



## 2024-2025 Certified Employees

(This includes all Professional College Personnel)



Category Name	Category Code	NEA Dues	WEA Dues	LEA Dues
Active Professional FT	AC-1-100	\$213.00	\$569.00	Varies by Local
Active Professional 50%	AC-1-50	\$118.00	\$284.50	Varies by Local
Active Professional 25%	AC-1-25	\$70.75	\$142.25	Varies by Local
<b>Active Contingent (Adjunct) Faculty, who are employed 50% or less</b> <i>(payroll deduction is not an option, member must pay with a credit card (in full). EFT, or check (in full).)</i>	<b>AC-1-135</b>	<b>NEA Dues Based on HT or QT</b>	<b>\$65.00</b>	Varies by Local
<b>*Active Prof. Substitute</b>	<b>AC-1-1</b>	<b>\$70.75</b>	<b>\$142.25</b>	Varies by Local
<b>**Substitute</b>	SB-0-0	\$15.00	\$142.25	Varies by Local
Reserve (former Prof.)	RS-1-0	\$95.00	\$284.50	
Reserve (former ESP)	RS-2-0	\$52.00	\$142.25	
Retired Life Initial Year	RT-9-7	\$300.00	\$50.00	\$50.00
<b>Preretired ESP Initial Year</b>	<b>RT-9-6</b>	<b>\$180.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
Aspiring Educator (student)	ST-0-0	\$15.00	\$8.50	\$6.50

**Active Contingent (Adjunct) Faculty dues are not prorated.**



## 2024-2025 ESP Employees

(This includes all Non-Certificated Positions)

**Where words fail,  
Music Speaks!**

**Music is what feelings sound like!**



ESP NEA Category Name	ESP NEA Category Code	ESP NEA Dues
Active ESP FT	AC-2-100	\$126.50
Active ESP 50%	AC-2-50	\$ 75.00
Active ESP 25%	AC-2-25	\$ 49.25
<b>*Active ESP Substitute</b>	<b>AC-2-1</b>	<b>\$ 49.25</b>
<b>**Substitute</b>	SB-0-0	\$ 15.00
ESP WEA Category Name/Salary	ESP WEA Category Code	ESP WEA Dues
<b>Active ESP FT - \$50,204 &amp; above</b>	<b>AC-2-201</b>	<b>\$569.00</b>
Active ESP HT - \$50,204 & above	AC-2-202	\$569.00
<b>Active ESP FT - \$37,654 to \$50,203</b>	<b>AC-2-203</b>	<b>\$426.75</b>
Active ESP HT - \$37,654 to \$50,203	AC-2-204	\$426.75
<b>Active ESP FT - \$25,103 to \$37,653</b>	<b>AC-2-205</b>	<b>\$284.50</b>
Active ESP HT - \$25,103 to \$37,653	AC-2-206	\$284.50
<b>Active ESP FT - \$25,102 &amp; below</b>	<b>AC-2-207</b>	<b>\$142.25</b>
Active ESP HT - \$25,102 & below	AC-2-208	\$142.25
Substitute	SB-0-0	\$142.25

**\*Active Professional and ESP Substitute** employed on a day-to-day basis and included in a bargaining unit with full-time education employees. **Dues are not prorated.**

**\*\*Substitute** employed on a day-to-day basis, but not included in a bargaining unit with full-time education employees. **Dues are not prorated.**