0	0	8	0	0	9
19	0	0	1	0	0	12	0	0	13
20	0	2	0	0	0	0	0	3	5
21	0	0	3	0	0	0	0	0	3
22	4	0	0	0	0	0	0	0	4
23	0	0	0	0	0	4	0	0	4
24	0	0	0	0	0	3	0	5	8
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	2	1	0	0	0	0	0	3
28	0	0	0	0	0	4	0	0	4
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	2	2
31	0	0	0	0	0	6	0	0	6
32	0	0	0	0	0	0	0	0	0
33	0	0	0	0	0	0	0	0	0
34	0	0	0	0	0	0	0	0	0
35	0	0	0	0	0	0	0	0	0
36	0	0	0	0	0	0	0	0	0
37	0	0	0	0	0	0	0	0	0
38	0	0	0	0	0	0	0	0	0
39	0	0	0	0	0	0	0	0	0
40	0	0	0	0	0	0	0	0	0
41	0	0	0	0	0	0	0	0	0
42	0	0	0	0	0	0	0	0	0
43	0	0	0	0	0	0	0	0	0
44	0	0	0	0	0	0	0	0	0
45	0	0	0	0	0	0	0	0	0
46	0	0	0	0	0	0	0	0	0
TOTAL	75	6	5	0	0	54	14	13	167

Lincoln 2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15
Step							
1	59400	60200	61100	62100	63200	64400	65400
2	60200	61000	61900	62900	64000	65200	66200
3	61000	61800	62700	63700	64800	66000	67000
4	64100	64900	65800	66800	67900	69100	70100
5	64900	65700	66600	67600	68700	69900	70900
6	65700	66500	67400	68400	69500	70700	71700
7	66500	67300	68200	69200	70300	71500	72500
8	67300	68100	69000	70000	71100	72300	73300
9	68100	68900	69800	70800	71900	73100	74100
10	68900	69700	70600	71600	72700	73900	74900
11		70500	71400	72400	73500	74700	75700
12		71300	72200	73200	74300	75500	76500
13			73000	74000	75100	76300	77300
14			73800	74800	75900	77100	78100
15			74600	75600	76700	77900	78900
16			75400	76400	77500	78700	79700
17			76200	77200	78300	79500	80500
18			77000	78000	79100	80300	81300
19			77800	78800	79900	81100	82100
20			78600	79600	80700	81900	82900
21				80400	81500	82700	83700
22				81200	82300	83500	84500
23				82000	83100	84300	85300
24					83900	85100	86100
25					84700	85900	86900

Lincoln 2, Afton

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	
Step								TOTAL
1	4	0	0	0	0	0.51	0	4.51
2	5.33	2	0	0	0	1	1	9.33
3	4	0	0	1	0	2.38	0	7.38
4	6	0	0	0	0	2.05	0	8.05
5	7.58	0	1	0	0	2	0	10.58
6	4.54	0	0	0	0	1	0	5.54
7	7.79	2	1	0	0	6	1	17.79
8	2.19	1	0	1	0	2	0	6.19
9	2	0	0	0	0	11	0	13
10	13	3	0	1	0	8.76	0	25.76
11		1	0	0	0	0	0	1
12		6.85	0	0	0	1	0	7.85
13			2	2	0	0	0	4
14			2	0	0	3.86	0	5.86
15			1	0.24	2	2	1	6.24
16			2	1	0	5.8	0	8.8
17			0	2	0	1	0	3
18			1	0	1	1	0	3
19			1	0	0	3.5	0	4.5
20			7	0	2	2.05	0.99	12.04
21				1	0.2	2.4	0	3.6
22				1	0	1	0	2
23				5.2	1	0	0	6.2
24					0	2.05	0	2.05
25					7	2	1	10
TOTAL	56.43	15.85	18	15.44	13.2	64.36	4.99	188.27

Natrona 1, Casper

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC
1	50000	50315	50837	51877	55521	56562	57489	58531	59572	61653
2	50203	50520	51040	52080	55725	56765	58531	59572	60613	62694
3	50723	51040	51561	52601	55929	56969	59572	60613	61653	63736
4	51244	51561	52081	53122	56969	58010	60613	61653	62694	64776
5	51764	52285	53326	54366	58010	59051	61653	62694	63736	65818
6	52285	53326	54366	55408	59051	60092	62694	63736	64776	66859
7	52805	54366	55408	56448	60092	61133	63736	64776	65818	67900
8	53326	55408	56448	57489	61133	62174	64776	65818	66859	68940
9	53846	56448	57489	58531	62174	63216	65818	66859	67900	69981
10	55241	58418	58531	59572	63216	64256	66859	67900	68940	71022
11			59572	60613	64256	65296	67900	68940	69981	72064
12			61597	61653	65296	66338	68940	69981	71022	73104
13				63715	66338	67379	69981	71022	72064	74146
14					68483	68584	71022	72064	73104	75186
15						70600	72064	73104	74146	76226
16							73105	74146	75186	77268
17							75369	75470	76226	78309
18								77487	77588	79351
19									78309	80392
20									79415	81433
21									80163	82585
22									80918	83365
23									81682	84152
24									82452	84948
25										85752

Natrona 1, Casper

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	DOC	TOTAL
1	41.00	2.00	4.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	48.00
2	42.50	4.00	2.00	1.00	14.00	0.00	1.00	0.00	0.00	2.00	66.50
3	22.50	1.00	1.00	0.00	19.00	1.00	0.00	0.00	0.00	2.50	47.00
4	30.00	4.00	2.00	0.00	17.00	2.00	2.00	0.00	0.00	0.50	57.50
5	17.00	4.00	3.00	0.00	7.00	1.00	3.00	1.00	2.00	3.00	41.00
6	11.00	6.00	4.00	2.00	24.00	2.00	2.00	0.00	1.00	1.00	53.00
7	6.00	6.00	1.00	1.00	14.00	1.00	3.00	1.00	1.00	1.00	35.00
8	9.00	0.00	1.00	0.00	12.00	4.00	5.00	2.00	2.00	2.00	37.00
9	7.50	2.00	1.00	3.00	15.00	4.00	6.00	5.00	8.00	1.00	52.50
10	21.50	31.00	2.00	1.00	14.60	4.00	6.00	6.00	6.00	1.00	93.10
11			5.00	1.00	15.00	7.00	5.00	2.00	2.00	1.00	38.00
12			17.75	1.00	12.00	6.00	9.00	9.00	12.00	0.00	66.75
13				32.00	10.00	5.00	4.00	5.00	10.00	1.00	67.00
14					81.60	5.00	2.00	3.00	7.00	1.00	99.60
15						46.00	5.00	2.00	13.00	1.00	67.00
16							6.00	5.00	11.50	3.00	25.50
17							45.00	1.00	9.00	1.00	56.00
18								33.00	7.00	1.00	41.00
19									13.50	0.00	13.50
20									9.00	1.00	10.00
21									7.00	0.00	7.00
22									8.00	0.00	8.00
23									4.00	1.00	5.00
24									113.00	0.00	113.00
25										2.00	2.00
TOTAL	208.00	60.00	43.75	43.00	255.20	88.00	104.00	75.00	246.00	27.00	1149.95

Niobrara 1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	50000	51500	53000	54500	56000	57500	59000	60500
2	50750	52250	53750	55250	56750	58250	59750	61250
3	51500	53000	54500	56000	57500	59000	60500	62000
4	52250	53750	55250	56750	58250	59750	61250	62750
5	53000	54500	56000	57500	59000	60500	62000	63500
6	53750	55250	56750	58250	59750	61250	62750	64250
7	54500	56000	57500	59000	60500	62000	63500	65000
8	55250	56750	58250	59750	61250	62750	64250	65750
9	56000	57500	59000	60500	62000	63500	65000	66500
10	56750	58250	59750	61250	62750	64250	65750	67250
11		59000	60500	62000	63500	65000	66500	68000
12		59750	61250	62750	64250	65750	67250	68750
13			62000	63500	65000	66500	68000	69500
14			62750	64250	65750	67250	68750	70250
15				65000	66500	68000	69500	71000
16				65750	67250	68750	70250	71750
17					68000	69500	71000	72500
18					68750	70250	71750	73250
19						71000	72500	74000
20						71750	73250	74750
21							74000	75500
22							74750	76250

Niobrara 1, Lusk

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
Step									
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0	0
12		0	0	0	0	0	0	0	0
13			0	0	0	0	0	0	0
14			0	0	0	0	0	0	0
15				0	0	0	0	0	0
16				0	0	0	0	0	0
17					0	0	0	0	0
18					0	0	0	0	0
19						0	0	0	0
20						0	0	0	0
21							0	0	0
22							0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Park 1, Powell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	51500	52600	53700	54800	55900	57000	58100
2	52650	53750	54850	55950	57050	58150	59250
3	53800	54900	56000	57100	58200	59300	60400
4	54950	56050	57150	58250	59350	60450	61550
5	56100	57200	58300	59400	60500	61600	62700
6	57250	58350	59450	60550	61650	62750	63850
7	58400	59500	60600	61700	62800	63900	65000
8	59550	60650	61750	62850	63950	65050	66150
9	60700	61800	62900	64000	65100	66200	67300
10	61850	62950	64050	65150	66250	67350	68450
11		64100	65200	66300	67400	68500	69600
12		65250	66350	67450	68550	69650	70750
13		66400	67500	68600	69700	70800	71900
14			68650	69750	70850	71950	73050
15			69800	70900	72000	73100	74200
16			70950	72050	73150	74250	75350
17			72100	73200	74300	75400	76500
18			73250	74350	75450	76550	77650
19				75500	76600	77700	78800
20				76650	77750	78850	79950
21				77800	78900	80000	81100
22					80050	81150	82250
23					81200	82300	83400
24						83450	84550
25							85700

Park 1, Powell

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13		0	0	0	0	0	0	0
14			0	0	0	0	0	0
15			0	0	0	0	0	0
16			0	0	0	0	0	0
17			0	0	0	0	0	0
18			0	0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22					0	0	0	0
23					0	0	0	0
24						0	0	0
25							0	0
TOTAL	0	0	0	0	0	0	0	0

Park 6, Cody

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75
Step									
1	48650	49750	50850	51950	53050	54150	55250	56350	57450
2	49625	50725	51825	52925	54025	55125	56225	57325	58425
3	50600	51700	52800	53900	55000	56100	57200	58300	59400
4	51575	52675	53775	54875	55975	57075	58175	59275	60375
5	52550	53650	54750	55850	56950	58050	59150	60250	61350
6	53525	54625	55725	56825	57925	59025	60125	61225	62325
7	54500	55600	56700	57800	58900	60000	61100	62200	63300
8	55475	56575	57675	58775	59875	60975	62075	63175	64275
9	56450	57550	58650	59750	60850	61950	63050	64150	65250
10	57425	58525	59625	60725	61825	62925	64025	65125	66225
11	58400	59500	60600	61700	62800	63900	65000	66100	67200
12	59375	60475	61575	62675	63775	64875	65975	67075	68175
13		61450	62550	63650	64750	65850	66950	68050	69150
14		62425	63525	64625	65725	66825	67925	69025	70125
15			64500	65600	66700	67800	68900	70000	71100
16			65475	66575	67675	68775	69875	70975	72075
17				67550	68650	69750	70850	71950	73050
18					69625	70725	71825	72925	74025
19					70600	71700	72800	73900	75000
20					71575	72675	73775	74875	75975
21					72550	73650	74750	75850	76950
22					73525	74625	75725	76825	77925
23							76700	77800	78900
24							77675	78775	79875
25								79750	80850

Park 6, Cody

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+75	TOTAL
1	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0
13		0	0	0	0	0	0	0	0	0
14		0	0	0	0	0	0	0	0	0
15			0	0	0	0	0	0	0	0
16			0	0	0	0	0	0	0	0
17				0	0	0	0	0	0	0
18					0	0	0	0	0	0
19					0	0	0	0	0	0
20					0	0	0	0	0	0
21					0	0	0	0	0	0
22					0	0	0	0	0	0
23							0	0	0	
24							0	0	0	
25								0	0	
TOTAL	0	0	0	0	0	0	0	0	0	0

Park 16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
Step				MA			
1	46500	47500	48500	49500	50500	51500	52500
2	47500	48500	49500	50500	51500	52500	53500
3	48500	49500	50500	51500	52500	53500	54500
4	49500	50500	51500	52500	53500	54500	55500
5	50500	51500	52500	53500	54500	55500	56500
6	51500	52500	53500	54500	55500	56500	57500
7	52500	53500	54500	55500	56500	57500	58500
8	53500	54500	55500	56500	57500	58500	59500
9	54500	55500	56500	57500	58500	59500	60500
10	55500	56500	57500	58500	59500	60500	61500
11		57500	58500	59500	60500	61500	62500
12		58500	59500	60500	61500	62500	63500
13			60500	61500	62500	63500	64500
14			61500	62500	63500	64500	65500
15				63500	64500	65500	66500
16				64500	65500	66500	67500
17					66500	67500	68500
18					67500	68500	69500
19						69500	70500
20						70500	71500
21							72500
22							73500
23							74500
24							75500
25							76500

Park 16, Meeteetse

	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45	
				MA				
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11		0	0	0	0	0	0	0
12		0	0	0	0	0	0	0
13			0	0	0	0	0	0
14			0	0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17					0	0	0	0
18					0	0	0	0
19						0	0	0
20						0	0	0
21							0	0
22							0	0
23							0	0
24							0	0
25							0	0
TOTAL	0	0	0	0	0	0	0	0

Platte 1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60
Step								
1	41920	42430	42940	45490	48040	50590	53140	55690
2	42277	42787	43297	45847	48397	50947	53497	56047
3	42634	43144	43654	46204	48754	51304	53854	56404
4	42991	43501	44011	46561	49111	51661	54211	56761
5	43348	43858	44368	46918	49468	52018	54568	57118
6	43705	44215	44725	47275	49825	52375	54925	57475
7	44062	44572	45082	47632	50182	52732	55282	57832
8	44419	44929	45439	47989	50539	53089	55639	58189
9	44776	45286	45796	48346	50896	53446	55996	58546
10	45133	45643	46153	48703	51253	53803	56353	58903
11	45490	46000	46510	49060	51610	54160	56710	59260
12	45847	46357	46867	49417	51967	54517	57067	59617
13	46204	46714	47224	49774	52324	54874	57424	59974
14	46561	47071	47581	50131	52681	55231	57781	60331
15	46918	47428	47938	50488	53038	55588	58138	60688
16	47275	47785	48295	50845	53395	55945	58495	61045
17	47632	48142	48652	51202	53752	56302	58852	61402
18	47989	48499	49009	51559	54109	56659	59209	61759
19	48346	48856	49366	51916	54466	57016	59566	62116
20	48703	49213	49723	52273	54823	57373	59923	62473
21	49060	49570	50080	52630	55180	57730	60280	62830
22	49417	49927	50437	52987	55537	58087	60637	63187
23	49774	50284	50794	53344	55894	58444	60994	63544
24	50131	50641	51151	53701	56251	58801	61351	63901
25	50488	50998	51508	54058	56608	59158	61708	64258
26	50845	51355	51865	54415	56965	59515	62065	64615
27	51202	51712	52222	54772	57322	59872	62422	64972
28	51559	52069	52579	55129	57679	60229	62779	65329
29	51916	52426	52936	55486	58036	60586	63136	65686
30	52273	52783	53293	55843	58393	60943	63493	66043

Platte 1, Wheatland

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0
26	0	0	0	0	0	0	0	0	0
27	0	0	0	0	0	0	0	0	0
28	0	0	0	0	0	0	0	0	0
29	0	0	0	0	0	0	0	0	0
30	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Platte 2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	44500	45500	46500	47500	47800	48800	50000	51200
2	45500	46500	47500	48500	48800	49800	51000	52200
3	46500	47500	48500	49500	49800	50800	52000	53200
4	47500	48500	49500	50500	50800	51800	53000	54200
5	48500	49500	50500	51500	51800	52800	54000	55200
6	49500	50500	51500	52500	52800	53800	55000	56200
7	50500	51500	52500	53500	53800	54800	56000	57200
8	51500	52500	53500	54500	54800	55800	57000	58200
9	52500	53500	54500	55500	55800	56800	58000	59200
10		54500	55500	56500	56800	57800	59000	60200
11			56500	57500	57800	58800	60000	61200
12				58500	58800	59800	61000	62200
13					59800	60800	62000	63200
14						61800	63000	64200
15							64000	65200
16								66200
17								67200
18								68200
19								69200
20								70200

Platte 2, Guernsey

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10		0	0	0	0	0	0	0	0
11			0	0	0	0	0	0	0
12				0	0	0	0	0	0
13					0	0	0	0	0
14						0	0	0	0
15							0	0	0
16								0	0
17								0	0
18								0	0
19								0	0
20								0	0
TOTAL	0	0	0	0	0	0	0	0	0

Sheridan 1, Rancheater

	BA	BA+15	MA	MA+15	DOC
Step					
1	46096	47133	51280	52835	58019
2	46407	47444	52135	53691	58875
3	46718	47755	52991	54546	59730
4	47029	48066	53846	55401	60585
5	47340	48377	54702	56257	61441
6	47651	48688	55557	57112	62296
7	47962	48999	56416	57967	63151
8	48273	49310	57628	58823	64007
9	48584	49621	58231	59678	64862
10	48895	49932	58978	60534	65718
11	49207	50243	59834	61389	66573
12	49518	50554	60689	62244	67428
13	49829	50865	61544	63100	68284
14	50140	51176	62400	63955	69139
15	50451	51487	63255	64810	69994
16	50762	51799	64111	65666	70850
17	51073	52110	64966	66521	71705
18	51384	52421	65821	67376	72560
19	51695	52732	66677	68232	73416
20	52006	53043	67532	69087	74271
21	52229	53266	67755	69310	74494
22	52452	53489	67978	69533	74717
23	52675	53711	68201	69756	74940
24	52898	53934	68424	69979	75163
25	53120	54157	68647	70202	75386
26	53343	54380	68869	70425	75609
27	53566	54603	69092	70648	75832
28	53789	54826	69315	70870	76054
29	54012	55049	69538	71093	76277
30	54235	55272	69761	71316	76500
31	54458	55495	69984	71539	76723
32	54681	55718	70207	71762	76943
33	54904	55941	70430	71985	77169
34	55127	56163	70653	72208	77392
35	55350	56386	70876	72431	77615
36	55572	56609	71099	72654	77838
37	55795	56832	71321	72877	78061
38	56018	57055	71544	73100	78284
39	56241	57278	71767	73322	78506
40	56464	57501	71990	73545	78729
41	56687	57724	72213	73768	78952
42	56910	57947	72436	73991	79175
43	57133	58170	72659	74214	79398

Sheridan 1, Ranchester

Step	BA	BA+15	MA	MA+15	DOC	TOTAL
1	0	0	0	0	0	0
2	0	0	0	0	0	0
3	0	0	0	0	0	0
4	0	0	0	0	0	0
5	0	0	0	0	0	0
6	0	0	0	0	0	0
7	0	0	0	0	0	0
8	0	0	0	0	0	0
9	0	0	0	0	0	0
10	0	0	0	0	0	0
11	0	0	0	0	0	0
12	0	0	0	0	0	0
13	0	0	0	0	0	0
14	0	0	0	0	0	0
15	0	0	0	0	0	0
16	0	0	0	0	0	0
17	0	0	0	0	0	0
18	0	0	0	0	0	0
19	0	0	0	0	0	0
20	0	0	0	0	0	0
21	0	0	0	0	0	0
22	0	0	0	0	0	0
23	0	0	0	0	0	0
24	0	0	0	0	0	0
25	0	0	0	0	0	0
26	0	0	0	0	0	0
27	0	0	0	0	0	0
28	0	0	0	0	0	0
29	0	0	0	0	0	0
30	0	0	0	0	0	0
31	0	0	0	0	0	0
32	0	0	0	0	0	0
33	0	0	0	0	0	0
34	0	0	0	0	0	0
35	0	0	0	0	0	0
36	0	0	0	0	0	0
37	0	0	0	0	0	0
38	0	0	0	0	0	0
39	0	0	0	0	0	0
40	0	0	0	0	0	0
41	0	0	0	0	0	0
42	0	0	0	0	0	0
43	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

Sheridan 2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
							DOC
Step							
1	51000	52200	53400	55800	57000	58200	59400
2	52200	53400	54600	57000	58200	59400	60600
3	53400	54600	55800	58200	59400	60600	61800
4	54600	55800	57000	59400	60600	61800	63000
5	55800	57000	58200	60600	61800	63000	64200
6		58200	59400	61800	63000	64200	65400
7		59400	60600	63000	64200	65400	66600
8		60600	61800	64200	65400	66600	67800
9			63000	65400	66600	67800	69000
10			64200	66600	67800	69000	70200
11				67800	69000	70200	71400
12				69000	70200	71400	72600
13				70200	71400	72600	73800
14				71400	72600	73800	75000
15				72600	73800	75000	76200
16				73800	75000	76200	77400
17				75000	76200	77400	78600
18				76200	77400	78600	79800
19				77400	78600	79800	81000
20				78600	79800	81000	82200
21				79800	81000	82200	83400
22				81000	82200	83400	84600

Sheridan 2, Sheridan

	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	
							DOC	
Step								TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0
10		0	0	0	0	0	0	0
11			0	0	0	0	0	0
12			0	0	0	0	0	0
13			0	0	0	0	0	0
14				0	0	0	0	0
15				0	0	0	0	0
16				0	0	0	0	0
17				0	0	0	0	0
18				0	0	0	0	0
19				0	0	0	0	0
20				0	0	0	0	0
21				0	0	0	0	0
22				0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Sheridan 3, Clearmont

	BA	BA+15	BA+30	MA	MA+15	MA+30
Step						
1	43500	44500	45500	47500	48500	49500
2	44300	45300	46300	48400	49400	50400
3	45100	46100	47100	49300	50300	51300
4	45900	46900	47900	50200	51200	52200
5	46700	47700	48800	51100	52100	53100
6	47500	48600	49700	52000	53000	54100
7	48400	49500	50600	52900	54000	55100
8	49300	50400	51500	53900	55000	56100
9	50200	51300	52400	54900	56000	57100
10	51100	52200	53300	55900	57000	58100
11	52000	53100	54300	56900	58000	59100
12	52900	54100	55300	57900	59000	60200
13		55100	56300	58900	60100	61300
14		56100	57300	60000	61200	62400
15			58300	61100	62300	63500
16			59300	62200	63400	64600
17				63300	64500	65800
18				64400	65700	67000
19					66900	68200

Sheridan 3, Clearmont

	BA	BA+15	BA+30	MA	MA+15	MA+30	
Step							TOTAL
1	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0
13		0	0	0	0	0	0
14		0	0	0	0	0	0
15			0	0	0	0	0
16			0	0	0	0	0
17				0	0	0	0
18					0	0	0
19							
TOTAL	0	0	0	0	0	0	0

Sublette 1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40
				MA		DOC
Step						
1	53500	54840	56180	57520	58860	60200
2	54500	55840	57180	58520	59860	61200
3	55500	56840	58180	59520	60860	62200
4	56500	57840	59180	60520	61860	63200
5	57500	58840	60180	61520	62860	64200
6	58500	59840	61180	62520	63860	65200
7	59500	60840	62180	63520	64860	66200
8	60500	61840	63180	64520	65860	67200
9	61500	62840	64180	65520	66860	68200
10	62500	63840	65180	66520	67860	69200
11	63500	64840	66180	67520	68860	70200
12	64500	65840	67180	68520	69860	71200
13	65500	66840	68180	69520	70860	72200
14	66500	67840	69180	70520	71860	73200
15	67500	68840	70180	71520	72860	74200
16	68500	69840	71180	72520	73860	75200
17	69500	70840	72180	73520	74860	76200
18	70500	71840	73180	74520	75860	77200
19	71500	72840	74180	75520	76860	78200
20	72500	73840	75180	76520	77860	79200
21		74840	76180	77520	78860	80200
22		75190	76530	77870	79210	80550
23		75540	76880	78220	79560	80900
24		75890	77230	78570	79910	81250
25		76240	77580	78920	80260	81600
26		76590	77930	79270	80610	81950
27		76940	78280	79620	80960	82300
28		77290	78630	79970	81310	82650
29		77640	78980	80320	81660	83000
30		77990	79330	80670	82010	83350

Sublette 1, Pinedale

	BA	BA+20	BA+40	BA+60	MA+20	MA+40	
				MA		DOC	
Step							TOTAL
1	4.143	0	0	2	0	0	6.143
2	1	0	0	2	0	0	3
3	2	0	0	1	0	0	3
4	1	0	0	0	0	0	1
5	2	0.75	0	3	0	0	5.75
6	0	0	0	0	0	0	0
7	2.45	0	0	1	0	0	3.45
8	4	0	0	3	0	0	7
9	0	0	0	3	0	0	3
10	2	0	0	4	0	0	6
11	1	0	0	0	0	0	1
12	1	0	0	8	0	1	10
13	2	0	0	1	1	0	4
14	0	0	1	4	0	1	6
15	3	0	0	2	0	0	5
16	2	0	0	2	1	0	5
17	0	1	0	1	0	0	2
18	1	0	0	1	1	0	3
19	4	0	0	0	0	0	4
20	1	0	0	0	0	0	1
21		0	0	3	0	0	3
22		3	1	0	0	1	5
23		0	0	1	0	0	1
24		0	0	0	0	0	0
25		0	0	5	3	1	9
26		0	0	0	0	0	0
27		0	0	0	0	0	0
28		0	0	0	0	0	0
29		0	0	0	0	0	0
30		0	0	1	0	0	1
TOTAL	33.593	4.75	2	48	6	4	98.343

Sublette 9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15
				MA	
Step					
1	50000	51000	52000	53000	54000
2	51000	52000	53000	54000	55000
3	52000	53000	54000	55000	56000
4	53000	54000	55000	56000	57000
5	54000	55000	56000	57000	58000
6	55000	56000	57000	58000	59000
7	56000	57000	58000	59000	60600
8	57000	58000	59000	60600	62200
9	58000	59000	60600	62200	63800
10		60600	62200	63800	65400
11			63800	65400	67000
12				67000	68600
13				68600	70200

Sublette 9, Big Piney

	BA	BA+15	BA+30	BA+45	MA+15	
				MA		
Step						TOTAL
1	7	0	0	0	0	7
2	6	0	0	0	0	6
3	0	0	0	0	0	0
4	0	3	0	0	0	3
5	1	0	0	0	0	1
6	6	0	0	1	0	7
7	0	0	4	7	0	11
8	0	3	0	7	0	10
9	13	0	0	4	0	17
10		19	0	2	0	21
11			6	0	0	6
12				3	0	3
13				18	25	43
TOTAL	33	25	10	42	25	135

Sweetwater 1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	54500	55750	57000	28250	59500	60750	62000	63250	64500
2	55290	56540	57790	59040	60290	61540	62790	64040	65290
3	56080	57330	58580	59830	61080	62330	63580	64830	66080
4	56870	58120	59370	60620	61870	63120	64370	65620	66870
5	57660	58910	60160	61410	62660	63910	65160	66410	67660
6	58450	59700	60950	62200	63450	64700	65950	67200	68450
7	59240	60490	61740	62990	64240	65490	66740	67990	69240
8	60030	61280	62530	63780	65030	66280	67530	68780	70030
9	60820	62070	63320	64570	65820	67070	68320	69570	70820
10	61610	62860	64110	65360	66610	67860	69110	70360	71610
11	62400	63650	64900	66150	67400	68650	69900	71150	72400
12	63190	64440	65690	66940	68190	69440	70690	71940	73190
13	63980	65230	66480	67730	68980	70230	71480	72730	73980
14	64770	66020	67270	68520	69770	71020	72270	73520	74770
15	65560	66810	68060	69310	70560	71810	73060	74310	75560
16	66350	67600	68850	70100	71350	72600	73850	75100	76350
17	67140	68390	69640	70890	72140	73390	74640	75890	77140
18	67930	69180	70430	71680	72930	74180	75430	76680	77930
19	68720	69970	71220	72470	73720	74970	76220	77470	78720
20	69510	70760	72010	73260	74510	75760	77010	78260	79510
21	70300	71550	72800	74050	75300	76550	77800	79050	80300

Sweetwater 1, Rock Springs

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	14	0	1	0	3	0	0	0	0	18
2	26	0	0	1	9	0	0	1	1	38
3	17	0	1	0	3	0	0	0	0	21
4	10	4	1	0	4	1	0	1	0	21
5	10	6	0	1	5	1	1	0	0	24
6	9	0	0	0	3	1	1	0	0	14
7	8	1	0	1	4	2	0	0	1	17
8	5	1	0	0	4	0	1	1	0	12
9	10	2	2	0	6	1	0	1	0	22
10	6	1	1	0	5	0	0	1	0	14
11	12	3	0	1	3	0	1	0	0	20
12	5	2	0	0	3	0	0	2	0	12
13	4	1	1	0	5	1	1	2	0	15
14	4	0	0	0	2	0	0	3	0	9
15	2	3	0	0	6	0	1	2	0	14
16	6	2	1	0	1	0	1	1	0	12
17	3	3	2	0	2	0	1	1	0	12
18	2	2	2	0	3	1	2	1	0	13
19	1	1	0	0	3	0	0	2	0	7
20	3	3	0	0	3	1	1	0	0	11
21	13	9	10	9	20	6	5	23	0	95
TOTAL	170	44	22	13	97	15	16	42	2	421

Sweetwater 2, Green River

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
1	52000	53017	54034	55051	56068	57085	58102	59119
2	52712	53729	54746	55763	56780	57797	58814	59831
3	53424	54441	55458	56475	57492	58509	59526	60543
4	54136	55153	56170	57187	58204	59221	60238	61255
5	54848	55865	56882	57899	58916	59933	60950	61967
6	55560	56577	57594	58611	59628	60645	61662	62679
7	56272	57289	58306	59323	60340	61357	62374	63391
8	56984	58001	59018	60035	61052	62069	63086	64103
9	57696	58713	59730	60747	61764	62781	63798	64815
10	58408	59425	60442	61459	62476	63493	64510	65527
11	59120	60137	61154	62171	63188	64205	65222	66239
12	59832	60849	61866	62883	63900	64917	65934	66951
13	60544	61561	62578	63595	64612	65629	66646	67663
14	61256	62273	63290	64307	65324	66341	67358	68375
15	61968	62985	64002	65019	66036	67053	68070	69087
16	62680	63697	64714	65731	66748	67765	68782	69799
17	63392	64409	65426	66443	67460	68477	69494	70511
18	64104	65121	66138	67155	68172	69189	70206	71223
19	64816	65833	66850	67867	68884	69901	70918	71935
20	65528	66545	67562	68579	69596	70613	71630	72647
21	66240	67257	68274	69291	70308	71325	72342	73359
22		67969	68986	70003	71020	72037	73054	74071
23		68681	69698	70715	71732	72749	73766	74783
24		69393	70410	71427	72444	73461	74478	75495
25		70105	71122	72139	73156	74173	75190	76207
26		70817	71834	72851	73868	74885	75902	76919
27			72546	73563	74580	75597	76614	77631
28			73258	74275	75292	76309	77326	78343
29			73970	74987	76004	77021	78038	79055
30			74682	75699	76716	77733	78750	79767
31			75394	76411	77428	78445	79462	80479
32				77123	78140	79157	80174	81191
33				77835	78852	79869	80886	81903
34				78547	79564	80581	81598	82615
35				79259	80276	81293	82310	83327
36				79971	80988	82005	83022	84039
37				80683	81700	82717	83734	84751
38				81395	82412	83429	84446	85463
39				82107	83124	84141	85158	86175
40				82819	83836	84853	85870	86887
41				83531	84548	85565	86582	87599
42				84243	85260	86277	87294	88311

Sweetwater 2, Green River

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	9	0	0	0	0	0	0	0	9
2	8	1	0	0	4	0	0	0	13
3	9	0	0	0	2	0	0	0	11
4	4	1	1	0	4	0	0	0	10
5	5	0	0	0	7	0	0	0	12
6	3	0	0	0	2	0	1	0	6
7	1	0	0	0	2	0	0	0	3
8	2	0	1	0	7	0	1	0	11
9	5	0	0	0	5	1	0	0	11
10	1	0	1	0	2	0	0	0	4
11	5	2	0	0	6	0	0	0	13
12	5	0	0	2	6	0	0	1	14
13	2	0	0	0	2	1	0	0	5
14	1	0	0	0	0	0	1	0	2
15	1	1	0	1	6	0	1	0	10
16	0	1	0	0	2	0	0	0	3
17	0	0	0	0	0	1	0	0	1
18	3	4	2	0	5	1	1	0	16
19	1	4	4	0	5	0	0	0	14
20	0	3	1	0	1	1	0	0	6
21	2	0	1	1	0	1	0	1	6
22		1	1	0	3	0	0	0	5
23		0	0	0	0	0	1	0	1
24		0	0	1	0	1	0	0	2
25		0	0	0	1	0	0	0	1
26		1	1	2	1	0	0	0	5
27			0	0	2	0	0	0	2
28			1	0	0	0	1	0	2
29			1	0	0	0	0	0	1
30			0	1	1	1	1	0	4
31			3	2	0	0	1	0	6
32				0	0	0	0	0	0
33				0	0	0	1	0	1
34				1	0	0	0	1	2
35				1	0	0	0	0	1
36				0	0	0	0	0	0
37				0	0	0	0	0	0
38				0	0	0	0	0	0
39				1	0	0	0	1	2
40				0	0	0	0	0	0
41				2	0	0	0	0	2
42				0	0	0	0	0	0
TOTAL	67	19	18	15	76	8	10	4	217

Teton 1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC
Step						
1	66011	69693	74323	78348	81393	84001
2	66870	70599	75289	79366	82451	85093
3	67739	71516	76268	80398	83523	86199
4	68620	72446	77259	81443	84608	87319
5	69513	73388	78264	82503	85709	88454
6	70416	74342	79281	83575	86823	89605
7	71331	75308	80312	84661	87951	90770
8	72258	76287	81356	85763	89094	91949
9	73198	77279	82414	86877	90253	93145
10	74149	78284	83486	88006	91427	94356
11		79302	84570	89151	92615	95583
12		80332	85670	90310	93819	96824
13		81376	86784	91483	95039	98084
14		82434	87911	92673	96274	99359
15		83506	89055	93877	97526	100650
16			90213	95098	98794	101959
17			91385	96334	100078	103284
18			92574	97587	101379	104627
19			93777	98855	102697	105987
20			94996	100141	104032	107365
21					104708	108063
22					105389	108765
23					106073	109472
24					106763	110184
25					107457	110901
26						111621
27						112346
28						113077
29						113812
30						114551

Teton 1, Jackson

	BA	BA+30	MA	MA+30	MA+45	DOC	
Step							TOTAL
1	4	0	3	0	0	0	7
2	10	0	15	0	0	0	25
3	4	0	8	0	0	0	12
4	8	0	11	1	0	0	20
5	6	0	11	0	0	3	20
6	6	0	25	0	0	0	31
7	7	0	9	0	0	0	16
8	3	0	17	0	0	0	20
9	9	0	24	0	0	0	33
10	16	0	8	0	0	0	24
11		0	15	0	0	0	15
12		0	13	0	0	0	13
13		0	18	0	0	0	18
14		0	11	0	0	0	11
15		0	13	0	0	0	13
16			12	0	0	0	12
17			12	0	0	0	12
18			9	0	0	0	9
19			10	0	0	0	10
20			30	0	0	0	30
21					1	0	1
22					0	1	1
23					0	0	0
24					0	0	0
25					0	0	0
26						0	0
27						0	0
28						0	0
29						0	0
30						0	0
TOTAL	73	0	274	1	1	4	353

Uinta 1, Evanston

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	51400	52150	52900	53650	54400	55150	55900	56650
2	52150	52900	53650	54400	55150	55900	56650	57400
3	52900	53650	54400	55150	55900	56650	57400	58150
4	53650	54400	55150	55900	56650	57400	58150	58900
5	54400	55150	55900	56650	57400	58150	58900	59650
6	55150	55900	56650	57400	58150	58900	59650	60400
7	55900	56650	57400	58150	58900	59650	60400	61150
8	56650	57400	58150	58900	59650	60400	61150	61900
9	57400	58150	58900	59650	60400	61150	61900	62650
10	58150	58900	59650	60400	61150	61900	62650	63400
11	58900	59650	60400	61150	61900	62650	63400	64150
12	59650	60400	61150	61900	62650	63400	64150	64900
13	60400	61150	61900	62650	63400	64150	64900	65650
14		61900	62650	63400	64150	64900	65650	66400
15		62650	63400	64150	64900	65650	66400	67150
16		63400	64150	64900	65650	66400	67150	67900
17			64900	65650	66400	67150	67900	68650
18			65650	66400	67150	67900	68650	69400
19			66400	67150	67900	68650	69400	70150
20				67900	68650	69400	70150	70900
21				68650	69400	70150	70900	71650
22				69400	70150	70900	71650	72400
23				70150	70900	71650	72400	73150
24				70900	71650	72400	73150	73900
25				71650	72400	73150	73900	74650
26				72400	73150	73900	74650	75400
27				73150	73900	74650	75400	76150
28				73900	74650	75400	76150	76900
29				74650	75400	76150	76900	77650
30				75400	76150	76900	77650	78400

Unit 1, Evanston

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC	TOTAL
1	31	4	0	0	4	0	0	0	39
2	9	2	0	2	4	0	0	0	17
3	9	0	1	0	4	1	1	0	16
4	1	0	0	0	1	0	0	1	3
5	2	1	0	0	0	0	0	0	3
6	5	0	0	0	3	1	0	0	9
7	5	0	0	1	8	0	3	0	17
8	4	0	0	0	9	1	1	0	15
9	5	0	0	1	6	2	0	0	14
10	3	0	0	1	2	0	0	0	6
11	1	1	0	1	0	0	1	0	4
12	4	0	0	1	1	0	1	0	7
13	9	0	0	2	0	1	0	1	13
14		1	0	0	0	0	1	0	2
15		2	0	1	3	0	1	0	7
16		4	0	2	5	1	0	0	12
17			1	0	2	0	1	0	4
18			2	1	2	1	0	0	6
19			2	2	1	0	0	1	6
20				3	1	0	0	0	4
21				1	1	0	1	0	3
22				1	2	0	2	0	5
23				6	1	0	2	0	9
24				3	1	0	2	1	7
25				0	2	0	0	1	3
26				1	1	0	0	0	2
27				1	1	0	1	0	3
28				0	0	0	0	0	0
29				2	1	0	0	0	3
30				6	3	1	2	0	12
TOTAL	88	15	6	39	69	9	20	5	251

Uinta 4, Mt. View

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	53000	54050	55100	56150	57200	58250	59300
2	53800	54850	55900	56950	58000	59050	60100
3	54600	55650	56700	57750	58800	59850	60900
4	55400	56450	57500	58550	59600	60650	61700
5	56200	57250	58300	59350	60400	61450	62500
6	57000	58050	59100	60150	61200	62250	63300
7	57800	58850	59900	60950	62000	63050	64100
8	58600	59650	60700	61750	62800	63850	64900
9	59400	60450	61500	62550	63600	64650	65700
10	60200	61250	62300	63350	64400	65450	66500
11		62050	63100	64150	65200	66250	67300
12		62850	63900	64950	66000	67050	68100
13		63650	64700	65750	66800	67850	68900
14		64450	65500	66550	67600	68650	69700
15		65250	66300	67350	68400	69450	70500
16		66050	67100	68150	69200	70250	71300
17		66850	67900	68950	70000	71050	72100
18			68700	69750	70800	71850	72900
19				70550	71600	72650	73700
20						73450	74500
21							75300

Uinta 4, Mt. View

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	TOTAL
1	3	0	0	0	0	0	0	3
2	3	0	0	0	0	0	0	3
3	1.5	0	0	0	0	0	0	1.5
4	0	0	0	0	0	0	1	1
5	2	0	0	0	0	0	0	2
6	0	0	0	0	0	0	0	0
7	1	0	0.5	0	2	0	0	3.5
8	1	0	1	0	3	1	0	6
9	0	1	0	0	0	0	0	1
10	7	0	0	0	4	0	0	11
11		0	0	0	1	0	0	1
12		0	0	0	1	0	0	1
13		0	0	0	1	1	0	2
14		0	0	0	0	0	1	1
15		1	0	0	0	0	0	1
16		1	0	0	1	0	0	2
17		7	1	0	1.8	0	0	9.8
18			3	0	2	0	0	5
19				2	9	0	0	11
20						1	0	1
21							5	5
TOTAL	18.5	10	5.5	2	25.8	3	7	71.8

Uinta 6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
Step									
1	52000	53168	54336	55504	56672	57840	59008	60176	61344
2	52840	54008	55176	56344	57512	58680	59848	61016	62184
3	53680	54848	56016	57184	58352	59520	60688	61856	63024
4	54520	55688	56856	58024	59192	60360	61528	62696	63864
5	55360	56528	57696	58864	60032	61200	62368	63536	64704
6	56200	57368	58536	59704	60872	62040	63208	64376	65544
7	57040	58208	59376	60544	61712	62880	64048	65216	66384
8	57880	59048	60216	61384	62552	63720	64888	66056	67224
9	58720	59888	61056	62224	63392	64560	65728	66896	68064
10	59560	60728	61896	63064	64232	65400	66568	67736	68904
11	60400	61568	62736	63904	65072	66240	67408	68576	69744
12	61240	62408	63576	64744	65912	67080	68248	69416	70584
13	62080	63248	64416	65584	66752	67920	69088	70256	71424
14	62920	64088	65256	66424	67592	68760	69928	71096	72264
15	63760	64928	66096	67264	68432	69600	70768	71936	73104
16	64600	65768	66936	68104	69272	70440	71608	72776	73944
17		66608	67776	68944	70112	71280	72448	73616	74784
18		67448	68616	69784	70952	72120	73288	74456	75624
19		68288	69456	70624	71792	72960	74128	75296	76464
20			70296	71464	72632	73800	74968	76136	77304
21			71136	72304	73472	74640	75808	76976	78144
22			71976	73144	74312	75480	76648	77816	78984
23			72816	73984	75152	76320	77488	78656	79824
24			73656	74824	75992	77160	78328	79496	80664

Uinta 6, Lyman

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	1	0	0	0	0	0	0	0	0	1
2	6	0	0	0	1	0	0	0	0	7
3	7	0	0	0	1	0	0	0	0	8
4	0	0	0	0	2	0	0	0	0	2
5	2	0	0	0	0	0	0	0	0	2
6	6	0	0	0	0	0	0	0	0	6
7	3	0	0	0	0	0	4	0	0	7
8	2	0	0	0	0	0	0	0	0	2
9	17	0	0	0	4	0	0	0	0	21
10	3	2	0	0	4	0	0	0	0	9
11	6	0	0	0	0	0	0	0	0	6
12	1	0	0	0	3	2	0	0	0	6
13	5	0	6	0	0	2	0	0	0	13
14	0	0	0	0	1	0	0	0	0	1
15	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0
17		0	0	0	4	0	0	0	0	4
18		0	0	0	12	3	0	0	0	15
19		0	0	0	0	0	0	0	0	0
20			0	0	3	0	0	0	0	3
21			0	0	0	0	0	0	0	0
22			1	0	0	0	0	0	0	1
23			2	2	11	0	6	1	0	22
24			0	0	0	0	0	0	0	0
TOTAL	59	2	9	2	46	7	10	1	0	136

Washakie 1, Worland

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC
1	50500	51150	51800	52450	53100	53750	54400	55050	55700
2	51225	51950	52650	53400	54050	54750	55450	56150	56850
3	51950	52750	53500	54350	55000	55750	56500	57250	58000
4	52675	53550	54350	55300	55950	56750	57550	58350	59150
5	53400	54350	55200	56250	56900	57750	58600	59450	60300
6	54125	55150	56050	57200	57850	58750	59650	60550	61450
7	54850	55950	56900	58150	58800	59750	60700	61650	62600
8	55575	56750	57750	59100	59750	60750	61750	62750	63750
9	56300	57550	58600	60050	60700	61750	62800	63850	64900
10	57025	58350	59450	61000	61650	62750	63850	64950	66050
11	57750	59150	60300	61950	62600	63750	64900	66050	67200
12	58475	59950	61150	62900	63550	64750	65950	67150	68350
13	59200	60750	62000	63850	64500	65750	67000	68250	69500
14	59925	61550	62850	64800	65450	66750	68050	69350	70650
15			63700		65750	67750	69100	70450	71800
16				66700	67350	68750	70150	71550	72950
17				67650	68300	69750	71200	72650	74100
18					69250	70750	72250	73750	75250
19						71750	73300	74850	76400
20							74350	75950	77550
21								77050	78700
22								78150	79850
23								78450	80150
24								78750	80450
25								79050	80750
26								79350	81050
27								79650	81350
28								79950	81650
29								80250	81950
30								80550	82250
31								80850	82550
32								81150	82850
33								81450	83150
34								81750	83450
35								82050	83750
36								82350	84050
37								82650	84350
38								82950	84650
39								83250	84950
40								83550	85250

Washakie 1, Worland

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	DOC	
Step										TOTAL
1	6	0	0	0	0	0	0	0	0	6
2	5	0	0	0	0	0	0	0	0	5
3	4	1	0	0	0	3	0	0	0	8
4	1	0	0	0	0	0	0	2	0	3
5	0	0	1	0	1	0	0	0	0	2
6	1	0	0	0	1	0	0	0	0	2
7	3	1	0	0	1	1	0	0	0	6
8	1	0	0	0	0	5	0	0	0	6
9	0	0	0	0	0	0	0	0	0	0
10	4	0	0	0	0	2	0	0	0	6
11	5	0	1	0	0	2	2	0	0	11
12	0	0	1	0	2	0	2	1	0	6
13	2	0	0	0	0	0	0	1	0	3
14	3	2	1	0	1	0	0	0	0	7
15			3	0	0	1	0	0	0	4
16				1	1	0	2	0	0	4
17				1	0	2	0	0	0	3
18					6	0	1	0	0	7
19						0	0	1	0	1
20						7	4	0	0	11
21								1	0	1
22								0	0	0
23								0	0	0
24								1	0	1
25								0	0	0
26								1	0	1
27								1	0	1
28								2	0	2
29								1	0	1
30								1	0	1
31								2	0	2
32								0	0	0
33								0	0	0
34								0	0	0
35								0	1	1
36								0	0	0
37								0	0	0
38								0	0	0
39								0	0	0
40								0	0	0
TOTAL	35	4	7	2	25	13	11	13	2	112

Washakie 2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
					MA			
Step								
1	43000	43740	44480	45220	45960	46700	47440	48180
2	43740	44480	45220	45960	46700	47440	48180	48920
3	44480	45220	45960	46700	47440	48180	48920	49660
4	45220	45960	46700	47440	48180	48920	49660	50400
5	45960	46700	47440	48180	48920	49660	50400	51140
6	46700	47440	48180	48920	49660	50400	51140	51880
7	47440	48180	48920	49660	50400	51140	51880	52620
8	48180	48920	49660	50400	51140	51880	52620	53360
9	48920	49660	50400	51140	51880	52620	53360	54100
10	49660	50400	51140	51880	52620	53360	54100	54840
11	50400	51140	51880	52620	53360	54100	54840	55580
12	51140	51880	52620	53360	54100	54840	55580	56320
13	51880	52620	53360	54100	54840	55580	56320	57060
14	52620	53360	54100	54840	55580	56320	57060	57800
15	53360	54100	54840	55580	56320	57060	57800	58540
16	54100	54840	55580	56320	57060	57800	58540	59280
17	54840	55580	56320	57060	57800	58540	59280	60020
18	55580	56320	57060	57800	58540	59280	60020	60760
19		57060	57800	58540	59280	60020	60760	61500
20		57800	58540	59280	60020	60760	61500	62240
21			59280	60020	60760	61500	62240	62980
22			60020	60760	61500	62240	62980	63720
23				61500	62240	62980	63720	64460
24				62240	62980	63720	64460	65200
25					63720	64460	65200	65940
26					64460	65200	65940	66680
27					65200	65940	66680	67420

Washakie 2, Ten Sleep

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45	
					MA				
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0
21			0	0	0	0	0	0	0
22			0	0	0	0	0	0	0
23				0	0	0	0	0	0
24				0	0	0	0	0	0
25					0	0	0	0	0
26					0	0	0	0	0
27					0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Weston 1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
Step								
1	50500	51200	51900	52650	53450	54250	55050	55850
2	51200	51900	52600	53400	54250	55050	55850	56650
3	51900	52600	53300	54150	55050	55850	56650	57450
4	52600	53300	54000	54900	55850	56650	57450	58250
5	53300	54000	54700	55650	56650	57450	58250	59050
6	54000	54700	55400	56400	57450	58250	59050	59850
7	54700	55400	56100	57150	58250	59050	59850	60650
8	55400	56100	56800	57900	59050	59850	60650	61450
9		56800	57500	58650	59850	60650	61450	62250
10		57500	58200	59400	60650	61450	62250	63050
11			58900	60150	61450	62250	63050	63850
12				60900	62250	63050	63850	64650
13				61650	63050	63850	64650	65450
14				62350	63850	64650	65450	66250
15					64650	65450	66250	67050
16					65350	66250	67050	67850
17						66950	67750	68550

Weston 1, Newcastle

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	
Step									TOTAL
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0
10			0	0	0	0	0	0	0
11				0	0	0	0	0	0
12				0	0	0	0	0	0
13				0	0	0	0	0	0
14					0	0	0	0	0
15					0	0	0	0	0
16						0	0	0	0
17									
TOTAL	0	0	0	0	0	0	0	0	0

Weston 7, Upton

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30
Step							
1	46100	46800	47500	48200	50200	50900	51600
2	46800	47500	48200	48900	50900	51600	52300
3	47500	48200	48900	49600	51600	52300	53000
4	48200	48900	49600	50300	52300	53000	53700
5	48900	49600	50300	51000	53000	53700	54400
6	49600	50300	51000	51700	53700	54400	55100
7	50300	51000	51700	52400	54400	55100	55800
8	51000	51700	52400	53100	55100	55800	56500
9	51700	52400	53100	53800	55800	56500	57200
10	52400	53100	53800	54500	56500	57200	57900
11	53100	53800	54500	55200	57200	57900	58600
12	53800	54500	55200	55900	57900	58600	59300
13	54500	55200	55900	56600	58600	59300	60000
14	55200	55900	56600	57300	59300	60000	60700
15	55900	56600	57300	58000	60000	60700	61400
16	56600	57300	58000	58700	60700	61400	62100
17	57300	58000	58700	59400	61400	62100	62800
18		58700	59400	60100	62100	62800	63500
19		59400	60100	60800	62800	63500	64200
20		60100	60800	61500	63500	64200	64900
21		60800	61500	62200	64200	64900	65600
22		61500	62200	62900	64900	65600	66300
23		62200	62900	63600	65600	66300	67000
24			63600	64300	66300	67000	67700
25			64300	65000	67000	67700	68400
26				65700	67700	68400	69100
27					68400	69100	69800
28					69100	69800	70500
29					69800	70500	71200
30						71200	71900
31							72600

Weston 7, Upton

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	TOTAL
1	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0
18		0	0	0	0	0	0	0
19		0	0	0	0	0	0	0
20		0	0	0	0	0	0	0
21		0	0	0	0	0	0	0
22		0	0	0	0	0	0	0
23		0	0	0	0	0	0	0
24			0	0	0	0	0	0
25			0	0	0	0	0	0
26				0	0	0	0	0
27				0	0	0	0	0
28					0	0	0	0
29					0	0	0	0
30						0	0	0
31							0	0
TOTAL	0	0	0	0	0	0	0	0

Wyoming Certified Extra Duty Schedules

**Albany 1, Laramie
Extra Duty Pay**

Athletics

Step	Level 1	Level 2 (Head MS)	Level 3 (Head HS)	Level 4 (Head HS)
Percent of Base	5% (\$2250)	9% (\$4050)	13% (\$5850)	17% (\$7650)
	HS Summer Weight Supervision	Football, Basketball, Cross Country, Skiing, Swimming, Track, Volleyball, Wrestling	Golf, Skiing (Alpine), Softball, Tennis	Football, Cross Country, Basketball, Soccer, Track (In & Outdoor), Volleyball, Wrestling, Swimming, Skiing (Nordic)
Assistant Coaches % of Base		7% (\$3150)	8% (\$3600)	12% (\$5400)

Activities

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
2% (\$900)	4% (\$1800)	7% (\$3150)	9% (\$4050)	13% (\$5850)	17% (\$7650)
Laramie High school					
Art, Freshman Class, National Honor Society (NHS), Newspaper, Sophomore Class, Intramurals	FCCLA, Mock Trial, World Languages, Junior Class, Senior Class, Dance Team Asst	News Bureau, Cheerleader Asst, Dance Team	Cheerleading, DECA, FBLA, Journalism, Skills USA, Student Council, Yearbook, Speech/Debate Asst		Drama, Band, Orchestra, Vocal Music, Speech/Debate, FFA
Rock River High School					
	Journalism, Student Council, Yearbook, Class Sponsors		Drama, Vocal Music, FFA		
Whiting High School					
	Skills USA, Student Council				
Laramie Middle School					
	Student Council, Math Counts, Yearbook, Scout Studio, Newspaper, Community Relations			Band, Orchestra, Vocal Music	
UW Lab School					
	Musical, Student Council, Yearbook, Athletic Director		Vocal Music		

Elementary Schools

Level A	Level B
2% (\$889)	4% (\$1800)
Student Council	Vocal Music, Orchestra

**Big Horn 2, Lovell
Extra Duty Pay**

% Base	\$ 52,000
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Head Coach HS

BB, Wrestling	13.5%	\$ 7,020.00
FB, Track	13.0%	\$ 6,760.00
VB	12.0%	\$ 6,240.00
Cross Country	11.0%	\$ 5,720.00
Indoor Track	9.0%	\$ 4,680.00

Assistants HS

BB, Wrestling	10.0%	\$ 5,200.00
FB	9.5%	\$ 4,940.00
VB	8.5%	\$ 4,420.00
Indoor Track	5.0%	\$ 2,600.00
Golf	6.5%	\$ 3,380.00

Head Coach MS

FB, BB, Swimming, Cross Country, Track, VB, Wrestling	8.0%	\$ 4,160.00
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Assistant MS

FB, BB, Swimming, Track, VB, Wrestling	6.0%	\$ 3,120.00
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HS Athletic Director	16.0%	\$ 8,320.00
MS Athletic Director	10.0%	\$ 5,200.00

HS

Cheerleading, Head Speech, Dance Team	10.0%	\$ 5,200.00
Asst Speech	8.0%	\$ 4,160.00
Instrumental Music, Vocal Music, FCCLA, FFA, Knowledge Bowl, Skills USA, Student Council	6.5%	\$ 3,380.00
Drama Coach	5.5%	\$ 2,860.00
Yearbook, National Honor Society	3.5%	\$ 1,820.00

MS

Student Council	6.0%	\$ 3,120.00
Knowledge Bowl	4.5%	\$ 2,340.00
Choral Music, Instrumental Music	4.25%	\$ 2,210.00

Elementary

Music	4.25%	\$ 2,210.00
Student Council	6.0%	\$ 3,120.00

**Big Horn 3, Greybull
Extra Duty Pay**

High School Head Coaches - Activity Base Increment: 12% of \$41100

Extra weeks increment: \$225 per week for weeks 10-16, Experience increment: \$60
Length of Seasons: FB 10-13, VB 9-11, Swimming 10-11, Golf 11, Wrestling 15,
B & G BB 13-16, Track 11, HS Speech 16

High School Assistant Coaches – Activity Base increment: 9% of 41100

Extra weeks increment: \$150 per week, Experience increment: \$35

Follow district guidelines for exp. Transferred. Experience must be in sport being coached.
2 years MS experience = 1 year HS experience. Any years of HS experience transfers to MS.
Athletic Director earns 15% of appropriate experience step on BA column of salary schedule.
Base pay extended by weeks playoff competition.

MS Head Coaches

Activity - Base increment: 7% of \$41100
Length of season increment: \$130
Experience increment: \$45
Season Length – FB 8, VB 8, B&G BB 8, SWIMMING 7, WRESTLING 7, TRACK 7

MS Asst Coaches

Activity - Base increment: 5% of \$41100
Length of season increment: \$90/week
Experience increment: \$25

Other Extra Curricular Assignment Areas

Fall Play Director	BOCES
Asst Fall Play Dir	BOCES
Spring Play Director	\$ 1,500
Academic Challenge	2600
HS Music	1800
HS Senate	2600
HS Yearbook	1700
HS National Honor	1200
HS Science Fair	1800

HS Skills USA	\$ 1,700
HS FBLA	1800
HS Art Club	900
HS History Club	900
HS Spanish Club	900
HS Sponsor (JR)	1000
HS Sponsor (SR)	800
MS Senate	1300
MS Science Fair	500
MS History Day	500
EL Music	500

Extracurricular list is frozen until further notice (no new activities)
For activities not offered by the district (or Basin Combined) the student is responsible for all costs
Activities are to have at least 10 students (on notice 1st year below 10,
2nd year in a row below 10 activities does not make for the year).
National travel budget is set as available until further notice.

**Big Horn 4, Basin
Extra Duty Pay**

Category	Positions	Amount
Head Coaches	5	\$ 6,380
Activity Director	1	6864
CP Activity Director	1	3190
RHS Asst. Coaches	3	4906
CP Coaches	4	4169
CP Asst Coaches	4	3927
RHS Student Council (2)	2	1650
FBLA Advisor	1	2453
FFA Advisor	1	5500
RHS Yearbook	1	1474
Speech Coach	1	5885
Play Director	1	1969
Band Director	1	2453
Choir Director	1	1969
Community Ed Dir.	1	1210
Academic Competition	1	4785
LIE Student Council Sponsor	1	616
Board Clerk per meeting	12	1914
Lead Teacher	3	\$55/day
9 th & 12 th Grade Class Sponsors (2/class)	4	0
CP 8th grade Class Sponsors (2/class)	2	528
10 th Grade Class Sponsors	2	0
11 th Grade Class Sponsors	2	528
NHS Sponsor (2)	1	330
RHS Graduation Coordinator	1	500
RHS Concession Coordinator	1	627
Consolidated Grant Writer	1	2200
Destination Imagination	2	2200

RHS Head Coach Steps

Step	Amount
1-2	\$ -
3-4	220
5-6	440
7-8	660
9+	880

**Campbell 1, Gillette
 Extra Duty Pay
 Campbell County High School**

**% of Base
 \$51000**

Head Coach Wrestling, VB, FB, BB	20%
Head Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country	18%
Head Coach Speech/Debate	18%
Assistant Coach Wrestling, VB, FB, BB	16%
Head Coach Indoor Track	16%
Music, Instrumental, Vocal	16%
Asst Coach Track, Tennis, Swimming, Soccer, Softball, Golf & Cross Country, Cheerleading - Winter - Head Coach	14%
Assistant Coach Speech/Debate	14%
Assistant Coach Indoor Track	12%
Head Coach Cheerleading Fall	12%
Sponsor Drama Club, DECA	12%
Director for Annual	12%
Director Play, Musical	11%
Director Marching Band	11%
Music, Strings	9%
Director Play, Non-Musical	9%
Sponsor FBLA and FCCLA	8%
Science Olympiad	8%
Events Coordinator, Winter	7%
Sponsor School Paper	6%
Sponsor NHS	6%
Supervisor Weight Program	5%
Sponsor Journalism	5%
Events Coordinator, Fall	5%
Sponsor I Club, FFA and Academic Decathlon , Dept. Head	5%
Open Gym, Supervisor	4%
Sponsor Senior Class	4%
Sponsor Junior Class	3%
Events Coordinator, Spring	3%
Sponsor Sophomore Class	2%
Sponsor Astronomy	2%

**Campbell 1, Gillette Continued
Extra Duty Pay**

Junior Highs

Head Swimming	9%
Assistant Swimming	5%
BB; Cross Country; FB; Track; Volleyball; Wrestling	9%
BB Facilitators, FB Facilitator; Track Facilitator; VB Facilitator, Wrestling Facilitator	2%
Cheerleader Fall	4%
Cheerleader Winter	8%
Open Gym; Weight Program	3%
Events Coordinator	12%
FCCLA Sponsor	4%
Academic Decathlon	3%
Math Counts Sponsor	4%
Memory Book	6%
Music - Instrumental	12%
Music - Strings	4%
Music - Vocal	12%
NHS	5%
Play Director, JH Speech	6%
Science Olympiad Sponsor	4%
Student Council	6%

Wright Junior/Senior High

Head Coach 7-12 BB, Track, VB, Wrestling, FB	16%
Head Coach Cross Country, Golf	14%
Assistant 7-12 VB, Wrestling	12%
BB Assistant Coach 9-12	12%
FB, Assistant Coach 9-12	12%
Track, Assistant Coach 9-12	12%
Cross Country, Assistant Coach; Cheerleading - Winter - Head Coach	10%
Weight Program, Supervisor - Fall, Spring, Winter	3%
Events Coordinator	20%
Speech/Debate, Head Coach	14%
Music, Instrumental – Music, Vocal	10%
Play, Musical – Director	7%
Junior High Play - Director	5%
Junior High Play - Director, Musical	9%
High School Play – Director	7%
Drama Club - State	8%
Annual, Director - School Paper, Sponsor	5%
Science Olympiad	6%
FFA Sponsor	7%
FCCLA Sponsor, FBLA Sponsor	6%
FTA Sponsor	3%
NHS	4%
Student Council, Sponsor	8%
Class Sponsor, Junior	1%
Class Sponsor, Senior	0.50%
Class Sponsor, Sophomore	0.25%
Department Heads	2.50%

Little Powder - Recluse

BB	8%
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**Carbon 1, Rawlins
Extra Duty Pay**

	Base	4	8
High School Head Coaches:			
Type I	\$ 6,800.00	\$ 7,300.00	\$ 7,800.00
Type II	\$ 5,900.00	\$ 6,400.00	\$ 6,900.00
Type III	\$ 5,225.00	\$ 5,725.00	\$ 6,225.00
High School Asst. Coaches:			
Type I	\$ 5,400.00	\$ 5,900.00	\$ 6,400.00
Type II	\$ 4,700.00	\$ 5,200.00	\$ 5,700.00
Type III	\$ 3,375.00	\$ 3,875.00	\$ 4,375.00
MS Head Coach	\$ 3,200.00	\$ 3,700.00	\$ 4,200.00
MS Asst. Coach	\$ 2,375.00	\$ 2,875.00	\$ 3,375.00
Sponsors:			
Speech & Debate	\$ 6,250.00	\$ 6,750.00	\$ 7,250.00
Asst. Speech & Debate	\$ 4,850.00	\$ 5,350.00	\$ 5,850.00
Fall Play/State Drama	\$ 3,500.00	\$ 4,000.00	\$ 4,500.00
Spring Play, Asst. Musical/Theater(per event), Asst. Band	\$ 2,000.00	\$ 2,500.00	\$ 3,000.00
Musical Play/Vocal Concerts	\$ 5,650.00	\$ 6,150.00	\$ 6,650.00
Cheerleading	\$ 5,375.00	\$ 5,875.00	\$ 6,375.00
Asst. Cheerleading	\$ 2,250.00	\$ 2,750.00	\$ 3,250.00
Marching Band	\$ 6,000.00	\$ 6,500.00	\$ 7,000.00
Accompanist	\$ 3,000.00	\$ 3,500.00	\$ 4,000.00
Club Types:			
Type I, STUCO, NHS, FBLA, Yearbook	\$ 2,500.00		
Type II, MS Vocal Music, MS Instrumental	\$ 1,000.00		
HS Class Sponsors	\$ 1,400.00		
MS Class Sponsors	\$ 600.00		
Concession Coord.	\$ 1,200.00		
Hourly Wage for Events	20/hr		
Asst. Athletic Dir.	\$ 6,000.00	\$ 6,500.00	\$ 7,000.00

Type I: FB, VB, BB, Wrestling, Track

Type II: Swimming, Cross Country, Soccer, Indoor Track

Type III: Tennis, Golf

**Carbon 2, Saratoga
Extra Duty Pay**

As percentage of Base Salary \$44500

Experience

	Steps 1-3	Steps 4-6	Steps 7-9	Steps 10-14	Steps 15+
Activities Director	18.00%	18.50%	19.00%	19.50%	20.00%
Group A	11.25%	11.75%	12.25%	12.75%	13.25%
Group B	8.50%	9.00%	9.50%	10.00%	10.50%
Group C	6.00%	6.50%	7.00%	7.50%	8.00%
Group D	5.00%	5.50%	6.00%	6.50%	7.00%
Group E	4.00%	4.50%	5.00%	5.50%	6.00%
Group F	5.00%	flat rate			
Group G	2.75%	flat rate			
Group H	1.25%	flat rate			
Group I	0.75%	flat rate			

Group A: HS Head Varsity Coaches for Football, Volleyball, Basketball, Wrestling, Track, Speech

Group B: HS Varsity Coach for Cross Country, HS Assistant Speech, Golf
HS Assistant Coaches for Football, Volleyball, Basketball, Wrestling, Track

Group C: FFA, FCCLA, FBLA, Skills USA

Group D: HS Assistant Cross Country, Head MS Coaches, Sponsors for Student Council, Yearbook, Band, Chorus

Group E: Middle School Assistant Coaches

Group F: Concession Supervision per Middle/High School Building

Group G: JR Class Sponsor and Senior Class Sponsor (split if more than one)

Group H: NHS, NCA, School News, and Drama (per play)

Group I: Teacher Mentor (per teacher mentored - 10 hour minimum)

Converse 1, Douglas Extra Duty Pay

Items are perpetual step 2

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Year 1-2	\$ 500.00	\$ 850.00	\$1,200.00	\$1,500.00	\$1,800.00	\$2,500.00	\$3,000.00	\$ 3,400.00	\$3,800.00	\$4,100.00	\$4,300.00	\$5,000.00	\$5,500.00	\$6,000.00
Year 3-4	550	935	1320	1650	1980	2750	3300	3740	4180	4510	4730	5500	6050	6600
Year 5-6	600	1020	1440	1800	2160	3000	3600	4080	4560	4920	5160	6000	6600	7200
Year 7-8	650	1105	1560	1950	2340	3250	3900	4420	4940	5330	5590	6500	7150	7800
Year 9-10	700	1190	1680	2100	2520	3500	4200	4760	5320	5740	6020	7000	7700	8400

1	Lego Robotics Coach, DI Coach, Century Club Sponsor
2	Freshman Sponsor, Sophomore Sponsor, Math Club, National Honor Society, Elem Yearbook Sponsor, DI Coordinator, Elem Student Council
3	State Drama, DMS Forensics Coach, Culinary Cats Sponsor, Drug Free Schools Coord.
4	Junior Class Sponsor, Senior Class Sponsor, DMS Student Council, Weight Room Supervisor, DMS Yearbook Sponsor, Interact Sponsor
5	Department Chair, Skills USA, Asst. Marching Band Sponsor, Asst. FFA Sponsor, VICA Sponsor, SIG Evaluator
6	DMS Asst. Coach, DMS Head Golf Coach, Consolidated Grant Coord., Musical Asst. Director, Red Cross Swim Lesson Coord.
7	DMS Head Coach, Rec. Board Admin, DHS Student Council Sponsor, Journalism Sponsor, Teammates Sponsor
8	Musical Director, Yearbook Sponsor, Parent Liason, FFA Sponsor, FBLA Sponsor, DHS Asst. Cheerleading Coach
9	Athletic Trainer, Drill Team Coach, DHS Asst. Coach - Indoor Track
10	Summer Band Program, DHS Asst. Swimming, Cross Country, Golf, Auditorium Manager, Special Olympics Coach, DHS Head Cheerleading Coach
11	DHS Asst. BB, FB, VB, Track, Wrestling, Soccer
12	Vocal Music Sponsor, DHS Forensics, Rural Facilitator, DHS Head Coach - Indoor Track
13	DHS Head Swimming, Cross Country, Golf, Instrumental Music Sponsor
14	DHS Head BB, FB, VB, Track, Wrestling, Soccer, Perkins Coord.

Converse 2, Glenrock
Extra Duty Pay

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	
1	5803	3927	1078	1461	1777	1524	2877	1777	1524	1524	1524	5803	2156	270	762	506	1397	762	762	125/credit hour	1500	8000	2500	1000	2000	
2	5803	3927	1078	1461	1777	1524	2877	1777	1524	1524	1524	5803	2156	270	762	506	1397	762	762							
3	5803	3927	1078	1461	1777	1524	2877	1777	1524	1524	1524	5803	2156	270	762	506	1397	762	762							
4	6056	4054	1205	1587	2030	1650	3256	2030	1650	1650	1650	6056	2283	270	825	506	1524	825	825							
5	6056	4054	1205	1587	2030	1650	3256	2030	1650	1650	1650	6056	2283	270	825	506	1524	825	825							
6	6056	4054	1205	1587	2030	1650	3256	2030	1650	1650	1650	6056	2283	270	825	506	1524	825	825							
7	6309	4180	1331	1714	2283	1777	3636	2283	1777	1777	1777	6309	2409	270	889	506	1650	889	889							

A	Head Coach HS
B	Asst Coach HS
C	Vocal
D	Instrumental 7-12
E	Head Drama
F	Asst Drama
G	Head Coach Speech
H	Head Play
I	Asst Play
J	FCCLA
K	FBLA
L	FFA
M	Student Council
N	Senior Class Sponsor
O	E-Sports Sponsor
P	Junior Class Sponsor
Q	Safety Club Sponsor
R	Letterman's Club
S	National Honor Society
T	Dual/Concurrent Class Teacher
U	Dual/Concurrent Class Supervisor
V	Community Ed Program Coord.
W	Community Ed Finance Officer
X	Community Ed Preschool Admin
Y	Community Ed Daycare Admin

**Crook 1, Sundance
Extra Duty Pay**

	Amount
Activities Director.Supervisor	\$ 7,400
HS Head Coaches - FB, BB, VB, Wrestling, Track	\$ 5,800
Asst, Coaches - FB, BB, VB, Wrestling, Track	\$ 3,900
Cross Country	\$ 4,800
Golf Head Coach	\$ 2,400
Golf Asst Coach	\$ 1,625
JH Coaches - FB, VB, BB, Track, Wrestling	\$ 2,100
School Plays - Per Play	\$ 1,025
Debate, Drama, Speech Sponsors	\$ 2,900
Instrumental Music	\$ 2,900
Vocal Music	\$ 2,275
FFA, FCCLA Sponsors	\$ 4,800
FBLA Sponsor	\$ 2,850
Junior Class Sponsor	\$ 1,150
Student Council	\$ 580
Summer FFA Sponsor	\$ 5,800

**Fremont 1, Lander
Extra Duty Pay**

Lander Valley High

**% of Base
\$47775**

Head Coach - VB, FB, Boys and Girls BB, Wrestling, Instrumental Music	16%
Soccer – Boys Head Coach, Boys and Girls Head Coach Cross Country, Golf and Swimming, Music - Vocal	14%
Soccer – Girls Head Coach, Nordic Skiing Boys and Girls Head Coach, Track, Speech and Debate	13.50%
FB, VB, Wrestling, BB Assistant Coaches	12.90%
Cross Country Assistant Coaches	10.50%
FB, VB, BB – Freshman, Boys and Girls golf, Swimming, Nordic Skiing, Soccer, Track, Speech and Debate Assistant Coaches	10%
Special Olympics Director and Coaches	12%
Summer Weight Program	\$2,088

Sponsors

FBLA, Dance/Cheerleader	11%
Annual Advisor	8%
Student Council	7%
Newspaper Advisor	5%
Junior Class, Close Up Advisor	4%
Freshman Class, Sophomore Class, Senior Class, National Honor Society	2%
Art Club Sponsors	\$2500
Tech Club Sponsor	\$900
Department Heads	\$200

Lander Middle School

Head 7 and 8 th FB, VB, BB, and Cross Country, Wrestling, Swimming, Track	7%
Asst 7 and 8 th FB, VB, BB, Cross Country, Swimming, Track	6%
Assistant Wrestling	6.5%
Music – Instrumental	3%
Music – Vocal	3.5%
Cross Country Ski Head	3.5%
Cross Country Ski Asst	3%
Golf	\$ 960
Cub Pride Club	450
Art Club	597
Tennis and Table Tennis	250
Weight Training	195
Science Club	130
Math Counts	130

**Fremont 2, Dubois
Extra Duty Pay**

Athletic Director	\$ 5,000.00
Head HS Basketball Boys and Girls, HS Wrestling	6260
Asst HS Basketball Boys and Girls, HS Wrestling	4260
MS Boys and Girls BB, MS Football, MS Volleyball, MS Track, MS Wrestling	3760
Asst MS Boys and Girls BB, MS FB, MS Track, MS Volleyball, MS Wrestling	2760
Drama	\$ 2,400.00
Class Sponsors	\$ 600.00
NHS Sponsor	\$ 800.00
Yearbook	\$ 2,225.26
Speech/Debate	\$ 3,335.79
STUCO Sponsor	\$ 1,115.79
Missoula Children's Theater Coordinator - Elem	\$ 280.00
Missoula Children's Theater Coordinator - MS	\$ 280.00

**Fremont 6, Wind River
Extra Duty Pay**

Step	Season			Annual		
	HS Coach HSH	HS Asst HAS	MS Coach MSC	MS SAC MSSAC	HS SAC HSSAC	FFA/Ag FFA
1	\$ 6,000	\$ 5,000	\$ 4,000	\$ 1,800	\$ 2,000	\$ 8,000
2	6100	5075	4050	1850	2050	8050
3	6200	5150	4100	1900	2100	8100
4	6300	5225	4150	1950	2150	8150
5	6400	5300	4200	2000	2200	8200
6	6500	5375	4250	2050	2250	8250
7	6600	5450	4300	2100	2300	8300
8	6700	5525	4350	2150	2350	8350
9	6800	5600	4400	2200	2400	8400
10	6900	5675	4450	2250	2450	8450
11	7000	5750	4500	2300	2500	8500
12	7100	5825	4550	2350	2550	8550
13	7200	5900	4600	2400	2600	8600
14	7300	5975	4650	2450	2650	8650
15	7400	6050	4700	2500	2700	8700
16	7500	6125	4750	2550	2750	8750
17	7600	6200	4800	2600	2800	8800
18	7700	6275	4850	2650	2850	8850
19	7800	6350	4900	2700	2900	8900
20	7900	6425	4950	2750	2950	8950
21	8000	6500	5000	2800	3000	9000

Additional Activities Pay

- K-12 Music (Band/Vocal) \$550 per approved performance, max of 2 per year per teacher
- Drama 550 per approved performance, max of 4 per year for one teacher
- Certified Teacher Duties 30 per assigned activity

**Fremont 14, Ethete
Extra Duty Pay**

Base \$56500

Athletic Director \$13,000/year

High School Sports/Activities	% of Base
A. Head Coach: BB, WR	17%
B. Asst. Coach: BB, WR	14%
C. Head Coach: FB, VB, XC, TR	14%
D. Asst. Coach: FB, VB, XC, TR	11%
E. Head Coach: Robotics, Speech & Debate	13%
F. Asst. Coach: Robotics, Speech & Debate	10%
G. Plus: \$50/year experience (\$1000 Max)	
H. All prior experience for coaching in same sport will count as experience pay.	
I. Coaches serving in same sport for 10+ yrs will receive an additional .5% base wage adj.	

MS & Youth Sports	
A. Head Coach: FB, VB, XC, BB, WR, TR	10%
B. Asst. Coach: FB, VB, XC, BB, WR, TR	8%
C. Asst. Coach: Robotics	6%
D. Plus: \$40/year experience (\$800 Max)	
E. All prior experience for coaching in same sport will count as experience pay.	
F. Coaches serving in same sport fro 10+ yrs will receive an additional .5% base wage adj.	

Sponsors/Mentors	
A. Cultural Mentors: WIES, WIMS, WIHS	\$500/semester
B. Traditional Club Sponsors	\$1600 building/yr
C. Academic Mentors	\$500/semester
D. 8th Grade Sponsors	\$2000 divided by # of sponsors
E. Senior Sponsors	\$3000 divided by # of sponsors

Stipends	
A. Head Custodian	\$3000/semester
B. Head Groundskeeper	\$2000/semester
C. Head Cook	\$1500/semester
D. Food Service	\$1500/semester
E. Tech/Security	\$1500/semester

Other	
A. Curriculum Work	\$31.25/hr for 8 hours
B. Tutoring	\$21/hr
C. Athletic Duties: Clock/Book Duty	\$10/hr

**Fremont 21, Ft. Washakie
Extra Duty Pay**

Base \$57000

HS Head Coach	10.80%	Cross Country, VB, BB, FB, WR, Track
HS Asst Coach	9.00%	Cross Country, VB, BB, FB, WR, Track
JH Head Coach	7.20%	VB, BB, FB, WR
JH Asst Coach	5.40%	VB, BB, FB, WR
Cheerleading Sponsor	5.40%	
Uncertified Asst Coaching Aides	\$14.25/hour	

Incentive - Coaches and certified assistants will receive a \$100 per year incentive for every consecutive year of experience in a specific sport up to a maximum of 10 years. For every year thereafter, they will receive an additional \$50.00.

- A. Supervision of athletic or extra curricular events: \$14.50/hour
- B. Staff Development Activities including, special writing projects, curriculum revisions, accreditation standards revisions, non supervisory after school and so forth
\$21.50/hour
- C Supervisors Teaching assignments either after school or summer school including Homebound. BA step 6 (\$40.48)
- D. Supervisors of any of the above activities that is designated as such by the Superintendent shall earn an hourly rate of 15% over the aforementioned hourly rate as responsibility factor.
\$46.55/hour
- E. Non-teacher staff assigned to teaching duties not covered by Coaching or any other contract (i.e., after school or summer activities): class 5 step 6 (\$21.75)
- F. Non-certified or Degreed staff supervision of athletic or extra curricular events:
\$14.50/hour
- G. Chaperoning Students on Travel, Before & After regular Hours
Minimum Wage

Position/Duty	% of Base	Comp
Yearbook	1.5%	855
Spelling Bee	0.9%	513
Science Fair	0.9%	513
Other Academic Competitions	0.9%	513
Speech/Debate	1.5%	855
Student Council	1.5%	855
Indian Club Sponsor	1.5%	855
7th Grade Class Sponsor	0.9%	513
8th Grade Class Sponsor	2.0%	1140
Special Olympics	2.0%	1140
Ski Club Sponsor		Per Trip \$365 as approved by Supt.

**Fremont 24, Shoshoni
Extra Duty Pay**

Coaching

Step	Ath. Dir.	HS Coach	Asst. HS	JH Coach	Asst. JH
1	\$ 11,291	\$ 8,000	\$ 4,000	\$ 3,000	\$ 2,500
2	11341				
3	11391				
4	11441				
5	11491				
6	11541				
7	11591				
8	11641				
9	11691				
10	11741				
11	11791				

Clubs/Activities

				EF Tours(Travel Year)	Student Council (II)		Asst. Activity Dir.	
				NHS	ELL		PreK/Title1/ PLC Leader	
	Target	Fall Drama	Project Lead 1	Project Lead 2	Project Lead 3	Project Lead 4	Project Lead 5	
Step	1%	2%	3%	4%	5%	7.5%	8%	9%
1	\$ 478	\$ 955	\$ 1,433	\$ 1,910	\$ 2,388	\$ 3,581	\$ 3,820	\$ 4,298
2	472	975	1453	1940	2418	3621	3860	4338
3	492	995	1473	1970	2448	3661	3900	4378
4	512	1015	1493	2000	2478	3701	3940	4418
5	532	1035	1513	2030	2508	3741	3980	4458
6	552	1055	1533	2060	2538	3781	4020	4498
7	572	1075	1553	2090	2568	3821	4060	4538
8	592	1095	1573	2120	2598	3861	4100	4578
9	612	1115	1593	2150	2628	3901	4140	4618
10	632	1135	1613	2180	2658	3941	4180	4658
11	652	1155	1633	2210	2688	3981	4220	4698

**Fremont 25, Riverton
Extra Duty Pay**

22-23

High School

Assignment	Stipend
Head FB, VB	\$ 7,291
Assistant FB, VB	6041
Head Cross Country, Swimming	5816
Assistant Cross Country, Dive	4566
Head Golf	6816
Assistant Golf	5566
Head BB, Wrestling	7541
Assistant BB, Wrestling	6291
Head Track, Soccer	6291
Assistant Track	4566
Head Indoor Track	5291
Assistant Indoor Track	4166
Assistant Soccer	5041
Head Speech	6000
Assistant Speech	4500
Theatre, Vocal Director	5500
Head Cheer	8066
Assistant Cheer	3000
Band	6750
Color Guard	1000
Yearbook Sponsor	1830
NHS Co Sponsor	850
B.I.O.N.I.C. Sponsor	2000
Senior Class Sponsor	1000
Junior Class Sponsor	1000
Sophomore Class Sponsor	500
Freshman Class Sponsor	500
Student Council Co Sponsor	1375
Key Club Sponsor	3800
FBLA	1650
FFA	5700
FCCLA	2250
Skills USA	2250
Assistant Skills	1050
R Club	3000
CAN Sponsor	3500

Middle School

Assignment	Stipend
Head VB, Swimming, BB, Wrestling, Cross Country, Track, FB, Soccer	\$ 3,200
Assistant VB, Swimming, BB, Wrestling, Cross Country, Track, FB, Soccer	2400
Student Leadership	675
FFA	450
Science Olympiad	300
Builders Club	300
Band	4100

**Fremont 38, Arapahoe
Extra Duty Pay**

Athletic Director (K-12)	\$7,154
Head MS/HS Coach	5063
Assistant Coach	5063
Head Youth Coach	5063
Assistant Youth Coach	5063
School Sponsors - yearbook advisor, 8th grade, close up or any other position approved by board	2927
Summer School	Daily Rate \$350
Certified Extra Duty	Daily Rate \$400
Activity Bus Driver	Hourly
Extended School Year	Daily Rate \$350
Wrestling, Track Meets, Cross Country Meets	Per Hour \$25
Ticket Taker, Timeclock, Bookkeeper, Line Judge - VB, 1st Responder	Per Game \$25

**Goshen 1, Torrington
Extra Duty Pay**

22-23

Current Base \$47368

Assignments based on Years of Experience	0 exp	1-2	3-4	5-6	7+
Activity Directors: TMS, FLF MS/HS, Jr & Sr	14.00%	14.75%	15.50%	16.25%	17.00%
Activity Director: THS	16.00%	16.75%	17.50%	18.25%	19.00%
Group I	12.00%	13.25%	14.50%	15.75%	17.00%
Group II	10.00%	11.25%	12.50%	13.75%	15.00%
Group III	8.00%	9.00%	10.00%	10.50%	11.50%
Group IV	7.50%	8.50%	9.50%	10.00%	11.00%
Group V	6.00%	6.50%	7.00%	7.50%	8.00%
Group VI	3.50%	4.00%	4.50%	5.00%	5.50%
Group VII	1.50%	2.00%	2.50%	3.00%	3.50%
Group VIII	1.00%	1.50%	2.00%	2.50%	n/a

Group I - Head HS Football, Basketball, Wrestling, Forensics

Group II - Head HS Soccer, Track, Volleyball, FFA Sponsor

Group III - Asst HS Football, Basketball, Wrestling, Forensics; Drama (Fall and Spring Musical), Student Council HS

Group IV - Head HS Cross Country, Tennis, Golf; Assistant HS Soccer, Track, Volleyball

Group V - Assistant HS Cross Country, Tennis, Golf; MS/JH Head Football, Basketball, Wrestling, Volleyball, Track; FBLA Sponsor; FCCLA Sponsor; Cheerleading Sponsor

Group VI - MS/JH Assistant Football, Volleyball, Track, Wrestling, Basketball; Assistant FFA Advisor

Group VII - HS Vocal & Instrumental Music: Marching Band; Instrumental & Vocal Music; Special Music Ensembles; Pep Band; Summer Band; MS/JH Musical; Drama, Musical Vocal and Set Tech Director

Group VIII - MS/JH Vocal & Instrumental Music; HS Assistant Set Tech Director

Additional

Head Teacher	3%
HS Yearbook, Class Sponsor - Junior (one for every 50 students), Student Publications - HS	2%
Elementary Vocal/Instrumental Music (3 performances per year), MS/JH Student Council, Department Heads; Class Sponsor - Sophomore (one for every 50 students); NHS Sponsor; Student Publications - MS/JH	1%
Class Sponsor - Freshman; Class Sponsor, Senior; District Spelling Bee	0.5%

**Hot Springs 1, Thermopolis
Extra Duty Pay**

Coaching

Step	MS Assistant Coach	MS Head Coach	HS Assistant Coach	HS Head Coach
1-3	\$ 2,412.50	\$ 3,650.00	\$ 4,662.50	\$ 6,125.00
4-6	2693.75	3818.75	4943.75	6800.00
7-10	3087.50	4043.75	5393.75	7475.00
11+	3537.50	4437.50	5787.50	8150.00

Other

Postion	Amount
NHS Advisor	\$ 950.00
HS Yearbook	1400
MS Concessions	1850
MS Student Council Advisor	2525
Foreign Language	2525
FFA Assistant	2750
Assistant Activity Director	2750
HS Concessions	2975
HS Student Council Advisor	3200
MS FFA Sponsor	3650
HS/MS Instrumental & Vocals (Mandatory Jazz Band)	3875
HS Strength Coach	5225
HS Drama (2 Productions Mandatory plus State Drama Competition)	5450
Auditorium Tech X2 (Fall, Spring)	5500
FFA Sponsor (Not Including Ext Contract)	6125
Athletic Training X2 (Fall, Winter)	6350
Activities Director	10850

Pep Band: Football \$150 per full game, Basketball \$75 per full game, Should band leave at half time then 1/2 of noted pay. State contests \$300 per day, Cap \$3000 for year

Johnson 1, Buffalo
Extra Duty Pay

KHS Extra Duty

STEP	KHBBA-0	KHBBH-0	KHDRA-0	KHFBA-0	KHFBH-0	KHFFA-0	KHWRH-0
0	\$4,170.50	\$5,707.00	\$1,756.00	\$4,170.50	\$5,707.00	\$5,926.50	\$5,707.00
1	\$4,280.25	\$5,816.75	\$1,865.75	\$4,280.25	\$5,816.75	\$6,036.25	\$5,816.75
2	\$4,390.00	\$5,926.50	\$1,975.50	\$4,390.00	\$5,926.50	\$6,146.00	\$5,926.50
3	\$4,499.75	\$6,036.25	\$2,085.25	\$4,499.75	\$6,036.25	\$6,255.75	\$6,036.25
4	\$4,609.50	\$6,146.00	\$2,195.00	\$4,609.50	\$6,146.00	\$6,365.50	\$6,146.00
5	\$4,719.25	\$6,255.75	\$2,304.75	\$4,719.25	\$6,255.75	\$6,475.25	\$6,255.75
6	\$4,829.00	\$6,365.50	\$2,414.50	\$4,829.00	\$6,365.50	\$6,585.00	\$6,365.50
7	\$4,938.75	\$6,475.25	\$2,524.25	\$4,938.75	\$6,475.25	\$6,694.75	\$6,475.25
8	\$5,048.50	\$6,585.00	\$2,634.00	\$5,048.50	\$6,585.00	\$6,804.50	\$6,585.00
9	\$5,158.25	\$6,694.75	\$2,743.75	\$5,158.25	\$6,694.75	\$6,914.25	\$6,694.75
10	\$5,268.00	\$6,804.50	\$2,853.50	\$5,268.00	\$6,804.50	\$7,024.00	\$6,804.50
11	\$5,377.75	\$6,914.25	\$2,963.25	\$5,377.75	\$6,914.25	\$7,133.75	\$6,914.25
12	\$5,487.50	\$7,024.00	\$3,073.00	\$5,487.50	\$7,024.00	\$7,243.50	\$7,024.00

0	KHGBA-0	KHGBH-0	KHMUS-0	KHSTU-0	KHTRA-0	KHTRH-0	KHVBA-0	KHVBH-0
0	\$4,170.50	\$5,707.00	\$3,512.00	\$3,512.00	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00
1	\$4,280.25	\$5,816.75	\$3,621.75	\$3,621.75	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75
2	\$4,390.00	\$5,926.50	\$3,731.50	\$3,731.50	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50
3	\$4,499.75	\$6,036.25	\$3,841.25	\$3,841.25	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25
4	\$4,609.50	\$6,146.00	\$3,951.00	\$3,951.00	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00
5	\$4,719.25	\$6,255.75	\$4,060.75	\$4,060.75	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75
6	\$4,829.00	\$6,365.50	\$4,170.50	\$4,170.50	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50
7	\$4,938.75	\$6,475.25	\$4,280.25	\$4,280.25	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25
8	\$5,048.50	\$6,585.00	\$4,390.00	\$4,390.00	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00
9	\$5,158.25	\$6,694.75	\$4,499.75	\$4,499.75	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75
10	\$5,268.00	\$6,804.50	\$4,609.50	\$4,609.50	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50
11	\$5,377.75	\$6,914.25	\$4,719.25	\$4,719.25	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25
12	\$5,487.50	\$7,024.00	\$4,829.00	\$4,829.00	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00

Johnson 1, Buffalo Continued
 Extra Duty Pay
 BHS Extra Duty

STEP	BAND8-0	BAND9-0	BHBBA-0	BHBBH-0	BHBPA-0	BHBPH-0	BHBSA-0	BHBSH-0
0	\$3,512.00	\$3,951.00	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00
1	\$3,621.75	\$4,060.75	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75
2	\$3,731.50	\$4,170.50	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50
3	\$3,841.25	\$4,280.25	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25
4	\$3,951.00	\$4,390.00	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00
5	\$4,060.75	\$4,499.75	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75
6	\$4,170.50	\$4,609.50	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50
7	\$4,280.25	\$4,719.25	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25
8	\$4,390.00	\$4,829.00	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00
9	\$4,499.75	\$4,938.75	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75
10	\$4,609.50	\$5,048.50	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50
11	\$4,719.25	\$5,158.25	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25
12	\$4,829.00	\$5,268.00	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00

STEP	BHCCA-0	BHCCH-0	BHCHF-0	BHCHO-0	BHCHS-0	BHDRA-0	BHDRH-0	BHDRM-0
0	\$4,170.50	\$5,707.00	\$3,731.50	\$2,195.00	\$3,731.50	\$1,756.00	\$2,634.00	\$3,512.00
1	\$4,280.25	\$5,816.75	\$3,841.25	\$2,304.75	\$3,841.25	\$1,865.75	\$2,743.75	\$3,621.75
2	\$4,390.00	\$5,926.50	\$3,951.00	\$2,414.50	\$3,951.00	\$1,975.50	\$2,853.50	\$3,731.50
3	\$4,499.75	\$6,036.25	\$4,060.75	\$2,524.25	\$4,060.75	\$2,085.25	\$2,963.25	\$3,841.25
4	\$4,609.50	\$6,146.00	\$4,170.50	\$2,634.00	\$4,170.50	\$2,195.00	\$3,073.00	\$3,951.00
5	\$4,719.25	\$6,255.75	\$4,280.25	\$2,743.75	\$4,280.25	\$2,304.75	\$3,182.75	\$4,060.75
6	\$4,829.00	\$6,365.50	\$4,390.00	\$2,853.50	\$4,390.00	\$2,414.50	\$3,292.50	\$4,170.50
7	\$4,938.75	\$6,475.25	\$4,499.75	\$2,963.25	\$4,499.75	\$2,524.25	\$3,402.25	\$4,280.25
8	\$5,048.50	\$6,585.00	\$4,609.50	\$3,073.00	\$4,609.50	\$2,634.00	\$3,512.00	\$4,390.00
9	\$5,158.25	\$6,694.75	\$4,719.25	\$3,182.75	\$4,719.25	\$2,743.75	\$3,621.75	\$4,499.75
10	\$5,268.00	\$6,804.50	\$4,829.00	\$3,292.50	\$4,829.00	\$2,853.50	\$3,731.50	\$4,609.50
11	\$5,377.75	\$6,914.25	\$4,938.75	\$3,402.25	\$4,938.75	\$2,963.25	\$3,841.25	\$4,719.25
12	\$5,487.50	\$7,024.00	\$5,048.50	\$3,512.00	\$5,048.50	\$3,073.00	\$3,951.00	\$4,829.00

STEP	BHFBA-0	BHFBH-0	BHFFA-0	BHFFH-0	BHFOA-0	BHFOH-0	BHGBA-0	BHGBH-0
0	\$4,170.50	\$5,707.00	\$4,170.50	\$5,926.50	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00
1	\$4,280.25	\$5,816.75	\$4,280.25	\$6,036.25	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75
2	\$4,390.00	\$5,926.50	\$4,390.00	\$6,146.00	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50
3	\$4,499.75	\$6,036.25	\$4,499.75	\$6,255.75	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25
4	\$4,609.50	\$6,146.00	\$4,609.50	\$6,365.50	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00
5	\$4,719.25	\$6,255.75	\$4,719.25	\$6,475.25	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75
6	\$4,829.00	\$6,365.50	\$4,829.00	\$6,585.00	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50
7	\$4,938.75	\$6,475.25	\$4,938.75	\$6,694.75	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25
8	\$5,048.50	\$6,585.00	\$5,048.50	\$6,804.50	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00
9	\$5,158.25	\$6,694.75	\$5,158.25	\$6,914.25	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75
10	\$5,268.00	\$6,804.50	\$5,268.00	\$7,024.00	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50
11	\$5,377.75	\$6,914.25	\$5,377.75	\$7,133.75	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25
12	\$5,487.50	\$7,024.00	\$5,487.50	\$7,243.50	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00

STEP	BHGPA-0	BHGPH-0	BHGSA-0	BHGSH-0	BHM10-0	BHM9-0	BHPM-0	BHSTU-0
0	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00	\$4,390.00	\$3,951.00	\$2,853.50	\$2,195.00
1	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75	\$4,499.75	\$4,060.75	\$2,963.25	\$2,304.75
2	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50	\$4,609.50	\$4,170.50	\$3,073.00	\$2,414.50
3	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25	\$4,719.25	\$4,280.25	\$3,182.75	\$2,524.25
4	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00	\$4,829.00	\$4,390.00	\$3,292.50	\$2,634.00
5	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75	\$4,938.75	\$4,499.75	\$3,402.25	\$2,743.75
6	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50	\$5,048.50	\$4,609.50	\$3,512.00	\$2,853.50
7	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25	\$5,158.25	\$4,719.25	\$3,621.75	\$2,963.25
8	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00	\$5,268.00	\$4,829.00	\$3,731.50	\$3,073.00
9	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75	\$5,377.75	\$4,938.75	\$3,841.25	\$3,182.75
10	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50	\$5,487.50	\$5,048.50	\$3,951.00	\$3,292.50
11	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25	\$5,597.25	\$5,158.25	\$4,060.75	\$3,402.25
12	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00	\$5,707.00	\$5,268.00	\$4,170.50	\$3,512.00

Johnson 1, Buffalo Continued
Extra Duty Pay
BHS Extra Duty

STEP	BHTRA-0	BHTRH-0	BHVBA-0	BHVBH-0	BHWRA-0	BHWRH-0	BHYRB-0	FBLAA-0
0	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00	\$4,170.50	\$5,707.00	\$2,195.00	\$1,975.50
1	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75	\$4,280.25	\$5,816.75	\$2,304.75	\$2,085.25
2	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50	\$4,390.00	\$5,926.50	\$2,414.50	\$2,195.00
3	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25	\$4,499.75	\$6,036.25	\$2,524.25	\$2,304.75
4	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00	\$4,609.50	\$6,146.00	\$2,634.00	\$2,414.50
5	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75	\$4,719.25	\$6,255.75	\$2,743.75	\$2,524.25
6	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50	\$4,829.00	\$6,365.50	\$2,853.50	\$2,634.00
7	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25	\$4,938.75	\$6,475.25	\$2,963.25	\$2,743.75
8	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00	\$5,048.50	\$6,585.00	\$3,073.00	\$2,853.50
9	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75	\$5,158.25	\$6,694.75	\$3,182.75	\$2,963.25
10	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50	\$5,268.00	\$6,804.50	\$3,292.50	\$3,073.00
11	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25	\$5,377.75	\$6,914.25	\$3,402.25	\$3,182.75
12	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00	\$5,487.50	\$7,024.00	\$3,512.00	\$3,292.50

STEP	FBLA Head 6.5%	Coil Assistant for Fall 4.75%	Coil Assistant for Spring 4.75%	Coil Head for Fall 6.5%	Coil Head for Spring 6.5%	Skill USA 5%	Tech Support 6%
0	\$2,853.50	\$2,085.25	\$2,085.25	\$2,853.50	\$2,853.50	\$2,195.00	\$2,634.00
1	\$2,963.25	\$2,195.00	\$2,195.00	\$2,963.25	\$2,963.25	\$2,304.75	\$2,743.75
2	\$3,073.00	\$2,304.75	\$2,304.75	\$3,073.00	\$3,073.00	\$2,414.50	\$2,853.50
3	\$3,182.75	\$2,414.50	\$2,414.50	\$3,182.75	\$3,182.75	\$2,524.25	\$2,963.25
4	\$3,292.50	\$2,524.25	\$2,524.25	\$3,292.50	\$3,292.50	\$2,634.00	\$3,073.00
5	\$3,402.25	\$2,634.00	\$2,634.00	\$3,402.25	\$3,402.25	\$2,743.75	\$3,182.75
6	\$3,512.00	\$2,743.75	\$2,743.75	\$3,512.00	\$3,512.00	\$2,853.50	\$3,292.50
7	\$3,621.75	\$2,853.50	\$2,853.50	\$3,621.75	\$3,621.75	\$2,963.25	\$3,402.25
8	\$3,731.50	\$2,963.25	\$2,963.25	\$3,731.50	\$3,731.50	\$3,073.00	\$3,512.00
9	\$3,841.25	\$3,073.00	\$3,073.00	\$3,841.25	\$3,841.25	\$3,182.75	\$3,621.75
10	\$3,951.00	\$3,182.75	\$3,182.75	\$3,951.00	\$3,951.00	\$3,292.50	\$3,731.50
11	\$4,060.75	\$3,292.50	\$3,292.50	\$4,060.75	\$4,060.75	\$3,402.25	\$3,841.25
12	\$4,170.50	\$3,402.25	\$3,402.25	\$4,170.50	\$4,170.50	\$3,512.00	\$3,951.00

KMS Extra Duty

STEP	Boys Basketball Assistant 7.5%	Boys Basketball Head 9%	Football Assistant 7.5%	Football Head 9%	Girls Basketball Assistant 7.5%	Girls Basketball Head 9%	Track Assistant 7.5%	Track Head 12%
0.00	\$3,292.50	\$3,951.00	\$3,292.50	\$3,951.00	\$3,292.50	\$3,951.00	\$3,292.50	\$3,951.00
1.00	\$3,402.25	\$4,060.75	\$3,402.25	\$4,060.75	\$3,402.25	\$4,060.75	\$3,402.25	\$4,060.75
2.00	\$3,512.00	\$4,170.50	\$3,512.00	\$4,170.50	\$3,512.00	\$4,170.50	\$3,512.00	\$4,170.50
3.00	\$3,621.75	\$4,280.25	\$3,621.75	\$4,280.25	\$3,621.75	\$4,280.25	\$3,621.75	\$4,280.25
4.00	\$3,731.50	\$4,390.00	\$3,731.50	\$4,390.00	\$3,731.50	\$4,390.00	\$3,731.50	\$4,390.00
5.00	\$3,841.25	\$4,499.75	\$3,841.25	\$4,499.75	\$3,841.25	\$4,499.75	\$3,841.25	\$4,499.75
6.00	\$3,951.00	\$4,609.50	\$3,951.00	\$4,609.50	\$3,951.00	\$4,609.50	\$3,951.00	\$4,609.50
7.00	\$4,060.75	\$4,719.25	\$4,060.75	\$4,719.25	\$4,060.75	\$4,719.25	\$4,060.75	\$4,719.25
8.00	\$4,170.50	\$4,829.00	\$4,170.50	\$4,829.00	\$4,170.50	\$4,829.00	\$4,170.50	\$4,829.00
9.00	\$4,280.25	\$4,938.75	\$4,280.25	\$4,938.75	\$4,280.25	\$4,938.75	\$4,280.25	\$4,938.75
10.00	\$4,390.00	\$5,048.50	\$4,390.00	\$5,048.50	\$4,390.00	\$5,048.50	\$4,390.00	\$5,048.50
11.00	\$4,499.75	\$5,158.25	\$4,499.75	\$5,158.25	\$4,499.75	\$5,158.25	\$4,499.75	\$5,158.25
12.00	\$4,609.50	\$5,268.00	\$4,609.50	\$5,268.00	\$4,609.50	\$5,268.00	\$4,609.50	\$5,268.00

STEP	Volleyball Assistant 7.5%	Volleyball Head 9%	Wrestling Head 9%
0.00	\$3,292.50	\$3,951.00	\$3,951.00
1.00	\$3,402.25	\$4,060.75	\$4,060.75
2.00	\$3,512.00	\$4,170.50	\$4,170.50
3.00	\$3,621.75	\$4,280.25	\$4,280.25
4.00	\$3,731.50	\$4,390.00	\$4,390.00
5.00	\$3,841.25	\$4,499.75	\$4,499.75
6.00	\$3,951.00	\$4,609.50	\$4,609.50
7.00	\$4,060.75	\$4,719.25	\$4,719.25
8.00	\$4,170.50	\$4,829.00	\$4,829.00
9.00	\$4,280.25	\$4,938.75	\$4,938.75
10.00	\$4,390.00	\$5,048.50	\$5,048.50
11.00	\$4,499.75	\$5,158.25	\$5,158.25
12.00	\$4,609.50	\$5,268.00	\$5,268.00

Laramie 1, Cheyenne
Extra Duty Pay

Activity	Amount
Athletics Dir - JH	\$ 5,000
Audiovisual Sponsor	500
Band Dir - HS	8250
BB, FB Head - HS	9000
BB, FB Asst - HS	7000
BB, FB Head - JH	4000
Cheer Head - HS	7500
Cheer Asst. - HS	5500
Cheer Head - JH	5500
Cheer Asst - JH	3500
CC Head - HS	5000
CC Asst - HS	4000
CC Head - JH	4000
CC Asst - JH	3000
Dance Head - HS	6000
Dance Asst - HS	3500
DECA Sponsor - HS	2500
Drama Head - HS	7000
Drama Asst - HS	6250
Elem Sport Head Coach	750
Elem Sport Asst	500
FBLA, FCCLA - HS	2500
FFA - HS	8000
National Honor Society - HS	1500
National Honor Society - JH	1000
Newspaper - HS	2250
Orchestra Head - HS	4500
Orchestra Asst - HS	4000
Drill - HS	1375
Skills USA - HS	2500
Soccer, Swimming Head - HS	8000
Soccer, Swimming Asst - HS	7000
Spelling Bee - JH/Elem	500
State Art - HS	500
Student Council - HS	7000
Student Council - JH	2500
Student Council - Elem	500
Track Head - HS	8000
Track Head - JH	3500
Track Asst - HS	7000
Track Asst - JH	2000
VB, Wrestling Head - HS	8500
VB, Wrestling Head - JH	4000
VB, Wrestling Asst - HS	7000
VB, Wrestling Asst - JH	3000
Yearbook - HS	2250

**Laramie 2, Pine Bluffs
Extra Duty Pay**

Duty	% of Base Pay \$49250
Athletic Coordinator	11.0%
HS Head Coach	11.0%
HS Asst. Coach	9.0%
JH Head Assistant Coach	5.5%
JH Asstistant Coach	4.5%
FBLA, FCCLA, FFA	4.5%
Yearbook	4.5%
Enrichment Program Sponsors	4.5%
HS Student Council	3.0%
JH Student Council	2.5%
Drama	2.5%
Elementary Student Council	2.0%
Jr. Class Sponsor***	2.0%
Young Authors, Music****, Sr Class Sponsor***	1.5%

If two or more people share the responsibility, the amount shall be divided accordingly.
Experience will be defined as the number of years that a Coach or sponsor has coached or sponsored a sport or activity.

** Science Olympiad, Wyoming Academic Challenge, Chess Club, Spanish Club, Tech Club

*** Experience Increments not included

**** Vocal, band, and pep band paid for separately; at least 3 performance dates for vocal/band combined concerts; at least 5 performance dates for pep band

**Lincoln 1, Kemmerer
Extra Duty Pay**

High School Positions	% of Base
Head Varsity - FB, BB, Wrestling, Track, Swimming, VB, Golf	14%
Assistant Varsity - FB, BB, Wrestling, Track, Swimming, VB	7%
Freshman Head Coach VB, BB	7%
Cheerleading Sponsor (6.5% per sport)	13%
Drama (per person – limit 3/per production)	4%
Drill Team	10%
FCCLA	3%
Freshman Class Sponsor	1%
Future Business Leaders of America	2%
Junior Class Sponsor (per person)	1%
Junior Legislature	3%
Music/Auditorium Operations	8%
National Honor Society	3%
Senior Class Sponsor (per person)	1%
Sophomore Class Sponsor (per person)	1%
Speech/Debate	6%
Student Council Sponsor	6%
Technical Stage Operations	2%

Middle School Positions	
Head FB, BB, Wrestling, VB, Swimming, Track	5%
Assistant FB, Swimming, Wrestling, BB, Track, VB	4%
Music	3%
Student Council	2%

Elementary	
Elementary Music	1%
Student Council	1%
Expedition Yellowstone	1%

Note: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff. Placement shall be determined by the number of years of experience the employee has in the same sport or activity. The building Principal and/or Athletic Director will place new persons coming into the district on the salary schedule according to past experience.

**Lincoln 2, Afton
Extra Duty Pay**

Base \$59400

Step	Lane A	Lane B	Lane C	Lane D	Lane E	Lane F
1/2	5%	8%	10%	14%	11%	16%
3/4	6%	9%	11%	15%	12%	17%
5/6	7%	10%	12%	16%	13%	18%
7/8	8%	11%	13%	17%	14%	19%

Lane Assignment

- A. SVMS Coaches, Asst Speech Coach, SVHS/SVMS Music Assignment, SVMS Student Council, Asst. Indoor Track
- B. 9th Grade Athletic Coaches, Asst Golf, Drama/Musical/Fall Play, Head Indoor Track, FFA, SVHS School Store/Concessions Supv, Detention Supv,
- C. SVHS Student Council, Head Speech, Head Golf, Asst. Varsity Athletic Coaches, Asst. Cross-Country
- D. Head Varsity Athletic Coaches
- E. Assistant Drill/Cheer Coach
- F. SVHS Head Cheer Coach, Head Dance Team Coach

Other Assignments:

SVMS

National Honor Society	1.0%
Yearbook	2.0%
Robotics	4.0%
Cokeville Schools	
Newspaper	1.0%
National Honor Society, Musical Producer	2.0%
CHS Wrestling Supervision, Summer Weights	2.5%
Yearbook	3.0%
Student Council, Music Assignment	4.0%
CHS Assistant Cheer/Dance	6.0%
CHS Head Cheer/Dance	9.0%
Atheltice Director	12.0%
SVHS	
Assistant Skills USA, Singcopation, Junior Legislature	2.0%
Newspaper, Yearbook, National Honor Society, Science Bowl, Asst Marching Band Director	3.0%
Asst Musical Director	3.7%
Asst FFA Advisor, Culinary Supervisor, Head Skills USA, Musical Producer	4.0%
Auditorium Coordinator	5.0%
Marching/Pep Band	6.0%

**Natrona 1, Casper
Extra Duty Pay**

Co-Curricular Salary Schedule

Job description	Amount
Band JM	\$1,250
Head Coach BB, VB, FB	2500-10000
Assistant Coach BB, VB, FB	750-2656
Soccer, Track, Wrestling	1000-8500
Drama	1000-7500
FBLA	\$1,000
FFA	\$8,000
Cheerleading, Cross Country	1000-7500
Honor Society	\$1,000
Marching Band	\$2,000
Vocal	1250-7500
Student Council	3000-7500
Yearbook	\$2,500

**Niobrara 1, Lusk
Extra Duty Pay**

22-23

Base \$48550

Position	Percentage
Activities Director	.
HS Head Coach, BB, FB, Wrestling, VB, Track, Golf	11%
FFA, FBLA, FCCLA, Skills USA	10%
HS Asst Coach , BB, FB, Wrestling, VB, Track, Golf, Pep Band	8%
MS Head Coach – BB, FB, Wrestling, VB, Track	7%
MS Asst Coach – BB, FB, Wrestling, VB	6%
HS/MS/Elem Music	6%
Student Council	5%

Flat Rates	
Annual HS	\$ 1,000.00
Annual MS	600.00
Concession Stand	3300.00
Legos/Robotics	1500.00
Spelling Bee	400.00
Speech Coach	3000.00
Asst. Speech	2500.00
Teammates	3000.00
Jr. Play	1500.00
Jr. Class	800.00
Sr. Class	500.00

**Park 1, Powell
Extra Duty Pay**

Activity	Schedule Base \$51500	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Coaches: FB, BB, Wrestling, FFA	13.0%	13.0%	14.0%	15.0%	16.5%	18.0%
High School Head Coaches: Swimming, VB, Track, Tennis, Golf, Cross Country, Soccer	12.0%	12.0%	13.0%	14.0%	15.5%	17.0%
High School Asst. Coaches: FB, BB, Wrestling	10.0%	10.0%	11.0%	12.0%	13.0%	14.0%
High School Asst. Coaches: Swimming, VB, Track Tennis, Golf, Cross Country, Soccer	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
9 th Grade Coaches: FB, BB, VB	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Head Coaches: FB, BB, VB, Track, Swimming, Wrestling	6.6%	6.6%	7.6%	8.6%	9.6%	10.6%

Experience: Out of district – on the recommendation of the Activity Director and approval of the Superintendent the position of High School Head Coach/Sponsor may be placed at any level up to and including Increment 3.

Experience: In district – credit is only allowed for Coaching/sponsorship experience earned in the area being assigned. In instances of assignment to a new position of greater responsibility the Coach/sponsor will be placed on the appropriate column and increment so that a reduction in compensation will not occur. On the recommendation of the Activity Director and approval of the Superintendent, HS Head Coach/Sponsor may be placed at any level up to/including Increment 3.

Activity	Schedule Base \$51500	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5
High School Head Sponsors: Speech, Cheerleading, Band, Vocal Music	11.0%	11.0%	12.0%	13.0%	14.5%	16.0%
High School Drama	9.0%	9.0%	10.0%	11.0%	12.5%	14.0%
High School Asst. Sponsors: Speech, Cheerleading, HS Sponsor - PHS Dance Team	9.0%	9.0%	10.0%	11.0%	12.0%	13.0%
Assistant High School Drama	8.0%	8.0%	9.0%	10.0%	11.0%	12.0%
Middle School Instrumental	6.0%	6.0%	7.0%	8.0%	9.0%	10.0%
Student Council (2 pos.)	4%					
Publications, Annual	4%					
Robotics, Skills USA	3%					
Middle School Student Council, Yearbook	\$530					
Elementary Sponsors - Music	3%					
Elementary Sponsors - Student Council - PS,SS,WS	\$530					
Special Olympics Sponsor	3%					

**Park 6, Cody
Extra Duty Pay**

Base Salary \$44,075

Level 1

Level 2

Football	13 weeks		Golf	12 weeks
Volleyball	12 weeks		Tennis	12 weeks
Wrestling	12 weeks		Cross Country	10 weeks
Basketball	14 weeks		Nordic	12, 14 weeks
Track	11 weeks		Alpine	13 weeks
Swimming	12 weeks			
Soccer	11 weeks			

	Step 1	Step 2	Step 3	Step 4	Step 5
Level 1 Head	3%	4%	5%	6%	7%
Level 2 Head	1%	2%	3%	4%	5%
Level 1 Asst	9%	0%	1%	2%	3%
Level 2 Asst	7%	8%	9%	10%	11%

*High School coaching salaries are based on a 12 week season. Salaries will be prorated based on the length of each season.

MS Coach (8 Weeks)	4%	5%	6%	7%	8%
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**Park 16, Meeteetse
Extra Duty Pay**

Base \$4,000
Yearly % Increase 0.12%

	HS Head/ Act Dir	HS Asst Coach	MS Head Co-Curricular Sponsor	MS Asst Coach/	Sponsor	Activity Assistant
Step						
1	\$ 4,000.00	\$ 2,400.00	\$ 1,600.00	\$ 1,040.00	\$ 440.00	\$ 760.00
2	4480.00	2690.00	1790.00	1170.00	490.00	
3	5020.00	3010.00	2010.00	1310.00	550.00	
4	5620.00	3370.00	2250.00	1470.00	620.00	
5	6290.00	3770.00	2520.00	1650.00	690.00	

**Platte 1, Wheatland
Extra Duty Pay**

22-23

Base \$41920

Years Experience

	0	1	2	3	4+
BB Head, FB Head, Instrumental Music Head, Wrestling Head, VB Head, HS Track Head, WHS Drama Head, WHS Speech Head, FFA	13.5%	14.0%	14.5%	15.0%	15.5%
<i>Glendo/Chugwater BB Head, FB Head, VB Head, Wrestling Head, HS Track Head, Drama Head, Speech Head, FBLA, Band/Music</i>	11.5%	12.0%	12.5%	13.0%	13.5%
WHS Golf Head, Spirit Team Head, Asst BB, Asst FB, Asst VB, Asst Wrestling, Asst Track, Yearbook, Academic Decathlon, WHS Band, Cross Country Head, Glendo Chug FBLA	10.0%	10.5%	11.0%	11.5%	12.0%
Head MS BB, VB, FB, Cross Country, Wrestling, Track, Golf, Asst HS Cross Country, Asst Spirit Team, Asst HS Speech, drama, Academic Decathlon, District Webmaster	7.0%	7.5%	8.0%	8.5%	9.0%
Asst MS FB, VB, BB, Wrestling, Track, Cross Country, Golf, Chugwater Yearbook, WHS Newspaper, WHS Choir	5.0%	5.5%	6.0%	6.5%	7.0%

**Platte 2, Guernsey
Extra Duty Pay**

22-23

Base

	45500	10%	8%	6%
Step	Level 1	Level II	Level III	
1	\$4,550	\$3,640	\$2,730	
2	4800	3790	2830	
3	5050	3940	2930	
4	5300	4090	3030	
5	5550	4240	3130	
6	5800	4390	3230	
7	6050	4540	3330	
8	6300	4690	3430	
9	6550	4840	3530	

Category I – Head Boys BB – 125%, Girls BB – 125%, VB, Track, FB, FCCLA/WHAM, Speech,
Head JH Track/Assistant Track

Category II – Athletic Director, Assistant Boys BB - Girls BB 125%, Asst VB, Assistant FB,
Assistant Track, Junior High Football

Category III – FBLA, JH Football Aide, Boys and Girls Basketball, Volleyball; Activity Director (3)
Instrumental Music, Vocal Music

**Sheridan 1, Rancheater
Extra Duty Pay**

Base \$46096

Level/% of Base	Position
Level 1 (36%)	HS Activities Director
Level 2 (12%)	HS Head Coaches
	HS Music
Level 3 (8.8%)	HS Assistant Coaches
	HS Forensics
	HS FBLA
	HS FFA
	HS Skills USA
	District At-Risk Coordinator
Level 4 (6%)	MS Head Coaches
	Musical Director
	HS Drama
	District Vocational Coordinator
Level 5 (4.4%)	HS Academic Team Coach
	HS Student Council
	MS Music
	MS Robotics Coach
	MS Assistant Coach
Level 6 (2.4%)	District Destination Imagination
	Teton Science Coordinator
	ES Robotics Coach
Misc.	Admin Stipend for Food Service Dir. - \$5000
	Admin Stipend for Aditional Building - \$5000

Coaches will be paid 1% of the base for every week beyond the regular season in which their team competes.

Hourly Positions

\$45	Summer School
45	Homework Club
45	Academic Club
45	Friday School

Game Admin MS/HS - Varsity/JV per game

\$15	Scorers
15	Timers
15	Chain Gang
15	Line Judge

**Sheridan 2, Sheridan
Extra Duty Pay**

21-22

Step	Schedule 1	Schedule 2	Schedule 3	Schedule 4	Schedule 5	Schedule 6	Schedule 7	Schedule 8
1	4005.54	3487.18	2968.81	2450.45	2191.27	1932.08	1413.72	1200.30
2	4109.68	2577.84	3046.00	2514.16	2248.24	1982.32	1450.48	1231.51
3	4216.54	3670.87	3125.20	2579.53	2306.70	2033.86	1488.19	1263.53
4	4326.17	3766.31	3206.45	2646.60	2366.67	2086.74	1526.88	1296.38
5	4438.65	3864.23	3289.82	2715.41	2428.20	2140.99	1566.58	1330.08
6	4554.05	3964.70	3375.36	2786.01	2491.34	2196.66	1607.31	1364.66
7	4672.46	4067.79	3463.11	2858.44	2556.11	2253.77	1649.10	1400.15
8	4793.94	4173.55	3553.16	2932.76	2622.57	2312.37	1691.98	1436.55
9	4918.58	4282.06	3645.54	3009.02	2690.76	2372.49	1735.97	1473.90
10	5046.47	4393.39	3740.32	3087.25	2760.72	2432.18	1781.11	1512.23
11	4177.67	4507.62	3837.57	3167.52	2832.50	2497.47	1827.41	1551.54
12	5312.29	4624.82	3937.35	3249.87	2906.14	2562.40	1874.93	1591.88
13	5450.41	4745.07	4039.72	3334.37	2981.70	2629.02	1923.68	1633.27
14	5592.12	4868.44	4144.75	3421.06	3059.22	2697.38	1973.69	1675.73

Schedule 1	HS BB, FB Head Coach, Head Drama
Schedule 2	HS Baseball/Softball, Soccer, Track, VB, Pom Pom, Wrestling, Cheer Head Coach, Student Council
Schedule 3	HS Cross-Country Head Coach, Venture Club Sponsor, HS BB and FB Asst, MS All Sports Head Coach
Schedule 4	HS Baseball/Softball, Soccer, Drama, Track, VB, Wrestling, Yearbook, Cheer Asst, Instrumental Music
Schedule 5	MS All Sports Asst, MS Cheer, Intramurals, Athletic Director
Schedule 6	Tech Club, HS Future Bus. Leaders/DECA, National Honor Society
Schedule 7	HS Junior Optimists, Debate, MS Chorus, Elem Choir, HS Weights Program
Schedule 8	MS Honor Society, Newspaper, ES Spelling Bee, MS&ES Yearbook, Class Sponsors, Science Fair

There may not be a need for all positions each year (some positions could potentially be vacant for a period of time)

**Sheridan 3, Clearmont
Extra Duty Pay**

Base Pay	\$43,500	
Annual Sponsor	10%	\$4,350
HS Coach	14%	6090
Asst HS Coach	10%	4350
Asst MS Coach	7%	3045
Concessions	6%	2610
JR Class	6%	2610
MS Coach	9%	3915
Music	5%	2175

**Sublette 1, Pinedale
Extra Duty Pay**

Base is \$53500

High School Head Coach

Tier	1	2	3	4	5	6	7	8	9	10
1	\$8,293.00	\$ 8,396.00	\$ 8,499.00	\$ 8,602.00	\$8,705.00	\$ 8,808.00	\$8,911.00	\$9,014.00	\$9,117.00	\$9,220.00
2	7691.00	7994.00	8097.00	8200.00	8303.00	8406.00	8509.00	8612.00	8715.00	8818.00
3	7490.00	7593.00	7696.00	7799.00	7902.00	8005.00	8108.00	8211.00	8314.00	8417.00
4	7089.00	7192.00	7295.00	7398.00	7501.00	7604.00	7707.00	7810.00	7913.00	8016.00
5	6420.00	6471.50	6523.00	6574.50	6626.00	6677.50	6729.00	6780.50	6832.00	6883.50
6	5350.00	5401.50	5453.00	5504.50	5556.00	5607.50	5659.00	5710.50	5762.00	5813.50
7	2675.00	2726.50	2778.00	2829.50	2881.00	2932.50	2984.00	3035.50	3087.00	3138.50

- Tier 1- BB, FB, VB, Wrestling
- Tier 2- Soccer, Track
- Tier 3- Nordic, Alpine, Golf, Swimming, Cheer
- Tier 4- Indoor Track
- Tier 5- Band, Choir, Drama
- Tier 6- Student Council
- Tier 7- National Honor Society, Art Club

High School Assistant

Tier	1	2	3	4	5	
1	\$6,688.00	\$ 6,791.00	\$ 6,894.00	\$ 6,997.00	\$7,100.00	- BB, FB, VB, Wrestling
2	6286.00	6389.00	6492.00	6595.00	6698.00	- Soccer, Track
3	5885.00	5988.00	6091.00	6194.00	6297.00	- Nordic, Alpine, Golf, Swimming
4	5484.00	5587.00	5690.00	5793.00	5896.00	- Indoor Track

Middle School Coach

Tier	1	2	3	4	5	
All Sports	\$3,745.00	\$ 3,848.00	\$ 3,951.00	\$ 4,054.00	\$4,157.00	
1	2274.00	2325.50	2377.00	2428.50	2480.00	- MS Science Fair
2	749.00	800.50	852.00	903.50	955.00	- MS Student Council, MS Web
3	535.00	586.50	638.00	689.50	741.00	- MS Math Counts

*The schedule tops out at 10 or 5 years of experience and allows for a max of 5 years experience to be transferred to the district
Experience must be in the sport being coached
Any high school or middle school coaching experience that can be verified will be counted towards years of experience*

FFA Sponsor	1	2	3	4	5	6	7	8	9	10
	\$7,156.00	\$ 7,336.00	\$ 7,516.00	\$ 7,696.00	\$7,876.00	\$ 8,056.00	\$8,235.00	\$8,416.00	\$8,596.00	\$8,776.00

Sponsors % of Base Number Approved

Curriculum Chairs	2.00%	9
Bondurant Stipend	3.00%	1
MS Student Council		2 @ 1/2 each
MS Science Fair		2
HS Student Council		2
MS Web		3

**Sublette 9, Big Piney
Extra Duty Pay**

18-19

Curriculum Chair	\$ 2,403	
Curriculum Director	4000	
Athletic Director	12000	
Tutorial Services		
Certified	25	hour
Classified	18	hour
Curriculum Services	25	hour
Steering Committee Chair	1204	

High School Activities

Summer Band	\$1,500
Intrumental Music (includes Jazz Band)	1616
Vocal Music	1616
Skill USA	1616
Plays/Drama	1371
Junior Legislature	457
High School Yearbook	1004
Academic Decathalon	571
Student Council	457
National Honor Society	457
Robotics	457
Freshman Class Sponsor	343
Sophmore Class Sponsor	343
Junior Class Sponsor	343
Senior Class Sponsor	343
Drivers Education Instructor	\$25/hour

Middle School Activities

Memory Book Sponsor	\$571
Math Counts Sponsor	457
Science Fair Sponsor	404
MS Student Council Spon	457

Coaching Schedule

Head HS Varsity	Asst. HS	7/8th Head MS	Asst. MS	6th Gr.	Cheerleader Sponsor
\$ 4,500	\$ 3,203	\$ 2,003	\$ 1,501	\$ 1,204	\$ 3,203
5200	3803	2503	2001	1604	3803
5900	4503	3003	2501	2004	4503
6500		3503			

Sweetwater 1, Rock Springs

Extra Duty Pay

Activity: Rock Springs	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
HS Head Coaches: FB, BB, Wrestling, Boys and Girls Track, Trainer, VB, Swimming, Cross Country, Soccer, Softball	A-1	\$ 7,587.44	\$ 7,754.36	\$ 7,921.28	\$ 8,093.26	\$ 8,260.19	\$ 8,427.11	\$ 8,599.09	\$ 8,766.02	\$ 8,932.94	\$ 9,104.92	\$ 9,271.82	\$ 9,438.77	\$ 9,610.73	\$ 9,777.67	\$ 9,944.60	\$ 10,116.58	\$ 10,283.50	\$ 10,450.43	\$ 10,622.41	\$ 10,789.33	\$ 10,956.26
HS Head Coaches: Golf, Tennis	A-2	\$ 6,312.75	\$ 6,479.67	\$ 6,646.59	\$ 6,818.57	\$ 6,985.50	\$ 7,152.42	\$ 7,324.40	\$ 7,491.33	\$ 7,658.25	\$ 7,830.23	\$ 7,997.16	\$ 8,164.08	\$ 8,336.06	\$ 8,502.99	\$ 8,669.91	\$ 8,841.89	\$ 9,008.81	\$ 9,175.74	\$ 9,347.72	\$ 9,514.64	\$ 9,681.57
HS Assistant Coaches: Wrestling, FB, BB, Trainer, Track, VB, Swimming, Cross Country, Soccer, Indoor Track, Softball	B	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62	\$ 7,081.61	\$ 7,248.53	\$ 415.45	\$ 7,587.44	\$ 7,754.36	\$ 7,921.28	\$ 8,093.26	\$ 8,260.19	\$ 8,427.11	\$ 8,599.09	\$ 8,766.02	\$ 8,932.94	\$ 9,104.92	\$ 9,271.85	\$ 9,438.77
HS Assistant Coaches: Golf, Tennis	C	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62	\$ 7,081.61	\$ 7,248.53	\$ 7,415.45	\$ 7,587.44	\$ 7,754.36	\$ 7,921.28	\$ 8,093.26	\$ 8,260.19	\$ 8,427.11
Head JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	D	\$ 3,540.80	\$ 3,707.73	\$ 3,874.65	\$ 4,046.63	\$ 4,213.56	\$ 4,380.48	\$ 4,552.46	\$ 4,719.38	\$ 4,886.31	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62
Assistant JH Coaches: Swimming, BB, Wrestling, Track, FB, VB	E	\$ 2,529.15	\$ 2,696.07	\$ 2,862.99	\$ 3,034.97	\$ 3,201.90	\$ 3,368.82	\$ 3,540.80	\$ 3,707.73	\$ 3,874.65	\$ 4,046.63	\$ 4,213.56	\$ 4,380.48	\$ 4,552.46	\$ 4,719.38	\$ 4,886.31	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97
Activity: Rock Springs/ Farson/ Desert-Wasutter	Sch	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
RSHS Head Sponsor: Band, Drama, Speech, Cheerleading, Student Council, Dance, Vocal, Drama	B	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62	\$ 7,081.61	\$ 7,248.53	\$ 7,415.45	\$ 7,587.44	\$ 7,754.36	\$ 7,921.28	\$ 8,093.26	\$ 8,260.19	\$ 8,427.11	\$ 8,599.09	\$ 8,766.02	\$ 8,932.94	\$ 9,104.92	\$ 9,271.85	\$ 9,438.77
RSHS Head Sponsor: Event Coordinator	C	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62	\$ 7,081.61	\$ 7,248.53	\$ 7,415.45	\$ 7,587.44	\$ 7,754.36	\$ 7,921.28	\$ 8,093.26	\$ 8,260.19	\$ 8,427.11
F/E HS Head Sponsor: Student Council, Drama																						
RSHS Sponsor: Intramural Director, National Honor Society, Skills USA, FBLA, FFA, FCCLA RSHS Assistant Sponsor: Cheer, Speech, Dance, Marching Band, Drama	D	\$ 3,540.80	\$ 3,707.73	\$ 3,874.65	\$ 4,046.63	\$ 4,213.56	\$ 4,380.48	\$ 4,552.46	\$ 4,719.38	\$ 4,886.31	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97	\$ 6,069.95	\$ 6,236.87	\$ 6,403.80	\$ 6,575.78	\$ 6,742.70	\$ 6,909.62
BBHS Student Council F/E HS FBLA, FFA RS JH Band, Vocal																						
RS/JH Sponsor: Drama, Student Council, Math counts F-E HS Head Sponsor: National Honor Society	E	\$ 2,529.15	\$ 2,696.07	\$ 2,862.99	\$ 3,034.97	\$ 3,201.90	\$ 3,368.82	\$ 3,540.80	\$ 3,707.73	\$ 3,874.65	\$ 4,046.63	\$ 4,213.56	\$ 4,380.48	\$ 4,552.46	\$ 4,719.38	\$ 4,886.31	\$ 5,058.29	\$ 5,225.21	\$ 5,392.14	\$ 5,564.12	\$ 5,731.04	\$ 5,897.97
Elementary: Band/Vocal Desert/FE MS Sponsor: Student Council, Math Counts F-E JH Sponsor: FBLA, FFA RSHS Sponsor: Activity Sponsor, Key Club, Junior Legislature	F	\$ 1,565.54	\$ 1,732.46	\$ 1,899.39	\$ 2,071.37	\$ 2,238.29	\$ 2,405.22	\$ 2,577.20	\$ 2,744.12	\$ 2,911.05	\$ 3,083.03	\$ 3,249.95	\$ 3,416.87	\$ 3,588.86	\$ 3,755.78	\$ 3,922.70	\$ 4,094.69	\$ 4,261.61	\$ 4,428.53	\$ 4,600.51	\$ 4,767.44	\$ 4,934.36

**Sweetwater 2, Green River
Extra Duty Pay**

Schedule A	% of Base \$52000
A	15.50%
B	14.00%
C	12.75%
D	11.50%
E	10.00%
F	9.25%
G	9.00%
H	8.00%
I	6.75%
J	5.50%
K	4.25%

- A. HS Head Coaches: Football, Basketball, Wrestling, Volleyball, Weight Room Supervisor, Activities Support
- B. HS Head Coaches: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer, Softball, Speech & Debate, Cheerleading, Instrumental Music
- C. HS Asst. Coaches: Football, Basketball, Wrestling, Volleyball, Vocal Music
- D. HS Asst. Coaches: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Softball, Speech & Debate, Multi-Media, Theatre Tech, Cheerleading, Head Dance
- E. Asst. Weight Room Supervisor (Summer)
- F. MS Head Coaches: Football, Volleyball, Cross Country, Swimming, Wrestling, Basketball, Weight Room Supervisor (Summer)
- G. HS Head Weight Room Supervisor (Spring)
- H. MS Asst. Coaches: Vocal Music, Instrumental Music, Football, Basketball, Volleyball, Cross Country, Swimming, Wrestling, HS Musical Director, HS Head Drama Sponsors
- I. Sponsors: HS Senior Class, HS Junior Class, HS Concessions Supervisor, HS student Council, NHS, Skills USA, MS Asst. Weight Room Supervisor (Summer), We the People Supervisor, FFA, DECA, HS Asst. Dance
- J. Sponsors: HS Freshman Class, HS Sophomore Class, HS Asst. Drama, HS Asst. Musical Director, HS Head State Drama, Work Study Coordinator, Ms Student Council
- K. Sponsors: HS Asst. Instrumental Music Director, HS Music Accompanist, Hs Asst. State Drama, Intramural Coach

**Teton #1, Jackson
Extra Duty Pay**

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Football	Robotics (Asst)	Tennis	MS Asst. Coach	Band	Choir	Special O	NHS	JHHS Clubs	MS Clubs
Basketball	Cross Country	Golf		Fall Play	Orchestra	MS Robotics	Student Gov	MS Student Council	
Volleyball	Soccer	Dance		Spring Play	Drama	MS Climbing			
Robotics(Head)	Track	Cheer							
Swimming	Skiing	Mountaineering							
	Speech								
	Wrestling								

Years Experience - Percentage of Base

Head	Head	Head	Head	6%	5%	4%	3%	2%	1%
10+ 16%	10+ 13%	10+ 9%	10+ 8%						
7-9 15%	7-9 12%	7-9 8%	7-9 7%						
4-6 14%	4-6 11%	4-6 7%	4-6 6%						
1-3 13%	1-3 10%	1-3 6%	1-3 5%						

Asst.	Asst	Asst
10+ 12%	10+ 10%	10+ 7%
7-9 11%	7-9 9%	7-9 6%
4-6 10%	4-6 8%	4-6 5%
1-3 9%	1-3 7%	1-3 4%

Percentage of Base	Amount
20%	\$ 13,202
19%	12542
18%	11882
17%	11222
16%	10562
15%	9902
14%	9242
13%	8581
12%	7921
11%	7261
10%	6601
9%	5941
8%	5281
7%	4621
6%	3961
5%	3301
4%	2640
3%	1980
2%	1320
1%	660

Uinta 1, Evanston
Extra Duty Pay

Instructional Coaches Salary Schedule

Step	BA	MA	EdD/PhD
1	\$ 65,850	\$ 67,350	\$ 68,850
2	66850	68350	69850
3	67850	69350	70850
4	68850	70350	71850
5	69850	71350	72850
6	70850	72350	73850
7	71850	73350	74850
8	72850	74350	75850
9	73850	75350	76850
10	74850	76350	77850
11		77350	78850
12		78350	79850
13		79350	80850
14		80350	81850
15		81350	82850
16			83850
17			84850
18			
19			
20			

**Uinta 4, Mountain View
Extra Duty Pay**

20-21

Sponsors:

Academic Challenge		\$ 900	
Art Underground		1500	
Band:	Pep	800	
	Summer	1800	
	Jazz	800	
	Middle	1100	
	High	1100	
	Guitar	1100	
	Freshman	1800	\$ 3,600
	Sophomores	900	1800
	Juniors	1800	3600
	Seniors	900	1800
Drama HS		1100	
Drama MS		800	
FBLA		1100	
FCCLA		1600	
Swing Choir		800	
Music- Vocal (3-5)		1100	
Music- Vocal (K-2)		600	1200
Music- Vocal (6-12)		1100	2200
Student Council HS		2900	
Student Council MS		900	1800
Yearbook HS		1500	
Yearbook MS		900	

**Uinta 6, Lyman
Extra Duty Pay**

Head Coaches

Steps	6 Weeks	7 Weeks	8 Weeks	9 Weeks	10 Weeks	11 Weeks	12 Weeks	13 Weeks	14 Weeks	15 Weeks
0	2742.15	3199.17	3656.19	4113.21	4570.23	5027.25	5484.27	5941.29	6398.30	6855.32
1	2866.92	3344.74	3822.55	4300.36	4778.17	5255.99	5733.80	6211.61	6689.43	7167.24
2	2991.69	3490.30	3988.91	4487.51	4986.12	5484.73	5983.33	6481.94	6980.55	7479.16
3	3116.46	3635.87	4155.27	4674.66	5194.06	5713.47	6232.86	6752.26	7271.68	7791.08
4	3241.23	3781.43	4321.63	4861.81	5402.01	5942.21	6482.39	7022.59	7562.80	8103.00
5	3366.00	3927.00	4487.99	5048.96	5609.95	6170.95	6731.92	7292.91	7853.93	8414.92
6	3490.77	4072.56	4654.35	5236.11	5817.90	6399.69	6981.45	7563.24	8145.05	8726.84
7	3615.54	4218.13	4820.71	5423.26	6025.84	6628.43	7230.98	7833.56	8436.18	9038.76
8	3740.31	4363.69	4987.07	5610.41	6233.79	6857.17	7480.51	8103.89	8727.30	9350.68
9	3865.08	4509.26	5153.43	5797.56	6441.73	7085.91	7730.04	8374.21	9018.43	9662.60
10	3989.85	4654.82	5319.79	5984.71	6649.68	7314.65	7979.57	8644.54	9309.55	9974.52
11	4114.62	4800.39	5486.15	6171.86	6857.62	7543.39	8229.10	8914.86	9600.68	10286.44
12	4239.39	4945.95	5652.51	6359.01	7065.57	7772.13	8478.63	9185.19	9891.80	10598.36
13	4364.16	5091.52	5818.87	6546.16	7273.51	8000.87	8728.16	9455.51	10182.93	10910.28

HS Asst/ MS Head Coaches

Steps	6 Weeks	7 Weeks	8 Weeks	9 Weeks	10 Weeks	11 Weeks	12 Weeks	13 Weeks	14 Weeks	15 Weeks
0	1932.00	2253.99	2575.98	2897.97	3219.96	3541.95	3863.94	4185.94	4507.93	4829.92
1	2019.91	2356.55	2693.19	3029.83	3366.47	3703.11	4039.75	4376.40	4713.04	5049.68
2	2107.81	2459.10	2810.40	3161.69	3512.98	3864.27	4215.56	4566.86	4918.15	5269.44
3	2195.72	2561.66	2927.61	3293.55	3659.49	4025.43	4391.37	4757.32	5123.26	5489.20
4	2283.62	2664.21	3044.82	3425.41	3806.00	4186.59	4567.18	4947.78	5328.37	5708.96
5	2371.53	2766.77	3162.03	3557.27	3952.51	4347.75	4742.99	5138.24	5533.48	5928.72
6	2459.43	2869.32	3279.24	3689.13	4099.02	4508.91	4918.80	5328.70	5738.59	6148.48
7	2547.34	2971.88	3396.45	3820.99	4245.53	4670.07	5094.61	5519.16	5943.70	6368.24
8	2635.24	3074.43	3513.66	3952.85	4392.04	4831.23	5270.42	5709.62	6148.81	6588.00
9	2723.15	3176.99	3630.87	4084.71	4538.55	4992.39	5446.23	5900.08	6353.92	6807.76
10	2811.05	3279.54	3748.08	4216.57	4685.06	5153.55	5622.04	6090.54	6559.03	7027.52
11	2898.96	3382.10	3865.29	4348.43	4831.57	5314.71	5797.85	6281.00	6764.14	7247.28
12	2986.86	3484.65	3982.50	4480.29	4978.08	5475.87	5973.66	6471.46	6969.25	7467.04
13	3074.77	3587.21	4099.71	4612.15	5124.59	5637.03	6149.47	6661.92	7174.36	7686.80

**Washakie 1, Worland
Extra Duty Pay**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 6,060	\$6,210	\$ 6,360	\$ 6,510	\$ 6,660	\$ 6,810	\$ 6,960
2	6,060	6,210	6,360	6,510	6,660	6,810	6,960
3	6,210	6,360	6,510	6,660	6,810	6,960	7,110
4	6,210	6,360	6,510	6,660	6,810	6,960	7,110
5	6,360	6,510	6,660	6,810	6,960	7,110	7,260
6	6,360	6,510	6,660	6,810	6,960	7,110	7,260
7	6,510	6,660	6,810	6,960	7,110	7,260	7,410
8	6,510	6,660	6,810	6,960	7,110	7,260	7,410
9	6,660	6,810	6,960	7,110	7,260	7,410	7,560
10	6,660	6,810	6,960	7,110	7,260	7,410	7,560
11	6,810	6,960	7,110	7,260	7,410	7,560	7,710
12	6,810	6,960	7,110	7,260	7,410	7,560	7,710

Level 1 Applicable Activities: FB, VB, BB, Soccer, Wrestling

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL HEAD COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 5,560	\$5,710	\$ 5,860	\$ 6,010	\$ 6,160	\$ 6,310	\$ 6,460
2	5,560	5,710	5,860	6,010	6,160	6,310	6,460
3	5,710	5,860	6,010	6,160	6,310	6,460	6,610
4	5,710	5,860	6,010	6,160	6,310	6,460	6,610
5	5,860	6,010	6,160	6,310	6,460	6,610	6,760
6	5,860	6,010	6,160	6,310	6,460	6,610	6,760
7	6,010	6,160	6,310	6,460	6,610	6,760	6,910
8	6,010	6,160	6,310	6,460	6,610	6,760	6,910
9	6,160	6,310	6,460	6,610	6,760	6,910	7,060
10	6,160	6,310	6,460	6,610	6,760	6,910	7,060
11	6,310	6,460	6,610	6,760	6,910	7,060	7,210
12	6,310	6,460	6,610	6,760	6,910	7,060	7,210

Level 2 Applicable Activities: Track, Cross Country, Swimming, Gym, Golf

**Washakie 1, Worland
Extra Duty Pay Continued**

ACTIVITY SALARY SCHEDULE FOR LEVEL 1 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,290	\$4,440	\$ 4,590	\$ 4,740	\$ 4,890	\$ 5,040	\$ 5,190
2	4,290	4,440	4,590	4,740	4,890	5,040	5,190
3	4,440	4,590	4,740	4,890	5,040	5,190	5,340
4	4,440	4,590	4,740	4,890	5,040	5,190	5,340
5	4,590	4,740	4,890	5,040	5,190	5,340	5,490
6	4,590	4,740	4,890	5,040	5,190	5,340	5,490
7	4,740	4,890	5,040	5,190	5,340	5,490	5,640
8	4,740	4,890	5,040	5,190	5,340	5,490	5,640
9	4,890	5,040	5,190	5,340	5,490	5,640	5,790
10	4,890	5,040	5,190	5,340	5,490	5,640	5,790
11	5,040	5,190	5,340	5,490	5,640	5,790	5,940
12	5,040	5,190	5,340	5,490	5,640	5,790	5,940

ACTIVITY SALARY SCHEDULE FOR LEVEL 2 HIGH SCHOOL ASS'T COACHES

STEPS	10 WKS	11 WKS	12 WKS	13 WKS	14 WKS	15 WKS	16 WKS
1	\$ 4,040	\$4,190	\$ 4,340	\$ 4,490	\$ 4,640	\$ 4,790	\$ 4,940
2	4,040	4,190	4,340	4,490	4,640	4,790	4,940
3	4,190	4,340	4,490	4,640	4,790	4,940	5,090
4	4,190	4,340	4,490	4,640	4,790	4,940	5,090
5	4,340	4,490	4,640	4,790	4,940	5,090	5,240
6	4,340	4,490	4,640	4,790	4,940	5,090	5,240
7	4,490	4,640	4,790	4,940	5,090	5,240	5,390
8	4,490	4,640	4,790	4,940	5,090	5,240	5,390
9	4,640	4,790	4,940	5,090	5,240	5,390	5,540
10	4,640	4,790	4,940	5,090	5,240	5,390	5,540
11	4,790	4,940	5,090	5,240	5,390	5,540	5,690
12	4,790	4,940	5,090	5,240	5,390	5,540	5,690

ACTIVITY SALARY SCHEDULE FOR MIDDLE SCHOOL COACHES

STEPS	Head	Asst
1	\$ 2,270	\$2,170
2	2,270	2,170
3	2,420	2,320
4	2,420	2,320
5	2,570	2,470
6	2,570	2,470
7	2,720	2,620
8	2,720	2,620
9	2,870	2,770
10	2,870	2,770
11	3,020	2,920
12	3,020	2,920

Washakie 1, Worland
Extra Duty Pay Continued
Other Activities

	6-12 Band	H.S. Band	M.S. Band	H.S. Band Ass't	M.S. Band Ass't	6-12 Choral	H.S. Choral	H.S. Show	H.S. Concert	M.S. Choral
1	\$ 5,500	\$4,160	\$ 1,390	\$ 3,240	\$ 340	\$ 4,800	\$ 3,210	\$ 2,080	\$ 1,130	\$ 1,390
2	5,500	4,160	1,390	3,240	340	4,800	3,210	2,080	1,130	1,390
3	5,700	4,270	1,430	3,330	390	4,950	3,310	2,180	1,230	1,430
4	5,700	4,270	1,430	3,330	390	4,950	3,310	2,180	1,230	1,430
5	5,850	4,380	1,470	3,410	440	5,100	3,410	2,280	1,330	1,470
6	5,850	4,380	1,470	3,410	440	5,100	3,410	2,280	1,330	1,470
7	6,000	4,500	1,500	3,510	490	5,250	3,510	2,380	1,430	1,500
8	6,000	4,500	1,500	3,510	490	5,250	3,510	2,380	1,430	1,500
9	6,150	4,610	1,540	3,590	540	5,400	3,610	2,480	1,530	1,540
10	6,150	4,610	1,540	3,590	540	5,400	3,610	2,480	1,530	1,540
11	6,300	4,720	1,580	3,680	590	5,550	3,710	2,580	1,630	1,580
12	6,300	4,720	1,580	3,680	590	5,550	3,710	2,580	1,630	1,580

	H.S. Student Council	H.S. Annual	H.S. Drama-- Festival	Fall Play	Spring Play	M.S. Drama	Forensics	Forensics Asst	H.S. Cheer-leading Sponsor	H.S. Asst Cheer-leading Sponsor
1	\$ 3,030	\$1,760	\$ 1,010	\$ 1,510	\$ 1,510	\$ 750	\$ 6,060	\$ 5,150	\$ 6,060	\$ 5,105
2	3,030	1,760	1,010	1,510	1,510	750	6,060	5,150	6,060	5,150
3	3,130	1,860	1,060	1,610	1,610	800	6,210	5,270	6,210	5,270
4	3,130	1,860	1,060	1,610	1,610	800	6,210	5,270	6,210	5,270
5	3,230	1,960	1,110	1,710	1,710	850	6,360	5,400	6,360	5,400
6	3,230	1,960	1,110	1,710	1,710	850	6,360	5,400	6,360	5,400
7	3,330	2,060	1,160	1,810	1,810	900	6,510	5,530	6,510	5,530
8	3,330	2,060	1,160	1,810	1,810	900	6,510	5,530	6,510	5,530
9	3,430	2,160	1,210	1,910	1,910	950	6,660	5,660	6,660	5,660
10	3,430	2,160	1,210	1,910	1,910	950	6,660	5,660	6,660	5,660
11	3,530	2,260	1,260	2,010	2,010	1,000	6,810	5,780	6,810	5,780
12	3,530	2,260	1,260	2,010	2,010	1,000	6,810	5,780	6,810	5,780

	FFA Adv	VocEd Sponsor	National Honor Society	M.S. Student Council	M.S. Activity Super
1	\$ 4,040	\$2,520	\$ 1,260	\$ 1,510	\$ 5,050
2	4,040	2,520	1,260	1,510	5,050
3	4,140	2,620	1,310	1,610	5,200
4	4,140	2,620	1,310	1,610	5,200
5	4,240	2,720	1,360	1,710	5,350
6	4,240	2,720	1,360	1,710	5,350
7	4,340	2,820	1,410	1,810	5,500
8	4,340	2,820	1,410	1,810	5,500
9	4,440	2,920	1,460	1,910	5,650
10	4,440	2,920	1,460	1,910	5,650
11	4,540	3,020	1,510	2,010	5,800
12	4,540	3,020	1,510	2,010	5,800

Other Activities

	Dept Chair Elem	Dept Chair MS	Dept Chair 1	Dept Chair 1.5	Dept Chair 2	Dept Chair 2.5	Dept Chair 3	Dept Chair 4	Dept Chair 5	Dept Chair 6
1	\$ 1,000	\$1,000	\$ 300	\$ 350	\$ 400	\$ 450	\$ 500	\$ 600	\$ 700	\$ 800

**Washakie 2, Ten Sleep
Extra Duty Pay \$43000 Base**

Step	Exper.	HD FB	HD VB	HD BB	HD TR	HD MSVB	HD MSFB	HD MSBB	HD MSTRK
		11%	11%	11%	8%	5%	5%	5%	5%
1	0	\$ 4,730	\$ 4,730	\$ 4,730	\$ 3,440	\$ 2,150	\$ 2,150	\$ 2,150	\$ 2,150
2	1	4825	4825	4825	3509	2193	2193	2193	2193
3	2	4919	4919	4919	3578	2236	2236	2236	2236
4	3	5014	5014	5014	3646	2279	2279	2279	2279
5	4	5108	5108	5108	3715	2322	2322	2322	2322
6	5	5203	5203	5203	3784	2365	2365	2365	2365
7	6	5298	5298	5298	3853	2408	2408	2408	2408
8	7	5392	5392	5392	3922	2451	2451	2451	2451
9	8	5487	5487	5487	3990	2494	2494	2494	2494
10	9	5581	5581	5581	4059	2537	2537	2537	2537
11	10	5676	5676	5676	4128	2580	2580	2580	2580
12	11	5771	5771	5771	4197	2623	2623	2623	2623
13	12	5865	5865	5865	4266	2666	2666	2666	2666
14	13	5960	5960	5960	4334	2709	2709	2709	2709
15	14	6054	6054	6054	4403	2752	2752	2752	2752

Step	Exper.	ASST FB	ASST VB	ASST BB	ASST TRK	ASST MSVB	ASST MSFB	ASST MSBB	ASST MSTRK
		8.00%	8.00%	8.00%	5.00%	3.00%	3.00%	3.00%	3.00%
1	0	\$ 3,440	\$ 3,440	\$ 3,440	\$ 2,150	\$ 1,290	\$ 1,290	\$ 1,290	\$ 1,290
2	1	3509	3509	3509	2193	1342	1342	1342	1342
3	2	3578	3578	3578	2236	1367	1367	1367	1367
4	3	3646	3646	3646	2279	1393	1393	1393	1393
5	4	3715	3715	3715	2322	1419	1419	1419	1419
6	5	3784	3784	3784	2365	1445	1445	1445	1445
7	6	3853	3853	3853	2408	1471	1471	1471	1471
8	7	3922	3922	3922	2451	1496	1496	1496	1496
9	8	3990	3990	3990	2494	1522	1522	1522	1522
10	9	4059	4059	4059	2537	1548	1548	1548	1548
11	10	4128	4128	4128	2580	1574	1574	1574	1574
12	11	4197	4197	4197	2623	1600	1600	1600	1600
13	12	4266	4266	4266	2666	1625	1625	1625	1625
14	13	4334	4334	4334	2709	1651	1651	1651	1651
15	14	4403	4403	4403	2752	1651	1651	1651	1651

Base \$43000

Activity	Comp.	% of Base
Music	\$ 1,075	2.50%
Class Sponsor 9-10	430	1
Class Sponsor 11-12	645	1.5
HS Student Council	1075	2.5
MS Student Council	1075	2.5
Class Play	645	1.5
National Honor Society	645	1.5
FFA	1075	2.5
FFA Summer	4644	10.8
Flag Football	2150	5
Ski Club	645	1.5
Yearbook	753	1.8
Activities Director	5805	13.5

HS FB Sport Aide	\$ 830
HS VB Sport Aide	830
HS BB Sport Aide	830
HS Track Sport Aide	625
MS FB Sport Aide	465
MS VB Sport Aide	465
MS BB Sport Aide	465
MS Track Sport Aide	365

**Weston 1, Newcastle
Extra Duty Pay**

High School

Head Coaches: Cross Country	\$ 5,950
Head Coaches: FB, BB, Soccer, Swimming, Wrestling, Track	5950
Head Coaches: VB	5950
Assistant Coaches: FB, BB, Soccer	4890
Assistant Coaches: VB, Track	4890
Assistant Coaches: Wrestling, Swimming, Cross Country	4890
Speech	5950
Speech Assistant	4890
HS Activities Home Events Coordinator	5875
HS Activities Coordinator - summer months	5875
Head Class Sponsor	300
Student Council	2350
Future Business Leaders	2350
Future Farmers of America	4950
Future Farmers of America Summer AG Experience	4750
FCCLA	2150

Middle School

Head Coaches: FB, BB, Wrestling	\$ 4,190
Head Coaches: VB, Track, Cross Country	4190
Assistant Coaches: FB, BB, Wrestling	2720
Assistant Coaches: VB, Track	2720
Intramural Coaches and Coaching Aides: BB, Swimming, VB	900
Activities Director	9000
Student Council	1500
Yearbook	825

Elementary School

Head per sport	\$ 800
Assistant per sport	600

District wide or Inter-school

Title III Coordinator	1000
Pool Manager	7380

Extended Contracts

HS & MS, Guidance & Extended Contract (10th month)	\$ 3,600
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Grant Funded

Title I	\$ 5,000
Title V	0
Title IIA	3800
Perkins Grant	1000
SPED File Review Committee	3000
Special Olympics Sponsor	1500
WYCTA	250
ESSER II Coordinator	5000

LETRS Trainer of Trainers (TOT)

Classroom Teacher	\$ 3,750
Instructional Facilitator	1875

**Weston 7, Upton
Extra Duty Pay**

17-18

	Head Coach (15 weeks)	HS Asst Coach (15 weeks)	MS Coach (9 weeks)
Step 0	\$ 4,725	\$ 3,525	\$ 2,115
Step 1	4875.00	3645.00	2187.00
Step 2	5025.00	3765.00	2259.00
Step 3	5175.00	3885.00	2331.00
Step 4	5325.00	4005.00	2403.00
Step 5	5475.00	4125.00	2475.00
Step 6	5625.00		
Step 7	5775.00		

Activity Director

Step 0	\$ 4,700
Step 1	4850.00
Step 2	5000.00
Step 3	5150.00
Step 4	5300.00
Step 5	5450.00
Step 6	5600.00
Step 7	5750.00
Step 8	6125.00

Position

2 Extra Guidance Weeks	\$ 2,710
Art Fair	400.00
Chadron Scholastic	400.00
Drama	2000.00
Elem Concert	400.00
Elem Instrumental Conc	344.00
FCCLA, FBLA, FFA	2717.00
Graduation Advisor	400.00
Honor Society	565.00
Knowledge Bowl	1500.00
MS Cheerleading	615.00
MS Science Fair	400.00
MS Student Council	400.00
MS/HS Concerts	400.00
NHD Advisor	400.00
Pep Band	\$40/performance
Prom	1594.00
Student Council	1594.00
Summer FFA	2700.00
Summer Weight Room	\$15.15/hour

Education Support Professionals

ESP Salary Schedule Lane Labels

LABEL	Building and Grounds Descriptions
ASSTFORE	Assistant Foreman
ASSTPOOL	Assistant Pool Custodians
BLDGCUST	Building Custodians
BLDGMANG	Building Managers
CREWLEAD	Crew Leaders/Assistant Supervisors/(non-managerial)
CSTODIAN	Custodians
GRNDSKPR	Groundskeepers
HDMAINT	Head Maintenance/Mechanic
HEADCUST	Head Custodians
HOUSKEEP	Housekeepers
LABORERS	Laborers/helpers
LAUNDRY	Laundry
MAINTDIR	Maintenance Directors
MAINTENC	Maintenance Workers
MANTTECH	Maintenance Technician
MECHANIC	Mechanics (except vehicle)/Repairers
NGTCUST	Night Custodians
OTHMAINT	Other Maintenance
POOLCUST	Pool Custodians
POOLMNGR	Pool Managers, Pool Supervisors
PTTMCUST	Part-time Custodians
SKILMANT	Skilled Maintenance
WAREASST	Warehouse Assistants
WAREHOUS	Warehouse
SECURITY	Guards/Police/Security workers
SECSPVSR	Security Supervisors/Assistant Supervisors (non-managerial)
LABEL	Food Service Descriptions
ASSTCOOK	Assistant Cooks
BAKERS	Bakers
CASHIER	Cashiers
CENTKITC	Central Kitchen
COOK	Cook
DIETTECH	Dieticians/Dietary Technicians
FOODDIR	Food Service Director
FOODDRV	Food Drivers
FOODENTR	Entry Level Food Worker
FOODPREP	Cooks/food preparation workers
FOODSUPV	Supervisors/Assistant Supervisors (non-managerial)
FOODWORK	Food Service Workers, Cafeteria Workers,
FSINVNTY	Food Service Inventory Clerks
HDCAFWRK	Head Cafeteria Workers
HEADCOOK	Head Cooks
LUNCHMAN	Lunchroom Managers
RURLCOOK	Rural Cooks
SERVERS	Servers
SRCAFWRK	Senior Cafeteria Workers
SUBLUNCH	Substitute Lunch Worker

ESP Salary Schedule Lane Labels

LABEL	Health Care Descriptions
ASSTNRSE	Assistant Nurse
HLTHTECH	Health or Therapist Aides/Technicians
HTHLIASN	Community, Family, Parent and Welfare Service Workers
LPN	Licensed Practical Nurses
MEDTECH	Medical Technicians
NA	Nurses' Aides
RN	Registered Nurses
RNBS	Registered Nurse with BS
LABEL	Assistants Descriptions
ACCOMP	Accompanists/Pianists
ASSTSUPV	Assistant Supervisors
ATHTRNR	Athletic Trainers
CROSSGRD	Crossing Guards
INTERPRE	Interpreters
LIFEGARD	Lifeguard, Water Safety Instructors
MONITOR	Monitors (building, playground)/Dormitory Attendants
OTHPPRO	Other Paraprofessionals
PARA120H	Paraprofessionals with at least 120 credit hours
PARA15HR	Paraprofessionals with 15-29 credit hours
PARA30HR	Paraprofessionals with 30-44 credit hours
PARA45HR	Paraprofessionals with 45-59 credit hours
PARA60HR	Paraprofessionals with 60-74 credit hours
PARA75HR	Paraprofessionals with 75-89 credit hours
PARA90HR	Paraprofessionals with 90-119 credit hours
PARAADMN	Administrative Paraprofessional
PARACERT	Certified Paraprofessionals
PARADEGR	Paraprofessionals with a degree credit hours
PARAINST	Instructional Paraprofessional
PARALIB	Library Paraprofessional
PARAMEDIA	Media Paraprofessional
PARAOFF	Office Paraprofessional
PARAOT	Occupational Therapy Paraprofessional
PARAPROF	Paraprofessionals with 0-14 credit hours
PARARESO	Resource Room Paraprofessional
PARASPED	Special Education Paraprofessional
PARASUPV	Paraprofessional Supervisor
PARATRAN	Transportation Paraprofessional
POOLSUPV	Pool Supervisor
PRESCAID	Preschool Care givers
TCHRAIDE	Teachers, Instructional, Program Paraprofessionals
WSI	WSI

ESP Salary Schedule Lane Labels

LABEL	Secretarial/Office/Accounting Descriptions
ACTGASST	Bookkeepers/Accounting and Financial Assistants
ADMNASST	Administrative Assistants
ADMSUPV	Supervisors/Assistant Supervisors (non-managerial)
ASSOCSEC	Associate Secretaries
ASSTSEC	Assistant Secretaries
ATNDCWKR	Registration, Records, Admissions, Attendance Workers
ATNDNCE	Attendance Secretary
BOOKII	Bookkeepers II
CENTOFF	Central Office Staff
CLERK	Clerks/Administrative
DATACLRK	Data Entry, Statistical, Computer Clerks
DIRBUSIN	Director of Business
GUIDESE	Guidance Secretary
HEALTHSE	Health Secretary
OFFMANAG	Office Managers
PAYROLL	Payroll Clerks
PURCHASE	Purchasing Agents
RECPTION	Receptionists/Phone Operators
REGISTRAR	Registrar
SEC/BOOK	Secretary/Bookkeepers
SEC0HRS	Secretaries with 0-14 credit hours
SEC15HRS	Secretaries with 15-29 credit hours
SEC30HRS	Secretaries with 30-44 credit hours
SEC45HRS	Secretaries with 45-59 credit hours
SEC60HRS	Secretaries with 60-74 credit hours
SEC75HRS	Secretaries with 75-89 credit hours
SEC90HRS	Secretaries with 90 or more credit hours
SECR10MO	Secretaries that work 10 months
SECR12MO	secretaries that work 12 months
SECRELEM	Elementary Secretaries
SECRELPR	Principals Secretaries
SECRETARY	Secretaries/Stenographers
SECREXEC	Executive Secretaries
SECRPROG	Program Secretaries
SECRSECD	Secondary Secretaries
SECRSUPT	Superintendents Secretary, Executive Secretary
STDTSERV	Student Services Secretary
TYPIST	Typists/Word Processors
WHCLERK	Warehouse Clerk/Technicians

ESP Salary Schedule Lane Labels

LABEL	Technology Descriptions
ART/PHTO	Designers/Photographers/Graphic Artists
AVLNGTCH	Audiovisual, Language Technicians
COMPTECH	Computer Technician
COMPTROP	Computer Operators
MEDIASPC	Media, Public Relations Specialists/Writers/Editors
NETWADMN	Network Administrator
NETWPROG	Network Programmer
NETWTECH	Network Technician
PROGANAL	Computer Programmers/Systems Analysts/Data Processing Specialist
SYSTADMN	System Administrator
TECHASST	Tech Assistant
TECHCOOR	Technical Coordinator
TECHDIR	Tech Director
TECHNICN	Technicians (except medical or library)
TECHSPEC	Tech Specialist
TECHSUPT	Tech Superintendent
TECHSUPV	Supervisors/Assistant Supervisors (non-managerial)
LABEL	Transportation Descriptions
ACTDRV	Activity Drivers
ASSTMECH	Mechanic Assistants
CARPNTER	Carpenters
CENTRECE	Central Receiving
CRAFTMAN	Certified or Master Craftsman
DISPATCH	Dispatchers
DOTTECH	DOT Technicians
DRIVERS	Bus, Truck, Van drivers
LABEL	Maintenance Skills Descriptions
ELCTRICN	Electricians
HDMECHAN	Head Mechanics
INTEGTRD	Integrated Trades
MACHNIST	Machine Operators, Assemblers, Inspectors
MAILCARR	Mail Carriers
OTHMACHN	Other Trades and Crafts
OTHTRANS	Other Transportation
PLMBHVAC	Plumbers/Heating, Ventilation, Air Conditioning Mechanics
PNT/GLAZ	Painters/Glaziers
PRINTERS	Printing Services
TRADSUPV	Supervisors/Assistant Supervisors (non-managerial)
TRANSDIR	Transportation Director
TRANSUPV	Supervisors/Assistant Supervisors (non-managerial)
VEHMAINT	Vehicle Maintenance
VEHMECH	Vehicle Mechanic

Albany 1, Laramie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
Step								
1	11.61	12.19	12.80	13.44	14.11	14.82	15.56	16.34
2	11.82	12.42	13.04	13.69	14.37	15.09	15.85	16.64
3	12.04	12.65	13.28	13.94	14.64	15.37	16.14	16.95
4	12.27	12.88	13.52	14.20	14.91	15.66	16.44	17.26
5	12.49	13.12	13.77	14.46	15.19	15.94	16.74	17.58
6	12.72	13.36	14.03	14.73	15.47	16.24	17.05	17.90
7	12.96	13.61	14.29	15.00	15.75	16.54	17.37	18.24
8	13.20	13.86	14.55	15.28	16.04	16.85	17.69	18.57
9	13.44	14.12	14.82	15.56	16.34	17.16	18.02	18.92
10	13.69	14.38	15.10	15.85	16.64	17.48	18.35	19.27
11	13.95	14.64	15.38	16.14	16.95	17.80	18.69	19.62
12	14.20	14.91	15.66	16.44	17.26	18.13	19.03	19.99
13	14.47	15.19	15.95	16.75	17.58	18.46	19.39	20.36
14	14.73	15.47	16.24	17.06	17.91	18.80	19.75	20.73
15	15.01	15.76	16.54	17.37	18.24	19.15	20.11	21.12
16	15.28	16.05	16.85	17.69	18.58	19.51	20.48	21.51
17	15.57	16.35	17.16	18.02	18.92	19.87	20.86	21.90
18	15.86	16.65	17.48	18.35	19.27	20.24	21.25	22.31
19	16.15	16.96	17.80	18.69	19.63	20.61	21.64	22.72
20	16.45	17.27	18.13	19.04	19.99	20.99	22.04	23.14
21	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57
22	17.06	17.91	18.81	19.75	20.74	21.78	22.86	24.01
23	17.38	18.25	19.16	20.12	21.12	22.18	23.29	24.45
24	17.70	18.58	19.51	20.49	21.51	22.59	23.72	24.90
25	18.03	18.93	19.87	20.87	21.91	23.01	24.16	25.36

Albany 1, Laramie - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14	COLUMN 15	COLUMN 16
Step								
1	17.15	18.01	18.91	19.86	20.85	21.89	22.99	24.14
2	17.47	18.34	19.26	20.22	21.24	22.30	23.41	24.58
3	17.79	18.68	19.62	20.60	21.63	22.71	23.85	25.04
4	18.12	19.03	19.98	20.98	22.03	23.13	24.29	25.50
5	18.46	19.38	20.35	21.37	22.44	23.56	24.74	25.97
6	18.80	19.74	20.73	21.76	22.85	23.99	25.19	26.45
7	19.15	20.10	21.11	22.17	23.27	24.44	25.66	26.94
8	19.50	20.48	21.50	22.58	23.70	24.89	26.13	27.44
9	19.86	20.86	21.90	22.99	24.14	25.35	26.62	27.95
10	20.23	21.24	22.30	23.42	24.59	25.82	27.11	28.47
11	20.60	21.63	22.72	23.85	25.04	26.30	27.61	28.99
12	20.99	22.03	23.14	24.29	25.51	26.78	28.12	29.53
13	21.37	22.44	23.56	24.74	25.98	27.28	28.64	30.07
14	21.77	22.86	24.00	25.20	26.46	27.78	29.17	30.63
15	22.17	23.28	24.44	25.67	26.95	28.30	29.71	31.20
16	22.58	23.71	24.90	26.14	27.45	28.82	30.26	31.78
17	23.00	24.15	25.36	26.63	27.96	29.35	30.82	32.36
18	23.43	24.60	25.83	27.12	28.47	29.90	31.39	32.96
19	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57
20	24.30	25.51	26.79	28.13	29.54	31.01	32.56	34.19
21	24.75	25.99	27.29	28.65	30.08	31.59	33.17	34.83
22	25.21	26.47	27.79	29.18	30.64	32.17	33.78	35.47
23	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13
24	26.15	27.46	28.83	30.27	31.78	33.37	35.04	36.79
25	26.63	27.96	29.36	30.83	32.37	33.99	35.69	37.47

Albany 1, Laramie - ESP Continued

	COLUMN 17	COLUMN 18	COLUMN 19	COLUMN 20	COLUMN 21	COLUMN 22
Step						
1	25.34	26.61	27.94	29.34	30.80	32.35
2	25.81	27.10	28.46	29.88	31.37	32.94
3	26.29	27.60	28.98	30.43	31.96	33.55
4	26.78	28.11	29.52	31.00	32.55	34.17
5	27.27	28.63	30.07	31.57	33.15	34.81
6	27.78	29.16	30.62	32.15	33.76	35.45
7	28.29	29.70	31.19	32.75	34.39	36.11
8	28.81	30.25	31.77	33.35	35.02	36.77
9	29.35	30.81	32.35	33.97	35.67	37.45
10	29.89	31.38	32.95	34.60	36.33	38.15
11	30.44	31.96	33.56	35.24	37.00	38.85
12	31.01	32.56	34.18	35.89	37.69	39.57
13	31.58	33.16	34.82	36.56	38.38	40.30
14	32.16	33.77	35.46	37.23	39.09	41.05
15	32.76	34.40	36.12	37.92	39.82	41.81
16	33.36	35.03	36.78	38.62	40.55	42.58
17	33.98	35.68	37.46	39.34	41.30	43.37
18	34.61	36.34	38.16	40.07	42.07	44.17
19	35.25	37.01	38.86	40.81	42.85	44.99
20	35.90	37.70	39.58	41.56	43.64	45.82
21	36.57	38.39	40.31	42.33	44.45	46.67
22	37.24	39.10	41.06	43.11	45.27	47.53
23	37.93	39.83	41.82	43.91	46.11	48.41
24	38.63	40.57	42.59	44.72	46.96	49.31
25	39.35	41.32	43.38	45.55	47.83	50.22

Big Horn 1, Cowley - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	BOOKKEEP	SECRETARY	HEADCOOK	ASSTCOOK	MAINTENC	HEADCUST	CSTODIAN
Step								
1	16.00	20.00	16.90	15.75	14.75	21.30	17.95	16.50
2	16.30	20.30	17.20	16.05	15.05	21.60	18.25	16.80
3	16.60	20.60	17.50	16.35	15.35	21.90	18.55	17.10
4	16.90	20.90	17.80	16.65	15.65	22.20	18.85	17.40
5	17.20	21.20	18.10	16.95	15.95	22.50	19.15	17.70
6	17.50	21.50	18.40	17.25	16.25	22.80	19.45	18.00
7	17.80	21.80	18.70	17.55	16.55	23.10	19.75	18.30
8	18.10	22.10	19.00	17.85	16.85	23.40	20.05	18.60
9	18.40	22.40	19.30	18.15	17.15	23.70	20.35	18.90
10	18.70	22.70	19.60	18.45	17.45	24.00	20.65	19.20
11	19.00	23.00	19.90	18.75	17.75	24.30	20.95	19.50
12	19.30	23.30	20.20	19.05	18.05	24.60	21.25	19.80
13	19.60	23.60	20.50	19.35	18.35	24.90	21.55	20.10
14	19.90	23.90	20.80	19.65	18.65	25.20	21.85	20.40
15	20.20	24.20	21.10	19.95	18.95	25.50	22.15	20.70
16	20.50	24.50	21.40	20.25	19.25	25.80	22.45	21.00
17	20.80	24.80	21.70	20.55	19.55	26.10	22.75	21.30
18	21.10	25.10	22.00	20.85	19.85	26.40	23.05	21.60
19	21.40	25.40	22.30	21.15	20.15	26.70	23.35	21.90
20	21.70	25.70	22.60	21.45	20.45	27.00	23.65	22.20
21	22.00	26.00	22.90	21.75	20.75	27.30	23.95	22.50
22	22.30	26.30	23.20	22.05	21.05	27.60	24.25	22.80

Big Horn 1, Cowley - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11	COLUMN 12	COLUMN 13	COLUMN 14
	TRANSDIR	TRANSUPV	MECHANIC	DRIVERS	IT-TECH	SYSTADMN
	FOODDIR					
Step						
1	24.00	19.40	21.30	17.90	24.20	27.00
2	24.30	19.70	21.60	18.20	24.50	27.30
3	24.60	20.00	21.90	18.50	24.80	27.60
4	24.90	20.30	22.20	18.80	25.10	27.90
5	25.20	20.60	22.50	19.10	25.40	28.20
6	25.50	20.90	22.80	19.40	25.70	28.50
7	25.80	21.20	23.10	19.70	26.00	28.80
8	26.10	21.50	23.40	20.00	26.30	29.10
9	26.40	21.80	23.70	20.30	26.60	29.40
10	26.70	22.10	24.00	20.60	26.90	29.70
11	27.00	22.40	24.30	20.90	27.20	30.00
12	27.30	22.70	24.60	21.20	27.50	30.30
13	27.60	23.00	24.90	21.50	27.80	30.60
14	27.90	23.30	25.20	21.80	28.10	30.90
15	28.20	23.60	25.50	22.10	28.40	31.20
16	28.50	23.90	25.80	22.40	28.70	31.50
17	28.80	24.20	26.10	22.70	29.00	31.80
18	29.10	24.50	26.40	23.00	29.30	32.10
19	29.40	24.80	26.70	23.30	29.60	32.40
20	29.70	25.10	27.00	23.60	29.90	32.70
21	30.00	25.40	27.30	23.90	30.20	33.00
22	30.30	25.70	27.60	24.20	30.50	33.30

Big Horn 2, Lovell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	PARAPROF	CSTODIAN	COOK	DRIVERS	SECRETARY	CENTOFF	SECR12MO
Step							
1	18.00	17.75	16.50	20.00	34506.00	38436.32	46176.00
2	18.30	18.05	16.80	20.30	35012.40	38966.72	46800.00
3	18.60	18.35	17.10	20.60	35518.80	39497.12	47424.00
4	18.90	18.65	17.40	20.90	36025.20	40027.52	48048.00
5	19.20	18.95	17.70	21.20	36531.60	40557.92	48672.00
6	19.50	19.25	18.00	21.50	37038.00	41088.32	49296.00
7	19.65	19.40	18.15	21.65	37291.20	41353.52	49608.00
8	19.80	19.55	18.30	21.80	37544.40	41618.72	49920.00
9	19.95	19.70	18.45	21.95	37797.60	41883.92	50232.00
10	20.10	19.85	18.60	22.10	38050.80	42149.12	50544.00
11	20.25	20.00	18.75	22.25	38304.00	42414.32	50856.00
12	20.40	20.15	18.90	22.40	38557.20	42679.52	51168.00
13	20.55	20.30	19.05	22.55	38810.40	42944.72	51480.00
14	20.70	20.45	19.20	22.70	39063.60	43209.92	51792.00
15	20.85	20.60	19.35	22.85	39316.80	43475.12	52104.00
16	21.00	20.75	19.50	23.00	39570.00	43740.32	52416.00
17	21.15	20.90	19.65	23.15	39823.20	44005.52	52728.00
18	21.30	21.05	19.80	23.30	40076.40	44270.72	53040.00
19	21.45	21.20	19.95	23.45	40329.60	44535.92	53352.00
20	21.60	21.35	20.10	23.60	40582.80	44801.12	53664.00
21	21.75	21.50	20.25	23.75	40836.00	45066.32	53976.00

Big Horn 3, Greybull - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	COOK	ADMNASST	MAINTENC	DRIVERS
	PARAPROF		SECRETARY	
Step				
1	17.65	19.90	18.40	19.75
2	17.90	20.15	18.65	20.00
3	18.15	20.40	18.90	20.25
4	18.40	20.65	19.15	20.50
5	18.65	20.90	19.40	20.75
6	18.90	21.15	19.65	21.00
7	19.15	21.40	19.90	21.25
8	19.40	21.65	20.15	21.50
9	19.65	21.90	20.40	21.75
10	19.90	22.15	20.65	22.00
11	20.15	22.40	20.90	22.25
12	20.40	22.65	21.15	22.50
13	20.65	22.90	21.40	22.75
14	20.90	23.15	21.65	23.00
15	21.15	23.40	21.90	23.25
16	21.40	23.65	22.15	23.50
17	21.65	23.90	22.40	23.75
18	21.90	24.15	22.65	24.00
19	22.15	24.40	22.90	24.25
20	22.40	24.65	23.15	24.50
21	22.65	24.90	23.40	24.75

Big Horn 4, Basin - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	SECRSCHO	SECRDIST	PARAPROF	MAINTENC	COOK	VEHMECH	DRIVERS
		BOOKKEEP		CSTODIAN			
Step							
1	17.20	21.36	15.77	17.65	15.77	17.65	20.00
2	17.50	21.67	16.07	17.95	16.07	17.95	20.30
3	17.80	21.98	16.37	18.25	16.37	18.25	20.60
4	18.10	22.29	16.67	18.55	16.67	18.55	20.90
5	18.40	22.60	16.97	18.85	16.97	18.85	21.20
6	18.70	22.91	17.27	19.15	17.27	19.15	21.50
7	19.00	23.22	17.57	19.45	17.57	19.45	21.80
8	19.30	23.53	17.87	19.75	17.87	19.75	22.10
9	19.60	23.84	18.17	20.05	18.17	20.05	22.40
10	19.90	24.15	18.47	20.35	18.47	20.35	22.70
11	20.20	24.46	18.77	20.65	18.77	20.65	23.00
12	20.50	24.77	19.07	20.95	19.07	20.95	23.30
13	20.80	25.08	19.37	21.25	19.37	21.25	23.60
14	21.10	25.39	19.67	21.55	19.67	21.55	23.90
15	21.40	25.70	19.97	21.85	19.97	21.85	24.20
16	21.70	26.01	20.27	22.15	20.27	22.15	24.50
17	22.00	26.32	20.57	22.45	20.57	22.45	24.80
18	22.30	26.63	20.87	22.75	20.87	22.75	25.10
19	22.60	26.94	21.17	23.05	21.17	23.05	25.40
20	22.90	27.25	21.47	23.35	21.47	23.35	25.70
21	23.20	27.56	21.77	23.65	21.77	23.65	26.00
24	23.50	27.87	22.07	23.95	22.07	23.95	26.30
27	23.80	28.18	22.37	24.25	22.37	24.25	26.60

Campbell 1, Gillette - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECURITY	PARAINST	PARAMEDI	PARAOT	ASSTCOOK	SECRSCHO	DATACLRK	SECRDIST
Step								
1	12.92	13.31	13.71	14.12	14.54	14.98	15.43	15.89
2	13.31	13.72	14.13	14.56	15.00	15.46	15.92	16.41
3	13.71	14.12	14.54	14.98	15.43	15.89	16.37	16.86
4	14.12	14.54	14.98	15.43	15.89	16.37	16.86	17.36
5	14.54	14.98	15.43	15.89	16.37	16.86	17.36	17.89
6	14.98	15.43	15.89	16.37	16.86	17.36	17.89	18.42
7	15.43	15.89	16.37	16.86	17.36	17.89	18.42	18.97
8	15.89	16.37	16.86	17.36	17.89	18.42	18.97	19.54
9	16.37	16.86	17.36	17.89	18.42	18.97	19.54	20.13
10	16.86	17.36	17.89	18.42	18.97	19.54	20.13	20.73
11	17.36	17.89	18.42	18.97	19.54	20.13	20.73	21.36
12	17.89	18.42	18.97	19.54	20.13	20.73	21.36	22.00
13	18.42	18.97	19.54	20.13	20.73	21.36	22.00	22.66
14	18.97	19.54	20.13	20.73	21.36	22.00	22.66	23.34
15	19.54	20.13	20.73	21.36	22.00	22.66	23.34	24.04
16	20.13	20.73	21.36	22.00	22.66	23.34	24.04	24.76
17	20.73	21.36	22.00	22.66	23.34	24.04	24.76	25.50
18	21.36	22.00	22.66	23.34	24.04	24.76	25.50	26.27
19	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.05
20	22.66	23.34	24.04	24.76	25.50	26.27	27.05	27.86
21	23.34	24.04	24.76	25.50	26.27	27.05	27.86	28.70
22	24.04	24.76	25.50	26.27	27.05	27.86	28.70	29.56
23	24.76	25.50	26.27	27.05	27.86	28.70	29.56	30.45
24	25.50	26.27	27.05	27.86	28.70	29.56	30.45	31.36
25	26.27	27.05	27.86	28.70	29.56	30.45	31.36	32.30
26	27.05	27.86	28.70	29.56	30.45	31.36	32.30	33.27
27	27.86	28.70	29.56	30.45	31.36	32.30	33.27	34.27

Campbell 1, Gillette - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14
	SECRELEM	SECRSUPT	ACCTSPAY	CSTODIAN	PAYROLL	WAREHOUS
Step						
1	16.37	16.86	17.36	17.89	18.42	16.86
2	16.90	17.42	17.94	18.49	19.05	17.42
3	17.36	17.89	18.42	18.97	19.54	17.89
4	17.89	18.42	18.97	19.54	20.13	18.42
5	18.42	18.97	19.54	20.13	20.73	18.97
6	18.97	19.54	20.13	20.73	21.36	19.54
7	19.54	20.13	20.73	21.36	22.00	20.13
8	20.13	20.73	21.36	22.00	22.66	20.73
9	20.73	21.36	22.00	22.66	23.34	21.36
10	21.36	22.00	22.66	23.34	24.04	22.00
11	22.00	22.66	23.34	24.04	24.76	22.66
12	22.66	23.34	24.04	24.76	25.50	23.34
13	23.34	24.04	24.76	25.50	26.27	24.04
14	24.04	24.76	25.50	26.27	27.05	24.76
15	24.76	25.50	26.27	27.05	27.86	25.50
16	25.50	26.27	27.05	27.86	28.70	26.27
17	26.27	27.05	27.86	28.70	29.56	27.05
18	27.05	27.86	28.70	29.56	30.45	27.86
19	27.86	28.70	29.56	30.45	31.36	28.70
20	28.70	29.56	30.45	31.36	32.30	29.56
21	29.56	30.45	31.36	32.30	33.27	30.45
22	30.45	31.36	32.30	33.27	34.27	31.36
23	31.36	32.30	33.27	34.27	35.30	32.30
24	32.30	33.27	34.27	35.30	36.36	33.27
25	33.27	34.27	35.30	36.36	37.45	34.27
26	34.27	35.30	36.36	37.45	38.57	35.30
27	35.30	36.36	37.45	38.57	39.73	36.36

Carbon 1, Rawlins - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	IT-TECH	SYSTADMN	PARAINST	PARAPROF	SEC/BOOK	CENTOFF	SECRSUPT	PARAOT
Step								
1	20.60	26.05	17.55	19.50	18.90	20.10	23.30	24.55
2	21.10	26.55	18.05	20.00	19.40	20.60	23.80	25.05
3	21.60	27.05	18.55	20.50	19.90	21.10	24.30	25.55
4	22.10	27.55	19.05	21.00	20.40	21.60	24.80	26.05
5	22.60	28.05	19.55	21.50	20.90	22.10	25.30	26.55
6	23.10	28.55	20.05	22.00	21.40	22.60	25.80	27.05
7	23.60	29.05	20.55	22.50	21.90	23.10	26.30	27.55
8			21.05	23.00	22.40	23.60	26.80	28.05
9			21.55	23.50	22.90	24.10	27.30	28.55
10			22.05	24.00	23.40	24.60	27.80	29.05
11			22.55	24.50	23.90	25.10	28.30	29.55

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	NETWADMN	HEADCOOK	COOK	HEADCUST	CSTODIAN	DRIVERS	TRANCORD	MECHANIC
Step								
1	27.55	18.20	17.00	20.60	17.00	20.30	21.80	27.35
2	28.05	18.70	17.50	21.10	17.50	20.80	22.30	27.85
3	28.55	19.20	18.00	21.60	18.00	21.30	22.80	28.35
4	29.05	19.70	18.50	22.10	18.50	21.80	23.30	28.85
5	29.55	20.20	19.00	22.60	19.00	22.30	23.80	29.35
6	30.05	20.70	19.50	23.10	19.50	22.80	24.30	29.85
7	30.55	21.20	20.00	23.60	20.00	23.30	24.80	30.35
8	31.05	21.70	20.50	24.10	20.50	23.80	25.30	30.85
9	31.55	22.20	21.00	24.60	21.00	24.30	25.80	31.35
10	32.05	22.70	21.50	25.10	21.50	24.80	26.30	31.85
11	32.55	23.20	22.00	25.60	22.00	25.30	26.80	32.35

Carbon 1, Rawlins - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21
	MAINTENC	GRNSKPR	VEHMAST	POOLMNGR	ASSTPOOL
Step					
1	24.85	21.25	20.60	18.40	16.55
2	25.35	21.75	21.10	18.90	17.05
3	25.85	22.25	21.60	19.40	17.55
4	26.35	22.75	22.10	19.90	18.05
5	26.85	23.25	22.60	20.40	18.55
6	27.35	23.75	23.10	20.90	19.05
7	27.85	24.25	23.60	21.40	19.55
8	28.35	24.75	24.10	21.90	20.05
9	28.85	25.25	24.60	22.40	20.55
10	29.35	25.75	25.10	22.90	21.05
11	29.85	26.25	25.60	23.40	21.55

Carbon 2, Saratoga - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	IT-ASST	BOOKKEEP	SECRETARY	CSTODIAN	MAINTENC	MAINTDIR	PARAPROF
		DATACLRK						
Step								
1	19.84	18.85	18.00	16.19	15.69	16.24	19.01	16.57
2	20.09	19.10	18.25	16.44	15.94	16.49	19.26	16.82
3	20.34	19.35	18.50	16.69	16.19	16.74	19.51	17.07
4	20.59	19.60	18.75	16.94	16.44	16.99	19.76	17.32
5	20.84	19.85	19.00	17.19	16.69	17.24	20.01	17.57
6	21.09	20.10	19.25	17.44	16.94	17.49	20.26	17.82
7	21.34	20.35	19.50	17.69	17.19	17.74	20.51	18.07
8	21.59	20.60	19.75	17.94	17.44	17.99	20.76	18.32
9	21.84	20.85	20.00	18.19	17.69	18.24	21.01	18.57
10	22.09	21.10	20.25	18.44	17.94	18.49	21.26	18.82
11	22.34	21.35	20.50	18.69	18.19	18.74	21.51	19.07
12	22.59	21.60	20.75	18.94	18.44	18.99	21.76	19.32
13	22.84	21.85	21.00	19.19	18.69	19.24	22.01	19.57
14	23.09	22.10	21.25	19.44	18.94	19.49	22.26	19.82
15	23.34	22.35	21.50	19.69	19.19	19.74	22.51	20.07
16	23.59	22.60	21.75	19.94	19.44	19.99	22.76	20.32
17	23.84	22.85	22.00	20.19	19.69	20.24	23.01	20.57
18	24.09	23.10	22.25	20.44	19.94	20.49	23.26	20.82
19	24.34	23.35	22.50	20.69	20.19	20.74	23.51	21.07
20	24.59	23.60	22.75	20.94	20.44	20.99	23.76	21.32
21	24.84	23.85	23.00	21.19	20.69	21.24	24.01	21.57
22	25.09	24.10	23.25	21.44	20.94	21.49	24.26	21.82

Carbon 2, Saratoga - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	PARASPED	HDDRIVER	DRIVERS	MECHANIC	HEADCOOK	ASSTCOOK	FOODPREP
Step							
1	15.94	18.95	18.70	25.05	15.95	14.72	14.47
2	16.19	19.20	18.95	25.30	16.20	14.97	14.72
3	16.44	19.45	19.20	25.55	16.45	15.22	14.97
4	16.69	19.70	19.45	25.80	16.70	15.47	15.22
5	16.94	19.95	19.70	26.05	16.95	15.72	15.47
6	17.19	20.20	19.95	26.30	17.20	15.97	15.72
7	17.44	20.45	20.20	26.55	17.45	16.22	15.97
8	17.69	20.70	20.45	26.80	17.70	16.47	16.22
9	17.94	20.95	20.70	27.05	17.95	16.72	16.47
10	18.19	21.20	20.95	27.30	18.20	16.97	16.72
11	18.44	21.45	21.20	27.55	18.45	17.22	16.97
12	18.69	21.70	21.45	27.80	18.70	17.47	17.22
13	18.94	21.95	21.70	28.05	18.95	17.72	17.47
14	19.19	22.20	21.95	28.30	19.20	17.97	17.72
15	19.44	22.45	22.20	28.55	19.45	18.22	17.97
16	19.69	22.70	22.45	28.80	19.70	18.47	18.22
17	19.94	22.95	22.70	29.05	19.95	18.72	18.47
18	20.19	23.20	22.95	29.30	20.20	18.97	18.72
19	20.44	23.45	23.20	29.55	20.45	19.22	18.97
20	20.69	23.70	23.45	29.80	20.70	19.47	19.22
21	20.94	23.95	23.70	30.05	20.95	19.72	19.47
22	21.19	24.20	23.95	30.30	21.20	19.97	19.72

Converse 1, Douglas - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LIFEGARD	GRNSKPR	COOK	CROSSGRD	FOODDRV	FOODSUPV	CASHIERS	SECRETARY
			PARATRAN			PARAINST	LUNCHMAN	PARAMEDI
Step								
1	12.27	22.97	14.35	12.76	14.92	15.52	14.35	15.52
2	12.48	23.37	14.60	12.98	15.18	15.79	14.60	15.79
3	12.70	23.78	14.86	13.21	15.45	16.07	14.86	16.07
4	12.92	24.20	15.12	13.44	15.72	16.35	15.12	16.35
5	13.15	24.62	15.38	13.67	15.99	16.63	15.38	16.63
6	13.38	25.05	15.65	13.91	16.27	16.93	15.65	16.93
7	13.61	25.49	15.92	14.16	16.56	17.22	15.92	17.22
8	13.85	25.94	16.20	14.40	16.85	17.52	16.20	17.52
9	14.09	26.39	16.48	14.66	17.14	17.83	16.48	17.83
10	14.34	26.85	16.77	14.91	17.44	18.14	16.77	18.14
11	14.59	27.32	17.07	15.17	17.75	18.46	17.07	18.46
12	14.84	27.80	17.37	15.44	18.06	18.78	17.37	18.78
13	15.10	28.29	17.67	15.71	18.38	19.11	17.67	19.11
14	15.37	28.78	17.98	15.98	18.70	19.45	17.98	19.45
15	15.64	29.29	18.29	16.26	19.03	19.79	18.29	19.79

Converse 1, Douglas - ESP Continued

	COLUMN9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	DRIVERS	BLDGCUST	SECR10MO	BOOKKEEP	SECRSUPT	DATACLRK	MECHANIC	VEHHDMEC
			HEADCUST		MAINTENC			
Step								
1	18.16	16.79	17.46	22.97	22.97	22.09	22.97	23.89
2	18.47	17.08	17.76	23.37	23.37	22.48	23.37	24.31
3	18.80	17.38	18.07	23.78	23.78	22.87	23.78	24.74
4	19.13	17.68	18.39	24.20	24.20	23.27	24.20	25.17
5	19.46	17.99	18.71	24.62	24.62	23.68	24.62	25.61
6	19.80	18.31	19.04	25.05	25.05	24.09	25.05	26.06
7	20.15	18.63	19.37	25.49	25.49	24.51	25.49	26.51
8	20.50	18.95	19.71	25.94	25.94	24.94	25.94	26.98
9	20.86	19.29	20.06	26.39	26.39	25.38	26.39	27.45
10	21.22	19.62	20.41	26.85	26.85	25.82	26.85	27.93
11	21.60	19.97	20.76	27.32	27.32	26.27	27.32	28.42
12	21.97	20.32	21.13	27.80	27.80	26.73	27.80	28.92
13	22.36	20.67	21.50	28.29	28.29	27.20	28.29	29.42
14	22.75	21.03	21.87	28.78	28.78	27.68	28.78	29.94
15	23.15	21.40	22.26	29.29	29.29	28.16	29.29	30.46

Converse 2, Glenrock - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	LIFEGARD	LUNCHMAN	CSTODIAN	PARACERT	ACCTSPAY	DRIVERS	ADMNASST
								SEC/BOOK
Step								
1	16.03	13.79	14.34	14.92	16.13	18.15	20.41	25.83
2	16.42	14.03	14.59	15.18	16.42	18.46	20.77	26.28
3	16.70	14.28	14.85	15.44	16.70	18.79	21.13	26.74
4	16.99	14.53	15.11	15.71	16.99	19.12	21.50	27.21
5	17.29	14.78	15.37	15.99	17.29	19.45	21.88	27.69
6	17.59	15.04	15.64	16.27	17.59	19.79	22.26	28.17
7	17.90	15.30	15.92	16.55	17.90	20.14	22.65	28.66
8	18.22	15.57	16.19	16.84	18.22	20.49	23.05	29.16
9	18.53	15.84	16.48	17.14	18.53	20.85	23.45	29.67
10	18.86	16.12	16.77	17.44	18.86	21.21	23.86	30.19
11	19.19	16.40	17.06	17.74	19.19	21.59	24.28	30.72
12	19.52	16.69	17.36	18.05	19.52	21.96	24.71	31.26
13	19.87	16.98	17.66	18.37	19.87	22.35	25.14	31.81
14	20.21	17.28	17.97	18.69	20.21	22.74	25.58	32.36
15	20.57	17.58	18.28	19.02	20.57	23.14	26.03	32.93

Crook 1, Sundance - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAADMN	HEADCOOK	COOK	ADMNASST	PARASPED	MAINTENC	CSTODIAN
Step								
1	15.06	16.35	16.01	15.00	18.20	17.11	20.99	16.84
2	15.66	16.95	16.61	15.60	18.80	17.71	21.59	17.44
3	16.26	17.55	17.21	16.20	19.40	18.31	22.19	18.04
4	16.86	18.15	17.81	16.80	20.00	18.91	22.79	18.64
5	17.46	18.75	18.41	17.40	20.60	19.51	23.39	19.24
6	18.06	19.35	19.01	18.00	21.20	20.11	23.99	19.84
7	18.66	19.95	19.61	18.60	21.80	20.71	24.59	20.44
8	19.26	20.55	20.21	19.20	22.40	21.31	25.19	21.04

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	DRIVERS	TRANCORD	VEHMECH	BOOKKEEP	IT-TECH
Step					
1	18.11	21.24	23.34	19.30	21.63
2	18.71	21.84	23.94	19.90	22.23
3	19.31	22.44	24.54	20.50	22.83
4	19.91	23.04	25.14	21.10	23.43
5	20.51	23.64	25.74	21.70	24.03
6	21.11	24.24	26.34	22.30	24.63
7	21.71	24.84	26.94	22.90	25.23
8	22.31	25.44	27.54	23.50	25.83

Fremont 1, Lander - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HDMAINT	PARAOFF	CSTODIAN	PARAMEDI	MAINTENC	ADMNASST	ACCTSPAY	DRIVERS
		PARAPROF	SECRETARY	VEHMECH		MANTTECH		WAREHOUS
Step								
1	16.81	15.46	16.16	16.66	16.81	16.91	19.86	20.00
2	17.06	15.71	16.41	16.91	17.06	17.16	20.11	20.25
3	17.31	15.96	16.66	17.16	17.31	17.41	20.36	20.50
4	17.56	16.21	16.91	17.41	17.56	17.66	20.61	20.75
5	17.81	16.46	17.16	17.66	17.81	17.91	20.86	21.00
6	18.06	16.71	17.41	17.91	18.06	18.16	21.11	21.25
7	18.31	16.96	17.66	18.16	18.31	18.41	21.36	21.50
8	18.56	17.21	17.91	18.41	18.56	18.66	21.61	21.75
9	18.81	17.46	18.16	18.66	18.81	18.91	21.86	22.00
10	19.06	17.71	18.41	18.91	19.06	19.16	22.11	22.25
11	19.31	17.96	18.66	19.16	19.31	19.41	22.36	22.50
12	19.56	18.21	18.91	19.41	19.56	19.66	22.61	22.75
13	19.81	18.46	19.16	19.66	19.81	19.91	22.86	23.00
14	20.06	18.71	19.41	19.91	20.06	20.16	23.11	23.25
15	20.31	18.96	19.66	20.16	20.31	20.41	23.36	23.50

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	MANTTECH	MECHANIC	PAYROLL	RECPTION
Step				
1	20.91	20.31	24.31	12.76
2	21.16	20.56	24.56	13.01
3	21.41	20.81	24.81	13.26
4	21.66	21.06	25.06	13.51
5	21.91	21.31	25.31	13.76
6	22.16	21.56	25.56	14.01
7	22.41	21.81	25.81	14.26
8	22.66	22.06	26.06	14.51
9	22.91	22.31	26.31	14.76
10	23.16	22.56	26.56	15.01
11	23.41	22.81	26.81	15.26
12	23.66	23.06	27.06	15.51
13	23.91	23.31	27.31	15.76
14	24.16	23.56	27.56	16.01
15	24.41	23.81	27.81	16.26

Fremont 2, Dubois - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	ADMNASST	PAYROLL	DRIVERS	CSTODIAN	HEADCOOK	COOK	PARADEGR
Step								
1	20.00	20.00	20.00	23.00	20.00	19.39	17.17	19.60
2	20.50	20.50	20.50	23.50	20.50	19.89	17.67	20.10
3	21.00	21.00	21.00	24.00	21.00	20.39	18.17	20.60
4	21.50	21.50	21.50	24.50	21.50	20.89	18.67	21.10
5	22.00	22.00	22.00	25.00	22.00	21.39	19.17	21.60
6	22.50	22.50	22.50	25.50	22.50	21.89	19.67	22.10
7	23.00	23.00	23.00	26.00	23.00	22.39	20.17	22.60
8	23.50	23.50	23.50	26.50	23.50	22.89	20.67	23.10
9	24.00	24.00	24.00	27.00	24.00	23.39	21.17	23.60
10	24.50	24.50	24.50	27.50	24.50	23.89	21.67	24.10
11	25.00	25.00	25.00	28.00	25.00	24.39	22.17	24.60
12	25.50	25.50	25.50	28.50	25.50	24.89	22.67	25.10
13	26.00	26.00	26.00	29.00	26.00	25.39	23.17	25.60
14	26.50	26.50	26.50	29.50	26.50	25.89	23.67	26.10
15	27.00	27.00	27.00	30.00	27.00	26.39	24.17	26.60
16	27.50	27.50	27.50	30.50	27.50	26.89	24.67	27.10
17	28.00	28.00	28.00	31.00	28.00	27.39	25.17	27.60
18	28.50	28.50	28.50	31.50	28.50	27.89	25.67	28.10
19	29.00	29.00	29.00	32.00	29.00	28.39	26.17	28.60
20	29.50	29.50	29.50	32.50	29.50	28.89	26.67	29.10
21	30.00	30.00	30.00	33.00	30.00	29.39	27.17	29.60
22	30.50	30.50	30.50	33.50	30.50	29.89	27.67	30.10
23	31.00	31.00	31.00	34.00	31.00	30.39	28.17	30.60
24	31.50	31.50	31.50	34.50	31.50	30.89	28.67	31.10
25	32.00	32.00	32.00	35.00	32.00	31.39	29.17	31.60

Fremont 6, Wind River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRETARY	PARACERT	PARADEGR	CSTODIAN	MAINTENC	DRIVERS	MECHANIC	COOK
	PARASPED							
Step								
1	18.70	16.45	17.75	16.85	18.75	22.90	25.50	16.55
2	19.00	16.75	18.05	17.15	19.05	23.05	25.65	16.85
3	19.30	17.05	18.35	17.45	19.35	23.20	25.80	17.15
4	19.60	17.35	18.65	17.75	19.65	23.35	25.95	17.45
5	19.90	17.65	18.95	18.05	19.95	23.50	26.10	17.75
6	20.20	17.95	19.25	18.35	20.25	23.65	26.25	18.05
7	20.50	18.25	19.55	18.65	20.55	23.80	26.40	18.35
8	20.80	18.55	19.85	18.95	20.85	23.95	26.55	18.65
9	21.10	18.85	20.15	19.25	21.15	24.10	26.70	18.95
10	21.40	19.15	20.45	19.55	21.45	24.25	26.85	19.25
11	21.70	19.45	20.75	19.85	21.75	24.40	27.00	19.55
12	22.00	19.75	21.05	20.15	22.05	24.55	27.15	19.85
13	22.30	20.05	21.35	20.45	22.35	24.70	27.30	20.15
14	22.60	20.35	21.65	20.75	22.65	24.85	27.45	20.45
15	22.90	20.65	21.95	21.05	22.95	25.00	27.60	20.75
16	23.20	20.95	22.25	21.35	23.25	25.15	27.75	21.05
17	23.50	21.25	22.55	21.65	23.55	25.30	27.90	21.35
18	23.80	21.55	22.85	21.95	23.85	25.45	28.05	21.65
19	24.10	21.85	23.15	22.25	24.15	25.60	28.20	21.95
20	24.40	22.15	23.45	22.55	24.45	25.75	28.35	22.25
21	24.70	22.45	23.75	22.85	24.75	25.90	28.50	22.55

Fremont 6, Wind River - ESP Continued

	COLUMN 9	COLUMN 10	COLUMN 11
	ACCTSPAY	ADMNASST	IT-TECH
Step			
1	19.65	20.75	18.40
2	19.95	21.05	18.70
3	20.25	21.35	19.00
4	20.55	21.65	19.30
5	20.85	21.95	19.60
6	21.15	22.25	19.90
7	21.45	22.55	20.20
8	21.75	22.85	20.50
9	22.05	23.15	20.80
10	22.35	23.45	21.10
11	22.65	23.75	21.40
12	22.95	24.05	21.70
13	23.25	24.35	22.00
14	23.55	24.65	22.30
15	23.85	24.95	22.60
16	24.15	25.25	22.90
17	24.45	25.55	23.20
18	24.75	25.85	23.50
19	25.05	26.15	23.80
20	25.35	26.45	24.10
21	25.65	26.75	24.40

Fremont 14, Ethete - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
	COOK	DRIVER	GRNSKPR	MECHANIC
Steps	CSTODIAN		MAINTENC	
1	20.00	22.00	20.00	28.50
2	20.45	22.45	20.45	29.00
3	20.90	22.90	20.90	29.50
4	21.35	23.35	21.35	30.00
5	21.80	23.80	21.80	30.50
6	22.25	24.25	22.25	31.00
7	22.70	24.70	22.70	31.50
8	23.15	25.15	23.15	32.00
9	23.60	25.60	23.60	32.50
10	24.05	26.05	24.05	33.00
11	24.50	26.50	24.50	33.50
12	24.95	26.95	24.95	34.00
13	25.40	27.40	25.40	34.50
14	25.85	27.85	25.85	35.00
15	26.30	28.30	26.30	35.50
16	26.75	28.75	26.75	36.00
17	27.20	29.20	27.20	36.50
18	27.65	29.65	27.65	37.00
19	28.10	30.10	28.10	37.50
20	28.55	30.55	28.55	38.00
21	29.00	31.00	29.00	
22	29.45	31.45	29.45	
23	29.90	31.90	29.90	
24	30.35	32.35	30.35	

Fremont 21, Ft. Washakie - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR	COOK	DRIVERS
Step								
1	19.70	19.95	20.20	20.45	20.70	20.95	20.25	21.50
2	20.10	20.35	20.60	20.85	21.10	21.35	20.65	21.90
3	20.50	20.75	21.00	21.25	21.50	21.75	21.05	22.30
4	20.90	21.15	21.40	21.65	21.90	22.15	21.45	22.70
5	21.30	21.55	21.80	22.05	22.30	22.55	21.85	23.10
6	21.70	21.95	22.20	22.45	22.70	22.95	22.25	23.50
7	22.10	22.35	22.60	22.85	23.10	23.35	22.65	23.90
8	22.50	22.75	23.00	23.25	23.50	23.75	23.05	24.30
9	22.90	23.15	23.40	23.65	23.90	24.15	23.45	24.70
10	23.30	23.55	23.80	24.05	24.30	24.55	23.85	25.10
11	23.70	23.95	24.20	24.45	24.70	24.95	24.25	25.50
12	24.10	24.35	24.60	24.85	25.10	25.35	24.65	25.90
13	24.50	24.75	25.00	25.25	25.50	25.75	25.05	26.30
14	24.90	25.15	25.40	25.65	25.90	26.15	25.45	26.70
15	25.30	25.55	25.80	26.05	26.30	26.55	25.85	27.10
16	25.70	25.95	26.20	26.45	26.70	26.95	26.25	27.50
17	26.10	26.35	26.60	26.85	27.10	27.35	26.65	27.90
18	26.50	26.75	27.00	27.25	27.50	27.75	27.05	28.30
19	26.90	27.15	27.40	27.65	27.90	28.15	27.45	28.70
20	27.30	27.55	27.80	28.05	28.30	28.55	27.85	29.10
21	27.70	27.95	28.20	28.45	28.70	28.95	28.25	29.50

Fremont 21, Ft. Washakie - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	CSTODIAN	CLERK	SECRETARY	ADMNASST
Step				
1	20.50	21.10	23.70	25.20
2	20.90	21.50	24.10	25.60
3	21.30	21.90	24.50	26.00
4	21.70	22.30	24.90	26.40
5	22.10	22.70	25.30	26.80
6	22.50	23.10	25.70	27.20
7	22.90	23.50	26.10	27.60
8	23.30	23.90	26.50	28.00
9	23.70	24.30	26.90	28.40
10	24.10	24.70	27.30	28.80
11	24.50	25.10	27.70	29.20
12	24.90	25.50	28.10	29.60
13	25.30	25.90	28.50	30.00
14	25.70	26.30	28.90	30.40
15	26.10	26.70	29.30	30.80
16	26.50	27.10	29.70	31.20
17	26.90	27.50	30.10	31.60
18	27.30	27.90	30.50	32.00
19	27.70	28.30	30.90	32.40
20	28.10	28.70	31.30	32.80
21	28.50	29.10	31.70	33.20

Fremont 24, Shoshoni - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODWORK	PARAINST	PARASPED	SECRSCHO	PARAMEDI	HEADCOOK	CSTODIAN	SECRDIST
			COOK	SECRETARY				
Step								
1	13.50	13.94	14.76	16.13	16.27	16.95	17.49	17.77
2	13.76	14.20	15.02	16.39	16.53	17.21	17.75	18.03
3	14.02	14.46	15.28	16.65	16.79	17.47	18.01	18.29
4	14.28	14.72	15.54	16.91	17.05	17.73	18.27	18.55
5	14.54	14.98	15.80	17.17	17.31	17.99	18.53	18.81
6	14.80	15.24	16.06	17.43	17.57	18.25	18.79	19.07
7	15.06	15.50	16.32	17.69	17.83	18.51	19.05	19.33
8	15.32	15.76	16.58	17.95	18.09	18.77	19.31	19.59
9	15.58	16.02	16.84	18.21	18.35	19.03	19.57	19.85
10	15.84	16.28	17.10	18.47	18.61	19.29	19.83	20.11
11	16.10	16.54	17.36	18.73	18.87	19.55	20.09	20.37
12	16.36	16.80	17.62	18.99	19.13	19.81	20.35	20.63
13	16.62	17.06	17.88	19.25	19.39	20.07	20.61	20.89
14	16.88	17.32	18.14	19.51	19.65	20.33	20.87	21.15
15	17.14	17.58	18.40	19.77	19.91	20.59	21.13	21.41
16	17.40	17.84	18.66	20.03	20.17	20.85	21.39	21.67
17	17.66	18.10	18.92	20.29	20.43	21.11	21.65	21.93
18	17.92	18.36	19.18	20.55	20.69	21.37	21.91	22.19

Fremont 24, Shoshoni - ESP Continued

	COLUMN 9	COLUMN10
	MECHANIC	ACTGASST
	DRIVERS	
Step		
1	23.00	20.95
2	23.26	21.21
3	23.52	21.47
4	23.78	21.73
5	24.04	21.99
6	24.30	22.25
7	24.56	22.51
8	24.82	22.77
9	25.08	23.03
10	25.34	23.29
11	25.60	23.55
12	25.86	23.81
13	26.12	24.07
14	26.38	24.33
15	26.64	24.59
16	26.90	24.85
17	27.16	25.11
18	27.42	25.37

Fremont 25, Riverton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARAOT	DRIVERS	MECHANIC	VEHHDMEC	SECRETARY	FOODWORK	HEADCOOK
Step								
1	17.00	18.00	20.00	21.00	22.00	17.50	15.50	16.50
2	17.26	18.26	20.32	21.32	22.32	17.76	15.79	16.79
3	17.53	18.53	20.63	21.63	22.63	18.03	16.08	17.08
4	17.79	18.79	20.95	21.95	22.95	18.29	16.37	17.37
5	18.05	19.05	21.26	22.26	23.26	18.55	16.66	17.66
6	18.32	19.32	21.58	22.58	23.58	18.82	16.95	17.95
7	18.58	19.58	21.89	22.89	23.89	19.08	17.24	18.24
8	18.84	19.84	22.21	23.21	24.21	19.34	17.53	18.53
9	19.10	20.10	22.53	23.53	24.53	19.61	17.82	18.82
10	19.37	20.37	22.84	23.84	24.84	19.87	18.11	19.11
11	19.63	20.63	23.16	24.16	25.16	20.13	18.39	19.39
12	19.89	20.89	23.47	24.47	25.47	20.39	18.68	19.68
13	20.16	21.16	23.79	24.79	25.79	20.66	18.97	19.97
14	20.42	21.42	24.11	25.11	26.11	20.92	19.26	20.26
15	20.68	21.68	24.42	25.42	26.42	21.18	19.55	20.55
16	20.95	21.95	24.74	25.74	26.74	21.45	19.84	20.84
17	21.21	22.21	25.05	26.05	27.05	21.71	20.13	21.13
18	21.47	22.47	25.37	26.37	27.37	21.97	20.42	21.42
19	21.73	22.73	25.68	26.68	27.68	22.24	20.71	21.71
20	22.00	23.00	26.00	27.00	28.00	22.50	21.00	22.00

Fremont 25, Riverton - ESP Continued

	COLUMN 9	COLUMN10	COLUMN 11	COLUMN 12	COLUMN 13
	CSTODIAN	GRNSKPR	ELCTRICN	HEADCUST	IT-TECH
		MAINTENC			
Step					
1	17.00	21.00	27.00	18.00	22.00
2	17.26	21.18	27.32	18.26	22.32
3	17.53	21.32	27.63	18.53	22.63
4	17.79	21.47	27.95	18.79	22.95
5	18.05	21.63	28.26	19.05	23.26
6	18.32	21.79	28.58	19.32	23.58
7	18.58	21.95	28.89	19.58	23.89
8	18.84	22.11	29.21	19.84	24.21
9	19.11	22.26	29.53	20.11	24.53
10	19.37	22.42	29.84	20.37	24.84
11	19.63	22.58	30.16	20.63	25.16
12	19.89	22.74	30.47	20.89	25.47
13	20.16	22.89	30.79	21.16	25.79
14	20.42	23.05	31.11	21.42	26.11
15	20.68	23.21	31.42	21.68	26.42
16	20.95	23.37	31.74	21.95	26.74
17	21.21	23.53	32.05	22.21	27.05
18	21.47	23.68	32.37	22.47	27.37
19	21.74	23.84	32.68	22.74	27.68
20	22.00	24.00	33.00	23.00	28.00

Fremont 38, Arapahoe - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
	CSTODIAN	MAINTENC	COOK	ADMNASST	ACCTSPAY	REGISTRAR
			DRIVERS			IT-TECH
Step						
1	20.50	22.50	21.00	21.00	22.75	29.00
2	21.00	23.00	21.50	21.50	23.25	29.50
3	21.50	23.50	22.00	22.00	23.75	30.00
4	22.00	24.00	22.50	22.50	24.25	30.50
5	22.50	24.50	23.00	23.00	24.75	31.00
6	23.00	25.00	23.50	23.50	25.25	31.50
7	23.50	25.50	24.00	24.00	25.75	32.00
8	24.00	26.00	24.50	24.50	26.25	32.50
9	24.50	26.50	25.00	25.00	26.75	33.00
10	25.00	27.00	25.50	25.50	27.25	33.50
11	25.50	27.50	26.00	26.00	27.75	34.00
12	26.00	28.00	26.50	26.50	28.25	34.50
13	26.50	28.50	27.00	27.00	28.75	35.00
14	27.00	29.00	27.50	27.50	29.25	35.50
15	27.50	29.50	28.00	28.00	29.75	36.00
16	28.00	30.00	28.50	28.50	30.25	36.50
17	28.50	30.50	29.00	29.00	30.75	37.00
18	29.00	31.00	29.50	29.50	31.25	37.50
19	29.50	31.50	30.00	30.00	31.75	38.00
20	30.00	32.00	30.50	30.50	32.25	38.50
21	30.50	32.50	31.00	31.00	32.75	39.00
22	31.00	33.00	31.50	31.50	33.25	39.50
23	31.50	33.50	32.00	32.00	33.75	40.00
24	32.00	34.00	32.50	32.50	34.25	40.50
25	32.50	34.50	33.00	33.00	34.75	41.00
26	33.00	35.00	33.50	33.50	35.25	41.50

Goshen 1, Torrington - ESP

	CLASS 51	CLASS 52	CLASS 53	CLASS 55	CLASS 57	CLASS 58	CLASS 61	CLASS 62
	COOK	CLERK	PARASPED	CSTODIAN	TRANCORD	SECRSCHO	HEADCUST	ACTGASST
				VEHMAINT				PAYROLL
Step								
1	16.20	16.58	16.97	17.79	18.66	19.13	20.61	21.14
2	16.45	16.83	17.22	18.04	18.91	19.38	20.86	21.39
3	16.70	17.08	17.47	18.29	19.16	19.63	21.11	21.64
4	16.95	17.33	17.72	18.54	19.41	19.88	21.36	21.89
5	17.20	17.58	17.97	18.79	19.66	20.13	21.61	22.14
6	17.45	17.83	18.22	19.04	19.91	20.38	21.86	22.39
7	17.70	18.08	18.47	19.29	20.16	20.63	22.11	22.64
8	17.95	18.33	18.72	19.54	20.41	20.88	22.36	22.89
9	18.20	18.58	18.97	19.79	20.66	21.13	22.61	23.14
10	18.45	18.83	19.22	20.04	20.91	21.38	22.86	23.39
11	18.70	19.08	19.47	20.29	21.16	21.63	23.11	23.64
12	18.95	19.33	19.72	20.54	21.41	21.88	23.36	23.89
13	19.20	19.58	19.97	20.79	21.66	22.13	23.61	24.14
14	19.45	19.83	20.22	21.04	21.91	22.38	23.86	24.39
15	19.70	20.08	20.47	21.29	22.16	22.63	24.11	24.64
16	19.95	20.33	20.72	21.54	22.41	22.88	24.36	24.89
17	20.20	20.58	20.97	21.79	22.66	23.13	24.61	25.14
18	20.45	20.83	21.22	22.04	22.91	23.38	24.86	25.39
19	20.70	21.08	21.47	22.29	23.16	23.63	25.11	25.64
20	20.95	21.33	21.72	22.54	23.41	23.88	25.36	25.89

Goshen 1, Torrington - ESP Continued

	CLASS 64	CLASS 66	CLASS 67	CLASS 69	CLASS 71	CLASS 73	CLASS 74
	ADMNASST	SECRSUPT	DRIVERS	MECHANIC	VEHHDMEC	DATACLRK	SYSTADMN
				MAINTENC			
Step							
1	22.26	23.46	24.09	25.42	26.84	28.36	29.17
2	22.51	23.71	24.34	25.67	27.09	28.61	29.42
3	22.76	23.96	24.59	25.92	27.34	28.86	29.67
4	23.01	24.21	24.84	26.17	27.59	29.11	29.92
5	23.26	24.46	25.09	26.42	27.84	29.36	30.17
6	23.51	24.71	25.34	26.67	28.09	29.61	30.42
7	23.76	24.96	25.59	26.92	28.34	29.86	30.67
8	24.01	25.21	25.84	27.17	28.59	30.11	30.92
9	24.26	25.46	26.09	27.42	28.84	30.36	31.17
10	24.51	25.71	26.34	27.67	29.09	30.61	31.42
11	24.76	25.96	26.59	27.92	29.34	30.86	31.67
12	25.01	26.21	26.84	28.17	29.59	31.11	31.92
13	25.26	26.46	27.09	28.42	29.84	31.36	32.17
14	25.51	26.71	27.34	28.67	30.09	31.61	32.42
15	25.76	26.96	27.59	28.92	30.34	31.86	32.67
16	26.01	27.21	27.84	29.17	30.59	32.11	32.92
17	26.26	27.46	28.09	29.42	30.84	32.36	33.17
18	26.51	27.71	28.34	29.67	31.09	32.61	33.42
19	26.76	27.96	28.59	29.92	31.34	32.86	33.67
20	27.01	28.21	28.84	30.17	31.59	33.11	33.92

Hot Springs 1, Thermopolis - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	LABORERS	CROSSGRD	PARAPROF	CSTODIAN	PARADEGR	SECRDIR	HEADCOOK	MANTTECH
		COOK	SECRSCHO	WAREHOUS			PARASPED	DRIVERS
Step								
1	7.25	13.76	14.84	14.79	15.26	15.62	15.93	17.69
2	7.25	14.27	15.36	15.31	15.77	16.14	16.45	18.21
3	7.25	14.53	15.62	15.57	16.03	16.39	16.70	18.46
4-5		14.79	15.88	15.83	16.29	16.65	16.96	18.72
6-10		15.83	16.91	16.86	17.33	17.69	18.00	19.76
11-15		16.86	17.95	17.90	18.36	18.72	19.03	20.79
16-20		17.90	18.98	18.93	19.40	19.76	20.07	21.83
21-25		18.93	20.02	19.97	20.43	20.79	21.10	22.86
26-30		19.97	21.05	21.00	21.47	21.83	22.14	23.90
31-35		21.00	22.09	22.04	22.50	22.86	23.17	24.93
36-40		22.04	23.12	23.07	23.54	23.90	24.21	25.97

Hot Springs 1, Thermopolis - ESP Continued

	COLUMN 9	COLUMN10
	HEADCUST	IT-TECH
	TRANCORD	VEHMECH
Step		
1	20.07	23.10
2	20.59	23.62
3	20.84	23.88
4-5	21.10	24.14
6-10	22.14	25.17
11-15	23.17	26.21
16-20	24.21	27.24
21-25	25.24	28.28
26-30	26.28	29.31
31-35	27.31	30.35
36-40	28.35	31.38

Johnson 1, Buffalo - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	FOODPREP	FOODWORK	SECRETARY	REGISTRAR	ADMNASST	HEADCUST	DRIVERS
Step				HEADCOOK		CSTODIAN		
1	14.50	14.86	15.23	15.61	16.01	16.41	16.82	18.11
2	14.86	15.23	15.61	16.01	16.41	16.82	17.24	18.56
3	15.23	15.61	16.01	16.41	16.82	17.24	17.67	19.03
4	15.61	16.01	16.41	16.82	17.24	17.67	18.11	19.50
5	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.99
6	16.41	16.82	17.24	17.67	18.11	18.56	19.03	20.49
7	16.82	17.24	17.67	18.11	18.56	19.03	19.50	21.00
8	17.24	17.67	18.11	18.56	19.03	19.50	19.99	21.53
9	17.67	18.11	18.56	19.03	19.50	19.99	20.49	22.06
10	18.11	18.56	19.03	19.50	19.99	20.49	21.00	22.62
11	18.56	19.03	19.50	19.99	20.49	21.00	21.53	23.18
12	19.03	19.50	19.99	20.49	21.00	21.53	22.06	23.76
13	19.50	19.99	20.49	21.00	21.53	22.06	22.62	24.35
14	19.99	20.49	21.00	21.53	22.06	22.62	23.18	24.96
15	20.49	21.00	21.53	22.06	22.62	23.18	23.76	25.59

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MECHANIC	GRNDSKPR	MANTTECH	PARASPED	PAYROLL
Step	IT-TECH				WAREHOUS
1	21.00	22.06	23.18	19.50	19.99
2	21.53	22.62	23.76	19.99	20.49
3	22.06	23.18	24.35	20.49	21.00
4	22.62	23.76	24.96	21.00	21.53
5	23.18	24.35	25.59	21.53	22.06
6	23.76	24.96	26.23	22.06	22.62
7	24.35	25.59	26.88	22.62	23.18
8	24.96	26.23	27.55	23.18	23.76
9	25.59	26.88	28.24	23.76	24.35
10	26.23	27.55	28.95	24.35	24.96
11	26.88	28.24	29.67	24.96	25.59
12	27.55	28.95	30.41	25.59	26.23
13	28.24	29.67	31.18	26.23	26.88
14	28.95	30.41	31.95	26.88	27.55
15	29.67	31.18	32.75	27.55	28.24

Laramie 1, Cheyenne - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	RECPTION	PARAMEDI	SECRETARY	ADMNASST	CSTODIAN	ACCTSPAY	PARAOT
	COOK					WAREHOUS	PAYROLL	
Step								
1	12.96	14.37	14.87	15.39	16.49	17.07	18.28	19.59
2	13.18	14.62	15.13	15.66	16.77	17.36	18.59	19.92
3	13.41	14.86	15.38	15.92	17.06	17.65	18.91	20.26
4	13.63	15.12	15.65	16.19	17.35	17.95	19.23	20.60
5	13.87	15.37	15.91	16.47	17.64	18.26	19.56	20.95
6	14.10	15.63	16.18	16.75	17.94	18.57	19.89	21.31
7	14.34	15.90	16.46	17.03	18.25	18.88	20.23	21.67
8	14.59	16.17	16.74	17.32	18.56	19.21	20.57	22.04
9	14.83	16.45	17.02	17.62	18.87	19.53	20.92	22.41
10	15.09	16.73	17.31	17.92	19.19	19.86	21.28	22.79
11	15.34	17.01	17.61	18.22	19.52	20.20	21.64	23.18
12	15.60	17.30	17.90	18.53	19.85	20.55	22.01	23.58
13	15.87	17.59	18.21	18.85	20.19	20.89	22.38	23.98
14	16.14	17.89	18.52	19.17	20.53	21.25	22.76	24.38
15	16.41	18.20	18.83	19.49	20.88	21.61	23.15	24.80
16	16.69	18.51	19.15	19.82	21.24	21.98	23.54	25.22
17	16.97	18.82	19.48	20.16	21.60	22.35	23.94	25.65
18	17.26	19.14	19.81	20.50	21.96	22.73	24.35	26.09
19	17.56	19.47	20.15	20.85	22.34	23.12	24.77	26.53
20	17.86	19.80	20.49	21.21	22.72	23.51	25.19	26.98

Laramie 1, Cheyenne - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	MECHANIC	IT-TECH	NETWADMN	ELCTRICN
	MANTTECH			ACTGASST
Step				
1	23.26	25.79	26.69	28.60
2	23.66	26.23	27.15	29.08
3	24.06	26.68	27.61	29.58
4	24.47	27.13	28.08	30.08
5	24.88	27.59	28.56	30.59
6	25.31	28.06	29.04	31.11
7	25.74	28.54	29.54	31.64
8	26.18	29.02	30.04	32.18
9	26.62	29.51	30.55	32.72
10	27.07	30.02	31.07	33.28
11	27.53	30.53	31.60	33.85
12	28.00	31.05	32.13	34.42
13	28.48	31.57	32.68	35.01
14	28.96	32.11	33.23	35.60
15	29.45	32.66	33.80	36.21
16	29.95	33.21	34.37	36.82
17	30.46	33.78	34.96	37.45
18	30.98	34.35	35.55	38.08
19	31.51	34.93	36.16	38.73
20	32.04	35.53	36.77	39.39

Laramie 2, Pinebluffs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	CENTOFF	CSTODIAN	VEHMAST	MANTTECH	DRIVERS	COOK
	PARARESO							
Step								
1	12.95	15.17	19.28	14.95	16.94	19.67	16.12	12.32
2	13.35	15.57	19.68	15.35	17.34	20.07	16.31	12.72
3	13.75	15.97	20.08	15.75	17.74	20.47	16.50	13.12
4	14.15	16.37	20.48	16.15	18.14	20.87	16.69	13.52
5	14.55	16.77	20.88	16.55	18.54	21.27	16.88	13.92
6	14.95	17.17	21.28	16.95	18.94	21.67	17.07	14.32
7	15.35	17.57	21.68	17.35	19.34	22.07	17.26	14.72
8	15.75	17.97	22.08	17.75	19.74	22.47	17.45	15.12
9	16.15	18.37	22.48	18.15	20.14	22.87	17.64	15.52
10	16.55	18.77	22.88	18.55	20.54	23.27	17.83	15.92
11	16.95	19.17	23.28	18.95	20.94	23.67	18.02	
12	17.35	19.57	23.68	19.35	21.34	24.07	18.21	
13	17.75	19.97	24.08	19.75	21.74	24.47	18.40	

Lincoln 1, Kemmerer - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARA60HR	PARADEGR	SECRETARY	ADMNASST	IT-TECH	MAINTENC	ELCTRICN
Step								
1	15.00	16.25	17.25	16.50	16.75	18.50	20.00	28.25
2	15.25	16.50	17.50	16.75	17.00	18.75	20.25	28.50
3	15.50	16.75	17.75	17.00	17.25	19.00	20.50	28.75
4	15.75	17.00	18.00	17.25	17.50	19.25	20.75	29.00
5	16.00	17.25	18.25	17.50	17.75	19.50	21.00	29.25
6	16.25	17.50	18.50	17.75	18.00	19.75	21.25	29.50
7	16.50	17.75	18.75	18.00	18.25	20.00	21.50	29.75
8	16.75	18.00	19.00	18.25	18.50	20.25	21.75	30.00
9	17.00	18.25	19.25	18.50	18.75	20.50	22.00	30.25
10	17.25	18.50	19.50	18.75	19.00	20.75	22.25	30.50
11	17.50	18.75	19.75	19.00	19.25	21.00	22.50	30.75
12	17.75	19.00	20.00	19.25	19.50	21.25	22.75	31.00
13	18.00	19.25	20.25	19.50	19.75	21.50	23.00	31.25
14	18.25	19.50	20.50	19.75	20.00	21.75	23.25	31.50
15	18.50	19.75	20.75	20.00	20.25	22.00	23.50	31.75
16	18.75	20.00	21.00	20.25	20.50	22.25	23.75	32.00
17	19.00	20.25	21.25	20.50	20.75	22.50	24.00	32.25
18	19.25	20.50	21.50	20.75	21.00	22.75	24.25	32.50
19	19.50	20.75	21.75	21.00	21.25	23.00	24.50	32.75
20	19.75	21.00	22.00	21.25	21.50	23.25	24.75	33.00
21	20.00	21.25	22.25	21.50	21.75	23.50	25.00	33.25
22	20.25	21.50	22.50	21.75	22.00	23.75	25.25	33.50
23	20.50	21.75	22.75	22.00	22.25	24.00	25.50	33.75
24	20.75	22.00	23.00	22.25	22.50	24.25	25.75	34.00
25	21.00	22.25	23.25	22.50	22.75	24.50	26.00	34.25
26	21.25	22.50	23.50	22.75	23.00	24.75	26.25	34.50
27	21.50	22.75	23.75	23.00	23.25	25.00	26.50	34.75
28	21.75	23.00	24.00	23.25	23.50	25.25	26.75	35.00
29	22.00	23.25	24.25	23.50	23.75	25.50	27.00	35.25
30	22.25	23.50	24.50	23.75	24.00	25.75	27.25	35.50
31	22.50	23.75	24.75	24.00	24.25	26.00	27.50	35.75
32	22.75	24.00	25.00	24.25	24.50	26.25	27.75	36.00
33	23.00	24.25	25.25	24.50	24.75	26.50	28.00	36.25
34	23.25	24.50	25.50	24.75	25.00	26.75	28.25	36.50
35	23.50	24.75	25.75	25.00	25.25	27.00	28.50	36.75
36							28.75	37.00
37							29.00	37.25
38							29.25	37.50
39							29.50	37.75
40							29.75	38.00

Lincoln 1, Kemmerer - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	MAINTDIR	CSTODIAN	HEADCUST	SERVERS	HEADCOOK	MECHANIC	DRIVERS	CLERK
Step								
1	30.25	15.00	16.50	14.50	16.00	18.75	19.50	16.75
2	30.50	15.25	16.75	14.75	16.25	19.00	19.75	17.00
3	30.75	15.50	17.00	15.00	16.50	19.25	20.00	17.25
4	31.00	15.75	17.25	15.25	16.75	19.50	20.25	17.50
5	31.25	16.00	17.50	15.50	17.00	19.75	20.50	17.75
6	31.50	16.25	17.75	15.75	17.25	20.00	20.75	18.00
7	31.75	16.50	18.00	16.00	17.50	20.25	21.00	18.25
8	32.00	16.75	18.25	16.25	17.75	20.50	21.25	18.50
9	32.25	17.00	18.50	16.50	18.00	20.75	21.50	18.75
10	32.50	17.25	18.75	16.75	18.25	21.00	21.75	19.00
11	32.75	17.50	19.00	17.00	18.50	21.25	22.00	19.25
12	33.00	17.75	19.25	17.25	18.75	21.50	22.25	19.50
13	33.25	18.00	19.50	17.50	19.00	21.75	22.50	19.75
14	33.50	18.25	19.75	17.75	19.25	22.00	22.75	20.00
15	33.75	18.50	20.00	18.00	19.50	22.25	23.00	20.25
16	34.00	18.75	20.25	18.25	19.75	22.50	23.25	20.50
17	34.25	19.00	20.50	18.50	20.00	22.75	23.50	20.75
18	34.50	19.25	20.75	18.75	20.25	23.00	23.75	21.00
19	34.75	19.50	21.00	19.00	20.50	23.25	24.00	21.25
20	35.00	19.75	21.25	19.25	20.75	23.50	24.25	21.50
21	35.25	20.00	21.50	19.50	21.00	23.75	24.50	21.75
22	35.50	20.25	21.75	19.75	21.25	24.00	24.75	22.00
23	35.75	20.50	22.00	20.00	21.50	24.25	25.00	22.25
24	36.00	20.75	22.25	20.25	21.75	24.50	25.25	22.50
25	36.25	21.00	22.50	20.50	22.00	24.75	25.50	22.75
26	36.50	21.25	22.75	20.75	22.25	25.00	25.75	23.00
27	36.75	21.50	23.00	21.00	22.50	25.25	26.00	23.25
28	37.00	21.75	23.25	21.25	22.75	25.50	26.25	23.50
29	37.25	22.00	23.50	21.50	23.00	25.75	26.50	23.75
30	37.50	22.25	23.75	21.75	23.25	26.00	26.75	24.00
31	37.75	22.50	24.00	22.00	23.50	26.25	27.00	24.25
32	38.00	22.75	24.25	22.25	23.75	26.50	27.25	24.50
33	38.25	23.00	24.50	22.50	24.00	26.75	27.50	24.75
34	38.50	23.25	24.75	22.75	24.25	27.00	27.75	25.00
35	38.75	23.50	25.00	23.00	24.50	27.25	28.00	25.25
36	39.00							
37	39.25							
38	39.50							
39	39.75							
40	40.00							

Lincoln 1, Kemmerer - ESP Continued

	COLUMN17	COLUMN18
	PAYROLL	SECDIST
Step		
1	18.75	18.75
2	19.00	19.00
3	19.25	19.25
4	19.50	19.50
5	19.75	19.75
6	20.00	20.00
7	20.25	20.25
8	20.50	20.50
9	20.75	20.75
10	21.00	21.00
11	21.25	21.25
12	21.50	21.50
13	21.75	21.75
14	22.00	22.00
15	22.25	22.25
16	22.50	22.50
17	22.75	22.75
18	23.00	23.00
19	23.25	23.25
20	23.50	23.50
21	23.75	23.75
22	24.00	24.00
23	24.25	24.25
24	24.50	24.50
25	24.75	24.75
26	25.00	25.00
27	25.25	25.25
28	25.50	25.50
29	25.75	25.75
30	26.00	26.00
31	26.25	26.25
32	26.50	26.50
33	26.75	26.75
34	27.00	27.00
35	27.25	27.25
36		
37		
38		
39		
40		

Lincoln 2, Afton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	SECRETARY	SECRSECD	SECRSUPT	DRIVERS	VEHHDMEC	COOK	FOODSUPV
Step								
1	16.00	17.85	20.60	24.80	19.75	24.75	15.67	17.67

	COLUMN 9	COLUMN10	COLUMN11
	PAYROLL	CSTODIAN	MANTTECH
Step			
1	24.80	17.10	22.10

Natrona 1, Casper - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECRDIST	SECRSCHO	REGISTAR	PARASPED	ADMNASST	ACTGASST	IT-ASST	NETWTECH
Step								
1	16.33	16.33	17.75	17.75	19.37	18.70	19.37	24.15
2	16.60	16.60	18.06	18.06	19.71	19.03	19.71	24.62
3	16.87	16.87	18.36	18.36	20.05	19.36	20.05	25.08
4	17.16	17.16	18.69	18.69	20.42	19.71	20.42	25.57
5	17.44	17.44	19.01	19.01	20.79	20.05	20.79	26.06
6	17.74	17.74	19.35	19.35	21.17	20.42	21.17	26.58
7	18.04	18.04	19.68	19.68	21.55	20.78	21.55	27.09
8	18.36	18.36	20.04	20.04	21.96	21.16	21.96	27.62
9	18.67	18.67	20.40	20.40	22.36	21.54	22.36	28.15
10	19.00	19.00	20.77	20.77	22.78	21.95	22.78	28.71
11	19.32	19.32	21.14	21.14	23.20	22.35	23.20	29.27
12	19.67	19.67	21.54	21.54	23.65	22.77	23.65	29.85
13	20.01	20.01	21.93	21.93	24.09	23.19	24.09	30.43
14	20.54	20.54	22.52	22.52	24.75	23.83	24.75	31.31
15	21.65	21.65	23.76	23.76	26.14	25.16	26.14	33.10

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	PARAMEDI	PARAPROF	WAREHOUS	GRNSKPR	CSTODIAN	HEADCUST	PLMBHVAC	DRIVERS
Step								
1	16.33	16.60	16.87	17.17	17.46	18.37	22.82	19.71
2	16.60	16.88	17.16	17.46	17.76	18.70	23.26	20.07
3	16.87	17.16	17.45	17.75	18.05	19.02	23.69	20.43
4	17.16	17.45	17.75	18.05	18.37	19.36	24.14	20.80
5	17.44	17.74	18.04	18.35	18.68	19.69	24.59	21.17
6	17.74	18.05	18.36	18.68	19.01	20.05	25.07	21.57
7	18.04	18.35	18.68	19.00	19.34	20.41	25.55	21.96
8	18.36	18.68	19.01	19.34	19.69	20.78	26.05	22.37
9	18.67	19.00	19.33	19.68	20.03	21.15	26.55	22.78
10	19.00	19.34	19.68	20.04	20.40	21.55	27.08	23.22
11	19.32	19.67	20.02	20.39	20.76	21.94	27.61	23.65
12	19.67	20.03	20.39	20.76	21.14	22.35	28.17	24.10
13	20.01	20.38	20.75	21.13	21.52	22.76	28.72	24.55
14	20.54	20.92	21.30	21.70	22.11	23.39	29.54	25.24
15	21.65	22.06	22.47	22.90	23.33	24.68	31.23	26.66

Natrona 1, Casper - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22
	MECHANIC	LUNCHMAN	ASSTCOOK	COOK	HEADCOOK	PARATRAN
Step						
1	23.25	14.61	14.83	15.30	15.81	16.87
2	23.70	14.84	15.07	15.55	16.07	17.16
3	24.14	15.06	15.30	15.80	16.32	17.45
4	24.61	15.31	15.55	16.06	16.59	17.75
5	25.07	15.55	15.80	16.31	16.86	18.04
6	25.56	15.80	16.06	16.58	17.15	18.36
7	26.05	16.05	16.31	16.85	17.43	18.68
8	26.57	16.31	16.58	17.14	17.73	19.01
9	27.08	16.57	16.85	17.43	18.03	19.33
10	27.62	16.85	17.14	17.73	18.35	19.68
11	28.16	17.13	17.42	18.02	18.66	20.02
12	28.73	17.42	17.72	18.33	18.99	20.39
13	29.29	17.71	18.01	18.64	19.32	20.75
14	30.14	18.16	18.47	19.12	19.83	21.30
15	31.86	19.12	19.45	20.15	20.90	22.47

Niobrara 1, Lusk - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CSTODIAN	GRNSKPR	COOK	SECOHRS	SEC15HRS	SEC30HRS	SEC45HRS	SEC60HRS
		MAINTENC						
Step								
1	16.80	16.90	15.76	15.96	16.17	16.38	16.69	17.00
2	17.15	17.25	16.16	16.31	16.52	16.73	16.94	17.15
3	17.50	17.60	16.56	16.66	16.87	17.08	17.29	17.50
4	17.85	17.95	16.96	17.01	17.22	17.43	17.64	17.85
5	18.20	18.30	17.36	17.36	17.57	17.78	17.99	18.20
6	18.55	18.65	17.76	17.71	17.92	18.13	18.34	18.55
7	18.90	19.00	18.16	18.06	18.27	18.48	18.69	18.90
8	19.25	19.35	18.56	18.41	18.62	18.83	19.04	19.25
9	19.60	19.70	18.96	18.76	18.97	19.18	19.39	19.60
10	19.95	20.05	19.36	19.11	19.32	19.53	19.74	19.95
11	20.30	20.40	19.76	19.46	19.67	19.88	20.09	20.30
12	20.65	20.75	20.16	19.81	20.02	20.23	20.44	20.65

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SEC75HRS	SEC90HRS	PARAINST	PARA15HR	PARA30HR	PARA45HR	PARA60HR	PARA75HR
Step								
1	17.00	17.21	15.76	16.07	16.38	16.69	17.00	17.32
2	17.35	17.56	16.06	16.37	16.68	16.99	17.30	17.62
3	17.70	17.91	16.36	16.67	16.98	17.29	17.60	17.92
4	18.05	18.26	16.66	16.97	17.28	17.59	17.90	18.22
5	18.40	18.61	16.96	17.27	17.58	17.89	18.20	18.52
6	18.75	18.96	17.26	17.57	17.88	18.19	18.50	18.82
7	19.10	19.31	17.56	17.87	18.18	18.49	18.80	19.12
8	19.45	19.66	17.86	18.17	18.48	18.79	19.10	19.42
9	19.80	20.01	18.16	18.47	18.78	19.09	19.40	19.72
10	20.15	20.36	18.46	18.77	19.08	19.39	19.70	20.02
11	20.50	20.71	18.76	19.07	19.38	19.69	20.00	20.32
12	20.85	21.06	19.06	19.37	19.68	19.99	20.30	20.62

Niobrara 1, Lusk - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20
	PARA90HR	PARA120H	PARADEGR	DRIVERS
Step				
1	17.63	17.94	18.25	20.54
2	17.93	18.24	18.55	20.99
3	18.23	18.54	18.85	21.44
4	18.53	18.84	19.15	21.89
5	18.83	19.14	19.45	22.34
6	19.13	19.44	19.75	22.79
7	19.43	19.74	20.05	23.24
8	19.73	20.04	20.35	23.69
9	20.03	20.34	20.65	24.14
10	20.33	20.64	20.95	24.59
11	20.63	20.94	21.25	25.04
12	20.93	21.24	21.55	25.49

Park 1, Powell - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARACERT	CLERK	ADMNASST	CSTODIAN	HEADCUST	MANTTECH	HEADCOOK
Step						GRNDSKPR	VEHMECH	
1	15.35	16.85	15.45	17.00	16.55	17.30	19.75	16.40
2	15.85	17.35	15.95	17.50	17.05	17.80	20.25	16.90
3	16.35	17.85	16.45	18.00	17.55	18.30	20.75	17.40
4	16.85	18.35	16.95	18.50	18.05	18.80	21.25	17.90
5	17.35	18.85	17.45	19.00	18.55	19.30	21.75	18.40
6	17.85	19.35	17.95	19.50	19.05	19.80	22.25	18.90
7	18.35	19.85	18.45	20.00	19.55	20.30	22.75	19.40
8	18.85	20.35	18.95	20.50	20.05	20.80	23.25	19.90
9	19.35	20.85	19.45	21.00	20.55	21.30	23.75	20.40
10	19.85	21.35	19.95	21.50	21.05	21.80	24.25	20.90
11	20.35	21.85	20.45	22.00	21.55	22.30	24.75	21.40
12	20.85	22.35	20.95	22.50	22.05	22.80	25.25	21.90
13	21.35	22.85	21.45	23.00	22.55	23.30	25.75	22.40
14	21.85	23.35	21.95	23.50	23.05	23.80	26.25	22.90
15	22.35	23.85	22.45	24.00	23.55	24.30	26.75	23.40
16	22.85	24.35	22.95	24.50	24.05	24.80	27.25	23.90
17	23.35	24.85	23.45	25.00	24.55	25.30	27.75	24.40
18	23.85	25.35	23.95	25.50	25.05	25.80	28.25	24.90
19	24.35	25.85	24.45	26.00	25.55	26.30	28.75	25.40
20	24.85	26.35	24.95	26.50	26.05	26.80	29.25	25.90

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12
	COOK	DRIVERS	IT-TECH	SECREXEC
Step				DATACLRK
1	15.75	17.60	21.20	22.20
2	16.25	18.10	21.70	22.70
3	16.75	18.60	22.20	23.20
4	17.25	19.10	22.70	23.70
5	17.75	19.60	23.20	24.20
6	18.25	20.10	23.70	24.70
7	18.75	20.60	24.20	25.20
8	19.25	21.10	24.70	25.70
9	19.75	21.60	25.20	26.20
10	20.25	22.10	25.70	26.70
11	20.75	22.60	26.20	27.20
12	21.25	23.10	26.70	27.70
13	21.75	23.60	27.20	28.20
14	22.25	24.10	27.70	28.70
15	22.75	24.60	28.20	29.20
16	23.25	25.10	28.70	29.70
17	23.75	25.60	29.20	30.20
18	24.25	26.10	29.70	30.70
19	24.75	26.60	30.20	31.20
20	25.25	27.10	30.70	31.70

Park 6, Cody - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	FOODWORK	PARASPED	DRIVERS	CSTODIAN	HEADCUST	SECDIST	ADMNASST
	PARAPROF		PARAMEDI					IT-TECH
Step								
1	17.65	16.15	18.15	18.65	17.65	19.65	19.65	20.15
2	18.15	16.65	18.65	19.15	18.15	20.15	20.15	20.65
3	18.65	17.15	19.15	19.65	18.65	20.65	20.65	21.15
4	19.15	17.65	19.65	20.15	19.15	21.15	21.15	21.65
5	19.65	18.15	20.15	20.65	19.65	21.65	21.65	22.15
6	20.15	18.65	20.65	21.15	20.15	22.15	22.15	22.65
7	20.65	19.15	21.15	21.65	20.65	22.65	22.65	23.15
8	21.15	19.65	21.65	22.15	21.15	23.15	23.15	23.65
9	21.65	20.15	22.15	22.65	21.65	23.65	23.65	24.15
10	22.15	20.65	22.65	23.15	22.15	24.15	24.15	24.65
11	22.65	21.15	23.15	23.65	22.65	24.65	24.65	25.15
12	23.15	21.65	23.65	24.15	23.15	25.15	25.15	25.65
13	23.65	22.15	24.15	24.65	23.65	25.65	25.65	26.15
14	24.15	22.65	24.65	25.15	24.15	26.15	26.15	26.65
15	24.65	23.15	25.15	25.65	24.65	26.65	26.65	27.15
16	25.15	23.65	25.65	26.15	25.15	27.15	27.15	27.65
17	25.65	24.15	26.15	26.65	25.65	27.65	27.65	28.15
18	26.15	24.65	26.65	27.15	26.15	28.15	28.15	28.65
19	26.65	25.15	27.15	27.65	26.65	28.65	28.65	29.15
20	27.15	25.65	27.65	28.15	27.15	29.15	29.15	29.65

Park 6, Cody - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	MAINTENC	INTERPRE	MECHANIC
	PAYROLL		
Step			
1	22.15	19.15	25.15
2	22.65	19.65	25.65
3	23.15	20.15	26.15
4	23.65	20.65	26.65
5	24.15	21.15	27.15
6	24.65	21.65	27.65
7	25.15	22.15	28.15
8	25.65	22.65	28.65
9	26.15	23.15	29.15
10	26.65	23.65	29.65
11	27.15	24.15	30.15
12	27.65	24.65	30.65
13	28.15	25.15	31.15
14	28.65	25.65	31.65
15	29.15	26.15	32.15
16	29.65	26.65	32.65
17	30.15	27.15	33.15
18	30.65	27.65	33.65
19	31.15	28.15	34.15
20	31.65	28.65	34.65

Park 16, Meeteetse - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	HEADCUST	CSTODIAN	PARAPROF	COOK	FOODSUPV	DRIVERS	HDDRIVER
	BOOKKEEP	MANTTECH	MAINTENC					
Step								
1	17.30	21.84	15.82	14.65	13.76	19.92	15.77	23.55
2	17.94	22.64	16.22	15.02	14.27	20.66	16.16	24.14
3	18.60	23.48	16.62	15.39	14.80	21.42	16.57	24.74
4	19.29	24.35	17.04	15.78	15.34	22.22	16.98	25.36
5	20.01	25.25	17.46	16.17	15.91	23.04	17.41	25.99
6	20.75	26.18	17.90	16.58	16.50	23.89	17.84	26.64
7	21.51	27.15	18.35	16.99	17.11	24.77	18.29	27.31
8	22.31	28.16	18.81	17.41	17.74	25.69	18.75	27.99
9	23.14	29.20	19.28	17.85	18.40	26.64	19.21	28.69
10	23.99	30.28	19.76	18.30	19.08	27.63	19.69	29.41

Platte 1, Wheatland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	HEADCOOK	PARAMEDI	SECRETARY	CSTODIAN	DRIVERS	SECSUPT	MANTTECH	VEHMECH
		PARASPED						
Step								
1	11.70	11.85	12.40	11.65	16.75	17.00	12.15	19.20
2	11.85	12.00	12.55	11.80	16.90	17.25	12.30	19.35
3	12.00	12.15	12.70	11.95	17.05	17.50	12.45	19.50
4	12.15	12.30	12.85	12.10	17.20	17.75	12.60	19.65
5	12.30	12.45	13.00	12.25	17.35	18.00	12.75	19.80
6	12.45	12.60	13.15	12.40	17.50	18.25	12.90	19.95
7	12.60	12.75	13.30	12.55	17.65	18.50	13.05	20.10
8	12.75	12.90	13.45	12.70	17.80	18.75	13.20	20.25
9	12.90	13.05	13.60	12.85	17.95	19.00	13.35	20.40
10	13.05	13.20	13.75	13.00	18.10	19.25	13.50	20.55
11	13.20	13.35	13.90	13.15	18.25	19.50	13.65	20.70
12	13.35	13.50	14.05	13.30	18.40	19.75	13.80	20.85
13	13.50	13.65	14.20	13.45	18.55	20.00	13.95	21.00
14	13.65	13.80	14.35	13.60	18.70	20.25	14.10	21.15
15	13.80	13.95	14.50	13.75	18.85	20.50	14.25	21.30
16	13.95	14.10	14.65	13.90	19.00	20.75	14.40	21.45
17	14.10	14.25	14.80	14.05	19.15	21.00	14.55	21.60
18	14.25	14.40	14.95	14.20	19.30	21.25	14.70	21.75
19	14.40	14.55	15.10	14.35	19.45	21.50	14.85	21.90
20	14.55	14.70	15.25	14.50	19.60	21.75	15.00	22.05
21	14.70	14.85	15.40	14.65	19.75		15.15	22.20
22	14.85	15.00	15.55	14.80	19.90		15.30	22.35
23	15.00	15.15	15.70	14.95	20.05		15.45	22.50

Platte 1, Wheatland - ESP Continued

	COLUMN 9	COLUMN10	COLUMN 11
	ACTGASST	SYSTADMIN	GRNSDKPR
Step			
1	14.15	19.00	16.00
2	14.30	19.25	16.25
3	14.45	19.50	16.50
4	14.60	19.75	16.75
5	14.75	20.00	17.00
6	14.90	20.25	17.25
7	15.05	20.50	17.50
8	15.20	20.75	17.75
9	15.35	21.00	18.00
10	15.50	21.25	18.25
11	15.65	21.50	18.50
12	15.80	21.75	18.75
13	15.95	22.00	19.00
14	16.10	22.25	19.25
15	16.25	22.50	19.50
16	16.40	22.75	19.75
17	16.55	23.00	20.00
18	16.70	23.25	20.25
19	16.85	23.50	20.50
20	17.00	23.75	20.75
21	17.15		
22	17.30		
23	17.45		

Platte 2, Guernsey - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAINST	PARADEGR	CSTODIAN	HEADCUST	GRNSKPR	COOK	FOODSUPV	SECDIST
Step								
1	14.60	15.00	11.00	14.50	19.50	15.75	17.50	19.00
2	14.85	15.25	11.20	14.80	19.85	16.10	17.85	19.35
3	15.10	15.50	11.40	15.10	20.20	16.45	18.20	19.70
4	15.35	15.75	11.60	15.40	20.55	16.80	18.55	20.05
5	15.60	16.00	11.80	15.70	20.90	17.15	18.90	20.40
6	15.85	16.25	12.00	16.00	21.25	17.50	19.25	20.75
7	16.10	16.50	12.20	16.30	21.60	17.85	19.60	21.10
8	16.35	16.75	12.40	16.60	21.95	18.20	19.95	21.45
9	16.60	17.00	12.60	16.90	22.30	18.55	20.30	21.80
10	16.85	17.25	12.80	17.20	22.65	18.90	20.65	22.15
11	17.35	17.75	13.25	17.75	23.25	19.50	21.25	22.75
12	17.60	18.00	13.45	18.05	23.60	19.85	21.60	23.10
13	17.85	18.25	13.65	18.35	23.95	20.20	21.95	23.45
14	18.10	18.50	13.85	18.65	24.30	20.55	22.30	23.80
15	18.35	18.75	14.05	18.95	24.65	20.90	22.65	24.15
16	18.60	19.00	14.25	19.25	25.00	21.25	23.00	24.50
17	18.85	19.25	14.45	19.55	25.35	21.60	23.35	24.85
18	19.10	19.50	14.65	19.85	25.70	21.95	23.70	25.20
19	19.35	19.75	14.85	20.15	26.05	22.30	24.05	25.55
20	19.60	20.00	15.05	20.45	26.40	22.65	24.40	25.90
21	19.85	20.25	15.25	20.75	26.75	23.00	24.75	26.25
22	20.10	20.50	15.45	21.05	27.10	23.35	25.10	26.60
23	20.35	20.75	15.65	21.35	27.45	23.70	25.45	26.95
24	20.60	21.00	15.85	21.65	27.80	24.05	25.80	27.30
25	20.85	21.25	16.05	21.95	28.15	24.40	26.15	27.65
26	21.10	21.50	16.25	22.25	28.50	24.75	26.50	28.00
27	21.35	21.75	16.45	22.55	28.85	25.10	26.85	28.35
28	21.60	22.00	16.65	22.85	29.20	25.45	27.20	28.70
29	21.85	22.25	16.85	23.15	29.55	25.80	27.55	29.05
30	22.10	22.50	17.05	23.45	29.90	26.15	27.90	29.40

Platte 2, Guernsey - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	ACTGASST	NURSE	DRIVERS
Step			
1	16.00	23.50	21.00
2	16.35	24.00	21.25
3	16.70	24.50	21.50
4	17.05	25.00	21.75
5	17.40	25.50	22.00
6	17.75	26.00	22.25
7	18.10	26.50	22.50
8	18.45	27.00	22.75
9	18.80	27.50	23.00
10	19.15	28.00	23.25
11	19.75	28.75	23.75
12	20.10	29.25	24.00
13	20.45	29.75	24.25
14	20.80	30.25	24.50
15	21.15	30.75	24.75
16	21.50	31.25	25.00
17	21.85	31.75	25.25
18	22.20	32.25	25.50
19	22.55	32.75	25.75
20	22.90	33.25	26.00
21	23.25	33.75	26.25
22	23.60	34.25	26.50
23	23.95	34.75	26.75
24	24.30	35.25	27.00
25	24.65	35.75	27.25
26	25.00	36.25	27.50
27	25.35	36.75	27.75
28	25.70	37.25	28.00
29	26.05	37.75	28.25
30	26.40	38.25	28.50

Sheridan 1, Ranchester - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	COOK	SECRETARY	GRNSKPR	CSTODIAN	PARAPROF	DRIVERS	ACCTSPAY
							ADMNASST
Step							
1	14.29	15.86	19.31	16.18	15.11	18.34	19.74
2	14.70	16.22	19.67	16.55	15.47	18.70	20.11
3	15.12	16.59	20.04	16.91	15.83	19.07	20.47
4	15.53	16.95	20.40	17.27	16.20	19.43	20.83
5	15.95	17.31	20.76	17.64	16.56	19.79	21.19
6	16.31	17.68	21.13	18.00	16.92	20.16	21.56
7	16.67	18.04	21.49	18.36	17.28	20.52	21.92
8	17.03	18.40	21.85	18.73	17.65	20.88	22.28
9	17.40	18.76	22.21	19.09	18.01	21.24	22.65
10	17.76	19.13	22.58	19.45	18.37	21.61	23.01
11	18.12	19.49	22.94	19.81	18.74	21.97	23.37
12	18.49	19.85	23.30	20.18	19.10	22.33	23.73
13	18.85	20.22	23.67	20.54	19.46	22.70	24.10
14	19.21	20.58	24.03	20.90	19.82	23.06	24.46
15	19.57	20.94	24.39	21.27	20.19	23.42	24.82
16	19.94	21.30	24.76	21.63	20.55	23.78	25.19
17	20.30	21.67	25.12	21.99	20.91	24.15	25.55
18	20.66	22.03	25.48	22.35	21.28	24.51	25.91
19	21.03	22.39	25.84	22.72	21.64	24.87	26.28
20	21.39	22.76	26.21	23.08	22.00	25.24	26.64
21	21.49	22.86	26.31	23.18	22.10	25.34	26.74
22	21.60	22.96	26.41	23.29	22.21	25.44	26.85
23	21.70	23.07	26.52	23.39	22.31	25.55	26.95
24	21.80	23.17	26.62	23.49	22.42	25.65	27.05
25	21.91	23.27	26.72	23.60	22.52	25.75	27.16
26	22.01	23.38	26.83	23.70	22.62	25.86	27.26
27	22.11	23.48	26.93	23.81	22.73	25.96	27.36
28	22.22	23.59	27.04	23.91	22.83	26.07	27.47
29	22.32	23.69	27.14	24.01	22.93	26.17	27.57
30	22.43	23.79	27.24	24.12	23.04	26.27	27.67
31	22.53	23.90	27.35	24.22	23.14	26.38	27.78
32	22.63	24.00	27.45	24.32	23.25	26.48	27.88
33	22.74	24.10	27.55	24.43	23.35	26.58	27.99
34	22.84	24.21	27.66	24.53	23.45	26.69	28.09
35	22.94	24.31	27.76	24.63	23.56	26.79	28.19
36	23.05	24.41	27.87	24.74	23.66	26.90	28.30
37	23.15	24.52	27.97	24.84	23.76	27.00	28.40
38	23.26	24.62	28.07	24.95	23.87	27.10	28.50
39	23.36	24.73	28.18	25.05	23.97	27.21	28.61
40	23.46	24.83	28.28	25.15	24.07	27.31	28.71

Sheridan 2, Sheridan - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	ADMNASST	PARAPROF	PARAMEDI	PARADEGR	HEADCUST	CSTODIAN	HEADCOOK	COOK
Step								
1	15.06	14.47	14.77	15.47	17.29	15.65	16.48	14.73
2	15.56	14.97	15.27	15.97	17.79	16.15	16.98	15.23
3	16.06	15.47	15.77	16.47	18.29	16.65	17.48	15.73
4	16.56	15.97	16.27	16.97	18.79	17.15	17.98	16.23
5	17.06	16.47	16.77	17.47	19.29	17.65	18.48	16.73
6	17.56	16.97	17.27	17.97	19.79	18.15	18.98	17.23
7	18.06	17.47	17.77	18.47	20.29	18.65	19.48	17.73
8	18.56	17.97	18.27	18.97	20.79	19.15	19.98	18.23
9	19.06	18.47	18.77	19.47	21.29	19.65	20.48	18.73
10	19.56	18.97	19.27	19.97	21.79	20.15	20.98	19.23
11	20.06	19.47	19.77	20.47	22.29	20.65	21.48	19.73
12	20.56	19.97	20.27	20.97	22.79	21.15	21.98	20.23
13	21.06	20.47	20.77	21.47	23.29	21.65	22.48	20.73
14	21.56	20.97	21.27	21.97	23.79	22.15	22.98	21.23
15	22.06	21.47	21.77	22.47	24.29	22.65	23.48	21.73
16	22.56	21.97	22.27	22.97	24.79	23.15	23.98	22.23
17	23.06	22.47	22.77	23.47	25.29	23.65	24.48	22.73
18	23.56	22.97	23.27	23.97	25.79	24.15	24.98	23.23
19	24.06	23.47	23.77	24.47	26.29	24.65	25.48	23.73
20	24.56	23.97	24.27	24.97	26.79	25.15	25.98	24.23
21	25.06	24.47	24.77	25.47	27.29	25.65	26.48	24.73
22	25.56	24.97	25.27	25.97	27.79	26.15	26.98	25.23

Sheridan 2, Sheridan - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	LUNCHMAN	IT-TECH	DATACLRK	SYSTADMN	DRIVERS	MECHANIC	VEHMECH
Step							
1	14.19	19.35	22.55	26.45	17.55	17.58	18.58
2	14.69	19.85	23.05	26.95	18.05	18.08	19.08
3	15.19	20.35	23.55	27.45	18.55	18.58	19.58
4	15.69	20.85	24.05	27.95	19.05	19.08	20.08
5	16.19	21.35	24.55	28.45	19.55	19.58	20.58
6	16.69	21.85	25.05	28.95	20.05	20.08	21.08
7	17.19	22.35	25.55	29.45	20.55	20.58	21.58
8	17.69	22.85	26.05	29.95	21.05	21.08	22.08
9	18.19	23.35	26.55	30.45	21.55	21.58	22.58
10	18.69	23.85	27.05	30.95	22.05	22.08	23.08
11	19.19	24.35	27.55	31.45	22.55	22.58	23.58
12	19.69	24.85	28.05	31.95	23.05	23.08	24.08
13	20.19	25.35	28.55	32.45	23.55	23.58	24.58
14	20.69	25.85	29.05	32.95	24.05	24.08	25.08
15	21.19	26.35	29.55	33.45	24.55	24.58	25.58
16	21.69	26.85	30.05	33.95	25.05	25.08	26.08
17	22.19	27.35	30.55	34.45	25.55	25.58	26.58
18	22.69	27.85	31.05	34.95	26.05	26.08	27.08
19	23.19	28.35	31.55	35.45	26.55	26.58	27.58
20	23.69	28.85	32.05	35.95	27.05	27.08	28.08
21	24.19	29.35	32.55	36.45	27.55	27.58	28.58
22	24.69	29.85	33.05	36.95	28.05	28.08	29.08

Sheridan 3, Clearmont - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	COOK	PARAPROF	CSTODIAN	CLERK	ADMNASST	DRIVERS	MAINTDIR	TRANSUPV
Step								
1	13.25	14.25	13.25	15.25	16.25	18.25	17.25	19.25
2	13.50	14.60	13.50	15.60	16.60	18.70	17.60	19.70
3	13.80	14.90	13.80	15.90	17.00	19.10	18.00	20.10
4	14.10	15.20	14.10	16.20	17.40	19.50	18.40	20.50
5	14.40	15.50	14.40	16.60	17.80	19.90	18.80	21.00
6	14.70	15.80	14.70	17.00	18.20	20.30	19.20	21.50
7	15.00	16.10	15.00	17.40	18.60	20.70	19.60	22.00
8	15.30	16.50	15.30	17.80	19.00	21.20	20.00	22.50
9	15.60	16.90	15.60	18.20	19.40	21.70	20.40	23.00
10	15.90	17.30	15.90	18.60	19.80	22.20	20.80	23.50
11	16.20	17.70	16.20	19.00	20.20	22.70	21.30	24.00
12	16.60	18.10	16.60	19.40	20.60	23.20	21.80	24.50
13	17.00	18.50	17.00	19.80	21.10	23.70	22.30	25.00
14	17.40	18.90	17.40	20.20	21.60	24.20	22.80	25.60
15	17.80	19.30	17.80	20.60	22.10	24.70	23.30	26.20
16	18.20	19.70	18.20	21.10	22.60	25.20	23.80	26.80
17	18.60	20.10	18.60	21.60	23.10	25.80	24.30	27.40
18	19.00	20.50	19.00	22.10	23.60	26.40	24.80	28.00
19	19.40	21.00	19.40	22.60	24.10	27.00	25.30	28.60
20	19.80	21.50	19.80	23.10	24.60	27.60	25.90	29.20

Sublette 1, Pinedale - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECR12MO	SECREXEC	PARAINST	COOK	HEADCOOK	CSTODIAN	DRIVERS	MECHANIC
								MAINTDIR
Step								
1	22.65	24.40	17.15	16.90	25.10	19.00	22.35	24.00
2	23.10	24.85	17.50	17.35	25.33	19.45	22.65	24.35
3	23.55	25.30	17.85	17.80	25.56	19.90	22.95	24.70
4	24.00	25.75	18.20	18.25	25.79	20.35	23.25	25.05
5	24.45	26.20	18.55	18.70	26.02	20.80	23.55	25.40
6	24.90	26.65	18.90	19.15	26.25	21.25	23.85	25.75
7	25.35	27.10	19.25	19.60	26.48	21.70	24.15	26.10
8	25.80	27.55	19.60	20.05	26.71	22.15	24.45	26.45
9	26.25	28.00	19.95	20.50	26.94	22.60	24.75	26.80
10	26.70	28.45	20.30	20.95	27.17	23.05	25.05	27.15
11	27.15	28.90	20.65	21.40	27.40	23.50	25.35	27.50
12	27.60	29.35	21.00	21.85	27.63	23.95	25.65	27.85
13	28.05	29.80	21.35	22.30	27.86	24.40	25.95	28.20
14	28.50	30.25	21.70	22.75	28.09	24.85	26.25	28.55
15	28.95	30.70	22.05	23.20	28.32	25.30	26.55	28.90
16	29.40	31.15	22.40	23.65	28.55	25.75	26.85	29.25
17	29.85	31.60	22.75	24.10	28.78	26.20	27.15	29.60
18	30.30	32.05	23.10	24.55	29.01	26.65	27.45	29.95
19	30.75	32.50	23.45	25.00	29.24	27.10	27.75	30.30
20	31.20	32.95	23.80	25.45	29.47	27.55	28.05	30.65

Sublette 1, Pinedale - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11
	MANTTECH	IT-TECH	NETWTECH
Step			
1	23.00	22.24	23.32
2	23.35	24.11	25.18
3	23.70	24.69	25.76
4	24.05	25.27	26.34
5	24.40	25.85	26.92
6	24.75	26.43	27.50
7	25.10	27.01	28.08
8	25.45	27.59	28.66
9	25.80	28.17	29.24
10	26.15	28.75	29.82
11	26.50	29.33	30.40
12	26.85	29.91	30.98
13	27.20	30.49	31.56
14	27.55	31.07	32.14
15	27.90	31.65	32.72
16	28.25	32.23	33.30
17	28.60	32.81	33.88
18	28.95	33.39	34.46
19	29.30	33.97	35.04
20	29.65	34.55	35.62

Sublette 9, Big Piney - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	SECREXEC	PAYROLL	SECRETARY	RECPTION	COOK	HEADCOOK	PARASPED	PARAINST
Step								
1	16.63	15.80	15.25	14.20	12.40	13.61	13.11	13.61
2	16.90	16.07	15.52	14.47	12.66	13.87	13.37	13.87
3	17.18	16.34	15.79	14.74	12.92	14.13	13.63	14.13
4	17.44	16.61	16.06	15.01	13.18	14.39	13.89	14.39
5	17.71	16.88	16.33	15.28	13.45	14.65	14.15	14.65
6	18.09	17.26	16.71	15.65	13.81	15.01	14.51	15.01
7	18.46	17.63	17.08	16.03	14.18	15.37	14.87	15.37
8	18.84	18.01	17.46	16.40	14.53	15.74	15.24	15.74
9	19.21	18.38	17.82	16.78	14.90	16.10	15.60	16.10
10	19.59	18.76	18.20	17.16	15.26	16.47	15.97	16.47
11	20.08	19.25	18.70	17.64	15.74	16.94	16.44	16.94
12	20.56	19.73	19.18	18.13	16.23	17.40	16.90	17.40
13	21.05	20.22	19.67	18.62	16.70	17.87	17.37	17.87
14	21.54	20.71	20.16	19.11	17.18	18.35	17.85	18.35
15	22.04	21.20	20.65	19.60	17.66	18.81	18.31	18.81

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	DRIVERS	MECHANIC	TRANSDIR	HDMAINT	MAINTENC	HEADCUST	CSTODIAN	LABORERS
Step								
1	20.63	22.56	24.64	28.01	22.56	16.93	14.84	13.11
2	20.90	22.81	24.89	28.26	22.81	17.20	15.11	13.37
3	21.17	23.08	25.16	28.52	23.08	17.45	15.36	13.63
4	21.44	23.33	25.41	28.78	23.33	17.71	15.62	13.89
5	21.71	23.60	25.67	29.04	23.60	17.98	15.89	14.15
6	22.08	23.96	26.04	29.31	23.96	18.34	16.25	14.51
7	22.45	24.33	26.41	29.67	24.33	18.70	16.62	14.87
8	22.83	24.69	26.77	30.04	24.69	19.06	16.97	15.24
9	23.21	25.06	27.14	30.39	25.06	19.43	17.34	15.60
10	23.58	25.42	27.49	30.76	25.42	19.79	17.70	15.97
11	24.07	25.88	27.98	31.21	25.88	20.27	18.17	16.44
12	24.55	26.34	28.45	31.68	26.34	20.75	18.64	16.90
13	25.05	26.79	28.93	32.14	26.79	21.23	19.11	17.37
14	25.54	27.25	29.41	32.59	27.25	21.71	19.58	17.85
15	26.03	27.70	29.89	33.05	27.70	22.19	20.05	18.31

Sublette 9, Big Piney - ESP Continued

	COLUMN17	COLUMN18
	POOLSUPV	ASSTPOOL
Step		
1	17.29	14.74
2	17.55	15.00
3	17.80	15.26
4	18.07	15.52
5	18.33	15.78
6	18.69	16.14
7	19.05	16.51
8	19.42	16.87
9	19.78	17.24
10	20.15	17.60
11	20.61	18.06
12	21.08	18.52
13	21.55	18.97
14	22.02	19.43
15	22.49	19.88

Sweetwater 1, Rock Springs - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARAINST	DATACLRK	PARASPED	PARADEGR	RECPTION	SECRDIR	REGISTAR
Step		INTERPRE						
1	14.04	16.78	17.80	21.68	24.72	19.61	20.82	21.82
2	14.29	17.10	18.12	22.08	25.22	19.91	21.17	22.17
3	14.54	17.42	18.44	22.48	25.72	20.21	21.52	22.52
4	14.79	17.74	18.76	22.88	26.22	20.51	21.87	22.87
5	15.04	18.06	19.08	23.28	26.72	20.81	22.22	23.22
6	15.29	18.38	19.40	23.68	27.22	21.11	22.57	23.57
7	15.54	18.70	19.72	24.08	27.72	21.41	22.92	23.92
8	15.79	19.02	20.04	24.48	28.22	21.71	23.27	24.27
9	16.04	19.34	20.36	24.88	28.72	22.01	23.62	24.62
10	16.29	19.66	20.68	25.28	29.22	22.31	23.97	24.97
11	16.54	19.98	21.00	25.68	29.72	22.61	24.32	25.32
12	16.79	20.30	21.32	26.08	30.22	22.91	24.67	25.67
13	17.04	20.62	21.64	26.48	30.72	23.21	25.02	26.02
14	17.29	20.94	21.96	26.88	31.22	23.51	25.37	26.37
15	17.54	21.26	22.28	27.28	31.72	23.81	25.72	26.72
16	17.79	21.58	22.60	27.68	32.22	24.11	26.07	27.07

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	SECRPROG	PAYROLL	BOOKKEEP	IT-TECH	IT-CORDI	NETWTECH	HEADCOOK	FOODDIR
Step			ACCTSPAY					
1	23.22	24.45	23.22	21.28	30.66	35.56	18.04	23.91
2	23.57	24.85	23.57	21.53	31.11	36.01	18.34	24.26
3	23.92	25.25	23.92	21.78	31.56	36.46	18.64	24.61
4	24.27	25.65	24.27	22.03	32.01	36.91	18.94	24.96
5	24.62	26.05	24.62	22.28	32.46	37.36	19.24	25.31
6	24.97	26.45	24.97	22.53	32.91	37.81	19.54	25.66
7	25.32	26.85	25.32	22.78	33.36	38.26	19.84	26.01
8	25.67	27.25	25.67	23.03	33.81	38.71	20.14	26.36
9	26.02	27.65	26.02	23.28	34.26	39.16	20.44	26.71
10	26.37	28.05	26.37	23.53	34.71	39.61	20.74	27.06
11	26.72	28.45	26.72	23.78	35.16	40.06	21.04	27.41
12	27.07	28.85	27.07	24.03	35.61	40.51	21.34	27.76
13	27.42	29.25	27.42	24.28	36.06	40.96	21.64	28.11
14	27.77	29.65	27.77	24.53	36.51	41.41	21.94	28.46
15	28.12	30.05	28.12	24.78	36.96	41.86	22.24	28.81
16	28.47	30.45	28.47	25.03	37.41	42.31	22.54	29.16

Sweetwater 1, Rock Springs - ESP Continued

	COLUMN17	COLUMN18	COLUMN19	COLUMN20	COLUMN21	COLUMN22	COLUMN23	COLUMN24
	FOODWORK	FOODDRV	DRIVERS	DRIVERS	TRANSDIR	VEHHDMEC	CSTODIAN	SECURITY
Step					MECHANIC			
1	16.04	20.37	24.41	25.28	27.56	32.69	16.90	18.41
2	16.29	20.72	24.66	25.58	27.91	33.14	17.15	18.66
3	16.54	21.07	24.91	25.88	28.26	33.59	17.40	18.91
4	16.79	21.42	25.16	26.18	28.61	34.04	17.65	19.16
5	17.04	21.77	25.41	26.48	28.96	34.49	17.90	19.41
6	17.29	22.12	25.66	26.78	29.31	34.94	18.15	19.66
7	17.54	22.47	25.91	27.08	29.66	35.39	18.40	19.91
8	17.79	22.82	26.16	27.38	30.01	35.84	18.65	20.16
9	18.04	23.17	26.41	27.68	30.36	36.29	18.90	20.41
10	18.29	23.52	26.66	27.98	30.71	36.74	19.15	20.66
11	18.54	23.87	26.91	28.28	31.06	37.19	19.40	20.91
12	18.79	24.22	27.16	28.58	31.41	37.64	19.65	21.16
13	19.04	24.57	27.41	28.88	31.76	38.09	19.90	21.41
14	19.29	24.92	27.66	29.18	32.11	38.54	20.15	21.66
15	19.54	25.27	27.91	29.48	32.46	38.99	20.40	21.91
16	19.79	25.62	28.16	29.78	32.81	39.44	20.65	22.16

	COLUMN25	COLUMN26	COLUMN27	COLUMN28	COLUMN29	COLUMN30
	HEADCUST	MAINTENC	TRADSUPV	SKILMANT	PRINTERS	WHCLERK
Step						
1	23.76	20.43	23.48	29.97	20.37	23.37
2	24.11	20.78	23.83	30.42	20.72	23.72
3	24.46	21.13	24.18	30.87	21.07	24.07
4	24.81	21.48	24.53	31.32	21.42	24.42
5	25.16	21.83	24.88	31.77	21.77	24.77
6	25.51	22.18	25.23	32.22	22.12	25.12
7	25.86	22.53	25.58	32.67	22.47	25.47
8	26.21	22.88	25.93	33.12	22.82	25.82
9	26.56	23.23	26.28	33.57	23.17	26.17
10	26.91	23.58	26.63	34.02	23.52	26.52
11	27.26	23.93	26.98	34.47	23.87	26.87
12	27.61	24.28	27.33	34.92	24.22	27.22
13	27.96	24.63	27.68	35.37	24.57	27.57
14	28.31	24.98	28.03	35.82	24.92	27.92
15	28.66	25.33	28.38	36.27	25.27	28.27
16	29.01	25.68	28.73	36.72	25.62	28.62

Sweetwater 2, Green River - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CSTODIAN	PARAPROF	GRNSKPR	DRIVERS	SECRETARY	BOOKKEEP	PLMBHVAC	MECHANIC
			WAREHOUS		RECPTION	MAINTENC	REGISTAR	PLMBHVAC
Step			CLERK					PAYROLL
1	14.65	15.45	16.46	18.46	16.93	18.21	20.73	23.73
2	14.85	15.65	16.66	18.66	17.13	18.41	20.93	23.93
3	15.05	15.85	16.86	18.86	17.33	18.61	21.13	24.13
4	15.25	16.05	17.06	19.06	17.53	18.81	21.33	24.33
5	15.45	16.25	17.26	19.26	17.73	19.01	21.53	24.53
6	15.65	16.45	17.46	19.46	17.93	19.21	21.73	24.73
7	15.85	16.65	17.66	19.66	18.13	19.41	21.93	24.93
8	16.05	16.85	17.86	19.86	18.33	19.61	22.13	25.13
9	16.25	17.05	18.06	20.06	18.53	19.81	22.33	25.33
10	16.45	17.25	18.26	20.26	18.73	20.01	22.53	25.53
11	16.65	17.45	18.46	20.46	18.93	20.21	22.73	25.73
12	16.85	17.65	18.66	20.66	19.13	20.41	22.93	25.93
13	17.05	17.85	18.86	20.86	19.33	20.61	23.13	26.13
14	17.25	18.05	19.06	21.06	19.53	20.81	23.33	26.33
15	17.45	18.25	19.26	21.26	19.73	21.01	23.53	26.53
16	17.65	18.45	19.46	21.46	19.93	21.21	23.73	26.73
17	17.85	18.65	19.66	21.66	20.13	21.41	23.93	26.93
18	18.05	18.85	19.86	21.86	20.33	21.61	24.13	27.13
19	18.25	19.05	20.06	22.06	20.53	21.81	24.33	27.33
20	18.45	19.25	20.26	22.26	20.73	22.01	24.53	27.53
21	18.65	19.45	20.46	22.46	20.93	22.21	24.73	27.73
22	18.85	19.65	20.66	22.66	21.13	22.41	24.93	27.93
23	19.05	19.85	20.86	22.86	21.33	22.61	25.13	28.13
24	19.25	20.05	21.06	23.06	21.53	22.81	25.33	28.33
25	19.45	20.25	21.26	23.26	21.73	23.01	25.53	28.53
26	19.65	20.45	21.46	23.46	21.93	23.21	25.73	28.73

Sweetwater 2, Green River - ESP Continued

	COLUMN 9
	PARAMEDI
Step	
1	14.15
2	14.35
3	14.55
4	14.75
5	14.95
6	15.15
7	15.35
8	15.55
9	15.75
10	15.95
11	16.15
12	16.35
13	16.55
14	16.75
15	16.95
16	17.15
17	17.35
18	17.55
19	17.75
20	17.95
21	18.15
22	18.35
23	18.55
24	18.75
25	18.95
26	19.15

Teton 1, Jackson - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARASPED	PARAPROF	PARADEGR	COOK	FOODSUPV	DRIVERS	DRIVERS	MECHANIC
Step								
1	20.03	20.75	23.15	20.35	21.23	23.70	26.38	29.78
2	20.63	21.35	23.75	20.95	21.83	24.30	26.98	30.38
3	21.23	21.95	24.35	21.55	22.43	24.90	27.58	30.98
4	21.83	22.55	24.95	22.15	23.03	25.50	28.18	31.58
5	22.43	23.15	25.55	22.75	23.63	26.10	28.78	32.18
6	23.03	23.75	26.15	23.35	24.23	26.70	29.38	32.78
7	23.63	24.35	26.75	23.95	24.83	27.30	29.98	33.38
8	24.23	24.95	27.35	24.55	25.43	27.90	30.58	33.98
9	24.83	25.55	27.95	25.15	26.03	28.50	31.18	34.58
10	25.43	26.15	28.55	25.75	26.63	29.10	31.78	35.18
11	26.03	26.75	29.15	26.35	27.23	29.70	32.38	35.78
12	26.63	27.35	29.75	26.95	27.83	30.30	32.98	36.38
13	27.23	27.95	30.35	27.55	28.43	30.90	33.58	36.98
14	27.83	28.55	30.95	28.15	29.03	31.50	34.18	37.58
15	28.43	29.15	31.55	28.75	29.63	32.10	34.78	38.18
16	29.03	29.75	32.15	29.35	30.23	32.70	35.38	38.78
17	29.63	30.35	32.75	29.95	30.83	33.30	35.98	39.38
18	30.23	30.95	33.35	30.55	31.43	33.90	36.58	39.98
19	30.83	31.55	33.95	31.15	32.03	34.50	37.18	40.58
20	31.43	32.15	34.55	31.75	32.63	35.10	37.78	41.18
21	32.03	32.75	35.15	32.35	33.23	35.70	38.38	41.78
22	32.63	33.35	35.75	32.95	33.83	36.30	38.98	42.38
23	33.23	33.95	36.35	33.55	34.43	36.90	39.58	42.98
24	33.83	34.55	36.95	34.15	35.03	37.50	40.18	43.58
25	34.43	35.15	37.55	34.75	35.63	38.10	40.78	44.18

Teton 1, Jackson - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15
	VEHMECH	CSTODIAN	MAINTENC	GRNSKPR	PLMBHVAC	NETWTECH	IT-TECH
Step							
1	31.07	20.35	24.41	32.80	40.29	33.34	37.86
2	31.67	20.95	25.01	33.40	40.89	33.94	38.46
3	32.27	21.55	25.61	34.00	41.49	34.54	39.06
4	32.87	22.15	26.21	34.60	42.09	35.14	39.66
5	33.47	22.75	26.81	35.20	42.69	35.74	40.26
6	34.07	23.35	27.41	35.80	43.29	36.34	40.86
7	34.67	23.95	28.01	36.40	43.89	36.94	41.46
8	35.27	24.55	28.61	37.00	44.49	37.54	42.06
9	35.87	25.15	29.21	37.60	45.09	38.14	42.66
10	36.47	25.75	29.81	38.20	45.69	38.74	43.26
11	37.07	26.35	30.41	38.80	46.29	39.34	43.86
12	37.67	26.95	31.01	39.40	46.89	39.94	44.46
13	38.27	27.55	31.61	40.00	47.49	40.54	45.06
14	38.87	28.15	32.21	40.60	48.09	41.14	45.66
15	39.47	28.75	32.81	41.20	48.69	41.74	46.26
16	40.07	29.35	33.41	41.80	49.29	42.34	46.86
17	40.67	29.95	34.01	42.40	49.89	42.94	47.46
18	41.27	30.55	34.61	43.00	50.49	43.54	48.06
19	41.87	31.15	35.21	43.60	51.09	44.14	48.66
20	42.47	31.75	35.81	44.20	51.69	44.74	49.26
21	43.07	32.35	36.41	44.80	52.29	45.34	49.86
22	43.67	32.95	37.01	45.40	52.89	45.94	50.46
23	44.27	33.55	37.61	46.00	53.49	46.54	51.06
24	44.87	34.15	38.21	46.60	54.09	47.14	51.66
25	45.47	34.75	38.81	47.20	54.69	47.74	52.26

Uinta 1, Evanston - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	FOODPREP	COOK	HEADCOOK	PARASPED	SECRELEM	SECRSECD	SECRSECD	SECRDIR
			PARAINST	CSTODIAN			MAINTENC	CSTODIAN
Step								WAREHOUS
1	14.13	14.63	15.03	15.43	15.83	16.23	16.63	17.03
2	14.38	14.88	15.28	15.68	16.08	16.48	16.88	17.28
3	14.63	15.13	15.53	15.93	16.33	16.73	17.13	17.53
4	14.88	15.38	15.78	16.18	16.58	16.98	17.38	17.78
5	15.13	15.63	16.03	16.43	16.83	17.23	17.63	18.03
6	15.38	15.88	16.28	16.68	17.08	17.48	17.88	18.28
7	15.63	16.13	16.53	16.93	17.33	17.73	18.13	18.53
8	15.88	16.38	16.78	17.18	17.58	17.98	18.38	18.78
9	16.13	16.63	17.03	17.43	17.83	18.23	18.63	19.03
10	16.38	16.88	17.28	17.68	18.08	18.48	18.88	19.28
11	16.63	17.13	17.53	17.93	18.33	18.73	19.13	19.53
12	16.88	17.38	17.78	18.18	18.58	18.98	19.38	19.78
13	17.13	17.63	18.03	18.43	18.83	19.23	19.63	20.03
14	17.38	17.88	18.28	18.68	19.08	19.48	19.88	20.28
15	17.63	18.13	18.53	18.93	19.33	19.73	20.13	20.53
16	17.88	18.38	18.78	19.18	19.58	19.98	20.38	20.78
17	18.13	18.63	19.03	19.43	19.83	20.23	20.63	21.03
18	18.38	18.88	19.28	19.68	20.08	20.48	20.88	21.28
19	18.63	19.13	19.53	19.93	20.33	20.73	21.13	21.53
20	18.88	19.38	19.78	20.18	20.58	20.98	21.38	21.78
21	19.13	19.63	20.03	20.43	20.83	21.23	21.63	22.03
22	19.38	19.88	20.28	20.68	21.08	21.48	21.88	22.28
23	19.63	20.13	20.53	20.93	21.33	21.73	22.13	22.53
24	19.88	20.38	20.78	21.18	21.58	21.98	22.38	22.78
25	20.13	20.63	21.03	21.43	21.83	22.23	22.63	23.03

Uinta 1, Evanston - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	SECSUPT	HEADCUST	SKILMANT	VEHMECH	VEHHDMEC
	CSTODIAN	DRIVERS		IT-TECH	NETWADMN
Step					
1	17.43	17.83	20.38	20.89	21.95
2	17.68	18.08	20.63	21.14	22.20
3	17.93	18.33	20.88	21.39	22.45
4	18.18	18.58	21.13	21.64	22.70
5	18.43	18.83	21.38	21.89	22.95
6	18.68	19.08	21.63	22.14	23.20
7	18.93	19.33	21.88	22.39	23.45
8	19.18	19.58	22.13	22.64	23.70
9	19.43	19.83	22.38	22.89	23.95
10	19.68	20.08	22.63	23.14	24.20
11	19.93	20.33	22.88	23.39	24.45
12	20.18	20.58	23.13	23.64	24.70
13	20.43	20.83	23.38	23.89	24.95
14	20.68	21.08	23.63	24.14	25.20
15	20.93	21.33	23.88	24.39	25.45
16	21.18	21.58	24.13	24.64	25.70
17	21.43	21.83	24.38	24.89	25.95
18	21.68	22.08	24.63	25.14	26.20
19	21.93	22.33	24.88	25.39	26.45
20	22.18	22.58	25.13	25.64	26.70
21	22.43	22.83	25.38	25.89	26.95
22	22.68	23.08	25.63	26.14	27.20
23	22.93	23.33	25.88	26.39	27.45
24	23.18	23.58	26.13	26.64	27.70
25	23.43	23.83	26.38	26.89	27.95

Uinta 4, Mt. View - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	CROSSGRD	COOK	PARAINST	PARAMEDI	PARADEGR	CSTODIAN	OFFMANAG	DRIVERS
	PARATLAN							
Step								
1	14.75	16.75	16.90	17.15	18.70	18.45	18.75	19.65
2	15.05	17.05	17.20	17.45	19.00	18.75	19.05	19.95
3	15.35	17.35	17.50	17.75	19.30	19.05	19.35	20.25
4	15.65	17.65	17.80	18.05	19.60	19.35	19.65	20.55
5	15.95	17.95	18.10	18.35	19.90	19.65	19.95	20.85
6	16.25	18.25	18.40	18.65	20.20	19.95	20.25	21.15
7	16.55	18.55	18.70	18.95	20.50	20.25	20.55	21.45
8	16.85	18.85	19.00	19.25	20.80	20.55	20.85	21.75
9	17.15	19.15	19.30	19.55	21.10	20.85	21.15	22.05
10	17.45	19.45	19.60	19.85	21.40	21.15	21.45	22.35
11	17.75	19.75	19.90	20.15	21.70	21.45	21.75	22.65
12	18.05	20.05	20.20	20.45	22.00	21.75	22.05	22.95
13	18.35	20.35	20.50	20.75	22.30	22.05	22.35	23.25

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13
	MAINTENC	ADMNASST	BOOKKEEP	TRANSUPV	MAINTDIR
				VEHMECH	
Step					
1	20.45	20.35	18.50	28.60	28.60
2	20.75	20.65	18.80	28.90	28.90
3	21.05	20.95	19.10	29.20	29.20
4	21.35	21.25	19.40	29.50	29.50
5	21.65	21.55	19.70	29.80	29.80
6	21.95	21.85	20.00	30.10	30.10
7	22.25	22.15	20.30	30.40	30.40
8	22.55	22.45	20.60	30.70	30.70
9	22.85	22.75	20.90	31.00	31.00
10	23.15	23.05	21.20	31.30	31.30
11	23.45	23.35	21.50	31.60	31.60
12	23.75	23.65	21.80	31.90	31.90
13	24.05	23.95	22.10	32.20	32.20

Uinta 6, Lyman - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	POOLSUPV	FOODWORK	PARAINST	COOK	CSTODIAN	POOLCUST	SECRETARY	HEADCUST
			PARAMEDI	BAKERS				
Step								
1	14.43	16.08	16.32	16.76	17.37	17.46	17.81	18.77
2	14.73	16.38	16.62	17.06	17.67	17.76	18.11	19.07
3	15.03	16.68	16.92	17.36	17.97	18.06	18.41	19.37
4	15.33	16.98	17.22	17.66	18.27	18.36	18.71	19.67
5	15.63	17.28	17.52	17.96	18.57	18.66	19.01	19.97
6	15.93	17.58	17.82	18.26	18.87	18.96	19.31	20.27
7	16.23	17.88	18.12	18.56	19.17	19.26	19.61	20.57
8	16.53	18.18	18.42	18.86	19.47	19.56	19.91	20.87
9	16.83	18.48	18.72	19.16	19.77	19.86	20.21	21.17
10	17.13	18.78	19.02	19.46	20.07	20.16	20.51	21.47
11	17.43	19.08	19.32	19.76	20.37	20.46	20.81	21.77
12	17.73	19.38	19.62	20.06	20.67	20.76	21.11	22.07
13	18.03	19.68	19.92	20.36	20.97	21.06	21.41	22.37
14	18.33	19.98	20.22	20.66	21.27	21.36	21.71	22.67
15	18.63	20.28	20.52	20.96	21.57	21.66	22.01	22.97
16	18.93	20.58	20.82	21.26	21.87	21.96	22.31	23.27
17	19.23	20.88	21.12	21.56	22.17	22.26	22.61	23.57
18	19.53	21.18	21.42	21.86	22.47	22.56	22.91	23.87
19	19.83	21.48	21.72	22.16	22.77	22.86	23.21	24.17
20	20.13	21.78	22.02	22.46	23.07	23.16	23.51	24.47
21	20.43	22.08	22.32	22.76	23.37	23.46	23.81	24.77
22	20.73	22.38	22.62	23.06	23.67	23.76	24.11	25.07
23	21.03	22.68	22.92	23.36	23.97	24.06	24.41	25.37

Uinta 6, Lyman - ESP Continued

	COLUMN 9	COLUMN10	COLUMN11	COLUMN12	COLUMN13	COLUMN14	COLUMN15	COLUMN16
	ELCTRICN	MAINTDIR	POOLMNGR	DRIVERS	BOOKKEEP	CSTODIAN	CARPNTER	CARPNTER
	TRANSDIR				ACCTSPAY	OTHMAINT	PLMBHVAC	PLMBHVAC
Step								
1	32.58	75881.35	19.49	19.91	20.01	22.52	27.53	28.66
2	32.88	76881.35	19.79	20.21	20.31	22.79	27.83	28.96
3	33.18	77881.35	20.09	20.51	20.61	23.06	28.13	29.26
4	33.48	78881.35	20.39	20.81	20.91	23.33	28.43	29.56
5	33.78	79881.35	20.69	21.11	21.21	23.60	28.73	29.86
6	34.08	80881.35	20.99	21.41	21.51	23.87	29.03	30.16
7	34.38	81881.35	21.29	21.71	21.81	24.14	29.33	30.46
8	34.68	82881.35	21.59	22.01	22.11	24.41	29.63	30.76
9	34.98	83881.35	21.89	22.31	22.41	24.68	29.93	31.06
10	35.28	84881.35	22.19	22.61	22.71		30.23	31.36
11	35.58	85881.35	22.49	22.91	23.01		30.53	31.66
12	35.88	86881.35	22.79	23.21	23.31		30.83	31.96
13	36.18	87881.35	23.09	23.51	23.61		31.13	32.26
14	36.48	88881.35	23.39	23.81	23.91		31.43	32.56
15	36.78	89881.35	23.69	24.11	24.21		31.73	32.86
16	37.08		23.99	24.41	24.51		32.03	33.16
17	37.38		24.29	24.71	24.81		32.33	33.46
18	37.68		24.59	25.01	25.11		32.63	33.76
19	37.98		24.89	25.31	25.41		32.93	34.06
20	38.28		25.19	25.61	25.71		33.23	34.36
21	38.58		25.49	25.91	26.01		33.53	34.66
22	38.88		25.79	26.21	26.31		33.83	34.96
23	39.18		26.09	26.51	26.61		34.13	35.26

Uinta 6, Lyman - ESP Continued

	COLUMN17	COLUMN18
	ELCTRICN	ELCTRICN
Step		
1	30.07	31.32
2	30.37	31.62
3	30.67	31.92
4	30.97	32.22
5	31.27	32.52
6	31.57	32.82
7	31.87	33.12
8	32.17	33.42
9	32.47	33.72
10	32.77	34.02
11	33.07	34.32
12	33.37	34.62
13	33.67	34.92
14	33.97	35.22
15	34.27	35.52
16	34.57	35.82
17	34.87	36.12
18	35.17	36.42
19	35.47	36.72
20	35.77	37.02
21	36.07	37.32
22	36.37	37.62
23	36.67	37.92

Washakie 1, Worland - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7
	HEADCOOK	COOK	PARAPROF	SECR10MO	SECR12MO	CSTODIAN	HOUSKEEP
Step							
1	18.50	16.50	16.00	17.10	17.35	18.50	16.50
2	19.00	17.00	16.50	17.60	17.85	19.00	17.00
3	19.50	17.50	17.00	18.10	18.35	19.50	17.50
4	20.00	18.00	17.50	18.60	18.85	20.00	18.00
5	20.50	18.50	18.75	19.85	20.10	21.25	19.25
6	21.00	19.00	19.25	20.35	20.60	21.75	19.75
7	21.50	19.50	19.75	20.85	21.10	22.25	20.25
8	22.00	20.00	20.25	21.35	21.60	22.75	20.75
9	22.50	20.50	20.75	21.85	22.10	23.25	21.25
10	23.00	21.00	21.25	22.35	22.60	23.75	21.75
11	23.50	21.50	21.75	22.85	23.10	24.25	22.25
12	24.00	22.00	22.25	23.35	23.60	24.75	22.75
13	24.50	22.50	22.75	23.85	24.10	25.25	23.25
14	25.00	23.00	23.25	24.35	24.60	25.75	23.75
15	25.50	23.50	23.75	24.85	25.10	26.25	24.25
16				25.35	25.60		
17				25.85	26.10		
18				26.35	26.60		
19				26.85	27.10		
20				27.35	27.60		

Washakie 2, Ten Sleep - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	DRIVERS	CSTODIAN	PARAPROF	COOK	CENTOFF	ADMNASST	FOODSUPV	NURSE
Step								
1	18.00	13.25	14.50	13.00	19.25	23.25	17.00	32.75
2	18.50	13.75	15.00	13.50	19.75	23.75	17.50	33.25
3	19.00	14.25	15.50	14.00	20.25	24.25	18.00	33.75
4	19.50	14.75	16.00	14.50	20.75	24.75	18.50	34.25
5	20.00	15.25	16.50	15.00	21.25	25.25	19.00	34.75
6	20.50	15.75	17.00	15.50	21.75	25.75	19.50	35.25
7	21.00	16.25	17.50	16.00	22.25	26.25	20.00	35.75
8	21.50	16.75	18.00	16.50	22.75	26.75	20.50	36.25
9	22.00	17.25	18.50	17.00	23.25	27.25	21.00	36.75
10	22.50	17.75	19.00	17.50	23.75	27.75	21.50	37.25
11	23.00	18.25	19.50	18.00	24.25	28.25	22.00	37.75
12	23.50	18.75	20.00	18.50	24.75	28.75	22.50	38.25
13	24.00	19.25	20.50	19.00	25.25	29.25	23.00	38.75
14	24.50	19.75	21.00	19.50	25.75	29.75	23.50	39.25
15	25.00	20.25	21.50	20.00	26.25	30.25	24.00	39.75
16	25.50	20.75	22.00	20.50	26.75	30.75	24.50	40.25
17	26.00	21.25	22.50	21.00	27.25	31.25	25.00	40.75
18	26.50	21.75	23.00	21.50	27.75	31.75	25.50	41.25
19	27.00	22.25	23.50	22.00	28.25	32.25	26.00	41.75
20	27.50	22.75	24.00	22.50	28.75	32.75	26.50	42.25
21	28.00	23.25	24.50	23.00	29.25	33.25	27.00	42.75
22	28.50	23.75	25.00	23.50	29.75	33.75	27.50	43.25
23	29.00	24.25	25.50	24.00	30.25	34.25	28.00	43.75
24	29.50	24.75	26.00	24.50	30.75	34.75	28.50	44.25
25	30.00	25.25	26.50	25.00	31.25	35.25	29.00	44.75
26	30.50	25.75	27.00	25.50	31.75	35.75	29.50	45.25
27	31.00	26.25	27.50	26.00	32.25	36.25	30.00	45.75

Weston 1, Newcastle - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	OTHMAINT	CSTODIAN	HEADCUST	ASSTCOOK	PARAPROF	PARADEGR	SECRETARY	MECHANIC
Step								
1	19.20	17.48	18.98	16.31	16.60	17.40	17.62	25.85
2	19.55	17.78	19.28	16.66	16.95	17.75	17.92	26.20
3	19.90	18.08	19.58	17.01	17.30	18.10	18.22	26.55
4	20.25	18.38	19.88	17.36	17.65	18.45	18.52	26.90
5	20.60	18.68	20.18	17.71	18.00	18.80	18.82	27.25
6	20.95	18.98	20.48	18.06	18.35	19.15	19.12	27.60
7	21.30	19.28	20.78	18.41	18.70	19.50	19.42	27.95
8	21.65	19.58	21.08	18.76	19.05	19.85	19.72	28.30
9	22.00	19.88	21.38	19.11	19.40	20.20	20.02	28.65
10	22.35	20.18	21.68	19.46	19.75	20.55	20.32	29.00
11	22.70	20.48	21.98	19.86	20.10	20.90	20.62	29.35
12	23.05	20.78	22.28		20.50	21.30	20.92	29.70
13	23.40	21.18	22.68				21.22	30.05
14	23.80						21.62	30.45

	COLUMN 9	COLUMN10	COLUMN11
	DRIVERS	PARATLAN	IT-TECH
Step			
1	21.10	22.10	25.35
2	22.10	22.50	25.75
3	23.10	22.90	26.15
4	24.10	23.30	26.55
5	24.80	23.70	26.95
6	25.20	24.10	27.35
7		24.50	
8		24.90	
9		25.30	
10		25.70	
11		26.10	
12			
13			
14			

Weston 7, Upton - ESP

	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8
	PARAPROF	PARADEGR	SECRETARY	ADMNASST	COOK	MAINTENC	CSTODIAN	DRIVERS
Step								
1	12.70	13.71	15.30	17.30	12.30	18.60	14.50	15.85
2	12.90	13.90	15.55	17.55	12.50	18.80	14.70	16.10
3	13.10	14.10	15.80	17.80	12.70	19.00	14.90	16.35
4	13.30	14.30	16.05	18.05	12.90	19.20	15.10	16.60
5	13.50	14.50	16.30	18.30	13.10	19.40	15.30	16.85
6	13.70	14.70	16.55	18.55	13.30	19.60	15.50	17.10
7	13.90	14.90	16.80	18.80	13.50	19.80	15.70	17.35
8	14.10	15.10	17.05	19.05	13.70	20.00	15.90	17.60
9	14.30	15.30	17.30	19.30	13.90	20.20	16.10	17.85
10	14.50	15.50	17.55	19.55	14.10	20.40	16.30	18.10
11	14.70	15.70	17.80	19.80	14.30	20.60	16.50	18.35
12	14.90	15.90	18.05	20.05	14.50	20.80	16.70	18.60
13	15.10	16.10	18.30	20.30	14.70	21.00	16.90	18.85
14	15.30	16.30	18.55	20.55	14.90	21.20	17.10	19.10
15	15.50	16.50	18.80	20.80	15.10	21.40	17.30	19.35
16	15.70	16.70	19.05	21.05	15.30	21.60	17.50	19.60
17	15.90	16.90	19.30	21.30	15.50	21.80	17.70	19.85
18	16.10	17.10	19.55	21.55	15.70	22.00	17.90	20.10
19	16.30	17.30	19.80	21.80	15.90	22.20	18.10	20.35
20	16.50	17.50	20.05	22.05	16.10	22.40	18.30	20.60
21	16.70	17.70	20.30	22.30	16.30	22.60	18.50	20.85
22	16.90	17.90	20.55	22.55	16.50	22.80	18.70	21.10
23	17.10	18.10	20.80	22.80	16.70	23.00	18.90	21.35
24	17.30	18.30	21.05	23.05	16.90	23.20	19.10	21.60
25	17.50	18.50	21.30	23.30	17.10	23.40	19.30	21.85

Administrators

Salary

Schedules

**Albany 1, Laramie
Administrative Salary Schedule**

STEP	A	B	C	D	E	F	G
Increment	\$ 1,000	\$ 1,135	\$ 1,182	\$ 1,023	\$ 1,030	\$ 959	\$ 1,100
1	86017	97835	102738	87890	85430	82735	100000
2	87017	98970	103920	88913	86460	83694	101100
3	88017	100105	105102	89936	87490	84653	102200
4	89017	101240	106284	90959	88520	85612	103300
5	90017	102375	107466	91982	89550	86571	104400
6	91017	103510	108648	93005	90580	87530	105500
7	92017	104645	109830	94028	91610	88489	106600
8	93017	105780	111012	95051	92640	89448	107700
9	94017	106915	112194	96074	93670	90407	108800
10	95017	108050	113376	97097	94700	91366	109900
11	96017	109185	114558	98120	95730	92325	111000
12	97017	110320	115740	99143	96760	93284	112100
13	98017	111455	116922	100166	97790	94243	113200
14	99017	112590	118104	101189	98820	95202	114300
15	100017	113725	119286	102212	99850	96161	115400
16	101017	114860	120468	103235	100880	97120	116500
17	102017	115995	121650	104258	101910	98079	117600
18	103017	117130	122832	105281	102940	99038	118700
19	104017	118265	124014	106304	103970	99997	119800
20	105017	119400	125196	107327	105000	100956	120900
21	106017	120535	126378	108350	106030	101915	122000

- A: Elementary Principals & Whiting High School Principal (203 days)
- B: JH Principal (225 days)
- C: Laramie High School Principal (225 days)
- D: Rock River Principal, Lab School Principal (203 days)
- E: HS Assistant Principal (210 days)
- F: JH Assistant Principals (203 days)
- G: Central Office Director (260 days)

High School Athletics Director (Column E+ \$3000, 225 days)
 Doctorate (+\$2000)

Step	Trans. Manager	
	Maint. Manager	Sys Admin
1	\$ 54,923	\$ 61,786
2	55756	62711
3	56589	63636
4	57422	64561
5	58255	65486
6	59088	66411
7	59921	67336
8	60754	68261
9	61587	69186
10	62420	70111
11	63253	71036
12	64086	71961
13	64919	72886
14	65752	73811
15	66585	74736
16	67418	75661
17	68251	76586
18	69084	77511
19	69917	78436
20	70750	79361

Big Horn 1, Cowley

Certified Administrators Salary Schedule

Step	MA	MA+15	MA+30/EDS	PHD/EDD
1	#####	\$103,390	\$104,590	\$105,790
2	103190	104390	105590	106790
3	104190	105390	106590	107790
4	105190	106390	107590	108790
5	106190	107390	108590	109790
6	107190	108390	109590	110790
7	108190	109390	110590	111790
8	109190	110390	111590	112790
9	110190	111390	112590	113790
10	111190	112390	113590	114790
11	112190	113390	114590	115790
12	113190	114390	115590	116790
13	114190	115390	116590	117790
14	115190	116390	117590	118790
15	116190	117390	118590	119790
16	117190	118390	119590	120790
17	118190	119390	120590	121790
18	119190	120390	121590	122790
19	120190	121390	122590	123790
20	121190	122390	123590	124790
21				
22				

Certified School Psychologist

MA	MA+15	MA+30/EDS	PHD/EDD
\$71,200	\$72,400	\$73,600	\$74,800
72200	73400	74600	75800
73200	74400	75600	76800
74200	75400	76600	77800
75200	76400	77600	78800
76200	77400	78600	79800
77200	78400	79600	80800
78200	79400	80600	81800
79200	80400	81600	82800
80200	81400	82600	83800
81200	82400	83600	84800
82200	83400	84600	85800
83200	84400	85600	86800
84200	85400	86600	87800
85200	86400	87600	88800
86200	87400	88600	89800
87200	88400	89600	90800
88200	89400	90600	91800
	90400	91600	92800
	91400	92600	93800
		93600	94800
			95800

Nurses Salary Schedule

	Cert	BA	MA
1	\$ 50,500	\$ 51,700	\$52,900
2	51500	52700	53900
3	52500	53700	54900
4	53500	54700	55900
5	54500	55700	56900
6	55500	56700	57900
7	56500	57700	58900
8	57500	58700	59900
9	58500	59700	60900
10	59500	60700	61900
11	60500	61700	62900
12	61500	62700	63900
13		63700	64900
14			65900
15			
16			
17			
18			
19			
20			
21			
22			

Certified Counselor

MA	MA+15	MA+30/EDS	PHD/EDD
\$65,600	\$66,800	\$68,000	\$69,200
66600	67800	69000	70200
67600	68800	70000	71200
68600	69800	71000	72200
69600	70800	72000	73200
70600	71800	73000	74200
71600	72800	74000	75200
72600	73800	75000	76200
73600	74800	76000	77200
74600	75800	77000	78200
75600	76800	78000	79200
76600	77800	79000	80200
77600	78800	80000	81200
78600	79800	81000	82200
79600	80800	82000	83200
80600	81800	83000	84200
81600	82800	84000	85200
82600	83800	85000	86200
	84800	86000	87200
	85800	87000	88200
		88000	89200
			90200

Speech Therapist Salary Schedule

	MA	MA+15	MA+30/EDS	PHD/EDD
1	\$ 62,240	\$ 63,440	\$ 64,640	\$ 65,840
2	63240	64440	65640	66840
3	64240	65440	66640	67840
4	65240	66440	67640	68840
5	66240	67440	68640	69840
6	67240	68440	69640	70840
7	68240	69440	70640	71840
8	69240	70440	71640	72840
9	70240	71440	72640	73840
10	71240	72440	73640	74840
11	72240	73440	74640	75840
12	73240	74440	75640	76840
13	74240	75440	76640	77840
14	75240	76440	77640	78840
15	76240	77440	78640	79840
16	77240	78440	79640	80840
17	78240	79440	80640	81840
18	79240	80440	81640	82840
19		81440	82640	83840
20		82440	83640	84840
21			84640	85840
22				86840

Facilities Director Salary Schedule

\$ 77,585
78585
79585
80585
81585
82585
83585
84585
85585
86585
87585
88585
89585
90585
91585
92585
93585
94585
95585
96585
97585
98585

**Big Horn 2 - Lovell
Administrative Schedule**

Administrator Salary Schedule

	MA	MA+15	MA+30	MA+45	Doc
1	#####	\$99,115	\$102,115	\$105,115	\$108,115
2	97615	100615	103615	106615	109615
3	99115	102115	105115	108115	111115
4	100615	103615	106615	109615	112615
5	102115	105115	108115	111115	114115
6	103615	106615	109615	112615	115615
7		108115	111115	114115	117115
8		109615	112615	115615	118615
9			114115	117115	120115
10			115615	118615	121615
11				120115	123115
12				121615	124615
13					126115
14					127615

Placement of incoming staff on the salary schedule is based on education and experience at the discretion of Supt.

Certified Non-Teaching Salary Schedule

	BA	BA+15	MA	MA+15	MA+30	Doc
1	#####	\$58,155	\$ 61,155	\$ 64,155	\$ 67,155	\$ 70,155
2	56755	59755	62755	65755	68755	71755
3	58355	61355	64355	67355	70355	73355
4	59955	62955	65955	68955	71955	74955
5	61555	64555	67555	70555	73555	76555
6	63155	66155	69155	72155	75155	78155
7	64755	67755	70755	73755	76755	79755
8	66355	69355	72355	75355	78355	81355
9	67955	70955	73955	76955	79955	82955
10	69555	72555	75555	78555	81555	84555

Classified Directors

	Maint Dir	Tech Dir	Food Dir
	\$ 64,245	\$65,527	\$ 38,347
	65745	67027	39347
	67245	68527	40347
	68745	70027	41347
	70245	71527	42347
	71745	73027	43347
	73245	74527	44347
	74745	76027	45347
	76245	77527	46347
	77745	79027	47347

Placement on the Certified Non-Teaching Schedule is for related service providers and pupil service staff as decided by Supt.

Placement on any of these 3 Schedules indicates the employee has not and will not obtain tenure status

Big Horn 3, Greybull

18-19

Administrative and Other Staff not on a set schedule

			hours	Days
Special Ed Director			8	205 days
Curriculum/Grants Coord			8	205 days
Elementary Principal			8	205 days
Middle School Principal			8	205 days
High School Principal			8	205 days
Superintendent			8	260 days

Lunch Room Supervisor			8	187 days
Business manager			8	260 days
Administrative Assistant			8	260 days
School Nurse			8	185 days
Transportation				
Bus Supervisor			8	238 days
Bus Mechanic			5.3	205 days
Maintenance Supervisor			8	260 days
Asst Maint			8	260 days

**Big Horn 4, Basin
Other Salaried Staff**

Step	Certified Nurse		Business Manager	Tech	Trans Supervisor
	BA	MA			
1	\$ 44,554	\$ 49,454	\$ 82,920	\$ 64,460	\$ 49,781
2	46429	50329	84120	65160	50431
3	47304	51204	85320	65860	51081
4	48179	52079	86520	66560	51731
5	49054	52954	87720	67260	52381
6	49929	53829	88920	67960	53031
7	50804	54704	90120	68660	53681
8	51679	55579	91320	69360	54331
9	52554	56454	92520	70060	54981
10	53429	57329	93720	70760	55631
11			94920	71460	56281
12			96120	72160	56931
13			97320	72860	57581
14			98520	73560	58231
15			99720	74260	58881
16			100920	74960	59531
17			102120	75660	60181
18			103320	76360	60831
19			104520	77060	61481
20			105720	77760	62131
21				78460	62781
24				79160	63431
27				79860	64081

**Campbell 1, Gillette
Administrator Salary Schedule**

Sched	Days	Salary Range	
		Start	High End
1	261	117297	160006
2	217	110397	150594
3	varies	103498	141182
4	217	102117	139299
5	varies	96602	131773
6	212	89699	122358

- Schedule 1
261 days Associate Superintendent
- Schedule 2
217 days High school Principal (Campbell and Thunder Basin)
- Schedule 3
Varies Director of Curriculum/Assessment/Staff Develop. (261)
Director of Technology Education (261)
Director of Special Programs (261)
Director of Student Support Services (261)
High School Director of Activities (Campbell and Thunder Basin) (222)
- Schedule 4
217 days Junior High School Principal (Sage Valley and Twin Spruce)
Junior - Senior High School Principal/Athletics Director (Wright)
- Schedule 5
Varies Aquatic Center Director (212)
Associate High School Principal (212)
High School Principal (Westwood) (212)
Elementary School Principal (207)
- Schedule 6
212 days Associate Junior High School Principal
Junior High Activities Director

- Additional Compensation
1. Educational Specialist \$2,500
 2. Doctorate \$5,000
 3. Multiple Schools \$2,500

**Campbell 1, Gillette Continued
Administration/Professional**

Licensed Prof		Salaried Non-Exempt Schedule			
			Non9	Non10	Non14
1	\$66,484	1	\$ 46,632	\$ 48,600	\$ 55,125
2	68479	2	48031	50058	56778
3	70533	3	49472	51559	58482
4	72649	4	50956	53106	60236
5	74828	5	52485	54699	62043
6	77073	6	54059	56340	63905
7	79385	7	55681	58031	65822
8	81767	8	57351	59772	67796
9	84220	9	59072	61565	69830
10	86747	10	60844	63412	71925
11	89349	11	62669	65314	74083
12	92029	12	64549	67273	76305
13	94790	13	66486	69292	78594
14	97634	14	68480	71370	80952
15	100563	15	70535	73511	83381
16	103580	16	72651	75717	85882
17	106687	17	74830	77988	88459
18	109888	18	77075	80328	91113
19	113185	19	79388	82738	93846
		20	81769	85220	96661
		21	84222	87776	99561

Non 9 - Electronics Master Technician
Non 10 - Admin Assistant - Supt & Board
Non 14 - Network Engineer

**Campbell 1, Gillette Continued
Supervisor/Manager/Contractd Exempt Salary Schedule**

	SM2	SM3	SM4	SM5	SM6	SM7	SM8	SM9	SM10
1	\$ 38,910	\$ 42,801	\$ 47,081	\$ 51,790	\$ 56,969	\$ 62,665	68932	\$ 75,825	\$ 83,408
2	40078	44085	48494	53343	58678	64545	71000	78100	85910
3	41280	45408	49949	54944	60438	66482	73130	80443	88487
4	42518	46770	51447	56592	62251	68476	75324	82856	91142
5	43794	48173	52991	58290	64119	70530	77584	85342	93876
6	45108	49618	54580	60038	66042	72646	79911	87902	96692
7	46461	51107	56218	61840	68023	74826	82308	90539	99593
8	47855	52640	57904	63695	70064	77071	84778	93255	102581
9	49290	54219	59641	65606	72166	79383	87321	96053	105658
10	50769	55846	61431	67574	74331	81764	89941	98935	108828
11	62292	57521	63274	69601	76561	84217	92639	101903	112093
12	53861	59247	65172	71689	78858	86744	95418	104960	115456
13	55477	61024	67127	73840	81224	89346	98281	108109	118919
14	57141	62855	69141	76055	83660	92026	101229	111352	122487
15	58855	64741	71215	78336	86170	94787	104266	114692	126162
16	60621	66683	73351	80687	88755	97631	107394	118133	129946
17	62440	68684	75552	83107	91418	100560	110616	121677	133845
18	64313	70744	77818	85600	94160	103576	113934	125327	137860
19	66242	72866	80153	88168	96985	106684	117352	129087	141996
20	68229	75052	82558	90813	99895	109884	120873	132960	146256
21	70276	77304	85034	93538	102892	113181	124499	136949	150644

SM2 - Drill Inst/STAR

SM3 - Printing, Purchasing, Asst. Nutr. Mgrs, STAR Coordinator, Trans Route Mgrs,

SM4 - K-12 Attendance Officer

SM5 - Asst. Supv./Transp., Asst. Supv./Bldgs

SM6 - Assistant HR Manager

SM7 - Nutr. Svcs. Supv, Transp. Supv., Info Systems Mgr., Acctg Mgr

SM8 - Finance Manager

SM9 - Building and Grounds Supervisor

SM10 - Human Resources Manager

**Carbon 1, Rawlins
Professional Salary Schedule**

Step	Psychologist	Speech Language Path, Physical & Occupational Therapist			
	Ed. S*	MA	MA+15	MA+30	MA+45
1	\$ 77,230	\$ 63,700	\$ 65,450	\$ 67,200	\$ 68,950
2	78230	64700	66450	68200	69950
3	79230	65700	67450	69200	70950
4	80230	66700	68450	70200	71950
5	81230	67700	69450	71200	72950
6	82230	68700	70450	72200	73950
7	83230	69700	71450	73200	74950
8	84230	70700	72450	74200	75950
9	85230	71700	73450	75200	76950
10	86230	72700	74450	76200	77950
11	87230	73700	75450	77200	78950
12	88230	74700	76450	78200	79950
13	89230	75700	77450	79200	80950
14	90230				
15	91230				
16	92230				

* Intern paid at MA+0 on Teacher Salary Schedule

Step	Elem Principal	JH Principal	HS Principal	LSRV Principal	Athletic Dir.	Business Mngr	Curriculum Dir.	HR Dir.	Tech Dir.
1	\$ 89,900	\$ 92,400	\$ 94,400	\$ 97,400	\$ 82,400	\$ 92,400	\$ 92,400	\$ 92,400	\$ 85,400
2	91491	94218	96582	98991	83582	94855	94855	94855	87127
3	93082	96036	98764	100582	84764	97310	97310	97310	88854
4	94673	97854	100946	102173	85946	99765	99765	99765	90581
5	96264	99672	103128	103764	87128	102220	102220	102220	92308
6	97855	101490	105310	105355	88310	104675	104675	104675	94035
7	99446	103308	107492	106946	89492	107130	107130	107130	95762
8	101037	105126	109674	108537	90674	109585	109585	109585	97489
9	102628	106944	111856	110128	91856	112040	112040	112040	99216
10	104219	108762	114038	111719	93038	114495	114495	114495	100943
11	105810	110580	116220	113310	94220	116950	116950	116950	102670
12	107401	112398	118402	114901	95402	119405	119405	119405	104397

**Carbon 2, Saratoga
Certified Administrator**

Director

Step	MS	MS + 20	MS+45/Ed. S/PHD
1	\$72,000	\$73,100	\$ 74,200
2	73100	74200	75300
3	74200	75300	76400
4	75300	76400	77500
5	76400	77500	78600
6	77500	78600	79700
7	78600	79700	80800
8	79700	80800	81900
9	80800	81900	83000
10	81900	83000	84100
11	83000	84100	85200
12	84100	85200	86300
13	85200	86300	87400
14	86300	87400	88500
15	87400	88500	89600
16	88500	89600	90700
17	89600	90700	91800
18	90700	91800	92900
19	91800	92900	94000
20	92900	94000	95100
21	94000	95100	96200
22	95100	96200	97300

Network Manager

Step	Position	w/Certification	BA/BS	MS
1	\$ 55,500	\$ 56,700	\$ 57,900	\$ 59,100
2	56150	57350	58550	59750
3	56800	58000	59200	60400
4	57450	58650	59850	61050
5	58100	59300	60500	61700
6	58750	59950	61150	62350
7	59400	60600	61800	63000
8	60050	61250	62450	63650
9	60700	61900	63100	64300
10	61350	62550	63750	64950
11	62000	63200	64400	65600
12	62650	63850	65050	66250
13	63300	64500	65700	66900
14	63950	65150	66350	67550
15	64600	65800	67000	68200
16	65250	66450	67650	68850
17	65900	67100	68300	69500
18	66550	67750	68950	70150
19	67200	68400	69600	70800
20	67850	69050	70250	71450
21	68500	69700	70900	72100
22	69150	70350	71550	72750

Nurse

Step	RN	BA/BS	MS
1	\$51,650	\$52,850	\$ 54,050
2	52300	53500	54700
3	52950	54150	55350
4	53600	54800	56000
5	54250	55450	56650
6	54900	56100	57300
7	55550	56750	57950
8	56200	57400	58600
9	56850	58050	59250
10	57500	58700	59900
11	58150	59350	60550
12	58800	60000	61200
13	59450	60650	61850
14	60100	61300	62500
15	60750	61950	63150
16	61400	62600	63800
17	62050	63250	64450
18	62700	63900	65100
19	63350	64550	65750
20	64000	65200	66400
21	64650	65850	67050
22	65300	66500	67700

Principal

Step	MS	MS+20	MS+45/E D.S/PHD
1	\$75,900	\$ 77,000	\$78,100
2	77000	78100	79200
3	78100	79200	80300
4	79200	80300	81400
5	80300	81400	82500
6	81400	82500	83600
7	82500	83600	84700
8	83600	84700	85800
9	84700	85800	86900
10	85800	86900	88000
11	86900	88000	89100
12	88000	89100	90200
13	89100	90200	91300
14	90200	91300	92400
15	91300	92400	93500
16	92400	93500	94600
17	93500	94600	95700
18	94600	95700	96800
19	95700	96800	97900
20	96800	97900	99000
21	97900	99000	100100
22	99000	100100	101200

	Factor
Elementary	1
Secondary 7-12	1.03
K-12	1.03

If an Assistant Principal is hired, the salary for the individual(s) will be 90% of their placement on the schedule

Psychologist

Step	MS	M+10	M+20	M+30
1	\$ 69,000	\$ 70,200	\$ 71,400	\$ 72,600
2	69650	70850	72050	73250
3	70300	71500	72700	73900
4	70950	72150	73350	74550
5	71600	72800	74000	75200
6	72250	73450	74650	75850
7	72900	74100	75300	76500
8	73550	74750	75950	77150
9	74200	75400	76600	77800
10	74850	76050	77250	78450
11	75500	76700	77900	79100
12	76150	77350	78550	79750
13	76800	78000	79200	80400
14	77450	78650	79850	81050
15	78100	79300	80500	81700
16	78750	79950	81150	82350
17	79400	80600	81800	83000
18	80050	81250	82450	83650
19	80700	81900	83100	84300
20	81350	82550	83750	84950
21	82000	83200	84400	85600
22	82650	84400	85600	86800

Speech Pathologist

Step	MS	M+10	M+20	M+30
1	\$ 60,500	\$ 61,700	\$ 62,900	\$ 64,100
2	61150	62350	63550	64750
3	61800	63000	64200	65400
4	62450	63650	64850	66050
5	63100	64300	65500	66700
6	63750	64950	66150	67350
7	64400	65600	66800	68000
8	65050	66250	67450	68650
9	65700	66900	68100	69300
10	66350	67550	68750	69950
11	67000	68200	69400	70600
12	67650	68850	70050	71250
13	68300	69500	70700	71900
14	68950	70150	71350	72550
15	69600	70800	72000	73200
16	70250	71450	72650	73850
17	70900	72100	73300	74500
18	71550	72750	73950	75150
19	72200	73400	74600	75800
20	72850	74050	75250	76450
21	73500	74700	75900	77100
22	74150	75350	76550	77750

**Converse 1, Douglas
Certified/Supervisor/Administrative Schedules**

Step	Food Service Dir	Rec Dir	Maint Dir Tran Dir
1	\$ 65,748.00	\$ 75,042.00	\$ 81,144.00
2	66898.00	76355.00	82564.00
3	68069.00	77691.00	84009.00
4	69260.00	79051.00	85479.00
5	70472.00	80434.00	86975.00
6	71705.00	81842.00	88497.00
7	72960.00	83274.00	90046.00
8	74237.00	84732.00	91621.00
9	75536.00	86214.00	93225.00
10	76858.00	87723.00	94856.00
11	78203.00	89258.00	96516.00
12	79572.00	90820.00	98205.00
13	80964.00	92410.00	99924.00
14	82381.00	94027.00	101673.00
15	83823.00	95672.00	103452.00

Step	HS Asst Principal Elem Assoc Principal	MS Principal Business Manager	HS Principal	Student Support Services Dir. HR	Asst Supt.
1	\$ 89,970.00	\$ 98,748.00	\$ 102,708.00	\$ 111,078.00	\$ 124,920.00
2	91545.00	100476.00	104505.00	113022.00	127106.00
3	93147.00	102234.00	106334.00	115000.00	129330.00
4	94777.00	104024.00	108195.00	117012.00	131594.00
5	96436.00	105844.00	110088.00	119060.00	133897.00
6	98123.00	107696.00	112015.00	121144.00	136240.00
7	99840.00	109581.00	113975.00	123264.00	138624.00
8	101588.00	111499.00	115970.00	125421.00	141050.00
9	103365.00	113450.00	117999.00	127615.00	143518.00
10	105174.00	115435.00	120064.00	129849.00	146030.00
11	107015.00	117455.00	122165.00	132121.00	148585.00
12	108888.00	119511.00	124303.00	134433.00	151186.00
13	110793.00	121602.00	126479.00	136786.00	153931.00
14	112732.00	123730.00	128692.00	139180.00	156523.00
15	114705.00	125895.00	130944.00	141615.00	159263.00

Educational Incentive

MA+15	\$ 2,000
MA+30	\$ 4,000
MA+45	\$ 6,000
Ed Specialist	\$ 8,000
Doctorate	\$ 10,000

**Converse 2, Glenrock
Administrative Salaries**

	Maint Dir	Technology Director	Business Manager	Superintendent	Food Service Director
Step	Cust Dir				
1	\$ 53,379	\$ 70,243	\$ 96,133	\$ 126,504	\$ 46,107
2	54313	71472	97815	128718	46914
3	55264	72723	99527	130970	47735
4	56231	73996	101268	133262	48571
5	57215	75291	103041	135564	49421
6	58216	76608	104844	137967	50285
7	59235	77949	106678	140382	51165
8	60271	79313	108545	142838	52061
9	61326	80701	110445	145338	52972
10	62399	82113	112378	147881	53899
11	63491	83550	114344	150469	54842
12	64602	85012	116345	153103	55802
13	65733	86500	118381	155782	56778
14	66883	88014	120453	158508	57772
15	68054	89554	122561	161282	58783

	Transport. Director	Activity Director	Elem Principal	Jr/Sr Principal
Step		Jr/Sr Ass. Principal	SPED Director	
1	\$ 51,865	\$ 79,843	\$ 83,037	\$ 93,405
2	52772	81240	84490	95040
3	53696	82662	85969	96703
4	54635	84109	87473	98395
5	55591	85581	89004	100117
6	56564	87078	90561	101869
7	57554	88602	92146	103652
8	58561	90153	93759	105466
9	59586	91730	95399	107311
10	60629	93336	97069	109189
11	61690	94969	98768	111100
12	62770	96631	100496	113044
13	63868	98322	102255	115023
14	64986	100043	104044	117036
15	66123	101793	105865	119084

**Crook 1, Sundance
Administrative Salary Guide**

Nurses

1	\$ 41,000
2	42000
3	43000
4	44000
5	45000
6	46000
7	47000
8	48000
9	49000
10	50000
11	51000
12	52000
13	53000
14	54000

Community Education Coordinator

Associate	BA
\$ 32,000	\$ 33,000
33000	34000
34000	35000
35000	36000
36000	37000
37000	38000
	39000
	40000

**School Psychologist, Speech/Language,
Physical Therapist, Occupational Therapist**

Step	MA	MA+15	MA+30
1	68250	69250	70250
2	69080	70080	71080
3	69910	70910	71910
4	70740	71740	72740
5	71570	72570	73570
6	72400	73400	74400
7	73230	74230	75230
8	74060	75060	76060
9	74890	75890	76890
10	75720	76720	77720
11	76550	77550	78550
12	77380	78380	79380
13	78210	79210	80210
14	79040	80040	81040
15	79870	80870	81870
16	80700	81700	82700
17	81530	82530	83530
18	82360	83360	84360
19	83190	84190	85190
20			

Professional School Counselor

MA	MA+15	MA+30
57750	59750	62750
58580	60580	63580
59410	61410	64410
60240	62240	65240
61070	63070	66070
61900	63900	66900
62730	64730	67730
63560	65560	68560
64390	66390	69390
65220	67220	70220
66050	68050	71050
66880	68880	71880
67710	69710	72710
68540	70540	73540
69370	71370	74370
70200	72200	75200
71030	73030	76030
71860	73860	76860
72690	74690	77690
73520	75520	78520

**Fremont 1, Lander
Administrators and other Salaried Employees**

	Assistant LVHS Principal	Assistant LMS Principal	Alt. School Principal	Baldwin Creek Elem Principal	Gannet Peak Elem Principal	Asst Gannet Peak Elem Principal	Special Ed Director	Lander MS Principal	High School Principal
	210 Days	210 Days	210 Days	210 Days	210 Days	210 Days	260 Days	215 Days	220 Days
Step									
1	\$ 76,225	\$ 72,925	\$ 83,325	\$ 82,325	\$ 85,475	\$ 71,625	\$ 98,000	\$ 87,329	\$ 93,425
2	77225	73925	84325	83325	86475	71625	99000	88329	94425
3	78225	74925	85325	84325	87475	73625	100000	89329	95425
4	79225	75925	86325	85325	88475	74625	101000	90329	96425
5	80225	76925	87325	86325	89475	76292	102000	91329	97425
6	81225	77925	88325	87325	90475	77792	103000	92329	98425
7	82225	78925	89325	88325	91475	79292	104000	93329	99425
8	83225	79925	90325	89325	92475	80792	105000	94329	100425
9	84225	80925	91325	90325	93475	82292	106000	95329	101425
10	85225	81925	92325	91325	94475	83792	107000	96329	102425
11	86225	82925	93325	92325	95475	85292	108000	97329	103425
12	87225	83925	94325	93325	96475	86792	109000	98329	104425
13	88225	84925	95325	94325	97475	88292	110000	99329	105425
14	89225	85925	96325	95325	98475	89792	111000	100329	106425
15	90225	86925	97325	96325	99475	91292	112000	101329	107425
16	91225	87925	98325	97325	100475	92792	113000	102329	108425
17							114000	103329	

Extended Duties

Jeffrey City \$2,000

Educational Preparation

Masters \$0
 MA _ 15 \$1,000
 MA + 30 \$2,000
 Ed.S \$2,500
 PhD/EdD \$4,000

Athletic Director

BA/BS \$0
 BA/BS+15 \$1,000
 BA/BS+3- \$2,000
 MA/Med in EDAI \$4,000

	Activities Director
Step	
0	\$ 66,025
1	67025
2	68025
3	69025
4	70025
5	71025
6	72025
7	73025
8	74025
9	75025
10	76025
11	77025
12	78025
13	79025
14	80025
15	81025
16	82025
17	83025
18	84025
19	85025
20	86025
21	87025

Fremont 1, Lander Continued
Administrators and other Salaried Employees

	Speech Path	Social Worker School Counselor	Nurse (BSN)	Nurse (Associate)	School Psychologist	Certified OT	Certified OT Asst
1	\$ 54,525	\$ 51,275	\$ 47,775	\$ 35,431	\$ 68,625	\$ 50,055	\$ 42,715
2	55325	52075	48575	36231	69425	50855	43515
3	56125	52875	49375	37031	70225	51655	44315
4	56925	53675	50175	37831	71025	52455	45115
5	57725	54475	50975	38631	71825	53255	45915
6	58525	55275	51775	39431	72625	54055	46715
7	59325	56075	52575	40231	73425	54855	47515
8	60125	56875	53375	41031	74225	55655	48315
9	60925	57675	54175	41831	75025	56455	49115
10	61725	58475	54975	42631	75825	57255	49915
11	62525	59275	55775	43431	76625	58055	50715
12	63325	60075	56575	44231	77425	58855	51515
13	64125	60875	57375	45031	78225	59655	52315
14	64925	61675	58175	45831	79025	60455	53115
15	65725	62475	58975	46631	79825	61255	53915
16	66525	63275	59775	47431	80625	62055	54715
17	67325	64075	60575	48231	81425	62855	55515
18	68125	64875	61375	49031	82225	63655	56315
19	68925	65675	62175	49831	83025	64455	57115
20	69725	66475	62975	50631	83825	65255	57915
21	70525	67275	63775	51431	84625	66055	58715
	Learning Center Coord	Truancy/ Dropout Prevent Coord	Trans Supervisor	Food Service Director	Data Analyst	Community Relations Coord	
1	\$ 36,215	\$ 47,495	\$ 60,575	\$ 50,575	\$ 57,825	\$ 51,250	
2	37015	48295	61375	51375	58625	52050	
3	37815	49095	62175	52175	59425	52850	
4	38615	49895	62975	52975	60225	53650	
5	39415	50695	63775	53775	61025	54450	
6	40215	51495	64575	54575	61825	55250	
7	41015	52295	65375	55375	62625	56050	
8	41815	53095	66175	56175	63425	56850	
9	42615	53895	66975	56975	64225	57650	
10	43415	54695	67775	57775	65025	58450	
11	44215	55495	68575	58575	65825	59250	
12	45015	56295	69375	59375	66625	60050	
13	45815	57095	70175	60175	67425	60850	
14	46615	57895	70975	60975	68225	61650	
15	47415	58695	71775	61775	69025	62450	
16	48215	59495	72575	62575	69825	63250	
17	49015	60295	73375	63375	70625	64050	
18	49815	61095	74175	64175	71425	64850	
19	50615	61895	74975	64975	72225	65650	

**Fremont 2, Dubois
Administrator Salary Schedules**

Business Manager - 260 days

	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1	\$ 79,980	\$ 80,880	\$ 81,780	\$ 82,680	\$ 83,580	\$ 84,980	\$ 85,880	\$ 86,780	\$ 87,680
2	80880	81780	82680	83580	84480	85880	86780	87680	88580
3	81780	82680	83580	84480	85380	86780	87680	88580	89480
4	82680	83580	84480	85380	86280	87680	88580	89480	90380
5	83580	84480	85380	86280	87180	88580	89480	90380	91280
6	84480	85380	86280	87180	88080	89480	90380	91280	92180
7	85380	86280	87180	88080	88980	90380	91280	92180	93080
8		87180	88080	88980	89880	91280	92180	93080	93980
9		88080	88980	89880	90780	92180	93080	93980	94880
10			89880	90780	91680	93080	93980	94880	95780
11			90780	91680	92580	93980	94880	95780	96680
12				92580	93480	94880	95780	96680	97580
13				93480	94380	95780	96680	97580	98480
14					95280	96680	97580	98480	99380
15						98080	98980	99880	100780
16							99880	100780	101680
17							100780	101680	102580
18								102580	103480
19									104380

**Fremont 2, Dubois Continued
Administrator Salary Schedules**

Guidance Counselor - 179 days

	MA	MA+15	MA+30	MA+45	DOC
1	\$57,090.00	\$57,990.00	\$ 58,890.00	#####	\$61,190.00
2	57990.00	58890.00	59790.00	60690.00	62090.00
3	58890.00	59790.00	60690.00	61590.00	62990.00
4	59790.00	60690.00	61590.00	62490.00	63890.00
5	60690.00	61590.00	62490.00	63390.00	64790.00
6	61590.00	62490.00	63390.00	64290.00	65690.00
7	62490.00	63390.00	64290.00	65190.00	66590.00
8	63390.00	64290.00	65190.00	66090.00	67490.00
9	64290.00	65190.00	66090.00	66990.00	68390.00
10	65190.00	66090.00	66990.00	67890.00	69290.00
11	66090.00	66990.00	67890.00	68790.00	70190.00
12	66990.00	67890.00	68790.00	69690.00	71090.00
13	67890.00	68790.00	69690.00	70590.00	71990.00
14	68790.00	69690.00	70590.00	71490.00	72890.00
15	69690.00	70590.00	71490.00	72390.00	73790.00
16		71490.00	72390.00	73290.00	74690.00
17		72390.00	73290.00	74190.00	75590.00
18			74190.00	75090.00	76490.00
19			75090.00	75990.00	77390.00
20				76890.00	78290.00
21				77790.00	79190.00
22					81090.00
23					82490.00

	Nurse/ Food	Trans/	Pre-K/ After
	Service	Facilities	School
Tech	Director,	Director -	Director -
Director -	LPN - 186	Director -	Director -
260 days	days	260 days	190 Days

1	\$ 54,580	\$47,490.00	\$ 65,200	\$41,900.00
2	55480	48390.00	66100	42800.00
3	56380	49290.00	67000	43700.00
4	57280	50190.00	67900	44600.00
5	58180	21090.00	68800	45500.00
6	59080	51990.00	69700	46400.00
7	59980	52890.00	70600	47300.00
8	60880	53790.00	71500	48200.00
9	61780	54690.00	72400	49100.00
10	62680	55590.00	73300	50000.00
11	63580	56490.00	74200	50900.00
12	64480	57390.00	75100	51800.00
13	65380	58290.00	76000	52700.00
14	66280	59190.00	76900	53600.00
15	67180	60090.00	77800	54500.00
16	68080	60990.00	78700	55400.00
17	68980	61890.00	79600	56300.00
18	69880	62790.00	80500	57200.00
19	70780	63690.00	81400	58100.00
20	71680	64590.00	82300	59000.00
21	72580	65490.00	83200	59900.00
22	73480	66390.00	84100	60800.00
23	74380	67290.00	85000	61700.00
24	75280	68190.00	85900	62600.00
25	76180	69090.00	86800	63500.00
26	77080	69990.00	87700	64400.00
27	77980	70890.00	88600	65300.00
28	78880	71790.00	89500	66200.00

**Fremont 6, Wind River
Supervisors Schedule**

Administrative and Department Supervisor

	MA	MA	MA	MA
Days	260	260	215	205
Steps	Technology Director	Business Manager	Principal/ Special Education Director	Assistant Principal
1	\$ 78,900	\$ 86,900	\$ 87,500	\$ 78,100
2	79850	87850	88450	79050
3	80800	88800	89400	80000
4	81750	89750	90350	80950
5	82700	90700	91300	81900
6	83650	91650	92250	82850
7	84600	92600	93200	83800
8	85550	93550	94150	84750
9	86500	94500	95100	85700
10	87450	95450	96050	86650
11	88400	96400	97000	87600
12	89350	97350	97950	88550
13	90300	98300	98900	89500
14	91250	99250	99850	90450
15	92200	100200	100800	91400
16	93150	101150	101750	92350
17	94100	102100	102700	93300
18	95050	103050	103650	94250
19	96000	104000	104600	95200
20	96950	104950	105550	96150

	BA	NA	NA	NA
Days	260	200	260	240
Steps	Information Systems Specialist	Food Service Coordinator	Facilities Coordinator	Transportation Coordinator
1	\$ 75,900	\$ 40,850	\$ 53,050	\$ 49,000
2	76750	41700	53900	49850
3	77600	42550	54750	50700
4	78450	43400	55600	51550
5	79300	44250	56450	52400
6	80150	45100	57300	53250
7	81000	45950	58150	54100
8	81850	46800	59000	54950
9	82700	47650	59850	55800
10	83550	48500	60700	56650
11	84400	49350	61550	57500
12	85250	50200	62400	58350
13	86100	51050	63250	59200
14	86950	51900	64100	60050
15	87800	52750	64950	60900
16	88650	53600	65800	61750
17	89500	54450	66650	62600
18	90350	55300	67500	63450
19	91200	56150	68350	64300
20	92050	57000	69200	65150

**Fremont 14, Ethete
Counselors and Other Degreeed Staff**

	BA	BA+15	BA+30	BA+45	BA+60	MA+15	MA+30	MA+45
Step					MA			
1	\$ 56,500	\$57,250	\$58,000	\$58,750	\$ 59,500	\$ 60,700	\$ 61,900	\$ 63,100
2	57250	58000	58750	59500	60250	61450	62650	63850
3	58000	58750	59500	60250	61000	62200	63400	64600
4	58750	59500	60250	61000	61750	62950	64150	65350
5	59500	60250	61000	61750	62500	63700	64900	66100
6	60250	61000	61750	62500	63250	64450	65650	66850
7	61000	61750	62500	63250	64000	65200	66400	67600
8	61750	62500	63250	64000	64750	65950	67150	68350
9	62500	63250	64000	64750	65500	66700	67900	69100
10	63250	64000	64750	65500	66250	67450	68650	69850
11	64000	64750	65500	66250	67000	68200	69400	70600
12	64750	65500	66250	67000	67750	68950	70150	71350
13	65500	66250	67000	67750	68500	69700	70900	72100
14		67000	67750	68500	69250	70450	71650	72850
15			68500	69250	70000	71200	72400	73600
16				70000	70750	71950	73150	74350
17					70750	71500	72700	73900
18						72250	73450	74650
19							74200	75400
20								76150
21								78100

Add \$1000 to any step for individual instructional salaries for National Certification
 Those on the bottom of Salary Scale will receive a 2% increase in last years salary
 BA+60 is equivalent to MA basic
 \$1200 horizontal increment in Masters' area

**School Psychologist &
Speech Pathologist**

Step		Step	
1	\$ 56,000	1	\$ 66,000
2	57000	2	68000
3	58000	3	70000
4	59000	4	72000
5	60000	5	74000
6	61000	6	76000
7	62000	7	78000
8	63000	8	80000
9	64000	9	82000
10	65000	10	84000
11	66000	11	86000
12	67000	12	88000
13	68000	13	90000
14	69000	14	92000
15	70000	15	94000
16	71000	16	96000
17	72000	17	98000
18	73000	18	100000
19	74000	19	102000
20	75000	20	104000

Those on the bottom of the salary scale will receive a 2% increase on last years salary

**Fremont 14, Ethete Continued
Admin Salary Schedule**

	Elem Principal	Asst. Principal	MS Principal	HS Principal	Spec. Ed Dir./ Culture Dir.	Asst. Supt. Finance	Asst. Supt. Curr. & Inst.
Step	210	210	210	210	210	240	240
1	\$ 89,900	\$83,900	\$89,900	\$89,900	\$ 89,900	\$ 102,744	#####
2	90875	84875	90875	90875	90875	103719	103719
3	91850	85850	91850	91850	91850	104694	104694
4	92825	86825	92825	92825	92825	105669	105669
5	93800	87800	93800	93800	93800	106644	106644
6	94775	88775	94775	94775	94775	107619	107619
7	95750	89750	95750	95750	95750	108594	108594
8	96725	90725	96725	96725	96725	109569	109569
9	97700	91700	97700	97700	97700	110544	110544
10	98675	92675	98675	98675	98675	111519	111519
11	99650	93650	99650	99650	99650	112494	112494
12	100625	94625	100625	100625	100625	113469	113469
13	101600	95600	101600	101600	101600	114444	114444
14	102575	96575	102575	102575	102575	115419	115419
15	103550	97550	103550	103550	103550	116394	116394
16	104525	98525	104525	104525	104525	117369	117369
17	105500	99500	105500	105500	105500	118344	118344
18	106475	100475	106475	106475	106475	119319	119319
19	107450	101450	107450	107450	107450	120294	120294
20	108425	102425	108425	108425	108425	121269	121269

Accts. Payable, Payroll, HR, District Sec., IT Tech
\$ 52,750
53750
54750
55750
56750
57750
58750
59750
60750
61750
62750
63750
64750
65750
66750
67750
68750
69750
70750
71750

**Fremont 21, Ft. Washakie
Administrative Salary Schedule**

Step	Principal	Asst. Principal	Special Ed Director	Business Manager	Asst. Superintendent Finance	Nurse	Curriculum Coordinator	Technology Director
1	\$ 93,200	\$ 87,000	\$ 93,200	\$ 84,210	\$ 101,955	\$ 74,793	\$ 84,210	\$ 84,210
2	94175	87975	94175	85205	102950	75768	85060	85060
3	95150	88950	95150	86200	103945	76743	85910	85910
4	96125	89925	96125	87195	104940	77718	86760	86760
5	97100	90900	97100	88190	105935	78693	87610	87610
6	98075	91875	98075	89185	106930	79668	88460	88460
7	99050	92850	99050	90180	107925	80643	89310	89310
8	100025	93825	100025	91175	108920	81618	90160	90160
9	101000	94800	101000	92170	109915	82593	91010	91010
10	101975	95775	101975	93165	110910	83568	91860	91860
11	102950	96750	102950	94160	111905	84543	92710	92710
12	103925	97725	103925	95155	112900	85518	93560	93560
13	104900	98700	104900	96150	113895	86493	94410	94410
14	105875	99675	105875	97145	114890	87468	95260	95260
15	106850	100650	106850	98140	115885	88443	96110	96110
16	107825	101625	107825	99135	116880	89418	96960	96960
17	108800	102600	108800	100130	117875	90393	97810	97810
18	109775	103575	109775	101125	118870	91368	98660	98660
19	110750	104550	110750	102120	119865	92343	99510	99510
20	111725	105525	111725	103115	120860	93318	100360	100360
21	112700	106500	112700	104110	121855	94293	101210	101210

**Fremont 24, Shoshoni
Administrators Salary Schedule**

Steps	Superintendent	Principals & Sped Director	Business Manager	Tech Dir	Help Desk/ IT Support	Physical Therapist	
						Speech Therapist	
						Occupational Therapist	
						MA	MA+45
1	\$ 120,500	\$ 86,287	\$ 82,882	\$72,892	\$ 40,000	\$ 58,788	\$ 62,538
2	121250	87037	83632	73642	40750	59538	63288
3	122000	87787	84382	74392	41500	60288	64038
4	122750	88537	85132	75142	42250	61038	64788
5	123500	89287	85882	75892	43000	61788	65538
6	124250	90037	86632	76642	43750	62538	66288
7	125000	90787	87382	77392	44500	63288	67038
8	125750	91537	88132	78142	45250	64038	67788
9	126500	92287	88882	78892	46000	64788	68538
10	127250	93037	89632	79642	46750	65538	69288
11	128000	93787	90382	80392	47500	66288	70038
12	128750	94537	91132	81142	48250	67038	70788
13	129500	95287	91882	81892	49000	67788	71538
14	130250	96037	92632	82642	49750	68538	72288
15	131000	96787	93382	83392	50500	69288	73038
16	131750	97537	94132	84142	51250	70038	73788
17	132500	98287	94882	84892	52000	70788	74538
18	133250	99037	95632	85642	52750	71538	75288

Steps	Maint/Custodial Director	Database Admin	Food Service Director	School Nurse	Counselor	Trans Supervisor
1	\$ 57,500	\$ 49,978	\$ 40,000	\$48,000	\$ 58,788	\$ 50,000
2	58250	50728	40750	48750	59538	50750
3	59000	51478	41500	49500	60288	51500
4	59750	52228	42250	50250	61038	52250
5	60500	52978	43000	51000	61788	53000
6	61250	53728	43750	51750	62538	53750
7	62000	54478	44500	52500	63288	54500
8	62750	55228	45250	53250	64038	55250
9	63500	55978	46000	54000	64788	56000
10	64250	56728	46750	54750	65538	56750
11	65000	57478	47500	55500	66288	57500
12	65750	58228	48250	56250	67038	58250
13	66500	58978	49000	57000	67788	59000
14	67250	59728	49750	57750	68538	59750
15	68000	60478	50500	58500	69288	60500
16	68750	61228	51250	59250	70038	61250
17	69500	61978	52000	60000	70788	62000
18	70250	62728	52750	60750	71538	62750

**Fremont 25, Riverton
Administrators/Supervisors Salaries**

Certified Admin Salary Schedule

Step	HS Principal	HS Asst Principal	MS Principal	MS Asst Principal	ES Principal	SPED Dir.	Asst. Supt.	Frontier/ SPUR Principal
1	\$ 100,000.00	\$ 93,500.00	\$ 97,000.00	\$ 92,500.00	\$ 92,500.00	\$ 106,000.00	\$ 115,000.00	\$ 95,275.00
2	101157.89	94526.32	98105.26	93421.05	93526.32	106947.37	116052.63	96332.11
3	102315.79	95552.63	99210.53	94342.11	94552.63	107894.74	117105.26	97389.21
4	103473.68	96578.95	100315.79	95263.16	95578.95	108842.11	118157.89	98446.32
5	104631.58	97605.26	101421.06	96184.22	96605.26	109789.48	119210.52	99503.42
6	105789.47	98631.58	102526.32	97105.27	97631.58	110736.85	120263.15	100560.53
7	106947.37	99657.89	103631.59	98026.33	98657.89	111684.22	121315.78	101617.63
8	108105.26	100684.21	104736.85	98947.38	99684.21	112631.59	122368.41	102674.74
9	109263.16	101710.52	105842.12	99868.44	100710.52	113578.96	123421.04	103731.84
10	110421.05	102736.84	106947.38	100789.49	101736.84	114526.33	124473.67	104788.95
11	111578.95	103763.15	108052.65	101710.55	102763.15	115473.70	125526.30	105846.05
12	112736.84	104789.47	109157.91	102631.60	103789.47	116421.07	126578.93	106903.16
13	113894.74	105815.78	110263.18	103552.66	104815.78	117368.44	127631.56	107960.26
14	115052.63	106842.10	111368.44	104473.71	105842.10	118315.81	128684.19	109017.37
15	116210.53	107868.41	112473.71	105394.77	106868.41	119263.18	129736.82	110074.47
16	117368.42	108894.73	113578.97	106315.82	107894.73	120210.55	130789.45	111131.58
17	118526.32	109921.04	114684.24	107236.88	108921.04	121157.92	131842.08	112188.68
18	119684.21	110947.36	115789.50	108157.93	109947.36	122105.29	132894.71	113245.79
19	120842.11	111973.67	116894.77	109078.99	110973.67	123052.66	133947.34	114302.89
20	122000.00	113000.00	118000.03	110000.00	112000.00	124000.00	135000.00	115360.00

Ed. Spec./ Superintendent Endorsement \$ 1,500.00
PhD \$ 3,000.00

Step	Bldg/Grnds Supervisor	Tech Coord.	Trans Supervisor	Nutrition Dir.	HR Manager	Business Manager	Asst. Athletics Dir.	RAC Manager
1	\$ 70,000.00	\$ 77,000.00	\$ 70,000.00	\$ 65,000.00	\$ 70,000.00	\$ 100,000.00	\$ 55,000.00	\$ 55,000.00
2	70789.47	77789.47	70789.47	65789.47	70789.47	101315.79	55789.47	55789.47
3	71578.95	78578.95	71578.95	66578.95	71578.95	102631.58	56578.95	56578.95
4	72368.42	79368.42	72368.42	67368.42	72368.42	103947.37	57368.42	57368.42
5	73157.90	80157.90	73157.90	68157.90	73157.90	105263.16	58157.90	58157.90
6	73947.37	80947.37	73947.37	68947.37	73947.37	106578.95	58947.37	58947.37
7	74736.84	81736.84	74736.84	69736.84	74736.84	107894.74	59736.84	59736.84
8	75526.32	82526.32	75526.32	70526.32	75526.32	109210.53	60526.32	60526.32
9	76315.79	83315.79	76315.79	71315.79	76315.79	110526.32	61315.79	61315.79
10	77105.27	84105.27	77105.27	72105.27	77105.27	111842.11	62105.27	62105.27
11	77894.74	84894.74	77894.74	72894.74	77894.74	113157.90	62894.74	62894.74
12	78684.21	85684.21	78684.21	73684.21	78684.21	114473.69	63684.21	63684.21
13	79473.69	86473.69	79473.69	74473.69	79473.69	115789.48	64473.69	64473.69
14	80263.16	87263.16	80263.16	75263.16	80263.16	117105.27	65263.16	65263.16
15	81052.64	88052.64	81052.64	76052.64	81052.64	118421.06	66052.64	66052.64
16	81842.11	88842.11	81842.11	76842.11	81842.11	119736.85	66842.11	66842.11
17	82631.58	89631.58	82631.58	77631.58	82631.58	121052.64	67631.58	67631.58
18	83421.06	90421.06	83421.06	78421.06	83421.06	122368.43	68421.06	68421.06
19	84210.53	91210.53	84210.53	79210.53	84210.53	123684.22	69210.53	69210.53
20	85000.00	92000.00	85000.00	80000.00	85000.00	125000.00	70000.00	70000.00

**Fremont 38, Arapahoe
Administrative Salary Schedule**

**Non-Teaching Salary Schedule
School Counselors, Nurse**

Step	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15	MA+30	DOC
1	\$ 54,663	\$ 55,663	\$ 56,663	\$ 57,663	\$ 58,663	\$ 59,663	\$ 60,663	\$ 61,663
2	55438	56438	57438	58438	59438	60438	61438	62438
3	56213	57213	58213	59213	60213	61213	62213	63213
4	56988	57988	58988	59988	60988	61988	62988	63988
5	57763	58763	59763	60763	61763	62763	63763	64763
6	58538	59538	60538	61538	62538	63538	64538	65538
7	59313	60313	61313	62313	63313	64313	65313	66313
8	60088	61088	62088	63088	64088	65088	66088	67088
9	60863	61863	62863	63863	64863	65863	66863	67863
10	61638	62638	63638	64638	65638	66638	67638	68638
11	62413	63413	64413	65413	66413	67413	68413	69413
12	63188	64188	65188	66188	67188	68188	69188	70188
13	63963	64963	65963	66963	67963	68963	69963	70963
14		65738	66738	67738	68738	69738	70738	71738
15			67513	68513	69513	70513	71513	72513
16				69288	70288	71288	72288	73288
17					71063	72063	73063	74063
18						72838	73838	74838
19							74613	75613
20								76388

District Administration

Step	Food Service Director	Transportation Director	Facilities Director	Indian Education Director	Sped Director	Curriculum Director	Business Manager	Tech Director
1	\$ 70,388	\$ 70,388	\$ 70,388	\$ 82,398	\$ 89,125	\$ 96,738	\$ 90,738	\$ 90,738
2	71488	71488	71488	86498	90225	97838	91838	91838
3	72588	72588	72588	87598	91325	98938	92938	92938
4	73688	73688	73688	88698	92425	100038	94038	94038
5	74788	74788	74788	89798	93525	101138	95138	95138
6	75888	75888	75888	90898	94625	102238	96238	96238
7	76988	76988	76988	91998	95725	103338	97338	97338
8	78088	78088	78088	93098	96825	104438	98438	98438
9	79188	79188	79188	94198	97925	105538	99538	99538
10	80288	80288	80288	95298	99025	106638	100638	100638
11	81388	81388	81388	96398	100125	107738	101738	101738
12	82488	82488	82488	97498	101225	108838	102838	102838
13	83588	83588	83588	98598	102325	109938	103938	103938
14	84688	84688	84688	99698	103425	111038	105038	105038
15	85788	85788	85788	100798	104525	112138	106138	106138
16	86888	86888	86888	101898	105625	113238	107238	107238
17	87988	87988	87988	102998	106725	114338	108338	108338
18	89088	89088	89088	104098	107825	115438	109438	109438
19	90188	90188	90188	105198	108925	116538	110538	110538
20	91288	91288	91288	106298	110025	117638	111638	111638

**Goshen 1, Torrington
Administrator Salary Information**

Position	Days	Base Salary
9-12 High School Principal	217	\$ 100,925
K-12 Principal	207	96263
Middle School Principal	207	96263
Elementary School Principal	197	91601
EL/HS/JH Assistant Principal	197	83030
Special Education Director	257	119571
Dir of Curriculum	257	108383
Business Manager	257	95657

Premium per Year of Experience (max = 20 years) \$750

Education Premium

MA+15	\$ 350
MA+30	700
MA+45	1050
MA+60	1400
EDS	1750
EDD/PhD	3400

**Supervision
Pay**

Position	Supervision Pay
9-12 High School Principal	\$ 3,600
K-12 Principal	3600
Middle School Principal	3600
HS/JH Assistant Principal	3100
Dean of Students	3100

Supervision duties include:
extracurricular activities
and events.

Nurse

	LPN	RN	RN 15	RN 30	RN 45	RN 60
1	\$ 30,458	\$ 44,110	\$ 45,661	\$ 47,213	\$ 48,764	\$ 50,315
2	31174	45351	46902	48454	50005	51556
3	31890	46592	48143	49695	51246	52797
4	32606	47833	49384	50936	52487	54038
5	33322	49074	50625	52177	53728	55279
6	34038	50315	51866	53418	54969	56520
7	34754	51556	53107	54659	56210	57761
8	35504	52306	53857	55409	56960	58511

**Hot Springs 1, Thermopolis
Administrators Salary Schedule**

	Principals	SS Coordinator	Business Manager	Curriculum Specialist
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>
Step				
1	\$ 97,290	\$ 93,150	\$ 93,150	\$ 97,290
2	97290	93150	93150	97290
3	102465	98325	98325	102465
4	102465	98325	98325	102465
5	102465	98325	98325	102465
6	102465	98325	98325	102465
7	102465	98325	98325	102465
8	110228	106088	106088	110228
9	110228	106088	106088	110228
10	110228	106088	106088	110228
11	117990	113850	113850	117990
12	117990	113850	113850	117990
13	117990	113850	113850	117990
14	117990	113850	113850	117990
15	117990	113850	113850	117990
16+	125753	121613	121613	125753

** Administrators will receive \$5000.00 increase for the following:

Doctorate Degree - all courses must be graduate level courses to be considered for advancement

	Transport. Supervisor	Maintenance Supervisor	Tech Director	Food Service Director
	<i>260 Days</i>	<i>260 Days</i>	<i>260 Days</i>	<i>217 Days</i>
Step				
1	\$ 55,890.00	\$ 55,890.00	\$ 70,380.00	\$ 39,330.00
2	55890.00	55890.00	70380.00	39330.00
3	55890.00	55890.00	70380.00	39330.00
4	58477.50	58477.50	72967.50	40882.50
5	58477.50	58477.50	72967.50	40882.50
6	61065.00	61065.00	75555.00	42435.00
7	61065.00	61065.00	75555.00	42435.00
8	61065.00	61065.00	75555.00	42435.00
9	61065.00	61065.00	75555.00	42435.00
10	61065.00	61065.00	75555.00	42435.00
11	63652.50	63652.50	78142.50	43987.00
12	63652.50	63652.50	78142.50	43987.00
13	63652.50	63652.50	78142.50	43987.00
14	66240.00	66240.00	80730.00	45540.00
15	66240.00	66240.00	80730.00	45540.00
16	68827.50	68827.50	83317.50	47092.50
17	68827.50	68827.50	83317.50	47092.50
18	68827.50	68827.50	83317.50	47092.50
19	68827.50	68827.50	83317.50	47092.50
20+	71415.00	71415.00	85905.00	48645.00

Hot Springs 1, Thermopolis Continued
Administrators Salary Schedule
Non-Teaching Certified Staff

Step	HS Guidance Counselor		K-8 Guidance Counselor		Speech/ Occupational Therapist		School Psychologist		School Nurse	
	MA	Doc	MA	Doc	MA	Doc	MA	Doc	BA	MA
1	\$ 52,008.75	\$ 56,148.75	\$ 50,715.00	\$ 54,855.00	\$ 59,719.50	\$ 63,859.50	\$ 61,717.05	\$ 65,857.05	\$ 46,575.00	\$ 49,680.00
2	52008.75	56148.75	50715.00	54855.00	59719.50	63859.50	61717.05	65857.05	46575.00	49680.00
3	52008.75	56148.75	50715.00	54855.00	59719.50	63859.50	61717.05	65857.05	46575.00	49680.00
4	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
5	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
6	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
7	56925.00	56512.50	55890.00	58477.50	65205.00	67275.00	67275.00	69345.00	51750.00	52785.00
8	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
9	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
10	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
11	56512.50	62617.50	58477.50	61582.50	67792.50	70380.00	69862.50	72450.00	54337.50	55890.00
12	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
13	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
14	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
15	62100.00	65722.50	61065.00	64687.50	70380.00	73485.00	72450.00	75555.00	56925.00	58995.00
16	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
17	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
18	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
19	64687.50	68827.50	63652.50	67792.50	72967.50	76590.00	75037.50	78660.00	59512.50	62100.00
20	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
21	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
22	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
23	67275.00	71932.50	66240.00	70897.50	75555.00	79695.00	77625.00	81765.00	62100.00	65205.00
24	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
25	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
26	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
27	69862.50	75037.50	68827.50	74002.50	78142.50	82800.00	80212.50	84870.00	64687.50	68310.00
28+	72450.00	78142.50	71415.00	77107.50	80730.00	85905.00	82800.00	87975.00	67275.00	71415.00

**Johnson 1, Buffalo
Clinical Staff Salary Schedule**

Step	Occupational Therapist	Speech/ Language Pathologist	Nurse			Psychologist	Business Manager	Facilities Director	Tech Director	Transport Director
			RN	RN+BA	RN+MA					
1	\$ 57,601	\$ 57,601	\$ 38,913	\$ 42,089	\$ 45,523	\$ 69,913	\$ 98,054	\$ 69,685	\$ 93,385	\$ 69,685
2	58465	58465	39497	42720	46206	70961	99525	70730	94785	70730
3	59342	59342	40090	43361	46899	72026	101017	71791	86207	71791
4	60232	60232	40691	44011	47613	73106	102533	72868	97650	72868
5	61136	61136	41301	44671	48317	74203	104071	73961	99115	73961
6	62053	62053	41921	45341	49041	75316	105632	75071	100602	75071
7	62984	62984	42550	46022	49777	76445	107216	76197	102111	76197
8	63928	63928	43188	46712	50524	77592	108824	77340	103642	77340
9	64887	64887	43836	47413	51281	78756	110457	78500	105197	78500
10	65861	65861	44493	48124	52051	79937	112114	79677	106775	79677
11	66849	66849	45161	48846	52831	81136	113795	80872	108377	80872
12	67851	67851	45838	49578	53624	82353	115502	82085	110002	82085
13	68869	68869	46526	50322	54428	83589	117235	83317	111652	83317
14	69902	69902	47223	51077	55245	84843	118993	84566	113327	84566
15	70951	70951	47932	51843	56073	86115	120778	85835	115027	85835

**Laramie 1, Cheyenne
Administrative Salary Schedules**

		Range	
		From	To
A	Director	\$ 111,399	\$ 147,646
B	Assistant Director/Assessment Facilitator	99170	133966
C	School Psychologist	73822	112281
D	Coord, JH Asst Prin, Elem Asst Principal, HS Athletic Dir.	82657	115751
E	HS Asst Prin, JH Assoc Prin	93444	127635
F	Elem, and Triumph Principals, HS Assoc Prin.	98289	133235
G	JH Principal	107342	142639
H	HS Principal	76902	119042
I	Program Administrator	67600	109650
J	Asst. Program Admin	33971	48788
K	Kitchen Manager	49985	71728
M	Supervisor		

For all employees for the 2021-2022 contract year will receive a .97% increase in salary.

	A-H	I-M
Educational Incentive:	base rate	
	\$ 115,881	

Associates Degree	\$ 1,500
Bachelors Degree	2000
Masters Degree	2500

MA+45	3%	\$ 3,476
MA+60 or Specialist Degree	5%	5794
Doctorate, MA+90, Specialist +30	7%	8112

**Laramie 2, Pine Bluffs
Administrative Salary Schedules**

	Elementary	Secondary	Curriculum	Special Svcs	Business
	Principal	Principal	Director	Director	Manager
Steps	200	220	220	240	260
1	\$ 83,354	\$ 90,057	\$ 91,676	\$ 100,010	\$ 108,345
2	84454	91157	92684	101110	109536
3	85554	92257	93693	102210	110728
4	86654	93357	94701	103310	111920
5	87754	94457	95710	104410	113111
6	88854	95557	96718	105510	114303
7	89954	96657	97727	106610	115495
8	91054	97757	98735	107710	116686
9	92154	98857	99744	108810	117878
10	93254	99957	100752	109910	119070
11	94354	101057	101761	111010	120262
12	95454	102157	102769	112110	121453
13	96554	103257	103778	113210	122645
14	97654	104357	104786	114310	123837
15	98754	105457	105795	115410	125028

Specialist Salary Schedule

	Nurse	Technology Technician	Technology & Transportation Coordinator	Case manager	Psychologist	Facilities manager
Days	165	240	240/260	195	195	260
Steps						
1	\$ 44,106	\$ 55,577	\$ 70,856	\$ 68,933	\$ 74,450	\$ 55,964
2	44994	56527	71806	69883	75400	56914
3	45882	57477	72756	70833	76350	57864
4	46770	58427	73706	71783	77300	58814
5	47658	59377	74656	72733	78250	59764
6	48546	60327	75606	73683	79200	60714
7	49434	61277	76556	74633	80150	61664
8	50323	62227	77506	75583	81100	62614
9	51211	63177	78456	76533	82050	63564
10	52099	64127	79406	77483	83000	64514
11	52987	65077	80356	78433	83950	65464
12	53875	66027	81306	79383	84900	66414
13	54763	66977	82256	80333	85850	67364
14	55651	67927	83206	81283	86800	68314
15	56539	68877	84156	82233	87750	69264
16	57427	69827	85106	83183	88700	70214
17	58315	70777	86056	84133	89650	71164

Lincoln 1, Kemmerer
SLP/OT Schedule

18-19

Step	
1	\$ 49,950
2	50950
3	51950
4	52950
5	53950
6	54950
7	55950
8	56950
9	57950
10	58950
11	59950
12	60950
13	61950
14	62300
15	62650
16	63000
17	63350
18	63700
19	64050
20	64400
21	64750
22	65100
23	65450
24	65800
25	66150
26	66500
27	66850
28	67200
29	67550
30	67900
31	68250
32	68600
33	68950
34	69300
35	69650
36	70000
37	70350
38	70700
39	71050
40	71400
41	71750
42	72100
43	72450
44	72800
45	73150

**Lincoln 2, Afton
Administrator's Salary Schedule**

Step	Col A	Col B	Col C	Col D	Col E	Col F
1	\$ 99,170	\$ 101,170	\$102,170	\$ 105,170	\$109,170	\$ 113,170
2	100170	102170	103170	106170	110670	114670
3	101170	103170	104170	107170	112170	116170
4	105670	107670	108670	111670	117170	121170
5	106670	108670	109670	112670	118670	122670
6	107670	109670	110670	113670	120170	124170
7	108670	110670	111670	114670	121670	125670
8	109670	111670	112670	115670	123170	127170
9	110670	112670	113670	116670	124670	128670
10	111670	113670	114670	117670	126170	130170
11	112670	114670	115670	118670	127670	131670
12	113670	115670	116670	119670	129170	133170
13	114670	116670	117670	120670	130670	134670
14	115670	117670	118670	121670	132170	136170
15	116670	118670	119670	122670	133670	137670
16	117670	119670	120670	123670	135170	139170
17	118670	120670	121670	124670	136670	140670

- Col A** Swift Creek High Schol Prinicipal
- Col B** Elem Prinicipal
Assistant Middle School Prinicipal/ Activities Director
- Col C** Assistant High School Prinicipal
High School Activities Director
- Col D** Middle School Prinicipal
Cokeville K-12 Prinicipal
- Col E** High School Prinicipal
- Col F** Director of Education
Director of Special Services
Director of Finance

Step	Nurse 2 yr	Nurse 4 yr	Trans. Director	Maint. Director	Tech Director	Network Tech
1	\$ 47,212	\$ 59,400	\$ 76,988	\$ 79,350	\$ 92,350	\$ 59,610
2	49900	60200	78488	80850	93850	59800
3	50700	61000	79988	82350	95350	60600
4	53800	64100	83488	85850	98850	63700
5	54600	64900	84988	87350	100350	64500
6	55400	65700	86488	88850	101850	65300
7	56200	66500	87988	90350	103350	66100
8	57000	67300	89488	91850	104850	66900
9	57800	68100	90988	93350	106350	67700
10	58600	68900	92488	94850	107850	68500

Step	CF	SLP/OT/PT	Psych
1	\$ 65,400	\$ 66,400	\$ 70,400
2	66200	67200	71200
3	67000	68000	72000
4	70100	71100	75100
5	70900	71900	75900
6	71700	72700	76700
7	72500	73500	77500
8	73300	74300	78300
9	74100	75100	79100
10	74900	75900	79900
11	75700	76700	80700
12	76500	77500	81500
13	77300	78300	82300
14	78100	79100	83100
15	78900	79900	83900
16	79700	80700	84700
17	80500	81500	85500
18	81300	82300	86300
19	82100	83100	87100
20	82900	83900	87900
21	83700	84700	88700
22	84500	85500	89500
23	85300	86300	90300
24	86100	87100	91100
25	86900	87900	91900

**Natrona 1, Casper
Administrative Compensation Package**

School Administrators

Step	A	B	C	D	E	F
1	\$82,287	\$ 93,053	\$98,246	\$100,771	\$106,703	\$116,857
2	83803	94569	99762	102287	108219	118373
3	85319	96085	101278	103803	109735	119889
4	86835	97601	102794	105319	111251	121405
5	88351	99117	104310	106835	112767	122921
6	89867	100633	105826	108351	114283	124437
7	91383	102149	107342	109867	115799	125953
8	92899	103665	108858	111383	117315	127469
9	94415	105181	110374	112899	118831	128985
10	95931	106697	111890	114415	120347	130501
11	97447	108213	113406	115931	121863	132017

- Column A** District Assistant Principal
- Column B** JH Assistant
- Column C** HS Assistant, PIC Assistant
- Column D** Elem Principal, Poison Spider School
- Column E** JH Principal, Midwest Principal, Alternative HS Principal
- Column F** HS Principal

Education Compensation:

MA+15	\$ 1,100
MA+30	2200
MA+45	3300
A+60	4400
Doctorate	5500

Directors

Step	Asst 1	Asst 2	Asst 3	Dir 1	Dir 2	Dir 3	Dir 4
1	\$65,519	\$ 72,279	\$94,707	\$ 79,951	\$ 88,600	\$108,525	\$120,550
2	68219	75098	95975	83139	91457	110025	122050
3	70919	77917	97243	86327	94314	111525	123550
4	73619	80736	98511	89515	97171	113025	125050
5	76319	83555	99779	92703	100028	114525	126550
6	79019	86374	101047	95891	102885	116025	128050
7	81719	89193	102315	99079	105742	117525	129550
8	84419	92012	103583	102267	108599	119025	131050
9	87119	94831	104851	105455	111456	120525	132550
10	89819	97650	106119	108643	114313	122025	134050
11	92519	100469	107387	111831	117170	123525	135550

- Asst 1** Asst Dir of Trans
- Asst 2** Asst Dir of HR
- Asst 3** District Asst Dir
- Dir 1** Dir of Athletics and Nutritional Services
- Dir 2** Dir of Maintenance, Trans, Public Relations
- Dir 3** Dir of Assessment, Business, Early Childhood, Grants, IT
- Dir 4** Dir of Special Services, Student Support Services

Administrative Support

Psychologist

	MA+30	MA+45	MA+60	DR
1	\$79,653	\$ 80,760	\$81,867	\$ 82,974
2	81062	82169	83276	84382
3	82471	83577	84684	85791
4	83879	84986	86093	87200
5	85288	86395	87502	88609
6	86697	87804	88911	90017
7	88106	89212	90319	91426
8	89514	90621	91728	92836
9	90923	92030	93137	94244
10	92332	93439	94546	95652
11	94313	95427	95954	97061
12			97131	98470
13			97927	99879
14			98731	101115
15			99544	101951
16			100364	102795
17				103648
18				104510

**Niobrara 1, Lusk
Administrative Salaries**

Administrators & Directors

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	DOC
Step								
1	\$ 50,000	\$ 51,500	\$ 53,000	\$ 54,500	\$ 56,000	\$ 57,500	\$ 59,000	\$ 60,500
2	50750	52250	53750	55250	56750	58250	59750	61250
3	51500	53000	54500	56000	57500	59000	60500	62000
4	52250	53750	55250	56750	58250	59750	61250	62750
5	53000	54500	56000	57500	59000	60500	62000	63500
6	53750	55250	56750	58250	59750	61250	62750	64250
7	54500	56000	57500	59000	60500	62000	63500	65000
8	55250	56750	58250	59750	61250	62750	64250	65750
9	56000	57500	59000	60500	62000	63500	65000	66500
10	56750	58250	59750	61250	62750	64250	65750	67250
11		59000	60500	62000	63500	65000	66500	68000
12		59750	61250	62750	64250	65750	67250	68750
13			62000	63500	65000	66500	68000	69500
14			62750	64250	65750	67250	68750	70250
15				65000	66500	68000	69500	71000
16				65750	67250	68750	70250	71750
17					68000	69500	71000	72500
18					68750	70250	71750	73250
19						71000	72500	74000
20						71750	73250	74750
21							74000	75500
22							74750	76250

Step	Principal	SPED Director	IT	Trans Director	Bldg/Grnds Director	Food Service Director
1	\$ 89,321	\$ 89,321	\$ 67,971	\$ 56,643	\$ 56,643	\$ 32,766
2	91107	91107	69330	57776	57776	33421
3	92893	92893	70689	58909	58909	34076
4	94679	94679	72048	60042	60042	34731
5	96465	96465	73407	61175	61175	35386
6	98251	98251	74766	62308	62308	36041
7	100037	100037	76125	63441	63441	36696
8	101823	101823	77484	64574	64574	37351
9	103609	103609	78843	65707	65707	38006
10	105395	105395	80202	66840	66840	38661

Park 1, Powell
Administrative Salary Schedules
Building Level Administrative Index Salary Schedule

example - **Base: = \$88315**

A. Major Areas of Responsibility:

- a. Middle School Assistant Principal/AD = 1.00
- b. High School Assistant Principal/AD = 1.03
- c. Elementary Principal = 1.06
- d. Alternative School Principal/Special Education Director = 1.08
- e. Middle School Principal = 1.10
- r. High School Principal = 1.15

B. Extended District Duties

- h. 504 = 0.05
- i. Multiple Schools = 0.05

D. Contract Year:

- a. 205 Day(Base) = 0.00
- b. 210 Days = 0.02
- c. 215 Days = 0.04
- d. 220 Days = 0.06
- e. 225 Days = 0.08

E. Students Per Administrator*:

- a. 0 - 324 (Base) = 0
- b. 325 - 424 = 0.02
- c. 425 - 524 = 0.04
- d. 525 - 600 = 0.06
- e. 600 + = 0.08

*Students per administrator are calculated based on the year-end enrollments as reported to WDE

C. Educational Preparation*:

- a. Master's (Base) = 0.000
- b. MS/M.Ed. + 15 = 0.015
- c. MS/M.Ed. + 30 = 0.030
- d. MS/M.Ed. + 45 = 0.045
- e. Ph.D./Ed.D. = 0.070

* Grad hrs earned must be preapproved and in the area of assignment and/or have a positive impact on students/staff to which assigned or the district as a whole in order to count toward advancement

F. Administrative Experience*:

- a. 0-2 yrs (Base) = 0.03
- b. 3-4 years = 0.05
- c. 5-6 years = 0.07
- d. 7-8 years = 0.09
- e. 9-10 years = 0.11
- f. Over 10 years = 0.13
- g. Over 12 years = 0.15
- h. Over 14 years = 0.17
- i. Over 16 years = 0.19
- j. Over 18 years = 0.21
- k. Over 20 years = 0.23

Salary Worksheet

Base:	\$ 88,315	* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.
x total factors	x.xx	
<u>+ step increase</u>	<u>\$1,260</u>	
Total Salary	XXXXX	

District Level Administrative Index Salary Schedule

Base: \$104580

A. Major Areas of Responsibility:

- a. Coordinator of Business Services = 0.075
- b. Assistant superintendent of Teaching & Learning = 0.0625
- c. Coordinator of Support Services & Coordinator of Technology = 0.050

F. Administrative Experience*:

- a. 0-2 yrs (Base) = 0.03
- b. 3-4 years = 0.05
- c. 5-6 years = 0.07
- d. 7-8 years = 0.09
- e. 9-10 years = 0.11
- f. Over 10 years = 0.13
- g. Over 12 years = 0.15
- h. Over 14 years = 0.17
- i. Over 16 years = 0.19
- j. Over 18 years = 0.21
- k. Over 20 years = 0.23

* Experience in a like position with like responsibilities may be counted. The Superintendent will evaluate and place appropriately.

Salary Worksheet

Base:	104580
x total factors	x.xx
<u>+step increase</u>	<u>\$1,605</u>
Total Salary	XXXXX

Professional Non-Certified Staff Salary Schedule					
step	Tran Supervisor	Human Resources/ Exec Admin Asst		School Nurse R.N. w/ Associate	Food Service Director
		Accountant	Technology Tech II		
1	\$ 61,455	\$ 57,410		\$ 27.25	\$ 45,970
2	62955	58910		28.00	47145
6	64455	60410		28.75	48320
4	65955	61910		29.50	49495
5	67455	63410		30.25	50670
6	68955	64910		31.00	51845
7	70455	66410		31.75	53020
8	71955	67910		32.50	54195
9	73455	69410		33.25	55370
10	74955	70910		34.00	56545
11	76455	72410		34.75	57720
12	77955	73910		35.50	58895
13	79455	75410		36.25	60070
14	80955	76910		37.00	61245
15	82455	78410		37.75	62420
16	83955	79910		38.50	63595
17	85455	81410		39.25	64770
18	86955	82910		40.00	65945
19	88455	84410		40.75	67120
20	89955	85910		41.50	68295

**Park 1, Powell Continued
Non-Teacher Salary Schedule**

Speech Pathologists

step	MA	MA+15	MA+30	MA+45
1	\$ 55,750	\$ 57,050	\$ 58,350	\$ 59,650
2	56900	58200	59500	60800
3	58050	59350	60650	61950
4	59200	60500	61800	63100
5	60350	61650	62950	64250
6	61500	62800	64100	65400
7	62650	63950	65250	66550
8	63800	65100	66400	67700
9	64950	66250	67550	68850
10	66100	67400	68700	70000
11	67250	68550	69850	71150
12	68400	69700	71000	72300
13	69550	70850	72150	73450
14	70700	72000	73300	74600
15	71850	73150	74450	75750
16	73000	74300	75600	76900
17	74150	75450	76750	78050
18	75300	76600	77900	79200
19	76450	77750	79050	80350
20	77600	78900	80200	81500
21	78750	80050	81350	82650
22		81200	82500	83800
23		82350	83650	84950
24			84800	86100
25				87250

School Psychologist

step	MA	MA+15	MA+30	MA+45	Ed.D or Ph.D.
1	\$ 55,950	\$ 57,250	\$ 58,550	\$ 59,850	\$ 61,150
2	57100	58400	59700	61000	62300
3	58250	59550	60850	62150	63450
4	59400	60700	62000	63300	64600
5	60550	61850	63150	64450	65750
6	61700	63000	64300	65600	66900
7	62850	64150	65450	66750	68050
8	64000	65300	66600	67900	69200
9	65150	66450	67750	69050	70350
10	66300	67600	68900	70200	71500
11	67450	68750	70050	71350	72650
12	68600	69900	71200	72500	73800
13	69750	71050	72350	73650	74950
14	70900	72200	73500	74800	76100
15	72050	73350	74650	75950	77250
16	73200	74500	75800	77100	78400
17	74350	75650	76950	78250	79550
18	75500	76800	78100	79400	80700
19	76650	77950	79250	80550	81850
20	77800	79100	80400	81700	83000
21	78950	80250	81550	82850	84150
22		81400	82700	84000	85300
23		82550	83850	85150	86450
24			85000	86300	87600
25				87450	88750

Counselor, Nurse, Social Worker, Librarian

step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$ 51,500	\$ 52,600	\$ 53,700	\$ 54,800	\$ 55,900	\$ 57,000	\$ 58,100
2	52650	53750	54850	55950	57050	58150	59250
3	53800	54900	56000	57100	58200	59300	60400
4	54950	56050	57150	58250	59350	60450	61550
5	56100	57200	58300	59400	60500	61600	62700
6	57250	58350	59450	60550	61650	62750	63850
7	58400	59500	60600	61700	62800	63900	65000
8	59550	60650	61750	62850	63950	65050	66150
9	60700	61800	62900	64000	65100	66200	67300
10	61850	62950	64050	65150	66250	67350	68450
11		64100	65200	66300	67400	68500	69600
12		65250	66350	67450	68550	69650	70750
13		66400	67500	68600	69700	70800	71900
14			68650	69750	70850	71950	73050
15			69800	70900	72000	73100	74200
16			70950	72050	73150	74250	75350
17			72100	73200	74300	75400	76500
18			73250	74350	75450	76550	77650
19				75500	76600	77700	78800
20				76650	77750	78850	79950
21				77800	78900	80000	81100
22					80050	81150	82250
23					81200	82300	83400
24						83450	84550
25							85700

**Park 6, Cody
Administrator Salary Schedule**

**District Level Administrative Index
Base \$89385**

Salary Worksheet	
Base	\$ 89,385
x Total Factors	X
Total Salary	\$

A. Major Areas of Responsibility:

- a. Assistant Superintendent 1.350
- b. Student Support Services Director 1.200
- c. Business Manager 1.200

B. Admin Experience*:

- a. 1-25 years 0.0124

C. Specialist Preparation

- a. Certified Public Accountant 0.03

D. Administrative Experience*:

- a. Master's Degree (Base) 0.000
- b. MS/M.Ed. + 15 graduate hours 0.015
- c. MS/M.Ed. + 30 graduate hours 0.030
- d. MS/M.Ed. + 45 graduate hours 0.045
- e. Ph.D./Ed.D. 0.070

* experience in a like position with like responsibilities may be counted.
The Superintendent will evaluate and place appropriately.

Step	Speech Language Path	Physical Therapist	Occupational Therapist	Behavior Analyst	Psychologist	Compliance Facilitator
1	\$ 62,250	\$62,250	\$ 62,250	\$71,250	\$ 77,250	\$ 77,250
2	63450	63450	63450	72450	78450	78450
3	64650	64650	64650	73650	79650	79650
4	65850	65850	65850	74850	80850	80850
5	67050	67050	67050	76050	82050	82050
6	68250	68250	68250	77250	83250	83250
7	69450	69450	69450	78450	84450	84450
8	70650	70650	70650	79650	85650	85650
9	71850	71850	71850	80850	86850	86850
10	73050	73050	73050	82050	88050	88050
11	74250	74250	74250	83250	89250	89250
12	75450	75450	75450	84450	90450	90450
13	76650	76650	76650	85650	91650	91650
14	77850	77850	77850	86850	92850	92850
15	79050	79050	79050	88050	94050	94050
16	80250	80250	80250	89250	95250	95250
17	81450	81450	81450	90450	96450	96450
18	82650	82650	82650	91650	97650	97650
19	83850	83850	83850	92850	98850	98850
20	85050	85050	85050	94050	100050	100050
21	86250	86250	86250	95250	101250	101250
22	87450	87450	87450	96450	102450	102450
23	88650	88650	88650	97650	103650	103650
24	89850	89850	89850	98850	104850	104850
25	91050	91050	91050	100050	106050	106050

**Park 16, Meeteetse
Salaried Positions**

Step	Business	Technology	Technology	Asst. Principals/Athletic Dir, Spec Ed		
	Manager	Coordinator	Coordinator	Coord		
	BA	w/o BA	BA	MA	MA+15	MA+36
1	\$ 62,061	\$ 54,131	\$ 56,134	\$ 66,000	\$ 67,650	\$ 69,341
2	64357	56134	58211	68970	70694	72462
3	66738	58211	60365	72074	73875	75722
4	69208	60365	62598	75317	77200	79130
5	71768	62598	64914	78706	80674	82691
6	74424		67316	82248	84304	86412
7	77177		69807	85949	88098	90300
8	80033		72390	89817	92062	94364
9	82994		75068	93859	96205	98610
10	86065		77846	98082	100534	103048

Principal (210 days)					
Step	MA	MA+15	MA+30	MA+45	MA+60 or EdD or PhD
	1	\$ 80,994	\$ 82,209	\$ 83,442	\$ 84,694
2	83019	84264	85528	\$ 86,811	\$ 88,113
3	85094	86371	87666	\$ 88,981	\$ 90,316
4	87222	88530	89858	\$ 91,206	\$ 92,574
5	89402	90743	92104	\$ 93,486	\$ 94,888
6	91637	93012	94407	\$ 95,823	\$ 97,260
7	93928	95337	96767	\$ 98,219	\$ 99,692
8	96276	97721	99186	\$ 100,674	\$ 102,184
9	98683	100164	101666	\$ 103,191	\$ 104,739
10	101150	102668	104208	\$ 105,771	\$ 107,357

Counselor							
Step	BA	BA+15	BA+30	BA+45	MA+15	MA+30	MA+45
	MA						
1	\$ 46,000	\$ 47,000	\$ 48,000	\$ 49,000	\$ 50,000	\$ 51,000	\$ 52,000
2	47000	48000	49000	50000	51000	52000	53000
3	48000	49000	50000	51000	52000	53000	54000
4	49000	50000	51000	52000	53000	54000	55000
5	50000	51000	52000	53000	54000	55000	56000
6	51000	52000	53000	54000	55000	56000	57000
7	52000	53000	54000	55000	56000	57000	58000
8	53000	54000	55000	56000	57000	58000	59000
9	54000	55000	56000	57000	58000	59000	60000
10	55000	56000	57000	58000	59000	60000	61000
11		57000	58000	59000	60000	61000	62000
12		58000	59000	60000	61000	62000	63000
13			60000	61000	62000	63000	64000
14			61000	62000	63000	64000	65000
15				63000	64000	65000	66000
16				64000	65000	66000	67000
17					66000	67000	68000
18					67000	68000	69000
19						69000	70000
20						70000	71000
21							72000
22							73000
23							74000
24							75000
25							76000

**Platte 1, Wheatland
Administrative Salaries**

	Nurses		Psychologist	Speech Pathologist	Transportation Director	Tech Director	Maintenance Director	Food Service Director
	RN	BS						
step	185	185	185	185	260	260	260	210
1	\$ 34,050	\$ 38,750	\$ 63,000	\$ 60,943	\$ 61,000	\$ 65,000	\$ 58,000	\$ 45,000
2	34450	39150	63500	61300	61800	65800	58800	45750
3	34850	39550	64000	61657	62600	66600	59600	46500
4	35250	39950	64500	62014	63400	67400	60400	47250
5	35650	40350	65000	62371	64200	68200	61200	48000
6	36050	40750	65500	62728	65000	69000	62000	48750
7	36450	41150	66000	63085	65800	69800	62800	49500
8	36850	41550	66500	63442	66600	70600	63600	50250
9	37250	41950	67000	63799	67400	71400	64400	51000
10	37650	42350	67500	64156	68200	72200	65200	51750
11	38050	42750	68000	64513	69000	73000	66000	52500
12	38450	43150	68500	64870	69800	73800	66800	53250
13	38850	43550	69000	65227	70600	74600	67600	54000
14	39250	43950	69500	65584	71400	75400	68400	54750
15	39650	44350	70000	65941	72200	76200	69200	55500
16	40050	44750	70500	66298	73000	77000	70000	56250
17	40450	45150	71000	66655	73800	77800	70800	57000
18	40850	45550	71500	67012	74600	78600	71600	57750
19	41250	45950	72000	67369	75400	79400	72400	58500
20	41650	46350	72500	67726	76200	80200	73200	59250

	Business Manager	Principals/ SPED Director	Superintendent
step	260	210	260
1	\$ 88,400	\$ 81,700	\$ 120,000
2	89200	82500	
3	90000	83900	
4	90800	84700	
5	91600	85500	
6	92400	86300	
7	93200	87100	
8	94000	87900	
9	94800	88700	
10	95600	89500	
11	96400	90300	
12	97200	91100	
13	98000	91900	
14	98800	92700	
15	99600	93500	

**Sheridan 1, Ranchester
Administrative Salary Schedules**

Principals

Step	
1	\$ 83,355
2	84958
3	86561
4	88164
5	89767
6	91370
7	92973
8	94576
9	96179
10	97782
11	99385
12	100988
13	102591
14	104194
15	105797
16	107400
17	109003
18	110606
19	112209
20	113812
21	114212
22	114613
23	115014
24	115415
25	115815
26	116216
27	116617
28	117018
29	117418
30	117819
31	118220
32	118621
33	119021
34	119422
35	119823
36	120224
37	120624
38	121025
39	121426
40	121827

District Administrators

Step	Days	B.S.	M.A.
1	240	\$ 74,246	\$ 87,652
2	240	75674	89337
3	240	77102	91023
4	240	78530	92709
5	240	79957	94394
6	240	81385	96080
7	240	82813	97765
8	240	84241	99451
9	240	85669	101137
10	240	87096	102822
11	240	88524	104508
12	240	89952	106193
13	240	91380	107879
14	240	92808	109565
15	240	94235	111250
16	240	95663	112936
17	240	97091	114621
18	240	98519	116307
19	240	99947	117992
20	240	101375	119678
21	240	101731	120100
22	240	102088	120521
23	240	102445	120942
24	240	102802	121364
25	240	103159	121785
26	240	103516	122207
27	240	103873	122628
28	240	104230	123049
29	240	104587	123471
30	240	104944	123892
31	240	105301	124314
32	240	105658	124735
33	240	106015	125156
34	240	106372	125587
35	240	106729	125999
36	240	107086	126421
37	240	107443	126842
38	240	107800	127263
39	240	108157	127685
40	240	108514	128106

Speech/Language Professionals

Step	MA	MA+15
1	51280	52835
2	52135	53691
3	52991	54546
4	53846	55401
5	54702	56257
6	55557	57112
7	56412	57967
8	57268	58823
9	58123	59678
10	58978	60534
11	59834	61389
12	60689	62244
13	61544	63100
14	62400	63955
15	63255	64810
16	64111	65666
17	64966	66521
18	65821	67376
19	66677	68232
20	67532	69087
21	67755	69310
22	57978	69533
23	68201	69756
24	68424	69979
25	68647	70202
26	68869	70425
27	69092	70648
28	69315	70870
29	69538	71093
30	69761	71316
31	69984	71539
32	70207	71762
33	70430	71985
34	70653	72208
35	70876	72431
36	71099	72654
37	71321	72877
38	71544	7311
39	71767	73322
40	71990	73545
41	72213	73768
42	72436	73991
43	72659	74214

Notes:

The salary schedule will be tied to the teacher schedule, MA, Step 21
 One time stipend for advanced Degree: \$2000 for Ed. Spec., \$2500 for Ed.D.,
 \$3000 for PhD.

Sheridan 2, Sheridan 20-21
Administration and Non-teaching Professionals

Nurses

Step	ADN - 2- year RN	BSN - 4- year RN
1	\$ 20.30	\$ 22.30
2	20.65	22.65
3	21.00	23.00
4	21.35	23.35
5	21.70	23.70
6	22.05	24.05
7	22.40	24.40
8	22.75	24.75
9	23.10	25.10
10	23.45	25.45
11	23.80	25.80
12	24.15	26.15
13	24.50	26.50
14	24.85	26.85
15	25.20	27.20
16	25.55	27.55
17	25.90	27.90
18	26.25	28.25
19	26.60	28.60
20	26.95	28.95
21	27.30	29.30
22	27.65	29.65

**Sheridan 3, Clearmont
Non-teaching Professionals**

	Business Manager
1	\$ 70,167
2	71430
3	72716
4	74025
5	75357
6	76713
7	78094
8	79500
9	80931
10	82388
11	83871
12	85380
13	86917
14	88482
15	90074
16	91696
17	93346
18	85027
19	96737

**Sublette 1, Pinedale
Administrative Salaries**

Step	Business	Trans	Tech	School	Director of Operations		
	Manager 260/8hr	Director 260/8hr	Director 260/8hr	Nurse 179/8hr	MA	MA+20	DOC
1	\$ 102,130	\$ 73,050	\$ 91,230	\$ 49,730	\$ 99,300	\$ 101,300	\$103,300
2	103130	74050	92230	50730	100300	102300	104300
3	104130	75050	93230	51730	101300	103300	105300
4	105130	76050	94230	52730	102300	104300	106300
5	106130	77050	95230	53730	103300	105300	107300
6	107130	78050	96230	54730	104300	106300	108300
7	108130	79050	97230	55730	105300	107300	109300
8	109130	80050	98230	56730	106300	108300	110300
9	110130	81050	99230	57730	107300	109300	111300
10	111130	82050	100230	58730	108300	110300	112300
11	112130	83050	101230	59730	109300	111300	113300
12	113130	84050	102230	60730	110300	112300	114300
13	114130	85050	103230	61730	111300	113300	115300
14	115130	86050	104230	62730	112300	114300	116300
15	116130	87050	105230	63730	113300	115300	117300
16	117130	88050	106230	64730	114300	116300	118300
17	118130	89050	107230	65730	115300	117300	119300
18	119130	90050	108230	66730	116300	118300	120300
19	120130	91050	109230	67730	117300	119300	121300
20	121130	92050	110230	68730	118300	120300	122300
21	122130	93050	111230	69730	119300	121300	123300
22	123130	94050	112230	70730	120300	122300	124300
23	124130	95050	113230	71730	121300	123300	125300
24	125130	96050	114230	72730	122300	124300	126300
25	126130	97050	115230	73730	123300	125300	127300
26	127130	98050	116230	74730	124300	126300	128300
27	128130	99050	117230	75730	125300	127300	129300
28	129130	100050	118230	76730	126300	128300	130300
29	130130	101050	119230	77730	127300	129300	131300
30	131130	102050	120230	78730	128300	130300	132300

Step	Director of Special Services			Elementary	Middle School	High School
	MA	MA+20	DOC	Principal 205/8hr	Principal 210/8hr	Principal 210/8hr
1	\$ 97,840	\$ 99,840	\$ 101,840	\$ 93,680	\$ 97,840	\$ 105,060
2	98840	100840	102840	94680	98840	106060
3	99840	101840	103840	95680	99840	107060
4	100840	102840	104840	96680	100840	108060
5	101840	103840	105840	97680	101840	109060
6	102840	104840	106840	98680	102840	110060
7	103840	105840	107840	99680	103840	111060
8	104840	106840	108840	100680	104840	112060
9	105840	107840	109840	101680	105840	113060
10	106840	108840	110840	102680	106840	114060
11	107840	109840	111840	103680	107840	115060
12	108840	110840	112840	104680	108840	116060
13	109840	111840	113840	105680	109840	117060
14	110840	112840	114840	106680	110840	118060
15	111840	113840	115840	107680	111840	119060
16	112840	114840	116840	108680	112840	120060
17	113840	115840	117840	109680	113840	121060
18	114840	116840	118840	110680	114840	122060
19	115840	117840	119840	111680	115840	123060
20	116840	118840	120840	112680	116840	124060
21	117840	119840	121840	113680	117840	125060
22	118840	120840	122840	114680	118840	126060
23	119840	121840	123840	115680	119840	127060
24	120840	122840	124840	116680	120840	128060
25	121840	123840	125840	117680	121840	129060
26	122840	124840	126840	118680	122840	130060
27	123840	125840	127840	119680	123840	131060
28	124840	126840	128840	120680	124840	132060
29	125840	127840	129840	121680	125840	133060
30	126840	128840	130840	122680	126840	134060

**Sublette 1, Pinedale Continued
Administrative Salaries**

Step	Psychologist			Occupational, Speech, Physical Therapist		
	MA	MA+20	MA+40	MA	MA+20	MA+40
			DOC			DOC
1	\$ 71,520	\$ 72,860	\$ 74,200	\$ 63,520	\$ 64,860	\$ 66,200
2	72520	73860	75200	64520	65860	67200
3	73520	74860	76200	65520	66860	68200
4	74520	75860	77200	66520	67860	69200
5	75520	76860	78200	67520	68860	70200
6	76520	77860	79200	68520	69860	71200
7	77520	78860	80200	69520	70860	72200
8	78520	79860	81200	70520	71860	73200
9	79520	80860	82200	71520	72860	74200
10	80520	81860	83200	72520	73860	75200
11	81520	82860	84200	73520	74860	76200
12	82520	83860	85200	74520	75860	77200
13	83520	84860	86200	75520	76860	78200
14	84520	85860	87200	76520	77860	79200
15	85520	86860	88200	77520	78860	80200
16	86520	87860	89200	78520	79860	81200
17	87520	88860	90200	79520	80860	82200
18	88520	89860	91200	80520	81860	83200
19	89520	90860	92200	81520	82860	84200
20	90520	91860	93200	82520	83860	85200
21	91520	92860	94200	83520	84860	86200
22	92520	93860	95200	84520	85860	87200
23	93520	94860	96200	85520	86860	88200
24	94520	95860	97200	86520	87860	89200
25	95520	96860	98200	87520	88860	90200

**Sublette 9, Big Piney
Principal Salary Schedule**

Base \$80720		
		Percentage
A. Major Areas of Responsibility:		
a. School Nurse		0.65
b. Tech Coordinator		0.73
c. Food Service Coordinator		0.82
d. SPED Director		0.95
e. Elem Principal		1.00
f. MS Principal		1.05
g. HS Principal		1.10
B. Educational Preparation*:		
a. Bachelor's Degree (Nurse, Tech, Food)		0.01
b. Master's Degree (Principal, SPED)		0.00
(Nurse, Tech, Food)		0.03
c. MS/M.Ed.+15 Graduate Hours*		0.015
d. MS/M.Ed.+30 Graduate Hours*		0.03
e. Ph.D/Ed.D.		0.07
C. Administrative Experience:		
a. 0-2 Years (Base)		0.03
b. 03-04 Years		0.05
c. 05-06 Years		0.07
d. 07-08 Years		0.09
e. 09-10 Years		0.11
f. Over 10 years		0.13

Sweetwater 1, Rock Springs
 Administrative /Directors/Special Assignment Salary Schedule

Step	O	I	II	III	IV
0	\$ 77,784	\$ 86,884	\$ 92,784	\$102,784	\$ 112,789
1	79109	88209	94109	104109	114114
2	80434	89534	95434	105434	115439
3	81759	90859	96759	106759	116764
4	83084	92184	98084	108084	118089
5	84409	93509	99409	109409	119414
6	85734	94834	100734	110734	120739
7	87059	96159	102059	112059	122064
8	88384	97484	103384	113384	123389
9	89709	98809	104709	114709	124714
10	91034	100134	106034	116034	126039
11	92359	101459	107359	117359	127364
12	93684	102784	108684	118684	128689
13	95009	104109	110009	120009	130014
14	96334	105434	111334	121334	131339
15	97659	106759	112659	122659	132664
16	98984	108084	113984	123984	133989
17	100309	109409	115309	125309	135314
18	101634	110734	116634	126634	136639
19	102959	112059	117959	127959	137964
20	104284	113384	119284	129284	139289

- O Facilities Supervisor
- I Teacher on Special Assignment
- II Director of Transportation
- III Director of Facilities
- IV Chief Information Officer

Four years teaching experience equals one year Teacher on Special Assignment experience with four steps max

Admin/Principals

Step	Assistant K-6 Principal	Assistant Jr. High Principal	Assistant High School Principal	Assistant High School Principal and Athletic Director	K-3 Elementary Principal	K-3 Elementary Principal Special Programs
0	\$ 88,284	\$ 90,784	\$ 97,784	\$101,784	\$ 97,284	\$ 99,284
1	89609	92109	99109	103109	98609	100609
2	90934	93434	100434	104434	99934	101934
3	92259	94759	101759	105759	101259	103259
4	93584	96084	103084	107084	102584	104584
5	94909	97409	104409	108409	103909	105909
6	96234	98734	105734	109734	105234	107234
7	97559	100059	107059	111059	106559	108559
8	98884	101384	108384	112384	107884	109884
9	100209	102709	109709	113709	109209	111209
10	101534	104034	111034	115034	110534	112534
11	102859	105359	112359	116359	111859	113859
12	104184	106684	113684	117684	113184	115184
13	105509	108009	115009	119009	114509	116509
14	106834	109334	116334	120334	115834	117834
15	108159	110659	117659	121659	117159	119159
16	109484	111984	118984	122984	118484	120484
17	110809	113309	120309	124309	119809	121809
18	112134	114634	121634	125634	121134	123134
19	113459	115959	122959	126959	122459	124459
20	114784	117284	124284	128284	123784	125784

Sweetwater 1, Rock Springs Continued
 Admin/Principals (Continued)

Step	4-6 Elementary Principal	K-8 Wamsutter Principal	Jr. High Principal	Black Butte High School Principal	K-12 Farson Principal
0	\$ 99,284	\$ 97,784	\$ 102,784	\$ 98,784	\$ 102,284
1	100609	99109	104109	100109	103609
2	101934	100434	105434	101434	104934
3	103259	101759	106759	102759	106259
4	100391	98891	103891	99891	103391
5	101716	100216	105216	101216	104716
6	103041	101541	106541	102541	106041
7	104366	102866	107866	103866	107366
8	105691	104191	109191	105191	108691
9	107016	105516	110516	106516	110016
10	108341	106841	111841	107841	111341
11	109666	108166	113166	109166	112666
12	110991	109491	114491	110491	113991
13	112316	110816	115816	111816	115316
14	113641	112141	117141	113141	116641
15	114966	113466	118466	114466	117966
16	116291	114791	119791	115791	119291
17	117616	116116	121116	117116	120616
18	118941	117441	122441	118441	121941
19	120266	118766	123766	119766	123266
20	121591	120091	125091	121091	124591

Sweetwater 2, Green River
Administrators and Professional

Registered Nurse

	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDD/PHD
1	\$ 50,983	\$ 52,000	\$ 53,017	\$ 54,034	\$ 55,051	\$ 56,068	\$ 57,085	\$ 58,102	\$ 59,119
2	51695	52712	53729	54746	55763	56780	57797	58814	59831
3	52407	53424	54441	55458	56475	57492	58509	59526	60543
4	53119	54136	55153	56170	57187	58204	59221	60238	61255
5	53831	54848	55865	56882	57899	58916	59933	60950	61967
6	54543	55560	56577	57594	58611	59628	60645	61662	62679
7	55255	56272	57289	58306	59323	60340	61357	62374	63391
8	55967	56984	58001	59018	60035	61052	62069	63086	64103
9	56679	57696	58713	59730	60747	61764	62781	63798	64815
10	57391	58408	59425	60442	61459	62476	63493	64510	65527
11	58103	59120	60137	61154	62171	63188	64205	65222	66239
12	58815	59832	60849	61866	62883	63900	64917	65934	66951
13	59527	60544	61561	62578	63595	64612	65629	66646	67663
14	60239	61256	62273	63290	64307	65324	66341	67358	68375
15	60951	61968	62985	64002	65019	66036	67053	68070	69087
16	61663	62680	63697	64714	65731	66748	67765	68782	69799
17		63392	64409	65426	66443	67460	68477	69494	70511
18		64104	65121	66138	67155	68172	69189	70206	71223
19		64816	65833	66850	67867	68884	69901	70918	71935
20		65528	66545	67562	68579	69596	70613	71630	72647
21		66240	67257	68274	69291	70308	71325	72342	73359
22			67969	68986	70003	71020	72037	73054	74071
23			68681	69698	70715	71732	72749	73766	74783
24			69393	70410	71427	72444	73461	74478	75495
25			70105	71122	72139	73156	74173	75190	76207
26			70817	71834	72851	73868	74885	75902	76919
27				72546	73563	74580	75597	76614	77631
28				73258	74275	75292	76309	77326	78343
29				73970	74987	76004	77021	78038	79055
30				74682	75699	76716	77733	78750	79767
31				75394	76411	77428	78445	79462	80479
32					77123	78140	79157	80174	81191
33					77835	78852	79869	80886	81903
34					78547	79564	80581	81598	82615
35					79259	80276	81293	82310	83327
36					79971	80988	82005	83022	84039
37					80683	81700	82717	83734	84751
38					81395	82412	83429	84446	85463
39					82107	83124	84141	85158	86175
40					82819	83836	84853	85870	86887
41					83531	84548	85565	86582	87599
42					84243	85260	86277	87294	88311

Teton 1, Jackson

Professional Certified Staff - Including but not limited to Nurses, Counselors, Psychologists, and Speech and Occupational Therapists

Step	BA	BA+30	MA	MA+30	MA+45	DOC
1	\$ 66,012	\$ 69,693	\$ 74,323	\$ 78,348	\$ 81,393	\$ 84,001
2	66870	70599	75289	79366	82451	85093
3	67739	71516	76268	80398	83523	86199
4	68620	72446	77259	81443	84608	87319
5	69513	73388	78264	82503	85709	88454
6	70416	74342	79281	83575	86823	89605
7	71331	75308	80312	84661	87951	90770
8	72258	76287	81356	85763	89094	91949
9	73198	77279	82414	86877	90253	93145
10	74149	78284	83486	88006	91427	94356
11		79302	84570	89151	92615	95583
12		80332	85670	90310	93819	96824
13		81376	86784	91483	95039	98084
14		82434	87911	92673	96274	99359
15		83506	89055	93877	97526	100650
16			90213	95098	98794	101959
17			91385	96334	100078	103284
18			92574	97587	101379	104627
19			93777	98855	102697	105987
20			94996	100141	104032	107365
21					104708	108063
22					105389	108765
23					106073	109472
24					106763	110184
25					107457	110901
26						111621
27						112346
28						113077
29						113812
30						114551

237-260 Days

Directors, Coordinators, Managers \$90000-180000

211-221 Days

Administrators \$95000-150000

Administrative Assistants

Days>	191	201	237
Step			
1	\$ 33,829	\$ 41,726	\$ 49,407
2	34746	42691	50549
3	35663	43656	51692
4	36580	44620	52834
5	37497	45585	53977
6	38413	46550	55119
7	39330	47515	56261
8	40247	48480	57404
9	41164	49444	58546
10	42081	50409	59689
11	42997	51374	60831
12	43914	52339	61973
13	44931	53304	63116
14	45748	54268	64258
15	46665	55233	65401
16	47581	56198	66543
17	48498	57163	67685
18	49415	58128	68828
19	50332	59092	69970
20	51249	60057	71113
21	52165	61022	72255
22	53082	61987	73397
23	53999	62952	74540
24	54916	63916	75682
25	55833	64881	76825

Uinta 1, Evanston
Administrative Salary Schedule

Step	Dean of Students	Asst. Principal	Elem Principal	MS Principal	HS Principal	Asst Superintendent
1	\$ 85,250	\$ 90,850	\$ 96,350	\$ 97,850	\$ 103,350	\$ 118,350
2	86250	91850	97350	98850	104350	119350
3	87250	92850	98350	99850	105350	120350
4	88250	93850	99350	100850	106350	121350
5	89250	94850	100350	101850	107350	122350
6	90250	95850	101350	102850	108350	123350
7	91250	96850	102350	103850	109350	124350
8		97850	103350	104850	110350	125350
9		98850	104350	105850	111350	126350
10		99850	105350	106850	112350	127350
11		100850	106350	107850	113350	128350
12		101850	107350	108850	114350	129350
13		102850	108350	109850	115350	130350
14		103850	109350	110850	116350	131350
15		104850	110350	111850	117350	132350
16		105850	111350	112850	118350	133350
17		106850	112350	113850	119350	134350
18		107850	113350	114850	120350	135350
19		108850	114350	115850	121350	136350
20		109850	115350	116850	122350	137350

Director and Supervisor Schedules

Step	Food Service Director	Transport Director	Maint Director	Director Student Activities	Chief Financial Officer	Spec Ed Director	Facilities & Tech Director
1	\$ 78,850	\$ 85,850	\$ 85,850	\$ 95,850	\$ 100,850	\$ 100,850	\$ 100,850
2	79850	86850	86850	96850	101850	101850	101850
3	80850	87850	87850	97850	102850	102850	102850
4	81850	88850	88850	98850	103850	103850	103850
5	82850	89850	89850	99850	104850	104850	104850
6	83850	90850	90850	100850	105850	105850	105850
7	84850	91850	91850	101850	106850	106850	106850
8	85850	92850	92850	102850	107850	107850	107850
9	86850	93850	93850	103850	108850	108850	108850
10	87850	94850	94850	104850	109850	109850	109850
11	88850	95850	95850	105850	110850	110850	110850
12	89850	96850	96850	106850	111850	111850	111850
13	90850	97850	97850	107850	112850	112850	112850
14	91850	98850	98850	108850	113850	113850	113850
15	92850	99850	99850	109850	114850	114850	114850
16	93850	100850	100850	110850	115850	115850	115850
17	94850	101850	101850	111850	116850	116850	116850
18	95850	102850	102850	112850	117850	117850	117850
19	96850	103850	103850	113850	118850	118850	118850
20	97850	104850	104850	114850	119850	119850	119850

NOTE: MA + \$2,000

EdS + \$3000

EdD + \$4500

**Uinta 4, Mountain View
Administrative Salary**

18-19

Superintendent	\$ 129,000
Assistant Superintendent	108000
Principal K-5	96000
Principal 9-12	95500
Principal 6-8	91000
Special Ed Director	85000
Tech Director	81000
Tech Coordinator	59300
Business Director	53300
Technology	43000
Technology	40500

School Psychologist

**Business
Manager**

	MS	MS+15	MS+3-0	Ed.S	
1	\$ 58,250	\$ 59,300	\$ 60,350	\$ 61,400	\$ 54,000
2	59050	60100	61150	62200	55300
3	59850	60900	61950	63000	56600
4	60650	61700	62750	63800	57900
5	61450	62500	63550	64600	59200
6	62250	63300	64350	65400	60500
7	63050	64100	65150	66200	61800
8	63850	64900	65950	67000	63100
9	64650	65700	66750	67800	64400
10	65450	66500	67550	68600	65700
11	66250	67300	68350	69400	67000
12	67050	68100	69150	70200	68300
13	67850	68900	69950	71000	69600
14	68650	69700	70750	71800	
15	69450	70500	71550	72600	
16	70250	71300	72350	73400	
17	71050	72100	73150	74200	
18	71850	72900	73950	75000	
19		73700	74750	75800	
20			75550	76600	
21				77400	

Uinta 6, Lyman
Administrators

HIGH SCHOOL PRINCIPAL

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 99,143.46	\$ 100,143.46	\$ 101,143.46	\$ 102,143.46	\$ 103,143.46
2	100143.46	101143.46	102143.46	103143.46	104143.46
3	101143.46	102143.46	103143.46	104143.46	105143.46
4	102143.46	103143.46	104143.46	105143.46	106143.46
5	103143.46	104143.46	105143.46	106143.46	107143.46
6	104143.46	105143.46	106143.46	107143.46	108143.46
7	105143.46	106143.46	107143.46	108143.46	109143.46
8	106143.46	107143.46	108143.46	109143.46	110143.46
9	107143.46	108143.46	109143.46	110143.46	111143.46
10	108143.46	109143.46	110143.46	111143.46	112143.46
11	109143.46	110143.46	111143.46	112143.46	113143.46
12	110143.46	111143.46	112143.46	113143.46	114143.46
13	111143.46	112143.46	113143.46	114143.46	115143.46
14	112143.46	113143.46	114143.46	115143.46	116143.46
15	113143.46	114143.46	115143.46	116143.46	117143.46

ELEM, MIDDLE SCHOOL PRINCIPALS AND SPECIAL SERVICES DIR

STEP	MA	MA+15	MA+30	MA+45	DOC
1	\$ 97,297.18	\$ 98,297.18	\$ 99,297.18	\$ 100,297.18	\$ 101,297.18
2	98297.18	99297.18	100297.18	101297.18	102297.18
3	99297.18	100297.18	101297.18	102297.18	103297.18
4	100297.18	101297.18	102297.18	103297.18	104297.18
5	101297.18	102297.18	103297.18	104297.18	105297.18
6	102297.18	103297.18	104297.18	105297.18	106297.18
7	103297.18	104297.18	105297.18	106297.18	107297.18
8	104297.18	105297.18	106297.18	107297.18	108297.18
9	105297.18	106297.18	107297.18	108297.18	109297.18
10	106297.18	107297.18	108297.18	109297.18	110297.18
11	107297.18	108297.18	109297.18	110297.18	111297.18
12	108297.18	109297.18	110297.18	111297.18	112297.18
13	109297.18	110297.18	111297.18	112297.18	113297.18
14	110297.18	111297.18	112297.18	113297.18	114297.18
15	111297.18	112297.18	113297.18	114297.18	115297.18

ACTIVITIES DIRECTOR

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 86,137.50	\$ 87,137.50	\$ 88,137.50	\$ 89,137.50	\$ 90,137.50	\$ 91,137.50	\$ 92,137.50	\$ 93,137.50
2	87137.50	88137.50	89137.50	90137.50	91137.50	92137.50	93137.50	94137.50
3	88137.50	89137.50	90137.50	91137.50	92137.50	93137.50	94137.50	95137.50
4	89137.50	90137.50	91137.50	92137.50	93137.50	94137.50	95137.50	96137.50
5	90137.50	91137.50	92137.50	93137.50	94137.50	95137.50	96137.50	97137.50
6	91137.50	92137.50	93137.50	94137.50	95137.50	96137.50	97137.50	98137.50
7	92137.50	93137.50	94137.50	95137.50	96137.50	97137.50	98137.50	99137.50
8	93137.50	94137.50	95137.50	96137.50	97137.50	98137.50	99137.50	100137.50
9	94137.50	95137.50	96137.50	97137.50	98137.50	99137.50	100137.50	101137.50
10	95137.50	96137.50	97137.50	98137.50	99137.50	100137.50	101137.50	102137.50
11	96137.50	97137.50	98137.50	99137.50	100137.50	101137.50	102137.50	103137.50
12	97137.50	98137.50	99137.50	100137.50	101137.50	102137.50	103137.50	104137.50
13	98137.50	99137.50	100137.50	101137.50	102137.50	103137.50	104137.50	105137.50
14	99137.50	100137.50	101137.50	102137.50	103137.50	104137.50	105137.50	106137.50
15	100137.50	101137.50	102137.50	103137.50	104137.50	105137.50	106137.50	107137.50

Uinta 6, Lyman Continued
Administrators

BUSINESS MANAGER								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 96,930.45	\$ 97,930.45	\$ 98,930.45	\$ 99,930.45	\$ 100,930.45	\$101,930.45	\$102,930.45	\$103,930.45
2	97930.45	98930.45	99930.45	100930.45	101930.45	102930.45	103930.45	104930.45
3	98930.45	99930.45	100930.45	101930.45	102930.45	103930.45	104930.45	105930.45
4	99930.45	100930.45	101930.45	102930.45	103930.45	104930.45	105930.45	106930.45
5	100930.45	101930.45	102930.45	103930.45	104930.45	105930.45	106930.45	107930.45
6	101930.45	102930.45	103930.45	104930.45	105930.45	106930.45	107930.45	108930.45
7	102930.45	103930.45	104930.45	105930.45	106930.45	107930.45	108930.45	109930.45
8	103930.45	104930.45	105930.45	106930.45	107930.45	108930.45	109930.45	110930.45
9	104930.45	105930.45	106930.45	107930.45	108930.45	109930.45	110930.45	111930.45
10	105930.45	106930.45	107930.45	108930.45	109930.45	110930.45	111930.45	112930.45
11	106930.45	107930.45	108930.45	109930.45	110930.45	111930.45	112930.45	113930.45
12	107930.45	108930.45	109930.45	110930.45	111930.45	112930.45	113930.45	114930.45
13	108930.45	109930.45	110930.45	111930.45	112930.45	113930.45	114930.45	115930.45
14	109930.45	110930.45	111930.45	112930.45	113930.45	114930.45	115930.45	116930.45
15	110930.45	111930.45	112930.45	113930.45	114930.45	115930.45	116930.45	117930.45
16	111930.45	112930.45	113930.45	114930.45	115930.45	116930.45	117930.45	118930.45
17	112930.45	113930.45	114930.45	115930.45	116930.45	117930.45	118930.45	119930.45
18	113930.45	114930.45	115930.45	116930.45	117930.45	118930.45	119930.45	120930.45
19	114930.45	115930.45	116930.45	117930.45	118930.45	119930.45	120930.45	121930.45
20	115930.45	116930.45	117930.45	118930.45	119930.45	120930.45	121930.45	122930.45
21	116930.45	117930.45	118930.45	119930.45	120930.45	121930.45	122930.45	123930.45
22	117930.45	118930.45	119930.45	120930.45	121930.45	122930.45	123930.45	124930.45
23	118930.45	119930.45	120930.45	121930.45	122930.45	123930.45	124930.45	125930.45
TECHNOLOGY DIRECTOR								
	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45
1	\$ 83,985.82	\$ 84,985.82	\$ 85,985.82	\$ 86,985.82	\$ 87,985.82	\$ 88,985.82	\$ 89,985.82	\$ 90,985.82
2	84985.82	85985.82	86985.82	87985.82	88985.82	89985.82	90985.82	91985.82
3	85985.82	86985.82	87985.82	88985.82	89985.82	90985.82	91985.82	92985.82
4	86985.82	87985.82	88985.82	89985.82	90985.82	91985.82	92985.82	93985.82
5	87985.82	88985.82	89985.82	90985.82	91985.82	92985.82	93985.82	94985.82
6	88985.82	89985.82	90985.82	91985.82	92985.82	93985.82	94985.82	95985.82
7	89985.82	90985.82	91985.82	92985.82	93985.82	94985.82	95985.82	96985.82
8	90985.82	91985.82	92985.82	93985.82	94985.82	95985.82	96985.82	97985.82
9	91985.82	92985.82	93985.82	94985.82	95985.82	96985.82	97985.82	98985.82
10	92985.82	93985.82	94985.82	95985.82	96985.82	97985.82	98985.82	99985.82
11	93985.82	94985.82	95985.82	96985.82	97985.82	98985.82	99985.82	100985.82
12	94985.82	95985.82	96985.82	97985.82	98985.82	99985.82	100985.82	101985.82
13	95985.82	96985.82	97985.82	98985.82	99985.82	100985.82	101985.82	102985.82
14	96985.82	97985.82	98985.82	99985.82	100985.82	101985.82	102985.82	103985.82
15	97985.82	98985.82	99985.82	100985.82	101985.82	102985.82	103985.82	104985.82
16	98985.82	99985.82	100985.82	101985.82	102985.82	103985.82	104985.82	105985.82
17	99985.82	100985.82	101985.82	102985.82	103985.82	104985.82	105985.82	106985.82
18	100985.82	101985.82	102985.82	103985.82	104985.82	105985.82	106985.82	107985.82
19	101985.82	102985.82	103985.82	104985.82	105985.82	106985.82	107985.82	108985.82
20	102985.82	103985.82	104985.82	105985.82	106985.82	107985.82	108985.82	109985.82
21	103985.82	104985.82	105985.82	106985.82	107985.82	108985.82	109985.82	110985.82
22	104985.82	105985.82	106985.82	107985.82	108985.82	109985.82	110985.82	111985.82
23	105985.82	106985.82	107985.82	108985.82	109985.82	110985.82	111985.82	112985.82

**Washakie 1, Worland Continued
Professional - Non-teaching Salary Schedule
Speech Pathologist**

Step	MA	MA+15	MA+30	MA+45	PHD
1	\$ 58,100	\$ 58,750	\$ 59,400	\$ 60,050	\$ 60,700
2	59050	59750	60450	61150	61850
3	60000	60750	61500	62250	63000
4	60950	61750	62550	63350	64150
5	61900	62750	63600	64450	65300
6	62850	63750	64650	65550	66450
7	63800	64750	65700	66650	67600
8	64750	65750	66750	67750	68750
9	65700	66750	67800	68850	69900
10	66650	67750	68850	69950	71050
11	67600	68750	69900	71050	72200
12	68550	69750	70950	72150	73350
13	69500	70750	72000	73250	74500
14	70450	71750	73050	74350	75650
15	71400	72750	74100	75450	76800
16	72350	73750	75150	76550	77950
17	73300	74750	76200	77650	79100
18	74250	75750	77250	78750	80250
19	75200	76750	78300	79850	81400
20	76150	77700	79350	80950	82550
21	77100	78650	80300	82050	83700
22	78050	79600	81250	83150	84850

**Washakie 2, Ten Sleep
Administrators and Directors**

Principal (205 days)					
Steps	MA	MA+15	MA+30	MA+45	Ed. S/Ed. D
1	\$ 75,385	\$ 76,205	\$ 77,025	\$ 77,845	\$ 78,665
2	76205	77025	77845	78665	79485
3	77025	77845	78665	79485	80305
4	77845	78665	79485	80305	81125
5	78665	79485	80305	81125	81945
6	79485	80305	81125	81945	82765
7	80305	81125	81945	82765	83585
8	81125	81945	82765	83585	84405
9	81945	82765	83585	84405	85225
10	82765	83585	84405	85225	86045
11	83585	84405	85225	86045	86865
12	84405	85225	86045	86865	87685
13	85225	86045	86865	87685	88505
14	86045	86865	87685	88505	89325
15	86865	87685	88505	89325	90145
16		88505	89325	90145	90965
17		89325	90145	90965	91785
18		90145	90965	91785	92605
19		90965	91785	92605	93425
20		91785	92605	93425	94245
21			93425	94245	95065
22			94245	95065	95885
23			95065	95885	96705
24			95885	96705	97525
25			96705	97525	98345
26				98345	99165
27				99165	99985

Steps	Trans. Dir.	Maint. Dir.
1	\$ 46,220	\$ 34,260
2	46835	34875
3	47450	35490
4	48065	36105
5	48680	36720
6	49295	37335
7	49910	37950
8	50525	38565
9	51140	39180
10	51755	39795
11	52370	40410
12	52985	41025
13	53600	41640
14	54215	42255
15	54830	42870
16	55445	43485
17	56060	44100
18	56675	44715
19	57290	45330
20	57905	45945
21	58520	46560
22	59135	47175
23	59750	47790
24	60365	48405
25	60980	49020
26	61595	49635
27	62210	50250

Business Manager & Technology Director (260 days)						
Steps	BA	BA+15	BA+30	BA+45	MA/BA+60	MA+15
1	\$ 62,578	\$ 63,618	\$ 64,658	\$ 65,698	\$ 66,738	\$ 67,778
2	63373	64413	65453	66493	67533	68573
3	64168	65208	66248	67288	68328	69368
4	64963	66003	67043	68083	69123	70163
5	65758	66798	67838	68878	69918	70958
6	66553	67593	68633	69673	70713	71753
7	67348	68388	69428	70468	71508	72548
8	68143	69183	70223	71263	72303	73343
9	68938	69978	71018	72058	73098	74138
10	69733	70773	71813	72853	73893	74933
11	70528	71568	72608	73648	74688	75728
12	71323	72363	73403	74443	75483	76523
13	72118	73158	74198	75238	76278	77318
14	72913	73953	74993	76033	77073	78113
15	73708	74748	75788	76828	77868	78908
16	74503	75543	76583	77623	78663	79703
17	75298	76338	77378	78418	79458	80498
18	76093	77133	78173	79213	80253	81293
19	76888	77928	78968	80008	81048	82088
20		78723	79763	80803	81843	82883
21		79518	80558	81598	82638	83678
22			81353	82393	83433	84473
23			82148	83188	84228	85268
24				83983	85023	86063
25				84778	85818	86858
26				85573	86613	87653
27					87408	88448

**Weston 1, Newcastle
Professional Service Contract Salary Schedule**

School Psychologists, Speech Therapists and Diagnosticians

Step	MA	MA+15	MA+30	MA+45
1	\$ 69,700	\$ 70,500	\$ 71,300	\$ 72,100
2	70500	71300	72100	72900
3	71300	72100	72900	73700
4	72100	72900	73700	74500
5	72900	73700	74500	75300
6	73700	74500	75300	76100
7	74500	75300	76100	76900
8	75300	76100	76900	77700
9	76100	76900	77700	78500
10	76900	77700	78500	79300
11	77700	78500	79300	80100
12	78500	79300	80100	80900
13	79300	80100	80900	81700
14	80100	80900	81700	82500
15	80900	81700	82500	83300
16	81700	82500	83300	84100
17		83200	84000	84800

Guidance Counselors

	MA	MA+15	MA+30	MA+45
1	\$ 59,154	\$ 59,954	\$ 60,754	\$ 61,554
2	59954	60754	61554	62354
3	60754	61554	62354	63154
4	61554	62354	63154	63954
5	62354	63154	63954	64754
6	63154	63954	64754	65554
7	63954	64754	65554	66354
8	64754	65554	66354	67154
9	65554	66354	67154	67954
10	66354	67154	67954	68754
11	67154	67954	68754	69554
12	67954	68754	69554	70354
13	68754	69554	70354	71154
14	69554	70354	71154	71954
15	70354	71154	71954	72754
16	71054	71954	72754	73554
17		72654	73454	74254

Nurse Salary Schedule - Certified Occupation Therapist Assistant (COTA)

	RN/COTA	BS/RN/ COTA	BS/RN/ COTA+15	BS/RN/ COTA+30	BS/RN/ COTA+45	MS/RN/ COTA	MS/RN/ COTA+15	MS/RN/ COTA+30	MS//RN/ COTA+45
1	\$ 38,716	\$ 48,716	\$ 49,416	\$ 50,116	\$ 50,866	\$51,666	\$ 52,466	\$ 53,266	\$ 54,066
2	39416	49416	50116	50816	51616	52466	53266	54066	54866
3	40116	50116	50816	51516	52366	53266	54066	54866	55666
4	40816	50816	51516	52216	53116	54066	54866	55666	56466
5	41516	51516	52216	52916	53866	54866	55666	56466	57266
6	42216	52216	52916	53616	54616	55666	56466	57266	58066
7	42916	52916	53616	54316	55366	56466	57266	58066	58866
8	43616	53616	54316	55016	56116	57266	58066	58866	59666
9			55016	55716	56866	58066	58866	59666	60466
10			55716	56416	57616	58866	59666	60466	61266
11				57116	58366	59666	60466	61266	62066
12					59116	60466	61266	62066	62866
13					59866	61266	62066	62866	63666
14					60566	62066	62866	63666	64466
15						62866	63666	64466	65266
16						63566	64466	65266	66066
17							65165	65966	66766

Salary and Benefits Survey Information

All highlighted information is from previous year(s)

MEMORANDUM

TO: District Business Managers/Superintendents, Wyoming Education Association Local Presidents, and Business Office Personnel who have in the past responded to portions of the survey
FROM: Wyoming Education Association – Stefani Bengston, Program Assistant
RE: 2023-2024 District Salary and Benefits Survey

This annual effort by the Wyoming Education Association (WEA) is intended to provide information to locals, districts and the legislature regarding salary and benefit packages for education employees in Wyoming. The data we have asked for is used to determine the cost of compensation and enable a comparison between districts. After it is compiled, in addition to being used by our locals and school districts to make comparisons between districts, it is used by the Education Coalition (which consists of WEA, WSBA, WASA, WASBO and others) as well as the LSO and the WDE in formulating legislative efforts around school finance. **As always, your efforts are greatly appreciated by those trying to improve funding and working conditions for education employees in Wyoming.**

The final publication will be placed on the WEA website and notice will be sent to Superintendents, Business Managers, WEA local presidents, the House and Senate Education Committee, House and Senate Appropriations Committees, Legislative Service Office, Wyoming Department of Education, and our Education Coalition partner offices that it is available. **If you need to refer to last year’s data, the salary and benefits publication is located on the WEA website <http://wyoea.org/forms-and-documents/>.**

We need the information below electronically, or hard copy, whichever is easiest for you.

If your current salary schedules (Certified, Education Support Professional (ESP)/Classified and Administrator as well as Extra Duty Pay) are on your website you can send the complete URL for that website page, and we will download it.

	Included
2023-2024 Completed Salary and Benefit Survey	<input type="checkbox"/>
2023-2024 Teacher Salary Schedule	<input type="checkbox"/>
2023-2024 Teacher Training and Experience Grid <i>(Please find attached a copy of the file from The WDE 602 Reporting that works for manually creating the grid, which with some of your offices operating on a shorter staff, we are more than happy to do for you.)</i> <i>Please include the 602 Assignment Report or TEG Grid as an excel file.</i>	<input type="checkbox"/>
2023-2024 Certified Extra-Duty Pay Schedules	<input type="checkbox"/>
2023-2024 Educational Support Professionals (ESP) or Classified Salary Schedules	<input type="checkbox"/>
2023-2024 Administrator/Professional Certified (non-teacher) Salary Schedules	<input type="checkbox"/>

NOTE on Training and Experience Grids/Benefit Information: Certified Training and Experience Grids (TEGs) show how many FTEs are being paid at each cell of a salary schedule.

Again, we want to thank you for your continued effort in collecting this information. **We hope to publish in advance of the 2024 legislative session. Your cooperation in getting the information in is critical.**

If there are any additional or special benefits in your district that you would like to share, please forward for inclusion in a separate section of the publication. If you have any questions, please contact Stefani Bengston 800.442.2395 x 100 or in Cheyenne 634.7991 x 100 or via e-mail at sbengston@wyoea.org.

Please submit all your information using the October 1 snapshot data and return by **November 24, 2023.**

Send to Stefani Bengston at sbengston@wyoea.org or if you prefer, mail to WEA, Attn: Stefani Bengston, 115 East 22nd Street, Cheyenne, Wyoming 82001

Wyoming Education Association - District Salary and Benefits Survey **2023-2024** School Year

School District: _____ Name of Person(s) completing report: _____

Date Completed: _____ Phone _____ e-mail: _____

This information is used to compile the WEA Annual District Salary and Benefits Publication. **Please send the survey portion, schedules and insurance cost numbers as soon as they are available, and the Training and Experience Grids prior to November 24, 2023.** Earlier is always better and very much appreciated. The legislative session starts on **February 12, 2024,** and we would like to have it ready to go before then. **Please submit the TEG information as an October 1 snapshot excel file.** We adopted this date because it matches with the Wyoming Department of Education information collection.

I. Salary and related items school year 2023-2024

Teachers

- A. Did **teachers** receive steps in 2023-2024? Education only Experience only Both Frozen
- B. Was there a base change from 2022-2023? Yes No If yes, how much was the increase \$ _____
- C. Did steps or experience amounts change from the 2022-2023 schedule? Yes No
- D. Were steps added to schedule: Yes No Lanes added: Yes No Steps removed: Yes No
- E. Did **teachers** receive a “bonus” payment off the salary schedule in 2023-2024? Yes No If Yes \$ _____
- F. Is there additional compensation (other than the \$4000) paid for National Board Teacher Certification?
Yes No If Yes \$ _____
- G. Is there additional compensation paid for other types of National Certification for Certificated staff? Yes No
Which others: _____
- H. How many **teacher contract** days for 2023-2024? _____
- I. How many **teacher/pupil contact** days in 2023-2024? _____
- J. How many **hours in a teacher** contract day for 2023-2024? _____
- K. – L. Substitute pay for 2023-2024: Average daily cost for **salary only, 1 certified** employee \$ _____
Does your district pay more for a teaching certification? Yes No If Yes, amount \$ _____

ESP (Education Support Professionals)

- M. Did **classified/ESP** (Educational Support Professional) receive steps in 2023-2024? Yes No
- N. Was there a change in the **ESP** schedules for 2023-2024? Yes No
- O. Did **ESP** receive a “bonus” payment off the salary schedule in 2023-2024? Yes No If Yes, amount \$ _____
Total regular salary only for all employees paid on the ESP schedules in your district this year \$ _____
Total ESP FTE’s (not head count) for all employees paid on ESP schedules in your district this year # _____

Please feel free to submit the: *WDE 602 Assignment: Classified Report as an excel file, that works for coming up with the total salary and total FTEs. With some of your offices operating on a shorter staff, we are more than happy to do it for you. A copy is attached so you will know if you have the right report.*

Administrators

- P. Did **Administrative Staff** receive steps in 2023-2024? Yes No
- Q. Was there a change in the **Administrator** schedules for 2023-2024? Yes No
- R. Did **Administrators** receive a “bonus” payment off the salary schedule in 2023-2024? Yes No Yes \$ _____

II. Staffing for school year 2023-2024

- A. – C. How many people (head count) are employed in your district? Administrators: _____ Certified: _____ ESP: _____
- D. Regarding newly hired teachers in 2023-2024 - how many were experienced teachers? _____
- E. Regarding newly hired teachers in 2023-2024 - how many were first year teachers? _____
- F. – H. How many positions were not filled, but purposely left empty this school year? Administrators: _____ Certified: _____ ESP: _____
- I. – K. How many positions were RIF'd this school year due to budget? Administrators: _____ Certified: _____ ESP: _____
- L. – N. How many new positions were created/added this year? Administrators: _____ Certified: _____ ESP: _____
- O. – P. Have you privatized any positions/services in the past year? Yes No If yes explain: _____

III. Hours and Benefits for ESP (Education Support Professionals) school year 2023-2024

- A. On a weekly basis, how many hours are considered full-time? _____
- B. Are part-time employees provided insurance benefits? Yes No Prorated Explain: _____
- C. List any job classifications excluded completely from insurance benefits: _____
- D. Do the district's salary provisions for educational support professionals (classified) differ based on their different training or skills? Yes No

IV. Leaves 2023-2024

Maternity leave

- A. Does your district provide maternity leave? Yes No
- B. If not, can sick leave be used as maternity/adoption leave? Yes No

Emergency/Family leave

- C. Is there a District Policy for the Family Medical Leave Act? Yes No

Other Leave

- D. Is Non-Designated Leave available? Yes No How Many Days? _____
- E. Is Personal Leave separate? Yes No How Many Days? _____
- F. Is Bereavement Leave separate? Yes No How Many Days? _____
- G. Is Bereavement Leave granted on approval only? Yes No How Many Days? _____
- H. Do you have separate Sick Leave? Yes No How Many Days? _____

Early Retirement

- I. Is early retirement available? Yes No Not in effect

Sick Leave Bank

- J. Is a Sick Leave Bank available in your district? Yes No
- K. If available, is the Sick Leave Bank for all job classifications? Yes No Explain: _____
- L. If available, who administers the Sick Leave Bank? _____

Accumulated sick leave paid as severance –

- Certified Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.
- ESP Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.
- Admin Staff: Retire Resign Termination at \$ _____ for _____ days after _____ years of service.

V. Staff Development/Association/Professional leave 2023-2024

- A-C. Our district provides days for Staff Development - How Many – Certified: _____ ESP: _____ Administrators: _____
- D. Does the district provide days for Association business. Yes No on approval # of Days? _____
- E. Does the district provide days for Professional conferences. Yes No on approval # of Days? _____

VI. Negotiations 2023-2024

- A. Does your district negotiate a formal agreement with teachers? Yes No
- B. Does your district negotiate a formal agreement with ESP? Yes No
- C. Do your classified employees have due process rights? Yes No
- D. Does your district negotiate a formal agreement with Administrators? Yes No
- E. What type of negotiations process is used? _____

VII. Retirement and Health and Welfare (Insurance) Benefits 2023-2024 - This section is designed to collect information on all employee categories -- Certified, Administrators and Education Support Professionals (ESP).

Retirement Benefits – split should total 18.62% in 2023-2024

	District Contribution % for retirement	Employee Contribution % for retirement
A. Retirement Plan Administrators	_____ %	_____ %
B. Retirement Plan Teachers	_____ %	_____ %
C. Retirement Plan ESP	_____ %	_____ %

D. Please explain any formula you may use other than a percentage split - _____

From the Wyoming Retirement System – they are seeking the following information:

- E. How many 403(b) plan choices do you offer employees? _____
- F. How many 457(b) plan choices do you offer employees? _____
- G. When did the district last evaluate those offerings for administration, investment options and expense?
 Last 1-3 years _____ Within the last 3-5 years _____ Within the last 5-10 years _____
 More than 10 years ago _____ Never _____

VIII. In 2023-2024 we have Health and Welfare Benefits for:

	Teachers		ESP		Administrators	
Medical	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Dental	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vision	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Life	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Long-term Disability	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HRA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
HSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
FSA	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

When completing premium and Plan Design information for the insurance, please use these definitions:

- | | |
|---|--|
| Single – 1 person | (Managed Care) – HMO – Health Maintenance Organization |
| 2 party – 2 adults | (Managed Care) – PPO – Preferred Provider Organization |
| Family – 2 adults or 2 adults + kids or 1 adult + kids | (Managed Care) – POS – Point of Service |
| 1 Adult + Children – One adult + kids | Comprehensive Major Medical - Everything subject to deductible (traditional indemnity) |
| 2 Employees + Children – Two employees + Kids | Basic Medical/Supplemental Major Medical – Hospital/Surgery not subject to deductible (traditional indemnity) |
| FSA – Flexible Spending Account | High Deductible Plan with HSA |
| HSA – Health Savings Account | |
| HRA – Health Reimbursement Account | |

Long-term Disability Plan Costs and Design

Company Name: _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Employee	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.54/per \$1000 of salary or .008% of salary, etc. (premium used for publication will be computed on the Base salary in the district), please describe: _____

Maximum monthly benefit \$ _____ or % of salary _____ % Social Security offset? Yes No

Income Replacement Limitation \$ _____ or % of salary _____ % State pension plan offset? Yes No

Waiting period (number of days) _____ days Benefit Duration: 2 years 4 years other unknown

Life Insurance Plan Costs

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
Family	\$ _____	\$ _____

If there is a formula for computing the premium such as \$.20 per \$1,000 of salary or .008% of salary, etc. (premium used for publication will be based on the Base salary in the district), please describe: _____

Face Value Employee (dollar) \$ _____ or % of Salary _____ %

Face Value Spouse \$ _____ Face Value Each Child \$ _____

Vision Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

(If you have WSBAIT or State of Wyoming, you do not need to complete, plan design is on the other form)

Single deductible \$ _____

Family deductible \$ _____

Co-payment employee pays Office Visit: \$ _____

Medical Insurance

Company Name _____

Plan Type (check correct box): Comprehensive Basic/Major Medical High Deductible w HSA
 Managed Care – HMO PPO POS

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____
Flex Spending	\$ _____	\$ _____
Health Savings	\$ _____	\$ _____
Health Reimburse	\$ _____	\$ _____

(If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible: Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Co-Insurance employee: Single _____ % Family _____ %

Co-payment employee share: Office Visit \$ _____ Co-payment employee share: Hospitalization \$ _____

Employee pays	RX plan		Employee pays	Mail order RX plan	
	co-payments \$	coinsurance %		co-payments \$	coinsurance %
Generic:	\$ _____	_____ %	Generic:	\$ _____	_____ %
Brand Name:	\$ _____	_____ %	Brand Name:	\$ _____	_____ %
Non-Formulary:	\$ _____	_____ %	Non-Formulary:	\$ _____	_____ %
			Max Quantity per refill	# _____	

Dental Insurance

Plan Costs: If you have WSBAIT, WEBT or State of WY please use alternate form for \$ and FTEs.

Company Name _____

Premium Contribution per month, per employee (based on 12-month year)

	District Amount \$	Employee Amount \$
Single	\$ _____	\$ _____
2 party	\$ _____	\$ _____
Family	\$ _____	\$ _____
1 Adult + Children	\$ _____	\$ _____
2 Emp + Children	\$ _____	\$ _____

(If you have WEBT, WSBAIT or State of Wyoming, you do not need to complete plan design, it is already on the specific form)

Deductible Single \$ _____ Family \$ _____

Out of Pocket Limits Single \$ _____ Family \$ _____ Per Person \$ _____

Child orthodontia co-insurance employee share: _____ %

Adult orthodontia co-insurance employee share: _____ %

Orthodontia Lifetime Maximums (if any): Child: \$ _____ Adult: \$ _____

Survey Section I - Salary and Related Items

A. Did teachers receive steps? Education only, Experience Only, Both, or Frozen

B-1. Was there a base change? Yes or No

B-2. If Yes, how much was the increase?

C-1. Did steps or experience amounts change?

D-1. Were Steps Added? Yes or No

D-2. Were Lanes Added? Yes or No

D-3. Was the Schedule collapsed? Yes or No

E-1. Did teachers receive a "bonus" payment Not on the salary schedule? Yes or No

E-2. If Yes - how much?

F-1. Is there additional compensation paid for National Board Certification? Yes or No

F-2. If Yes, How much?

G. Is there add'l comp paid for other types of Nat'l Cert for Certificated staff? Yes or No

All highlighted responses are from the previous year(s)

District	A	B-1	B-2	C-1	D-1	D-2	D-3	E-1	E-2	F-1	F-2	G
Albany 1, Laramie	Frozen	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 1,000	No
Big Horn 1, Cowley	Both	Yes	\$ 1,500	Yes	No	No	No	No	\$ -	No	\$ -	No
Big Horn 2, Lovell 19-20	Both	Yes	\$ 500	Yes	No	No	No	No	\$ -	No		No
Big Horn 3, Greybull 22-23	Both	Yes	\$ 1,500	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Big Horn 4, Basin	Ed	Yes	\$ 1,000	No	No	No	No	Yes	\$ 2,500	No	\$ -	No
Campbell 1, Gillette	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	No	\$ -	Yes
Carbon 1, Rawlins	Frozen	Yes	\$ 5,000	Yes	No	No	Yes	No	\$ -	No	\$ -	No
Carbon 2, Saratoga 22-23	Both	Yes	\$ 3,500	No	No	No	No	No	\$ -	No	\$ -	No
Converse 1, Douglas	Both	Yes	\$ 1,000	Yes	No	No	No	No	\$ -	No	\$ -	Yes
Converse 2, Glenrock	Both	Yes	\$ 937	No	No	No	No	No	\$ -	No	\$ -	No
Crook 1, Sundance	Both	Yes	\$ 2,250	No	No	No	No	No	\$ -	No	\$ -	No
Fremont 1, Lander	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Fremont 2, Dubois	Both	Yes	\$ 2,500	No	No	No	No	Yes	\$ 1,500	No	\$ -	No
Fremont 6, Wind River	Ed	Yes	\$ 320	No	No	No	No	Yes	500-1000	No	\$ -	No
Fremont 14, Ethete 22-23	Both	No	\$ -	No	No	No	No	Yes	\$ 3,000	No	\$ -	No
Fremont 21, Ft. Wash 19-20	Both	Yes	\$ 2,000	No	No	No	No	Yes	\$ 1,000	No		No
Fremont 24, Shoshoni	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	No
Fremont 25, Riverton	Both	No	\$ -	No	No	No	No	No	\$ -	Yes	\$ 2,500	Yes
Fremont 38, Arapahoe 22-23	Both	No	\$ -	No	No	No	No	Yes	\$ 1,000	No	\$ -	Yes
Goshen 1, Torrington	Both	Yes	\$ 3,500	No	No	No	No	No	\$ -	Yes	\$ 2,000	Yes
Hot Springs 1, Thermopolis 22-23	Both	Yes	\$ 1,575	No	No	No	No	No	\$ -	Yes	\$ 1,500	No
Johnson 1, Buffalo	Both	Yes	\$ 700	No	No	No	No	No	\$ -	No	\$ -	No
Laramie 1, Cheyenne	Both	Yes	\$ 1,580	Yes	No	No	No	Yes	\$ 1,580	No	\$ -	Yes
Laramie 2, Pine Bluffs	Both	Yes	\$ 750	No	No	No	No	No	\$ -	No	\$ -	No
Lincoln 1, Kemmerer	Both	Yes	\$ 2,000	No	No	No	No	No	\$ -	No	\$ -	No
Lincoln 2, Afton	Both	Yes	\$ 4,000	No	No	No	No	Yes	\$ 3,000	No	\$ -	Yes
Natrona 1, Casper	Both	Yes	\$ 2,798	Yes	No	No	No	No	\$ -	Yes	\$ -	Yes
Niobrara 1, Lusk 22-23	Both	Yes	\$ 2,000	Yes	No	Yes	No	No	\$ -	Yes	\$ 2,000	No
Park 1, Powell 22-23	Both	Yes	\$ 2,650	No	Yes	No	No	Yes	\$ 3,500	No	\$ -	No
Park 6, Cody 22-23	Both	Yes	\$ 1,250	No	No	No	No	No	\$ -	No		No
Park 16, Meeteetse 19-20									\$ -		\$ -	
Platte 1, Wheatland	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Platte 2, Guernsey 22-23	Both	Yes	\$ 1,000	Yes	No	No	No	No	\$ -	No	\$ -	No
Sheridan 1, Ranchester 19-20	Ed	Yes	\$ 915	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 2, Sheridan	Both	Yes	\$ 3,000	No	No	No	No	No	\$ -	No	\$ -	No
Sheridan 3, Clearmont	Both	Yes	\$ 1,000	No	No	No	Yes	No	\$ -	No	\$ -	No
Sublette 1, Pinedale	Both	Yes	\$ 2,000	No	No	No	No	No	\$ -	No	\$ -	No
Sublette 9, Big Piney	Both	Yes	\$ -	Yes	No	No	No	No	\$ -	No	\$ -	No
Sweetwater 1, Rock Springs	Both	Yes	\$ 2,500	No	No	No	No	Yes	\$ 1,000	Yes	Lane Change	Yes
Sweetwater 2, Green River	Both	Yes	\$ 2,800	No	No	No	No	Yes	\$ 2,000	No	\$ -	No
Teton 1, Jackson	Both	No	\$ -	No	No	No	No	No	\$ -	No	\$ -	Yes
Uinta 1, Evanston	Ed	Yes	\$ 3,200	No	No	No	No	No	\$ -	No	\$ -	No
Uinta 4, Mtn. View	Both	Yes	\$ 1,500	No	No	No	No	No	\$ -	Yes	\$ -	No
Uinta 6, Lyman	Both	Yes	\$ 3,700	No	Yes	No	No	No	\$ -	No	\$ -	No
Washakie 1, Worland	Both	Yes	\$ 500	No	No	No	No	No	\$ -	No	\$ -	No
Washakie 2, Ten Sleep	Both	Yes	\$ 1,500	Yes	No	No	No	No	\$ -	No	\$ -	No
Weston 1, Newcastle	Both	Yes	\$ 500	Yes	Yes	No	No	No	\$ -	No	\$ -	No
Weston 7, Upton 19-20	Both	No	\$ -	No	No	No	No	No	\$ 550	No	\$ -	No

Survey Section I - Salary and Related Items

H. How many Teacher Contract days?

I. How many Teacher/Pupil contact days?

J. How many hours in a teacher contract day?

K. Substitute pay: Average daily cost for salary only, 1 certified employee

L-1. Does your district pay more for a teaching certificate? Yes or No

L-2. If Yes, How much?

M. Did Classified/ESP (Education Support Professionals) receive steps? Yes or No

N. Was there a change in the ESP schedules? Yes or No

O-1. Did ESP receive a "bonus" payment No on the salary schedule? Yes or No

O-2. If Yes - how much?

P. Did Administrative Staff receive steps?

Q. Was there a change in the Administrator schedules?

R-1. Did Administrators receive a "bonus" payment not on the schedule?

R-2. If Yes, How much?

All highlighted responses are from the previous year(s)

District	H	I	J	K	L-1	L-2	M	N	O-1	O-2	P	Q	R-1	R-2
Albany 1, Laramie	185	175	7.5	\$ 115	No	\$ -	No	No	No	\$ -	No	No	No	\$ -
Big Horn 1, Cowley	185	176	8	\$ 144	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Big Horn 2, Lovell 19-20	185	175	7.5	\$ 103			Yes	Yes	No	\$ -	Yes	Yes	No	
Big Horn 3, Greybull 22-23	185	175	8	\$ 115	Yes	\$ 125	Yes	Yes	Yes	\$ 500	No	No	No	\$ -
Big Horn 4, Basin	185	175	7.2	\$ 135	Yes	\$ 160	Yes	Yes	Yes	\$ 2,500	Yes	Yes	Yes	\$ 2,500
Campbell 1, Gillette	185	175	8	\$ 150	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Carbon 1, Rawlins	185	175	7.5	\$ 145	Yes	\$ 160	No	Yes	No	\$ -	No	Yes	No	\$ -
Carbon 2, Saratoga 22-23	170	159	8	\$ 125	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 1, Douglas	178	166	8	\$ 120	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Converse 2, Glenrock	185	149	8	\$ 144.40	Yes	\$ 216.60	Yes	Yes	Yes	2%	Yes	Yes	No	
Crook 1, Sundance	168	149	9	130-150	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	
Fremont 1, Lander	185	175	7.5	\$ 150	Yes	\$ 160	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Fremont 2, Dubois	175	160	8	24/hr	No	\$ -	Yes	Yes	Yes	\$ 1,500	Yes	Yes	Yes	\$ 1,500
Fremont 6, Wind River	180	159	8	\$ 175	No	\$ -	Yes	Yes	Yes	500-1000	Yes	Yes	Yes	500-1000
Fremont 14, Ethete 22-23	185	175	8	\$ 165	Yes	\$ 200	Yes	Yes	Yes	\$ 3,000	Yes	Yes	Yes	\$ 3,000
Fremont 21, Ft. Wash 19-20	188	175	8	\$ 138			Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Fremont 24, Shoshoni	177	165	8	\$ 150	No	\$ -	Yes	No	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Fremont 25, Riverton	181	171	7.5	130-170	Yes	+30	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Fremont 38, Arapahoe 22-23	185	175	8	\$ 185	No	\$ -	Yes	No	Yes	\$ 1,000	Yes	No	Yes	\$ 1,000
Goshen 1, Torrington	182	153	7.5	\$ 150	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Hot Springs 1, Thermopolis 22-23	185	176	8	\$ 160	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Johnson 1, Buffalo	185	175	8	\$ 126	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Laramie 1, Cheyenne 20-21	186	177	7.5	\$ 135	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Laramie 2, Pine Bluffs	185	150	8.5	\$ 125.64	Yes	\$ 131.23	Yes	No	No	\$ -	Yes	No	No	\$ -
Lincoln 1, Kemmerer	185	175	8	\$ 127.50	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	Yes	\$ 13,540
Lincoln 2, Afton	168	163	8.5	\$ 130	No	\$ -	Yes	Yes	Yes	\$ 3,000	Yes	Yes	Yes	\$ 3,000
Natrona 1, Casper	185	175	7	\$ 115	Yes	\$ 125	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Niobrara 1, Lusk 22-23	185	175	8	\$ 105	Yes	\$ 125	Yes	No	No	\$ -	Yes	Yes	No	\$ -
Park 1, Powell 22-23	185	175	8	\$ 136	No	\$ -	Yes	Yes	Yes	Varies	Yes	Yes	Yes	\$ 3,500
Park 6, Cody 22-23	185	175	8	\$ 152	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Park 16, Meeteetse 19-20														\$ -
Platte 1, Wheatland	185	175	8	\$ 90	Yes	\$ 100	Yes	No	No	\$ -	Yes	No	No	\$ -
Platte 2, Guernsey 22-23	185	175	7.5	\$ 150	No	\$ -	Yes	No	No	\$ -	No	No	No	\$ -
Sheridan 1, Ranchester 19-20	164	148		\$ 110			No	Yes	No		No	Yes	No	\$ -
Sheridan 2, Sheridan	185	175	8	\$ 128.50	Yes	131-137	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Sheridan 3, Clearmont	164	148	9	\$ 110	No	\$ -	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Sublette 1, Pinedale	181	169	8	\$ 145	No	\$ -	Yes	No	No	\$ -	Yes	No	No	\$ -
Sublette 9, Big Piney	185	175	7.5	\$ 215	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	Yes	\$ -
Sweetwater 1, Rock Springs	169	147	8.2	\$ 184.70	Yes	\$ 211.10	Yes	Yes	Yes	\$ 1,000	Yes	Yes	Yes	\$ 1,000
Sweetwater 2, Green River	185	175	8	\$ 127.82	Yes	\$ 132.82	Yes	Yes	Yes	0.52/hour	Yes	Yes	Yes	\$ 2,226
Teton 1, Jackson	187	175	8	\$ 180	No	\$ -	Yes	No	No	\$ -	Yes	No	No	\$ -
Uinta 1, Evanston	185	175	8	\$ 119	No	\$ -	No	No	No	\$ -	No	No	No	\$ -
Uinta 4, Mtn. View	176	161	8	\$ 120	Yes	+\$1/hour	Yes	Yes	No	\$ -	Yes	No	No	\$ -
Uinta 6, Lyman	160	150	8.5	\$ 123.25	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 1, Worland	185	175	7	\$ 142	No	\$ -	Yes	Yes	No	\$ -	Yes	Yes	No	\$ -
Washakie 2, Ten Sleep	185	175	8	\$ 406	No	\$ -	Yes	No	No	\$ -	Yes	No	No	\$ -
Weston 1, Newcastle	185	175	7.5	\$ 115	Yes	\$ 120	Yes	Yes	No	\$ -	No	No	No	\$ -
Weston 7, Upton 19-20	169	175	8	\$ 85			No	No	Yes	\$ 550	No	No	Yes	\$ 550

Survey Section II. Other Survey Information - as of October 1, 2023

- A. How many (head count) Administrators are employed in your district?
- B. How many (head count) Certified are employed in your district?
- C. How many (head count) Education Support Professionals are employed in your district?
- D. Regarding newly hired teachers this school year, how many were previously experienced teachers?
- E. Regarding newly hired teachers this school year, how many were non-experienced teachers?
- F-H. How many positions were not filled, but purposely left empty this school year - Administrators, Certified, ESP?
- I-K. How many positions were RIF'd this school year due to budget - Administrators, Certified, ESP?
- L-N. How many new positions were created/added this year - Administrators, Certified, ESP?
- O. Have you privatized and positions/services in the past year? Yes or no - if Yes, explain

All highlighted responses are from the previous year(s)																				
District	2022-2023					2023-2024														
	A	B	C	D	E	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Albany 1, Laramie	27	413	416	28	12	28	418	295	15	10	0	0	0	0	0	0	1	5	0	No
Big Horn 1, Cowley	11	106	78	8	4						0	0	0	0	0	0	0	0	0	No
Big Horn 2, Lovell 19-20																				
Big Horn 3, Greybull 22-23	5	53	46	4	2															No
Big Horn 4, Basin	3	38	32	4	1	4	37	35	4	1	0	0	0	0	0	0	0	0	0	No
Campbell 1, Gillette	39	818	839	48	51	38	831	833	45	42	0	0	0	0	0	0	0	0	1	No
Carbon 1, Rawlins	14	174	159	10	17	13	167	165	8	10	0	6	0	0	0	0	0	1	0	No
Carbon 2, Saratoga 19-20																				No
Converse 1, Douglas	17	194	172	8	7	17	198	165	7	13	0	0	0	0	0	0	0	4	0	No
Converse 2, Glenrock	7	71	59			7	67	61	7	2	0	0	0	0	0	0	0	2	0	No
Crook 1, Sundance	11	122	125	8	3				9	5	0	0	0	0	0	0	0	1	1	No
Fremont 1, Lander	14	181	154	23	5	14	170	162	6	9	0	89	6	0	0	0	0	1	0	SLP
Fremont 2, Dubois	2	23	22	1	1	2	26	22	3	4	0	0	0	0	0	0	0	3	0	No
Fremont 6, Wind River	5	48	41	7	0	4	48	41	4	3	0	1	2	0	0	0	0	0	0	No
Fremont 14, Ethete 22-23	9	88	69	13	2															
Fremont 21, Ft. Wash 19-20																				
Fremont 24, Shoshoni	5	48	38	5	2	5	38	53	2	1	0	0	0	0	0	0	0	1	1	No
Fremont 25, Riverton	15	253	312	16	11	22	225	140	23	2	0	0	0	0	0	0	1	2	5	No
Fremont 38, Arapahoe 22-23	13	55	64	11	1															No
Goshen 1, Torrington						16	188	169	14	5	0	0	0	0	0	0	0	0	0	Speech Path, Temp
Hot Springs 1, Thermopolis 22-23	6	65	103	6	3															Elem Counselor, OT
Johnson 1, Buffalo	14	135	116	8	2	12	144	116	11	5	0	0	0	0	0	0	0	4	5	Speech, Interpreter
Laramie 1, Cheyenne						142	1309	989			0	0	0	0	0	0	0	0	0	No
Laramie 2, Pine Bluffs	10	110	115	8	10	11	115	105	14	2	0	1	10	0	0	0	1	0	0	Psych, Speech
Lincoln 1, Kemmerer	7	52.5	5.5	4	7	7.5	56	5	1	5	0	0	0	0	0	0	0	2	0	No
Lincoln 2, Afton	15	235	268	22	6	17			20		0	0	2	0	0	0	0	0	0	No
Natrona 1, Casper	74	1194	909	33	36	78	1178	1001	43	41	0	0	0	0	0	0	0	0	0	No
Niobrara 1, Lusk 22-23	5	98	37																	Custodial
Park 1, Powell 22-23	15	180	184	12	1															No
Park 6, Cody 22-23	18	203	159	16	4															No
Park 16, Meeteetse 19-20																				
Platte 1, Wheatland	9	100	122	8	4	8	92	95	3	0	1	8	0	0	0	0	0	0	0	No
Platte 2, Guernsey 22-23	5	34	29	8	2															No
Sheridan 1, Ranchoester 19-20																				
Sheridan 2, Sheridan 22-23	23	311	260																	No
Sheridan 3, Clearmont	1	18	18	1	1			1	2	1			0							1 No
Sublette 1, Pinedale	11	95	85	7	3	10	100	85	4	7	1	0	0	0	0	0	0	5	0	No
Sublette 9, Big Piney						10	48	43	2	2	0	1	0	0	0	0	0	0	0	No
Sweetwater 1, Rock Springs	44	422	365	18	25	44	418	376	26	19	0	1	3	0	0	0	0	0	0	Custodial, SLP, Psych
Sweetwater 2, Green River	17	227		8	20	17	224	271	2	13	0	1	0	0	0	0	0	1	0	No
Teton 1, Jackson	25	315	187	28	10	21	340	224	18	8	0	0	0	0	0	0	1	2	0	No
Uinta 1, Evanston	21	263	276	7	15	19	265	279	12	19	0	2	0	0	0	0	0	0	6	No
Uinta 4, Mtn. View	5	75	79	2	3	5	75	82	3	4	0	0	0	0	0	0	0	0	0	No
Uinta 6, Lyman	7	68	92	3	5	7	75	91	2	4	0	0	0	0	0	0	0	2	0	No
Washakie 1, Worland	10	117	121	2	4	9	117	117	3	4	0	0	0	0	0	0	0	0	1	SLP
Washakie 2, Ten Sleep						7	18	12	15	2	0	0	0	0	0	0	0	0	0	No
Weston 1, Newcastle	15	81	73	2	1	14	83	73	3	6	0	0	0	0	0	0	0	0	0	No
Weston 7, Upton 19-20																				

Totals	554	7084	6230	397	281	609	7070	6106	331	249	2	110	23	0	0	0	4	36	21
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Section III - Benefits for ESP (Education Support Professionals)

A. On a weekly basis, how many hours are considered Full-time?

B. Are part-time employees provided any insurance benefits? Yes, No, Prorated

C. List any job classifications excluded from insurance benefits.

D. Do the district's salary provisions differ on the basis of their different training or skills? Yes or No

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	25	20+hrs offered 50% district paid	Seasonal/Temporary and Substitutes	No
Big Horn 1, Cowley	30	No	None	Yes
Big Horn 2, Lovell 19-20	30	No	None	No
Big Horn 3, Greybull 22-23	>30	No	None	No
Big Horn 4, Basin	36	Yes	Temp/<25 hrs	No
Campbell 1, Gillette	30	No	Temporary/Substitutes/ Students/ Coach Only	Yes
Carbon 1, Rawlins	30	20-30hr get 1/2 premium cost	None	No
Carbon 2, Saratoga 22-23	30	No	None	No
Converse 1, Douglas	30	20-30 hrs/week offered plan C	<20 hours/week	Yes
Converse 2, Glenrock	30	No	None	Yes
Crook 1, Sundance	30+	No	None	No
Fremont 1, Lander	30	No	None	No
Fremont 2, Dubois	30	No	Temp/Subs	Yes
Fremont 6, Wind River	30	No	None	No
Fremont 14, Ethete 22-23	40	No	None	No
Fremont 21, Ft. Wash 19-20	30	No	None	Yes
Fremont 24, Shoshoni	30+	No	None	No
Fremont 25, Riverton	37.5	Yes	None	Yes
Fremont 38, Arapahoe 22-23	40	No	Part-time/subs	Yes
Goshen 1, Torrington	30	No	None	No
Hot Springs 1, Thermopolis 22-23	30	No	None	Yes
Johnson 1, Buffalo	30	No	None	Yes
Laramie 1, Cheyenne	30	No	None	Yes
Laramie 2, Pine Bluffs	20	Yes	None	Yes
Lincoln 1, Kemmerer	30+	No	None	Yes
Lincoln 2, Afton	30	Prorated	None	No
Natrona 1, Casper	35	Prorated	Subs/temp	No
Niobrara 1, Lusk 19-20	35	No	None	Yes
Park 1, Powell 22-23	30	No	Temporary	Yes
Park 6, Cody 22-23	28	No	None	No
Park 16, Meeteetse 19-20	28	No	None	No
Platte 1, Wheatland	32	No	None	No
Platte 2, Guernsey 22-23	30	20-29 hours offered full benefits, employee pays 1/2	None	No
Sheridan 1, Rancharchester 19-20	30	No	None	Yes
Sheridan 2, Sheridan	37.5	Prorated	None	No
Sheridan 3, Clearmont	32	No	None	Yes
Sublette 1, Pinedale	30	Yes	<20 hrs/week	No
Sublette 9, Big Piney	30	No	None	No
Sweetwater 1, Rock Springs	34	No	None	Yes
Sweetwater 2, Green River	40	30+ hours eligible	Substitutes, <30 hours/week	Yes
Teton 1, Jackson	32	16+ hours/week	Substitutes, Coaches	Yes
Uinta 1, Evanston	35	Prorated	Accompanists	Yes
Uinta 4, Mtn. View	30	No	None	No
Uinta 6, Lyman	36	>18 hours/week	None	Yes
Washakie 1, Worland	30+	No	None	No
Washakie 2, Ten Sleep	32	No	Part time	Yes
Weston 1, Newcastle	30	No	Subs	Yes
Weston 7, Upton 19-20	30	No	None	No

Survey Section IV - Leaves

A. Maternity Leave - Maternity Leave is offered by district? Yes or No

B. Maternity Leave - Sick leave can be used as Maternity/Adoption Leave? Yes or No

C. Emergency/Family Leave - District has Policy for the Family Medical Leave Act? Yes or No

D. Our District has Non-Designated Leave available. Yes or No, how many days?

E. Our District has a separate Personal Leave. Yes or No, how many days?

F. Our District has separate Bereavement Leave. Yes or No, how many days?

G. Our Bereavement Leave is granted on approval only. Yes or No, how many days?

H. Our District has a separate Sick Leave, Yes or No, how many days?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E	F	G	H
Albany 1, Laramie	Yes	Yes	Yes	No	No	varies	varies	No
Big Horn 1, Cowley	Yes	Yes	Yes	No	5	No	No	Yes
Big Horn 2, Lovell 19-20		Yes	Yes	No	10	5	Yes	Yes
Big Horn 3, Greybull 22-23	No	Yes	Yes	12	No	5	No	No
Big Horn 4, Basin	No	Yes	Yes	No		5	5	6
Campbell 1, Gillette	Yes	Yes	Yes	No	varies	5	5	varies
Carbon 1, Rawlins	No	Yes	Yes	No	2	3	No	10to12
Carbon 2, Saratoga 22-23	No	Yes	Yes	No	6	5	5	6
Converse 1, Douglas	No	Yes	Yes	No	2	3	3	1/mo
Converse 2, Glenrock 20-21		Yes	Yes	Yes-12	No	No	Yes	No
Crook 1, Sundance	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Fremont 1, Lander	No	Yes	Yes	12	No	5	No	Yes
Fremont 2, Dubois	Unpaid	Yes	Yes	15	2	5	Yes	depends on yrs of service
Fremont 6, Wind River	Yes	Yes	Yes	10	No	5	5	Yes
Fremont 14, Ethete 22-23	Yes	Yes	Yes	No	No	5	No	No
Fremont 21, Ft. Wash 19-20		Yes	Yes	Yes 10-14	no	varies	no	no
Fremont 24, Shoshoni	Yes	Yes	Yes	12	No	No	No	No
Fremont 25, Riverton	No	Yes	Yes	No	Yes	Yes	Yes	Yes
Fremont 38, Arapahoe 22-23	Yes	Yes	Yes	No	15.5	Yes	5	No
Goshen 1, Torrington	Yes	Yes	Yes	11	No	No	by request	No
Hot Springs 1, Thermopolis 22-23	No	Yes	Yes	12	No	5	No	No
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	3-7	No	No
Laramie 1, Cheyenne	No	Yes	Yes	No	6	5	Yes	6
Laramie 2, Pine Bluffs	No	Yes	Yes	No	12	3	Yes	No
Lincoln 1, Kemmerer	No	Yes	No	No	2	5	5	1/month
Lincoln 2, Afton	Yes	Yes	Yes	No	10	5	No	No
Natrona 1, Casper	No	Yes	Yes	No	No	5	No	1/month
Niobrara 1, Lusk 22-23	No	Yes	Yes	No	10	2	No	Yes
Park 1, Powell 22-23	No	Yes	Yes	No	2	Yes	2	1/mo
Park 6, Cody 22-23	Yes	Yes	Yes	No	2	No	No	12 Days
Park 16, Meeteetse 19-20		Yes	Yes	No	2	no	Yes	Yes 1/mo
Platte 1, Wheatland	Yes	Yes	Yes	Yes	1-3	0.5	10	10
Platte 2, Guernsey 22-23	Yes	Yes	Yes	13	No	No	No	No
Sheridan 1, Ranchester 19-20		Yes	Yes	12	No	No	No	No
Sheridan 2, Sheridan	Yes	Yes	Yes	No	2	5-10	No	10
Sheridan 3, Clearmont	No	Yes	Yes	13	No	No	No	No
Sublette 1, Pinedale	No	Yes	Yes	No	Yes	Yes	No	Yes
Sublette 9, Big Piney	No	Yes	Yes	Yes	No	No	No	Yes
Sweetwater 1, Rock Springs	Yes	Yes	Yes	No	3-4	4	4	10-12
Sweetwater 2, Green River	Yes	Yes	Yes	No	2	3	Varies	15
Teton 1, Jackson	Yes	Yes	Yes	No	No	5	No	No
Uinta 1, Evanston	Yes	Yes	Yes	11	Yes	3	2	1/month
Uinta 4, Mtn. View	No	No	Yes	Yes	No	No	No	No
Uinta 6, Lyman	No	Yes	Yes	1/month	No	3	No	No
Washakie 1, Worland	Yes	No	Yes	Yes	Yes	3	3	11
Washakie 2, Ten Sleep	No	Yes	Yes	No	10	10	No	Yes
Weston 1, Newcastle	No	Yes	Yes	No	Yes	No		Yes
Weston 7, Upton 19-20		Yes	Yes	No	No	Yes-3	No	Annual leave is sick and personal/10-12

Survey Section IV - Leaves

- I. Our District has an early retirement program. Yes, No, or not in effect
- J. Is a Sick Leave Bank available in your district?
- K. Is the Sick Leave Bank available to all job classifications?
- L. If available, who administers the Sick Leave Bank?

All highlighted responses are from the previous year(s)

District	I	J	K	L
Albany 1, Laramie	No	Yes	No	Committee
Big Horn 1, Cowley	Yes	Yes	Yes	Business Manager
Big Horn 2, Lovell 19-20	No	Yes	Yes	Business Manager
Big Horn 3, Greybull 22-23	Not in effect	No	No	n/a
Big Horn 4, Basin	No	Yes	Yes	
Campbell 1, Gillette	No	Yes	Yes	Asst HR Manager
Carbon 1, Rawlins	Not in effect	Yes	Yes	Sick Leave Bank Committee
Carbon 2, Saratoga 22-23	No	Yes	No	Committee
Converse 1, Douglas	No	Yes	Yes	Business Office Admin Asst
Converse 2, Glenrock 20-21	Yes	Yes	Yes	Leave bank committee
Crook 1, Sundance	Not in effect	Yes	Yes	5 person committee
Fremont 1, Lander	No	Yes	Yes	Payroll/HR
Fremont 2, Dubois	Yes	Yes	Yes	Business Manager
Fremont 6, Wind River	No	Yes	Yes	Central Office
Fremont 14, Ethete 22-23	Yes	Yes	Yes	Committee
Fremont 21, Ft. Wash 19-20	Yes	No	n/a	n/a
Fremont 24, Shoshoni	No	Yes	Yes	Committee
Fremont 25, Riverton	No	Yes	Yes	Admin Comm.
Fremont 38, Arapahoe 22-23	Yes	No	n/a	n/a
Goshen 1, Torrington	No	Yes	Yes	HR and Comm.
Hot Springs 1, Thermopolis 22-23		Yes	Yes	HR
Johnson 1, Buffalo	No	Yes	Yes	Sick Leave Bank Committee
Laramie 1, Cheyenne	No	Yes	Yes	each unit manages own
Laramie 2, Pine Bluffs	No	Yes	Yes	Payroll
Lincoln 1, Kemmerer	No	Yes	Yes	Payroll
Lincoln 2, Afton	Not in effect	Yes	Yes	
Natrona 1, Casper	Yes	No	No	
Niobrara 1, Lusk 22-23	Yes	Yes	Yes	Superintendent
Park 1, Powell 22-23	No	Yes	Yes	District Admin
Park 6, Cody 22-23	No	Yes	Yes	Sick Leave Bank Committee
Park 16, Meeteetse 19-20	Not in effect	Yes	Yes	Business Office/Supt Office
Platte 1, Wheatland	Yes	Yes	Yes	committee
Platte 2, Guernsey 22-23	Yes	Yes	Yes	Payroll
Sheridan 1, Ranchester 19-20	No	Yes	Yes	Business Office/Supt Office
Sheridan 2, Sheridan	No	Yes	Yes	HR, Committee
Sheridan 3, Clearmont	No	Yes	Yes	Superintendent
Sublette 1, Pinedale	No	Yes	No	Sick Leave Bank Committee
Sublette 9, Big Piney	Not in effect	Yes	No	Committee
Sweetwater 1, Rock Springs	Yes	Yes	Yes	HR
Sweetwater 2, Green River	No	Yes	No	HR
Teton 1, Jackson	Not in effect	Yes	Yes	Superintendent
Uinta 1, Evanston	Yes	Yes	Yes	Business Office
Uinta 4, Mtn. View	Not in effect	Yes	Yes	Superintendent and Comm.
Uinta 6, Lyman	Not in effect	Yes	Yes	committee
Washakie 1, Worland	No	Yes	Yes	Payroll/HR
Washakie 2, Ten Sleep	Not in effect	Yes	Yes	Business Manager
Weston 1, Newcastle	Yes	Yes	Yes	Business Manager/Payroll
Weston 7, Upton 19-20	Board approval	No	n/a	n/a

Survey Section IV - Leaves - Retirement/Resignation/Termination

Accumulated Sick Leave paid at severance is reimbursed at (circle all applicable)

Retirement/Resignation/Termination and formula

All highlighted responses are from the previous year(s)

District	Certified	ESP (Classified)	Administrators
Albany 1, Laramie	\$50 for at least 10 days		
Big Horn 1, Cowley	No		
Big Horn 2, Lovell 19-20	NA		
Big Horn 3, Greybull 22-23	\$40 for 50 days	\$20 for 50 days	\$40 for 50 days
Big Horn 4, Basin	No		
Campbell 1, Gillette	\$20/day for 61-120 days \$25/day for 120+ days	\$15/day for 61-120 days \$20/day for 120+ days	\$25/day for 61-120 days \$30/day for 120+ days
Carbon 1, Rawlins	\$8.50/hour after 5 years	Half base pay for 90 days after 10 years	\$55 for 8/hours after 5 years
Carbon 2, Saratoga 22-23	No		
Converse 1, Douglas	Prorated after 10 years		
Converse 2, Glenrock 20-21	No		
Crook 1, Sundance	\$25-50/day after 5-9 or 10+ years		
Fremont 1, Lander	\$70 for 90 days after 10 yrs	\$7/hr for 90 days after 10 yrs	\$70 for 90 days after 10 yrs
Fremont 2, Dubois	After 5 yrs service, 50% current daily up to 90 days		
Fremont 6, Wind River	\$40-100/day for up to 60 days depending on years of service	\$20-45/day for 60 days depending on years of service	\$40-100/day for 60 days depending on years of service
Fremont 14, Ethete 22-23	Half of hourly rate		
Fremont 21, Ft. Wash 19-20	Base daily for 60 days		
Fremont 24, Shoshoni	\$75/day for 120 days		
Fremont 25, Riverton	\$50/day after 5 years, up to 120 days		
Fremont 38, Arapahoe 22-23	\$25/day for all unused days after 4 years	\$23.3/day for all unused days after 4 years	\$25/day for all unused days after 4 years
Goshen 1, Torrington	\$40/day for 100 days after 4 years	\$20/day for 60 days after 4 years	\$50/day for 100 days after 4 years
Hot Springs 1, Thermopolis 22-23	\$40 for 60 days after 1 year		
Johnson 1, Buffalo	20 after 1-5yrs, 25 after 6-13yrs, 30 after 14yrs		
Laramie 1, Cheyenne	Tiered after 10 years		
Laramie 2, Pine Bluffs	40% of base - Termination		
Lincoln 1, Kemmerer	\$42/day for all days in excess of 45 days		
Lincoln 2, Afton	half of daily rate, 1100 hours for all		
Natrona 1, Casper	\$7.86/hour for 50+ days after 6 years	\$5/hour for 50+ days after 6 years	\$7.50/hour for 50+ days after 6 years
Niobrara 1, Lusk 22-23	\$50 for 1 day		
Park 1, Powell 22-23	Sub pay for any hours over 30 days		
Park 6, Cody 22-23	No		
Park 16, Meeteetse 19-20	\$50/day for all		
Platte 1, Wheatland	\$50 for 1 day after 4 years	\$25 for 1 day after 4 years	\$25 for 1 day after 4 years
Platte 2, Guernsey 22-23	\$50/day up to 50 days, \$100/day above 50 days after 1 year	\$25 for all days after 1 year	\$50/day up to 50 days, \$100/day above 50 days after 1 year
Sheridan 1, Ranchester 19-20	\$50/day for all anytime	\$6.25/hr for all anytime	\$50/day for all anytime
Sheridan 2, Sheridan	\$124/day for 60 days after 10 years	1/2 of step 1 for 60 days after 10 years	\$124/day for 72 days after 10 years
Sheridan 3, Clearmont	No		
Sublette 1, Pinedale	No		
Sublette 9, Big Piney	\$40/day after 10 years		
Sweetwater 1, Rock Springs	\$100/day after 10yrs		\$100/day after 10yrs
Sweetwater 2, Green River	Retirement, \$50/day		
Teton 1, Jackson	R/R at 30-60% for 75 days after 10 years		
Uinta 1, Evanston	\$40 for 12 days after 1 year		
Uinta 4, Mtn. View	\$55 for 90 days after 8 years	1/4 hourly rate for 90 days after 8 yrs	\$55 for 90 days after 8 years
Uinta 6, Lyman	\$25/\$40/\$50/day for 0-50/51-90/90+ days		
Washakie 1, Worland	\$50-100 for 90 days after 10 years		
Washakie 2, Ten Sleep	\$110/day after 1 year		
Weston 1, Newcastle	\$20 a day	\$20 a day	\$40 a day
Weston 7, Upton 19-20	10-12 days annual leave, no accumulation, unused paid back at daily rate plus \$20		

Section V - Staff Development/Association/Professional leave

A. Our District provides days for Staff Development - Certified

B. Our District provides days for Staff Development - ESP

C. Our District provides days for Staff Development - Administrators

D. Our District provides days for Association Business, Yes, No or On approval

E. Our District provides for attending Professional conferences. Yes, No or On approval

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1 , Laramie	10	5	10	approval	approval
Big Horn 1, Cowley				Yes	Yes
Big Horn 2, Lovell 19-20	10	3	10	No	approval-1
Big Horn 3, Greybull 22-23	10	2	10+	No	approval-3
Big Horn 4, Basin	10	10	0	approval	approval
Campbell 1, Gillette	10	0	0	approval	approval
Carbon 1, Rawlins	10	5	10	approval	approval
Carbon 2, Saratoga 22-23	10	10	10	approval	approval
Converse 1, Douglas	12	12	12	No	approval
Converse 2, Glenrock 20-21				Yes - 50	Yes - not limited
Crook 1, Sundance	10	0	10	No	approval
Fremont 1, Lander	10	5	10	approval	approval
Fremont 2, Dubois	9.5+	Approval	Approval	approval	approval
Fremont 6, Wind River	As needed for all			approval	approval
Fremont 14, Ethete 22-23	10	10	10	No	Yes
Fremont 21, Ft. Wash 19-20	13	13	13	No	approval
Fremont 24, Shoshoni	12	12	12	approval	approval
Fremont 25, Riverton	10	0	0	approval	approval
Fremont 38, Arapahoe 22-23	14	14	14	approval	approval
Goshen 1, Torrington	As needed for all			Yes	approval
Hot Springs 1, Thermopolis 22-23	As needed for all			approval	approval
Johnson 1, Buffalo	10	1	10	approval	approval
Laramie 1, Cheyenne 20-21	6	2	0	Approval	Approval
Laramie 2, Pine Bluffs	7 full, 15 partial	varies	7 full, 15 partial	approval	approval
Lincoln 1, Kemmerer	10	10	10	No	approval
Lincoln 2, Afton 22-23	1	0	0	No	approval
Natrona 1, Casper	10	2	0	approval	approval
Niobrara 1, Lusk 22-23	10	10	10		
Park 1, Powell 22-23	10	3		approval-2	approval
Park 6, Cody 22-23	5	5	5	approval-5	approval-5
Park 16, Meeteetse 19-20	approval			approval	approval
Platte 1, Wheatland	10	10	12	No	approval
Platte 2, Guernsey 22-23				approval	approval
Sheridan 1, Rancharchester 19-20	Unlimited	Unlimited	Unlimited	approval	approval
Sheridan 2, Sheridan	9	2		approval	approval
Sheridan 3, Clearmont	16	10	0	approval	approval
Sublette 1, Pinedale	8.0	0	0	No	No
Sublette 9, Big Piney	approval	approval	approval	approval	approval
Sweetwater 1, Rock Springs	22	varies	22	35 on approval	approval
Sweetwater 2, Green River	5	5	5	No	as needed
Teton 1, Jackson	10	0	10+	No	approval
Uinta 1, Evanston	10			No	approval
Uinta 4, Mtn. View	varies	varies	varies	approval	approval
Uinta 6, Lyman	As needed for all			approval	approval
Washakie 1, Worland	10	10	10	approval	approval
Washakie 2, Ten Sleep	Varies			approval	approval
Weston 1, Newcastle	10	10	10	approval	approval
Weston 7, Upton 19-20	approval			no	approval

Section VI - Negotiations

A. Does your District negotiate a formal agreement with teachers? Yes or No

B. Does your District negotiate a formal agreement with ESP? Yes or No

C. Do your classified employees have due process rights?

D. Does your District negotiate a formal agreement with Administrators? Yes or No

E. What type of negotiations process is used?

All highlighted responses are from the previous year(s)

District	A	B	C	D	E
Albany 1, Laramie	No	No	Yes	No	None/ Meet&Confer to discuss wants
Big Horn 1, Cowley	No	No	No	No	
Big Horn 2, Lovell 19-20	No	No		No	No negotiations, depends on funding each year
Big Horn 3, Greybull 22-23	No	No	Yes	No	meet and confer
Big Horn 4, Basin	Yes	No	No	Yes	meet and confer
Campbell 1, Gillette	No	No	No	No	Staff Communicators Assembly
Carbon 1, Rawlins	No	No	Yes	No	meet and confer
Carbon 2, Saratoga 22-23	No	No	Yes	No	
Converse 1, Douglas	No	No	No	No	Interest Based
Converse 2, Glenrock 20-21	No	No		No	meet and confer
Crook 1, Sundance	No	No	No	No	
Fremont 1, Lander	Yes	Yes	No	Yes	Salary Discussions
Fremont 2, Dubois	No	No	Yes	Yes	meet and confer
Fremont 6, Wind River	No	No	No	No	
Fremont 14, Ethete 22-23	No	No	No	No	
Fremont 21, Ft. Wash 19-20	No	No		No	
Fremont 24, Shoshoni	No	No	No	No	meet and confer
Fremont 25, Riverton	No	No	No	No	
Fremont 38, Arapahoe 22-23	Yes	Yes	Yes	Yes	contracts for certified/admin
Goshen 1, Torrington	Yes	Yes	Yes	Yes	Interest Based
Hot Springs 1, Thermopolis 21-22	No	No		No	Interest Based
Johnson 1, Buffalo	No	No	No	No	Meet and Confer
Laramie 1, Cheyenne	Yes	Yes	Yes	Yes	interest based
Laramie 2, Pine Bluffs	No	No	Yes	No	No negotiations, depends on funding & board aprvl
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	
Lincoln 2, Afton 22-23	No	No	Yes	No	
Natrona 1, Casper	Yes	Yes	Yes	Yes	CIC
Niobrara 1, Lusk 22-23	No	No		No	
Park 1, Powell 22-23	No	No	No	No	
Park 6, Cody 22-23	Yes	No	No	No	
Park 16, Meeteetse 19-20	No	No		No	meet and confer
Platte 1, Wheatland	Yes	No	Yes	No	Interest Based
Platte 2, Guernsey 22-23	Yes	No	Yes	No	Professional Relations Agreement
Sheridan 1, Ranchester 19-20	No	No		No	
Sheridan 2, Sheridan	No	No	Yes	No	
Sheridan 3, Clearmont	No	No	Yes	Yes	Executive Session Discussion
Sublette 1, Pinedale	No	No	No	No	
Sublette 9, Big Piney	No	No	No	No	meet and confer
Sweetwater 1, Rock Springs	Yes	No	Yes	No	open negotiations/ mediation/ fact-finding
Sweetwater 2, Green River	Yes	Yes	No	No	Interest Based
Teton 1, Jackson	No	No	No	No	informal
Uinta 1, Evanston	Yes	No	Yes	No	meet and confer
Uinta 4, Mtn. View	No	No	Yes	No	
Uinta 6, Lyman	No	No	No	No	meet and confer
Washakie 1, Worland	No	No	Yes	No	meet and confer
Washakie 2, Ten Sleep	No	No	No	No	
Weston 1, Newcastle	No	No	No	Yes	Superintendent can negotiate
Weston 7, Upton 19-20	No	No		No	none

Survey Section VII - Retirement

A. Retirement - Teachers - District pays 100% of Retirement 18.62%

B. Retirement - ESP - District pays 100% of Retirement 18.62%

C. Retirement - Administrators - District pays 100% of Retirement 18.62%

D. If you do not pay 100% for employees, please explain formula

All highlighted responses are from the previous year(s)

District	A	B	C	D
Albany 1, Laramie	No	No	No	split is 15.815% district, 2.805% employee for all classifications
Big Horn 1, Cowley	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Big Horn 2, Lovell 16-17	No	No	No	split is 14.19% district, 2.93% employee for all classifications
Big Horn 3, Greybull 22-23	No	No	No	split is 15.69% district, 2.93% employee for all classifications
Big Horn 4, Basin	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Campbell 1, Gillette	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Carbon 1, Rawlins	No	No	No	split is 16.69% district, 1.93% employee for all classifications
Carbon 2, Saratoga 22-23	No	No	No	Split is 14.94% District, 3.68% employee for all classifications
Converse 1, Douglas	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Converse 2, Glenrock	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Crook 1, Sundance	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 1, Lander	No	No	No	split is 16.62% district, 2.00% employee for all classifications
Fremont 2, Dubois	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 6, Wind River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 14, Ethete 22-23	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 21, Ft. Wash 19-20	No	No	No	split is 16.62% district, 1.00% employee for all classifications
Fremont 24, Shoshoni	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 25, Riverton	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Fremont 38, Arapahoe 22-23	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Goshen 1, Torrington	No	No	No	split is 14.865% district, 3.755% employee for all classifications
Hot Springs 1, Thermopolis 22-23	No	No	No	split is 15.19% district, 3.43% employee for all classifications
Johnson 1, Buffalo	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Laramie 1, Cheyenne	No	No	No	split is 9.37% district, 9.25% employee for all classifications
Laramie 2, Pine Bluffs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Lincoln 1, Kemmerer	No	No	No	split is 17.62% district, 1% employee for all classifications
Lincoln 2, Afton 22-23	Yes	Yes	Yes	district pays 18.62 for all classifications
Natrona 1, Casper	No	No	No	split is 14.95% district, 3.67% employee for all classifications
Niobrara 1, Lusk 22-23	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 1, Powell 22-23	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 6, Cody 22-23	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Park 16, Meeteetse 16-17	No	No	No	
Platte 1, Wheatland	No	No	No	split is 16.78% district, 1.84% employee for all classifications
Platte 2, Guernsey 22-23	No	No	No	split is 17.62% district, 1% employee for all classifications
Sheridan 1, Ranchester 19-20	No	No	No	split is 16.12% district, 1% employee for all classifications
Sheridan 2, Sheridan	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sheridan 3, Clearmont	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sublette 1, Pinedale	No	No	No	split is 16.62% district, 2% employee for all classifications
Sublette 9, Big Piney	Yes	Yes	Yes	district pays 18.62 for all classifications
Sweetwater 1, Rock Springs	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Sweetwater 2, Green River	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Teton 1, Jackson	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 1, Evanston	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 4, Mtn. View	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Uinta 6, Lyman	No	No	No	split is 14.94% district, 3.68% employee for all classifications
Washakie 1, Worland	No	No	No	split is 15.37% district, 3.25% employee for all classifications
Washakie 2, Ten Sleep	No	No	No	split is 16.12% district, 2.5% employee for all classifications
Weston 1, Newcastle	No	No	Yes	split is 16.315% district, 2.305% for Certified and Classified, district pays full 18.62% for administrators
Weston 7, Upton 19-20	No	No	No	

Survey Section VII - Retirement

E. How many 403(b) plan choices do you offer employees?

F. How many 457(b) plan choices do you offer your employees?

G. When did the district last evaluate these offerings for administration, investment options and expenses?

(Last 1-3 years, Within the last 3-5 years, Within the last 5-10 years, More than 10 years ago, or never.)

District	E.	F.	G.	All highlighted responses are from the previous year(s)
Albany 1 , Laramie	9	1	3-5 yr	
Big Horn 1, Cowley	6	2	>10 yr	
Big Horn 2, Lovell 16-17	1	1	5-10 yr	
Big Horn 3, Greybull 22-23	3	1	5-10 yr	
Big Horn 4, Basin	4	4	1-3 yr	
Campbell 1, Gillette 22-23	16	2	1-3 yr	
Carbon 1, Rawlins		1	5-10 yr	
Carbon 2, Saratoga 22-23	1	1	5-10 yr	
Converse 1, Douglas	13	1	5-10 yr	
Converse 2, Glenrock	5	1		
Crook 1, Sundance	2	2	1-3 yr	
Fremont 1, Lander	13	1	> 10yr	
Fremont 2, Dubois	0	1	1-3 yr	
Fremont 6, Wind River	1	1	>10 yr	
Fremont 14, Ethete 22-23	2	1	5-10 yr	
Fremont 21, Ft. Wash 19-20	5	1	1-3 yr	
Fremont 24, Shoshoni	1	1	5-10 yr	
Fremont 25, Riverton	2	1	5-10 yr	
Fremont 38, Arapahoe 22-23	1	1	Never	
Goshen 1, Torrington	14	1	>10 yr	
Hot Springs 1, Thermopolis 22-23	1	1	5-10 yr	
Johnson 1, Buffalo	0	1	5-10 yr	
Laramie 1, Cheyenne	14	2	>10 yr	
Laramie 2, Pine Bluffs	2	1	3-5 yr	
Lincoln 1, Kemmerer	0	1	5-10 yr	
Lincoln 2, Afton 22-23	0	2	1-3 yr	
Natrona 1, Casper	83	1186	1-3 yr	
Niobrara 1, Lusk 22-23	0	2	1-3 yr	
Park 1, Powell 22-23	6	1	1-3 yr	
Park 6, Cody 22-23	0	1	1-3 yr	
Park 16, Meeteetse 16-17				
Platte 1, Wheatland	1	1	>10 yr	
Platte 2, Guernsey 22-23	5	1	3-5 yr	
Sheridan 1, Ranchester 19-20		1	5-10 yr	
Sheridan 2, Sheridan	6	1	1-3 yr	
Sheridan 3, Clearmont	0	1	1-3 yr	
Sublette 1, Pinedale	8	2	3-5 yr	
Sublette 9, Big Piney	5	1	>10	
Sweetwater 1, Rock Springs	15	6	>10	
Sweetwater 2, Gr River	7	1	1-3 yr	
Teton 1, Jackson	0	1	Never	
Uinta 1, Evanston	9	1	>10 yr	
Uinta 4, Mtn. View	10	1	>10 yr	
Uinta 6, Lyman	1	1	3-5 yr	
Washakie 1, Worland	5	1	1-3 yr	
Washakie 2, Ten Sleep	2	2	1-3 yr	
Weston 1, Newcastle	7	2	5-10 yr	
Weston 7, Upton 19-20				

Survey Section VIII. Health and Welfare Benefits Provided

All highlighted responses are from the previous year(s)								
District	Medical	Dental	Vision	Life	LTD	HRA	HSA	FSA
Albany 1, Laramie	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Big Horn 1, Cowley	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Big Horn 2, Lovell 19-20	Yes	Yes	Yes	Yes	No	No	Yes	No
Big Horn 3, Greybull 22-23	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Big Horn 4, Basin	Yes	Yes	Yes	Yes	No	No	Yes	No
Campbell 1, Gillette	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 1, Rawlins	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Carbon 2, Saratoga 22-23	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Converse 1, Douglas	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Converse 2, Glenrock	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Crook 1, Sundance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fremont 1, Lander	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Fremont 2, Dubois	Yes	Yes	Yes	Yes	No	No	Yes	No
Fremont 6, Wind River	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Fremont 14, Ethete 22-23	Yes	Yes	Yes	Yes	No	Yes	No	No
Fremont 21, Ft. Wash 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Fremont 24, Shoshoni	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Fremont 25, Riverton	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Fremont 38, Arapahoe 22-23	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Goshen 1, Torrington	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Hot Springs 1, Thermopolis 22-23	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Johnson 1, Buffalo	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Laramie 1, Cheyenne	Yes	No	Yes	Yes	Yes	No	No	Yes
Laramie 2, Pine Bluffs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Lincoln 1, Kemmerer	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Lincoln 2, Afton 22-23	Yes	Yes	Yes	Yes	No	No	No	Yes
Natrona 1, Casper	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Niobrara 1, Lusk 22-23	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
Park 1, Powell 22-23	Yes	Yes	No	Yes	Adm	Yes	No	No
Park 6, Cody 22-23	Yes	Yes	Yes	Yes	No	No	Yes	No
Park 16, Meeteetse 19-20								
Platte 1, Wheatland	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Platte 2, Guernsey 22-23	Yes	Yes	Yes	Yes	No	Yes	No	Yes
Sheridan 1, Ranchester 19-20	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sheridan 2, Sheridan	Yes	Yes	Yes	Yes	No	No	No	Yes
Sheridan 3, Clearmont	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Sublette 1, Pinedale	Yes	Yes	No	Yes	Yes	No	Yes	No
Sublette 9, Big Piney	Yes	Yes	Yes	Yes	Yes	No	No	No
Sweetwater 1, Rock Springs	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Sweetwater 2, Green River	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Teton 1, Jackson	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Uinta 1, Evanston	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Uinta 4, Mtn. View	Yes	Yes	No	Yes	Yes	No	Yes	No
Uinta 6, Lyman	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Washakie 1, Worland	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Washakie 2, Ten Sleep	Yes	Yes	Yes	Yes	No	No	Yes	No
Weston 1, Newcastle	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Weston 7, Upton 19-20	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Premiums

**Medical, Dental,
Vision, Life and Long-
Term Disability (LTD)**

District Name:

WEBT Insurance

Use the Survey form for Vision if is not with WEBT ,and your Life and LTD

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

		Monthly Cost				
		Premium	Premium	H S A	H R A	F S A
Plan	Deductible	District	Employee	Amount	Amount	Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Med Plan 3 - Single	\$1,000					
Med Plan 3 - Emp + Spouse	\$2,000					
Med Plan 3 - Family	\$2,000					
Med Plan 3 - Emp + Child	\$2,000					
Med Plan 4 - Single	\$1,500					
Med Plan 4 - Emp + Spouse	\$3,000					
Med Plan 4 - Family	\$3,000					
Med Plan 4 - Emp + Child	\$3,000					
Med Plan 5 - Single	\$2,500					
Med Plan 5 - Emp + Spouse	\$5,000					
Med Plan 5 - Family	\$5,000					
Med Plan 5 - Emp + Child	\$5,000					
Med Plan 6 - Single	\$3,500					
Med Plan 6 - Emp + Spouse	\$7,000					
Med Plan 6 - Family	\$7,000					
Med Plan 6 - Emp + Child	\$7,000					
Med Plan - HDHP 1500 Single	\$1,500					
Med Plan - HDHP 1500 Emp+Spouse	\$3,000					
Med Plan - HDHP 1500 Family	\$3,000					
Med Plan - HDHP 1500 Emp+Child	\$3,000					
Med Plan - HDHP 2500 Single	\$2,500					
Med Plan - HDHP 2500 Emp+Spouse	\$5,000					
Med Plan - HDHP 2500 Family	\$5,000					
Med Plan - HDHP 2500 Emp+Child	\$5,000					
Med Plan - HDHP 3500 Single	\$3,500					
Med Plan - HDHP 3500 Emp+Spouse	\$7,000					

District Name:

Med Plan - HDHP 3500 Family	\$7,000
Med Plan - HDHP 3500 Emp+Child	\$7,000



District Name:

		Monthly Cost			
Plan	Annual O-O-P Max	Premium District Pays \$	Premium Employee Pays \$		
Den Plan Standard - Single	\$1,200				
Den Plan Standard - Emp+Spouse	\$1,500				
Den Plan Standard - Family	\$1,500				
Den Plan Standard - Emp+Child	\$1,500				
Den Plan High Option - Single	\$1,200				
Den Plan High Option - Emp+Spouse	\$1,500				
Den Plan High Option - Family	\$1,500				
Den Plan High Option - Emp+Child	\$1,500				

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single		w/medical	w/medical		
Vision Plan 1 - Emp+Spouse		w/medical	w/medical		
Vision Plan 1 - Family		w/medical	w/medical		
Vision Plan 1 - Emp+Child		w/medical	w/medical		

		Monthly Cost			
Plan		Premium District Pays \$	Premium Employee Pays \$		
Vision Plan 1 - Single					
Vision Plan 1 - Emp+Spouse					
Vision Plan 1 - Family					
Vision Plan 1 - Emp+Child					

WEBT Districts

WEBT - Medical - Blue Cross/Blue Shield								
Medical		O-O-P	co-	Office	Hosp	RX	RX co-pay	RX mail order
Plan	Deductible	Max	insurance	Co-Pay	Co-Pay	Plan?	1500 max	1500 max/ 90 day supply
							generic/brand name/ non-listed brand/specialty	generic/brand name/ non-listed brand/specialty
Med Plan 3 - Single	\$1,000	\$2,500	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Spouse	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Family	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 3 - Emp + Child	\$2,000	\$5,000	20%	\$35		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Single	\$1,500	\$3,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Spouse	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Family	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 4 - Emp + Child	\$3,000	\$6,000	20%	\$40		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Single	\$2,500	\$4,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Spouse	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Family	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 5 - Emp + Child	\$5,000	\$8,000	20%	\$45		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Single	\$3,500	\$7,000	20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Spouse	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Family	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan 6 - Emp + Child	\$7,000		20%	\$50		Yes	\$15/ \$40/ \$60	\$30/ \$80/ \$120
Med Plan - HDHP 1500 Single	\$1,500	\$3,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Spouse	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Family	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 1500 Emp+Child	\$3,000	\$6,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$2,500	\$4,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$5,000	\$8,000	20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Single	\$3,500		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Spouse	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Family	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	
Med Plan - HDHP 2500 Emp+Child	\$7,000		20%	N/A		Yes	Deductible, co-ins then \$0	

WEBT Districts
WEBT Districts

WEBT - Dental - Blue Cross/Blue Shield							
Plan	Annual O-O-P Max	Prevent coinsurance	Diagnostic coinsurance	Basic Restorative	Major Restorative	Child Orthodontia	Orthodontia Lifetime Maxs child
Den Plan Standard - Single	\$1,200	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Family	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan Standard - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$1,500
Den Plan High Option - Single	\$1,200	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Spouse	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Family	\$1,500	100%	100%	20%	50%	50%	\$2,000
Den Plan High Option - Emp+Child	\$1,500	100%	100%	20%	50%	50%	\$2,000

annual

WEBT - Vision - BC/BS - part of Medical								
Plan		Exam	Lens	Contacts	Exam Frequency	Frames	Materials Frequency/CCL Allowance	Note:
Vision Plan 1 - Single		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	not both
Vision Plan 1 - Family		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	
Vision Plan 1 - Emp+Child		up to \$80	\$60 to \$200	up to \$140	12 mo	up to \$80	24 mo	

WEBT - Vision - VSP								
Plan		Exam Co-pay	Lens Co-pay	Contacts co-pay	Exam, Lens Contacts Frequency	Frames co-pay	Frames Replacement Frequency	Note:
Vision Plan 1 - Single		\$10	\$25	\$25	12 mo	\$25	24 mo	Either Contacts or Glasses
Vision Plan 1 - Emp+Spouse		\$10	\$25	\$25	12 mo	\$25	24 mo	not both
Vision Plan 1 - Family		\$10	\$25	\$25	12 mo	\$25	24 mo	
Vision Plan 1 - Emp+Child		\$10	\$25	\$25	12 mo	\$25	24 mo	

WSBAIT Districts - Use for Medical - Dental - Vision District:

Use the Survey form for Life and LTD and if Medical, Dental or Vision is not with WSBAIT.

Please feel free to add to or delete from this form if you have a plan that is not already listed here or do not utilize all the plans.

Plan	Deductibles in/out network	Monthly Cost				
		Premium District	Premium Employee	H S A Amount	H R A Amount	F S A Amount
		Paid \$	Paid \$	\$\$	\$\$	\$\$
Medical Plan B - Single	\$1000/\$2000					
Medical Plan B - Emp + Spouse	\$2000/\$4000					
Medical Plan B - Family	\$2000/\$4000					
Medical Plan B - Emp+Child	\$2000/\$4000					
Medical Plan C - Single	\$2500/\$5000					
Medical Plan C - Emp + Spouse	\$5000/\$10000					
Medical Plan C - Family	\$5000/\$10000					
Medical Plan C - Emp+Child	\$5000/\$10000					
Medical Plan D - Single	\$2600/\$5200					
Medical Plan D - Emp + Spouse	\$5200/\$10400					
Medical Plan D - Family	\$5200/\$10400					
Medical Plan D - Emp+Child	\$5200/\$10400					
Medical Plan E - Single	\$5000/\$10000					
Medical Plan E - Emp + Spouse	\$10000/\$20000					
Medical Plan E - Family	\$10000/\$20000					
Medical Plan E - Emp+Child	\$10000/\$20000					
Medical Plan F - Single	30%/50%					
Medical Plan F - Emp + Spouse	30%/50%					
Medical Plan F - Family	30%/50%					
Medical Plan F - Emp+Child	30%/50%					
Medical Plan G - Single	\$6500/\$13000					
Medical Plan G - Emp + Spouse	\$13000/\$26000					
Medical Plan G - Family	\$13000/\$26000					
Medical Plan G - Emp+Child	\$13000/\$26000					

WSBAIT Districts - Use for Medical - Dental - Vision			District:			
Dental		Monthly Cost				
	Deductible	Premium District Pays	Premium Employee Pays			
Dental Plan 1 - Single	\$ 100.00					
Dental Plan 1 - EE/Spouse	\$ 300.00					
Dental Plan 1 - Family	\$ 300.00					
Dental Plan 1 - EE/Children	\$ 300.00					
Dental Plan 2 - Single	\$ 50.00					
Dental Plan 2 - EE/Spouse	\$ 150.00					
Dental Plan 2 - Family	\$ 150.00					
Dental Plan 2 - EE/Children	\$ 150.00					
Dental Plan 3 - Single	\$ 50.00					
Dental Plan 3 - EE/Spouse	\$ 150.00					
Dental Plan 3 - Family	\$ 150.00					
Dental Plan 3 - EE/Children	\$ 150.00					
Dental Plan 4 - Single	\$ 40.00					
Dental Plan 4 - EE/Spouse	\$ 120.00					
Dental Plan 4 - Family	\$ 120.00					
Dental Plan 4 - EE/Children	\$ 120.00					
Dental Plan 5 - Single	\$ 25.00					
Dental Plan 5 - EE/Spouse	\$ 75.00					
Dental Plan 5 - Family	\$ 75.00					
Dental Plan 5 - EE/Children	\$ 75.00					

WSBAIT Districts - Use for Medical - Dental - Vision				District:		
Vision		Monthly Cost				
Plan	Deductible per person	Premium District Pays	Premium Employee Pays			
Vision Plan 1 - Single	\$50					
Vision Plan 1 - EE/Spouse	\$50					
Vision Plan 1 - Family	\$50					
Vision Plan 1 - EE/Children	\$50					
Vision Plan 2 - Single	\$50					
Vision Plan 2 - EE/Spouse	\$50					
Vision Plan 2 - Family	\$50					
Vision Plan 2 - EE/Children	\$50					
Vision Plan 3 - Single	\$50					
Vision Plan 3 - EE/Spouse	\$50					
Vision Plan 3 - Family	\$50					
Vision Plan 3 - EE/Children	\$50					
Vision Plan 4 - Single	\$25					
Vision Plan 4 - EE/Spouse	\$25					
Vision Plan 4 - Family	\$25					
Vision Plan 4 - EE/Children	\$25					
Vision Plan 5 - Single	\$0					
Vision Plan 5 - EE/Spouse	\$0					
Vision Plan 5 - Family	\$0					
Vision Plan 5 - EE/Children	\$0					

Medical Plans and Premium Data for Employees 2023-2024

Any highlighted areas are from previous years' responses

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	WEBT - Plan 4	Single	\$ 770.79	\$ 130.21
Albany 1, Laramie	WEBT - Plan 4	2-Party	1188.91	350.09
Albany 1, Laramie	WEBT - Plan 4	Family	1539.79	468.21
Albany 1, Laramie	WEBT - Plan 4	Adult+Children	1188.91	350.09
Albany 1, Laramie	WEBT - Plan 5	Single	757.26	71.74
Albany 1, Laramie	WEBT - Plan 5	2-Party	1168.83	247.17
Albany 1, Laramie	WEBT - Plan 5	Family	1513.63	333.37
Albany 1, Laramie	WEBT - Plan 5	Adult+Children	1168.83	247.17
Albany 1, Laramie	WEBT - HDHP 3500	Single	722.00	0.00
Albany 1, Laramie	WEBT - HDHP 3500	2-Party	1108.80	123.20
Albany 1, Laramie	WEBT - HDHP 3500	Family	1448.10	160.90
Albany 1, Laramie	WEBT - HDHP 3500	Adult+Children	1108.80	123.20

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT - HDHP 1500	Single	\$ 767.00	\$ 85.00
Big Horn 1, Cowley	WEBT - HDHP 1500	2-Party	1393.00	155.00
Big Horn 1, Cowley	WEBT - HDHP 1500	Family	2084.00	232.00
Big Horn 1, Cowley	WEBT - HDHP 1500	Adult+Children	1474.00	164.00

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan B	Family	\$ 1,296.62	\$ 802.63
Big Horn 2, Lovell 19-20	WSBAIT - Plan B	Single	544.62	337.13
Big Horn 2, Lovell 19-20	WSBAIT - Plan C	Family	1482.58	468.46
Big Horn 2, Lovell 19-20	WSBAIT - Plan C	Single	622.73	196.77
Big Horn 2, Lovell 19-20	WSBAIT - Plan D	Family	1531.29	369.57
Big Horn 2, Lovell 19-20	WSBAIT - Plan D	Single	643.19	155.23
Big Horn 2, Lovell 19-20	WSBAIT - Plan E	Family	1203.16	202.51
Big Horn 2, Lovell 19-20	WSBAIT - Plan E	Single	505.36	85.06
Big Horn 2, Lovell 19-20	WSBAIT - Plan F	Family	1261.95	750.21
Big Horn 2, Lovell 19-20	WSBAIT - Plan F	Single	530.05	315.12
Big Horn 2, Lovell 19-20	WSBAIT - Plan G	Family	1095.75	183.41
Big Horn 2, Lovell 19-20	WSBAIT - Plan G	Single	460.25	77.04

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull 22-23	WSBAIT - Plan B	Single	\$ 535.00	\$ 413.55
Big Horn 3, Greybull 22-23	WSBAIT - Plan B	2-Party	1343.00	1027.46
Big Horn 3, Greybull 22-23	WSBAIT - Plan B	Family	1437.00	1076.69
Big Horn 3, Greybull 22-23	WSBAIT - Plan B	Adult+Children	1343.00	837.56
Big Horn 3, Greybull 22-23	WSBAIT - Plan C	Single	535.00	266.40
Big Horn 3, Greybull 22-23	WSBAIT - Plan C	2-Party	1343.00	659.71
Big Horn 3, Greybull 22-23	WSBAIT - Plan C	Family	1437.00	686.72
Big Horn 3, Greybull 22-23	WSBAIT - Plan C	Adult+Children	1343.00	499.27
Big Horn 3, Greybull 22-23	WSBAIT - Plan D	Single	535.00	246.10
Big Horn 3, Greybull 22-23	WSBAIT - Plan D	2-Party	1343.00	608.96
Big Horn 3, Greybull 22-23	WSBAIT - Plan D	Family	1437.00	632.91
Big Horn 3, Greybull 22-23	WSBAIT - Plan D	Adult+Children	1343.00	452.59
Big Horn 3, Greybull 22-23	WSBAIT - Plan D	HSA Benefit	2400.00	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan E	Single	535.00	42.23
Big Horn 3, Greybull 22-23	WSBAIT - Plan E	2-Party	1343.00	99.50
Big Horn 3, Greybull 22-23	WSBAIT - Plan E	Family	1437.00	92.66
Big Horn 3, Greybull 22-23	WSBAIT - Plan E	Adult+Children	1326.93	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan E	HSA Benefit	2400.00	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan G	Single	525.68	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan G	2-Party	1313.67	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan G	Family	1393.05	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan G	Adult+Children	1208.44	0.00
Big Horn 3, Greybull 22-23	WSBAIT - Plan G	HSA Benefit	2400.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	WEBT - Plan 4	Single	\$ 666.15	\$ 258.85
Big Horn 4, Basin	WEBT - Plan 4	2-Party	1364.10	534.90
Big Horn 4, Basin	WEBT - Plan 4	Family	1927.65	756.35
Big Horn 4, Basin	WEBT - Plan 4	Adult+Children	1189.30	476.70
Big Horn 4, Basin	WEBT - HDHP 1500	Single	666.15	182.85
Big Horn 4, Basin	WEBT - HDHP 1500	2-Party	1364.10	377.90
Big Horn 4, Basin	WEBT - HDHP 1500	Family	1927.65	534.35
Big Horn 4, Basin	WEBT - HDHP 1500	Adult+Children	1189.30	334.70
Big Horn 4, Basin	WEBT - HDHP 2500	Single	666.15	122.85
Big Horn 4, Basin	WEBT - HDHP 2500	2-Party	1364.10	255.90
Big Horn 4, Basin	WEBT - HDHP 2500	Family	1927.65	361.35
Big Horn 4, Basin	WEBT - HDHP 2500	Adult+Children	1189.30	227.70

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette 22-23	WSBAIT - Plan C	Single	\$ 734.34	\$ 245.00
Campbell 1, Gillette 22-23	WSBAIT - Plan C	2-party	1473.37	491.00
Campbell 1, Gillette 22-23	WSBAIT - Plan C	Family	1919.36	586.00
Campbell 1, Gillette 22-23	WSBAIT - Plan C	Adult+Children	1398.99	386.00
Campbell 1, Gillette 22-23	WSBAIT - Plan D	Single	673.84	225.00
Campbell 1, Gillette 22-23	WSBAIT - Plan D	2-party	1348.68	449.00
Campbell 1, Gillette 22-23	WSBAIT - Plan D	Family	1762.42	537.00
Campbell 1, Gillette 22-23	WSBAIT - Plan D	Adult+Children	1282.70	354.00
Campbell 1, Gillette 22-23	WSBAIT - Plan D	HSA Benefit	150.00	0.00
Campbell 1, Gillette 22-23	WSBAIT - Plan E	Single	522.36	173.00
Campbell 1, Gillette 22-23	WSBAIT - Plan E	2-party	1042.73	348.00
Campbell 1, Gillette 22-23	WSBAIT - Plan E	Family	1362.89	416.00
Campbell 1, Gillette 22-23	WSBAIT - Plan E	Adult+Children	992.20	274.00
Campbell 1, Gillette 22-23	WSBAIT - Plan E	HSA Benefit	153.50	0.00

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins 22-23	WEBT - Plan 3	Single	\$ 790.00	\$ 165.00
Carbon 1, Rawlins 22-23	WEBT - Plan 3	Family	1479.00	257.00
Carbon 1, Rawlins 22-23	WEBT - Plan 5	Single	756.00	111.00
Carbon 1, Rawlins 22-23	WEBT - Plan 5	Family	1507.00	301.00
Carbon 1, Rawlins 22-23	WEBT - HDHP 2500	Single	833.00	0.00
Carbon 1, Rawlins 22-23	WEBT - HDHP 2500	Family	1479.00	257.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 19-20	WEBT - Plan 4	Family	\$ 2,142.00	\$ 229.00
Carbon 2, Saratoga 19-20	WEBT - Plan 4	Single	810.00	88.00
Carbon 2, Saratoga 19-20	WEBT - Plan 5	Family	2142.00	0.00
Carbon 2, Saratoga 19-20	WEBT - Plan 5	Single	810.00	0.00
Carbon 2, Saratoga 19-20	WEBT - HDHP 3500	Family	2142.00	115.00
Carbon 2, Saratoga 19-20	WEBT - HDHP 3500	Single	810.00	42.00

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	WEBT - Plan 3	Single	\$ 1,284.00	\$ 220.00
Converse 1, Douglas	WEBT - Plan 3	Family	2070.00	496.00
Converse 1, Douglas	WEBT - Plan 4	Single	1303.00	97.00
Converse 1, Douglas	WEBT - Plan 4	Family	2078.00	265.00
Converse 1, Douglas	WEBT - Plan 5	Single	1187.00	0.00
Converse 1, Douglas	WEBT - Plan 5	Family	1825.00	200.00

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock	WSBAIT - Plan C	Single	\$ 975.75	\$ 15.53
Converse 2, Glenrock	WSBAIT - Plan C	Family	2411.10	176.16
Converse 2, Glenrock	WSBAIT - Plan D	Single	2146.58	43.30
Converse 2, Glenrock	WSBAIT - Plan D	Family	2471.10	139.39
Converse 2, Glenrock	WSBAIT - Plan D	Adult+Children	1472.10	73.14

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	WSBAIT - Plan B	Single	\$ 820.00	\$ 320.06
Crook 1, Sundance	WSBAIT - Plan B	Family	2027.00	795.58
Crook 1, Sundance	WSBAIT - Plan C	Single	820.00	143.20
Crook 1, Sundance	WSBAIT - Plan C	Family	2027.00	357.84
Crook 1, Sundance	WSBAIT - Plan D	Single	820.00	118.47
Crook 1, Sundance	WSBAIT - Plan D	Family	2027.00	296.47
Crook 1, Sundance	WSBAIT - Plan E	Single	820.00	0.00
Crook 1, Sundance	WSBAIT - Plan E	Family	2027.00	0.00
Crook 1, Sundance	WSBAIT - Plan E	HSA Benefit	217.41	0.00
Crook 1, Sundance	WSBAIT - Plan G	Single	820.00	0.00
Crook 1, Sundance	WSBAIT - Plan G	Family	2027.00	0.00
Crook 1, Sundance	WSBAIT - Plan G	HSA Benefit	325.96	0.00

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	WEBT - Plan 3	Single	\$ 1,027.00	\$ -
Fremont 1, Lander	WEBT - Plan 3	Family	1128.00	851.00
Fremont 1, Lander	WEBT - Plan 5	Single	977.00	0.00
Fremont 1, Lander	WEBT - Plan 5	Family	1118.00	763.00
Fremont 1, Lander	WEBT - Plan 5	HRA Benefit	50.00	0
Fremont 1, Lander	WEBT - HDHP 1500	Single	1015.00	0.00
Fremont 1, Lander	WEBT - HDHP 1500	Family	1126.00	829.00
Fremont 1, Lander	WEBT - HDHP 1500	HRA Benefit	12.00	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Plan B	Single	\$ 795.06	\$ 88.35
Fremont 2, Dubois	WSBAIT - Plan B	2-party	1683.77	187.08
Fremont 2, Dubois	WSBAIT - Plan B	Family	2392.91	265.88
Fremont 2, Dubois	WSBAIT - Plan B	Adult+Children	1490.74	165.64
Fremont 2, Dubois	WSBAIT - Plan C	Single	671.74	74.64
Fremont 2, Dubois	WSBAIT - Plan C	2-party	1422.59	158.07
Fremont 2, Dubois	WSBAIT - Plan C	Family	2021.76	224.64
Fremont 2, Dubois	WSBAIT - Plan C	Adult+Children	1259.51	139.95
Fremont 2, Dubois	WSBAIT - Plan D	Single	668.98	58.17
Fremont 2, Dubois	WSBAIT - Plan D	2-party	1416.86	123.21
Fremont 2, Dubois	WSBAIT - Plan D	Family	2013.43	175.08
Fremont 2, Dubois	WSBAIT - Plan D	Adult+Children	1254.34	109.07
Fremont 2, Dubois	WSBAIT - Plan E	Single	494.75	43.02
Fremont 2, Dubois	WSBAIT - Plan E	2-party	1047.74	91.11
Fremont 2, Dubois	WSBAIT - Plan E	Family	1489.05	129.48
Fremont 2, Dubois	WSBAIT - Plan E	Adult+Children	927.65	80.66

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Plan 4	Single	\$ 818.00	\$ 144.00
Fremont 6, Wind River	WEBT - Plan 4	2-party	1662.00	293.00
Fremont 6, Wind River	WEBT - Plan 4	Family	1562.00	276.00
Fremont 6, Wind River	WEBT - Plan 4	Adult+Children	2359.00	416.00

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete 22-23	BCBS	Single	\$ 993.00	\$ -
Fremont 14, Ethete 22-23	BCBS	2-party	1885.74	99.26
Fremont 14, Ethete 22-23	BCBS	Family	2815.80	158.20
Fremont 14, Ethete 22-23	BCBS	Adult+Children	1744.20	91.80

District	Carrier	Coverage	District	Employee
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Single	\$ 853.01	\$ 66.72
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	2-party	1386.50	234.62
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Family	2081.74	453.43
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 3	Adult+Children	1557.92	288.56
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Single	846.16	
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	2-party	1374.40	117.02
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Family	2062.86	269.50
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 4	Adult+Children	1544.14	154.62
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Single	772.57	
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	2-party	1268.24	93.50
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Family	1896.80	232.75
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	Adult+Children	1423.21	127.83
Fremont 21, Ft. Washakie 19-20	WEBT - Plan 5	HRA Benefit	73.59	

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - Plan B	Single	\$ 644.99	\$ 308.46
Fremont 24, Shoshoni	WSBAIT - Plan B	2-party	1306.42	624.81
Fremont 24, Shoshoni	WSBAIT - Plan B	Family	1850.64	885.10
Fremont 24, Shoshoni	WSBAIT - Plan B	Adult+Children	1306.42	624.81
Fremont 24, Shoshoni	WSBAIT - Plan C	Single	629.58	176.00
Fremont 24, Shoshoni	WSBAIT - Plan C	2-party	1288.69	343.00
Fremont 24, Shoshoni	WSBAIT - Plan C	Family	1819.45	492.00
Fremont 24, Shoshoni	WSBAIT - Plan C	Adult+Children	1288.69	343.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Single	618.83	166.00
Fremont 24, Shoshoni	WSBAIT - Plan D	2-party	1265.74	324.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Family	1789.58	480.00
Fremont 24, Shoshoni	WSBAIT - Plan D	Adult+Children	1265.74	324.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Single	580.39	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	2-party	1175.59	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Family	1665.34	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	Adult+Children	1175.59	0.00
Fremont 24, Shoshoni	WSBAIT - Plan E	HSA Benefit	100.00	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Single	528.16	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	2-party	1069.80	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Family	1515.47	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	Adult+Children	1069.80	0.00
Fremont 24, Shoshoni	WSBAIT - Plan G	HSA Benefit	200.00	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - Plan 4	Single	\$ 831.30	\$ 146.70
Fremont 25, Riverton	WEBT - Plan 4	2-party	1664.30	293.70
Fremont 25, Riverton	WEBT - Plan 4	Family	2180.25	384.75
Fremont 25, Riverton	WEBT - Plan 4	Adult+Children	1539.35	271.65
Fremont 25, Riverton	WEBT - Plan 5	Single	803.70	89.30
Fremont 25, Riverton	WEBT - Plan 5	2-party	1609.20	178.80
Fremont 25, Riverton	WEBT - Plan 5	Family	2107.80	234.20
Fremont 25, Riverton	WEBT - Plan 5	Adult+Children	1487.70	165.30
Fremont 25, Riverton	WEBT - Plan 6	Single	780.90	41.10
Fremont 25, Riverton	WEBT - Plan 6	2-party	1562.75	82.25
Fremont 25, Riverton	WEBT - Plan 6	Family	2047.25	107.75
Fremont 25, Riverton	WEBT - Plan 6	Adult+Children	1444.95	76.05

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Single	\$ 839.08	\$ 171.86
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	2-party	1676.17	343.32
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Family	2319.20	475.02
Fremont 38, Arapahoe 19-20	WEBT - Plan 3	Adult+Children	1477.99	302.72
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Single	839.03	93.22
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	2-party	1676.28	186.26
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Family	2320.47	257.84
Fremont 38, Arapahoe 19-20	WEBT - Plan 4	Adult+Children	1479.11	164.34
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Single	684.33	76.04
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	2-party	1367.63	151.96
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Family	1898.85	210.66
Fremont 38, Arapahoe 19-20	WEBT - HDHP 3500	Adult+Children	1209.22	134.36

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - Plan 3	Single	\$ 1,028.00	\$ 274.00
Goshen 1, Torrington 21-22	WEBT - Plan 3	2-party	1445.50	436.50
Goshen 1, Torrington 21-22	WEBT - Plan 3	Family	1550.50	477.50
Goshen 1, Torrington 21-22	WEBT - Plan 3	Adult+Children	1259.00	364.00
Goshen 1, Torrington 21-22	WEBT - Plan 4	Single	1028.00	134.00
Goshen 1, Torrington 21-22	WEBT - Plan 4	2-party	1445.50	234.50
Goshen 1, Torrington 21-22	WEBT - Plan 4	Family	1550.50	259.50
Goshen 1, Torrington 21-22	WEBT - Plan 4	Adult+Children	1259.00	190.00
Goshen 1, Torrington 21-22	WEBT - Plan 5	Single	1028.00	30.00
Goshen 1, Torrington 21-22	WEBT - Plan 5	2-party	1445.50	83.50
Goshen 1, Torrington 21-22	WEBT - Plan 5	Family	1550.50	96.50
Goshen 1, Torrington 21-22	WEBT - Plan 5	Adult+Children	1259.00	60.00

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan B	Single	\$ 1,053.87	\$ 263.47
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan B	Family	2041.74	510.44
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan C	Single	890.41	222.60
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan C	Family	1725.08	431.27
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan D	Single	867.54	216.88
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan D	Family	1680.72	420.18
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan D	HSA Benefit	100.00	0.00
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan E	Single	801.89	0.00
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan E	Family	1553.61	0.00
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan E	HSA Benefit	200.00	0.00

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - Plan 3	Single	\$ 623.00	\$ 101.00
Johnson 1, Buffalo	WEBT - Plan 3	2-party	1153.00	188.00
Johnson 1, Buffalo	WEBT - Plan 3	Family	1308.00	213.00
Johnson 1, Buffalo	WEBT - Plan 3	Adult+Children	1774.00	290.00
Johnson 1, Buffalo	WEBT - HDHP	Single	623.00	62.00
Johnson 1, Buffalo	WEBT - HDHP	2-party	1153.00	115.00
Johnson 1, Buffalo	WEBT - HDHP	Family	1308.00	131.00
Johnson 1, Buffalo	WEBT - HDHP	Adult+Children	1774.00	178.00
Johnson 1, Buffalo	WEBT - HDHP2	Single	623.00	0.00
Johnson 1, Buffalo	WEBT - HDHP2	2-party	1153.00	0.00
Johnson 1, Buffalo	WEBT - HDHP2	Family	1308.00	0.00
Johnson 1, Buffalo	WEBT - HDHP2	Adult+Children	1774.00	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne	Blue Cross Blue Shield	Single	\$ 693.68	\$ 60.32
Laramie 1, Cheyenne	Blue Cross Blue Shield	Family	2294.48	199.52

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	WEBT - Plan 4	Single	\$ 790.00	\$ 150.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	2-party	1581.00	301.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	Family	2373.00	452.00
Laramie 2, Pine Bluffs	WEBT - Plan 4	Adult+Children	1462.00	279.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Single	838.00	26.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	2-party	1679.00	52.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Family	2521.00	78.00
Laramie 2, Pine Bluffs	WEBT - Plan 5	Adult+Children	1553.00	48.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Single	817.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	2-party	1635.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Family	2455.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	Adult+Children	1513.00	0.00
Laramie 2, Pine Bluffs	WEBT - HDHP 3500	HSA	42.00	

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	WSBAIT - Plan B	Single	\$ 880.27	\$ 40.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	2-party	1963.51	80.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	Family	2570.67	80.00
Lincoln 1, Kemmerer	WSBAIT - Plan B	Adult+Children	1504.34	80.00

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	BCBS	Single	\$ 724.00	\$ -
Lincoln 2, Afton	BCBS	Family	1859.00	0.00

District	Carrier	Coverage	District	Employee
Natrona 1, Casper	Cigna - option 1	Single	\$ 900.19	\$ 151.49
Natrona 1, Casper	Cigna - option 1	2-party	1796.03	321.37
Natrona 1, Casper	Cigna - option 1	Family	2057.60	378.80
Natrona 1, Casper	Cigna - option 1	Adult+Children	1369.20	227.67
Natrona 1, Casper	Cigna - option 2	Single	900.19	69.79
Natrona 1, Casper	Cigna - option 2	2-party	1796.03	156.35
Natrona 1, Casper	Cigna - option 2	Family	2057.60	187.28
Natrona 1, Casper	Cigna - option 2	Adult+Children	1369.20	103.23
Natrona 1, Casper	Cigna - option 3	Single	900.19	11.14
Natrona 1, Casper	Cigna - option 3	2-party	1796.03	6.07
Natrona 1, Casper	Cigna - option 3	Family	2057.60	2.30
Natrona 1, Casper	Cigna - option 3	Adult+Children	1369.20	19.28
Natrona 1, Casper	Cigna - option 4	Single	900.19	69.98
Natrona 1, Casper	Cigna - option 4	2-party	1796.03	153.25
Natrona 1, Casper	Cigna - option 4	Family	2057.60	190.10
Natrona 1, Casper	Cigna - option 4	Adult+Children	1369.20	100.88

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Single	\$ 620.00	\$ 109.67
Niobrara 1, Lusk 19-20	WEBT - Plan 4	2-party	1080.00	190.09
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Family	1714.00	301.93
Niobrara 1, Lusk 19-20	WEBT - Plan 4	Adult+Children	1231.00	217.48
Niobrara 1, Lusk 19-20	WEBT - Plan 4	HRA Benefit	83.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Single	610.88	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	2-party	1063.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Family	687.72	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	Adult+Children	1212.68	
Niobrara 1, Lusk 19-20	WEBT - Plan 5	HRA Benefit	83.33	
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Single	620.00	44.00
Niobrara 1, Lusk 19-20	WEBT - Plan 6	2-party	1080.00	75.79
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Family	1714.00	120.48
Niobrara 1, Lusk 19-20	WEBT - Plan 6	Adult+Children	1231.00	87.14

District	Carrier	Coverage	District	Employee
Park 1, Powell 22-23	WSBAIT - Plan B	Single	\$ 574.18	\$ 396.66
Park 1, Powell 22-23	WSBAIT - Plan B	Family	1685.22	1164.18
Park 1, Powell 22-23	WSBAIT - Plan B	HRA Benefit	2295.04	0.00
Park 1, Powell 22-23	WSBAIT - Plan C	Single	574.18	246.08
Park 1, Powell 22-23	WSBAIT - Plan C	Family	1685.22	722.24
Park 1, Powell 22-23	WSBAIT - Plan C	HRA Benefit	2295.04	0.00
Park 1, Powell 22-23	WSBAIT - Plan D	Single	574.18	224.98
Park 1, Powell 22-23	WSBAIT - Plan D	Family	1685.22	668.52
Park 1, Powell 22-23	WSBAIT - Plan D	HRA Benefit	2295.04	0.00
Park 1, Powell 22-23	WSBAIT - Plan E	Single	574.18	16.80
Park 1, Powell 22-23	WSBAIT - Plan E	Family	1685.22	49.21
Park 1, Powell 22-23	WSBAIT - Plan E	HRA Benefit	2295.04	0.00
Park 1, Powell 22-23	WSBAIT - Plan G	Single	537.79	0.00
Park 1, Powell 22-23	WSBAIT - Plan G	Family	1578.39	0.00
Park 1, Powell 22-23	WSBAIT - Plan G	HRA Benefit	\$2,295.04	\$0.00

District	Carrier	Coverage	District	Employee
Park 6, Cody 22-23	WEBT - Plan 3	Single	\$ 743.00	\$ 131.00
Park 6, Cody 22-24	WEBT - Plan 3	2-party	1635.00	289.00
Park 6, Cody 22-25	WEBT - Plan 3	Family	2117.00	376.00
Park 6, Cody 22-26	WEBT - Plan 3	Adult+Children	1278.00	227.00
Park 6, Cody 22-27	WEBT - Plan 5	Single	743.00	67.00
Park 6, Cody 22-28	WEBT - Plan 5	2-party	1635.00	148.00
Park 6, Cody 22-29	WEBT - Plan 5	Family	2117.00	192.00
Park 6, Cody 22-30	WEBT - Plan 5	Adult+Children	1278.00	117.00
Park 6, Cody 22-31	WEBT - HDHP 2500	Single	743.00	0.00
Park 6, Cody 22-32	WEBT - HDHP 2500	2-party	1635.00	0.00
Park 6, Cody 22-33	WEBT - HDHP 2500	Family	2117.00	0.00
Park 6, Cody 22-34	WEBT - HDHP 2500	Adult+Children	1278.00	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland 22-23	WEBT - Plan 3	Single	\$ -	\$ 64.00
Platte 1, Wheatland 22-23	WEBT - Plan 3	2-party	0.00	177.00
Platte 1, Wheatland 22-23	WEBT - Plan 3	Family	0.00	177.00
Platte 1, Wheatland 22-23	WEBT - Plan 3	Adult+Children	0.00	177.00

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise 22-23	BCBS	Single	\$ 833.00	\$ -
Platte 2, Guernsey-Sunrise 22-23	BCBS	2-party	1765.00	0.00
Platte 2, Guernsey-Sunrise 22-23	BCBS	Family	3612.00	0.00
Platte 2, Guernsey-Sunrise 22-23	BCBS	Adult+Children	1632.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	WSBAIT - Plan B	Single	\$ 645.00	\$ 345.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan B	Family	895.00	1015.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan C	Single	645.00	275.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan C	Family	895.00	880.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan D	Single	645.00	250.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan D	Family	895.00	835.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan E	Single	645.00	20.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan E	Family	895.00	385.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	Single	605.00	
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	Family	895.00	270.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan G	HSA Benefit	40.00	
Sheridan 1, Ranchester 19-20	WSBAIT - Plan F	Single	645.00	305.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan F	Family	895.00	935.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	WEBT - Plan 3	Single	\$ 858.00	\$ -
Sheridan 2, Sheridan	WEBT - Plan 3	2-party	1288.50	429.50
Sheridan 2, Sheridan	WEBT - Plan 3	Family	1734.00	578.00
Sheridan 2, Sheridan	WEBT - Plan 3	Adult+Children	1115.25	371.75
Sheridan 2, Sheridan	WEBT - Plan 4	Single	661.00	0.00
Sheridan 2, Sheridan	WEBT - Plan 4	2-party	992.25	330.75
Sheridan 2, Sheridan	WEBT - Plan 4	Family	1335.00	445.00
Sheridan 2, Sheridan	WEBT - Plan 4	Adult+Children	858.75	286.25

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	WSBAIT - Plan B	Single	\$ 1,175.16	\$ -
Sheridan 3, Clearmont	WSBAIT - Plan B	2-party	2106.81	243.47
Sheridan 3, Clearmont	WSBAIT - Plan B	Family	2815.46	325.36
Sheridan 3, Clearmont	WSBAIT - Plan B	Adult+Children	2106.81	243.47
Sheridan 3, Clearmont	WSBAIT - Plan C	Single	992.89	0.00
Sheridan 3, Clearmont	WSBAIT - Plan C	2-party	1759.49	226.28
Sheridan 3, Clearmont	WSBAIT - Plan C	Family	2351.30	302.39
Sheridan 3, Clearmont	WSBAIT - Plan C	Adult+Children	1759.49	226.28
Sheridan 3, Clearmont	WSBAIT - Plan D	Single	967.35	0.00
Sheridan 3, Clearmont	WSBAIT - Plan D	2-party	1934.70	220.46
Sheridan 3, Clearmont	WSBAIT - Plan D	Family	2585.44	294.61
Sheridan 3, Clearmont	WSBAIT - Plan D	Adult+Children	1934.70	220.46
Sheridan 3, Clearmont	WSBAIT - Plan E	Single	715.33	0.00
Sheridan 3, Clearmont	WSBAIT - Plan E	2-party	1267.66	163.03
Sheridan 3, Clearmont	WSBAIT - Plan E	Family	1694.06	217.86
Sheridan 3, Clearmont	WSBAIT - Plan E	Adult+Children	1267.66	163.03
Sheridan 3, Clearmont	WSBAIT - Plan F	Single	1024.01	0.00
Sheridan 3, Clearmont	WSBAIT - Plan F	2-party	1814.60	233.37
Sheridan 3, Clearmont	WSBAIT - Plan F	Family	2424.97	311.86
Sheridan 3, Clearmont	WSBAIT - Plan F	Adult+Children	1814.60	233.37
Sheridan 3, Clearmont	WSBAIT - Plan G	Single	650.96	0.00
Sheridan 3, Clearmont	WSBAIT - Plan G	2-party	1153.58	148.36
Sheridan 3, Clearmont	WSBAIT - Plan G	Family	1541.60	198.25
Sheridan 3, Clearmont	WSBAIT - Plan G	Adult+Children	1153.58	148.36

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	BCBS	Single	\$ 176.70	\$ -
Sublette 1, Pinedale	BCBS	2-party	278.83	0.00
Sublette 1, Pinedale	BCBS	Family	278.83	0.00
Sublette 1, Pinedale	BCBS	Adult+Children	278.83	0.00
Sublette 1, Pinedale	BCBS	HSA	150.00	100.00

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney	WSBAIT - Plan C	Single	\$ 588.34	\$ -
Sublette 9, Big Piney	WSBAIT - Plan C	2-party	952.38	117.42
Sublette 9, Big Piney	WSBAIT - Plan C	Family	1284.88	158.42
Sublette 9, Big Piney	WSBAIT - Plan C	Adult+Children	865.88	106.76
Sublette 9, Big Piney	WSBAIT - Plan D	Single	609.83	0.00
Sublette 9, Big Piney	WSBAIT - Plan D	2-party	951.77	157.12
Sublette 9, Big Piney	WSBAIT - Plan D	Family	1284.01	211.97
Sublette 9, Big Piney	WSBAIT - Plan D	Adult+Children	865.48	142.88

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	UMR - Plan 1	Single	\$ 1,036.00	\$ 175.00
Sweetwater 1 Rock Springs	UMR - Plan 1	2-party	1461.00	817.00
Sweetwater 1 Rock Springs	UMR - Plan 1	Family	2161.00	965.00
Sweetwater 1 Rock Springs	UMR - Plan 1	Adult+Children	1988.00	339.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Single	917.00	156.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	2-party	1298.00	719.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Family	1916.00	852.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	Adult+Children	1762.00	298.00
Sweetwater 1 Rock Springs	UMR - HDHP 1500	HSA Benefit	600.00	0.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Single	760.00	126.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	2-party	1078.00	588.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Family	1590.00	696.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	Adult+Children	1457.00	245.00
Sweetwater 1 Rock Springs	UMR - HDHP 2500	HSA Benefit	950.00	0.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT - HDHP 1500	Single	\$ 748.00	\$ 118.00
Sweetwater 2, Green River	WEBT - HDHP 1500	Family	1588.00	250.00
Sweetwater 2, Green River	WEBT - HDHP 2500	Single	748.00	37.00
Sweetwater 2, Green River	WEBT - HDHP 2500	Family	1588.00	71.00
Sweetwater 2, Green River	WEBT - HDHP 3500	Single	696.00	0.00
Sweetwater 2, Green River	WEBT - HDHP 3500	Family	1472.00	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	Cigna - 1000 traditional	Single	\$ 71.50	
Teton 1, Jackson	Cigna - 1000 traditional	2-party	140.50	
Teton 1, Jackson	Cigna - 1000 traditional	Family	189.50	
Teton 1, Jackson	Cigna - 1000 traditional	Adult+Children	117.50	

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	Aetna	Single	\$ 644.00	\$ 171.00
Uinta 1, Evanston	Aetna	2-party	997.00	756.00
Uinta 1, Evanston	Aetna	Family	2006.00	521.00
Uinta 1, Evanston	Aetna	Adult+Children	1382.00	371.00
Uinta 1, Evanston	Aetna	2 Empl+children	1485.00	1042.00

District	Carrier	Coverage	District	Employee
Uinta 4 Mt. View	WSBAIT - Plan B	Single	\$ 736.27	\$ 202.84
Uinta 4 Mt. View	WSBAIT - Plan B	2-party	1547.13	426.26
Uinta 4 Mt. View	WSBAIT - Plan B	Family	2124.20	585.24
Uinta 4 Mt. View	WSBAIT - Plan B	Adult+Children	1027.26	283.05
Uinta 4 Mt. View	WSBAIT - Plan C	Single	736.27	57.20
Uinta 4 Mt. View	WSBAIT - Plan C	2-party	1547.13	120.20
Uinta 4 Mt. View	WSBAIT - Plan C	Family	2124.20	165.03
Uinta 4 Mt. View	WSBAIT - Plan C	Adult+Children	1027.26	79.82
Uinta 4 Mt. View	WSBAIT - Plan D	Single	736.27	36.80
Uinta 4 Mt. View	WSBAIT - Plan D	2-party	1547.13	77.32
Uinta 4 Mt. View	WSBAIT - Plan D	Family	2124.20	106.17
Uinta 4 Mt. View	WSBAIT - Plan D	Adult+Children	1027.26	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	Single	736.27	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	2-party	1547.13	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	Family	2124.20	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	Adult+Children	1027.26	0.00
Uinta 4 Mt. View	WSBAIT - Plan E	HSA Benefit	259.17	0.00

Medical Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	WSBAIT - Plan B	Single	\$847.98	\$310.86
Uinta 6, Lyman	WSBAIT - Plan B	2-party	1906.35	725.39
Uinta 6, Lyman	WSBAIT - Plan B	Family	2210.01	845.70
Uinta 6, Lyman	WSBAIT - Plan B	Adult+Children	1219.64	469.95
Uinta 6, Lyman	WSBAIT - Plan C	Single	843.23	843.23
Uinta 6, Lyman	WSBAIT - Plan C	2-party	1895.57	1895.57
Uinta 6, Lyman	WSBAIT - Plan C	Family	2197.50	2197.50
Uinta 6, Lyman	WSBAIT - Plan C	Adult+Children	1212.72	1212.72
Uinta 6, Lyman	WSBAIT - Plan D	Single	842.57	111.36
Uinta 6, Lyman	WSBAIT - Plan D	2-party	1894.06	272.31
Uinta 6, Lyman	WSBAIT - Plan D	Family	2195.75	319.64
Uinta 6, Lyman	WSBAIT - Plan D	Adult+Children	1211.75	179.09
Uinta 6, Lyman	WSBAIT - Plan E	Single	836.01	0.00
Uinta 6, Lyman	WSBAIT - Plan E	2-party	1879.26	0.00
Uinta 6, Lyman	WSBAIT - Plan E	Family	2178.44	0.00
Uinta 6, Lyman	WSBAIT - Plan E	Adult+Children	1202.19	0.00
Uinta 6, Lyman	WSBAIT - Plan E	HSA Benefit	224.01	0.00

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	WEBT - Plan 5	Single	\$ 933.00	\$ 103.00
Washakie 1, Worland	WEBT - Plan 5	2-party	2164.00	240.00
Washakie 1, Worland	WEBT - Plan 5	Family	2164.00	240.00
Washakie 1, Worland	WEBT - Plan 5	Adult+Children	2164.00	240.00
Washakie 1, Worland	WEBT - HDHP 3500	Single	933.00	47.00
Washakie 1, Worland	WEBT - HDHP 3500	2-party	2164.00	108.00
Washakie 1, Worland	WEBT - HDHP 3500	Family	2164.00	108.00
Washakie 1, Worland	WEBT - HDHP 3500	Adult+Children	2164.00	108.00
Washakie 1, Worland	WEBT - HDHP 5000	Single	890.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	2-party	2065.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	Family	2065.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	Adult+Children	2065.00	0.00
Washakie 1, Worland	WEBT - HDHP 5000	HSA Benefit	99.00	0.00

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep	WSBAIT - Plan B	Single	\$ 971.04	\$ 230.50
Washakie 2, Ten Sleep	WSBAIT - Plan B	Family	2092.76	496.71
Washakie 2, Ten Sleep	WSBAIT - Plan C	Single	971.04	44.13
Washakie 2, Ten Sleep	WSBAIT - Plan C	Family	2092.76	95.12
Washakie 2, Ten Sleep	WSBAIT - Plan D	Single	971.04	28.03
Washakie 2, Ten Sleep	WSBAIT - Plan D	Family	2092.76	60.40
Washakie 2, Ten Sleep	WSBAIT - Plan E	Single	738.78	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan E	Family	1592.25	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan F	Single	971.04	86.51
Washakie 2, Ten Sleep	WSBAIT - Plan F	Family	2092.76	186.46
Washakie 2, Ten Sleep	WSBAIT - Plan G	Single	672.29	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan G	Family	1448.93	0.00

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	WEBT - HDHP 1500	Single	\$ 506.80	\$ 217.20
Weston 1, Newcastle	WEBT - HDHP 1500	2-party	1010.80	433.20
Weston 1, Newcastle	WEBT - HDHP 1500	Family	900.90	386.10
Weston 1, Newcastle	WEBT - HDHP 1500	Adult+Children	1407.70	603.30
Weston 1, Newcastle	WEBT - HDHP 2500	Single	466.20	199.80
Weston 1, Newcastle	WEBT - HDHP 2500	2-party	929.60	398.40
Weston 1, Newcastle	WEBT - HDHP 2500	Family	828.80	355.20
Weston 1, Newcastle	WEBT - HDHP 2500	Adult+Children	1295.00	555.00

District	Carrier	Coverage	District	Employee
Weston 7 Upton 22-23	WEBT - HDHP 1500	Single	\$ 662.00	\$ 136.00
Weston 7 Upton 22-23	WEBT - HDHP 1500	2-party	1325.00	270.00
Weston 7 Upton 22-23	WEBT - HDHP 1500	Family	1817.00	371.00
Weston 7 Upton 22-23	WEBT - HDHP 1500	Adult+Children	1155.00	235.00
Weston 7 Upton 22-23	WEBT - HDHP 2500	Single	662.00	63.00
Weston 7 Upton 22-23	WEBT - HDHP 2500	2-party	1325.00	126.00
Weston 7 Upton 22-23	WEBT - HDHP 2500	Family	1817.00	173.00
Weston 7 Upton 22-23	WEBT - HDHP 2500	Adult+Children	1155.00	110.00

Dental Plans and Premium data for Employees 2023-2024

Any highlighted areas are from previous years' responses

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	WEBT - High Option	Single	\$ 45.00	\$ -
Albany 1, Laramie	WEBT - High Option	2-party	90.00	0.00
Albany 1, Laramie	WEBT - High Option	Family	127.00	0.00
Albany 1, Laramie	WEBT - High Option	Adult+Children	90.00	0.00

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT - High Option	Single	\$ 33.00	\$ 6.00
Big Horn 1, Cowley	WEBT - High Option	Adult+Children	113.00	20.00
Big Horn 1, Cowley	WEBT - High Option	2-party	95.00	17.00
Big Horn 1, Cowley	WEBT - High Option	Family	136.00	24.00

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Family	\$ 64.99	\$ 23.08
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Single	23.70	8.32
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Family	65.59	38.04
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Single	23.92	13.76
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Family	65.77	42.69
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Single	23.99	15.56
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Family	67.32	81.51
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Single	24.21	21.00
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Family	68.09	100.55
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Single	24.50	28.26

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull 22-23	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Big Horn 3, Greybull 22-23	WSBAIT - Plan 1	2-party	0.00	78.20
Big Horn 3, Greybull 22-23	WSBAIT - Plan 1	Family	0.00	96.09
Big Horn 3, Greybull 22-23	WSBAIT - Plan 1	Adult+Children	0.00	72.54
Big Horn 3, Greybull 22-23	WSBAIT - Plan 2	Single	0.00	37.68
Big Horn 3, Greybull 22-23	WSBAIT - Plan 2	2-party	0.00	81.02
Big Horn 3, Greybull 22-23	WSBAIT - Plan 2	Family	0.00	128.60
Big Horn 3, Greybull 22-23	WSBAIT - Plan 2	Adult+Children	0.00	111.16
Big Horn 3, Greybull 22-23	WSBAIT - Plan 3	Single	0.00	39.55
Big Horn 3, Greybull 22-23	WSBAIT - Plan 3	2-party	0.00	88.07
Big Horn 3, Greybull 22-23	WSBAIT - Plan 3	Family	0.00	146.47
Big Horn 3, Greybull 22-23	WSBAIT - Plan 3	Adult+Children	0.00	124.82
Big Horn 3, Greybull 22-23	WSBAIT - Plan 4	Single	0.00	45.21
Big Horn 3, Greybull 22-23	WSBAIT - Plan 4	2-party	0.00	101.74
Big Horn 3, Greybull 22-23	WSBAIT - Plan 4	Family	0.00	167.69
Big Horn 3, Greybull 22-23	WSBAIT - Plan 4	Adult+Children	0.00	143.18
Big Horn 3, Greybull 22-23	WSBAIT - Plan 5	Single	0.00	52.76
Big Horn 3, Greybull 22-23	WSBAIT - Plan 5	2-party	0.00	122.47
Big Horn 3, Greybull 22-23	WSBAIT - Plan 5	Family	0.00	190.30
Big Horn 3, Greybull 22-23	WSBAIT - Plan 5	Adult+Children	0.00	160.14

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	WEBT - Standard	2-party	\$ 86.00	\$ -
Big Horn 4, Basin	WEBT - Standard	Adult+Children	101.00	0.00
Big Horn 4, Basin	WEBT - Standard	Family	120.00	0.00
Big Horn 4, Basin	WEBT - Standard	Single	30.00	0.00

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	Delta Dental	Single	\$ 44.82	\$ 10.00
Campbell 1, Gillette	Delta Dental	2-party	89.21	19.00
Campbell 1, Gillette	Delta Dental	Family	113.07	24.00
Campbell 1, Gillette	Delta Dental	Adult+Children	81.56	18.00

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins 22-23	WEBT - Standard	2-party	\$ 110.00	\$ -
Carbon 1, Rawlins 22-23	WEBT - High Option	Single	33.00	0.00

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 19-20	WEBT - Standard	2-party	\$ -	\$ -
Carbon 2, Saratoga 19-20	WEBT - Standard	Adult+Children	0.00	0.00
Carbon 2, Saratoga 19-20	WEBT - Standard	Family	75.79	0.00
Carbon 2, Saratoga 19-20	WEBT - Standard	Single	25.86	0.00

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	WEBT - Standard	Single	\$ 30.11	\$ 3.49
Converse 1, Douglas	WEBT - Standard	2-party	27.13	10.27
Converse 1, Douglas	WEBT - Standard	Family	102.09	18.36
Converse 1, Douglas	WEBT - Standard	Adult+Children	81.78	14.72
Converse 1, Douglas	WEBT - High Option	Single	25.55	1.90
Converse 1, Douglas	WEBT - High Option	2-party	48.95	6.20
Converse 1, Douglas	WEBT - High Option	Family	93.14	11.81
Converse 1, Douglas	WEBT - High Option	Adult+Children	79.96	10.14

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock	WSBAIT - Dental Plan 1	Single	\$ 21.93	\$ 12.11
Converse 2, Glenrock	WSBAIT - Dental Plan 2	Single	21.93	18.90
Converse 2, Glenrock	WSBAIT - Dental Plan 2	Family	120.63	7.97
Converse 2, Glenrock	WSBAIT - Dental Plan 3	Single	21.93	17.62
Converse 2, Glenrock	WSBAIT - Dental Plan 3	Family	120.63	31.01
Converse 2, Glenrock	WSBAIT - Dental Plan 4	Single	21.93	23.28
Converse 2, Glenrock	WSBAIT - Dental Plan 4	Family	120.63	47.06
Converse 2, Glenrock	WSBAIT - Dental Plan 5	Single	121.60	30.83
Converse 2, Glenrock	WSBAIT - Dental Plan 5	Family	101.61	88.69

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	WSBAIT - Plan 2	Single	\$ 37.68	\$ -
Crook 1, Sundance	WSBAIT - Plan 2	Family	103.63	0.00
Crook 1, Sundance	WSBAIT - Plan 3	Single	39.55	0.00
Crook 1, Sundance	WSBAIT - Plan 3	Family	108.46	0.00
Crook 1, Sundance	WSBAIT - Plan 5	Single	45.00	7.76
Crook 1, Sundance	WSBAIT - Plan 5	Family	143.00	25.64

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	WEBT - High Option	Single	\$ 39.00	\$ -
Fremont 1, Lander	WEBT - High Option	Family	39.00	66.00

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Fremont 2, Dubois	WSBAIT - Plan 1	2-party	78.20	0.00
Fremont 2, Dubois	WSBAIT - Plan 1	Family	96.09	0.00
Fremont 2, Dubois	WSBAIT - Plan 1	Adult+Children	72.54	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Single	37.68	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	2-party	81.02	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Family	128.60	0.00
Fremont 2, Dubois	WSBAIT - Plan 2	Adult+Children	111.16	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Single	39.55	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	2-party	88.07	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Family	146.47	0.00
Fremont 2, Dubois	WSBAIT - Plan 3	Adult+Children	124.82	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Single	45.21	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	2-party	101.74	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Family	167.69	0.00
Fremont 2, Dubois	WSBAIT - Plan 4	Adult+Children	143.18	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Single	52.76	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	2-party	122.47	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Family	190.30	0.00
Fremont 2, Dubois	WSBAIT - Plan 5	Adult+Children	160.14	0.00

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Standard	2-party	\$ -	\$ 92.00
Fremont 6, Wind River	WEBT - Standard	Adult+Children	0.00	129.00
Fremont 6, Wind River	WEBT - Standard	Family	0.00	108.00
Fremont 6, Wind River	WEBT - Standard	Single	0.00	31.00

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete 22-23	Delta Dental	Single	\$ 37.80	\$ -
Fremont 14, Ethete 22-23	Delta Dental	Family	88.96	0.00

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Fremont 21, Ft. Washakie 19-20	WEBT - Standard	Single	\$ 25.75	\$ -
Fremont 21, Ft. Washakie 19-20	WEBT - Standard	Family	62.24	10.11

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - Plan 2	Single	\$ -	\$ 37.68
Fremont 24, Shoshoni	WSBAIT - Plan 2	2-party	0.00	111.16
Fremont 24, Shoshoni	WSBAIT - Plan 2	Family	0.00	128.60
Fremont 24, Shoshoni	WSBAIT - Plan 4	Single	0.00	45.21
Fremont 24, Shoshoni	WSBAIT - Plan 4	2-party	0.00	143.18
Fremont 24, Shoshoni	WSBAIT - Plan 4	Family	0.00	167.69

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - Standard	Single	\$ 34.00	\$ 6.00
Fremont 25, Riverton	WEBT - Standard	2-party	68.85	12.15
Fremont 25, Riverton	WEBT - Standard	Family	107.95	19.05
Fremont 25, Riverton	WEBT - Standard	Adult+Children	64.60	11.40

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - Standard	2-party	\$ 63.00	\$ -
Goshen 1, Torrington 21-22	WEBT - Standard	Adult+Children	75.00	0.00
Goshen 1, Torrington 21-22	WEBT - Standard	Family	97.00	0.00
Goshen 1, Torrington 21-22	WEBT - Standard	Single	25.00	0.00

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 1	Single	\$ -	\$ 32.02
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 1	Family	0.00	88.07
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 2	Single	0.00	37.68
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 2	Family	0.00	103.63
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 3	Single	0.00	39.55
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 3	Family	0.00	108.46
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 4	Single	0.00	45.21
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 4	Family	0.00	148.83
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 5	Single	0.00	52.76
Hot Springs 1, Thermopolis 22-23	WSBAIT - Plan 5	Family	0.00	168.64

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - Standard	Single	\$ 33.00	\$ -
Johnson 1, Buffalo	WEBT - Standard	2-party	10.43	0.00
Johnson 1, Buffalo	WEBT - Standard	Family	18.69	0.00
Johnson 1, Buffalo	WEBT - Standard	Adult+Children	10.43	0.00

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	Delta Dental	Single	\$ 30.45	\$ -
Laramie 2, Pine Bluffs	Delta Dental	2-party	30.45	56.45
Laramie 2, Pine Bluffs	Delta Dental	Family	30.45	91.20
Laramie 2, Pine Bluffs	Delta Dental	Adult+Children	30.45	72.05

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Single	\$ 32.55	\$ 7.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	2-party	74.07	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Family	132.47	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 3	Adult+Children	110.82	14.00
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Single	32.55	12.66
Lincoln 1, Kemmerer	WSBAIT - Plan 4	2-party	74.07	27.67
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Family	132.47	35.22
Lincoln 1, Kemmerer	WSBAIT - Plan 4	Adult+Children	110.82	32.36
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Single	32.55	20.05
Lincoln 1, Kemmerer	WSBAIT - Plan 5	2-party	74.07	48.40
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Family	132.47	57.83
Lincoln 1, Kemmerer	WSBAIT - Plan 5	Adult+Children	110.82	49.32

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton	Delta Dental	Single	\$ 41.00	\$ -
Lincoln 2, Afton	Delta Dental	Family	162.00	0.00

District	Carrier	Coverage	District	Employee
Natrona 1, Casper	State of Wyoming	Single	\$ -	\$ 22.15
Natrona 1, Casper	State of Wyoming	Family	0.00	48.92
Natrona 1, Casper	State of Wyoming	Single	18.46	0.00
Natrona 1, Casper	State of Wyoming	Family	43.26	0.00

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk 22-23	Delta Dental	Single	\$ -	\$ 31.25
Niobrara 1, Lusk 22-23	Delta Dental	2-party	0.00	82.50
Niobrara 1, Lusk 22-23	Delta Dental	Family	0.00	127.35

District	Carrier	Coverage	District	Employee
Park 1, Powell 22-23	WSBAIT - Plan 1	Single	\$ 32.02	\$ -
Park 1, Powell 22-23	WSBAIT - Plan 1	Family	39.55	48.52
Park 1, Powell 22-23	WSBAIT - Plan 2	Single	37.68	0.00
Park 1, Powell 22-23	WSBAIT - Plan 2	Family	39.55	64.08
Park 1, Powell 22-23	WSBAIT - Plan 3	Single	39.55	0.00
Park 1, Powell 22-23	WSBAIT - Plan 3	Family	39.55	68.91
Park 1, Powell 22-23	WSBAIT - Plan 4	Single	39.55	5.66
Park 1, Powell 22-23	WSBAIT - Plan 4	Family	39.55	109.28
Park 1, Powell 22-23	WSBAIT - Plan 5	Single	39.55	13.21
Park 1, Powell 22-23	WSBAIT - Plan 5	Family	39.55	129.09

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Park 6, Cody 22-23	WEBT - Dental Standard	Single	\$ 7.50	\$ 22.50
Park 6, Cody 22-23	WEBT - Dental Standard	2-party	21.50	64.50
Park 6, Cody 22-23	WEBT - Dental Standard	Family	30.00	90.00
Park 6, Cody 22-23	WEBT - Dental Standard	Adult+Children	25.25	75.75

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	Delta Dental	Single	\$ -	\$ 31.00
Platte 1, Wheatland	Delta Dental	2-party	0.00	106.00
Platte 1, Wheatland	Delta Dental	Family	0.00	126.00
Platte 1, Wheatland	Delta Dental	Adult+Children	0.00	106.00

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey 22-23	Delta Dental	Single	\$ 31.55	\$ -
Platte 2, Guernsey 22-23	Delta Dental	2-party	100.00	0.00
Platte 2, Guernsey 22-23	Delta Dental	Family	100.00	0.00
Platte 2, Guernsey 22-23	Delta Dental	Adult+Children	100.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 1	Family	\$ -	\$ 89.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 1	Single	0.00	33.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 2	Family	0.00	104.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 2	Single	0.00	38.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 3	Family	0.00	109.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 3	Single	0.00	40.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 4	Family	0.00	149.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 4	Single	0.00	46.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 5	Family	0.00	169.00
Sheridan 1, Ranchester 19-20	WSBAIT - Plan 5	Single	0.00	53.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	WEBT - High Option	Single	\$ 44.00	\$ -
Sheridan 2, Sheridan	WEBT - High Option	2-party	67.50	22.50
Sheridan 2, Sheridan	WEBT - High Option	Family	93.75	31.25
Sheridan 2, Sheridan	WEBT - High Option	Adult+Children	59.25	19.75

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	WSBAIT - Plan 1	Single	\$ 29.27	\$ 2.75
Sheridan 3, Clearmont	WSBAIT - Plan 1	2-party	72.73	5.47
Sheridan 3, Clearmont	WSBAIT - Plan 1	Family	89.36	6.73
Sheridan 3, Clearmont	WSBAIT - Plan 1	Adult+Children	67.46	5.08
Sheridan 3, Clearmont	WSBAIT - Plan 2	Single	29.27	8.41
Sheridan 3, Clearmont	WSBAIT - Plan 2	2-party	72.73	8.29
Sheridan 3, Clearmont	WSBAIT - Plan 2	Family	89.36	39.24
Sheridan 3, Clearmont	WSBAIT - Plan 2	Adult+Children	67.46	43.70
Sheridan 3, Clearmont	WSBAIT - Plan 3	Single	29.27	10.28
Sheridan 3, Clearmont	WSBAIT - Plan 3	2-party	72.73	15.34
Sheridan 3, Clearmont	WSBAIT - Plan 3	Family	89.36	57.11
Sheridan 3, Clearmont	WSBAIT - Plan 3	Adult+Children	67.46	57.36
Sheridan 3, Clearmont	WSBAIT - Plan 4	Single	29.27	15.94
Sheridan 3, Clearmont	WSBAIT - Plan 4	2-party	72.73	29.01
Sheridan 3, Clearmont	WSBAIT - Plan 4	Family	89.36	78.33
Sheridan 3, Clearmont	WSBAIT - Plan 4	Adult+Children	67.46	75.72
Sheridan 3, Clearmont	WSBAIT - Plan 5	Single	29.27	23.49
Sheridan 3, Clearmont	WSBAIT - Plan 5	2-party	72.73	49.74
Sheridan 3, Clearmont	WSBAIT - Plan 5	Family	89.36	100.94
Sheridan 3, Clearmont	WSBAIT - Plan 5	Adult+Children	67.46	92.68

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	Delta Dental	Single	\$ 5.25	\$ -
Sublette 1, Pinedale	Delta Dental	2-party	5.25	0.00
Sublette 1, Pinedale	Delta Dental	Family	5.25	0.00
Sublette 1, Pinedale	Delta Dental	Adult+Children	5.25	0.00
Sublette 1, Pinedale	Delta Dental	2 Empl+children	5.25	0.00

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney	Delta Dental	Single	\$ 41.95	\$ -
Sublette 9, Big Piney	Delta Dental	2-party	91.50	0.00
Sublette 9, Big Piney	Delta Dental	Family	135.10	0.00

District	Carrier	Coverage	District	Employee
Sweetwater 1, Rock Springs	SCSD #1- Optional	Single	\$ 43.00	\$ 7.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	2-party	61.00	36.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	Family	87.00	41.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	Adult+Children	80.00	14.00
Sweetwater 1, Rock Springs	SCSD #1- Optional	2 Empl+children	123.00	21.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT - Dental Standard	Single	\$ 34.44	\$ 4.56
Sweetwater 2, Green River	WEBT - Dental Standard	Family	103.32	13.68

Dental Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	Guardian	Single	\$ 24.00	\$ -
Teton 1, Jackson	Guardian	2-party	48.50	0.00
Teton 1, Jackson	Guardian	Family	88.00	0.00
Teton 1, Jackson	Guardian	Adult+Children	44.00	0.00

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	Delta Dental	Single	\$ 38.95	\$ -
Uinta 1, Evanston	Delta Dental	Family	124.90	0.00

District	Carrier	Coverage	District	Employee
Uinta 4, Mt. View	Delta Dental	Single	\$ 36.07	\$ 11.63
Uinta 4, Mt. View	Delta Dental	2-party	96.9	29.38
Uinta 4, Mt. View	Delta Dental	Family	98.22	44.83
Uinta 4, Mt. View	Delta Dental	Adult+Children	105.97	37.08

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	Delta Dental	Single	\$ 55.86	\$ -
Uinta 6, Lyman	Delta Dental	2-party	113.54	0.00
Uinta 6, Lyman	Delta Dental	Family	113.54	0.00
Uinta 6, Lyman	Delta Dental	Adult+Children	113.54	0.00

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	WEBT - Dental Standard	Single	\$ 28.80	\$ 3.20
Washakie 1, Worland	WEBT - Dental Standard	2-party	104.40	11.60
Washakie 1, Worland	WEBT - Dental Standard	Family	104.40	11.60
Washakie 1, Worland	WEBT - Dental Standard	Adult+Children	104.40	11.60

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep	WSBAIT - Plan 2	Single	\$ 37.68	\$ -
Washakie 2, Ten Sleep	WSBAIT - Plan 2	2-party	103.63	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 3	Single	37.68	1.87
Washakie 2, Ten Sleep	WSBAIT - Plan 3	2-party	103.63	4.83
Washakie 2, Ten Sleep	WSBAIT - Plan 4	Single	37.68	7.53
Washakie 2, Ten Sleep	WSBAIT - Plan 4	2-party	103.63	45.20
Washakie 2, Ten Sleep	WSBAIT - Plan 5	Single	37.68	15.08
Washakie 2, Ten Sleep	WSBAIT - Plan 5	2-party	103.63	65.01

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	Delta Dental	Single	\$ 40.95	\$ -
Weston 1, Newcastle	Delta Dental	2-party	80.25	0.00
Weston 1, Newcastle	Delta Dental	Family	127.80	0.00

District	Carrier	Coverage	District	Employee
Weston 7, Upton 22-23	Delta Dental	Single	\$ 27.25	\$ 7.00
Weston 7, Upton 22-23	Delta Dental	2-party	59.20	16.00
Weston 7, Upton 22-23	Delta Dental	Family	105.80	27.00
Weston 7, Upton 22-23	Delta Dental	Adult+Children	84.90	21.00

Vision Plans and Premium Data for Employees 2023-2024

Any highlighted areas are from previous years' responses

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	VSP	Single	\$ -	\$ 10.58
Albany 1, Laramie	VSP	2-party	0.00	14.90
Albany 1, Laramie	VSP	Family	0.00	26.72
Albany 1, Laramie	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	VSP	Single	\$ 6.68	\$ 0.72
Big Horn 1, Cowley	VSP	2-party	9.41	1.02
Big Horn 1, Cowley	VSP	Family	16.87	1.82
Big Horn 1, Cowley	VSP	Adult+Children	9.41	1.02

District	Carrier	Coverage	District	Employee
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Single	\$ 5.17	\$ -
Big Horn 2, Lovell 19-20	WSBAIT - Plan 1	Family	11.55	3.52
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Single	5.32	0.81
Big Horn 2, Lovell 19-20	WSBAIT - Plan 2	Family	11.57	3.98
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Single	5.42	3.53
Big Horn 2, Lovell 19-20	WSBAIT - Plan 3	Family	11.71	7.60
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Single	5.86	14.39
Big Horn 2, Lovell 19-20	WSBAIT - Plan 4	Family	12.64	30.70
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Single	6.11	20.74
Big Horn 2, Lovell 19-20	WSBAIT - Plan 5	Family	13.29	47.01

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull 22-23	VSP Base Plan	Single	\$ -	\$ 5.49
Big Horn 3, Greybull 22-23	VSP Base Plan	2-party	0.00	10.48
Big Horn 3, Greybull 22-23	VSP Base Plan	Family	0.00	17.57
Big Horn 3, Greybull 22-23	VSP Base Plan	Adult+Children	0.00	11.18
Big Horn 3, Greybull 22-23	VSP BuyUp	Single	0.00	8.76
Big Horn 3, Greybull 22-23	VSP BuyUp	2-party	0.00	17.03
Big Horn 3, Greybull 22-23	VSP BuyUp	Family	0.00	28.76
Big Horn 3, Greybull 22-23	VSP BuyUp	Adult+Children	0.00	18.19

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	VSP	Single	\$ 4.58	\$ 6.00
Big Horn 4, Basin	VSP	2-party	6.90	8.00
Big Horn 4, Basin	VSP	Family	11.72	15.00
Big Horn 4, Basin	VSP	Adult+Children	11.72	15.00

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	VSP	Single	\$ -	\$ 11.68
Campbell 1, Gillette	VSP	2-party	0.00	19.07
Campbell 1, Gillette	VSP	Family	0.00	30.30
Campbell 1, Gillette	VSP	Adult+Children	0.00	18.69

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins 22-23	WEBT - VSP	Single	\$ -	\$ 10.58
Carbon 1, Rawlins 22-23	WEBT - VSP	2-party	0.00	14.90
Carbon 1, Rawlins 22-23	WEBT - VSP	Family	0.00	26.72
Carbon 1, Rawlins 22-23	WEBT - VSP	Adult+Children	0.00	26.72

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 22-23	VSP	Single	\$ -	\$ 10.58
Carbon 2, Saratoga 22-23	VSP	2-party	0	14.9
Carbon 2, Saratoga 22-23	VSP	Family	0	26.72
Carbon 2, Saratoga 22-23	VSP	Adult+Children	0	0

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	VSP	Single	\$ -	\$ 10.58
Converse 1, Douglas	VSP	2-party	0.00	14.90
Converse 1, Douglas	VSP	Family	0.00	26.72
Converse 1, Douglas	VSP	Adult+Children	0.00	26.72

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock	VSP Base Plan	Single	\$ 4.35	\$ 1.14
Converse 2, Glenrock	VSP Base Plan	2-party	10.48	10.48
Converse 2, Glenrock	VSP Base Plan	Family	17.57	17.57
Converse 2, Glenrock	VSP Base Plan	Adult+Children	9.47	11.18
Converse 2, Glenrock	VSP BuyUp	Single	4.35	4.41
Converse 2, Glenrock	VSP BuyUp	2-party	10.86	7.40
Converse 2, Glenrock	VSP BuyUp	Family	19.16	9.60

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	VSP Base Plan	Single	\$ 5.49	\$ -
Crook 1, Sundance	VSP Base Plan	2-party	10.48	0.00
Crook 1, Sundance	VSP Base Plan	Family	17.57	0.00
Crook 1, Sundance	VSP Base Plan	Adult+Children	11.18	0.00
Crook 1, Sundance	VSP BuyUp	Single	5.19	3.27
Crook 1, Sundance	VSP BuyUp	2-party	10.48	6.55
Crook 1, Sundance	VSP BuyUp	Family	17.57	11.19
Crook 1, Sundance	VSP BuyUp	Adult+Children	11.18	7.01

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	VSP	Single	\$ 13.49	\$ -
Fremont 1, Lander	VSP	2-party	13.49	16.34
Fremont 1, Lander	VSP	Family	13.49	33.77

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	VSP Base Plan	Single	\$ 5.49	\$ -
Fremont 2, Dubois	VSP Base Plan	2-party	10.48	0.00
Fremont 2, Dubois	VSP Base Plan	Family	17.57	0.00
Fremont 2, Dubois	VSP Base Plan	Adult+Children	11.18	0.00
Fremont 2, Dubois	VSP BuyUp	Single	5.49	3.27
Fremont 2, Dubois	VSP BuyUp	2-party	10.48	6.55
Fremont 2, Dubois	VSP BuyUp	Family	17.57	11.19
Fremont 2, Dubois	VSP BuyUp	Adult+Children	11.18	7.01

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	VSP	Single	\$ -	\$ 10.58
Fremont 6, Wind River	VSP	2-party	0.00	14.90
Fremont 6, Wind River	VSP	Family	0.00	14.90
Fremont 6, Wind River	VSP	Adult+Children	0.00	26.72

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete 22-23	VSP	Single	\$ -	\$ 10.58
Fremont 14, Ethete 22-23	VSP	2-party	0	14.90
Fremont 14, Ethete 22-23	VSP	Family	0	26.72
Fremont 14, Ethete 22-23	VSP	Adult+Children	0	14.90

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	VSP BuyUp	Single	\$ -	\$ 9.48
Fremont 24, Shoshoni	VSP BuyUp	2-party	0.00	18.46
Fremont 24, Shoshoni	VSP BuyUp	Family	0.00	19.72
Fremont 24, Shoshoni	VSP BuyUp	Adult+Children	0.00	31.21

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	WEBT - VSP	Single	\$ 0.83	\$ 9.75
Fremont 25, Riverton	WEBT - VSP	2-party	1.58	13.32
Fremont 25, Riverton	WEBT - VSP	Family	2.60	24.12
Fremont 25, Riverton	WEBT - VSP	Adult+Children	1.58	13.32

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe 19-20	VSP	Single	\$ 7.40	\$ -
Fremont 38, Arapahoe 19-20	VSP	2-party	10.43	0.00
Fremont 38, Arapahoe 19-20	VSP	Family	18.69	0.00
Fremont 38, Arapahoe 19-20	VSP	Adult+Children	18.69	0.00

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington 21-22	WEBT - VSP	Single	\$ 7.40	\$ -
Goshen 1, Torrington 21-22	WEBT - VSP	2-party	10.43	0.00
Goshen 1, Torrington 21-22	WEBT - VSP	Family	18.69	0.00
Goshen 1, Torrington 21-22	WEBT - VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis 22-23	VSP Base Plan	Single	\$ -	\$ 5.69
Hot Springs 1, Thermopolis 22-23	VSP Base Plan	2-party	0.00	10.89
Hot Springs 1, Thermopolis 22-23	VSP Base Plan	Family	0.00	18.26
Hot Springs 1, Thermopolis 22-23	VSP Base Plan	Adult+Children	0.00	11.62
Hot Springs 1, Thermopolis 22-23	VSP BuyUp	Single	0.00	9.48
Hot Springs 1, Thermopolis 22-23	VSP BuyUp	2-party	0.00	18.46
Hot Springs 1, Thermopolis 22-23	VSP BuyUp	Family	0.00	31.21
Hot Springs 1, Thermopolis 22-23	VSP BuyUp	Adult+Children	0.00	19.72

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT - VSP	Single	\$ 7.40	\$ -
Johnson 1, Buffalo	WEBT - VSP	2-party	10.43	
Johnson 1, Buffalo	WEBT - VSP	Family	18.69	
Johnson 1, Buffalo	WEBT - VSP	Adult+Children	18.69	

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne	VSP	Single	\$ -	\$ 10.58
Laramie 1, Cheyenne	VSP	2-party		14.90
Laramie 1, Cheyenne	VSP	Family		26.72

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	VSP	Single	\$ 7.40	\$ -
Laramie 2, Pine Bluffs	VSP	2-party	7.40	3.03
Laramie 2, Pine Bluffs	VSP	Family	7.40	11.29
Laramie 2, Pine Bluffs	VSP	Adult+Children	7.40	11.29

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	VSP Base Plan	Single	\$ 2.49	\$ 3.00
Lincoln 1, Kemmerer	VSP Base Plan	2-party	4.84	6.00
Lincoln 1, Kemmerer	VSP Base Plan	Family	11.57	6.00
Lincoln 1, Kemmerer	VSP Base Plan	Adult+Children	5.18	6.00
Lincoln 1, Kemmerer	VSP BuyUp	Single	0.00	6.27
Lincoln 1, Kemmerer	VSP BuyUp	2-party	0.00	12.55
Lincoln 1, Kemmerer	VSP BuyUp	Family	0.00	17.19
Lincoln 1, Kemmerer	VSP BuyUp	Adult+Children	0.00	13.01

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton 22-23	VSP	Single	\$ 88.80	\$ -
Lincoln 2, Afton 22-23	VSP	Family	224.28	0.00

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Natrona 1, Casper 20-21	State - Vision Plan B	Single	\$ -	\$ 6.76
Natrona 1, Casper 20-21	State - Vision Plan B	2-party	0.00	13.50
Natrona 1, Casper 20-21	State - Vision Plan B	Family	0.00	21.74
Natrona 1, Casper 20-21	State - Vision Plan C	Single	0.00	8.40
Natrona 1, Casper 20-21	State - Vision Plan C	2-party	0.00	16.78
Natrona 1, Casper 20-21	State - Vision Plan C	Family	0.00	27.02

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk 22-23	VSP	Single	\$ -	\$ 9.87
Niobrara 1, Lusk 22-23	VSP	2-party	0.00	15.79
Niobrara 1, Lusk 22-23	VSP	Family	0.00	25.99
Niobrara 1, Lusk 22-23	VSP	Adult+Children	0.00	16.12

District	Carrier	Coverage	District	Employee
Park 6, Cody 22-23	VSP	Single		\$ 10.58
Park 6, Cody 22-23	VSP	2-party		14.90
Park 6, Cody 22-23	VSP	Family		26.72
Park 6, Cody 22-23	VSP	Adult+Children		26.72

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	VSP	Single	\$ -	\$ 10.58
Platte 1, Wheatland	VSP	2-party	0.00	14.90
Platte 1, Wheatland	VSP	Family	0.00	26.72
Platte 1, Wheatland	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise 22-23	VSP	Single	\$ -	\$ 10.58
Platte 2, Guernsey-Sunrise 22-23	VSP	2-party	0.00	14.90
Platte 2, Guernsey-Sunrise 22-23	VSP	Family	0.00	26.72
Platte 2, Guernsey-Sunrise 22-23	VSP	Adult+Children	0.00	14.90

District	Carrier	Coverage	District	Employee
Sheridan 1, Ranchester 19-20	VSP	Single	\$ -	\$ -
Sheridan 1, Ranchester 19-20	VSP	2-party	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	Family	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	Adult+Children	0.00	0.00
Sheridan 1, Ranchester 19-20	VSP	2 Empl+children	0.00	0.00

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	VSP	Single	\$ -	\$ 10.58
Sheridan 2, Sheridan	VSP	2-party	0.00	14.90
Sheridan 2, Sheridan	VSP	Family	0.00	26.72
Sheridan 2, Sheridan	VSP	Adult+Children	0.00	14.90

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	VSP Base Plan	Single	\$ -	\$ 5.69
Sheridan 3, Clearmont	VSP Base Plan	2-party	0.00	10.89
Sheridan 3, Clearmont	VSP Base Plan	Family	0.00	18.26
Sheridan 3, Clearmont	VSP Base Plan	Adult+Children	0.00	11.62
Sheridan 3, Clearmont	VSP BuyUp	Single	0.00	9.48
Sheridan 3, Clearmont	VSP BuyUp	2-party	0.00	18.46
Sheridan 3, Clearmont	VSP BuyUp	Family	0.00	31.21
Sheridan 3, Clearmont	VSP BuyUp	Adult+Children	0.00	19.72

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney	VSP Base Plan	Single	\$ -	\$ 5.69
Sublette 9, Big Piney	VSP Base Plan	2-party	0.00	10.89
Sublette 9, Big Piney	VSP Base Plan	Family	0.00	18.26
Sublette 9, Big Piney	VSP Base Plan	Adult+Children	0.00	11.62
Sublette 9, Big Piney	VSP BuyUp	Single	0.00	9.48
Sublette 9, Big Piney	VSP BuyUp	2-party	0.00	18.46
Sublette 9, Big Piney	VSP BuyUp	Family	0.00	31.21
Sublette 9, Big Piney	VSP BuyUp	Adult+Children	0.00	19.72

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Single	\$ 28.00	\$ 5.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	2-party	40.00	23.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Family	57.00	27.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	Adult+Children	53.00	9.00
Sweetwater 1 Rock Springs	SCSD #1 - Optional	2 Empl+children	81.00	14.00

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	VSP	Single	\$ -	\$ 12.52
Sweetwater 2, Green River	VSP	2-party	0.00	18.16
Sweetwater 2, Green River	VSP	Family	0.00	32.56

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	Guardian	Single	\$ 7.40	\$ -
Teton 1, Jackson	Guardian	2-party	10.43	0.00
Teton 1, Jackson	Guardian	Family	18.69	0.00
Teton 1, Jackson	Guardian	Adult+Children	10.43	0.00

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	VSP	Single	\$ 18.54	\$ -
Uinta 1, Evanston	VSP	2-party	18.54	0.00
Uinta 1, Evanston	VSP	Family	18.54	0.00
Uinta 1, Evanston	VSP	Adult+Children	18.54	0.00
Uinta 1, Evanston	VSP	2 Empl+children	18.54	0.00

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	VSP	Single	\$ 7.40	\$ -
Uinta 6, Lyman	VSP	2-party	10.43	0.00
Uinta 6, Lyman	VSP	Family	18.69	0.00
Uinta 6, Lyman	VSP	Adult+Children	10.43	0.00

Vision Plans and Premium Data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Washakie 1, Worland	VSP	Single	\$ 7.40	\$ 0.74
Washakie 1, Worland	VSP	2-party	17.39	1.74
Washakie 1, Worland	VSP	Family	17.39	1.74
Washakie 1, Worland	VSP	Adult+Children	17.39	1.74

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep	WSBAIT - Plan 1	Single	\$ 5.49	\$ -
Washakie 2, Ten Sleep	WSBAIT - Plan 1	2-party	10.48	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 1	Family	17.57	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 1	Adult+Children	11.18	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 2	Single	8.76	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 2	2-party	17.03	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 2	Family	28.76	0.00
Washakie 2, Ten Sleep	WSBAIT - Plan 2	Adult+Children	18.19	0.00

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	WEBT -VSP	Single	\$ -	\$ 10.58
Weston 1, Newcastle	WEBT -VSP	2-party	0.00	14.90
Weston 1, Newcastle	WEBT -VSP	Family	0.00	26.72
Weston 1, Newcastle	WEBT -VSP	2 Empl+children	0.00	14.90

District	Carrier	Coverage	District	Employee
Weston 7 Upton 22-23	WEBT - VSP	Single	\$ 7.40	\$ -
Weston 7 Upton 22-23	WEBT - VSP	2-party	10.43	0.00
Weston 7 Upton 22-23	WEBT - VSP	Family	18.69	0.00
Weston 7 Upton 22-23	WEBT - VSP	Adult+Children	18.69	0.00

Life Plans and Premium data for Employees 2023-2024

Any highlighted areas are from previous years' responses

District	Carrier	Coverage	District	Employee
Albany 1, Laramie	Met Life	Single	\$ 3.48	
Albany 1, Laramie	Met Life	Family	3.96	
Albany 1, Laramie	WEBT - Lincoln Financial	Single	2.60	
Albany 1, Laramie	WEBT - Lincoln Financial	Family	1.25	

District	Carrier	Coverage	District	Employee
Big Horn 1, Cowley	WEBT	Single	\$ 5.20	
Big Horn 1, Cowley	WEBT	Family	7.70	

District	Carrier	Coverage	District	Employee
Big Horn 3, Greybull 22-23	WSSI	Single	\$ 1.90	
Big Horn 3, Greybull 22-23	WSSI	Family		

District	Carrier	Coverage	District	Employee
Big Horn 4, Basin	WEBT - Lincoln Financial	Single	\$ 6.50	
Big Horn 4, Basin	WEBT - Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Campbell 1, Gillette	Cigna	Single		
Campbell 1, Gillette	Cigna	Family		

District	Carrier	Coverage	District	Employee
Carbon 1, Rawlins	Mutual of Omaha	Single	\$ 2.40	
Carbon 1, Rawlins	Mutual of Omaha	Family		

District	Carrier	Coverage	District	Employee
Carbon 2, Saratoga 22-23	Lincoln Financial	Single	\$ 1.80	
Carbon 2, Saratoga 22-23	Lincoln Financial	Family	1.80	

District	Carrier	Coverage	District	Employee
Converse 1, Douglas	Lincoln Financial	Single	\$ 2.20	\$ 1.90
Converse 1, Douglas	Lincoln Financial	Family	3.45	2.26

Life Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Converse 2, Glenrock	WSBAIT Cigna	Single	\$ 4.75	
Converse 2, Glenrock	WSBAIT Cigna	Family	5.59	

District	Carrier	Coverage	District	Employee
Crook 1, Sundance	New York Life	Single	\$ 0.95	
Crook 1, Sundance	New York Life	Family		

District	Carrier	Coverage	District	Employee
Fremont 1, Lander	Lincoln Financial	Single	\$ 6.50	
Fremont 1, Lander	Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Fremont 2, Dubois	WSBAIT - Cigna	Single	\$ 2.38	
Fremont 2, Dubois	WSBAIT - Cigna	Family	2.74	

District	Carrier	Coverage	District	Employee
Fremont 6, Wind River	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont 6, Wind River	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Fremont 14, Ethete 22-23	WEBT - Lincoln Financial	Single	\$ 2.60	
Fremont 14, Ethete 22-23	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Fremont 24, Shoshoni	WSBAIT - New York Life	Single	\$ 0.95	\$ -
Fremont 24, Shoshoni	WSBAIT - New York Life	2-party		
Fremont 24, Shoshoni	WSBAIT - New York Life	Family	1.43	
Fremont 24, Shoshoni	WSBAIT - New York Life	Adult+children		

District	Carrier	Coverage	District	Employee
Fremont 25, Riverton	Mutual of Omaha	Single	\$ 1.00	
Fremont 25, Riverton	Mutual of Omaha	Family	2.00	

Life Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Fremont 38, Arapahoe 22-23	WEBT	Single	\$ 1.10	
Fremont 38, Arapahoe 22-23	WEBT	Family	1.10	

District	Carrier	Coverage	District	Employee
Goshen 1, Torrington	WSBAIT - New York Life	Single	\$ 4.21	
Goshen 1, Torrington	WSBAIT - New York Life	Family	4.93	
Goshen 1, Torrington	WEBT - Lincoln Financial	Single	4.21	
Goshen 1, Torrington	WEBT - Lincoln Financial	Family	4.93	

District	Carrier	Coverage	District	Employee
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	Single	\$ 0.95	
Hot Springs 1, Thermopolis 21-22	WSBAIT Cigna	Family		

District	Carrier	Coverage	District	Employee
Johnson 1, Buffalo	WEBT	Single	\$ 2.60	
Johnson 1, Buffalo	WEBT	Family	2.60	

District	Carrier	Coverage	District	Employee
Laramie 1, Cheyenne	Sun Life Assurance of Can	Single		\$ 2.50
Laramie 1, Cheyenne	Sun Life Assurance of Can	Family		1.60

District	Carrier	Coverage	District	Employee
Laramie 2, Pine Bluffs	Lincoln Financial	Single	\$ 5.20	
Laramie 2, Pine Bluffs	Lincoln Financial	Family	6.45	

District	Carrier	Coverage	District	Employee
Lincoln 1, Kemmerer	Cigna	Single	\$ 9.50	
Lincoln 1, Kemmerer	Cigna	Family	9.86	

District	Carrier	Coverage	District	Employee
Lincoln 2, Afton 22-23	Lincoln Financial	Single	\$ 31.20	
Lincoln 2, Afton 22-23	Lincoln Financial	Family	61.20	

Life Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Natrona 1, Casper	Cigna	Single	\$ 844.52	
Natrona 1, Casper	Cigna	Family		94.66

District	Carrier	Coverage	District	Employee
Niobrara 1, Lusk 22-23	NCPERS Grpoup Life	Single	\$ -	\$ 16.00
Niobrara 1, Lusk 22-23	NCPERS Grpoup Life	Family		

District	Carrier	Coverage	District	Employee
Park 1, Powell 22-23	WSBAIT - Cigna	Single	\$ 1.13	
Park 1, Powell 22-23	WSBAIT - Cigna	Family	1.13	0.42

District	Carrier	Coverage	District	Employee
Park 6, Cody 22-23	WEBT - Lincoln Financial	Single	\$ 2.20	
Park 6, Cody 22-23	WEBT - Lincoln Financial	Family		

District	Carrier	Coverage	District	Employee
Platte 1, Wheatland	American Fidelity	Single		\$ 16.00
Platte 1, Wheatland	American Fidelity	Family		16.00

District	Carrier	Coverage	District	Employee
Platte 2, Guernsey-Sunrise 22-23	Cigna	Single	\$ 1.70	
Platte 2, Guernsey-Sunrise 22-23	Cigna	Family		

District	Carrier	Coverage	District	Employee
Sheridan 1, Rancheater 19-20	NCPERS- WRS	Single		\$ 16.00
Sheridan 1, Rancheater 19-20	NCPERS- WRS	Family		16.00

Life Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Sheridan 2, Sheridan	New York Life	Single	\$ 1.13	
Sheridan 2, Sheridan	New York Life	Family		0.36

District	Carrier	Coverage	District	Employee
Sheridan 3, Clearmont	Wyoming School Support	Single	\$ 3.39	
Sheridan 3, Clearmont	Wyoming School Support	Family	4.35	

District	Carrier	Coverage	District	Employee
Sublette 1, Pinedale	Lincoln Financial	Single	\$ 5.00	
Sublette 1, Pinedale	Lincoln Financial	Family	5.00	

District	Carrier	Coverage	District	Employee
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	Single	\$ 2.85	
Sublette 9, Big Piney 19-20	Wyo School Suppt Srvcs	Family	3.33	

District	Carrier	Coverage	District	Employee
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	Single	\$ 10.35	
Sweetwater 1 Rock Springs	WSBAIT - ReliaStar	Family	10.71	

District	Carrier	Coverage	District	Employee
Sweetwater 2, Green River	WEBT	Single	\$ 6.50	
Sweetwater 2, Green River	WEBT	Family	6.84	

District	Carrier	Coverage	District	Employee
Teton 1, Jackson	Guardian	Single	\$ 2.73	
Teton 1, Jackson	Guardian	Family	2.73	1.76

Life Plans and Premium data for Employees 2023-2024

District	Carrier	Coverage	District	Employee
Uinta 1, Evanston	The Hartford	Single	\$ 6.20	
Uinta 1, Evanston	The Hartford	Family	9.68	

District	Carrier	Coverage	District	Employee
Uinta 4 Mt. View 22-23	Cigna	Single	\$ 4.75	
Uinta 4 Mt. View 22-23	Cigna	Family	0.84	

District	Carrier	Coverage	District	Employee
Uinta 6, Lyman	Lincoln Financial	Single	\$ 7.75	
Uinta 6, Lyman	Lincoln Financial	Family	7.75	

District	Carrier	Coverage	District	Employee
Washakie 1, Worland 22-23	WEBT	Single	\$ 2.40	
Washakie 1, Worland 22-23	WEBT	Family	3.85	

District	Carrier	Coverage	District	Employee
Washakie 2, Ten Sleep	WSBAIT	Single	\$ 3.63	\$ -
Washakie 2, Ten Sleep	WSBAIT	Family	0	0

District	Carrier	Coverage	District	Employee
Weston 1, Newcastle	NCPERS Group Life	Single	\$ -	\$ 16.00
Weston 1, Newcastle	NCPERS Group Life	Family	0.00	0.00

District	Carrier	Coverage	District	Employee
Weston 7 Upton 22-23	WEBT	Single	\$ 2.60	
Weston 7 Upton 22-23	WEBT	Family	3.85	

Long Term Disability Plans and Premiums for Employees 2023-2024

These districts have Long Term Disability Plans for Employees

Rates are figured according to a salary and \$

Any highlighted areas are from previous years' responses

District	Carrier
Albany #1, Laramie	UNUM
Big Horn #1, Cowley	New York Life
Campbell #1, Gillette	The Standard
Carbon #1, Rawlins	Mutual of Omaha
Carbon #2, Saratoga 22-23	Lincoln Financial
Converse #1, Douglas	WEBT
Crook #1, Sundance	New York Life
Fremont #06, Wind River	Lincoln Financial
Fremont #25, Riverton	The Hartford
Fremont #38, Arapahoe 22-23	Lincoln Financial
Laramie #1, Cheyenne	Sun Life
Laramie #2, Pine Bluffs	Lincoln Financial
Lincoln #1, Kemmerer	Sun Life
Natrona #1, Casper	Cigna
Niobrara #1, Lusk 22-23	Lincoln Financial
Park #1, Powell 22-23	Lincoln Financial
Park #6, Cody 22-23	Aflac
Platte #1, Wheatland	WEBT
Sheridan #1, Ranchester 19-20	Lincoln Financial
Sheridan #3, Clearmont	Sun Life
Sublette #1, Pinedale	Lincoln Financial
Sublette #9, Big Piney	Reliance Standard Life
Sweetwater #1, Rock Springs	Hartford Life
Sweetwater #2, Green River	WEBT
Teton #1, Jackson	Guardian
Uinta #1, Evanston	The Hartford
Uinta #4, Mt. View	Sun Life
Uinta #6, Lyman	The Hartford
Washakie #1, Worland 21-22	Cigna
Weston #1, Newcastle	Lincoln Financial

Certified Compensation

Statewide Composite Schedule 2023-2024

Step	BA	MA	BA+15	BA+30	MA+15	MA+30	BA+45	MA+45	DOC	BA+60	MA+60	BA+20	MA+20	BA+10	BA+12	BA+24	BA+36	BA+40	BA+48	MA+10	MA+12	MA+24	MA+40	MA+75
1	50214.04	54882.45	51089.72	52705.95	55918.98	57360.66	52913.5	59170.93	61407.38	56731.67	66769.75	50670	55580	45500	52750	53500	54250	56180	55000	51100	56500	57250	60200	57450
2	50994.6	55687	51884.19	53510.93	56735.38	58195.26	54716.83	60805.46	62235.38	57591.67	67306.75	51495	56405	46150	53750	54500	55250	57180	56000	51750	57500	58250	61200	58425
3	51782.4	56492.23	52684.49	54323.67	57551.9	59030.76	55531	60840.71	63064.88	58451.67	67843.5	52320	57230	46800	54750	55500	56250	58180	57000	52400	58500	59250	62200	59400
4	52726.46	57430.81	53539.53	55190.23	58443.14	59866.88	56421.8	61676.39	64024.88	59567.22	68380.5	53145	58055	47450	55750	56500	57250	59180	58000	53050	59500	60250	63200	60375
5	53515.29	58255.04	54346.19	56022.74	59279.64	60703.14	57260.07	62512.64	64855.88	60427.22	68917.75	53970	58880	48100	56750	57500	58250	60180	59000	53700	60500	61250	64200	61350
6	54264.04	59081.98	55162.86	56853.07	60116.12	61546.02	58091.6	63349.43	65690.25	61287.22	69454.5	54845	59755	48850	57750	58500	59250	61180	60000	54300	61500	62250	65200	62325
7	54992.46	59909.57	55979.86	57683.72	60969.21	62389.05	58923.03	64186.64	66524.83	62447.22	69991.75	55720	60630	49600	58750	59500	60250	62180	61000	55200	62500	63250	66200	63300
8	55743.96	60826.28	56797.23	58514.67	61822.4	63232.79	59774.53	65024.46	67490.04	63007.22	70528.75	56595	61505	50350	59750	60500	61250	63180	62000	55950	63500	64250	67200	64275
9	56388.21	61664.55	57561.49	59359.88	62675.55	64077.24	60626.07	65862.79	68327.38	63867.22	71056.75	57470	62380	51100	60100	60850	61600	63530	62300	56700	64500	65250	68200	65250
10	56995.88	62506.6	58340.7	60205.4	63528.67	64922.43	61477.53	66701.68	69166	64727.22	71602.5	58345	63255	51850	60450	61850	62600	64530	63300	58100	64000	64750	67700	64725
11	57385.25	63354.15	58974.44	61028.56	64382.4	65771.4	62329.93	67541.96	70007.13	65587.22	72139.5	59270	64180	52700	60800	62200	63600	65530	64300	58300	65000	65750	70200	67200
12	57807.92	64268.49	59573.14	61752.77	65236.19	66623.5	63182.2	68382.79	70978.92	66447.22	72676.5	60195	65105	53550	61150	62550	63950	65780	64500	59150	65700	66450	71200	68175
13	58070.83	65103.62	60007.09	62420.95	66092.36	67476.31	64035.3	69224.25	71822.92	67235	73213.75	61120	66030	61500	62900	64300	65700	67530	66300	60000	66500	67250	72200	69150
14	58238.21	65909.66	60391.42	63034.74	66914.29	68330	64701.27	70066.32	72668.25	68022.78	73750.5	62045	66955	61850	63250	64650	66080	67610	66050	60850	66850	70250	73200	70125
15	58390.83	66660.13	60608.07	63516.37	67731.74	69184.43	65343.93	70908.86	73515.04	68710.56	74287.75	62545	67880	62200	63600	65000	70180	66400	61700	69200	70600	74200	71100	
16	58598.21	67424.19	60802.56	63850.37	68478.02	70016.55	65954.1	71753	74493.92	69398.33	74824.5	63045	68805	62550	63950	65350	71180	66750	62550	69550	70950	75200	72075	
17	58734.56	68040.43	60979.95	64095.47	69197.48	70854.69	66440.97	72604.25	75344.83	70086.11	75361.25	63545	69730	62900	64300	65700	72180	67100	63400	69900	71300	76200	73050	
18	58856.65	68619.11	61139.12	64321.91	69881.24	71623.17	66804.47	73455.79	76197.33	70687.78	75978.5	64045	70655	63250	64650	66050	73180	67450	64250	70250	71650	77200	74025	
19	58963.69	69033.57	61281.26	64468.12	70409.64	72353.19	67083.07	74209.14	77051.46	71092.22	76435.5	64545	71580	63600	65000	66400	74180	67800	65100	70600	72000	78200	75000	
20	59124.94	69479.77	61404.33	64596.91	70848.79	72988.31	67334.9	74930.89	78057.29	71496.67	76988.75	65045	72505	63950	65350	66750	75180	68150	65950	70950	72350	79200	75975	
21	59210.6	69788.98	61509.12	64707.7	71194.93	73426.55	67562.6	75531.04	78763.79	71817.78	77265	65545	73430	64300	65700	67100	76180	68500	61700	72000	73500	80200	76950	
22	59265.31	70028.68	61596.02	64800.09	71522.19	73803.67	67734.8	76058.39	79375	72066.67	77543	65720	74030	64650	66050	67450	76530	68850	61700	72000	73500	80550	77925	
23	59320.44	70222.47	61683.33	64875.3	71776.88	74086.62	67907.07	76475.25	79787.63	72315.56	77823.25	65895	74205	65000	66400	67800	76880	69200	61700	72000	73500	80900	78900	
24	59406.73	70440.04	61727.91	64950.51	71905.48	74319.95	68052.63	76861.07	80241.25	72564.44	78106	66070	74880	65350	66750	68150	77230	69550	61700	72000	73500	81250	79875	
25	59439.1	70573.68	61772.51	65006.19	72117.45	74482.64	68145.57	77216.93	80485.25	72813.33	78194.25	66245	74555	65700	67100	68500	77580	69900	61700	72000	73500	81600	80850	
26	59472.02	70690.85	61817.65	65046.16	72250.98	74627.52	68239.3	77395.43	80696.96	72973.33	79290	66420	74730	66050	67450	68850	77920	70250	61700	72000	73500	81950		
27	59491.4	70793.68	61831.14	65086.19	72349.38	74756.29	68309.73	77549.82	80880.75	73133.33	78372.75	66595	74905	66400	67800	69200	78280	70600	61700	72000	73500	82300		
28	59564.67	70932.98	61848.63	65111.05	72414.64	74835.31	68358.47	77677.79	81194.13	73211.11	78462	66700	75080	66750	68150	69550	78630	70950	61700	72000	73500	82650		
29	59584.04	71006.21	61858.12	65135.91	72479.93	74895.29	68407.2	77754.82	81351.21	73288.89	78551.25	66945	75255	67100	68500	69900	78980	71300	61700	72000	73500	83000		
30	59603.42	71064.55	61871.16	65160.77	72545.21	74955.26	68455.93	77831.86	81508.46	73366.67	78640.5	67120	75430	67450	68850	70250	79330	71650	61700	72000	73500	83350		
31	59615.35	71091.89	61876.79	65177.33	72567.48	74988.88	68479.67	77871.14	81559.92	73405.56				67800	69200	70600		72000			74800	76200		
32	59627.29	71119.23	61881.98		72589.74	75005.83	68503.4	77910.43	81611.25	73444.44				68150	69550	70950		72000			75150	76550		
33	59639.23	71146.57	61887.16		72612	75022.79	68527.13	77921.14	81662.83	73483.33				68500	69900	71300		72700			75500	76900		
34	59651.17	71173.91	61892.33		72634.26	75039.74	68550.87	77931.86	81714.29	73522.22				68850	70250	71650		73050			75850	77250		
35	59663.1	71201.26	61897.51		72656.52	75056.69	68574.6	77942.57	81765.75	73561.11				69200	70600	72000		73400			76200	77600		
36	59675.02	71228.6	61902.7		72678.79	75073.64	68598.33	77953.29	81817.21	73600				69550	70950	72350		73750			76550	77950		
37	59686.96	71255.91	61907.88		72701.05	75090.6	68622.07	77964	81868.67	73638.89				69900	71300	72700		74100			76900	78300		
38	59698.9	71283.26	61913.07		72723.31	75107.55	68645.8	77974.71	81920.13	73677.78				70250	71650	73050		74450			77250	78650		
39	59710.83	71310.6	61918.26		72745.55	75124.5	68669.53	77985.43	81971.54	73716.67				70600	72000	73400		74800			77600	79000		
40	59722.77	71337.94	61923.44		72767.81	75141.45	68693.27	77996.14	82023	73755.56				70950	72350	73750		75150			77950	79350		
41	59734.71	71365.28	61928.63		72790.07	75158.4	68717		82061.96	73794.44				71300	72700	74100		75500			78300	79700		
42	59746.65	71392.62	61933.81		72813.33		68740.73		82100.92	73833.33				71650	73050	74450		75850			78650	80050		
43	59758.58	71404.81	61939		72817.64				82110.21	73872.22				72000	73400	74800		76200			79000	80400		
44	59765.88	71412.26							82110.21	73911.11				72350	73750	75150		76550			79350	80750		
45	59773.17	71419.7							82110.21	73950				72700	74100	75500		76900			79700	81100		
46	59780.46	71427.15							82110.21	73988.89				73050	74450	75850		77250			80050	81450		

Salary Schedule Structure - Certified 2023-2024
Most favorable structure is short with multiple lanes

District Name	Base Salary	Lanes	Max Steps
Albany #1, Laramie	\$ 45,000	5	23
Big Horn #1, Cowley	52000	8	22
Big Horn #2, Lovell	52000	7	22
Big Horn #3, Greybull	49500	7	20
Big Horn #4, Basin	49000	7	29
Campbell #1, Gillette	51000	9	24
Carbon #1, Rawlins	51000	7	16
Carbon #2, Saratoga	44500	8	22
Converse #1, Douglas	50000	9	26
Converse #2, Glenrock	47772	7	25
Crook #1, Sundance	47250	6	19
Fremont #01, Lander	47775	7	32
Fremont #02, Dubois	50000	10	19
Fremont #06, Wind River	52520	7	23
Fremont #14, Ethete	56500	8	21
Fremont #21, Ft. Washakie	59850	7	28
Fremont #24, Shoshoni	47750	8	18
Fremont #25, Riverton	49200	7	23
Fremont #38, Arapahoe	54663	8	20
Goshen #1, Torrington	53592	11	20
Hot Springs #1, Thermopolis	46575	3	28
Johnson #1, Buffalo	46000	9	30
Laramie #1, Cheyenne	50000	9	28
Laramie #2, Pine Bluffs	49250	8	21
Lincoln #1, Kemmerer	52000	8	46
Lincoln #2, Afton	59400	7	25
Natrona #1, Casper	50000	10	25
Niobrara #1, Lusk	50000	8	22
Park #01, Powell	51500	7	25
Park #06, Cody	48650	9	25
Park #16, Meeteetse	46500	7	25
Platte #1, Wheatland	41920	8	30
Platte #2, Guernsey	44500	8	20
Sheridan #1, Rancheater	46096	5	43
Sheridan #2, Sheridan	51000	7	22
Sheridan #3, Clearmont	43500	6	19
Sublette #1, Pinedale	53500	6	30
Sublette #9, Big Piney	50000	5	13
Sweetwater #1, Rock Springs	54500	9	21
Sweetwater #2, Green River	52000	8	42
Teton #1, Jackson	66011	6	30
Uinta #1, Evanston	51400	8	30
Uinta #4, Mt. View	53000	7	21
Uinta #6, Lyman	52000	9	24
Washakie #1, Worland	50500	9	40
Washakie #2, Ten Sleep	43000	8	27
Weston #1, Newcastle	50500	8	17
Weston #7, Upton	46100	7	31
Averages	\$ 50,214	7.542	25.25

Base Salary Information 2023-2024

District	2022-2023	2023-2024	Increase
Albany 1, Laramie	\$45,000	\$45,000	\$ -
Big Horn 1, Cowley	\$50,500	\$52,000	\$ 1,500
Big Horn 2, Lovell	\$50,500	\$52,000	\$ 1,500
Big Horn 3, Greybull	\$47,500	\$49,500	\$ 2,000
Big Horn 4, Basin	\$48,000	\$49,000	\$ 1,000
Campbell 1, Gillette	\$49,500	\$51,000	\$ 1,500
Carbon 1, Rawlins	\$46,000	\$51,000	\$ 5,000
Carbon 2, Saratoga	\$44,000	\$44,500	\$ 500
Converse 1, Douglas	\$49,000	\$50,000	\$ 1,000
Converse 2, Glenrock	\$46,835	\$47,772	\$ 937
Crook 1, Sundance	\$45,000	\$47,250	\$ 2,250
Fremont 01, Lander	\$46,275	\$47,775	\$ 1,500
Fremont 02, Dubois	\$47,500	\$50,000	\$ 2,500
Fremont 06, Wind River	\$52,000	\$52,520	\$ 520
Fremont 14, Ethete	\$56,500	\$56,500	\$ -
Fremont 21, Ft. Washakie	\$57,000	\$59,850	\$ 2,850
Fremont 24, Shoshoni	\$47,750	\$47,750	\$ -
Fremont 25, Riverton	\$49,200	\$49,200	\$ -
Fremont 38, Arapahoe	\$50,663	\$54,663	\$ 4,000
Goshen 1, Torrington	\$50,092	\$53,592	\$ 3,500
Hot Springs 1, Thermopolis	\$46,575	\$46,575	\$ -
Johnson 1, Buffalo	\$45,300	\$46,000	\$ 700
Laramie 1, Cheyenne	\$48,420	\$50,000	\$ 1,580
Laramie 2, Pine Bluffs	\$48,500	\$49,250	\$ 750
Lincoln 1, Kemmerer	\$50,000	\$52,000	\$ 2,000
Lincoln 2, Afton	\$55,400	\$59,400	\$ 4,000
Natrona 1, Casper	\$47,202	\$50,000	\$ 2,798
Niobrara 1, Lusk	\$48,550	\$50,000	\$ 1,450
Park 01, Powell	\$51,000	\$51,500	\$ 500
Park 06, Cody	\$48,150	\$48,650	\$ 500
Park 16, Meeteetse	\$46,000	\$46,500	\$ 500
Platte 1, Wheatland	\$41,920	\$41,920	\$ -
Platte 2, Guernsey	\$44,500	\$44,500	\$ -
Sheridan 1, Ranchester	\$44,323	\$46,096	\$ 1,773
Sheridan 2, Sheridan	\$48,000	\$51,000	\$ 3,000
Sheridan 3, Clearmont	\$42,500	\$43,500	\$ 1,000
Sublette 1, Pinedale	\$51,500	\$53,500	\$ 2,000
Sublette 9, Big Piney	\$43,446	\$50,000	\$ 6,554
Sweetwater 1, Rock Springs	\$52,000	\$54,500	\$ 2,500
Sweetwater 2, Green River	\$49,200	\$52,000	\$ 2,800
Teton 1, Jackson	\$66,011	\$66,011	\$ -
Uinta 1, Evanston	\$48,150	\$51,400	\$ 3,250
Uinta 4, Mt. View	\$51,500	\$53,000	\$ 1,500
Uinta 6, Lyman	\$48,300	\$52,000	\$ 3,700
Washakie 1, Worland	\$50,000	\$50,500	\$ 500
Washakie 2, Ten Sleep	\$43,000	\$43,000	\$ -
Weston 1, Newcastle	\$50,000	\$50,500	\$ 500
Weston 7, Upton	\$45,600	\$46,100	\$ 500
State Averages	\$ 48,622	\$ 50,214	\$ 1,592

23-24 Career Earnings - 30 Year Career

District Name	Career Earnings
Big Horn 1, Cowley	\$ 2,049,000
Big Horn 2, Lovell	\$ 2,009,000
Big Horn 3, Greybull	\$ 1,949,225
Big Horn 4, Basin	\$ 1,881,625
Campbell 1, Gillette	\$ 2,027,400
Carbon 1, Rawlins	\$ 2,025,750
Converse 1, Douglas	\$ 1,960,350
Converse 2, Glenrock	\$ 1,694,460
Crook 1, Sundance	\$ 1,885,975
Fremont 1, Lander	\$ 1,868,850
Fremont 2, Dubois	\$ 1,900,600
Fremont 6, Wind River	\$ 1,997,200
Fremont 14, Ethete	\$ 2,048,250
Fremont 21, Ft. Washakie	\$ 2,207,900
Fremont 24, Shoshoni	\$ 1,812,750
Fremont 38, Arapahoe	\$ 2,008,115
Goshen 1, Torrington	\$ 2,087,760
Johnson 1, Buffalo	\$ 1,768,600
Laramie 1, Cheyenne	\$ 1,931,551
Laramie 2, Pine Bluffs	\$ 1,806,000
Natrona 1, Casper	\$ 1,910,120
Niobrara 1, Lusk	\$ 1,924,500
Park 01, Powell	\$ 2,101,300
Park 6, Cody	\$ 1,957,275
Park 16, Meeteetse	\$ 1,829,000
Platte 1, Wheatland	\$ 1,512,345
Platte 2, Guernsey	\$ 1,705,500
Sheridan 2, Sheridan	\$ 2,095,200
Sheridan 3, Clearmont	\$ 1,753,200
Sweetwater 1, Rock Springs	\$ 2,055,600
Sweetwater 2, Green River	\$ 1,961,250
Uinta 1, Evanston	\$ 1,935,750
Uinta 4, Mt. View	\$ 1,991,700
Uinta 6, Lyman	\$ 2,012,880
Washakie 1, Worland	\$ 1,927,400
Washakie 2, Ten Sleep	\$ 1,674,060
Weston 1, Newcastle	\$ 1,834,750
Weston 7, Upton	\$ 1,770,000

This earning assumes 23-24 static schedule
 Employees move one lane every 5 years
 This is based on schedules that include: BA, BA+15, BA+30, MA, MA+15, MA+30

Statewide Benchmarks 2023-2024

	Schedule Min	Schedule Max	Lane Count	Max Step Number	BA Min	BA Max	BA Steps to Max	MA Min	MA Max	MA Steps to Max
Albany #1, Laramie	45000	76796	5	23	45000	65204	23	49000	71000	23
Big Horn #1, Cowley	52000	81400	8	22	52000	63000	12	56800	73800	18
Big Horn #2, Lovell	52000	80200	7	22	52000	61000	10	55600	70600	16
Big Horn #3, Greybull	49500	76925	7	20	49500	60900	13	53475	69875	17
Big Horn #4, Basin	49000	77800	7	25	49000	56875	10	52900	66025	16
Campbell #1, Gillette	51000	85900	9	24	51000	56500	6	55800	74500	18
Carbon #1, Rawlins	51000	78250	7	16	51000	61000	11	59750	72750	14
Carbon #2, Saratoga	44500	70050	8	22	44500	50850	10	49900	63050	18
Converse #1, Douglas	50000	81225	9	26	50000	57425	12	57800	74675	26
Converse #2, Glenrock	47772	66972	7	25	47772	50472	10	53772	58272	16
Crook #1, Sundance	47250	74400	6	19	47250	54425	8	52650	67000	15
Fremont #01, Lander	47775	80575	7	32	47775	56575	12	51275	68875	23
Fremont #02, Dubois	50000	76700	10	20	50000	55400	7	55000	68100	15
Fremont #06, Wind River	52520	78620	7	23	52520	55920	7	55420	70720	21
Fremont #14, Ethete	56500	78100	8	21	56500	65500	13	59500	72250	18
Fremont #21, Ft. Washakie	59850	87775	7	28	59850	65275	8	63850	78575	20
Fremont #24, Shoshoni	47750	69250	8	18	47750	54500	10	52750	65500	18
Fremont #25, Riverton	49200	76700	7	23	49200	59700	13			
Fremont #38, Arapahoe	54663	76388	8	20	54663	63963	13	58663	71063	17
Goshen #1, Torrington	53592	86842	11	20	53592	61842	12	62592	76842	20
Hot Springs #1, Thermopolis	46575	76590	3	26	46575	67275	28	50715	72450	28
Johnson #1, Buffalo	46000	81100	9	30	46000	51600	9	49900	63900	21
Laramie #1, Cheyenne	50000	82508	9	28	50000	64545	26	58329	73526	27
Laramie #2, Pine Bluffs	49250	70250	8	21	49250	55250	13	55750	64250	18
Lincoln #1, Kemmerer	52000	81450	8	46	52000	71650	46	55750	78650	46
Lincoln #2, Afton	59400	86900	7	25	59400	68900	10	64400	85900	25
Natrona #1, Casper	50000	85752	10	25	50000	55241	10	55521	68483	14
Niobrara #1, Lusk	50000	76250	8	22	50000	56750	10	56000	68750	18
Park #01, Powell	51500	85700	7	25	51500	61850	10	54800	77800	21
Park #06, Cody	48650	80850	9	25	48650	59375	12	53050	73525	22
Park #16, Meeteetse	46500	76500	7	25	46500	55500	10	49500	64500	16
Platte #1, Wheatland	41920	66043	8	30	41920	52273	30	45490	55843	30
Platte #2, Guernsey	44500	70200	8	20	44500	52500	9	47800	59800	13
Sheridan #1, Ranchester	46096	79398	5	43	46096	57133	43	51280	72659	43
Sheridan #2, Sheridan	51000	84600	7	22	51000	55800	5	55800	81000	22
Sheridan #3, Clearmont	43500	68200	6	19	43500	52900	12	47500	64400	18
Sublette #1, Pinedale	53500	83350	6	30	53500	72500	20	57520	80670	30
Sublette #9, Big Piney	50000	70200	5	13	50000	58000	9	53000	68600	13
Sweetwater #1, Rock Springs	28250	80300	9	21	54500	70300	21	59500	75300	21
Sweetwater #2, Green River	52000	88311	8	42	52000	66240	21	56068	85260	42
Teton #1, Jackson	66011	114551	6	30	66011	74149	10	74323	94996	20
Uinta #1, Evanston	51400	78400	8	30	51400	60400	13	54400	76150	30
Uinta #4, Mt. View	53000	75300	7	21	53000	60200	10	57200	71600	19
Uinta #6, Lyman	52000	80664	9	24	52000	64600	16	56672	75992	24
Washakie #1, Worland	50500	85250	9	40	50500	59925	14	53100	69250	18
Washakie #2, Ten Sleep	43000	67420	8	27	43000	55580	18	45960	65200	27
Weston #1, Newcastle	50500	68550	8	17	50500	55400	8	53450	65350	16
Weston #7, Upton	46100	72600	7	31	46100	57300	17	50200	69800	29

Statewide Benchmarks 2023-2024 - Continued

	BA+30 Min	BA+30 Max	BA+30 Steps to Max	MA+30 Min	MA+30 Max	MA+30 Steps to Max	DOC Min	DOC Max	DOC Steps to Max
Albany #1, Laramie				51000	73898	23	53000	76796	23
Big Horn #1, Cowley	54400	67400	14	59200	79200	21	60400	81400	22
Big Horn #2, Lovell	54400	67400	14	58000	77000	20	59200	80200	22
Big Horn #3, Greybull	52150	67150	16	56125	74575	19			
Big Horn #4, Basin	51600	62975	14	55500	72125	20			
Campbell #1, Gillette	53400	64400	11	58200	79100	20	60600	85900	24
Carbon #1, Rawlins	54500	66500	13	63250	78250	16			
Carbon #2, Saratoga	47500	58950	16	53500	70050	22			
Converse #1, Douglas	53900	62000	13	61700	78575	26	63650	80525	26
Converse #2, Glenrock	51772	55372	14	57772	64072	22			
Crook #1, Sundance	49650	61950	13	55950	74400	19			
Fremont #01, Lander	49775	62575	17	54275	75875	28			
Fremont #02, Dubois	51800	60800	11	56800	72100	18	59100	76700	20
Fremont #06, Wind River	53920	65820	17	58420	77120	23	59920	78620	23
Fremont #14, Ethete	58000	68500	15	61900	76150	20			
Fremont #21, Ft. Washakie	61850	71925	14	65850	84450	25			
Fremont #24, Shoshoni	50250	63000	18	55250	68000	18			
Fremont #25, Riverton	51950	64200	15	56075	74450	22			
Fremont #38, Arapahoe	56663	67513	15	60663	74613	19	61663	76388	20
Goshen #1, Torrington	57592	70342	18	66592	80842	20	72592	86842	20
Hot Springs #1, Thermopolis							54855	76590	28
Johnson #1, Buffalo	47800	57600	15	52200	70400	27	60800	81100	30
Laramie #1, Cheyenne	54164	69362	27	62496	77690	27	66661	82508	28
Laramie #2, Pine Bluffs	52250	59250	15	58750	68250	20	60250	70250	21
Lincoln #1, Kemmerer									
Lincoln #2, Afton	61100	78600	20						
Natrona #1, Casper	50837	61597	12	57489	75369	17	61653	85752	25
Niobrara #1, Lusk	53000	62750	14	59000	74750	22	60500	76250	22
Park #01, Powell	53700	73250	18	57000	83450	24			
Park #06, Cody	50850	65475	16	55250	77675	24			
Park #16, Meeteetse	48500	61500	14	51500	70500	20			
Platte #1, Wheatland	42940	53293	30	50590	60943	30			
Platte #2, Guernsey	46500	56500	11	50000	64000	15			
Sheridan #1, Ranchester							58019	79398	43
Sheridan #2, Sheridan	53400	64200	10	58200	83400	22	59400	84600	22
Sheridan #3, Clearmont	45500	59300	16	49500	68200	19			
Sublette #1, Pinedale							60200	83350	30
Sublette #9, Big Piney	52000	63800	11						
Sweetwater #1, Rock Springs	57000	72800	21	62000	77800	21	64500	80300	21
Sweetwater #2, Green River	54034	75394	31	58102	87294	42	59119	88311	42
Teton #1, Jackson	69693	83506	15	78348	100141	20	84001	114551	30
Uinta #1, Evanston	52900	66400	19	55900	77650	30	56650	78400	30
Uinta #4, Mt. View	55100	68700	18	59300	75300	21			
Uinta #6, Lyman	54336	73656	24	59008	78328	24	61344	80664	24
Washakie #1, Worland	51800	63700	15	54400	74350	20	55700	85250	40
Washakie #2, Ten Sleep	44480	60020	22	47440	66680	27			
Weston #1, Newcastle	51900	58900	11	55050	67750	17			
Weston #7, Upton	47500	64300	25	51600	72600	31			

**ESP Composites &
Lane Ranking (on Base Pay) Hourly**

The following charts reflect the ranking of the salary at the base salaries for the individual districts. We are providing a Lane Ranking for job titles that included most of the districts.

IE: Secretaries or Administrative Assistants, Custodians and Head Custodians, Cooks and Head Cooks, Paraprofessionals or Instructional Paraprofessionals, Maintenance Workers, and Bus Drivers.

If you have a specific interest in obtaining a lane chart for a different job category, please contact me, Stefani Bengston at 1-800-442-2395 or 1-307-634-7991 Ext: 100, or email at sbengston@wyoea.org and I will be glad to produce it for you on an individual basis.

Building and Grounds Composite 2023-2024

Step	CSTODIAN	MAINTENC	GRNDSKPR	MANTTECH	MAINTDIR	HDMAINT	OTHMAINT	SECURITY	SKILMANT
1	16.64	20.13	20.21	19.96	12666.74	22.41	20.86	15.67	20.38
2	16.99	20.47	20.59	20.35	12833.66	22.66	21.17	15.99	20.63
3	17.33	20.81	20.98	20.72	13000.59	22.92	21.48	16.31	20.88
4	17.68	21.15	21.36	21.10	13167.51	23.17	21.79	16.64	21.13
5	18.06	21.49	21.75	21.57	13334.44	23.43	22.10	16.98	21.38
6	18.43	21.84	22.14	22.03	13501.36	23.69	22.41	17.32	21.63
7	18.79	22.19	22.53	22.51	13668.29	23.99	22.72	17.67	21.88
8	19.16	22.54	22.93	22.99	13835.21	24.30	23.03	18.03	22.13
9	19.52	22.86	23.33	23.47	14002.14	24.60	23.34	18.39	22.38
10	19.88	23.19	23.73	23.97	14169.06	24.91	23.52	18.76	22.63
11	20.23	23.50	24.15	24.35	14336.00	25.26	23.69	19.14	22.88
12	20.55	23.79	24.52	24.64	14502.94	25.62	23.87	19.53	23.13
13	20.87	24.06	24.86	24.93	14669.89	25.98	24.04	19.92	23.38
14	21.16	24.32	25.22	25.18	14836.78	26.33	24.24	20.32	23.63
15	21.47	24.59	25.63	25.43	15003.67	26.68	24.24	20.73	23.88
16	21.71	24.80	25.85	25.58	15003.89		24.24	21.15	24.13
17	21.94	25.00	26.07	25.73	15004.12		24.24	21.45	24.38
18	22.18	25.20	26.29	25.89	15004.34		24.24	21.76	24.63
19	22.41	25.40	26.51	26.04	15004.57		24.24	22.08	24.88
20	22.64	25.59	26.73	26.19	15004.81		24.24	22.41	25.13
21	22.80	25.75	26.86	26.21	15004.89		24.24	22.75	25.38
22	22.95	25.89	27.00	26.22	15004.98		24.24	23.10	25.63
23	23.07	26.01	27.13	26.24	15005.02		24.24	23.46	25.88
24	23.17	26.11	27.26		15005.06			23.83	26.13
25	23.27	26.19	27.35		15005.10			24.22	26.38
26	23.33	26.23	27.40		15005.14			24.61	
27	23.38	26.24	27.44		15005.19			25.01	
28	23.39	26.25	27.47		15005.23				
29	23.41	26.26	27.51		15005.27				
30	23.42	26.27	27.54		15005.31				
31	23.43	26.28	27.55		15005.35				
32	23.44	26.29	27.56		15005.39				
33	23.44	26.30	27.57		15005.44				
34	23.45	26.31	27.58		15005.48				
35	23.46	26.32	27.58		15005.52				
36	23.46	26.34	27.59		15005.56				
37	23.46	26.35	27.60		15005.60				
38	23.47	26.36	27.61		15005.64				
39	23.47	26.37	27.62		15005.69				
40	23.47	26.38	27.62		15005.73				

Clerical and Accounting Composite 2023-2024

Step	SECRETARY	ADMNASST	PAYROLL	BOOKKEEP	ACCTSPAY	DATACLRK	ACTGASST	CLERK	RECEPTION	SECRDIST	SECDIST	OFFMANAG
1	1516.39	19.34	20.99	19.89	19.89	21.04	19.92	16.93	15.57	18.24	19.13	18.75
2	1538.67	19.73	21.32	20.25	20.25	21.43	20.23	17.26	15.83	18.56	19.50	19.05
3	1560.96	20.13	21.65	20.62	20.61	21.81	20.53	17.57	16.08	18.87	19.87	19.35
4	1583.25	20.54	21.99	20.99	20.97	22.19	20.84	17.89	16.34	19.19	20.23	19.65
5	1605.54	20.94	22.33	21.37	21.34	22.58	21.15	18.22	16.59	19.52	20.60	19.95
6	1627.83	21.35	22.68	21.75	21.71	22.98	21.47	18.56	16.87	19.85	20.97	20.25
7	1639.12	21.76	23.04	22.13	22.08	23.37	21.79	18.89	17.15	20.18	21.33	20.55
8	1650.40	22.17	23.40	22.51	22.45	23.77	22.11	19.22	17.42	20.52	21.70	20.85
9	1661.69	22.56	23.76	22.84	22.83	24.18	22.43	19.56	17.71	20.87	22.07	21.15
10	1672.98	22.95	24.13	23.17	23.22	24.58	22.76	19.89	17.99	21.22	22.43	21.45
11	1684.28	23.31	24.51	23.42	23.60	24.99	23.13	20.22	18.29	21.57	22.88	21.75
12	1695.57	23.67	24.89	23.67	23.99	25.41	23.47	20.56	18.60	21.93	23.25	22.05
13	1706.87	24.03	25.27	23.92	24.39	25.83	23.80	20.89	18.90	22.30	23.62	22.35
14	1718.15	24.39	25.66	24.14	24.78	26.25	24.18	21.22	19.21	22.70	23.98	
15	1729.42	24.78	26.06	24.36	25.19	26.68	24.67	21.56	19.52	23.23	24.35	
16	1740.62	25.05	26.33	24.53	25.52	27.04	24.94	21.91	19.68	23.54	24.72	
17	1751.82	25.32	26.58	24.67	25.81	27.35	25.21	22.26	19.78	23.85	25.08	
18	1763.02	25.59	26.83	24.81	26.12	27.67	25.48	22.61	19.89	24.17	25.45	
19	1774.21	25.86	27.08	24.94	26.42	28.00	25.72	22.96	19.99	24.43	25.82	
20	1785.40	26.13	27.34	25.08	26.73	28.32	25.95	23.31	20.10	24.71	26.18	
21	1796.55	26.29	27.50	25.21	26.96	28.55	26.04	23.45	20.14	24.99	26.38	
22	1796.65	26.41	27.66	25.35	27.17	28.77	26.12	23.52	20.18	25.27	26.58	
23	1796.72	26.51	27.83	25.43	27.38	28.90	26.20	23.60	20.22	25.51	26.78	
24	1796.78	26.60	27.99	25.45	27.55	29.02	26.26	23.67	20.26	25.69	26.98	
25	1796.84	26.70	28.16	25.47	27.74	29.15	26.32	23.75	20.30	25.88	27.18	
26	1796.86	26.76	28.29	25.49	27.92	29.29	26.38	23.82	20.34	26.08	27.38	
27	1796.87	26.80	28.41		28.05	29.43	26.44	23.87		26.28	27.58	
28	1796.89	26.81	28.43		28.07		26.49	23.91			27.78	
29	1796.91	26.83	28.45		28.08		26.55	23.95			27.98	
30	1796.92	26.85	28.47		28.09		26.61	23.99			28.18	
31	1796.94	26.86	28.50		28.10			24.03			28.27	
32	1796.95	26.88	28.52		28.11			24.07			28.35	
33	1796.97	26.89	28.54		28.12			24.12			28.43	
34	1796.98	26.91	28.56		28.13			24.16			28.52	
35	1797.00	26.93	28.58		28.15			24.20			28.60	
36	1797.00	26.93	28.58		28.16			24.20			28.60	
37	1797.01	26.94	28.58		28.17			24.20			28.60	
38	1797.01	26.94	28.58		28.18			24.20			28.60	
39	1797.02	26.95	28.58		28.19			24.20			28.60	
40	1797.02	26.95	28.58		28.20			24.20			28.60	

Food Service Composite 2023-2024

Step	COOK	HEADCOOK	FOODSUPV	FOODWORK	ASSTCOOK	LUNCHMAN	FOODPREP	FOODDIR
1	15.74	16.68	18.14	15.42	15.03	14.37	14.49	23.96
2	16.11	17.04	18.55	15.75	15.35	14.68	14.78	24.28
3	16.47	17.39	18.97	16.08	15.66	14.99	15.07	24.61
4	16.83	17.73	19.39	16.41	15.98	15.31	15.37	24.93
5	17.22	18.12	19.81	16.75	16.31	15.62	15.67	25.26
6	17.61	18.51	20.25	17.09	16.64	15.95	15.97	25.58
7	18.00	18.91	20.68	17.42	16.97	16.27	16.28	25.91
8	18.39	19.30	21.13	17.76	17.31	16.60	16.59	26.23
9	18.76	19.67	21.58	18.11	17.65	16.93	16.90	26.56
10	19.13	20.04	22.04	18.45	18.00	17.27	17.22	26.88
11	19.49	20.41	22.37	18.79	18.36	17.61	17.54	27.21
12	19.79	20.70	22.67	19.14	18.65	17.96	17.87	27.53
13	20.08	21.00	22.97	19.49	18.93	18.31	18.20	27.86
14	20.37	21.30	23.26	19.84	19.26	18.70	18.53	28.18
15	20.68	21.64	23.56	20.20	19.70	19.22	18.87	28.51
16	20.91	21.84	23.80	20.47	19.94	19.35	19.03	28.83
17	21.15	22.02	24.05	20.69	20.18	19.47	19.20	28.98
18	21.39	22.20	24.29	20.92	20.43	19.60	19.37	29.13
19	21.62	22.37	24.53	21.10	20.69	19.72	19.53	29.28
20	21.85	22.54	24.77	21.28	20.95	19.85	19.70	29.43
21	22.01	22.66	25.01	21.33	21.21	19.97	19.87	29.58
22	22.15	22.77	25.25	21.38	21.48	20.10	20.03	29.73
23	22.27	22.83	25.50	21.43	21.64		20.12	
24	22.37	22.89	25.74		21.81		20.20	
25	22.46	22.94	25.98		21.98		20.28	
26	22.50	22.95	26.12		22.16			
27	22.53	22.96	26.26		22.34			
28	22.54	22.98	26.32					
29	22.55	22.99	26.38					
30	22.57	23.00	26.44					
31	22.57	23.02						
32	22.57	23.03						
33	22.58	23.04						
34	22.58	23.06						
35	22.58	23.07						
36	22.58	23.07						
37	22.59	23.07						
38	22.59	23.07						
39	22.59	23.07						
40	22.60	23.07						

Paraprofessional Composite 2023-2024

Step	PARAPROF	PARAINST	PARASPED	PARADEGR	PARAMEDI	PARAOT	PARATRAN	PARACERT	PARAOFF	PARARESO
1	15.83	15.66	16.86	18.02	15.48	19.07	17.02	16.48	15.46	12.95
2	16.18	15.98	17.23	18.40	15.79	19.45	17.33	16.84	15.71	13.35
3	16.53	16.31	17.57	18.76	16.09	19.83	17.64	17.20	15.96	13.75
4	16.87	16.64	17.92	19.12	16.40	20.22	17.96	17.56	16.21	14.15
5	17.29	16.96	18.32	19.54	16.71	20.61	18.27	17.93	16.46	14.55
6	17.67	17.30	18.73	19.97	17.03	21.01	18.59	18.30	16.71	14.95
7	18.05	17.63	19.14	20.39	17.35	21.42	18.91	18.67	16.96	15.35
8	18.43	17.97	19.55	20.81	17.67	21.82	19.24	19.04	17.21	15.75
9	18.81	18.27	19.93	21.24	17.99	22.24	19.57	19.41	17.46	16.15
10	19.20	18.58	20.31	21.66	18.32	22.66	19.90	19.79	17.71	16.55
11	19.57	18.91	20.69	22.11	18.64	23.08	20.24	20.16	17.96	16.95
12	19.87	19.20	21.01	22.45	18.98	23.39	20.48	20.54	18.21	17.35
13	20.16	19.47	21.33	22.73	19.31	23.71	20.72	20.92	18.46	17.75
14	20.45	19.71	21.66	22.99	19.64	24.02	20.93	21.30	18.71	
15	20.78	19.95	22.04	23.25	20.01	24.35	21.30	21.69	18.96	
16	21.00	20.14	22.24	23.51	20.25	24.68		21.96		
17	21.20	20.32	22.41	23.72	20.49	25.02		22.22		
18	21.41	20.51	22.58	23.94	20.73	25.36		22.49		
19	21.63	20.68	22.74	24.16	20.96	25.71		22.76		
20	21.84	20.85	22.89	24.37	21.18	26.07		23.02		
21	21.99	20.96	22.99	24.59	21.34	26.26		23.12		
22	22.12	21.05	23.08	24.78	21.49	26.45				
23	22.20	21.15	23.14	24.93	21.61	26.65				
24	22.27	21.23	23.20	25.08	21.69	26.85				
25	22.34	21.31	23.26	25.23	21.78	27.06				
26	22.37	21.38		25.27	21.86	27.27				
27	22.40	21.45		25.32	21.94	27.50				
28	22.40	21.47		25.36						
29	22.41	21.50		25.40						
30	22.41	21.53		25.44						
31	22.42	21.54		25.46						
32	22.42	21.55		25.48						
33	22.43	21.57		25.50						
34	22.43	21.58		25.52						
35	22.43	21.59		25.54						
36	22.44	21.59		25.54						
37	22.44	21.59		25.54						
38	22.45	21.59		25.54						
39	22.45	21.59		25.54						
40	22.46	21.59		25.54						

Transportation Composite 2023-2024

Step	DRIVERS	MECHANIC	VEHMECH	VEHHDMEC	TRANCORD	TRANSDIR	TRANSUPV	HDDRIVER	VEHMAST	VEHMAINT
1	19.73	23.77	21.88	25.35	20.44	27.20	22.42	21.25	18.77	17.79
2	20.09	24.13	22.28	25.64	20.91	27.50	22.77	21.67	19.22	18.04
3	20.44	24.49	22.65	25.92	21.31	27.80	23.10	22.10	19.67	18.29
4	20.79	24.85	23.02	26.20	21.71	28.10	23.43	22.53	20.12	18.54
5	21.16	25.21	23.47	26.48	22.31	28.40	23.80	22.97	20.57	18.79
6	21.52	25.58	23.92	26.77	22.91	28.73	24.17	23.42	21.02	19.04
7	21.87	25.96	24.37	27.06	23.50	29.06	24.53	23.88	21.47	19.29
8	22.23	26.33	24.82	27.35	24.10	29.39	24.90	24.35	21.92	19.54
9	22.57	26.71	25.21	27.64	24.55	29.72	25.27	24.82	22.37	19.79
10	22.91	27.09	25.59	27.93	24.99	30.05	25.63	25.31	22.82	20.04
11	23.25	27.47	25.98	28.22	25.44	30.41	26.00	25.43	23.27	20.29
12	23.55	27.84	26.27	28.51	25.50	30.76	26.37	25.56	23.47	20.54
13	23.84	28.20	26.55	28.81	25.56	31.12	26.73	25.68	23.67	20.79
14	24.13	28.58	26.81	29.11	25.63	31.48	27.03	25.81		21.04
15	24.43	28.99	27.06	29.40	25.69	31.83	27.33	25.93		21.29
16	24.66	29.23	27.29	29.61	25.75	32.07	27.63	26.06		21.54
17	24.87	29.45	27.52	29.75	25.81	32.22	27.93	26.18		21.79
18	25.09	29.68	27.75	29.89	25.88	32.37	28.23	26.31		22.04
19	25.30	29.89	27.98	30.02	25.94	32.52	28.53	26.43		22.29
20	25.52	30.11	28.21	30.16	26.00	32.67	28.83	26.56		22.54
21	25.67	30.21	28.39	30.20		32.82	28.93	26.68		
22	25.79	30.30	28.57	30.24		32.97	29.03	26.81		
23	25.90	28.62	28.70	30.28		33.05				
24	25.99	28.67	28.79	30.32						
25	26.06	28.72	28.87	30.37						
26	26.10	28.74								
27	26.13	28.75								
28	26.14	28.76								
29	26.16	28.77								
30	26.17	28.78								
31	26.18	28.80								
32	26.19	28.81								
33	26.19	28.82								
34	26.20	28.83								
35	26.21	28.84								
36	26.21	28.84								
37	26.22	28.84								
38	26.22	28.84								
39	26.22	28.84								
40	26.22	28.84								

Cook Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Fremont #38, Arapahoe	21.00
2	1	Teton #1, Jackson	20.35
3	1	Fremont #21, Ft. Washakie	20.25
4	1	Fremont #14, Ethete	20.00
5	1	Big Horn #3, Greybull	17.65
6	1	Fremont #02, Dubois	17.17
7	1	Carbon #1, Rawlins	17.00
8	1	Sublette #1, Pinedale	16.90
9	1	Uinta #6, Lyman	16.76
10	1	Uinta #4, Mt. View	16.75
11	1	Fremont #06, Wind River	16.55
12	1	Big Horn #2, Lovell	16.50
13	1	Washakie #1, Worland	16.50
14	1	Goshen #1, Torrington	16.20
15	1	Big Horn #4, Basin	15.77
16	1	Niobrara #1, Lusk	15.76
17	1	Park #01, Powell	15.75
18	1	Platte #2, Guernsey	15.75
19	1	Lincoln #2, Afton	15.67
20	1	Natrona #1, Casper	15.30
21	1	Crook #1, Sundance	15.00
22	1	Fremont #24, Shoshoni	14.76
23	1	Sheridan #2, Sheridan	14.73
24	1	Uinta #1, Evanston	14.63
25	1	Converse #1, Douglas	14.35
26	1	Sheridan #1, Rancho	14.29
27	1	Park #16, Meeteetse	13.76
28	1	Hot Springs #1, Thermopolis	13.76
29	1	Sheridan #3, Clearmont	13.25
30	1	Washakie #2, Ten Sleep	13.00
31	1	Laramie #1, Cheyenne	12.96
32	1	Sublette #9, Big Piney	12.40
33	1	Laramie #2, Pine Bluffs	12.32
34	1	Weston #7, Upton	12.30

Head Cook Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Sublette #1, Pinedale	25.10
2	1	Fremont #02, Dubois	19.39
3	1	Washakie #1, Worland	18.50
4	1	Carbon #1, Rawlins	18.20
5	1	Sweetwater #1, Rock Springs	18.04
6	1	Fremont #24, Shoshoni	16.95
7	1	Fremont #25, Riverton	16.50
8	1	Sheridan #2, Sheridan	16.48
9	1	Park #01, Powell	16.40
10	1	Crook #1, Sundance	16.01
11	1	Lincoln #1, Kemmerer	16.00
12	1	Carbon #2, Saratoga	15.95
13	1	Hot Springs #1, Thermopolis	15.93
14	1	Natrona #1, Casper	15.81
15	1	Big Horn #1, Cowley	15.75
16	1	Johnson #1, Buffalo	15.61
17	1	Uinta #1, Evanston	15.03
18	1	Sublette #9, Big Piney	13.61
19	1	Platte #1, Wheatland	11.70

Custodian Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Fremont #38, Arapahoe	20.50
2	1	Fremont #21, Ft. Washakie	20.50
3	1	Teton #1, Jackson	20.35
4	1	Fremont #02, Dubois	20.00
5	1	Fremont #14, Ethete	20.00
6	1	Sublette #1, Pinedale	19.00
7	1	Washakie #1, Worland	18.50
8	1	Uinta #4, Mt. View	18.45
9	1	Campbell #1, Gillette	17.89
10	1	Goshen #1, Torrington	17.79
11	1	Big Horn #2, Lovell	17.75
12	1	Park #06, Cody	17.65
13	1	Big Horn #4, Basin	17.65
14	1	Fremont #24, Shoshoni	17.49
15	1	Weston #1, Newcastle	17.48
16	1	Natrona #1, Casper	17.46
17	1	Uinta #6, Lyman	17.37
18	1	Lincoln #2, Afton	17.10
19	1	Laramie #1, Cheyenne	17.07
20	1	Fremont #25, Riverton	17.00
21	1	Carbon #1, Rawlins	17.00
22	1	Sweetwater #1, Rock Springs	16.90
23	1	Fremont #06, Wind River	16.85
24	1	Crook #1, Sundance	16.84
25	1	Niobrara #1, Lusk	16.80
26	1	Park #01, Powell	16.55
27	1	Big Horn #1, Cowley	16.50
28	1	Johnson #1, Buffalo	16.41
29	1	Sheridan #1, Rancheater	16.18
30	1	Fremont #01, Lander	16.16
31	1	Park #16, Meeteetse	15.82
32	1	Carbon #2, Saratoga	15.69
33	1	Sheridan #2, Sheridan	15.65
34	1	Uinta #1, Evanston	15.43
35	1	Lincoln #1, Kemmerer	15.00
36	1	Laramie #2, Pine Bluffs	14.95
37	1	Converse #2, Glenrock	14.92
38	1	Sublette #9, Big Piney	14.84
39	1	Hot Springs #1, Thermopolis	14.79
40	1	Sweetwater #2, Green River	14.65
41	1	Weston #7, Upton	14.50
42	1	Sheridan #3, Clearmont	13.25
43	1	Washakie #2, Ten Sleep	13.25
44	1	Platte #1, Wheatland	11.65
45	1	Platte #2, Guernsey	11.00

Head Custodian Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Sweetwater #1, Rock Springs	23.76
2	1	Park #16, Meeteetse	21.84
3	1	Goshen #1, Torrington	20.61
4	1	Carbon #1, Rawlins	20.60
5	1	Hot Springs #1, Thermopolis	20.07
6	1	Park #06, Cody	19.65
7	1	Weston #1, Newcastle	18.98
8	1	Uinta #6, Lyman	18.77
9	1	Natrona #1, Casper	18.37
10	1	Fremont #25, Riverton	18.00
11	1	Big Horn #1, Cowley	17.95
12	1	Uinta #1, Evanston	17.83
13	1	Converse #1, Douglas	17.46
14	1	Park #01, Powell	17.30
15	1	Sheridan #2, Sheridan	17.29
16	1	Sublette #9, Big Piney	16.93
17	1	Johnson #1, Buffalo	16.82
18	1	Lincoln #1, Kemmerer	16.50
19	1	Platte #2, Guernsey	14.50

Drivers Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Sweetwater #1, Rock Springs	24.41
2	1	Goshen #1, Torrington	24.09
3	1	Teton #1, Jackson	23.70
4	1	Fremont #24, Shoshoni	23.00
5	1	Fremont #02, Dubois	23.00
6	1	Fremont #06, Wind River	22.90
7	1	Sublette #1, Pinedale	22.35
8	1	Fremont #14, Ethete	22.00
9	1	Fremont #21, Ft. Washakie	21.50
10	1	Weston #1, Newcastle	21.10
11	1	Platte #2, Guernsey	21.00
12	1	Fremont #38, Arapahoe	21.00
13	1	Sublette #9, Big Piney	20.63
14	1	Niobrara #1, Lusk	20.54
15	1	Converse #2, Glenrock	20.41
16	1	Carbon #1, Rawlins	20.30
17	1	Big Horn #2, Lovell	20.00
18	1	Big Horn #4, Basin	20.00
19	1	Fremont #01, Lander	20.00
20	1	Fremont #25, Riverton	20.00
21	1	Uinta #6, Lyman	19.91
22	1	Big Horn #3, Greybull	19.75
23	1	Lincoln #2, Afton	19.75
24	1	Natrona #1, Casper	19.71
25	1	Uinta #4, Mt. View	19.65
26	1	Lincoln #1, Kemmerer	19.50
27	1	Carbon #2, Saratoga	18.70
28	1	Park #06, Cody	18.65
29	1	Sweetwater #2, Green River	18.46
30	1	Sheridan #1, Ranchester	18.34
31	1	Sheridan #3, Clearmont	18.25
32	1	Converse #1, Douglas	18.16
33	1	Johnson #1, Buffalo	18.11
34	1	Crook #1, Sundance	18.11
35	1	Washakie #2, Ten Sleep	18.00
36	1	Big Horn #1, Cowley	17.90
37	1	Uinta #1, Evanston	17.83
38	1	Hot Springs #1, Thermopolis	17.69
39	1	Park #01, Powell	17.60
40	1	Sheridan #2, Sheridan	17.55
41	1	Platte #1, Wheatland	16.75
42	1	Laramie #2, Pine Bluffs	16.12
43	1	Weston #7, Upton	15.85
44	1	Park #16, Meeteetse	15.77

Paraprofessional Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	20.75
2	1	Carbon #1, Rawlins	19.50
3	1	Big Horn #2, Lovell	18.00
4	1	Park #06, Cody	17.65
5	1	Big Horn #3, Greybull	17.65
6	1	Natrona #1, Casper	16.60
7	1	Weston #1, Newcastle	16.60
8	1	Carbon #2, Saratoga	16.57
9	1	Washakie #1, Worland	16.00
10	1	Big Horn #1, Cowley	16.00
11	1	Big Horn #4, Basin	15.77
12	1	Fremont #01, Lander	15.46
13	1	Sweetwater #2, Green River	15.45
14	1	Sheridan #1, Rancho	15.11
15	1	Hot Springs #1, Thermopolis	14.84
16	1	Park #16, Meeteetse	14.65
17	1	Johnson #1, Buffalo	14.50
18	1	Washakie #2, Ten Sleep	14.50
19	1	Sheridan #2, Sheridan	14.47
20	1	Sheridan #3, Clearmont	14.25
21	1	Sweetwater #1, Rock Springs	14.04
22	1	Laramie #1, Cheyenne	12.96
23	1	Weston #7, Upton	12.70

Secretary Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Big Horn #2, Lovell	34506.00
2	1	Fremont #21, Ft. Washakie	23.70
3	1	Fremont #02, Dubois	20.00
4	1	Fremont #06, Wind River	18.70
5	1	Big Horn #3, Greybull	18.40
6	1	Lincoln #2, Afton	17.85
7	1	Uinta #6, Lyman	17.81
8	1	Weston #1, Newcastle	17.62
9	1	Fremont #25, Riverton	17.50
10	1	Sweetwater #2, Green River	16.93
11	1	Big Horn #1, Cowley	16.90
12	1	Lincoln #1, Kemmerer	16.50
13	1	Carbon #2, Saratoga	16.19
14	1	Fremont #01, Lander	16.16
15	1	Fremont #24, Shoshoni	16.13
16	1	Sheridan #1, Ranchester	15.86
17	1	Johnson #1, Buffalo	15.61
18	1	Converse #1, Douglas	15.52
19	1	Laramie #1, Cheyenne	15.39
20	1	Weston #7, Upton	15.30
21	1	Sublette #9, Big Piney	15.25
22	1	Laramie #2, Pine Bluffs	15.17
23	1	Platte #1, Wheatland	12.40

Maintenance Lane Ranking 2023-2024

Rank	Step	Schedule	Value
1	1	Goshen #1, Torrington	25.42
2	1	Carbon #1, Rawlins	24.85
3	1	Teton #1, Jackson	24.41
4	1	Converse #1, Douglas	22.97
5	1	Sublette #9, Big Piney	22.56
6	1	Fremont #38, Arapahoe	22.50
7	1	Park #06, Cody	22.15
8	1	Big Horn #1, Cowley	21.30
9	1	Fremont #25, Riverton	21.00
10	1	Crook #1, Sundance	20.99
11	1	Uinta #4, Mt. View	20.45
12	1	Sweetwater #1, Rock Springs	20.43
13	1	Fremont #14, Ethete	20.00
14	1	Lincoln #1, Kemmerer	20.00
15	1	Fremont #06, Wind River	18.75
16	1	Weston #7, Upton	18.60
17	1	Big Horn #3, Greybull	18.40
18	1	Sweetwater #2, Green River	18.21
19	1	Big Horn #4, Basin	17.65
20	1	Niobrara #1, Lusk	16.90
21	1	Fremont #01, Lander	16.81
22	1	Uinta #1, Evanston	16.63
23	1	Carbon #2, Saratoga	16.24
24	1	Park #16, Meeteetse	15.82

Certified Lane Ranking Charts

Statewide Lane Ranking - Certified - BA - 2023-2024

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	66011
2	1	Fremont #21, Ft. Washakie	59850
3	1	Lincoln #2, Afton	59400
4	1	Fremont #14, Ethete	56500
5	1	Fremont #38, Arapahoe	54663
6	1	Sweetwater #1, Rock Springs	54500
7	1	Goshen #1, Torrington	53592
8	1	Sublette #1, Pinedale	53500
9	1	Uinta #4, Mt. View	53000
10	1	Fremont #06, Wind River	52520
11	1	Lincoln #1, Kemmerer	52000
12	1	Big Horn #2, Lovell	52000
13	1	Uinta #6, Lyman	52000
14	1	Sweetwater #2, Green River	52000
15	1	Big Horn #1, Cowley	52000
16	1	Park #01, Powell	51500
17	1	Uinta #1, Evanston	51400
18	1	Sheridan #2, Sheridan	51000
19	1	Carbon #1, Rawlins	51000
20	1	Campbell #1, Gillette	51000
21	1	Washakie #1, Worland	50500
22	1	Weston #1, Newcastle	50500
23	1	Laramie #1, Cheyenne	50000
24	1	Converse #1, Douglas	50000
25	1	Sublette #9, Big Piney	50000
26	1	Natrona #1, Casper	50000
27	1	Niobrara #1, Lusk	50000
28	1	Fremont #02, Dubois	50000
29	1	Big Horn #3, Greybull	49500
30	1	Laramie #2, Pine Bluffs	49250
31	1	Fremont #25, Riverton	49200
32	1	Big Horn #4, Basin	49000
33	1	Park #06, Cody	48650
34	1	Fremont #01, Lander	47775
35	1	Converse #2, Glenrock	47772
36	1	Fremont #24, Shoshoni	47750
37	1	Crook #1, Sundance	47250
38	1	Hot Springs #1, Thermopolis	46575
39	1	Park #16, Meeteetse	46500
40	1	Weston #7, Upton	46100
41	1	Sheridan #1, Ranchester	46096
42	1	Johnson #1, Buffalo	46000
43	1	Albany #1, Laramie	45000
44	1	Platte #2, Guernsey	44500
45	1	Carbon #2, Saratoga	44500
46	1	Sheridan #3, Clearmont	43500
47	1	Washakie #2, Ten Sleep	43000
48	1	Platte #1, Wheatland	41920

Statewide Lane Ranking - Certified - MA - 2023-2024

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	74323
2	1	Lincoln #2, Afton	64400
3	1	Fremont #21, Ft. Washakie	63850
4	1	Goshen #1, Torrington	62592
5	1	Carbon #1, Rawlins	59750
6	1	Fremont #14, Ethete	59500
7	1	Sweetwater #1, Rock Springs	59500
8	1	Fremont #38, Arapahoe	58663
9	1	Laramie #1, Cheyenne	58329
10	1	Converse #1, Douglas	57800
11	1	Sublette #1, Pinedale	57520
12	1	Uinta #4, Mt. View	57200
13	1	Big Horn #1, Cowley	56800
14	1	Uinta #6, Lyman	56672
15	1	Sweetwater #2, Green River	56068
16	1	Niobrara #1, Lusk	56000
17	1	Campbell #1, Gillette	55800
18	1	Sheridan #2, Sheridan	55800
19	1	Laramie #2, Pine Bluffs	55750
20	1	Lincoln #1, Kemmerer	55750
21	1	Big Horn #2, Lovell	55600
22	1	Natrona #1, Casper	55521
23	1	Fremont #06, Wind River	55420
24	1	Fremont #02, Dubois	55000
25	1	Park #01, Powell	54800
26	1	Uinta #1, Evanston	54400
27	1	Converse #2, Glenrock	53772
28	1	Big Horn #3, Greybull	53475
29	1	Weston #1, Newcastle	53450
30	1	Washakie #1, Worland	53100
31	1	Park #06, Cody	53050
32	1	Sublette #9, Big Piney	53000
33	1	Big Horn #4, Basin	52900
34	1	Fremont #24, Shoshoni	52750
35	1	Crook #1, Sundance	52650
36	1	Sheridan #1, Ranchester	51280
37	1	Fremont #01, Lander	51275
38	1	Hot Springs #1, Thermopolis	50715
39	1	Weston #7, Upton	50200
40	1	Johnson #1, Buffalo	49900
41	1	Carbon #2, Saratoga	49900
42	1	Park #16, Meeteetse	49500
43	1	Albany #1, Laramie	49000
44	1	Platte #2, Guernsey	47800
45	1	Sheridan #3, Clearmont	47500
46	1	Washakie #2, Ten Sleep	45960
47	1	Platte #1, Wheatland	45490

Statewide Lane Ranking - Certified - DOC - 2023-2024

Rank	Step	Schedule	Value
1	1	Teton #1, Jackson	84001
2	1	Goshen #1, Torrington	72592
3	1	Laramie #1, Cheyenne	66661
4	1	Sweetwater #1, Rock Springs	64500
5	1	Converse #1, Douglas	63650
6	1	Fremont #38, Arapahoe	61663
7	1	Natrona #1, Casper	61653
8	1	Uinta #6, Lyman	61344
9	1	Johnson #1, Buffalo	60800
10	1	Campbell #1, Gillette	60600
11	1	Niobrara #1, Lusk	60500
12	1	Big Horn #1, Cowley	60400
13	1	Laramie #2, Pine Bluffs	60250
14	1	Sublette #1, Pinedale	60200
15	1	Fremont #06, Wind River	59920
16	1	Sheridan #2, Sheridan	59400
17	1	Big Horn #2, Lovell	59200
18	1	Sweetwater #2, Green River	59119
19	1	Fremont #02, Dubois	59100
20	1	Sheridan #1, Rancheater	58019
21	1	Uinta #1, Evanston	56650
22	1	Washakie #1, Worland	55700
23	1	Hot Springs #1, Thermopolis	54855
24	1	Albany #1, Laramie	53000