



2025-2026 Certified Employees

(This includes all Professional College Personnel)



Live like someone left the gate open!



Category Name	Category Code	NEA Dues	WEA Dues	LEA Dues
Active Professional FT	AC-1-100	\$219.00	\$587.00	Varies by Local
Active Professional 50%	AC-1-50	\$121.00	\$293.50	Varies by Local
Active Professional 25%	AC-1-25	\$72.25	\$146.75	Varies by Local
Active Contingent (Adjunct) Faculty, who are employed 50% or less (member must pay with a credit card (in full). EFT, or check (in full).)	AC-1-135	NEA Dues Based on HT or QT	\$65.00	Varies by Local
*Active Prof. Substitute	AC-1-1	\$72.75	\$146.75	Varies by Local
**Substitute	SB-0-0	\$15.00	\$146.75	Varies by Local
Reserve (former Prof.)	RS-1-0	\$98.00	\$293.50	
Reserve (former ESP)	RS-2-0	\$54.50	\$146.75	
Retired Life Initial Year	RT-7-7	\$300.00	\$50.00	\$50.00
Preretired ESP Initial Year	RT-9-7	\$180.00	\$50.00	\$50.00
Aspiring Educator (student)	ST-0-0	\$15.00	\$8.50	\$6.50
***Community Ally	CA-0-0	0	\$25.00	0

Active Contingent (Adjunct) Faculty dues are not prorated.

2025-2026 ESP Employees

(This includes all Non-Certificated Positions)

I CHOOSE

- To live by choice, not by chance.
- To be motivated, not manipulated.
- To be useful, not used.
- To make changes, not excuses.
- To excel, not compete.
- I choose self-esteem, not self-pity.
- I choose to listen to my inner voice, not to the random opinions of others.

I CHOOSE TO BE ME!

ESP NEA Category Name	ESP NEA Category Code	ESP NEA Dues
Active ESP FT	AC-2-100	\$131.50
Active ESP 50%	AC-2-50	\$ 77.50
Active ESP 25%	AC-2-25	\$ 50.50
*Active ESP Substitute	AC-2-1	\$ 50.50
**Substitute	SB-0-0	\$ 15.00
ESP WEA Category Name/Salary	ESP WEA Category Code	ESP WEA Dues
Active ESP FT - \$51,776 & above	AC-2-201	\$587.00
Active ESP HT - \$51,776 & above	AC-2-202	\$587.00
Active ESP FT - \$38,832 to \$51,775	AC-2-203	\$440.25
Active ESP HT - \$38,832 to \$51,775	AC-2-204	\$440.25
Active ESP FT - \$25,888 to \$38,831	AC-2-205	\$293.50
Active ESP HT - \$25,888 to \$38,831	AC-2-206	\$293.50
Active ESP FT - \$25,887 & below	AC-2-207	\$146.75
Active ESP HT - \$25,887 & below	AC-2-208	\$146.75
Substitute	SB-0-0	\$146.75

***Active Professional and ESP Substitute** employed on a day-to-day basis and **included** in a bargaining unit with full-time education employees. **Dues are not prorated.**

****Substitute** employed on a day-to-day basis but **not included in a bargaining unit** with full-time education employees. **Dues are not prorated.**

*****Community Ally is a new membership category (see Membership Guide on our website (wyoea.org) for definition)**

